

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan GENERAL CABLE MASTER PENSION PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 07/01/1952
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PRYSMIAN CABLES AND SYS USA, LLC 4 TESSENEER DRIVE HIGHLAND HEIGHTS, KY 41076-9167
2b	Employer Identification Number (EIN) 13-3064555
2c	Plan Sponsor's telephone number 859-572-8000
2d	Business code (see instructions) 332610

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	ANN MAIER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number 																				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name GK TECHNOLOGIES, INCORPORATED c Plan Name GENERAL CABLE MASTER PENSION PLAN	4b EIN 13-3064555 4d PN 002																				
5 Total number of participants at the beginning of the plan year	5 1320																				
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<table style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 10%;">6a(1)</td><td style="width: 90%; text-align: right;">178</td></tr> <tr><td>6a(2)</td><td style="text-align: right;">267</td></tr> <tr><td>6b</td><td style="text-align: right;">746</td></tr> <tr><td>6c</td><td style="text-align: right;">483</td></tr> <tr><td>6d</td><td style="text-align: right;">1496</td></tr> <tr><td>6e</td><td style="text-align: right;">237</td></tr> <tr><td>6f</td><td style="text-align: right;">1733</td></tr> <tr><td>6g(1)</td><td></td></tr> <tr><td>6g(2)</td><td></td></tr> <tr><td>6h</td><td></td></tr> </table>	6a(1)	178	6a(2)	267	6b	746	6c	483	6d	1496	6e	237	6f	1733	6g(1)		6g(2)		6h	
6a(1)	178																				
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6b	746																				
6c	483																				
6d	1496																				
6e	237																				
6f	1733																				
6g(1)																					
6g(2)																					
6h																					
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7																				

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
1B 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☒ **A** (Insurance Information) – Number Attached 1
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan GENERAL CABLE MASTER PENSION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PRYSMIAN CABLES AND SYS USA, LLC	D Employer Identification Number (EIN) 13-3064555	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
AXA EQUITABLE LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
13-5570651	62944	0599	0	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
AXA EQUITABLE LIFE INSURANCE CO. PO BOX 4998
SYRACUSE, NY 13221

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☒ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	355914
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	-37173
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account.....	7c(4)	
(5) Other (specify below)	7c(5)	
(6) Total additions	7c(6)	-37173
d Total of balance and additions (add lines 7b and 7c(6))	7d	318741
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account.....	7e(3)	
(4) Other (specify below)	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	318741

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan GENERAL CABLE MASTER PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF PRYSMIAN CABLES AND SYS USA, LLC	D Employer Identification Number (EIN) 13-3064555
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 01 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	65295107	
b	Actuarial value	2b	71824618	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	803	51254440	51254440
b	For terminated vested participants	341	10820444	10820444
c	For active participants	178	11823173	12413368
d	Total	1322	73898057	74488252
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.19 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	56273	
b	Expected plan-related expenses	6b	1444232	
c	Target normal cost	6c	1500505	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary MAX MURPHY Type or print name of actuary WILLIS TOWERS WATSON US LLC Firm name 1001 LAKESIDE AVENUE SUITE 1500 CLEVELAND, OH 44114-1172 Address of the firm	10/10/2024 Date 23-08791 Most recent enrollment number 216-937-4119 Telephone number (including area code)
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Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1991884
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1991884
10	Interest on line 9 using prior year's actual return of <u>-16.91</u> %	0	-336828
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.33</u> %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1655056

Part III		Funding Percentages	
14	Funding target attainment percentage	14	94.20 %
15	Adjusted funding target attainment percentage	15	95.72 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	106.24 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV		Contributions and Liquidity Shortfalls	
18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
04/05/2024	804455	0	
07/15/2024	642401	0	
09/13/2024	600000	0	
		Totals ►	18(b) 2046856
		18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 1899551
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %
	☐ N/A, full yield curve used		
b Applicable month (enter code).....	21b	4	
22 Weighted average retirement age	22	62	
23 Mortality table(s) (see instructions)	☐ Prescribed - combined	☒ Prescribed - separate	☐ Substitute

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes	☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes	☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes	☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	1500505	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	4318690	395509	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	1896014	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35).....	36	1896014	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	1899551	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	3537	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021
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SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan GENERAL CABLE MASTER PENSION PLAN	B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500 PRYSMIAN CABLES AND SYS USA, LLC	D Employer Identification Number (EIN) 13-3064555

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

Yes

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY MANAGMENT CO	
04-2723880	

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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-----	--

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY MANAGEMENT CO

04-2723880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 15 17 25 27 28 50	ADMIN CONSULTING	351358	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON US LLC

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	INV ADV/ACTUARY	233727	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HIGHLAND CONSULTING

81-4312679

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 50	CONSULTING	27293	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ELLIOTT DAVIS

57-0381582

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	AUDIT	22300	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LEGAL & GENERAL

52-1236150

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17 50	CONSULTING	7211	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	MARK ANDERSON	b EIN:	52-1231144
c Position:	ENROLLED ACTUARY		
d Address:	BOLTON PARTNERS 9000 MIDLANTIC DR #100 MT LAUREL TOWNSHIP, NJ 08054	e Telephone:	410-921-3552

Explanation: REASSIGNMENT OF WORK WITHIN WILLIS TOWERS WATSON

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>GENERAL CABLE MASTER PENSION PLAN</u>	B Three-digit plan number (PN) ►	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>PRYSMIAN CABLES AND SYS USA, LLC</u>	D Employer Identification Number (EIN) <u>13-3064555</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PRYSMIAN GROUP US PENSION PL MASTER</u>				
b Name of sponsor of entity listed in (a): <u>PRYSMIAN CABLES AND SYS USA LLC</u>				
c EIN-PN <u>86-6618775-008</u>	d Entity code <u>M</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TREASURY US 5 YEAR KEY RATE NL</u>				
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>				
c EIN-PN <u>47-4104495-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3970879</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TREASURY US 10 YEAR KEY RATE DUR NL</u>				
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>				
c EIN-PN <u>47-4226866-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4816473</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TREASURY US 20 YEAR KEY RATE DUR NL</u>				
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>				
c EIN-PN <u>45-3856189-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2513503</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TREASURY US 15 YEAR KEY RATE DUR NL</u>				
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>				
c EIN-PN <u>45-3856099-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4042709</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>TREASURY US 25PLUS YEAR KEY RATE NL</u>				
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST COMPANY, N.A.</u>				
c EIN-PN <u>45-3856224-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3085056</u>		
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SSGA INTERMEDIATE US GOV BOND NL</u>				
b Name of sponsor of entity listed in (a): <u>STATE STREET GLOBAL ADVISORS TRUST COMPANY</u>				
c EIN-PN <u>04-6928347-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2575840</u>		

a Name of MTIA, CCT, PSA, or 103-12 IE: SSGA LONG US GOV BOND INDEX NL

b Name of sponsor of entity listed in (a): STATE STSTATE STREET GLOBAL ADVISORSREET GLOBAL ADVISORS TRUST COMPANY

c EIN-PN 04-6928353-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6466440
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a Name of MTIA, CCT, PSA, or 103-12 IE: WTW GROUP REAL ASSETS FUND

b Name of sponsor of entity listed in (a): TOWERS WATSON INVESTMENT SERVICES, INC

c EIN-PN 82-6695738-005	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13294654
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a Name of MTIA, CCT, PSA, or 103-12 IE: WTW GROUP TRUST DC FUND

b Name of sponsor of entity listed in (a): TOWERS WATSON INVESTMENT SERVICES, INC

c EIN-PN 82-6695738-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13787720
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a Name of MTIA, CCT, PSA, or 103-12 IE: WTW GROUP TRUST EQ FUND

b Name of sponsor of entity listed in (a): TOWERS WATSON INVESTMENT SERVICES, INC

c EIN-PN 82-6695738-002	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 19580491
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan GENERAL CABLE MASTER PENSION PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 PRYSMIAN CABLES AND SYS USA, LLC	D Employer Identification Number (EIN) 13-3064555	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	2764739
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1555	2318
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	1677347
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	0	74133764
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	64648737	0
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	500115	528244
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	355914	318741
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	65506321	79425153
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	65506321	79425153

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2047182	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2047182
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	404	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	4243	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		4647
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	144750	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		144750
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	-2468680	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		6189665
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		2814
d Total income. Add all income amounts in column (b) and enter total	2d		5920378

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	5607007	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)	807	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		5607814
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	360493	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	20800	
(5) Investment advisory and investment management fees	2i(5)	132496	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	46076	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1078150	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1638015
j Total expenses. Add all expense amounts in column (b) and enter total	2j		7245829

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		-1325451
l Transfers of assets:			
(1) To this plan	2l(1)		15244283
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ELLIOTT DAVIS, LLC,

(2) EIN: 57-0381582

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		5000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 517602.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan GENERAL CABLE MASTER PENSION PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 PRYSMIAN CABLES AND SYS USA, LLC		D Employer Identification Number (EIN) 13-3064555
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-1561860		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 18
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: <u>53.0</u> % Private Equity: _____ % Investment-Grade Debt and Interest Rate Hedging Assets: <u>44.0</u> % High-Yield Debt: _____ % Real Assets: _____ % Cash or Cash Equivalents: <u>3.0</u> % Other: _____ %	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☒ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

General Cable Master Pension Plan

Report on the Financial Statements

For the years ended December 31, 2023 and 2022

elliott davis

General Cable Master Pension Plan

Contents

Page

Independent Auditor's Report	1-4
---	------------

Financial Statements

Statements of Net Assets Available for Benefits	5
Statements of Changes in Net Assets Available for Benefits.....	6
Statement of Accumulated Plan Benefits	7
Statement of Changes in Accumulated Plan Benefits.....	8
Notes to the Financial Statements.....	9-21

Supplemental Schedule

Schedule H, Line 4i - Schedule of Assets (Held at End of Year).....	22
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Independent Auditor's Report

General Cable Master Pension Plan
Pension and Benefit Plans Administration Committee
Highland Heights, Kentucky

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of General Cable Master Pension Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits for the years then ended and the statement of accumulated plan benefits as of December 31, 2022, and the related statement of changes in accumulated plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from Fidelity Management Trust Company as of and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by Fidelity Management Trust Company agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Plan Merger

As discussed in Note 1 to the financial statements, the board of directors of GK Technologies, Inc., the Plan's sponsor, voted on December 21, 2023, to merge the Prysmian Cables and Systems Pension Plan into the General Cable Master Pension Plan ("GC Plan") effective December 31, 2023. All plan assets were transferred to the GC Plan effective December 31, 2023. Our opinion has not been modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Auditor's Responsibilities for the Audit of the Financial Statements, Continued

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule, Schedule H, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

Supplemental Schedule Required by ERISA, Continued

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by Fidelity Management Trust Company agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in black ink that reads "Elliott Davis, LLC". The signature is written in a cursive, flowing style.

