

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here.▶ ☒
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan PROCTER & GAMBLE PROFIT SHARING TRUST & EMPLOYEE STOCK OWNERSHIP PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 07/01/1944
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) THE PROCTER & GAMBLE COMPANY P AND G TAX DIVISION P.O. BOX 599 CINCINNATI, OH 45201
2b	Employer Identification Number (EIN) 31-0411980
2c	Plan Sponsor's telephone number 513-983-7777
2d	Business code (see instructions) 325600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	11/26/2024	KYLE SCHEIDLER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor THE PROCTER & GAMBLE U.S. BUSINESS SERVICES COMPANY TE-3 ATTN - PAUL AUGUSTINE 2 PROCTER AND GAMBLE PLAZA CINCINNATI, OH 45202-3315	3b Administrator's EIN 26-0048600																						
	3c Administrator's telephone number 513-983-7777																						
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN																						
5 Total number of participants at the beginning of the plan year	5 66017																						
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td colspan="2" style="height: 20px;"></td></tr> <tr><td style="width: 15%;">6a(1)</td><td style="text-align: right; color: blue;">32152</td></tr> <tr><td>6a(2)</td><td style="text-align: right; color: blue;">33968</td></tr> <tr><td>6b</td><td style="text-align: right; color: blue;">745</td></tr> <tr><td>6c</td><td style="text-align: right; color: blue;">32854</td></tr> <tr><td>6d</td><td style="text-align: right; color: blue;">67567</td></tr> <tr><td>6e</td><td style="text-align: right; color: blue;">632</td></tr> <tr><td>6f</td><td style="text-align: right; color: blue;">68199</td></tr> <tr><td>6g(1)</td><td style="text-align: right; color: blue;">57901</td></tr> <tr><td>6g(2)</td><td style="text-align: right; color: blue;">58791</td></tr> <tr><td>6h</td><td style="text-align: right; color: blue;">1678</td></tr> </table>			6a(1)	32152	6a(2)	33968	6b	745	6c	32854	6d	67567	6e	632	6f	68199	6g(1)	57901	6g(2)	58791	6h	1678
6a(1)	32152																						
6a(2)	33968																						
6b	745																						
6c	32854																						
6d	67567																						
6e	632																						
6f	68199																						
6g(1)	57901																						
6g(2)	58791																						
6h	1678																						
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7																						

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2C 2E 2H 2I 2P 3F 3H 3I

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan	B Three-digit plan number (PN)	002
PROCTER & GAMBLE PROFIT SHARING TRUST & EMPLOYEE STOCK OWNERSHIP PLAN		
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)	
THE PROCTER & GAMBLE COMPANY		
31-0411980		

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☐ Yes ☒ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ALIGHT SOLUTIONS LLC

82-1061233

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 50	NONE	1858641	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50 62 68 71	NONE	394680	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BLACKROCK

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51 99	NONE	314664	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STATE STREET BANK & TRUST CO.

04-1867445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 19 28 50 51 52	NONE	79440	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan PROCTER & GAMBLE PROFIT SHARING TRUST & EMPLOYEE STOCK OWNERSHIP PLAN		B Three-digit plan number (PN) ▶ 002
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 THE PROCTER & GAMBLE COMPANY		D Employer Identification Number (EIN) 31-0411980
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: EQUITY INDEX NON-LENDABLE FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO NA		
c EIN-PN 26-4273359-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 738083311
a Name of MTIA, CCT, PSA, or 103-12 IE: MSCI ACWI EX-US INDEX NON-LEND FD F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO NA		
c EIN-PN 26-4299445-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 321183911
a Name of MTIA, CCT, PSA, or 103-12 IE: US DEBT INDEX NON-LEND FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO NA		
c EIN-PN 26-4086131-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 237968043
a Name of MTIA, CCT, PSA, or 103-12 IE: US ST GOVT CR BOND IND NL SF CL A		
b Name of sponsor of entity listed in (a): STATE STREET BANK AND TRUST COMPANY		
c EIN-PN 90-0337987-230	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 121465675
a Name of MTIA, CCT, PSA, or 103-12 IE: REAL RET X-NATL RES EQ NL FD CL A		
b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST COMPANY		
c EIN-PN 90-0337987-458	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 101172878
a Name of MTIA, CCT, PSA, or 103-12 IE: MSCI ACWI IMI INDEX NON-LEND FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO NA		
c EIN-PN 46-1531859-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 137445793
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLTV SHORT TERM INVESTMENT FUND		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-084	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 110833636
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2023 v. 230707		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan PROCTER & GAMBLE PROFIT SHARING TRUST & EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 THE PROCTER & GAMBLE COMPANY	D Employer Identification Number (EIN) 31-0411980	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	8368	8367
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	272190166	347278697
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	36320859	37521518
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	245790300	276551868
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)	170156884	164411629
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	44057125	45110944
(9) Value of interest in common/collective trusts	1c(9)	1585065719	1768153247
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	19618477966	20452269483
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	21972067387	23091305753
Liabilities			
g Benefit claims payable	1g	46392311	42270132
h Operating payables	1h	122830	230749
i Acquisition indebtedness	1i	821004379	736594076
j Other liabilities	1j	20850408	18746319
k Total liabilities (add all amounts in lines 1g through 1j)	1k	888369928	797841276
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	21083697459	22293464477

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	347278785	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		347278785
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	18276110	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	2910086	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		21186196
(2) Dividends: (A) Preferred stock	2b(2)(A)	283660696	
(B) Common stock	2b(2)(B)	208513549	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		492174245
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	855600593	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	825504435	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	1621208945	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		258423211
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		2770367540

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1420585751	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1420585751
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		-1150049
h Interest expense	2h		38736111
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	1858641	
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	394104	
(6) Bank or trust company trustee/custodial fees	2i(6)	399080	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	5775	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		2657600
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1460829413

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1309538127
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		99771109

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DELOITTE & TOUCHE LLP**

(2) EIN: **13-3891517**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
THE PROCTER & GAMBLE RETIREE WELFARE BENEFITS PLAN	31-0411980	557

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan PROCTER & GAMBLE PROFIT SHARING TRUST & EMPLOYEE STOCK OWNERSHIP PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 THE PROCTER & GAMBLE COMPANY		D Employer Identification Number (EIN) 31-0411980
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-1561860		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 3752
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☒ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a 0
b Enter the amount contributed by the employer to the plan for this plan year		6b 0
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c 0
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☒ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?		☒ Yes ☐ No
11 a Does the ESOP hold any preferred stock?		☒ Yes ☐ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)		☒ Yes ☐ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?		☐ Yes ☒ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

The Procter & Gamble Profit Sharing Trust and Employee Stock Ownership Plan

Employer ID No.: 31-0411980
Plan Number: 002

Financial Statements as of and for the
Years Ended June 30, 2024 and June 30, 2023,
Supplemental Schedules as of and for the
Year Ended June 30, 2024, and Independent Auditor's Report

THE PROCTER & GAMBLE PROFIT SHARING TRUST AND EMPLOYEE STOCK OWNERSHIP PLAN

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Form 5500, Schedule H, Part IV, Line 4j — Schedule of Reportable Transactions for the Year Ended June 30, 2024	26
Form 5500, Schedule H, Part IV, Line 4i — Schedule of Assets (Held at End of Year) as of June 30, 2024	27-72
NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.	



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INDEPENDENT AUDITOR'S REPORT

To the Procter & Gamble U.S. Business Services Company:

Opinion

We have audited the financial statements of the Procter & Gamble Profit Sharing Trust and Employee Stock Ownership Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of June 30, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of June 30, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not absolute assurance and, therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

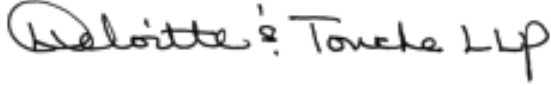
We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of June 30, 2024, and schedule of reportable transactions for the year ended June 30, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Deloitte & Touche LLP

November 26, 2024

THE PROCTER & GAMBLE PROFIT SHARING TRUST AND EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS AS OF JUNE 30, 2024 AND JUNE 30, 2023

	June 30, 2024	June 30, 2023
ASSETS:		
Investments — at fair value:		
Cash equivalents plus accrued interest	\$ 8,367	\$ 8,368
The Procter & Gamble Company common stock	8,075,776,726	7,866,983,512
The Procter & Gamble Company ESOP		
Convertible Class A preferred stock — Series A	3,747,560,925	3,791,059,752
The J.M. Smucker Company common stock	5,924,688	9,196,445
Separately managed accounts	435,038,809	406,750,739
Common collective trust funds	1,667,216,999	1,488,956,628
	<u>13,931,526,514</u>	<u>13,562,955,444</u>
Total investments — at fair value		
	<u>13,931,526,514</u>	<u>13,562,955,444</u>
Net assets held in 401(h) account	7,957,287,718	7,199,556,026
	<u>7,957,287,718</u>	<u>7,199,556,026</u>
Receivables:		
Accrued investment income	1,212,353	1,121,196
Contribution receivable from		
The Procter & Gamble Company	347,278,697	272,190,166
Dividends receivable — preferred stock	11,279,000	11,590,000
Notes receivable from participants	51,030,230	51,114,400
	<u>410,800,280</u>	<u>336,015,762</u>
Total receivables		
	<u>410,800,280</u>	<u>336,015,762</u>
Total assets	22,299,614,512	21,098,527,232
	<u>22,299,614,512</u>	<u>21,098,527,232</u>
LIABILITIES:		
Accrued investment management expense	230,749	122,830
Accrued interest on notes	-	146,794
Note payable to The Procter & Gamble Company		
(Series A Preferred Stock)	-	7,502,874
Amounts related to obligation of 401(h) account	7,957,287,718	7,199,556,026
	<u>7,957,287,718</u>	<u>7,199,556,026</u>
Total liabilities	7,957,518,467	7,207,328,524
	<u>7,957,518,467</u>	<u>7,207,328,524</u>
NET ASSETS AVAILABLE FOR BENEFITS	\$ 14,342,096,045	\$ 13,891,198,708
	<u>\$ 14,342,096,045</u>	<u>\$ 13,891,198,708</u>

See notes to financial statements.

**THE PROCTER & GAMBLE PROFIT SHARING TRUST
AND EMPLOYEE STOCK OWNERSHIP PLAN**

**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED JUNE 30, 2024 AND JUNE 30, 2023**

	June 30, 2024	June 30, 2023
ADDITIONS:		
Investment income:		
Net appreciation in fair value of investments	\$ 1,218,579,806	\$ 786,462,471
Dividends	290,105,491	291,639,793
Interest on investments	<u>14,496,959</u>	<u>10,394,986</u>
Total investment income	1,523,182,256	1,088,497,250
Interest income on notes receivable from participants	2,922,146	2,208,826
Contributions by The Procter & Gamble Company	<u>347,278,785</u>	<u>317,896,269</u>
Total additions	<u>1,873,383,187</u>	<u>1,408,602,345</u>
DEDUCTIONS:		
Distributions to participants:		
The Procter & Gamble Company common stock	656,956,405	559,532,460
Cash	763,629,346	635,799,255
Interest expense	190,834	648,717
Administrative expenses	<u>1,709,265</u>	<u>1,974,735</u>
Total deductions	<u>1,422,485,850</u>	<u>1,197,955,167</u>
NET INCREASE IN NET ASSETS	450,897,337	210,647,178
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of year	<u>13,891,198,708</u>	<u>13,680,551,530</u>
End of year	<u>\$ 14,342,096,045</u>	<u>\$ 13,891,198,708</u>

See notes to financial statements.

THE PROCTER & GAMBLE PROFIT SHARING TRUST AND EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS AS OF AND FOR THE YEARS ENDED JUNE 30, 2024 AND JUNE 30, 2023

1. PLAN DESCRIPTION

General — The Procter & Gamble Profit Sharing Trust and Employee Stock Ownership Plan (the “Plan”) is a defined contribution plan covering substantially all domestic employees of The Procter & Gamble Company (the “Company”) and certain of its subsidiaries. The Plan is comprised of two trusts, the Retirement Trust (“RT”) and the Employee Stock Ownership Trust (“ESOT”). These financial statements include the RT and the ESOT. The Plan is funded through Company contributions only. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan document should be referred to for the complete text of the Plan agreement.

The ESOT was established by resolution of the Board of Directors of the Company on January 10, 1989. During March 1989, the ESOT borrowed \$1,000,000,000, which has been repaid and, with the proceeds from such borrowings, purchased 9,090,909 shares of Series A ESOT Convertible Class A Preferred Stock (“Series A Preferred Stock”) (see Note 5). The number of shares initially issued increased to 145,454,544 as a result of the two-for-one stock splits effective October 20, 1989, May 15, 1992, August 22, 1997, and May 21, 2004. As a means of extending the benefits of the ESOT to participants over a longer period, the ESOT entered into a term loan agreement (see Note 7) with the Company, which was repaid in full during the year ended June 30, 2024. The shares of Series A Preferred Stock were utilized to fund a portion of the Company’s contribution to the Plan.

In May 1990, the Company’s Board of Directors authorized an amendment to the Plan to establish a separate account in accordance with Section 401(h) of the Internal Revenue Code to fund a portion of the Company’s postretirement obligation for retired Plan participants satisfying certain requirements specified in the Plan document. This amendment became effective July 1, 1990. During November 1990, the ESOT borrowed \$1,000,000,000 (see Note 8) (the “Original Loan”) and with the proceeds from such borrowings, purchased 9,571,209 shares of Series B ESOT Convertible Class A Preferred Stock (“Series B Preferred Stock”) (see Note 6). The number of shares initially issued increased to 76,569,672 as a result of the two-for-one stock splits effective May 15, 1992, August 22, 1997, and May 21, 2004. In June 1993, these shares were exchanged for an equal number of shares with identical terms, except for amended restrictions on transfer (see Note 6). These shares are available to fund postretirement benefits and may not be used for profit sharing purposes, except as permitted under certain provisions in the Plan document. Effective July 1, 2005, the ESOT entered into a term loan agreement with the Company to refinance certain installments due on the Original Loan (see Note 8).

The assets held in the 401(h) account are held in the ESOT which holds assets for the Plan and are to be used to fund retiree healthcare benefits maintained in another Company sponsored plan. The related liabilities and obligations for health benefits are not included in this Plan but are reflected as liabilities and obligations in the financial statements of another Company sponsored plan. The 401(h) assets are used to fund retiree healthcare obligations of another plan; a corresponding liability is recorded in the Statements of Net Assets Available for Benefits in the Amounts related to obligation of 401(h) account line. Plan participants do not contribute to the 401(h) account.

The recordkeeper for the Plan is Alight Solutions, LLC. The custodian for the Plan is Northern Trust.

Participant Accounts — Individual accounts are maintained for each Plan participant. Each participant's account is credited with an allocation of Company contributions (see Note 9) and Plan earnings or losses, and deductions for distributions and administrative expenses. Company contributions are allocated based on participant fiscal year base earnings and Plan credit years, as defined in the Plan document. The benefit to which a participant is entitled is the vested benefit that can be provided from the participant's account.

Participants have the option of receiving cash for dividends earned on shares of Company common stock and Series A Preferred Stock or reinvesting the dividends. Dividends will default to reinvestment if no election is made.

Vesting — A participant is fully vested in Company contributions plus actual earnings thereon in his or her account after two years of service and 1,000 service hours, as defined in the Plan document. Refer to Note 12 for vesting provisions in the event of Plan termination.

Investments — Company contributions are automatically invested in Company common stock. Vested participants may diversify out of Company stock received between the core investment options, which include: a US intermediate-term bond fund, a short-term bond fund, a real return fund (inclusive of all common collective trust funds), and separately managed accounts. Account balances of vested participants who have reached the age of 50, and account balances of participants in the Retirement Plus feature, described below, may be allocated to any of the investment options within the Plan. Beginning July 1, 2024, the age was reduced to 45. The investment options within the Plan, in addition to the core investment options indicated above, are common collective trust funds and include: a large cap equity index fund, international equity index fund, global equity index fund, and three pre-mixed portfolios consisting of a set mix of other individual investment offerings of the Plan.

Retirement Plus — The Retirement Plus feature allows a retiree or a vested former employee or an eligible spousal beneficiary with account balances equal to or greater than \$1,000 (or \$5,000 if age 65) to maintain some or all of his or her funds in the Plan. If a participant or beneficiary chooses the Retirement Plus option, he or she must maintain at least 40% of his or her account balance invested in Company stock (any combination of preferred and common). Retired and former-employee participants, and eligible spousal beneficiaries in the Retirement Plus feature have the option of reinvesting both Company common and preferred stock dividends or receiving these amounts as cash. A participant or beneficiary may elect to distribute all or a portion of his or her account balance at any time in accordance with the Plan document. Each participant's and beneficiary's account is credited with an allocation of investment earnings or losses.

Notes Receivable from Participants — The Plan allows vested employee participants to borrow funds from their accounts in certain circumstances up to maximum amounts specified in the Plan document and at an interest rate equal to the prime rate plus 1%. Loans are repayable through payroll deductions of principal and interest over a maximum term of 54 months (114 months if the loan is to purchase a primary residence). Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Delinquent participant loans are recorded as distributions based on the terms of the Plan document. As of June 30, 2024, participant

loans have maturities through December 2033 at interest rates ranging from 4.24 percent to 9.5 percent.

Payment of Benefits — Retired or former employee participants may maintain their accounts within the Plan. Federally mandated minimum distributions are required after attaining age 70 ½ (if age 70 ½ prior to January 1, 2020), age 72 (if not yet age 70.5 and reach age 72 between January 1, 2020 and December 31, 2022) or age 73 (if not yet age 72 and reach age 73 on January 1, 2023 or later).

Upon election, distributions can be made in the form of cash, shares of Company common stock, or an annuity, or any combination of such. In addition to the above alternatives, retired vested former employee participants electing a distribution may also elect to receive monthly installments.

Forfeited Accounts — Participants who terminate service prior to vesting forfeit their non-vested account balance. The Company applies forfeited amounts of common stock against the annual Company contribution which occurs in July each year for the amount of \$4,890,439 for the year ended June 30, 2024 and \$4,088,539 for the year ended June 30, 2023. Forfeited accounts, which includes both common stock and Series A Preferred Stock, as of June 30, 2024 and June 30, 2023 were \$6,503,247 and \$5,564,366, respectively.

Plan Amendment — The Company has the right to amend the Plan at any time. However, no amendment can reduce the amount of any participant's account or the participants' vested percentage of that account.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting — The accompanying financial statements have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates — The preparation of financial statements in conformity with GAAP requires Plan management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risks and Uncertainties — The Plan utilizes various investment instruments, including Company common stock, Company preferred stock, The J.M. Smucker Company ("Smucker's") common stock, various other common stocks, various common collective trust funds and money market fund. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Market risks include global events which could impact the value of investment securities, such as a pandemic or international conflict. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Concentrations of Investments — Included in investments at June 30, 2024 and 2023, are shares of Company common stock and Company Series A Preferred Stock. The Company common stock investment represents approximately 58 percent of total investments at both June 30, 2024 and 2023. The Company Series A Preferred Stock investment represents approximately 27 and 28 percent of total investments at June 30, 2024 and 2023, respectively. In addition, included in the investments of the 401(h) account at June 30, 2024 and 2023, are shares of Company Series B Preferred Stock. The Company Series B Preferred Stock investment represents approximately 94 percent of total

investments held in the 401(h) account at both June 30, 2024 and 2023. A significant decline in the market value of the Company's stock would significantly affect the net assets available for benefits.

