

|                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                               |
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| <div>Form 5500</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security<br/>Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div> | <div>OMB Nos. 1210-0110<br/>1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div> |
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|                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|--------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part I                                                                                     | Annual Report Identification Information                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| A                                                                                          | This return/report is for: <div><div><input type="checkbox"/> a multiemployer plan</div><div><input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div><input checked="" type="checkbox"/> a single-employer plan</div><div><input type="checkbox"/> a DFE (specify) _____</div><div><input type="checkbox"/> the first return/report</div><div><input type="checkbox"/> the final return/report</div><div><input checked="" type="checkbox"/> an amended return/report</div><div><input type="checkbox"/> a short plan year return/report (less than 12 months)</div></div> |
| C                                                                                          | If the plan is a collectively-bargained plan, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| D                                                                                          | Check box if filing under: <div><div><input checked="" type="checkbox"/> Form 5558</div><div><input type="checkbox"/> automatic extension</div><div><input type="checkbox"/> the DFVC program</div><div><input type="checkbox"/> special extension (enter description)</div></div>                                                                                                                                                                                                                                                                                                                                                                                                                  |
| E                                                                                          | If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. .... ▶ <input type="checkbox"/>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |

|         |                                                                                                                                                                                                                                                                                                                                           |
|---------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Part II | Basic Plan Information—enter all requested information                                                                                                                                                                                                                                                                                    |
| 1a      | Name of plan<br>ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN                                                                                                                                                                                                                                                                       |
| 1b      | Three-digit plan number (PN) ▶ 001                                                                                                                                                                                                                                                                                                        |
| 1c      | Effective date of plan<br>03/01/1990                                                                                                                                                                                                                                                                                                      |
| 2a      | Plan sponsor's name (employer, if for a single-employer plan)<br>Mailing address (include room, apt., suite no. and street, or P.O. Box)<br>City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)<br>ROESLEIN & ASSOCIATES, INC.<br><br>9200 WATSON RD. STE. 200<br>ST. LOUIS, MO 63126 |
| 2b      | Employer Identification Number (EIN)<br>43-1539282                                                                                                                                                                                                                                                                                        |
| 2c      | Plan Sponsor's telephone number<br>314-729-0055                                                                                                                                                                                                                                                                                           |
| 2d      | Business code (see instructions)<br>541330                                                                                                                                                                                                                                                                                                |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

|           |                                                   |            |                                                              |
|-----------|---------------------------------------------------|------------|--------------------------------------------------------------|
| SIGN HERE | Filed with authorized/valid electronic signature. | 12/18/2024 | CARYN ULSAS                                                  |
|           | Signature of plan administrator                   | Date       | Enter name of individual signing as plan administrator       |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of employer/plan sponsor                | Date       | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE |                                                   |            |                                                              |
|           | Signature of DFE                                  | Date       | Enter name of individual signing as DFE                      |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                                                                                                                                                                                                                                            |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | <b>3b</b> Administrator's EIN<br><br><b>3c</b> Administrator's telephone number<br><br><div style="background-color: #cccccc; height: 40px; width: 100%;"></div>                                                                                           |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>4b</b> EIN<br><br><b>4d</b> PN                                                                                                                                                                                                                          |
| <b>5</b> Total number of participants at the beginning of the plan year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <b>5</b> 1065                                                                                                                                                                                                                                              |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits .....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> . .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> . .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <b>6a(1)</b> 819<br><b>6a(2)</b> 802<br><b>6b</b> 0<br><b>6c</b> 342<br><b>6d</b> 1144<br><b>6e</b> 0<br><b>6f</b> 1144<br><b>6g(1)</b> 1014<br><b>6g(2)</b> 1112<br><b>6h</b> 5 |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>7</b>                                                                                                                                                                                                                                                   |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2H 2J 2K 2P 2Q 2T 3H 3I

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                               |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>9a</b> Plan funding arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor | <b>9b</b> Plan benefit arrangement (check all that apply)<br>(1) <input type="checkbox"/> Insurance<br>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts<br>(3) <input checked="" type="checkbox"/> Trust<br>(4) <input type="checkbox"/> General assets of the sponsor |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached \_\_\_\_\_
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ..... ☐ Yes ☐ No

**11c** Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             |                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|
| <div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury<br/>Internal Revenue Service</div> <div>Department of Labor<br/>Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div> | <div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div> | OMB No. 1210-0110                       |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | 2023                                    |
|                                                                                                                                                                                                                                              |                                                                                                                                                                                                                             | This Form is Open to Public Inspection. |

|                                                                                            |                                                      |     |
|--------------------------------------------------------------------------------------------|------------------------------------------------------|-----|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023 |                                                      |     |
| A Name of plan<br>ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN                      | B Three-digit plan number (PN) ▶                     | 001 |
|                                                                                            |                                                      |     |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>ROESLEIN & ASSOCIATES, INC.      | D Employer Identification Number (EIN)<br>43-1539282 |     |

|        |                                                 |
|--------|-------------------------------------------------|
| Part I | Service Provider Information (see instructions) |
|--------|-------------------------------------------------|

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. . . . . ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
| CHARLES SCHWAB INVESTMENT MGMT INC.                                                                        |
| 94-3106735                                                                                                 |

|                                                                                                            |
|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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|------------------------------------------------------------------------------------------------------------|
| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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| (b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation |
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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EPIC RETIREMENT PLAN SERVICES

16-1450952

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 15 37 38               | NONE                                                                                              | 107280                                                                 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

MONETA GROUP LLC

20-1903821

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 27                     | NONE                                                                                              | 94903                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

PRINCIPAL FINANCIAL GROUP

94-3149038

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 15 17 19 27 38         | NONE                                                                                              | 45111                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

RUBIN BROWN LLP

43-0765316

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 10                     | NONE                                                                                              | 17500                                                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>                                                                       |                                                                                                                                                                                 | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB TRUST BANK

82-3967259

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 19 62                  | NONE                                                                                              | 26                                                                     | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                                            | 16828                                                                                                                                                                           | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB & CO., INC.

94-1737782

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---------------------------------------------------------------------------------------------------|------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| 59                     | NONE                                                                                              | 0                                                                      | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                                            | 0                                                                                                                                                                               | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                          |

**Part I Service Provider Information (continued)**

**3.** If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
| CHARLES SCHWAB TRUST BANK                               | 19 62                                   | 16828                                     |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| EPIC RETIREMENT PLAN SERVICES<br><br>16-1450952                     | CUSTODIAN FEES                                                                                                                                                     |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
|                                                         |                                         |                                           |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                     |                                                                                                                                                                    |

| (a) Enter service provider name as it appears on line 2 | (b) Service Codes<br>(see instructions) | (c) Enter amount of indirect compensation |
|---------------------------------------------------------|-----------------------------------------|-------------------------------------------|
|                                                         |                                         |                                           |

| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |
|---------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                     |                                                                                                                                                                    |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|--------------------------------------------------------------------------|-------------------------------|-------------------------------------------------------------------------------------|
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |
| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|                                                                          |                               |                                                                                     |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |
|                    |                     |

Explanation:

|                                                                                                                                                                               |                                                                                                                                                                                                                              |                                                                                            |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|
| <b>SCHEDULE D</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration | <b>DFE/Participating Plan Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br>► <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><b>2023</b><br><br><b>This Form is Open to Public Inspection.</b> |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------|

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

|                                                                                         |                                                    |
|-----------------------------------------------------------------------------------------|----------------------------------------------------|
| <b>A</b> Name of plan<br><u>ROESLEIN &amp; ASSOCIATES, INC. RETIREMENT SAVINGS PLAN</u> | <b>B</b> Three-digit plan number (PN) ► <u>001</u> |
|-----------------------------------------------------------------------------------------|----------------------------------------------------|

|                                                                                                                |                                                                    |
|----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|
| <b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500<br><u>ROESLEIN &amp; ASSOCIATES, INC.</u> | <b>D</b> Employer Identification Number (EIN)<br><u>43-1539282</u> |
|----------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|

|               |                                                                                                                                                                                  |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Part I</b> | <b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b><br>(Complete as many entries as needed to report all interests in DFEs) |
|---------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: IR&M CORE BOND COLLECTIVE FUND

