

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 05/01/1991
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PROCOPIO, CORY, HARGREAVES & SAVITCH LLP 525 B STREET, SUITE 2200 SAN DIEGO, CA 92101
2b	Employer Identification Number (EIN) 95-1634364
2c	Plan Sponsor's telephone number 619-525-3816
2d	Business code (see instructions) 541110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/15/2024	VARUN BAHL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 517
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 388 6a(2) 387 6b 0 6c 140 6d 527 6e 1 6f 528 6g(1) 392 6g(2) 419 6h 27
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2R 2T 3B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 5
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A

(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor

Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

► File as an attachment to Form 5500.

► Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan

PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN

B Three-digit plan number (PN)

002

C Plan sponsor's name as shown on line 2a of Form 5500

PROCOPIO, CORY, HARGREAVES & SAVITCH LLP

D Employer Identification Number (EIN)

95-1634364

Part I

Information Concerning Insurance Contract Coverage, Fees, and Commissions

Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

NORTHWESTERN MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0509570	67091	13570309	1	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year.....	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b	Balance at the end of the previous year	7b	314353
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits	7c(2)	
	(3) Interest credited during the year	7c(3)	
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)	7c(5)	9196
	▶ UNREALIZED GAINS		
	(6) Total additions	7c(6)	9196
d	Total of balance and additions (add lines 7b and 7c(6))	7d	323549
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	(2) Administration charge made by carrier	7e(2)	
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)	7e(4)	
	▶		
	(5) Total deductions	7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	323549

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☐ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PACIFIC MUTUAL LIFE INSURANC COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
95-1079000	67466	1A22126900	1	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

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	(c) Amount	(d) Purpose	

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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	
6 Contracts With Allocated Funds:		
a State the basis of premium rates ▶		
b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐		
7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b Balance at the end of the previous year	7b	48997
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account.....	7c(4)	
(5) Other (specify below) ▶ UNREALIZED GAINS	7c(5)	-3783
(6) Total additions.....	7c(6)	-3783
d Total of balance and additions (add lines 7b and 7c(6))	7d	45214
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account.....	7e(3)	
(4) Other (specify below) ▶	7e(4)	
(5) Total deductions.....	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	45214

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PAFICIC MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
95-1079000	67466	1A22140220	1	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4	Current value of plan's interest under this contract in the general account at year end	4	
5	Current value of plan's interest under this contract in separate accounts at year end.....	5	
6	Contracts With Allocated Funds:		
a	State the basis of premium rates ▶		
b	Premiums paid to carrier	6b	
c	Premiums due but unpaid at the end of the year.....	6c	
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	
e	Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity (3) ☐ other (specify) ▶		
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐		
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)		
a	Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee (3) ☐ guaranteed investment (4) ☐ other ▶		
b	Balance at the end of the previous year	7b	144851
c	Additions: (1) Contributions deposited during the year	7c(1)	
	(2) Dividends and credits	7c(2)	
	(3) Interest credited during the year	7c(3)	
	(4) Transferred from separate account.....	7c(4)	
	(5) Other (specify below)	7c(5)	-285
	▶ UNREALIZED GAINS		
	(6) Total additions	7c(6)	-285
d	Total of balance and additions (add lines 7b and 7c(6))	7d	144566
e	Deductions:		
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	(2) Administration charge made by carrier	7e(2)	
	(3) Transferred to separate account.....	7e(3)	
	(4) Other (specify below)	7e(4)	
	▶		
	(5) Total deductions	7e(5)	0
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	144566

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
b ☐ Dental
c ☐ Vision
d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
f ☐ Long-term disability
g ☐ Supplemental unemployment
h ☐ Prescription drug
i ☐ Stop loss (large deductible)
j ☐ HMO contract
k ☐ PPO contract
l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
PENN MUTUAL LIFE INSURANCE

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
23-9052300	67644	8001387	1	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	95015
c Additions: (1) Contributions deposited during the year	7c(1)	0
(2) Dividends and credits	7c(2)	0
(3) Interest credited during the year	7c(3)	0
(4) Transferred from separate account.....	7c(4)	0
(5) Other (specify below)	7c(5)	0
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	95015
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	0
(2) Administration charge made by carrier	7e(2)	0
(3) Transferred to separate account.....	7e(3)	0
(4) Other (specify below)	7e(4)	0
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	95015

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier
NORTHWESTERN MUTUAL LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
39-0509570	67091	15635419	1	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity
(3) ☐ other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ ☐

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee
(3) ☐ guaranteed investment (4) ☐ other ▶

b Balance at the end of the previous year	7b	309134
c Additions: (1) Contributions deposited during the year	7c(1)	
(2) Dividends and credits	7c(2)	
(3) Interest credited during the year	7c(3)	
(4) Transferred from separate account.....	7c(4)	
(5) Other (specify below) ▶ UNREALIZED GAINS	7c(5)	21465
(6) Total additions	7c(6)	21465
d Total of balance and additions (add lines 7b and 7c(6))	7d	330599
e Deductions:		
(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
(2) Administration charge made by carrier	7e(2)	
(3) Transferred to separate account.....	7e(3)	
(4) Other (specify below) ▶	7e(4)	
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	330599

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☒ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.).....		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MATRIX TRUST COMPANY
75-3182674

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
MSCS FINANCIALS SERVICES
33-1151291

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MATRIX TRUST COMPANY

75-3182674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 25 50 62	NONE	83127	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GRP FINANCIAL

4340 REDWOOD HIGHWAY
SUITE B-60
SAN RAFAEL, CA 94903

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 71	NONE	46235	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MILLIMAN, INC.

91-0675641

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 36 37 50 64	NONE	45450	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN				B Three-digit plan number (PN) ▶ 002	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP				D Employer Identification Number (EIN) 95-1634364	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO CORE FIXED INCOME TRUST B1					
b Name of sponsor of entity listed in (a): INVESCO					
c EIN-PN 84-1126600-001		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5628457	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code			

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II **Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ► <u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>PROCOPIO, CORY, HARGREAVES & SAVITCH LLP</u>	D Employer Identification Number (EIN) <u>95-1634364</u>

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	194370	213018
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		120099
(2) Participant contributions	1b(2)		134889
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	888234	869549
(9) Value of interest in common/collective trusts	1c(9)		5628457
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	80658332	91446188
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	71847239	68251236

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	153588175	166663436
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	153588175	166663436

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	4397023	
(B) Participants	2a(1)(B)	3193138	
(C) Others (including rollovers)	2a(1)(C)	245447	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		7835608
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	36973	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		36973
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1924384	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1924384
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		2544306
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		10969734
c Other income	2c		6883302
d Total income. Add all income amounts in column (b) and enter total	2d		30194307

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	17756647	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		17756647
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	45451	
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	157293	
(6) Bank or trust company trustee/custodial fees	2i(6)	83127	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	29673	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		315544
j Total expenses. Add all expense amounts in column (b) and enter total	2j		18072191

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		12122116
l Transfers of assets:			
(1) To this plan	2l(1)		953145
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☒ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CBIZ CPAS P.C.**

(2) EIN: **43-1947695**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan PROCOPIO CORY HARGREAVES & SAVITCH LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 PROCOPIO, CORY, HARGREAVES & SAVITCH LLP	D Employer Identification Number (EIN) 95-1634364	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 75-3182674		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.			
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
---------	--

10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14a	
14b	
14c	

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

b The corresponding number for the second preceding plan year

15a	
15b	

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16a	
16b	

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- ☐ Yes.
- ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
- ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
- ☐ No. Other. Provide explanation. _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☒ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

- ☐ Design-based safe harbor method
- ☐ "Prior year" ADP test
- ☒ "Current year" ADP test
- ☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**Procopio, Cory, Hargreaves
& Savitch LLP
401(k) Profit Sharing Plan**

Financial Statements and Supplemental Schedule
Years Ended December 31, 2023 and 2022



Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

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Supplemental Schedule *

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* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under Employee Retirement Income Security Act of 1974 ("ERISA") have been omitted because they are not applicable.



INDEPENDENT AUDITORS' REPORT

To the Retirement Plan Committee
Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed the audits of the financial statements of **Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan** ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) ("ERISA Section 103(a)(3)(C) audit"). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan ("investment information") by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Qualified Opinion on the Financial Statements

In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Basis for Qualified Opinion on Financial Statements

As more fully described in Notes 3 and 4 to the financial statements, the Department of Labor Rules and Regulations and accounting principles generally accepted in the United States of America require Plan investments to be valued at fair value as of the end of the Plan year. Plan management does not have adequate procedures to properly report fair value of certain alternative investments as of year-end and therefore these certain alternative investments may not be presented in conformity with the Department of Labor's Rules and Regulations and accounting principles generally accepted in the United States of America. The effects of the financial statements and supplemental schedule of not applying the adequate procedures to determine the fair value of these investments has not been determined.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on these financial statements.



In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2023, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



In our opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of our report:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by Matrix Trust Company and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CBIZ CPAs P.C.¹

San Diego, California
October 15, 2024

¹ In certain jurisdictions, CBIZ CPAs P.C. operates under its previous name, Mayer Hoffman McCann P.C.



Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Statements of Net Assets Available for Benefits

<i>December 31,</i>	2023	2022
Assets		
Investments, at fair value (Note 4)	\$ 136,360,239	\$ 128,121,275
Investments, at net asset value (Note 4)	22,912,279	17,983,210
Investments, at contract value (Note 5)	6,144,746	6,473,820
Total investments	165,417,264	152,578,305
Receivables:		
Employer contributions	1,901,723	1,498,440
Participant contributions	134,889	134,060
Notes receivable from participants	922,166	939,359
Total receivables	2,958,778	2,571,859
Net Assets Available for Benefits	\$ 168,376,042	\$ 155,150,164

The accompanying notes are an integral part of these financial statements.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Statement of Changes in Net Assets Available for Benefits

<i>Year Ended December 31,</i>	2023
Additions to Net Assets	
Investment income:	
Net appreciation in fair value of investments	\$ 17,477,546
Interest and dividends	4,539,854
Total investment income	<u>22,017,400</u>
Interest income on notes receivable from participants	36,973
Contributions:	
Employer contributions	4,802,471
Employee contributions	3,176,560
Rollovers	311,520
Total contributions	<u>8,290,551</u>
Total additions	<u>30,344,924</u>
Deductions from Net Assets	
Benefits paid to participants	17,756,647
Administrative expenses	315,544
Total deductions	<u>18,072,191</u>
Net Increase in Net Assets Available for Benefits	12,272,733
Transfers to this plan	953,145
Net Assets Available for Benefits, Beginning of Year	155,150,164
Net Assets Available for Benefits, End of Year	\$ 168,376,042

The accompanying notes are an integral part of this financial statement.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

1. Description of the Plan

The following description of the Procopio, Cory, Hargreaves & Savitch LLP 401(k) Profit Sharing Plan (the “Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.

General

The Plan was established on May 1, 1991, as restated November 1, 2004, to enable eligible employees to make pre-tax contributions to the Plan; thereby, providing employees with an opportunity to accumulate funds for their retirement. The Plan was then amended and restated effective July 31, 2022, to restate the Plan agreement for regulatory and statutory compliance. The Plan is a defined contribution plan established by Procopio, Cory, Hargreaves & Savitch LLP (“Partnership”). The Plan covers substantially all employees of the Partnership and is administered by the Partnership. The Plan Custodian, Matrix Trust Company (“Custodian”) has the authority and responsibility for the management and investment of Plan assets. Participants in the Plan may choose to have their deferral and employer match contributions allocated to any investment of their choice. Effective February 1, 2022, the Plan terminated its relationship with OneAmerica as their recordkeeper and engaged Milliman Retirement Services.

Eligibility

The Plan covers all employees who have completed 12 consecutive months and 1,000 or more hours of service, are age 21 or older, and are not employees covered by a collective bargaining agreement, independent contract lawyers, independent contract persons, associates, senior counsel attorneys and/or contract/staff lawyers. In August 2020, the plan was amended to change the eligibility requirements for participation. The amendment allows for employees to begin participation in the plan on the first day of the first month after which they meet their eligibility requirements.

Contributions

Each year participants may contribute up to a specified percent of pretax annual compensation, subject to limits of the tax law as defined in the Plan agreement. Participants may also contribute amounts representing distributions from other qualified defined benefit or contribution plans. The Plan provides that the Partnership may elect to make matching contributions, however the Partnership suspended matching contributions in 2010.

Each year, the Partnership may elect to make a discretionary profit sharing contribution for eligible participants who worked 1,000 or more hours during the Plan year and are employed on the last day of the Plan year. The Partnership contributed \$4,802,471 to the Plan in 2023.

Forfeitures

Unvested amounts forfeited by terminated employees are used to reduce future employer and profit sharing contributions payable under the Plan.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

1. Description of the Plan, Cont'd

Allocations

Each participant's account is credited with the participant's contribution and allocation of the Partnership's contribution and Plan earnings. Allocations are made by the Plan Administrator in a manner which recognizes each participant's account balance, investment selection and timing of contributions and withdrawals. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Notes receivable from participants

The Plan allows participants to borrow against their vested balances. Loans may not exceed the lesser of \$50,000 or 50% of a participant's vested balance. Loan repayment periods may not exceed five years, or, if lesser, the period ending on the participant's normal retirement age. Residential loan repayment periods may not exceed 30 years. Loans will bear interest at rates commensurate with rates charged by commercial lenders for loans made under similar circumstances. Loans must be adequately secured by the vested balance in the participant's account.

Notes receivable from participants are measured at their unpaid principal balance plus accrued but unpaid interest. Interest income from notes receivable from participants was \$36,973 in 2023. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan agreement.

Benefit payments

Upon termination of service due to death, disability, or retirement, a participant (or beneficiary) may elect to receive either a lump-sum amount or a series of installments equal to the value of the participant's vested interest in his or her account. For account balances transferred from the Procopio, Cory, Hargreaves & Savitch LLP Money Purchase Pension Plan, participants may elect to be paid with a non-transferable deferred annuity contract.

Transfers to other plans

Transfers of assets to other plans primarily represent amounts transferred to another Partnership sponsored plan.

Plan expenses

Certain Plan expenses are deducted from participant accounts or investment income, and the remainder of the Plan expenses are paid by the Partnership.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

1. Description of the Plan, Cont'd

Plan termination

Although it has not expressed any intent to do so, the Partnership has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

2. Summary of Significant Accounting Policies

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows.

Basis of accounting

The Plan uses the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of additions and deductions during the reporting period. Actual results could differ from estimates.

New accounting pronouncements

There were no new accounting pronouncements for 2023.

Investment valuation and income recognition

Investments are reported at fair value (except for the fully benefit-responsive investment contract which is reported at contract value and assets reported at net asset value ("NAV")). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment trustee (or custodian). See Note 4 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

3. Information Certified by the Plan's Custodian (Unaudited)

The Plan Administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Matrix Trust Company, the Plan Custodian, has certified that the following data included in the accompanying financial statements and supplemental schedule are complete and accurate with respect to investments:

- Investments at fair value or other reported value
- Fully benefit-responsive investment contract at contract value
- Net appreciation in reported value of investments
- Notes receivable from participants
- Interest income on notes receivable from participants
- Interest and dividends
- Schedule of assets (held at end of year)

The Plan's independent public accountants did not perform auditing procedures with respect to this information, except for comparing such information to the related information included in the financial statements and supplemental schedule. We have reviewed the procedures applied by the custodian in valuing certain alternative investments and have determined those procedures are not adequate to measure the fair value of certain alternative investments in accordance with ASC 820. We were unable to determine if any adjustments to the certified amounts were necessary to represent fair value in accordance with ASC 820.

All Plan assets are held by the Custodian, who is responsible for the maintenance of all accounting records and the preparation of reports of activity related to those assets. The Custodian has certified to the Plan Administrator the completeness and accuracy of the financial information and data presented below.

Interest and dividend income

Interest and dividend income totaling \$4,539,854 is included in the statement of changes in net assets available for benefits.

Net appreciation of investments

The values of the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) appreciated \$17,477,546 during 2023.

4. Fair Value Measurement

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Notes to Financial Statements

4. Fair Value Measurement, Cont'd

Financial Accounting Standards Board Accounting Standards Codification 820 are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in inactive markets; inputs other than quoted market prices that are observable for the asset or liability; and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Mutual funds, money market funds, preferred stocks, and common stocks are stated at fair value. Fair value has been measured using quoted market prices in an active market on the last day of the Plan year.