Investment Valuation and Income Recognition — The Plan's investments are stated at fair value. Fair value of a financial instrument is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. Quoted market prices, when available, are used to value investments. Fair value of the Company common stock and Smucker's stock is determined by the closing price reported on the active market. Fair value of the Series A Preferred Stock and Series B Preferred Stock (held in separate 401(h) account) is determined as the greater of the fair value of Company common stock or \$6.82 (Series A) and \$12.96 (Series B) per share (see Notes 5 and 6), as defined in the Plan document. The Series A Preferred Stock and the Company common stock included in the statements of net assets available for benefits are recorded at \$164.92 and \$151.74 per share as of June 30, 2024 and June 30, 2023, respectively. The cost of securities sold, transferred, or distributed is determined by the weighted-average cost of securities allocated to the participant's account. The Plan uses net asset values as a practical expedient to determine the fair value of the common collective trust funds.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to the Plan for investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

Administrative Expenses — Certain administrative expenses of the Plan are paid by the Company. Investment and recordkeeping expenses are paid by the Plan and/or the participants to the extent that such expenses are not paid by the Company. Any investment expenses associated with the Plan's investments are netted with earnings by the Plan's custodian and reported to the Plan as a net amount. Loan administration and other fees paid by participants, totaling \$182,200 and \$178,510 for the years ended June 30, 2024 and June 30, 2023, respectively, are reflected in the Plan's statements of changes in net assets available for benefits.

Recordkeeping and other fees paid to the Plan's recordkeeper, which include amounts allocated to the 401(h) account, total \$1,858,641 and \$1,774,249 for the years ended June 30, 2024 and June 30, 2023, respectively, are paid by the Plan and/or the participants and are reflected in the Plan's statements of changes in net assets available for benefits. Recordkeeping fees paid by participants are deducted from participant accounts on a monthly basis. Participants were charged a flat fee of up to \$3.00 per month through December 31, 2022. Beginning January 1, 2023, participants were charged \$3.08 per month. An additional amount is calculated based on a percentage of the participant's total quarterly account balance for recordkeeping expenses. The percentage equaled approximately .000708% during the year ended June 30, 2024 and .000855% during the year ended June 30, 2023. Payment of the fee is pro-rated between the participant's RT and ESOT balances. Per the recordkeeper, the Company does not pay any fees not covered by the participant's account balance.

Payment of Benefits — Benefit payments to participants are recorded upon distribution. There were 6 and 8 participants who elected to withdraw a total of \$771,873 and \$419,362 from the Plan, but had not yet been paid at June 30, 2024 and June 30, 2023, respectively.

Subsequent Events — For the year ended June 30, 2024, subsequent events were evaluated through November 26, 2024, the date the financial statements were available to be issued.

3. TRUST NET ASSET INFORMATION

For the years ended June 30, 2024 and June 30, 2023, the balances of the investments, receivables, and liabilities held in the Retirement Trust are summarized as follows:

	June 30, 2024	June 30, 2023
Cash Equivalents	\$ 8,367	\$ 8,368
The Procter & Gamble Company common stock	7,003,609,454	6,827,883,048
The J.M. Smucker Company common stock	5,923,743	9,195,154
Separately managed accounts	356,216,737	333,272,932
Common collective trust funds	<u>1,389,165,975</u>	<u>1,239,548,194</u>
Total investments — at fair value	<u>8,754,924,276</u>	<u>8,409,907,696</u>
Accrued investment income	1,209,961	1,116,715
Contribution receivable from The Procter & Gamble Company	347,278,697	272,190,166
Notes receivable from participants	<u>50,966,308</u>	<u>51,011,077</u>
Total receivables	<u>399,454,966</u>	<u>324,317,958</u>
Total assets	<u>9,154,379,242</u>	<u>8,734,225,654</u>
Accrued investment management expense	<u>230,749</u>	<u>122,830</u>
Total liabilities	<u>230,749</u>	<u>122,830</u>
RETIREMENT TRUST NET ASSETS	<u>\$ 9,154,148,493</u>	<u>\$ 8,734,102,824</u>

For the years ended June 30, 2024 and June 30, 2023, the activity of the net assets held in the Retirement Trust are summarized as follows:

	June 30, 2024	June 30, 2023
Net appreciation in fair value of investments	\$ 774,862,575	\$ 504,441,506
Dividends	172,911,959	170,841,931
Interest on investments	11,720,096	8,382,200
Interest income on notes receivable from participants	2,917,954	2,205,201
Contributions by The Procter & Gamble Company	<u>347,278,785</u>	<u>317,896,269</u>
Total additions	<u>1,309,691,369</u>	<u>1,003,767,107</u>
Distributions to participants:		
The Procter & Gamble Company common stock	318,317,565	269,208,973
Cash	570,237,160	474,884,718
Administrative expenses	<u>1,090,975</u>	<u>1,241,616</u>
Total deductions	<u>889,645,700</u>	<u>745,335,307</u>
NET INCREASE IN RETIREMENT TRUST NET ASSETS	420,045,669	258,431,800
RETIREMENT TRUST NET ASSETS:		
Beginning of year	<u>8,734,102,824</u>	<u>8,475,671,024</u>
End of year	<u>\$ 9,154,148,493</u>	<u>\$ 8,734,102,824</u>

The balances of the investments, receivables and liabilities held in the ESOT related to Series A Preferred Stock, the 401(h) account (which include Series B Preferred Stock), and all other investments as of June 30, 2024 and June 30, 2023, are summarized as follows:

	June 30, 2024			
	Series A	401(h)	Other	Total
The Procter & Gamble Company common stock	\$ -	\$ 451,096,554	\$ 1,072,167,272	\$ 1,523,263,826
Series A preferred stock	3,747,560,925	-	-	3,747,560,925
Series B preferred stock	-	8,177,835,278	-	8,177,835,278
The J.M. Smucker Company common stock	-	-	945	945
Separately managed accounts	-	-	78,822,072	78,822,072
Common collective trust funds	-	100,936,248	278,051,024	378,987,272
Total investments — at fair value	<u>3,747,560,925</u>	<u>8,729,868,080</u>	<u>1,429,041,313</u>	<u>13,906,470,318</u>
Accrued investment income	-	417,165	2,392	419,557
Dividends receivable - preferred stock	11,279,000	24,613,000	-	35,892,000
Notes receivable from participants	-	-	63,922	63,922
Total receivables	<u>11,279,000</u>	<u>25,030,165</u>	<u>66,314</u>	<u>36,375,479</u>
Total assets	<u>3,758,839,925</u>	<u>8,754,898,245</u>	<u>1,429,107,627</u>	<u>13,942,845,797</u>
Accrued interest on notes	-	18,746,319	-	18,746,319
Benefits reimbursement payable to The Procter Gamble Company	-	42,270,132	-	42,270,132
Note payable to The Procter & Gamble Company (Series A Preferred Stock)	-	-	-	-
Note payable to The Procter & Gamble Company (Series B Preferred Stock)	-	736,594,076	-	736,594,076
Total liabilities	<u>-</u>	<u>797,610,527</u>	<u>-</u>	<u>797,610,527</u>
ESOT NET ASSETS	<u>\$ 3,758,839,925</u>	<u>\$ 7,957,287,718</u>	<u>\$ 1,429,107,627</u>	<u>\$ 13,145,235,270</u>

	June 30, 2023			
	Series A	401(h)	Other	Total
The Procter & Gamble Company common stock	\$ -	\$ 367,518,651	\$ 1,039,100,464	\$ 1,406,619,115
Series A preferred stock	3,791,059,752	-	-	3,791,059,752
Series B preferred stock	-	7,592,916,051	-	7,592,916,051
The J.M. Smucker Company common stock	-	-	1,291	1,291
Separately managed accounts	-	-	73,477,807	73,477,807
Common collective trust funds	-	96,109,091	249,408,434	345,517,525
Total investments — at fair value	<u>3,791,059,752</u>	<u>8,056,543,793</u>	<u>1,361,987,996</u>	<u>13,209,591,541</u>
Accrued investment income	-	396,663	4,481	401,144
Dividends receivable - preferred stock	11,590,000	23,213,000	-	34,803,000
Notes receivable from participants	-	-	103,323	103,323
Total receivables	<u>11,590,000</u>	<u>23,609,663</u>	<u>107,804</u>	<u>35,307,467</u>
Total assets	<u>3,802,649,752</u>	<u>8,080,153,456</u>	<u>1,362,095,800</u>	<u>13,244,899,008</u>
Accrued interest on notes	146,794	20,703,614	-	20,850,408
Benefits reimbursement payable to The Procter Gamble Company	-	46,392,311	-	46,392,311
Note payable to The Procter & Gamble Company (Series A Preferred Stock)	7,502,874	-	-	7,502,874
Note payable to The Procter & Gamble Company (Series B Preferred Stock)	-	813,501,505	-	813,501,505
Total liabilities	<u>7,649,668</u>	<u>880,597,430</u>	<u>-</u>	<u>888,247,098</u>
ESOT NET ASSETS	<u>\$ 3,795,000,084</u>	<u>\$ 7,199,556,026</u>	<u>\$ 1,362,095,800</u>	<u>\$ 12,356,651,910</u>

The activity of the net assets held in the ESOT related to Series A Preferred Stock, the 401(h) account (which includes Series B Preferred Stock), and all other investments is summarized as follows for the years ended June 30, 2024 and June 30, 2023:

	Series A	401(h)	Other	Total
ESOT NET ASSETS — June 30, 2022	\$ 3,882,351,774	\$ 6,774,706,687	\$ 1,322,528,732	\$ 11,979,587,193
Net appreciation in fair value of investments	197,654,773	415,105,964	84,366,192	697,126,929
Dividends	95,549,623	194,444,624	25,248,239	315,242,486
Interest on investments	-	2,657,776	2,012,786	4,670,562
Interest income on notes receivable from participants	-	-	3,625	3,625
Total additions	<u>293,204,396</u>	<u>612,208,364</u>	<u>111,630,842</u>	<u>1,017,043,602</u>
Distributions to participants:				
The Procter & Gamble Company common stock	-	-	290,323,487	290,323,487
Cash	69,240,140	-	91,674,397	160,914,537
Interest expense	648,717	42,554,986	-	43,203,703
Administrative expenses	-	1,023,469	733,119	1,756,588
Conversions to other investments	310,667,229	-	(310,667,229)	-
Cash Accrual to Retiree Benefit Trust	-	46,392,311	-	46,392,311
Net transfer to Retiree Benefit Trust	-	97,388,259	-	97,388,259
Total deductions, conversions and transfers	<u>380,556,086</u>	<u>187,359,025</u>	<u>72,063,774</u>	<u>639,978,885</u>
NET (DECREASE) INCREASE IN ESOT NET ASSETS	(87,351,690)	424,849,339	39,567,068	377,064,717
ESOT NET ASSETS — June 30, 2023	<u>\$ 3,795,000,084</u>	<u>\$ 7,199,556,026</u>	<u>\$ 1,362,095,800</u>	<u>\$ 12,356,651,910</u>
Net appreciation in fair value of investments	314,236,599	691,148,508	129,480,632	1,134,865,739
Dividends	91,519,552	202,068,754	25,673,980	319,262,286
Interest on investments	-	3,779,151	2,776,863	6,556,014
Interest income on notes receivable from participants	-	-	4,192	4,192
Total additions	<u>405,756,151</u>	<u>896,996,413</u>	<u>157,935,667</u>	<u>1,460,688,231</u>
Distributions to participants:				
The Procter & Gamble Company common stock	-	-	338,638,840	338,638,840
Cash	84,100,127	-	109,292,059	193,392,186
Interest expense	190,834	38,545,277	-	38,736,111
Administrative expenses	-	948,335	618,290	1,566,625
Conversions to other investments	357,625,349	-	(357,625,349)	-
Cash Accrual to Retiree Benefit Trust	-	42,270,132	-	42,270,132
Net transfer to Retiree Benefit Trust	-	57,500,977	-	57,500,977
Total deductions, conversions and transfers	<u>441,916,310</u>	<u>139,264,721</u>	<u>90,923,840</u>	<u>672,104,871</u>
NET (DECREASE) INCREASE IN ESOT NET ASSETS	(36,160,159)	757,731,692	67,011,827	788,583,360
ESOT NET ASSETS — June 30, 2024	<u>\$ 3,758,839,925</u>	<u>\$ 7,957,287,718</u>	<u>\$ 1,429,107,627</u>	<u>\$ 13,145,235,270</u>

4. FAIR VALUE MEASUREMENT

ASC 820, *Fair Value Measurement*, provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value, as follows: Level 1, which refers to securities valued using unadjusted quoted prices from active markets for identical assets; Level 2, which refers to securities not traded on an active market but for which observable market inputs are readily available; and Level 3, which refers to securities valued based on significant unobservable inputs. There are no Level 3 investments in this plan. Assets are valued in their entirety based on the lowest level of input that is significant to the fair value measurement.

Asset Valuation Methodologies — Valuation methodologies maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2024 and June 30, 2023.

Common Stocks — Valued at the closing price reported on the active market on which the individual securities are traded.

Company Preferred Stock — Valued at the greater of the fair value of Company common stock or \$6.82 (Series A) and \$12.96 (Series B) per share.

Common Collective Trust Funds — The Plan uses net asset values as a practical expedient to determine the fair value of the common collective trust funds. Net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. Participant transactions (purchases and sales) may occur daily. Redemption for common collective trust funds is permitted daily with no other restrictions or notice periods and there are no unfunded commitments. In accordance with GAAP, the common collective trust funds measured at net asset value have not been classified in the fair value hierarchy. The fair value amounts presented in the table below are intended to permit reconciliation to the amounts presented in the Statements of Net Assets Available for Benefits.

Separately Managed Accounts — The Plan's portfolio of individual securities is managed on the participant's behalf. Unlike a mutual fund or exchanged-traded fund, the Plan directly owns the individual securities instead of pooling participant assets with other investors. The individual assets of a separately managed account (SMA) are held in the name of the Plan (the Plan owns the underlying securities) and are considered separately as individual investments for accounting, auditing and financial statement reporting purposes. The Plan's separately managed accounts that are available as investment options for the Plan participants are Procter & Gamble Savings Plan – Russell 2000 Index Separately Managed Account and P&G Savings Short-Term Invested Unitized Account. For the year ended June 30, 2024 and 2023, separately managed accounts totaling \$435,038,809 and \$406,750,739, respectively were valued at the closing price reported on the active market on which the underlying individual securities are traded. The underlying holdings of the SMAs consist of common stocks and a money market fund and were reported within the fair value hierarchy as Level 1.

Transfers Between Levels — The availability of observable market data is monitored to assess the appropriate classification of financial instruments within the fair value hierarchy. Changes in economic conditions or model-based valuation techniques may require the transfer of financial instruments from one fair value level to another. The Plan's policy is to recognize transfers between levels at the actual date of the event or change in circumstances that caused the transfer.

We evaluate the significance of transfers between levels based upon the nature of the financial instrument and size of the transfer relative to total net assets available for benefits. For the years ended June 30, 2024 and June 30, 2023, there were no transfers between levels.

Securities Lending – The Procter & Gamble Savings Plan – Russell 2000 Index Separately Managed Account (also referred to as the Small Cap Equity SL Fund) has a securities lending (SL) program. An agreement was established between BlackRock, Inc. (BlackRock), the Fund Manager, and the Company to lend securities held in the Plan account to third-parties. The fair value of the securities loaned by the Plan is \$37,596,502 and \$70,146,698 at June 30, 2024 and 2023, respectively. The collateral and the securities loaned are marked-to-market on a daily basis so that all loaned securities are fully collateralized at all times.

The SL program for the Small Cap Equity SL Fund has been designed by BlackRock to largely mitigate SL financial risks. SL could result in a loss, if either a) the borrower fails to timely return the on-loan securities or does not return the on-loan securities at all, or b) the collateral for the security on loan is reinvested and declines in value. These two risks have been in principle mitigated as the Fund Manager (BlackRock) of the Small Cap Equity SL Fund provides a full indemnification to replace on loan securities if borrowers default, and our SL agreement requires BlackRock to hold received collateral, thereby eliminating the reinvestment risk. The remaining financial risk is estimated to be very small as it requires simultaneously that a) the borrower of the securities defaults, b) the posted collateral is insufficient to purchase replacement securities and c) the Fund Manager (BlackRock) defaults at the same time, and hence would be unable to honor its indemnification and other contractual requirements. This already small risk is further mitigated as BlackRock requires collaterals to be marked-to-market daily. If the value of the collateral declines, the borrower is required to provide additional collateral until the collateral covers 102% to 105% of the value of the loaned securities.

The following tables set forth by level within the fair value hierarchy a summary of the Plan's investments measured at fair value on a recurring basis at June 30, 2024 and June 30, 2023:

Fair Value Measurements at June 30, 2024			
	Level 1	Level 2	Total
Cash equivalents	\$ 8,367	\$ -	\$ 8,367
The Procter & Gamble Company common stock*	8,526,873,280		8,526,873,280
The Procter & Gamble Company preferred stock*	-	11,925,396,203	11,925,396,203
The J.M. Smucker Company common stock	5,924,688	-	5,924,688
Separately Managed Accounts:			
Common Stock	158,486,941	-	158,486,941
Money Market Fund	<u>276,551,868</u>	<u>-</u>	<u>276,551,868</u>
Total Investments Measured at Fair Value	<u>\$ 8,967,845,144</u>	<u>\$ 11,925,396,203</u>	<u>\$ 20,893,241,347</u>
Investments measured at NAV - Common collective trusts*			<u>1,768,153,247</u>
Total			<u>\$ 22,661,394,594</u>

* Includes assets held in separate 401(h) account

Fair Value Measurements at June 30, 2023			
	Level 1	Level 2	Total
Cash equivalents	\$ 8,368	\$ -	\$ 8,368
The Procter & Gamble Company common stock*	8,234,502,163		8,234,502,163
The Procter & Gamble Company preferred stock*	-	11,383,975,803	11,383,975,803
The J.M. Smucker Company common stock	9,196,445	-	9,196,445
Separately Managed Accounts:			
Common Stock	160,960,439	-	160,960,439
Money Market Fund	245,790,300	-	245,790,300
Total Investments Measured at Fair Value	<u>\$ 8,650,457,715</u>	<u>\$ 11,383,975,803</u>	<u>\$ 20,034,433,518</u>
Investments measured at NAV - Common collective trusts*			<u>1,585,065,719</u>
Total			<u>\$ 21,619,499,237</u>

* Includes assets held in separate 401(h) account

5. SERIES A PREFERRED STOCK

Conversion, Distribution and Liquidation Rights — The Series A Preferred Stock is convertible by the holder (Plan trustee) at the rate of one share of Company common stock for each share of Series A Preferred Stock subject to the conditions described herein. Additionally, in order to make a distribution to a participant, the Series A Preferred Stock can be put to the Company at its liquidation value plus accrued dividends. Hence, upon distribution, participants will receive \$6.82 for each share of Series A Preferred Stock plus accrued dividends or one share of Company common stock, whichever has a higher value. Participants must receive distributions of cash or Company common stock upon election of a distribution from the Plan. Active participants may also elect to convert up to 100% of their vested shares of Series A Preferred Stock to other investments held by the Plan, unless they chose to invest in non-core investments after attaining age 50, in which case they are required to maintain at least 40% of their account value in shares of Company common and/or preferred stock. Retired, former-employee participants and eligible spousal beneficiaries in the Retirement Plus feature must also maintain at least 40% of their account value invested in shares of Company common and/or preferred stock. The fair value of Company common stock as of June 30, 2024 and June 30, 2023 was \$164.92 and \$151.74, respectively, per share.

