

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☒ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan OTTO BOCK HEALTHCARE LP RETIREMENT SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 10/01/1988
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) OTTO BOCK HEALTHCARE NORTH AMERICA, INC. 11809 DOMAIN DR. UNIT 400 AUSTIN, TX 78758
2b	Employer Identification Number (EIN) 41-0824465
2c	Plan Sponsor's telephone number 512-806-2644
2d	Business code (see instructions) 339110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	12/04/2024	BEN BAILEY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name OTTO BOCK HEALTHCARE NORTH AMERICA, INC. c Plan Name OTTO BOCK HEALTHCARE LP PROFIT SHARING AND RETIREMENT SAVINGS PLAN	4b EIN 41-0824465 4d PN 001
5 Total number of participants at the beginning of the plan year	5 1513
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 1102 6a(2) 1064 6b 5 6c 427 6d 1496 6e 0 6f 1496 6g(1) 1402 6g(2) 1457 6h 137
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2J 2K 2S 2T 3D 2E 3F 2F 3H 2U 2G

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☒ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
- (2)** ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)** ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)** ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5)** ☒ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
- (2)** ☐ **I** (Financial Information – Small Plan)
- (3)** ☒ **A** (Insurance Information) – Number Attached 1
- (4)** ☒ **C** (Service Provider Information)
- (5)** ☒ **D** (DFE/Participating Plan Information)
- (6)** ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE A (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Insurance Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. ▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan OTTO BOCK HEALTHCARE LP RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 OTTO BOCK HEALTHCARE NORTH AMERICA, INC.	D Employer Identification Number (EIN) 41-0824465

Part I	Information Concerning Insurance Contract Coverage, Fees, and Commissions	Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.
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1 Coverage Information:

(a) Name of insurance carrier EMPOWER ANNUITY INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
84-0467907	62326	145000-01	180	01/01/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.
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(a) Total amount of commissions paid	(b) Total amount of fees paid

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
--

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information

Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	0
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:**a** State the basis of premium rates ▶**b** Premiums paid to carrier**6b****c** Premiums due but unpaid at the end of the year.....**6c****d** If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount.**6d**

Specify nature of costs ▶

e Type of contract: (1) ☐ individual policies (2) ☐ group deferred annuity(3) ☐ other (specify) ▶**f** If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ☐**7** Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)**a** Type of contract: (1) ☐ deposit administration (2) ☐ immediate participation guarantee(3) ☐ guaranteed investment (4) ☐ other ▶**b** Balance at the end of the previous year**7b**

4544354

c Additions: (1) Contributions deposited during the year**7c(1)**

432391

(2) Dividends and credits

7c(2)

0

(3) Interest credited during the year

7c(3)

261886

(4) Transferred from separate account.....

7c(4)

519614

(5) Other (specify below)

7c(5)

2083767

(6) Total additions.....

7c(6)

3297658

d Total of balance and additions (add lines **7b** and **7c(6)**)**7d**

7842012

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year

7e(1)

1077336

(2) Administration charge made by carrier

7e(2)

84787

(3) Transferred to separate account.....

7e(3)

266234

(4) Other (specify below)

7e(4)

17551

(5) Total deductions.....

7e(5)

1445908

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)**7f**

6396104

Part III Welfare Benefit Contract Information

If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** ☐ Health (other than dental or vision)
 b ☐ Dental
 c ☐ Vision
 d ☐ Life insurance
e ☐ Temporary disability (accident and sickness)
 f ☐ Long-term disability
 g ☐ Supplemental unemployment
 h ☐ Prescription drug
i ☐ Stop loss (large deductible)
 j ☐ HMO contract
 k ☐ PPO contract
 l ☐ Indemnity contract
m ☐ Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3))		9a(4)	0
b Benefit charges (1) Claims paid	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2))		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were ☐ paid in cash, or ☐ credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? ☐ Yes ☒ No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan OTTO BOCK HEALTHCARE LP RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 OTTO BOCK HEALTHCARE NORTH AMERICA, INC.	D Employer Identification Number (EIN) 41-0824465

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL
04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BAKER TILLY US, LLP

39-0859910

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANT/AUDITOR	68768	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MMA SECURITIES

22-3570392

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	60000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STRATEGIC ADVISORS, INC.

04-2654524

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	10986	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	-44899	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AB LG CAP GRTH A - ALLIANCEBERNSTE 18, RUE EUGNE RUPPERT LUXEMBOURG, LU L-245 LU	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AS SPL SM CAP VAL A - SS&C GIDS, I 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.55%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CBA SM CAP GR A - FRANKLIN TEMPLET	0.50%	
94-3167260		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EV ATL CAP SMID-CP A - BNY MELLON 500 ROSS STREET 15253-4426 PITTSBURGH, PA 53442	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GALLIARD STBLE RTN J 800 LASALLE AVENUE SUITE 1400 MINNEAPOLIS, MN 55402	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVS DEVELOP MKT Y - INVESCO INVES 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.25%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVS GLOBAL A - INVESCO INVESTMENT 11 GREENWAY PLAZA, SUITE 100 HOUSTON, TX 77046	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
METWEST TOT RTN BD M - BNY MELLON 500 ROSS STREET 15253-4426 PITTSBURGH, PA 53442	0.35%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS INTL INTR VAL R3 - MFS SERVICE 04-2865649	0.50%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MFS MID CAP VALUE R3 - MFS SERVICE 04-2865649	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PUTN LG CAP VAL A - PUTNAM INVESTO 04-2539562	0.50%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>OTTO BOCK HEALTHCARE LP RETIREMENT SAVINGS PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>OTTO BOCK HEALTHCARE NORTH AMERICA, INC.</u>	D Employer Identification Number (EIN) <u>41-0824465</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: GALLIARD STBLE RTN J

b Name of sponsor of entity listed in (a): WELLS FARGO BANK, N.A.

c EIN-PN <u>94-3371778-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2030 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>38-7010946-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4972506</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2055 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>35-6941728-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3369716</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2045 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>32-6199848-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4794005</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2060 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>35-6785642-018</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1624881</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2065 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>85-1763138-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>294086</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2050 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN <u>30-6303214-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4572081</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2020 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 36-7594871-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1018363
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2010 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 32-6199795-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 81428
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2025 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 37-6495447-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2135763
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2040 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6941729-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5114991
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2035 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 36-7595013-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8713131
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a Name of MTIA, CCT, PSA, or 103-12 IE: MIP CL 2

b Name of sponsor of entity listed in (a): FIDELITY MANAGEMENT TRUST COMPANY

c EIN-PN 04-3022712-024	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 211427
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2005 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 61-6434302-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 38361
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RETIRE 2015 A

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6941654-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 89928
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A Name of plan OTTO BOCK HEALTHCARE LP RETIREMENT SAVINGS PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 OTTO BOCK HEALTHCARE NORTH AMERICA, INC.	D Employer Identification Number (EIN) 41-0824465

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	4428	21727
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	1278521	1473731
(9) Value of interest in common/collective trusts	1c(9)	27671877	37030667
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	50235863	58707521
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	6479981	6396104
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	85670670	103629750
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	85670670	103629750

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2660749	
(B) Participants	2a(1)(B)	7093367	
(C) Others (including rollovers)	2a(1)(C)	575210	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		10329326
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	642	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	79000	
(F) Other	2b(1)(F)	261888	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		341530
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1845440	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1845440
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		5612441
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		7642019
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		25770756

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	10129514	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		10129514
f Corrective distributions (see instructions)	2f		4523
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	1500	
(3) Recordkeeping fees.....	2i(3)	-46399	
(4) IQPA audit fees.....	2i(4)	68768	
(5) Investment advisory and investment management fees	2i(5)	70986	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		94855
j Total expenses. Add all expense amounts in column (b) and enter total	2j		10228892

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		15541864
l Transfers of assets:			
(1) To this plan	2l(1)		2417216
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BAKER TILLY US LLP**

(2) EIN: **30-1413443**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	177863
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☒	☐	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☒	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan	B Three-digit plan number (PN)	
OTTO BOCK HEALTHCARE LP RETIREMENT SAVINGS PLAN	001	
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)	
OTTO BOCK HEALTHCARE NORTH AMERICA, INC.	41-0824465	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107	
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
---------	--

4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	☐ Yes	☐ No	☐ N/A
If the plan is a defined benefit plan, go to line 8.				
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
	b Enter the amount contributed by the employer to the plan for this plan year	6b		
	c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.				
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?	☐ Yes	☐ No	☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	☐ Yes	☐ No	☐ N/A

Part III	Amendments
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9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	☐ Increase	☐ Decrease	☐ Both	☐ No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	☐ Yes	☐ No
11	a Does the ESOP hold any preferred stock?	☐ Yes	☐ No
	b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	☐ Yes	☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?	☐ Yes	☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☒ Design-based safe harbor method ☐ "Prior year" ADP test ☒ "Current year" ADP test ☐ N/A 22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>06 / 30 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q702438A</u> .	
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SCHEDULE MEP (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	MULTIPLE-EMPLOYER RETIREMENT PLAN INFORMATION This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and Section 6058(a) of the Internal Revenue Code (the Code) ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan OTTO BOCK HEALTHCARE LP RETIREMENT SAVINGS PLAN	B Three-digit Plan number (PN) ►	001
C Plan administrator's name as shown on line 3a of Form 5500/Form 5500-SF OTTO BOCK HEALTHCARE NORTH AMERICA, INC.	D Administrator's EIN 41-0824465	

Part I	Type of Multiple-Employer Pension Plan. All multiple-employer pension plans must complete.
---------------	---

1 Check the appropriate box to indicate type of multiple-employer pension plan. (Only defined contribution plans may check lines 1a, 1b, and 1c. Defined benefit plans and defined contribution plans not checking lines 1a, 1b, or 1c should check line 1d. See Instructions).

