Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2023

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A This return/report is for:
- [ ] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [X] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [ ]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
THE 401(K) PARTNERSHIP OF TRUSTED MEDIA BRANDS, INC.

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1963

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
TRUSTED MEDIA BRANDS, INC.

485 LEXINGTON AVENUE
9TH FLOOR
NEW YORK, NY 10017

2b Employer Identification Number (EIN) 13-1726769

2c Plan Sponsor's telephone number 914-238-1000

2d Business code (see instructions) 511120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	HEATHER SCHWARTZ
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	HEATHER SCHWARTZ
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor

EMPLOYEE BENEFITS COMMITTEE
C/O TRUSTED MEDIA BRANDS, INC.
485 LEXINGTON AVENUE
9TH FLOOR
NEW YORK, NY 10017

3b Administrator's EIN: 13-2897446

3c Administrator's telephone number: 914-238-1000

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:
a Sponsor's name
c Plan Name

4b EIN

4d PN

5	Total number of participants at the beginning of the plan year	**5**	1279
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	526
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	413
b	Retired or separated participants receiving benefits	**6b**	42
c	Other retired or separated participants entitled to future benefits	**6c**	714
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	1169
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	6
f	Total. Add lines **6d** and **6e**.	**6f**	1175
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	1248
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	1146
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	0
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2H 2J 2K 2S 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2023** **This Form is Open to Public Inspection.**

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
THE 401(K) PARTNERSHIP OF TRUSTED MEDIA BRANDS, INC.

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TRUSTED MEDIA BRANDS, INC.

D Employer Identification Number (EIN)
13-1726769

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . [X] Yes [ ] No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 25 37 38 52	NONE	116881	Yes [X] No [ ]	Yes [X] No [ ]	0	Yes [X] No [ ]

(a) Enter name and EIN or address (see instructions)

UBS FINANCIAL SERVICES INC

13-2638166

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	80000	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

GRANT THORNTON

36-6055558

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	27300	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

VANGUARD ADVISERS INC.

23-2811930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	21607	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
THE 401(K) PARTNERSHIP OF TRUSTED MEDIA BRANDS, INC.

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
TRUSTED MEDIA BRANDS, INC.

D Employer Identification Number (EIN)
13-1726769

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC RETIREMENT SAVINGS TRUST III

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
38-7041744-024	C	1412791

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2020 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083982-001	C	17544440

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2025 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083980-001	C	18905095

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2030 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083978-001	C	14665728

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2035 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083976-001	C	18942936

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2040 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083974-001	C	9672335

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2045 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083972-001	C	6611837

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2050 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083970-001	C	3713893

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2055 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
27-6715091-001	C	2620836

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2060 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
45-3799419-001	C	1163310

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2065 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
82-6194314-001	C	127935

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET INCOME TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
90-6083967-001	C	12179604

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2070 TR II

b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
87-7039453-001	C	67481

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
THE 401(K) PARTNERSHIP OF TRUSTED MEDIA BRANDS, INC.

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TRUSTED MEDIA BRANDS, INC.

D Employer Identification Number (EIN)
13-1726769

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		7509833
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	157479	63494
(9) Value of interest in common/collective trusts	1c(9)	102886980	107628222
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	19552295	22338387
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	122596754	137539936
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k	0	0
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	122596754	137539936

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	(b) Total
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)		
	(B) Participants	2a(1)(B)	3498862	
	(C) Others (including rollovers)	2a(1)(C)	1279162	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		4778024
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	5796	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		5796
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	837719	
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		837719
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		0
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		0

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	**2b(6)**		14826411
(7) Net investment gain (loss) from pooled separate accounts	**2b(7)**		
(8) Net investment gain (loss) from master trust investment accounts	**2b(8)**		
(9) Net investment gain (loss) from 103-12 investment entities	**2b(9)**		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	**2b(10)**		2859981
c Other income	**2c**		12353
d Total income. Add all **income** amounts in column (b) and enter total	**2d**		23320284
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	**2e(1)**	15616716	
(2) To insurance carriers for the provision of benefits	**2e(2)**		
(3) Other	**2e(3)**	20735	
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	**2e(4)**		15637451
f Corrective distributions (see instructions)	**2f**		
g Certain deemed distributions of participant loans (see instructions)	**2g**		
h Interest expense	**2h**		
i Administrative expenses:			
(1) Salaries and allowances	**2i(1)**		
(2) Contract administrator fees	**2i(2)**		
(3) Recordkeeping fees	**2i(3)**		
(4) IQPA audit fees	**2i(4)**		
(5) Investment advisory and investment management fees	**2i(5)**		
(6) Bank or trust company trustee/custodial fees	**2i(6)**		
(7) Actuarial fees	**2i(7)**		
(8) Legal fees	**2i(8)**		
(9) Valuation/appraisal fees	**2i(9)**		
(10) Other trustee fees and expenses	**2i(10)**		
(11) Other expenses	**2i(11)**	249484	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	**2i(12)**		249484
j Total expenses. Add all **expense** amounts in column (b) and enter total	**2j**		15886935
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	**2k**		7433349
l Transfers of assets:			
(1) To this plan	**2l(1)**		7509833
(2) From this plan	**2l(2)**		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [X] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [ ] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT THORNTON LLP **(2)** EIN: 36-6055558

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
THE 401(K) PARTNERSHIP OF TRUSTED MEDIA BRANDS, INC.

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
TRUSTED MEDIA BRANDS, INC.

D Employer Identification Number (EIN)
13-1726769

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 23-2186884

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** |

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☐ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

---

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box* ☐ *and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box* ☐ *and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	**14a**	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	
b The corresponding number for the second preceding plan year	**15b**	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Financial Statements and Supplemental Schedule and Report of Independent Certified Public Accountants

The 401(k) Partnership of
Trusted Media Brands, Inc.

December 31, 2023 and 2022

Contents

	Page
Report of Independent Certified Public Accountants	3
Financial Statements	
Statements of net assets available for benefits	7
Statement of changes in net assets available for benefits	8
Notes to financial statements	9
Supplemental Information*	
Schedule H, line 4i - schedule of assets (held at end of year)	18

* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted as they are not applicable.

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Participants and Plan Administrator
The 401(k) Partnership of Trusted Media Brands, Inc.

Scope and nature of the ERISA Section 103(a)(3)(C) audit
We have performed audits of the financial statements of The 401(k) Partnership of Trusted Media Brands, Inc. (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP is a U.S. member firm of Grant Thornton International Ltd (GTIL). GTIL and each of its member firms are separate legal entities and are not a worldwide partnership.

Basis for opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter - supplemental schedule required by ERISA
The Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Oklahoma City, Oklahoma
October 15, 2024

The 401(k) Partnership of Trusted Media Brands, Inc.