Shares of Series A Preferred Stock, plus preferred dividends, are converted into shares of Company common stock and the former shares of Series A Preferred Stock are retired. The following table summarizes the conversion activity for the years ended:

	June 30, 2024	June 30, 2023
Preferred shares converted to common stock		
Number of shares	2,260,410	2,040,139
Cost of shares	\$15,415,996	\$13,913,748
Fair value of shares	\$353,149,769	\$293,596,508

Eligibility — All participants eligible for an annual fund credit are eligible for an allocation of Series A Preferred Stock. Terminated and retired participants are generally not eligible for a Series A Preferred Stock allocation unless they receive a trailing annual fund credit after separation.

Dividend Rights — In 2024 and 2023, annual dividends totaled \$3.8286 and \$3.6806 per share, respectively, and were paid quarterly at \$.9407 per share in the first three quarters for the year ended 2024, and \$1.0065 per share in the last quarter for the year ended 2024, and \$.9133 per share in the first three quarters for the year ended 2023, and \$.9407 per share in the last quarter for the year ended 2023. In the event that dividends are not paid when due, payment or declaration of dividends on securities subordinated to the Series A Preferred Stock generally is not permitted.

Call Provisions — The Series A Preferred Stock may be called at certain premium amounts as described in the Company's amended articles of incorporation.

Voting Rights — Each share of Series A Preferred Stock is entitled to a number of votes equal to the number of shares of Company common stock into which it is convertible.

Restrictions on Transfer — The ESOT or another employee benefit plan of the Company are the only permissible holders of the Series A Preferred Stock. Upon transfer to any other holder, shares automatically convert to shares of the Company's common stock.

Allocation of Shares to Participant Accounts — Shares of the Series A Preferred Stock are released for allocation to participant accounts in accordance with the Plan document as the borrowings are repaid (see Note 7). During 2024 and 2023, respectively, 535,165 and 587,515 shares of Series A Preferred Stock valued at \$89,509,087 and \$87,640,031, respectively, were released for allocation to participant accounts. During the years ended June 30, 2024 and June 30, 2023, these shares in addition to \$4,890,439 and \$4,088,539, respectively, arising mainly from forfeitures were used to fund a portion of the annual profit sharing contribution totaling \$94,399,526 and \$91,728,570, respectively. At June 30, 2023, 535,165 shares of Series A Preferred Stock valued at \$81,205,986 were unallocated. All Series A Preferred shares were allocated as of June 30, 2024.

6. SERIES B PREFERRED STOCK (HELD IN SEPARATE 401(H) ACCOUNT)

Conversion, Distribution and Liquidation Rights — The Series B Preferred Stock held in a separate 401(h) account is convertible at any time by the holder (Plan trustee) at the rate of one share of Company common stock for each share of Series B Preferred Stock. Additionally, in order to make a distribution to a participant for retiree medical expenses, the Series B Preferred Stock can be put to the Company at its liquidation price plus accrued dividends. Hence, upon distribution, participants will receive \$12.96 for each share of Series B Preferred Stock plus accrued dividends or one share of Company common stock, whichever has a higher value. The fair value of Company common stock as of June 30, 2024 and June 30, 2023 was \$164.92 and \$151.74, respectively, per share.

Shares of Series B Preferred Stock, plus accrued dividends, are converted to Company common stock and the former shares of Series B Preferred Stock are retired. The proceeds from the conversion of shares is transferred to The Procter & Gamble Retiree Benefit Trust to fund postretirement benefits. The following table summarizes the conversion activity for the years ended:

Preferred shares converted to common stock	June 30, 2024	June 30, 2023
Number of shares	452,308	799,806
Cost of shares	\$5,861,912	\$10,365,486
Fair value of shares	\$71,061,803	\$113,400,984

Eligibility — Former participants that have retired from the Company and are currently participating in a Company sponsored retiree healthcare plan are also eligible for allocation of Series B Preferred Stock.

Dividend Rights — Per-share dividend receipts are the same as Series A. In the event that dividends are not paid when due, payment or declaration of dividends on securities subordinated to the Series B Preferred Stock generally is not permitted.

Call Provisions — The Series B Preferred Stock may be called at certain premium amounts as described in the Company's amended articles of incorporation.

Voting Rights — Each share of Series B Preferred Stock is entitled to a number of votes equal to the number of shares of Company common stock into which it is convertible.

Restrictions on Transfer — The Company has the right of first refusal on the purchase of Series B Preferred Stock. In the event the Company does not exercise its right of first refusal, upon transfer to any other holder, shares automatically convert to shares of the Company's common stock.

Allocation of Shares to Participant Accounts — Shares of the Series B Preferred Stock are released for straight-line allocation to eligible participant retiree health care fund accounts in accordance with the Plan agreement as interest and/or principal are paid (see Note 8). During 2024 and 2023, respectively, 2,002,774 and 2,253,355 shares of Series B Preferred Stock valued at \$302,749,273 and \$335,419,073, respectively, were released for allocation to participant accounts. At June 30, 2024 and June 30, 2023, respectively, 15,863,892 and 17,866,666 shares of Series B Preferred Stock valued at \$2,616,273,069 and \$2,711,087,966, respectively, were unallocated.

7. NOTES PAYABLE (SERIES A PREFERRED STOCK)

The ESOT entered into a note payable to the Company on March 3, 1999, under which the Plan could borrow a total principal amount up to \$365,500,000. Under the terms of the loan agreement, the Plan elected to make a prepayment of \$88,500,000 in 2000 reducing the total principal amount available to \$277,000,000. Mandatory semiannual repayments of principal and interest commenced on September 3, 2004 and were funded through annual dividends received on the Series A Preferred Stock and, if necessary, annual contributions by the Company. During the year ended June 30, 2024 and 2023, dividends were not sufficient to make the mandatory payments, and thus a Company contribution was required. The loan bore an interest rate of 6% and it reached full maturity on March 1, 2024. The borrowings have been repaid in full as of June 30, 2024 and the amount outstanding as of June 30, 2023 was \$7,502,874. No additional borrowings occurred during the years ended June 30, 2024 and June 30, 2023.

8. DEBENTURES (SERIES B PREFERRED STOCK (HELD IN SEPARATE 401(H) ACCOUNT))

The Original Loan mentioned in Note 1 had an interest rate of 9.36%. Payments for the first 15 years of the loan were interest only. Mandatory sinking fund payments commenced on July 1, 2006 and were payable semiannually thereafter. Interest was payable semiannually on July 1 and January 1. Repayment of principal and interest were funded through dividends received on the Series B Preferred Stock and, if necessary, annual contributions by the Company. The loan's final payment occurred on January 1, 2021, satisfying all financial obligations for the Original Loan agreement.

In July 2005, the ESOT entered into a term loan agreement with the Company providing up to approximately \$982,000,000 to fund the principal and interest payments on the debentures. Under the terms of the loan, prior to maturity, interest is payable semiannually on July 1 and January 1, commencing January 1, 2006, and at maturity. Mandatory sinking fund payments were required beginning July 1, 2021, and are payable semiannually thereafter. The loan bears an interest rate of 5.09% and borrowings as of June 30, 2024, and June 30, 2023, were \$736,594,076 and \$813,501,505, respectively. The fair value of the loan is estimated based on current rates for debt of the same remaining maturities and approximates \$800,000,000 at both June 30, 2024 and June 30, 2023.

The scheduled amortization of the loan for the next five years is as follows:

2025	\$64,210,521
2026	\$76,021,971
2027	\$77,136,763
2028	\$71,256,753
2029	\$76,936,970
Thereafter	\$371,031,098

9. CONTRIBUTIONS

The annual contribution by the Company to participant accounts is based on individual fiscal year base salaries and years of participation not to exceed a percentage of Plan participants' total compensation, as defined in the Plan document, as follows:

15% for employees hired before July 1, 2005, excluding employees of subsidiaries that began participating on or after July 1, 2005. There are special rules for rehires and localizations.

12.5% for employees hired, and employees of subsidiaries that began participating, on or after July 1, 2005, and before September 1, 2011. There are special rules for rehires and localizations.

9% for employees hired, or employees of subsidiaries that began participating, on or after September 1, 2011, and before September 1, 2018. There are special rules for rehires and localizations.

For employees hired on or after September 1, 2018, a fixed rate schedule starting at 5% and increasing at 0.26% for each credit year, with a maximum years of credit of 25. There are special rules for rehires and localizations.

The Company's cash contribution to participant accounts is reduced by the value of Series A Preferred Stock released and available for allocation to the ESOT participant accounts in accordance with terms specified in the Plan document (see Note 5). Additionally, the Company's cash contribution to the Plan is reduced by the value of forfeitures and excess Series A Preferred dividends.

The Company also funds a portion of the principal and interest payments on the notes payable and debentures through contributions to the ESOT (see Notes 7 and 8).

10. NONPARTICIPANT-DIRECTED INVESTMENTS

Company common stock and Series A Preferred Stock are considered to be nonparticipant-directed under the guidance of ASC No. 962-325 because Retirement Plus participants are required to maintain at least 40% of their employer-contributed account balances in Company common and/or Series A Preferred Stock.

Information about the net assets and changes in net assets relating to the Series A Preferred Stock as of and for the years ended June 30, 2024 and June 30, 2023, is presented in Note 3. Information about the net assets relating to the Company common stock as of June 30, 2024 and June 30, 2023, is presented in the Statements of Net Assets Available for Benefits.

The significant components of the changes in net assets relating to the Company common stock for the years ended June 30, 2024 and June 30, 2023, are as follows:

	June 30, 2024	June 30, 2023
Net appreciation in fair value	\$ 664,250,035	\$ 410,759,687
Dividends	198,340,140	195,818,744
Contributions	272,190,167	338,845,538
Distributions to participants	(656,956,405)	(559,532,460)
Net interfund transfers	(622,180,492)	(359,624,430)
Conversion from preferred stock	<u>353,149,769</u>	<u>293,596,508</u>
Net Changes in Assets	208,793,214	319,863,587
Net Assets - Beginning of Year	<u>7,866,983,512</u>	<u>7,547,119,925</u>
Net Assets - End of Year	<u>\$ 8,075,776,726</u>	<u>\$ 7,866,983,512</u>

11. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Transactions with the recordkeeper, custodian, and fund managers (BlackRock and State Street) qualify as party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund.

At June 30, 2024 and June 30, 2023, borrowings outstanding under the two term loan agreements (see Notes 7 and 8) between the Company, the sponsoring employer, and the Plan were \$736,594,076 and \$821,004,379, respectively. During the plan year ended June 30, 2024, the note payable for the Series A Preferred Stock was repaid in full, and thus only the borrowings on the note payable for Series B Preferred Stock was outstanding at June 30, 2024.

The debentures (see Note 8) are guaranteed by the Company.

The Plan held shares of the Company, the sponsoring employer, common and preferred stock and recorded dividend income on the shares for the years ended June 30, 2024 and June 30, 2023, as follows:

	June 30, 2024	June 30, 2023
Common stock *:		
Shares	51,692,053	54,612,962
Cost	\$ 4,093,101,059	\$ 4,094,799,395
Dividend income	\$ 208,267,750	\$ 204,326,390
Series A Preferred Stock:		
Shares	22,723,508	24,983,918
Cost	\$ 154,304,698	\$ 169,720,697
Dividend income	\$ 91,519,552	\$ 95,549,623
Series B Preferred Stock *:		
Shares	49,586,680	50,038,988
Cost	\$ 641,904,370	\$ 647,766,295
Dividend income	\$ 192,141,144	\$ 185,936,978

* All or portion held in separate 401(h) account

During the years ended June 30, 2024 and June 30, 2023, 4,207,587 and 3,892,641 shares, respectively, of Company common stock were distributed to participants. The cost of the shares distributed was \$334,900,380 for the year ended June 30, 2024 and \$291,864,485 for the year ended June 30, 2023.

12. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event of Plan termination, participants will become fully vested and the net assets of the Plan will be distributed to the participants in an order of priority determined in accordance with ERISA and its applicable regulations and the Plan document.

13. FEDERAL INCOME TAX STATUS

The Internal Revenue Service has determined and informed the Company by a letter dated September 6, 2017, that the Plan and related trusts were designed in accordance with the applicable regulations of the Internal Revenue Code. The Plan is subject to routine audits by taxing jurisdictions at any time. The Plan has been amended since receiving the determination letter. However, the Company and Plan management have concluded that the Plan, as designed and operated, complies with the applicable requirements of the Internal Revenue Code and the Plan and the related trusts remain tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

14. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at June 30, 2024 and June 30, 2023, to Form 5500:

	June 30, 2024	June 30, 2023
Net assets available for benefits per the financial statements	\$ 14,342,096,045	\$ 13,891,198,708
Plus: net assets held in 401(h) account included as assets in Form 5500	7,957,287,718	7,199,556,026
Less: certain deemed distributions on participant loans	<u>(5,919,286)</u>	<u>(7,057,275)</u>
Net assets available for benefits per the Form 5500	<u>\$ 22,293,464,477</u>	<u>\$ 21,083,697,459</u>

The net assets of the 401(h) account included in Form 5500 are not available to pay benefits under the Plan but can only be used to pay retiree health benefits.

The following is a reconciliation of net investment income/gain per the financial statements for the year ended June 30, 2024, to Form 5500:

Net investment income per the financial statements	\$ 1,523,182,256
Plus: net appreciation of 401(h) assets	691,148,508
Plus: dividends on 401(h) assets	202,068,754
Plus: interest on 401(h) assets	3,779,151
Plus: interest on loans to participants	2,922,146
Less: interest on deemed distributions	<u>(12,060)</u>
Net investment gain per the Form 5500	<u>\$ 2,423,088,755</u>

The following is a reconciliation of net deductions/expenses per the financial statements for the year ended June 30, 2024, to Form 5500:

Net deductions per the financial statements	\$ 1,422,485,850
Plus: administrative expense related to 401(h) assets	948,335
Less: previously deemed distributions of participant loans	(1,828,701)
Plus: current deemed distributions	678,652
Plus: interest expense on 401(h) assets	<u>38,545,277</u>
Net expenses per the Form 5500	<u>\$ 1,460,829,413</u>

The following is a reconciliation of the increase in net assets per the financial statements for the year ended June 30, 2024, to Form 5500:

Net increase in net assets available for benefits per the financial statements	\$ 450,897,337
Less: administrative expense related to 401(h) assets	(948,335)
Less: interest expense related to 401(h) assets	(38,545,277)
Plus: previously deemed distributions of participant loans	1,828,701
Less: certain deemed distributions of participant loans and related interest	(690,712)
Less: net transfer related to 401(h) assets	(99,771,109)
Plus: net investment gain from 401(h) assets	<u>896,996,413</u>
Net increase per the Form 5500	<u>\$ 1,209,767,018</u>

SUPPLEMENTAL SCHEDULES

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
	☒ a single-employer plan ☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report ☐ the final return/report
	☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒
D Check box if filing under:	☐ Form 5558 ☐ automatic extension ☐ the DFVC program
	☐ special extension (enter description) _____
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐

Part II	Basic Plan Information—enter all requested information
1a Name of plan PROCTER & GAMBLE PROFIT SHARING TRUST & EMPLOYEE STOCK OWNERSHIP PLAN	1b Three-digit plan number (PN) ▶ 002
	1c Effective date of plan 07/01/1944
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) THE PROCTER & GAMBLE COMPANY P AND G TAX DIVISION P.O. BOX 599 CINCINNATI OH 45201	2b Employer Identification Number (EIN) 31-0411980
	2c Plan Sponsor's telephone number 513-983-7777
	2d Business code (see instructions) 325600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		11/26/24	KYLE SCHEIDLER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor THE PROCTER & GAMBLE U.S. BUSINESS SERVICES COMPANY TE-3 ATTN - PAUL AUGUSTINE 2 PROCTER AND GAMBLE PLAZA CINCINNATI OH 45202-3315	3b Administrator's EIN 26-0048600 3c Administrator's telephone number 513-983-7777
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 66,017
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2), 6b, and 6c..... e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits..... f Total. Add lines 6d and 6e..... g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)..... g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)..... h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 32,152 6a(2) 33,968 6b 745 6c 32,854 6d 67,567 6e 632 6f 68,199 6g(1) 57,901 6g(2) 58,791 6h 1,678
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 2A 2C 2E 2H 2I 2P 3F 3H 3I b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:	

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)	
a Pension Schedules (1) ☒ R (Retirement Plan Information) (2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) ☐ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) ☐ DCG (Individual Plan Information) - Number Attached _____ (5) ☐ MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) ☒ H (Financial Information) (2) ☐ I (Financial Information - Small Plan) (3) ☐ A (Insurance Information) - Number Attached _____ (4) ☒ C (Service Provider Information) (5) ☒ D (DFE/Participating Plan Information) (6) ☐ G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

**THE PROCTER & GAMBLE PROFIT SHARING TRUST
AND EMPLOYEE STOCK OWNERSHIP PLAN**

EIN: 31-0411980

PLAN: 002

**FORM 5500, SCHEDULE H, PART IV, LINE 4j — SCHEDULE OF REPORTABLE TRANSACTIONS
FOR THE YEAR ENDED JUNE 30, 2024**

Description of Asset	<u>Purchases (A)</u>		<u>Sales</u>		Cost of Sales
SINGLE TRANSACTIONS — None					
SERIES OF TRANSACTIONS (B) —					
The Procter & Gamble Company —					
common stock	<u>\$ 654,619,240</u>	(268)	<u>\$ 830,312,747</u>	(530)	<u>\$ 415,585,548</u>

NOTES:

- A. The market value of all assets acquired at the time of acquisition is equal to the purchase price.
- B. The numbers in parentheses represent the number of transactions.

THE PROCTER & GAMBLE PROFIT SHARING TRUST AND EMPLOYEE STOCK OWNERSHIP PLAN

EIN: 31-0411980

PLAN: 002

FORM 5500, SCHEDULE H, PART IV, LINE 4i — SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF JUNE 30, 2024

Identity of Issue	Description of Investment	Fair Value
AT FAIR VALUE:		
Cash equivalents*	Clearing Account (used to move funds between Alight and Northern Trust)	\$ 8,367
The Procter & Gamble Company*	Common stock, no par value, 51,692,053 shares*** (cost \$4,093,101,059)	8,526,873,280
The Procter & Gamble Company*	Series A ESOP Convertible Class A Preferred Stock no par value, 22,723,508 shares (cost \$154,304,698)	3,747,560,925
The Procter & Gamble Company*	Series B ESOP Convertible Class A Preferred Stock*** no par value, 49,586,680 shares (cost \$641,904,370)	8,177,835,278
The J.M. Smucker Company	Common stock, no par value, 54,335 shares**	5,924,688
Separately managed accounts:		
BlackRock*	Procter & Gamble PST - Russell 2000 Index SMA** *****	158,486,941
BlackRock*	P&G PST Short-Term Invested Unitized Account (money market fund)**	276,551,868
Total Separately Managed Accounts		435,038,809
Common collective trust funds:		
State Street Global Advisors*	SSgA US Short Term Government/Credit Bond Index**	121,465,675
State Street Global Advisors*	SSgA Real Return Ex-Natural Resources Equity Non-Lending Series Fund**	101,172,878
BlackRock*	US Debt Index Non-Lendable Fund E**	237,968,043
BlackRock*	Equity Non-Lending**	738,083,311
BlackRock*	MSCI ACWI EX-U.S. Index Non-Lendable Fund F**	137,445,793
BlackRock*	Equity Index Fund EX**	321,183,911
Northern Trust*	Short Term Investment Fund** ***	110,833,636
Total Common Collective Trust Funds		1,768,153,247
Loans to participants*	Various participants, interest rates ranging from 4.24% to 9.5%, various maturities through December 2033*****	45,110,944
TOTAL INVESTMENTS		\$ 22,706,505,538

* Denotes party-in-interest.