- a** ☒ association retirement plan (See 29 CFR 2510.3-55) (Complete Part II)
- b** ☐ professional employer organization plan (PEO Plan) (See 29 CFR 29 CFR 2510.3-55) (Complete Part II)
- c** ☐ pooled employer plan (PEP) (See 29 CFR 2510.3-44) (Complete Parts II and III)
- d** ☐ other multiple-employer pension plan (Describe) _____ (Complete Part II)

Part II	Participating Employer Information.
----------------	--

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan. **Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).**

2a Name of Participating Employer CAROLINA ORTHOTICS & PROSTHETICS, LLC	2b EIN 57-0680652	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer 12734
2a Name of Participating Employer PROSTHETICS AND ORTHOTICS CARE	2b EIN 43-1940825	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer 106167

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

2e Does the plan include any individuals not participating through an employer or who are individual working owners?	2e	☐ Yes ☒ No
2f If you answer "Yes" in line 2e, enter a good faith estimate of the percentage of total contributions made by all such individuals that are not listed on line 2a during the plan year.	2f	
2g If you answer "Yes" in Line 2e, enter the aggregate account balances for all such individuals that are not listed on line 2a.	2g	

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

**Schedule MEP (2023)
v. 230728**

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
OTTO BOCK PATIENT CARE LLC	83-4094032	38.54	32193706
OTTO BOCK HEALTHCARE LP	74-3032515	35.66	41085008
OTTO BOCK HEALTHCARE NORTH AMERICA, INC.	41-0824465	15.32	12303338
CASCADE ORTHOPEDIC SUPPLY	91-0896513	7.98	5406019
OTTO BOCK ORTHOPEDIC SERVICES LLC	32-0288792	1.47	2748340
TECHNOGEL U.S. INC	32-0294451	0.99	1141450
WRIGHT & FLIPPIS, LLC	38-1747499	0.0	5728849
PROSTHETICS CARE	58-2189353	0.0	65076
APO HOLDING, LLC	61-1638121	0.0	491151

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part II Participating Employer Information (Continued).

Use this page for additional participating employer information.

2 All multiple-employer pension plans that are subject to section 210(a) of ERISA (see instructions for filing the Form 5500) must complete Part II, in addition to Part I, in accordance with the instructions, to report the information for each employer participating in the multiple-employer pension plan.

Defined contribution plans must complete lines 2a-2d. All other multiple-employer pension plans complete lines 2a-2c only. Complete as many entries as needed to list the required information for each participating employer that is not an individual person (see instructions).

2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ACTIVE LIFE ORTHOTICS AND PROSTHETICS CORP	46-1039784	0.0	2572
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
SCOTT SABOLICH PROSTHETICS & RESEARCH LLC	73-1559768	0.0	542886
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ABILITY PROSHETICS & ORTHOTICS, LLC	20-0803171	0.0	7650
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
ACTIVE LIFE LLC	47-0931487	0.0	7106
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
DAVID A. YATES & ASSOC, LLC	71-0674905	0.0	246289
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer
2a Name of Participating Employer	2b EIN	2c Percentage of Total Contributions for the Plan Year	2d Aggregate Account Balances Attributable to Participating Employer

CAUTION Do not individually list information for working owners (see instructions and 29 CFR 2510.3-55(d)(2)) or other individuals who are participants or beneficiaries in the plan or arrangement that are no longer associated with a particular participating employer or participating employer plan (see instructions). Providing identifying information for individuals may result in rejection of this filing. If there are any such individuals in the plan, answer "Yes" to line 2e and provide the total information for all such individuals, without providing names or other identifying information.

Part III

Pooled Employer Plan Information

Line 3. All Pooled employer plans must answer all of the questions in Part III, in addition to completing all of Parts I and II.

- 3a

Is the pooled plan provider (identified as the plan sponsor and administrator in Part II of the Form 5500) currently in compliance with the Form PR (Pooled Plan Provider Registration Statement) requirements? (See instructions and 29 CFR 2510.3-44)

☐ Yes ☐ No
- 3b

If line 3a is "Yes", enter the ACK ID for the most recent Form PR that was required to be filed under the Form PR filing requirements. (Failure to enter a valid ACK ID will subject the Form 5500 filing to rejection as incomplete.)

ACK ID

**Otto Bock HealthCare LP Retirement
Savings Plan
(Formerly Known as Otto Bock
Healthcare LP Profit Sharing and
Retirement Savings Plan)**

Financial Statements and
Supplementary Information

December 31, 2023, 2022 and 2021

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Independent Auditors' Report

To the Plan Administrator of
Otto Bock HealthCare LP Retirement Savings Plan
(formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Otto Bock HealthCare LP Retirement Savings Plan (formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan) (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years ended December 31, 2023 and 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Otto Bock HealthCare LP Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023, 2022 and 2021, and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Otto Bock HealthCare LP Retirement Savings Plan (formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan) and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter

As disclosed in Note 1 to the financial statements, the Active Life 401(k) Plan, Artificial Limb Specialist, Inc. 401(k) Profit Sharing Plan, Jonesboro Prosthetic & Orthotic Laboratory 401(k) Plan, Wright & Filippis, Inc. 401(k) Retirement Plan, APO Holding, Inc. Retirement Plan and Scott Sabolich Prosthetics & Research Center, L.L.C. 401(k) Profit Sharing Plan merged into the Plan, effective January 1, 2022 and all assets were transferred into the Plan. In addition, the P & O Care 401(k) Profit Sharing Plan and the Prosthetic Care, Inc. 401(k) Plan merged into the Plan, effective January 1, 2023 and all assets were transferred into the Plan. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Otto Bock HealthCare LP Retirement Savings Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Otto Bock HealthCare LP Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Otto Bock HealthCare LP Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedules H, Line 4(a) - Schedules of Delinquent Participant Contributions for the years ended December 31, 2023 and 2022, and Schedules H, Line 4(i) - Schedules of Assets (Held at End of Year) as of December 31, 2023 and 2022, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Frisco, Texas
October 14, 2024

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Statements of Net Assets Available for Benefits

December 31, 2023, 2022 and 2021

	2023	2022	2021
Assets			
Investments			
Investments at fair value	\$ 95,772,679	\$ 77,933,493	\$ 57,779,543
Investments at contract value	6,396,104	6,479,981	4,544,354
Total investments	102,168,783	84,413,474	62,323,897
Receivables			
Participant contributions	126,411	260,881	198,442
Employer contributions	56,358	99,783	78,473
Notes receivable from participants	1,473,731	1,278,521	765,954
Total receivables	1,656,500	1,639,185	1,042,869
Total assets	103,825,283	86,052,659	63,366,766
Liabilities			
Payables			
Excess contributions payable	-	-	6,151
Total liabilities	-	-	6,151
Net assets available for benefits	\$ 103,825,283	\$ 86,052,659	\$ 63,360,615

See notes to financial statements

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2023 and 2022

	2023	2022
Additions		
Investment income (loss)		
Interest and dividends	\$ 1,856,584	\$ 2,324,447
Net appreciation (depreciation) in fair value of investments	13,497,285	(19,145,910)
Total investment income (loss)	15,353,869	(16,821,463)
Interest income on notes receivable from participants	79,000	41,435
Contributions		
Participant contributions	6,958,897	6,052,471
Employer contributions, net	2,617,324	2,359,706
Rollovers	575,210	1,888,271
Total contributions	10,151,431	10,300,448
Total additions	25,584,300	(6,479,580)
Deductions		
Benefits paid to participants	10,134,037	10,717,925
Administrative expenses, net	94,855	67,596
Total deductions	10,228,892	10,785,521
Net increase (decrease)	15,355,408	(17,265,101)
Transfers from another plan	2,417,216	39,957,145
Net assets available for benefits		
Beginning of year	86,052,659	63,360,615
End of year	\$ 103,825,283	\$ 86,052,659

See notes to financial statements

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

1. Description of Plan

The following description of the Otto Bock HealthCare LP Retirement Savings Plan (formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan) (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective October 1, 1988, as restated January 1, 2023. The Plan covers all employees, excluding residents of Puerto Rico, employees covered by a collective bargaining agreement, nonresident alien, interns and seasonal or temporary employees with less than 1,000 hours of service and not attained age 21, of Otto Bock Healthcare North America, Inc. (the Company or Employer) and related employers. The Plan requires a participant to complete at least 501 hours of service during the plan year or be employed as of year end to be eligible to receive profit sharing contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan Administrative Committee is responsible for oversight of the Plan. The Plan Administrative Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Effective January 1, 2022, Active Life 401(k) Plan, Artificial Limb Specialist, Inc. 401(k) Profit Sharing Plan, Jonesboro Prosthetic & Orthotic Laboratory 401(k) Plan, Wright & Filippis, Inc. 401(k) Retirement Plan, APO Holding, Inc. Retirement Plan and Scott Sabolich Prosthetics & Research Center, L.L.C. 401(k) Profit Sharing Plan merged into the Plan and assets were transferred into the Plan.

Effective January 1, 2023, the Plan name changed to Otto Bock HealthCare LP Retirement Savings Plan.

Effective January 1, 2023, the P & O Care 401(k) Profit Sharing Plan and the Prosthetic Care, Inc. 401(k) Plan merged into the Plan and assets were transferred into the Plan.

