Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2023

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A This return/report is for:
- [X] a multiemployer plan
- [ ] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- [ ] a single-employer plan
- [ ] a DFE (specify) ____

B This return/report is:
- [ ] the first return/report
- [ ] the final return/report
- [ ] an amended return/report
- [ ] a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. . . . . ▶ [X]

D Check box if filing under:
- [X] Form 5558
- [ ] automatic extension
- [ ] the DFVC program
- [ ] special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶ [ ]

Part II Basic Plan Information—enter all requested information

1a Name of plan
RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

1b Three-digit plan number (PN) ▶ 001

1c Effective date of plan 01/01/1966

2a Plan sponsor's name (employer, if for a single-employer plan)
Mailing address (include room, apt., suite no. and street, or P.O. Box)
City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)
BOARD OF TRUSTEES RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

RETIREMENT PLAN OFFICE
PO BOX 2949
SAN FRANCISCO, CA 94126-2949

2b Employer Identification Number (EIN) 94-2995676

2c Plan Sponsor's telephone number 415-352-1080

2d Business code (see instructions) 622000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	HENRY YU
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	HENRY YU
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address [X] Same as Plan Sponsor

3b Administrator's EIN

3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:

a Sponsor's name

4b EIN

c Plan Name

4d PN

5	Total number of participants at the beginning of the plan year	**5**	19837
6	Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines **6a(1), 6a(2), 6b, 6c,** and **6d**).		
a(1)	Total number of active participants at the beginning of the plan year	**6a(1)**	2734
a(2)	Total number of active participants at the end of the plan year	**6a(2)**	2518
b	Retired or separated participants receiving benefits	**6b**	9132
c	Other retired or separated participants entitled to future benefits	**6c**	7325
d	Subtotal. Add lines **6a(2)**, **6b**, and **6c**.	**6d**	18975
e	Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	**6e**	437
f	Total. Add lines **6d** and **6e**.	**6f**	19412
g(1)	Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	**6g(1)**	
g(2)	Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	**6g(2)**	
h	Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	**6h**	
7	Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	**7**	5

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- **(1)** [ ] Insurance
- **(2)** [ ] Code section 412(e)(3) insurance contracts
- **(3)** [X] Trust
- **(4)** [ ] General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- **(1)** [X] **R** (Retirement Plan Information)
- **(2)** [X] **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- **(3)** [ ] **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- **(4)** [ ] **DCG** (Individual Plan Information) – Number Attached _____
- **(5)** [ ] **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- **(1)** [X] **H** (Financial Information)
- **(2)** [ ] **I** (Financial Information – Small Plan)
- **(3)** [ ] **A** (Insurance Information) – Number Attached _____
- **(4)** [X] **C** (Service Provider Information)
- **(5)** [X] **D** (DFE/Participating Plan Information)
- **(6)** [ ] **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code_____

SCHEDULE MB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
BOARD OF TRUSTEES RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

D Employer Identification Number (EIN)
94-2995676

E Type of plan: **(1)** [X] Multiemployer Defined Benefit **(2)** [ ] Money Purchase (see instructions)

1a	Enter the valuation date: Month 01 Day 01 Year 2023		
b	Assets		
(1)	Current value of assets	**1b(1)**	1210743049
(2)	Actuarial value of assets for funding standard account	**1b(2)**	1419808141
c	**(1)** Accrued liability for plan using immediate gain methods	**1c(1)**	1481698685
(2)	Information for plans using spread gain methods:		
(a)	Unfunded liability for methods with bases	**1c(2)(a)**	
(b)	Accrued liability under entry age normal method	**1c(2)(b)**	
(c)	Normal cost under entry age normal method	**1c(2)(c)**	
(3)	Accrued liability under unit credit cost method	**1c(3)**	1481698685
d	Information on current liabilities of the plan:		
(1)	Amount excluded from current liability attributable to pre-participation service (see instructions)	**1d(1)**	
(2)	"RPA '94" information:		
(a)	Current liability	**1d(2)(a)**	2426992236
(b)	Expected increase in current liability due to benefits accruing during the plan year	**1d(2)(b)**	2980039
(c)	Expected release from "RPA '94" current liability for the plan year	**1d(2)(c)**	110008835
(3)	Expected plan disbursements for the plan year	**1d(3)**	109280804

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

Signature of actuary	09/19/2024 Date
THOMAS R. SUPPLE Type or print name of actuary	23-05740 Most recent enrollment number
WILLIS TOWERS WATSON US LLC Firm name	213-337-6000 Telephone number (including area code)
300 SOUTH GRAND AVENUE, SUITE 2000, LOS ANGELES, CA 90071 Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)		**2a**	1210743049
b "RPA '94" current liability/participant count breakdown:		**(1)** Number of participants	**(2)** Current liability
(1) For retired participants and beneficiaries receiving payment		9302	1154283396
(2) For terminated vested participants		7794	842246730
(3) For active participants:			
(a) Non-vested benefits			46276081
(b) Vested benefits			384186029
(c) Total active		2731	430462110
(4) Total		19827	2426992236
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage		**2c**	49.88 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	**(b)** Amount paid by employer(s)	**(c)** Amount paid by employees	**(a)** Date (MM/DD/YYYY)	**(b)** Amount paid by employer(s)	**c)** Amount paid by employees
12/12/2023	1000000	0	03/12/2024	1596180	0
12/28/2023	1000000	0	03/13/2024	1000000	0
01/11/2024	1000000	0	03/27/2024	1000000	0
02/13/2024	401858	0	04/10/2024	1000000	0
02/26/2024	93628	0	05/13/2024	401857	0
			Totals ► **3(b)**	15274996	**3(c)** 0

(d) Total withdrawal liability amounts included in line 3(b) total — **3(d)** 0

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	**4a**	95.8 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	**4b**	N

c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? ☐ Yes ☐ No

d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)? ☐ Yes ☐ No

e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	**4e**	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	**4f**	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

a ☐ Attained age normal **b** ☐ Entry age normal **c** ☒ Accrued benefit (unit credit) **d** ☐ Aggregate

e ☐ Frozen initial liability **f** ☐ Individual level premium **g** ☐ Individual aggregate **h** ☐ Shortfall

i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	**5j**	

k Has a change been made in funding method for this plan year? ☐ Yes ☒ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	**5m**	

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	**2a**		
b "RPA '94" current liability/participant count breakdown:		**(1)** Number of participants	**(2)** Current liability
(1) For retired participants and beneficiaries receiving payment			
(2) For terminated vested participants			
(3) For active participants:			
(a) Non-vested benefits			
(b) Vested benefits			
(c) Total active			
(4) Total			
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	**2c**		%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	**(b)** Amount paid by employer(s)	**(c)** Amount paid by employees	**(a)** Date (MM/DD/YYYY)	**(b)** Amount paid by employer(s)	**c)** Amount paid by employees
05/14/2024	1596180	0	08/13/2024	401857	0
05/28/2024	93628	0	08/26/2024	1596180	0
06/12/2024	1000000	0	09/04/2024	93628	0
06/28/2024	1000000	0			
07/10/2024	1000000	0			
			Totals ► **3(b)**		**3(c)**
(d) Total withdrawal liability amounts included in line 3(b) total					**3(d)**

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	**4a**	%
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	**4b**	

c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? ☐ Yes ☐ No

d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)? ☐ Yes ☐ No

e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	**4e**	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	**4f**	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

a ☐ Attained age normal **b** ☐ Entry age normal **c** ☐ Accrued benefit (unit credit) **d** ☐ Aggregate

e ☐ Frozen initial liability **f** ☐ Individual level premium **g** ☐ Individual aggregate **h** ☐ Shortfall

i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	**5j**	

k Has a change been made in funding method for this plan year? ☐ Yes ☐ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	**5m**	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	**6a**	2.55 %	
		Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts		☐ Yes ☒ No ☐ N/A	☐ Yes ☒ No ☐ N/A
c Mortality table code for valuation purposes:			
(1) Males	**6c(1)**	8MP	8MP
(2) Females	**6c(2)**	8FP	8FP
d Valuation liability interest rate	**6d**	6.75 %	6.75 %
e Salary scale	**6e**	4.00 % ☐ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	**6f(1)**	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A	
(2) If "Single rate" is checked in (1), enter applicable single rate	**6f(2)**	2.55 %	
g Estimated investment return on actuarial value of assets for year ending on the valuation date	**6g**	3.8 %	
h Estimated investment return on current value of assets for year ending on the valuation date	**6h**	-15.3 %	
i Expense load included in normal cost reported in line 9b	**6i**	☐ N/A	
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	**6i(1)**	%	
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	**6i(2)**	2750000	
(3) If neither (1) nor (2) describes the expense load, check the box	**6i(3)**	☐	

7 New amortization bases established in the current plan year:

(1) Type of base	**(2)** Initial balance	**(3)** Amortization Charge/Credit
1	47499813	4808596
4	7411158	750261

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	**8a**	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.		☒ Yes ☐ No
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).		☒ Yes ☐ No
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.		☒ Yes ☐ No
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?		☐ Yes ☒ No
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?		☐ Yes ☐ No
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended	**8d(2)**	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?		☐ Yes ☐ No
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	**8d(4)**	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	**8d(5)**	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?		☐ Yes ☐ No
e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)	**8e**	

9 Funding standard account statement for this plan year:

Charges to funding standard account:

a Prior year funding deficiency, if any	**9a**	
b Employer's normal cost for plan year as of valuation date	**9b**	2870157

c Amortization charges as of valuation date:		Outstanding balance		
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	**9c(1)**	72400453		11438973
(2) Funding waivers	**9c(2)**			
(3) Certain bases for which the amortization period has been extended	**9c(3)**			
d Interest as applicable on lines 9a, 9b, and 9c			**9d**	965866
e Total charges. Add lines 9a through 9d			**9e**	15274996
Credits to funding standard account:				
f Prior year credit balance, if any			**9f**	10509909
g Employer contributions. Total from column (b) of line 3			**9g**	15274996
		Outstanding balance		
h Amortization credits as of valuation date	**9h**			
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h			**9i**	709419
j Full funding limitation (FFL) and credits:				
(1) ERISA FFL (accrued liability FFL)	**9j(1)**	303528361		
(2) "RPA '94" override (90% current liability FFL)	**9j(2)**	740536009		
(3) FFL credit			**9j(3)**	
k (1) Waived funding deficiency			**9k(1)**	
(2) Other credits			**9k(2)**	
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)			**9l**	26494324
m Credit balance: If line 9l is greater than line 9e, enter the difference			**9m**	11219328
n Funding deficiency: If line 9e is greater than line 9l, enter the difference			**9n**	
o Current year's accumulated reconciliation account:				
(1) Due to waived funding deficiency accumulated prior to the current plan year			**9o(1)**	
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:				
(a) Reconciliation outstanding balance as of valuation date			**9o(2)(a)**	
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))			**9o(2)(b)**	0
(3) Total as of valuation date			**9o(3)**	0
10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.)			**10**	

11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions ..... [X] Yes [ ] No

SCHEDULE C (Form 5500)	Service Provider Information	OMB No. 1210-0110
Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ **File as an attachment to Form 5500.**	**2023** **This Form is Open to Public Inspection.**

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

D Employer Identification Number (EIN)
94-2995676

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☐ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PENSION BENEFITS INFORMATION LLC

333 S 7TH ST
SUITE 2400
MINNEAPOLIS, MN 55402

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	20100	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PRINCIPAL CUSTODY SERVICES

94-0282125

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	207735	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

PACIFIC COAST CONCEPTS

94-2968526

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36	NONE	27603	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STEPHEN HORN

94-3249244

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22	NONE	78532	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

TOWERS WATSON INVESTMENT SERVICES

52-1868818

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	779557	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BERWYN GROUP

34-1672337

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	7726	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SANGUS LTD DBA RETIREMENT PLAN

94-3224310

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	NONE	1149138	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

RV KUHNS & ASSOCIATES

93-0910652

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	58500	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

TRUCKER-HUSS

94-3216063

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	315008	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EIDE BAILLY LLP

45-0250958

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	34361	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WILLIS TOWERS WATSON

53-0181291

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	908713	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

CITIBANK

701 EAST 60TH ST
NORTH SIOUX FALLS, SD 57104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	18259		Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILLIAM BLAIR INVESTMENT MANAGEMENT

47-2614791

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	33785	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

BRANDYWINE GLOBAL INVESTMENT MANAG

51-0412248

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	102207	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK & TRUST

01-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	5148	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, $5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DODGE & COX

94-1441976

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	402936	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

WTC-DIF II SECURITIZED

100 FEDERAL STREET
BOSTON, MA 02210

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	66472	Yes [ ] No [X]	Yes [ ] No [ ]		Yes [ ] No [ ]

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes [ ] No [ ]	Yes [ ] No [ ]		Yes [ ] No [ ]

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received $1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	**(b)** Service Codes (see instructions)	**(c)** Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	**(e)** Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	**(b)** Nature of Service Code(s)	**(c)** Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)

(complete as many entries as needed)

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

a Name:

b EIN:

c Position:

d Address:

e Telephone:

Explanation:

SCHEDULE D (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

DFE/Participating Plan Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

B Three-digit plan number (PN) ▶ 001

C Plan or DFE sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

D Employer Identification Number (EIN)
94-2995676

Part I **Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)**
(Complete as many entries as needed to report all interests in DFEs)

a Name of MTIA, CCT, PSA, or 103-12 IE: BRANDYWINE GLOBAL INVEST MGMT TRUST

b Name of sponsor of entity listed in (a): BRANDYWINE GLOBAL INVESTMENT MANAGEMENT LLC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
51-0412248-017	E	31180480

a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF II SECURITIZED OPPORTUNITY

b Name of sponsor of entity listed in (a): WELLING TRUST COMPANY

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
04-6913417-160	C	29944152

a Name of MTIA, CCT, PSA, or 103-12 IE: WILLIS TOWERS WATSON GT DIVR EQUITY

b Name of sponsor of entity listed in (a): TOWERS WATSON INVESTMENT SERVICES, INC

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
82-6695738-002	C	890199327

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	**d** Entity code	**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

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b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

a Plan name

b Name of plan sponsor	**c** EIN-PN

SCHEDULE H (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Financial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

D Employer Identification Number (EIN)
94-2995676

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reported on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	18810699	13274996
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	2037280	9962425
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	28180942	17754900
(2) U.S. Government securities	1c(2)	113516637	125762952
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	96943327	
(B) All other	1c(3)(B)		86226934
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	2767466	2781108
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)	57816972	62313674
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	866491528	920143479
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	28693277	31180480
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

			(a) Beginning of Year	(b) End of Year
1d	Employer-related investments:			
	(1) Employer securities	1d(1)		
	(2) Employer real property	1d(2)		
e	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	1215258128	1269400948
	Liabilities			
g	Benefit claims payable	1g		
h	Operating payables	1h	344395	305527
i	Acquisition indebtedness	1i		
j	Other liabilities	1j	4170684	873334
k	Total liabilities (add all amounts in lines 1g through1j)	1k	4515079	1178861
	Net Assets			
l	Net assets (subtract line 1k from line 1f)	1l	1210743049	1268222087

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

			(a) Amount	(b) Total
	Income			
a	**Contributions:**			
	(1) Received or receivable in cash from: **(A)** Employers	2a(1)(A)	15274996	
	(B) Participants	2a(1)(B)		
	(C) Others (including rollovers)	2a(1)(C)		
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines **2a(1)(A), (B), (C),** and line **2a(2)**	2a(3)		15274996
b	**Earnings on investments:**			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	2265184	
	(B) U.S. Government securities	2b(1)(B)	4556369	
	(C) Corporate debt instruments	2b(1)(C)	5382200	
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)		
	(F) Other	2b(1)(F)	4729830	
	(G) Total interest. Add lines **2b(1)(A)** through **(F)**	2b(1)(G)		16933583
	(2) Dividends: **(A)** Preferred stock	2b(2)(A)	280906	
	(B) Common stock	2b(2)(B)	5189	
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
	(D) Total dividends. Add lines **2b(2)(A)**, **(B)**, and **(C)**	2b(2)(D)		286095
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: **(A)** Aggregate proceeds	2b(4)(A)	316283873	
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)	314401757	
	(C) Subtract line **2b(4)(B)** from line **2b(4)(A)** and enter result	2b(4)(C)		1882116
	(5) Unrealized appreciation (depreciation) of assets: **(A)** Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)	8667878	
	(C) Total unrealized appreciation of assets. Add lines **2b(5)(A)** and **(B)**	2b(5)(C)		8667878

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	**2b(6)**		116740001
(7) Net investment gain (loss) from pooled separate accounts	**2b(7)**		
(8) Net investment gain (loss) from master trust investment accounts	**2b(8)**		
(9) Net investment gain (loss) from 103-12 investment entities	**2b(9)**		2589409
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	**2b(10)**		
c Other income	**2c**		670972
d Total income. Add all **income** amounts in column (b) and enter total	**2d**		163045050
Expenses			
e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	**2e(1)**	100705316	
(2) To insurance carriers for the provision of benefits	**2e(2)**		
(3) Other	**2e(3)**		
(4) Total benefit payments. Add lines **2e(1)** through **(3)**	**2e(4)**		100705316
f Corrective distributions (see instructions)	**2f**		
g Certain deemed distributions of participant loans (see instructions)	**2g**		
h Interest expense	**2h**		
i Administrative expenses:			
(1) Salaries and allowances	**2i(1)**		
(2) Contract administrator fees	**2i(2)**	1149138	
(3) Recordkeeping fees	**2i(3)**		
(4) IQPA audit fees	**2i(4)**	34361	
(5) Investment advisory and investment management fees	**2i(5)**	1681648	
(6) Bank or trust company trustee/custodial fees	**2i(6)**		
(7) Actuarial fees	**2i(7)**	593752	
(8) Legal fees	**2i(8)**	373508	
(9) Valuation/appraisal fees	**2i(9)**		
(10) Other trustee fees and expenses	**2i(10)**	199964	
(11) Other expenses	**2i(11)**	828325	
(12) Total administrative expenses. Add lines **2i(1)** through **(11)**	**2i(12)**		4860696
j Total expenses. Add all **expense** amounts in column (b) and enter total	**2j**		105566012
Net Income and Reconciliation			
k Net income (loss). Subtract line **2j** from line **2d**	**2k**		57479038
l Transfers of assets:			
(1) To this plan	**2l(1)**		
(2) From this plan	**2l(2)**		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) [X] Unmodified **(2)** [ ] Qualified **(3)** [ ] Disclaimer **(4)** [ ] Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) [ ] DOL Regulation 2520.103-8 **(2)** [ ] DOL Regulation 2520.103-12(d) **(3)** [X] neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: EIDE BAILLY **(2)** EIN: 45-0250958

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) [ ] This form is filed for a CCT, PSA, DCG or MTIA. **(2)** [ ] It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	**4a**		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	**4b**		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	**4c**		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	**4d**		X	
e Was this plan covered by a fidelity bond?	**4e**	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	**4f**		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4g**		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	**4h**		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	**4i**	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	**4j**	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	**4k**		X	
l Has the plan failed to provide any benefit when due under the plan?	**4l**		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	**4m**			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	**4n**			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? [ ] Yes [X] No

If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	**5b(2)** EIN(s)	**5b(3)** PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... [X] Yes [ ] No [ ] Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 538013.

SCHEDULE R (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Retirement Plan Information

This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan
RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500
BOARD OF TRUSTEES RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

D Employer Identification Number (EIN)
94-2995676

Part I Distributions

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions ..... | **1** |

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 94-0282125

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year ..... | **3** | 56

Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... ☐ **Yes** ☒ **No** ☐ **N/A**

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) ..... | **6a** |

b Enter the amount contributed by the employer to the plan for this plan year ..... | **6b** |

c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) ..... | **6c** |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... ☐ **Yes** ☐ **No** ☐ **N/A**

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... ☐ **Yes** ☐ **No** ☒ **N/A**

Part III Amendments

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ..... ☐ **Increase** ☐ **Decrease** ☐ **Both** ☒ **No**

Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ..... ☐ **Yes** ☐ **No**

11 a Does the ESOP hold any preferred stock? ..... ☐ **Yes** ☐ **No**

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... ☐ **Yes** ☐ **No**

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... ☐ **Yes** ☐ **No**

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer CALIFORNIA PACIFIC MEDICAL CENTER

b EIN 94-0562680 **c** Dollar amount contributed by employer 9984232

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☒ Other (specify): CALC BY ACTUARY

a Name of contributing employer DIGNITY HEALTH

b EIN 94-1196203 **c** Dollar amount contributed by employer 4788540

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☒ Other (specify): CALC BY ACTUARY

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN **c** Dollar amount contributed by employer

d Date collective bargaining agreement expires *(If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.)* Month _____ Day _____ Year _____

e Contribution rate information *(If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)*
(1) Contribution rate (in dollars and cents) _____
(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: [X] last contributing employer [ ] alternative [ ] reasonable approximation (see instructions for required attachment)	**14a**	6218
b The plan year immediately preceding the current plan year. [ ] Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14b**	6264
c The second preceding plan year. [ ] Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	**14c**	1426

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	**15a**	0.99
b The corresponding number for the second preceding plan year	**15b**	4.36

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	**16a**	0
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	**16b**	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment [ ]

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment [ ]

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 48.6 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 23.7 %

High-Yield Debt: 4.8 % Real Assets: 21.2 % Cash or Cash Equivalents: 1.7 % Other: _____ %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

[ ] 0-5 years [X] 5-10 years [ ] 10-15 years [ ] 15 years or more

20 **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? [ ] Yes [ ] No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

[ ] Yes.

[ ] No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

[ ] No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

[ ] No. Other. Provide explanation._____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? [ ] Yes [ ] No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

[ ] Design-based safe harbor method

[ ] "Prior year" ADP test

[ ] "Current year" ADP test

[ ] N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/_____ (MM/DD/YYYY) and the Opinion Letter serial number_____.

Financial Statements
December 31, 2023 and 2022

Retirement Plan for Hospital Employees

Retirement Plan for Hospital Employees

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December 31, 2023 and 2022

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CPAs & BUSINESS ADVISORS

Independent Auditor's Report

The Board of Trustees
Retirement Plan for Hospital Employees
San Francisco, California

Opinion

We have audited the financial statements of Retirement Plan for Hospital Employees, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of Retirement Plan for Hospital Employees as of December 31, 2023 and 2022, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Retirement Plan for Hospital Employees and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Retirement Plan for Hospital Employees' ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

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Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Retirement Plan for Hospital Employees' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Retirement Plan for Hospital Employees' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule H, line 4i – schedule of assets held at end of year, and schedule H, line 4j – schedule of reportable transactions as of or for the year ended December 31, 2023, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's (DOL) Rules and Regulations for

Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.



San Ramon, California
October 15, 2024

Retirement Plan for Hospital Employees
Statements of Net Assets Available for Benefits
December 31, 2023 and 2022

	2023	2022
Assets		
Investments, at fair value	$ 1,246,163,527	$ 1,194,410,149
Receivables		
Employer contributions	13,274,996	18,810,699
Due from broker for securities sold	8,000,000	-
Accrued interest and dividends	1,962,425	2,037,280
Total receivables	23,237,421	20,847,979
Total assets	1,269,400,948	1,215,258,128
Liabilities		
Due to broker for securities purchased	873,334	4,170,684
Accounts payable	305,527	344,395
Total liabilities	1,178,861	4,515,079
Net Assets Available for Benefits	$ 1,268,222,087	$ 1,210,743,049

Retirement Plan for Hospital Employees

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2023 and 2022

	2023	2022
Additions		
Investment income (loss)		
Net appreciation (depreciation) in fair value of investments	$ 129,446,816	$ (243,092,133)
Interest and dividends	17,652,266	20,203,772
	147,099,082	(222,888,361)
Less investment expenses	(1,681,648)	(2,815,692)
Total investment income (loss)	145,417,434	(225,704,053)
Employer contributions	15,274,996	20,810,699
Other income		
Litigation settlement income	670,972	343,920
Total additions, net of investment income (loss)	161,363,402	(204,549,434)
Deductions		
Pension benefits	100,705,316	97,883,193
Operating expenses		
Administrative fees	1,149,138	1,098,708
Professional fees		
Corporate co-trustee	199,964	244,873
Consulting and actuary	593,752	610,601
Auditing	34,361	39,115
Legal	373,508	199,500
	1,201,585	1,094,089
General expenses		
Printing, postage and supplies	27,602	39,081
Fiduciary liability insurance	78,532	74,591
PBGC insurance	693,910	645,856
Miscellaneous	28,281	11,255
	828,325	770,783
Total operating expenses	2,029,910	1,864,872
Total deductions	103,884,364	100,846,773
Net Increase (Decrease)	57,479,038	(305,396,207)
Net Assets Available for Benefits		
Beginning of year	1,210,743,049	1,516,139,256
End of year	$ 1,268,222,087	$ 1,210,743,049

See Notes to Financial Statements

Note 1 - Description of the Plan

The following brief description of Retirement Plan for Hospital Employees (the Plan) is provided for general information purposes only. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan, a multiemployer defined benefit plan, was established on January 1, 1965, for the purpose of providing pension to eligible participants covered by the collective bargaining agreements between the California Nurses Association and individual employers signatory to the agreements. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Administration of the Plan is the responsibility of the Board of Trustees (the Trustees) and is governed by board of consisting representation from the participating employers.

Eligibility

Eligibility conditions and benefit amount payable for the various types of pensions provided by this Plan are based on the accumulation and retention of eligibility credit, percentage of monthly salary and provisions specific to the date the Pension becomes effective. A participant becomes eligible upon completion of five years of vesting credit or age 65, whichever occurs earlier. A year of vesting credit occurs during each plan year in which the participant completes 1,000 hours of service.

Effective January 1, 2017 through August 2020, certain employees whose terms of employment were governed by a collectively bargained agreement with the California Nurses Association and Verity Hospital (branches 2, 37, and 39), and who had completed 1,000 hours of service in a Plan year, became eligible for a cash balance benefit. The Plan reports accrued benefits to participants in the form of hypothetical individual account balances. Hypothetical account balances were increased annually by a certain percentage (as determined by the Plan document) of the participant's eligible compensation. In addition, each account was increased by an investment credit rate as determined by the Plan document. The cash balance benefit accrual was not in effect during the year ending December 31, 2021, due to the withdrawal of the remaining contributing employer to the cash balance benefit. Effective September 2020, only the investment credit remained available for employees who were already in the cash balance benefit.

Participant’s Accounts

For participants eligible for the cash balance benefit, under the Plan provisions, amounts are credited by the Plan to the participants’ hypothetical accounts. Prior to January 1, 2021, the accounts were allocated compensation credits and interest credits at the end of every quarter. The compensation credits were allocated based on a percentage of the participants’ certified compensation as defined in the Plan document for that particular quarter. The applicable percentage ranged from 4.25 percent to 10.00 percent and was based on the participants’ age plus years of credited service (as defined in the Plan document) at the end of the quarter.

Age and credited service was determined at the end of the quarter. This benefit ceased beginning January 1, 2021, as the employer providing this benefit withdrew from the Plan. Participants' hypothetical accounts also receive interest credits at the end of every quarter, during December 31, 2023 and 2022. As of December 31, 2023 and 2022, the interest rate was 4 percent.

Vesting

A participant who is credited with one hour of service on or after January 1, 1989, shall be fully vested in the accrued benefit upon completion of five years of vesting credit or age 65, whichever occurs earlier. A year of vesting credit occurs during each plan year in which the participant completes 1,000 hours of service.

Pension Benefits

Employees with three or more years of service are entitled to annual pension benefits beginning at normal retirement age (65). If an employee terminates before rendering three years of service, they forfeit the right to receive a portion of their accumulated plan benefits. The normal form of benefit payments is a joint and survivor annuity for married participants and a single life annuity for participants who are not married. A participant may elect to receive the vested value of their accumulated plan benefits in the form of a single life annuity or a lump-sum distribution. The Plan offers a cash-out feature for those participants with a vested benefit of $5,000 or less, following termination of employment.

Death and Disability Benefits

In the event of a death of a participant prior to retirement, the beneficiary will receive a death benefit equal to the value of the employee's accumulated pension benefits. Active employees who become totally disabled receive annual disability benefits that are equal to the normal retirement benefits they have accumulated as of the time they become disabled. Disability benefits are paid until normal retirement age at which time disabled participants begin receiving normal retirement benefits computed as though they had been employed to normal retirement age with their annual compensation remaining the same as at the time, they became disabled.

Note 2 - Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of the financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, disclosures of contingent assets and liabilities, and the actuarial present value of accumulated plan benefits at the date of the financial statements. Accordingly, actual results may differ from those estimates.

Employer Contributions, Contributions Receivable, and Allowance for Credit Losses

Employer contributions reported in the financial statements include amounts relating to participating employers' attributable assets in relation to its plan liabilities as of December 31. Contributions receivable is reserved in an allowance for credit losses if it is uncertain if the employer will be able to pay contributions. Allowances are made for uncollectible amounts, if any. Management of the Plan evaluates participating employers' contributions receivable periodically for potential credit losses based on historical experience as well as current and reasonable and supportable forecasted economic conditions. As of December 31, 2023 and 2022 there was no allowance taken.

The Plan has an employer payroll audit system in place in which the employers are randomly audited to verify that they are reporting in accordance with their signed agreement. Delinquencies may arise due to these payroll audits and are recorded as contributions when collected.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for discussion of fair value measurements. The Plan's Investment Board of Trustees determines the Plan's valuation policies utilizing information provided by the investment advisors and custodians.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

The classification of investment earnings reported in the statement of changes in the net assets available for benefits may differ from the classification of earnings on the Form 5500 due to different reporting requirements on the Form 5500.

Expenses

The Plan's expenses are paid by the Plan as provided in the plan provisions. Certain expenses incurred in connection with the general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, certain investment related expenses are included in net appreciation (depreciation) of fair value of investments presented in the accompanying statements of changes in net assets available for benefits.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits under the Plan are accumulated based on employees' compensation during each year of credited service. The accumulated plan benefits for active employees will equal the accumulation, with interest, of the annual benefit accruals as of the benefit information date. Benefits payable under all circumstances (retirement, death, disability, and termination of employment) are included to the extent they are deemed attributable to employee service rendered to the valuation date.

Adoption of New Accounting Standard

As of January 1, 2023, the Plan adopted Accounting Standards Update (ASU) No. 2016-13, *Financial Instruments – Credit Losses* (Topic 326): Measurement of Credit Losses on Financial Instruments (ASU 2016-13), which replaces the incurred loss methodology with an expected loss methodology that is referred to as the current expected credit loss (CECL) methodology. The CECL model is applicable to the measurement of credit losses on financial assets measured at amortized cost, including contribution receivables. CECL requires entities to measure all expected credit losses for financial assets held at the reporting date based on historical experience, current conditions, and reasonable and supportable forecasts. This standard provides financial statement users with more decision-useful information about the expected losses on financial instruments.

The Plan adopted ASU 2016-13 using the modified retrospective review method for all financial assets measured at amortized cost. Results for reporting periods beginning after January 1, 2023, are presented under Topic 326 while prior period amounts continue to be reported in accordance with previously applicable GAAP. The adoption of the new standard did not materially impact the Plan’s financial statements. See Accounting Policies Notes for further disclosure of the Plan’s Contributions Receivable.

Note 3 - Funding Policy

Contributions

The Plan's funding policy is for the participating employers to make annual contributions to the Plan in amounts that are estimated amounts necessary to fund the benefits provided, as determined by the Plan actuary, in an amount that will meet or exceed the annual ERISA minimum funding requirement. For the plan years ended December 31, 2023 and 2022 the employers made contributions of $15,274,996 and $20,810,699, respectively. The contributions for the years ended December 31, 2023 and 2022, exceeded the minimum funding requirements established by the ERISA.

Pension Protection Act

Under the Pension Protection Act of 2006 (the Act), the Plan's actuary certified that the Plan was in neither critical nor endangered status, which is considered the "green zone" as of December 31, 2023. The Plan was over 80% funded for the year ended December 31, 2023.

For the plan year beginning January 1, 2024, the plan's actuary certified the Plan will not be in critical or endangered status, which is considered the "green zone." The plan will be over 80% funded for the upcoming year.

Note 4 - Priorities Upon Plan Termination

The Plan may be terminated at any time by the Board of Trustees by an instrument in writing executed by mutual consent, subject to the provisions of the plan document. Upon the termination of the Plan, assets will be paid out as follows:

Any residual assets of the Plan may be distributed to the Employers at the direction of the Board of Trustees (or at the direction of a trustee appointed upon the application of the Pension Benefit Guaranty Corporation) if all liabilities of the Plan to Participants and their Beneficiaries have been satisfied and the distribution does not contravene any provision of law. Certain benefits under the Plan are covered by the insurance protection of the Pension Benefit Guaranty Corporation ("PBGC") if the Plan terminates. The PBGC does not guarantee all benefits under the Plan, and the amount of protection is subject to certain limitations. Whether participants receive the full amount of benefits to which they are entitled should the Plan terminate at some future time will depend on the sufficient of the Plan's net assets on the date of payment to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan and the level of benefits guaranteed by the PBGC.

Note 5 - Fair Value Measurement

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the FASB ASC 820 are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Money market deposit account – valued at carrying value, which approximates fair value, based on the amount of net contributions plus any investment earnings allocated to the account.

U.S. government securities – valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate bonds – valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuer with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs, such as current yields of similar instruments but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks or a broker quote if available.

Common and preferred stocks – valued at the closing price reported on the active market on which the individual securities are traded.

Common collective funds – valued at the net asset value (NAV) of units of the Plan. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the Plan less its liabilities. This practical expedient is not used when it is determined to be probable that the Plan will sell the investment for an amount different than the reported NAV.

Investments in limited partnerships and interests in 103-12 investment entities – valued at fair value based upon number of ownership units of the partnership. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the Plan less its liabilities. This practical expedient is not used when it is determined to be probable that the Plan will sell the investment for an amount different than the reported NAV.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023 and 2022.

	2023			
	Level 1	Level 2	Level 3	Total
Money market deposit account	$ -	$ 17,754,900	$ -	$ 17,754,900
U.S. government securities	-	125,762,952	-	125,762,952
Corporate bonds	-	86,226,934	-	86,226,934
Preferred stock	2,781,108	-	-	2,781,108
Total	$ 2,781,108	$ 229,744,786	$ -	232,525,894
Investments at net asset value (*)				1,013,637,633
Total investments at fair value				$ 1,246,163,527

	2022			
	Level 1	Level 2	Level 3	Total
Money market deposit account	$ -	$ 28,180,942	$ -	$ 28,180,942
U.S. government securities	-	113,516,637	-	113,516,637
Corporate bonds	-	96,943,327	-	96,943,327
Preferred stock	2,767,466	-	-	2,767,466
Total	$ 2,767,466	$ 238,640,906	$ -	241,408,372
Investments at net asset value (*)				953,001,777
Total investments at fair value				$ 1,194,410,149

(*) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Fair Value of Investments That Calculate Net Asset Value

The following tables summarize investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2023 and 2022:

	December 31, 2023			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice
Limited Partnership (non direct-filing entity)				
PineBridge Global Opportunistic DM Credit Master Fund LP*	$ 62,313,674	$ -	Monthly	30 Days
103-12 (direct-filing entity)				
Brandywine Global Sovereign Credit Fund	31,180,480	-	Daily	10 Days
Common Collective Trust (direct-filing entities)				
WTC-CIF II Securitized Opportunities	29,944,152	-	Monthly	30 Days
Willis Towers Watson Group Trust Diversified Equity Fund	639,483,068	-	Monthly	30 Days
Willis Towers Watson Group Trust Real Asset Fund	250,716,259	-	Quarterly	180 Days
Total	$ 1,013,637,633	$ -		

	December 31, 2022			
	Fair Value	Unfunded Commitment	Redemption Frequency	Redemption Notice
Limited Partnership (non direct-filing entities)				
PineBridge Global Opportunistic DM Credit Master Fund LP*	57,816,972	-	Monthly	30 Days
103-12 (direct-filing entity)				
Brandywine Global Sovereign Credit Fund	$ 28,693,277	$ -	Daily	10 Days
Common Collective Trust (direct-filing entities)				
WTC-CIF II Securitized Opportunities	34,923,825	-	Monthly	30 Days
Willis Towers Watson Group Trust Diversified Equity Fund	579,248,301	-	Monthly	30 Days
Willis Towers Watson Group Trust Real Asset Fund	252,319,402	-	Quarterly	180 Days
Total	$ 953,001,777	$ -		

*PineBridge Global Opportunistic DM Credit Master Fund LP is an exempted limited partnership. The Master Fund's objective is to outperform credit benchmarks by focusing on the best opportunities available in corporate credit markets. The Master Fund will focus on investment grade corporate debt markets with a portfolio primarily of syndicated leverage loans and high yield bonds.