** Cost information is not required for participant-directed investments and, therefore, is not included.

*** All or portion held in separate 401(h) account

**** Net of deemed loans of \$5,919,286

***** See underlying holdings on pages 28-72

Procter & Gamble Profit Sharing Trust – Russell 2000 Index Separately Managed Account
Underlying Holdings *****
As of June 30, 2024

Russell 2000 Underlying Holdings

Security Name	Fair Value
SHORT-TERM INVESTMENT FUND	\$ 780,348
INSMED INC	667,119
FTAI AVIATION LTD	660,053
ABERCROMBIE AND FITCH CLASS A	573,534
FABRINET	572,319
SPROUTS FARMERS MARKET INC	540,527
VAXCYTE INC	528,797
APPLIED INDUSTRIAL TECHNOLOGIES IN	478,598
FLUOR CORP	477,395
HEALTHEQUITY INC	468,152
SPS COMMERCE INC	448,762
ENSIGN GROUP INC	438,976
UFP INDUSTRIES INC	435,344
BLUEPRINT MEDICINES CORP	434,677
HALOZYME THERAPEUTICS INC	418,775
SPX TECHNOLOGIES INC	410,216
RAMBUS INC	409,733
COMMERCIAL METALS	408,631
MUELLER INDUSTRIES INC	408,146
CHAMPIONX CORP	406,258
CHART INDUSTRIES INC	390,728
CYTOKINETICS INC	388,037
MURPHY OIL CORP	385,347
REVOLUTION MEDICINES INC	379,213
ESSENT GROUP LTD	377,990
SOUTHSTATE CORP	377,897
RYMAN HOSPITALITY PROPERTIES REIT	377,071
NOVANTA INC	374,174
MERITAGE CORP	372,417
GLAUKOS CORP	371,382
BEACON ROOFING SUPPLY INC	370,055
TAYLOR MORRISON HOME CORP	369,951
SELECTIVE INSURANCE GROUP INC	368,001
JACKSON FINANCIAL INC CLASS A	363,206
CASELLA WASTE SYSTEMS INC CLASS A	362,848
TERRENO REALTY REIT CORP	362,655
EQUITRANS MIDSTREAM CORP	361,454
ALTAIR ENGINEERING INC CLASS A	360,444

INSIGHT ENTERPRISES INC	355,461
OLD NATIONAL BANCORP	351,536
BADGER METER INC	350,524
NEXTRACKER INC CLASS A	350,381
LANTHEUS HOLDINGS INC	349,904
MARATHON DIGITAL HOLDINGS INC	348,229
VARONIS SYSTEMS INC	340,347
COMMVault SYSTEMS INC	340,274
QUALYS INC	339,245
MAXIMUS INC	335,258
MR COOPER GROUP INC	334,830
CARPENTER TECHNOLOGY CORP	334,548
MODINE MANUFACTURING	331,929
TENABLE HOLDINGS INC	329,988
NOBLE CORPORATION PLC	326,927
FEDERAL SIGNAL CORP	321,795
WATTS WATER TECHNOLOGIES INC CLASS	320,898
CABOT CORP	319,502
SM ENERGY	318,475
CADENCE BANK	318,320
ATKORE INC	317,895
BALCHEM CORP	317,137
INSTALLED BUILDING PRODUCTS INC	316,336
EXLSERVICE HOLDINGS INC	315,670
MADRIGAL PHARMACEUTICALS INC	315,180
MERIT MEDICAL SYSTEMS INC	314,835
KITE REALTY GROUP TRUST REIT	312,537
ESSENTIAL PROPERTIES REALTY TRUST	311,821
TRANSMEDICS GROUP INC	309,825
OPTION CARE HEALTH INC	309,548
EXPONENT INC	307,713
DYCOM INDUSTRIES INC	307,649
PBF ENERGY INC CLASS A	307,045
MOOG INC CLASS A	306,494
AEROVIRONMENT INC	305,847
HAMILTON LANE INC CLASS A	304,995
BOISE CASCADE	303,415
KB HOME	303,178
GATX CORP	301,781
FORMFACTOR INC	300,350
VALARIS LTD	298,894
TIDEWATER INC	297,626
AXCELIS TECHNOLOGIES INC	296,893
ASBURY AUTOMOTIVE GROUP INC	296,231
BRINKS	295,629
HOME BANCSHARES INC	294,181

RADIAN GROUP INC	293,429
KRYSTAL BIOTECH INC	291,988
ITRON INC	291,635
VERRA MOBILITY CORP CLASS A	291,230
MATSON INC	285,777
SUMMIT MATERIALS INC CLASS A	285,045
PORTLAND GENERAL ELECTRIC	282,487
MAGNOLIA OIL GAS CORP CLASS A	280,083
FRANKLIN ELECTRIC INC	277,402
SOUTHWEST GAS HOLDINGS INC	275,256
UNITED BANKSHARES INC	275,124
ZURN ELKAY WATER SOLUTIONS CORP	274,184
GLACIER BANCORP INC	274,003
INDEPENDENCE REALTY INC TRUST	272,686
HB FULLER	269,668
ACI WORLDWIDE INC	269,410
ENCORE WIRE CORP	268,962
NEW JERSEY RESOURCES CORP	268,877
HANCOCK WHITNEY CORP	266,222
HAEMONETICS CORP	265,894
ENERSYS	265,632
PATTERSON UTI ENERGY INC	265,361
AVIDITY BIOSCIENCES INC	264,749
FIRSTCASH HOLDINGS INC	263,563
CSW INDUSTRIALS INC	262,392
ADVANCED ENERGY INDUSTRIES INC	260,698
CREDO TECHNOLOGY GROUP HOLDING LTD	260,598
ALKERMES	260,015
PIPER SANDLER COMPANIES	259,862
ARCOSA INC	259,572
BROOKFIELD INFRASTRUCTURE CORP CLA	259,047
PHILLIPS EDISON AND COMPANY INC	258,507
ASGN INC	258,162
KNIFE RIVER CORP	256,011
AVIENT CORP	254,218
POWER INTEGRATIONS INC	253,596
GROUP AUTOMOTIVE INC	252,985
TRANSOCEAN LTD	250,305
RADNET INC	250,174
ENSTAR GROUP LTD	250,063
ORMAT TECH INC	247,795
INTEGER HOLDINGS CORP	247,675
FIRST FINANCIAL BANKSHARES INC	247,491
ACADEMY SPORTS AND OUTDOORS INC	247,080
HIMS HERS HEALTH INC CLASS A	245,712
SEADRILL LTD (HAMILTON)	245,707

SIGNET JEWELERS LTD	245,628
BOOT BARN HOLDINGS INC	244,580
SCORPIO TANKERS INC	244,195
BELDEN INC	243,974
UMB FINANCIAL CORP	243,336
SL GREEN REALTY REIT CORP	241,400
HERC HOLDINGS INC	241,388
BLACK HILLS CORP	241,284
SELECT MEDICAL HOLDINGS CORP	240,547
BOX INC CLASS A	238,700
WORKIVA INC CLASS A	236,561
MOELIS CLASS A	236,424
NORTHERN OIL AND GAS INC	236,327
LANCASTER COLONY CORP	236,213
KONTOOR BRANDS INC	236,156
CALIFORNIA RESOURCES CORP	235,605
TEREX CORP	234,441
AMERICAN EAGLE OUTFITTERS INC	233,652
CNX RESOURCES CORP	233,620
ARCADIUM LITHIUM PLC	233,466
SANMINA CORP	233,399
ALLETE INC	233,314
SKYLINE CHAMPION CORP	232,450
OTTER TAIL CORP	232,289
ONE GAS INC	231,329
SABRA HEALTH CARE REIT INC	230,107
STERLING INFRASTRUCTURE INC	229,580
Q2 HOLDINGS INC	228,530
BRIDGEBIO PHARMA INC	228,299
CBIZ INC	227,709
IMPINJ INC	227,317
CLEANSARK INC	226,937
KORN FERRY	225,120
ALIGHT INC CLASS A	225,046
SILICON LABORATORIES INC	225,021
HELMERICH & PAYNE INC	224,646
CRINETICS PHARMACEUTICALS INC	223,457
TRI POINTE HOMES INC	223,388
PRIMO WATER CORP	221,879
CACTUS INC CLASS A	220,928
STONECO LTD CLASS A	220,748
KADANT INC	220,629
SYNAPTICS INC	220,588
AXONICS INC	219,573
SHAKE SHACK INC CLASS A	219,420
CARETRUST REIT INC	219,048

NEOGEN CORP	218,586
GUARDANT HEALTH INC	218,535
PRESTIGE CONSUMER HEALTHCARE INC	218,323
LIBERTY ENERGY INC CLASS A	216,483
MACERICH REIT	215,959
IRHYTHM TECHNOLOGIES INC	215,711
APPLE HOSPITALITY REIT INC	215,570
HA SUSTAINABLE INFRASTRUCTURE CAPI	213,712
PNM RESOURCES INC	213,259
AMERIS BANCORP	212,628
M I HOMES INC	211,791
SPIRE INC	211,644
THE SIMPLY GOOD FOODS COMPANY	210,999
INSPERITY INC	210,239
DIODES INC	210,179
ASSOCIATED BANCORP	209,681
SKYWEST INC	209,196
WARRIOR MET COAL INC	208,647
TRINET GROUP INCINARY	208,600
GMS INC	208,296
GOODYEAR TIRE & RUBBER	207,433
ABM INDUSTRIES INC	206,174
SERVISFIRST BANCSHARES INC	205,683
BRINKER INTERNATIONAL INC	205,081
WALKER & DUNLOP INC	204,256
POTLATCHDELTIC CORP	202,110
BLACKBAUD INC	201,927
INTERNATIONAL BANCSHARES CORP	201,608
AXOS FINANCIAL INC	200,368
ARCHROCK INC	200,360
SENSIENT TECHNOLOGIES CORP	200,016
NORTHWESTERN ENERGY GROUP INC	199,719
ARROWHEAD PHARMACEUTICALS INC	199,031
GOLAR LNG LTD	198,602
INNOVATIVE INDUSTRIAL PROPERTIES I	198,562
ALPHA METALLURGICAL RESOURCE INC	197,774
OSCAR HEALTH INC CLASS A	197,434
ALARM.COM HOLDINGS INC	196,974
INNOSPEC INC	196,261
ENPRO INC	196,228
STEVEN MADDEN LTD	196,187
RXO INC	195,497
BLACKSTONE MORTGAGE TRUST REIT CLA	195,278
ENVESTNET INC	194,279
BROADSTONE NET LEASE INC	193,804
CNO FINANCIAL GROUP INC	193,763

VALLEY NATIONAL	193,276
JOHN BEAN TECHNOLOGIES CORP	193,264
STRIDE INC	192,677
CONSOL ENERGY INC	192,531
LIVANOVA PLC	191,815
HILTON GRAND VACATIONS INC	191,800
WD-40	191,306
SWEETGREEN INC CLASS A	190,967
KRATOS DEFENSE AND SECURITY SOLUTI	190,275
INTERDIGITAL INC	189,410
AXSOME THERAPEUTICS INC	188,048
FIRST BANCORP	186,997
TANGER INC	186,571
ZETA GLOBAL HOLDINGS CORP CLASS A	186,508
AMICUS THERAPEUTICS INC	186,496
VISTEON CORP	186,405
TEXAS CAPITAL BANCSHARES INC	185,988
DENALI THERAPEUTICS INC	185,180
CAVCO INDUSTRIES INC	184,855
BGC GROUP INC CLASS A	184,111
RESIDEO TECHNOLOGIES INC	183,884
NATIONAL HEALTH INVESTORS REIT INC	183,548
DYNE THERAPEUTICS INC	182,732
COPT DEFENSE PROPERTIES	182,694
PEABODY ENERGY CORP	182,003
TWIST BIOSCIENCE CORP	181,942
VISHAY INTERTECHNOLOGY INC	180,853
ATLANTIC UNION BANKSHARES CORP	180,675
HILLENBRAND INC	180,450
PLEXUS CORP	180,255
HECLA MINING	179,974
SITE CENTERS CORP	179,757
UNITED COMMUNITY BANKS INC	179,748
CALIFORNIA WATER SERVICE GROUP	179,655
BLACKLINE INC	179,507
MUELLER WATER PRODUCTS INC SERIES	178,644
ICF INTERNATIONAL INC	178,004
GRANITE CONSTRUCTION INC	175,747
WSFS FINANCIAL CORP	174,934
NMI HOLDINGS INC	174,795
MGE ENERGY INC	174,546
AVISTA CORP	173,881
ESCO TECHNOLOGIES INC	173,631
KULICKE AND SOFFA INDUSTRIES INC	173,542
ACV AUCTIONS INC CLASS A	173,357
RED ROCK RESORTS ORS CLASS A INC	173,304

AMERICAN STATES WATER	172,789
PRIMORIS SERVICES CORP	171,971
RAPID7 INC	171,882
MINERALS TECHNOLOGIES INC	171,809
ARCH RESOURCES INC CLASS A	171,715
LXP INDUSTRIAL TRUST	171,374
ADTALEM GLOBAL EDUCATION INC	171,002
SQUARESPACE INC CLASS A	169,939
FRONTDOOR INC	169,727
HUB GROUP INC CLASS A	169,100
ALBANY INTERNATIONAL CORP CLASS A	169,069
URBAN OUTFITTERS INC	168,757
IDEAYA BIOSCIENCES INC	168,388
CORCEPT THERAPEUTICS INC	168,331
FULTON FINANCIAL CORP	168,306
BURFORD CAPITAL LTD	167,758
GENWORTH FINANCIAL INC	167,465
TANDEM DIABETES CARE INC	167,405
BIOHAVEN LTD	167,267
ARTISAN PARTNERS ASSET MANAGEMENT	166,813
PERFICIENT INC	166,707
VEECO INSTRUMENTS INC	166,521
MCGRATH RENT	166,431
SUNRUN INC	166,253
CLEARWATER ANALYTICS HOLDINGS INC	166,217
KOSMOS ENERGY LTD	166,217
SPRINGWORKS THERAPEUTICS INC	166,162
FRESHWORKS INC CLASS A	166,087
PROCEPT BIOROBOTICS CORP	166,043
UNIFIRST CORP	165,870
PJT PARTNERS INC CLASS A	164,886
MARQETA INC CLASS A	164,756
LCI INDUSTRIES	164,581
PENNYMAC FINANCIAL SERVICES INC	164,131
INARI MEDICAL INC	163,469
ICU MEDICAL INC	163,400
CATHAY GENERAL BANCORP	163,365
RUSH ENTERPRISES INC CLASS A	163,335
ARCBEST CORP	161,905
AAR CORP	161,612
ADMA BIOLOGICS INC	161,573
ZIFF DAVIS INC	161,076
CAL MAINE FOODS INC	160,903
TEGNA INC	159,460
RIOT PLATFORMS INC	159,356
TG THERAPEUTICS INC	159,256

COGENT COMMUNICATIONS HOLDINGS INC	159,161
GRIFFON CORP	159,011
J AND J SNACK FOODS CORP	158,635
STEPSTONE GROUP INC CLASS A	158,137
STRATEGIC EDUCATION INC	157,801
ARBOR REALTY TRUST REIT INC	157,319
NEW YORK COMMUNITY BANCORP INC	157,284
TRINITY INDUSTRIES INC	157,260
CONSTELLIUM SE CLASS A	156,851
WNS HOLDINGS LTD	156,713
GERON CORP	156,520
AGIOS PHARMACEUTICALS INC	156,353
BLOOM ENERGY CLASS A CORP	156,170
YELP INC	155,781
SIX FLAGS ENTERTAINMENT	155,659
NUVALENT INC CLASS A	155,513
SYLVAMO CORP	155,242
PROGYNY INC	154,437
COMMUNITY FINANCIAL SYSTEM INC	154,424
ATMUS FILTRATION TECHNOLOGIES INC	154,290
OCEANEERING INTERNATIONAL INC	153,766
C3 AI INC CLASS A	153,662
CELLDEX THERAPEUTICS INC	153,332
CINEMARK HOLDINGS INC	153,243
DORMAN PRODUCTS INC	153,229
INTERNATIONAL SEAWAYS INC	153,028
ARCELLX INC	152,600
QUAKER CHEMICAL CORP	152,391
CONSTRUCTION PARTNERS INC CLASS A	152,269
PATRICK INDUSTRIES INC	152,187
URANIUM ENERGY CORP	151,512
STAAR SURGICAL	151,019
CENTURY COMMUNITIES INC	150,336
PROGRESS SOFTWARE CORP	150,192
CHESAPEAKE UTILITIES CORP	150,061
BALDWIN INSURANCE GROUP INC CLASS	150,038
GRAHAM HOLDINGS COMPANY CLASS B	149,704
INTERNATIONAL GAME TECHNOLOGY PLC	149,542
AURORA INNOVATION INC CLASS A	149,411
PTC THERAPEUTICS INC	149,353
CARGURUS INC CLASS A	149,157
FOUR CORNERS PROPERTY INC TRUST	148,587
AGILYSYS INC	147,671
ENOVIX CORP	147,334
SITIME CORP	146,644
DIGITALOCEAN HOLDINGS INC	146,610

CVB FINANCIAL CORP	146,592
WERNER ENTERPRISES INC	145,756
AZZ INC	145,616
ADIANT PLC	145,221
ROGERS CORP	145,214
MYR GROUP INC	144,803
URBAN EDGE PROPERTIES	144,509
RHYTHM PHARMACEUTICALS INC	144,285
CORVEL CORP	143,917
FIRST INTERSTATE BANCSYSTEM INC	143,404
VERICEL CORP	142,687
MATERION CORP	142,623
OSI SYSTEMS INC	142,471
COEUR MINING INC	142,439
PAGSEGURO DIGITAL LTD CLASS A	142,396
EVOLENT HEALTH INC CLASS A	141,660
HELEN OF TROY LTD	141,521
EASTERN BANKSHARES INC	140,960
VISTA OUTDOOR INC	140,886
MYRIAD GENETICS INC	140,425
DIGITALBRIDGE GROUP INC CLASS A	140,315
ULTRA CLEAN HOLDINGS INC	139,405
TOPGOLF CALLAWAY BRANDS CORP	139,398
EXPRO GROUP HOLDINGS NV	139,216
ECHOSTAR CORP CLASS A	138,989
SUNSTONE HOTEL INVESTORS REIT INC	138,731
INTELLIA THERAPEUTICS INC	138,487
INDEPENDENT BANK CORP	137,908
MIRION TECHNOLOGIES INC CLASS A	137,676
CONMED CORP	137,462
EVERTEC INC	137,057
HNI CORP	136,906
BANK OF HAWAII CORP	136,904
ENERGIZER HOLDINGS INC	136,504
OUTFRONT MEDIA INC	136,336
BANKUNITED INC	135,988
PACIFIC PREMIER BANCORP INC	135,684
AVIDXCHANGE HOLDINGS INC	135,494
INTER PARFUMS INC	135,291
PARK NATIONAL CORP	134,796
GIBRALTAR INDUSTRIES INC	134,632
STONEX GROUP INC	134,202
CALIX NETWORKS INC	133,890
SIMMONS FIRST NATIONAL CORP CLASS	133,837
FOOT LOCKER INC	133,447
ENERPAC TOOL GROUP CORP CLASS A	132,943