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	2023	2022
ASSETS		
Investments, at fair value	$ 129,966,609	$ 122,439,275
Receivables		
Due from Trusted Media Brands, Inc. Cash Balance Plan	7,509,833	-
Notes receivable from participants	63,494	157,479
Total receivables	7,573,327	157,479
NET ASSETS AVAILABLE FOR BENEFITS	$ 137,539,936	$ 122,596,754

The accompanying notes are an integral part of these financial statements.

The 401(k) Partnership of Trusted Media Brands, Inc.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year ended December 31, 2023

Additions	
Investment income	
Net appreciation in fair value of investments	$ 17,642,463
Dividends and interest	881,648
Net investment income	18,524,111
Interest income on notes receivable from participants	5,796
Contributions	
Participant contributions	3,498,862
Rollovers	1,279,162
Total contributions	4,778,024
Total additions	23,307,931
Deductions	
Benefits paid to participants	15,604,363
Administrative expenses	270,219
Total deductions	15,874,582
Net increase before transfer	7,433,349
Transfer from Trusted Media Brands, Inc. Cash Balance Plan	7,509,833
NET INCREASE	14,943,182
Net assets available for benefits at beginning of year	122,596,754
Net assets available for benefits at end of year	$ 137,539,936

The accompanying notes are an integral part of this financial statement.

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of The 401(k) Partnership of Trusted Media Brands, Inc. (the "Plan," which was previously known as The 401(k) Partnership of The Reader's Digest Association, Inc.) is provided for general information purposes only. Participants should refer to the amended and restated plan document, for more complete information.

General

The Plan is a defined contribution plan sponsored by Trusted Media Brands, Inc. (the "Employer" or the "Company," which was previously known as The Reader's Digest Association, Inc.). It is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Effective January 1, 2022, the Junkin Media Inc. 401(k) Plan merged into the Plan. Subsequent to the merger date, the Junkin Media Inc. 401(k) Plan and participant account balances of approximately $1,950,000 were transferred to the Plan.

The Plan was amended, effective November 1, 2023, to allow rollover distributions from the Trusted Media Brands, Inc. Cash Balance Plan ("Cash Balance Plan").

Pursuant to the termination of the Cash Balance Plan, the Plan was amended on January 1, 2024 to provide for temporary employer contributions which require the Company to make non-elective employer contributions to employer contribution accounts for each Plan participant equal to five percent of each participant's compensation for each Plan year. Temporary employer contributions are to be made from the surplus assets of the terminated Cash Balance Plan.

Transfers from the Cash Balance Plan, in the amount of $7,509,833 occurred in connection with the termination of the Cash Balance Plan.

Participation

Under the terms of the Plan, all eligible employees of the Company and its subsidiaries are eligible for participation. Eligible employees are defined by the Plan as individuals who regularly perform services for the Company and are paid on the regular payroll except for (1) individuals covered by a collective bargaining agreement, (2) individuals who are eligible to participate in another defined contribution plan of the Company, (3) individuals employed by a foreign subsidiary of the Company, and (4) individuals employed as interns with less than one year of service.

Employees who become participants on or after January 1, 2013 and employees who became participants prior thereto and who have not made an election with respect to employee tax-deferred contributions (and who have not elected to "opt out") shall be deemed to have elected to have automatic contributions to the employee tax-deferred contribution account on the participant's behalf as of each payroll period at the rate of 3%. Each participant who has elected or is deemed to have elected to make employee tax-deferred contributions shall be deemed to have increased his or her employee tax-deferred contribution election by 1% as of the first pay period commencing as soon as practical after January 1, 2014 and the first day of each plan year thereafter. Such 1% increases shall continue on the first day of each plan year until the participant reaches a 6% deemed employee tax-deferred contribution election.

Effective January 1, 2018, the terms of the Plan were amended to change the deferral rate at which the participants are automatically enrolled to 4% and to cap the maximum automatic deferral rate at 10%. Effective May 29, 2018, the terms of the Plan were amended to allow qualified Roth contributions.

Contributions

The Plan provides for a maximum before-tax contribution level of 75% of an employee's eligible compensation, up to certain Internal Revenue Service ("IRS") limits. Employees who attain age 50 during the Plan year may contribute an additional amount, referred to as "catch-up contributions." The IRS places certain limitations on these before-tax contributions. For the calendar year ended December 31, 2023, the Internal Revenue Code (the "Code") limits an employee's annual eligible compensation to $330,000. The participant's before-tax contribution for the calendar year 2023 was limited to $22,500. The participant's catch-up contribution for calendar year 2023 was limited to $7,500. A participant's contribution may be further limited as a result of the nondiscrimination test criteria, as defined by the Code. Participants direct the investment of contributions into various mutual funds offered by the Plan. The Plan also offers an investment in a collective trust fund with Vanguard Retirement Savings Trust III as an investment option.

The matching contribution level provided by the Company for all participating employees is a 50% match for the first 6% of a participant's contribution. Effective January 1, 2013, the Board of Directors suspended the employer matching contribution; therefore, there was no employer contribution for the year ended December 31, 2023.

Annual discretionary contributions by the Company are paid out of the Company's profits for the year in an amount determined by its Board of Directors and cannot exceed its net income for the year, as defined. During the year ended December 31, 2023, there was no such discretionary contribution made by the Company.

Employer contributions can be made in the form of cash in a single payment or in installments. Employer contributions are invested in the same manner as participant contributions.

The amount of the Company's annual contribution allocated to each participant's account bears the same ratio as the participant's eligible compensation during the Plan year to the aggregate eligible compensation of all such participants during the Plan year.

Vesting

Participants are fully vested in their voluntary contributions plus actual earnings thereon at all times. Participants become vested in the Employer contributions, as applicable, and related earnings based upon the number of full years of the participant's service with the Company up to the date of termination. Participants become vested in employer contributions and earnings thereon over five years of credited service (20% after each year of credited service). Participants are 100% vested after five years or upon death or disability, as defined.

Forfeitures

The portion of a participant's account attributable to company contributions, which is forfeited by participants resulting from their termination prior to full vesting, can be used to offset contributions to the Plan by the Company, or to pay for incurred plan expenses. Approximately $119,294 of forfeitures were used by the Company to pay administrative expenses related to the Plan during the year ended December 31, 2023. The remaining forfeiture balance was $248,245 and $351,556 as of December 31, 2023 and December 31, 2022, respectively. There were also additional unallocated balances of approximately $430,000 and $406,000 as of December 31, 2023 and December 31, 2022, respectively.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and the Plan's earnings, and is charged with an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Allocations are based on participant earnings or account balances, as defined.

Payment of Benefits

Upon retirement, death, or total disability, participants or their beneficiaries become entitled to the full value of the vested portions of their accounts and can either receive a lump sum from the Plan or they can rollover the amount to a 401(k) or IRA. If a participant leaves the employment of the Company for any other reason, an amount equal to the vested interest in his or her account is eligible to be paid. Eligible participants over the age of 59½ can also take an in-service distribution. Participants experiencing financial hardship may withdrawal a portion of their account balance as defined by the Plan document.