All other funds noted above are direct filing entities (DFEs) which submit annual Forms 5500 to the Department of Labor (DOL) providing information about the underlying assets of the funds, as well as investment strategies.

Note 6 - Actuarial Present Value of Accumulated Plan Benefits

The actuarial present value of accumulated plan benefits is determined by an actuary and it is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and expected date of payment. The significant actuarial assumptions used in the valuation as of December 31, 2022, were as follows:

Assumed rate of return on investments	6.75% per annum
Mortality	Pri-2012 Mortality Table projected generational using scale MP-2021
Assumed retirement age	Table of rates based on ages 55 - 70

The actuarial present value of accumulated plan benefits as of December 31, 2022, follows:

Vested benefits of participants and beneficiaries currently receiving benefits	$ 823,939,250
Other vested benefits	634,966,352
Non-vested benefits	22,793,083
	$1,481,698,685

The changes in the actuarial present value of accumulated plan benefits for the year ended December 31, 2022, are as follows:

Actuarial present value of accumulated plan benefits, beginning of year	$1,472,345,214
Increase (decrease) during the year attributable to:	
Increase for interest	96,087,855
Benefits accumulated and actuarial experience	3,737,651
Actuarial assumption changes (*)	7,411,158
Benefits paid	(97,883,193)
Actuarial present value of accumulated plan benefits, end of year	$1,481,698,685

(*) The actuarial assumption changes can be attributed to the discount rate to calculate the current Liability increased from 2.22% to 2.55%, updates to mortality table, missing participant assumptions, an increase in administrative expenses from $2,500,000 to $2,750,000, and assumptions on the form of payment elections.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated Plan benefits.

The computations of the actuarial present value of accumulated Plan benefits were made as of January 1, 2023. Had the valuation been performed as of December 31, 2022 there would be no material differences.

Note 7 - Tax Status

The Internal Revenue Service (IRS) has determined and informed the Sponsor by a letter dated September 15, 2020, that the Plan and related Trust were designed in accordance with the applicable regulations of the Internal Revenue Code (IRC). Subsequent to the issuance of this determination letter, the Plan was amended. However, the Sponsor and Plan management believes that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC, and the Plan and related Plan continue to be tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions and is currently undergoing a routine investigation by the Department of Labor.

Note 8 - Related Party and Party-in-Interest Transactions

As described in Note 2, the Plan paid certain expenses related to Plan operations and investment activity to various service providers. These transactions are exempt party-in-interest transactions under ERISA.

As of December 31, 2023 and 2022, the Plan held a money market deposit account through Principal Custody Solutions (Principal) with a market value of $17,754,900 and $28,180,942, respectively, and paid investment management fees to Principal for the years ended December 31, 2023 and 2022 in the amount of $199,964 and $244,873, respectively.

As of December 31, 2023 and 2022, the Plan held common collective trusts managed by Towers Watson Investment Services, Inc. with a market value of $920,143,479 and $866,491,528, respectively. Towers Watson Investment Services, Inc. is an affiliate of Willis Towers Watson US, LLC, which provides actuarial services to the Plan. Fees paid to Willis Towers Watson and its affiliate, Towers Watson Investment Services, for the years ended December 31, 2023 and 2022 for actuarial, consulting, and investment management fees were $1,107,657 and $826,758, respectively.

Note 9 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities, such as a pandemic or global conflict. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

The actuarial present value of accumulated Plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

The DOL has commenced a review of the Plan. As part of the review, the DOL has requested certain documents. The review is in process and at this time, the outcome of the review is uncertain.

Note 10 - Subsequent Events

Effective July 31, 2024, the plan was amended to remove Saint Francis Memorial Hospital and St. Mary's Medical Center as participating employers.

Effective October 1, 2024, the Plan was amended to define a limited-time lump sum payment window during which an eligible participant may elect to receive a distribution of his or her benefit in a single lump sum in accordance with procedures established by the Administrator and subject to certain limitations as defined by the Plan.

The Plan sponsor has evaluated subsequent events through October 15, 2024, the date which the financial statements were available to be issued.

Supplementary Information
December 31, 2023

Retirement Plan for Hospital Employees

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Money Market Deposit Account			
*	PRINCIPAL DEPOSIT SWEEP PROGRAM	Cash Sweep Account	$ 17,754,900	$ 17,754,900
	Pooled, Common, and Collective Funds			
	WILLIS TOWERS WATSON GROUP TRUST			
*	DIVERSIFIED EQUITY FUND	Common Collective Trust	505,545,598	639,483,068
*	REAL ASSET FUND	Common Collective Trust	257,000,000	250,716,259
*	WTC-CIF II SECURITIZED OPPORTUNITIES	Common Collective Trust	30,787,883	29,944,152
	Total pooled, common, and collective funds		793,333,481	920,143,479
	103-12 Entity			
	BRANDYWINE GLOBAL SOVEREIGN CREDIT	103-12	31,430,072	31,180,480
	U.S. Government Securities			
	US TREASURY BOND	DTD 05/15/2022 2.875% 05/15/2052	2,201,626	1,910,808
	US TREASURY BOND	DTD 08/15/2022 3.000% 08/15/2052	1,554,010	1,455,631
	US TREASURY BOND	DTD 05/15/2023 3.625% 05/15/2053	3,291,446	3,430,006
	US TREASURY BOND	DTD 08/15/2023 4.125% 08/15/2053	10,525,178	11,493,579
	US TREASURY BOND	DTD 11/15/2023 4.750% 11/15/2043	646,387	670,413
	US TREASURY BOND	DTD 02/15/2023 1.500% 02/15/2053	1,237,421	1,293,415
	Mortgage/Asset-Backed Securities			
	FED HOME LN MTG CORP	DTD 12/01/06 04/01/2036	119,505	123,665
	FED HOME LN MTG CORP POOL #G01749	DTD 12/01/04 5.500 01/01/2035	71,050	67,414
	FED HOME LN MTG CORP POOL #G01767	DTD 01/01/05 6.500 12/01/2032	112,146	114,769
	FED HOME LN MTG CORP POOL #G04378	DTD 06/01/08 6.500 03/01/2038	18,461	18,667
	FED HOME LN MTG CORP POOL #G06447	DTD 05/01/11 4.500 05/01/2041	240,959	223,982
	FED HOME LN MTG CORP POOL #G07504	DTD 11/01/13 4.500 07/01/2041	60,104	56,530
	FED HOME LN MTG CORP POOL #G07598	DTD 01/01/14 4.500 11/01/2043	178,935	166,837
	FED HOME LN MTG CORP POOL #G07775	DTD 07/01/14 4.500 07/01/2044	144,359	131,753
	FED HOME LN MTG CORP POOL #G08568	DTD 01/01/14 4.500 01/01/2044	95,403	88,585
	FED HOME LN MTG CORP POOL #G14554	DTD 08/01/12 4.500 07/01/2026	10,607	9,880
	FED HOME LN MTG CORP POOL #G60034	DTD 04/01/15 4.500 02/01/2045	285,256	258,893
	FED HOME LN MTG CORP POOL #G60480	DTD 03/14/16 4.500 11/01/2045	277,330	253,015
	FED HOME LN MTG CORP POOL #G60855	DTD 01/01/17 4.500 12/01/2045	450,875	417,553
	FED HOME LN MTG CORP POOL #G61030	DTD 06/01/17 4.500 03/01/2047	545,010	504,657
	FED HOME LN MTG CORP POOL #G61080	DTD 07/01/17 4.500 03/01/2047	1,696,956	1,549,984
	FED HOME LN MTG CORP POOL #G61220	DTD 12/01/17 4.000 11/01/2047	539,229	504,810
	FED HOME LN MTG CORP POOL #H09098F	DTD 10/11/07 6.500 10/01/2037	10,236	10,232
	FED HOME LN MTG CORP POOL #H09197	DTD 07/01/09 6.500 10/01/2038	34,822	33,585
	FED HOME LN MTG CORP POOL #RA3053	DTD 06/01/20 2.000 07/01/2050	1,056,785	855,600
	FED HOME LN MTG CORP POOL #RA3454	DTD 08/01/20 2.000 09/01/2050	997,999	791,985
	FED HOME LN MTG CORP POOL #SD7530	DTD 11/01/20 2.500 11/01/2050	7,526,790	6,112,195
	FED HOME LN MTG CORP POOL #1G0547	DTD 06/01/05 06/01/2035	3,089	3,171
	FED HOME LN MTG CORP POOL #840423	DTD 10/01/16 10/01/2046	193,195	192,090
	FED HOME LN MTG CORP POOL #849096	DTD 07/01/13 10/01/2041	9,949	9,799
	FED HOME LN MTG CORP POOL #849312	DTD 04/01/14 05/01/2044	45,235	44,049
	FED HOME LN MTG CORP POOL #849505	DTD 10/01/14 10/01/2044	82,048	80,627
	FED HOME LN MTG CORP POOL #849625	DTD 03/01/15 01/01/2045	118,615	116,022
	FED HOME LN MTG CORP POOL #849626	DTD 03/01/15 08/01/2044	231,539	223,756
	FED HOME LOAN MTGE CORP POOL #QE0768	DTD 04/01/2022 3.500% 04/01/2052	873,335	897,043
	FED HOME LOAN MTGE CORP POOL #QE3344	DTD 06/01/2022 3.500% 06/01/2052	1,114,887	1,200,762
	FED HOME LOAN MTGE CORP POOL #SD1346	DTD 07/01/2022 3.500% 07/01/2052	294,493	272,491
	FED HOME LOAN MTGE CORP POOL #SD1933	DTD 11/01/2022 3.500% 06/01/2052	1,286,478	1,255,299
	FED HOME LOAN MTGE CORP POOL #SD4139	DTD 10/01/2023 3.500% 03/01/2053	1,201,864	1,281,583
	FED HOME LOAN MTGE CORP POOL #SD8207	DTD 03/01/2022 3.500% 04/01/2052	2,286,770	2,409,136
	FED HOME LOAN MTGE CORP POOL #841463	DTD 07/01/2022 VAR CPN 07/01/2052	1,728,195	1,616,454

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	FED NALT MTG ASSN POOL #888956	DTD 12/11/07 6.000 12/01/2037	$ 43,255	$ 43,920
	FED NATL MTG ASSN POOL #AD0130	DTD 08/01/09 6.500 08/01/2039	22,895	21,949
	FED NATL MTG ASSN POOL #AD0163	DTD 09/01/09 6.000 09/01/2039	31,473	30,983
	FED NATL MTG ASSN POOL #AD0217	DTD 09/01/09 6.000 09/01/2039	160,103	157,606
	FED NATL MTG ASSN POOL #AD0249	DTD 09/01/09 5.500 04/01/2037	162,592	156,818
	FED NATL MTG ASSN POOL #AD0250	DTD 09/01/09 5.500 04/01/2035	82,192	78,846
	FED NATL MTG ASSN POOL #AD0494	DTD 12/01/09 5.500 12/01/2039	44,645	43,034
	FED NATL MTG ASSN POOL #AE0467	DTD 10/01/10 5.500 10/01/2025	3	3
	FED NATL MTG ASSN POOL #AJ7670	DTD 12/01/11 4.500 12/01/2041	128,856	119,056
	FED NATL MTG ASSN POOL #AL0278	DTD 05/01/11 5.500 01/01/2025	517	483
	FED NATL MTG ASSN POOL #AL1849	DTD 05/01/12 6.000 02/01/2039	490,719	457,904
	FED NATL MTG ASSN POOL #AL2194	DTD 07/01/12 5.500 05/01/2025	51	48
	FED NATL MTG ASSN POOL #AL2442	DTD 09/01/12 5.000 09/01/2027	60	55
	FED NATL MTG ASSN POOL #AL4002	DTD 07/01/13 08/01/2043	29,027	28,502
	FED NATL MTG ASSN POOL #AL5367	DTD 06/01/14 5.000 06/01/2044	679,355	625,330
	FED NATL MTG ASSN POOL #AL5407	DTD 05/01/14 05/01/2044	331,977	328,005
	FED NATL MTG ASSN POOL #AL5726	DTD 09/01/14 4.500 09/01/2044	417,892	378,809
	FED NATL MTG ASSN POOL #AL5749	DTD 09/01/14 4.500 07/01/2042	319,084	294,003
	FED NATL MTG ASSN POOL #AL6208	DTD 12/01/14 04/01/2044	54,497	53,329
	FED NATL MTG ASSN POOL #AL6240	DTD 12/01/14 12/01/2044	589,669	581,032
	FED NATL MTG ASSN POOL #AL7730	DTD 11/01/15 04/01/2044	144,888	143,448
	FED NATL MTG ASSN POOL #AL8451	DTD 04/01/16 11/01/2045	64,646	63,376
	FED NATL MTG ASSN POOL #AL8486	DTD 04/01/16 04/01/2045	177,597	175,057
	FED NATL MTG ASSN POOL #AL8489	DTD 04/01/16 05/01/2046	164,526	159,193
	FED NATL MTG ASSN POOL #AL8816	DTD 07/01/16 4.500 07/01/2046	516,699	469,961
	FED NATL MTG ASSN POOL #AL9128	DTD 09/01/16 4.500 09/01/2046	553,285	501,625
	FED NATL MTG ASSN POOL #AZ4765	DTD 10/01/15 4.000 10/01/2045	1,501,351	1,392,875
	FED NATL MTG ASSN POOL #BE3359	DTD 11/01/16 11/01/2046	17,250	17,045
	FED NATL MTG ASSN POOL #BJ9262	DTD 06/01/18 4.500 06/01/2048	325,144	307,826
	FED NATL MTG ASSN POOL #BM1135	DTD 04/01/17 4.500 07/01/2044	504,006	464,127
	FED NATL MTG ASSN POOL #BM1357	DTD 06/01/17 4.500 07/01/2047	667,435	609,299
	FED NATL MTG ASSN POOL #BM3386	DTD 01/01/18 4.000 02/01/2047	717,755	671,863
	FED NATL MTG ASSN POOL #CA6401	DTD 06/01/20 2.500 07/01/2050	1,929,071	1,581,832
	FED NATL MTG ASSN POOL #CA6925	DTD 08/01/20 2.000 09/01/2050	2,767,762	2,202,966
	FED NATL MTG ASSN POOL #CA6981	DTD 08/01/20 2.000 09/01/2050	2,191,544	1,751,090
	FED NATL MTG ASSN POOL #CA6990	DTD 08/01/20 2.500 09/01/2050	6,516,934	5,430,252
	FED NATL MTG ASSN POOL #CA8099	DTD 11/01/20 2.000 12/01/2050	8,448,060	6,738,571
	FED NATL MTG ASSN POOL #CA8473	DTD 12/01/20 2.000 01/01/2051	2,208,796	1,764,597
	FED NATL MTG ASSN POOL #FM5997	DTD 02/01/21 2.000 02/01/2051	1,271,490	1,019,392
	FED NATL MTG ASSN POOL #MA0634	DTD 12/01/10 4.500 01/01/2031	9,083	8,329
	FED NATL MTG ASSN POOL #256851	DTD 07/01/07 7.000 08/01/2037	30,339	30,346
	FED NATL MTG ASSN POOL #735415	DTD 03/01/05 6.500 12/01/2032	48,901	49,735
	FED NATL MTG ASSN POOL #745329	DTD 02/01/06 6.000 07/01/2035	68,251	66,354
	FED NATL MTG ASSN POOL #745600	DTD 05/01/06 06/01/2036	10,390	10,477
	FED NATL MTG ASSN POOL #795998	DTD 08/01/04 08/01/2034	28,712	28,963
	FED NATL MTG ASSN POOL #821925	DTD 06/01/05 06/01/2035	12,309	12,502
	FED NATL MTG ASSN POOL #888367	DTD 04/01/07 7.000 03/01/2037	44,974	42,437
	FED NATL MTG ASSN POOL #888891	DTD 11/01/07 6.500 11/01/2037	18,271	18,642
	FED NATL MTG ASSN POOL #889855	DTD 08/01/08 5.500 11/01/2033	104,529	99,349
	FEDL NATL MTGE ASSN POOL #BT9404	DTD 11/01/2021 2.000% 11/01/2041	1,617,568	1,628,258
	FEDL NATL MTGE ASSN POOL #CB3333	DTD 03/01/2022 3.500% 04/01/2052	3,862,470	3,843,909
	FEDL NATL MTGE ASSN POOL #FS2143	DTD 06/01/2022 3.500% 06/01/2052	8,783,136	8,429,271
	FEDL NATL MTGE ASSN POOL #FS2512	DTD 07/01/2022 3.500% 07/01/2052	2,527,049	2,341,343
	FEDL NATL MTGE ASSN POOL #FS3743	DTD 01/01/2023 3.000% 09/01/2042	1,791,421	1,810,687
	FEDL NATL MTGE ASSN POOL #MA4600	DTD 04/01/2022 3.500% 05/01/2052	1,043,752	1,048,833

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	Mortgage Backed Obligation			
	FED HOME LN MTG CORP	DTD 12/01/13 12/15/2043	$ 743,233	$ 663,861
	FED HOME LN MTG CORP	DTD 10/01/02 6.500 09/25/2043	158,712	153,797
	FED HOME LN MTG CORP	DTD 02/01/04 6.500 10/25/2043	231,321	211,682
	FED HOME LN MTG CORP	DTD 04/01/05 5.000 02/15/2035	749,256	676,634
	FED HOME LN MTG CORP MULTICLASS	DTD 02/01/03 7.000 02/25/2043	81,599	80,772
	FED HOME LN MTG ASSN	DTD 07/01/02 6.000 06/25/2029	455,305	407,062
	FED HOME LN MTG ASSN	DTD 06/01/07 5.500 07/25/2037	89,860	83,949
	FED HOME LN MTG ASSN	DTD 04/01/10 4.500 05/25/2040	210,269	192,401
	FED HOME LN MTG ASSN GTD REMIC	DTD 02/01/04 7.000 02/25/2034	25,454	24,988
	FED HOME LN MTG ASSN REMIC	DTD 10/01/01 7.000 10/25/2041	44,647	42,845
	FED HOME LN MTG ASSN REMIC	DTD 05/30/02 7.000 06/25/2032	85,627	84,516
	FED NATL MTG ASSN REMIC SER 2001-T3	DTD 02/01/01 7.500 11/25/2040	61,994	60,822
	FEDERAL HOME LOAN MORTGAGE CORP	DTD 07/01/2021 3.000% 07/25/2041	1,513,132	1,549,343
	FEDERAL HOME LOAN MORTGAGE CORP	DTD 11/01/2021 2.500% 04/25/2050	1,829,583	1,813,451
	FREDDIE MAC - SCRT	DTD 11/01/17 4.500 06/25/2057	733,085	652,618
	GOVERNMENT NATIONAL MORTGAGE ASSN	DTD 04/20/2022 VAR CPN 04/20/2072	1,694,797	1,633,671
	GOVERNMENT NATIONAL MORTGAGE ASSN	DTD 04/20/2022 VAR CPN 03/20/2072	1,513,988	1,470,880
	GOVT NATL MTG ASSN	DTD 09/20/17 09/20/2067	1,289,908	1,285,029
	GOVT NATL MTG ASSN	DTD 11/20/17 11/20/2067	2,078,269	2,075,722
	GOVT NATL MTG ASSN	DTD 01/20/18 01/20/2068	1,795,139	1,781,922
	GOVT NATL MTG ASSN	DTD 04/20/18 04/20/2068	1,165,509	1,139,139
	GOVT NATL MTG ASSN	DTD 01/20/20 01/20/2070	3,959,202	3,871,950
	GOVT NATL MTG ASSN	DTD 12/30/21 1.000 12/20/2071	1,585,437	1,507,436
	NAVIENT STUDENT LOAN TRUST	144A PRIV PLCMT 02/25/2070	2,539,580	2,483,988
	SLM STUDENT LOAN TRUST	DTD 05/19/05 07/25/2040	1,740,500	1,751,540
	SLM STUDENT LOAN TRUST	DTD 03/03/11 10/25/2034	1,122,868	1,091,631
	SMB PRIVATE EDUCATION LOAN TRUST	DTD 05/24/2023 4.990% 10/16/2056	856,540	848,209
	Municipal Bonds			
	CALIFORNIA ST BUILD AMERICA BONDS	DTD 10/15/09 7.300 10/01/2039	1,087,526	1,088,091
	ILLINOIS ST TXBL	DTD 06/12/03 5.100 06/01/2033	1,045,385	1,088,384
	UNIV CALIFORNIA REGTS MED	DTD 05/11/2022 4.563% 05/15/2053	475,000	443,194
	NEW JERSEY ST TPK AUTH TPK REV	DTD 12/15/10 7.102 01/01/2041	478,395	513,778
	Corporate Backed Obligation			
	BURLINGTON NORTH SANTA FE	DTD 08/09/06 5.629 04/01/2024	8,417	8,458
	SLM STUDENT LOAN TRUST	DTD 10/23/2007 VAR CPN 04/27/2043	3,731,134	3,766,275
	SMALL BUSINESS ADMIN	DTD 12/29/05 07/01/2006	16,358	16,174
	SMALL BUSINESS ADMIN GTD DEV PARTN	DTD 06/14/06 5.820 06/01/2026	9,782	9,623
	SMALL BUSINESS ADMINISTRATION	DTD 04/13/05 04/01/2025	8,932	8,830
	SMALL BUSINESS ADMINISTRATION	DTD 07/12/06 6.070 07/01/2026	13,761	12,986
	SMB PRIVATE EDUCATION LOAN TRU	144A PRIV PLCMT 1.070 01/15/2053	774,556	677,875
	VENDEE MORTGAGE TRUST	DTD 6/01/1995 8.7925% DUE 6/15/2025	5,290	5,156
	Total U.S. Government securities		133,686,183	125,762,952
	Corporate Bonds			
	AMERICAN ELECTRIC POWER	DTD 08/14/2020 1.300% 08/15/2025	298,656	301,971
	AT&T INC	DTD 09/07/16 4.500 03/09/2048	961,596	782,471
	AT&T INC	DTD 05/28/20 2.750 06/01/2031	299,517	263,004
	AT&T INC	DTD 03/15/21 3.500 09/15/2053	295,543	273,593
	AT&T INC	DTD 06/01/21 3.800 12/01/2057	304,202	315,920
	BANK OF AMERICA CORP	DTD 02/13/20 02/13/2031	321,581	279,084
	BANK OF AMERICA CORP	DTD 10/20/21 10/20/2032	265,350	269,448
	BANK OF AMERICA CORP	DTD 03/08/2022 VAR CPN 03/08/2037	1,747,850	1,624,319

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	BANK OF AMERICA CORP	DTD 11/10/2022 VAR CPN 11/10/2028	$ 450,000	$ 469,413
	BANK ONE CORP	DTD 09/01/18 8.750 09/01/2030	666,959	779,844
	BAT CAPITAL CORP	DTD 08/02/2023 6.421% 08/02/2033	448,650	470,831
	BAT CAPITAL CORP	DTD 08/15/18 4.540 08/15/2047	358,481	268,706
	BAT CAPITAL CORP	DTD 09/25/20 3.734 09/25/2040	100,000	73,511
	BAT CAPITAL CORP	DTD 09/25/20 3.984 09/25/2050	125,000	87,973
	BAT CAPITAL CORP	DTD 03/16/2022 5.650% 03/16/2052	265,383	248,226
	BAT CAPITAL CORP	DTD 03/16/2022 4.742% 03/16/2032	1,489,454	1,462,948
	BNP PARIBAS	DTD 10/14/14 4.250 10/15/2024	2,790,488	2,767,772
	BOSTON PROPERTIES LP	DTD 12/04/17 3.200 01/15/2025	399,028	388,812
	BOSTON PROPERTIES LP	DTD 05/15/2023 6.500% 1/15/2034	274,167	290,054
	BOSTON PROPERTIES LP	DTD 08/17/16 2.750 10/01/2026	219,790	231,878
	BOSTON PROPERTIES LP	DTD 11/28/18 4.500 12/01/2028	212,625	214,292
	BOSTON PROPERTIES LP	DTD 05/05/20 3.250 01/30/2031	837,602	750,732
	CAPITAL ONE FINANCIAL CO	DTD 10/29/15 4.200 10/29/2025	227,430	220,581
	CAPITAL ONE FINANCIAL CO	DTD 03/03/2022 VAR CPN 03/03/2026	575,000	550,959
	CAPITAL ONE FINANCIAL CO	DTD 05/09/2022 VAR CPN 05/10/2028	200,000	196,558
	CAPITAL ONE FINANCIAL CO	DTD 05/09/2022 VAR CPN 05/10/2033	600,898	588,738
	CAPITAL ONE FINANCIAL CO	DTD 11/01/2023 VAR CPN 10/30/2031	225,000	247,250
	CCO HLDGS LLC/CAP CORP	DTD 05/10/21 4.500 05/01/2032	282,831	278,353
	CHARLES SCHWAB CORP	DTD 05/19/2023 VAR CPN 05/19/2029	225,000	230,807
	CHARLES SCHWAB CORP	DTD 05/19/2023 VAR CPN 05/19/2034	125,000	129,031
	CHARLES SCHWAB CORP	DTD 08/24/2023 VAR CPN 08/24/2034	100,000	105,408
	CHARLES SCHWAB CORP	DTD 11/17/2023 VAR CPN 11/17/2029	475,000	498,109
	CHARTER COMM OPT LLC/CAP	DTD 03/15/2022 4.400% 04/01/2033	199,268	184,576
	CHARTER COMM OPT LLC/CAP	DTD 10/23/16 6.484 10/23/2045	2,631,734	2,309,133
	CHARTER COMM OPT LLC/CAP	DTD 11/01/17 5.375 05/01/2047	445,361	382,419
	CHARTER COMM OPT LLC/CAP	DTD 04/17/18 5.750 04/01/2048	317,184	310,618
	CIGNA CORP	DTD 05/15/20 7.875 05/15/2027	844,082	700,966
	CITIGROUP INC	DTD 05/25/2023 VAR CPN 05/25/2034	250,000	258,695
	CVS HEALTH CORP	DTD 03/09/18 4.780 03/25/2038	414,522	378,952
	CVS HEALTH CORP	DTD 03/31/20 4.125 04/01/2040	172,050	150,269
	DILLARD DEPT STORES INC	DTD 05/15/97 7.750 05/15/2027	1,061,900	1,460,984
	DOMINION RESOURCES INC	DTD 10/03/14 10/01/2054	1,475,000	1,448,686
	DOW CHEMICAL CO/THE	DTD 05/13/09 9.400 05/15/2039	512,119	543,799
	ELANCO ANIMAL HEALTH INC	DTD 02/28/19 4.900 08/28/2028	873,557	854,857
	FORD MOTOR CREDIT CO LLC	DTD 06/19/20 5.125 06/16/2025	439,500	394,752
	FORD MOTOR CREDIT CO LLC	DTD 08/10/21 2.700 08/10/2026	1,630,000	1,551,368
	FORD MOTOR CREDIT CO LLC	DTD 03/28/2022 4.950% 05/28/2027	283,500	292,665
	FORD MOTOR CREDIT CO LLC	DTD 01/08/16 4.389 01/08/2026	399,500	388,956
	FORD MOTOR CREDIT CO LLC	DTD 01/09/17 3.810 01/09/2024	588,656	574,741
	FORD MOTOR CREDIT CO LLC	DTD 08/01/19 4.542 08/01/2026	899,250	798,856
	GE HEALTHCARE HLDG LLC	DTD 5/22/2023 5.905% 11/22/2032	525,000	560,007
	GOLDMAN SACHS GROUP INC	DTD 03/15/2022 VAR CPN 03/15/2028	1,150,000	1,103,011
	HCA INC	DTD 03/15/2023 3.375% 03/15/2029	497,275	461,335
	HSBC HOLDINGS PLC	DTD 05/03/06 6.500 05/02/2036	981,184	901,944
	HSBC HOLDINGS PLC	DTD 09/12/2007 6.500 09/15/2037	301,744	297,657
	HSBC HOLDINGS PLC	DTD 06/04/20 06/04/2031	1,025,000	881,377
	HSBC HOLDINGS PLC	TD 05/24/21 05/24/2025	876,500	857,211
	JPMORGAN CHASE & CO	DTD 04/22/20 04/22/2031	500,000	432,370
	JPMORGAN CHASE & CO	DTD 05/13/20 05/13/2031	1,318,982	1,208,309
	JPMORGAN CHASE & CO	DTD 09/14/2022 5.717% 09/14/2033	1,108,117	1,189,905
	KINDER MORGAN ENER PART MED TERM NOTE	DTD 06/21/07 6.950 01/15/2038	383,166	384,111
	KINDER MORGAN ENER PART	DTD 09/16/09 6.500 09/01/2039	383,783	341,172
	KINDER MORGAN INC/DELAWA	DTD 11/26/14 5.550 06/01/2045	466,970	480,930
	LLOYDS BANK PLC	DTD 11/04/14 4.500 11/04/2024	852,230	839,766
	LLOYDS BANK PLC	DTD 03/24/16 4.650 03/24/2026	801,495	784,400

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	LLOYDS BANKING GROUP PLC	DTD 06/10/16 4.582 12/10/2025	$ 317,008	$ 318,058
	NATWEST GROUP PLC	DTD 06/14/21 06/14/2027	923,285	844,608
	NEXTERA ENERGY CAP HLDGS INC	DTD 02/21/2020 6.051% 03/01/2025	275,688	277,579
	NEXTERA ENERGY CAPITAL	DTD 06/23/2022 4.625% 07/15/2027	724,717	723,688
	NORDSTROM INC	DTD 03/16/98 6.950 03/15/2028	384,661	355,250
	OCCIDENTAL PETROLEUM COR	DTD 08/08/19 2.900 08/15/2024	379,493	442,373
	PETROBRAS GLOBAL FINANCE	DTD 03/19/19 6.900 03/19/2049	389,367	446,450
	PETROLEOS MEXICANOS	DTD 07/23/20 7.690 01/23/2050	2,980,807	2,791,303
	PHILIP MORRIS INTL INC	DTD 11/17/2022 5.625% 11/17/2029	124,892	131,075
	PHILIP MORRIS INTL INC	DTD 11/17/2022 5.750% 11/17/2032	174,842	183,656
	PHILIP MORRIS INTL INC	DTD 2/15/2023 5.375% 02/15/2033	249,482	256,427
	REPUBLIC OF COLOMBIA	DTD 01/28/19 5.200 05/15/2049	292,292	390,360
	RTX CORP	DTD 11/08/2023 6.000% 03/15/2031	199,866	213,058
	RTX CORP	DTD 11/08/2023 6.100% 03/15/2034	199,624	217,050
	SOUTHERN CO	DTD 05/01/2022 5.113% 08/01/2027	477,152	481,403
	SOUTHERN CO	DTD 09/18/20 01/15/2051	1,500,500	1,426,260
	SOUTHERN CO	DTD 05/06/21 09/15/2051	1,059,094	978,787
	SOUTHERN CO	DTD 05/18/2023 4.850% 06/15/2028	248,845	251,840
	T-MOBILE USA INC	DTD 04/15/21 3.875 04/15/2030	534,744	521,565
	T-MOBILE USA INC	DTD 03/23/21 3.375 04/15/2029	555,500	511,005
	T-MOBILE USA INC	DTD 03/23/21 3.500 04/15/2031	555,500	502,804
	TELECOM ITALIA CAPITAL	DTD 07/18/06 7.200 07/18/2036	494,897	501,910
	TELECOM ITALIA CAPITAL	DTD 06/04/08 7.721 06/04/2038	443,012	422,611
	TIME WARNER CABLE INC	DTD 06/19/08 7.300 07/01/2038	625,393	592,928
	TRANSCANADA TRUST	DTD 05/20/15 05/20/2075	350,211	329,990
	TRANSCANADA TRUST	DTD 08/11/16 08/15/2076	739,156	827,120
	TRANSCANADA TRUST	DTD 03/02/17 03/15/2077	1,967,688	1,799,638
	TRANSCANADA TRUST	DTD 09/12/19 09/15/2079	425,000	362,516
	VODAFONE GROUP PLC	DTD 04/04/19 04/04/2079	725,000	747,475
	WELLS FARGO & COMPANY	DTD 07/22/15 4.300 07/22/2027	961,720	929,813
	WELLS FARGO & COMPANY	DTD 03/30/20 04/04/2051	250,000	237,797
	WELLS FARGO & COMPANY	DTD 07/25/2022 VAR CPN 07/25/2033	257,903	267,899
	BNSF RY CO 2007-1 PASS THRU TR	DTD 06/18/07 5.996 04/01/2024	40,842	40,850
	Foreign Bonds			
	BARCLAYS PLC	DTD 08/09/2022 VAR CPN 08/09/2028	750,000	753,473
	BARCLAYS PLC	DTD 05/09/2023 VAR CPN 05/09/2027	400,000	403,576
	BARCLAYS PLC	DTD 05/09/2023 VAR CPN 05/09/2034	200,000	207,436
	BARCLAYS PLC	DTD 09/13/2023 VAR CPN 09/13/2029	275,000	286,322
	HSBC HLDGS PLC	DTD 06/20/2023 VAR CPN 06/20/2034	271,634	287,414
	HSBC HOLDINGS PLC	DTD 03/29/2022 VAR CPN 03/29/2033	1,235,555	1,164,300
	LLOYDS BANKING GROUP PLC	DTD 11/15/2022 VAR CPN 11/15/2033	275,000	314,352
	NATWEST GROUP PLC	DTD 06/30/2022 VAR CPN 09/30/2028	250,000	251,327
	NATWEST GROUP PLC	DTD 02/07/2023 VAR CPN 03/02/2034	635,281	656,231
	PETROLEOS MEXICANOS	DTD 12/16/2021 6.700% 02/16/2032	2,723,746	2,026,323
	TRANSCANADA TRUST	DTD 03/07/2022 VAR CPN 03/07/2082	325,000	272,265
	UBS GROUP AG	DTD 01/12/2023 VAR CPN 01/12/2034	1,323,907	1,370,738
	UBS GROUP AG SNR NTS	DTD 09/22/2023 VAR CPN 09/22/2034	225,000	238,189
	Other Fixed Income Securities			
	BAYER US FINANCE II LLC	144A PRIV PLCMT 4.250 12/15/2025	1,602,510	1,461,690
	BAYER US FINANCE II LLC	144A PRIV PLCMT 4.375 12/15/2028	293,082	308,828
	BNP PARIBAS	144A PRIV PLCMT 4.625 03/13/2027	315,288	293,790
	CCO HLDGS LLC/CAP CORP	144A PRIV PLCMT 4.500 06/01/2033	843,625	719,219
	CCO HLDGS LLC/CAP CORP	144A PRIV PLCMT 4.250 01/15/2034	275,000	223,473
	CEMEX SAB DE CV	144A PRIV PLCMT 5.200 09/17/2030	799,718	770,832
	CEMEX SAB DE CV	144A PRIV PLCMT 3.875 07/11/2031	275,000	245,952

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	COX COMMUNICATIONS INC	144A PRIV PLCMT 3.500 08/15/2027	$ 1,207,510	$ 1,094,306
	COX COMMUNICATIONS INC	144A PRIV PLCMT 1.800 10/01/2030	456,618	487,859
	ENEL FINANCE INTL SA	144A PRIV PLCMT 6.000 10/07/2039	1,343,172	1,244,870
	IMPERIAL BRANDS FIN PLC	144A PRIV PLCMT 3.500 07/26/2026	2,002,460	1,907,860
	IMPERIAL BRANDS FIN PLC	144A PRIV PLCMT 3.875 07/26/2029	1,615,040	1,492,704
	MYRIAD INTL HOLDINGS BV	144A PRIV PLCMT 4.850 07/06/2027	757,788	722,670
	PROSUS NV	144A PRIV PLCMT 3.680 01/21/2030	341,250	284,460
	PROSUS NV	144A PRIV PLCMT 3.061 07/13/2031	2,275,656	1,938,552
	PROSUS NV	144A PRIV PLCMT 4.193 01/19/2032	250,000	215,643
	PROSUS NV	144A PRIV PLCMT 4.987 01/19/2052	1,393,013	1,108,639
	TELECOM ITALIA SPA	144A PRIV PLCMT 5.303 05/30/2024	1,166,857	1,144,653
	ULTRAPAR INTERNATIONL SA	144A PRIV PLCMT 5.250 10/06/2026	794,625	727,500
	UNICREDIT SPA	144A PRIV PLCMT 04/02/2034	1,146,310	1,079,495
	UNICREDIT SPA	144A PRIV PLCMT 06/30/2035	633,654	564,288
	RIO OIL FINANCE TRUST	144A PRIV PLCMT 9.750 01/06/2027	293,366	268,401
	RIO OIL FINANCE TRUST	144A PRIV PLCMT 8.200 04/06/2028	1,010,426	994,765
	Total corporate bonds		90,586,982	86,226,934
	Preferred Stocks			
	CITIGROUP CAPITAL XIII 7.88% PFD	Preferred Stock	2,662,843	2,781,108
	Limited Partnership			
	PINEBRIDGE GLOBAL OPPORTUNISTIC	Limited Partnership	65,758,004	62,313,674
	Total assets held at end of year		$ 1,135,212,465	$ 1,246,163,527