EQUITY COMMONWEALTH REIT	132,114
RXSIGHT INC	131,532
PAGERDUTY INC	131,526
JOBY AVIATION INC CLASS A	131,468
TELEPHONE AND DATA SYSTEMS INC	131,304
AMBARELLA INC	131,260
BRAZE INC CLASS A	130,891
FOX FACTORY HOLDING CORP	130,691
PRICESMART INC	130,488
IOVANCE BIOTHERAPEUTICS INC	130,237
FIRST MERCHANTS CORP	129,964
PROTAGONIST THERAPEUTICS INC	129,938
LIVERAMP HOLDINGS INC	129,793
COHEN & STEERS INC	129,374
AGILON HEALTH	129,315
CABLE ONE INC	128,856
LAUREATE EDUCATION INC	128,723
WAFD INC	128,467
FIRST FINANCIAL BANCORP	128,276
VERINT SYSTEMS INC	128,188
INTEGRA LIFESCIENCES HOLDINGS CORP	128,099
ATLANTA BRAVES HOLDINGS INC SERIES	127,864
EDGEWELL PERSONAL CARE	127,684
PALOMAR HOLDINGS INC	127,649
TOWNEBANK	127,542
FLYWIRE CORP	127,383
VICTORY CAPITAL HOLDINGS CLASS A I	127,105
ST JOE	126,685
EPLUS	125,993
TTM TECHNOLOGIES INC	125,926
VERTEX INC CLASS A	125,742
NCR ATLEOS CORP	125,616
GULFPORT ENERGY CORP	125,481
PATTERSON COMPANIES INC	125,279
ACADIA PHARMACEUTICALS INC	124,833
UNITED PARKS AND RESORTS INC	124,804
AMN HEALTHCARE INC	124,694
SEMTECH CORP	124,151
SITIO ROYALTIES CORP CLASS A	123,905
BARNES GROUP INC	123,485
UFP TECHNOLOGIES INC	122,700
CHEESECAKE FACTORY INC	122,113
HEARTLAND FINANCIAL USA INC	122,060
MILLERKNOLL INC	121,351
KENNAMETAL INC	121,090
SEACOAST BANKING OF FLORIDA	120,990

BANCORP INC	120,303
JETBLUE AIRWAYS CORP	120,156
STANDEX INTERNATIONAL CORP	120,057
TRONOX HOLDINGS PLC	120,044
TENNANT	119,801
LGI HOMES INC	119,559
MASTERBRAND INC	119,363
ACADIA REALTY TRUST REIT	118,164
ACUSHNET HOLDINGS CORP	118,009
SURGERY PARTNERS INC	117,546
ADDUS HOMECARE CORP	117,155
NAPCO SECURITY TECHNOLOGIES INC	117,147
NOVOCURE LTD	117,015
SONOS INC	116,988
UPSTART HOLDINGS INC	116,771
TREEHOUSE FOODS INC	116,149
TRIUMPH FINANCIAL INC	116,003
DIAMONDROCK HOSPITALITY REIT	115,850
NCR VOYIX CORP	115,584
TALOS ENERGY INC	115,583
CATALYST PHARMACEUTICALS INC	115,416
GEO GROUP REIT INC	115,067
GREEN BRICK PARTNERS INC	115,052
OPENLANE INC	115,052
STEPAN	114,941
BEAM THERAPEUTICS INC	114,924
BANC OF CALIFORNIA INC	114,892
PHINIA INC	114,892
NOVAVAX INC	114,801
JANUS INTERNATIONAL GROUP INC	114,756
BANCFIRST CORP	114,536
PRIVIA HEALTH GROUP INC	113,717
ALAMO GROUP INC	113,661
NEOGENOMICS INC	113,470
SPROUT SOCIAL INC CLASS A	113,213
REMITLY GLOBAL INC	113,092
HAWKINS INC	112,749
TRUSTMARK CORP	112,710
SJW GROUP	112,127
HURON CONSULTING GROUP INC	111,995
ASTRANA HEALTH INC	111,986
HANESBRANDS INC	111,625
O I GLASS INC	111,311
BLUE BIRD CORP	111,093
HILLMAN SOLUTIONS CORP	111,068
PROVIDENT FINANCIAL SERVICES INC	110,782

HELIX ENERGY SOLUTIONS GROUP INC	110,624
ARDELYX INC	110,476
INVENTRUST PROPERTIES CORP	109,811
ARVINAS INC	109,701
EXTREME NETWORKS INC	108,595
CENTRAL GARDEN AND PET CLASS A	108,437
LEONARDO DRS INC	108,418
SYNDAX PHARMACEUTICALS INC	108,398
CUSHMAN AND WAKEFIELD PLC	107,879
GOLDEN OCEAN GROUP LTD	107,847
NBT BANCORP INC	107,733
BANK OF NT BUTTERFIELD & SON LTD	107,608
FEDERAL AGRICULTURAL MORTGAGE NON	107,407
MAGNITE INC	107,396
ROCKET LAB USA INC	107,232
VERACYTE INC	107,180
TELADOC HEALTH INC	107,111
WESBANCO INC	107,063
OFG BANCORP	106,845
LEMAITRE VASCULAR INC	106,635
CORE SCIENTIFIC INC	106,476
TEEKAY TANKERS LTD CLASS A	105,967
INDEPENDENT BANK GROUP INC	105,925
UPBOUND GROUP INC	105,823
CLEAR SECURE INC CLASS A	105,693
BANNER CORP	105,634
PEBBLEBROOK HOTEL TRUST REIT	105,421
RENASANT CORP	104,874
ANDERSONS INC	104,656
ENOVA INTERNATIONAL INC	104,393
STEWART INFO SERVICES CORP	103,363
LA-Z-BOY INC	102,706
DANA INCORPORATED INC	102,123
MAXLINEAR INC	102,110
INGEVITY CORP	102,063
AKERO THERAPEUTICS INC	102,051
CIMPRESS PLC	101,890
HELIOS TECHNOLOGIES INC	101,803
DELEK US HOLDINGS INC	101,764
PAR TECHNOLOGY CORP	101,714
DIAMOND OFFSHORE DRILLING INC	101,398
ENTERPRISE FINANCIAL SERVICES CORP	100,802
KINETIK HOLDINGS INC CLASS A	100,782
DONNELLEY FINANCIAL SOLUTIONS INC	100,758
RETAIL OPPORTUNITY INVESTMENTS REI	100,683
VIRTUS INVESTMENT PARTNERS INC	100,503

ARRAY TECHNOLOGIES INC	100,456
PAPA JOHNS INTERNATIONAL INC	100,067
DHT HOLDINGS INC	99,976
WINNEBAGO INDUSTRIES INC	99,945
SFL LTD	99,769
GENTHERM INC	99,528
RECURSION PHARMACEUTICALS INC CLAS	99,488
VECTOR GROUP LTD	99,358
ONESPAWORLD HOLDINGS LTD	99,244
VIASAT INC	98,997
WORLD KINECT	98,995
AMPHASTAR PHARMACEUTICALS INC	98,520
CTS CORP	98,425
IMMUNOVANT INC	98,366
BLOOMIN BRANDS INC	98,111
GREENBRIER INC	97,911
BORR DRILLING LTD	97,853
VITAL FARMS INC	97,656
KNOWLES CORP	97,571
PHOTRONICS INC	97,521
HILLTOP HOLDINGS INC	97,281
VIAVI SOLUTIONS INC	97,183
COHU INC	96,917
LTC PROPERTIES REIT INC	96,497
WORTHINGTON ENTERPRISES INC	95,985
XENIA HOTELS RESORTS REIT INC	95,911
RLJ LODGING TRUST REIT	95,896
KURA ONCOLOGY INC	95,867
CITY HOLDING	95,519
GLOBAL NET LEASE INC	95,396
PROG HOLDINGS INC	95,266
OXFORD INDUSTRIES INC	95,243
MERCURY SYSTEMS INC	95,221
DNOW INC	95,135
COMPASS DIVERSIFIED	95,112
DYNAVAX TECHNOLOGIES CORP	95,039
JOHN WILEY AND SONS INC CLASS A	94,628
NELNET INC CLASS A	94,607
PLUG POWER INC	94,318
LAKELAND FINANCIAL CORP	94,310
GREIF INC CLASS A	93,906
EVERBRIDGE INC	93,808
PAR PACIFIC HOLDINGS INC	93,678
INMODE LTD	93,115
DORIAN LPG LTD	93,109
CORECIVIC REIT INC	92,755

PAYONEER GLOBAL INC	92,551
INTAPP INC	92,225
MERCURY GENERAL CORP	92,198
LIGAND PHARMACEUTICALS INC	92,180
FB FINANCIAL CORP	92,150
H AND E EQUIPMENT SERVICES INC	91,785
APOGEE THERAPEUTICS INC	91,410
NEWMARK GROUP INC CLASS A	91,293
CUSTOMERS BANCORP INC	91,258
ROCKET PHARMACEUTICALS INC	91,093
PATHWARD FINANCIAL INC	91,021
MONTROSE ENVIRONMENTAL GRP INC	90,992
BENCHMARK ELECTRONICS INC	90,758
ELME	90,578
APOLLO COMMERCIAL REAL ESTATE FINA	90,489
NORTHWEST BANCSHARES INC	90,252
KAISER ALUMINIUM CORP	90,185
VERA THERAPEUTICS INC CLASS A	90,161
ODP CORP	90,046
WARBY PARKER INC CLASS A	89,952
IONQ INC	89,555
WISDOMTREE INC	89,240
APOGEE ENTERPRISES INC	89,226
ASPEN AEROGELS INC	89,175
VICTORIA S SECRET	89,021
MANNKIND CORP	88,563
US PHYSICAL THERAPY INC	88,354
NORTHWEST NATURAL HOLDING COMPANY	88,289
TWO HARBORS INVESTMENT CORP	88,269
CHEFS WAREHOUSE INC	87,998
AST SPACEMOBILE INC CLASS A	87,853
FIRST BUSEY CORP	87,616
XEROX HOLDINGS CORP	87,092
MORPHIC HOLDING INC	87,083
NATIONAL HEALTHCARE CORP	86,828
SKYWARD SPECIALTY INSURANCE GROUP	86,723
ATLAS ENERGY SOLUTIONS INC	86,696
JBG SMITH PROPERTIES	86,552
GOOSEHEAD INSURANCE INC CLASS A	86,505
KEROS THERAPEUTICS INC	86,419
SUPERNUS PHARMACEUTICALS INC	86,242
PERDOCEO EDUCATION CORP	86,173
BREAD FINANCIAL HOLDINGS INC	86,090
POWELL INDUSTRIES INC	86,040
LINDSAY CORP	86,016
READY CAPITAL CORP	85,923

UPWORK INC	85,914
MIRUM PHARMACEUTICALS INC	85,851
POWERSCHOOL HOLDINGS INC CLASS A	85,687
MADISON SQUARE GARDEN ENTERTAINMEN	85,678
FIRST COMMONWEALTH FINANCIAL CORP	85,608
GETTY REALTY REIT CORP	85,525
AVEPOINT INC CLASS A	85,486
KYMERA THERAPEUTICS INC	85,252
NV5 GLOBAL INC	84,789
COMPASS INC CLASS A	84,571
PROS HOLDINGS INC	84,518
LADDER CAPITAL CORP CLASS A	84,269
PACIRA BIOSCIENCES INC	84,056
BROOKDALE SENIOR LIVING INC	83,913
EDGEWISE THERAPEUTICS INC	83,891
DAVE AND BUSTERS ENTERTAINMENT INC	83,720
CARS.COM INC	83,469
HARMONIC INC	83,461
AVADEL PHARMACEUTICALS ORD	83,432
ZUORA INC CLASS A	83,342
LIBERTY LATIN AMERICA LTD CLASS C	82,982
TRICO BANCSHARES	82,820
ALEXANDER AND BALDWIN INC	82,612
VITAL ENERGY INC	82,558
REV GROUP INC	82,411
AMC ENTERTAINMENT HOLDINGS INC CLA	82,359
STOCK YARDS BANCORP INC	82,154
NETSCOUT SYSTEMS INC	82,140
HORACE MANN EDUCATORS CORP	82,105
FIRST BANCORP	82,098
DOUGLAS EMMETT REIT INC	81,857
BIOCRIST PHARMACEUTICALS INC	81,823
EMPIRE STATE REALTY REIT INC TRUST	81,700
ALKAMI TECHNOLOGY INC	81,310
ORION SA	81,156
NURIX THERAPEUTICS INC	81,080
ICHOR HOLDINGS LTD	80,685
NATIONAL BANK HOLDINGS CORP CLASS	80,287
APPIAN CORP CLASS A	80,113
AMERICAN WOODMARK CORP	80,015
S AND T BANCORP INC	79,902
CSG SYSTEMS INTERNATIONAL INC	79,705
ARLO TECHNOLOGIES INC	79,570
OMNICELL INC	79,450
LIVE OAK BANCSHARES INC	78,780
JAMF HOLDING CORP	78,755

ADEIA INC	78,698
WESTAMERICA BANCORPORATION	78,473
HOPE BANCORP INC	78,456
EASTERLY GOVERNMENT PROPERTIES INC	78,352
INFINERA CORP	78,037
SIRIUSPOINT LTD	78,031
NAVIENT CORP	78,027
PENNYMAC MORTGAGE INVESTMENT TRUST	77,976
VSE CORP	77,951
STEELCASE INC CLASS A	77,617
HUT 8 CORP	77,303
APARTMENT INVESTMENT AND MANAGEMEN	76,426
NETSTREIT CORP	76,185
VERIS RESIDENTIAL INC	76,095
NATIONAL BEVERAGE CORP	76,040
SMART GLOBAL HOLDINGS	75,654
US SILICA HOLDINGS INC	75,442
JANUX THERAPEUTICS INC	75,402
ACM RESEARCH CLASS A INC	75,360
ANI PHARMACEUTICALS INC	75,333
MATTERPORT INC CLASS A	75,226
UNIVERSAL CORP	74,695
IES INC	74,542
JELD WEN HOLDING INC	74,503
KFORCE INC	74,432
LEGALZOOM COM INC	74,168
CALERES INC	74,155
STELLAR BANCORP INC	74,000
OPENDOOR TECHNOLOGIES INC	73,344
PELOTON INTERACTIVE CLASS A INC	73,343
CRA INTERNATIONAL INC	73,194
CRESCENT ENERGY CLASS A	72,996
BUCKLE INC	72,920
NATIONAL WESTERN LIFE GROUP INC CL	72,553
PDF SOLUTIONS INC	72,360
TECNOGLASS INC	72,309
SCANSOURCE INC	72,137
SOUNDHOUND AI INC CLASS A	72,111
XENCOR INC	72,029
SALLY BEAUTY HOLDINGS INC	71,998
NICOLET BANKSHARES INC	71,747
KENNEDY WILSON HOLDINGS INC	71,559
LUMEN TECHNOLOGIES INC	71,448
LIFE TIME GROUP HOLDINGS INC	71,385
ASANA INC CLASS A	70,943
SANDY SPRING BANCORP INC	70,912

G III APPAREL GROUP LTD	70,626
MFA FINANCIAL INC	70,288
MRC GLOBAL INC	70,217
PHREESIA INC	70,151
N ABL INC	69,951
THE VITA COCO COMPANY INC	69,931
WORTHINGTON STEEL INC	69,856
UTZ BRANDS INC CLASS A	69,588
SCHRODINGER INC	69,257
WK KELLOGG	69,247
ATRICURE INC	69,244
AMERICAN ASSETS TRUST REIT INC	69,065
WOLVERINE WORLD WIDE INC	68,925
ALPHATEC HOLDINGS INC	68,709
SHOALS TECHNOLOGIES GROUP INC CLASS A	68,628
PEOPLES BANCORP INC	68,580
OCULAR THERAPEUTICS INC	68,250
SILK ROAD MEDICAL INC	68,060
MARTEN TRANSPORT LTD	67,804
FLUENCE ENERGY INC CLASS A	67,782
MGP INGREDIENTS INC	67,778
PERIMETER SOLUTIONS SA	67,346
COLLEGIUM PHARMACEUTICAL INC	67,266
SAPIENS INTERNATIONAL NV	67,249
EMPLOYERS HOLDINGS INC	67,185
4D MOLECULAR THERAPEUTICS INC	67,105
CANNAE HOLDINGS INC	66,900
ECOVYST INC	66,701
HERBALIFE NUTRITION LTD	66,652
CHIMERA INVESTMENT CORP	66,419
LIONS GATE ENTERTAINMENT NON VOTING	66,083
TRIMAS CORP	65,970
SAFETY INSURANCE GROUP INC	65,951
TRANSCAT INC	65,944
FRANKLIN BSP REALTY TRUST INC	65,936
GERMAN AMERICAN BANCORP INC	65,928
TERAWULF INC	65,927
WEIS MARKETS INC	65,909
UMH PROPERTIES INC	65,879
1ST SOURCE CORP	65,845
QCR HOLDINGS INC	65,820
THERMON GROUP HOLDINGS INC	65,642
SAFEHOLD INC	65,470
OWENS & MINOR INC	65,462
BUMBLE INC CLASS A	65,414
NATIONAL VISION HOLDINGS INC	65,371

ADAPTHEALTH CORP	65,320
ARTIVION INC	65,254
HIBBETT INC	65,146
CENTERSPACE	64,992
AMNEAL PHARMACEUTICALS INC CLASS A	64,986
DELUXE CORP	64,887
WINMARK CORP	64,884
INDIE SEMICONDUCTOR INC CLASS A	64,742
SABRE CORP	64,531
HAWAIIAN ELECTRIC INDUSTRIES INC	64,493
JACK IN THE BOX INC	64,490
TARSUS PHARMACEUTICALS INC	64,145
TRIUMPH GROUP INC	64,013
INGLES MARKETS INC CLASS A	63,739
ELLINGTON FINANCIAL INC	63,492
ENCORE CAPITAL GROUP INC	63,471
ARCUTIS BIOTHERAPEUTICS INC	63,352
COURSERA INC	63,302
WABASH NATIONAL CORP	63,249
COLUMBUS MCKINNON CORP	63,001
A10 NETWORKS INC	62,990
SPRINKLR INC CLASS A	62,867
ENERGY FUELS INC	62,782
SELECT WATER SOLUTIONS INC CLASS A	62,734
DIEBOLD NIXDORF INC	62,645
TRUPANION INC	62,416
SHUTTERSTOCK INC	62,191
VERITEX HOLDINGS INC	62,110
REPAY HOLDINGS CORP CLASS A	61,892
AMERICAN HEALTHCARE REIT INC	61,698
COMSTOCK RESOURCES INC	61,678
VIZIO HOLDING CORP CLASS A	61,625
BERKSHIRE HILLS BANCORP INC	61,423
ORIGIN BANCORP INC	61,378
ARMOUR RESIDENTIAL REIT INC	61,280
CORE LABORATORIES INC	61,235
FASTLY INC CLASS A	61,193
TUTOR PERINI CORP	60,744
OCEANFIRST FINANCIAL CORP	60,732
CVR ENERGY INC	60,581
CRACKER BARREL OLD COUNTRY STORE I	60,373
LENDINGCLUB CORP	60,100
SPHERE ENTERTAINMENT CLASS A	59,988
ARDMORE SHIPPING CORP	59,930
AMERESCO INC CLASS A	59,666
DOLE PLC	59,633