Guaranteed investment contracts are measured at contract value, which approximates fair value after contributions, reinvested income, less any withdrawals, plus accrued interest.

Collective trust funds are valued at NAV of the units held by the Plan at year-end. The NAV, as provided by the trustee of the fund, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities.

Insurance policies are stated at the cash surrender value, which approximates fair value; however, they may not reflect the values at December 31, 2023.

Valuations for U.S. government securities, other investments and corporate debt instruments are obtained from readily available pricing sources for comparable assets.

Real estate investment trusts have been measured using estimated valuations of the properties held at different times during the Plan year, which may not approximate fair value at December 31, 2023.

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401(k) Profit Sharing Plan

Notes to Financial Statements

4. Fair Value Measurement, Cont'd

Partnership interests are measured using a variety of methods including income calculations and recent sales, which may not approximate fair value at December 31, 2023.

Except for the certain alternative investments that are not recorded at fair value, the Plan presents in the statement of changes in net assets available for benefits the net appreciation in the fair value of its investments which consists of the realized gains or losses and the unrealized appreciation or (depreciation) on those investments. The inputs or methodology used by valuing securities are not necessarily an indication of risk associated with investing in those securities.

The table below set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2023:

Investments at Fair Value as of December 31, 2023				
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 83,340,854	\$ -	\$ -	\$ 83,340,854
Partnership interests*	48,442	20,561	26,710,624	26,779,627
Common stock	16,024,813	365,438	93,309	16,483,560
Money market funds	5,454,285	-	-	5,454,285
Insurance policies, cash surrender values*	-	938,944	-	938,944
Real estate investment trust*	706,258	-	-	706,258
Other investments	-	1,033,568	-	1,033,568
Preferred stock	-	85,000	518,035	603,035
U.S. government securities	-	1,020,108	-	1,020,108
Total investments in the fair value hierarchy	\$ 105,574,652	\$ 3,463,619	\$ 27,321,968	\$ 136,360,239
Investments measured at NAV**				22,912,279
Investments measured at contract value				6,144,746
Total investments				\$ 165,417,264

* These alternative investments are not recorded at fair value as required by authoritative guidance relating to fair value measurements and disclosure requirements as of and for the year ended December 31, 2023.

** In accordance with Subtopic 820-10, certain investments that were measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

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401(k) Profit Sharing Plan

Notes to Financial Statements

4. Fair Value Measurement, Cont'd

The table below set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2022:

	Investments at Fair Value as of December 31, 2022			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 75,776,292	\$ -	\$ -	\$ 75,776,292
Partnership interests*	-	-	27,259,358	27,259,358
Common stock	15,355,486	23,682	29,790	15,408,958
Money market funds	6,396,128	135,125	-	6,531,253
Insurance policies, cash surrender values*	-	912,351	-	912,351
Real estate investment trust*	563,363	-	-	563,363
Other investments	-	1,045,231	-	1,045,231
Preferred stock	-	45,000	560,192	605,192
U.S. government securities	-	19,277	-	19,277
Total investments in the fair value hierarchy	\$ 98,091,269	\$ 2,180,666	\$ 27,849,340	\$ 128,121,275
Investments measured at NAV**				17,983,210
Investments measured at contract value				6,473,820
Total investments at fair value				<u>\$ 152,578,305</u>

* These alternative investments are not recorded at fair value as required by authoritative guidance relating to fair value measurements and disclosure requirements as of and for the year ended December 31, 2022.

** In accordance with Subtopic 820-10, certain investments that were measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

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401(k) Profit Sharing Plan

Notes to Financial Statements

4. Fair Value Measurement, Cont'd

The following tables summarize investments for which fair value is based on NAV per share as of December 31, 2023 and 2022. There are no participant redemption restrictions for these investments; the redemption notice period is applicable to the Plan.

	Fair value December 31, 2023	Unfunded Commitments	Redemption Frequency & Redemption Notice Period
Collective trust funds \$	22,912,279	None	n/a

	Fair value December 31, 2022	Unfunded Commitments	Redemption Frequency & Redemption Notice Period
Collective trust funds \$	17,983,210	None	n/a

5. Fully Benefit-Responsive Investment Contract

The Plan has a fully benefit-responsive guaranteed investment contract with Goldman Sachs Trust Company. Goldman Sachs Trust Company maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but may not be less than 2.79 percent. The crediting interest rate is reviewed on a quarterly basis for resetting. The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if there were to initiate permitted transactions under the Plan. Contract value, as reported to the Plan by Goldman Sachs Trust Company, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

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401(k) Profit Sharing Plan

Notes to Financial Statements

5. Fully Benefit-Responsive Investment Contract, Cont'd

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include the following: (1) amendment to the Plan document (including complete or partial termination or merger with another plan.), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, (5) premature termination of the contract. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers or that would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contracts with the Plan and settle at an amount different from contract value. Such events include the following: (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreements without the consent of the issuer.

6. Tax Status

The Plan is a standardized prototype plan. The standardized prototype plan received an opinion letter from the Internal Revenue Service ("IRS") dated March 31, 2014, indicating that the Plan and related Trust satisfy the requirements of Section 401(a) of the Internal Revenue Code of 1986, as amended ("Code"). The Plan is required to operate in accordance with the Code to maintain its tax qualification. The Plan has been amended since receiving the opinion letter, however, the Plan Administrator believes that the Plan is currently designed and is being operated in compliance with the applicable requirements of the Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken uncertain position that more likely than not would not be sustained upon examination by the IRS. The tax positions taken by the Plan have been analyzed and, as of December 31, 2023, there were no uncertain tax positions taken or expected to be taken that would require recognition of a liability, asset or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. Plan management believes it is no longer subject to income tax examinations for years prior to 2019.

7. Related Party and Party-In-Interest Transactions

Certain Plan assets are invested in Custodian accounts. These transactions with the Custodian qualify as party-in-interest transactions. The Plan's Pension Committee is comprised of employees who are eligible to participate in the Plan. These transactions are party-in-interest transactions.

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401(k) Profit Sharing Plan

Notes to Financial Statements

8. Pending Distributions

There were no pending distributions at December 31, 2023.

9. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risk. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near future and that such changes could materially affect participants' accounts balances and the amounts reported in the statements of net assets available for benefits.

10. Reconciliation of the Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to net assets per Form 5500 as of December 31, 2023:

Net assets available for benefits per financial statements	\$	168,376,042
Plus: Other		69,018
Less: Employer profit-sharing receivable		(1,781,624)
Net assets per Form 5500	\$	166,663,436

The following is a reconciliation of net assets available for benefits per the financial statements to net assets per Form 5500 as of December 31, 2022:

Net assets available for benefits per financial statements	\$	155,150,164
Plus: Other		70,511
Less: Employer and employee receivables		(1,632,500)
Net assets per Form 5500	\$	153,588,175

11. Subsequent Events

The date through which subsequent events have been considered by management for these financial statements is October 15, 2024, which is the date the financial statements were available to be issued. No significant matters were identified for disclosure during this evaluation.

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401(k) Profit Sharing Plan**

Supplemental Schedule

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year)

EIN: 95-1634364 Plan #002

December 31, 2023

(a)	(b)	(c)	(d)	(e)
Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
<u>Common Collective Funds</u>				
Invesco	Invesco Core Fixed Income Trust Class B1	- \$	5,628,457	
Nuveen	Nuveen Lifecycle Index 2020 Class R	-	3,010,249	
Nuveen	Nuveen Lifecycle Index 2040 Class R	-	2,603,857	
Nuveen	Nuveen Lifecycle Index 2030 Class R	-	2,522,123	
Nuveen	Nuveen Lifecycle Index 2035 Class R	-	2,358,585	
Nuveen	Nuveen Lifecycle Index 2050 Class R	-	2,112,195	
Nuveen	Nuveen Lifecycle Index 2045 Class R	-	1,988,526	
Nuveen	Nuveen Lifecycle Index 2025 Class R	-	1,585,400	
Nuveen	Nuveen Lifecycle Index 2055 Class R	-	428,743	
Nuveen	Nuveen Lifecycle Index Retirement Income Class R	-	265,472	
Nuveen	Nuveen Lifecycle Index 2060 Class R	-	246,173	
Nuveen	Nuveen Lifecycle Index 2015 R	-	85,813	
Nuveen	Nuveen Lifecycle Index 2065 Class R	-	76,673	
<u>Common Stock</u>				
Qualcomm	Qualcomm	-	4,643,801	
Apple Inc	Apple Inc	-	868,348	
Amazon Com Inc	Amazon Com Inc	-	834,151	
T-Mobile US Inc	T-Mobile US Inc	-	411,086	
Endeavor Bank	Endeavor Bank	-	299,750	
Biogen Inc	Biogen Inc	-	288,264	
Meta Platforms Inc	Meta Platforms Inc	-	267,240	
Tesla Inc	Tesla Inc	-	259,165	
JPMorgan	JPMorgan Chase & Co	-	237,977	
Eli Lilly & Company	Eli Lilly & Company	-	232,585	
Agnico-Eagle Mines Ltd	Agnico-Eagle Mines Ltd F	-	219,400	
Verizon Communications	Verizon Communications	-	217,802	
Costco Wholesale Corp	Costco Wholesale Corp-New	-	211,300	
Intl Business Machines	Intl Business Machines Inc	-	206,221	
General Electric Co	General Electric Co	- \$	200,800	

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Microsoft Corporation	Microsoft Corporation	- \$	198,348
	Palo Alto Networks Inc	Palo Alto Networks Inc	-	176,928
	Micron Tech. Inc.	Micron Tech. Inc.	-	170,680
	Kinder Morgan Inc	Kinder Morgan Inc	-	170,012
	Pfizer Incorporated	Pfizer Incorporated	-	163,930
	Oracle Corp	Oracle Corp	-	162,305
	Alamos Gold Inc	Alamos Gold Inc	-	161,640
	Mcdonalds Corp	Mcdonalds Corp	-	156,557
	Schlumberger Ltd	Schlumberger Ltd	-	156,120
	Barrick Gold Corp	Barrick Gold Corp	-	140,472
	Cardinal Health Inc.	Cardinal Health Inc.	-	132,581
	Pan American Silver	Pan American Silver Cap	-	130,640
	Deutsche Telekom Ag	Deutsche Telekom Ag Sponsored Adr	-	120,650
	Asml Holding	Asml Holding Nv	-	117,323
	Alphabet Inc	Alphabet Inc CL C	-	116,831
	Bank Of America Crp	Bank Of America Corp	-	113,907
	Mondelez International	Mondelez International Inc	-	108,645
	Nvidia Corp	Nvidia Corp	-	103,996
	Paypal Holdings Inc	Paypal Holdings Inc	-	101,327
	Triple Flag Precious Meta	Triple Flag Precious Meta	-	95,832
	Masco Corp	Masco Corp	-	94,978
	Crowdstrike Holdings Inc	Crowdstrike Holdings Inc - A	-	88,085
	Citigroup Inc	Citigroup Inc	-	86,805
	Illumina Inc	Illumina Inc	-	81,455
	Blackstone Inc	Blackstone Inc	-	81,297
	Occidental Petroleum	Occidental Petroleum Corp	-	79,305
	Salesforce Inc	Salesforce Inc	-	78,942
	Camping World Holdings	Camping World Holdings Inc-A	-	78,780
	Valero Energy Corp New	Valero Energy Corp New	-	77,669
	AT&T Inc	AT&T Inc	- \$	76,058

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Visa Inc	Visa Inc Class A Shares	- \$	74,986
	Cisco Systems Inc	Cisco Systems Inc	-	71,587
	Innovative Industrial Proper	Innovative Industrial Proper	-	70,574
	Lowes Co Inc	Lowes Co Inc	-	63,427
	TopBuild Corp	TopBuild Corp	-	58,759
	Walmart Inc	Walmart Inc	-	55,457
	Mongodb Inc	Mongodb Inc	-	55,195
	Ford Motor Co	Ford Motor Co New	-	53,825
	Thermo Fisher Scientific	Thermo Fisher Scientific Inc	-	53,079
	Welltower Inc	Welltower Inc	-	52,584
	US Bancorp - Del	US Bancorp - Del	-	50,205
	SoFi Technologies Inc	SoFi Technologies Inc	-	48,755
	M&T Bank Corp	M&T Bank Corp	-	48,526
	Broadcom Ltd	Broadcom Ltd	-	47,999
	Cloudflare Inc	Cloudflare Inc Class A	-	46,209
	Duke Energy Corp	Duke Energy Corp	-	45,034
	Dow Inc	Dow Inc	-	44,640
	Trade Desk Inc	Trade Desk Inc/The Class A	-	44,615
	Abbvie Inc	Abbvie Inc	-	39,401
	Chevron Corp	Chevron Corp	-	38,549
	Starbucks Corp.	Starbucks Corp.	-	38,404
	Petroleo Brasileiro	Petroleo Brasileiro Spon Adr	-	37,370
	Greenbutts Canada Holdings Corp	Greenbutts Canada Holdings Corp	-	37,310
	Alphabet Inc	Alphabet Inc CL A	-	37,018
	Eaton Corp PLC	Eaton Corp PLC	-	36,364
	Vaalco Energy Inc	Vaalco Energy Inc	-	35,978
	MGM Resorts Intl	MGM Resorts International	-	35,744
	Events.com, Inc	Events.com, Inc Common Shares	-	34,999
	First Solar Inc	First Solar Inc	-	34,456
	Disney Walt Co	Disney Walt Co	- \$	33,498

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Pinnacle West Cap	Pinnacle West Cap Corp	- \$	33,191
	DuPont de Nemours	DuPont de Nemours Inc	-	32,849
	Newmarket Corp	Newmarket Corp	-	32,750
	Tenaya Therapeutics	Tenaya Therapeutics Inc	-	32,400
	CVS Health Corp	CVS Health Corp	-	31,783
	Shopify Inc	Shopify Inc A	-	31,160
	Appian Corp	Appian Corp	-	30,128
	Coca-Cola Company	Coca-Cola Company	-	29,465
	Amcor PLC Ord	Amcor PLC Ord	-	28,920
	Cadence Design Systems	Cadence Design Systems Inc	-	27,237
	Intel Corporation	Intel Corporation	-	26,344
	MDC Holding Inc	MDC Holding Inc (acquired 04/19/24)	-	25,968
	Boeing Company	Boeing Company	-	25,805
	Pulte Group Inc	Pulte Group Inc	-	25,651
	Artisan Partners	Artisan Partners Asset Manag	-	25,183
	Bank OZK	Bank OZK	-	25,064
	Dexcom Inc	Dexcom Inc	-	24,818
	Lennar Corp	Lennar Corp	-	24,741
	Capital One	Capital One Financial Corp Com	-	24,651
	Fastenal Co	Fastenal Co	-	24,613
	BlackRock	BlackRock 2001 Term Tr Inc	-	24,354
	Lam Research Corp	Lam Research Corp	-	24,281
	Netapp Inc	Netapp Inc	-	24,156
	Volkswagen	Volkswagen A G-Unspon ADR	-	23,912
	Lloyds Banking Group	Lloyds Banking Group PLC ADR	-	23,900
	Travelers Cos Inc	Travelers Cos Inc	-	23,811
	American Express Co.	American Express Co.	-	23,792
	Kimberly Clark	Kimberly Clark	-	23,694
	Shell	Shell PLC ADR A	-	23,688
	Rivian Automotive Inc	Rivian Automotive Inc-A	- \$	23,460