Contributions

Each year, participants may contribute up to 85% of pretax annual compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan.

The Plan includes an automatic enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a target date fund relative to their age until changed by the participant. Automatically enrolled participants will have their deferral rate increase by 1% on every January 1st until their deferral rate reaches 10%.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

During 2022, additional profit sharing amounts may be contributed at the option of the Plan Administrative Committee. For the year ended December 31, 2022, there were no profit sharing contributions to the Plan. The discretionary profit sharing contribution is terminated effective January 1, 2023. The Company contributes a match of 100% of the first 1% of eligible participant's compensation contributed to the Plan and 50% of the next 5% of the eligible participant's compensation contributed to the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and safe harbor match contributions plus actual earnings thereon. Vesting in the Company's discretionary matching contribution and profit sharing contribution portion of their accounts is based on years of continuous service. A participant is 20% vested after one year of credited service and continues to vest in increments of 20% until 100% vested after five years of credited service.

Notes Receivable From Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined by plan administrator, is set at the reasonable rate of interest, as defined. Principal and interest are paid ratably through payroll deductions. Terms range up to five years or greater for the purchase of a primary residence.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account, or installment payments as provided in the plan document. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. If a terminated participant's vested balance is less than or equal to \$5,000, the amount may be automatically distributed in the form of lump sum cash payment or a direct rollover into an individual retirement account (IRA), depending on the balance. In addition, the Plan allows for hardship distributions if certain criteria are met.

Forfeited Accounts

At December 31, 2023, 2022 and 2021, forfeited nonvested accounts totaled \$324,663, \$272,543 and \$123,045, respectively. These accounts will be used to reduce future Employer contributions or to pay plan administrative expenses. During 2023, Employer contributions were reduced by \$643 and plan administrative expenses were reduced by \$73,463, from forfeited nonvested accounts, in accordance with plan provisions. During 2022, plan administrative expenses were reduced by \$42,310, from forfeited nonvested accounts, in accordance with plan provisions.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Administrative Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 3 for discussion of fair value measurements.

The Plan's investment in fully benefit-responsive investment contract is reported at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contract because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the 2021 excess contributions to the applicable participants prior to March 15, 2022.

Payment of Benefits

Benefits are recorded when paid.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Recent Accounting Standards

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the year ended December 31, 2023, and continues to evaluate the impact of the adoption and implementation of this legislation on the Plan. The application of SECURE 2.0 Act did not have a material effect on the Plan's financial statements.

Subsequent Events

Subsequent events were evaluated through October 14, 2024, the date the financial statements were available to be issued.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Otto Bock HealthCare LP Retirement Savings Plan
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Notes to Financial Statements

December 31, 2023, 2022 and 2021

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023, 2022, and 2021.

Money market fund: Valued at the cost of \$1 per unit, which represents the quoted net asset value (NAV) of shares held by the Plan at year-end

Mutual funds: Valued at quoted market prices which represent the NAV of shares held by the Plan at year-end.

Common collective trusts: Valued at the NAV of shares held by the Plan at year-end, as determined by the Issuer. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This NAV is not used when it is determined to be probable that the trust will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the common collective trusts, the Issuer reserves the right to temporarily delay withdrawals from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023, 2022, and 2021:

Assets at Fair Value as of December 31, 2023	Level 1	Level 2	Level 3	Total
Money market fund	\$ 21,727	\$ -	\$ -	\$ 21,727
Mutual funds	58,707,521	-	-	58,707,521
Common collective trusts	-	37,043,431	-	37,043,431
Total investments at fair value	\$ 58,729,248	\$ 37,043,431	\$ -	\$ 95,772,679

Assets at Fair Value as of December 31, 2022	Level 1	Level 2	Level 3	Total
Money market fund	\$ 4,428	\$ -	\$ -	\$ 4,428
Mutual funds	50,235,863	-	-	50,235,863
Common collective trusts	-	27,693,202	-	27,693,202
Total investments at fair value	\$ 50,240,291	\$ 27,693,202	\$ -	\$ 77,933,493

Otto Bock HealthCare LP Retirement Savings Plan
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Notes to Financial Statements

December 31, 2023, 2022 and 2021

Assets at Fair Value as of December 31, 2021	Level 1	Level 2	Level 3	Total
Money market fund	\$ 26,629	\$ -	\$ -	\$ 26,629
Mutual funds	39,845,172	-	-	39,845,172
Common collective trusts	-	17,907,742	-	17,907,742
Total investments at fair value	\$ 39,871,801	\$ 17,907,742	\$ -	\$ 57,779,543

4. Concentrations

As of December 31, 2023, 2022 and 2021, the Plan had investments of \$12,633,655, \$9,644,175, and \$15,023,838, respectively, that were concentrated in one, one, and two investments, respectively.

5. Fully Benefit-Responsive Investment Contract

The Plan maintains a fully benefit-responsive guaranteed investment contract issued by Empower Annuity Insurance Company. There are no reserves against contract value forced it risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than zero. Such interest rates are continuously reviewed and reset as needed on a quarterly basis. There is a surrender charge that may be charged based on a cumulative transfer percentages and advance notice of intent to terminate if a plan terminates its interest in the contract unless a 12-month irrevocable advance notice is given. Certain unobservable inputs are reassessed through review of contract terms (ex: duration or payout date) while others are substantiated utilizing available market data (ex: swap curve rate).

Certain events might limit the ability of the Plan to transact at contract value with the issuer. These events may be different under each contract.

Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA or (5) premature termination of the contract.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuer that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. These events may be different under each contract. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreement without the consent of the issuer.

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

6. Information Certified by Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA for 2023, 2022, and 2021. Accordingly, Fidelity Management Trust Company, the Trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2023, 2022 and 2021, and the supplemental Schedules H, Line 4(i) - Schedules of Assets (Held at End of Year) as of December 31, 2023 and 2022, and the related investment activity reported in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2023 and 2022.

7. Related-Party and Party in Interest Transactions

Certain plan investments are managed by Fidelity Management Trust Company, the Trustee, and Fidelity Investments, an affiliate of the Trustee, and therefore, these transactions qualify as party in interest transactions.

Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their Company contributions.

9. Tax Status

The Plan adopted a pre-approved plan offered by FMR, LLC. The pre-approved plan received an IRS Opinion Letter dated June 30, 2020, that the Plan and related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the IRS Opinion Letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Otto Bock HealthCare LP Retirement Savings Plan
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Notes to Financial Statements

December 31, 2023, 2022 and 2021

10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, concentration, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2023, 2022 and 2021, to Form 5500:

	2023	2022	2021
Net assets available for benefits per the financial statements	\$ 103,825,283	\$ 86,052,659	\$ 63,360,615
Less Participant contributions receivable	(126,411)	(260,881)	(198,442)
Less Employer contributions receivable	(56,358)	(99,783)	(78,473)
Add Excess contributions payable	-	-	6,151
Less Fair Value adjustment of Stable Value Fund	(12,764)	(21,325)	-
Net assets available for benefits per Form 5500	\$ 103,629,750	\$ 85,670,670	\$ 63,089,851

The following is a reconciliation of the increase (decrease) in net assets per the financial statements for the years ended December 31, 2023 and 2022, to Form 5500:

	2023	2022
Increase (decrease) in net assets per the financial statements	\$ 15,355,408	\$ (17,265,101)
Less Participant contributions receivable for current year	(126,411)	(260,881)
Less Employer contributions receivable for current year	(56,358)	(99,783)
Add Participant contributions receivable for prior year	260,881	198,442
Add Employer contributions receivable for prior year	99,783	78,473
Add Fair Value adjustment of Stable Value Fund for prior year	21,325	-
Less Excess contributions payable for prior year	-	(6,151)
Less Fair Value adjustment of Stable Value Fund for current year	(12,764)	(21,325)
Increase (decrease) in net assets per Form 5500	\$ 15,541,864	\$ (17,376,326)

Otto Bock HealthCare LP Retirement Savings Plan
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Notes to Financial Statements

December 31, 2023, 2022 and 2021

12. Delinquent Participant Contributions

During 2023, 2022, 2021, 2020, and 2019, The Company did not remit certain participant contributions and loan repayments to the Plan on a timely basis as defined by the DOL's Rules and Regulations for Reporting and Delinquent Participant Contributions Disclosure under ERISA. Untimely remittances identified on the Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions, totaled \$18,537, \$18,600, \$109,690, \$22,919, and \$8,117, respectively. The untimely remittances were not corrected in 2023.

Otto Bock HealthCare LP Retirement Savings Plan
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Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions

EIN: 41-0824465 Plan Number: 001

Year Ended December 31, 2023

Total That Constitute Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan (1)	Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$ 177,863	\$ 177,863	\$ -	\$ -	\$ -

(1) Amount does include participant loan repayments.

Otto Bock HealthCare LP Retirement Savings Plan
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Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions

EIN: 41-0824465 Plan Number: 001

Year Ended December 31, 2022

Total That Constitute Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan (1)	Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$ 159,326	\$ 159,326	\$ -	\$ -	\$ -

(1) Amount does include participant loan repayments.