HARMONY BIOSCIENCES HLDG INC	59,405
GREEN PLAINS INC	59,348
IRONWOOD PHARMA INC CLASS A	59,104
EXP WORLD HOLDINGS INC	59,077
KRISPY KREME INC	59,019
ENACT HOLDINGS INC	58,898
PIEDMONT OFFICE REALTY TRUST REIT	58,856
NEXTDECADE CORP	58,748
MIDDLESEX WATER	58,740
QUANEX BUILDING PRODUCTS CORP	58,729
MATIV HOLDINGS INC	58,699
SSR MINING INC	58,625
AVANOS MEDICAL INC	58,545
INNOVIVA INC	58,400
NUSCALE POWER CORP CLASS A	58,205
NEXPOINT RESIDENTIAL TRUST INC	58,159
ARGAN INC	58,089
GENCO SHIPPING AND TRADING LTD	57,921
SOLENO THERAPEUTICS INC	57,650
IMMUNITYBIO INC	57,442
XPEL INC	57,394
CENTURY ALUMINUM	56,866
MONARCH CASINO AND RESORT INC	56,480
PROTHENA PLC	56,388
CADRE HOLDINGS INC	56,247
PLYMOUTH INDUSTRIAL REIT INC	56,229
LONGBOARD PHARMACEUTICALS INC	56,114
PARAMOUNT GROUP REIT INC	55,926
METALLUS INC	55,722
ALPHA AND OMEGA SEMICONDUCTOR LTD	55,719
FTAI INFRASTRUCTURE INC	55,681
ARHAUS INC CLASS A	55,665
JOHN B SANFILIPPO AND SON INC	55,387
PERELLA WEINBERG PARTNERS CLASS A	55,364
SERVICE PROPERTIES TRUST	55,188
PREFERRED BANK	55,183
REDWOOD TRUST REIT INC	55,068
LEMONADE INC	54,780
PUBMATIC INC CLASS A	54,756
QUINSTREET INC	54,681
SCHOLASTIC CORP	54,411
INTERFACE INC	54,301
AMERISAFE INC	54,029
NOVAGOLD RESOURCES INC	53,938
BARRETT BUSINESS SERVICES INC	53,481
CECO ENVIRONMENTAL CORP	53,373

ARCUS BIOSCIENCES INC	53,153
SUNCOKE ENERGY INC	53,077
BANCO LATINOAMERICANO DE COMERCIO	53,020
UDEMY INC	52,980
TECHTARGET INC	52,958
NEUMORA THERAPEUTICS INC	52,954
GLOBAL BUSINESS TRAVEL GROUP INC C	52,912
FIRST ADVANTAGE CORP	52,870
ARCHER AVIATION INC CLASS A	52,849
FIRST BANCSHARES INC	52,791
ENLIVEN THERAPEUTICS INC	52,746
BRISTOW GROUP INC	52,676
DIGI INTERNATIONAL INC	52,624
MIMEDX GROUP INC	52,585
AURINIA PHARMACEUTICALS INC	52,561
UNITIL CORP	52,463
GLOBALSTAR VOTING INC	52,333
VIRIDIAN THERAPEUTICS ORS INC	52,222
SPYRE THERAPEUTICS INC	52,192
SILVERBOW RESOURCES INC	52,168
FLEX LNG LTD	52,160
DESPEGAR COM CORP	52,139
BEAZER HOMES INC	52,130
BANK FIRST CORP	52,114
AMERICAN AXLE AND MANUFACTURING HO	51,684
ASSETMARK FINANCIAL HOLDINGS INC	51,549
BLUELINX HOLDINGS INC	51,479
HYSTER YALE INC CLASS A	51,461
SONIC AUTOMOTIVE INC CLASS A	51,420
AMERICAN SUPERCONDUCTOR CORP	51,271
VIR BIOTECHNOLOGY INC	51,264
DUCOMMUN INC	51,209
SOUTHSIDE BANCSHARES INC	50,996
NORDIC AMERICAN TANKERS LTD	50,992
FIDELIS INSURANCE HOLDINGS LTD	50,920
CLEARWATER PAPER CORP	50,894
SHENANDOAH TELECOMMUNICATIONS	50,819
MARAVAI LIFESCIENCES HOLDINGS INC	50,807
PROPETRO HOLDING CORP	50,772
HEALTHCARE SERVICES GROUP INC	50,763
FIRST MID BANCSHARES INC	50,438
ALLEGiant TRAVEL	50,280
PROTO LABS INC	50,258
ALIGNMENT HEALTHCARE INC	50,134
IVANHOE ELECTRIC INC	50,042
BYLINE BANCORP INC	49,925

E2OPEN PARENT HOLDINGS INC CLASS A	49,902
CAREDX INC	49,836
COGENT BIOSCIENCES INC	49,611
UNITED NATURAL FOODS INC	49,544
SIMULATIONS PLUS INC	49,495
BIOLIFE SOLUTIONS INC	49,182
UNITED STATES LIME AND MINERALS IN	49,164
GORMAN-RUPP	49,155
CAMPING WORLD HOLDINGS INC CLASS A	49,044
PRA GROUP INC	49,032
DRIVEN BRANDS HOLDINGS INC	48,960
BRIGHTSPIRE CAPITAL INC CLASS A	48,900
BRANDYWINE REALTY TRUST REIT	48,832
PITNEY BOWES INC	48,712
DYNEX CAPITAL REIT INC	48,691
KOPPERS HOLDINGS INC	48,679
MARCUS & MILLICHAP INC	48,604
HCI GROUP INC	48,389
PREMIER FINANCIAL CORP	48,367
PC CONNECTION INC	48,278
ENERGY RECOVERY INC	48,243
LESLIES INC	48,231
ARMADA HOFFLER PROPERTIES REIT INC	48,153
MATTHEWS INTERNATIONAL CORP CLASS	48,146
SABLE OFFSHORE CORP CLASS A	48,043
FRESH DEL MONTE PRODUCE INC	47,895
VICOR CORP	47,651
DISC MEDICINE INC	47,549
HAYNES INTERNATIONAL INC	47,195
CG ONCOLOGY INC	47,134
PURECYCLE TECHNOLOGIES INC	46,851
RUSH STREET INTERACTIVE INC CLASS	46,838
EMBECTA CORP	46,613
PACS GROUP INC	46,610
DIME COMMUNITY BANCSHARES INC	46,532
SANA BIOTECHNOLOGY INC	46,394
DREAM FINDERS HOMES INC CLASS A	46,218
METALS ACQUISITION LTD	46,217
CIPHER MINING INC	46,086
MONRO INC	45,978
DAY ONE BIOPHARMACEUTICALS INC	45,970
GIGACLOUD TECHNOLOGY INC CLASS A	45,873
COUCHBASE INC	45,760
PRAXIS PRECISION MEDICINES INC	45,703
IMAX CORP	45,665
MARINEMAX INC	45,609

MALIBU BOATS CLASS A INC	45,552
MERCHANTS BANCORP	45,486
HOVNANIAN ENTERPRISES INC CLASS A	45,414
REDFIN CORP	45,394
CONNECTONE BANCORP INC	45,242
COSTAMARE INC	45,232
INTEGRAL AD SCIENCE HOLDING CORP	45,217
REX AMERICAN RESOURCES CORP	45,134
STURM RUGER INC	45,024
VIAD CORP	45,016
BROOKLINE BANCORP INC	44,973
AMERANT BANCORP INC CLASS A	44,969
ENCORE ENERGY CORP	44,928
UNITI GROUP INC	44,904
CLAROS MORTGAGE TRUST INC	44,800
AIR TRANSPORT SERVICES GROUP INC	44,786
COMMUNITY TRUST BANCORP INC	44,708
KINIKSA PHARMACEUTICALS INTERNATIO	44,659
FIGS INC CLASS A	44,394
LIQUIDIA CORP	44,352
NEWPARK RESOURCES INC	44,060
UNIVEST FINANCIAL CORP	44,039
ENVIRI CORP	44,004
KELLY SERVICES INC CLASS A	43,933
SUMMIT THERAPEUTICS INC	43,867
AMPLITUDE INC CLASS A	43,841
F&G ANNUITIES AND LIFE INC	43,643
BEL FUSE INC CLASS B	43,580
ASTEC INDUSTRIES INC	43,482
CYTEK BIOSCIENCES INC	43,457
HEALTHSTREAM INC	43,440
CULLINAN THERAPEUTICS INC	43,304
PATRIA INVESTMENTS LTD CLASS A	43,247
CAPITOL FEDERAL FINANCIAL INC	43,157
PENNANT GROUP INC	43,064
DIVERSIFIED HEALTHCARE TRUST	42,984
BJS RESTAURANTS INC	42,889
INTERNATIONAL MONEY EXPRESS INC	42,889
SOLARWINDS CORP	42,802
MISTER CAR WASH INC	42,777
MERCANTILE BANK CORP	42,761
WHITESTONE REIT	42,659
BURKE HERBERT FINANCIAL SERVICES T	42,619
EVERI HOLDINGS INC	42,605
OLD SECOND BANCORP INC	42,579
SHOE CARNIVAL INC	42,497

NABORS INDUSTRIES LTD	42,340
CROSSFIRST BANKSHARES INC	42,228
VAALCO ENERGY INC	42,185
GANNETT CO INC	42,168
SPARTANNASH	41,966
SMITH WESSON BRANDS INC	41,887
ZIPRECRUITER INC CLASS A	41,805
89BIO INC	41,644
RELAY THERAPEUTICS INC	41,643
HUDSON PACIFIC PROPERTIES REIT INC	41,616
PEDIATRIX MEDICAL GROUP INC	41,487
FIRST COMMUNITY BANKSHARES INC	41,187
HEIDRICK AND STRUGGLES INTERNATION	41,180
B AND G FOODS INC	41,046
DRIL QUIP INC	40,994
HARROW INC	40,882
GOLDEN ENTERTAINMENT INC	40,847
COMMUNITY HEALTHCARE TRUST INC	40,816
ETHAN ALLEN INTERIORS INC	40,803
HAWAIIAN HOLDINGS INC	40,783
UNIVERSAL TECHNICAL INSTITUTE INC	40,426
DIVERSIFIED ENERGY COMPANY PLC	40,403
MONEYLION INC CLASS A	40,373
BRIGHTSPHERE INVESTMENT GROUP INC	40,106
IMMUNOME INC	39,906
STAGWELL INC CLASS A	39,877
PLIANT THERAPEUTICS INC	39,840
HAIN CELESTIAL GROUP INC	39,781
GOGO INC	39,683
DIANTHUS THERAPEUTICS INC	39,648
GRID DYNAMICS HOLDINGS INC CLASS A	39,644
BRIGHTSPRING HEALTH SERVICES INC	39,362
FORESTAR GROUP INC	39,252
SUMMIT HOTEL PROPERTIES REIT INC	39,235
HERITAGE FINANCIAL CORP	39,161
ATRION CORP	38,909
NEXTNAV INC	38,896
MILLER INDUSTRIES INC	38,844
TRAVERE THERAPEUTICS INC	38,823
SUNNOVA ENERGY INTERNATIONAL INC	38,820
TOMPKINS FINANCIAL CORP	38,778
CENTRUS ENERGY CORP CLASS A	38,518
BEYOND INC	38,494
REVOLVE GROUP CLASS A INC	38,391
EVOLUS INC	38,376
BRIGHTVIEW HOLDINGS INC	38,331

NB BANCORP INC	38,288
STANDARD MOTOR PRODUCTS INC	38,212
ADVANSIX INC	38,116
PETIQ INC CLASS A	38,076
V2X INC	38,032
VITESSE ENERGY INC	38,015
APPLIED DIGITAL CORP	37,717
PAYSAFE LTD	37,694
SAGE THERAPEUTICS INC	37,652
LIFESTANCE HEALTH GROUP INC	37,576
CHARGEPOINT HOLDINGS INC CLASS A	37,552
PROASSURANCE CORP	37,528
INDEPENDENT BANK CORP	37,476
LIMBACH HOLDINGS INC	37,460
MERIDIANLINK INC	37,444
A MARK PRECIOUS METALS INC	37,258
GLADSTONE COMMERCIAL REIT CORP	37,245
SURMODICS INC	37,079
ASTRONICS CORP	37,076
GREAT LAKES DREDGE AND DOCK CORP	37,052
LIONS GATE ENTERTAINMENT VOTING CO	36,955
UROGEN PHARMA LTD	36,916
GLOBAL MEDICAL REIT INC	36,783
HEARTLAND EXPRESS INC	36,694
INSTEEL INDUSTRIES INC	36,657
SCHOLAR ROCK HOLDING CORP	36,652
RYERSON HOLDING CORP	36,621
IBOTTA INC CLASS A	36,603
BIGCOMMERCE HOLDINGS INC SERIES	36,600
OPEN LENDING CORP	36,588
CASS INFORMATION SYSTEMS INC	36,504
THRYV HOLDINGS INC	36,460
NERDWALLET INC CLASS A	36,456
VAREX IMAGING CORP	36,324
HORIZON BANCORP INC	36,306
CASTLE BIOSCIENCES INC	36,138
DXP ENTERPRISES INC	36,076
CBL ASSOCIATES PROPERTIES INC	36,005
HERITAGE COMMERCE CORP	35,957
AMBAC FINANCIAL GROUP INC	35,909
DINE BRANDS GLOBAL INC	35,838
IDT CORP CLASS B	35,669
YEXT INC	35,454
ARCTURUS THERAPEUTICS HOLDINGS INC	35,210
DAILY JOURNAL CORP	35,109
BLEND LABS INC CLASS A	35,053

ENNIS INC	35,024
CENTRAL PACIFIC FINANCIAL CORP	35,001
EAGLE BANCORP INC	34,908
KODIAK GAS SERVICES INC	34,838
VIMEO INC	34,674
BUSINESS FIRST BANCSHARES INC	34,620
RPC INC	34,588
BROOKFIELD BUSINESS CORP CLASS A	34,571
REGENXBIO INC	34,562
NU SKIN ENTERPRISES INC CLASS A	34,445
TURNING POINT BRANDS INC	34,368
KIMBALL ELECTRONICS INC	34,333
CAMBRIDGE BANCORP	34,293
ACCEL ENTERTAINMENT INC CLASS A	34,227
NEW YORK MORTGAGE TRUST REIT INC	34,222
STANDARD BIOTOOLS INC	34,131
COASTAL FINANCIAL CORP	34,097
CONDUENT INC	34,090
EQUITY BANCSHARES INC CLASS A	34,003
HACKETT GROUP INC	33,992
FIRST WATCH RESTAURANT GROUP INC	33,943
DOUGLAS DYNAMICS INC	33,930
USANA HEALTH SCIENCES INC	33,794
EVERQUOTE INC CLASS A	33,751
SI BONE INC	33,721
NUVATION BIO INC CLASS A	33,659
PORTILLO S INC CLASS A	33,553
FARMLAND PARTNERS INC	33,368
MIND MEDICINE SUBORDINATE VOTING I	33,361
PAGAYA TECHNOLOGIES LTD CLASS A	33,278
INSTRUCTURE HOLDINGS INC	33,266
METROCITY BANKSHARES INC	33,264
MITEK SYSTEMS INC	33,249
DAKTRONICS INC	33,243
TRUSTCO BANK CORP	33,086
AMALGAMATED FINANCIAL	33,017
UNIVERSAL HEALTH REALTY INCOME TRU	32,956
KKR REAL ESTATE FINANCE INC TRUST	32,951
TEEKAY CORP	32,606
BERRY	32,423
CORSAIR GAMING INC	32,325
GREAT SOUTHERN BANCORP INC	32,309
ARKO	32,278
NLIGHT INC	32,211
CASSAVA SCIENCES INC	32,196
YORK WATER	32,157

TPG RE FINANCE TRUST INC	32,141
ANTERIX INC	32,107
CAMDEN NATIONAL CORP	32,043
OLYMPIC STEEL INC	32,009
ALEXANDERS REIT INC	31,930
SUN COUNTRY AIRLINES HOLDINGS INC	31,915
LUMINAR TECHNOLOGIES INC CLASS A	31,892
CLEAR CHANNEL OUTDOOR HOLDINGS INC	31,877
I3 VERTICALS INC CLASS A	31,839
ZIMVIE INC	31,773
NAVITAS SEMICONDUCTOR CORP	31,719
ARDAGH METAL PACKAGING SA	31,521
WASHINGTON TRUST BANCORP INC	31,494
MYERS INDUSTRIES INC	31,483
STERLING CHECK CORP	31,465
ANAPTYSBIO INC	31,450
XOMETRY INC CLASS A	31,385
ONESPAN INC	31,383
SEMRUSH HOLDINGS INC CLASS A	31,359
HANMI FINANCIAL CORP	31,283
NEXTDOOR HOLDINGS INC CLASS A	31,183
ZYMEWORKS INC	31,113
FORWARD AIR CORP	31,092
SUPER GROUP LTD	30,911
STOKE THERAPEUTICS INC	30,870
SUNOPTA INC	30,737
FARMERS NATIONAL BANC CORP	30,438
ALTIMMUNE INC	30,371
CLEARFIELD INC	30,347
DIGIMARC CORP	30,328
CROSS COUNTRY HEALTHCARE INC	30,296
ORTHOPEDIATRICS CORP	30,169
INVESCO MORTGAGE CAPITAL REIT INC	30,162
PERSPECTIVE THERAPEUTICS INC	30,040
FIRST FINANCIAL CORPORATION INDIAN	29,983
OLO INC CLASS A	29,968
PACTIV EVERGREEN INC	29,817
GLADSTONE LAND REIT CORP	29,789
UNITED FIRE GROUP INC	29,721
SMARTRENT INC CLASS A	29,710
HOMETRUST BANCSHARES INC	29,640
QUANTERIX CORP	29,630
CORBUS PHARMACEUTICALS HOLDINGS IN	29,548
UNIVERSAL INSURANCE HOLDINGS INC	29,416
REPUBLIC BANCORP INC CLASS A	29,378
CEVA INC	29,340