**b** Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY - IR&M

|                                       |                               |                                                                                                                    |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>37-6567224-001</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1285742</u> |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: Schwab Indexed Ret Trust FD 2010

**b** Name of sponsor of entity listed in (a): Charles Schwab Bank

|                                       |                               |                                                                                                                   |
|---------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>81-0625169-011</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>706884</u> |
|---------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: Schwab Indexed Ret Trust FD 2015

**b** Name of sponsor of entity listed in (a): Charles Schwab Bank

|                                       |                               |                                                                                                                   |
|---------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>81-0625169-012</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>715015</u> |
|---------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: Schwab Indexed Ret Trust FD 2020

**b** Name of sponsor of entity listed in (a): Charles Schwab Bank

|                                       |                               |                                                                                                                    |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>81-0625169-013</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3606917</u> |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: Schwab Indexed Ret Trust FD 2025

**b** Name of sponsor of entity listed in (a): Charles Schwab Bank

|                                       |                               |                                                                                                                   |
|---------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>81-0625169-014</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>258600</u> |
|---------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: Schwab Indexed Ret Trust FD 2030

**b** Name of sponsor of entity listed in (a): Charles Schwab Bank

|                                       |                               |                                                                                                                    |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>81-0625169-015</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8945314</u> |
|---------------------------------------|-------------------------------|--------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: Schwab Indexed Ret Trust FD 2035

**b** Name of sponsor of entity listed in (a): Charles Schwab Bank

|                                       |                               |                                                                                                                   |
|---------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN <u>81-0625169-016</u> | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>347655</u> |
|---------------------------------------|-------------------------------|-------------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB INDEXED RET TRUST FD 2040

**b** Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

|                                |                        |                                                                                                             |
|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 81-0625169-017 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7362342 |
|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB INDEXED RET TRUST FD 2045

**b** Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 81-0625169-018 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 323424 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB INDEXED RET TRUST FD 2050

**b** Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

|                                |                        |                                                                                                             |
|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 81-0625169-019 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8482249 |
|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB INDEXED RET TRUST FD 2055

**b** Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 81-0625169-021 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 273365 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB INDEXED RET TRUST FD 2060

**b** Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

|                                |                        |                                                                                                             |
|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 81-0625169-023 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2692582 |
|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: SCHWAB INDEXED RET TRUST FD 2065

**b** Name of sponsor of entity listed in (a): CHARLES SCHWAB BANK

|                                |                        |                                                                                                            |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 81-0625169-025 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 117974 |
|--------------------------------|------------------------|------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE: GALLIARD STABLE RETURN FUND C

**b** Name of sponsor of entity listed in (a): SEI TRUST COMPANY

|                                |                        |                                                                                                             |
|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN 52-2250946-001 | <b>d</b> Entity code C | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4277504 |
|--------------------------------|------------------------|-------------------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

|                 |                      |                                                                                                     |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|
| <b>c</b> EIN-PN | <b>d</b> Entity code | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) |
|-----------------|----------------------|-----------------------------------------------------------------------------------------------------|

**Part II****Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN**a** Plan name**b** Name of  
plan sponsor**c** EIN-PN

|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                              |                                               |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br>Department of the Treasury<br>Internal Revenue Service<br><br>Department of Labor<br>Employee Benefits Security Administration<br><br>Pension Benefit Guaranty Corporation | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br>▶ <b>File as an attachment to Form 5500.</b> | OMB No. 1210-0110                             |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                              | <b>2023</b>                                   |
|                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                              | <b>This Form is Open to Public Inspection</b> |

|                                                                                              |                                                             |     |
|----------------------------------------------------------------------------------------------|-------------------------------------------------------------|-----|
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023   |                                                             |     |
| <b>A</b> Name of plan<br>ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN                 | <b>B</b> Three-digit plan number (PN) ▶                     | 001 |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br>ROESLEIN & ASSOCIATES, INC. | <b>D</b> Employer Identification Number (EIN)<br>43-1539282 |     |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| Assets                                                                                             |                 | (a) Beginning of Year | (b) End of Year |
|----------------------------------------------------------------------------------------------------|-----------------|-----------------------|-----------------|
| <b>a</b> Total noninterest-bearing cash .....                                                      | <b>1a</b>       | 2352063               | 3912153         |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                       |                 |                       |                 |
| <b>(1)</b> Employer contributions .....                                                            | <b>1b(1)</b>    | 1959200               | 1974240         |
| <b>(2)</b> Participant contributions .....                                                         | <b>1b(2)</b>    |                       |                 |
| <b>(3)</b> Other .....                                                                             | <b>1b(3)</b>    | 9419                  | 0               |
| <b>c</b> General investments:                                                                      |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....   | <b>1c(1)</b>    |                       |                 |
| <b>(2)</b> U.S. Government securities .....                                                        | <b>1c(2)</b>    |                       |                 |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                            |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                         | <b>1c(3)(A)</b> |                       |                 |
| <b>(B)</b> All other .....                                                                         | <b>1c(3)(B)</b> |                       |                 |
| <b>(4)</b> Corporate stocks (other than employer securities):                                      |                 |                       |                 |
| <b>(A)</b> Preferred .....                                                                         | <b>1c(4)(A)</b> |                       |                 |
| <b>(B)</b> Common .....                                                                            | <b>1c(4)(B)</b> |                       |                 |
| <b>(5)</b> Partnership/joint venture interests .....                                               | <b>1c(5)</b>    |                       |                 |
| <b>(6)</b> Real estate (other than employer real property) .....                                   | <b>1c(6)</b>    |                       |                 |
| <b>(7)</b> Loans (other than to participants) .....                                                | <b>1c(7)</b>    |                       |                 |
| <b>(8)</b> Participant loans .....                                                                 | <b>1c(8)</b>    | 901211                | 1253846         |
| <b>(9)</b> Value of interest in common/collective trusts .....                                     | <b>1c(9)</b>    | 29451584              | 39395566        |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                    | <b>1c(10)</b>   |                       |                 |
| <b>(11)</b> Value of interest in master trust investment accounts .....                            | <b>1c(11)</b>   |                       |                 |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                  | <b>1c(12)</b>   |                       |                 |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....        | <b>1c(13)</b>   | 21308540              | 28085257        |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) ..... | <b>1c(14)</b>   |                       |                 |
| <b>(15)</b> Other .....                                                                            | <b>1c(15)</b>   |                       |                 |

|                                                                           |              |                       |                 |
|---------------------------------------------------------------------------|--------------|-----------------------|-----------------|
| <b>1d</b> Employer-related investments:                                   |              | (a) Beginning of Year | (b) End of Year |
| (1) Employer securities .....                                             | <b>1d(1)</b> | 63240005              | 78051733        |
| (2) Employer real property .....                                          | <b>1d(2)</b> |                       |                 |
| <b>e</b> Buildings and other property used in plan operation .....        | <b>1e</b>    |                       |                 |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e) .....      | <b>1f</b>    | 119222022             | 152672795       |
| <b>Liabilities</b>                                                        |              |                       |                 |
| <b>g</b> Benefit claims payable .....                                     | <b>1g</b>    |                       |                 |
| <b>h</b> Operating payables .....                                         | <b>1h</b>    |                       |                 |
| <b>i</b> Acquisition indebtedness .....                                   | <b>1i</b>    |                       |                 |
| <b>j</b> Other liabilities .....                                          | <b>1j</b>    | 1867068               | 1613947         |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j) ..... | <b>1k</b>    | 1867068               | 1613947         |
| <b>Net Assets</b>                                                         |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f) .....                 | <b>1l</b>    | 117354954             | 151058848       |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