PLACEHOLDER FOR PDF OF REPORTABLE TRANSACTIONS

REPORTABLE TRANSACTIONS - SINGLE / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS

BEGINNING MARKET VALUE 1,192,276,745.19
COMPARATIVE VALUE (5%) 59,613,837.26

*** NO TRANSACTIONS QUALIFIED ***

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	BEGINNING MARKET VALUE		1,192,276,745.19				
	COMPARATIVE VALUE (5%)		59,613,837.26				
	BROKER: MISCELLANEOUS						
	ISSUE: HF0012871 - PINEBRIDGE GLOBAL OPPORTUNISTIC						
22983307	01/31/23 B	1,054,714	1.000	1,054,714	1,054,714-	1,054,714	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	01/31/23 B	22,017	9.430	207,622	207,622-	207,622	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	01/31/23 S	1,834	9.430	0	17,298	18,281	-983
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	02/28/23 S	530,223	9.430	0	5,000,000	5,284,050	-284,050
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	02/28/23 B	20,250	9.430	190,954	190,954-	190,954	
	ISSUE: MS6777341 - CASH HELD AT WELLINGTON						
22983308	02/28/23 B	5,000,000	1.000	5,000,000	5,000,000-	5,000,000	
	ISSUE: 103992533 - BRANDYWINE GLOBAL SOVEREIGN CRED						
22983309	02/28/23 S	2,479	10.127	0	25,107	26,131	-1,024
	ISSUE: MS6777341 - CASH HELD AT WELLINGTON						
22983308	03/02/23 S	5,000,000	1.000	0	5,000,000	5,000,000	0
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	03/31/23 B	19,627	9.300	182,530	182,530-	182,530	
	ISSUE: 594993289 - WILLIS TOWERS WATSON GROUP TRUST DIV						
22983316	03/31/23 S	156,930	12.745	0	2,000,000	1,840,331	159,669
	ISSUE: HF0012871 - PINEBRIDGE GLOBAL OPPORTUNISTIC						
22983307	04/28/23 B	1,133,079	1.000	1,133,079	1,133,079-	1,133,079	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	04/28/23 B	19,841	9.370	185,908	185,908-	185,908	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	04/28/23 S	1,831	9.370	0	17,153	18,225	-1,072
	ISSUE: 594993289 - WILLIS TOWERS WATSON GROUP TRUST DIV						
22983316	04/28/23 S	528,382	13.248	0	7,000,000	6,196,423	803,577
	ISSUE: 594993289 - WILLIS TOWERS WATSON GROUP TRUST DIV						
22983316	05/23/23 S	372,744	13.414	0	5,000,000	4,371,331	628,669
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	05/31/23 B	21,035	9.360	196,883	196,883-	196,883	
	ISSUE: 103992533 - BRANDYWINE GLOBAL SOVEREIGN CRED						
22983309	05/31/23 S	2,603	10.067	0	26,204	27,434	-1,231
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	06/30/23 B	21,137	9.370	198,051	198,051-	198,051	

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	ISSUE: 594993289 - WILLIS TOWERS WATSON GROUP TRUST DIV						
22983316	06/30/23 S	515,431	13.581	0	7,000,000	6,044,778	955,222
	ISSUE: HF0012871 - PINEBRIDGE GLOBAL OPPORTUNISTIC						
22983307	07/01/23 B	1,227,894	1.000	1,227,894	1,227,894-	1,227,894	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	07/31/23 B	21,190	9.450	200,246	200,246-	200,246	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	07/31/23 S	1,668	9.450	0	15,759	16,585	-826
	ISSUE: 103992533 - BRANDYWINE GLOBAL SOVEREIGN CRED						
22983309	08/01/23 S	2,580	10.266	0	26,486	27,194	-708
	ISSUE: 594993289 - WILLIS TOWERS WATSON GROUP TRUST DIV						
22983316	08/25/23 S	514,353	13.609	0	7,000,000	6,032,263	967,737
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	08/31/23 B	21,813	9.510	207,446	207,446-	207,446	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	09/29/23 B	20,589	9.510	195,798	195,798-	195,798	
	ISSUE: HF0012871 - PINEBRIDGE GLOBAL OPPORTUNISTIC						
22983307	10/31/23 B	1,314,143	1.000	1,314,143	1,314,143-	1,314,143	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	10/31/23 B	22,562	9.440	212,984	212,984-	212,984	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	10/31/23 S	1,723	9.440	0	16,261	17,117	-855
	ISSUE: 594993289 - WILLIS TOWERS WATSON GROUP TRUST DIV						
22983316	10/31/23 S	1,485,566	13.463	0	20,000,000	17,424,069	2,575,931
	ISSUE: 594993289 - WILLIS TOWERS WATSON GROUP TRUST DIV						
22983316	10/31/23 S	623,365	12.834	0	8,000,000	7,311,388	688,612
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	11/30/23 B	22,516	9.550	215,031	215,031-	215,031	
	ISSUE: 103992533 - BRANDYWINE GLOBAL SOVEREIGN CRED						
22983309	11/30/23 S	2,696	9.055	0	24,410	28,414	-4,004
	ISSUE: HF0012871 - PINEBRIDGE GLOBAL OPPORTUNISTIC						
22983307	12/29/23 S	4,000,000	1.000	0	4,000,000	4,000,000	0
	ISSUE: 956990AG0 - CASH HELD AT OUTSIDE FUND						
22983307	12/29/23 B	4,000,000	1.000	4,000,000	4,000,000-	4,000,000	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	12/29/23 B	22,521	9.660	217,557	217,557-	217,557	
	ISSUE: 982992885 - WTC-CIF II SECURITIZED OPPORTUNI						
22983308	12/29/23 S	414,079	9.660	0	4,000,000	4,112,707	-112,707
	ISSUE: MS6777341 - CASH HELD AT WELLINGTON						
22983308	12/29/23 B	4,000,000	1.000	4,000,000	4,000,000-	4,000,000	
	SUB-TOTAL			$20140840	94,309,518	87,937,561	6,371,957
	GRAND TOTAL			$20140840	94,309,518	87,937,561	6,371,957

REPORTABLE TRANSACTIONS - SERIES / BY BROKER **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	BEGINNING MARKET VALUE		1,192,276,745.19				
	COMPARATIVE VALUE (5%)		59,613,837.26				
	ISSUE: VP7000251 - PRINCIPAL DEPOSIT SWEEP PROGRAM						
018459	01/03/23 B	55,544	1.000	0	55,544-	55,544	
018459	01/03/23 B	4,258	1.000	0	4,258-	4,258	
018459	01/04/23 B	4,235	1.000	0	4,235-	4,235	
018459	01/06/23 B	18,188	1.000	0	18,188-	18,188	
018459	01/06/23 B	62,564	1.000	0	62,564-	62,564	
018459	01/09/23 B	8,778	1.000	0	8,778-	8,778	
018459	01/09/23 B	216,675	1.000	0	216,675-	216,675	
018459	01/10/23 B	10,954	1.000	0	10,954-	10,954	
018459	01/10/23 B	4,200	1.000	0	4,200-	4,200	
018459	01/11/23 B	16,469	1.000	0	16,469-	16,469	
018459	01/13/23 B	414,371	1.000	0	414,371-	414,371	
018459	01/17/23 B	1,169,377	1.000	0	1,169,377-	1,169,377	
018459	01/18/23 B	28,800	1.000	0	28,800-	28,800	
018459	01/19/23 B	53,241	1.000	0	53,241-	53,241	
018459	01/20/23 B	364,860	1.000	0	364,860-	364,860	
018459	01/20/23 B	11,160	1.000	0	11,160-	11,160	
018459	01/23/23 B	186,266	1.000	0	186,266-	186,266	
018459	01/23/23 B	5,686	1.000	0	5,686-	5,686	
018459	01/25/23 B	1,245,348	1.000	0	1,245,348-	1,245,348	
018459	01/25/23 B	87,141	1.000	0	87,141-	87,141	
018459	01/26/23 B	66,000	1.000	0	66,000-	66,000	
018459	01/30/23 B	720,618	1.000	0	720,618-	720,618	
018459	02/01/23 B	52,919	1.000	0	52,919-	52,919	
018459	02/09/23 B	20,629	1.000	0	20,629-	20,629	
018459	02/10/23 B	22,613	1.000	0	22,613-	22,613	
018459	02/15/23 B	109,010	1.000	0	109,010-	109,010	
018459	02/16/23 B	74,270	1.000	0	74,270-	74,270	
018459	02/21/23 B	140,819	1.000	0	140,819-	140,819	
018459	02/21/23 B	2,328	1.000	0	2,328-	2,328	
018459	02/22/23 B	3,170	1.000	0	3,170-	3,170	
018459	02/28/23 B	127,674	1.000	0	127,674-	127,674	
018459	03/03/23 B	7,579	1.000	0	7,579-	7,579	
018459	03/07/23 B	9,100	1.000	0	9,100-	9,100	
018459	03/08/23 B	35,576	1.000	0	35,576-	35,576	
018459	03/09/23 B	20,183	1.000	0	20,183-	20,183	
018459	03/13/23 B	28,813	1.000	0	28,813-	28,813	
018459	03/14/23 B	1,143,061	1.000	0	1,143,061-	1,143,061	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
018459	03/15/23 B	331,736	1.000	0	331,736-	331,736	
018459	03/16/23 B	49,854	1.000	0	49,854-	49,854	
018459	03/17/23 B	592,021	1.000	0	592,021-	592,021	
018459	03/20/23 B	174,806	1.000	0	174,806-	174,806	
018459	03/20/23 B	6,449	1.000	0	6,449-	6,449	
018459	03/23/23 B	17,075	1.000	0	17,075-	17,075	
018459	03/24/23 B	18,600	1.000	0	18,600-	18,600	
018459	03/27/23 B	759,601	1.000	0	759,601-	759,601	
018459	03/27/23 B	41,927	1.000	0	41,927-	41,927	
018459	03/28/23 B	27,378	1.000	0	27,378-	27,378	
018459	03/29/23 B	29,763	1.000	0	29,763-	29,763	
018459	03/30/23 B	6,895	1.000	0	6,895-	6,895	
018459	04/03/23 B	116,763	1.000	0	116,763-	116,763	
018459	04/03/23 B	42,406	1.000	0	42,406-	42,406	
018459	04/04/23 B	41,168	1.000	0	41,168-	41,168	
018459	04/04/23 B	112,241	1.000	0	112,241-	112,241	
018459	04/05/23 B	0	1.000	0	0-	0	
018459	04/06/23 B	158,574	1.000	0	158,574-	158,574	
018459	04/06/23 B	14,464	1.000	0	14,464-	14,464	
018459	04/07/23 B	64,793	1.000	0	64,793-	64,793	
018459	04/10/23 B	253,468	1.000	0	253,468-	253,468	
018459	04/17/23 B	204,519	1.000	0	204,519-	204,519	
018459	04/17/23 B	59,500	1.000	0	59,500-	59,500	
018459	04/18/23 B	59,500	1.000	0	59,500-	59,500	
018459	04/20/23 B	132,595	1.000	0	132,595-	132,595	
018459	04/20/23 B	6,355	1.000	0	6,355-	6,355	
018459	04/24/23 B	82,492	1.000	0	82,492-	82,492	
018459	04/25/23 B	1,117,754	1.000	0	1,117,754-	1,117,754	
018459	04/25/23 B	51,688	1.000	0	51,688-	51,688	
018459	04/28/23 B	814,226	1.000	0	814,226-	814,226	
018459	05/01/23 B	389	1.000	0	389-	389	
018459	05/02/23 B	27,625	1.000	0	27,625-	27,625	
018459	05/02/23 B	81	1.000	0	81-	81	
018459	05/04/23 B	19,125	1.000	0	19,125-	19,125	
018459	05/04/23 B	0	1.000	0	0-	0	
018459	05/09/23 B	2,216	1.000	0	2,216-	2,216	
018459	05/10/23 B	505,331	1.000	0	505,331-	505,331	
018459	05/10/23 B	13,959	1.000	0	13,959-	13,959	
018459	05/15/23 B	72,758	1.000	0	72,758-	72,758	
018459	05/15/23 B	11,232	1.000	0	11,232-	11,232	
018459	05/16/23 B	1,224,222	1.000	0	1,224,222-	1,224,222	
018459	05/17/23 B	8,547	1.000	0	8,547-	8,547	
018459	05/18/23 B	18,170	1.000	0	18,170-	18,170	
018459	05/22/23 B	44,873	1.000	0	44,873-	44,873	
018459	05/22/23 B	136,709	1.000	0	136,709-	136,709	
018459	05/23/23 B	920,000	1.000	0	920,000-	920,000	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
018459	05/25/23 B	474,834	1.000	0	474,834-	474,834	
018459	05/30/23 B	7,425	1.000	0	7,425-	7,425	
018459	05/31/23 B	30,492	1.000	0	30,492-	30,492	
018459	06/01/23 B	106,542	1.000	0	106,542-	106,542	
018459	06/05/23 B	58,252	1.000	0	58,252-	58,252	
018459	06/09/23 B	320,971	1.000	0	320,971-	320,971	
018459	06/12/23 B	7,446	1.000	0	7,446-	7,446	
018459	06/12/23 B	4	1.000	0	4-	4	
018459	06/14/23 B	10,057	1.000	0	10,057-	10,057	
018459	06/15/23 B	169,061	1.000	0	169,061-	169,061	
018459	06/16/23 B	10,250	1.000	0	10,250-	10,250	
018459	06/20/23 B	351,341	1.000	0	351,341-	351,341	
018459	06/20/23 B	11,334	1.000	0	11,334-	11,334	
018459	06/21/23 B	360,138	1.000	0	360,138-	360,138	
018459	06/27/23 B	49,337	1.000	0	49,337-	49,337	
018459	06/29/23 B	8,159	1.000	0	8,159-	8,159	
018459	06/30/23 B	12,119	1.000	0	12,119-	12,119	
018459	07/03/23 B	65,076	1.000	0	65,076-	65,076	
018459	07/05/23 B	341,278	1.000	0	341,278-	341,278	
018459	07/05/23 B	16,377	1.000	0	16,377-	16,377	
018459	07/06/23 B	41,811	1.000	0	41,811-	41,811	
018459	07/06/23 B	289,459	1.000	0	289,459-	289,459	
018459	07/10/23 B	19,732	1.000	0	19,732-	19,732	
018459	07/12/23 B	39,478	1.000	0	39,478-	39,478	
018459	07/13/23 B	36,732	1.000	0	36,732-	36,732	
018459	07/14/23 B	846,738	1.000	0	846,738-	846,738	
018459	07/14/23 B	1,606	1.000	0	1,606-	1,606	
018459	07/17/23 B	265,301	1.000	0	265,301-	265,301	
018459	07/17/23 B	9,888	1.000	0	9,888-	9,888	
018459	07/18/23 B	28,800	1.000	0	28,800-	28,800	
018459	07/19/23 B	53,241	1.000	0	53,241-	53,241	
018459	07/20/23 B	97,878	1.000	0	97,878-	97,878	
018459	07/20/23 B	13,851	1.000	0	13,851-	13,851	
018459	07/21/23 B	399,563	1.000	0	399,563-	399,563	
018459	07/24/23 B	475,916	1.000	0	475,916-	475,916	
018459	07/24/23 B	26,595	1.000	0	26,595-	26,595	
018459	07/25/23 B	1,728,683	1.000	0	1,728,683-	1,728,683	
018459	07/25/23 B	51,745	1.000	0	51,745-	51,745	
018459	07/26/23 B	66,000	1.000	0	66,000-	66,000	
018459	07/27/23 B	694,492	1.000	0	694,492-	694,492	
018459	07/31/23 B	3,329,116	1.000	0	3,329,116-	3,329,116	
018459	08/01/23 B	387,620	1.000	0	387,620-	387,620	
018459	08/03/23 B	305,963	1.000	0	305,963-	305,963	
018459	08/09/23 B	11,176	1.000	0	11,176-	11,176	
018459	08/09/23 B	20,629	1.000	0	20,629-	20,629	
018459	08/10/23 B	22,613	1.000	0	22,613-	22,613	

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
018459	08/11/23 B	562	1.000	0	562-	562	
018459	08/14/23 B	4,056	1.000	0	4,056-	4,056	
018459	08/15/23 B	305,754	1.000	0	305,754-	305,754	
018459	08/16/23 B	783,136	1.000	0	783,136-	783,136	
018459	08/21/23 B	128,382	1.000	0	128,382-	128,382	
018459	08/21/23 B	302	1.000	0	302-	302	
018459	08/24/23 B	10,359	1.000	0	10,359-	10,359	
018459	08/25/23 B	697,620	1.000	0	697,620-	697,620	
018459	08/25/23 B	43,814	1.000	0	43,814-	43,814	
018459	08/28/23 B	27,431	1.000	0	27,431-	27,431	
018459	08/28/23 B	11,953	1.000	0	11,953-	11,953	
018459	08/31/23 B	908,129	1.000	0	908,129-	908,129	
018459	09/01/23 B	40,568	1.000	0	40,568-	40,568	
018459	09/05/23 B	34,651	1.000	0	34,651-	34,651	
018459	09/05/23 B	6,753	1.000	0	6,753-	6,753	
018459	09/07/23 B	7	1.000	0	7-	7	
018459	09/08/23 B	256,676	1.000	0	256,676-	256,676	
018459	09/08/23 B	35,576	1.000	0	35,576-	35,576	
018459	09/13/23 B	6,938	1.000	0	6,938-	6,938	
018459	09/14/23 B	2,218,503	1.000	0	2,218,503-	2,218,503	
018459	09/15/23 B	40,943	1.000	0	40,943-	40,943	
018459	09/20/23 B	135,300	1.000	0	135,300-	135,300	
018459	09/20/23 B	15,287	1.000	0	15,287-	15,287	
018459	09/21/23 B	903,231	1.000	0	903,231-	903,231	
018459	09/25/23 B	734,564	1.000	0	734,564-	734,564	
018459	09/25/23 B	101,812	1.000	0	101,812-	101,812	
018459	09/26/23 B	20,234	1.000	0	20,234-	20,234	
018459	09/27/23 B	7,109	1.000	0	7,109-	7,109	
018459	10/02/23 B	77,804	1.000	0	77,804-	77,804	
018459	10/02/23 B	42,406	1.000	0	42,406-	42,406	
018459	10/03/23 B	41,168	1.000	0	41,168-	41,168	
018459	10/04/23 B	74,304	1.000	0	74,304-	74,304	
018459	10/06/23 B	100,446	1.000	0	100,446-	100,446	
018459	10/10/23 B	263,106	1.000	0	263,106-	263,106	
018459	10/12/23 B	340,052	1.000	0	340,052-	340,052	
018459	10/16/23 B	1,144,251	1.000	0	1,144,251-	1,144,251	
018459	10/16/23 B	59,544	1.000	0	59,544-	59,544	
018459	10/17/23 B	59,500	1.000	0	59,500-	59,500	
018459	10/20/23 B	103,901	1.000	0	103,901-	103,901	
018459	10/20/23 B	19,974	1.000	0	19,974-	19,974	
018459	10/25/23 B	1,059,482	1.000	0	1,059,482-	1,059,482	
018459	10/25/23 B	47,128	1.000	0	47,128-	47,128	
018459	11/01/23 B	7,332	1.000	0	7,332-	7,332	
018459	11/02/23 B	211,709	1.000	0	211,709-	211,709	
018459	11/03/23 B	212,144	1.000	0	212,144-	212,144	
018459	11/08/23 B	247,738	1.000	0	247,738-	247,738	

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018459	11/09/23 B	17,882	1.000	0	17,882-	17,882	
018459	11/09/23 B	599,807	1.000	0	599,807-	599,807	
018459	11/10/23 B	41,465	1.000	0	41,465-	41,465	
018459	11/15/23 B	430,631	1.000	0	430,631-	430,631	
018459	11/20/23 B	3,163,577	1.000	0	3,163,577-	3,163,577	
018459	11/22/23 B	15,501	1.000	0	15,501-	15,501	
018459	11/22/23 B	8,500	1.000	0	8,500-	8,500	
018459	11/24/23 B	4,270	1.000	0	4,270-	4,270	
018459	11/27/23 B	791,536	1.000	0	791,536-	791,536	
018459	11/27/23 B	60,645	1.000	0	60,645-	60,645	
018459	11/28/23 B	7,425	1.000	0	7,425-	7,425	
018459	11/30/23 B	6,748,120	1.000	0	6,748,120-	6,748,120	
018459	11/30/23 B	7,031	1.000	0	7,031-	7,031	
018459	12/01/23 B	62,923	1.000	0	62,923-	62,923	
018459	12/04/23 B	418,563	1.000	0	418,563-	418,563	
018459	12/04/23 B	7,928	1.000	0	7,928-	7,928	
018459	12/05/23 B	37,500	1.000	0	37,500-	37,500	
018459	12/06/23 B	68,128	1.000	0	68,128-	68,128	
018459	12/07/23 B	56,250	1.000	0	56,250-	56,250	
018459	12/11/23 B	7,446	1.000	0	7,446-	7,446	
018459	12/12/23 B	318,907	1.000	0	318,907-	318,907	
018459	12/13/23 B	5,706	1.000	0	5,706-	5,706	
018459	12/14/23 B	66,406	1.000	0	66,406-	66,406	
018459	12/15/23 B	1,699,290	1.000	0	1,699,290-	1,699,290	
018459	12/15/23 B	66,802	1.000	0	66,802-	66,802	
018459	12/18/23 B	10,250	1.000	0	10,250-	10,250	
018459	12/18/23 B	14,063	1.000	0	14,063-	14,063	
018459	12/20/23 B	66,051	1.000	0	66,051-	66,051	
018459	12/20/23 B	1,029,302	1.000	0	1,029,302-	1,029,302	
018459	12/21/23 B	14,844	1.000	0	14,844-	14,844	
018459	12/22/23 B	14,503	1.000	0	14,503-	14,503	
018459	12/26/23 B	655,904	1.000	0	655,904-	655,904	
018459	12/26/23 B	92,066	1.000	0	92,066-	92,066	
018459	12/27/23 B	11,719	1.000	0	11,719-	11,719	
018459	12/28/23 B	56,250	1.000	0	56,250-	56,250	
22983304	01/03/23 B	3	1.000	0	3-	3	
22983304	02/01/23 B	0	1.000	0	0-	0	
22983305	01/03/23 B	4	1.000	0	4-	4	
22983305	01/12/23 B	3,966	1.000	0	3,966-	3,966	
22983305	02/01/23 B	6	1.000	0	6-	6	
22983305	02/21/23 B	24,743	1.000	0	24,743-	24,743	
22983305	03/01/23 B	14	1.000	0	14-	14	
22983306	01/03/23 B	5	1.000	0	5-	5	
22983306	02/01/23 B	1	1.000	0	1-	1	
22983307	01/13/23 B	942	1.000	0	942-	942	
22983307	02/01/23 B	1	1.000	0	1-	1	

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
22983307	03/01/23 B	2	1.000	0	2-	2	
22983307	04/03/23 B	2	1.000	0	2-	2	
22983307	05/01/23 B	2	1.000	0	2-	2	
22983307	06/01/23 B	2	1.000	0	2-	2	
22983307	07/03/23 B	2	1.000	0	2-	2	
22983307	08/01/23 B	2	1.000	0	2-	2	
22983307	09/01/23 B	2	1.000	0	2-	2	
22983307	10/02/23 B	2	1.000	0	2-	2	
22983307	11/01/23 B	2	1.000	0	2-	2	
22983307	12/01/23 B	2	1.000	0	2-	2	
22983308	01/03/23 B	11	1.000	0	11-	11	
22983308	02/01/23 B	12	1.000	0	12-	12	
22983308	03/01/23 B	11	1.000	0	11-	11	
22983308	03/02/23 B	5,000,000	1.000	0	5,000,000-	5,000,000	
22983308	04/03/23 B	1,759	1.000	0	1,759-	1,759	
22983308	05/01/23 B	16	1.000	0	16-	16	
22983308	06/01/23 B	18	1.000	0	18-	18	
22983308	07/03/23 B	17	1.000	0	17-	17	
22983308	08/01/23 B	18	1.000	0	18-	18	
22983308	09/01/23 B	19	1.000	0	19-	19	
22983308	10/02/23 B	19	1.000	0	19-	19	
22983308	11/01/23 B	19	1.000	0	19-	19	
22983308	12/01/23 B	19	1.000	0	19-	19	
22983309	04/14/23 B	0	1.000	0	0-	0	
22983310	01/03/23 B	6	1.000	0	6-	6	
22983310	02/01/23 B	1	1.000	0	1-	1	
22983311	01/03/23 B	6	1.000	0	6-	6	
22983311	02/01/23 B	1	1.000	0	1-	1	
22983315	01/03/23 B	9	1.000	0	9-	9	
22983315	02/01/23 B	8	1.000	0	8-	8	
22983316	01/03/23 B	6,614	1.000	0	6,614-	6,614	
22983316	02/01/23 B	54	1.000	0	54-	54	
22983316	03/01/23 B	51	1.000	0	51-	51	
22983316	04/03/23 B	58	1.000	0	58-	58	
22983316	05/01/23 B	60	1.000	0	60-	60	
22983316	05/26/23 B	5,000,000	1.000	0	5,000,000-	5,000,000	
22983316	06/01/23 B	2,016	1.000	0	2,016-	2,016	
22983316	07/03/23 B	68	1.000	0	68-	68	
22983316	08/01/23 B	70	1.000	0	70-	70	
22983316	08/28/23 B	7,000,000	1.000	0	7,000,000-	7,000,000	
22983316	09/01/23 B	1,800	1.000	0	1,800-	1,800	
22983316	10/02/23 B	76	1.000	0	76-	76	
22983316	11/01/23 B	79	1.000	0	79-	79	
22983316	12/01/23 B	77	1.000	0	77-	77	
22983317	01/03/23 B	25	1.000	0	25-	25	
22983317	02/01/23 B	27	1.000	0	27-	27	

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22983317	03/01/23 B	25	1.000	0	25-	25	
22983317	04/03/23 B	28	1.000	0	28-	28	
22983317	05/01/23 B	29	1.000	0	29-	29	
22983317	06/01/23 B	31	1.000	0	31-	31	
22983317	07/03/23 B	31	1.000	0	31-	31	
22983317	08/01/23 B	32	1.000	0	32-	32	
22983317	09/01/23 B	34	1.000	0	34-	34	
22983317	10/02/23 B	33	1.000	0	33-	33	
22983317	11/01/23 B	34	1.000	0	34-	34	
22983317	12/01/23 B	33	1.000	0	33-	33	
505835	01/04/23 B	4,453	1.000	0	4,453-	4,453	
505835	01/05/23 B	76,190	1.000	0	76,190-	76,190	
505835	01/06/23 B	137	1.000	0	137-	137	
505835	01/12/23 B	1,000,091	1.000	0	1,000,091-	1,000,091	
505835	01/13/23 B	3,070	1.000	0	3,070-	3,070	
505835	01/17/23 B	20	1.000	0	20-	20	
505835	01/18/23 B	7,829	1.000	0	7,829-	7,829	
505835	01/19/23 B	411	1.000	0	411-	411	
505835	01/26/23 B	41,521	1.000	0	41,521-	41,521	
505835	01/27/23 B	1,000,000	1.000	0	1,000,000-	1,000,000	
505835	02/02/23 B	9,075	1.000	0	9,075-	9,075	
505835	02/03/23 B	13,084	1.000	0	13,084-	13,084	
505835	02/06/23 B	65,597	1.000	0	65,597-	65,597	
505835	02/08/23 B	2,031,666	1.000	0	2,031,666-	2,031,666	
505835	02/10/23 B	53,410	1.000	0	53,410-	53,410	
505835	02/13/23 B	856,100	1.000	0	856,100-	856,100	
505835	02/14/23 B	1,662	1.000	0	1,662-	1,662	
505835	02/15/23 B	2,680	1.000	0	2,680-	2,680	
505835	02/16/23 B	2,090	1.000	0	2,090-	2,090	
505835	02/17/23 B	1,236	1.000	0	1,236-	1,236	
505835	02/21/23 B	113,761	1.000	0	113,761-	113,761	
505835	02/22/23 B	1,170	1.000	0	1,170-	1,170	
505835	03/01/23 B	2,108	1.000	0	2,108-	2,108	
505835	03/03/23 B	2,086	1.000	0	2,086-	2,086	
505835	03/06/23 B	2,017	1.000	0	2,017-	2,017	
505835	03/07/23 B	5,004,330	1.000	0	5,004,330-	5,004,330	
505835	03/13/23 B	1,000,000	1.000	0	1,000,000-	1,000,000	
505835	03/14/23 B	4,206	1.000	0	4,206-	4,206	
505835	03/15/23 B	6,634	1.000	0	6,634-	6,634	
505835	03/20/23 B	400	1.000	0	400-	400	
505835	03/24/23 B	150	1.000	0	150-	150	
505835	03/29/23 B	1,002,142	1.000	0	1,002,142-	1,002,142	
505835	03/30/23 B	16	1.000	0	16-	16	
505835	03/31/23 B	2,000,000	1.000	0	2,000,000-	2,000,000	
505835	04/05/23 B	11,322	1.000	0	11,322-	11,322	
505835	04/06/23 B	170	1.000	0	170-	170	

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505835	04/12/23 B	1,001,775	1.000	0	1,001,775-	1,001,775	
505835	04/13/23 B	85	1.000	0	85-	85	
505835	04/20/23 B	564	1.000	0	564-	564	
505835	04/25/23 B	90	1.000	0	90-	90	
505835	04/26/23 B	3,834	1.000	0	3,834-	3,834	
505835	04/27/23 B	1,000,000	1.000	0	1,000,000-	1,000,000	
505835	04/28/23 B	6,856,857	1.000	0	6,856,857-	6,856,857	
505835	05/01/23 B	8,143	1.000	0	8,143-	8,143	
505835	05/03/23 B	14,783	1.000	0	14,783-	14,783	
505835	05/04/23 B	17,611	1.000	0	17,611-	17,611	
505835	05/08/23 B	4,006	1.000	0	4,006-	4,006	
505835	05/10/23 B	2,031,667	1.000	0	2,031,667-	2,031,667	
505835	05/11/23 B	719,729	1.000	0	719,729-	719,729	
505835	05/12/23 B	2,993	1.000	0	2,993-	2,993	
505835	05/15/23 B	8,934	1.000	0	8,934-	8,934	
505835	05/16/23 B	114,493	1.000	0	114,493-	114,493	
505835	05/18/23 B	14,779	1.000	0	14,779-	14,779	
505835	05/23/23 B	1,523	1.000	0	1,523-	1,523	
505835	05/30/23 B	43,719	1.000	0	43,719-	43,719	
505835	05/31/23 B	5,000,520	1.000	0	5,000,520-	5,000,520	
505835	06/02/23 B	4,216	1.000	0	4,216-	4,216	
505835	06/06/23 B	1,353	1.000	0	1,353-	1,353	
505835	06/12/23 B	2,554	1.000	0	2,554-	2,554	
505835	06/13/23 B	1,001,182	1.000	0	1,001,182-	1,001,182	
505835	06/14/23 B	3,391	1.000	0	3,391-	3,391	
505835	06/15/23 B	4,243	1.000	0	4,243-	4,243	
505835	06/16/23 B	154	1.000	0	154-	154	
505835	06/20/23 B	2,133	1.000	0	2,133-	2,133	
505835	06/21/23 B	2,609	1.000	0	2,609-	2,609	
505835	06/23/23 B	9,893	1.000	0	9,893-	9,893	
505835	06/27/23 B	1,777	1.000	0	1,777-	1,777	
505835	06/28/23 B	979,681	1.000	0	979,681-	979,681	
505835	06/30/23 B	7,017,314	1.000	0	7,017,314-	7,017,314	
505835	07/03/23 B	3,295	1.000	0	3,295-	3,295	
505835	07/06/23 B	2,369	1.000	0	2,369-	2,369	
505835	07/07/23 B	2,104	1.000	0	2,104-	2,104	
505835	07/10/23 B	4,920	1.000	0	4,920-	4,920	
505835	07/11/23 B	2,713	1.000	0	2,713-	2,713	
505835	07/12/23 B	999,420	1.000	0	999,420-	999,420	
505835	07/13/23 B	1,134	1.000	0	1,134-	1,134	
505835	07/14/23 B	463	1.000	0	463-	463	
505835	07/17/23 B	85	1.000	0	85-	85	
505835	07/26/23 B	1,000,000	1.000	0	1,000,000-	1,000,000	
505835	07/27/23 B	192	1.000	0	192-	192	
505835	07/28/23 B	289	1.000	0	289-	289	
505835	07/31/23 B	7,001,797	1.000	0	7,001,797-	7,001,797	

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505835	08/03/23 B	1,418	1.000	0	1,418-	1,418	
505835	08/04/23 B	16,739	1.000	0	16,739-	16,739	
505835	08/10/23 B	2,015	1.000	0	2,015-	2,015	
505835	08/11/23 B	792,705	1.000	0	792,705-	792,705	
505835	08/14/23 B	3,804	1.000	0	3,804-	3,804	
505835	08/15/23 B	1,135	1.000	0	1,135-	1,135	
505835	08/21/23 B	274	1.000	0	274-	274	
505835	08/23/23 B	2,145,428	1.000	0	2,145,428-	2,145,428	
505835	08/30/23 B	141	1.000	0	141-	141	
505835	08/31/23 B	7,009,289	1.000	0	7,009,289-	7,009,289	
505835	09/05/23 B	251	1.000	0	251-	251	
505835	09/06/23 B	3,343	1.000	0	3,343-	3,343	
505835	09/07/23 B	724	1.000	0	724-	724	
505835	09/08/23 B	303	1.000	0	303-	303	
505835	09/11/23 B	249	1.000	0	249-	249	
505835	09/13/23 B	3,357	1.000	0	3,357-	3,357	
505835	09/15/23 B	392	1.000	0	392-	392	
505835	09/18/23 B	201	1.000	0	201-	201	
505835	09/22/23 B	297	1.000	0	297-	297	
505835	09/25/23 B	6,816	1.000	0	6,816-	6,816	
505835	09/27/23 B	406	1.000	0	406-	406	
505835	09/29/23 B	19,272,358	1.000	0	19,272,358-	19,272,358	
505835	10/04/23 B	526	1.000	0	526-	526	
505835	10/05/23 B	1,788	1.000	0	1,788-	1,788	
505835	10/10/23 B	1,611	1.000	0	1,611-	1,611	
505835	10/11/23 B	1,757	1.000	0	1,757-	1,757	
505835	10/13/23 B	10,627	1.000	0	10,627-	10,627	
505835	10/16/23 B	7,267	1.000	0	7,267-	7,267	
505835	10/23/23 B	14,183	1.000	0	14,183-	14,183	
505835	10/27/23 B	5,990	1.000	0	5,990-	5,990	
505835	10/31/23 B	8,000,000	1.000	0	8,000,000-	8,000,000	
505835	11/03/23 B	1,653	1.000	0	1,653-	1,653	
505835	11/06/23 B	526	1.000	0	526-	526	
505835	11/07/23 B	413	1.000	0	413-	413	
505835	11/08/23 B	855	1.000	0	855-	855	
505835	11/09/23 B	885	1.000	0	885-	885	
505835	11/14/23 B	165	1.000	0	165-	165	
505835	11/17/23 B	242	1.000	0	242-	242	
505835	11/29/23 B	4,807	1.000	0	4,807-	4,807	
505835	12/01/23 B	7,998,778	1.000	0	7,998,778-	7,998,778	
505835	12/05/23 B	3,671	1.000	0	3,671-	3,671	
505835	12/06/23 B	332	1.000	0	332-	332	
505835	12/12/23 B	1,000,000	1.000	0	1,000,000-	1,000,000	
505835	12/14/23 B	727	1.000	0	727-	727	
505835	12/19/23 B	819	1.000	0	819-	819	
505835	12/20/23 B	12,177	1.000	0	12,177-	12,177	