METROPOLITAN BANK HOLDING CORP	29,295
WORLD ACCEPTANCE CORP	29,288
MIDLAND STATES BANCORP INC	29,219
HILLEVAX INC	29,137
CHUYS HOLDINGS INC	29,108
REPLIMUNE GROUP INC	29,061
CNB FINANCIAL CORP	29,043
CLEAN ENERGY FUELS CORP	29,034
HARBORONE BANCORP INC	29,005
PLAYAGS INC	28,934
VIVID SEATS INC CLASS A	28,819
APPLIED THERAPEUTICS INC	28,809
GRAY TELEVISION INC	28,808
KALVISTA PHARMACEUTICALS INC	28,802
ROOT INC CLASS A	28,798
ORCHID ISLAND CAPITAL INC	28,756
LSB INDUSTRIES INC	28,540
ORTHOFIX MEDICAL INC	28,456
ACCO BRANDS CORP	28,388
BAR HARBOR BANKSHARES	28,332
ENHABIT INC	28,303
CHATHAM LODGING TRUST REIT	28,278
ARROW FINANCIAL CORP	28,108
AVID BIOSERVICES INC	28,103
SOUTHERN MISSOURI BANCORP INC	28,041
HERTZ GLOBAL HLDGS INC	27,979
Y MABS THERAPEUTICS INC	27,941
EYEPOINT PHARMACEUTICALS INC	27,910
ORIC PHARMACEUTICALS INC	27,884
MESA LABORATORIES INC	27,853
OLEMA PHARMACEUTICALS INC	27,742
LENDINGTREE INC	27,657
ARBUTUS BIOPHARMA CORP	27,652
NETGEAR INC	27,647
MISSION PRODUCE INC	27,555
TETRA TECHNOLOGIES INC	27,524
NORTHEAST BANK	27,448
SINCLAIR INC CLASS A	27,433
STONERIDGE INC	27,419
COLUMBIA FINANCIAL INC	27,365
OUSTER INC CLASS A	27,288
GLOBAL INDUSTRIAL	27,252
FRANKLIN COVEY	27,246
GCM GROSVENOR INC CLASS A	27,240
TIPTREE INC	27,209
HUMACYTE INC	27,139

ARIS WATER SOLUTIONS INC CLASS A	27,125
ADTRAN HOLDINGS INC	27,021
BOWMAN CONSULTING GROUP LTD	26,990
ADAPTIVE BIOTECHNOLOGIES CORP	26,973
GREEN DOT CORP CLASS A	26,942
BANDWIDTH INC CLASS A	26,940
ARS PHARMACEUTICALS INC	26,875
ESPERION THERAPEUTICS INC	26,853
POWERFLEET INC	26,757
LIQUIDITY SERVICES INC	26,713
RADIUS RECYCLING INC CLASS A	26,692
OVERSEAS SHIPHOLDING GROUP INC CLA	26,534
ANNEXON INC	26,494
SANDRIDGE ENERGY INC	26,468
ATLANTA BRAVES HOLDINGS INC SERIES	26,451
SAUL CENTERS REIT INC	26,438
ENFUSION INC CLASS A	26,421
HERON THERAPEUTICS INC	26,383
PEOPLES FINANCIAL SERVICES CORP	26,368
ASTRIA THERAPEUTICS INC	26,363
COMMUNITY HEALTH SYSTEMS INC	26,322
INNODATA INC	26,308
OPKO HEALTH INC	26,300
TANGO THERAPEUTICS INC	26,298
SHYFT GROUP INC	26,246
MAXCYTE INC	26,209
CTO REALTY GROWTH INC	26,085
CAPITAL CITY BANK INC	26,023
SPIRIT AIRLINES INC	25,938
LSI INDUSTRIES INC	25,872
FULGENT GENETICS INC	25,800
CENTRAL GARDEN AND PET	25,795
EVENTBRITE CLASS A INC	25,758
BEYOND MEAT INC	25,719
FIVE STAR BANCORP	25,708
NANO X IMAGING LTD	25,551
OCUGEN INC	25,462
ONE LIBERTY PROPERTIES REIT INC	25,452
CONSOLIDATED WATER LTD	25,399
COVENANT LOGISTICS GROUP INC CLASS	25,286
TERNS PHARMACEUTICALS INC	25,170
CANTALOUPE INC	25,139
SAVARA INC	25,059
DIAMOND HILL INVESTMENT GROUP INC	25,054
NATIONAL PRESTO INDUSTRIES INC	25,018
SMARTFINANCIAL INC	24,996

REAL BROKERAGE INC	24,920
3D SYSTEMS CORP	24,904
WAVE LIFE SCIENCES LTD	24,770
HEALTH CATALYST INC	24,755
ITEOS THERAPEUTICS INC	24,753
FULCRUM THERAPEUTICS INC	24,713
MANITOWOC INC	24,709
NORTHFIELD BANCORP INC	24,705
CELCUITY INC	24,488
UR ENERGY INC	24,471
PEAPACK GLADSTONE FINANCIAL CORP	24,394
SELECTQUOTE INC	24,385
XPONENTIAL FITNESS INC CLASS A	24,367
PEAKSTONE REALTY TRUST CLASS E	24,359
MACATAWA BANK CORP	24,265
CALAVO GROWERS INC	24,244
SAFE BULKERS INC	24,217
MONTAUK RENEWABLES INC	24,157
TITAN INTERNATIONAL INC	24,149
STITCH FIX INC CLASS A	24,149
GREENLIGHT CAPITAL LTD CLASS A	24,130
BIT DIGITAL INC	24,050
PACIFIC BIOSCIENCES OF CALIFORNIA	24,022
XPERI INC	23,990
KURA SUSHI USA INC	23,974
RCI HOSPITALITY HOLDINGS INC	23,827
MOVADO GROUP INC	23,791
NET LEASE OFFICE PROPERTIES	23,709
EDITAS MEDICINE INC	23,640
HUDSON TECHNOLOGIES INC	23,610
CARTER BANKSHARES INC	23,572
RMR GROUP INC CLASS A	23,572
AMERICAS CAR MART INC	23,542
NEUROGENE INC	23,508
ALERUS FINANCIAL CORP	23,473
ALECTOR INC	23,454
B RILEY FINANCIAL INC	23,444
DUCKHORN PORTFOLIO INC	23,409
WILLDAN GROUP INC	23,397
COMPASS MINERALS INTERNATIONAL INC	23,387
ALLIENT INC	23,375
VOYAGER THERAPEUTICS INC	23,366
CARRIAGE SERVICES INC	23,297
DENNYS CORP	23,217
LIGHTWAVE LOGIC INC	23,202
ARES COMMERCIAL REAL ESTATE REIT C	23,142

FRP HOLDINGS INC	23,101
SHORE BANCSHARES INC	23,003
TAYSHA GENE THERAPIES INC	22,982
ANIKA THERAPEUTICS INC	22,974
METHODE ELECTRONICS INC	22,894
WEAVE COMMUNICATIONS INC	22,821
NVE CORP	22,706
RESOURCES CONNECTION INC	22,676
GROUPON INC	22,613
SIGA TECHNOLOGIES INC	22,603
VISHAY PRECISION GROUP INC	22,586
HAVERTY FURNITURE COMPANIES INC	22,559
LIMONEIRA	22,558
MIDWESTONE FINANCIAL GROUP INC	22,535
ENTRADA THERAPEUTICS INC	22,515
PHATHOM PHARMACEUTICALS INC	22,495
RAYONIER ADVANCED MATERIALS INC	22,456
RUSH ENTERPRISES INC CLASS B	22,328
FUBOTV INC	22,275
VERVE THERAPEUTICS INC	22,248
ADVANTAGE SOLUTIONS INC CLASS A	22,221
AURA BIOSCIENCES INC	22,211
CONSOLIDATED COMMUNICATIONS HOLDIN	22,211
TEJON RANCH	22,195
FIRST FOUNDATION INC	22,126
OMNIAB INC	22,099
KEARNY FINANCIAL CORP	22,066
RBB BANCORP	22,045
MID PENN BANCORP INC	22,038
LINDBLAD EXPEDITIONS HOLDINGS INC	22,021
PHIBRO ANIMAL HEALTH CORP CLASS A	22,002
SOUTH PLAINS FINANCIAL INC	21,951
NATIONAL RESEARCH CORP	21,940
AGENUS INC	21,876
HIPPO HOLDINGS INC	21,866
FLUSHING FINANCIAL CORP	21,803
ANYWHERE REAL ESTATE INC	21,737
EUROPEAN WAX CENTER INC CLASS A	21,697
ESQUIRE FINANCIAL HOLDINGS INC	21,658
EXCELERATE ENERGY INC CLASS A	21,538
IRADIMED CORP	21,531
BUILD A BEAR WORKSHOP INC	21,505
MINERALYS THERAPEUTICS INC	21,470
WESTROCK COFFEE	21,422
CARDLYTICS INC	21,305
EVOLV TECHNOLOGIES HOLDINGS INC CL	21,287

RAMACO RESOURCES INC CLASS A	21,252
FATE THERAPEUTICS INC	21,100
P10 INC CLASS A	21,081
MEDIAALPHA INC CLASS A	21,072
EASTMAN KODAK	21,014
GETTY IMAGES HOLDINGS INC CLASS A	20,932
FINANCIAL INSTITUTIONS INC	20,885
TYRA BIOSCIENCES INC	20,835
SEACOR MARINE HOLDINGS INC	20,815
GRANITE RIDGE RESOURCES INC	20,794
TREACE MEDICAL CONCEPTS INC	20,768
NORTHRIM BANCORP INC	20,750
AVIAT NETWORKS INC	20,743
ORASURE TECHNOLOGIES INC	20,742
PARAGON INC	20,732
ONEWATER MARINE CLASS A INC	20,678
TITAN MACHINERY INC	20,670
CABALETTA BIO INC	20,660
COMMUNITY WEST BANCSHARES	20,628
PLANET LABS CLASS A	20,484
RILEY EXPLORATION PERMIAN INC	20,468
ZUMIEZ INC	20,454
OIL DRI CORPORATION OF AMERICA	20,445
BRC INC CLASS A	20,437
DISTRIBUTION SOLUTIONS GROUP INC	20,400
CARGO THERAPEUTICS INC	20,377
TRUEBLUE INC	20,373
BOSTON OMAHA CORP CLASS A	20,352
CHEGG INC	20,331
AARONS COMPANY INC	20,210
LIBERTY LATIN AMERICA LTD CLASS A	20,191
PETCO HEALTH AND WELLNESS COMPANY	20,178
LUXFER HOLDINGS PLC	20,167
LOVESAC COMPANY	20,164
XERIS BIOPHARMA HOLDINGS INC	20,156
THERAVANCE BIOPHARMA INC	20,132
VANDA PHARMACEUTICALS INC	20,114
NATIONAL CINEMEDIA INC	20,102
NKARTA INC	20,082
DOCGO INC	20,073
THE REALREAL INC	20,030
ACELYRIN INC	20,008
AEHR TEST SYSTEMS	19,983
MASTERCRAFT BOAT HOLDINGS INC	19,956
NORTHWEST PIPE	19,906
GENEDX HOLDINGS CORP CLASS A	19,893

FARMERS AND MERCHANTS BANCORP INC	19,876
LINCOLN EDUCATIONAL SERVICES CORP	19,830
ORRSTOWN FINANCIAL SERVICES INC	19,754
APPLIED OPTOELECTRONICS INC	19,738
HOME BANCORP INC	19,725
CONSENSUS CLOUD SOLUTIONS INC	19,705
CERUS CORP	19,687
ACNB CORP	19,622
EL POLLO LOCO INC	19,600
NEWTEKONE INC	19,534
ANAVEX LIFE SCIENCES CORP	19,509
GRINDR INC	19,400
RIBBON COMMUNICATIONS INC	19,348
NEVRO CORP	19,324
FIRST BUSINESS FINANCIAL SERVICES	19,309
FUNKO INC CLASS A	19,296
SIERRA BANCORP	19,045
TOURMALINE BIO INC	19,033
LARIMAR THERAPEUTICS INC	19,002
GREIF INC CLASS B	18,997
ALTUS POWER INC CLASS A	18,985
AXOGEN INC	18,962
TARGET HOSPITALITY CORP	18,944
DEFINITIVE HEALTHCARE CORP CLASS A	18,941
TACTILE SYSTEMS TECHNOLOGY INC	18,829
MODIVCARE INC	18,814
ORION GROUP INC	18,811
PRIME MEDICINE INC	18,761
HAMILTON INSURANCE GROUP LTD CLASS	18,581
CRYOPORT INC	18,560
PREFORMED LINE PRODUCTS	18,556
THOUGHTWORKS HOLDING INC	18,528
DMC GLOBAL INC	18,501
WEST BANCORPORATION INC	18,473
RED VIOLET INC	18,415
GENESCO INC	18,412
FIRST BANK	18,409
BALLY S CORP	18,386
AMC NETWORKS CLASS A INC	18,383
GRAHAM CORP	18,360
CRICUT INC CLASS A	18,192
TALKSPACE INC	18,124
AMERICAN SOFTWARE INC CLASS A	18,123
OIL STATES INTERNATIONAL INC	18,044
THE MARCUS CORP	17,999
SPOK HOLDINGS INC	17,979

POSTAL REALTY TRUST INC CLASS A	17,902
WIDEOPENWEST INC	17,891
BANK OF MARIN BANCORP	17,890
DESIGNER BRANDS INC CLASS A	17,888
HBT FINANCIAL INC	17,827
FIRST BANCORP INC	17,768
AMERICAN PUBLIC EDUCATION INC	17,738
HIMALAYA SHIPPING LTD	17,725
ROCKY BRANDS INC	17,667
SAVERS VALUE VILLAGE INC	17,650
ORANGE COUNTY BANCORP INC	17,556
UNIVERSAL LOGISTICS INC	17,535
HINGHAM INSTITUTION FOR SAVINGS	17,530
SENECA FOODS CORP CLASS A	17,507
FARO TECHNOLOGIES INC	17,472
RANPAK HOLDINGS CORP CLASS A	17,470
I GOLD CORP	17,457
C4 THERAPEUTICS INC	17,450
IROBOT CORP	17,418
UNISYS CORP	17,342
FUELCELL ENERGY INC	17,283
IMMERSION CORP	17,201
CHICAGO ATLANTIC REAL ESTATE FINAN	17,142
KRONOS WORLDWIDE INC	17,106
REVANCE THERAPEUTICS INC	17,098
CENTURI HOLDINGS INC	17,084
FS BANCORP INC	17,059
ERASCA INC	17,037
ACCOLADE INC	16,973
MATRIX SERVICE	16,951
BLINK CHARGING	16,933
DOMO INC CLASS B	16,930
AMPLIFY ENERGY CORP	16,923
TRUECAR INC	16,889
CITIZENS AND NORTHERN CORP	16,745
COMMSCOPE HOLDING INC	16,639
SUNPOWER	16,609
AMERICAN COASTAL INSURANCE CORP	16,585
INVESTORS TITLE	16,572
PANGAEA LOGISTICS SOLUTIONS LTD	16,545
THIRD HARMONIC BIO INC	16,523
INTREPID POTASH INC	16,518
THIRD COAST BANCSHARES INC	16,420
EVGO INC CLASS A	16,415
CLIMB GLOBAL SOLUTIONS INC	16,331
8X8 INC	16,293

SOLID POWER INC CLASS A	16,269
MACROGENICS INC	16,214
1-800 FLOWERS.COM INC CLASS A	16,146
ENANTA PHARMACEUTICALS INC	16,070
GRAFTECH INTERNATIONAL LTD	16,069
EVERCOMMERCE INC	16,053
ENTERPRISE BANCORP INC	15,973
PARK AEROSPACE CORP	15,965
GUARANTY BANCSHARES INC	15,959
BRIDGEWATER BANCSHARES INC	15,952
PEPGEN INC	15,912
RING ENERGY INC	15,910
BACKBLAZE INC CLASS A	15,868
CIVISTA BANCSHARES INC	15,862
ATEA PHARMACEUTICALS INC	15,852
ABSCI CORP	15,840
SUPERIOR GROUP OF COMPANIES INC	15,809
TURTLE BEACH CORP	15,803
ALLOGENE THERAPEUTICS INC	15,755
LYELL IMMUNOPHARMA INC	15,704
BARK INC	15,658
SPIRE GLOBAL INC CLASS A	15,458
INDUSTRIAL LOGISTICS PROPERTIES TR	15,449
SUTRO BIOPHARMA INC	15,356
DAVE INC CLASS A	15,332
LIFEMD INC	15,257
UNIVERSAL STAINLESS AND ALLOY PROD	15,223
ILEARNINGENGINES INC	15,191
LEGACY HOUSING CORP	15,186
MEDIFAST INC	15,078
INOZYME PHARMA INC	15,075
JAMES RIVER GROUP HOLDINGS LTD	15,043
REGIONAL MANAGEMENT CORP	15,002
SIGHT SCIENCES INC	14,987
OOMA INC	14,984
THE HONEST COMPANY INC	14,965
BAYCOM CORP	14,937
ATN INTERNATIONAL INC	14,911
JASPER THERAPEUTICS INC	14,891
ZENTALIS PHARMACEUTICALS INC	14,875
MBIA INC	14,861
PRIMIS FINANCIAL CORP	14,861
UNITY BANCORP INC	14,844
POTBELLY CORP	14,727
ANGIODYNAMICS INC	14,720
GREENE COUNTY BANCORP INC	14,698

RED RIVER BANCSHARES INC	14,685
AMER VANGUARD CORP	14,663
PULMONX CORP	14,652
CORMEDIX INC	14,648
SOUTHERN STATES BANCSHARES ANNISTO	14,574
TELOS CORPORATION CORP	14,528
HYLIION HOLDINGS CORP CLASS A	14,494
FIRST INTERNET BANCORP	14,402
MICROVISION INC	14,397
NORTHEAST COMMUNITY BANCORP INC	14,381
CODORUS VALLEY BANCORP INC	14,376
TSCAN THERAPEUTICS INC	14,373
OMEROS CORP	14,348
DONEGAL GROUP INC CLASS A	14,284
AERSALE CORP	14,276
ACTINIUM PHARMACEUTICALS INC	14,260
NEKTAR THERAPEUTICS	14,212
PARK OHIO HOLDINGS CORP	14,188
MVB FINANCIAL CORP	14,185
FIRST OF LONG ISLAND CORP	14,148
MERSANA THERAPEUTICS INC	14,138
ADC THERAPEUTICS SA	14,125
SOUTHERN FIRST BANCSHARES INC	14,123
WATERSTONE FINANCIAL INC	14,069
CUSTOM TRUCK ONE SOURCE INC	14,068
COLONY BANKCORP INC	14,063
MAMAS CREATIONS INC	14,019
LENZ THERAPEUTICS INC	13,970
SOLARIS OILFIELD INFRASTRUCTURE IN	13,908
JOHN MARSHALL BANCORP INC	13,865
BIOVENTUS CLASS A INC	13,829
SLEEP NUMBER CORP	13,829
ALTA EQUIPMENT GROUP INC CLASS A	13,813
VILLAGE SUPER MARKET INC CLASS A	13,812
ORGANOGENESIS HOLDINGS INC CLASS A	13,790
HOMESTREET INC	13,760
AFC GAMMA INC	13,725
OLAPLEX HOLDINGS INC	13,715
BRT APARTMENTS CORP	13,696
AVITA MEDICAL INC	13,686
WILLIS LEASE FINANCE CORP	13,652
AKEBIA THERAPEUTICS INC	13,638
MAYVILLE ENGINEERING COMPANY INC	13,628
SEZZLE INC	13,586
ORION OFFICE REIT INC	13,563
UTAH MEDICAL PRODUCTS INC	13,562