|                                                                                               |                 |            |           |
|-----------------------------------------------------------------------------------------------|-----------------|------------|-----------|
| <b>Income</b>                                                                                 |                 | (a) Amount | (b) Total |
| <b>a Contributions:</b>                                                                       |                 |            |           |
| (1) Received or receivable in cash from: (A) Employers .....                                  | <b>2a(1)(A)</b> | 3870930    |           |
| (B) Participants .....                                                                        | <b>2a(1)(B)</b> | 5243386    |           |
| (C) Others (including rollovers) .....                                                        | <b>2a(1)(C)</b> | 569046     |           |
| (2) Noncash contributions .....                                                               | <b>2a(2)</b>    |            |           |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , (B), (C), and line <b>2a(2)</b> .....    | <b>2a(3)</b>    |            | 9683362   |
| <b>b Earnings on investments:</b>                                                             |                 |            |           |
| (1) Interest:                                                                                 |                 |            |           |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit) ..... | <b>2b(1)(A)</b> | 251228     |           |
| (B) U.S. Government securities .....                                                          | <b>2b(1)(B)</b> |            |           |
| (C) Corporate debt instruments .....                                                          | <b>2b(1)(C)</b> |            |           |
| (D) Loans (other than to participants) .....                                                  | <b>2b(1)(D)</b> |            |           |
| (E) Participant loans .....                                                                   | <b>2b(1)(E)</b> | 62239      |           |
| (F) Other .....                                                                               | <b>2b(1)(F)</b> |            |           |
| (G) Total interest. Add lines <b>2b(1)(A)</b> through (F) .....                               | <b>2b(1)(G)</b> |            | 313467    |
| (2) Dividends: (A) Preferred stock .....                                                      | <b>2b(2)(A)</b> |            |           |
| (B) Common stock .....                                                                        | <b>2b(2)(B)</b> | 6425683    |           |
| (C) Registered investment company shares (e.g. mutual funds) .....                            | <b>2b(2)(C)</b> | 1017544    |           |
| (D) Total dividends. Add lines <b>2b(2)(A)</b> , (B), and (C) .....                           | <b>2b(2)(D)</b> |            | 7443227   |
| (3) Rents .....                                                                               | <b>2b(3)</b>    |            |           |
| (4) Net gain (loss) on sale of assets: (A) Aggregate proceeds .....                           | <b>2b(4)(A)</b> |            |           |
| (B) Aggregate carrying amount (see instructions) .....                                        | <b>2b(4)(B)</b> |            |           |
| (C) Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....            | <b>2b(4)(C)</b> |            |           |
| (5) Unrealized appreciation (depreciation) of assets: (A) Real estate .....                   | <b>2b(5)(A)</b> |            |           |
| (B) Other .....                                                                               | <b>2b(5)(B)</b> | 10735592   |           |
| (C) Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and (B) .....          | <b>2b(5)(C)</b> |            |           |

|                                                                                                 |        | (a) Amount | (b) Total |
|-------------------------------------------------------------------------------------------------|--------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts.....                               | 2b(6)  |            | 4731595   |
| (7) Net investment gain (loss) from pooled separate accounts.....                               | 2b(7)  |            |           |
| (8) Net investment gain (loss) from master trust investment accounts.....                       | 2b(8)  |            |           |
| (9) Net investment gain (loss) from 103-12 investment entities.....                             | 2b(9)  |            |           |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10) |            | 3733332   |
| c Other income .....                                                                            | 2c     |            |           |
| d Total income. Add all <b>income</b> amounts in column (b) and enter total .....               | 2d     |            | 36640575  |

**Expenses**

|                                                                                      |        |         |         |
|--------------------------------------------------------------------------------------|--------|---------|---------|
| e Benefit payment and payments to provide benefits:                                  |        |         |         |
| (1) Directly to participants or beneficiaries, including direct rollovers .....      | 2e(1)  | 6637063 |         |
| (2) To insurance carriers for the provision of benefits.....                         | 2e(2)  |         |         |
| (3) Other .....                                                                      | 2e(3)  |         |         |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                        | 2e(4)  |         | 6637063 |
| f Corrective distributions (see instructions) .....                                  | 2f     |         | 393     |
| g Certain deemed distributions of participant loans (see instructions) .....         | 2g     |         |         |
| h Interest expense .....                                                             | 2h     |         | 32487   |
| i Administrative expenses:                                                           |        |         |         |
| (1) Salaries and allowances .....                                                    | 2i(1)  |         |         |
| (2) Contract administrator fees.....                                                 | 2i(2)  |         |         |
| (3) Recordkeeping fees.....                                                          | 2i(3)  | 152451  |         |
| (4) IQPA audit fees.....                                                             | 2i(4)  | 17500   |         |
| (5) Investment advisory and investment management fees .....                         | 2i(5)  | 94903   |         |
| (6) Bank or trust company trustee/custodial fees .....                               | 2i(6)  |         |         |
| (7) Actuarial fees .....                                                             | 2i(7)  |         |         |
| (8) Legal fees .....                                                                 | 2i(8)  |         |         |
| (9) Valuation/appraisal fees .....                                                   | 2i(9)  |         |         |
| (10) Other trustee fees and expenses .....                                           | 2i(10) |         |         |
| (11) Other expenses .....                                                            | 2i(11) |         |         |
| (12) Total administrative expenses. Add lines 2i(1) through (11) .....               | 2i(12) |         | 264854  |
| j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | 2j     |         | 6934797 |

**Net Income and Reconciliation**

|                                                          |       |  |          |
|----------------------------------------------------------|-------|--|----------|
| k Net income (loss). Subtract line 2j from line 2d ..... | 2k    |  | 29705778 |
| l Transfers of assets:                                   |       |  |          |
| (1) To this plan .....                                   | 2l(1) |  | 3998116  |
| (2) From this plan .....                                 | 2l(2) |  |          |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RUBIN BROWN LLP

(2) EIN: 43-0765316

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|                                                                                                                                                                                                                                                                                                                  | Yes                                 | No                                  | Amount  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|-------------------------------------|---------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....                 | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | 940     |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) ..... | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....                                                                                                                             | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....                                                                                                                  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>e</b> Was this plan covered by a fidelity bond? .....                                                                                                                                                                                                                                                         | <input checked="" type="checkbox"/> | <input type="checkbox"/>            | 1000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....                                                                                                                                                                          | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                                       | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....                                                                                                                             | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....                                                                                                                                                   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) .....                                                                                     | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....                                                                                                                                              | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan? .....                                                                                                                                                                                                                               | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....                                                                                                                                                                                     | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....                                                                                                                         | <input type="checkbox"/>            | <input type="checkbox"/>            |         |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ..... ☐ Yes ☒ No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ..... ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|                                                                                                                                                                                                                                                                                                                                                            |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-------------------------------------------------------------------------------------------------|--|
| <div>SCHEDULE R<br/>(Form 5500)<br/><div>Department of the Treasury<br/>Internal Revenue Service</div><div>Department of Labor<br/>Employee Benefits Security Administration</div><div>Pension Benefit Guaranty Corporation</div></div>                                                                                                                    |  | <div>Retirement Plan Information</div> <div>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ File as an attachment to Form 5500.</div> |  | <div>OMB No. 1210-0110</div> <div>2023</div> <div>This Form is Open to Public Inspection.</div> |  |
| For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023                                                                                                                                                                                                                                                                 |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| A Name of plan<br>ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN                                                                                                                                                                                                                                                                                      |  |                                                                                                                                                                                                                                                                                                  |  | B Three-digit plan number (PN) ▶ 001                                                            |  |
| C Plan sponsor's name as shown on line 2a of Form 5500<br>ROESLEIN & ASSOCIATES, INC.                                                                                                                                                                                                                                                                      |  |                                                                                                                                                                                                                                                                                                  |  | D Employer Identification Number (EIN)<br>43-1539282                                            |  |
| Part I Distributions                                                                                                                                                                                                                                                                                                                                       |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| All references to distributions relate only to payments of benefits during the plan year.                                                                                                                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....                                                                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  | 1                                                                                               |  |
| 2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):<br>EIN(s): 82-3967259 42-0127290                                                                                                |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.                                                                                                                                                                                                                                                                                           |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....                                                                                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  | 3                                                                                               |  |
| Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)                                                                                                                                                                             |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| If the plan is a defined benefit plan, go to line 8.                                                                                                                                                                                                                                                                                                       |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.                                                                                                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....                                                                                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                  |  | 6a                                                                                              |  |
| b Enter the amount contributed by the employer to the plan for this plan year.....                                                                                                                                                                                                                                                                         |  |                                                                                                                                                                                                                                                                                                  |  | 6b                                                                                              |  |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....                                                                                                                                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  | 6c                                                                                              |  |
| If you completed line 6c, skip lines 8 and 9.                                                                                                                                                                                                                                                                                                              |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A                                                                                                                                                                          |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ..... <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> N/A |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| Part III Amendments                                                                                                                                                                                                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. .... <input type="checkbox"/> Increase <input type="checkbox"/> Decrease <input type="checkbox"/> Both <input type="checkbox"/> No         |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.                                                                                                                                                                                                         |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                        |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 11 a Does the ESOP hold any preferred stock? ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                                                                                                                                                     |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No                                                                                                  |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| 12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                |  |                                                                                                                                                                                                                                                                                                  |  |                                                                                                 |  |
| For Paperwork Reduction Act Notice, see the Instructions for Form 5500.                                                                                                                                                                                                                                                                                    |  |                                                                                                                                                                                                                                                                                                  |  | Schedule R (Form 5500) 2023 v. 230707                                                           |  |