Augusta, Georgia
October 15, 2024

General Cable Master Pension Plan
Statements of Net Assets Available for Benefits
As of December 31, 2023 and 2022

	2023	2022
Assets		
Investments at fair value (see Note 5)	\$ 76,339,355	\$ 500,115
Investments at estimated fair value (see Note 5 & 7)	318,741	355,914
Plan interest in Prysmian Group U.S. Pension Plan		
Master Trust, at fair value (see Note 5 & 6)	-	64,648,737
Total investments	<u>76,658,096</u>	<u>65,504,766</u>
 Receivables		
Employer	2,764,739	-
Dividend	2,318	1,555
Net assets available for benefits	<u><u>\$ 79,425,153</u></u>	<u><u>\$ 65,506,321</u></u>

See Notes to the Financial Statements

General Cable Master Pension Plan

Statements of Changes in Net Assets Available for Benefits

For the years ended December 31, 2023 and 2022

	2023	2022
Additions:		
Investment income (loss)		
Plan interest in Prysmian Group U.S. Pension Plan Master		
Trust investment income (loss)	\$ 3,720,985	\$ (21,804,162)
Interest and dividends	149,397	110,961
Other Income	2,814	94,375
Total investment income (loss)	3,873,196	(21,598,826)
Employer contributions	2,047,182	-
Total additions and investment income (loss), net	5,920,378	(21,598,826)
Deductions:		
Benefits paid to Plan participants and beneficiaries	5,607,814	10,101,754
Administrative expenses	1,638,015	1,290,976
Purchase of annuity contract (see Note 12)	-	26,599,646
Total deductions	7,245,829	37,992,376
Net decrease	(1,325,451)	(59,591,202)
Transfer from the Prysmian Cables and Systems Pension Plan	15,244,283	-
Net assets available for benefits, beginning of year	65,506,321	125,097,523
Net assets available for benefits, end of year	<u>\$ 79,425,153</u>	<u>\$ 65,506,321</u>

See Notes to the Financial Statements

General Cable Master Pension Plan

Statement of Accumulated Plan Benefits

As of December 31, 2022

Actuarial present value of accumulated plan benefits

Vested benefits

Active employees	\$ 11,692,385
Terminated vested participants	10,504,545
Retired participants and beneficiaries currently receiving benefits	<u>48,425,665</u>
Total vested benefits	70,622,595

Nonvested benefits

Total actuarial present value of accumulated plan benefits (before merger - see Note 3)	<u>564,324</u>
	<u><u>\$ 71,186,919</u></u>

See Notes to the Financial Statements

General Cable Master Pension Plan

Statement of Changes in Accumulated Plan Benefits

For the year ended December 31, 2022

Actuarial present value of accumulated plan benefits as of January 1, 2022	<u>\$ 129,433,704</u>
Increase (decrease) during the year attributable to	
Benefits accumulated and actuarial losses	(4,327,515)
Increase for interest due to the decrease in the discount period	3,283,034
Benefits paid to Plan participants and beneficiaries	(36,701,400)
Change in actuarial assumptions	<u>(20,500,904)</u>
Net increase	<u>(58,246,785)</u>
Actuarial present value of accumulated plan benefits as of December 31, 2022 (before merger - see Note 3)	<u><u>\$ 71,186,919</u></u>

See Notes to the Financial Statements

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 1. Description of the Plan

The following brief description of General Cable Master Pension Plan, (the “GC Plan”) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan’s provisions.

General:

The Plan is a frozen noncontributory defined benefit retirement plan of General Cable Corporation (the “Company”) subject to the Employee Retirement Income Security Act of 1974 (“ERISA”). The Plan covered certain and former hourly rated and salaried employees at certain existing and closed facilities of the Company and its affiliated companies. GK Technologies, Incorporated is the Plan Sponsor. General Cable Corporation and affiliated companies are participating employers. The Retirement Committees, appointed by the Board of Directors of the Company, control and manage the operation and administration of the plan. The trustee of the Plan is Fidelity Management Trust Company (the “trustee” or “Fidelity”). Fidelity Management Trust Company and AXA Equitable Life Insurance Company serve as custodians of the Plan’s asset (the “custodians”).

As of December 31, 2020, accrued benefits were frozen for all of the Plan’s participants, except for participants at the Manchester location.

Effective February 26, 2021, Prysmian Cables and Systems, USA, Inc (“PCS”) directed the trustee to transfer assets from the Prysmian Cables and Systems Pension Plan into the General Cable Master Pension Plan and to create the Prysmian Group U.S Pension Plan Master Trust (“Master Trust”). The Plan’s assets were held in the Master Trust until December 31, 2023.

Plan merger:

On December 21, 2023, the board of directors of the Plan Sponsor approved the merger of the Plan assets into the General Cable Master Pension Plan effective December 31, 2023. Pursuant to an amended and restated plan document, the GC Plan was amended and restated to reflect the merger of the Plan and the newly merged Plan was renamed Prysmian Pension Plan effective January 1, 2024. Net assets of the Plan totaling \$15,244,283 were combined with assets of the GC Plan effective December 31, 2023. The merger does not impact participant benefits as the benefit provisions were incorporated into the GC Plan.

Pension benefits:

Benefits are determined based on the participant’s hypothetical account balance. Participant entitlement to pension benefits upon retirement varies among locations. Employees who are vested Plan participants and have attained the normal retirement age (the later of age 65 or fifth anniversary of participation) are entitled to a monthly benefit equal to the years of credited service multiplied by a benefit multiplier which varies among the locations or according to a formula. Participants are entitled to early retirement at reduced benefit amounts. Both the early retirement dates and the percentage reduction of benefits vary among locations. The normal form of benefit payment is a life annuity for participants without spouses, and a qualified option form providing an actuarially reduced benefit for participants with spouses. Participants with spouses have the option of receive a life annuity benefit without survivor benefits. The plan also provides death and disability benefits.

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 1. Description of the Plan, Continued

Pension benefits, continued:

In 2019 and 2018, hourly rated employees of the following plant locations were eligible to participate in the Plan: Lawrenceburg, Kentucky (hired prior to September 1, 2009); Altoona, Pennsylvania (hired prior to March 27, 2011); Manchester, New Hampshire (hired prior to April 1, 2008); and Lincoln, Rhode Island (hired prior to April 1, 2009). The Plan also includes employees at the Chino, California and Lebanon, Indiana regional distribution center locations (hired prior to August 1, 2009). Former employees of certain closed plant locations are also eligible to receive their vested Plan benefits.

Contributions:

The Plan is funded solely by contributions from the Company. The Company's funding policy, subject to the minimum and maximum funding requirements of ERISA and the Internal Revenue Code ("IRC"), is to contribute such amounts as determined on an actuarial basis to provide assets sufficient to meet the Plan's benefit obligations. The Company contributed \$2,047,182 and \$0 to the Plan for the years ended December 31, 2023 and 2022, respectively. At December 31, 2023, there was an employer contributions receivable for the GC Plan of \$2,046,856. Pursuant to the Plan merger in Note 1, a receivable of \$717,883 was transferred into the Plan for a total receivable of \$2,764,739. At December 31, 2022, there were no employer contributions receivable. The Plan met the minimum funding requirement for both 2023 and 2022 Plan years. The Plan's AFTAP percentages for the years ended January 1, 2023 and 2022 were 95.72% and 108.14%, respectively. Therefore, there were no benefit payment restrictions.

Vesting:

Participant vesting varies among locations. However, for each of the locations, participants are either 100% vested after completion of five calendar years of 1,000 hours worked each year or vested on a seven year graded schedule.

Note 2. Summary of Significant Accounting Policies

Basis of accounting:

The Plan's financial statements have been prepared on the accrual basis of accounting.

Use of estimates:

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and the disclosure of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements and changes therein. Actual results could differ from those estimates. The Plan uses an actuary to determine the actuarial present value of accumulated plan benefits. A change in the actuarial assumptions used could significantly change the amount of the actuarial present value of accumulated plan benefits reported in the accompanying financial statements.

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 2. Summary of Significant Accounting Policies, Continued

Investment valuation and income recognition:

The Plan was a participant in a Master Trust of which Fidelity Management Trust Company is the trustee during 2022 and 2023. Investments, including the Plan's interest in the Master Trust, are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Pension and Benefit Plans Administration Committee determines the Plan's valuation policies utilizing information provided by the trustee. See Note 5 for discussion of fair value measurements.