Management of the Plan Assets

Vanguard Fiduciary Trust Company serves as the trustee and the UBS Financial Services, Inc. serves as investment manager for the Plan's assets. The investment manager has been granted discretionary authority to purchase and sell securities in its respective funds.

Administrative Expenses

Costs and expenses of administering the Plan are shared by the Plan and the Company. Investment management and trustee fees are paid by the Plan. For the year ended December 31, 2023, other plan administrative fees, were primarily paid by the Plan, from the forfeiture account.

Notes Receivable From Participants

Participants may borrow up to the lesser of 50% of their vested account balance or $50,000, reduced by the highest outstanding note receivable balance from the Plan during the one-year period ending the day before the date the loan is made. A participant may have only one note payable of each type (general purpose or primary residential) outstanding at a time. General-purpose loans must be repaid within five years and primary residential loans must be repaid within 15 years. The minimum loan amount is $500 and the minimum term is six months.

Notes receivable bear interest at a fixed rate based on the Prime Rate plus 1% and are secured by the participant's vested account balance. At December 31, 2023, these interest rates ranged from 4.25% to 9.50%. Notes receivable are repaid through after-tax payroll deductions and are deposited in participant accounts according to current investment elections. After a note receivable has been in effect for six months, participants can pay the outstanding balance in full.

Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of the Plan's financial statements in conformity with U.S. GAAP requires plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and when applicable, disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Investments in mutual funds are stated at fair value based on unit values of the funds. Unit values of the funds are determined by the investment manager by dividing the fund's net assets at fair value by its units outstanding at the valuation date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the Trustee.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

The Plan is invested in a stable value collective trust fund which is stated at fair value using the net asset value ("NAV") per unit in each fund. The NAV as provided by the trustee is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities and then adjusted by the issuer to contract value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuer, and also that limit the ability of the Plan to transact at contract value with participants.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, liquidity, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Notes Receivable From Participants

Loans to participants are reported at their unpaid balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.

NOTE 3 - FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The Plan follows a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 - Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 - Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in markets that are not active;
- Observable inputs other than quoted prices that are used in the valuation of assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals); and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The Plan uses observable market data if such data is available without undue cost and effort. The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual Funds: Valued at the daily closing price as reported by the fund. Money market/mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The money market/mutual funds held by the Plan are deemed to be actively traded.

Collective Trust Funds: Valued at the net asset value of units of a bank collective trust. The net asset value as provided by the trustee is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported net asset value. There are no unfunded commitments.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets carried at fair value as of December 31, 2023 and December 31, 2022, respectively:

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 22,338,388	$ -	$ -	$ 22,338,388
Total assets in the fair value hierarchy	$ 22,338,388	$ -	$ -	22,338,388
Collective trust measured at NAV[(a)]				107,628,221
Total investments, at fair value				$ 129,966,609

	December 31, 2022			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 19,552,295	$ -	$ -	$ 19,552,295
Total assets in the fair value hierarchy	$ 19,552,295	$ -	$ -	19,552,295
Collective trust measured at NAV[(a)]				102,886,980
Total investments, at fair value				$ 122,439,275

[(a)] In accordance with Topic 820, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

	2023 Fair Value	2022 Fair Value	Redemption Frequency	Redemption Notice Period
Vanguard Retirement Savings Trust III	$ 1,412,791	$ 2,851,597	Daily	None
Vanguard Target Retirement Collective Trusts	$ 106,215,430	$ 100,035,383	Daily	None

NOTE 4 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Company has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Vanguard Fiduciary Trust Company, the Trustee, has certified that the following information included in the accompanying financial statements and supplemental schedule is complete and accurate.

- Investments, at fair value, and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2023 and 2022.
- Investment income, interest income on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2023.
- Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2023.

NOTE 5 - TAX STATUS

The Plan has received a determination letter from the IRS dated December 17, 2015, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. Subsequent to this determination by the IRS, the Plan was amended. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes the Plan, as amended, is qualified and the related trust is tax exempt.

U.S. GAAP requires the Plan Administrator to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan has not recognized any interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 6 - PLAN TERMINATION

Although the Company has not expressed any intent to do so, the Company reserves the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of termination or partial termination of the Plan, participants would become fully vested in the Company contributions.

NOTE 7 - RELATED PARTIES AND PARTIES-IN-INTEREST

Certain plan assets consist of mutual funds managed by the Vanguard Group, Inc., an affiliate of Vanguard Fiduciary Trust Company. These transactions are party-in-interest transactions, as defined by ERISA; however, they are exempt from the prohibited transaction rules under ERISA.

The Plan has notes receivable from certain of its participants. These transactions also qualify as party-in-interest transactions, as defined by ERISA. However, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA.

NOTE 8 - SUBSEQUENT EVENTS

During February 2024, in connection with the termination of the Cash Balance Plan, approximately $4.5 million was rolled into the Plan from participant lump sum payments.

Subsequent events have been evaluated through October 15, 2024, the date the Plan's financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

The 401(k) Partnership of Trusted Media Brands, Inc.

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

EIN: 13-1726769, PLAN: 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Mutual funds		
	American Century	American Century Emerging Markets Fund R6 Class	**	$ 161,831
	BNY Mellon	BNY Mellon Global Fixed Income Fund; Class Y	**	152,062
	Columbia	Columbia Dividend Income Fund Institutional	**	471,468
	JP Morgan	JPMorgan Core Plus Bond Fund	**	1,800,336
	PIMCO	PIMCO Income Fund; Institutional Class	**	207,695
*	Vanguard Fiduciary Trust Company	Vanguard Explorer Fund Admiral Shares	**	1,292,042
*	Vanguard Fiduciary Trust Company	Vanguard Federal Money Market Fund	**	532,375
*	Vanguard Fiduciary Trust Company	Vanguard Inflation-Protected Securities Fund: Adm Shares	**	676,561
*	Vanguard Fiduciary Trust Company	Vanguard Institutional Index Fund	**	8,589,007
*	Vanguard Fiduciary Trust Company	Vanguard Mid-Cap Index Fund	**	680,735
*	Vanguard Fiduciary Trust Company	Vanguard International Growth Fund Admiral Shares	**	1,966,812
*	Vanguard Fiduciary Trust Company	Vanguard PRIMECAP Fund Admiral Shares	**	2,560,745
*	Vanguard Fiduciary Trust Company	Vanguard Wellington Fund Admiral Shares	**	3,246,719
				22,338,388
		Collective trust fund		
*	Vanguard Retirement Savings Trust	Vanguard Retirement Savings Trust III	**	1,412,791
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2020 Trust II	**	17,544,440
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2025 Trust II	**	18,905,095
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2030 Trust II	**	14,665,728
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2035 Trust II	**	18,942,936
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2040 Trust II	**	9,672,335
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2045 Trust II	**	6,611,837
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2050 Trust II	**	3,713,893
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2055 Trust II	**	2,620,836
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2060 Trust II	**	1,163,310
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2065 Trust II	**	127,935
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2070 Trust II	**	67,481
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement Income Trust II	**	12,179,604
				107,628,221
				129,966,609
*	Notes receivable from participants	Interest rates range: 4.25% - 9.50% Maturity dates through 2028	**	63,494
				$ 130,030,103

* Indicates a party-in-interest to the Plan.