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

**a** Name of contributing employer

**b** EIN

**c** Dollar amount contributed by employer

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): \_\_\_\_\_

|                                                                                                                                                                                                                                                                                                                                  |            |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>14</b> Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:                                                                                                             |            |  |
| <b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment) ..... | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....                                                                                                 | <b>14b</b> |  |
| <b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....                                                                                                                            | <b>14c</b> |  |

|                                                                                                                                                                                        |            |  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>15</b> Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: |            |  |
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....                                                                                  | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                                                                                                             | <b>15b</b> |  |

|                                                                                                                                                                        |            |  |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|--|
| <b>16</b> Information with respect to any employers who withdrew from the plan during the preceding plan year:                                                         |            |  |
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....                                                                               | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers ..... | <b>16b</b> |  |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

|                |                                                                                                   |
|----------------|---------------------------------------------------------------------------------------------------|
| <b>Part VI</b> | <b>Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans</b> |
|----------------|---------------------------------------------------------------------------------------------------|

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:

Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%

High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. \_\_\_\_\_

|                 |                                 |
|-----------------|---------------------------------|
| <b>Part VII</b> | <b>IRS Compliance Questions</b> |
|-----------------|---------------------------------|

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_\_/\_\_\_\_/\_\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

---

***ROESLEIN & ASSOCIATES, INC.***  
***RETIREMENT SAVINGS PLAN***  
*FINANCIAL STATEMENTS*  
*DECEMBER 31, 2023*

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## **Independent Auditors' Report**

Board of Directors  
Roeslein & Associates, Inc.  
Retirement Savings Plan  
St. Louis, Missouri

### ***Scope And Nature Of The ERISA Section 103(a)(3)(C) Audit***

We have performed audits of the financial statements of Roeslein & Associates, Inc. Retirement Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Roeslein & Associates, Inc. Retirement Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

## ***Opinion***

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities For The Audit Of The Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## ***Basis For Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities For The Audit Of The Financial Statements section of our report. We are required to be independent of Roeslein & Associates, Inc. Retirement Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## ***Responsibilities Of Management For The Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Roeslein & Associates, Inc. Retirement Savings Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditors' Responsibilities For The Audit Of The Financial Statements***

Except as described in the Scope And Nature Of The ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Roeslein & Associates, Inc. Retirement Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Roeslein & Associates, Inc. Retirement Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

***Other Matter – Supplemental Schedules Required By ERISA***

The supplemental schedules of assets held at end of year as of December 31, 2023, reportable transactions for the year ended December 31, 2023 and delinquent participant contributions for the year ended December 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*RubinBrown LLP*

December 16, 2024

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**ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN**

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**STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS****December 31, 2023**

|                                          | <b>Participant<br/>Directed</b> | <b>Nonparticipant Directed<br/>Allocated</b> | <b>Unallocated</b> | <b>Total</b>          |
|------------------------------------------|---------------------------------|----------------------------------------------|--------------------|-----------------------|
| <b>Assets</b>                            |                                 |                                              |                    |                       |
| <b>Investments - At Fair Value</b>       |                                 |                                              |                    |                       |
| Roeslein & Associates, Inc. common stock | \$ —                            | \$ 75,648,807                                | \$ 2,402,926       | \$ 78,051,733         |
| Mutual funds                             | 28,085,257                      | —                                            | —                  | 28,085,257            |
| Common/collective trusts                 | 39,395,567                      | —                                            | —                  | 39,395,567            |
| <b>Total Investments - At Fair Value</b> | <b>67,480,824</b>               | <b>75,648,807</b>                            | <b>2,402,926</b>   | <b>145,532,557</b>    |
| <b>Cash</b>                              | <b>163,590</b>                  | <b>3,748,562</b>                             | <b>—</b>           | <b>3,912,152</b>      |
| <b>Receivables</b>                       |                                 |                                              |                    |                       |
| Company contribution receivable          | —                               | 1,974,153                                    | —                  | 1,974,153             |
| Notes receivable from participants       | 1,253,846                       | —                                            | —                  | 1,253,846             |
| Other receivables                        | —                               | 87                                           | —                  | 87                    |
| <b>Total Receivables</b>                 | <b>1,253,846</b>                | <b>1,974,240</b>                             | <b>—</b>           | <b>3,228,086</b>      |
| <b>Total Assets</b>                      | <b>68,898,260</b>               | <b>81,371,609</b>                            | <b>2,402,926</b>   | <b>152,672,795</b>    |
| <b>Liabilities</b>                       |                                 |                                              |                    |                       |
| Note payable                             | —                               | —                                            | 1,613,947          | 1,613,947             |
| <b>Net Assets Available For Benefits</b> | <b>\$ 68,898,260</b>            | <b>\$ 81,371,609</b>                         | <b>\$ 788,979</b>  | <b>\$ 151,058,848</b> |

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**ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN**

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**STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS****December 31, 2022**

|                                          | <b>Participant<br/>Directed</b> | <b>Nonparticipant Directed<br/>Allocated</b> | <b>Unallocated</b> | <b>Total</b>          |
|------------------------------------------|---------------------------------|----------------------------------------------|--------------------|-----------------------|
| <b>Assets</b>                            |                                 |                                              |                    |                       |
| <b>Investments - At Fair Value</b>       |                                 |                                              |                    |                       |
| Roeslein & Associates, Inc. common stock | \$ —                            | \$ 60,842,642                                | \$ 2,397,363       | \$ 63,240,005         |
| Mutual funds                             | 21,308,540                      | —                                            | —                  | 21,308,540            |
| Common/collective trusts                 | 29,451,584                      | —                                            | —                  | 29,451,584            |
| <b>Total Investments - At Fair Value</b> | <b>50,760,124</b>               | <b>60,842,642</b>                            | <b>2,397,363</b>   | <b>114,000,129</b>    |
| <b>Cash</b>                              | <b>381</b>                      | <b>2,351,682</b>                             | <b>—</b>           | <b>2,352,063</b>      |
| <b>Receivables</b>                       |                                 |                                              |                    |                       |
| Company contribution receivable          | —                               | 1,959,200                                    | —                  | 1,959,200             |
| Notes receivable from participants       | 901,211                         | —                                            | —                  | 901,211               |
| Other receivables                        | —                               | 9,419                                        | —                  | 9,419                 |
| <b>Total Receivables</b>                 | <b>901,211</b>                  | <b>1,968,619</b>                             | <b>—</b>           | <b>2,869,830</b>      |
| <b>Total Assets</b>                      | <b>51,661,716</b>               | <b>65,162,943</b>                            | <b>2,397,363</b>   | <b>119,222,022</b>    |
| <b>Liabilities</b>                       |                                 |                                              |                    |                       |
| Note payable                             | —                               | —                                            | 1,867,068          | 1,867,068             |
| <b>Net Assets Available For Benefits</b> | <b>\$ 51,661,716</b>            | <b>\$ 65,162,943</b>                         | <b>\$ 530,295</b>  | <b>\$ 117,354,954</b> |

# ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For The Year Ended December 31, 2023

|                                                                    | Participant<br>Directed | Nonparticipant Directed<br>Allocated | Unallocated       | Total                 |
|--------------------------------------------------------------------|-------------------------|--------------------------------------|-------------------|-----------------------|
| <b>Additions To Net Assets Attributed To:</b>                      |                         |                                      |                   |                       |
| <b>Investment Income</b>                                           |                         |                                      |                   |                       |
| Interest and dividends                                             | \$ 1,017,544            | \$ 250,846                           | \$ —              | \$ 1,268,390          |
| Net change in fair value of investments                            | 8,464,926               | 10,329,924                           | 406,050           | 19,200,900            |
| S Corporation distribution                                         | —                       | 6,182,092                            | 243,591           | 6,425,683             |
| <b>Net Investment Income</b>                                       | <b>9,482,470</b>        | <b>16,762,862</b>                    | <b>649,641</b>    | <b>26,894,973</b>     |
| <b>Contributions</b>                                               |                         |                                      |                   |                       |
| Participants                                                       | 5,243,386               | —                                    | —                 | 5,243,386             |
| Company                                                            | —                       | 3,870,930                            | —                 | 3,870,930             |
| Rollover                                                           | 569,046                 | —                                    | —                 | 569,046               |
| <b>Total Contributions</b>                                         | <b>5,812,432</b>        | <b>3,870,930</b>                     | <b>—</b>          | <b>9,683,362</b>      |
| <b>Allocation Of 265 Shares Of Company<br/>Stock At Fair Value</b> |                         |                                      |                   |                       |
|                                                                    | —                       | 400,488                              | —                 | 400,488               |
| <b>Interest Income On Notes Receivable<br/>From Participants</b>   |                         |                                      |                   |                       |
|                                                                    | 62,239                  | —                                    | —                 | 62,239                |
| <b>Total Additions</b>                                             | <b>15,357,141</b>       | <b>21,034,280</b>                    | <b>649,641</b>    | <b>37,041,062</b>     |
| <b>Deductions From Net Assets Attributed To:</b>                   |                         |                                      |                   |                       |
| Benefits paid directly to participants                             | 4,696,880               | 1,940,576                            | —                 | 6,637,456             |
| Allocation of 265 shares of company<br>stock at fair value         | —                       | —                                    | 400,488           | 400,488               |
| Interest expense                                                   | —                       | —                                    | 32,486            | 32,486                |
| Administrative expenses                                            | 219,683                 | 45,171                               | —                 | 264,854               |
| <b>Total Deductions</b>                                            | <b>4,916,563</b>        | <b>1,985,747</b>                     | <b>432,974</b>    | <b>7,335,284</b>      |
| <b>Cash Transfers Within The Plan</b>                              | <b>—</b>                | <b>(42,017)</b>                      | <b>42,017</b>     | <b>—</b>              |
| <b>Diversification Transfers</b>                                   | <b>123,028</b>          | <b>(123,028)</b>                     | <b>—</b>          | <b>—</b>              |
| <b>Segregation Transfers</b>                                       | <b>2,674,822</b>        | <b>(2,674,822)</b>                   | <b>—</b>          | <b>—</b>              |
| <b>Net Increase Before Transfers In</b>                            | <b>13,238,428</b>       | <b>16,208,666</b>                    | <b>258,684</b>    | <b>29,705,778</b>     |
| <b>Transfers In</b>                                                | <b>3,998,116</b>        | <b>—</b>                             | <b>—</b>          | <b>3,998,116</b>      |
| <b>Net Increase After Transfers In</b>                             | <b>17,236,544</b>       | <b>16,208,666</b>                    | <b>258,684</b>    | <b>33,703,894</b>     |
| <b>Net Assets Available For Benefits -<br/>Beginning Of Year</b>   | <b>51,661,716</b>       | <b>65,162,943</b>                    | <b>530,295</b>    | <b>117,354,954</b>    |
| <b>Net Assets Available For Benefits -<br/>End Of Year</b>         | <b>\$ 68,898,260</b>    | <b>\$ 81,371,609</b>                 | <b>\$ 788,979</b> | <b>\$ 151,058,848</b> |

# ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

## STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For The Year Ended December 31, 2022

|                                                            | Participant<br>Directed | Nonparticipant Directed |                   | Total                 |
|------------------------------------------------------------|-------------------------|-------------------------|-------------------|-----------------------|
|                                                            |                         | Allocated               | Unallocated       |                       |
| <b>Additions (Deductions) To Net Assets Attributed To:</b> |                         |                         |                   |                       |
| <b>Investment Income (Loss)</b>                            |                         |                         |                   |                       |
| Interest and dividends                                     | \$ 962,911              | \$ 36,274               | \$ —              | \$ 999,185            |
| Net change in fair value of investments                    | (10,487,397)            | 4,911,905               | 223,754           | (5,351,738)           |
| Other income                                               | —                       | 9,419                   | —                 | 9,419                 |
| S Corporation distribution                                 | —                       | 6,377,136               | 344,640           | 6,721,776             |
| <b>Net Investment Income (Loss)</b>                        | <b>(9,524,486)</b>      | <b>11,334,734</b>       | <b>568,394</b>    | <b>2,378,642</b>      |
| <b>Contributions</b>                                       |                         |                         |                   |                       |
| Participants                                               | 5,161,534               | —                       | —                 | 5,161,534             |
| Company                                                    | —                       | 3,856,989               | —                 | 3,856,989             |
| Rollover                                                   | 428,232                 | —                       | —                 | 428,232               |
| <b>Total Contributions</b>                                 | <b>5,589,766</b>        | <b>3,856,989</b>        | <b>—</b>          | <b>9,446,755</b>      |
| <b>Allocation of 275 Shares of Company</b>                 |                         |                         |                   |                       |
| Stock at Fair Value                                        | —                       | 355,751                 | —                 | 355,751               |
| <b>Interest Income On Notes Receivable</b>                 |                         |                         |                   |                       |
| From Participants                                          | 39,854                  | —                       | —                 | 39,854                |
| <b>Total Additions (Deductions)</b>                        | <b>(3,894,866)</b>      | <b>15,547,474</b>       | <b>568,394</b>    | <b>12,221,002</b>     |
| <b>Deductions From Net Assets Attributed To:</b>           |                         |                         |                   |                       |
| Benefits paid directly to participants                     | 6,006,626               | 834,953                 | —                 | 6,841,579             |
| Allocation of 275 shares of company<br>stock at fair value | —                       | —                       | 355,751           | 355,751               |
| Interest expense                                           | —                       | —                       | 44,429            | 44,429                |
| Administrative expenses                                    | 201,395                 | 62,905                  | —                 | 264,300               |
| <b>Total Deductions</b>                                    | <b>6,208,021</b>        | <b>897,858</b>          | <b>400,180</b>    | <b>7,506,059</b>      |
| <b>Cash Transfers Within The Plan</b>                      |                         |                         |                   |                       |
| Segregation Transfers                                      | —                       | 45,775                  | (45,775)          | —                     |
|                                                            | 1,512,103               | (1,512,103)             | —                 | —                     |
| <b>Net Increase (Decrease) Before Transfer In</b>          | <b>(8,590,784)</b>      | <b>13,183,288</b>       | <b>122,439</b>    | <b>4,714,943</b>      |
| <b>Transfers In</b>                                        | <b>1,513,086</b>        | <b>—</b>                | <b>—</b>          | <b>1,513,086</b>      |
| <b>Net Increase (Decrease) After Transfers In</b>          | <b>(7,077,698)</b>      | <b>13,183,288</b>       | <b>122,439</b>    | <b>6,228,029</b>      |
| <b>Net Assets Available For Benefits -</b>                 |                         |                         |                   |                       |
| <b>Beginning Of Year</b>                                   | <b>58,739,414</b>       | <b>51,979,655</b>       | <b>407,856</b>    | <b>111,126,925</b>    |
| <b>Net Assets Available For Benefits -</b>                 |                         |                         |                   |                       |
| <b>End Of Year</b>                                         | <b>\$ 51,661,716</b>    | <b>\$ 65,162,943</b>    | <b>\$ 530,295</b> | <b>\$ 117,354,954</b> |