The investment in the Master Trust consists of units of participation and is stated at redemption value, which approximates the Plan's share of the fair value of Master Trust's net assets. Purchases and sales of securities, including those within the Master Trust, are recorded on a trade-date basis. Interest income (loss), including that within the Master Trust, is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments and interest in the Master Trust bought and sold as well as held during the year.

Effective December 31, 2023, due to the merger into the GC Plan (See Note 1), the plan assets and benefit obligations are no longer maintained in the Master Trust and are under the control of the newly merged Prysmian Pension Plan.

Payment of benefits:

Benefits payments to participants are recorded when paid.

Expenses:

Certain expenses of maintaining the Plan are paid directly by the Plan Sponsor and are excluded from these financial statements. Fees related to the administration of the Plan, including those incurred within the Master Trust, are recorded by the trustee and included in administrative expenses. These administrative fees incurred include fiduciary (trustee), investment management, actuarial, and other professional service and administrative fees. Certain administrative functions are performed by employees of the Plan Sponsor. Neither the Plan Sponsor nor the employees of the Plan Sponsor receive compensation from the Plan.

Reclassification:

Certain reclassifications have been made to the prior year's financial statements in order to conform with the current year's presentation.

Subsequent events:

The Plan has evaluated subsequent events through October 15, 2024, which is the date these financial statements were available to be issued. See Note 13.

General Cable Master Pension Plan

Notes to the Financial Statements
December 31, 2023 and 2022

Note 2. Summary of Significant Accounting Policies, Continued

Recently issued accounting pronouncements:

Accounting standards that have been issued or proposed by the Financial Accounting Standards Board (FASB) or other standards-setting bodies are not expected to have a material impact on the Plan's financial statements.

Note 3. Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments, including lump sum distributions, which are attributable under the Plan's provisions to services rendered by the participants. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated participants or their beneficiaries and (b) beneficiaries of participants who have died, and (c) present employees or their beneficiaries. Benefits for retired or terminated participants or their beneficiaries are determined according to the Plan, generally based on years of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from Plan assets are excluded from accumulated plan benefits. The actuarial present value of accumulated plan benefits is determined by the Plan's independent actuary, Willis Towers Watson, which is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits earned by the participants to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death or withdrawal) between the valuation date and the expected date of payment.

The actuary's estimate of the present value of accumulated plan benefits is made as of the beginning of the Plan year, January 1, 2023. The Plan administrator estimates that there were no material changes in the present value of accumulated plan benefits from December 31, 2022 to January 1, 2023. The following were significant actuarial assumptions used in the Plan's valuations as of January 1, 2023 and January 1, 2022:

Funding method:	Unit of credit
Investment return:	5.19% as of January 1, 2023, which decreased from 5.33% in the prior year valuation
Discount rate:	5.35%, which increased from 2.70% in the prior year valuation
Mortality rates:	The mortality table used was the Pri-2012 Private Retirement Plans tables for males and females with separate rates for employees, retirees and contingent survivors, with blue collar adjustment, projected generationally from 2012 using Scale MP-2021 For the prior valuation, the Pri-2012 Private Retirement Plans tables for males and females with separate rates for employees, retirees and contingent survivors, with blue collar adjustment, projected generationally from 2012 using Scale MP-2021

General Cable Master Pension Plan

Notes to the Financial Statements
December 31, 2023 and 2022

Note 3. Actuarial Present Value of Accumulated Plan Benefits, Continued

Retirement age:	Graded table beginning at age 55 varying by age and gender; vested terminated participants are assumed to begin receipt of benefits at age 62
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As disclosed above, the discount rate increased from 2.70% to 5.35% resulting in a decrease in actuarial assumptions of \$20,500,904 in the accompanying statement of changes in accumulated plan benefits.

The foregoing actuarial assumptions are based upon the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

The actuary's estimate of the present value of accumulated plan benefits is made as of the beginning of the Plan year, January 1, 2023, prior to the merger of the Prysmian Cables and Systems Plan assets into the GC Plan. The estimate of the Prysmian Cables and Systems present value of accumulated plan benefits increased approximately \$135,000 as of the date of the merger. Following the merger on December 31, 2023, the combined accumulated benefits for GC Plan and Prysmian Cables and Systems Plan were recalculated to reflect the integration of assets, liabilities, and participant data. As of January 1, 2024, total combined accumulated benefits were \$89,720,060.

The increase in total accumulated benefits is due to the addition of Prysmian Cables and Systems Plan participants and assets. The actuarial assumptions used to determine accumulated benefits at the beginning of the year remained consistent throughout the year. However, due to the merger, at year end certain assumptions were updated to reflect the combined Plan's participant demographics. The assumptions updated include the discount rate, and the mortality and retirement tables. The tables were updated to reflect the more conservative assumptions.

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 4. Trustee and Custodian Certifications

The following is a summary of the Plan's asset information as of December 31, 2023 and 2022, and for the years then ended, included throughout the Plan's financial statements and supplemental schedule, that was prepared by or derived from information provided by the trustee and custodian and furnished to the plan administrator. The plan administrator has obtained certifications from the trustee and custodian that the information provided to the plan administrator by the trustee related to the following assets is complete and accurate. Accordingly as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedule related to the following assets:

	<u>2023</u>	<u>2022</u>
Investments at fair value:		
Mutual funds	\$ 2,205,591	\$ 500,115
Collective trust funds	<u>74,133,764</u>	<u>-</u>
Total investments at fair value:	<u>76,339,355</u>	<u>500,115</u>
Master Trust investments at fair value:		
Money market fund	-	1,795,201
Collective trust funds	<u>-</u>	<u>62,853,536</u>
Total Master Trust investment at fair value	<u>-</u>	<u>64,648,737</u>
Investments at estimated fair value:		
AXA Equitable contract	<u>318,741</u>	<u>355,914</u>
Total investments at fair value	<u>\$ 76,658,096</u>	<u>\$ 65,504,766</u>

The trustee and custodian also certified to the completeness and accuracy of the Plan's interest in Master Trust investment income of \$3,720,985 and investment loss of \$21,804,162, \$148,994 and \$110,961 of interest and dividends, along with \$2,814 and \$94,375 of other income for the years ended December 31, 2023 and 2022, respectively. The trustee also certified to the completeness and accuracy of the Plan's interest and dividends of \$403 for the year ended December 31, 2023 subsequent to the transfer out of the Master Trust.

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 5. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Collective trust funds: Valued at NAV. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the funds less their liabilities. The practical expedient is not used when it is determined to be probable that the funds will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trusts, the investment advisor reserves the right to temporarily delay withdrawal from the trusts in order to ensure that securities liquidations will be carried out in an orderly business manner.

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 5. Fair Value Measurements, Continued

AXA Equitable Contract: Valued at NAV. NAV as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The following table sets forth by level, within the fair value hierarchy, the Plan's fair value measurements:

December 31, 2023				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 2,205,591	\$ -	\$ -	\$ 2,205,591
Investments measured at NAV (a)				74,452,505
Investments, at fair value				\$ 76,658,096
December 31, 2022				
	Level 1	Level 2	Level 3	Total
Mutual fund	\$ 500,115	\$ -	\$ -	\$ 505,115
Investments measured at NAV (a)				355,914
Investments at fair value				\$ 856,029

- (a) Certain investments that were measured at NAV per share or its equivalent have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 5. Fair Value Measurements, Continued

The following table sets forth a summary of the Plan's investments reported at NAV as a practical expedient to estimate fair value:

December 31, 2023				
Investment	Fair value	Unfunded commitment	Redemption frequency	Redemption notice periods
Collective trust funds	\$ 74,133,764	None	Daily	None
AXA equitable contract	318,741	None	Daily	None
	<u>\$ 74,452,505</u>			

December 31, 2022				
Investment	Fair value	Unfunded commitment	Redemption frequency	Redemption notice periods
AXA equitable contract	<u>\$ 355,914</u>	None	Daily	None

Note 6. Master Trust

All of the Plan's investments excluding the AXA Equitable contract and money market fund were in the Master Trust, which was established for the investment of assets of the Plan and Prysmian Cables and Systems Pension Plan, another PCS sponsored pension plan. Each participating retirement plan had an undivided interest in the Master Trust. The assets of the Master Trust were held by Fidelity Management Trust Company. Effective December 31, 2023, the Plan's assets and liabilities are no longer held in the Master Trust, pursuant to a Plan merger. See Note 1.

The value of the Plan's interest in the Master Trust was based on the beginning of the year value of the Plan's interest in the Master Trust plus actual contributions and allocated investment income less actual distributions and allocated administrative expenses. At December 31, 2023, the Plan's investments were not in the Master Trust. At December 31, 2022, the Plan's interest in the net assets of the Master Trust was approximately 81%. Total investment income (loss) (including net appreciation (depreciation) in the fair value of investments) the Master Trust is allocated to the individual plans based upon the amount of the time the Plan's assets were invested in the Master Trust.

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 6. Master Trust, Continued

The following table presents the net assets of the Master Trust and the Plan's interest of the total Master Trust at December 31, 2023 and 2022.