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS	
505835	12/22/23 B	181	1.000	0	181-	181		
505835	12/28/23 B	1,000,515	1.000	0	1,000,515-	1,000,515		
505835	12/29/23 B	20,487	1.000	0	20,487-	20,487		
507454	01/03/23 B	71	1.000	0	71-	71		
507454	01/13/23 B	5,073	1.000	0	5,073-	5,073		
507454	02/01/23 B	19	1.000	0	19-	19		
507454	03/01/23 B	0	1.000	0	0-	0		
507454	03/14/23 B	615	1.000	0	615-	615		
	SUB-TOTAL OF BUYS # 413			0	168,507,958	168,507,958		
018459	01/12/23 S	5,269,117	1.000	0	5,269,117	5,269,117		0
018459	01/26/23 S	1,571	1.000	0	1,571	1,571		0
018459	02/02/23 S	1,859,418	1.000	0	1,859,418	1,859,418		0
018459	02/13/23 S	1,356,009	1.000	0	1,356,009	1,356,009		0
018459	02/17/23 S	311,761	1.000	0	311,761	311,761		0
018459	02/27/23 S	1,135,563	1.000	0	1,135,563	1,135,563		0
018459	03/01/23 S	226,833	1.000	0	226,833	226,833		0
018459	03/02/23 S	450,000	1.000	0	450,000	450,000		0
018459	03/07/23 S	0	1.000	0	0	0		0
018459	03/28/23 S	226,737	1.000	0	226,737	226,737		0
018459	03/30/23 S	0	1.000	0	0	0		0
018459	04/13/23 S	1,893,447	1.000	0	1,893,447	1,893,447		0
018459	04/19/23 S	59,500	1.000	0	59,500	59,500		0
018459	05/01/23 S	2,151,395	1.000	0	2,151,395	2,151,395		0
018459	05/08/23 S	735,536	1.000	0	735,536	735,536		0
018459	05/09/23 S	600,000	1.000	0	600,000	600,000		0
018459	05/11/23 S	1,895,945	1.000	0	1,895,945	1,895,945		0
018459	05/12/23 S	10,837	1.000	0	10,837	10,837		0
018459	05/18/23 S	248,845	1.000	0	248,845	248,845		0
018459	05/19/23 S	695,671	1.000	0	695,671	695,671		0
018459	05/24/23 S	922,605	1.000	0	922,605	922,605		0
018459	05/25/23 S	0	1.000	0	0	0		0
018459	06/01/23 S	0	1.000	0	0	0		0
018459	06/02/23 S	519,611	1.000	0	519,611	519,611		0
018459	06/02/23 S	2,364	1.000	0	2,364	2,364		0
018459	06/26/23 S	894,783	1.000	0	894,783	894,783		0
018459	06/28/23 S	272,034	1.000	0	272,034	272,034		0
018459	06/29/23 S	48,534	1.000	0	48,534	48,534		0
018459	07/03/23 S	24,238	1.000	0	24,238	24,238		0
018459	07/11/23 S	1,735,202	1.000	0	1,735,202	1,735,202		0
018459	07/28/23 S	1,404,405	1.000	0	1,404,405	1,404,405		0
018459	07/31/23 S	7,000,000	1.000	0	7,000,000	7,000,000		0
018459	08/11/23 S	449,372	1.000	0	449,372	449,372		0
018459	08/14/23 S	1,067,316	1.000	0	1,067,316	1,067,316		0
018459	08/24/23 S	705,476	1.000	0	705,476	705,476		0

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
018459	09/01/23 S	821,743	1.000	0	821,743	821,743	0
018459	09/06/23 S	326,360	1.000	0	326,360	326,360	0
018459	09/07/23 S	368,247	1.000	0	368,247	368,247	0
018459	09/11/23 S	525,237	1.000	0	525,237	525,237	0
018459	09/13/23 S	417,135	1.000	0	417,135	417,135	0
018459	09/15/23 S	1,786,588	1.000	0	1,786,588	1,786,588	0
018459	09/18/23 S	80,200	1.000	0	80,200	80,200	0
018459	09/19/23 S	450,470	1.000	0	450,470	450,470	0
018459	09/22/23 S	387,141	1.000	0	387,141	387,141	0
018459	09/27/23 S	162,211	1.000	0	162,211	162,211	0
018459	09/28/23 S	835,027	1.000	0	835,027	835,027	0
018459	09/29/23 S	270,889	1.000	0	270,889	270,889	0
018459	10/04/23 S	79,186	1.000	0	79,186	79,186	0
018459	10/05/23 S	282,271	1.000	0	282,271	282,271	0
018459	10/17/23 S	59,500	1.000	0	59,500	59,500	0
018459	10/18/23 S	761,416	1.000	0	761,416	761,416	0
018459	10/23/23 S	420,506	1.000	0	420,506	420,506	0
018459	10/30/23 S	203,331	1.000	0	203,331	203,331	0
018459	10/31/23 S	776,277	1.000	0	776,277	776,277	0
018459	11/01/23 S	206,338	1.000	0	206,338	206,338	0
018459	11/06/23 S	161,874	1.000	0	161,874	161,874	0
018459	11/13/23 S	2,105,877	1.000	0	2,105,877	2,105,877	0
018459	11/17/23 S	466,453	1.000	0	466,453	466,453	0
018459	11/17/23 S	4,274	1.000	0	4,274	4,274	0
018459	11/20/23 S	71,136	1.000	0	71,136	71,136	0
018459	11/28/23 S	28,638	1.000	0	28,638	28,638	0
018459	12/01/23 S	7,971,988	1.000	0	7,971,988	7,971,988	0
018459	12/06/23 S	11,719	1.000	0	11,719	11,719	0
018459	12/08/23 S	10,938	1.000	0	10,938	10,938	0
018459	12/11/23 S	32,031	1.000	0	32,031	32,031	0
018459	12/11/23 S	43,750	1.000	0	43,750	43,750	0
018459	12/12/23 S	2,344	1.000	0	2,344	2,344	0
018459	12/13/23 S	2,289,836	1.000	0	2,289,836	2,289,836	0
018459	12/14/23 S	431,472	1.000	0	431,472	431,472	0
018459	12/19/23 S	21,875	1.000	0	21,875	21,875	0
018459	12/26/23 S	13,281	1.000	0	13,281	13,281	0
018459	12/29/23 S	28,125	1.000	0	28,125	28,125	0
22983304	01/05/23 S	1,345	1.000	0	1,345	1,345	0
22983304	02/02/23 S	0	1.000	0	0	0	0
22983305	01/05/23 S	2,344	1.000	0	2,344	2,344	0
22983305	02/02/23 S	3,972	1.000	0	3,972	3,972	0
22983305	03/02/23 S	24,757	1.000	0	24,757	24,757	0
22983306	01/05/23 S	2,882	1.000	0	2,882	2,882	0
22983306	02/02/23 S	1	1.000	0	1	1	0
22983308	03/07/23 S	5,000,000	1.000	0	5,000,000	5,000,000	0
22983309	04/14/23 S	0	1.000	0	0	0	0

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
22983310	01/05/23 S	3,149	1.000	0	3,149	3,149	0
22983310	02/02/23 S	1	1.000	0	1	1	0
22983311	01/05/23 S	3,353	1.000	0	3,353	3,353	0
22983311	02/02/23 S	1	1.000	0	1	1	0
22983312	02/02/23 S	0	1.000	0	0	0	0
22983313	03/02/23 S	0	1.000	0	0	0	0
22983314	02/02/23 S	0	1.000	0	0	0	0
22983315	01/18/23 S	7,042	1.000	0	7,042	7,042	0
22983315	02/02/23 S	8	1.000	0	8	8	0
22983316	05/31/23 S	5,000,000	1.000	0	5,000,000	5,000,000	0
22983316	08/31/23 S	7,000,000	1.000	0	7,000,000	7,000,000	0
505835	01/03/23 S	7,634,256	1.000	0	7,634,256	7,634,256	0
505835	01/03/23 S	89,564	1.000	0	89,564	89,564	0
505835	01/06/23 S	371	1.000	0	371	371	0
505835	01/09/23 S	5,338	1.000	0	5,338	5,338	0
505835	01/09/23 S	2,354	1.000	0	2,354	2,354	0
505835	01/10/23 S	564	1.000	0	564	564	0
505835	01/10/23 S	740	1.000	0	740	740	0
505835	01/11/23 S	72,469	1.000	0	72,469	72,469	0
505835	01/11/23 S	116,426	1.000	0	116,426	116,426	0
505835	01/13/23 S	2,612	1.000	0	2,612	2,612	0
505835	01/18/23 S	157,664	1.000	0	157,664	157,664	0
505835	01/19/23 S	335	1.000	0	335	335	0
505835	01/24/23 S	979	1.000	0	979	979	0
505835	01/25/23 S	67,309	1.000	0	67,309	67,309	0
505835	01/25/23 S	1,254	1.000	0	1,254	1,254	0
505835	01/26/23 S	64,537	1.000	0	64,537	64,537	0
505835	01/30/23 S	110	1.000	0	110	110	0
505835	02/01/23 S	7,756,000	1.000	0	7,756,000	7,756,000	0
505835	02/01/23 S	90,436	1.000	0	90,436	90,436	0
505835	02/02/23 S	8,532	1.000	0	8,532	8,532	0
505835	02/03/23 S	2,808	1.000	0	2,808	2,808	0
505835	02/07/23 S	2,514	1.000	0	2,514	2,514	0
505835	02/08/23 S	60,824	1.000	0	60,824	60,824	0
505835	02/09/23 S	142,384	1.000	0	142,384	142,384	0
505835	02/13/23 S	1,270	1.000	0	1,270	1,270	0
505835	02/14/23 S	78,169	1.000	0	78,169	78,169	0
505835	02/15/23 S	67,733	1.000	0	67,733	67,733	0
505835	02/17/23 S	1,797	1.000	0	1,797	1,797	0
505835	02/21/23 S	1,887	1.000	0	1,887	1,887	0
505835	02/22/23 S	229,023	1.000	0	229,023	229,023	0
505835	02/23/23 S	336,105	1.000	0	336,105	336,105	0
505835	02/27/23 S	53,324	1.000	0	53,324	53,324	0
505835	02/28/23 S	3,079	1.000	0	3,079	3,079	0
505835	03/01/23 S	7,677,132	1.000	0	7,677,132	7,677,132	0
505835	03/02/23 S	27,168	1.000	0	27,168	27,168	0

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505835	03/02/23 S	68,919	1.000	0	68,919	68,919	0
505835	03/06/23 S	1,072	1.000	0	1,072	1,072	0
505835	03/07/23 S	16,920	1.000	0	16,920	16,920	0
505835	03/08/23 S	7,500	1.000	0	7,500	7,500	0
505835	03/08/23 S	55,200	1.000	0	55,200	55,200	0
505835	03/09/23 S	60,500	1.000	0	60,500	60,500	0
505835	03/09/23 S	654	1.000	0	654	654	0
505835	03/13/23 S	2,614	1.000	0	2,614	2,614	0
505835	03/14/23 S	14,519	1.000	0	14,519	14,519	0
505835	03/15/23 S	128,045	1.000	0	128,045	128,045	0
505835	03/16/23 S	16,713	1.000	0	16,713	16,713	0
505835	03/17/23 S	1,666	1.000	0	1,666	1,666	0
505835	03/21/23 S	5,845	1.000	0	5,845	5,845	0
505835	03/22/23 S	43,531	1.000	0	43,531	43,531	0
505835	03/27/23 S	34,151	1.000	0	34,151	34,151	0
505835	03/29/23 S	47,750	1.000	0	47,750	47,750	0
505835	04/03/23 S	7,880,332	1.000	0	7,880,332	7,880,332	0
505835	04/04/23 S	88,117	1.000	0	88,117	88,117	0
505835	04/04/23 S	92,549	1.000	0	92,549	92,549	0
505835	04/05/23 S	30,978	1.000	0	30,978	30,978	0
505835	04/10/23 S	130,639	1.000	0	130,639	130,639	0
505835	04/11/23 S	87,970	1.000	0	87,970	87,970	0
505835	04/12/23 S	1,060	1.000	0	1,060	1,060	0
505835	04/13/23 S	4,433	1.000	0	4,433	4,433	0
505835	04/14/23 S	2,783	1.000	0	2,783	2,783	0
505835	04/18/23 S	867	1.000	0	867	867	0
505835	04/20/23 S	19,401	1.000	0	19,401	19,401	0
505835	04/21/23 S	38,650	1.000	0	38,650	38,650	0
505835	04/24/23 S	564	1.000	0	564	564	0
505835	04/25/23 S	103	1.000	0	103	103	0
505835	04/26/23 S	22,199	1.000	0	22,199	22,199	0
505835	04/27/23 S	7,590	1.000	0	7,590	7,590	0
505835	05/01/23 S	7,746,609	1.000	0	7,746,609	7,746,609	0
505835	05/02/23 S	9,349	1.000	0	9,349	9,349	0
505835	05/02/23 S	93,289	1.000	0	93,289	93,289	0
505835	05/04/23 S	59,711	1.000	0	59,711	59,711	0
505835	05/05/23 S	104,457	1.000	0	104,457	104,457	0
505835	05/08/23 S	10,532	1.000	0	10,532	10,532	0
505835	05/09/23 S	7,174	1.000	0	7,174	7,174	0
505835	05/09/23 S	937	1.000	0	937	937	0
505835	05/10/23 S	194,918	1.000	0	194,918	194,918	0
505835	05/12/23 S	60,865	1.000	0	60,865	60,865	0
505835	05/15/23 S	4,474	1.000	0	4,474	4,474	0
505835	05/16/23 S	57,033	1.000	0	57,033	57,033	0
505835	05/17/23 S	30,262	1.000	0	30,262	30,262	0
505835	05/18/23 S	537	1.000	0	537	537	0

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505835	05/19/23 S	5,777	1.000	0	5,777	5,777	0
505835	05/22/23 S	7,780	1.000	0	7,780	7,780	0
505835	05/23/23 S	11,836	1.000	0	11,836	11,836	0
505835	05/24/23 S	318,681	1.000	0	318,681	318,681	0
505835	05/25/23 S	2,946	1.000	0	2,946	2,946	0
505835	05/31/23 S	109,491	1.000	0	109,491	109,491	0
505835	06/01/23 S	7,780,999	1.000	0	7,780,999	7,780,999	0
505835	06/01/23 S	90,793	1.000	0	90,793	90,793	0
505835	06/02/23 S	22,129	1.000	0	22,129	22,129	0
505835	06/05/23 S	8,860	1.000	0	8,860	8,860	0
505835	06/06/23 S	6,270	1.000	0	6,270	6,270	0
505835	06/07/23 S	83,900	1.000	0	83,900	83,900	0
505835	06/08/23 S	3,467	1.000	0	3,467	3,467	0
505835	06/08/23 S	1,181	1.000	0	1,181	1,181	0
505835	06/09/23 S	307	1.000	0	307	307	0
505835	06/09/23 S	22,778	1.000	0	22,778	22,778	0
505835	06/12/23 S	16,692	1.000	0	16,692	16,692	0
505835	06/13/23 S	10,775	1.000	0	10,775	10,775	0
505835	06/14/23 S	121,305	1.000	0	121,305	121,305	0
505835	06/15/23 S	1,922	1.000	0	1,922	1,922	0
505835	06/16/23 S	1,175	1.000	0	1,175	1,175	0
505835	06/21/23 S	149,046	1.000	0	149,046	149,046	0
505835	06/22/23 S	2,992	1.000	0	2,992	2,992	0
505835	06/26/23 S	187	1.000	0	187	187	0
505835	06/28/23 S	85,830	1.000	0	85,830	85,830	0
505835	06/29/23 S	11,683	1.000	0	11,683	11,683	0
505835	07/03/23 S	7,796,487	1.000	0	7,796,487	7,796,487	0
505835	07/05/23 S	233,245	1.000	0	233,245	233,245	0
505835	07/05/23 S	96,978	1.000	0	96,978	96,978	0
505835	07/11/23 S	19,701	1.000	0	19,701	19,701	0
505835	07/12/23 S	324,901	1.000	0	324,901	324,901	0
505835	07/17/23 S	1,435	1.000	0	1,435	1,435	0
505835	07/18/23 S	31,460	1.000	0	31,460	31,460	0
505835	07/19/23 S	120,960	1.000	0	120,960	120,960	0
505835	07/19/23 S	64,392	1.000	0	64,392	64,392	0
505835	07/21/23 S	110	1.000	0	110	110	0
505835	07/25/23 S	10,338	1.000	0	10,338	10,338	0
505835	07/26/23 S	344,214	1.000	0	344,214	344,214	0
505835	08/01/23 S	7,809,904	1.000	0	7,809,904	7,809,904	0
505835	08/01/23 S	97,164	1.000	0	97,164	97,164	0
505835	08/02/23 S	226,261	1.000	0	226,261	226,261	0
505835	08/02/23 S	109,313	1.000	0	109,313	109,313	0
505835	08/07/23 S	353	1.000	0	353	353	0
505835	08/08/23 S	18,168	1.000	0	18,168	18,168	0
505835	08/09/23 S	19,517	1.000	0	19,517	19,517	0
505835	08/14/23 S	295	1.000	0	295	295	0

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
505835	08/15/23 S	10,484	1.000	0	10,484	10,484	0
505835	08/16/23 S	151,256	1.000	0	151,256	151,256	0
505835	08/18/23 S	1,686	1.000	0	1,686	1,686	0
505835	08/21/23 S	1,056,179	1.000	0	1,056,179	1,056,179	0
505835	08/22/23 S	24,274	1.000	0	24,274	24,274	0
505835	08/23/23 S	18,215	1.000	0	18,215	18,215	0
505835	08/24/23 S	1,551	1.000	0	1,551	1,551	0
505835	08/24/23 S	59,998	1.000	0	59,998	59,998	0
505835	08/25/23 S	3,179	1.000	0	3,179	3,179	0
505835	08/25/23 S	1,962	1.000	0	1,962	1,962	0
505835	08/30/23 S	20,523	1.000	0	20,523	20,523	0
505835	09/01/23 S	7,873,576	1.000	0	7,873,576	7,873,576	0
505835	09/01/23 S	96,955	1.000	0	96,955	96,955	0
505835	09/05/23 S	90,231	1.000	0	90,231	90,231	0
505835	09/06/23 S	295,807	1.000	0	295,807	295,807	0
505835	09/07/23 S	13,019	1.000	0	13,019	13,019	0
505835	09/11/23 S	116	1.000	0	116	116	0
505835	09/12/23 S	38,066	1.000	0	38,066	38,066	0
505835	09/12/23 S	330,320	1.000	0	330,320	330,320	0
505835	09/13/23 S	31,264	1.000	0	31,264	31,264	0
505835	09/14/23 S	71	1.000	0	71	71	0
505835	09/15/23 S	2,967	1.000	0	2,967	2,967	0
505835	09/18/23 S	1,482	1.000	0	1,482	1,482	0
505835	09/19/23 S	49,239	1.000	0	49,239	49,239	0
505835	09/19/23 S	49,666	1.000	0	49,666	49,666	0
505835	09/20/23 S	201	1.000	0	201	201	0
505835	09/25/23 S	1,747	1.000	0	1,747	1,747	0
505835	09/26/23 S	40,395	1.000	0	40,395	40,395	0
505835	09/27/23 S	313,491	1.000	0	313,491	313,491	0
505835	09/28/23 S	60,855	1.000	0	60,855	60,855	0
505835	09/28/23 S	406	1.000	0	406	406	0
505835	10/02/23 S	7,889,900	1.000	0	7,889,900	7,889,900	0
505835	10/02/23 S	28,268	1.000	0	28,268	28,268	0
505835	10/03/23 S	95,088	1.000	0	95,088	95,088	0
505835	10/04/23 S	124,637	1.000	0	124,637	124,637	0
505835	10/06/23 S	211	1.000	0	211	211	0
505835	10/11/23 S	89,140	1.000	0	89,140	89,140	0
505835	10/12/23 S	2,786	1.000	0	2,786	2,786	0
505835	10/12/23 S	135,355	1.000	0	135,355	135,355	0
505835	10/13/23 S	51,203	1.000	0	51,203	51,203	0
505835	10/16/23 S	634	1.000	0	634	634	0
505835	10/17/23 S	18,080	1.000	0	18,080	18,080	0
505835	10/17/23 S	449	1.000	0	449	449	0
505835	10/18/23 S	113,404	1.000	0	113,404	113,404	0
505835	10/18/23 S	2,117	1.000	0	2,117	2,117	0
505835	10/19/23 S	1,199	1.000	0	1,199	1,199	0

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
505835	10/20/23 S	2,061	1.000	0	2,061	2,061	0
505835	10/23/23 S	12,062	1.000	0	12,062	12,062	0
505835	10/24/23 S	122	1.000	0	122	122	0
505835	10/25/23 S	33,629	1.000	0	33,629	33,629	0
505835	10/26/23 S	808	1.000	0	808	808	0
505835	11/01/23 S	7,943,528	1.000	0	7,943,528	7,943,528	0
505835	11/01/23 S	12,837	1.000	0	12,837	12,837	0
505835	11/02/23 S	120	1.000	0	120	120	0
505835	11/02/23 S	99,303	1.000	0	99,303	99,303	0
505835	11/07/23 S	17,131	1.000	0	17,131	17,131	0
505835	11/08/23 S	136,875	1.000	0	136,875	136,875	0
505835	11/09/23 S	413	1.000	0	413	413	0
505835	11/10/23 S	1,464	1.000	0	1,464	1,464	0
505835	11/10/23 S	76,319	1.000	0	76,319	76,319	0
505835	11/13/23 S	885	1.000	0	885	885	0
505835	11/14/23 S	2,964	1.000	0	2,964	2,964	0
505835	11/15/23 S	18,493	1.000	0	18,493	18,493	0
505835	11/15/23 S	73	1.000	0	73	73	0
505835	11/16/23 S	82	1.000	0	82	82	0
505835	11/17/23 S	510	1.000	0	510	510	0
505835	11/21/23 S	2,454	1.000	0	2,454	2,454	0
505835	11/22/23 S	41,344	1.000	0	41,344	41,344	0
505835	11/29/23 S	129,538	1.000	0	129,538	129,538	0
505835	12/01/23 S	7,905,063	1.000	0	7,905,063	7,905,063	0
505835	12/04/23 S	11,686	1.000	0	11,686	11,686	0
505835	12/04/23 S	93,358	1.000	0	93,358	93,358	0
505835	12/06/23 S	216,173	1.000	0	216,173	216,173	0
505835	12/07/23 S	1,331	1.000	0	1,331	1,331	0
505835	12/08/23 S	332,832	1.000	0	332,832	332,832	0
505835	12/11/23 S	7,746	1.000	0	7,746	7,746	0
505835	12/12/23 S	12,203	1.000	0	12,203	12,203	0
505835	12/13/23 S	37,563	1.000	0	37,563	37,563	0
505835	12/14/23 S	246	1.000	0	246	246	0
505835	12/18/23 S	478	1.000	0	478	478	0
505835	12/19/23 S	4,334	1.000	0	4,334	4,334	0
505835	12/20/23 S	26,697	1.000	0	26,697	26,697	0
505835	12/21/23 S	819	1.000	0	819	819	0
505835	12/21/23 S	67,538	1.000	0	67,538	67,538	0
505835	12/22/23 S	16,708	1.000	0	16,708	16,708	0
505835	12/27/23 S	15,000	1.000	0	15,000	15,000	0
505835	12/29/23 S	11,485	1.000	0	11,485	11,485	0
507454	01/05/23 S	48,653	1.000	0	48,653	48,653	0
507454	02/02/23 S	5,092	1.000	0	5,092	5,092	0
507454	03/02/23 S	0	1.000	0	0	0	0
507454	03/29/23 S	615	1.000	0	615	615	0

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	SUB-TOTAL OF SALES # 310			0	178,933,997	178,933,997	0
	SUB-TOTAL			0	347,441,955	347,441,955	0
	GRAND TOTAL			0	347,441,955	347,441,955	0

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

REPORTABLE TRANSACTIONS - SINGLE / BY BROKER **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS

BEGINNING MARKET VALUE 1,192,276,745.19
COMPARATIVE VALUE (5%) 59,613,837.26

*** NO TRANSACTIONS QUALIFIED FOR THIS REPORT ***

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

EideBailly

CPAs & BUSINESS ADVISORS

October 15, 2024

To the Board of Trustees
Retirement Plan for Hospital Employees
San Francisco, California

We have audited the financial statements of Retirement Plan for Hospital Employees as of and for the year ended December 31, 2023 , and have issued our report thereon dated October 15, 2024. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our letter dated May 21, 2024, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in conformity with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of its respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of the system of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the plan's internal control over financial reporting. Accordingly, as part of our audit, we considered the system of internal control of Retirement Plan for Hospital Employees solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

We have provided our comments regarding significant control deficiencies and material weaknesses and other matters noted during our audit in a separate letter to you dated October 15, 2024.

Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

Compliance with All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate, our firm, and our network firms, have complied with all relevant ethical requirements regarding independence.

Qualitative Aspects of the Plan's Significant Accounting Practices

Significant Accounting Policies

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by Retirement Plan for Hospital Employees is included in Note 2 to the financial statements. As described in Note 2 to the financial statements, the Plan adopted Accounting Standards Update No. 2016-13, Financial Instruments – Credit Losses (Topic 326): Measurement of Credit Losses on Financial Instruments as of January 1, 2023, the beginning of the adoption period. The adoption of this standard did materially impact the Plan's financial statements. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

Accounting Estimates and Related Disclosures

Accounting estimates and related disclosures are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements are:

Management's estimate of the information on the actuarial present value of accumulated plan benefit and changes therein is based on a report from an experienced actuary. We evaluated the key factors and assumptions used to develop the information on the actuarial present value of accumulated plan benefit and changes therein and determined that it is reasonable in relation to the basic financial statements taken as a whole.

Financial Statement Disclosures

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting Retirement Plan for Hospital Employees' financial statements relate to accumulated plan benefits and fair value of investments.

Form 5500 Procedures

We are required to obtain and read a substantially complete draft of Form 5500 prior to dating our auditor's report. The purpose of this procedure is to identify any material inconsistencies between the draft Form 5500 and the Plan's financial statements. We identified no material inconsistencies in performing and completing our audit.

Significant Difficulties Encountered during the Audit

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

Uncorrected and Corrected Misstatements

For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole. Uncorrected misstatements or matters underlying those uncorrected misstatements could potentially cause future-period financial statements to be materially misstated, even though the uncorrected misstatements are immaterial to the financial statements currently under audit.

The following material misstatements that we identified as a result of our audit procedures were brought to the attention of, and corrected by, management:

To record annual cash activity per Principal Custody Solutions:

Benefit payments	*$100,705,316*	
Consulting and actuary fees	*555,511*	
Investment management fees	*1,761,682*	
Corporate Co-Trustees fees	*207,735*	
Legal fee	*353,603*	
Accounting fees	*37,346*	
Compliance fees	*5,872*	
Administration fees	*1,149,138*	
Office supplies	*27,602*	
PGBC Premiums	*693,910*	
Fiduciary liability insurance	*78,532*	
Due to/from broker	*3,297,350*	
Other expenses	*28,633*	
Employer contributions		*$20,180,699*
Interest income		*10,322,579*
Dividend income		*7,404,542*
Other income		*670,972*
Net change in investment value		*69,693,438*

To adjust the fair value of investments:

Investments	*$62,179,420*	
Due to/from broker	*8,000,000*	
Interest income	*74,856*	
Cash equivalent		*$10,426,042*
Investment income receivable		*74,856*
Net change in investment value		*59,753,378*

There were no uncorrected misstatements identified as a result of our audit procedures.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to Retirement Plan for Hospital Employees' financial statements or the auditor's report. No such disagreements arose during the course of the audit.

Circumstances that Affect the Form and Content of the Auditor's Report

For purposes of this letter, professional standards require that we communicate any circumstances that affect the form and content of our auditor's report. We did not identify any circumstances that affect the form and content of the auditor's report.

Representations Requested from Management

We have requested certain written representations from management which are included in the management representation letter dated October 15, 2024.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with Retirement Plan for Hospital Employees, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, business conditions affecting the plan, and business plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as Retirement Plan for Hospital Employees' auditors.

Other Matters

The ERISA-required supplemental schedules were subjected to the audit procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such informaton directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

Our responsibility also includes communicating to you any information which we believe is a material misstatement of fact. Nothing came to our attention that caused us to believe that such information, or its manner of presentation, is materially inconsistent with the information, or manner of its presentation, appearing in the financial statements.

This report is intended solely for the information and use of the Board of Trustees, and management of Retirement Plan for Hospital Employees and is not intended to be, and should not be, used by anyone other than these specified parties.



San Ramon, California

EideBailly

CPAs & BUSINESS ADVISORS

To the Board of Trustees
Retirement Plan for Hospital Employees
San Francisco, California

We have audited the financial statements of Retirement Plan for Hospital Employees as of and for the year ended December 31, 2023 , and have issued our report thereon dated October 15, 2024. Professional standards require that we advise you of the following matters relating to our audit.

Our Responsibility in Relation to the Financial Statement Audit

As communicated in our letter dated May 21, 2024, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in conformity with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of its respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of the system of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the plan's internal control over financial reporting. Accordingly, as part of our audit, we considered the system of internal control of Retirement Plan for Hospital Employees solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

We have provided our comments regarding significant control deficiencies and material weaknesses and other matters noted during our audit in a separate letter to you dated October 15, 2024.

Planned Scope and Timing of the Audit

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

Compliance with All Ethics Requirements Regarding Independence

The engagement team, others in our firm, as appropriate, our firm, and our network firms, have complied with all relevant ethical requirements regarding independence.

Qualitative Aspects of the Plan's Significant Accounting Practices

Significant Accounting Policies

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Significant Difficulties Encountered during the Audit

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Uncorrected and Corrected Misstatements

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The following material misstatements that we identified as a result of our audit procedures were brought to the attention of, and corrected by, management:

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Investment management fees	*1,761,682*	
Corporate Co-Trustees fees	*207,735*	
Legal fee	*353,603*	
Accounting fees	*37,346*	
Compliance fees	*5,872*	
Administration fees	*1,149,138*	
Office supplies	*27,602*	
PGBC Premiums	*693,910*	
Fiduciary liability insurance	*78,532*	
Due to/from broker	*3,297,350*	
Other expenses	*28,633*	
Employer contributions		*$20,180,699*
Interest income		*10,322,579*
Dividend income		*7,404,542*
Other income		*670,972*
Net change in investment value		*69,693,438*

To adjust the fair value of investments:

Investments	*$62,179,420*	
Due to/from broker	*8,000,000*	
Interest income	*74,856*	
Cash equivalent		*$10,426,042*
Investment income receivable		*74,856*
Net change in investment value		*59,753,378*

There were no uncorrected misstatements identified as a result of our audit procedures.

Disagreements with Management

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to Retirement Plan for Hospital Employees' financial statements or the auditor's report. No such disagreements arose during the course of the audit.

Circumstances that Affect the Form and Content of the Auditor's Report

For purposes of this letter, professional standards require that we communicate any circumstances that affect the form and content of our auditor's report. We did not identify any circumstances that affect the form and content of the auditor's report.

Representations Requested from Management

We have requested certain written representations from management which are included in the management representation letter dated October 15, 2024.

Management's Consultations with Other Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

Other Significant Matters, Findings, or Issues

In the normal course of our professional association with Retirement Plan for Hospital Employees, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, business conditions affecting the plan, and business plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as Retirement Plan for Hospital Employees' auditors.

Other Matters

The ERISA-required supplemental schedules were subjected to the audit procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such informaton directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

Our responsibility also includes communicating to you any information which we believe is a material misstatement of fact. Nothing came to our attention that caused us to believe that such information, or its manner of presentation, is materially inconsistent with the information, or manner of its presentation, appearing in the financial statements.

This report is intended solely for the information and use of the Board of Trustees, and management of Retirement Plan for Hospital Employees and is not intended to be, and should not be, used by anyone other than these specified parties.