# **ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN**

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## **NOTES TO FINANCIAL STATEMENTS**

**December 31, 2023 And 2022**

### **1. Description Of The Plan**

The following description of Roeslein & Associates, Inc. Retirement Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

#### **General**

Roeslein & Associates, Inc. (the Company) adopted the Plan to provide participants an opportunity to defer a portion of their earnings to provide supplementary retirement income and a measure of economic security. The Plan, which became effective March 1, 1990, is a defined contribution plan covering all permanent, nonunion employees of the Company who have completed three months of service and are age 19 or older.

The Plan has an Employee Stock Ownership Plan (ESOP) feature and 401(k) feature.

Purchases of Company common stock shares are made through discretionary Company matching contributions, discretionary Company profit sharing contributions and a promissory note with the Company.

The Plan utilizes Charles Schwab Trust Bank as the Plan's asset Custodian for participant directed investments. Principal Financial Group performs the custodial functions for the ESOP feature of the Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Company acquired Servtech, Inc. (SVT) on October 29, 2021. Effective May 20, 2022, the Servtech, Inc. 401(k) Plan merged into the Plan. SVT employees that became employees of the Company and had a balance in the Servtech, Inc. 401(k) Plan are fully vested in all amounts merged into the Plan from the Servtech, Inc. 401(k) Plan.

The Company merged with sister company Roeslein Alternative Energy (RAE) in July of 2023. Effective July 24, 2023, the R. Roeslein Enterprises Profit Sharing 401(k) Plan merged into the Plan. RAE employees that became employees of the Company and had a balance in the R. Roeslein Enterprises Profit Sharing 401(k) Plan are fully vested in all amounts merged into the Plan from the R. Roeslein Enterprises Profit Sharing 401(k) Plan.

## **ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN**

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### Notes To Financial Statements *(Continued)*

#### **Contributions**

Contributions include participant salary deferrals, elective Roth contributions, discretionary Company matching contributions, and discretionary profit sharing contributions. Participants are allowed to contribute to the Plan up to 100% of their annual compensation, as defined by the Plan Document, subject to certain Internal Revenue Service (IRS) limitations. Participants who have reached age 50 may make catch-up contributions. Rollovers from qualified plans are allowed under the provisions of the Plan.

The Plan has adopted an automatic enrollment provision, whereby all newly eligible employees are enrolled automatically at a salary deferral rate of 6% of compensation, unless an employee completes a salary deferral agreement electing a different percentage or the employee affirmatively elects not to participate in the Plan.

The Plan allows for a discretionary Company matching contribution that is determined annually by the Board of Directors. During 2023 and 2022, the Company made discretionary matching contributions of 100% of participant contributions up to 6% of eligible participant's compensation. Discretionary profit sharing contributions are allocated based on eligible compensation as a percent of total eligible participants' compensation. The Company did not make a discretionary profit sharing contribution during the years ended December 31, 2023 or 2022.

#### **Borrowings**

During 2021, the Plan purchased 2,156 shares from a shareholder of the Company at an aggregate purchase price of \$2,121,504 using the proceeds of borrowings from the Company (Note 6). The borrowings are collateralized by the unallocated shares of common stock. Shares are released from collateral and become allocated generally in the period in which debt service is actually paid. The Company has no rights against shares once they are allocated under the Plan. Accordingly, the financial statements of the Plan as of and for the years ended December 31, 2023 and 2022 present separately the assets and liabilities and changes therein pertaining to:

- a) The accounts of participants with allocated common stock (Allocated), and
- b) Common stock not yet allocated to participants (Unallocated).

## **ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN**

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### Notes To Financial Statements *(Continued)*

#### **Participant Accounts**

Each participant's account is credited with the participant's contributions, the Company's contributions, and Plan earnings (losses). The allocation of earnings (losses) is determined by the participant's investment selection based on each participant's account balance, as defined in the Plan Document. S Corporation distributions are allocated to each participant's account based on the ratio of participant's Company common stock ownership to total ownership. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

#### **Investment Options**

Upon enrollment in the Plan, participants may direct the investment of their accounts among a variety of investment options. The investment options at December 31, 2023 and 2022 consist of mutual funds and common/collective trusts.

#### **Notes Receivable From Participants**

A participant may borrow from the 401(k) portion of the Plan subject to certain limitations. Loans are for a period not exceeding five years, unless the proceeds are used to purchase a principal residence, and bear interest at rates between 4.25% to 9.50% which is based on prevailing market rates. The loans are secured by participants' vested account balances. Loans cannot be made for less than \$1,000 and cannot be greater than 50% of the participant's vested account balance or \$50,000. Loans mature at various dates through March 2051. Principal and interest are repaid through payroll withholdings.

#### **Payment Of Benefits**

Normal retirement age is 65. Early retirement is available to participants at age 55 with five years of service with the Company. Participants are entitled to receive the balance of their accounts upon death, total disability, retirement, or termination of employment. Distributions are made in cash and may be made in a lump sum payment or substantially equal installments. In-service distributions may be made to a participant who has not separated from service provided the participant has attained the age of 59 ½.

#### **Participant Hardship Withdrawals**

In the event of financial hardship, as defined by the Plan Document, a participant may withdraw from the Plan a portion of their participant directed vested account balance subject to IRS regulations.

## **ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN**

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### Notes To Financial Statements *(Continued)*

#### **Vesting**

Participants are fully vested upon entering the Plan for their salary deferrals plus earnings thereon.

Discretionary Company matching contributions and discretionary profit sharing contributions vest at the rate of 20% for each calendar year an employee completes at least 1,000 hours of service with 100% vesting after 5 years of vesting service. In the event of death, disability, or upon reaching the normal retirement age, the participant will automatically become fully vested.

#### **Forfeitures**

Forfeited nonvested amounts within the participant directed portion of the Plan are used to reduce Company contributions to that component of the Plan or pay Plan expenses. During 2023, no forfeitures were used to pay Plan expenses; nor were any amounts used to reduce Company contributions. During 2022, forfeitures of \$7 were used to pay Plan expenses; no amounts were used to reduce Company contributions. Unused forfeitures at December 31, 2023 were \$15. There were no unused forfeitures at December 31, 2022.

Forfeited Company contributions within the ESOP are reallocated to participants' accounts at the end of the Plan year. Forfeited amounts allocated to participants' accounts totaled \$211,267 in 2023 and \$18,655 in 2022. There were no unused forfeitures within the ESOP at December 31, 2023 or 2022.

#### **Put Option**

Under federal income tax regulations, the employer stock that is held by the Plan and its participants and is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the current value of the stock. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

## **ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN**

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### Notes To Financial Statements *(Continued)*

#### **Segregation**

The Plan allows the Plan Administrator, with respect to participants that have terminated and not elected to take a distribution from the ESOP portion of the Plan, the ability to covert some or all of the Company common stock held in those participants' accounts to cash and to transfer those amounts to the participant-directed portion of the Plan at Charles Schwab Trust Bank. This procedure is known as segregation. During 2023 and 2022, \$2,674,822 and \$1,512,103, respectively, was segregated from terminated participants' accounts and transferred to Charles Schwab Trust Bank.