	2023		2022	
	Master Trust Balances	Plan's Interest in Master Trust Balances	Master Trust Balances	Plan's Interest in Master Trust Balances
Investments:				
Mutual fund	\$ -	\$ -	\$ 2,225,965	\$ 1,795,201
Collective trust funds	-	-	77,935,441	62,853,536
Total investments	-	-	80,161,406	64,648,737
Net assets	\$ -	\$ -	\$ 80,161,406	\$ 64,648,737

The following table sets forth the changes in net assets for the Master Trust for the year ended December 31, 2023 and 2022:

	2023	2022
Additions to net assets attributed to:		
Investment income (loss):		
Net appreciation (depreciation) in fair value of investments	\$ 4,650,321	\$ (26,534,976)
Interest and dividends	148,415	128,127
Total investment income (loss)	4,798,738	(26,406,849)
Net transfers	(82,692,867)	(11,903,050)
Administrative expenses	(2,267,275)	(1,742,475)
Purchase of annuity contract	-	(31,829,961)
Total deductions	(84,960,142)	(45,475,486)
Net decrease in net assets of Master Trust	(80,161,406)	(71,882,335)
Master Trust net assets, beginning of year	80,161,406	152,043,741
Master Trust net assets, end of year	\$ -	\$ 80,161,406

Refer to Note 5 for a description of the valuation methodologies used.

As noted above, as of December 31, 2023, the GC plan was no longer a part of the Master Trust.

The following table sets forth by level, within the fair value hierarchy, the Master Trust's fair value measurements as of December 31, 2022:

	Level 1	Level 2	Level 3	Total
Mutual fund	\$ 2,225,965	\$ -	\$ -	\$ 2,225,965
Investments measured at NAV (a)				77,935,441
Master Trust Investments at fair value				\$ 80,161,406

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 6. Master Trust, Continued

- (a) Certain investments that were measured at NAV per share of its equivalent have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

The following table sets forth a summary of the Master Trust's investments reported at NAV as a practical expedient to estimate fair value at December 31, 2022:

<u>Investment</u>	<u>Fair value</u>	<u>Unfunded commitment</u>	<u>Redemption frequency</u>	<u>Redemption notice periods</u>
Collective trust funds	<u>\$ 77,935,441</u>	None	Daily	None

Note 7. AXA Equitable Contract

The Plan has an immediate participation guarantee contract with AXA Equitable Life Insurance Company dated January 1, 1982. Under the terms of the contract, contributions are deposited in separate funds of AXA Equitable Life Insurance Company and investments in stocks, bonds or short-term accounts are made by AXA Equitable Life Insurance Company. All earnings on deposited funds, reported as interest income, are credited to the funds as earned. The investment in this immediate participation guarantee contract is carried at fair value using NAV as a practical expedient.

Note 8. Related-Party and Party in Interest Transactions

Certain Plan investments are managed by Fidelity Management Trust Company and AXA Equitable Life Insurance Company. Fidelity Management Trust Company is the trustee and a custodian and AXA Equitable Life Insurance Company is a custodian, as defined by the Plan and, therefore, these transactions qualify as party in interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation (depreciation) in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. As described in Note 2, the Plan made direct payments to the third party administrator totaling \$1,638,015 and \$1,290,976 in 2023 and 2022, respectively, which were not covered by revenue sharing. The Company pays directly any other fees related to the Plan's operations.

Note 9. Plan Termination

The Plan Sponsor has been established with the expectation that it will continue indefinitely. However, since future conditions cannot be foreseen, GK Technologies reserves the right to amend, modify, or terminate the Plan at any time. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 9. Plan Termination, Continued

1. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
2. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations.
3. All other vested benefits (that is, vested benefits not insured by the PBGC).
4. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of GK Technologies and the level of benefits guaranteed by the PBGC.

Note 10. Tax Status

The Internal Revenue Service has determined and informed the Plan Sponsor in a letter dated November 22, 2016, that the Plan and related trust are designed in accordance with applicable sections of the IRC. The plan administrator believes that the Plan is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRC. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 11. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the 2023 statement of net assets available for benefits.

General Cable Master Pension Plan

Notes to the Financial Statements

December 31, 2023 and 2022

Note 11. Risks and Uncertainties, Continued

Plan contributions are made, and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Note 12. Purchase of Annuity Contract

In 2022, the Prysmian Cables and Systems Pension Plan purchased a group Annuity Contract for a group of the Plan's participants and beneficiaries, both active and inactive. Benefits to be provided through the contract are excluded from Plan assets after the annuity purchase. During 2022, acting as administrator, the Plan made annuity purchase payments totaling \$26,599,646 to American United Life Insurance Company for the annuity purchase.

The actuary's estimate of the present value of accumulated plan benefits is made as of the beginning of the Plan year, January 1, 2022, which was effective before the annuity purchase. The decrease in the present value of accumulated benefits for the participants included in the annuity purchase was approximately \$31,200,000.

Note 13. Subsequent Events

Effective January 1, 2024, the Plan was amended to change the name to Prysmian Pension Plan.

Effective March 1, 2024, benefit accruals under the Plan are frozen for all Participants represented by the Bargaining Units with collective bargaining agreements in effect at the Manchester location.

In April 2024, the Master Trust finalized contract termination.

General Cable Master Pension Plan*Schedule H, Line 4i - Schedule of Assets (Held at End of Year) EIN 13-3064555, Plan No. 002**As of December 31, 2023*

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at fair value:				
*	AXA	Equitable Contract	\$ 318,741	\$ 318,741
*	Fidelity	Government Money Market K6	528,244	528,244
*	Fidelity	Government Portfolio	1,677,347	1,677,347
*	Willis Towers Watson	Group Trust Real As	13,294,654	13,294,654
*	Willis Towers Watson	Group Trust DC Fund	13,787,720	13,787,720
*	Willis Towers Watson	Group Trust EQ Fund	19,580,491	19,580,490
	Blackrock Trust Company	Treasury Non-Lend Fund	3,970,879	3,970,879
	Blackrock Trust Company	US Treasury 10 Year Keyrate A	4,816,473	4,816,473
	Blackrock Trust Company	US Treasury 20 Year Keyrate A	2,513,503	2,513,503
	Blackrock Trust Company	US Treasury 15 Year Keyrate Dur Fd C	4,042,709	4,042,709
	Blackrock Trust Company	US Treasury 25+ Year Keyrate Dur Fd	3,085,056	3,085,056
	State Street Global Advisors	Intermediate US Government Bond I Ending Fund	2,575,840	2,575,840
	State Street Global Advisors	Long US Government Bond Index Non Fund	6,466,440	6,466,440
				<u>\$ 76,658,096</u>

* Indicates a party-in-interest to the Plan

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of Janaury 1, 2023

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	1	0	0	0	0	0	1
40-44	0	0	0	2	1	6	3	0	0	0	12
45-49	0	0	2	2	6	12	10	0	0	0	32
50-54	0	0	1	3	14	8	14	5	0	0	45
55-59	0	0	1	1	3	8	12	5	2	2	34
60-64	0	0	0	0	10	5	12	2	2	4	35
65-69	0	0	0	1	4	1	3	1	1	6	17
70 & over	0	0	0	0	0	2	0	0	0	0	2
Total	0	0	4	9	39	42	54	13	5	12	178

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: GK Technologies, Incorporated
 EIN / PN: 13-3064555/002
 Plan Sponsor: General Cable Master Pension Plan
 Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month September
- Interest rate basis Segment Rates from Fourth Month Preceding Valuation Date

Interest rates

	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	1.41%
• Second segment rate	5.00%	3.09%
• Third segment rate	5.74%	3.58%
• Effective interest rate	5.19%	3.14%

Annual rates of increase

- Compensation Not applicable
- Future Social Security wage bases None
- Statutory limits on compensation None
- Assumed cost of living adjustments None
- Return on participant directed offset accounts 6.75%

Plan-related expenses

\$1,444,232 for 2023. This assumption is equal to the actual non-PBGC premium administrative expenses for the prior year plus current year expected PBGC premiums.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021).

Termination rates (not due to disability, retirement, or mortality) The rates at which participants withdraw by age and gender are given below:

Attained Age	Males (%)	Females (%)
20	29.85	29.85
25	22.29	22.29
30	15.24	15.24
35	12.22	12.22
40	7.50	7.50
45	6.20	6.20
50	4.40	4.40
55	0.00	0.00

Disability Rates varying by age representation rates are shown below:

Attained Age	Rates (%)
20	0.07
25	0.08
30	0.10
35	0.13
40	0.17
45	0.25
50	0.42
55	0.76
60	1.50

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age and gender are shown below.

Age	Males (%)	Females (%)
55	5	5
56	5	5
57	4	4
58	4	4
59	4	4
60	5	5
61	25	25
62	35	35
63	10	10
64	10	10
65	35	35
66-69	65	65
70	100	100

All deferred vested participants are assumed to retire at age 62.

Percent married

For purposes of valuing the pre-retirement surviving spouse's benefit, 80% of eligible participants are assumed to be married.

Spouse age

Male spouses are assumed to be 3 years older than female spouses.

Covered pay

Plan Compensation is actual earnings provided by the employer for the prior year adjusted by the compensation increase rate.

Benefit commencement dates

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit The later of age 62 or current age
- Disability benefit Upon disablement
- Retirement benefit Upon termination of employment

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Form of payment

It is assumed that future retirees and terminations will elect the following forms of payment:

Payment Form	All locations except Carol Cable	Carol Cable
Life Annuity	8.75%	8.75%
10 Year Certain and Life Annuity	3.75%	1.25%
50% Joint and Survivor Annuity	3.75%	5.00%
75% Joint and Survivor Annuity	0.00%	10.00%
100% Joint and Survivor Annuity	8.75%	0.00%
Lump Sum	75.00%	75.00%

Calculation of lump sum

Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality. The PPA 2023 unisex optional combined mortality and September segment rates are used to determine lump sums.