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Money Market Fund				
*	Fidelity Investments	Fidelity Government Money Market Fund K6	N/R	\$ 21,727
Mutual Funds				
*	Fidelity Investments	Fidelity 500 Index Fund	N/R	12,633,655
	Alliance Bernstein	AB Large Cap Growth Fund Class A	N/R	9,776,530
	Putnam	Putnam Large Cap Value A Fund	N/R	5,451,947
	Metwest	Metwest Total Return Bond Fund Class M	N/R	4,624,372
	MFS	MFS International Intrinsic Value Fund Class R3	N/R	4,382,458
	Eaton Vance Atlanta Capital	Eaton Vance Atlanta Capital SMID-Cap Fund Class A	N/R	4,231,540
	AllSpring Special	AllSpring Special Small Cap Growth Fund Class A	N/R	2,282,615
	JP Morgan	JPMorgan Global Bond Opportunities Fund Class R6	N/R	2,037,201
	American Funds	American Funds Balanced Fund Class R6	N/R	1,868,603
	American Funds	American Funds New Perspective Fund Class R6	N/R	1,799,542
*	Fidelity Investments	Fidelity Midcap Index Fund	N/R	1,749,347
	MFS	MFS MidCap Value Fund Class R3	N/R	1,388,322
	Vanguard	Vanguard International Growth Fund Admiral Shares	N/R	1,261,543
	Vanguard	Vanguard GNMA Fund Admiral Shares	N/R	1,061,878
	Invesco	Invesco Developing Markets Fund Class Y	N/R	1,022,517
	ClearBridge	ClearBridge Small Cap Growth Fund Class A	N/R	985,498
*	Fidelity Investments	Fidelity Small Cap Index Fund	N/R	982,181
	Vanguard	Vanguard Inflation Protected Securities Fund Admiral Shares	N/R	591,944
	Principal	Principal Real Estate Securities Fund Class R6	N/R	575,828
Total mutual funds				58,707,521

Otto Bock HealthCare LP Retirement Savings Plan
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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Common Collective Trusts				
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2035 Trust A	N/R	\$ 8,713,131
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2040 Trust A	N/R	5,114,991
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2030 Trust A	N/R	4,972,506
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2045 Trust A	N/R	4,794,005
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2050 Trust A	N/R	4,572,081
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2055 Trust A	N/R	3,369,717
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2025 Trust A	N/R	2,135,763
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2060 Trust A	N/R	1,624,881
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2020 Trust A	N/R	1,018,363
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2065 Trust A	N/R	294,086
*	Fidelity Management Trust Company	Fidelity Managed Income Portfolio Class 2	N/R	224,190
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2015 Trust A	N/R	89,928
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2010 Trust A	N/R	81,428
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2005 Trust A	N/R	38,361
Total common collective trusts				37,043,431
Guaranteed Investment Contract				
*	Empower Annuity Insurance Company	MassMutual SAGIC Diversified II	N/R	6,396,104
Participant Loans				
*	Participant Loans	Interest rates: 3.25% - 9.50%	\$0	1,473,731
				\$ 103,642,514

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investment

Otto Bock HealthCare LP Retirement Savings Plan
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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Money Market Fund				
*	Fidelity Investments	Fidelity Government Money Market Fund K6	N/R	\$ 4,428
Mutual Funds				
*	Fidelity Investments	Fidelity 500 Index Fund	N/R	9,644,175
	Alliance Bernstein	AB Large Cap Growth Fund Class A	N/R	7,289,704
	Putnam	Putnam Large Cap Value A Fund	N/R	4,628,673
	Metwest	Metwest Total Return Bond Fund Class M	N/R	4,213,679
	Eaton Vance Atlanta	Eaton Vance Atlanta Capital SMID-Cap Fund	N/R	3,865,750
	Capital	Class A		
	MFS	MFS International Intrinsic Value Fund Class R3	N/R	3,679,296
	AllSpring Special	AllSpring Special Small Cap Growth Fund Class A	N/R	2,157,506
	American Funds	American Funds Balanced Fund Class R6	N/R	2,018,519
*	Fidelity Investments	Fidelity Midcap Index Fund	N/R	1,862,379
	JP Morgan	JPMorgan Global Bond Opportunities Fund Class R6	N/R	1,697,551
	MFS	MFS MidCap Value Fund Class R3	N/R	1,517,564
	Invesco	Invesco Global Fund Class A	N/R	1,486,071
	ClearBridge	ClearBridge Small Cap Growth Fund Class A	N/R	1,169,247
	Vanguard	Vanguard International Growth Fund Admiral Shares	N/R	1,143,608
	Vanguard	Vanguard GNMA Fund Admiral Shares	N/R	970,164
*	Fidelity Investments	Fidelity Small Cap Index Fund	N/R	867,636
	Principal	Principal Real Estate Securities Fund Class R6	N/R	761,573
	Invesco	Invesco Developing Markets Fund Class Y	N/R	747,275
	Vanguard	Vanguard Inflation Protected Securities Fund Admiral Shares	N/R	515,493
Total mutual funds				50,235,863

Otto Bock HealthCare LP Retirement Savings Plan
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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Common Collective Trusts				
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2035 Trust A	N/R	\$ 6,711,041
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2045 Trust A	N/R	3,969,086
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2040 Trust A	N/R	3,809,918
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2030 Trust A	N/R	3,602,600
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2050 Trust A	N/R	3,109,176
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2025 Trust A	N/R	2,114,677
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2055 Trust A	N/R	1,982,741
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2060 Trust A	N/R	860,749
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2020 Trust A	N/R	848,482
*	Fidelity Management Trust Company	Fidelity Managed Income Portfolio Class 2	N/R	315,885
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2065 Trust A	N/R	112,233
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2015 Trust A	N/R	82,796
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2010 Trust A	N/R	74,763
	Galliard Capital Management	Galliard Stable Return Fund J	N/R	56,640
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2005 Trust A	N/R	42,415
Total common collective trusts				27,693,202

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Guaranteed Investment Contract	* Empower Annuity Insurance Company	MassMutual SAGIC Diversified II	N/R	\$ 6,479,981
Participant Loans	* Participant Loans	Interest rates: 3.25% - 8.00%	\$0	1,278,521
				\$ 85,691,995

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investment

**Otto Bock HealthCare LP Retirement
Savings Plan
(Formerly Known as Otto Bock
Healthcare LP Profit Sharing and
Retirement Savings Plan)**

Financial Statements and
Supplementary Information

December 31, 2023, 2022 and 2021

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Independent Auditors' Report

To the Plan Administrator of
Otto Bock HealthCare LP Retirement Savings Plan
(formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Otto Bock HealthCare LP Retirement Savings Plan (formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan) (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years ended December 31, 2023 and 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Otto Bock HealthCare LP Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023, 2022 and 2021, and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Otto Bock HealthCare LP Retirement Savings Plan (formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan) and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter

As disclosed in Note 1 to the financial statements, the Active Life 401(k) Plan, Artificial Limb Specialist, Inc. 401(k) Profit Sharing Plan, Jonesboro Prosthetic & Orthotic Laboratory 401(k) Plan, Wright & Filippis, Inc. 401(k) Retirement Plan, APO Holding, Inc. Retirement Plan and Scott Sabolich Prosthetics & Research Center, L.L.C. 401(k) Profit Sharing Plan merged into the Plan, effective January 1, 2022 and all assets were transferred into the Plan. In addition, the P & O Care 401(k) Profit Sharing Plan and the Prosthetic Care, Inc. 401(k) Plan merged into the Plan, effective January 1, 2023 and all assets were transferred into the Plan. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Otto Bock HealthCare LP Retirement Savings Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Otto Bock HealthCare LP Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Otto Bock HealthCare LP Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedules H, Line 4(a) - Schedules of Delinquent Participant Contributions for the years ended December 31, 2023 and 2022, and Schedules H, Line 4(i) - Schedules of Assets (Held at End of Year) as of December 31, 2023 and 2022, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Frisco, Texas
October 14, 2024

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Statements of Net Assets Available for Benefits

December 31, 2023, 2022 and 2021

	2023	2022	2021
Assets			
Investments			
Investments at fair value	\$ 95,772,679	\$ 77,933,493	\$ 57,779,543
Investments at contract value	6,396,104	6,479,981	4,544,354
Total investments	102,168,783	84,413,474	62,323,897
Receivables			
Participant contributions	126,411	260,881	198,442
Employer contributions	56,358	99,783	78,473
Notes receivable from participants	1,473,731	1,278,521	765,954
Total receivables	1,656,500	1,639,185	1,042,869
Total assets	103,825,283	86,052,659	63,366,766
Liabilities			
Payables			
Excess contributions payable	-	-	6,151
Total liabilities	-	-	6,151
Net assets available for benefits	\$ 103,825,283	\$ 86,052,659	\$ 63,360,615

See notes to financial statements

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2023 and 2022

	2023	2022
Additions		
Investment income (loss)		
Interest and dividends	\$ 1,856,584	\$ 2,324,447
Net appreciation (depreciation) in fair value of investments	13,497,285	(19,145,910)
Total investment income (loss)	15,353,869	(16,821,463)
Interest income on notes receivable from participants	79,000	41,435
Contributions		
Participant contributions	6,958,897	6,052,471
Employer contributions, net	2,617,324	2,359,706
Rollovers	575,210	1,888,271
Total contributions	10,151,431	10,300,448
Total additions	25,584,300	(6,479,580)
Deductions		
Benefits paid to participants	10,134,037	10,717,925
Administrative expenses, net	94,855	67,596
Total deductions	10,228,892	10,785,521
Net increase (decrease)	15,355,408	(17,265,101)
Transfers from another plan	2,417,216	39,957,145
Net assets available for benefits		
Beginning of year	86,052,659	63,360,615
End of year	\$ 103,825,283	\$ 86,052,659

See notes to financial statements

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

1. Description of Plan

The following description of the Otto Bock HealthCare LP Retirement Savings Plan (formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan) (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective October 1, 1988, as restated January 1, 2023. The Plan covers all employees, excluding residents of Puerto Rico, employees covered by a collective bargaining agreement, nonresident alien, interns and seasonal or temporary employees with less than 1,000 hours of service and not attained age 21, of Otto Bock Healthcare North America, Inc. (the Company or Employer) and related employers. The Plan requires a participant to complete at least 501 hours of service during the plan year or be employed as of year end to be eligible to receive profit sharing contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan Administrative Committee is responsible for oversight of the Plan. The Plan Administrative Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Effective January 1, 2022, Active Life 401(k) Plan, Artificial Limb Specialist, Inc. 401(k) Profit Sharing Plan, Jonesboro Prosthetic & Orthotic Laboratory 401(k) Plan, Wright & Filippis, Inc. 401(k) Retirement Plan, APO Holding, Inc. Retirement Plan and Scott Sabolich Prosthetics & Research Center, L.L.C. 401(k) Profit Sharing Plan merged into the Plan and assets were transferred into the Plan.