San Ramon, California
October 15, 2024

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
	BEGINNING MARKET VALUE		1,192,276,745.19				
	COMPARATIVE VALUE (5%)		59,613,837.26				
	ISSUE: VP7000251 - PRINCIPAL DEPOSIT SWEEP PROGRAM						
018459	01/03/23 B	55,544	1.000	0	55,544-	55,544	
018459	01/03/23 B	4,258	1.000	0	4,258-	4,258	
018459	01/04/23 B	4,235	1.000	0	4,235-	4,235	
018459	01/06/23 B	18,188	1.000	0	18,188-	18,188	
018459	01/06/23 B	62,564	1.000	0	62,564-	62,564	
018459	01/09/23 B	8,778	1.000	0	8,778-	8,778	
018459	01/09/23 B	216,675	1.000	0	216,675-	216,675	
018459	01/10/23 B	10,954	1.000	0	10,954-	10,954	
018459	01/10/23 B	4,200	1.000	0	4,200-	4,200	
018459	01/11/23 B	16,469	1.000	0	16,469-	16,469	
018459	01/13/23 B	414,371	1.000	0	414,371-	414,371	
018459	01/17/23 B	1,169,377	1.000	0	1,169,377-	1,169,377	
018459	01/18/23 B	28,800	1.000	0	28,800-	28,800	
018459	01/19/23 B	53,241	1.000	0	53,241-	53,241	
018459	01/20/23 B	364,860	1.000	0	364,860-	364,860	
018459	01/20/23 B	11,160	1.000	0	11,160-	11,160	
018459	01/23/23 B	186,266	1.000	0	186,266-	186,266	
018459	01/23/23 B	5,686	1.000	0	5,686-	5,686	
018459	01/25/23 B	1,245,348	1.000	0	1,245,348-	1,245,348	
018459	01/25/23 B	87,141	1.000	0	87,141-	87,141	
018459	01/26/23 B	66,000	1.000	0	66,000-	66,000	
018459	01/30/23 B	720,618	1.000	0	720,618-	720,618	
018459	02/01/23 B	52,919	1.000	0	52,919-	52,919	
018459	02/09/23 B	20,629	1.000	0	20,629-	20,629	
018459	02/10/23 B	22,613	1.000	0	22,613-	22,613	
018459	02/15/23 B	109,010	1.000	0	109,010-	109,010	
018459	02/16/23 B	74,270	1.000	0	74,270-	74,270	
018459	02/21/23 B	140,819	1.000	0	140,819-	140,819	
018459	02/21/23 B	2,328	1.000	0	2,328-	2,328	
018459	02/22/23 B	3,170	1.000	0	3,170-	3,170	
018459	02/28/23 B	127,674	1.000	0	127,674-	127,674	
018459	03/03/23 B	7,579	1.000	0	7,579-	7,579	
018459	03/07/23 B	9,100	1.000	0	9,100-	9,100	
018459	03/08/23 B	35,576	1.000	0	35,576-	35,576	
018459	03/09/23 B	20,183	1.000	0	20,183-	20,183	
018459	03/13/23 B	28,813	1.000	0	28,813-	28,813	
018459	03/14/23 B	1,143,061	1.000	0	1,143,061-	1,143,061	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
018459	03/15/23 B	331,736	1.000	0	331,736-	331,736	
018459	03/16/23 B	49,854	1.000	0	49,854-	49,854	
018459	03/17/23 B	592,021	1.000	0	592,021-	592,021	
018459	03/20/23 B	174,806	1.000	0	174,806-	174,806	
018459	03/20/23 B	6,449	1.000	0	6,449-	6,449	
018459	03/23/23 B	17,075	1.000	0	17,075-	17,075	
018459	03/24/23 B	18,600	1.000	0	18,600-	18,600	
018459	03/27/23 B	759,601	1.000	0	759,601-	759,601	
018459	03/27/23 B	41,927	1.000	0	41,927-	41,927	
018459	03/28/23 B	27,378	1.000	0	27,378-	27,378	
018459	03/29/23 B	29,763	1.000	0	29,763-	29,763	
018459	03/30/23 B	6,895	1.000	0	6,895-	6,895	
018459	04/03/23 B	116,763	1.000	0	116,763-	116,763	
018459	04/03/23 B	42,406	1.000	0	42,406-	42,406	
018459	04/04/23 B	41,168	1.000	0	41,168-	41,168	
018459	04/04/23 B	112,241	1.000	0	112,241-	112,241	
018459	04/05/23 B	0	1.000	0	0-	0	
018459	04/06/23 B	158,574	1.000	0	158,574-	158,574	
018459	04/06/23 B	14,464	1.000	0	14,464-	14,464	
018459	04/07/23 B	64,793	1.000	0	64,793-	64,793	
018459	04/10/23 B	253,468	1.000	0	253,468-	253,468	
018459	04/17/23 B	204,519	1.000	0	204,519-	204,519	
018459	04/17/23 B	59,500	1.000	0	59,500-	59,500	
018459	04/18/23 B	59,500	1.000	0	59,500-	59,500	
018459	04/20/23 B	132,595	1.000	0	132,595-	132,595	
018459	04/20/23 B	6,355	1.000	0	6,355-	6,355	
018459	04/24/23 B	82,492	1.000	0	82,492-	82,492	
018459	04/25/23 B	1,117,754	1.000	0	1,117,754-	1,117,754	
018459	04/25/23 B	51,688	1.000	0	51,688-	51,688	
018459	04/28/23 B	814,226	1.000	0	814,226-	814,226	
018459	05/01/23 B	389	1.000	0	389-	389	
018459	05/02/23 B	27,625	1.000	0	27,625-	27,625	
018459	05/02/23 B	81	1.000	0	81-	81	
018459	05/04/23 B	19,125	1.000	0	19,125-	19,125	
018459	05/04/23 B	0	1.000	0	0-	0	
018459	05/09/23 B	2,216	1.000	0	2,216-	2,216	
018459	05/10/23 B	505,331	1.000	0	505,331-	505,331	
018459	05/10/23 B	13,959	1.000	0	13,959-	13,959	
018459	05/15/23 B	72,758	1.000	0	72,758-	72,758	
018459	05/15/23 B	11,232	1.000	0	11,232-	11,232	
018459	05/16/23 B	1,224,222	1.000	0	1,224,222-	1,224,222	
018459	05/17/23 B	8,547	1.000	0	8,547-	8,547	
018459	05/18/23 B	18,170	1.000	0	18,170-	18,170	
018459	05/22/23 B	44,873	1.000	0	44,873-	44,873	
018459	05/22/23 B	136,709	1.000	0	136,709-	136,709	
018459	05/23/23 B	920,000	1.000	0	920,000-	920,000	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
018459	05/25/23 B	474,834	1.000	0	474,834-	474,834	
018459	05/30/23 B	7,425	1.000	0	7,425-	7,425	
018459	05/31/23 B	30,492	1.000	0	30,492-	30,492	
018459	06/01/23 B	106,542	1.000	0	106,542-	106,542	
018459	06/05/23 B	58,252	1.000	0	58,252-	58,252	
018459	06/09/23 B	320,971	1.000	0	320,971-	320,971	
018459	06/12/23 B	7,446	1.000	0	7,446-	7,446	
018459	06/12/23 B	4	1.000	0	4-	4	
018459	06/14/23 B	10,057	1.000	0	10,057-	10,057	
018459	06/15/23 B	169,061	1.000	0	169,061-	169,061	
018459	06/16/23 B	10,250	1.000	0	10,250-	10,250	
018459	06/20/23 B	351,341	1.000	0	351,341-	351,341	
018459	06/20/23 B	11,334	1.000	0	11,334-	11,334	
018459	06/21/23 B	360,138	1.000	0	360,138-	360,138	
018459	06/27/23 B	49,337	1.000	0	49,337-	49,337	
018459	06/29/23 B	8,159	1.000	0	8,159-	8,159	
018459	06/30/23 B	12,119	1.000	0	12,119-	12,119	
018459	07/03/23 B	65,076	1.000	0	65,076-	65,076	
018459	07/05/23 B	341,278	1.000	0	341,278-	341,278	
018459	07/05/23 B	16,377	1.000	0	16,377-	16,377	
018459	07/06/23 B	41,811	1.000	0	41,811-	41,811	
018459	07/06/23 B	289,459	1.000	0	289,459-	289,459	
018459	07/10/23 B	19,732	1.000	0	19,732-	19,732	
018459	07/12/23 B	39,478	1.000	0	39,478-	39,478	
018459	07/13/23 B	36,732	1.000	0	36,732-	36,732	
018459	07/14/23 B	846,738	1.000	0	846,738-	846,738	
018459	07/14/23 B	1,606	1.000	0	1,606-	1,606	
018459	07/17/23 B	265,301	1.000	0	265,301-	265,301	
018459	07/17/23 B	9,888	1.000	0	9,888-	9,888	
018459	07/18/23 B	28,800	1.000	0	28,800-	28,800	
018459	07/19/23 B	53,241	1.000	0	53,241-	53,241	
018459	07/20/23 B	97,878	1.000	0	97,878-	97,878	
018459	07/20/23 B	13,851	1.000	0	13,851-	13,851	
018459	07/21/23 B	399,563	1.000	0	399,563-	399,563	
018459	07/24/23 B	475,916	1.000	0	475,916-	475,916	
018459	07/24/23 B	26,595	1.000	0	26,595-	26,595	
018459	07/25/23 B	1,728,683	1.000	0	1,728,683-	1,728,683	
018459	07/25/23 B	51,745	1.000	0	51,745-	51,745	
018459	07/26/23 B	66,000	1.000	0	66,000-	66,000	
018459	07/27/23 B	694,492	1.000	0	694,492-	694,492	
018459	07/31/23 B	3,329,116	1.000	0	3,329,116-	3,329,116	
018459	08/01/23 B	387,620	1.000	0	387,620-	387,620	
018459	08/03/23 B	305,963	1.000	0	305,963-	305,963	
018459	08/09/23 B	11,176	1.000	0	11,176-	11,176	
018459	08/09/23 B	20,629	1.000	0	20,629-	20,629	
018459	08/10/23 B	22,613	1.000	0	22,613-	22,613	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
018459	08/11/23 B	562	1.000	0	562-	562	
018459	08/14/23 B	4,056	1.000	0	4,056-	4,056	
018459	08/15/23 B	305,754	1.000	0	305,754-	305,754	
018459	08/16/23 B	783,136	1.000	0	783,136-	783,136	
018459	08/21/23 B	128,382	1.000	0	128,382-	128,382	
018459	08/21/23 B	302	1.000	0	302-	302	
018459	08/24/23 B	10,359	1.000	0	10,359-	10,359	
018459	08/25/23 B	697,620	1.000	0	697,620-	697,620	
018459	08/25/23 B	43,814	1.000	0	43,814-	43,814	
018459	08/28/23 B	27,431	1.000	0	27,431-	27,431	
018459	08/28/23 B	11,953	1.000	0	11,953-	11,953	
018459	08/31/23 B	908,129	1.000	0	908,129-	908,129	
018459	09/01/23 B	40,568	1.000	0	40,568-	40,568	
018459	09/05/23 B	34,651	1.000	0	34,651-	34,651	
018459	09/05/23 B	6,753	1.000	0	6,753-	6,753	
018459	09/07/23 B	7	1.000	0	7-	7	
018459	09/08/23 B	256,676	1.000	0	256,676-	256,676	
018459	09/08/23 B	35,576	1.000	0	35,576-	35,576	
018459	09/13/23 B	6,938	1.000	0	6,938-	6,938	
018459	09/14/23 B	2,218,503	1.000	0	2,218,503-	2,218,503	
018459	09/15/23 B	40,943	1.000	0	40,943-	40,943	
018459	09/20/23 B	135,300	1.000	0	135,300-	135,300	
018459	09/20/23 B	15,287	1.000	0	15,287-	15,287	
018459	09/21/23 B	903,231	1.000	0	903,231-	903,231	
018459	09/25/23 B	734,564	1.000	0	734,564-	734,564	
018459	09/25/23 B	101,812	1.000	0	101,812-	101,812	
018459	09/26/23 B	20,234	1.000	0	20,234-	20,234	
018459	09/27/23 B	7,109	1.000	0	7,109-	7,109	
018459	10/02/23 B	77,804	1.000	0	77,804-	77,804	
018459	10/02/23 B	42,406	1.000	0	42,406-	42,406	
018459	10/03/23 B	41,168	1.000	0	41,168-	41,168	
018459	10/04/23 B	74,304	1.000	0	74,304-	74,304	
018459	10/06/23 B	100,446	1.000	0	100,446-	100,446	
018459	10/10/23 B	263,106	1.000	0	263,106-	263,106	
018459	10/12/23 B	340,052	1.000	0	340,052-	340,052	
018459	10/16/23 B	1,144,251	1.000	0	1,144,251-	1,144,251	
018459	10/16/23 B	59,544	1.000	0	59,544-	59,544	
018459	10/17/23 B	59,500	1.000	0	59,500-	59,500	
018459	10/20/23 B	103,901	1.000	0	103,901-	103,901	
018459	10/20/23 B	19,974	1.000	0	19,974-	19,974	
018459	10/25/23 B	1,059,482	1.000	0	1,059,482-	1,059,482	
018459	10/25/23 B	47,128	1.000	0	47,128-	47,128	
018459	11/01/23 B	7,332	1.000	0	7,332-	7,332	
018459	11/02/23 B	211,709	1.000	0	211,709-	211,709	
018459	11/03/23 B	212,144	1.000	0	212,144-	212,144	
018459	11/08/23 B	247,738	1.000	0	247,738-	247,738	

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
018459	11/09/23 B	17,882	1.000	0	17,882-	17,882	
018459	11/09/23 B	599,807	1.000	0	599,807-	599,807	
018459	11/10/23 B	41,465	1.000	0	41,465-	41,465	
018459	11/15/23 B	430,631	1.000	0	430,631-	430,631	
018459	11/20/23 B	3,163,577	1.000	0	3,163,577-	3,163,577	
018459	11/22/23 B	15,501	1.000	0	15,501-	15,501	
018459	11/22/23 B	8,500	1.000	0	8,500-	8,500	
018459	11/24/23 B	4,270	1.000	0	4,270-	4,270	
018459	11/27/23 B	791,536	1.000	0	791,536-	791,536	
018459	11/27/23 B	60,645	1.000	0	60,645-	60,645	
018459	11/28/23 B	7,425	1.000	0	7,425-	7,425	
018459	11/30/23 B	6,748,120	1.000	0	6,748,120-	6,748,120	
018459	11/30/23 B	7,031	1.000	0	7,031-	7,031	
018459	12/01/23 B	62,923	1.000	0	62,923-	62,923	
018459	12/04/23 B	418,563	1.000	0	418,563-	418,563	
018459	12/04/23 B	7,928	1.000	0	7,928-	7,928	
018459	12/05/23 B	37,500	1.000	0	37,500-	37,500	
018459	12/06/23 B	68,128	1.000	0	68,128-	68,128	
018459	12/07/23 B	56,250	1.000	0	56,250-	56,250	
018459	12/11/23 B	7,446	1.000	0	7,446-	7,446	
018459	12/12/23 B	318,907	1.000	0	318,907-	318,907	
018459	12/13/23 B	5,706	1.000	0	5,706-	5,706	
018459	12/14/23 B	66,406	1.000	0	66,406-	66,406	
018459	12/15/23 B	1,699,290	1.000	0	1,699,290-	1,699,290	
018459	12/15/23 B	66,802	1.000	0	66,802-	66,802	
018459	12/18/23 B	10,250	1.000	0	10,250-	10,250	
018459	12/18/23 B	14,063	1.000	0	14,063-	14,063	
018459	12/20/23 B	66,051	1.000	0	66,051-	66,051	
018459	12/20/23 B	1,029,302	1.000	0	1,029,302-	1,029,302	
018459	12/21/23 B	14,844	1.000	0	14,844-	14,844	
018459	12/22/23 B	14,503	1.000	0	14,503-	14,503	
018459	12/26/23 B	655,904	1.000	0	655,904-	655,904	
018459	12/26/23 B	92,066	1.000	0	92,066-	92,066	
018459	12/27/23 B	11,719	1.000	0	11,719-	11,719	
018459	12/28/23 B	56,250	1.000	0	56,250-	56,250	
22983304	01/03/23 B	3	1.000	0	3-	3	
22983304	02/01/23 B	0	1.000	0	0-	0	
22983305	01/03/23 B	4	1.000	0	4-	4	
22983305	01/12/23 B	3,966	1.000	0	3,966-	3,966	
22983305	02/01/23 B	6	1.000	0	6-	6	
22983305	02/21/23 B	24,743	1.000	0	24,743-	24,743	
22983305	03/01/23 B	14	1.000	0	14-	14	
22983306	01/03/23 B	5	1.000	0	5-	5	
22983306	02/01/23 B	1	1.000	0	1-	1	
22983307	01/13/23 B	942	1.000	0	942-	942	
22983307	02/01/23 B	1	1.000	0	1-	1	

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
22983307	03/01/23 B	2	1.000	0	2-	2	
22983307	04/03/23 B	2	1.000	0	2-	2	
22983307	05/01/23 B	2	1.000	0	2-	2	
22983307	06/01/23 B	2	1.000	0	2-	2	
22983307	07/03/23 B	2	1.000	0	2-	2	
22983307	08/01/23 B	2	1.000	0	2-	2	
22983307	09/01/23 B	2	1.000	0	2-	2	
22983307	10/02/23 B	2	1.000	0	2-	2	
22983307	11/01/23 B	2	1.000	0	2-	2	
22983307	12/01/23 B	2	1.000	0	2-	2	
22983308	01/03/23 B	11	1.000	0	11-	11	
22983308	02/01/23 B	12	1.000	0	12-	12	
22983308	03/01/23 B	11	1.000	0	11-	11	
22983308	03/02/23 B	5,000,000	1.000	0	5,000,000-	5,000,000	
22983308	04/03/23 B	1,759	1.000	0	1,759-	1,759	
22983308	05/01/23 B	16	1.000	0	16-	16	
22983308	06/01/23 B	18	1.000	0	18-	18	
22983308	07/03/23 B	17	1.000	0	17-	17	
22983308	08/01/23 B	18	1.000	0	18-	18	
22983308	09/01/23 B	19	1.000	0	19-	19	
22983308	10/02/23 B	19	1.000	0	19-	19	
22983308	11/01/23 B	19	1.000	0	19-	19	
22983308	12/01/23 B	19	1.000	0	19-	19	
22983309	04/14/23 B	0	1.000	0	0-	0	
22983310	01/03/23 B	6	1.000	0	6-	6	
22983310	02/01/23 B	1	1.000	0	1-	1	
22983311	01/03/23 B	6	1.000	0	6-	6	
22983311	02/01/23 B	1	1.000	0	1-	1	
22983315	01/03/23 B	9	1.000	0	9-	9	
22983315	02/01/23 B	8	1.000	0	8-	8	
22983316	01/03/23 B	6,614	1.000	0	6,614-	6,614	
22983316	02/01/23 B	54	1.000	0	54-	54	
22983316	03/01/23 B	51	1.000	0	51-	51	
22983316	04/03/23 B	58	1.000	0	58-	58	
22983316	05/01/23 B	60	1.000	0	60-	60	
22983316	05/26/23 B	5,000,000	1.000	0	5,000,000-	5,000,000	
22983316	06/01/23 B	2,016	1.000	0	2,016-	2,016	
22983316	07/03/23 B	68	1.000	0	68-	68	
22983316	08/01/23 B	70	1.000	0	70-	70	
22983316	08/28/23 B	7,000,000	1.000	0	7,000,000-	7,000,000	
22983316	09/01/23 B	1,800	1.000	0	1,800-	1,800	
22983316	10/02/23 B	76	1.000	0	76-	76	
22983316	11/01/23 B	79	1.000	0	79-	79	
22983316	12/01/23 B	77	1.000	0	77-	77	
22983317	01/03/23 B	25	1.000	0	25-	25	
22983317	02/01/23 B	27	1.000	0	27-	27	

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
22983317	03/01/23 B	25	1.000	0	25-	25	
22983317	04/03/23 B	28	1.000	0	28-	28	
22983317	05/01/23 B	29	1.000	0	29-	29	
22983317	06/01/23 B	31	1.000	0	31-	31	
22983317	07/03/23 B	31	1.000	0	31-	31	
22983317	08/01/23 B	32	1.000	0	32-	32	
22983317	09/01/23 B	34	1.000	0	34-	34	
22983317	10/02/23 B	33	1.000	0	33-	33	
22983317	11/01/23 B	34	1.000	0	34-	34	
22983317	12/01/23 B	33	1.000	0	33-	33	
505835	01/04/23 B	4,453	1.000	0	4,453-	4,453	
505835	01/05/23 B	76,190	1.000	0	76,190-	76,190	
505835	01/06/23 B	137	1.000	0	137-	137	
505835	01/12/23 B	1,000,091	1.000	0	1,000,091-	1,000,091	
505835	01/13/23 B	3,070	1.000	0	3,070-	3,070	
505835	01/17/23 B	20	1.000	0	20-	20	
505835	01/18/23 B	7,829	1.000	0	7,829-	7,829	
505835	01/19/23 B	411	1.000	0	411-	411	
505835	01/26/23 B	41,521	1.000	0	41,521-	41,521	
505835	01/27/23 B	1,000,000	1.000	0	1,000,000-	1,000,000	
505835	02/02/23 B	9,075	1.000	0	9,075-	9,075	
505835	02/03/23 B	13,084	1.000	0	13,084-	13,084	
505835	02/06/23 B	65,597	1.000	0	65,597-	65,597	
505835	02/08/23 B	2,031,666	1.000	0	2,031,666-	2,031,666	
505835	02/10/23 B	53,410	1.000	0	53,410-	53,410	
505835	02/13/23 B	856,100	1.000	0	856,100-	856,100	
505835	02/14/23 B	1,662	1.000	0	1,662-	1,662	
505835	02/15/23 B	2,680	1.000	0	2,680-	2,680	
505835	02/16/23 B	2,090	1.000	0	2,090-	2,090	
505835	02/17/23 B	1,236	1.000	0	1,236-	1,236	
505835	02/21/23 B	113,761	1.000	0	113,761-	113,761	
505835	02/22/23 B	1,170	1.000	0	1,170-	1,170	
505835	03/01/23 B	2,108	1.000	0	2,108-	2,108	
505835	03/03/23 B	2,086	1.000	0	2,086-	2,086	
505835	03/06/23 B	2,017	1.000	0	2,017-	2,017	
505835	03/07/23 B	5,004,330	1.000	0	5,004,330-	5,004,330	
505835	03/13/23 B	1,000,000	1.000	0	1,000,000-	1,000,000	
505835	03/14/23 B	4,206	1.000	0	4,206-	4,206	
505835	03/15/23 B	6,634	1.000	0	6,634-	6,634	
505835	03/20/23 B	400	1.000	0	400-	400	
505835	03/24/23 B	150	1.000	0	150-	150	
505835	03/29/23 B	1,002,142	1.000	0	1,002,142-	1,002,142	
505835	03/30/23 B	16	1.000	0	16-	16	
505835	03/31/23 B	2,000,000	1.000	0	2,000,000-	2,000,000	
505835	04/05/23 B	11,322	1.000	0	11,322-	11,322	
505835	04/06/23 B	170	1.000	0	170-	170	

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505835	04/12/23 B	1,001,775	1.000	0	1,001,775-	1,001,775	
505835	04/13/23 B	85	1.000	0	85-	85	
505835	04/20/23 B	564	1.000	0	564-	564	
505835	04/25/23 B	90	1.000	0	90-	90	
505835	04/26/23 B	3,834	1.000	0	3,834-	3,834	
505835	04/27/23 B	1,000,000	1.000	0	1,000,000-	1,000,000	
505835	04/28/23 B	6,856,857	1.000	0	6,856,857-	6,856,857	
505835	05/01/23 B	8,143	1.000	0	8,143-	8,143	
505835	05/03/23 B	14,783	1.000	0	14,783-	14,783	
505835	05/04/23 B	17,611	1.000	0	17,611-	17,611	
505835	05/08/23 B	4,006	1.000	0	4,006-	4,006	
505835	05/10/23 B	2,031,667	1.000	0	2,031,667-	2,031,667	
505835	05/11/23 B	719,729	1.000	0	719,729-	719,729	
505835	05/12/23 B	2,993	1.000	0	2,993-	2,993	
505835	05/15/23 B	8,934	1.000	0	8,934-	8,934	
505835	05/16/23 B	114,493	1.000	0	114,493-	114,493	
505835	05/18/23 B	14,779	1.000	0	14,779-	14,779	
505835	05/23/23 B	1,523	1.000	0	1,523-	1,523	
505835	05/30/23 B	43,719	1.000	0	43,719-	43,719	
505835	05/31/23 B	5,000,520	1.000	0	5,000,520-	5,000,520	
505835	06/02/23 B	4,216	1.000	0	4,216-	4,216	
505835	06/06/23 B	1,353	1.000	0	1,353-	1,353	
505835	06/12/23 B	2,554	1.000	0	2,554-	2,554	
505835	06/13/23 B	1,001,182	1.000	0	1,001,182-	1,001,182	
505835	06/14/23 B	3,391	1.000	0	3,391-	3,391	
505835	06/15/23 B	4,243	1.000	0	4,243-	4,243	
505835	06/16/23 B	154	1.000	0	154-	154	
505835	06/20/23 B	2,133	1.000	0	2,133-	2,133	
505835	06/21/23 B	2,609	1.000	0	2,609-	2,609	
505835	06/23/23 B	9,893	1.000	0	9,893-	9,893	
505835	06/27/23 B	1,777	1.000	0	1,777-	1,777	
505835	06/28/23 B	979,681	1.000	0	979,681-	979,681	
505835	06/30/23 B	7,017,314	1.000	0	7,017,314-	7,017,314	
505835	07/03/23 B	3,295	1.000	0	3,295-	3,295	
505835	07/06/23 B	2,369	1.000	0	2,369-	2,369	
505835	07/07/23 B	2,104	1.000	0	2,104-	2,104	
505835	07/10/23 B	4,920	1.000	0	4,920-	4,920	
505835	07/11/23 B	2,713	1.000	0	2,713-	2,713	
505835	07/12/23 B	999,420	1.000	0	999,420-	999,420	
505835	07/13/23 B	1,134	1.000	0	1,134-	1,134	
505835	07/14/23 B	463	1.000	0	463-	463	
505835	07/17/23 B	85	1.000	0	85-	85	
505835	07/26/23 B	1,000,000	1.000	0	1,000,000-	1,000,000	
505835	07/27/23 B	192	1.000	0	192-	192	
505835	07/28/23 B	289	1.000	0	289-	289	
505835	07/31/23 B	7,001,797	1.000	0	7,001,797-	7,001,797	

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505835	08/03/23 B	1,418	1.000	0	1,418-	1,418	
505835	08/04/23 B	16,739	1.000	0	16,739-	16,739	
505835	08/10/23 B	2,015	1.000	0	2,015-	2,015	
505835	08/11/23 B	792,705	1.000	0	792,705-	792,705	
505835	08/14/23 B	3,804	1.000	0	3,804-	3,804	
505835	08/15/23 B	1,135	1.000	0	1,135-	1,135	
505835	08/21/23 B	274	1.000	0	274-	274	
505835	08/23/23 B	2,145,428	1.000	0	2,145,428-	2,145,428	
505835	08/30/23 B	141	1.000	0	141-	141	
505835	08/31/23 B	7,009,289	1.000	0	7,009,289-	7,009,289	
505835	09/05/23 B	251	1.000	0	251-	251	
505835	09/06/23 B	3,343	1.000	0	3,343-	3,343	
505835	09/07/23 B	724	1.000	0	724-	724	
505835	09/08/23 B	303	1.000	0	303-	303	
505835	09/11/23 B	249	1.000	0	249-	249	
505835	09/13/23 B	3,357	1.000	0	3,357-	3,357	
505835	09/15/23 B	392	1.000	0	392-	392	
505835	09/18/23 B	201	1.000	0	201-	201	
505835	09/22/23 B	297	1.000	0	297-	297	
505835	09/25/23 B	6,816	1.000	0	6,816-	6,816	
505835	09/27/23 B	406	1.000	0	406-	406	
505835	09/29/23 B	19,272,358	1.000	0	19,272,358-	19,272,358	
505835	10/04/23 B	526	1.000	0	526-	526	
505835	10/05/23 B	1,788	1.000	0	1,788-	1,788	
505835	10/10/23 B	1,611	1.000	0	1,611-	1,611	
505835	10/11/23 B	1,757	1.000	0	1,757-	1,757	
505835	10/13/23 B	10,627	1.000	0	10,627-	10,627	
505835	10/16/23 B	7,267	1.000	0	7,267-	7,267	
505835	10/23/23 B	14,183	1.000	0	14,183-	14,183	
505835	10/27/23 B	5,990	1.000	0	5,990-	5,990	
505835	10/31/23 B	8,000,000	1.000	0	8,000,000-	8,000,000	
505835	11/03/23 B	1,653	1.000	0	1,653-	1,653	
505835	11/06/23 B	526	1.000	0	526-	526	
505835	11/07/23 B	413	1.000	0	413-	413	
505835	11/08/23 B	855	1.000	0	855-	855	
505835	11/09/23 B	885	1.000	0	885-	885	
505835	11/14/23 B	165	1.000	0	165-	165	
505835	11/17/23 B	242	1.000	0	242-	242	
505835	11/29/23 B	4,807	1.000	0	4,807-	4,807	
505835	12/01/23 B	7,998,778	1.000	0	7,998,778-	7,998,778	
505835	12/05/23 B	3,671	1.000	0	3,671-	3,671	
505835	12/06/23 B	332	1.000	0	332-	332	
505835	12/12/23 B	1,000,000	1.000	0	1,000,000-	1,000,000	
505835	12/14/23 B	727	1.000	0	727-	727	
505835	12/19/23 B	819	1.000	0	819-	819	
505835	12/20/23 B	12,177	1.000	0	12,177-	12,177	

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505835	12/22/23 B	181	1.000	0	181-	181	
505835	12/28/23 B	1,000,515	1.000	0	1,000,515-	1,000,515	
505835	12/29/23 B	20,487	1.000	0	20,487-	20,487	
507454	01/03/23 B	71	1.000	0	71-	71	
507454	01/13/23 B	5,073	1.000	0	5,073-	5,073	
507454	02/01/23 B	19	1.000	0	19-	19	
507454	03/01/23 B	0	1.000	0	0-	0	
507454	03/14/23 B	615	1.000	0	615-	615	
	SUB-TOTAL OF BUYS # 413			0	168,507,958	168,507,958	
018459	01/12/23 S	5,269,117	1.000	0	5,269,117	5,269,117	0
018459	01/26/23 S	1,571	1.000	0	1,571	1,571	0
018459	02/02/23 S	1,859,418	1.000	0	1,859,418	1,859,418	0
018459	02/13/23 S	1,356,009	1.000	0	1,356,009	1,356,009	0
018459	02/17/23 S	311,761	1.000	0	311,761	311,761	0
018459	02/27/23 S	1,135,563	1.000	0	1,135,563	1,135,563	0
018459	03/01/23 S	226,833	1.000	0	226,833	226,833	0
018459	03/02/23 S	450,000	1.000	0	450,000	450,000	0
018459	03/07/23 S	0	1.000	0	0	0	0
018459	03/28/23 S	226,737	1.000	0	226,737	226,737	0
018459	03/30/23 S	0	1.000	0	0	0	0
018459	04/13/23 S	1,893,447	1.000	0	1,893,447	1,893,447	0
018459	04/19/23 S	59,500	1.000	0	59,500	59,500	0
018459	05/01/23 S	2,151,395	1.000	0	2,151,395	2,151,395	0
018459	05/08/23 S	735,536	1.000	0	735,536	735,536	0
018459	05/09/23 S	600,000	1.000	0	600,000	600,000	0
018459	05/11/23 S	1,895,945	1.000	0	1,895,945	1,895,945	0
018459	05/12/23 S	10,837	1.000	0	10,837	10,837	0
018459	05/18/23 S	248,845	1.000	0	248,845	248,845	0
018459	05/19/23 S	695,671	1.000	0	695,671	695,671	0
018459	05/24/23 S	922,605	1.000	0	922,605	922,605	0
018459	05/25/23 S	0	1.000	0	0	0	0
018459	06/01/23 S	0	1.000	0	0	0	0
018459	06/02/23 S	519,611	1.000	0	519,611	519,611	0
018459	06/02/23 S	2,364	1.000	0	2,364	2,364	0
018459	06/26/23 S	894,783	1.000	0	894,783	894,783	0
018459	06/28/23 S	272,034	1.000	0	272,034	272,034	0
018459	06/29/23 S	48,534	1.000	0	48,534	48,534	0
018459	07/03/23 S	24,238	1.000	0	24,238	24,238	0
018459	07/11/23 S	1,735,202	1.000	0	1,735,202	1,735,202	0
018459	07/28/23 S	1,404,405	1.000	0	1,404,405	1,404,405	0
018459	07/31/23 S	7,000,000	1.000	0	7,000,000	7,000,000	0
018459	08/11/23 S	449,372	1.000	0	449,372	449,372	0
018459	08/14/23 S	1,067,316	1.000	0	1,067,316	1,067,316	0
018459	08/24/23 S	705,476	1.000	0	705,476	705,476	0

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018459	09/01/23 S	821,743	1.000	0	821,743	821,743	0
018459	09/06/23 S	326,360	1.000	0	326,360	326,360	0
018459	09/07/23 S	368,247	1.000	0	368,247	368,247	0
018459	09/11/23 S	525,237	1.000	0	525,237	525,237	0
018459	09/13/23 S	417,135	1.000	0	417,135	417,135	0
018459	09/15/23 S	1,786,588	1.000	0	1,786,588	1,786,588	0
018459	09/18/23 S	80,200	1.000	0	80,200	80,200	0
018459	09/19/23 S	450,470	1.000	0	450,470	450,470	0
018459	09/22/23 S	387,141	1.000	0	387,141	387,141	0
018459	09/27/23 S	162,211	1.000	0	162,211	162,211	0
018459	09/28/23 S	835,027	1.000	0	835,027	835,027	0
018459	09/29/23 S	270,889	1.000	0	270,889	270,889	0
018459	10/04/23 S	79,186	1.000	0	79,186	79,186	0
018459	10/05/23 S	282,271	1.000	0	282,271	282,271	0
018459	10/17/23 S	59,500	1.000	0	59,500	59,500	0
018459	10/18/23 S	761,416	1.000	0	761,416	761,416	0
018459	10/23/23 S	420,506	1.000	0	420,506	420,506	0
018459	10/30/23 S	203,331	1.000	0	203,331	203,331	0
018459	10/31/23 S	776,277	1.000	0	776,277	776,277	0
018459	11/01/23 S	206,338	1.000	0	206,338	206,338	0
018459	11/06/23 S	161,874	1.000	0	161,874	161,874	0
018459	11/13/23 S	2,105,877	1.000	0	2,105,877	2,105,877	0
018459	11/17/23 S	466,453	1.000	0	466,453	466,453	0
018459	11/17/23 S	4,274	1.000	0	4,274	4,274	0
018459	11/20/23 S	71,136	1.000	0	71,136	71,136	0
018459	11/28/23 S	28,638	1.000	0	28,638	28,638	0
018459	12/01/23 S	7,971,988	1.000	0	7,971,988	7,971,988	0
018459	12/06/23 S	11,719	1.000	0	11,719	11,719	0
018459	12/08/23 S	10,938	1.000	0	10,938	10,938	0
018459	12/11/23 S	32,031	1.000	0	32,031	32,031	0
018459	12/11/23 S	43,750	1.000	0	43,750	43,750	0
018459	12/12/23 S	2,344	1.000	0	2,344	2,344	0
018459	12/13/23 S	2,289,836	1.000	0	2,289,836	2,289,836	0
018459	12/14/23 S	431,472	1.000	0	431,472	431,472	0
018459	12/19/23 S	21,875	1.000	0	21,875	21,875	0
018459	12/26/23 S	13,281	1.000	0	13,281	13,281	0
018459	12/29/23 S	28,125	1.000	0	28,125	28,125	0
22983304	01/05/23 S	1,345	1.000	0	1,345	1,345	0
22983304	02/02/23 S	0	1.000	0	0	0	0
22983305	01/05/23 S	2,344	1.000	0	2,344	2,344	0
22983305	02/02/23 S	3,972	1.000	0	3,972	3,972	0
22983305	03/02/23 S	24,757	1.000	0	24,757	24,757	0
22983306	01/05/23 S	2,882	1.000	0	2,882	2,882	0
22983306	02/02/23 S	1	1.000	0	1	1	0
22983308	03/07/23 S	5,000,000	1.000	0	5,000,000	5,000,000	0
22983309	04/14/23 S	0	1.000	0	0	0	0

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TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
22983310	01/05/23 S	3,149	1.000	0	3,149	3,149	0
22983310	02/02/23 S	1	1.000	0	1	1	0
22983311	01/05/23 S	3,353	1.000	0	3,353	3,353	0
22983311	02/02/23 S	1	1.000	0	1	1	0
22983312	02/02/23 S	0	1.000	0	0	0	0
22983313	03/02/23 S	0	1.000	0	0	0	0
22983314	02/02/23 S	0	1.000	0	0	0	0
22983315	01/18/23 S	7,042	1.000	0	7,042	7,042	0
22983315	02/02/23 S	8	1.000	0	8	8	0
22983316	05/31/23 S	5,000,000	1.000	0	5,000,000	5,000,000	0
22983316	08/31/23 S	7,000,000	1.000	0	7,000,000	7,000,000	0
505835	01/03/23 S	7,634,256	1.000	0	7,634,256	7,634,256	0
505835	01/03/23 S	89,564	1.000	0	89,564	89,564	0
505835	01/06/23 S	371	1.000	0	371	371	0
505835	01/09/23 S	5,338	1.000	0	5,338	5,338	0
505835	01/09/23 S	2,354	1.000	0	2,354	2,354	0
505835	01/10/23 S	564	1.000	0	564	564	0
505835	01/10/23 S	740	1.000	0	740	740	0
505835	01/11/23 S	72,469	1.000	0	72,469	72,469	0
505835	01/11/23 S	116,426	1.000	0	116,426	116,426	0
505835	01/13/23 S	2,612	1.000	0	2,612	2,612	0
505835	01/18/23 S	157,664	1.000	0	157,664	157,664	0
505835	01/19/23 S	335	1.000	0	335	335	0
505835	01/24/23 S	979	1.000	0	979	979	0
505835	01/25/23 S	67,309	1.000	0	67,309	67,309	0
505835	01/25/23 S	1,254	1.000	0	1,254	1,254	0
505835	01/26/23 S	64,537	1.000	0	64,537	64,537	0
505835	01/30/23 S	110	1.000	0	110	110	0
505835	02/01/23 S	7,756,000	1.000	0	7,756,000	7,756,000	0
505835	02/01/23 S	90,436	1.000	0	90,436	90,436	0
505835	02/02/23 S	8,532	1.000	0	8,532	8,532	0
505835	02/03/23 S	2,808	1.000	0	2,808	2,808	0
505835	02/07/23 S	2,514	1.000	0	2,514	2,514	0
505835	02/08/23 S	60,824	1.000	0	60,824	60,824	0
505835	02/09/23 S	142,384	1.000	0	142,384	142,384	0
505835	02/13/23 S	1,270	1.000	0	1,270	1,270	0
505835	02/14/23 S	78,169	1.000	0	78,169	78,169	0
505835	02/15/23 S	67,733	1.000	0	67,733	67,733	0
505835	02/17/23 S	1,797	1.000	0	1,797	1,797	0
505835	02/21/23 S	1,887	1.000	0	1,887	1,887	0
505835	02/22/23 S	229,023	1.000	0	229,023	229,023	0
505835	02/23/23 S	336,105	1.000	0	336,105	336,105	0
505835	02/27/23 S	53,324	1.000	0	53,324	53,324	0
505835	02/28/23 S	3,079	1.000	0	3,079	3,079	0
505835	03/01/23 S	7,677,132	1.000	0	7,677,132	7,677,132	0
505835	03/02/23 S	27,168	1.000	0	27,168	27,168	0