** Cost information has been omitted for participant-directed assets.

Financial Statements and Supplemental Schedule and Report of Independent Certified Public Accountants

The 401(k) Partnership of
Trusted Media Brands, Inc.

December 31, 2023 and 2022

Contents

	Page
Report of Independent Certified Public Accountants	3
Financial Statements	
Statements of net assets available for benefits	7
Statement of changes in net assets available for benefits	8
Notes to financial statements	9
Supplemental Information*	
Schedule H, line 4i - schedule of assets (held at end of year)	18

* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted as they are not applicable.

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Participants and Plan Administrator
The 401(k) Partnership of Trusted Media Brands, Inc.

Scope and nature of the ERISA Section 103(a)(3)(C) audit
We have performed audits of the financial statements of The 401(k) Partnership of Trusted Media Brands, Inc. (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP is a U.S. member firm of Grant Thornton International Ltd (GTIL). GTIL and each of its member firms are separate legal entities and are not a worldwide partnership.

Basis for opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter - supplemental schedule required by ERISA
The Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Oklahoma City, Oklahoma
October 15, 2024

The 401(k) Partnership of Trusted Media Brands, Inc.

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	2023	2022
ASSETS		
Investments, at fair value	$ 129,966,609	$ 122,439,275
Receivables		
Due from Trusted Media Brands, Inc. Cash Balance Plan	7,509,833	-
Notes receivable from participants	63,494	157,479
Total receivables	7,573,327	157,479
NET ASSETS AVAILABLE FOR BENEFITS	$ 137,539,936	$ 122,596,754

The accompanying notes are an integral part of these financial statements.

The 401(k) Partnership of Trusted Media Brands, Inc.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year ended December 31, 2023

Additions	
Investment income	
Net appreciation in fair value of investments	$ 17,642,463
Dividends and interest	881,648
Net investment income	18,524,111
Interest income on notes receivable from participants	5,796
Contributions	
Participant contributions	3,498,862
Rollovers	1,279,162
Total contributions	4,778,024
Total additions	23,307,931
Deductions	
Benefits paid to participants	15,604,363
Administrative expenses	270,219
Total deductions	15,874,582
Net increase before transfer	7,433,349
Transfer from Trusted Media Brands, Inc. Cash Balance Plan	7,509,833
NET INCREASE	14,943,182
Net assets available for benefits at beginning of year	122,596,754
Net assets available for benefits at end of year	$ 137,539,936

The accompanying notes are an integral part of this financial statement.

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of The 401(k) Partnership of Trusted Media Brands, Inc. (the "Plan," which was previously known as The 401(k) Partnership of The Reader's Digest Association, Inc.) is provided for general information purposes only. Participants should refer to the amended and restated plan document, for more complete information.

General

The Plan is a defined contribution plan sponsored by Trusted Media Brands, Inc. (the "Employer" or the "Company," which was previously known as The Reader's Digest Association, Inc.). It is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Effective January 1, 2022, the Junkin Media Inc. 401(k) Plan merged into the Plan. Subsequent to the merger date, the Junkin Media Inc. 401(k) Plan and participant account balances of approximately $1,950,000 were transferred to the Plan.

The Plan was amended, effective November 1, 2023, to allow rollover distributions from the Trusted Media Brands, Inc. Cash Balance Plan ("Cash Balance Plan").

Pursuant to the termination of the Cash Balance Plan, the Plan was amended on January 1, 2024 to provide for temporary employer contributions which require the Company to make non-elective employer contributions to employer contribution accounts for each Plan participant equal to five percent of each participant's compensation for each Plan year. Temporary employer contributions are to be made from the surplus assets of the terminated Cash Balance Plan.

Transfers from the Cash Balance Plan, in the amount of $7,509,833 occurred in connection with the termination of the Cash Balance Plan.

Participation

Under the terms of the Plan, all eligible employees of the Company and its subsidiaries are eligible for participation. Eligible employees are defined by the Plan as individuals who regularly perform services for the Company and are paid on the regular payroll except for (1) individuals covered by a collective bargaining agreement, (2) individuals who are eligible to participate in another defined contribution plan of the Company, (3) individuals employed by a foreign subsidiary of the Company, and (4) individuals employed as interns with less than one year of service.

Employees who become participants on or after January 1, 2013 and employees who became participants prior thereto and who have not made an election with respect to employee tax-deferred contributions (and who have not elected to "opt out") shall be deemed to have elected to have automatic contributions to the employee tax-deferred contribution account on the participant's behalf as of each payroll period at the rate of 3%. Each participant who has elected or is deemed to have elected to make employee tax-deferred contributions shall be deemed to have increased his or her employee tax-deferred contribution election by 1% as of the first pay period commencing as soon as practical after January 1, 2014 and the first day of each plan year thereafter. Such 1% increases shall continue on the first day of each plan year until the participant reaches a 6% deemed employee tax-deferred contribution election.

Effective January 1, 2018, the terms of the Plan were amended to change the deferral rate at which the participants are automatically enrolled to 4% and to cap the maximum automatic deferral rate at 10%. Effective May 29, 2018, the terms of the Plan were amended to allow qualified Roth contributions.

Contributions

The Plan provides for a maximum before-tax contribution level of 75% of an employee's eligible compensation, up to certain Internal Revenue Service ("IRS") limits. Employees who attain age 50 during the Plan year may contribute an additional amount, referred to as "catch-up contributions." The IRS places certain limitations on these before-tax contributions. For the calendar year ended December 31, 2023, the Internal Revenue Code (the "Code") limits an employee's annual eligible compensation to $330,000. The participant's before-tax contribution for the calendar year 2023 was limited to $22,500. The participant's catch-up contribution for calendar year 2023 was limited to $7,500. A participant's contribution may be further limited as a result of the nondiscrimination test criteria, as defined by the Code. Participants direct the investment of contributions into various mutual funds offered by the Plan. The Plan also offers an investment in a collective trust fund with Vanguard Retirement Savings Trust III as an investment option.

The matching contribution level provided by the Company for all participating employees is a 50% match for the first 6% of a participant's contribution. Effective January 1, 2013, the Board of Directors suspended the employer matching contribution; therefore, there was no employer contribution for the year ended December 31, 2023.