Effective January 1, 2023, the Plan name changed to Otto Bock HealthCare LP Retirement Savings Plan.

Effective January 1, 2023, the P & O Care 401(k) Profit Sharing Plan and the Prosthetic Care, Inc. 401(k) Plan merged into the Plan and assets were transferred into the Plan.

Contributions

Each year, participants may contribute up to 85% of pretax annual compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan.

The Plan includes an automatic enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a target date fund relative to their age until changed by the participant. Automatically enrolled participants will have their deferral rate increase by 1% on every January 1st until their deferral rate reaches 10%.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

During 2022, additional profit sharing amounts may be contributed at the option of the Plan Administrative Committee. For the year ended December 31, 2022, there were no profit sharing contributions to the Plan. The discretionary profit sharing contribution is terminated effective January 1, 2023. The Company contributes a match of 100% of the first 1% of eligible participant's compensation contributed to the Plan and 50% of the next 5% of the eligible participant's compensation contributed to the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and safe harbor match contributions plus actual earnings thereon. Vesting in the Company's discretionary matching contribution and profit sharing contribution portion of their accounts is based on years of continuous service. A participant is 20% vested after one year of credited service and continues to vest in increments of 20% until 100% vested after five years of credited service.

Notes Receivable From Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined by plan administrator, is set at the reasonable rate of interest, as defined. Principal and interest are paid ratably through payroll deductions. Terms range up to five years or greater for the purchase of a primary residence.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account, or installment payments as provided in the plan document. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. If a terminated participant's vested balance is less than or equal to \$5,000, the amount may be automatically distributed in the form of lump sum cash payment or a direct rollover into an individual retirement account (IRA), depending on the balance. In addition, the Plan allows for hardship distributions if certain criteria are met.

Forfeited Accounts

At December 31, 2023, 2022 and 2021, forfeited nonvested accounts totaled \$324,663, \$272,543 and \$123,045, respectively. These accounts will be used to reduce future Employer contributions or to pay plan administrative expenses. During 2023, Employer contributions were reduced by \$643 and plan administrative expenses were reduced by \$73,463, from forfeited nonvested accounts, in accordance with plan provisions. During 2022, plan administrative expenses were reduced by \$42,310, from forfeited nonvested accounts, in accordance with plan provisions.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Administrative Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 3 for discussion of fair value measurements.

The Plan's investment in fully benefit-responsive investment contract is reported at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contract because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the 2021 excess contributions to the applicable participants prior to March 15, 2022.

Payment of Benefits

Benefits are recorded when paid.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Recent Accounting Standards

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the year ended December 31, 2023, and continues to evaluate the impact of the adoption and implementation of this legislation on the Plan. The application of SECURE 2.0 Act did not have a material effect on the Plan's financial statements.

Subsequent Events

Subsequent events were evaluated through October 14, 2024, the date the financial statements were available to be issued.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023, 2022, and 2021.

Money market fund: Valued at the cost of \$1 per unit, which represents the quoted net asset value (NAV) of shares held by the Plan at year-end

Mutual funds: Valued at quoted market prices which represent the NAV of shares held by the Plan at year-end.

Common collective trusts: Valued at the NAV of shares held by the Plan at year-end, as determined by the Issuer. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This NAV is not used when it is determined to be probable that the trust will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the common collective trusts, the Issuer reserves the right to temporarily delay withdrawals from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023, 2022, and 2021:

Assets at Fair Value as of				
December 31, 2023	Level 1	Level 2	Level 3	Total
Money market fund	\$ 21,727	\$ -	\$ -	\$ 21,727
Mutual funds	58,707,521	-	-	58,707,521
Common collective trusts	-	37,043,431	-	37,043,431
Total investments at fair value	\$ 58,729,248	\$ 37,043,431	\$ -	\$ 95,772,679

Assets at Fair Value as of				
December 31, 2022	Level 1	Level 2	Level 3	Total
Money market fund	\$ 4,428	\$ -	\$ -	\$ 4,428
Mutual funds	50,235,863	-	-	50,235,863
Common collective trusts	-	27,693,202	-	27,693,202
Total investments at fair value	\$ 50,240,291	\$ 27,693,202	\$ -	\$ 77,933,493

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

Assets at Fair Value as of December 31, 2021	Level 1	Level 2	Level 3	Total
Money market fund	\$ 26,629	\$ -	\$ -	\$ 26,629
Mutual funds	39,845,172	-	-	39,845,172
Common collective trusts	-	17,907,742	-	17,907,742
Total investments at fair value	\$ 39,871,801	\$ 17,907,742	\$ -	\$ 57,779,543

4. Concentrations

As of December 31, 2023, 2022 and 2021, the Plan had investments of \$12,633,655, \$9,644,175, and \$15,023,838, respectively, that were concentrated in one, one, and two investments, respectively.

5. Fully Benefit-Responsive Investment Contract

The Plan maintains a fully benefit-responsive guaranteed investment contract issued by Empower Annuity Insurance Company. There are no reserves against contract value forced it risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than zero. Such interest rates are continuously reviewed and reset as needed on a quarterly basis. There is a surrender charge that may be charged based on a cumulative transfer percentages and advance notice of intent to terminate if a plan terminates its interest in the contract unless a 12-month irrevocable advance notice is given. Certain unobservable inputs are reassessed through review of contract terms (ex: duration or payout date) while others are substantiated utilizing available market data (ex: swap curve rate).

Certain events might limit the ability of the Plan to transact at contract value with the issuer. These events may be different under each contract.

Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA or (5) premature termination of the contract.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuer that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. These events may be different under each contract. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreement without the consent of the issuer.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

6. Information Certified by Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA for 2023, 2022, and 2021. Accordingly, Fidelity Management Trust Company, the Trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2023, 2022 and 2021, and the supplemental Schedules H, Line 4(i) - Schedules of Assets (Held at End of Year) as of December 31, 2023 and 2022, and the related investment activity reported in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2023 and 2022.

7. Related-Party and Party in Interest Transactions

Certain plan investments are managed by Fidelity Management Trust Company, the Trustee, and Fidelity Investments, an affiliate of the Trustee, and therefore, these transactions qualify as party in interest transactions.

Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their Company contributions.

9. Tax Status

The Plan adopted a pre-approved plan offered by FMR, LLC. The pre-approved plan received an IRS Opinion Letter dated June 30, 2020, that the Plan and related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the IRS Opinion Letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, concentration, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2023, 2022 and 2021, to Form 5500:

	2023	2022	2021
Net assets available for benefits per the financial statements	\$ 103,825,283	\$ 86,052,659	\$ 63,360,615
Less Participant contributions receivable	(126,411)	(260,881)	(198,442)
Less Employer contributions receivable	(56,358)	(99,783)	(78,473)
Add Excess contributions payable	-	-	6,151
Less Fair Value adjustment of Stable Value Fund	(12,764)	(21,325)	-
Net assets available for benefits per Form 5500	\$ 103,629,750	\$ 85,670,670	\$ 63,089,851

The following is a reconciliation of the increase (decrease) in net assets per the financial statements for the years ended December 31, 2023 and 2022, to Form 5500:

	2023	2022
Increase (decrease) in net assets per the financial statements	\$ 15,355,408	\$ (17,265,101)
Less Participant contributions receivable for current year	(126,411)	(260,881)
Less Employer contributions receivable for current year	(56,358)	(99,783)
Add Participant contributions receivable for prior year	260,881	198,442
Add Employer contributions receivable for prior year	99,783	78,473
Add Fair Value adjustment of Stable Value Fund for prior year	21,325	-
Less Excess contributions payable for prior year	-	(6,151)
Less Fair Value adjustment of Stable Value Fund for current year	(12,764)	(21,325)
Increase (decrease) in net assets per Form 5500	\$ 15,541,864	\$ (17,376,326)

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

12. Delinquent Participant Contributions

During 2023, 2022, 2021, 2020, and 2019, The Company did not remit certain participant contributions and loan repayments to the Plan on a timely basis as defined by the DOL's Rules and Regulations for Reporting and Delinquent Participant Contributions Disclosure under ERISA. Untimely remittances identified on the Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions, totaled \$18,537, \$18,600, \$109,690, \$22,919, and \$8,117, respectively. The untimely remittances were not corrected in 2023.

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions

EIN: 41-0824465 Plan Number: 001

Year Ended December 31, 2023

Total That Constitute Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan (1)	Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$ 177,863	\$ 177,863	\$ -	\$ -	\$ -

(1) Amount does include participant loan repayments.