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2023

December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	L3Harris Technologies	L3Harris Technologies Inc	- \$	23,379
	Home Depot Inc	Home Depot Incorporated	-	23,219
	Goldman Sachs	Goldman Sachs Group Inc	-	23,146
	Stellantis NV	Stellantis NV	-	23,133
	Vistra Corp	Vistra Corp	-	23,112
	General Dynamics	General Dynamics Corp	-	23,111
	Zoom	Zoom Video Communications-A	-	23,011
	Microchip Technology	Microchip Technology	-	22,816
	Eastman Chemical	Eastman Chemical Co.	-	22,724
	Prudential Finl Inc	Prudential Finl Inc	-	22,712
	Autoliv Inc.	Autoliv Inc.	-	22,699
	KLA Corp	KLA Corp	-	22,671
	Eog Resources Inc	Eog Resources Inc	-	21,892
	Amgen Inc	Amgen Inc	-	21,890
	Elastic Nv	Elastic Nv	-	21,413
	Voyager Therapeutics	Voyager Therapeutics Inc	-	21,100
	Corteva Inc	Corteva Inc	-	20,462
	Airbnb Inc	Airbnb Inc Class A	-	20,013
	BandwidthX, Inc.	BandwidthX, Inc. Series A-1	-	20,000
	Ovintiv Inc	Ovintiv Inc	-	19,951
	Advanced Micro Devices	Advanced Micro Devices	-	19,900
	CME Group Inc	CME Group Inc	-	19,796
	Netflix Inc	Netflix Inc	-	19,475
	SM Energy Co	SM Energy Co	-	19,360
	Lantheus Holdings Inc	Lantheus Holdings Inc	-	19,220
	Impinj Inc	Impinj Inc	-	18,906
	Smith	Smith A O	-	18,549
	The Kraft Heinz Co	The Kraft Heinz Co	-	18,490
	Wynn Resorts Ltd	Wynn Resorts Ltd	-	18,222
	British American Tobacco	British American Tobacco	- \$	18,013

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Alibaba Group Holding	Alibaba Group Holding-Sp ADR	- \$	17,595
	Block Inc	Block Inc A	-	17,404
	Stifel Financial Corp	Stifel Financial Corp	-	17,080
	Lvmh Moet Hennessy	Lvmh Moet Hennessy Adr	-	16,895
	Johnson & Johnson	Johnson & Johnson	-	15,987
	Vale	Vale SA ADR	-	15,860
	Hubspot Inc	Hubspot Inc	-	14,514
	Hess Corp	Hess Corp	-	14,416
	Resmed Inc	Resmed Inc	-	14,321
	Cornerstone	Cornerstone Total Return Fnd	-	14,311
	Cadiz Inc	Cadiz Inc	-	14,000
	Docusign Inc	Docusign Inc	-	13,674
	Marvell Technology	Marvell Technology Group Ltd	-	11,881
	RTX Corp	RTX Corp	-	10,938
	General Motors Co	General Motors Co	-	10,907
	Charles Schwab	Charles Schwab Corporation	-	10,870
	Berkshire Hathaway	Berkshire Hathaway Inc Cl B	-	10,700
	GoGo Inc	GoGo Inc	-	10,130
	Poseida Therapeutics	Poseida Therapeutics Inc	-	10,080
	MP Materials Corp	MP Materials Corp	-	9,925
	Dutch Bros Inc	Dutch Bros Inc-Class A	-	9,501
	Devon Energy Corp New	Devon Energy Corp New	-	9,060
	Palantir Technologies	Palantir Technologies Inc A	-	8,928
	Transocean Ltd	Transocean Ltd	-	8,890
	Viasat Inc.	Viasat Inc.	-	8,385
	GE Healthcare			
	Technologies Inc	GE Healthcare Technologies Inc	-	8,278
	Qorvo Inc	Qorvo Inc	-	7,883
	Roku Inc	Roku Inc	-	7,791
	Lululemon Athletica Inc	Lululemon Athletica Inc	-	7,669
	Carrier Global Corp	Carrier Global Corp	- \$	7,469

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2023

December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Uipath Inc	Uipath Inc - Class A	- \$	7,204
	Globant	Globant SA	-	7,139
	BHP Limited	BHP Limited	-	6,831
	Hewlette Packard Etrp	Hewlette Packard Enterprise	-	6,784
	Axon Enterprise Inc	Axon Enterprise Inc	-	6,458
	Chemours Co	Chemours Co/The	-	6,308
	Sturm Ruger & Co Inc	Sturm Ruger & Co Inc	-	6,287
	Alaska Air Group Inc	Alaska Air Group Inc	-	6,212
	Peloton Interactive Inc	Peloton Interactive Inc-A	-	6,090
	NICE Systems	NICE Systems Ltd-Spons ADR	-	5,985
	Snowflake Inc	Snowflake Inc-Class A	-	5,970
	Otis Worldwide Corp	Otis Worldwide Corp	-	5,816
	Logitech International	Logitech International	-	5,704
	Cleanspark Inc	Cleanspark Inc	-	5,559
	Zscaler Inc	Zscaler Inc	-	5,539
	Alarm.Com Holdings	Alarm.Com Holdings Inc	-	5,493
	Lemonade Inc	Lemonade Inc	-	5,484
	Becton Dickinson & Co	Becton Dickinson & Co	-	5,364
	Gerdau S A	Gerdau S A Spons ADR	-	5,093
	Pacific Biosciences of CA	Pacific Biosciences of Calif	-	4,905
	Autodesk Inc	Autodesk Inc	-	4,870
	Fastly Inc	Fastly Inc Class A	-	4,806
	Fulgent Genetics Inc	Fulgent Genetics Inc	-	4,626
	Zebra Technologies	Zebra Technologies	-	4,100
	Organogenesis Holdings	Organogenesis Holdings Inc	-	4,090
	Warner Bros Discovery	Warner Bros Discovery Inc	-	4,063
	Tapestry Inc	Tapestry Inc	-	3,681
	Smith & Wesson Brands	Smith & Wesson Brands Inc	-	3,672
	Roblox Corp	Roblox Corp -Class A	-	3,658
	Boston Omaha Corp	Boston Omaha Corp CL A	- \$	3,539

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Blackline Inc	Blackline Inc	- \$	3,434
	Lumentum Holdings	Lumentum Holdings Inc	-	3,407
	Kyndryl Holdings Inc	Kyndryl Holdings Inc	-	3,325
	Alteryx Inc	Alteryx Inc CL A (acquired 03/19/24)	-	3,301
	Fubotv Inc	Fubotv Inc	-	3,180
	Crispr Therapeutics AG	Crispr Therapeutics AG	-	3,130
	Pinterest Inc	Pinterest Inc- Class A	-	2,778
	Five9 Inc	Five9 Inc	-	2,754
	Staar Surgical Co New	Staar Surgical Co New	-	2,653
	Cerence Inc	Cerence Inc	-	2,556
	MACOM Technology Solutions Holdings Inc	MACOM Technology Solutions Holdings Inc	-	2,510
	Upstart Holdings Inc	Upstart Holdings Inc	-	2,452
	Sea Ltd-ADR	Sea Ltd-ADR	-	2,430
	Firsthand Technology Value	Firsthand Technology Value	-	2,397
	Ceva Inc	Ceva Inc	-	2,385
	Teladoc Health Inc	Teladoc Health Inc	-	2,220
	Quidel Corp	Quidel Corp	-	2,211
	Coupang Inc	Coupang Inc	-	2,186
	Pubmatic Inc	Pubmatic Inc-Class A	-	2,120
	Savara Inc	Savara Inc	-	2,045
	Unity Software Inc	Unity Software Inc	-	2,045
	Bumble Inc	Bumble Inc-A	-	1,843
	HP Inc	HP Inc	-	1,775
	Perrigo Co PLC	Perrigo Co PLC	-	1,641
	Ondas Holdings Inc	Ondas Holdings Inc	-	1,530
	Opko Health Inc	Opko Health Inc	-	1,510
	Cigna Group	Cigna Group	-	1,497
	Redfin Corp	Redfin Corp	-	1,496
	10X Genomics Inc	10X Genomics Inc-Class A	-	1,399
	Initae Corp	Initae Corp (nvtaq 02/15/24)	- \$	1,379

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Sorrento Therapeutics	Sorrento Therapeutics Inc (srne 04/15/24)	- \$	1,359
	Hut 8 Corp	Hut 8 Corp	-	1,334
	Beam Global	Beam Global	-	1,312
	Magnite Inc	Magnite Inc	-	1,214
	Scilex Holding Co	Scilex Holding Co	-	1,100
	Fiverr International Ltd	Fiverr International Ltd	-	1,089
	Lucid Group Inc	Lucid Group Inc	-	1,053
	Ammo Inc	Ammo Inc	-	1,050
	Brainlike Inc Com	Brainlike Inc Com	-	1,000
	Vimeo Inc	Vimeo Inc	-	784
	Wabtec	Wabtec	-	761
	Woodside Energy	Woodside Energy Group Sp ADR	-	759
	Bilibili Inc Sponsored	Bilibili Inc Sponsored ADR	-	609
	Prothena Corp PLC	Prothena Corp PLC	-	581
	CuriosityStream Inc	CuriosityStream Inc	-	540
	Avanos Medical Inc	Avanos Medical Inc	-	538
	American Outdoor Brands	American Outdoor Brands Inc	-	521
	CV Sciences Inc	CV Sciences Inc	-	513
	Exxon-Mobil Corporation	Exxon-Mobil Corporation	-	500
	Bandwidth Inc	Bandwidth Inc-Class A	-	434
	Mastercard Inc	Mastercard Inc A	-	427
	Inovio Pharmaceuticals	Inovio Pharmaceuticals Inc (ino 01/25/24)	-	349
	Fannie Mae	Fannie Mae	-	214
	Hive Digital Technologies	Hive Digital Technologies LTD	-	181
	Skillz Inc	Skillz Inc	-	168
	DXC Technology Co	DXC Technology Co	-	114
	Embecta Corp	Embecta Corp	-	76
	Bitfarms Ltd	Bitfarms Ltd	-	20
	Avinger Inc	Avinger Inc	-	19
	Invivo Therapeutics	Invivo Therapeutics Holdings (nvivq 02/13/24)	-	1
		Synergy Pharmaceuticals Inc (acquired		
	Synergy Pharmaceuticals	05/02/19)	- \$	-

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
		<u>Insurance</u>		
	Northwestern Mutual	Northwestern Mut #15635419	- \$	330,599
	Northwestern Mutual	Northwestern Mut #13570309	-	323,549
	Pacific Life	Pacific Life #1A22140220	-	144,566
	Penn Mutual Univ Life	Penn Mutual Univ Life Pol#8001387	-	95,015
	Pacific Life	Pacific Life #1A22126900	-	45,214
		<u>Cash and Money Market Funds</u>		
	City National Rochdale Gov	City National Rochdale Government Money Market Fund Svc (cnix.x)	-	3,167,579
	Charles Schwab	Schwab Cash Account	-	2,092,757
	Charles Schwab	Schwab Money Market Fund	-	119,721
	Cash	Cash	-	87,335
	Pershing	Pershing Cash Account	-	-
	Funds-in-transfer Account	Funds-in-transfer Account	-	(13,108)
		<u>Mutual Funds</u>		
	Fidelity Investments	Fidelity® 500 Index Institutional Prem	-	10,893,738
	Fidelity Investments	Fidelity Advisor® Technology I	-	9,596,009
	JPMorgan	JPMorgan Large Cap Growth R6	-	8,757,119
	Neuberger Berman	Neuberger Berman Large Cap Value Instl	-	6,137,726
	American Funds	American Funds Europacific Growth R6	-	4,367,892
	Fidelity Investments	Fidelity® Mid Cap Index Instl Prem	-	3,747,594
	Delaware Funds	Delaware Ivy Mid Cap Growth I	-	3,539,910
	American Funds	American Funds American Balanced R6	-	3,265,827
	Fidelity Investments	Fidelity® Small Cap Index Instl Prem	-	3,242,016
	T. Rowe Price	T. Rowe Price Health Sciences	-	2,527,165
	Victory Capital	Victory Sycamore Established Value R6	-	2,038,574
	AllianceBernstein	AB Small Cap Growth Portfolio Fund Z	- \$	1,706,578

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	American Funds	American Funds New World R6	- \$	1,692,829
	American Century	American Century Small Cap Value R6	-	1,515,806
	Fidelity Investments	Fidelity Advisor® High Income Advtg I	-	1,457,782
	BlackRock	BlackRock Strategic GI Bd-K	-	1,453,115
	MFS	MFS® Utilities R6	-	1,153,626
	Vanguard	Vanguard 500 Index Admiral	-	955,533
	Fidelity Investments	Fidelity® International Index InstlPrm	-	699,289
	Charles Schwab	Schwab Value Advantage Money Fund Inv	-	637,277
	Vanguard	Vanguard Growth Index Admiral	-	562,774
	Vanguard	Vanguard Short Term Bond ETF	-	531,361
	Vanguard	Vanguard Target Retirement Income Inv	-	521,188
	Dimensional Fund Advisors	DFA Five-Year Global Fixed-Income I	-	420,623
	Vanguard	Vanguard Target Retirement 2040 Inv	-	406,499
	Vanguard	Vanguard Total Bond Market	-	405,261
	Vanguard	Vanguard S/T Corp Bond Etf	-	365,641
	Vanguard	Vanguard Total Bond Market Index Adm	-	336,754
	Vanguard	Vanguard Total Intl Stock Et	-	298,494
	Dimensional Fund Advisors	DFA International Core Equity I	-	298,044
	Dimensional Fund Advisors	DFA US Core Equity 2 I	-	249,438
	Invesco	Invesco Qqq Trust Series 1	-	230,380
	Vanguard	Vanguard Short-Term Bond Index Adm	-	230,116
	Dimensional Fund Advisors	DFA Intl Hi Relatv Profitability Instl	-	222,986
	Dimensional Fund Advisors	DFA US Core Equity 1 I	-	218,916
	Dimensional Fund Advisors	DFA International Real Estate Sec I	-	215,818
	Dimensional Fund Advisors	DFA Investment Grade I	- \$	208,454

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	USCF Investments	US Natural Gas Fund LP (ung 01/24/24)	- \$	202,800
	Dimensional Fund			
	Advisors	DFA US Large Cap Value I	-	196,274
	Vanguard	Vanguard International Value Inv	-	192,660
	iShares	iShares TIPS Bond ETF	-	173,199
	Vanguard	Vanguard Dividend Growth Inv	-	165,981
	Dimensional Fund			
	Advisors	DFA US Hi Relatv Profitability Instl	-	162,878
	Vanguard	Vanguard Real Estate Index Admiral	-	150,896
	Dimensional Fund			
	Advisors	DFA US Large Company I	-	139,882
	Dimensional Fund			
	Advisors	DFA Real Estate Securities I	-	130,689
	Vanguard	Vanguard Interm-Term Invmt-Grade Inv	-	128,760
	Vanguard	Vanguard S&P 500 ETF	-	127,719
	Fidelity Investments	Fidelity® US Bond Index Instl Prem	-	124,879
	Dimensional Fund			
	Advisors	DFA US Small Cap Growth Instl	-	119,077
	Vanguard	Vanguard Total Intl Stock Index Admiral	-	116,900
		Vanguard Cash Reserves Federal Money		
	Vanguard	Market Fund Admiral Class	-	115,897
	Vanguard	Vanguard Short-Term Tips	-	115,163
	Vanguard	Vanguard Emerg Mkts Gov Bnd	-	115,133
	Fidelity Investments	Fidelity® Capital & Income	-	113,922
	SPDR State Street	SPDR S&P 500 ETF Trust	-	108,846
	Baird	Baird Aggregate Bond Inst	-	108,471
	PRIMECAP	PRIMECAP Odyssey Aggressive Growth	-	108,133
	BlackRock	BlackRock Global Allocation R	-	102,285
	Vanguard	Vanguard Short-Term Investment-Grade Adm	-	98,135
	PIMCO	PIMCO High Yield Instl	-	93,397
	PIMCO	PIMCO All Asset R	- \$	92,683