Annual discretionary contributions by the Company are paid out of the Company's profits for the year in an amount determined by its Board of Directors and cannot exceed its net income for the year, as defined. During the year ended December 31, 2023, there was no such discretionary contribution made by the Company.

Employer contributions can be made in the form of cash in a single payment or in installments. Employer contributions are invested in the same manner as participant contributions.

The amount of the Company's annual contribution allocated to each participant's account bears the same ratio as the participant's eligible compensation during the Plan year to the aggregate eligible compensation of all such participants during the Plan year.

Vesting

Participants are fully vested in their voluntary contributions plus actual earnings thereon at all times. Participants become vested in the Employer contributions, as applicable, and related earnings based upon the number of full years of the participant's service with the Company up to the date of termination. Participants become vested in employer contributions and earnings thereon over five years of credited service (20% after each year of credited service). Participants are 100% vested after five years or upon death or disability, as defined.

Forfeitures

The portion of a participant's account attributable to company contributions, which is forfeited by participants resulting from their termination prior to full vesting, can be used to offset contributions to the Plan by the Company, or to pay for incurred plan expenses. Approximately $119,294 of forfeitures were used by the Company to pay administrative expenses related to the Plan during the year ended December 31, 2023. The remaining forfeiture balance was $248,245 and $351,556 as of December 31, 2023 and December 31, 2022, respectively. There were also additional unallocated balances of approximately $430,000 and $406,000 as of December 31, 2023 and December 31, 2022, respectively.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and the Plan's earnings, and is charged with an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Allocations are based on participant earnings or account balances, as defined.

Payment of Benefits

Upon retirement, death, or total disability, participants or their beneficiaries become entitled to the full value of the vested portions of their accounts and can either receive a lump sum from the Plan or they can rollover the amount to a 401(k) or IRA. If a participant leaves the employment of the Company for any other reason, an amount equal to the vested interest in his or her account is eligible to be paid. Eligible participants over the age of 59½ can also take an in-service distribution. Participants experiencing financial hardship may withdrawal a portion of their account balance as defined by the Plan document.

Management of the Plan Assets

Vanguard Fiduciary Trust Company serves as the trustee and the UBS Financial Services, Inc. serves as investment manager for the Plan's assets. The investment manager has been granted discretionary authority to purchase and sell securities in its respective funds.

Administrative Expenses

Costs and expenses of administering the Plan are shared by the Plan and the Company. Investment management and trustee fees are paid by the Plan. For the year ended December 31, 2023, other plan administrative fees, were primarily paid by the Plan, from the forfeiture account.

Notes Receivable From Participants

Participants may borrow up to the lesser of 50% of their vested account balance or $50,000, reduced by the highest outstanding note receivable balance from the Plan during the one-year period ending the day before the date the loan is made. A participant may have only one note payable of each type (general purpose or primary residential) outstanding at a time. General-purpose loans must be repaid within five years and primary residential loans must be repaid within 15 years. The minimum loan amount is $500 and the minimum term is six months.

Notes receivable bear interest at a fixed rate based on the Prime Rate plus 1% and are secured by the participant's vested account balance. At December 31, 2023, these interest rates ranged from 4.25% to 9.50%. Notes receivable are repaid through after-tax payroll deductions and are deposited in participant accounts according to current investment elections. After a note receivable has been in effect for six months, participants can pay the outstanding balance in full.

Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of the Plan's financial statements in conformity with U.S. GAAP requires plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and when applicable, disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Investments in mutual funds are stated at fair value based on unit values of the funds. Unit values of the funds are determined by the investment manager by dividing the fund's net assets at fair value by its units outstanding at the valuation date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the Trustee.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

The Plan is invested in a stable value collective trust fund which is stated at fair value using the net asset value ("NAV") per unit in each fund. The NAV as provided by the trustee is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities and then adjusted by the issuer to contract value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuer, and also that limit the ability of the Plan to transact at contract value with participants.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, liquidity, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Notes Receivable From Participants

Loans to participants are reported at their unpaid balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.

NOTE 3 - FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The Plan follows a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 - Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 - Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in markets that are not active;
- Observable inputs other than quoted prices that are used in the valuation of assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals); and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The Plan uses observable market data if such data is available without undue cost and effort. The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual Funds: Valued at the daily closing price as reported by the fund. Money market/mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The money market/mutual funds held by the Plan are deemed to be actively traded.

Collective Trust Funds: Valued at the net asset value of units of a bank collective trust. The net asset value as provided by the trustee is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported net asset value. There are no unfunded commitments.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets carried at fair value as of December 31, 2023 and December 31, 2022, respectively:

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 22,338,388	$ -	$ -	$ 22,338,388
Total assets in the fair value hierarchy	$ 22,338,388	$ -	$ -	22,338,388
Collective trust measured at NAV[(a)]				107,628,221
Total investments, at fair value				$ 129,966,609

	December 31, 2022			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 19,552,295	$ -	$ -	$ 19,552,295
Total assets in the fair value hierarchy	$ 19,552,295	$ -	$ -	19,552,295
Collective trust measured at NAV[(a)]				102,886,980
Total investments, at fair value				$ 122,439,275

[(a)] In accordance with Topic 820, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

	2023 Fair Value	2022 Fair Value	Redemption Frequency	Redemption Notice Period
Vanguard Retirement Savings Trust III	$ 1,412,791	$ 2,851,597	Daily	None
Vanguard Target Retirement Collective Trusts	$ 106,215,430	$ 100,035,383	Daily	None

NOTE 4 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Company has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Vanguard Fiduciary Trust Company, the Trustee, has certified that the following information included in the accompanying financial statements and supplemental schedule is complete and accurate.

- Investments, at fair value, and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2023 and 2022.
- Investment income, interest income on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2023.
- Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2023.

NOTE 5 - TAX STATUS

The Plan has received a determination letter from the IRS dated December 17, 2015, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. Subsequent to this determination by the IRS, the Plan was amended. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes the Plan, as amended, is qualified and the related trust is tax exempt.

U.S. GAAP requires the Plan Administrator to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan has not recognized any interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 6 - PLAN TERMINATION

Although the Company has not expressed any intent to do so, the Company reserves the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of termination or partial termination of the Plan, participants would become fully vested in the Company contributions.

NOTE 7 - RELATED PARTIES AND PARTIES-IN-INTEREST

Certain plan assets consist of mutual funds managed by the Vanguard Group, Inc., an affiliate of Vanguard Fiduciary Trust Company. These transactions are party-in-interest transactions, as defined by ERISA; however, they are exempt from the prohibited transaction rules under ERISA.

The Plan has notes receivable from certain of its participants. These transactions also qualify as party-in-interest transactions, as defined by ERISA. However, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA.