Participant data

Participant data was supplied by Fidelity as of the valuation date.

Tax policy

The actuarial valuation performed for the plan year ending December 31, 2023 is used to determine the maximum deductible contribution for the tax year ending December 31, 2023.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year.

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Benefits not valued	All benefits described in the Plan Provisions section of this report were valued based on discussions with General Cable regarding the likelihood that these benefits will be paid. WTW has reviewed the plan provisions with General Cable and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor, through its third party administrator Fidelity, furnished participant data as of January 1, 2023. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with the plan sponsor, the following assumptions were made for missing or apparently inconsistent data elements:

- For terminated vested participants with missing period certain, prior year information was used.
- For continuing actives, missing hire dates were estimated based upon vesting service.
- Missing beneficiary information was assumed to be opposite gender and/or follow the "Spouse age" assumption detailed in this appendix if no current or prior year information was provided.

Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).

Rates of increase in:

- **Compensation** Assumed compensation increases are based on plan sponsor expectations, including general pay practices and targets, for near-term years and the effect that the assumed long-term CPI and NAW will have on compensation increases over the longer term.
- **Assumed return for asset smoothing** The assumed return of 2.70% used for asset smoothing is the expected return on assets limited by the third segment rate for the prior year. We understand that the expected return on assets assumption reflects the plan sponsor's estimate of future experience for trust asset returns, reflecting the plan's current asset allocation and any expected changes during the current plan year, current market conditions and the plan sponsor's expectations for future market conditions.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
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Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates are based on plan sponsor expectations. Assumed termination rates differ by age because of expected differences in termination rates.
Disability	Disability rates are based on plan sponsor expectations. Assumed disability rates differ by age because of expected differences in disability rates.
Retirement	Retirement rates are based on plan sponsor expectations. Assumed retirement rates vary by age, because of expected differences in retirement rates as participants age.
Benefit commencement date for deferred vested benefits	Deferred vested participants are assumed to begin benefits at age 62 (or current age if later) because the plan's experience is not considered to be credible, but deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at various ages is not expected to be significant.
Form of payment	The form of payment assumption is based on recent experience of the plan sponsor.

Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.
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Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.
- The mortality projection scale used to calculate the funding target and target normal cost was updated from Scale MP-2020 to Scale MP-2021 as required by IRC §430.
- The applicable lump sum mortality was updated from 2022 to 2023 PPA Optional Combined Unisex Mortality.
- The amount assumed for plan-related expenses updated from \$1,263,999 for the 2022 plan year to \$1,444,232 for the 2023 plan year. The basis for determining the assumed amount has not changed from the prior year.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	GK Technologies, Incorporated
EIN/PN	13-3064555/002
Plan Name	General Cable Master Pension Plan
Valuation Date	January 1, 2023
Enrolled Actuary	Max Murphy
Enrollment Number	23-08791

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan GENERAL CABLE MASTER PENSION PLAN		B Three-digit plan number (PN)	002
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF GK TECHNOLOGIES, INCORPORATED		D Employer Identification Number (EIN)	
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B		F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500	

Part I Basic Information			
1 Enter the valuation date: Month 01 Day 01 Year 2023			
2 Assets:			
a Market value.....	2a	65,295,107	
b Actuarial value	2b	71,824,618	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	803	51,254,440	51,254,440
b For terminated vested participants.....	341	10,820,444	10,820,444
c For active participants.....	178	11,823,173	12,413,368
d Total	1,322	73,898,057	74,488,252
4 If the plan is in at-risk status, check the box and complete lines (a) and (b).....			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate.....	5	5.19%	
6 Target normal cost			
a Present value of current plan year accruals.....	6a	56,273	
b Expected plan-related expenses	6b	1,444,232	
c Target normal cost.....	6c	1,500,505	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Max Murphy Signature of actuary	10/10/2024 Date 2308791 Most recent enrollment number 216-937-4119 Telephone number (including area code)
Max Murphy Type or print name of actuary Willis Towers Watson US LLC Firm name 1001 Lakeside Avenue Suite 1500 Cleveland OH 44114-1172 Address of the firm	

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	1,991,884
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	1,991,884
10	Interest on line 9 using prior year's actual return of <u>-16.91</u> %	0	-336,828
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.33</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	1,655,056

Part III		Funding Percentages	
14	Funding target attainment percentage	14	94.20 %
15	Adjusted funding target attainment percentage	15	95.72 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	106.24 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV		Contributions and Liquidity Shortfalls	
18 Contributions made to the plan for the plan year by employer(s) and employees:			
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
04/05/2024	804,455	0	
07/15/2024	642,401	0	
09/13/2024	600,000	0	
Totals ►		18(b)	2,046,856
		18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
b Contributions made to avoid restrictions adjusted to valuation date.	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c 1,899,551
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 5.00 % 3rd segment: 5.74 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....		21b 4
22	Weighted average retirement age		22 62
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☒ Yes ☐ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years.....		28 0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)		29 0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)		30 0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....		31a 1,500,505
b	Excess assets, if applicable, but not greater than line 31a		31b 0
32	Amortization installments:		
a	Net shortfall amortization installment	Outstanding Balance 4,318,690	Installment 395,509
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 1,896,014
35	Balances elected for use to offset funding requirement.....	Carryover balance 0	Prefunding balance 0
36	Additional cash requirement (line 34 minus line 35)		36 1,896,014
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37 1,899,551
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 3,537
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years.....		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☒ 2020 ☐ 2021		

SCHEDULE SB ATTACHMENTS

Schedule SB – Statement by Enrolled Actuary

Plan Sponsor	GK Technologies, Incorporated
EIN/PN	13-3064555/002
Plan Name	General Cable Master Pension Plan
Valuation Date	January 1, 2023
Enrolled Actuary	Max Murphy
Enrollment Number	23-08791

The actuarial assumptions that are not mandated by IRC § 430 and regulations, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule SB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Item 18 of Schedule SB were listed in reliance on information provided by the plan administrator and/or trustee.

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of Janaury 1, 2023

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

x	q_x^r	l_x	${}_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x^r * l_x / l_{55}$
55	0.05	1,000	1.000000	0.050000	2.750000
56	0.05	950	0.950000	0.047500	2.660000
57	0.04	903	0.902500	0.036100	2.057700
58	0.04	866	0.866400	0.034656	2.010048
59	0.04	832	0.831744	0.033270	1.962916
60	0.05	798	0.798474	0.039924	2.395423
61	0.25	759	0.758551	0.189638	11.567896
62	0.35	569	0.568913	0.199120	12.345410
63	0.10	370	0.369793	0.036979	2.329698
64	0.10	333	0.332814	0.033281	2.130010
65	0.35	300	0.299533	0.104836	6.814368
66	0.65	195	0.194696	0.126553	8.352468
67	0.65	68	0.068144	0.044293	2.967657
68	0.65	24	0.023850	0.015503	1.054183
69	0.65	8	0.008348	0.005426	0.374390
70	1.00	3	0.002922	0.002922	0.204516
Average age at retirement					61.976681
Rounded for Schedule SB item 22					62

Plan Name: General Cable Master Pension Plan
 EIN / PN: 13-3064555/002
 Plan Sponsor: GK Technologies, Incorporated
 Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rate basis

- Applicable month September
- Interest rate basis Segment Rates from Fourth Month Preceding Valuation Date

Interest rates

	Reflecting Stabilization	Not Reflecting Stabilization
• First segment rate	4.75%	1.41%
• Second segment rate	5.00%	3.09%
• Third segment rate	5.74%	3.58%
• Effective interest rate	5.19%	3.14%

Annual rates of increase

- Compensation Not applicable
- Future Social Security wage bases None
- Statutory limits on compensation None
- Assumed cost of living adjustments None
- Return on participant directed offset accounts 6.75%

Plan-related expenses

\$1,444,232 for 2023. This assumption is equal to the actual non-PBGC premium administrative expenses for the prior year plus current year expected PBGC premiums.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Demographic Assumptions

Inclusion date The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees It was assumed there will be no new or rehired employees.

Mortality Separate rates for non-annuitants (based on RP-2014 "Employees" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021) and annuitants (based on RP-2014 "Healthy Annuitants" table without collar or amount adjustments, adjusted backward to 2006 with MP-2014, and then projected forward with a static projection as specified in the regulations under §1.430(h)(3)-1 using Scale MP-2021).

Termination rates (not due to disability, retirement, or mortality) The rates at which participants withdraw by age and gender are given below:

Attained Age	Males (%)	Females (%)
20	29.85	29.85
25	22.29	22.29
30	15.24	15.24
35	12.22	12.22
40	7.50	7.50
45	6.20	6.20
50	4.40	4.40
55	0.00	0.00

Disability Rates varying by age representation rates are shown below:

Attained Age	Rates (%)
20	0.07
25	0.08
30	0.10
35	0.13
40	0.17
45	0.25
50	0.42
55	0.76
60	1.50

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Retirement

For purposes of determining the Funding Target and Target Normal Cost (both disregarding at-risk assumptions), the rates at which participants retire by age and gender are shown below.

Age	Males (%)	Females (%)
55	5	5
56	5	5
57	4	4
58	4	4
59	4	4
60	5	5
61	25	25
62	35	35
63	10	10
64	10	10
65	35	35
66-69	65	65
70	100	100

All deferred vested participants are assumed to retire at age 62.

Percent married

For purposes of valuing the pre-retirement surviving spouse's benefit, 80% of eligible participants are assumed to be married.

Spouse age

Male spouses are assumed to be 3 years older than female spouses.