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Dimensional Fund Advisors	DFA International Small Cap Value I	- \$	88,857
	American Century	American Century Ultra® I	-	87,305
	Pacer	Pacer Us Cash Cows 100 Etf	-	84,536
	Eaton Vance Funds	Eaton Vance Enh Eqt Inc II	-	84,240
	iShares	iShares Core S&P US Value ETF	-	81,716
	Dimensional Fund Advisors	DFA US Small Cap Value I	-	81,507
	SPDR State Street	SPDR Biotech ETF	-	81,254
	Vanguard	Vanguard High Dividend Yield	-	81,130
	Vanguard	Vanguard Small Cap Value Index Admiral	-	81,100
	Invesco	Invesco Municipal Opportuni	-	79,127
	Easterly Global Real Estate	Easterly Global Real Estate Fund Class I	-	78,254
	Fidelity Investments	Fidelity Info Tech ETF	-	78,089
	iShares	iShares Core U.S. Aggregate Bond ETF	-	76,304
	Proshares	Proshares Ultrapro QQQ	-	76,050
	Dimensional Fund Advisors	DFA Emerging Markets Core Equity I	-	75,450
	Vanguard	Vanguard Growth & Income Inv	-	75,007
	Invesco	Invesco Ftse Rafi Us 1000 Et	-	73,568
	Proshares	Proshares S&P 500 Dividends Aristocrats ETF	-	73,230
	Vanguard	Vanguard Large Cap ETF	-	73,080
	Delaware Funds	Delaware Ivy Asset Strategy R	-	72,767
	Vanguard	Vanguard High-Yield Corporate Adm	-	72,603
	American Funds	American Funds New Economy A	-	72,465
	Vanguard	Vanguard Long Term Bond	-	71,874
	MFS	MFS® Conservative Allocation R1	-	71,719
	iShares	iShares Russell 2000 ETF	- \$	69,941

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Vanguard Dimensional Fund Advisors	Vanguard Long-Term Corp Bond	- \$	69,876
	PIMCO	DFA Global Real Estate Securities Port	-	69,499
	Vanguard	PIMCO Income Instl	-	67,207
	iShares	Vanguard Total Stock Mkt Idx Adm	-	66,413
	Dimensional Fund Advisors	iShares Russell 1000 Growth ETF	-	66,091
	iShares	DFA International Vector Equity I	-	64,843
	Fidelity Investments	iShares Core S&P 500 ETF	-	63,525
	Technology	Fidelity® Floating Rate High Income	-	60,926
	SPDR State Street	Technology Select Sector Spdr	-	58,321
	Vanguard	SPDR GOLD TRUST GOLD SHS	-	57,351
	Communication Services	Vanguard Value ETF	-	57,259
	Vanguard	Comm Serv Select Sector Spdr	-	57,256
	Charles Schwab	Vanguard Inflation-Protected Secs Adm	-	56,992
	Consumer Discretionary	Schwab US Dvd Equity ETF	-	56,793
	Vanguard	Select Sector Consumer Discretionary Tr	-	55,073
	Vanguard	Vanguard Mid Cap Index Admiral	-	54,182
	American Funds	Vanguard US Growth Inv	-	51,514
	iShares	American Funds Europacific Growth A	-	51,452
	Vanguard	iShares 1-3 Year Treasury Bond	-	50,126
	iShares	Vanguard International Growth Inv	-	49,443
	Aberdeen Standard Investments	iShares S&P 100 ETF	-	48,699
	First Eagle	Abrdn Precious Metals Basket ETF Trust	-	45,510
	Consumer Discretionary	First Eagle Overseas A	-	42,390
	Vanguard	Select Sector Spdr Utilities	-	41,101
		Vanguard Emerging Mkts Stock Idx Adm	- \$	40,698

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Vanguard	Vanguard Consumer Staples ETF	- \$	40,268
	iShares	iShares 7-10 Year Treasury Bon	-	40,057
	Vanguard	Vanguard Shrt-Term Infl-Prot Sec Idx Adm	-	39,392
	Invesco	Invesco DB Commodity Index T	-	39,328
	Dimensional International	Dimensional International Co	-	39,094
	Vanguard	Vanguard Inflation-Protected Secs Inv	-	37,836
	Cambria	Cambria Shareholder Yield Et	-	33,785
	Akre Focus Retail	Akre Focus Retail	-	33,706
	PIMCO	PIMCO Dynamic Bond Instl	-	32,804
	Neuberger Berman	Neuberger Berman Real Estate	-	32,021
	iShares	iShares Russell 1000 ETF	-	31,733
	Vanguard	Vanguard Value Index Adm	-	31,289
		SPDR Dow Jones Industrial Average ETF		
	SPDR State Street	Trust	-	30,526
	JPMorgan	JPMorgan Equity Premium Inco	-	30,074
	Vanguard	Vanguard Diversified Equity Inv	-	29,861
	Dimensional Fund			
	Advisors	DFA Large Cap International I	-	29,469
	Liberty All Star Equity			
	Fund	Liberty All Star Equity Fund	-	28,895
	Vaneck	Vaneck Fallen Angel High Yie	-	28,780
	Fidelity Investments	Fidelity® Government Cash Reserves	-	28,135
	Dimensional Fund			
	Advisors	DFA One-Year Fixed-Income I	-	26,756
	Vanguard	Vanguard Information Technology Idx Adm	-	26,585
	Vanguard	Vanguard Energy ETF	-	24,433
	iShares	iShares S&P Small-Cap 600 Grow	-	23,777
	Vanguard	Vanguard Short-Term Investment-Grade Inv	-	23,602
		Defnce NSDQ 100 Enhcd Oi ETF (qqqy		
	Defnce	08/01/24)	- \$	23,178

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	ALPS	Alerian MLP ETF	- \$	22,833
	Dimensional Fund			
	Advisors	Dimensional U.S. Core Equity 2 ETF	-	22,069
	Parnassus	Parnassus Core Equity Investor	-	21,661
	Invesco	Invesco S&P 500 Equal Weight	-	21,431
	Dimensional Fund			
	Advisors	DFA US Micro Cap I	-	20,053
	Invesco	Invesco Technology Investor	-	19,977
	Victory Capital	Victory Intermediate-Term Bond	-	19,508
	PIMCO	PIMCO International Bond (USD-Hdg) Instl	-	19,340
	Vanguard	Vanguard International Explorer Inv	-	18,875
	Global X Funds	Global X US Infrastructure	-	18,330
	Vanguard	Vanguard Health Care ETF	-	17,597
		Defiance S&P 500 Enh Opt Inc (jepy		
	Defiance	08/01/24)	-	17,571
	Dimensional Fund			
	Advisors	DFA Emerging Markets I	-	17,363
	Vanguard	Vanguard Small Cap Index Adm	-	16,597
	Fidelity Investments	Fidelity Advisor® High Income Advtg M	-	15,503
	Proshares	Proshares Short S&P 500	-	15,337
	Fidelity Investments	Fidelity® Select Utilities	-	15,048
	Dimensional Fund			
	Advisors	DFA Two-Year Global Fixed-Income I	-	14,681
	FPA	FPA Queens Road Small Cap Value Instl	-	14,202
	Vanguard	Vanguard Small Cap Growth Index Admiral	-	13,966
	Vanguard	Ishares Us Infrastructure	-	13,894
	T. Rowe Price	T. Rowe Price Real Assets Fund Inv	-	13,306
	Invesco	Invesco S&P 500 Low Volatili	-	12,932
	Morgan Stanley	Morgan Stanley Emerging Market	-	12,759
	Fidelity Investments	Fidelity® Telecom and Utilities	- \$	12,681

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Yieldmax Dimensional Fund	Yieldmax Coin Option Is ETF	- \$	12,567
	Advisors	Dimensional U.S. Targeted Value ETF	-	12,298
	FMI Funds	FMI Common Stock Fund	-	12,012
	Vanguard	Vanguard Mid-Cap ETF	-	12,011
	PIMCO	Pimco Dynamic Income Fund	-	11,497
	Tweedy Browne	Tweedy Browne International Value Fund	-	11,340
	India Fund Inc	India Fund Inc	-	11,299
	CBRE Global Real Estate	CBRE Global Real Estate Income Fund	-	11,166
	Vanguard Dimensional Fund	Vanguard Small- Cap ETF	-	11,096
	Advisors	Dimensional US Marketwide Value	-	10,980
	Vanguard	Vanguard Short-Term Treasury Inv	-	10,691
	Defiance	Defiance Next Gen Connectivity ETF (sixg 07/22/24)	-	10,529
	JPMorgan	JPMorgan Strategic Income Opports I	-	10,262
	Distillate Capital Partners	Distillate Us Fundamental St	-	10,106
	Pacer	Pacer Us Small Cap Cash Cows	-	9,790
	iShares	Ishares MSCI USA Min Vol Fac	-	9,757
		T Rowe Price Integrated US Small-Cap		
	T. Rowe Price	Growth Equity Inv	-	9,678
	DF Dent Funds	DF Dent Midcap Growth-Inv	-	9,292
	Longleaf Partners	Longleaf Partners International	-	9,091
		PIMCO International StocksPLUS AR Strategy Fund (US Dollar-Hedged) CI I	-	8,996
	Axonic	Axonic Strategic Income I	-	8,917
	Mainstay	Mainstay Income Builder A	-	8,829
	iShares	iShares MSCI China ETF	-	8,704
	Loomis Sayles	Loomis Sayles Global Allocation Fund - A	-	8,174
	iShares	iShares Core MSCI EAFE ETF	- \$	7,925

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	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Goldman Sachs	Goldman Sachs Access Treasury 0-1 Year ETF	- \$	7,780
	Vanguard	Vanguard ESG US Stock ETF	-	7,771
	First Trust Advisors	First Trst Nasd Cl Edg Sgiif	-	7,502
	ETFMG Alternative Harvest	ETFMG Alternative Harvest (mj 01/29/24)	-	7,209
	Proshares	Proshares Short QQQ (psq 04/10/24)	-	7,075
	iShares	iShares MBS ETF	-	7,060
	Global X Funds	Global X Lithium & Battery Tech ETF	-	6,446
	Fidelity Investments	Fidelity® Contrafund®	-	6,221
	Fidelity Investments	Fidelity® Blue Chip Growth	-	5,701
	Dimensional Fund Advisors	Dimensional International Sm	-	5,544
	T. Rowe Price	T. Rowe Price Blue Chip Growth	-	5,395
	Vanguard	Vanguard Index Tr Ext Market ETF	-	4,933
	iShares	iShares Core Dividend Growth	-	4,913
	Dimensional Fund Advisors	Dimensional Emerging Core Eq	-	4,822
	Wasatch	Wasatch Emerging India Investor	-	4,519
	Defiance	Defiance R2000 E Op Inc ETF (iwmy 08/01/24)	-	4,446
	Amplify ETFs	Amplify Transformational Data Sharing ETF	-	3,433
	Vanguard	Vanguard Real Estate ETF	-	3,135
	iShares	iShares Core Msci Emerging	-	3,061
	Global X Funds	Global X Fintech ETF	-	2,569
	Goldman Sachs	GS GQG Part Intl Opp-Inst	-	2,300
	Vanguard	Vanguard Consumer Discretionary ETF	-	1,282
	Vanguard	Vanguard Communication Service ETF	-	1,011
	SPDR State Street	Energy Select Sector Spdr	-	168
	Ark ETF Trust	Ark Next Generation Internet ETF	-	76
	Ark ETF Trust	Ark Fintech Innovation ETF	- \$	55

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	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	<u>Other (Bonds)</u>			
	Discover Financial Svs	Discover Financial Svs	- \$	261,899
	Toronto-Dominion Bank	Toronto-Dominion Bank	-	145,718
	Boeing Co	Boeing Co	-	102,080
	Dell Int LLC / EMC Corp	Dell Int LLC / EMC Corp	-	67,615
	Capital One Financial Co	Capital One Financial Co	-	65,813
	Canadian Imperial Bank	Canadian Imperial Bank	-	65,501
	Monsanto Co	Monsanto Co	-	48,207
	Dell Intl Llc/EMC Corp	Dell Intl Llc/EMC Corp Sr Nt	-	35,825
	Devon Energy Corp	Devon Energy Corporation	-	34,925
	Broadcom Crp	Broadcom Crp / Caymn Fi	-	33,504
	Marathon Petroleum Crp	Marathon Petroleum Corp	-	29,824
	Hospitality Prop Trust	Hospitality Prop Trust	-	25,575
	HP Enterprise Co	HP Enterprise Co	-	25,032
	Invesco	Invesco Finance PLC	-	19,966
	Ace Ina Holdings	Ace Ina Holdings	-	19,556
	United Technologies Crp	United Technologies Corp	-	14,790
	Main Street Capital Corp	Main Street Capital Corp	-	11,787
	Stanley Black & Decker I	Stanley Black & Decker I	-	10,548
	McCormick & Co	McCormick & Co	-	9,844
	Laboratory Corp Of Amer	Laboratory Corp Of Amer	-	9,003
	Alphabet Inc	Alphabet Inc CL C @130 12/19/25	-	(3,443)
	<u>Partnership Interests</u>			
	Pacific Rim	Pacific Rim Distribution Centre LLC	-	1,538,221
	Pacific Rim	Pacific Rim Industrial Park LLC	-	1,143,410
	Howe Group/Stonebridge	Howe Group/Stonebridge LLC	-	935,433
	Solana Lucent Station	Solana Lucent Station Investors, LLC	- \$	926,085

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401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	MG Lakeview Investments	MG Lakeview Investments WFS LP	- \$	906,752
	CR Realty LLC	CR Realty LLC	-	669,000
	Calexico Crossings, LLC	Calexico Crossings, LLC	-	665,000
	Southwest Value	Southwest Value Partners Fund Xv LP	-	621,595
	Calexico	Calexico Distribution Center LLC	-	616,636
	Southwest Value	Southwest Value Partners Fund XX LP	-	577,986
	Pacific Rim	Pacific Rim Business Centre LLC	-	575,192
	Southwest Value	Southwest Value Partners Fund XVIII, LP	-	548,574
	CVG Dallas Portfolio 1	CVG Dallas Portfolio 1 LLC	-	525,000
	MG Preserve at Melrose Apartments	MG Preserve at Melrose Apartments LP	-	508,030
	SWVP	SWVP Fund XXIII	-	504,529
	Pacifica Palms LLC	Pacifica Palms LLC	-	493,500
	CVG Enclave Apartments	CVG Enclave Apartments LLC	-	489,930
	Southwest Value	Southwest Value Partners Fund XIX LP	-	476,600
	Davlyn	Davlyn California Multifamily Fund I, LP	-	445,000
	P V A Ltd	P V A Ltd L P	-	429,000
	MG Sonoran Investments	MG Sonoran Investments LP	-	419,422
	Southwest Value	Southwest Value Partners Fund XVII, LP	-	415,611
	Vogt Industrial Park LLC	Vogt Industrial Park LLC	-	405,776
	SWVP	SWVP Fund XXII	-	405,497
	MG Biscayne Bay Investments	MG Biscayne Bay Investments TSR L.P.	-	326,334
	Pathfinder Tradewinds	Pathfinder Tradewinds Opportunity Fund I LP	-	322,790
	MG Vue 22 Holdings	MG Vue 22 Holdings LP	-	302,230
	Parkway Commerce	Parkway Commerce Center LLC	-	300,000
	San Diego Apartments	San Diego Apartments Portfolio 1 LLC	- \$	279,454

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Calexico Crossings	Calexico Crossings II LP	- \$	262,194
	Pathfinders Tradewinds	Pathfinders Tradewinds Residential II LLC	-	261,163
	Pathfinders Partners	Pathfinders Partners Opportunity Fund VII LP	-	240,255
	Southwest Value	Southwest Value Partners Fund XXI LP	-	230,033
	Pathfinder Partners	Pathfinder Partners Income Fund LP	-	226,898
	Logan Deer	Logan Deer Valley Holding Co LLC	-	220,647
	Anthology Division LLC	Anthology Division LLC	-	220,398
	Eastlake	Eastlake Professional Center LLC	-	219,731
	CVG Madrona Townhomes	CVG Madrona Townhomes, LLC	-	202,084
	MG North Pointe Investments	MG North Pointe Investments LP	-	200,630
	CVG Church & Main	CVG Church & Main Townhomes LLC	-	196,227
		PIMCO Corporate Opportunities Fund II		
	PIMCO	Onshore Feeder LP	-	191,107
	Petershill	Petershill II Offshore Fund, LP	-	187,507
	Pathfinder Tradewinds	Pathfinder Tradewinds III 38th Street LLC	-	185,863
	Logan Jomax	Logan Jomax Holding Co LLC	-	183,225
	MG Caviata at Kiley Ranch	MG Caviata at Kiley Ranch Investments LP	-	177,193
	Cognitiv Ventures	Cognitiv Ventures I, LP	-	173,870
	F&F Clairemont Mesa	F&F Clairemont Mesa LP	-	170,000
	MG Reunion at Redmond	MG Reunion at Redmond LP	-	160,010
	MG Properties Artesia	MG Properties Artesia L.P.	-	157,335
	Hoppscotch LLC	Hoppscotch LLC Series B	-	154,954
	MG Waterleaf Investments	MG Waterleaf Investments SHL, LP	-	151,446
	CVG Lofts at Fort Union	CVG Lofts at Fort Union Holdings LLC	-	149,417
	OurCrowd	OurCrowd/ US Venture Partners XII, LP	-	144,561
	MG Russellville Commons Apartment Holdings	MG Russellville Commons Apartment Holdings, LP	- \$	141,724