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505835	03/02/23 S	68,919	1.000	0	68,919	68,919	0
505835	03/06/23 S	1,072	1.000	0	1,072	1,072	0
505835	03/07/23 S	16,920	1.000	0	16,920	16,920	0
505835	03/08/23 S	7,500	1.000	0	7,500	7,500	0
505835	03/08/23 S	55,200	1.000	0	55,200	55,200	0
505835	03/09/23 S	60,500	1.000	0	60,500	60,500	0
505835	03/09/23 S	654	1.000	0	654	654	0
505835	03/13/23 S	2,614	1.000	0	2,614	2,614	0
505835	03/14/23 S	14,519	1.000	0	14,519	14,519	0
505835	03/15/23 S	128,045	1.000	0	128,045	128,045	0
505835	03/16/23 S	16,713	1.000	0	16,713	16,713	0
505835	03/17/23 S	1,666	1.000	0	1,666	1,666	0
505835	03/21/23 S	5,845	1.000	0	5,845	5,845	0
505835	03/22/23 S	43,531	1.000	0	43,531	43,531	0
505835	03/27/23 S	34,151	1.000	0	34,151	34,151	0
505835	03/29/23 S	47,750	1.000	0	47,750	47,750	0
505835	04/03/23 S	7,880,332	1.000	0	7,880,332	7,880,332	0
505835	04/04/23 S	88,117	1.000	0	88,117	88,117	0
505835	04/04/23 S	92,549	1.000	0	92,549	92,549	0
505835	04/05/23 S	30,978	1.000	0	30,978	30,978	0
505835	04/10/23 S	130,639	1.000	0	130,639	130,639	0
505835	04/11/23 S	87,970	1.000	0	87,970	87,970	0
505835	04/12/23 S	1,060	1.000	0	1,060	1,060	0
505835	04/13/23 S	4,433	1.000	0	4,433	4,433	0
505835	04/14/23 S	2,783	1.000	0	2,783	2,783	0
505835	04/18/23 S	867	1.000	0	867	867	0
505835	04/20/23 S	19,401	1.000	0	19,401	19,401	0
505835	04/21/23 S	38,650	1.000	0	38,650	38,650	0
505835	04/24/23 S	564	1.000	0	564	564	0
505835	04/25/23 S	103	1.000	0	103	103	0
505835	04/26/23 S	22,199	1.000	0	22,199	22,199	0
505835	04/27/23 S	7,590	1.000	0	7,590	7,590	0
505835	05/01/23 S	7,746,609	1.000	0	7,746,609	7,746,609	0
505835	05/02/23 S	9,349	1.000	0	9,349	9,349	0
505835	05/02/23 S	93,289	1.000	0	93,289	93,289	0
505835	05/04/23 S	59,711	1.000	0	59,711	59,711	0
505835	05/05/23 S	104,457	1.000	0	104,457	104,457	0
505835	05/08/23 S	10,532	1.000	0	10,532	10,532	0
505835	05/09/23 S	7,174	1.000	0	7,174	7,174	0
505835	05/09/23 S	937	1.000	0	937	937	0
505835	05/10/23 S	194,918	1.000	0	194,918	194,918	0
505835	05/12/23 S	60,865	1.000	0	60,865	60,865	0
505835	05/15/23 S	4,474	1.000	0	4,474	4,474	0
505835	05/16/23 S	57,033	1.000	0	57,033	57,033	0
505835	05/17/23 S	30,262	1.000	0	30,262	30,262	0
505835	05/18/23 S	537	1.000	0	537	537	0

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505835	05/19/23 S	5,777	1.000	0	5,777	5,777	0
505835	05/22/23 S	7,780	1.000	0	7,780	7,780	0
505835	05/23/23 S	11,836	1.000	0	11,836	11,836	0
505835	05/24/23 S	318,681	1.000	0	318,681	318,681	0
505835	05/25/23 S	2,946	1.000	0	2,946	2,946	0
505835	05/31/23 S	109,491	1.000	0	109,491	109,491	0
505835	06/01/23 S	7,780,999	1.000	0	7,780,999	7,780,999	0
505835	06/01/23 S	90,793	1.000	0	90,793	90,793	0
505835	06/02/23 S	22,129	1.000	0	22,129	22,129	0
505835	06/05/23 S	8,860	1.000	0	8,860	8,860	0
505835	06/06/23 S	6,270	1.000	0	6,270	6,270	0
505835	06/07/23 S	83,900	1.000	0	83,900	83,900	0
505835	06/08/23 S	3,467	1.000	0	3,467	3,467	0
505835	06/08/23 S	1,181	1.000	0	1,181	1,181	0
505835	06/09/23 S	307	1.000	0	307	307	0
505835	06/09/23 S	22,778	1.000	0	22,778	22,778	0
505835	06/12/23 S	16,692	1.000	0	16,692	16,692	0
505835	06/13/23 S	10,775	1.000	0	10,775	10,775	0
505835	06/14/23 S	121,305	1.000	0	121,305	121,305	0
505835	06/15/23 S	1,922	1.000	0	1,922	1,922	0
505835	06/16/23 S	1,175	1.000	0	1,175	1,175	0
505835	06/21/23 S	149,046	1.000	0	149,046	149,046	0
505835	06/22/23 S	2,992	1.000	0	2,992	2,992	0
505835	06/26/23 S	187	1.000	0	187	187	0
505835	06/28/23 S	85,830	1.000	0	85,830	85,830	0
505835	06/29/23 S	11,683	1.000	0	11,683	11,683	0
505835	07/03/23 S	7,796,487	1.000	0	7,796,487	7,796,487	0
505835	07/05/23 S	233,245	1.000	0	233,245	233,245	0
505835	07/05/23 S	96,978	1.000	0	96,978	96,978	0
505835	07/11/23 S	19,701	1.000	0	19,701	19,701	0
505835	07/12/23 S	324,901	1.000	0	324,901	324,901	0
505835	07/17/23 S	1,435	1.000	0	1,435	1,435	0
505835	07/18/23 S	31,460	1.000	0	31,460	31,460	0
505835	07/19/23 S	120,960	1.000	0	120,960	120,960	0
505835	07/19/23 S	64,392	1.000	0	64,392	64,392	0
505835	07/21/23 S	110	1.000	0	110	110	0
505835	07/25/23 S	10,338	1.000	0	10,338	10,338	0
505835	07/26/23 S	344,214	1.000	0	344,214	344,214	0
505835	08/01/23 S	7,809,904	1.000	0	7,809,904	7,809,904	0
505835	08/01/23 S	97,164	1.000	0	97,164	97,164	0
505835	08/02/23 S	226,261	1.000	0	226,261	226,261	0
505835	08/02/23 S	109,313	1.000	0	109,313	109,313	0
505835	08/07/23 S	353	1.000	0	353	353	0
505835	08/08/23 S	18,168	1.000	0	18,168	18,168	0
505835	08/09/23 S	19,517	1.000	0	19,517	19,517	0
505835	08/14/23 S	295	1.000	0	295	295	0

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505835	08/15/23 S	10,484	1.000	0	10,484	10,484	0
505835	08/16/23 S	151,256	1.000	0	151,256	151,256	0
505835	08/18/23 S	1,686	1.000	0	1,686	1,686	0
505835	08/21/23 S	1,056,179	1.000	0	1,056,179	1,056,179	0
505835	08/22/23 S	24,274	1.000	0	24,274	24,274	0
505835	08/23/23 S	18,215	1.000	0	18,215	18,215	0
505835	08/24/23 S	1,551	1.000	0	1,551	1,551	0
505835	08/24/23 S	59,998	1.000	0	59,998	59,998	0
505835	08/25/23 S	3,179	1.000	0	3,179	3,179	0
505835	08/25/23 S	1,962	1.000	0	1,962	1,962	0
505835	08/30/23 S	20,523	1.000	0	20,523	20,523	0
505835	09/01/23 S	7,873,576	1.000	0	7,873,576	7,873,576	0
505835	09/01/23 S	96,955	1.000	0	96,955	96,955	0
505835	09/05/23 S	90,231	1.000	0	90,231	90,231	0
505835	09/06/23 S	295,807	1.000	0	295,807	295,807	0
505835	09/07/23 S	13,019	1.000	0	13,019	13,019	0
505835	09/11/23 S	116	1.000	0	116	116	0
505835	09/12/23 S	38,066	1.000	0	38,066	38,066	0
505835	09/12/23 S	330,320	1.000	0	330,320	330,320	0
505835	09/13/23 S	31,264	1.000	0	31,264	31,264	0
505835	09/14/23 S	71	1.000	0	71	71	0
505835	09/15/23 S	2,967	1.000	0	2,967	2,967	0
505835	09/18/23 S	1,482	1.000	0	1,482	1,482	0
505835	09/19/23 S	49,239	1.000	0	49,239	49,239	0
505835	09/19/23 S	49,666	1.000	0	49,666	49,666	0
505835	09/20/23 S	201	1.000	0	201	201	0
505835	09/25/23 S	1,747	1.000	0	1,747	1,747	0
505835	09/26/23 S	40,395	1.000	0	40,395	40,395	0
505835	09/27/23 S	313,491	1.000	0	313,491	313,491	0
505835	09/28/23 S	60,855	1.000	0	60,855	60,855	0
505835	09/28/23 S	406	1.000	0	406	406	0
505835	10/02/23 S	7,889,900	1.000	0	7,889,900	7,889,900	0
505835	10/02/23 S	28,268	1.000	0	28,268	28,268	0
505835	10/03/23 S	95,088	1.000	0	95,088	95,088	0
505835	10/04/23 S	124,637	1.000	0	124,637	124,637	0
505835	10/06/23 S	211	1.000	0	211	211	0
505835	10/11/23 S	89,140	1.000	0	89,140	89,140	0
505835	10/12/23 S	2,786	1.000	0	2,786	2,786	0
505835	10/12/23 S	135,355	1.000	0	135,355	135,355	0
505835	10/13/23 S	51,203	1.000	0	51,203	51,203	0
505835	10/16/23 S	634	1.000	0	634	634	0
505835	10/17/23 S	18,080	1.000	0	18,080	18,080	0
505835	10/17/23 S	449	1.000	0	449	449	0
505835	10/18/23 S	113,404	1.000	0	113,404	113,404	0
505835	10/18/23 S	2,117	1.000	0	2,117	2,117	0
505835	10/19/23 S	1,199	1.000	0	1,199	1,199	0

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505835	10/20/23 S	2,061	1.000	0	2,061	2,061	0
505835	10/23/23 S	12,062	1.000	0	12,062	12,062	0
505835	10/24/23 S	122	1.000	0	122	122	0
505835	10/25/23 S	33,629	1.000	0	33,629	33,629	0
505835	10/26/23 S	808	1.000	0	808	808	0
505835	11/01/23 S	7,943,528	1.000	0	7,943,528	7,943,528	0
505835	11/01/23 S	12,837	1.000	0	12,837	12,837	0
505835	11/02/23 S	120	1.000	0	120	120	0
505835	11/02/23 S	99,303	1.000	0	99,303	99,303	0
505835	11/07/23 S	17,131	1.000	0	17,131	17,131	0
505835	11/08/23 S	136,875	1.000	0	136,875	136,875	0
505835	11/09/23 S	413	1.000	0	413	413	0
505835	11/10/23 S	1,464	1.000	0	1,464	1,464	0
505835	11/10/23 S	76,319	1.000	0	76,319	76,319	0
505835	11/13/23 S	885	1.000	0	885	885	0
505835	11/14/23 S	2,964	1.000	0	2,964	2,964	0
505835	11/15/23 S	18,493	1.000	0	18,493	18,493	0
505835	11/15/23 S	73	1.000	0	73	73	0
505835	11/16/23 S	82	1.000	0	82	82	0
505835	11/17/23 S	510	1.000	0	510	510	0
505835	11/21/23 S	2,454	1.000	0	2,454	2,454	0
505835	11/22/23 S	41,344	1.000	0	41,344	41,344	0
505835	11/29/23 S	129,538	1.000	0	129,538	129,538	0
505835	12/01/23 S	7,905,063	1.000	0	7,905,063	7,905,063	0
505835	12/04/23 S	11,686	1.000	0	11,686	11,686	0
505835	12/04/23 S	93,358	1.000	0	93,358	93,358	0
505835	12/06/23 S	216,173	1.000	0	216,173	216,173	0
505835	12/07/23 S	1,331	1.000	0	1,331	1,331	0
505835	12/08/23 S	332,832	1.000	0	332,832	332,832	0
505835	12/11/23 S	7,746	1.000	0	7,746	7,746	0
505835	12/12/23 S	12,203	1.000	0	12,203	12,203	0
505835	12/13/23 S	37,563	1.000	0	37,563	37,563	0
505835	12/14/23 S	246	1.000	0	246	246	0
505835	12/18/23 S	478	1.000	0	478	478	0
505835	12/19/23 S	4,334	1.000	0	4,334	4,334	0
505835	12/20/23 S	26,697	1.000	0	26,697	26,697	0
505835	12/21/23 S	819	1.000	0	819	819	0
505835	12/21/23 S	67,538	1.000	0	67,538	67,538	0
505835	12/22/23 S	16,708	1.000	0	16,708	16,708	0
505835	12/27/23 S	15,000	1.000	0	15,000	15,000	0
505835	12/29/23 S	11,485	1.000	0	11,485	11,485	0
507454	01/05/23 S	48,653	1.000	0	48,653	48,653	0
507454	02/02/23 S	5,092	1.000	0	5,092	5,092	0
507454	03/02/23 S	0	1.000	0	0	0	0
507454	03/29/23 S	615	1.000	0	615	615	0

REPORTABLE TRANSACTIONS - SERIES / BY ISSUE **RET PLN FOR HOSP EMPL-CONSOLIDATE DB**
FOR THE PERIOD JANUARY 1, 2023 THROUGH DECEMBER 31, 2023 **ACCOUNT NUMBER 507596**

TRANSACTION ACCOUNT	DATE BOUGHT/SOLD	SHARES/ PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH	TRANSACTION COST	REALIZED GAIN/LOSS
SUB-TOTAL OF SALES # 310				0	178,933,997	178,933,997	0
SUB-TOTAL				0	347,441,955	347,441,955	0
GRAND TOTAL				0	347,441,955	347,441,955	0

F O O T N O T E S

* = SINGLE TRANSACTION IS 5% REPORTABLE
B = BUY TRANSACTION
S = SELL TRANSACTION
R = REINVESTMENT TRANSACTION

SCHEDULE MB (Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of $1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

B Three-digit plan number (PN) ▶ 001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
BOARD OF TRUSTEES, RETIREMENT PLAN FOR HOSPITAL EMPLOYEES

D Employer Identification Number (EIN)
94-2995676

E Type of plan: **(1)** [X] Multiemployer Defined Benefit **(2)** [ ] Money Purchase (see instructions)

1a Enter the valuation date: Month 01 Day 01 Year 2023

b	Assets		
(1)	Current value of assets	**1b(1)**	1,210,743,049
(2)	Actuarial value of assets for funding standard account	**1b(2)**	1,419,808,141
c (1)	Accrued liability for plan using immediate gain methods	**1c(1)**	1,481,698,685
(2)	Information for plans using spread gain methods:		
(a)	Unfunded liability for methods with bases	**1c(2)(a)**	
(b)	Accrued liability under entry age normal method	**1c(2)(b)**	
(c)	Normal cost under entry age normal method	**1c(2)(c)**	
(3)	Accrued liability under unit credit cost method	**1c(3)**	1,481,698,685
d	Information on current liabilities of the plan:		
(1)	Amount excluded from current liability attributable to pre-participation service (see instructions)	**1d(1)**	
(2)	"RPA '94" information:		
(a)	Current liability	**1d(2)(a)**	2,426,992,236
(b)	Expected increase in current liability due to benefits accruing during the plan year	**1d(2)(b)**	2,980,039
(c)	Expected release from "RPA '94" current liability for the plan year	**1d(2)(c)**	110,008,835
(3)	Expected plan disbursements for the plan year	**1d(3)**	109,280,804

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE

THOMAS R. SUPPLE TRS
Signature of actuary

09/19/2024
Date

THOMAS R. SUPPLE
Type or print name of actuary

2305740
Most recent enrollment number

WILLIS TOWERS WATSON US LLC
Firm name

213-337-6000
Telephone number (including area code)

300 SOUTH GRAND AVENUE SUITE 2000
LOS ANGELES CA 90071
Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions [ ]

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)		**2a**	1,210,743,049
b "RPA '94" current liability/participant count breakdown:		**(1)** Number of participants	**(2)** Current liability
(1) For retired participants and beneficiaries receiving payment		9,302	1,154,283,396
(2) For terminated vested participants		7,794	842,246,730
(3) For active participants:			
(a) Non-vested benefits			46,276,081
(b) Vested benefits			384,186,029
(c) Total active		2,731	430,462,110
(4) Total		19,827	2,426,992,236
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage		**2c**	49.88 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	**(b)** Amount paid by employer(s)	**(c)** Amount paid by employees	**(a)** Date (MM/DD/YYYY)	**(b)** Amount paid by employer(s)	**c)** Amount paid by employees
12/12/2023	1,000,000	0	09/04/2024	93,628	0
12/28/2023	1,000,000	0			
01/11/2024	1,000,000	0			
02/13/2024	401,858	0			
02/26/2024	93,628	0			
03/12/2024	1,596,180	0			
03/13/2024	1,000,000	0			
03/27/2024	1,000,000	0			
04/10/2024	1,000,000	0			
05/13/2024	401,857	0			
05/14/2024	1,596,180	0			
05/28/2024	93,628	0			
06/12/2024	1,000,000	0			
06/28/2024	1,000,000	0			
07/10/2024	1,000,000	0			
08/13/2024	401,857	0			
08/26/2024	1,596,180	0			
			Totals ► **3(b)**	15,274,996	**3(c)** 0
(d) Total withdrawal liability amounts included in line 3(b) total					**3(d)** 0

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	**4a**	95.8 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	**4b**	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☐ Yes ☐ No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		☐ Yes ☐ No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	**4e**	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	**4f**	

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

a ☐ Attained age normal **b** ☐ Entry age normal **c** ☒ Accrued benefit (unit credit) **d** ☐ Aggregate

e ☐ Frozen initial liability **f** ☐ Individual level premium **g** ☐ Individual aggregate **h** ☐ Shortfall

i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	**5j**	

k Has a change been made in funding method for this plan year? ☐ Yes ☒ No

l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No

m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method — **5m**

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability — **6a** 2.55 %

		Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts		☐ Yes ☒ No ☐ N/A	☐ Yes ☒ No ☐ N/A
c Mortality table code for valuation purposes:			
(1) Males	**6c(1)**	8MP	8MP
(2) Females	**6c(2)**	8FP	8FP
d Valuation liability interest rate	**6d**	6.75 %	6.75 %
e Salary scale	**6e**	4.00 % ☐ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	**6f(1)**	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A	
(2) If "Single rate" is checked in (1), enter applicable single rate	**6f(2)**	2.55 %	
g Estimated investment return on actuarial value of assets for year ending on the valuation date	**6g**	3.8 %	
h Estimated investment return on current value of assets for year ending on the valuation date	**6h**	-15.3 %	
i Expense load included in normal cost reported in line 9b	**6i**	☐ N/A	
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	**6i(1)**	%	
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	**6i(2)**	2,750,000	
(3) If neither (1) nor (2) describes the expense load, check the box	**6i(3)**	☐	

7 New amortization bases established in the current plan year:

(1) Type of base	**(2)** Initial balance	**(3)** Amortization Charge/Credit
1	47,499,813	4,808,596
4	7,411,158	750,261

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval — **8a**

b Demographic, benefit, and contribution information

(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment. ☒ Yes ☐ No

(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions). ☒ Yes ☐ No

(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule. ☒ Yes ☐ No

c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code? ☐ Yes ☒ No

d If line c is "Yes," provide the following additional information:

(1) Was an extension granted automatic approval under section 431(d)(1) of the Code? ☐ Yes ☐ No

(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended — **8d(2)**

(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code? ☐ Yes ☐ No

(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)) — **8d(4)**

(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension — **8d(5)**

(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007? ☐ Yes ☐ No

e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)		**8e**	
9 Funding standard account statement for this plan year:			
Charges to funding standard account:			
a Prior year funding deficiency, if any		**9a**	
b Employer's normal cost for plan year as of valuation date		**9b**	2,870,157
c Amortization charges as of valuation date:		Outstanding balance	
(1) All bases except funding waivers and certain bases for which the amortization period has been extended	**9c(1)**	72,400,453	11,438,973
(2) Funding waivers	**9c(2)**		
(3) Certain bases for which the amortization period has been extended	**9c(3)**		
d Interest as applicable on lines 9a, 9b, and 9c		**9d**	965,866
e Total charges. Add lines 9a through 9d		**9e**	15,274,996
Credits to funding standard account:			
f Prior year credit balance, if any		**9f**	10,509,909
g Employer contributions. Total from column (b) of line 3		**9g**	15,274,996
		Outstanding balance	
h Amortization credits as of valuation date	**9h**		
i Interest as applicable to end of plan year on lines 9f, 9g, and 9h		**9i**	709,419
j Full funding limitation (FFL) and credits:			
(1) ERISA FFL (accrued liability FFL)	**9j(1)**	303,528,361	
(2) "RPA '94" override (90% current liability FFL)	**9j(2)**	740,536,009	
(3) FFL credit		**9j(3)**	
k (1) Waived funding deficiency		**9k(1)**	
(2) Other credits		**9k(2)**	
l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)		**9l**	26,494,324
m Credit balance: If line 9l is greater than line 9e, enter the difference		**9m**	11,219,328
n Funding deficiency: If line 9e is greater than line 9l, enter the difference		**9n**	
o Current year's accumulated reconciliation account:			
(1) Due to waived funding deficiency accumulated prior to the current plan year		**9o(1)**	
(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:			
(a) Reconciliation outstanding balance as of valuation date		**9o(2)(a)**	
(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))		**9o(2)(b)**	0
(3) Total as of valuation date		**9o(3)**	0
10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.)		**10**	
11 Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions			[X] Yes [ ] No

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rates

- Funding Policy — 6.75% per annum, compounded annually
- Current Liability — 2.55% per annum, compounded annually

Administrative expenses — An allowance has been made for estimated expenses of $2,750,000.

Annual rates of increase

- Compensation — 4.00%

Demographic Assumptions

Inclusion date — The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees — It was assumed there will be no new or rehired employees.

Mortality – Funding Policy

- Healthy — Base Mortality Table [Male Table used for males; Female Table used for Females]
  1. Base table: Pri-2012
  2. Base mortality table year: 2012
  3. Table type: No Collar
  4. Healthy or Disabled: Healthy
  5. Table weighting: Benefit
  6. Blending of annuitants and non-annuitants: Separate rates for annuitants and non-annuitants (based on Employees table)

  Mortality Improvement Scale [Male Table used for males; Female Table used for Females]
  1. Base scale: MP-2021
  2. Projection Type: Generational

- Disabled — PBGC Table V-A (November 1980) for males and PBGC Table VI-A for females

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Demographic Assumptions

Mortality – Current Liability

IRS-prescribed annuitant and non-annuitant tables with "static" projection of assumed mortality improvements.

Termination

Illustrations of the annual rates of withdrawal (for reasons other than mortality or disablement) are shown below for selected ages.

Representative Termination Rates

Percentage leaving during the year		
Age	**Less than 5 Years of Service**	**5 or More Years of Service**
25	16.0%	10.4%
30	16.0%	9.7%
35	16.0%	8.5%
40	16.0%	7.0%
45	16.0%	5.4%
50	16.0%	3.5%
55	16.0%	1.3%
60	16.0%	0.1%

Disability

Rates of disablement among active participants are based on 33% of the 1964 OASDI experience table. Sample rates of disablement are as follows:

Age	Probability of Disablement
25	0.03%
30	0.04%
35	0.05%
40	0.07%
45	0.12%
50	0.20%
55	0.33%
60	0.54%
65	0.03%

Retirement

Employees and vested terminated participants are assumed to retire in accordance with the following table or at current age, if older than 70:

Age	Probability of Retirement
55	1.25%
56-58	0.75%
59	1.25%
60	1.50%
61	2.00%
62	5.00%
63-64	4.00%
65	33.00%

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

66	20.00%
67-69	15.00%
70+	100.00%

Benefit commencement date:

- Deferred vested benefit — The later of termination of employment and the age the participant would have attained age 55 with 5 years of vesting service or age 65.
- Disability benefit — Upon disablement and vested.
- Retirement benefit — Upon termination of employment and vested.

Benefit Accrual — Assumed that each active participant not eligible for Normal Retirement will accrue service in the following plan year at the same rate as accrued in the preceding year. Salaries are assumed to be 4.0% higher than in the preceding year.

Form of payment — Current election opted for pensions in payment. 60% of future retirees assumed to elect a single life annuity. 40% of future retirees assumed to elect a 75% joint & survivor annuity.

100% of Verity Cash Balance Participants assumed to elect a lump sum for their Verity Cash Balance benefit. Benefits under the Varity Cash Balance formula are assumed to be paid immediately after termination or retirement.

Percent married — For purposes of the pre-retirement death benefit, 100% of non-retired participants are assumed to be married. Females 3 years younger than males.

Spouse age — Females 3 years younger than males.

Covered Pay — Assumed plan compensation for the year beginning on the valuation date was determined as pensionable pay as provided by the plan administrator.

Timing of Benefit Payments — Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Methods

Valuation date	First day of plan year
Cost Method	The Unit Cost Method is used to determine the normal cost and the actuarial accrued liability for retirement, termination, and ancillary benefits. Under this method the normal cost represents the single premium cost for benefits expected to accrue during the year, while the actuarial liability represents the single premium cost for all benefits accrued for service prior to the valuation date.
Asset Method for Minimum and Maximum Contributions	The actuarial value of assets is calculated under an adjusted market value method, determined by adjusting the market value of assets to reflect the investment gains and losses (the difference between the actual investment return and the expected investment return) during each of the last five years at the rate of 20% per year. The actuarial value is subject to a restriction that it not be less than 80% or more than 120% of market value. The plan changed the asset valuation method to refresh the actuarial value of asset smoothing as of January 1, 2021.
Asset Method for Funding Policy Contributions	The actuarial value of assets is calculated under an adjusted market value method, determined by adjusting the market value of assets to reflect the investment gains and losses (the difference between the actual investment return and the expected investment return) during each of the last five years at the rate of 20% per year. The actuarial value is subject to a restriction that it not be less than 80% or more than 120% of market value.
Funding Policy	Contributions for each employer are equal to its normal cost, plus a 10 year amortization of the unfunded liability, minus a 10 year amortization of the adjusted Withdrawn Employer Surplus. A different policy was in effect prior to 2008.
Individual Liability Allocation	Starting with the January 1, 2016 valuation, individual liabilities are allocated to the employer where a participant last accrued a benefit under the plan. Previously, individual liabilities were allocated to the employer where a participant last worked.

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Sources of Data and Other Information

The plan sponsor through the Retirement Plan Office, furnished participant data as of January 1, 2023. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with plan sponsor, the following assumptions were made for missing or apparently inconsistent data elements:

- We have assumed that a portion of vested terminated participants over the age of 70 as of the valuation date who are currently missing will be found and will commence benefits. The percentage of participants assumed to be found by attained age as of the valuation date are as follows:

Attained Age	Percentage assumed to be found
70	80%
71	50%
72+	33%

- For beneficiaries with missing dates of birth, their date of birth was assumed to be the date of birth reported in a prior census file, or if no date has been provided earlier, the average birthdate for all other beneficiaries in the plan.

- For vested terminated participants who terminated after age 65, their normal retirement benefit was estimated based on their benefit at termination divided by a late retirement factor from age 65 to their age at termination

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate

- Funding Policy — WTW selected the 6.75% funding interest rate assumption based on the Trust's target asset allocation and WTW's long term expected returns for the underlying Trust asset classes. The WTW Investment Services Expected Return Estimator as of January 2023 was used to produce a range of expected investment returns over the next 20 years, resulting in an average expected annual return of 7.00%. Additional alpha may be generated by active investment management. We believe the long term rate of return assumption of 6.75% is reasonable.

- Current Liability — 2.55% is the upper bound of the prescribed allowable current liability discount rate range to determine the Current Liability.

Administrative expenses — An allowance has been made for estimated expenses of $2,750,000. Administrative expenses in the last two years have averaged approximately $2,890,000. The assumed expenses were estimated based on assumed

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

non-PBGC related expenses of $2,060,000 and estimated PBGC premiums of $690,000. The estimated non-PBGC related expenses were based on recent experience and the estimated PBGC premiums were based on estimated headcounts and premium rates for 2023.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumed mortality for the funding policy is based on mortality tables and projection scales recently published by the Society of Actuaries. Assumed mortality for current liability are as prescribed by IRC §430(h).
Terminations, Disability and Retirement Rates	Termination and disability rates were based on an experience study conducted in 2011, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Retirement rates were based on an experience study conducted in 2019 based on 2015-2019 experience, with consideration in the 2022 experience study, in which the rates were still deemed appropriate based on 2020-2022 experience.
Percent married	The assumed percentage married is based on general population statistics on the marital status of individuals of retirement age.
Spouse age	The assumed age difference for spouses is based on general population statistics of the age difference for married individuals of retirement age.

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Changes in Assumptions and Methods

Change in assumptions since prior valuation	Discount rate to calculate the Current Liability increased from 2.22% to 2.55%. The mortality used to calculate the current liability was updated to reflect the latest IRS-prescribed annuitant and non-annuitant tables with "static" projection of assumed mortality improvements. For prior valuations it was assumed vested terminated participants over the age of 70 who were currently missing would remain as missing participants and would not collect future benefits. For valuation dates on or after January 1, 2023, we have assumed that a portion of vested terminated participants over the age of 70 as of the valuation date who are currently missing will be found and will commence benefits. Assumed administrative expenses increased from 2,500,000 to 2,750,000. The form of payment election assumption for future retirees has changed from 70% of future retirees assumed to elect a single life annuity and 30% to elect a 75% joint & survivor annuity to 60% of future retirees assumed to elect a single life annuity and 40% elect a 75% joint & survivor annuity.
Change in methods since prior valuation	None.

Schedule MB, line 6 – Summary of Plan Provisions

Plan Sponsor

Retirement Plan for Hospital Employees

EIN / PN

94-2995676/001

Effective Date

January 1, 1966. January 1, 1967 for Local 250 employees.

Eligibility

All employees except:

(i) those employed under a collective bargaining agreement which does not provide for their coverage,

(ii) interns, residents, and other students involved in teaching and training programs, and

(iii) any other class of employees specified by a participating employer and approved by the Trustees

Participation commences upon completion of one hour of service.

Participation is closed for new entrants of the following groups:

- All union and non-union employees on all Dignity Health facilities.
- All union and non-union employees on IOA.
- All union and non-union employees at CPMC, St. Luke's Healthcare Center, and SPMF starting January 1, 2010
- Non-contractual employees at Verity Health System starting February 28, 2011
- All SEIU Local 250 employees at Verity Health System starting January 1, 2013.
- All O'Connor Hospital and Saint Louise employees at Verity Health System starting March 1, 2019.
- All Seton and Seton Coastside employees at Verity Health System starting August 14, 2020.

Schedule MB, line 6 – Summary of Plan Provisions

Compensation Definition

Monthly Compensation is defined as the year-end monthly salary rate, except for CPMC, SPMF, O'Connor, St. Louise, Caritas Business Services, CNA nurses at St. Luke's Hospital, Seton, St. Mary's, and St. Francis and non-union participants at St. Luke's Hospital, where Monthly Compensation is defined as 1/12th of total earnings.

Benefit Formula

a. For all facilities except those listed below:

For each year of credited benefit service, an accrual to the monthly pension of 1.50% of Monthly Compensation for that year.

(i) For CPMC, SPMF, St. Luke's Hospital, Sequoia, St. Francis participants who were employed in 1998-2000, West Bay Financial Services participants who were employed at Dignity Health Bay Area Service Area Office on July 1, 1997, and Caritas Business Services participants who were grandfathered at 1.90% from Dignity Health Bay Area Service Area Office and were employed at Caritas Business Services on July 1, 2002:

For each year of credited benefit service, an accrual to the monthly pension of 1.90% of Monthly Compensation for that year.

(ii) For Seton, O'Connor, St. Louise, and Seton Coastside:

For each year of credited benefit service, an accrual to the monthly pension of 1.85% of Monthly Compensation for that year.

Effective March 1, 2017, Normal Pension accruals described above were frozen. Participants who worked less than 1,000 hours before March 1, 2017 do not receive a Normal Pension accrual during 2017.

Effective January 1, 2017, Verity CNA participants of Seton Medical Center, O'Connor Hospital and Saint Louise Regional Hospital became eligible for a cash balance benefit as follows:

Cash Balance Crediting Rate: 4.00%

Compensation Credit: The Cash Balance Account of a Cash Balance Eligible Participant who completes 1,000 Hours of Covered Service in a Plan Year while a Cash Balance Eligible Participant shall be credited with a Compensation Credit as of the last day of such Plan Year, prior to crediting the Cash Balance Eligible Participant with an Interest Credit. The Compensation Credit for a Plan Year is a percentage of the Cash Balance Eligible Participant's Earnings for the Plan Year, determined according to the following table:

Vesting Service (as of the first day of the Plan Year)	Percentage of Compensation
0-4	4.25%
5-9	4.50%
10-14	5.00%
15-19	6.00%
20-24	7.00%
25-29	8.00%
30-34	9.00%
35+	10.00%

(iii) For CNA Nurses at St. Mary's and St. Francis:

For each year of credited benefit service, an accrual to the monthly pension of 1.60% of Monthly Compensation for that year.

(iv) For Institute on Aging:

For each year of credited benefit service, an accrual to the monthly pension of 0.10% of Monthly Compensation for that year.

b. For CPMC, SPMF, and non-union participants at St. Luke's Hospital:

For each year of credited benefit service, an additional accrual to the monthly pension of 0.35% of the amount of Monthly Compensation for that year above 1/12 of the social security wage base for that year.

Additionally, there is a minimum retirement benefit equal to the actuarial equivalent of the Minimum Benefit Balance, which is a hypothetical account balance, equal to the accumulation of an annual accrual to the account of 3% of total pay plus 6% of the balance of such account as of the last day of the preceding Plan Year, with 1,000 hours or more of service.

c. For CNA nurses at St. Luke's Hospital, Seton, St. Mary's, and St. Francis:

There is a minimum retirement benefit equal to the actuarial equivalent of the Minimum Benefit Balance, which is a hypothetical account balance, equal to the accumulation of an annual accrual to the account of 5% of total pay plus 6% of the balance of such account as of the last day of the preceding Plan Year, with 1,000 hours or more of service.

d. Minimum benefit

Any participant who is still employed in covered employment on or after January 1, 1981 and is entitled to a benefit will receive a minimum benefit (before actuarial adjustments, if any) of $15 monthly per year of benefit service (maximum 15 years).

a. Frozen groups

Career average benefit accruals and pay credits on the cash balance formulas have ceased for the following groups:

(i) CPMC, SPMF and St. Luke's Healthcare Center non-contractual employees (effective January 1, 2011)

(ii) Verity Health System non-contractual employees (effective February 28, 2011)

(iii) Non-contractual employees at Dignity Health (effective January 1, 2015)

(iv) AFSCME 829 employees at Dignity Health (effective January 1, 2013)

(v) SEIU Local 250 employees at Verity Health System (effective January 1, 2013)

(vi) CPMC union employees (effective January 1, 2014)

(vii) CNA Nurses at Dignity Health (effective January 1, 2014)

(viii) All participants at IOA (effective March 31, 2015)

(ix) Verity CNA participants of O'Connor Hospital and Saint Louise (effective March 1, 2019)

(x) Verity CNA participants of Seton and Seton Coastside (effective August 14, 2020)

Benefit Improvements

a. Increase for Benefits Earned prior to 1971

Benefits for service to December 31, 1970 are increased by 40%, except for Jewish Home employees.

b. Increase for Benefits Earned prior to 1975

Benefits for service to December 31, 1974 are increased by 32%, except for nurses participating in the collectively bargained Individual Retirement Account (IRA) pension contributions and Jewish Home Employees.

c. Increase for Benefits Earned prior to 1980

Benefits for service to December 31, 1979 are increased by 20%, except for nurses participating in the collectively bargained Individual Retirement Account (IRA) pension contributions, former non-contractual service with St. Joseph's Hospital, and Jewish Home employees.

d. Increase for Benefits Earned prior to 2001

(i) Mt. Zion – the accrued benefit as of December 31, 2000, for active, terminated and retired participants due to service at Mt. Zion health Systems, Inc., Mt. Zion Health Fund or Mt. Zion Hospital was increased by 25%.

(ii) Dignity Health facilities – benefits accrued as of December 31, 2000, for active employees were increased. The increase was based on the total benefits earned and was 5% for employees with less than ten years of service and 10% at ten years of service, increasing by 2% for each year of service over ten to a maximum of a 50% increase.

(iii) CPMC – benefits accrued as of December 31, 2000, for active employees' service were increased. The increase was based on the total benefits earned at CPMC and was 10% for employees with ten or less years of service, then increasing by 2% for each year of service above ten to a maximum of a 50% increase.