Covered pay

Plan Compensation is actual earnings provided by the employer for the prior year adjusted by the compensation increase rate.

Benefit commencement dates

- Preretirement death benefit The later of the death of the active participant or the date the participant would have attained age 55
- Deferred vested benefit The later of age 62 or current age
- Disability benefit Upon disablement
- Retirement benefit Upon termination of employment

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Form of payment

It is assumed that future retirees and terminations will elect the following forms of payment:

Payment Form	All locations except Carol Cable	Carol Cable
Life Annuity	8.75%	8.75%
10 Year Certain and Life Annuity	3.75%	1.25%
50% Joint and Survivor Annuity	3.75%	5.00%
75% Joint and Survivor Annuity	0.00%	10.00%
100% Joint and Survivor Annuity	8.75%	0.00%
Lump Sum	75.00%	75.00%

Calculation of lump sum

Lump sums were valued using the substitution of annuity form under IRS Regulation §1.430(d)-1(f)(4) without application of generational mortality. The PPA 2023 unisex optional combined mortality and September segment rates are used to determine lump sums.

Participant data

Participant data was supplied by Fidelity as of the valuation date.

Tax policy

The actuarial valuation performed for the plan year ending December 31, 2023 is used to determine the maximum deductible contribution for the tax year ending December 31, 2023.

Timing of benefit payments

Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Methods

Valuation date

First day of plan year.

Funding target

Present value of accrued benefits as required by regulations under IRC §430.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Target normal cost	Present value of benefits expected to accrue during the plan year plus plan-related expenses expected to be paid from plan assets during the plan year as required by regulations under IRC §430.
Actuarial value of assets	Average of the fair market value of assets on the valuation date and 12 and 24 months preceding the valuation date, adjusted for contributions, benefits, administrative expenses and expected earnings (with such expected earnings limited as described in IRS Notice 2009-22). The average asset value must be within 10% of market value, including discounted contributions receivable (discounted using the effective interest rate for the prior plan year). The method of computing the actuarial value of assets complies with rules governing the calculation of such values under the Pension Protection Act of 2006 (PPA). These rules produce smoothed values that reflect the underlying market value of plan assets but fluctuate less than the market value. As a result, the actuarial value of assets will be lower than the market value in some years and greater in other years. However, over the long term under PPA's smoothing rules, the method has a significant bias to produce an actuarial value of assets that is below the market value of assets.
Benefits not valued	All benefits described in the Plan Provisions section of this report were valued based on discussions with General Cable regarding the likelihood that these benefits will be paid. WTW has reviewed the plan provisions with General Cable and, based on that review, is not aware of any significant benefits required to be valued that were not.

Sources of Data and Other Information

The plan sponsor, through its third party administrator Fidelity, furnished participant data as of January 1, 2023. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with the plan sponsor, the following assumptions were made for missing or apparently inconsistent data elements:

- For terminated vested participants with missing period certain, prior year information was used.
- For continuing actives, missing hire dates were estimated based upon vesting service.
- Missing beneficiary information was assumed to be opposite gender and/or follow the "Spouse age" assumption detailed in this appendix if no current or prior year information was provided.

Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate	The basis chosen was selected by the plan sponsor from among choices prescribed by law, all of which are based on observed market data over certain periods of time.
Lump sum conversion rate	As required by IRC §430, lump sum benefits are valued using “annuity substitution”, so that the interest rates assumed are effectively the same as described above for the discount rate.
Plan-related expenses	As required by regulations, plan-related expenses are calculated by estimating the expenses to be paid from the trust during the coming year (including, for example, expected PBGC premiums and actuarial, accounting, legal, administration and trustee fees to be paid from the trust).
Rates of increase in:	
■ Compensation	Assumed compensation increases are based on plan sponsor expectations, including general pay practices and targets, for near-term years and the effect that the assumed long-term CPI and NAW will have on compensation increases over the longer term.
■ Assumed return for asset smoothing	The assumed return of 2.70% used for asset smoothing is the expected return on assets limited by the third segment rate for the prior year. We understand that the expected return on assets assumption reflects the plan sponsor's estimate of future experience for trust asset returns, reflecting the plan's current asset allocation and any expected changes during the current plan year, current market conditions and the plan sponsor's expectations for future market conditions.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
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Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Disabled Mortality	Assumptions used for funding purposes are as prescribed by IRC §430(h).
Termination	Termination rates are based on plan sponsor expectations. Assumed termination rates differ by age because of expected differences in termination rates.
Disability	Disability rates are based on plan sponsor expectations. Assumed disability rates differ by age because of expected differences in disability rates.
Retirement	Retirement rates are based on plan sponsor expectations. Assumed retirement rates vary by age, because of expected differences in retirement rates as participants age.
Benefit commencement date for deferred vested benefits	Deferred vested participants are assumed to begin benefits at age 62 (or current age if later) because the plan's experience is not considered to be credible, but deferred vested early commencement factors are not subsidized so that the difference between this approach and using assumed commencement rates at various ages is not expected to be significant.
Form of payment	The form of payment assumption is based on recent experience of the plan sponsor.

Prescribed Methods

Funding methods	The methods used for funding purposes as described in Appendix A, including the method of determining plan assets, are "prescribed methods set by law", as defined in the actuarial standards of practice (ASOPs). These methods are required by IRC §430, or were selected by the plan sponsor from a range of methods permitted by IRC §430.
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Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Changes in Assumptions and Methods

Change in assumptions and methods since prior valuation

- The segment interest rates used to calculate the funding target and target normal cost were updated to the current valuation date as required by IRC §430.
- The mortality projection scale used to calculate the funding target and target normal cost was updated from Scale MP-2020 to Scale MP-2021 as required by IRC §430.
- The applicable lump sum mortality was updated from 2022 to 2023 PPA Optional Combined Unisex Mortality.
- The amount assumed for plan-related expenses updated from \$1,263,999 for the 2022 plan year to \$1,444,232 for the 2023 plan year. The basis for determining the assumed amount has not changed from the prior year.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The amount assumed for plan-related expenses updated from \$1,263,999 for the 2022 plan year to \$1,444,232 for the 2023 plan year. The basis for determining the assumed amount has not changed from the prior year.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

General Plan Provisions – Location specific provisions may supersede in some cases

Plan Provisions

The most recent amendment reflected in the following plan provisions was adopted in 2020.

Covered employees

Hourly-rated employees and certain salaried employees who are in a participating unit. Also any participant who participated in the Retirement Income Guarantee Plan (RIGP) prior to its freeze and merger into this plan on December 31, 1994. At the Manchester, NH location no new participants enter the plan effective April 1, 2008 and benefits were frozen on December 31, 2008 for some participants based on their elections. At the Lincoln, RI location no new participants enter the plan effective April 1, 2009. At the Lawrenceburg, KY location no new participants enter the plan effective September 1, 2009. At the Chino, CA and Lebanon, IN locations no new participants enter the plan effective August 1, 2009. At the Altoona location no new participants enter the plan effective March 27, 2011.

Benefit accruals for all remaining accruing locations, except Manchester and Lincoln, were frozen in July, 2016. However all active participants at the impacted locations earned a full year of service for 2016. Benefit accruals for the Lincoln location were frozen on December 31, 2020 and benefit accruals for the Manchester location will be frozen on March 1, 2024.

Participation date

In general, the plan is closed to new entrants. All full-time employees participated on their hire date until each location was frozen.

Definitions

Vesting service

One year for each 1,000-hour calendar year of employment.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Pension service	Years and months of service as a covered employee, however, after 1,000 hours is earned in a given year, a full year of service is earned except the year of hire and termination. Pension service froze during 2016 for all locations except Lincoln and Manchester. Pension service froze effective December 31, 2020 for the Lincoln location and will freeze March 1, 2024 for the Manchester location.
Normal retirement date (NRD)	The first of the month coinciding with or next following the later of the attainment of age 65 or the fifth anniversary of participation.
Monthly pension benefit	Each location is based on a dollars per month per year of service formula.
Monthly preretirement death benefit	50% of the participant's monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service.
Postponed retirement	Retirement after NRD.
Deferred vested termination	Termination for reasons other than death or retirement after completing five years of vesting service.
Disability	Permanent and total disability after the completion of 10 years of service, and participant is receiving a Social Security disability benefit.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD.
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Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Early retirement	The monthly pension benefit determined as of the early retirement date, reduced 6.0% for each year of payment before age 65.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The monthly pension benefit determined as of the termination date, reduced 6.0% for each year of payment before age 65.
Disablement	The monthly pension benefit determined as of the date of the disablement, payable immediately without reduction for early commencement.
Preretirement death	The monthly preretirement death benefit payable on behalf of an active employee is reduced by 6.0% for each year that payment precedes the date the participant would have been 65 years old.

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 75% or 100% joint and survivor annuity, a ten-year certain and life annuity, or (for married participants) a life annuity.

Lump sums are available for participants who were actively employed on or after January 1, 2015.

Actuarial equivalence is based on 417(e) for lump sums. Actuarial equivalence for annuity forms of payment is based on the RP-2000 mortality table blended 50/50 males/females and 6.50% interest and the following chart:

(1)	10-Year C&L	Interest and mortality mentioned above plus 3.00%
(2)	50% J&S	Interest and mortality mentioned above plus 6.00%
(3)	66 2/3% J&S	Interest and mortality mentioned above plus 5.50%

Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

(4)	75% J&S	Interest and mortality mentioned above plus 5.50%
(5)	100% J&S	Interest and mortality mentioned above plus 5.00%

Pension Increases None

Plan participants' contributions None

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Carol Cable Locations

Plan Provisions

Covered employees	Each employee who is represented by USW Local 4543 is eligible to join the plan. No new participants enter the plan effective April 1, 2009. Benefit accruals are frozen effective December 31, 2020.
Participation date	Age 21 with one year of service.