NOTE 8 - SUBSEQUENT EVENTS

During February 2024, in connection with the termination of the Cash Balance Plan, approximately $4.5 million was rolled into the Plan from participant lump sum payments.

Subsequent events have been evaluated through October 15, 2024, the date the Plan's financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

The 401(k) Partnership of Trusted Media Brands, Inc.

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

EIN: 13-1726769, PLAN: 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Mutual funds		
	American Century	American Century Emerging Markets Fund R6 Class	**	$ 161,831
	BNY Mellon	BNY Mellon Global Fixed Income Fund; Class Y	**	152,062
	Columbia	Columbia Dividend Income Fund Institutional	**	471,468
	JP Morgan	JPMorgan Core Plus Bond Fund	**	1,800,336
	PIMCO	PIMCO Income Fund; Institutional Class	**	207,695
*	Vanguard Fiduciary Trust Company	Vanguard Explorer Fund Admiral Shares	**	1,292,042
*	Vanguard Fiduciary Trust Company	Vanguard Federal Money Market Fund	**	532,375
*	Vanguard Fiduciary Trust Company	Vanguard Inflation-Protected Securities Fund: Adm Shares	**	676,561
*	Vanguard Fiduciary Trust Company	Vanguard Institutional Index Fund	**	8,589,007
*	Vanguard Fiduciary Trust Company	Vanguard Mid-Cap Index Fund	**	680,735
*	Vanguard Fiduciary Trust Company	Vanguard International Growth Fund Admiral Shares	**	1,966,812
*	Vanguard Fiduciary Trust Company	Vanguard PRIMECAP Fund Admiral Shares	**	2,560,745
*	Vanguard Fiduciary Trust Company	Vanguard Wellington Fund Admiral Shares	**	3,246,719
				22,338,388
		Collective trust fund		
*	Vanguard Retirement Savings Trust	Vanguard Retirement Savings Trust III	**	1,412,791
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2020 Trust II	**	17,544,440
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2025 Trust II	**	18,905,095
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2030 Trust II	**	14,665,728
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2035 Trust II	**	18,942,936
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2040 Trust II	**	9,672,335
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2045 Trust II	**	6,611,837
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2050 Trust II	**	3,713,893
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2055 Trust II	**	2,620,836
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2060 Trust II	**	1,163,310
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2065 Trust II	**	127,935
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2070 Trust II	**	67,481
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement Income Trust II	**	12,179,604
				107,628,221
				129,966,609
*	Notes receivable from participants	Interest rates range: 4.25% - 9.50% Maturity dates through 2028	**	63,494
				$ 130,030,103

* Indicates a party-in-interest to the Plan.

** Cost information has been omitted for participant-directed assets.

Financial Statements and Supplemental Schedule and Report of Independent Certified Public Accountants

The 401(k) Partnership of
Trusted Media Brands, Inc.

December 31, 2023 and 2022

Contents

	Page
Report of Independent Certified Public Accountants	3
Financial Statements	
Statements of net assets available for benefits	7
Statement of changes in net assets available for benefits	8
Notes to financial statements	9
Supplemental Information*	
Schedule H, line 4i - schedule of assets (held at end of year)	18

* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted as they are not applicable.

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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Participants and Plan Administrator
The 401(k) Partnership of Trusted Media Brands, Inc.

Scope and nature of the ERISA Section 103(a)(3)(C) audit
We have performed audits of the financial statements of The 401(k) Partnership of Trusted Media Brands, Inc. (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion
In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP is a U.S. member firm of Grant Thornton International Ltd (GTIL). GTIL and each of its member firms are separate legal entities and are not a worldwide partnership.

Basis for opinion
We conducted our audits in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of management for the financial statements
Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s responsibilities for the audit of the financial statements
Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other matter - supplemental schedule required by ERISA
The Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures. These additional procedures included comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Grant Thornton LLP

Oklahoma City, Oklahoma
October 15, 2024

The 401(k) Partnership of Trusted Media Brands, Inc.

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

December 31,

	2023	2022
ASSETS		
Investments, at fair value	$ 129,966,609	$ 122,439,275
Receivables		
Due from Trusted Media Brands, Inc. Cash Balance Plan	7,509,833	-
Notes receivable from participants	63,494	157,479
Total receivables	7,573,327	157,479
NET ASSETS AVAILABLE FOR BENEFITS	$ 137,539,936	$ 122,596,754

The accompanying notes are an integral part of these financial statements.

The 401(k) Partnership of Trusted Media Brands, Inc.

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

Year ended December 31, 2023

Additions	
Investment income	
Net appreciation in fair value of investments	$ 17,642,463
Dividends and interest	881,648
Net investment income	18,524,111
Interest income on notes receivable from participants	5,796
Contributions	
Participant contributions	3,498,862
Rollovers	1,279,162
Total contributions	4,778,024
Total additions	23,307,931
Deductions	
Benefits paid to participants	15,604,363
Administrative expenses	270,219
Total deductions	15,874,582
Net increase before transfer	7,433,349
Transfer from Trusted Media Brands, Inc. Cash Balance Plan	7,509,833
NET INCREASE	14,943,182
Net assets available for benefits at beginning of year	122,596,754
Net assets available for benefits at end of year	$ 137,539,936

The accompanying notes are an integral part of this financial statement.

NOTE 1 - DESCRIPTION OF THE PLAN

The following description of The 401(k) Partnership of Trusted Media Brands, Inc. (the "Plan," which was previously known as The 401(k) Partnership of The Reader's Digest Association, Inc.) is provided for general information purposes only. Participants should refer to the amended and restated plan document, for more complete information.

General

The Plan is a defined contribution plan sponsored by Trusted Media Brands, Inc. (the "Employer" or the "Company," which was previously known as The Reader's Digest Association, Inc.). It is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

Effective January 1, 2022, the Junkin Media Inc. 401(k) Plan merged into the Plan. Subsequent to the merger date, the Junkin Media Inc. 401(k) Plan and participant account balances of approximately $1,950,000 were transferred to the Plan.

The Plan was amended, effective November 1, 2023, to allow rollover distributions from the Trusted Media Brands, Inc. Cash Balance Plan ("Cash Balance Plan").

Pursuant to the termination of the Cash Balance Plan, the Plan was amended on January 1, 2024 to provide for temporary employer contributions which require the Company to make non-elective employer contributions to employer contribution accounts for each Plan participant equal to five percent of each participant's compensation for each Plan year. Temporary employer contributions are to be made from the surplus assets of the terminated Cash Balance Plan.

Transfers from the Cash Balance Plan, in the amount of $7,509,833 occurred in connection with the termination of the Cash Balance Plan.