NATURAL GAS SERVICES GROUP INC	13,561
CODEXIS INC	13,538
FRONTIER GROUP HOLDINGS INC	13,469
CHOICEONE FINANCIAL SERVICES INC	13,466
PERPETUA RESOURCES CORP	13,458
W AND T OFFSHORE INC	13,456
ARTERIS INC	13,330
RADIANT LOGISTIC INC	13,315
SKYWATER TECHNOLOGY INC	13,296
LIFEZONE METALS LTD	13,286
KORRO BIO INC	13,277
VIEMED HEALTHCARE INC	13,270
INOVIO PHARMACEUTICALS INC	13,243
PLUMAS BANCORP	13,205
FORRESTER RESEARCH INC	13,203
FIDELITY D AND D BANCORP INC	13,184
CITIZENS FINANCIAL SERVICES INC	13,167
TIMBERLAND BANCORP INC	13,166
LANZATECH GLOBAL INC	13,144
ALPINE INCOME PROPERTY TRUST INC	13,133
RACKSPACE TECHNOLOGY INC	13,100
ZEVRA THERAPEUTICS INC	13,093
INOGEN INC	13,081
NET POWER INC CLASS A	13,074
BLADE AIR MOBILITY INC CLASS A	13,067
HALLADOR ENERGY	12,968
COHERUS BIOSCIENCES INC	12,956
HIGHPEAK ENERGY INC	12,921
POSEIDA THERAPEUTICS INC	12,909
PERFORMANT FINANCIAL CORP	12,879
NORWOOD FINANCIAL CORP	12,842
BIOTE CORP CLASS A	12,714
INSPIRED ENTERTAINMENT INC	12,709
INNOVID CORP	12,647
DESTINATION XL GROUP INC	12,638
ACACIA RESEARCH CORP	12,590
ALX ONCOLOGY HOLDINGS INC	12,554
AMES NATIONAL CORP	12,519
COOPER STANDARD HOLDINGS INC	12,490
LB FOSTER	12,482
PRECIGEN INC	12,477
PULSE BIOSCIENCES INC	12,432
CARTESIAN THERAPEUTICS INC	12,398
LEXICON PHARMACEUTICALS INC	12,378
AQUESTIVE THERAPEUTICS INC	12,366
CAPITAL BANCORP INC	12,300

CITY OFFICE REIT INC	12,296
FORUM ENERGY TECHNOLOGIES INC	12,291
PURE CYCLE CORP	12,281
ASURE SOFTWARE INC	12,272
AG MORTGAGE INVESTMENT TRUST REIT	12,271
CLARUS CORP	12,255
NEXPOINT DIVERSIFIED REAL ESTATE T	12,254
PARKE BANCORP INC	12,232
KARAT PACKAGING INC	12,217
GENIE ENERGY LTD CLASS B	12,208
ALICO INC	12,204
FREYR BATTERY INC	12,158
LAND END INC	12,136
TILE SHOP HOLDINGS INC	12,107
OUTBRAIN INC	12,047
ORCHESTRA BIOMED HOLDINGS INC	12,029
NATURAL GROCERS BY VITAMIN COTTAGE	12,020
PCB BANCORP	11,998
XOMA CORP	11,940
NATURES SUNSHINE PRODUCTS INC	11,920
EW SCRIPPS CLASS A	11,891
PLAYSTUDIOS INC CLASS A	11,882
BLUE FOUNDRY BANCORP	11,854
TPI COMPOSITES INC	11,826
NATHANS FAMOUS INC	11,794
BLUEBIRD BIO INC	11,757
GOPRO INC CLASS A	11,577
RANGER ENERGY SERVICES INC	11,551
GENCOR INDUSTRIES INC	11,546
PIEDMONT LITHIUM INC	11,537
BANKWELL FINANCIAL GROUP INC	11,493
REPOSITRAK INC	11,483
STEM INC	11,451
OMEGA FLEX INC	11,435
CHEMUNG FINANCIAL CORP	11,424
2SEVENTY BIO INC	11,415
CS DISCO INC	11,366
LCNB CORP	11,351
FVCBANKCORP INC	11,335
MIDDLEFIELD BANC CORP	11,328
OPTIMIZERX CORP	11,260
ALTI GLOBAL INC CLASS A	11,238
TREVI THERAPEUTICS INC	11,220
PROFRAC HOLDING CLASS A CORP	11,204
TENAYA THERAPEUTICS INC	11,172
ARRIVENT BIOPHARMA INC	11,167

BYRNA TECHNOLOGIES INC	11,158
BLACK DIAMOND THERAPEUTICS INC	11,151
WEYCO GROUP INC	11,127
CITI TRENDS INC	11,055
ACCURAY INC	11,055
MAUI LAND AND PINEAPPLE INC	11,003
BCB BANCORP INC	10,991
CALIFORNIA BANCORP	10,965
ON24 INC	10,914
MAIDEN HOLDINGS LTD	10,904
ITERIS INC	10,899
VIRGIN GALACTIC HOLDINGS INC SHS C	10,875
MISTRAS GROUP INC	10,852
QUAD GRAPHICS INC CLASS A	10,835
WHEELS UP EXPERIENCE INC CLASS A	10,830
SEVEN HILLS REALTY TRUST	10,791
LANDSEA HOMES CORP	10,789
EVOLUTION PETROLEUM CORP	10,619
HERITAGE INSURANCE HOLDINGS INC	10,578
BRAEMAR HOTELS RESORTS INC	10,565
VELOCITY FINANCIAL INC	10,561
VERA BRADLEY INC	10,529
ATLANTICUS HOLDINGS CORP	10,455
OAK VALLEY BANCORP	10,437
SERA PROGNOSTICS INC CLASS A	10,437
MEIRAGTX HOLDINGS PLC	10,407
REDWIRE CORP	10,382
ISPIRE TECHNOLOGY INC	10,360
ACHIEVE LIFE SCIENCES INC	10,326
DAKOTA GOLD CORP	10,317
PYXIS ONCOLOGY INC	10,317
COMMERCIAL VEHICLE GROUP INC	10,305
PONCE FINANCIAL GROUP INC	10,301
J JILL INC	10,281
STAR HOLDINGS SHARES OF BENEFICIAL	10,239
PRINCETON BANCORP INC	10,228
CVRX INC	10,227
HOLLEY INC	10,217
RGC RESOURCES INC	10,205
FORGE GLOBAL HOLDINGS INC	10,200
VIAANT TECHNOLOGY INC CLASS A	10,166
DIGITAL TURBINE INC	10,153
PROVIDENT BANCORP INC	10,129
PAYSIGN INC	10,120
JOHNSON OUTDOORS INC CLASS A	10,109
RIMINI STREET INC	10,076

SOUTHERN CALIF BANCORP	10,076
ONITY GROUP INC	10,048
LEXEO THERAPEUTICS INC	10,041
ANGEL OAK MORTGAGE REIT INC	10,022
NATIONAL BANKSHARES INC	10,011
BIGBEAR.AI HOLDINGS INC	9,999
ALDEYRA THERAPEUTICS INC	9,993
BEAUTY HEALTH COMPANY CLASS A CLAS	9,974
WHOLE EARTH BRANDS INC CLASS A	9,939
AVEANNA HEALTHCARE HOLDINGS INC	9,917
TUCOWS INC	9,892
PROKIDNEY CORP CLASS A	9,872
JOINT CORP	9,870
SES AI CORP CLASS A	9,861
FULL HOUSE RESORTS INC	9,855
SEMLER SCIENTIFIC INC	9,838
STRATUS PROPERTIES INC	9,760
FRANKLIN STREET PROPERTIES REIT CO	9,737
SHATTUCK LABS INC	9,735
RE MAX HOLDINGS INC CLASS A	9,720
IBEX LTD	9,692
ATOSSA THERAPEUTICS INC	9,663
JAKKS PACIFIC INC	9,600
ARQ INC	9,597
FIRST FINANCIAL NORTHWEST INC	9,593
SILVERCREST ASSET MANAGEMENT GROUP	9,588
MEDALLION FINANCIAL CORP	9,585
INVESTAR HOLDING CORP	9,579
RIGETTI COMPUTING INC	9,577
LINEAGE CELL THERAPEUTICS INC	9,514
VIRGINIA NATIONAL BANKSHARES CORP	9,512
CALEDONIA MINING PLC	9,477
INHIBRX BIOSCIENCES INC	9,451
VIRCO MANUFACTURING CORP	9,410
CIBUS INC	9,407
FOGHORN THERAPEUTICS	9,396
QUEST RESOURCE HOLDING CORP	9,390
GRANITE POINT MORTGAGE TRUST INC	9,373
TOWNSQUARE MEDIA INC CLASS A	9,360
LIVEWIRE GROUP INC	9,353
GAMBLING COM GROUP LTD	9,338
HAMILTON BEACH BRANDS HOLDING COMP	9,334
HOOKER FURNISHINGS CORP	9,325
RICHARDSON ELECTRONICS LTD	9,310
AMMO INC	9,309
ADVERUM BIOTECHNOLOGIES INC	9,144

FLEXSTEEL INDUSTRIES INC	9,101
QUICKLOGIC CORP	9,081
RIGEL PHARMACEUTICALS INC	9,075
ESSA BANCORP INC	9,059
VENTYX BIOSCIENCES INC	9,030
CONCRETE PUMPING HOLDINGS INC	9,003
FIRST WESTERN FINANCIAL INC	8,976
INFUSYSTEM HOLDINGS INC	8,968
CONTANGO ORE INC	8,945
RESERVOIR MEDIA INC	8,943
NN INC	8,904
FENNEC PHARMACEUTICALS INC	8,896
BIGLARI HOLDINGS INCINARY CLASS B	8,895
CPI CARD GROUP INC	8,802
PEOPLES BANCORP OF NORTH CAROLINA	8,789
SKYE BIOSCIENCE INC	8,771
ESCALADE INC	8,770
BEL FUSE INC CLASS A	8,738
FUTUREFUEL CORP	8,706
PUMA BIOTECHNOLOGY INC	8,691
ZYNEX INC	8,668
TREDEGAR CORP	8,641
CARIBOU BIOSCIENCES INC	8,597
CRAWFORD CLASS A	8,588
CHROMADDEX CORP	8,572
USCB FINANCIAL HOLDINGS INC CLASS	8,545
SCILEX HOLDING	8,506
NERDY INC CLASS A	8,415
EASTERN	8,405
QUIPT HOME MEDICAL CORP	8,385
COMPOSECURE INC CLASS A	8,378
CADIZ INC	8,281
GLOBAL WATER RESOURCES INC	8,276
TWIN DISC INC	8,270
LINKBANCORP INC	8,268
908 DEVICES	8,261
GENERATION BIO	8,249
SOLID BIOSCIENCES INC	8,233
VERRICA PHARMACEUTICALS INC	8,216
SCPHARMACEUTICALS INC	8,139
BANK7 CORP	8,138
NORTHERN TECHNOLOGIES INTERNATIONAL	8,131
PERMA FIX ENVIRONMENTAL SERVICES I	8,124
ELEVATION ONCOLOGY INC	8,119
KYVERNA THERAPEUTICS INC	8,100
THREDUP INC CLASS A	8,084

INFORMATION SERVICES GROUP INC	8,079
TERRAN ORBITAL CORP	8,053
AUDIOEYE INC	8,048
EGAIN CORP	8,045
CANOO INC CLASS A	8,000
KALTURA INC	7,980
BIOMEA FUSION INC	7,947
SMITH MIDLAND CORP	7,919
GROWGENERATION CORP	7,916
MEDIWOUND LTD	7,900
ENTRAVISION COMMUNICATIONS CORP CL	7,864
ASP ISOTOPES INC	7,812
CORE MOLDING TECHNOLOGIES INC	7,779
CAPRICOR THERAPEUTICS INC	7,751
NACCO INDUSTRIES INC CLASS A	7,720
LATHAM GROUP INC	7,590
PORCH GROUP INC	7,530
CENTURY THERAPEUTICS INC	7,507
ALIMERA SCIENCES INC	7,489
BLACKSKY TECHNOLOGY INC CLASS A	7,488
HF FOODS GROUP INC	7,485
PAM TRANSPORTATION SERVICES INC	7,452
NEXPOINT REAL ESTATE FINANCE INC	7,326
STERLING BANCORP INC	7,312
IHEARTMEDIA INC CLASS A	7,294
DESIGN THERAPEUTICS INC	7,290
EVERSPIN TECHNOLOGIES INC	7,278
1STDIBS COM INC	7,256
CERENCE INC	7,245
TTEC HOLDINGS INC	7,244
G1 THERAPEUTICS INC	7,230
REGULUS THERAPEUTICS INC	7,197
HARVARD BIOSCIENCE INC	7,191
PIONEER BANCORP INC	7,187
SOUNDTHINKING INC	7,186
NAUTILUS BIOTECHNOLGY INC	7,142
GEOSPACE TECHNOLOGIES CORP	7,139
MONTE ROSA THERAPEUTICS INC	7,136
REKOR SYSTEMS INC	7,102
VERU INC	7,057
HOMOLOGY MEDICINES INC	7,001
NI HOLDINGS INC	6,992
AEMETIS INC	6,980
QUANTUM SI INC CLASS A	6,969
LIFECORE BIOMEDICAL INC	6,915
INMUNE BIO INC	6,906

CONTINEUM THERAPEUTICS INC CLASS A	6,886
LIVEONE INC	6,867
LIFETIME BRANDS INC	6,846
KINGSWAY FINANCIAL SERVICES INC	6,806
ULTRALIFE CORP	6,776
TAYLOR DEVICES INC	6,702
GREENWICH LIFESCIENCES INC	6,645
NEUROPACE INC	6,532
D WAVE QUANTUM INC	6,523
SANARA MEDTECH INC	6,519
PRIORITY TECHNOLOGY HOLDINGS INC	6,510
SKY HARBOUR GROUP CORP CLASS A	6,484
ACUMEN PHARMACEUTICALS INC	6,469
CAESARSTONE LTD	6,445
STEREOTAXIS INC	6,368
X4 PHARMACEUTICALS INC	6,243
IGM BIOSCIENCES INC	6,197
INTUITIVE MACHINES INC CLASS A	6,108
XBIOTECH INC	6,065
ALTO NEUROSCIENCE INC	6,051
FIBROBIOLOGICS INC	6,033
SONIDA SENIOR LIVING INC	6,023
EMERALD HOLDING INC	6,003
ENERGY VAULT HOLDINGS INC	5,999
CERVOMED INC	5,992
CANDEL THERAPEUTICS INC	5,952
COMPASS THERAPEUTICS	5,864
TORRID HOLDINGS INC	5,850
RAPT THERAPEUTICS INC	5,786
TILLYS INC CLASS A	5,777
ONE GROUP HOSPITALITY INC	5,644
EVI INDUSTRIES INC	5,600
CARDIFF ONCOLOGY INC	5,599
INVIVYD INC	5,587
WM TECHNOLOGY INC CLASS A	5,554
INNOVAGE HOLDING CORP	5,545
DLH HOLDINGS CORP	5,428
RENOVARO INC	5,427
MONDEE HOLDINGS INC CLASS A	5,314
GYRE THERAPEUTICS INC	5,297
VIRTRA INC	5,222
MARINE PRODUCTS CORP	5,171
PRIMEENERGY RESOURCES CORP	5,105
TRAEGER INC	5,100
FISCALNOTE HOLDINGS INC CLASS A	4,942
VERASTEM INC	4,890

ACRIVON THERAPEUTICS INC	4,884
WALDENCAST PLC CLASS A	4,854
CONSUMER PORTFOLIO SERVICES INC	4,831
EVE HOLDING INC	4,779
MAMMOTH ENERGY SERVICES INC	4,772
WEREWOLF THERAPEUTICS INC	4,707
CRITICAL METALS OS	4,666
KODIAK SCIENCES INC	4,615
374WATER INC	4,548
AEVA TECHNOLOGIES INC	4,337
HIREQUEST INC	4,323
RUMBLEON INC CLASS B	4,129
STRAWBERRY FIELDS REIT INC	4,085
OPPI INC CLASS A	4,041
ZURA BIO LTD CLASS A	4,001
PRELUDE THERAPEUTICS INC	3,837
EMPIRE PETROLEUM CORP	3,793
PURPLE INNOVATION INC	3,780
MARKETWISE INC CLASS A	3,712
OUTLOOK THERAPEUTICS INC	3,675
LIFEWAY FOODS INC	3,665
RAMACO RESOURCES INC CLASS B	3,356
NL INDUSTRIES INC	3,347
AKOYA BIOSCIENCES INC	3,304
ELIEM THERAPEUTICS INC	3,263
GOLDEN MATRIX GROUP INC	3,125
DRILLING TOOLS INTERNATIONAL CORP	3,085
OFFERPAD SOLUTIONS INC CLASS A	3,059
AIRSCULPT TECHNOLOGIES INC	3,048
VACASA INC CLASS A	3,015
CLIPPER REALTY INC	2,881
OVID THERAPEUTICS INC	2,871
GALECTIN THERAPEUTICS INC	2,839
SOUTHLAND HOLDINGS INC	2,775
SOLO BRANDS INC CLASS A	2,754
SWK HOLDINGS CORP	2,718
VALHI INC	2,710
GOHEALTH INC CLASS A	2,702
SYSTEM1 INC CLASS A	2,558
TELLURIAN INC	2,529
PRAIRIE OPERATING	2,452
CHINOOK THERAPEUTICS INC	2,426
INHIBRX INC CVR	2,331
COMPX INTERNATIONAL INC	2,319
GCT SEMICONDUCTOR HOLDING INC	2,292
VALUE LINE INC	2,197

TRANSCONTINENTAL REALTY INVESTORS	2,191
FRACTYL HEALTH INC	1,968
BRIDGER AEROSPACE GROUP INC	1,821
ROADZEN INC	1,785
UNITED HOMES INC CLASS A	1,764
METAGENOMI INC	1,669
FORAFRIC GLOBAL PLC	1,665
TELOMIR PHARMACEUTICALS INC	1,659
CONDUIT PHARMACEUTICALS INC	1,553
TEVOGEN BIO HOLDINGS INC	1,498
AMERICAN REALTY INVESTORS INC	1,335
PULSE BIOSCIENCE INC UNITS	1,206
TELA BIO INC	1,203
BOUNDLESS BIO INC	1,200
SOLARMAX TECHNOLOGY INC SHS	1,175
AEROVATE THERAPEUTICS INC	1,124
C AND F FINANCIAL CORP	819
GLATFELTER CORP	738
SKYX PLATFORMS CORP	723
LI CYCLE HOLDINGS CORP	712
MICROVAST HOLDINGS INC	610
KARYOPHARM THERAPEUTICS INC	608
CARISMA THERAPEUTICS INC	597
5E ADVANCED MATERIALS INC	570
ORIGIN MATERIALS INC CLASS A	566
ICOSAVAX INC CVR	532
CHINOOK THERAPEUTICS INC CVR	513
TRINSEO PLC	501
NUVECTIS PHARMA INC	475
RALLYBIO CORP	469
ACLARIS THERAPEUTICS INC	449
AMPRIUS TECHNOLOGIES INC	419
BIOATLA INC	407
VOXX INTERNATIONAL CORP CLASS A	373
CENTURY CASINOS INC	338
ADICET BIO INC	322
CUE BIOPHARMA INC	321
CARPARTS COM INC	308
BIOXCEL THERAPEUTICS INC	301
AADI BIOSCIENCE INC	301
RENEO PHARMACEUTICALS INC	300
URBAN ONE INC CLASS D	300
GTXI INC - CVR	59
WORKHORSE GROUP INC	2
CASH COLLATERAL USD WFFUT	76,000
GAIN/LOSS OTHER	(153,530)

Total P&G Series - Russell 2000 Index SMA

\$ 158,486,941