Definitions

Pensionable pay	Straight time pay up to 40 hours per week. Does not include bonuses, overtime pay, shift differential, vacation, or holiday pay.
Average earnings	1/36 th of the Participant's highest aggregate Monthly Earning received for the three consecutive years preceding Normal Retirement Date.
Monthly pension benefit	The monthly pension payable to a Participant commencing on his Normal Retirement Date will be the sum of the following amounts: (i) 25% of the Participant's Average Monthly Earnings less any amount provided by any other Pension Plan as listed in Appendix A of the plan document, (ii) \$2.00 times each full year of the Participant's Benefit Service after January 1, 1975, (iii) \$17.00 times each full and partial year of Benefit Service completed by the Participant

Benefit accruals are frozen effective December 31, 2020.

Eligibility for Benefits

Disability	Permanent and total disability after the completion of 15 years of service, and participant is receiving a Social Security disability benefit.
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Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Early retirement	The monthly pension benefit determined as of the early retirement date, reduced according to Appendix C of the old Carol Cable Plan Document, or 3% for each year after the attainment of age 60 with 15 years of service.
Disablement	The greater of \$150 per month less social security entitlement, or the regular monthly pension benefit determined as of the date of the disablement.

Other Plan Provisions

Actuarial equivalence	RP2000 mortality table blended 50% male / 50% female with a 6.50% interest rate.
Normal form of payment	The normal form of payment for unmarried participants is a 10 year certain and life annuity.
Postretirement death benefit	Up to \$10,750 lump sum (depending on date of retirement) if participant dies more than one month after retirement.
Optional form of payment	Social Security level income option to age 62.

Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Lawrenceburg

Definitions

Monthly pension benefit \$30.00 per month per year of service.

Eligibility for Benefits

Early retirement Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service.

Deferred vested termination Termination for reasons other than death or retirement with graded vesting from three to seven years of service.

Benefits Paid Upon the Following Events

Early retirement The monthly pension benefit determined as of the early retirement date, reduced 3.0% for each year of payment before age 65.

Altoona

Definitions

Monthly pension benefit \$24.50 per month per year of service.

Chino and Lebanon

Definitions

Monthly pension benefit \$21.00 per month per year of service.

Eligibility for Benefits

Disability None

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Manchester

Definitions

Monthly pension benefit \$25.50 per month per year of service. This benefit will increase to \$26.00 per month per year of service on March 1, 2024 and benefit accruals will also freeze on the same date.

Eligibility for Benefits

Early retirement Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service.

Benefits Paid Upon the Following Events

Early retirement The monthly pension benefit determined as of the early retirement date, reduced actuarially for payment before age 65.

Deferred vested termination The monthly pension benefit determined as of the termination date, reduced actuarially for payment before age 65.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26a Schedule of Active Participant Data as of Janaury 1, 2023

Attained Age	Attained Years of Credited Service ¹										Total
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over	
Under 25	0	0	0	0	0	0	0	0	0	0	0
25-29	0	0	0	0	0	0	0	0	0	0	0
30-34	0	0	0	0	0	0	0	0	0	0	0
35-39	0	0	0	0	1	0	0	0	0	0	1
40-44	0	0	0	2	1	6	3	0	0	0	12
45-49	0	0	2	2	6	12	10	0	0	0	32
50-54	0	0	1	3	14	8	14	5	0	0	45
55-59	0	0	1	1	3	8	12	5	2	2	34
60-64	0	0	0	0	10	5	12	2	2	4	35
65-69	0	0	0	1	4	1	3	1	1	6	17
70 & over	0	0	0	0	0	2	0	0	0	0	2
Total	0	0	4	9	39	42	54	13	5	12	178

¹ Age and service for purposes of determining category are based on exact (not rounded) values.

Plan Name: GK Technologies, Incorporated
 EIN / PN: 13-3064555/002
 Plan Sponsor: General Cable Master Pension Plan
 Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	2,462,340	4,442,188	5,393,074	12,297,602
2024	1,477,614	878,694	5,220,042	7,576,350
2025	1,200,850	466,822	5,045,362	6,713,034
2026	945,861	453,470	4,863,253	6,262,584
2027	830,132	503,892	4,675,126	6,009,150
2028	791,534	513,777	4,479,216	5,784,527
2029	768,852	612,088	4,276,630	5,657,570
2030	646,044	457,734	4,068,741	5,172,519
2031	596,184	348,637	3,854,736	4,799,557
2032	637,648	500,329	3,636,069	4,774,046
2033	720,227	629,260	3,415,211	4,764,698
2034	701,313	538,551	3,192,157	4,432,021
2035	570,478	359,692	2,968,190	3,898,360
2036	599,238	383,422	2,744,711	3,727,371
2037	554,132	358,248	2,523,224	3,435,604
2038	615,892	328,599	2,305,213	3,249,704
2039	517,996	326,950	2,092,211	2,937,157
2040	528,980	297,395	1,885,712	2,712,087
2041	357,503	406,613	1,687,204	2,451,320
2042	368,317	364,487	1,498,080	2,230,884
2043	342,546	331,842	1,319,611	1,993,999
2044	336,365	254,475	1,152,867	1,743,707
2045	310,980	302,026	998,692	1,611,698
2046	264,975	224,116	857,679	1,346,770
2047	252,445	220,992	730,156	1,203,593
2048	242,928	210,783	616,154	1,069,865
2049	231,002	186,540	515,443	932,985
2050	218,092	176,669	427,516	822,277
2051	206,359	166,629	351,637	724,625
2052	194,863	169,558	286,917	651,338
2053	183,251	140,115	232,348	555,714
2054	171,503	128,507	186,849	486,859
2055	159,745	117,287	149,320	426,352
2056	148,037	106,544	118,665	373,246
2057	136,474	96,359	93,845	326,678
2058	125,146	86,769	73,916	285,831
2059	114,128	77,808	58,030	249,966
2060	103,485	69,490	45,441	218,416

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2061	93,262	61,809	35,514	190,585
2062	83,495	54,750	27,712	165,957
2063	74,213	48,297	21,596	144,106
2064	65,449	42,434	16,810	124,693
2065	57,231	37,131	13,067	107,429
2066	49,596	32,359	10,136	92,091
2067	42,569	28,087	7,840	78,496
2068	36,170	24,276	6,040	66,486
2069	30,402	20,889	4,628	55,919
2070	25,263	17,889	3,522	46,674
2071	20,745	15,239	2,659	38,643
2072	16,824	12,906	1,989	31,719

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of Janaury 1, 2023

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2023	4,318,690	15.00000	4,318,690	395,509
Total				4,318,690	395,509

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 26b Schedule of Projection of Expected Benefit Payments

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Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
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2068	36,170	24,276	6,040	66,486
2069	30,402	20,889	4,628	55,919
2070	25,263	17,889	3,522	46,674
2071	20,745	15,239	2,659	38,643
2072	16,824	12,906	1,989	31,719

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 22 Description of Weighted Average Retirement Age as of Janaury 1, 2023

See Schedule SB, Part V - Statement of Actuarial Assumptions/Methods for retirement rates. The average retirement age for Line 22 was calculated by creating a hypothetical life table with retirement as the only decrement, and then computing the average retirement age for the table.

x	q_x^r	l_x	${}_{x-55}p_{55} = l_x / l_{55}$	$q_x^r * l_x / l_{55}$	$x * q_x^r * l_x / l_{55}$
55	0.05	1,000	1.000000	0.050000	2.750000
56	0.05	950	0.950000	0.047500	2.660000
57	0.04	903	0.902500	0.036100	2.057700
58	0.04	866	0.866400	0.034656	2.010048
59	0.04	832	0.831744	0.033270	1.962916
60	0.05	798	0.798474	0.039924	2.395423
61	0.25	759	0.758551	0.189638	11.567896
62	0.35	569	0.568913	0.199120	12.345410
63	0.10	370	0.369793	0.036979	2.329698
64	0.10	333	0.332814	0.033281	2.130010
65	0.35	300	0.299533	0.104836	6.814368
66	0.65	195	0.194696	0.126553	8.352468
67	0.65	68	0.068144	0.044293	2.967657
68	0.65	24	0.023850	0.015503	1.054183
69	0.65	8	0.008348	0.005426	0.374390
70	1.00	3	0.002922	0.002922	0.204516
Average age at retirement					61.976681
Rounded for Schedule SB item 22					62

Plan Name: General Cable Master Pension Plan
 EIN / PN: 13-3064555/002
 Plan Sponsor: GK Technologies, Incorporated
 Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Part V Summary of Plan Provisions

General Plan Provisions – Location specific provisions may supersede in some cases

Plan Provisions

The most recent amendment reflected in the following plan provisions was adopted in 2020.

Covered employees

Hourly-rated employees and certain salaried employees who are in a participating unit. Also any participant who participated in the Retirement Income Guarantee Plan (RIGP) prior to its freeze and merger into this plan on December 31, 1994. At the Manchester, NH location no new participants enter the plan effective April 1, 2008 and benefits were frozen on December 31, 2008 for some participants based on their elections. At the Lincoln, RI location no new participants enter the plan effective April 1, 2009. At the Lawrenceburg, KY location no new participants enter the plan effective September 1, 2009. At the Chino, CA and Lebanon, IN locations no new participants enter the plan effective August 1, 2009. At the Altoona location no new participants enter the plan effective March 27, 2011.