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	MG Mitchell Investment Place	MG Mitchell Investment Place LP	- \$	140,961
	CVG Odell Crossing Townhomes LLC	CVG Odell Crossing Townhomes LLC	-	137,648
	MG Hearth Investments	MG Hearth Investments LP	-	136,812
	MG Andante Holdings	MG Andante Holdings LP	-	131,571
	MG Terramonte Apartments	MG Terramonte Apartments LP	-	126,602
	MG Country Brook Investments PCH, LLC	MG Country Brook Investments PCH, LLC	-	126,394
	MG Marc Investments	MG Marc Investments BV LP	-	125,304
	CVG Magnolia on Matilda	CVG Magnolia on Matilda LLC	-	125,000
	F&F Carriage Rd	F&F Carriage Rd LP	-	125,000
	Microbreweries	Associated Microbreweries Ltd CI A	-	111,200
	Gentry's Walk Apartments	Gentry's Walk Apartments AZ, LLC	-	110,842
	MG 2150 Arizona Investments	MG 2150 Arizona Investments LP	-	108,900
		PIMCO Corporate Opportunities Fund III		
	PIMCO	Onshore Feeder LP	-	104,776
	Hoppscotch LLC	Hoppscotch LLC	-	101,698
		CVG LINQ at South Mountain (Proximity		
	CVG LINQ at South Mtn	Baseline)	-	100,000
	CWC Income Properties 6, LLC	CWC Income Properties 6, LLC	-	100,000
	MG Eleanor Investments	MG Eleanor Investments LP	-	100,000
	MG Reflections at the Marina, LLC	MG Reflections at the Marina, LLC	-	98,492
	MG Ridge at Castle Rock	MG Ridge at Castle Rock L.P.	-	97,665
	Palms Of La Mesa Apts	Palms Of La Mesa Apts LLC	- \$	95,393

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Casero LLC	Casero LLC	- \$	92,516
	MG Elevate	MG Elevate at Discovery Park Investments		
	MG Santa Rosa	BVS L.P.	-	90,134
	Apartments	MG Santa Rosa Apartments, LP	-	89,357
	The Woods Apartments	The Woods Apartments LLC	-	86,535
	Pathfinder Tradewinds	Pathfinder Tradewinds Bancroft Holdings, LLC	-	85,000
	MG E16 H16 Investments	MG E16 H16 Investments LP	-	83,100
	Calexico	Calexico Gateway Center LLC	-	82,650
	CVG Parkview			
	Townhomes	CVG Parkview Townhomes LLC	-	81,276
	Our Crowd	Our Crowd (Investment in TechSee) LP	-	81,197
	MG Pine at 6th			
	Investments	MG Pine at 6th Investments LP Class A	-	79,086
	MG Monte Vista	MG Monte Vista COR L.P.	-	76,942
	Pathfinders Partners	Pathfinders Partners 2017 Multifamily Opportunity Fund, L.P.	-	69,847
	F&F 2330 Grand	F&F 2330 Grand LP	-	68,235
	MG Ascent LP (Evolve- Verona-Andorra)	MG Ascent LP (Evolve-Verona-Andorra)	-	68,052
	Southwest Value	Southwest Value Partners Fund XXIII-B	-	67,536
	Stoneridge Lake Murray			
	LLC	Stoneridge Lake Murray LLC	-	66,774
	MG Canyon Villa			
	Apartments	MG Canyon Villa Apartments, LP	-	66,033
	MG Ontario Town Square			
	Townhomes	MG Ontario Town Square Townhomes LP	-	63,918
	MG Sterling Village Apts	MG Sterling Village Apts Gwp LP	-	62,874
	MG Carillon Investments			
	PCH LLC	MG Carillon Investments PCH LLC	- \$	62,525

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

December 31, 2023

December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Pathfinder Tradewinds	Pathfinder Tradewinds Residential IV LLC	- \$	61,004
	Energy Transfer	Energy Transfer LP	-	58,146
	Ashcroft	Ashcroft Value-Add Fund III, LLC	-	53,500
	CWC Nexus Fund 1, LLC	CWC Nexus Fund 1, LLC	-	50,000
	Pathfinder Tradewinds	Pathfinder Tradewinds Golden Hill LLC	-	50,000
	Bonita Point Plaza LLC	Bonita Point Plaza LLC	-	50,000
	LLC	Cwc Healthtech Fund I LLC	-	50,000
	MG Bella Vista Investments	MG Bella Vista Investments LP	-	44,454
	Linq Apartments, LLC	Linq Apartments, LLC	-	43,214
	OurCrowd First Prime	OurCrowd First Prime LP	-	43,111
	Artesia Escondido, LLC	Artesia Escondido, LLC	-	41,406
	MG Zera Investments	MG Zera Investments PRL PNR LP	-	40,527
	MG Tamarac Investments	MG Tamarac Investments LP	-	34,923
	MG Axxess 15 Investments	MG Axxess 15 Investments SCL L.P.	-	33,859
	F&F Latte	F&F Latte, LP	-	32,831
	MG Brix 325 Investments	MG Brix 325 Investments LP	-	32,725
	MG Ontario Town Square	MG Ontario Town Square Townhomes, LP	-	31,973
	F&F Roosevelt St	F&F Roosevelt St LP	-	31,765
	MG Marquee Investments	MG Marquee Investments Pkv LP	-	31,171
	MG Marina Village Investments	MG Marina Village Investments LP	-	30,924
	MG Tivalli Investments	MG Tivalli Investments LP	-	30,428
	MG Evolve Investments	MG Evolve Investments LP	-	30,243
	Barcelona 326 Juniper	Barcelona 326 Juniper LLC	-	29,997
	Ashcroft	Ashcroft Value Add Fund II LP	-	28,831
	AMG Evergreen	AMG Evergreen LP	-	28,145
	Azure III Bouqs Growth	Azure III Bouqs Growth L.P.	- \$	27,347

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	F&F Jesse La Mesa 1953 NW Overton Portland, LLC	F&F Jesse La Mesa LP 1953 NW Overton Portland, LLC	- \$	26,325 25,000
	CVG LINQ at South Mountain CWC Income Properties 3, LLC	CVG LINQ at South Mountain CWC Income Properties 3, LLC	- -	25,000 25,000
	San Diego Arena Associates	San Diego Arena Associates L P AD Ventures DFKY, A Series of Ad Ventures	- -	25,000 24,291
	AD Ventures DFKY F&F Chai	Master Fund, LLC F&F Chai LP	- -	23,676 22,913
	MG Westview Heights Investments MEA	MG Westview Heights Investments MEA LP	-	21,712
	MG Herald Investments	MG Herald Investments LP	-	18,854
	Indie Health LLC	Indie Health LLC	-	17,275
	MG Artist Walk Investments	MG Artist Walk Investments LP	-	14,365
	Noble Royalty Access	Noble Royalty Access Fund VIII LP	-	13,703
	F&F Juniper	F&F Juniper L.P. Class A	-	11,722
	Pathfinder Partners	Pathfinder Partners Opportunity Fund VIII LP	-	10,857
	Viper Energy Partners	Viper Energy Partners LP	-	10,312
	MG Verona Investments	MG Verona Investments LP	-	9,212
	MG Union Place Investment	MG Union Place Investment PNG LP	-	8,200
	F&F 12th St	F&F 12th St LP	-	6,546
	F&F 302 Fallbrook	F&F 302 Fallbrook LP	-	6,097
	AD Ventures DFKY	AD Ventures DFKY Bridge, A Series of Ad Ventures Master Fund II, LLC	- -	4,140
	F&F Vermont	F&F Vermont L.P. Class A	-	-
	ABC Funding	ABC Funding Strategies, LLC (In Receivership)	- \$	-

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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December 31, 2023

December 31, 2023

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
		<u>Preferred Stock</u>		
		Spinnaker Biosciences, Inc. Series B		
	Spinnaker Biosciences	Preferred Stock	- \$	200,000
	Ceresti Health, Inc.	Ceresti Health, Inc Ser S PFD	-	125,000
	Amavara Inc	Amavara Inc Preferred Stock	-	100,000
		Shadowbox, Inc Series Seed II Preferred		
	Shadowbox, Inc	Stock	-	50,000
	Wine Chips, Inc.	Wine Chips, Inc. SAFE Rights Offering	-	40,000
	DevaCell Inc.	DevaCell Inc. SAFE Rights Offering	-	25,000
	Ceresti Health, Inc.	Ceresti Health, Inc. Series T Preferred Stock	-	23,714
	Innovasion Labs PINC, Inc.	Innovasion Labs PINC, Inc. SAFE Rights Offering	-	20,000
	Amavara Inc	Amavara Inc Ser A Preferred Stock	-	14,321
	BandwidthX, Inc.	BandwidthX, Inc. Series A Preferred Stock	-	5,000
		<u>Real Estate Investment Trust</u>		
	Realty Income Corp	Realty Income Corp	-	395,248
	Kimco Realty Corp	Kimco Realty Corp	-	46,505
	Alexandria Real Estate Apartment Income Reit Corp	Alexandria Real Estate Apartment Income Reit Corp (acquired 06/28/24)	-	38,901
	Redwood Trust Inc	Redwood Trust Inc	-	29,964
	Digital Realty Trust Inc	Digital Realty Trust Inc	-	28,887
	Equity Res. Property	Digital Realty Trust Inc	-	28,262
	Simon Ppty Group Inc	Equity Res. Property	-	25,732
	Uniti Group Inc	Simon Ppty Group Inc	-	23,964
	Host Hotels & Resorts	Uniti Group Inc	-	17,340
	Two Harbors Investment	Host Hotels & Resorts Inc	-	15,583
	Chimera Investment Crp	Two Harbors Investment Corp	-	14,964
	Medical Properties Trust	Chimera Investment Corp (cim 05/22/24)	-	12,691
	Summit Hotel Properties	Medical Properties Trust Inc	-	9,820
	Gladstone Land Corp	Summit Hotel Properties Inc	-	9,206
	Orion Office Reit Inc	Gladstone Land Corp	-	7,716
		Orion Office Reit Inc	- \$	1,476

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
<u>US Government Securities</u>				
U.S. Treasury	US Treasury Note/Bond	- \$	680,891	
U.S. Treasury	US Treasury Bill	-	269,790	
U.S. Treasury	US Treasury Notes	-	49,836	
California St Univ	California St Univ Revenue Txbl-Ref-Ser B	-	19,591	
<u>Guaranteed Interest Contracts</u>				
Goldman Sachs	Goldman Sachs Stable Value Inst CI 1	-	6,144,746	
<u>Notes Receivable From Participants</u>				
* Notes Receivable From Participants	Interest rates ranging from 3.25% to 8.50% with maturities through March 2045	- \$	922,166	

* Represents a party-in-interest

** Cost omitted as allowed for participant directed transactions under an individual account.

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401(k) Profit Sharing Plan**

Supplemental Schedule

Procopio, Cory, Hargreaves & Savitch LLP

401(k) Profit Sharing Plan

Schedule H, line 4i – Schedule of Assets (Held at End of Year)

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December 31, 2023

(a)	(b)	(c)	(d)	(e)
Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
<u>Common Collective Funds</u>				
Invesco	Invesco Core Fixed Income Trust Class B1	- \$	5,628,457	
Nuveen	Nuveen Lifecycle Index 2020 Class R	-	3,010,249	
Nuveen	Nuveen Lifecycle Index 2040 Class R	-	2,603,857	
Nuveen	Nuveen Lifecycle Index 2030 Class R	-	2,522,123	
Nuveen	Nuveen Lifecycle Index 2035 Class R	-	2,358,585	
Nuveen	Nuveen Lifecycle Index 2050 Class R	-	2,112,195	
Nuveen	Nuveen Lifecycle Index 2045 Class R	-	1,988,526	
Nuveen	Nuveen Lifecycle Index 2025 Class R	-	1,585,400	
Nuveen	Nuveen Lifecycle Index 2055 Class R	-	428,743	
Nuveen	Nuveen Lifecycle Index Retirement Income Class R	-	265,472	
Nuveen	Nuveen Lifecycle Index 2060 Class R	-	246,173	
Nuveen	Nuveen Lifecycle Index 2015 R	-	85,813	
Nuveen	Nuveen Lifecycle Index 2065 Class R	-	76,673	
<u>Common Stock</u>				
Qualcomm	Qualcomm	-	4,643,801	
Apple Inc	Apple Inc	-	868,348	
Amazon Com Inc	Amazon Com Inc	-	834,151	
T-Mobile US Inc	T-Mobile US Inc	-	411,086	
Endeavor Bank	Endeavor Bank	-	299,750	
Biogen Inc	Biogen Inc	-	288,264	
Meta Platforms Inc	Meta Platforms Inc	-	267,240	
Tesla Inc	Tesla Inc	-	259,165	
JPMorgan	JPMorgan Chase & Co	-	237,977	
Eli Lilly & Company	Eli Lilly & Company	-	232,585	
Agnico-Eagle Mines Ltd	Agnico-Eagle Mines Ltd F	-	219,400	
Verizon Communications	Verizon Communications	-	217,802	
Costco Wholesale Corp	Costco Wholesale Corp-New	-	211,300	
Intl Business Machines	Intl Business Machines Inc	-	206,221	
General Electric Co	General Electric Co	- \$	200,800	

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Microsoft Corporation	Microsoft Corporation	- \$	198,348
	Palo Alto Networks Inc	Palo Alto Networks Inc	-	176,928
	Micron Tech. Inc.	Micron Tech. Inc.	-	170,680
	Kinder Morgan Inc	Kinder Morgan Inc	-	170,012
	Pfizer Incorporated	Pfizer Incorporated	-	163,930
	Oracle Corp	Oracle Corp	-	162,305
	Alamos Gold Inc	Alamos Gold Inc	-	161,640
	Mcdonalds Corp	Mcdonalds Corp	-	156,557
	Schlumberger Ltd	Schlumberger Ltd	-	156,120
	Barrick Gold Corp	Barrick Gold Corp	-	140,472
	Cardinal Health Inc.	Cardinal Health Inc.	-	132,581
	Pan American Silver	Pan American Silver Cap	-	130,640
	Deutsche Telekom Ag	Deutsche Telekom Ag Sponsored Adr	-	120,650
	Asml Holding	Asml Holding Nv	-	117,323
	Alphabet Inc	Alphabet Inc CL C	-	116,831
	Bank Of America Crp	Bank Of America Corp	-	113,907
	Mondelez International	Mondelez International Inc	-	108,645
	Nvidia Corp	Nvidia Corp	-	103,996
	Paypal Holdings Inc	Paypal Holdings Inc	-	101,327
	Triple Flag Precious Meta	Triple Flag Precious Meta	-	95,832
	Masco Corp	Masco Corp	-	94,978
	Crowdstrike Holdings Inc	Crowdstrike Holdings Inc - A	-	88,085
	Citigroup Inc	Citigroup Inc	-	86,805
	Illumina Inc	Illumina Inc	-	81,455
	Blackstone Inc	Blackstone Inc	-	81,297
	Occidental Petroleum	Occidental Petroleum Corp	-	79,305
	Salesforce Inc	Salesforce Inc	-	78,942
	Camping World Holdings	Camping World Holdings Inc-A	-	78,780
	Valero Energy Corp New	Valero Energy Corp New	-	77,669
	AT&T Inc	AT&T Inc	- \$	76,058