Participation

Under the terms of the Plan, all eligible employees of the Company and its subsidiaries are eligible for participation. Eligible employees are defined by the Plan as individuals who regularly perform services for the Company and are paid on the regular payroll except for (1) individuals covered by a collective bargaining agreement, (2) individuals who are eligible to participate in another defined contribution plan of the Company, (3) individuals employed by a foreign subsidiary of the Company, and (4) individuals employed as interns with less than one year of service.

Employees who become participants on or after January 1, 2013 and employees who became participants prior thereto and who have not made an election with respect to employee tax-deferred contributions (and who have not elected to "opt out") shall be deemed to have elected to have automatic contributions to the employee tax-deferred contribution account on the participant's behalf as of each payroll period at the rate of 3%. Each participant who has elected or is deemed to have elected to make employee tax-deferred contributions shall be deemed to have increased his or her employee tax-deferred contribution election by 1% as of the first pay period commencing as soon as practical after January 1, 2014 and the first day of each plan year thereafter. Such 1% increases shall continue on the first day of each plan year until the participant reaches a 6% deemed employee tax-deferred contribution election.

Effective January 1, 2018, the terms of the Plan were amended to change the deferral rate at which the participants are automatically enrolled to 4% and to cap the maximum automatic deferral rate at 10%. Effective May 29, 2018, the terms of the Plan were amended to allow qualified Roth contributions.

Contributions

The Plan provides for a maximum before-tax contribution level of 75% of an employee's eligible compensation, up to certain Internal Revenue Service ("IRS") limits. Employees who attain age 50 during the Plan year may contribute an additional amount, referred to as "catch-up contributions." The IRS places certain limitations on these before-tax contributions. For the calendar year ended December 31, 2023, the Internal Revenue Code (the "Code") limits an employee's annual eligible compensation to $330,000. The participant's before-tax contribution for the calendar year 2023 was limited to $22,500. The participant's catch-up contribution for calendar year 2023 was limited to $7,500. A participant's contribution may be further limited as a result of the nondiscrimination test criteria, as defined by the Code. Participants direct the investment of contributions into various mutual funds offered by the Plan. The Plan also offers an investment in a collective trust fund with Vanguard Retirement Savings Trust III as an investment option.

The matching contribution level provided by the Company for all participating employees is a 50% match for the first 6% of a participant's contribution. Effective January 1, 2013, the Board of Directors suspended the employer matching contribution; therefore, there was no employer contribution for the year ended December 31, 2023.

Annual discretionary contributions by the Company are paid out of the Company's profits for the year in an amount determined by its Board of Directors and cannot exceed its net income for the year, as defined. During the year ended December 31, 2023, there was no such discretionary contribution made by the Company.

Employer contributions can be made in the form of cash in a single payment or in installments. Employer contributions are invested in the same manner as participant contributions.

The amount of the Company's annual contribution allocated to each participant's account bears the same ratio as the participant's eligible compensation during the Plan year to the aggregate eligible compensation of all such participants during the Plan year.

Vesting

Participants are fully vested in their voluntary contributions plus actual earnings thereon at all times. Participants become vested in the Employer contributions, as applicable, and related earnings based upon the number of full years of the participant's service with the Company up to the date of termination. Participants become vested in employer contributions and earnings thereon over five years of credited service (20% after each year of credited service). Participants are 100% vested after five years or upon death or disability, as defined.

Forfeitures

The portion of a participant's account attributable to company contributions, which is forfeited by participants resulting from their termination prior to full vesting, can be used to offset contributions to the Plan by the Company, or to pay for incurred plan expenses. Approximately $119,294 of forfeitures were used by the Company to pay administrative expenses related to the Plan during the year ended December 31, 2023. The remaining forfeiture balance was $248,245 and $351,556 as of December 31, 2023 and December 31, 2022, respectively. There were also additional unallocated balances of approximately $430,000 and $406,000 as of December 31, 2023 and December 31, 2022, respectively.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of the Company's contribution and the Plan's earnings, and is charged with an allocation of administrative expenses. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account. Allocations are based on participant earnings or account balances, as defined.

Payment of Benefits

Upon retirement, death, or total disability, participants or their beneficiaries become entitled to the full value of the vested portions of their accounts and can either receive a lump sum from the Plan or they can rollover the amount to a 401(k) or IRA. If a participant leaves the employment of the Company for any other reason, an amount equal to the vested interest in his or her account is eligible to be paid. Eligible participants over the age of 59½ can also take an in-service distribution. Participants experiencing financial hardship may withdrawal a portion of their account balance as defined by the Plan document.

Management of the Plan Assets

Vanguard Fiduciary Trust Company serves as the trustee and the UBS Financial Services, Inc. serves as investment manager for the Plan's assets. The investment manager has been granted discretionary authority to purchase and sell securities in its respective funds.

Administrative Expenses

Costs and expenses of administering the Plan are shared by the Plan and the Company. Investment management and trustee fees are paid by the Plan. For the year ended December 31, 2023, other plan administrative fees, were primarily paid by the Plan, from the forfeiture account.

Notes Receivable From Participants

Participants may borrow up to the lesser of 50% of their vested account balance or $50,000, reduced by the highest outstanding note receivable balance from the Plan during the one-year period ending the day before the date the loan is made. A participant may have only one note payable of each type (general purpose or primary residential) outstanding at a time. General-purpose loans must be repaid within five years and primary residential loans must be repaid within 15 years. The minimum loan amount is $500 and the minimum term is six months.

Notes receivable bear interest at a fixed rate based on the Prime Rate plus 1% and are secured by the participant's vested account balance. At December 31, 2023, these interest rates ranged from 4.25% to 9.50%. Notes receivable are repaid through after-tax payroll deductions and are deposited in participant accounts according to current investment elections. After a note receivable has been in effect for six months, participants can pay the outstanding balance in full.

Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan document.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis in conformity with accounting principles generally accepted in the United States of America ("U.S. GAAP").

Use of Estimates

The preparation of the Plan's financial statements in conformity with U.S. GAAP requires plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and when applicable, disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Investments in mutual funds are stated at fair value based on unit values of the funds. Unit values of the funds are determined by the investment manager by dividing the fund's net assets at fair value by its units outstanding at the valuation date. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the Trustee.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

The Plan is invested in a stable value collective trust fund which is stated at fair value using the net asset value ("NAV") per unit in each fund. The NAV as provided by the trustee is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities and then adjusted by the issuer to contract value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment advisor reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuer, and also that limit the ability of the Plan to transact at contract value with participants.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, liquidity, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

Notes Receivable From Participants

Loans to participants are reported at their unpaid balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred.

NOTE 3 - FAIR VALUE MEASUREMENTS

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (i.e., an exit price). The Plan follows a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value.

The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets and liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 - Unadjusted quoted prices in active markets that are accessible to the reporting entity at the measurement date for identical assets and liabilities.