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions

EIN: 41-0824465 Plan Number: 001

Year Ended December 31, 2022

Total That Constitute Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan (1)	Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$ 159,326	\$ 159,326	\$ -	\$ -	\$ -

(1) Amount does include participant loan repayments.

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Money Market Fund				
*	Fidelity Investments	Fidelity Government Money Market Fund K6	N/R	\$ 21,727
Mutual Funds				
*	Fidelity Investments	Fidelity 500 Index Fund	N/R	12,633,655
	Alliance Bernstein	AB Large Cap Growth Fund Class A	N/R	9,776,530
	Putnam	Putnam Large Cap Value A Fund	N/R	5,451,947
	Metwest	Metwest Total Return Bond Fund Class M	N/R	4,624,372
	MFS	MFS International Intrinsic Value Fund Class R3	N/R	4,382,458
	Eaton Vance Atlanta Capital	Eaton Vance Atlanta Capital SMID-Cap Fund Class A	N/R	4,231,540
	AllSpring Special	AllSpring Special Small Cap Growth Fund Class A	N/R	2,282,615
	JP Morgan	JPMorgan Global Bond Opportunities Fund Class R6	N/R	2,037,201
	American Funds	American Funds Balanced Fund Class R6	N/R	1,868,603
	American Funds	American Funds New Perspective Fund Class R6	N/R	1,799,542
*	Fidelity Investments	Fidelity Midcap Index Fund	N/R	1,749,347
	MFS	MFS MidCap Value Fund Class R3	N/R	1,388,322
	Vanguard	Vanguard International Growth Fund Admiral Shares	N/R	1,261,543
	Vanguard	Vanguard GNMA Fund Admiral Shares	N/R	1,061,878
	Invesco	Invesco Developing Markets Fund Class Y	N/R	1,022,517
	ClearBridge	ClearBridge Small Cap Growth Fund Class A	N/R	985,498
*	Fidelity Investments	Fidelity Small Cap Index Fund	N/R	982,181
	Vanguard	Vanguard Inflation Protected Securities Fund Admiral Shares	N/R	591,944
	Principal	Principal Real Estate Securities Fund Class R6	N/R	575,828
Total mutual funds				58,707,521

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Common Collective Trusts				
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2035 Trust A	N/R	\$ 8,713,131
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2040 Trust A	N/R	5,114,991
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2030 Trust A	N/R	4,972,506
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2045 Trust A	N/R	4,794,005
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2050 Trust A	N/R	4,572,081
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2055 Trust A	N/R	3,369,717
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2025 Trust A	N/R	2,135,763
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2060 Trust A	N/R	1,624,881
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2020 Trust A	N/R	1,018,363
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2065 Trust A	N/R	294,086
*	Fidelity Management Trust Company	Fidelity Managed Income Portfolio Class 2	N/R	224,190
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2015 Trust A	N/R	89,928
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2010 Trust A	N/R	81,428
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2005 Trust A	N/R	38,361
Total common collective trusts				37,043,431
Guaranteed Investment Contract				
*	Empower Annuity Insurance Company	MassMutual SAGIC Diversified II	N/R	6,396,104
Participant Loans				
*	Participant Loans	Interest rates: 3.25% - 9.50%	\$0	1,473,731
				\$ 103,642,514

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investment

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Money Market Fund				
*	Fidelity Investments	Fidelity Government Money Market Fund K6	N/R	\$ 4,428
Mutual Funds				
*	Fidelity Investments	Fidelity 500 Index Fund	N/R	9,644,175
	Alliance Bernstein	AB Large Cap Growth Fund Class A	N/R	7,289,704
	Putnam	Putnam Large Cap Value A Fund	N/R	4,628,673
	Metwest	Metwest Total Return Bond Fund Class M	N/R	4,213,679
	Eaton Vance Atlanta Capital	Eaton Vance Atlanta Capital SMID-Cap Fund Class A	N/R	3,865,750
	MFS	MFS International Intrinsic Value Fund Class R3	N/R	3,679,296
	AllSpring Special	AllSpring Special Small Cap Growth Fund Class A	N/R	2,157,506
	American Funds	American Funds Balanced Fund Class R6	N/R	2,018,519
*	Fidelity Investments	Fidelity Midcap Index Fund	N/R	1,862,379
	JP Morgan	JPMorgan Global Bond Opportunities Fund Class R6	N/R	1,697,551
	MFS	MFS MidCap Value Fund Class R3	N/R	1,517,564
	Invesco	Invesco Global Fund Class A	N/R	1,486,071
	ClearBridge	ClearBridge Small Cap Growth Fund Class A	N/R	1,169,247
	Vanguard	Vanguard International Growth Fund Admiral Shares	N/R	1,143,608
	Vanguard	Vanguard GNMA Fund Admiral Shares	N/R	970,164
*	Fidelity Investments	Fidelity Small Cap Index Fund	N/R	867,636
	Principal	Principal Real Estate Securities Fund Class R6	N/R	761,573
	Invesco	Invesco Developing Markets Fund Class Y	N/R	747,275
	Vanguard	Vanguard Inflation Protected Securities Fund Admiral Shares	N/R	515,493
Total mutual funds				50,235,863

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Common Collective Trusts				
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2035 Trust A	N/R	\$ 6,711,041
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2045 Trust A	N/R	3,969,086
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2040 Trust A	N/R	3,809,918
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2030 Trust A	N/R	3,602,600
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2050 Trust A	N/R	3,109,176
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2025 Trust A	N/R	2,114,677
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2055 Trust A	N/R	1,982,741
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2060 Trust A	N/R	860,749
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2020 Trust A	N/R	848,482
*	Fidelity Management Trust Company	Fidelity Managed Income Portfolio Class 2	N/R	315,885
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2065 Trust A	N/R	112,233
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2015 Trust A	N/R	82,796
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2010 Trust A	N/R	74,763
	Galliard Capital Management	Galliard Stable Return Fund J	N/R	56,640
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2005 Trust A	N/R	42,415
Total common collective trusts				27,693,202

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Guaranteed Investment Contract	* Empower Annuity Insurance Company	MassMutual SAGIC Diversified II	N/R	\$ 6,479,981
Participant Loans	* Participant Loans	Interest rates: 3.25% - 8.00%	\$0	1,278,521
				\$ 85,691,995

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investment

**Otto Bock HealthCare LP Retirement
Savings Plan
(Formerly Known as Otto Bock
Healthcare LP Profit Sharing and
Retirement Savings Plan)**

Financial Statements and
Supplementary Information

December 31, 2023, 2022 and 2021

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Independent Auditors' Report

To the Plan Administrator of
Otto Bock HealthCare LP Retirement Savings Plan
(formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Otto Bock HealthCare LP Retirement Savings Plan (formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan) (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023, 2022 and 2021, and the related statements of changes in net assets available for benefits for the years ended December 31, 2023 and 2022, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Otto Bock HealthCare LP Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023, 2022 and 2021, and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Otto Bock HealthCare LP Retirement Savings Plan (formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan) and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter

As disclosed in Note 1 to the financial statements, the Active Life 401(k) Plan, Artificial Limb Specialist, Inc. 401(k) Profit Sharing Plan, Jonesboro Prosthetic & Orthotic Laboratory 401(k) Plan, Wright & Filippis, Inc. 401(k) Retirement Plan, APO Holding, Inc. Retirement Plan and Scott Sabolich Prosthetics & Research Center, L.L.C. 401(k) Profit Sharing Plan merged into the Plan, effective January 1, 2022 and all assets were transferred into the Plan. In addition, the P & O Care 401(k) Profit Sharing Plan and the Prosthetic Care, Inc. 401(k) Plan merged into the Plan, effective January 1, 2023 and all assets were transferred into the Plan. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Otto Bock HealthCare LP Retirement Savings Plan's ability to continue as a going concern for at least one year following the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Otto Bock HealthCare LP Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Otto Bock HealthCare LP Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules, Schedules H, Line 4(a) - Schedules of Delinquent Participant Contributions for the years ended December 31, 2023 and 2022, and Schedules H, Line 4(i) - Schedules of Assets (Held at End of Year) as of December 31, 2023 and 2022, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Baker Tilly US, LLP

Frisco, Texas
October 14, 2024

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Statements of Net Assets Available for Benefits

December 31, 2023, 2022 and 2021

	2023	2022	2021
Assets			
Investments			
Investments at fair value	\$ 95,772,679	\$ 77,933,493	\$ 57,779,543
Investments at contract value	6,396,104	6,479,981	4,544,354
Total investments	102,168,783	84,413,474	62,323,897
Receivables			
Participant contributions	126,411	260,881	198,442
Employer contributions	56,358	99,783	78,473
Notes receivable from participants	1,473,731	1,278,521	765,954
Total receivables	1,656,500	1,639,185	1,042,869
Total assets	103,825,283	86,052,659	63,366,766
Liabilities			
Payables			
Excess contributions payable	-	-	6,151
Total liabilities	-	-	6,151
Net assets available for benefits	\$ 103,825,283	\$ 86,052,659	\$ 63,360,615