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<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Visa Inc	Visa Inc Class A Shares	- \$	74,986
	Cisco Systems Inc	Cisco Systems Inc	-	71,587
	Innovative Industrial Proper	Innovative Industrial Proper	-	70,574
	Lowes Co Inc	Lowes Co Inc	-	63,427
	TopBuild Corp	TopBuild Corp	-	58,759
	Walmart Inc	Walmart Inc	-	55,457
	Mongodb Inc	Mongodb Inc	-	55,195
	Ford Motor Co	Ford Motor Co New	-	53,825
	Thermo Fisher Scientific	Thermo Fisher Scientific Inc	-	53,079
	Welltower Inc	Welltower Inc	-	52,584
	US Bancorp - Del	US Bancorp - Del	-	50,205
	SoFi Technologies Inc	SoFi Technologies Inc	-	48,755
	M&T Bank Corp	M&T Bank Corp	-	48,526
	Broadcom Ltd	Broadcom Ltd	-	47,999
	Cloudflare Inc	Cloudflare Inc Class A	-	46,209
	Duke Energy Corp	Duke Energy Corp	-	45,034
	Dow Inc	Dow Inc	-	44,640
	Trade Desk Inc	Trade Desk Inc/The Class A	-	44,615
	Abbvie Inc	Abbvie Inc	-	39,401
	Chevron Corp	Chevron Corp	-	38,549
	Starbucks Corp.	Starbucks Corp.	-	38,404
	Petroleo Brasileiro	Petroleo Brasileiro Spon Adr	-	37,370
	Greenbutts Canada Holdings Corp	Greenbutts Canada Holdings Corp	-	37,310
	Alphabet Inc	Alphabet Inc CL A	-	37,018
	Eaton Corp PLC	Eaton Corp PLC	-	36,364
	Vaalco Energy Inc	Vaalco Energy Inc	-	35,978
	MGM Resorts Intl	MGM Resorts International	-	35,744
	Events.com, Inc	Events.com, Inc Common Shares	-	34,999
	First Solar Inc	First Solar Inc	-	34,456
	Disney Walt Co	Disney Walt Co	- \$	33,498

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Pinnacle West Cap	Pinnacle West Cap Corp	- \$	33,191
	DuPont de Nemours	DuPont de Nemours Inc	-	32,849
	Newmarket Corp	Newmarket Corp	-	32,750
	Tenaya Therapeutics	Tenaya Therapeutics Inc	-	32,400
	CVS Health Corp	CVS Health Corp	-	31,783
	Shopify Inc	Shopify Inc A	-	31,160
	Appian Corp	Appian Corp	-	30,128
	Coca-Cola Company	Coca-Cola Company	-	29,465
	Amcor PLC Ord	Amcor PLC Ord	-	28,920
	Cadence Design Systems	Cadence Design Systems Inc	-	27,237
	Intel Corporation	Intel Corporation	-	26,344
	MDC Holding Inc	MDC Holding Inc (acquired 04/19/24)	-	25,968
	Boeing Company	Boeing Company	-	25,805
	Pulte Group Inc	Pulte Group Inc	-	25,651
	Artisan Partners	Artisan Partners Asset Manag	-	25,183
	Bank OZK	Bank OZK	-	25,064
	Dexcom Inc	Dexcom Inc	-	24,818
	Lennar Corp	Lennar Corp	-	24,741
	Capital One	Capital One Financial Corp Com	-	24,651
	Fastenal Co	Fastenal Co	-	24,613
	BlackRock	BlackRock 2001 Term Tr Inc	-	24,354
	Lam Research Corp	Lam Research Corp	-	24,281
	Netapp Inc	Netapp Inc	-	24,156
	Volkswagen	Volkswagen A G-Unspon ADR	-	23,912
	Lloyds Banking Group	Lloyds Banking Group PLC ADR	-	23,900
	Travelers Cos Inc	Travelers Cos Inc	-	23,811
	American Express Co.	American Express Co.	-	23,792
	Kimberly Clark	Kimberly Clark	-	23,694
	Shell	Shell PLC ADR A	-	23,688
	Rivian Automotive Inc	Rivian Automotive Inc-A	- \$	23,460

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	L3Harris Technologies	L3Harris Technologies Inc	- \$	23,379
	Home Depot Inc	Home Depot Incorporated	-	23,219
	Goldman Sachs	Goldman Sachs Group Inc	-	23,146
	Stellantis NV	Stellantis NV	-	23,133
	Vistra Corp	Vistra Corp	-	23,112
	General Dynamics	General Dynamics Corp	-	23,111
	Zoom	Zoom Video Communications-A	-	23,011
	Microchip Technology	Microchip Technology	-	22,816
	Eastman Chemical	Eastman Chemical Co.	-	22,724
	Prudential Finl Inc	Prudential Finl Inc	-	22,712
	Autoliv Inc.	Autoliv Inc.	-	22,699
	KLA Corp	KLA Corp	-	22,671
	Eog Resources Inc	Eog Resources Inc	-	21,892
	Amgen Inc	Amgen Inc	-	21,890
	Elastic Nv	Elastic Nv	-	21,413
	Voyager Therapeutics	Voyager Therapeutics Inc	-	21,100
	Corteva Inc	Corteva Inc	-	20,462
	Airbnb Inc	Airbnb Inc Class A	-	20,013
	BandwidthX, Inc.	BandwidthX, Inc. Series A-1	-	20,000
	Ovintiv Inc	Ovintiv Inc	-	19,951
	Advanced Micro Devices	Advanced Micro Devices	-	19,900
	CME Group Inc	CME Group Inc	-	19,796
	Netflix Inc	Netflix Inc	-	19,475
	SM Energy Co	SM Energy Co	-	19,360
	Lantheus Holdings Inc	Lantheus Holdings Inc	-	19,220
	Impinj Inc	Impinj Inc	-	18,906
	Smith	Smith A O	-	18,549
	The Kraft Heinz Co	The Kraft Heinz Co	-	18,490
	Wynn Resorts Ltd	Wynn Resorts Ltd	-	18,222
	British American Tobacco	British American Tobacco	- \$	18,013

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Alibaba Group Holding	Alibaba Group Holding-Sp ADR	- \$	17,595
	Block Inc	Block Inc A	-	17,404
	Stifel Financial Corp	Stifel Financial Corp	-	17,080
	Lvmh Moet Hennessy	Lvmh Moet Hennessy Adr	-	16,895
	Johnson & Johnson	Johnson & Johnson	-	15,987
	Vale	Vale SA ADR	-	15,860
	Hubspot Inc	Hubspot Inc	-	14,514
	Hess Corp	Hess Corp	-	14,416
	Resmed Inc	Resmed Inc	-	14,321
	Cornerstone	Cornerstone Total Return Fnd	-	14,311
	Cadiz Inc	Cadiz Inc	-	14,000
	Docusign Inc	Docusign Inc	-	13,674
	Marvell Technology	Marvell Technology Group Ltd	-	11,881
	RTX Corp	RTX Corp	-	10,938
	General Motors Co	General Motors Co	-	10,907
	Charles Schwab	Charles Schwab Corporation	-	10,870
	Berkshire Hathaway	Berkshire Hathaway Inc Cl B	-	10,700
	GoGo Inc	GoGo Inc	-	10,130
	Poseida Therapeutics	Poseida Therapeutics Inc	-	10,080
	MP Materials Corp	MP Materials Corp	-	9,925
	Dutch Bros Inc	Dutch Bros Inc-Class A	-	9,501
	Devon Energy Corp New	Devon Energy Corp New	-	9,060
	Palantir Technologies	Palantir Technologies Inc A	-	8,928
	Transocean Ltd	Transocean Ltd	-	8,890
	Viasat Inc.	Viasat Inc.	-	8,385
	GE Healthcare			
	Technologies Inc	GE Healthcare Technologies Inc	-	8,278
	Qorvo Inc	Qorvo Inc	-	7,883
	Roku Inc	Roku Inc	-	7,791
	Lululemon Athletica Inc	Lululemon Athletica Inc	-	7,669
	Carrier Global Corp	Carrier Global Corp	- \$	7,469

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Uipath Inc	Uipath Inc - Class A	- \$	7,204
	Globant	Globant SA	-	7,139
	BHP Limited	BHP Limited	-	6,831
	Hewlette Packard Etrp	Hewlette Packard Enterprise	-	6,784
	Axon Enterprise Inc	Axon Enterprise Inc	-	6,458
	Chemours Co	Chemours Co/The	-	6,308
	Sturm Ruger & Co Inc	Sturm Ruger & Co Inc	-	6,287
	Alaska Air Group Inc	Alaska Air Group Inc	-	6,212
	Peloton Interactive Inc	Peloton Interactive Inc-A	-	6,090
	NICE Systems	NICE Systems Ltd-Spons ADR	-	5,985
	Snowflake Inc	Snowflake Inc-Class A	-	5,970
	Otis Worldwide Corp	Otis Worldwide Corp	-	5,816
	Logitech International	Logitech International	-	5,704
	Cleanspark Inc	Cleanspark Inc	-	5,559
	Zscaler Inc	Zscaler Inc	-	5,539
	Alarm.Com Holdings	Alarm.Com Holdings Inc	-	5,493
	Lemonade Inc	Lemonade Inc	-	5,484
	Becton Dickinson & Co	Becton Dickinson & Co	-	5,364
	Gerda S A	Gerda S A Spons ADR	-	5,093
	Pacific Biosciences of CA	Pacific Biosciences of Calif	-	4,905
	Autodesk Inc	Autodesk Inc	-	4,870
	Fastly Inc	Fastly Inc Class A	-	4,806
	Fulgent Genetics Inc	Fulgent Genetics Inc	-	4,626
	Zebra Technologies	Zebra Technologies	-	4,100
	Organogenesis Holdings	Organogenesis Holdings Inc	-	4,090
	Warner Bros Discovery	Warner Bros Discovery Inc	-	4,063
	Tapestry Inc	Tapestry Inc	-	3,681
	Smith & Wesson Brands	Smith & Wesson Brands Inc	-	3,672
	Roblox Corp	Roblox Corp -Class A	-	3,658
	Boston Omaha Corp	Boston Omaha Corp CL A	- \$	3,539

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Blackline Inc	Blackline Inc	- \$	3,434
	Lumentum Holdings	Lumentum Holdings Inc	-	3,407
	Kyndryl Holdings Inc	Kyndryl Holdings Inc	-	3,325
	Alteryx Inc	Alteryx Inc CL A (acquired 03/19/24)	-	3,301
	Fubotv Inc	Fubotv Inc	-	3,180
	Crispr Therapeutics AG	Crispr Therapeutics AG	-	3,130
	Pinterest Inc	Pinterest Inc- Class A	-	2,778
	Five9 Inc	Five9 Inc	-	2,754
	Staar Surgical Co New	Staar Surgical Co New	-	2,653
	Cerence Inc	Cerence Inc	-	2,556
	MACOM Technology Solutions Holdings Inc	MACOM Technology Solutions Holdings Inc	-	2,510
	Upstart Holdings Inc	Upstart Holdings Inc	-	2,452
	Sea Ltd-ADR	Sea Ltd-ADR	-	2,430
	Firsthand Technology Value	Firsthand Technology Value	-	2,397
	Ceva Inc	Ceva Inc	-	2,385
	Teladoc Health Inc	Teladoc Health Inc	-	2,220
	Quidel Corp	Quidel Corp	-	2,211
	Coupang Inc	Coupang Inc	-	2,186
	Pubmatic Inc	Pubmatic Inc-Class A	-	2,120
	Savara Inc	Savara Inc	-	2,045
	Unity Software Inc	Unity Software Inc	-	2,045
	Bumble Inc	Bumble Inc-A	-	1,843
	HP Inc	HP Inc	-	1,775
	Perrigo Co PLC	Perrigo Co PLC	-	1,641
	Ondas Holdings Inc	Ondas Holdings Inc	-	1,530
	Opko Health Inc	Opko Health Inc	-	1,510
	Cigna Group	Cigna Group	-	1,497
	Redfin Corp	Redfin Corp	-	1,496
	10X Genomics Inc	10X Genomics Inc-Class A	-	1,399
	Initae Corp	Invitae Corp (nvtaq 02/15/24)	- \$	1,379

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Sorrento Therapeutics	Sorrento Therapeutics Inc (srne 04/15/24)	- \$	1,359
	Hut 8 Corp	Hut 8 Corp	-	1,334
	Beam Global	Beam Global	-	1,312
	Magnite Inc	Magnite Inc	-	1,214
	Scilex Holding Co	Scilex Holding Co	-	1,100
	Fiverr International Ltd	Fiverr International Ltd	-	1,089
	Lucid Group Inc	Lucid Group Inc	-	1,053
	Ammo Inc	Ammo Inc	-	1,050
	Brainlike Inc Com	Brainlike Inc Com	-	1,000
	Vimeo Inc	Vimeo Inc	-	784
	Wabtec	Wabtec	-	761
	Woodside Energy	Woodside Energy Group Sp ADR	-	759
	Bilibili Inc Sponsored	Bilibili Inc Sponsored ADR	-	609
	Prothena Corp PLC	Prothena Corp PLC	-	581
	CuriosityStream Inc	CuriosityStream Inc	-	540
	Avanos Medical Inc	Avanos Medical Inc	-	538
	American Outdoor Brands	American Outdoor Brands Inc	-	521
	CV Sciences Inc	CV Sciences Inc	-	513
	Exxon-Mobil Corporation	Exxon-Mobil Corporation	-	500
	Bandwidth Inc	Bandwidth Inc-Class A	-	434
	Mastercard Inc	Mastercard Inc A	-	427
	Inovio Pharmaceuticals	Inovio Pharmaceuticals Inc (ino 01/25/24)	-	349
	Fannie Mae	Fannie Mae	-	214
	Hive Digital Technologies	Hive Digital Technologies LTD	-	181
	Skillz Inc	Skillz Inc	-	168
	DXC Technology Co	DXC Technology Co	-	114
	Embecta Corp	Embecta Corp	-	76
	Bitfarms Ltd	Bitfarms Ltd	-	20
	Avinger Inc	Avinger Inc	-	19
	Invivo Therapeutics	Invivo Therapeutics Holdings (nvivq 02/13/24)	-	1
		Synergy Pharmaceuticals Inc (acquired		
	Synergy Pharmaceuticals	05/02/19)	- \$	-

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
		<u>Insurance</u>		
	Northwestern Mutual	Northwestern Mut #15635419	- \$	330,599
	Northwestern Mutual	Northwestern Mut #13570309	-	323,549
	Pacific Life	Pacific Life #1A22140220	-	144,566
	Penn Mutual Univ Life	Penn Mutual Univ Life Pol#8001387	-	95,015
	Pacific Life	Pacific Life #1A22126900	-	45,214
		<u>Cash and Money Market Funds</u>		
	City National Rochdale Gov	City National Rochdale Government Money Market Fund Svc (cnix.x)	-	3,167,579
	Charles Schwab	Schwab Cash Account	-	2,092,757
	Charles Schwab	Schwab Money Market Fund	-	119,721
	Cash	Cash	-	87,335
	Pershing	Pershing Cash Account	-	-
	Funds-in-transfer Account	Funds-in-transfer Account	-	(13,108)
		<u>Mutual Funds</u>		
	Fidelity Investments	Fidelity® 500 Index Institutional Prem	-	10,893,738
	Fidelity Investments	Fidelity Advisor® Technology I	-	9,596,009
	JPMorgan	JPMorgan Large Cap Growth R6	-	8,757,119
	Neuberger Berman	Neuberger Berman Large Cap Value Instl	-	6,137,726
	American Funds	American Funds Europacific Growth R6	-	4,367,892
	Fidelity Investments	Fidelity® Mid Cap Index Instl Prem	-	3,747,594
	Delaware Funds	Delaware Ivy Mid Cap Growth I	-	3,539,910
	American Funds	American Funds American Balanced R6	-	3,265,827
	Fidelity Investments	Fidelity® Small Cap Index Instl Prem	-	3,242,016
	T. Rowe Price	T. Rowe Price Health Sciences	-	2,527,165
	Victory Capital	Victory Sycamore Established Value R6	-	2,038,574
	AllianceBernstein	AB Small Cap Growth Portfolio Fund Z	- \$	1,706,578