Benefit accruals for all remaining accruing locations, except Manchester and Lincoln, were frozen in July, 2016. However all active participants at the impacted locations earned a full year of service for 2016. Benefit accruals for the Lincoln location were frozen on December 31, 2020 and benefit accruals for the Manchester location will be frozen on March 1, 2024.

Participation date

In general, the plan is closed to new entrants. All full-time employees participated on their hire date until each location was frozen.

Definitions

Vesting service

One year for each 1,000-hour calendar year of employment.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Pension service	Years and months of service as a covered employee, however, after 1,000 hours is earned in a given year, a full year of service is earned except the year of hire and termination. Pension service froze during 2016 for all locations except Lincoln and Manchester. Pension service froze effective December 31, 2020 for the Lincoln location and will freeze March 1, 2024 for the Manchester location.
Normal retirement date (NRD)	The first of the month coinciding with or next following the later of the attainment of age 65 or the fifth anniversary of participation.
Monthly pension benefit	Each location is based on a dollars per month per year of service formula.
Monthly preretirement death benefit	50% of the participant's monthly pension benefit as of the date of death, reduced for the 50% joint and survivor election.

Eligibility for Benefits

Normal retirement	Retirement on NRD.
Early retirement	Retirement before NRD and on or after both attaining age 55 and completing five years of vesting service.
Postponed retirement	Retirement after NRD.
Deferred vested termination	Termination for reasons other than death or retirement after completing five years of vesting service.
Disability	Permanent and total disability after the completion of 10 years of service, and participant is receiving a Social Security disability benefit.
Preretirement death benefit	Death while eligible for normal, early, postponed, or deferred vested retirement benefits, with a surviving spouse.

Benefits Paid Upon the Following Events

Normal retirement	The monthly pension benefit determined as of NRD.
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Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Early retirement	The monthly pension benefit determined as of the early retirement date, reduced 6.0% for each year of payment before age 65.
Postponed retirement	The monthly pension benefit determined as of the actual retirement date.
Deferred vested termination	The monthly pension benefit determined as of the termination date, reduced 6.0% for each year of payment before age 65.
Disablement	The monthly pension benefit determined as of the date of the disablement, payable immediately without reduction for early commencement.
Preretirement death	The monthly preretirement death benefit payable on behalf of an active employee is reduced by 6.0% for each year that payment precedes the date the participant would have been 65 years old.

Other Plan Provisions

Forms of payment

Preretirement death benefits are payable only as described above. Monthly pension benefits are paid as described above as a life annuity, if the participant has no spouse as of the date payments begin, or if the participant so elects. Otherwise, benefits are paid in the form of a 50% joint and survivor annuity option or, if the participant elects and the spouse consents, another actuarially equivalent optional form offered by the plan. Optional forms are a 75% or 100% joint and survivor annuity, a ten-year certain and life annuity, or (for married participants) a life annuity.

Lump sums are available for participants who were actively employed on or after January 1, 2015.

Actuarial equivalence is based on 417(e) for lump sums. Actuarial equivalence for annuity forms of payment is based on the RP-2000 mortality table blended 50/50 males/females and 6.50% interest and the following chart:

(1)	10-Year C&L	Interest and mortality mentioned above plus 3.00%
(2)	50% J&S	Interest and mortality mentioned above plus 6.00%
(3)	66 2/3% J&S	Interest and mortality mentioned above plus 5.50%

Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

(4)	75% J&S	Interest and mortality mentioned above plus 5.50%
(5)	100% J&S	Interest and mortality mentioned above plus 5.00%

Pension Increases None

Plan participants' contributions None

Maximum limits on benefits and pay All benefits and pay for any calendar year may not exceed the maximum limitations for that year as defined in the Internal Revenue Code.

Future Plan Changes

Willis Towers Watson is not aware of any future plan changes that are required to be reflected other than scheduled pension increases contained in the Collective Bargaining Agreement.

Changes in Benefits Valued Since Prior Year

None.

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Carol Cable Locations

Plan Provisions

Covered employees	Each employee who is represented by USW Local 4543 is eligible to join the plan. No new participants enter the plan effective April 1, 2009. Benefit accruals are frozen effective December 31, 2020.
Participation date	Age 21 with one year of service.

Definitions

Pensionable pay	Straight time pay up to 40 hours per week. Does not include bonuses, overtime pay, shift differential, vacation, or holiday pay.
Average earnings	1/36 th of the Participant's highest aggregate Monthly Earning received for the three consecutive years preceding Normal Retirement Date.
Monthly pension benefit	The monthly pension payable to a Participant commencing on his Normal Retirement Date will be the sum of the following amounts: (i) 25% of the Participant's Average Monthly Earnings less any amount provided by any other Pension Plan as listed in Appendix A of the plan document, (ii) \$2.00 times each full year of the Participant's Benefit Service after January 1, 1975, (iii) \$17.00 times each full and partial year of Benefit Service completed by the Participant

Benefit accruals are frozen effective December 31, 2020.

Eligibility for Benefits

Disability	Permanent and total disability after the completion of 15 years of service, and participant is receiving a Social Security disability benefit.
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Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: January 1, 2023

SCHEDULE SB ATTACHMENTS

Benefits Paid Upon the Following Events

Early retirement	The monthly pension benefit determined as of the early retirement date, reduced according to Appendix C of the old Carol Cable Plan Document, or 3% for each year after the attainment of age 60 with 15 years of service.
Disablement	The greater of \$150 per month less social security entitlement, or the regular monthly pension benefit determined as of the date of the disablement.

Other Plan Provisions

Actuarial equivalence	RP2000 mortality table blended 50% male / 50% female with a 6.50% interest rate.
Normal form of payment	The normal form of payment for unmarried participants is a 10 year certain and life annuity.
Postretirement death benefit	Up to \$10,750 lump sum (depending on date of retirement) if participant dies more than one month after retirement.
Optional form of payment	Social Security level income option to age 62.

Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

SCHEDULE SB ATTACHMENTS

Lawrenceburg

Definitions

Monthly pension benefit \$30.00 per month per year of service.

Eligibility for Benefits

Early retirement Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service.

Deferred vested termination Termination for reasons other than death or retirement with graded vesting from three to seven years of service.

Benefits Paid Upon the Following Events

Early retirement The monthly pension benefit determined as of the early retirement date, reduced 3.0% for each year of payment before age 65.

Altoona

Definitions

Monthly pension benefit \$24.50 per month per year of service.

Chino and Lebanon

Definitions

Monthly pension benefit \$21.00 per month per year of service.

Eligibility for Benefits

Disability None

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Manchester

Definitions

Monthly pension benefit	\$25.50 per month per year of service. This benefit will increase to \$26.00 per month per year of service on March 1, 2024 and benefit accruals will also freeze on the same date.
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Eligibility for Benefits

Early retirement	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service.
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Benefits Paid Upon the Following Events

Early retirement	The monthly pension benefit determined as of the early retirement date, reduced actuarially for payment before age 65.
Deferred vested termination	The monthly pension benefit determined as of the termination date, reduced actuarially for payment before age 65.

Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023

General Cable Master Pension Plan*Schedule H, Line 4i - Schedule of Assets (Held at End of Year) EIN 13-3064555, Plan No. 002**As of December 31, 2023*

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at fair value:				
*	AXA	Equitable Contract	\$ 318,741	\$ 318,741
*	Fidelity	Government Money Market K6	528,244	528,244
*	Fidelity	Government Portfolio	1,677,347	1,677,347
*	Willis Towers Watson	Group Trust Real As	13,294,654	13,294,654
*	Willis Towers Watson	Group Trust DC Fund	13,787,720	13,787,720
*	Willis Towers Watson	Group Trust EQ Fund	19,580,491	19,580,490
	Blackrock Trust Company	Treasury Non-Lend Fund	3,970,879	3,970,879
	Blackrock Trust Company	US Treasury 10 Year Keyrate A	4,816,473	4,816,473
	Blackrock Trust Company	US Treasury 20 Year Keyrate A	2,513,503	2,513,503
	Blackrock Trust Company	US Treasury 15 Year Keyrate Dur Fd C	4,042,709	4,042,709
	Blackrock Trust Company	US Treasury 25+ Year Keyrate Dur Fd	3,085,056	3,085,056
	State Street Global Advisors	Intermediate US Government Bond I Ending Fund	2,575,840	2,575,840
	State Street Global Advisors	Long US Government Bond Index Non Fund	6,466,440	6,466,440
				<u>\$ 76,658,096</u>

* Indicates a party-in-interest to the Plan

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 32
Schedule of Amortization Bases
as of Janaury 1, 2023

Type of Base	Date Established	Initial Amount	Remaining Amortization Period (Years)	Outstanding Balance	Amortization Payment
1. Shortfall	01/01/2023	4,318,690	15.00000	4,318,690	395,509
Total				4,318,690	395,509

Plan Name: GK Technologies, Incorporated
EIN / PN: 13-3064555/002
Plan Sponsor: General Cable Master Pension Plan
Valuation Date: Janaury 1, 2023

SCHEDULE SB ATTACHMENTS

Schedule SB, Line 24 Change in Actuarial Assumptions

The amount assumed for plan-related expenses updated from \$1,263,999 for the 2022 plan year to \$1,444,232 for the 2023 plan year. The basis for determining the assumed amount has not changed from the prior year.

Plan Name:	GK Technologies, Incorporated
EIN / PN:	13-3064555/002
Plan Sponsor:	General Cable Master Pension Plan
Valuation Date:	January 1, 2023