Level 2 - Inputs other than quoted prices in active markets for identical assets and liabilities that are observable either directly or indirectly for substantially the full term of the asset or liability. Level 2 inputs include the following:

- Quoted prices for similar assets and liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in markets that are not active;
- Observable inputs other than quoted prices that are used in the valuation of assets or liabilities (e.g., interest rate and yield curve quotes at commonly quoted intervals); and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Level 3 - Unobservable inputs for the asset or liability (i.e., supported by little or no market activity). Level 3 inputs include management's own assumptions about the assumptions that market participants would use in pricing the asset or liability (including assumptions about risk).

The Plan uses observable market data if such data is available without undue cost and effort. The level in the fair value hierarchy within which the fair value measurement is classified is determined based on the lowest level input that is significant to the fair value measure in its entirety. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual Funds: Valued at the daily closing price as reported by the fund. Money market/mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The money market/mutual funds held by the Plan are deemed to be actively traded.

Collective Trust Funds: Valued at the net asset value of units of a bank collective trust. The net asset value as provided by the trustee is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported net asset value. There are no unfunded commitments.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets carried at fair value as of December 31, 2023 and December 31, 2022, respectively:

	December 31, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 22,338,388	$ -	$ -	$ 22,338,388
Total assets in the fair value hierarchy	$ 22,338,388	$ -	$ -	22,338,388
Collective trust measured at NAV[(a)]				107,628,221
Total investments, at fair value				$ 129,966,609

	December 31, 2022			
	Level 1	Level 2	Level 3	Total
Mutual funds	$ 19,552,295	$ -	$ -	$ 19,552,295
Total assets in the fair value hierarchy	$ 19,552,295	$ -	$ -	19,552,295
Collective trust measured at NAV[(a)]				102,886,980
Total investments, at fair value				$ 122,439,275

[(a)] In accordance with Topic 820, certain investments that were measured at NAV per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

	2023 Fair Value	2022 Fair Value	Redemption Frequency	Redemption Notice Period
Vanguard Retirement Savings Trust III	$ 1,412,791	$ 2,851,597	Daily	None
Vanguard Target Retirement Collective Trusts	$ 106,215,430	$ 100,035,383	Daily	None

NOTE 4 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE

The Company has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Vanguard Fiduciary Trust Company, the Trustee, has certified that the following information included in the accompanying financial statements and supplemental schedule is complete and accurate.

- Investments, at fair value, and notes receivable from participants, as shown in the statements of net assets available for benefits as of December 31, 2023 and 2022.
- Investment income, interest income on notes receivable from participants, as shown in the statement of changes in net assets available for benefits for the year ended December 31, 2023.
- Schedule H, line 4i - schedule of assets (held at end of year) as of December 31, 2023.

NOTE 5 - TAX STATUS

The Plan has received a determination letter from the IRS dated December 17, 2015, stating that the Plan is qualified under Section 401(a) of the Code and, therefore, the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. Subsequent to this determination by the IRS, the Plan was amended. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and therefore believes the Plan, as amended, is qualified and the related trust is tax exempt.

U.S. GAAP requires the Plan Administrator to evaluate uncertain tax positions taken by the Plan. The financial statement effects of a tax position are recognized when the position is more likely than not, based on the technical merits, to be sustained upon examination by the IRS. The Plan has not recognized any interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 6 - PLAN TERMINATION

Although the Company has not expressed any intent to do so, the Company reserves the right under the Plan to terminate the Plan subject to the provisions of ERISA. In the event of termination or partial termination of the Plan, participants would become fully vested in the Company contributions.

NOTE 7 - RELATED PARTIES AND PARTIES-IN-INTEREST

Certain plan assets consist of mutual funds managed by the Vanguard Group, Inc., an affiliate of Vanguard Fiduciary Trust Company. These transactions are party-in-interest transactions, as defined by ERISA; however, they are exempt from the prohibited transaction rules under ERISA.

The Plan has notes receivable from certain of its participants. These transactions also qualify as party-in-interest transactions, as defined by ERISA. However, such transactions are permitted under the provisions of the Plan and are exempt from the prohibition of party-in-interest transactions under ERISA.

NOTE 8 - SUBSEQUENT EVENTS

During February 2024, in connection with the termination of the Cash Balance Plan, approximately $4.5 million was rolled into the Plan from participant lump sum payments.

Subsequent events have been evaluated through October 15, 2024, the date the Plan's financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

The 401(k) Partnership of Trusted Media Brands, Inc.

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2023

EIN: 13-1726769, PLAN: 001

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment, Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
		Mutual funds		
	American Century	American Century Emerging Markets Fund R6 Class	**	$ 161,831
	BNY Mellon	BNY Mellon Global Fixed Income Fund; Class Y	**	152,062
	Columbia	Columbia Dividend Income Fund Institutional	**	471,468
	JP Morgan	JPMorgan Core Plus Bond Fund	**	1,800,336
	PIMCO	PIMCO Income Fund; Institutional Class	**	207,695
*	Vanguard Fiduciary Trust Company	Vanguard Explorer Fund Admiral Shares	**	1,292,042
*	Vanguard Fiduciary Trust Company	Vanguard Federal Money Market Fund	**	532,375
*	Vanguard Fiduciary Trust Company	Vanguard Inflation-Protected Securities Fund: Adm Shares	**	676,561
*	Vanguard Fiduciary Trust Company	Vanguard Institutional Index Fund	**	8,589,007
*	Vanguard Fiduciary Trust Company	Vanguard Mid-Cap Index Fund	**	680,735
*	Vanguard Fiduciary Trust Company	Vanguard International Growth Fund Admiral Shares	**	1,966,812
*	Vanguard Fiduciary Trust Company	Vanguard PRIMECAP Fund Admiral Shares	**	2,560,745
*	Vanguard Fiduciary Trust Company	Vanguard Wellington Fund Admiral Shares	**	3,246,719
				22,338,388
		Collective trust fund		
*	Vanguard Retirement Savings Trust	Vanguard Retirement Savings Trust III	**	1,412,791
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2020 Trust II	**	17,544,440
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2025 Trust II	**	18,905,095
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2030 Trust II	**	14,665,728
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2035 Trust II	**	18,942,936
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2040 Trust II	**	9,672,335
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2045 Trust II	**	6,611,837
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2050 Trust II	**	3,713,893
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2055 Trust II	**	2,620,836
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2060 Trust II	**	1,163,310
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2065 Trust II	**	127,935
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement 2070 Trust II	**	67,481
*	Vanguard Fiduciary Trust Company	Vanguard Target Retirement Income Trust II	**	12,179,604
				107,628,221
				129,966,609
*	Notes receivable from participants	Interest rates range: 4.25% - 9.50% Maturity dates through 2028	**	63,494
				$ 130,030,103

* Indicates a party-in-interest to the Plan.

** Cost information has been omitted for participant-directed assets.