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	American Funds	American Funds New World R6	- \$	1,692,829
	American Century	American Century Small Cap Value R6	-	1,515,806
	Fidelity Investments	Fidelity Advisor® High Income Advtg I	-	1,457,782
	BlackRock	BlackRock Strategic GI Bd-K	-	1,453,115
	MFS	MFS® Utilities R6	-	1,153,626
	Vanguard	Vanguard 500 Index Admiral	-	955,533
	Fidelity Investments	Fidelity® International Index InstlPrm	-	699,289
	Charles Schwab	Schwab Value Advantage Money Fund Inv	-	637,277
	Vanguard	Vanguard Growth Index Admiral	-	562,774
	Vanguard	Vanguard Short Term Bond ETF	-	531,361
	Vanguard	Vanguard Target Retirement Income Inv	-	521,188
	Dimensional Fund Advisors	DFA Five-Year Global Fixed-Income I	-	420,623
	Vanguard	Vanguard Target Retirement 2040 Inv	-	406,499
	Vanguard	Vanguard Total Bond Market	-	405,261
	Vanguard	Vanguard S/T Corp Bond Etf	-	365,641
	Vanguard	Vanguard Total Bond Market Index Adm	-	336,754
	Vanguard	Vanguard Total Intl Stock Et	-	298,494
	Dimensional Fund Advisors	DFA International Core Equity I	-	298,044
	Dimensional Fund Advisors	DFA US Core Equity 2 I	-	249,438
	Invesco	Invesco Qqq Trust Series 1	-	230,380
	Vanguard	Vanguard Short-Term Bond Index Adm	-	230,116
	Dimensional Fund Advisors	DFA Intl Hi Relatv Profitability Instl	-	222,986
	Dimensional Fund Advisors	DFA US Core Equity 1 I	-	218,916
	Dimensional Fund Advisors	DFA International Real Estate Sec I	-	215,818
	Dimensional Fund Advisors	DFA Investment Grade I	- \$	208,454

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	USCF Investments	US Natural Gas Fund LP (ung 01/24/24)	- \$	202,800
	Dimensional Fund			
	Advisors	DFA US Large Cap Value I	-	196,274
	Vanguard	Vanguard International Value Inv	-	192,660
	iShares	iShares TIPS Bond ETF	-	173,199
	Vanguard	Vanguard Dividend Growth Inv	-	165,981
	Dimensional Fund			
	Advisors	DFA US Hi Relatv Profitability Instl	-	162,878
	Vanguard	Vanguard Real Estate Index Admiral	-	150,896
	Dimensional Fund			
	Advisors	DFA US Large Company I	-	139,882
	Dimensional Fund			
	Advisors	DFA Real Estate Securities I	-	130,689
	Vanguard	Vanguard Interm-Term Invmt-Grade Inv	-	128,760
	Vanguard	Vanguard S&P 500 ETF	-	127,719
	Fidelity Investments	Fidelity® US Bond Index Instl Prem	-	124,879
	Dimensional Fund			
	Advisors	DFA US Small Cap Growth Instl	-	119,077
	Vanguard	Vanguard Total Intl Stock Index Admiral	-	116,900
		Vanguard Cash Reserves Federal Money		
	Vanguard	Market Fund Admiral Class	-	115,897
	Vanguard	Vanguard Short-Term Tips	-	115,163
	Vanguard	Vanguard Emerg Mkts Gov Bnd	-	115,133
	Fidelity Investments	Fidelity® Capital & Income	-	113,922
	SPDR State Street	SPDR S&P 500 ETF Trust	-	108,846
	Baird	Baird Aggregate Bond Inst	-	108,471
	PRIMECAP	PRIMECAP Odyssey Aggressive Growth	-	108,133
	BlackRock	BlackRock Global Allocation R	-	102,285
	Vanguard	Vanguard Short-Term Investment-Grade Adm	-	98,135
	PIMCO	PIMCO High Yield Instl	-	93,397
	PIMCO	PIMCO All Asset R	- \$	92,683

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Dimensional Fund Advisors	DFA International Small Cap Value I	- \$	88,857
	American Century	American Century Ultra® I	-	87,305
	Pacer	Pacer Us Cash Cows 100 Etf	-	84,536
	Eaton Vance Funds	Eaton Vance Enh Eqt Inc II	-	84,240
	iShares	iShares Core S&P US Value ETF	-	81,716
	Dimensional Fund Advisors	DFA US Small Cap Value I	-	81,507
	SPDR State Street	SPDR Biotech ETF	-	81,254
	Vanguard	Vanguard High Dividend Yield	-	81,130
	Vanguard	Vanguard Small Cap Value Index Admiral	-	81,100
	Invesco	Invesco Municipal Opportuni	-	79,127
	Easterly Global Real Estate	Easterly Global Real Estate Fund Class I	-	78,254
	Fidelity Investments	Fidelity Info Tech ETF	-	78,089
	iShares	iShares Core U.S. Aggregate Bond ETF	-	76,304
	Proshares	Proshares Ultrapro QQQ	-	76,050
	Dimensional Fund Advisors	DFA Emerging Markets Core Equity I	-	75,450
	Vanguard	Vanguard Growth & Income Inv	-	75,007
	Invesco	Invesco Ftse Rafi Us 1000 Et	-	73,568
	Proshares	Proshares S&P 500 Dividends Aristocrats ETF	-	73,230
	Vanguard	Vanguard Large Cap ETF	-	73,080
	Delaware Funds	Delaware Ivy Asset Strategy R	-	72,767
	Vanguard	Vanguard High-Yield Corporate Adm	-	72,603
	American Funds	American Funds New Economy A	-	72,465
	Vanguard	Vanguard Long Term Bond	-	71,874
	MFS	MFS® Conservative Allocation R1	-	71,719
	iShares	iShares Russell 2000 ETF	- \$	69,941

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	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Vanguard Dimensional Fund Advisors	Vanguard Long-Term Corp Bond	- \$	69,876
	PIMCO	DFA Global Real Estate Securities Port	-	69,499
	Vanguard	PIMCO Income Instl	-	67,207
	iShares	Vanguard Total Stock Mkt Idx Adm	-	66,413
	Dimensional Fund Advisors	iShares Russell 1000 Growth ETF	-	66,091
	iShares	DFA International Vector Equity I	-	64,843
	Fidelity Investments	iShares Core S&P 500 ETF	-	63,525
	Technology	Fidelity® Floating Rate High Income	-	60,926
	SPDR State Street	Technology Select Sector Spdr	-	58,321
	Vanguard	SPDR GOLD TRUST GOLD SHS	-	57,351
	Communication Services	Vanguard Value ETF	-	57,259
	Vanguard	Comm Serv Select Sector Spdr	-	57,256
	Charles Schwab	Vanguard Inflation-Protected Secs Adm	-	56,992
	Consumer Discretionary	Schwab US Dvd Equity ETF	-	56,793
	Vanguard	Select Sector Consumer Discretionary Tr	-	55,073
	Vanguard	Vanguard Mid Cap Index Admiral	-	54,182
	American Funds	Vanguard US Growth Inv	-	51,514
	iShares	American Funds Europacific Growth A	-	51,452
	Vanguard	iShares 1-3 Year Treasury Bond	-	50,126
	iShares	Vanguard International Growth Inv	-	49,443
	Aberdeen Standard Investments	iShares S&P 100 ETF	-	48,699
	First Eagle	Abrdn Precious Metals Basket ETF Trust	-	45,510
	Consumer Discretionary	First Eagle Overseas A	-	42,390
	Vanguard	Select Sector Spdr Utilities	-	41,101
		Vanguard Emerging Mkts Stock Idx Adm	- \$	40,698

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Vanguard	Vanguard Consumer Staples ETF	- \$	40,268
	iShares	iShares 7-10 Year Treasury Bon	-	40,057
	Vanguard	Vanguard Shrt-Term Infl-Prot Sec Idx Adm	-	39,392
	Invesco	Invesco DB Commodity Index T	-	39,328
	Dimensional International	Dimensional International Co	-	39,094
	Vanguard	Vanguard Inflation-Protected Secs Inv	-	37,836
	Cambria	Cambria Shareholder Yield Et	-	33,785
	Akre Focus Retail	Akre Focus Retail	-	33,706
	PIMCO	PIMCO Dynamic Bond Instl	-	32,804
	Neuberger Berman	Neuberger Berman Real Estate	-	32,021
	iShares	iShares Russell 1000 ETF	-	31,733
	Vanguard	Vanguard Value Index Adm	-	31,289
		SPDR Dow Jones Industrial Average ETF		
	SPDR State Street	Trust	-	30,526
	JPMorgan	JPMorgan Equity Premium Inco	-	30,074
	Vanguard	Vanguard Diversified Equity Inv	-	29,861
	Dimensional Fund			
	Advisors	DFA Large Cap International I	-	29,469
	Liberty All Star Equity			
	Fund	Liberty All Star Equity Fund	-	28,895
	Vaneck	Vaneck Fallen Angel High Yie	-	28,780
	Fidelity Investments	Fidelity® Government Cash Reserves	-	28,135
	Dimensional Fund			
	Advisors	DFA One-Year Fixed-Income I	-	26,756
	Vanguard	Vanguard Information Technology Idx Adm	-	26,585
	Vanguard	Vanguard Energy ETF	-	24,433
	iShares	iShares S&P Small-Cap 600 Grow	-	23,777
	Vanguard	Vanguard Short-Term Investment-Grade Inv	-	23,602
		Defnce NSDQ 100 Enhcd Oi ETF (qqqy		
	Defnce	08/01/24)	- \$	23,178

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	ALPS Dimensional Fund Advisors	Alerian MLP ETF	- \$	22,833
	Parnassus Invesco Dimensional Fund Advisors	Dimensional U.S. Core Equity 2 ETF	-	22,069
	Parnassus	Parnassus Core Equity Investor	-	21,661
	Invesco Dimensional Fund Advisors	Invesco S&P 500 Equal Weight	-	21,431
	Invesco	DFA US Micro Cap I	-	20,053
	Victory Capital	Invesco Technology Investor	-	19,977
	PIMCO	Victory Intermediate-Term Bond	-	19,508
	Vanguard	PIMCO International Bond (USD-Hdg) Instl	-	19,340
	Global X Funds	Vanguard International Explorer Inv	-	18,875
	Vanguard	Global X US Infrastructure	-	18,330
		Vanguard Health Care ETF	-	17,597
	Defiance	Defiance S&P 500 Enh Opt Inc (jepy 08/01/24)	-	17,571
	Dimensional Fund Advisors	DFA Emerging Markets I	-	17,363
	Vanguard	Vanguard Small Cap Index Adm	-	16,597
	Fidelity Investments	Fidelity Advisor® High Income Advtg M	-	15,503
	Proshares	Proshares Short S&P 500	-	15,337
	Fidelity Investments Dimensional Fund Advisors	Fidelity® Select Utilities	-	15,048
	FPA	DFA Two-Year Global Fixed-Income I	-	14,681
	Vanguard	FPA Queens Road Small Cap Value Instl	-	14,202
	Vanguard	Vanguard Small Cap Growth Index Admiral	-	13,966
	T. Rowe Price	Ishares Us Infrastructure	-	13,894
	Invesco	T. Rowe Price Real Assets Fund Inv	-	13,306
	Morgan Stanley	Invesco S&P 500 Low Volatili	-	12,932
	Fidelity Investments	Morgan Stanley Emerging Market	-	12,759
		Fidelity® Telecom and Utilities	- \$	12,681

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Yieldmax Dimensional Fund Advisors	Yieldmax Coin Option Is ETF	- \$	12,567
	FMI Funds	Dimensional U.S. Targeted Value ETF	-	12,298
	Vanguard	FMI Common Stock Fund	-	12,012
	PIMCO	Vanguard Mid-Cap ETF	-	12,011
	Tweedy Browne	Pimco Dynamic Income Fund	-	11,497
	India Fund Inc	Tweedy Browne International Value Fund	-	11,340
	CBRE Global Real Estate	India Fund Inc	-	11,299
	Vanguard	CBRE Global Real Estate Income Fund	-	11,166
	Dimensional Fund Advisors	Vanguard Small- Cap ETF	-	11,096
	Vanguard	Dimensional US Marketwide Value	-	10,980
	Defiance	Vanguard Short-Term Treasury Inv	-	10,691
	JPMorgan	Defiance Next Gen Connectivity ETF (sixg 07/22/24)	-	10,529
	Distillate Capital Partners	JPMorgan Strategic Income Opports I	-	10,262
	Pacer	Distillate Us Fundamental St	-	10,106
	iShares	Pacer Us Small Cap Cash Cows	-	9,790
		Ishares MSCI USA Min Vol Fac	-	9,757
		T Rowe Price Integrated US Small-Cap		
	T. Rowe Price	Growth Equity Inv	-	9,678
	DF Dent Funds	DF Dent Midcap Growth-Inv	-	9,292
	Longleaf Partners	Longleaf Partners International	-	9,091
		PIMCO International StocksPLUS AR Strategy		
	PIMCO	Fund (US Dollar-Hedged) CI I	-	8,996
	Axonic	Axonic Strategic Income I	-	8,917
	Mainstay	Mainstay Income Builder A	-	8,829
	iShares	iShares MSCI China ETF	-	8,704
	Loomis Sayles	Loomis Sayles Global Allocation Fund - A	-	8,174
	iShares	iShares Core MSCI EAFE ETF	- \$	7,925

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
		Goldman Sachs Access Treasury 0-1 Year		
	Goldman Sachs	ETF	- \$	7,780
	Vanguard	Vanguard ESG US Stock ETF	-	7,771
	First Trust Advisors	First Trst Nasd Cl Edg Sgiif	-	7,502
	ETFMG Alternative			
	Harvest	ETFMG Alternative Harvest (mj 01/29/24)	-	7,209
	Proshares	Proshares Short QQQ (psq 04/10/24)	-	7,075
	iShares	iShares MBS ETF	-	7,060
	Global X Funds	Global X Lithium & Battery Tech ETF	-	6,446
	Fidelity Investments	Fidelity® Contrafund®	-	6,221
	Fidelity Investments	Fidelity® Blue Chip Growth	-	5,701
	Dimensional Fund			
	Advisors	Dimensional International Sm	-	5,544
	T. Rowe Price	T. Rowe Price Blue Chip Growth	-	5,395
	Vanguard	Vanguard Index Tr Ext Market ETF	-	4,933
	iShares	iShares Core Dividend Growth	-	4,913
	Dimensional Fund			
	Advisors	Dimensional Emerging Core Eq	-	4,822
	Wasatch	Wasatch Emerging India Investor	-	4,519
		Defiance R2000 E Op Inc ETF (iwmy		
	Defiance	08/01/24)	-	4,446
	Amplify ETFs	Amplify Transformational Data Sharing ETF	-	3,433
	Vanguard	Vanguard Real Estate ETF	-	3,135
	iShares	iShares Core Msci Emerging	-	3,061
	Global X Funds	Global X Fintech ETF	-	2,569
	Goldman Sachs	GS GQG Part Intl Opp-Inst	-	2,300
	Vanguard	Vanguard Consumer Discretionary ETF	-	1,282
	Vanguard	Vanguard Communication Service ETF	-	1,011
	SPDR State Street	Energy Select Sector Spdr	-	168
	Ark ETF Trust	Ark Next Generation Internet ETF	-	76
	Ark ETF Trust	Ark Fintech Innovation ETF	- \$	55