(iv) St. Luke's Hospital – benefits accrued as of December 31, 2000, for active employees were increased. The increase was based on the total benefits service earned and was 5% for employees with less than ten years of service and 10% at ten years of service, increasing by 2% for each year of service over ten to a maximum of a 50% increase.

e. For CNA nurses at Seton, St. Mary's, and St. Francis:

An additional benefit equal to 0.5% of Monthly Compensation in 1999 will be earned if the participant works 1,000 hours in 2001, and an additional benefit equal to 0.5% of Monthly Compensation in 1998 will be earned if the participant works 1,000 hours in 2002.

f. For CNA nurses at St. Luke's Hospital:

An additional benefit equal to 0.5% of Monthly Compensation in 1999 will be earned if the participant works 1,000 hours in 2003, and an additional benefit equal to 0.5% of Monthly Compensation in 1998 will be earned if the participant works 1,000 hours in 2004.

g. For CNA nurses at St. Louise:

An additional benefit equal to 0.25% of Monthly Compensation in 2002 will be earned if the participant works 1,000 hours in 2004, and an additional benefit equal to 0.25% of Monthly Compensation in 2001 will be earned if the participant works 1,000 hours in 2005.

h. For CNA nurses at Seton and St. Louise:

An additional benefit equal to 0.25% of Monthly Compensation in 2003 will be earned if the participant works 1,000 hours in 2003 and between July 1, 2005, and June 30, 2006 (and is continuously employed between these two dates), an additional benefit equal to 0.25% of Monthly Compensation in 2004 will be earned if the participant works 1,000 hours in 2004 and between July 1, 2006, and June 30, 2007 (and is continuously employed between these two dates), an additional benefit equal to 0.25% of Monthly Compensation in 2005 will be earned if the participant works 1,000 hours in 2005 and between July 1, 2007, and June 30, 2008 (and is continuously employed between these two dates), and an additional benefit equal to 0.25% of Monthly Compensation in 2006 will be earned if the participant works 1,000 hours in 2006 and between July 1, 2008, and June 30, 2009 (and is continuously employed between these two dates).

Retirement Benefits

Normal - Age 65 with at least 5 years of Vesting Credit.

Early - At least age 55 with at least 5 years of Vesting Credit, effective January 1, 1989. The prior eligibility was at least age 55 with at least 10 years of Vesting Credit. Benefit is the actuarially reduced accrued benefit. Effective January 1, 2005, the early retirement factor for CPMC is 60% at age 55, increasing 4% per year. Effective January 1, 2007, the early retirement factor for SPMF and St. Luke's Hospital CPMC Campus is 60% at age 55, increasing 4% per year.

Disability - At any age with at least 5 years of Vesting Credit. This requirement was reduced from 10 years of Vesting Credit effective January 1, 1996. Benefit is the full accrued benefit. A participant must qualify for social security disability in order to be eligible.

Late Retirement - Benefit earned to Normal Retirement Date is actuarially increased.

Other Provisions

a. Vesting – 100% vested upon completion of 5 years of Vesting Credit effective January 1, 1987, for non-contractual employees and January 1, 1989, for contractual employees. Effective January 1, 2011, active employees who are eligible for a cash balance benefit become vested in their cash balance benefit upon completion of 3 years of Vesting Credit.

b. Reinstatement - Credits lost upon termination of employment are reinstated if participant is ever reemployed by any participating Employer and earns an additional year of Vesting Credit.

c. Reciprocity - Vesting service earned under pension plans maintained by reciprocating Hospitals is credited under this Plan for purposes of vesting.

d. Pre-retirement Death Benefit - The spouse or non-married eligible beneficiary of a deceased participant who was otherwise eligible for early retirement benefits but who had not retired and commenced benefits is eligible to receive a life benefit of 50% of the amount the deceased participant would have received had he or she retired on the day before death and elected the 50% Joint and Annuity. In addition, the spouse or non-married eligible beneficiary of any other deceased participant who was vested, and had not retired, is eligible to receive a life benefit equal to the actuarial equivalent of 50% of the amount the deceased participant would have received had he or she attained early retirement age and retired and elected the 50% Joint Annuity.

Effective January 1, 1992, the death benefit for employees of California Pacific Medical Center is the actuarial equivalent of the employee's Minimum Balance or if the participant was married, the above benefit if greater.

Form of Benefits

The normal form of annuity payment is 50% Joint and Annuity for married participants and a Life Annuity for non-married participants. The normal form for Verity Cash Balance participants is a lump sum of their cash balance benefit immediately upon termination or retirement.

Optional forms of payments for participants are a Life Annuity, a 50% and 100% Joint and Annuity, and a 10 Years Certain and Life Annuity.

Payment forms for alternate payees of a QDRO are a Lump Sum, a Life Annuity for the participant’s life, a Life Annuity for the alternate’s life, and a 10 Years Certain and Life Annuity.

Employees of CPMC, SPMF, non-union participant at St. Luke’s Hospital, and CNA nurses at St. Luke’s Hospital, Seton, St. Mary’s, and St. Francis can receive up to $7,500 of the value of their benefit as a single payment.

Schedule MB, line 6 – Summary of Plan Provisions

Participating Employers

California Pacific Medical Center
Dignity Health
Institute on Aging
St. Luke's Healthcare Center
Sutter Pacific Medical Foundation

Reciprocating Employers

The following Bay Area Hospitals are Reciprocating Hospitals:

Alameda Hospital	Peralta Hospital
Alta Bates Hospital	Providence Hospital
Children's Hospital – East Bay	Ralph K. Davies Medical Center – Franklin Hospital
French Hospital	Saint Francis Memorial Hospital
Herrick Memorial Hospital	Physicians Community Hospital
Merritt Hospital	Summit Medical Center
Pacific Medical Center	

AND the following Kaiser Foundation Hospitals:

Antioch	San Francisco
Hayward	San Rafael
Martinez	Santa Clara
Napa	Santa Teresa
Oakland	South San Francisco
Redwood City – Sunnyvale	Vallejo
Richmond	Walnut Creek
Sacramento	

Change in Provisions Since the Previous Valuation

None.

Schedule MB, line 8b(1) – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	2,190,015	17,133,742	90,578,249	109,902,006
2024	5,229,125	17,371,303	88,048,853	110,649,281
2025	7,023,699	19,839,211	85,750,751	112,613,662
2026	8,797,221	21,885,903	83,351,329	114,034,453
2027	10,466,097	23,829,085	80,841,775	115,136,956
2028	11,981,872	25,738,955	78,214,483	115,935,310
2029	13,448,790	27,486,031	75,467,356	116,402,177
2030	14,784,193	29,247,138	72,599,960	116,631,290
2031	15,909,044	30,926,466	69,613,886	116,449,395
2032	16,993,131	32,457,989	66,508,580	115,959,700
2033	18,033,101	33,968,275	63,294,728	115,296,104
2034	19,055,829	35,447,086	59,985,818	114,488,733
2035	19,951,692	36,899,882	56,589,723	113,441,297
2036	20,745,088	38,309,873	53,121,808	112,176,769
2037	21,401,378	39,617,257	49,600,530	110,619,165
2038	22,017,782	40,799,129	46,047,273	108,864,184
2039	22,598,010	41,844,238	42,485,953	106,928,200
2040	23,098,146	42,633,906	38,942,997	104,675,050
2041	23,510,932	43,092,574	35,447,171	102,050,678
2042	23,740,400	43,292,089	32,028,649	99,061,138
2043	23,893,711	43,437,699	28,717,821	96,049,230
2044	23,980,753	43,416,621	25,544,138	92,941,512
2045	23,911,180	43,114,320	22,534,835	89,560,335
2046	23,641,409	42,653,760	19,713,951	86,009,120
2047	23,208,490	42,015,474	17,101,258	82,325,222
2048	22,698,399	41,193,793	14,711,476	78,603,669
2049	22,110,489	40,086,628	12,553,690	74,750,807
2050	21,398,168	38,712,304	10,630,960	70,741,433
2051	20,557,442	37,177,935	8,940,530	66,675,907
2052	19,610,499	35,525,055	7,474,206	62,609,760
2053	18,622,986	33,824,750	6,219,187	58,666,923
2054	17,615,485	32,095,692	5,159,024	54,870,201
2055	16,583,375	30,343,697	4,274,694	51,201,766
2056	15,539,518	28,582,377	3,545,797	47,667,691
2057	14,497,049	26,837,149	2,951,528	44,285,725
2058	13,470,707	25,112,015	2,471,589	41,054,310
2059	12,467,312	23,413,302	2,086,875	37,967,489
2060	11,491,101	21,747,520	1,779,988	35,018,608
2061	10,546,315	20,119,528	1,535,568	32,201,411
2062	9,636,137	18,534,031	1,340,430	29,510,598
2063	8,763,025	16,995,665	1,183,543	26,942,233

Schedule MB, line 8b(1) – Schedule of Projection of Expected Benefit Payments

2064	7,929,116	15,509,003	1,055,935	24,494,054
2065	7,136,204	14,078,640	950,483	22,165,327
2066	6,385,927	12,709,129	861,637	19,956,693
2067	5,679,724	11,404,726	785,177	17,869,627
2068	5,018,704	10,169,386	717,956	15,906,045
2069	4,403,766	9,006,646	657,661	14,068,073
2070	3,835,554	7,919,405	602,626	12,357,585
2071	3,314,340	6,909,957	551,662	10,775,959
2072	2,840,027	5,979,863	503,946	9,323,836

Retirement Plan for Hospital Employees
Attachment to 2023 Form 5500 Schedule MB
EIN/PN: 94-2995676/001

Schedule MB, line 8b(2) – Schedule of Active Participant Data and average salary*

Attained Age	Attained Years of Credited Service									
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54										
55-59				1		1	1	2	1	
60-64					1	1	2			
65-69						1	1	1	1	2
70&Over				1			1	1	1	1

* Excludes 2,710 “active participants” who no longer earn benefits under the RPHE but are currently employed by a participating employer

Schedule MB, line 8b(3) – Schedule of Projection of Employer Contributions and Withdrawal Liability Payments

Plan Year	Employer Contributions	Withdrawal Liability Payments	Total
2023	15,274,996	0	15,274,996
2024	12,702,156	0	12,702,156
2025	25,388,807	0	25,388,807
2026	34,247,862	0	34,247,862
2027	41,690,041	0	41,690,041
2028	41,639,351	0	41,639,351
2029	41,565,625	0	41,565,625
2030	39,416,174	0	39,416,174
2031	29,206,678	0	29,206,678
2032	29,157,892	0	29,157,892

Retirement Plan for Hospital Employees
Attachment to 2023 Form 5500 Schedule MB
EIN/PN: 94-2995676/001

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases as of January 1, 2023

Before Combining Bases:

		Date Established	Initial Amount	Initial Amortization Period (Years)	Outstanding Balance	Remaining Amortization Period (Years)	Amortization Payment as of Beginning of Year
A. Charges							
1.	Experience Loss	1/1/2009	107,235,868	15	11,135,461	1	11,135,461
2.	Assumption Change	1/1/2010	4,703,737	15	941,724	2	486,235
3.	Method Change	1/1/2010	3,212,855	15	643,237	2	332,120
4.	Experience Loss	1/1/2011	26,891,531	15	7,788,988	3	2,767,645
5.	Assumption Change	1/1/2011	2,356,529	15	682,555	3	242,532
6.	Experience Loss	1/1/2012	38,952,685	15	14,515,964	4	3,991,906
7.	Assumption Change	1/1/2012	1,363,522	15	508,125	4	139,735
8.	Assumption Change	1/1/2013	29,693,747	15	13,353,557	5	3,030,481
9.	Experience Loss	1/1/2013	31,005,851	15	13,943,624	5	3,164,391
10.	Assumption Change	1/1/2014	32,082,403	15	16,734,665	6	3,263,524
11.	Assumption Change	1/1/2015	86,644,743	15	51,026,201	7	8,792,239
12.	Assumption Change	1/1/2016	64,428,250	15	41,981,503	8	6,522,329
13.	Experience Loss	1/1/2016	5,996,451	15	3,907,291	8	607,045
14.	Method Change	1/1/2019	1,564,254	15	1,283,547	11	158,356
15.	Experience Loss	1/1/2019	37,252,594	15	30,567,589	11	3,771,229
16.	Assumption Change	1/1/2022	3,750,245	15	3,598,105	14	379,652
17.	Experience Loss	1/1/2023	47,499,813	15	47,499,813	15	4,808,596
18.	Assumption Change	1/1/2023	7,411,158	15	7,411,158	15	750,261
	Total				267,523,107		54,343,737

Retirement Plan for Hospital Employees
Attachment to 2023 Form 5500 Schedule MB
EIN/PN: 94-2995676/001

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases as of January 1, 2023

B. Credits

1.	Assumption Change	1/1/2009	582,817	15	60,520	1	60,520
2.	Experience Gain	1/1/2010	41,845,958	15	8,377,882	2	4,325,701
3.	Experience Gain	1/1/2014	43,475,452	15	22,677,452	6	4,422,461
4.	Experience Gain	1/1/2015	21,745,442	15	12,806,173	7	2,206,609
5.	Assumption Change	1/1/2017	16,353,433	15	11,637,642	9	1,655,522
6.	Experience Gain	1/1/2017	1,194,551	15	850,084	9	120,928
7.	Assumption Change	1/1/2018	8,035,488	15	6,170,203	10	813,464
8.	Experience Gain	1/1/2018	18,691,450	15	14,352,589	10	1,892,209
9.	Assumption Change	1/1/2019	3,197,730	15	2,623,895	11	323,719
10.	Assumption Change	1/1/2020	6,235,365	15	5,424,135	12	631,231
11.	Experience Gain	1/1/2020	2,010,828	15	1,749,215	12	203,564
12.	Assumption Change	1/1/2021	6,367,681	15	5,833,607	13	644,626
13.	Method Change	1/1/2021	85,560,976	15	72,605,616	8	11,280,152
14.	Experience Gain	1/1/2021	28,886,843	15	26,464,024	13	2,924,331
15.	Experience Gain	1/1/2022	3,637,164	15	3,489,617	14	368,205
	Total				195,122,654		31,873,242
	C. Net (A - B)				72,400,453		22,470,495

Schedule MB, lines 9c and 9h – Schedule of Funding Standard Account Bases as of January 1, 2023

After Combining Bases:

		Date Established	Initial Amount	Initial Amortization Period (Years)	Outstanding Balance	Remaining Amortization Period (Years)	Amortization Payment as of Beginning of Year
A. Charges							
1.	Combined Funding Standard Account Bases as of 1/1/2023	1/1/2023	72,400,453	7.83	72,400,453	7.83	11,438,973
	Total				72,400,453		11,438,973
B. Credits							

Schedule MB, line 11 – Justification for Change in Actuarial Assumptions

The following assumptions were changed for the calculation of Actuarial Accrued Liability, Current Liability and the §431 Minimum Required Contributions:

- For prior valuations it was assumed vested terminated participants over the age of 70 who were currently missing would remain as missing participants and would not collect future benefits. For valuation dates on or after January 1, 2023, we have assumed that a portion of vested terminated participants over the age of 70 as of the valuation date who are currently missing will be found and will commence benefits.

- Assumed administrative expenses increased from 2,500,000 to 2,750,000.

- The form of payment election assumption for future retirees has changed from 70% of future retirees assumed to elect a single life annuity and 30% to elect a 75% joint & survivor annuity to 60% of future retirees assumed to elect a single life annuity and 40% elect a 75% joint & survivor annuity.

Additionally, the following assumptions were changed for the calculation of Current Liability in line with IRS regulations:

- Discount rate to calculate the Current Liability increased from 2.22% to 2.55%.

- The mortality used to calculate the current liability was updated to reflect the latest IRS-prescribed annuitant and non-annuitant tables with “static” projection of assumed mortality improvements.

Schedule MB – Statement by Enrolled Actuary

Plan Sponsor	The Trustees for the Retirement Plan for Hospital Employees
EIN/PN	94-2995676/001
Plan Name	Retirement Plan for Hospital Employees
Valuation Date	January 1, 2023
Enrolled Actuary	Thomas R. Supple
Enrollment Number	23-05740

The actuarial assumptions and methods, in combination, represent the enrolled actuary's best estimate of anticipated experience under the plan, subject to the following conditions:

The actuarial valuation, on which the information in this Schedule MB is based, has been prepared in reliance upon the employee and financial data furnished by the plan administrator and the trustee. The enrolled actuary has not made a rigorous check of the accuracy of this information but has accepted it after reviewing it and concluding it is reasonable in relation to similar information furnished in previous years. The amounts of contributions and dates paid shown in Line 3 of Schedule MB were listed in reliance on information provided by the plan administrator and/or trustee.

Retirement Plan for Hospital Employees
Attachment to 2023 Form 5500 Schedule MB
EIN/PN: 94-2995676/001

Schedule MB, line 8b(2) – Schedule of Active Participant Data and average salary*

Attained Age	Attained Years of Credited Service									
	Under 1	1-4	5-9	10-14	15-19	20-24	25-29	30-34	35-39	40 & Over
Under 25										
25-29										
30-34										
35-39										
40-44										
45-49										
50-54										
55-59				1		1	1	2	1	
60-64					1	1	2			
65-69						1	1	1	1	2
70&Over				1			1	1	1	1

* Excludes 2,710 “active participants” who no longer earn benefits under the RPHE but are currently employed by a participating employer

Schedule MB, line 11 – Justification for Change in Actuarial Assumptions

The following assumptions were changed for the calculation of Actuarial Accrued Liability, Current Liability and the §431 Minimum Required Contributions:

- For prior valuations it was assumed vested terminated participants over the age of 70 who were currently missing would remain as missing participants and would not collect future benefits. For valuation dates on or after January 1, 2023, we have assumed that a portion of vested terminated participants over the age of 70 as of the valuation date who are currently missing will be found and will commence benefits.

- Assumed administrative expenses increased from 2,500,000 to 2,750,000.

- The form of payment election assumption for future retirees has changed from 70% of future retirees assumed to elect a single life annuity and 30% to elect a 75% joint & survivor annuity to 60% of future retirees assumed to elect a single life annuity and 40% elect a 75% joint & survivor annuity.

Additionally, the following assumptions were changed for the calculation of Current Liability in line with IRS regulations:

- Discount rate to calculate the Current Liability increased from 2.22% to 2.55%.

- The mortality used to calculate the current liability was updated to reflect the latest IRS-prescribed annuitant and non-annuitant tables with “static” projection of assumed mortality improvements.

Schedule MB, line 6 – Summary of Plan Provisions

Plan Sponsor

Retirement Plan for Hospital Employees

EIN / PN

94-2995676/001

Effective Date

January 1, 1966. January 1, 1967 for Local 250 employees.

Eligibility

All employees except:

(i) those employed under a collective bargaining agreement which does not provide for their coverage,

(ii) interns, residents, and other students involved in teaching and training programs, and

(iii) any other class of employees specified by a participating employer and approved by the Trustees

Participation commences upon completion of one hour of service.

Participation is closed for new entrants of the following groups:

- All union and non-union employees on all Dignity Health facilities.
- All union and non-union employees on IOA.
- All union and non-union employees at CPMC, St. Luke's Healthcare Center, and SPMF starting January 1, 2010
- Non-contractual employees at Verity Health System starting February 28, 2011
- All SEIU Local 250 employees at Verity Health System starting January 1, 2013.
- All O'Connor Hospital and Saint Louise employees at Verity Health System starting March 1, 2019.
- All Seton and Seton Coastside employees at Verity Health System starting August 14, 2020.

Schedule MB, line 6 – Summary of Plan Provisions

Compensation Definition

Monthly Compensation is defined as the year-end monthly salary rate, except for CPMC, SPMF, O'Connor, St. Louise, Caritas Business Services, CNA nurses at St. Luke's Hospital, Seton, St. Mary's, and St. Francis and non-union participants at St. Luke's Hospital, where Monthly Compensation is defined as 1/12th of total earnings.

Benefit Formula

a. For all facilities except those listed below:

For each year of credited benefit service, an accrual to the monthly pension of 1.50% of Monthly Compensation for that year.

(i) For CPMC, SPMF, St. Luke's Hospital, Sequoia, St. Francis participants who were employed in 1998-2000, West Bay Financial Services participants who were employed at Dignity Health Bay Area Service Area Office on July 1, 1997, and Caritas Business Services participants who were grandfathered at 1.90% from Dignity Health Bay Area Service Area Office and were employed at Caritas Business Services on July 1, 2002:

For each year of credited benefit service, an accrual to the monthly pension of 1.90% of Monthly Compensation for that year.

(ii) For Seton, O'Connor, St. Louise, and Seton Coastside:

For each year of credited benefit service, an accrual to the monthly pension of 1.85% of Monthly Compensation for that year.

Effective March 1, 2017, Normal Pension accruals described above were frozen. Participants who worked less than 1,000 hours before March 1, 2017 do not receive a Normal Pension accrual during 2017.

Effective January 1, 2017, Verity CNA participants of Seton Medical Center, O'Connor Hospital and Saint Louise Regional Hospital became eligible for a cash balance benefit as follows:

Cash Balance Crediting Rate: 4.00%

Compensation Credit: The Cash Balance Account of a Cash Balance Eligible Participant who completes 1,000 Hours of Covered Service in a Plan Year while a Cash Balance Eligible Participant shall be credited with a Compensation Credit as of the last day of such Plan Year, prior to crediting the Cash Balance Eligible Participant with an Interest Credit. The Compensation Credit for a Plan Year is a percentage of the Cash Balance Eligible Participant's Earnings for the Plan Year, determined according to the following table:

Vesting Service (as of the first day of the Plan Year)	Percentage of Compensation
0-4	4.25%
5-9	4.50%
10-14	5.00%
15-19	6.00%
20-24	7.00%
25-29	8.00%
30-34	9.00%
35+	10.00%

(iii) For CNA Nurses at St. Mary's and St. Francis:

For each year of credited benefit service, an accrual to the monthly pension of 1.60% of Monthly Compensation for that year.

(iv) For Institute on Aging:

For each year of credited benefit service, an accrual to the monthly pension of 0.10% of Monthly Compensation for that year.

b. For CPMC, SPMF, and non-union participants at St. Luke's Hospital:

For each year of credited benefit service, an additional accrual to the monthly pension of 0.35% of the amount of Monthly Compensation for that year above 1/12 of the social security wage base for that year.

Additionally, there is a minimum retirement benefit equal to the actuarial equivalent of the Minimum Benefit Balance, which is a hypothetical account balance, equal to the accumulation of an annual accrual to the account of 3% of total pay plus 6% of the balance of such account as of the last day of the preceding Plan Year, with 1,000 hours or more of service.

c. For CNA nurses at St. Luke's Hospital, Seton, St. Mary's, and St. Francis:

There is a minimum retirement benefit equal to the actuarial equivalent of the Minimum Benefit Balance, which is a hypothetical account balance, equal to the accumulation of an annual accrual to the account of 5% of total pay plus 6% of the balance of such account as of the last day of the preceding Plan Year, with 1,000 hours or more of service.

d. Minimum benefit

Any participant who is still employed in covered employment on or after January 1, 1981 and is entitled to a benefit will receive a minimum benefit (before actuarial adjustments, if any) of $15 monthly per year of benefit service (maximum 15 years).

a. Frozen groups

Career average benefit accruals and pay credits on the cash balance formulas have ceased for the following groups:

(i) CPMC, SPMF and St. Luke's Healthcare Center non-contractual employees (effective January 1, 2011)

(ii) Verity Health System non-contractual employees (effective February 28, 2011)

(iii) Non-contractual employees at Dignity Health (effective January 1, 2015)

(iv) AFSCME 829 employees at Dignity Health (effective January 1, 2013)

(v) SEIU Local 250 employees at Verity Health System (effective January 1, 2013)

(vi) CPMC union employees (effective January 1, 2014)

(vii) CNA Nurses at Dignity Health (effective January 1, 2014)

(viii) All participants at IOA (effective March 31, 2015)

(ix) Verity CNA participants of O'Connor Hospital and Saint Louise (effective March 1, 2019)

(x) Verity CNA participants of Seton and Seton Coastside (effective August 14, 2020)

Benefit Improvements

a. Increase for Benefits Earned prior to 1971

Benefits for service to December 31, 1970 are increased by 40%, except for Jewish Home employees.

b. Increase for Benefits Earned prior to 1975

Benefits for service to December 31, 1974 are increased by 32%, except for nurses participating in the collectively bargained Individual Retirement Account (IRA) pension contributions and Jewish Home Employees.

c. Increase for Benefits Earned prior to 1980

Benefits for service to December 31, 1979 are increased by 20%, except for nurses participating in the collectively bargained Individual Retirement Account (IRA) pension contributions, former non-contractual service with St. Joseph's Hospital, and Jewish Home employees.

d. Increase for Benefits Earned prior to 2001

(i) Mt. Zion – the accrued benefit as of December 31, 2000, for active, terminated and retired participants due to service at Mt. Zion health Systems, Inc., Mt. Zion Health Fund or Mt. Zion Hospital was increased by 25%.

(ii) Dignity Health facilities – benefits accrued as of December 31, 2000, for active employees were increased. The increase was based on the total benefits earned and was 5% for employees with less than ten years of service and 10% at ten years of service, increasing by 2% for each year of service over ten to a maximum of a 50% increase.

(iii) CPMC – benefits accrued as of December 31, 2000, for active employees' service were increased. The increase was based on the total benefits earned at CPMC and was 10% for employees with ten or less years of service, then increasing by 2% for each year of service above ten to a maximum of a 50% increase.

(iv) St. Luke's Hospital – benefits accrued as of December 31, 2000, for active employees were increased. The increase was based on the total benefits service earned and was 5% for employees with less than ten years of service and 10% at ten years of service, increasing by 2% for each year of service over ten to a maximum of a 50% increase.

e. For CNA nurses at Seton, St. Mary's, and St. Francis:

An additional benefit equal to 0.5% of Monthly Compensation in 1999 will be earned if the participant works 1,000 hours in 2001, and an additional benefit equal to 0.5% of Monthly Compensation in 1998 will be earned if the participant works 1,000 hours in 2002.

f. For CNA nurses at St. Luke's Hospital:

An additional benefit equal to 0.5% of Monthly Compensation in 1999 will be earned if the participant works 1,000 hours in 2003, and an additional benefit equal to 0.5% of Monthly Compensation in 1998 will be earned if the participant works 1,000 hours in 2004.

g. For CNA nurses at St. Louise:

An additional benefit equal to 0.25% of Monthly Compensation in 2002 will be earned if the participant works 1,000 hours in 2004, and an additional benefit equal to 0.25% of Monthly Compensation in 2001 will be earned if the participant works 1,000 hours in 2005.

h. For CNA nurses at Seton and St. Louise:

An additional benefit equal to 0.25% of Monthly Compensation in 2003 will be earned if the participant works 1,000 hours in 2003 and between July 1, 2005, and June 30, 2006 (and is continuously employed between these two dates), an additional benefit equal to 0.25% of Monthly Compensation in 2004 will be earned if the participant works 1,000 hours in 2004 and between July 1, 2006, and June 30, 2007 (and is continuously employed between these two dates), an additional benefit equal to 0.25% of Monthly Compensation in 2005 will be earned if the participant works 1,000 hours in 2005 and between July 1, 2007, and June 30, 2008 (and is continuously employed between these two dates), and an additional benefit equal to 0.25% of Monthly Compensation in 2006 will be earned if the participant works 1,000 hours in 2006 and between July 1, 2008, and June 30, 2009 (and is continuously employed between these two dates).

Retirement Benefits

Normal - Age 65 with at least 5 years of Vesting Credit.

Early - At least age 55 with at least 5 years of Vesting Credit, effective January 1, 1989. The prior eligibility was at least age 55 with at least 10 years of Vesting Credit. Benefit is the actuarially reduced accrued benefit. Effective January 1, 2005, the early retirement factor for CPMC is 60% at age 55, increasing 4% per year. Effective January 1, 2007, the early retirement factor for SPMF and St. Luke's Hospital CPMC Campus is 60% at age 55, increasing 4% per year.

Disability - At any age with at least 5 years of Vesting Credit. This requirement was reduced from 10 years of Vesting Credit effective January 1, 1996. Benefit is the full accrued benefit. A participant must qualify for social security disability in order to be eligible.

Late Retirement - Benefit earned to Normal Retirement Date is actuarially increased.

Other Provisions

a. Vesting – 100% vested upon completion of 5 years of Vesting Credit effective January 1, 1987, for non-contractual employees and January 1, 1989, for contractual employees. Effective January 1, 2011, active employees who are eligible for a cash balance benefit become vested in their cash balance benefit upon completion of 3 years of Vesting Credit.

b. Reinstatement - Credits lost upon termination of employment are reinstated if participant is ever reemployed by any participating Employer and earns an additional year of Vesting Credit.

c. Reciprocity - Vesting service earned under pension plans maintained by reciprocating Hospitals is credited under this Plan for purposes of vesting.

d. Pre-retirement Death Benefit - The spouse or non-married eligible beneficiary of a deceased participant who was otherwise eligible for early retirement benefits but who had not retired and commenced benefits is eligible to receive a life benefit of 50% of the amount the deceased participant would have received had he or she retired on the day before death and elected the 50% Joint and Annuity. In addition, the spouse or non-married eligible beneficiary of any other deceased participant who was vested, and had not retired, is eligible to receive a life benefit equal to the actuarial equivalent of 50% of the amount the deceased participant would have received had he or she attained early retirement age and retired and elected the 50% Joint Annuity.

Effective January 1, 1992, the death benefit for employees of California Pacific Medical Center is the actuarial equivalent of the employee's Minimum Balance or if the participant was married, the above benefit if greater.

Form of Benefits

The normal form of annuity payment is 50% Joint and Annuity for married participants and a Life Annuity for non-married participants. The normal form for Verity Cash Balance participants is a lump sum of their cash balance benefit immediately upon termination or retirement.

Optional forms of payments for participants are a Life Annuity, a 50% and 100% Joint and Annuity, and a 10 Years Certain and Life Annuity.

Payment forms for alternate payees of a QDRO are a Lump Sum, a Life Annuity for the participant’s life, a Life Annuity for the alternate’s life, and a 10 Years Certain and Life Annuity.

Employees of CPMC, SPMF, non-union participant at St. Luke’s Hospital, and CNA nurses at St. Luke’s Hospital, Seton, St. Mary’s, and St. Francis can receive up to $7,500 of the value of their benefit as a single payment.

Schedule MB, line 6 – Summary of Plan Provisions

Participating Employers

California Pacific Medical Center
Dignity Health
Institute on Aging
St. Luke's Healthcare Center
Sutter Pacific Medical Foundation

Reciprocating Employers

The following Bay Area Hospitals are Reciprocating Hospitals:

Alameda Hospital	Peralta Hospital
Alta Bates Hospital	Providence Hospital
Children's Hospital – East Bay	Ralph K. Davies Medical Center – Franklin Hospital
French Hospital	Saint Francis Memorial Hospital
Herrick Memorial Hospital	Physicians Community Hospital
Merritt Hospital	Summit Medical Center
Pacific Medical Center	

AND the following Kaiser Foundation Hospitals:

Antioch	San Francisco
Hayward	San Rafael
Martinez	Santa Clara
Napa	Santa Teresa
Oakland	South San Francisco
Redwood City – Sunnyvale	Vallejo
Richmond	Walnut Creek
Sacramento	

Change in Provisions Since the Previous Valuation

None.

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Economic Assumptions

Interest rates

- Funding Policy — 6.75% per annum, compounded annually
- Current Liability — 2.55% per annum, compounded annually

Administrative expenses — An allowance has been made for estimated expenses of $2,750,000.

Annual rates of increase

- Compensation — 4.00%

Demographic Assumptions

Inclusion date — The valuation date coincident with or next following the date on which the employee becomes a participant.

New or rehired employees — It was assumed there will be no new or rehired employees.

Mortality – Funding Policy

- Healthy — Base Mortality Table [Male Table used for males; Female Table used for Females]
  1. Base table: Pri-2012
  2. Base mortality table year: 2012
  3. Table type: No Collar
  4. Healthy or Disabled: Healthy
  5. Table weighting: Benefit
  6. Blending of annuitants and non-annuitants: Separate rates for annuitants and non-annuitants (based on Employees table)

  Mortality Improvement Scale [Male Table used for males; Female Table used for Females]
  1. Base scale: MP-2021
  2. Projection Type: Generational

- Disabled — PBGC Table V-A (November 1980) for males and PBGC Table VI-A for females

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Demographic Assumptions

Mortality – Current Liability

IRS-prescribed annuitant and non-annuitant tables with "static" projection of assumed mortality improvements.

Termination

Illustrations of the annual rates of withdrawal (for reasons other than mortality or disablement) are shown below for selected ages.

Representative Termination Rates

Percentage leaving during the year		
Age	**Less than 5 Years of Service**	**5 or More Years of Service**
25	16.0%	10.4%
30	16.0%	9.7%
35	16.0%	8.5%
40	16.0%	7.0%
45	16.0%	5.4%
50	16.0%	3.5%
55	16.0%	1.3%
60	16.0%	0.1%

Disability

Rates of disablement among active participants are based on 33% of the 1964 OASDI experience table. Sample rates of disablement are as follows:

Age	Probability of Disablement
25	0.03%
30	0.04%
35	0.05%
40	0.07%
45	0.12%
50	0.20%
55	0.33%
60	0.54%
65	0.03%

Retirement

Employees and vested terminated participants are assumed to retire in accordance with the following table or at current age, if older than 70:

Age	Probability of Retirement
55	1.25%
56-58	0.75%
59	1.25%
60	1.50%
61	2.00%
62	5.00%
63-64	4.00%
65	33.00%

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

66	20.00%
67-69	15.00%
70+	100.00%

Benefit commencement date:

- Deferred vested benefit — The later of termination of employment and the age the participant would have attained age 55 with 5 years of vesting service or age 65.
- Disability benefit — Upon disablement and vested.
- Retirement benefit — Upon termination of employment and vested.

Benefit Accrual — Assumed that each active participant not eligible for Normal Retirement will accrue service in the following plan year at the same rate as accrued in the preceding year. Salaries are assumed to be 4.0% higher than in the preceding year.

Form of payment — Current election opted for pensions in payment. 60% of future retirees assumed to elect a single life annuity. 40% of future retirees assumed to elect a 75% joint & survivor annuity.

100% of Verity Cash Balance Participants assumed to elect a lump sum for their Verity Cash Balance benefit. Benefits under the Varity Cash Balance formula are assumed to be paid immediately after termination or retirement.

Percent married — For purposes of the pre-retirement death benefit, 100% of non-retired participants are assumed to be married. Females 3 years younger than males.

Spouse age — Females 3 years younger than males.

Covered Pay — Assumed plan compensation for the year beginning on the valuation date was determined as pensionable pay as provided by the plan administrator.

Timing of Benefit Payments — Annuity payments are payable monthly at the beginning of the month and lump sum payments are payable on date of decrement.

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Methods

Valuation date	First day of plan year
Cost Method	The Unit Cost Method is used to determine the normal cost and the actuarial accrued liability for retirement, termination, and ancillary benefits. Under this method the normal cost represents the single premium cost for benefits expected to accrue during the year, while the actuarial liability represents the single premium cost for all benefits accrued for service prior to the valuation date.
Asset Method for Minimum and Maximum Contributions	The actuarial value of assets is calculated under an adjusted market value method, determined by adjusting the market value of assets to reflect the investment gains and losses (the difference between the actual investment return and the expected investment return) during each of the last five years at the rate of 20% per year. The actuarial value is subject to a restriction that it not be less than 80% or more than 120% of market value. The plan changed the asset valuation method to refresh the actuarial value of asset smoothing as of January 1, 2021.
Asset Method for Funding Policy Contributions	The actuarial value of assets is calculated under an adjusted market value method, determined by adjusting the market value of assets to reflect the investment gains and losses (the difference between the actual investment return and the expected investment return) during each of the last five years at the rate of 20% per year. The actuarial value is subject to a restriction that it not be less than 80% or more than 120% of market value.
Funding Policy	Contributions for each employer are equal to its normal cost, plus a 10 year amortization of the unfunded liability, minus a 10 year amortization of the adjusted Withdrawn Employer Surplus. A different policy was in effect prior to 2008.
Individual Liability Allocation	Starting with the January 1, 2016 valuation, individual liabilities are allocated to the employer where a participant last accrued a benefit under the plan. Previously, individual liabilities were allocated to the employer where a participant last worked.

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Sources of Data and Other Information

The plan sponsor through the Retirement Plan Office, furnished participant data as of January 1, 2023. Information on assets, contributions and plan provisions was supplied by the plan sponsor. Data and other information were reviewed for reasonableness and consistency, but no audit was performed. Based on discussions with the plan sponsor, assumptions or estimates were made when data were not available, and the data was adjusted to reflect any significant events that occurred between the date the data was collected and the measurement date. In consultation with plan sponsor, the following assumptions were made for missing or apparently inconsistent data elements:

- We have assumed that a portion of vested terminated participants over the age of 70 as of the valuation date who are currently missing will be found and will commence benefits. The percentage of participants assumed to be found by attained age as of the valuation date are as follows:

Attained Age	Percentage assumed to be found
70	80%
71	50%
72+	33%

- For beneficiaries with missing dates of birth, their date of birth was assumed to be the date of birth reported in a prior census file, or if no date has been provided earlier, the average birthdate for all other beneficiaries in the plan.