See notes to financial statements

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2023 and 2022

	2023	2022
Additions		
Investment income (loss)		
Interest and dividends	\$ 1,856,584	\$ 2,324,447
Net appreciation (depreciation) in fair value of investments	13,497,285	(19,145,910)
Total investment income (loss)	15,353,869	(16,821,463)
Interest income on notes receivable from participants	79,000	41,435
Contributions		
Participant contributions	6,958,897	6,052,471
Employer contributions, net	2,617,324	2,359,706
Rollovers	575,210	1,888,271
Total contributions	10,151,431	10,300,448
Total additions	25,584,300	(6,479,580)
Deductions		
Benefits paid to participants	10,134,037	10,717,925
Administrative expenses, net	94,855	67,596
Total deductions	10,228,892	10,785,521
Net increase (decrease)	15,355,408	(17,265,101)
Transfers from another plan	2,417,216	39,957,145
Net assets available for benefits		
Beginning of year	86,052,659	63,360,615
End of year	\$ 103,825,283	\$ 86,052,659

See notes to financial statements

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

1. Description of Plan

The following description of the Otto Bock HealthCare LP Retirement Savings Plan (formerly known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan) (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan established effective October 1, 1988, as restated January 1, 2023. The Plan covers all employees, excluding residents of Puerto Rico, employees covered by a collective bargaining agreement, nonresident alien, interns and seasonal or temporary employees with less than 1,000 hours of service and not attained age 21, of Otto Bock Healthcare North America, Inc. (the Company or Employer) and related employers. The Plan requires a participant to complete at least 501 hours of service during the plan year or be employed as of year end to be eligible to receive profit sharing contributions. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA). The Plan Administrative Committee is responsible for oversight of the Plan. The Plan Administrative Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Effective January 1, 2022, Active Life 401(k) Plan, Artificial Limb Specialist, Inc. 401(k) Profit Sharing Plan, Jonesboro Prosthetic & Orthotic Laboratory 401(k) Plan, Wright & Filippis, Inc. 401(k) Retirement Plan, APO Holding, Inc. Retirement Plan and Scott Sabolich Prosthetics & Research Center, L.L.C. 401(k) Profit Sharing Plan merged into the Plan and assets were transferred into the Plan.

Effective January 1, 2023, the Plan name changed to Otto Bock HealthCare LP Retirement Savings Plan.

Effective January 1, 2023, the P & O Care 401(k) Profit Sharing Plan and the Prosthetic Care, Inc. 401(k) Plan merged into the Plan and assets were transferred into the Plan.

Contributions

Each year, participants may contribute up to 85% of pretax annual compensation, as defined in the plan document, up to the maximum limits of the Internal Revenue Code (IRC). Participants also may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants also may contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan.

The Plan includes an automatic enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% of eligible compensation and their contributions invested in a target date fund relative to their age until changed by the participant. Automatically enrolled participants will have their deferral rate increase by 1% on every January 1st until their deferral rate reaches 10%.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

During 2022, additional profit sharing amounts may be contributed at the option of the Plan Administrative Committee. For the year ended December 31, 2022, there were no profit sharing contributions to the Plan. The discretionary profit sharing contribution is terminated effective January 1, 2023. The Company contributes a match of 100% of the first 1% of eligible participant's compensation contributed to the Plan and 50% of the next 5% of the eligible participant's compensation contributed to the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions, Company contributions and an allocation of the Plan's earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are vested immediately in their contributions and safe harbor match contributions plus actual earnings thereon. Vesting in the Company's discretionary matching contribution and profit sharing contribution portion of their accounts is based on years of continuous service. A participant is 20% vested after one year of credited service and continues to vest in increments of 20% until 100% vested after five years of credited service.

Notes Receivable From Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account. The loan interest rate, determined by plan administrator, is set at the reasonable rate of interest, as defined. Principal and interest are paid ratably through payroll deductions. Terms range up to five years or greater for the purchase of a primary residence.

Payment of Benefits

On termination of service due to death, disability or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account, or installment payments as provided in the plan document. For termination of service due to other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution. If a terminated participant's vested balance is less than or equal to \$5,000, the amount may be automatically distributed in the form of lump sum cash payment or a direct rollover into an individual retirement account (IRA), depending on the balance. In addition, the Plan allows for hardship distributions if certain criteria are met.

Forfeited Accounts

At December 31, 2023, 2022 and 2021, forfeited nonvested accounts totaled \$324,663, \$272,543 and \$123,045, respectively. These accounts will be used to reduce future Employer contributions or to pay plan administrative expenses. During 2023, Employer contributions were reduced by \$643 and plan administrative expenses were reduced by \$73,463, from forfeited nonvested accounts, in accordance with plan provisions. During 2022, plan administrative expenses were reduced by \$42,310, from forfeited nonvested accounts, in accordance with plan provisions.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

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2. Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Administrative Committee determines the Plan's valuation policies utilizing information provided by the investment advisers, custodians and insurance company, as applicable. See Note 3 for discussion of fair value measurements.

The Plan's investment in fully benefit-responsive investment contract is reported at contract value. Contract value is the relevant measure for the portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contract because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable From Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed as incurred.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions. The Plan distributed the 2021 excess contributions to the applicable participants prior to March 15, 2022.

Payment of Benefits

Benefits are recorded when paid.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

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Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Recent Accounting Standards

The SECURE 2.0 Act of 2022 was signed into law on December 29, 2022. This legislation includes a vast array of provisional changes to retirement plans, becoming effective in 2023 and beyond. Plan management adopted mandatory provisions effective for the year ended December 31, 2023, and continues to evaluate the impact of the adoption and implementation of this legislation on the Plan. The application of SECURE 2.0 Act did not have a material effect on the Plan's financial statements.

Subsequent Events

Subsequent events were evaluated through October 14, 2024, the date the financial statements were available to be issued.

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under authoritative guidance are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

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December 31, 2023, 2022 and 2021

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observables and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023, 2022, and 2021.

Money market fund: Valued at the cost of \$1 per unit, which represents the quoted net asset value (NAV) of shares held by the Plan at year-end

Mutual funds: Valued at quoted market prices which represent the NAV of shares held by the Plan at year-end.

Common collective trusts: Valued at the NAV of shares held by the Plan at year-end, as determined by the Issuer. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This NAV is not used when it is determined to be probable that the trust will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the common collective trusts, the Issuer reserves the right to temporarily delay withdrawals from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2023, 2022, and 2021:

Assets at Fair Value as of				
December 31, 2023	Level 1	Level 2	Level 3	Total
Money market fund	\$ 21,727	\$ -	\$ -	\$ 21,727
Mutual funds	58,707,521	-	-	58,707,521
Common collective trusts	-	37,043,431	-	37,043,431
Total investments at fair value	\$ 58,729,248	\$ 37,043,431	\$ -	\$ 95,772,679

Assets at Fair Value as of				
December 31, 2022	Level 1	Level 2	Level 3	Total
Money market fund	\$ 4,428	\$ -	\$ -	\$ 4,428
Mutual funds	50,235,863	-	-	50,235,863
Common collective trusts	-	27,693,202	-	27,693,202
Total investments at fair value	\$ 50,240,291	\$ 27,693,202	\$ -	\$ 77,933,493

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Assets at Fair Value as of December 31, 2021	Level 1	Level 2	Level 3	Total
Money market fund	\$ 26,629	\$ -	\$ -	\$ 26,629
Mutual funds	39,845,172	-	-	39,845,172
Common collective trusts	-	17,907,742	-	17,907,742
Total investments at fair value	\$ 39,871,801	\$ 17,907,742	\$ -	\$ 57,779,543

4. Concentrations

As of December 31, 2023, 2022 and 2021, the Plan had investments of \$12,633,655, \$9,644,175, and \$15,023,838, respectively, that were concentrated in one, one, and two investments, respectively.

5. Fully Benefit-Responsive Investment Contract

The Plan maintains a fully benefit-responsive guaranteed investment contract issued by Empower Annuity Insurance Company. There are no reserves against contract value forced it risk of the contract issuer or otherwise. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than zero. Such interest rates are continuously reviewed and reset as needed on a quarterly basis. There is a surrender charge that may be charged based on a cumulative transfer percentages and advance notice of intent to terminate if a plan terminates its interest in the contract unless a 12-month irrevocable advance notice is given. Certain unobservable inputs are reassessed through review of contract terms (ex: duration or payout date) while others are substantiated utilizing available market data (ex: swap curve rate).

Certain events might limit the ability of the Plan to transact at contract value with the issuer. These events may be different under each contract.

Such events include (1) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA or (5) premature termination of the contract.

No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuer that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. These events may be different under each contract. Such events include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreement without the consent of the issuer.

Otto Bock HealthCare LP Retirement Savings Plan (Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Notes to Financial Statements

December 31, 2023, 2022 and 2021

6. Information Certified by Trustee

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA for 2023, 2022, and 2021. Accordingly, Fidelity Management Trust Company, the Trustee of the Plan, has certified to the completeness and accuracy of all investments reported in the accompanying Statements of Net Assets Available for Benefits as of December 31, 2023, 2022 and 2021, and the supplemental Schedules H, Line 4(i) - Schedules of Assets (Held at End of Year) as of December 31, 2023 and 2022, and the related investment activity reported in the Statements of Changes in Net Assets Available for Benefits for the years ended December 31, 2023 and 2022.

7. Related-Party and Party in Interest Transactions

Certain plan investments are managed by Fidelity Management Trust Company, the Trustee, and Fidelity Investments, an affiliate of the Trustee, and therefore, these transactions qualify as party in interest transactions.

Additionally, the Plan issues loans to participants, which are secured by the participant's account balances. These transactions qualify as party in interest transactions.

Certain administrative functions of the Plan are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100% vested in their Company contributions.