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
<u>Other (Bonds)</u>				
	Discover Financial Svs	Discover Financial Svs	- \$	261,899
	Toronto-Dominion Bank	Toronto-Dominion Bank	-	145,718
	Boeing Co	Boeing Co	-	102,080
	Dell Int LLC / EMC Corp	Dell Int LLC / EMC Corp	-	67,615
	Capital One Financial Co	Capital One Financial Co	-	65,813
	Canadian Imperial Bank	Canadian Imperial Bank	-	65,501
	Monsanto Co	Monsanto Co	-	48,207
	Dell Intl Llc/EMC Corp	Dell Intl Llc/EMC Corp Sr Nt	-	35,825
	Devon Energy Corp	Devon Energy Corporation	-	34,925
	Broadcom Crp	Broadcom Crp / Caymn Fi	-	33,504
	Marathon Petroleum Crp	Marathon Petroleum Corp	-	29,824
	Hospitality Prop Trust	Hospitality Prop Trust	-	25,575
	HP Enterprise Co	HP Enterprise Co	-	25,032
	Invesco	Invesco Finance PLC	-	19,966
	Ace Ina Holdings	Ace Ina Holdings	-	19,556
	United Technologies Crp	United Technologies Corp	-	14,790
	Main Street Capital Corp	Main Street Capital Corp	-	11,787
	Stanley Black & Decker I	Stanley Black & Decker I	-	10,548
	McCormick & Co	McCormick & Co	-	9,844
	Laboratory Corp Of Amer	Laboratory Corp Of Amer	-	9,003
	Alphabet Inc	Alphabet Inc CL C @130 12/19/25	-	(3,443)
<u>Partnership Interests</u>				
	Pacific Rim	Pacific Rim Distribution Centre LLC	-	1,538,221
	Pacific Rim	Pacific Rim Industrial Park LLC	-	1,143,410
	Howe Group/Stonebridge	Howe Group/Stonebridge LLC	-	935,433
	Solana Lucent Station	Solana Lucent Station Investors, LLC	- \$	926,085

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

EIN: 95-1634364 Plan #002

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December 31, 2019

(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	MG Lakeview Investments	MG Lakeview Investments WFS LP	- \$	906,752
	CR Realty LLC	CR Realty LLC	-	669,000
	Calexico Crossings, LLC	Calexico Crossings, LLC	-	665,000
	Southwest Value	Southwest Value Partners Fund Xv LP	-	621,595
	Calexico	Calexico Distribution Center LLC	-	616,636
	Southwest Value	Southwest Value Partners Fund XX LP	-	577,986
	Pacific Rim	Pacific Rim Business Centre LLC	-	575,192
	Southwest Value	Southwest Value Partners Fund XVIII, LP	-	548,574
	CVG Dallas Portfolio 1	CVG Dallas Portfolio 1 LLC	-	525,000
	MG Preserve at Melrose Apartments	MG Preserve at Melrose Apartments LP	-	508,030
	SWVP	SWVP Fund XXIII	-	504,529
	Pacifica Palms LLC	Pacifica Palms LLC	-	493,500
	CVG Enclave Apartments	CVG Enclave Apartments LLC	-	489,930
	Southwest Value	Southwest Value Partners Fund XIX LP	-	476,600
	Davlyn	Davlyn California Multifamily Fund I, LP	-	445,000
	P V A Ltd	P V A Ltd L P	-	429,000
	MG Sonoran Investments	MG Sonoran Investments LP	-	419,422
	Southwest Value	Southwest Value Partners Fund XVII, LP	-	415,611
	Vogt Industrial Park LLC	Vogt Industrial Park LLC	-	405,776
	SWVP	SWVP Fund XXII	-	405,497
	MG Biscayne Bay Investments	MG Biscayne Bay Investments TSR L.P.	-	326,334
	Pathfinder Tradewinds	Pathfinder Tradewinds Opportunity Fund I LP	-	322,790
	MG Vue 22 Holdings	MG Vue 22 Holdings LP	-	302,230
	Parkway Commerce	Parkway Commerce Center LLC	-	300,000
	San Diego Apartments	San Diego Apartments Portfolio 1 LLC	- \$	279,454

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<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Calexico Crossings	Calexico Crossings II LP	- \$	262,194
	Pathfinders Tradewinds	Pathfinders Tradewinds Residential II LLC	-	261,163
	Pathfinders Partners	Pathfinders Partners Opportunity Fund VII LP	-	240,255
	Southwest Value	Southwest Value Partners Fund XXI LP	-	230,033
	Pathfinder Partners	Pathfinder Partners Income Fund LP	-	226,898
	Logan Deer	Logan Deer Valley Holding Co LLC	-	220,647
	Anthology Division LLC	Anthology Division LLC	-	220,398
	Eastlake	Eastlake Professional Center LLC	-	219,731
	CVG Madrona Townhomes	CVG Madrona Townhomes, LLC	-	202,084
	MG North Pointe Investments	MG North Pointe Investments LP	-	200,630
	CVG Church & Main	CVG Church & Main Townhomes LLC	-	196,227
		PIMCO Corporate Opportunities Fund II		
	PIMCO	Onshore Feeder LP	-	191,107
	Petershill	Petershill II Offshore Fund, LP	-	187,507
	Pathfinder Tradewinds	Pathfinder Tradewinds III 38th Street LLC	-	185,863
	Logan Jomax	Logan Jomax Holding Co LLC	-	183,225
	MG Caviata at Kiley Ranch	MG Caviata at Kiley Ranch Investments LP	-	177,193
	Cognitiv Ventures	Cognitiv Ventures I, LP	-	173,870
	F&F Clairemont Mesa	F&F Clairemont Mesa LP	-	170,000
	MG Reunion at Redmond	MG Reunion at Redmond LP	-	160,010
	MG Properties Artesia	MG Properties Artesia L.P.	-	157,335
	Hoppscotch LLC	Hoppscotch LLC Series B	-	154,954
	MG Waterleaf Investments	MG Waterleaf Investments SHL, LP	-	151,446
	CVG Lofts at Fort Union	CVG Lofts at Fort Union Holdings LLC	-	149,417
	OurCrowd	OurCrowd/ US Venture Partners XII, LP	-	144,561
	MG Russellville Commons Apartment Holdings	MG Russellville Commons Apartment Holdings, LP	- \$	141,724

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	MG Mitchell Investment Place	MG Mitchell Investment Place LP	- \$	140,961
	CVG Odell Crossing Townhomes LLC	CVG Odell Crossing Townhomes LLC	-	137,648
	MG Hearth Investments	MG Hearth Investments LP	-	136,812
	MG Andante Holdings	MG Andante Holdings LP	-	131,571
	MG Terramonte Apartments	MG Terramonte Apartments LP	-	126,602
	MG Country Brook Investments PCH, LLC	MG Country Brook Investments PCH, LLC	-	126,394
	MG Marc Investments	MG Marc Investments BV LP	-	125,304
	CVG Magnolia on Matilda	CVG Magnolia on Matilda LLC	-	125,000
	F&F Carriage Rd	F&F Carriage Rd LP	-	125,000
	Microbreweries	Associated Microbreweries Ltd CI A	-	111,200
	Gentry's Walk Apartments	Gentry's Walk Apartments AZ, LLC	-	110,842
	MG 2150 Arizona Investments	MG 2150 Arizona Investments LP	-	108,900
		PIMCO Corporate Opportunities Fund III		
	PIMCO	Onshore Feeder LP	-	104,776
	Hoppscotch LLC	Hoppscotch LLC	-	101,698
		CVG LINQ at South Mountain (Proximity Baseline)	-	100,000
	CVG LINQ at South Mtn CWC Income Properties 6, LLC	CWC Income Properties 6, LLC	-	100,000
	MG Eleanor Investments	MG Eleanor Investments LP	-	100,000
	MG Reflections at the Marina, LLC	MG Reflections at the Marina, LLC	-	98,492
	MG Ridge at Castle Rock	MG Ridge at Castle Rock L.P.	-	97,665
	Palms Of La Mesa Apts	Palms Of La Mesa Apts LLC	- \$	95,393

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<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Casero LLC	Casero LLC	- \$	92,516
	MG Elevate	MG Elevate at Discovery Park Investments		
	MG Santa Rosa	BVS L.P.	-	90,134
	Apartments	MG Santa Rosa Apartments, LP	-	89,357
	The Woods Apartments	The Woods Apartments LLC	-	86,535
	Pathfinder Tradewinds	Pathfinder Tradewinds Bancroft Holdings, LLC	-	85,000
	MG E16 H16 Investments	MG E16 H16 Investments LP	-	83,100
	Calexico	Calexico Gateway Center LLC	-	82,650
	CVG Parkview			
	Townhomes	CVG Parkview Townhomes LLC	-	81,276
	Our Crowd	Our Crowd (Investment in TechSee) LP	-	81,197
	MG Pine at 6th			
	Investments	MG Pine at 6th Investments LP Class A	-	79,086
	MG Monte Vista	MG Monte Vista COR L.P.	-	76,942
	Pathfinders Partners	Pathfinders Partners 2017 Multifamily Opportunity Fund, L.P.	-	69,847
	F&F 2330 Grand	F&F 2330 Grand LP	-	68,235
	MG Ascent LP (Evolve- Verona-Andorra)	MG Ascent LP (Evolve-Verona-Andorra)	-	68,052
	Southwest Value	Southwest Value Partners Fund XXIII-B	-	67,536
	Stoneridge Lake Murray LLC	Stoneridge Lake Murray LLC	-	66,774
	MG Canyon Villa			
	Apartments	MG Canyon Villa Apartments, LP	-	66,033
	MG Ontario Town Square			
	Townhomes	MG Ontario Town Square Townhomes LP	-	63,918
	MG Sterling Village Apts	MG Sterling Village Apts Gwp LP	-	62,874
	MG Carillon Investments			
	PCH LLC	MG Carillon Investments PCH LLC	- \$	62,525

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Schedule H, line 4i – Schedule of Assets (Held at End of Year), Cont'd

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<i>December 31, 2023</i>				
(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	Pathfinder Tradewinds	Pathfinder Tradewinds Residential IV LLC	- \$	61,004
	Energy Transfer	Energy Transfer LP	-	58,146
	Ashcroft	Ashcroft Value-Add Fund III, LLC	-	53,500
	CWC Nexus Fund 1, LLC	CWC Nexus Fund 1, LLC	-	50,000
	Pathfinder Tradewinds	Pathfinder Tradewinds Golden Hill LLC	-	50,000
	Bonita Point Plaza LLC	Bonita Point Plaza LLC	-	50,000
	LLC	Cwc Healthtech Fund I LLC	-	50,000
	MG Bella Vista Investments	MG Bella Vista Investments LP	-	44,454
	Linq Apartments, LLC	Linq Apartments, LLC	-	43,214
	OurCrowd First Prime	OurCrowd First Prime LP	-	43,111
	Artesia Escondido, LLC	Artesia Escondido, LLC	-	41,406
	MG Zera Investments	MG Zera Investments PRL PNR LP	-	40,527
	MG Tamarac Investments	MG Tamarac Investments LP	-	34,923
	MG Axxess 15 Investments	MG Axxess 15 Investments SCL L.P.	-	33,859
	F&F Latte	F&F Latte, LP	-	32,831
	MG Brix 325 Investments	MG Brix 325 Investments LP	-	32,725
	MG Ontario Town Square	MG Ontario Town Square Townhomes, LP	-	31,973
	F&F Roosevelt St	F&F Roosevelt St LP	-	31,765
	MG Marquee Investments	MG Marquee Investments Pkv LP	-	31,171
	MG Marina Village Investments	MG Marina Village Investments LP	-	30,924
	MG Tivalli Investments	MG Tivalli Investments LP	-	30,428
	MG Evolve Investments	MG Evolve Investments LP	-	30,243
	Barcelona 326 Juniper	Barcelona 326 Juniper LLC	-	29,997
	Ashcroft	Ashcroft Value Add Fund II LP	-	28,831
	AMG Evergreen	AMG Evergreen LP	-	28,145
	Azure III Bouqs Growth	Azure III Bouqs Growth L.P.	- \$	27,347

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
	F&F Jesse La Mesa 1953 NW Overton Portland, LLC	F&F Jesse La Mesa LP 1953 NW Overton Portland, LLC	- \$	26,325 25,000
	CVG LINQ at South Mountain	CVG LINQ at South Mountain	-	25,000
	CWC Income Properties 3, LLC	CWC Income Properties 3, LLC	-	25,000
	San Diego Arena Associates	San Diego Arena Associates L P AD Ventures DFKY, A Series of Ad Ventures	-	25,000
	AD Ventures DFKY	Master Fund, LLC	-	24,291
	F&F Chai	F&F Chai LP	-	23,676
	MG Westview Heights Investments MEA	MG Westview Heights Investments MEA LP	-	22,913
	MG Herald Investments	MG Herald Investments LP	-	21,712
	Indie Health LLC	Indie Health LLC	-	18,854
	MG Artist Walk Investments	MG Artist Walk Investments LP	-	17,275
	Noble Royalty Access	Noble Royalty Access Fund VIII LP	-	14,365
	F&F Juniper	F&F Juniper L.P. Class A	-	13,703
	Pathfinder Partners	Pathfinder Partners Opportunity Fund VIII LP	-	11,722
	Viper Energy Partners	Viper Energy Partners LP	-	10,857
	MG Verona Investments	MG Verona Investments LP	-	10,312
	MG Union Place Investment	MG Union Place Investment PNG LP	-	9,212
	F&F 12th St	F&F 12th St LP	-	8,200
	F&F 302 Fallbrook	F&F 302 Fallbrook LP	-	6,546
	AD Ventures DFKY	AD Ventures DFKY Bridge, A Series of Ad Ventures Master Fund II, LLC	-	6,097
	F&F Vermont	F&F Vermont L.P. Class A	-	4,140
	ABC Funding	ABC Funding Strategies, LLC (In Receivership)	- \$	-

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(a)	(b)	(c)	(d)	(e)
	Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value
<u>Preferred Stock</u>				
	Spinnaker Biosciences	Spinnaker Biosciences, Inc. Series B Preferred Stock	- \$	200,000
	Ceresti Health, Inc.	Ceresti Health, Inc Ser S PFD	-	125,000
	Amavara Inc	Amavara Inc Preferred Stock	-	100,000
		Shadowbox, Inc Series Seed II Preferred		
	Shadowbox, Inc	Stock	-	50,000
	Wine Chips, Inc.	Wine Chips, Inc. SAFE Rights Offering	-	40,000
	DevaCell Inc.	DevaCell Inc. SAFE Rights Offering	-	25,000
	Ceresti Health, Inc.	Ceresti Health, Inc. Series T Preferred Stock	-	23,714
	Innovasion Labs PINC, Inc.	Innovasion Labs PINC, Inc. SAFE Rights Offering	-	20,000
	Amavara Inc	Amavara Inc Ser A Preferred Stock	-	14,321
	BandwidthX, Inc.	BandwidthX, Inc. Series A Preferred Stock	-	5,000
<u>Real Estate Investment Trust</u>				
	Realty Income Corp	Realty Income Corp	-	395,248
	Kimco Realty Corp	Kimco Realty Corp	-	46,505
	Alexandria Real Estate	Alexandria Real Estate	-	38,901
	Apartment Income Reit Corp	Apartment Income Reit Corp (acquired 06/28/24)	-	29,964
	Redwood Trust Inc	Redwood Trust Inc	-	28,887
	Digital Realty Trust Inc	Digital Realty Trust Inc	-	28,262
	Equity Res. Property	Equity Res. Property	-	25,732
	Simon Ppty Group Inc	Simon Ppty Group Inc	-	23,964
	Uniti Group Inc	Uniti Group Inc	-	17,340
	Host Hotels & Resorts	Host Hotels & Resorts Inc	-	15,583
	Two Harbors Investment	Two Harbors Investment Corp	-	14,964
	Chimera Investment Crp	Chimera Investment Corp (cim 05/22/24)	-	12,691
	Medical Properties Trust	Medical Properties Trust Inc	-	9,820
	Summit Hotel Properties	Summit Hotel Properties Inc	-	9,206
	Gladstone Land Corp	Gladstone Land Corp	-	7,716
	Orion Office Reit Inc	Orion Office Reit Inc	- \$	1,476

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Identity of Issuer, Borrower, Lessor, or Similar Party	Description of investment in maturity date, rate of interest, collateral, par, or maturity value	Cost**	Current Value	
<u>US Government Securities</u>				
U.S. Treasury	US Treasury Note/Bond	- \$	680,891	
U.S. Treasury	US Treasury Bill	-	269,790	
U.S. Treasury	US Treasury Notes	-	49,836	
California St Univ	California St Univ Revenue Txbl-Ref-Ser B	-	19,591	
<u>Guaranteed Interest Contracts</u>				
Goldman Sachs	Goldman Sachs Stable Value Inst CI 1	-	6,144,746	
<u>Notes Receivable From Participants</u>				
* Notes Receivable From Participants	Interest rates ranging from 3.25% to 8.50% with maturities through March 2045	- \$	922,166	

* Represents a party-in-interest

** Cost omitted as allowed for participant directed transactions under an individual account.