- For vested terminated participants who terminated after age 65, their normal retirement benefit was estimated based on their benefit at termination divided by a late retirement factor from age 65 to their age at termination

We are not aware of any errors or omissions in the data that would have a significant effect on the results of our calculations.

Assumptions Rationale - Significant Economic Assumptions

Discount rate

- Funding Policy — WTW selected the 6.75% funding interest rate assumption based on the Trust's target asset allocation and WTW's long term expected returns for the underlying Trust asset classes. The WTW Investment Services Expected Return Estimator as of January 2023 was used to produce a range of expected investment returns over the next 20 years, resulting in an average expected annual return of 7.00%. Additional alpha may be generated by active investment management. We believe the long term rate of return assumption of 6.75% is reasonable.

- Current Liability — 2.55% is the upper bound of the prescribed allowable current liability discount rate range to determine the Current Liability.

Administrative expenses — An allowance has been made for estimated expenses of $2,750,000. Administrative expenses in the last two years have averaged approximately $2,890,000. The assumed expenses were estimated based on assumed

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

non-PBGC related expenses of $2,060,000 and estimated PBGC premiums of $690,000. The estimated non-PBGC related expenses were based on recent experience and the estimated PBGC premiums were based on estimated headcounts and premium rates for 2023.

Assumptions Rationale - Significant Demographic Assumptions

Healthy Mortality	Assumed mortality for the funding policy is based on mortality tables and projection scales recently published by the Society of Actuaries. Assumed mortality for current liability are as prescribed by IRC §430(h).
Terminations, Disability and Retirement Rates	Termination and disability rates were based on an experience study conducted in 2011, with annual consideration of whether any conditions have changed that would be expected to produce different results in the future. Retirement rates were based on an experience study conducted in 2019 based on 2015-2019 experience, with consideration in the 2022 experience study, in which the rates were still deemed appropriate based on 2020-2022 experience.
Percent married	The assumed percentage married is based on general population statistics on the marital status of individuals of retirement age.
Spouse age	The assumed age difference for spouses is based on general population statistics of the age difference for married individuals of retirement age.

Schedule MB, line 6 – Statement of Actuarial Assumptions/Methods

Changes in Assumptions and Methods

Change in assumptions since prior valuation	Discount rate to calculate the Current Liability increased from 2.22% to 2.55%. The mortality used to calculate the current liability was updated to reflect the latest IRS-prescribed annuitant and non-annuitant tables with "static" projection of assumed mortality improvements. For prior valuations it was assumed vested terminated participants over the age of 70 who were currently missing would remain as missing participants and would not collect future benefits. For valuation dates on or after January 1, 2023, we have assumed that a portion of vested terminated participants over the age of 70 as of the valuation date who are currently missing will be found and will commence benefits. Assumed administrative expenses increased from 2,500,000 to 2,750,000. The form of payment election assumption for future retirees has changed from 70% of future retirees assumed to elect a single life annuity and 30% to elect a 75% joint & survivor annuity to 60% of future retirees assumed to elect a single life annuity and 40% elect a 75% joint & survivor annuity.
Change in methods since prior valuation	None.

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Money Market Deposit Account			
*	PRINCIPAL DEPOSIT SWEEP PROGRAM	Cash Sweep Account	$ 17,754,900	$ 17,754,900
	Pooled, Common, and Collective Funds			
	WILLIS TOWERS WATSON GROUP TRUST			
*	DIVERSIFIED EQUITY FUND	Common Collective Trust	505,545,598	639,483,068
*	REAL ASSET FUND	Common Collective Trust	257,000,000	250,716,259
*	WTC-CIF II SECURITIZED OPPORTUNITIES	Common Collective Trust	30,787,883	29,944,152
	Total pooled, common, and collective funds		793,333,481	920,143,479
	103-12 Entity			
	BRANDYWINE GLOBAL SOVEREIGN CREDIT	103-12	31,430,072	31,180,480
	U.S. Government Securities			
	US TREASURY BOND	DTD 05/15/2022 2.875% 05/15/2052	2,201,626	1,910,808
	US TREASURY BOND	DTD 08/15/2022 3.000% 08/15/2052	1,554,010	1,455,631
	US TREASURY BOND	DTD 05/15/2023 3.625% 05/15/2053	3,291,446	3,430,006
	US TREASURY BOND	DTD 08/15/2023 4.125% 08/15/2053	10,525,178	11,493,579
	US TREASURY BOND	DTD 11/15/2023 4.750% 11/15/2043	646,387	670,413
	US TREASURY BOND	DTD 02/15/2023 1.500% 02/15/2053	1,237,421	1,293,415
	Mortgage/Asset-Backed Securities			
	FED HOME LN MTG CORP	DTD 12/01/06 04/01/2036	119,505	123,665
	FED HOME LN MTG CORP POOL #G01749	DTD 12/01/04 5.500 01/01/2035	71,050	67,414
	FED HOME LN MTG CORP POOL #G01767	DTD 01/01/05 6.500 12/01/2032	112,146	114,769
	FED HOME LN MTG CORP POOL #G04378	DTD 06/01/08 6.500 03/01/2038	18,461	18,667
	FED HOME LN MTG CORP POOL #G06447	DTD 05/01/11 4.500 05/01/2041	240,959	223,982
	FED HOME LN MTG CORP POOL #G07504	DTD 11/01/13 4.500 07/01/2041	60,104	56,530
	FED HOME LN MTG CORP POOL #G07598	DTD 01/01/14 4.500 11/01/2043	178,935	166,837
	FED HOME LN MTG CORP POOL #G07775	DTD 07/01/14 4.500 07/01/2044	144,359	131,753
	FED HOME LN MTG CORP POOL #G08568	DTD 01/01/14 4.500 01/01/2044	95,403	88,585
	FED HOME LN MTG CORP POOL #G14554	DTD 08/01/12 4.500 07/01/2026	10,607	9,880
	FED HOME LN MTG CORP POOL #G60034	DTD 04/01/15 4.500 02/01/2045	285,256	258,893
	FED HOME LN MTG CORP POOL #G60480	DTD 03/14/16 4.500 11/01/2045	277,330	253,015
	FED HOME LN MTG CORP POOL #G60855	DTD 01/01/17 4.500 12/01/2045	450,875	417,553
	FED HOME LN MTG CORP POOL #G61030	DTD 06/01/17 4.500 03/01/2047	545,010	504,657
	FED HOME LN MTG CORP POOL #G61080	DTD 07/01/17 4.500 03/01/2047	1,696,956	1,549,984
	FED HOME LN MTG CORP POOL #G61220	DTD 12/01/17 4.000 11/01/2047	539,229	504,810
	FED HOME LN MTG CORP POOL #H09098F	DTD 10/11/07 6.500 10/01/2037	10,236	10,232
	FED HOME LN MTG CORP POOL #H09197	DTD 07/01/09 6.500 10/01/2038	34,822	33,585
	FED HOME LN MTG CORP POOL #RA3053	DTD 06/01/20 2.000 07/01/2050	1,056,785	855,600
	FED HOME LN MTG CORP POOL #RA3454	DTD 08/01/20 2.000 09/01/2050	997,999	791,985
	FED HOME LN MTG CORP POOL #SD7530	DTD 11/01/20 2.500 11/01/2050	7,526,790	6,112,195
	FED HOME LN MTG CORP POOL #1G0547	DTD 06/01/05 06/01/2035	3,089	3,171
	FED HOME LN MTG CORP POOL #840423	DTD 10/01/16 10/01/2046	193,195	192,090
	FED HOME LN MTG CORP POOL #849096	DTD 07/01/13 10/01/2041	9,949	9,799
	FED HOME LN MTG CORP POOL #849312	DTD 04/01/14 05/01/2044	45,235	44,049
	FED HOME LN MTG CORP POOL #849505	DTD 10/01/14 10/01/2044	82,048	80,627
	FED HOME LN MTG CORP POOL #849625	DTD 03/01/15 01/01/2045	118,615	116,022
	FED HOME LN MTG CORP POOL #849626	DTD 03/01/15 08/01/2044	231,539	223,756
	FED HOME LOAN MTGE CORP POOL #QE0768	DTD 04/01/2022 3.500% 04/01/2052	873,335	897,043
	FED HOME LOAN MTGE CORP POOL #QE3344	DTD 06/01/2022 3.500% 06/01/2052	1,114,887	1,200,762
	FED HOME LOAN MTGE CORP POOL #SD1346	DTD 07/01/2022 3.500% 07/01/2052	294,493	272,491
	FED HOME LOAN MTGE CORP POOL #SD1933	DTD 11/01/2022 3.500% 06/01/2052	1,286,478	1,255,299
	FED HOME LOAN MTGE CORP POOL #SD4139	DTD 10/01/2023 3.500% 03/01/2053	1,201,864	1,281,583
	FED HOME LOAN MTGE CORP POOL #SD8207	DTD 03/01/2022 3.500% 04/01/2052	2,286,770	2,409,136
	FED HOME LOAN MTGE CORP POOL #841463	DTD 07/01/2022 VAR CPN 07/01/2052	1,728,195	1,616,454

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	FED NALT MTG ASSN POOL #888956	DTD 12/11/07 6.000 12/01/2037	$ 43,255	$ 43,920
	FED NATL MTG ASSN POOL #AD0130	DTD 08/01/09 6.500 08/01/2039	22,895	21,949
	FED NATL MTG ASSN POOL #AD0163	DTD 09/01/09 6.000 09/01/2039	31,473	30,983
	FED NATL MTG ASSN POOL #AD0217	DTD 09/01/09 6.000 09/01/2039	160,103	157,606
	FED NATL MTG ASSN POOL #AD0249	DTD 09/01/09 5.500 04/01/2037	162,592	156,818
	FED NATL MTG ASSN POOL #AD0250	DTD 09/01/09 5.500 04/01/2035	82,192	78,846
	FED NATL MTG ASSN POOL #AD0494	DTD 12/01/09 5.500 12/01/2039	44,645	43,034
	FED NATL MTG ASSN POOL #AE0467	DTD 10/01/10 5.500 10/01/2025	3	3
	FED NATL MTG ASSN POOL #AJ7670	DTD 12/01/11 4.500 12/01/2041	128,856	119,056
	FED NATL MTG ASSN POOL #AL0278	DTD 05/01/11 5.500 01/01/2025	517	483
	FED NATL MTG ASSN POOL #AL1849	DTD 05/01/12 6.000 02/01/2039	490,719	457,904
	FED NATL MTG ASSN POOL #AL2194	DTD 07/01/12 5.500 05/01/2025	51	48
	FED NATL MTG ASSN POOL #AL2442	DTD 09/01/12 5.000 09/01/2027	60	55
	FED NATL MTG ASSN POOL #AL4002	DTD 07/01/13 08/01/2043	29,027	28,502
	FED NATL MTG ASSN POOL #AL5367	DTD 06/01/14 5.000 06/01/2044	679,355	625,330
	FED NATL MTG ASSN POOL #AL5407	DTD 05/01/14 05/01/2044	331,977	328,005
	FED NATL MTG ASSN POOL #AL5726	DTD 09/01/14 4.500 09/01/2044	417,892	378,809
	FED NATL MTG ASSN POOL #AL5749	DTD 09/01/14 4.500 07/01/2042	319,084	294,003
	FED NATL MTG ASSN POOL #AL6208	DTD 12/01/14 04/01/2044	54,497	53,329
	FED NATL MTG ASSN POOL #AL6240	DTD 12/01/14 12/01/2044	589,669	581,032
	FED NATL MTG ASSN POOL #AL7730	DTD 11/01/15 04/01/2044	144,888	143,448
	FED NATL MTG ASSN POOL #AL8451	DTD 04/01/16 11/01/2045	64,646	63,376
	FED NATL MTG ASSN POOL #AL8486	DTD 04/01/16 04/01/2045	177,597	175,057
	FED NATL MTG ASSN POOL #AL8489	DTD 04/01/16 05/01/2046	164,526	159,193
	FED NATL MTG ASSN POOL #AL8816	DTD 07/01/16 4.500 07/01/2046	516,699	469,961
	FED NATL MTG ASSN POOL #AL9128	DTD 09/01/16 4.500 09/01/2046	553,285	501,625
	FED NATL MTG ASSN POOL #AZ4765	DTD 10/01/15 4.000 10/01/2045	1,501,351	1,392,875
	FED NATL MTG ASSN POOL #BE3359	DTD 11/01/16 11/01/2046	17,250	17,045
	FED NATL MTG ASSN POOL #BJ9262	DTD 06/01/18 4.500 06/01/2048	325,144	307,826
	FED NATL MTG ASSN POOL #BM1135	DTD 04/01/17 4.500 07/01/2044	504,006	464,127
	FED NATL MTG ASSN POOL #BM1357	DTD 06/01/17 4.500 07/01/2047	667,435	609,299
	FED NATL MTG ASSN POOL #BM3386	DTD 01/01/18 4.000 02/01/2047	717,755	671,863
	FED NATL MTG ASSN POOL #CA6401	DTD 06/01/20 2.500 07/01/2050	1,929,071	1,581,832
	FED NATL MTG ASSN POOL #CA6925	DTD 08/01/20 2.000 09/01/2050	2,767,762	2,202,966
	FED NATL MTG ASSN POOL #CA6981	DTD 08/01/20 2.000 09/01/2050	2,191,544	1,751,090
	FED NATL MTG ASSN POOL #CA6990	DTD 08/01/20 2.500 09/01/2050	6,516,934	5,430,252
	FED NATL MTG ASSN POOL #CA8099	DTD 11/01/20 2.000 12/01/2050	8,448,060	6,738,571
	FED NATL MTG ASSN POOL #CA8473	DTD 12/01/20 2.000 01/01/2051	2,208,796	1,764,597
	FED NATL MTG ASSN POOL #FM5997	DTD 02/01/21 2.000 02/01/2051	1,271,490	1,019,392
	FED NATL MTG ASSN POOL #MA0634	DTD 12/01/10 4.500 01/01/2031	9,083	8,329
	FED NATL MTG ASSN POOL #256851	DTD 07/01/07 7.000 08/01/2037	30,339	30,346
	FED NATL MTG ASSN POOL #735415	DTD 03/01/05 6.500 12/01/2032	48,901	49,735
	FED NATL MTG ASSN POOL #745329	DTD 02/01/06 6.000 07/01/2035	68,251	66,354
	FED NATL MTG ASSN POOL #745600	DTD 05/01/06 06/01/2036	10,390	10,477
	FED NATL MTG ASSN POOL #795998	DTD 08/01/04 08/01/2034	28,712	28,963
	FED NATL MTG ASSN POOL #821925	DTD 06/01/05 06/01/2035	12,309	12,502
	FED NATL MTG ASSN POOL #888367	DTD 04/01/07 7.000 03/01/2037	44,974	42,437
	FED NATL MTG ASSN POOL #888891	DTD 11/01/07 6.500 11/01/2037	18,271	18,642
	FED NATL MTG ASSN POOL #889855	DTD 08/01/08 5.500 11/01/2033	104,529	99,349
	FEDL NATL MTGE ASSN POOL #BT9404	DTD 11/01/2021 2.000% 11/01/2041	1,617,568	1,628,258
	FEDL NATL MTGE ASSN POOL #CB3333	DTD 03/01/2022 3.500% 04/01/2052	3,862,470	3,843,909
	FEDL NATL MTGE ASSN POOL #FS2143	DTD 06/01/2022 3.500% 06/01/2052	8,783,136	8,429,271
	FEDL NATL MTGE ASSN POOL #FS2512	DTD 07/01/2022 3.500% 07/01/2052	2,527,049	2,341,343
	FEDL NATL MTGE ASSN POOL #FS3743	DTD 01/01/2023 3.000% 09/01/2042	1,791,421	1,810,687
	FEDL NATL MTGE ASSN POOL #MA4600	DTD 04/01/2022 3.500% 05/01/2052	1,043,752	1,048,833

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	Mortgage Backed Obligation			
	FED HOME LN MTG CORP	DTD 12/01/13 12/15/2043	$ 743,233	$ 663,861
	FED HOME LN MTG CORP	DTD 10/01/02 6.500 09/25/2043	158,712	153,797
	FED HOME LN MTG CORP	DTD 02/01/04 6.500 10/25/2043	231,321	211,682
	FED HOME LN MTG CORP	DTD 04/01/05 5.000 02/15/2035	749,256	676,634
	FED HOME LN MTG CORP MULTICLASS	DTD 02/01/03 7.000 02/25/2043	81,599	80,772
	FED HOME LN MTG ASSN	DTD 07/01/02 6.000 06/25/2029	455,305	407,062
	FED HOME LN MTG ASSN	DTD 06/01/07 5.500 07/25/2037	89,860	83,949
	FED HOME LN MTG ASSN	DTD 04/01/10 4.500 05/25/2040	210,269	192,401
	FED HOME LN MTG ASSN GTD REMIC	DTD 02/01/04 7.000 02/25/2034	25,454	24,988
	FED HOME LN MTG ASSN REMIC	DTD 10/01/01 7.000 10/25/2041	44,647	42,845
	FED HOME LN MTG ASSN REMIC	DTD 05/30/02 7.000 06/25/2032	85,627	84,516
	FED NATL MTG ASSN REMIC SER 2001-T3	DTD 02/01/01 7.500 11/25/2040	61,994	60,822
	FEDERAL HOME LOAN MORTGAGE CORP	DTD 07/01/2021 3.000% 07/25/2041	1,513,132	1,549,343
	FEDERAL HOME LOAN MORTGAGE CORP	DTD 11/01/2021 2.500% 04/25/2050	1,829,583	1,813,451
	FREDDIE MAC - SCRT	DTD 11/01/17 4.500 06/25/2057	733,085	652,618
	GOVERNMENT NATIONAL MORTGAGE ASSN	DTD 04/20/2022 VAR CPN 04/20/2072	1,694,797	1,633,671
	GOVERNMENT NATIONAL MORTGAGE ASSN	DTD 04/20/2022 VAR CPN 03/20/2072	1,513,988	1,470,880
	GOVT NATL MTG ASSN	DTD 09/20/17 09/20/2067	1,289,908	1,285,029
	GOVT NATL MTG ASSN	DTD 11/20/17 11/20/2067	2,078,269	2,075,722
	GOVT NATL MTG ASSN	DTD 01/20/18 01/20/2068	1,795,139	1,781,922
	GOVT NATL MTG ASSN	DTD 04/20/18 04/20/2068	1,165,509	1,139,139
	GOVT NATL MTG ASSN	DTD 01/20/20 01/20/2070	3,959,202	3,871,950
	GOVT NATL MTG ASSN	DTD 12/30/21 1.000 12/20/2071	1,585,437	1,507,436
	NAVIENT STUDENT LOAN TRUST	144A PRIV PLCMT 02/25/2070	2,539,580	2,483,988
	SLM STUDENT LOAN TRUST	DTD 05/19/05 07/25/2040	1,740,500	1,751,540
	SLM STUDENT LOAN TRUST	DTD 03/03/11 10/25/2034	1,122,868	1,091,631
	SMB PRIVATE EDUCATION LOAN TRUST	DTD 05/24/2023 4.990% 10/16/2056	856,540	848,209
	Municipal Bonds			
	CALIFORNIA ST BUILD AMERICA BONDS	DTD 10/15/09 7.300 10/01/2039	1,087,526	1,088,091
	ILLINOIS ST TXBL	DTD 06/12/03 5.100 06/01/2033	1,045,385	1,088,384
	UNIV CALIFORNIA REGTS MED	DTD 05/11/2022 4.563% 05/15/2053	475,000	443,194
	NEW JERSEY ST TPK AUTH TPK REV	DTD 12/15/10 7.102 01/01/2041	478,395	513,778
	Corporate Backed Obligation			
	BURLINGTON NORTH SANTA FE	DTD 08/09/06 5.629 04/01/2024	8,417	8,458
	SLM STUDENT LOAN TRUST	DTD 10/23/2007 VAR CPN 04/27/2043	3,731,134	3,766,275
	SMALL BUSINESS ADMIN	DTD 12/29/05 07/01/2006	16,358	16,174
	SMALL BUSINESS ADMIN GTD DEV PARTN	DTD 06/14/06 5.820 06/01/2026	9,782	9,623
	SMALL BUSINESS ADMINISTRATION	DTD 04/13/05 04/01/2025	8,932	8,830
	SMALL BUSINESS ADMINISTRATION	DTD 07/12/06 6.070 07/01/2026	13,761	12,986
	SMB PRIVATE EDUCATION LOAN TRU	144A PRIV PLCMT 1.070 01/15/2053	774,556	677,875
	VENDEE MORTGAGE TRUST	DTD 6/01/1995 8.7925% DUE 6/15/2025	5,290	5,156
	Total U.S. Government securities		133,686,183	125,762,952
	Corporate Bonds			
	AMERICAN ELECTRIC POWER	DTD 08/14/2020 1.300% 08/15/2025	298,656	301,971
	AT&T INC	DTD 09/07/16 4.500 03/09/2048	961,596	782,471
	AT&T INC	DTD 05/28/20 2.750 06/01/2031	299,517	263,004
	AT&T INC	DTD 03/15/21 3.500 09/15/2053	295,543	273,593
	AT&T INC	DTD 06/01/21 3.800 12/01/2057	304,202	315,920
	BANK OF AMERICA CORP	DTD 02/13/20 02/13/2031	321,581	279,084
	BANK OF AMERICA CORP	DTD 10/20/21 10/20/2032	265,350	269,448
	BANK OF AMERICA CORP	DTD 03/08/2022 VAR CPN 03/08/2037	1,747,850	1,624,319

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	BANK OF AMERICA CORP	DTD 11/10/2022 VAR CPN 11/10/2028	$ 450,000	$ 469,413
	BANK ONE CORP	DTD 09/01/18 8.750 09/01/2030	666,959	779,844
	BAT CAPITAL CORP	DTD 08/02/2023 6.421% 08/02/2033	448,650	470,831
	BAT CAPITAL CORP	DTD 08/15/18 4.540 08/15/2047	358,481	268,706
	BAT CAPITAL CORP	DTD 09/25/20 3.734 09/25/2040	100,000	73,511
	BAT CAPITAL CORP	DTD 09/25/20 3.984 09/25/2050	125,000	87,973
	BAT CAPITAL CORP	DTD 03/16/2022 5.650% 03/16/2052	265,383	248,226
	BAT CAPITAL CORP	DTD 03/16/2022 4.742% 03/16/2032	1,489,454	1,462,948
	BNP PARIBAS	DTD 10/14/14 4.250 10/15/2024	2,790,488	2,767,772
	BOSTON PROPERTIES LP	DTD 12/04/17 3.200 01/15/2025	399,028	388,812
	BOSTON PROPERTIES LP	DTD 05/15/2023 6.500% 1/15/2034	274,167	290,054
	BOSTON PROPERTIES LP	DTD 08/17/16 2.750 10/01/2026	219,790	231,878
	BOSTON PROPERTIES LP	DTD 11/28/18 4.500 12/01/2028	212,625	214,292
	BOSTON PROPERTIES LP	DTD 05/05/20 3.250 01/30/2031	837,602	750,732
	CAPITAL ONE FINANCIAL CO	DTD 10/29/15 4.200 10/29/2025	227,430	220,581
	CAPITAL ONE FINANCIAL CO	DTD 03/03/2022 VAR CPN 03/03/2026	575,000	550,959
	CAPITAL ONE FINANCIAL CO	DTD 05/09/2022 VAR CPN 05/10/2028	200,000	196,558
	CAPITAL ONE FINANCIAL CO	DTD 05/09/2022 VAR CPN 05/10/2033	600,898	588,738
	CAPITAL ONE FINANCIAL CO	DTD 11/01/2023 VAR CPN 10/30/2031	225,000	247,250
	CCO HLDGS LLC/CAP CORP	DTD 05/10/21 4.500 05/01/2032	282,831	278,353
	CHARLES SCHWAB CORP	DTD 05/19/2023 VAR CPN 05/19/2029	225,000	230,807
	CHARLES SCHWAB CORP	DTD 05/19/2023 VAR CPN 05/19/2034	125,000	129,031
	CHARLES SCHWAB CORP	DTD 08/24/2023 VAR CPN 08/24/2034	100,000	105,408
	CHARLES SCHWAB CORP	DTD 11/17/2023 VAR CPN 11/17/2029	475,000	498,109
	CHARTER COMM OPT LLC/CAP	DTD 03/15/2022 4.400% 04/01/2033	199,268	184,576
	CHARTER COMM OPT LLC/CAP	DTD 10/23/16 6.484 10/23/2045	2,631,734	2,309,133
	CHARTER COMM OPT LLC/CAP	DTD 11/01/17 5.375 05/01/2047	445,361	382,419
	CHARTER COMM OPT LLC/CAP	DTD 04/17/18 5.750 04/01/2048	317,184	310,618
	CIGNA CORP	DTD 05/15/20 7.875 05/15/2027	844,082	700,966
	CITIGROUP INC	DTD 05/25/2023 VAR CPN 05/25/2034	250,000	258,695
	CVS HEALTH CORP	DTD 03/09/18 4.780 03/25/2038	414,522	378,952
	CVS HEALTH CORP	DTD 03/31/20 4.125 04/01/2040	172,050	150,269
	DILLARD DEPT STORES INC	DTD 05/15/97 7.750 05/15/2027	1,061,900	1,460,984
	DOMINION RESOURCES INC	DTD 10/03/14 10/01/2054	1,475,000	1,448,686
	DOW CHEMICAL CO/THE	DTD 05/13/09 9.400 05/15/2039	512,119	543,799
	ELANCO ANIMAL HEALTH INC	DTD 02/28/19 4.900 08/28/2028	873,557	854,857
	FORD MOTOR CREDIT CO LLC	DTD 06/19/20 5.125 06/16/2025	439,500	394,752
	FORD MOTOR CREDIT CO LLC	DTD 08/10/21 2.700 08/10/2026	1,630,000	1,551,368
	FORD MOTOR CREDIT CO LLC	DTD 03/28/2022 4.950% 05/28/2027	283,500	292,665
	FORD MOTOR CREDIT CO LLC	DTD 01/08/16 4.389 01/08/2026	399,500	388,956
	FORD MOTOR CREDIT CO LLC	DTD 01/09/17 3.810 01/09/2024	588,656	574,741
	FORD MOTOR CREDIT CO LLC	DTD 08/01/19 4.542 08/01/2026	899,250	798,856
	GE HEALTHCARE HLDG LLC	DTD 5/22/2023 5.905% 11/22/2032	525,000	560,007
	GOLDMAN SACHS GROUP INC	DTD 03/15/2022 VAR CPN 03/15/2028	1,150,000	1,103,011
	HCA INC	DTD 03/15/2023 3.375% 03/15/2029	497,275	461,335
	HSBC HOLDINGS PLC	DTD 05/03/06 6.500 05/02/2036	981,184	901,944
	HSBC HOLDINGS PLC	DTD 09/12/2007 6.500 09/15/2037	301,744	297,657
	HSBC HOLDINGS PLC	DTD 06/04/20 06/04/2031	1,025,000	881,377
	HSBC HOLDINGS PLC	TD 05/24/21 05/24/2025	876,500	857,211
	JPMORGAN CHASE & CO	DTD 04/22/20 04/22/2031	500,000	432,370
	JPMORGAN CHASE & CO	DTD 05/13/20 05/13/2031	1,318,982	1,208,309
	JPMORGAN CHASE & CO	DTD 09/14/2022 5.717% 09/14/2033	1,108,117	1,189,905
	KINDER MORGAN ENER PART MED TERM NOTE	DTD 06/21/07 6.950 01/15/2038	383,166	384,111
	KINDER MORGAN ENER PART	DTD 09/16/09 6.500 09/01/2039	383,783	341,172
	KINDER MORGAN INC/DELAWA	DTD 11/26/14 5.550 06/01/2045	466,970	480,930
	LLOYDS BANK PLC	DTD 11/04/14 4.500 11/04/2024	852,230	839,766
	LLOYDS BANK PLC	DTD 03/24/16 4.650 03/24/2026	801,495	784,400

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	LLOYDS BANKING GROUP PLC	DTD 06/10/16 4.582 12/10/2025	$ 317,008	$ 318,058
	NATWEST GROUP PLC	DTD 06/14/21 06/14/2027	923,285	844,608
	NEXTERA ENERGY CAP HLDGS INC	DTD 02/21/2020 6.051% 03/01/2025	275,688	277,579
	NEXTERA ENERGY CAPITAL	DTD 06/23/2022 4.625% 07/15/2027	724,717	723,688
	NORDSTROM INC	DTD 03/16/98 6.950 03/15/2028	384,661	355,250
	OCCIDENTAL PETROLEUM COR	DTD 08/08/19 2.900 08/15/2024	379,493	442,373
	PETROBRAS GLOBAL FINANCE	DTD 03/19/19 6.900 03/19/2049	389,367	446,450
	PETROLEOS MEXICANOS	DTD 07/23/20 7.690 01/23/2050	2,980,807	2,791,303
	PHILIP MORRIS INTL INC	DTD 11/17/2022 5.625% 11/17/2029	124,892	131,075
	PHILIP MORRIS INTL INC	DTD 11/17/2022 5.750% 11/17/2032	174,842	183,656
	PHILIP MORRIS INTL INC	DTD 2/15/2023 5.375% 02/15/2033	249,482	256,427
	REPUBLIC OF COLOMBIA	DTD 01/28/19 5.200 05/15/2049	292,292	390,360
	RTX CORP	DTD 11/08/2023 6.000% 03/15/2031	199,866	213,058
	RTX CORP	DTD 11/08/2023 6.100% 03/15/2034	199,624	217,050
	SOUTHERN CO	DTD 05/01/2022 5.113% 08/01/2027	477,152	481,403
	SOUTHERN CO	DTD 09/18/20 01/15/2051	1,500,500	1,426,260
	SOUTHERN CO	DTD 05/06/21 09/15/2051	1,059,094	978,787
	SOUTHERN CO	DTD 05/18/2023 4.850% 06/15/2028	248,845	251,840
	T-MOBILE USA INC	DTD 04/15/21 3.875 04/15/2030	534,744	521,565
	T-MOBILE USA INC	DTD 03/23/21 3.375 04/15/2029	555,500	511,005
	T-MOBILE USA INC	DTD 03/23/21 3.500 04/15/2031	555,500	502,804
	TELECOM ITALIA CAPITAL	DTD 07/18/06 7.200 07/18/2036	494,897	501,910
	TELECOM ITALIA CAPITAL	DTD 06/04/08 7.721 06/04/2038	443,012	422,611
	TIME WARNER CABLE INC	DTD 06/19/08 7.300 07/01/2038	625,393	592,928
	TRANSCANADA TRUST	DTD 05/20/15 05/20/2075	350,211	329,990
	TRANSCANADA TRUST	DTD 08/11/16 08/15/2076	739,156	827,120
	TRANSCANADA TRUST	DTD 03/02/17 03/15/2077	1,967,688	1,799,638
	TRANSCANADA TRUST	DTD 09/12/19 09/15/2079	425,000	362,516
	VODAFONE GROUP PLC	DTD 04/04/19 04/04/2079	725,000	747,475
	WELLS FARGO & COMPANY	DTD 07/22/15 4.300 07/22/2027	961,720	929,813
	WELLS FARGO & COMPANY	DTD 03/30/20 04/04/2051	250,000	237,797
	WELLS FARGO & COMPANY	DTD 07/25/2022 VAR CPN 07/25/2033	257,903	267,899
	BNSF RY CO 2007-1 PASS THRU TR	DTD 06/18/07 5.996 04/01/2024	40,842	40,850
	Foreign Bonds			
	BARCLAYS PLC	DTD 08/09/2022 VAR CPN 08/09/2028	750,000	753,473
	BARCLAYS PLC	DTD 05/09/2023 VAR CPN 05/09/2027	400,000	403,576
	BARCLAYS PLC	DTD 05/09/2023 VAR CPN 05/09/2034	200,000	207,436
	BARCLAYS PLC	DTD 09/13/2023 VAR CPN 09/13/2029	275,000	286,322
	HSBC HLDGS PLC	DTD 06/20/2023 VAR CPN 06/20/2034	271,634	287,414
	HSBC HOLDINGS PLC	DTD 03/29/2022 VAR CPN 03/29/2033	1,235,555	1,164,300
	LLOYDS BANKING GROUP PLC	DTD 11/15/2022 VAR CPN 11/15/2033	275,000	314,352
	NATWEST GROUP PLC	DTD 06/30/2022 VAR CPN 09/30/2028	250,000	251,327
	NATWEST GROUP PLC	DTD 02/07/2023 VAR CPN 03/02/2034	635,281	656,231
	PETROLEOS MEXICANOS	DTD 12/16/2021 6.700% 02/16/2032	2,723,746	2,026,323
	TRANSCANADA TRUST	DTD 03/07/2022 VAR CPN 03/07/2082	325,000	272,265
	UBS GROUP AG	DTD 01/12/2023 VAR CPN 01/12/2034	1,323,907	1,370,738
	UBS GROUP AG SNR NTS	DTD 09/22/2023 VAR CPN 09/22/2034	225,000	238,189
	Other Fixed Income Securities			
	BAYER US FINANCE II LLC	144A PRIV PLCMT 4.250 12/15/2025	1,602,510	1,461,690
	BAYER US FINANCE II LLC	144A PRIV PLCMT 4.375 12/15/2028	293,082	308,828
	BNP PARIBAS	144A PRIV PLCMT 4.625 03/13/2027	315,288	293,790
	CCO HLDGS LLC/CAP CORP	144A PRIV PLCMT 4.500 06/01/2033	843,625	719,219
	CCO HLDGS LLC/CAP CORP	144A PRIV PLCMT 4.250 01/15/2034	275,000	223,473
	CEMEX SAB DE CV	144A PRIV PLCMT 5.200 09/17/2030	799,718	770,832
	CEMEX SAB DE CV	144A PRIV PLCMT 3.875 07/11/2031	275,000	245,952

(a)	(b) Identity of issuer, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	COX COMMUNICATIONS INC	144A PRIV PLCMT 3.500 08/15/2027	$ 1,207,510	$ 1,094,306
	COX COMMUNICATIONS INC	144A PRIV PLCMT 1.800 10/01/2030	456,618	487,859
	ENEL FINANCE INTL SA	144A PRIV PLCMT 6.000 10/07/2039	1,343,172	1,244,870
	IMPERIAL BRANDS FIN PLC	144A PRIV PLCMT 3.500 07/26/2026	2,002,460	1,907,860
	IMPERIAL BRANDS FIN PLC	144A PRIV PLCMT 3.875 07/26/2029	1,615,040	1,492,704
	MYRIAD INTL HOLDINGS BV	144A PRIV PLCMT 4.850 07/06/2027	757,788	722,670
	PROSUS NV	144A PRIV PLCMT 3.680 01/21/2030	341,250	284,460
	PROSUS NV	144A PRIV PLCMT 3.061 07/13/2031	2,275,656	1,938,552
	PROSUS NV	144A PRIV PLCMT 4.193 01/19/2032	250,000	215,643
	PROSUS NV	144A PRIV PLCMT 4.987 01/19/2052	1,393,013	1,108,639
	TELECOM ITALIA SPA	144A PRIV PLCMT 5.303 05/30/2024	1,166,857	1,144,653
	ULTRAPAR INTERNATIONL SA	144A PRIV PLCMT 5.250 10/06/2026	794,625	727,500
	UNICREDIT SPA	144A PRIV PLCMT 04/02/2034	1,146,310	1,079,495
	UNICREDIT SPA	144A PRIV PLCMT 06/30/2035	633,654	564,288
	RIO OIL FINANCE TRUST	144A PRIV PLCMT 9.750 01/06/2027	293,366	268,401
	RIO OIL FINANCE TRUST	144A PRIV PLCMT 8.200 04/06/2028	1,010,426	994,765
	Total corporate bonds		90,586,982	86,226,934
	Preferred Stocks			
	CITIGROUP CAPITAL XIII 7.88% PFD	Preferred Stock	2,662,843	2,781,108
	Limited Partnership			
	PINEBRIDGE GLOBAL OPPORTUNISTIC	Limited Partnership	65,758,004	62,313,674
	Total assets held at end of year		$ 1,135,212,465	$ 1,246,163,527