9. Tax Status

The Plan adopted a pre-approved plan offered by FMR, LLC. The pre-approved plan received an IRS Opinion Letter dated June 30, 2020, that the Plan and related trust are designed in accordance with the applicable sections of the IRC. Although the Plan has been amended since receiving the IRS Opinion Letter, the plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC, and therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Plan management is required to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Otto Bock HealthCare LP Retirement Savings Plan
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Notes to Financial Statements

December 31, 2023, 2022 and 2021

10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, concentration, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Statements of Net Assets Available for Benefits.

11. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2023, 2022 and 2021, to Form 5500:

	2023	2022	2021
Net assets available for benefits per the financial statements	\$ 103,825,283	\$ 86,052,659	\$ 63,360,615
Less Participant contributions receivable	(126,411)	(260,881)	(198,442)
Less Employer contributions receivable	(56,358)	(99,783)	(78,473)
Add Excess contributions payable	-	-	6,151
Less Fair Value adjustment of Stable Value Fund	(12,764)	(21,325)	-
Net assets available for benefits per Form 5500	\$ 103,629,750	\$ 85,670,670	\$ 63,089,851

The following is a reconciliation of the increase (decrease) in net assets per the financial statements for the years ended December 31, 2023 and 2022, to Form 5500:

	2023	2022
Increase (decrease) in net assets per the financial statements	\$ 15,355,408	\$ (17,265,101)
Less Participant contributions receivable for current year	(126,411)	(260,881)
Less Employer contributions receivable for current year	(56,358)	(99,783)
Add Participant contributions receivable for prior year	260,881	198,442
Add Employer contributions receivable for prior year	99,783	78,473
Add Fair Value adjustment of Stable Value Fund for prior year	21,325	-
Less Excess contributions payable for prior year	-	(6,151)
Less Fair Value adjustment of Stable Value Fund for current year	(12,764)	(21,325)
Increase (decrease) in net assets per Form 5500	\$ 15,541,864	\$ (17,376,326)

Otto Bock HealthCare LP Retirement Savings Plan
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Notes to Financial Statements

December 31, 2023, 2022 and 2021

12. Delinquent Participant Contributions

During 2023, 2022, 2021, 2020, and 2019, The Company did not remit certain participant contributions and loan repayments to the Plan on a timely basis as defined by the DOL's Rules and Regulations for Reporting and Delinquent Participant Contributions Disclosure under ERISA. Untimely remittances identified on the Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions, totaled \$18,537, \$18,600, \$109,690, \$22,919, and \$8,117, respectively. The untimely remittances were not corrected in 2023.

Otto Bock HealthCare LP Retirement Savings Plan
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Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions

EIN: 41-0824465 Plan Number: 001

Year Ended December 31, 2023

Total That Constitute Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan (1)	Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$ 177,863	\$ 177,863	\$ -	\$ -	\$ -

(1) Amount does include participant loan repayments.

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions

EIN: 41-0824465 Plan Number: 001

Year Ended December 31, 2022

Total That Constitute Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan (1)	Contributions not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$ 159,326	\$ 159,326	\$ -	\$ -	\$ -

(1) Amount does include participant loan repayments.

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Money Market Fund				
*	Fidelity Investments	Fidelity Government Money Market Fund K6	N/R	\$ 21,727
Mutual Funds				
*	Fidelity Investments	Fidelity 500 Index Fund	N/R	12,633,655
	Alliance Bernstein	AB Large Cap Growth Fund Class A	N/R	9,776,530
	Putnam	Putnam Large Cap Value A Fund	N/R	5,451,947
	Metwest	Metwest Total Return Bond Fund Class M	N/R	4,624,372
	MFS	MFS International Intrinsic Value Fund Class R3	N/R	4,382,458
	Eaton Vance Atlanta Capital	Eaton Vance Atlanta Capital SMID-Cap Fund Class A	N/R	4,231,540
	AllSpring Special	AllSpring Special Small Cap Growth Fund Class A	N/R	2,282,615
	JP Morgan	JPMorgan Global Bond Opportunities Fund Class R6	N/R	2,037,201
	American Funds	American Funds Balanced Fund Class R6	N/R	1,868,603
	American Funds	American Funds New Perspective Fund Class R6	N/R	1,799,542
*	Fidelity Investments	Fidelity Midcap Index Fund	N/R	1,749,347
	MFS	MFS MidCap Value Fund Class R3	N/R	1,388,322
	Vanguard	Vanguard International Growth Fund Admiral Shares	N/R	1,261,543
	Vanguard	Vanguard GNMA Fund Admiral Shares	N/R	1,061,878
	Invesco	Invesco Developing Markets Fund Class Y	N/R	1,022,517
	ClearBridge	ClearBridge Small Cap Growth Fund Class A	N/R	985,498
*	Fidelity Investments	Fidelity Small Cap Index Fund	N/R	982,181
	Vanguard	Vanguard Inflation Protected Securities Fund Admiral Shares	N/R	591,944
	Principal	Principal Real Estate Securities Fund Class R6	N/R	575,828
Total mutual funds				58,707,521

Otto Bock HealthCare LP Retirement Savings Plan
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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2023

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Common Collective Trusts				
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2035 Trust A	N/R	\$ 8,713,131
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2040 Trust A	N/R	5,114,991
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2030 Trust A	N/R	4,972,506
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2045 Trust A	N/R	4,794,005
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2050 Trust A	N/R	4,572,081
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2055 Trust A	N/R	3,369,717
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2025 Trust A	N/R	2,135,763
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2060 Trust A	N/R	1,624,881
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2020 Trust A	N/R	1,018,363
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2065 Trust A	N/R	294,086
*	Fidelity Management Trust Company	Fidelity Managed Income Portfolio Class 2	N/R	224,190
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2015 Trust A	N/R	89,928
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2010 Trust A	N/R	81,428
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2005 Trust A	N/R	38,361
Total common collective trusts				37,043,431
Guaranteed Investment Contract				
*	Empower Annuity Insurance Company	MassMutual SAGIC Diversified II	N/R	6,396,104
Participant Loans				
*	Participant Loans	Interest rates: 3.25% - 9.50%	\$0	1,473,731
				\$ 103,642,514

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investment

Otto Bock HealthCare LP Retirement Savings Plan
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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Money Market Fund				
*	Fidelity Investments	Fidelity Government Money Market Fund K6	N/R	\$ 4,428
Mutual Funds				
*	Fidelity Investments	Fidelity 500 Index Fund	N/R	9,644,175
	Alliance Bernstein	AB Large Cap Growth Fund Class A	N/R	7,289,704
	Putnam	Putnam Large Cap Value A Fund	N/R	4,628,673
	Metwest	Metwest Total Return Bond Fund Class M	N/R	4,213,679
	Eaton Vance Atlanta Capital	Eaton Vance Atlanta Capital SMID-Cap Fund Class A	N/R	3,865,750
	MFS	MFS International Intrinsic Value Fund Class R3	N/R	3,679,296
	AllSpring Special	AllSpring Special Small Cap Growth Fund Class A	N/R	2,157,506
	American Funds	American Funds Balanced Fund Class R6	N/R	2,018,519
*	Fidelity Investments	Fidelity Midcap Index Fund	N/R	1,862,379
	JP Morgan	JPMorgan Global Bond Opportunities Fund Class R6	N/R	1,697,551
	MFS	MFS MidCap Value Fund Class R3	N/R	1,517,564
	Invesco	Invesco Global Fund Class A	N/R	1,486,071
	ClearBridge	ClearBridge Small Cap Growth Fund Class A	N/R	1,169,247
	Vanguard	Vanguard International Growth Fund Admiral Shares	N/R	1,143,608
	Vanguard	Vanguard GNMA Fund Admiral Shares	N/R	970,164
*	Fidelity Investments	Fidelity Small Cap Index Fund	N/R	867,636
	Principal	Principal Real Estate Securities Fund Class R6	N/R	761,573
	Invesco	Invesco Developing Markets Fund Class Y	N/R	747,275
	Vanguard	Vanguard Inflation Protected Securities Fund Admiral Shares	N/R	515,493
Total mutual funds				50,235,863

Otto Bock HealthCare LP Retirement Savings Plan
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Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Common Collective Trusts				
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2035 Trust A	N/R	\$ 6,711,041
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2045 Trust A	N/R	3,969,086
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2040 Trust A	N/R	3,809,918
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2030 Trust A	N/R	3,602,600
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2050 Trust A	N/R	3,109,176
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2025 Trust A	N/R	2,114,677
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2055 Trust A	N/R	1,982,741
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2060 Trust A	N/R	860,749
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2020 Trust A	N/R	848,482
*	Fidelity Management Trust Company	Fidelity Managed Income Portfolio Class 2	N/R	315,885
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2065 Trust A	N/R	112,233
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2015 Trust A	N/R	82,796
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2010 Trust A	N/R	74,763
	Galliard Capital Management	Galliard Stable Return Fund J	N/R	56,640
	T. Rowe Price Trust Company	T. Rowe Price Retirement 2005 Trust A	N/R	42,415
Total common collective trusts				27,693,202

Otto Bock HealthCare LP Retirement Savings Plan
(Formerly Known as Otto Bock Healthcare LP Profit Sharing and Retirement Savings Plan)

Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year)

EIN: 41-0824465 Plan Number: 001

December 31, 2022

(a)	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
Guaranteed Investment Contract *	Empower Annuity Insurance Company	MassMutual SAGIC Diversified II	N/R	\$ 6,479,981
Participant Loans *	Participant Loans	Interest rates: 3.25% - 8.00%	\$0	1,278,521
				\$ 85,691,995

*A party in interest as defined by ERISA

N/R - cost omitted for participant directed investment