#### **Diversification**

Diversification is offered to participants close to retirement so that they may have the opportunity to move part of the value of their investment in Company common stock into other investments. Participants who are at least age 55 with at least 10 years of participation in the Plan may elect to diversify a portion of their account. Diversification is offered to each eligible participant over a six-year period. In each of the first five years, a participant may diversify up to 25% of the number of participant's Company common stock allocated to his or her account, less any shares previously diversified. In the sixth year, the percentage changes to 50%. During 2023, \$123,028 was diversified from participants' accounts and transferred to Charles Schwab Trust Bank. No amounts were diversified in 2022.

#### **Voting Rights**

The trustees of the Plan are entitled to vote all shares of Company common stock in the ESOP portion of the Plan in their sole discretion. Participants are entitled to vote shares of Company common stock allocated their accounts on corporate matters that involve the approval or disapproval of a corporate merger, consolidation, recapitalization, reclassification, liquidation, or dissolution, or sale of substantially all assets of a trade or business. In the event participants are entitled to vote, the Plan Administrator will provide participants such notices and other informational materials provided to the Company's other shareholders with respect to the exercise of their voting rights. When participants vote, the trustees are entitled to vote the shares of Company common stock not credited to any participant's account or for which the trustees have not received timely direction in the same proportion as the Company common stock for which the trustees received timely direction, disregarding any shares that were voted to abstain.

#### **Administrative Expenses**

Substantially all administrative expenses are paid by the Plan.

## **2. Summary Of Significant Accounting Policies**

### **Basis Of Accounting**

The accompanying financial statements are prepared on the accrual basis of accounting.

### **Estimates And Assumptions**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of additions to and deductions from net assets during the reporting period. Actual results could differ from those estimates.

### **Investment Valuation And Income Recognition**

The Plan's investments are reported at fair value, which is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 5 for further discussion on fair value measurements.

Purchases and sales of securities are recorded on trade-date basis. Interest income are recorded as earned on the accrual basis. Dividends, including S Corporation distributions, are recorded on the ex-dividend date. Net change in fair value of investments represents the difference between the aggregate fair value of investments at year end and the values at the beginning of the year, and includes any realized gain and losses in shares that were bought and sold during the year.

### **Notes Receivable From Participants**

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded as earned on the accrual basis. Delinquent notes receivable from participants are recorded as a distribution based upon the terms of the Plan Document.

### **Contributions Receivable And Credit Loss Policy**

As of January 1, 2023, the Plan adopted Accounting Standards Codification Topic 326, *Financial Instruments – Credit Losses*, using a modified-retrospective approach. The standard replaces the previous incurred loss model and requires entities to record an estimate of expected losses on financial assets for the remaining estimated life of the asset. This estimate must include consideration of historical experience, current conditions and reasonable and supportable forecasts. The standard applies to the Plan's Company contributions receivable. The adoption did not have a material impact on these financial statements.

## ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

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### Notes To Financial Statements *(Continued)*

The Plan Sponsor has concluded that no allowance for current expected credit losses was necessary at December 31, 2023 and no allowance for doubtful accounts was necessary at December 31, 2022.

#### **Payment Of Benefits**

Benefit payments are recorded when paid.

#### **Subsequent Events**

Management evaluates subsequent events through the date the financial statements are available for issue, which is the date of the Independent Auditors' Report.

### **3. Certified Investment Information**

The following is a summary of the Plan's asset information as of December 31, 2023 and 2022, included throughout the Plan's financial statements that were prepared by or derived from information certified by Charles Schwab Trust Bank, and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from Charles Schwab Trust Bank that the information provided to the Plan Administrator related to the participant directed information is complete and accurate to the best of its knowledge and belief.

Accordingly, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements related to the following assets as of December 31:

|                                    | <b>2023</b>   | <b>2022</b>   |
|------------------------------------|---------------|---------------|
| Investments - at fair value        |               |               |
| Mutual funds                       | \$ 28,085,257 | \$ 21,308,540 |
| Common/collective trusts           | 39,395,567    | 29,451,584    |
| Cash                               | 163,590       | 381           |
| Notes receivable from participants | 1,253,846     | 901,211       |

## ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

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### Notes To Financial Statements *(Continued)*

Charles Schwab Trust Bank also certified to the completeness and accuracy to the best of its knowledge and belief related to the following participant-directed investment income (loss) and interest income on notes receivable from participants for the years ended December 31:

|                                                          | <u>2023</u>  | <u>2022</u>  |
|----------------------------------------------------------|--------------|--------------|
| Interest and dividends                                   | \$ 1,017,544 | \$ 962,911   |
| Net change in fair value of investments                  | 8,464,926    | (10,487,397) |
| Interest income on notes receivable<br>from participants | 62,239       | 39,854       |

#### 4. Investments (Audited)

Financial information relating to the investment in Roeslein & Associates, Inc. common stock and cash as of December 31, 2023 and 2022 has been audited by the Plan's independent auditors and is summarized below:

|                             | <u>December 31,</u> |                    |                  |                    |
|-----------------------------|---------------------|--------------------|------------------|--------------------|
|                             | <u>2023</u>         |                    | <u>2022</u>      |                    |
|                             | <u>Allocated</u>    | <u>Unallocated</u> | <u>Allocated</u> | <u>Unallocated</u> |
| Roeslein & Associates, Inc. |                     |                    |                  |                    |
| Common stock                |                     |                    |                  |                    |
| Number of shares            | 50,032              | 1,589              | 47,055           | 1,854              |
| Cost                        | \$ 36,785,028       | \$ 1,168,281       | \$ 32,593,353    | \$ 1,284,202       |
| Fair value                  | \$ 75,648,807       | \$ 2,402,926       | \$ 60,842,642    | \$ 2,397,363       |
| Cash                        | 3,748,562           | —                  | 2,351,682        | —                  |
|                             | \$ 79,397,369       | \$ 2,402,926       | \$ 63,194,324    | \$ 2,397,363       |

The net change in fair value of the Roeslein & Associates, Inc. common stock amounted to \$10,735,974 and \$5,135,659 for the years ended December 31, 2023 and 2022, respectively.

**5. Fair Value Measurements**

The Plan utilizes an established framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Level 1      Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2      Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3      Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

## **ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN**

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### Notes To Financial Statements *(Continued)*

The following is a description of the valuation methodologies used for assets measured at fair value:

#### **Roeslein & Associates, Inc. Common Stock**

The fair value of Roeslein & Associates, Inc. common stock held by the Plan is valued at fair market value based upon an independent appraisal. This appraisal was based upon a combination of the market approach and income approach valuation techniques consistent with prior years.

The valuation process involves the Trustees' selection of an independent appraiser (the Appraiser). The Appraiser will make reviews, analyses, and inquiries that are deemed necessary and appropriate to express an opinion on the fair market value of the common stock held by the Plan. Among the information obtained by the Appraiser are reviewed financial statements, forecasts and projections prepared by Company management, and publicly available financial data for certain companies that are deemed comparable to the Company. The Appraiser prepares a written report, which the Trustees review in detail, discuss with the Appraiser and approve.

#### **Mutual Funds**

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end investment companies that are registered with the Securities and Exchange Commission. These funds are required to publish daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

#### **Common/Collective Trusts**

Valued at the NAV of units of a bank collective trust. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchased and sales) may occur daily. Were the Plan to initiate a full redemption of any collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure the securities liquidation will be carried out in an orderly business manner. All of the Plan's common/collective trusts file an annual report on Form 5500 as direct filing entities, and none of them have capital commitments.

## ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

### Notes To Financial Statements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of:

|                                                          | December 31, 2023    |             |                      |                       |
|----------------------------------------------------------|----------------------|-------------|----------------------|-----------------------|
|                                                          | Level 1              | Level 2     | Level 3              | Total                 |
| Mutual funds                                             | \$ 28,085,257        | \$ —        | \$ —                 | \$ 28,085,257         |
| Roeslein & Associates, Inc.<br>common stock              | —                    | —           | 78,051,733           | 78,051,733            |
| <b>Total Investments In The<br/>Fair Value Hierarchy</b> | <b>\$ 28,085,257</b> | <b>\$ —</b> | <b>\$ 78,051,733</b> | <b>106,136,990</b>    |
| Investments measured at<br>net asset value (a)           |                      |             |                      | 39,395,567            |
| <b>Total Assets At Fair Value</b>                        |                      |             |                      | <b>\$ 145,532,557</b> |

|                                                          | December 31, 2022    |             |                      |                       |
|----------------------------------------------------------|----------------------|-------------|----------------------|-----------------------|
|                                                          | Level 1              | Level 2     | Level 3              | Total                 |
| Mutual funds                                             | \$ 21,308,540        | \$ —        | \$ —                 | \$ 21,308,540         |
| Roeslein & Associates, Inc.<br>common stock              | —                    | —           | 63,240,005           | 63,240,005            |
| <b>Total Investments In The<br/>Fair Value Hierarchy</b> | <b>\$ 21,308,540</b> | <b>\$ —</b> | <b>\$ 63,240,005</b> | <b>84,548,545</b>     |
| Investments measured at<br>net asset value (a)           |                      |             |                      | 29,451,584            |
| <b>Total Assets At Fair Value</b>                        |                      |             |                      | <b>\$ 114,000,129</b> |

- (a) Investments in common/collective trusts are measured at fair value using the NAV per share (or its equivalent) as a practical expedient, and therefore have not been categorized in the fair value hierarchy. The fair value amounts presented on this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of net assets available for benefits.

The table below sets forth a summary of changes in the fair value of the Plan's Level 3 asset for the years ended December 31:

|                                                                              | 2023                                           | 2022                                           |
|------------------------------------------------------------------------------|------------------------------------------------|------------------------------------------------|
|                                                                              | Roeslein &<br>Associates, Inc.<br>Common Stock | Roeslein &<br>Associates, Inc.<br>Common Stock |
| Balance, beginning of year                                                   | \$ 63,240,005                                  | \$ 49,332,010                                  |
| Purchases                                                                    | 4,075,754                                      | 8,772,336                                      |
| Unrealized gains relating to instruments<br>still held at the reporting date | 10,735,974                                     | 5,135,659                                      |
| <b>Balance, end of year</b>                                                  | <b>\$ 78,051,733</b>                           | <b>\$ 63,240,005</b>                           |

## ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

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### Notes To Financial Statements *(Continued)*

There have been no changes in the valuation methodologies used at December 31, 2023 or 2022.

#### **Quantitative Information About Significant Unobservable Inputs Used In Level 3 Fair Value Measurements**

The following table sets forth the basic assumptions used in arriving at fair value and the range of values for unobservable inputs as of:

| December 31, 2023                        |               |                                                  |                                        |
|------------------------------------------|---------------|--------------------------------------------------|----------------------------------------|
| Instrument                               | Fair Value    | Principal Valuation Technique                    | Unobservable Inputs                    |
| Roeslein & Associates, Inc. common stock | \$ 78,051,733 | Income Approach - Capitalization of earnings     | Discount rate<br>Long-term growth rate |
|                                          |               | Market Approach - Acquisition Market Data Method | Discount from public company multiples |
| December 31, 2022                        |               |                                                  |                                        |
| Instrument                               | Fair Value    | Principal Valuation Technique                    | Unobservable Inputs                    |
| Roeslein & Associates, Inc. common stock | \$ 63,240,005 | Income Approach - Capitalization of earnings     | Discount rate<br>Long-term growth rate |
|                                          |               | Market Approach - Acquisition Market Data Method | Discount from public company multiples |

## **6. Note Payable**

In July 2021, the Plan entered into a promissory note with the Company and borrowed \$2,121,504 for the purpose of purchasing additional shares of Company common stock from a current shareholder. The promissory note bears interest at 3.25% for the period from July 2021 to December 2021, 2.96% for the period from December 2021 to March 2022 and 1.74% for the period from March 2022 to December 2029, is unsecured and is due in December 2029. The Plan made monthly interest only payments beginning in September 2021 and continuing through March 2022. Beginning in March 2022, the Plan will make a principal and interest payment of \$285,608, with the final payment being due in December 2029.

## ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

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### Notes To Financial Statements *(Continued)*

The scheduled maturities of the note payable at December 31, 2023 are as follows:

| <u>Year</u> | <u>Amount</u>       |
|-------------|---------------------|
| 2024        | \$ 257,525          |
| 2025        | 262,006             |
| 2026        | 266,565             |
| 2027        | 271,204             |
| 2028        | 275,922             |
| Thereafter  | 280,725             |
|             | <u>\$ 1,613,947</u> |

## 7. Income Tax Status

Effective January 1, 2015, the Plan Sponsor adopted a custom plan document. The Plan received a favorable determination letter dated July 19, 2016 from the IRS stating that the Plan is designed in accordance with the applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since the date of the determination letter. However, the Plan Administrator believes the Plan is designed and being operated in compliance with the applicable requirement of the IRC and, therefore, believes the Plan, as amended, is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

## 8. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

## **9. Party In Interest And Related Party Transactions**

Certain Plan investments are common/collective trusts managed by an affiliate of the Custodian. Additionally, the Plan has notes receivable from participants. These transactions qualify as allowable party in interest transactions.

EPIC Retirement Plan Services (EPIC) is the Third Party Administrator for the 401(k) activity, as defined by the Plan. Principal is the Third Party Administrator for the ESOP activity. The Plan utilizes Moneta Group LLC (Moneta) for investment advisory services. During 2023 and 2022, the Custodian, Moneta, EPIC, and Principal were paid \$247,354 and \$227,925, respectively, for investment advisory and administrative fees that qualify as allowable party in interest transactions.

Certain Plan investments are shares of Roeslein & Associates, Inc. common stock. Roeslein & Associates, Inc. is the Plan Sponsor; therefore, these transactions are considered related party and allowable party in interest transactions. The Plan's allocable share of S Corporation distributions amounted to \$6,425,683 and \$6,721,776 for the years ended December 31, 2023 and 2022, respectively.

## **10. Risks And Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

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## **Supplemental Schedules**

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# ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

## E.I.N.: 43-1539282 PLAN NUMBER: 001 SCHEDULE OF ASSETS HELD AT END OF YEAR December 31, 2023

| Description Of Investment                                                                                                                        | Cost          | Current Value         |
|--------------------------------------------------------------------------------------------------------------------------------------------------|---------------|-----------------------|
| <b>Common Stock</b>                                                                                                                              |               |                       |
| Roeslein & Associates, Inc.*                                                                                                                     | \$ 37,953,309 | \$ 78,051,733         |
| <b>Mutual Funds</b>                                                                                                                              |               |                       |
| American Beacon Small Cap Value Fund                                                                                                             | **            | 1,367,548             |
| Growth Fund of America R6 Fund                                                                                                                   | **            | 4,886,744             |
| American Funds Europacific Growth R-6 Fund                                                                                                       | **            | 2,120,559             |
| Fidelity Emergin Markets Index Fund                                                                                                              | **            | 346,035               |
| JP Morgan Mid Cap Value R6                                                                                                                       | **            | 1,678,949             |
| Trowe Price QM US Small Cap Growth Equity I                                                                                                      | **            | 1,973,408             |
| Dodge & Cox Stock Fund                                                                                                                           | **            | 3,742,310             |
| iShares Developed Real Estate Index Fund K                                                                                                       | **            | 512,184               |
| Ivy Mid Cap Growth I                                                                                                                             | **            | 1,670,854             |
| Fidelity International Index Fund                                                                                                                | **            | 1,911,520             |
| Fidelity Small Cap Index Fund                                                                                                                    | **            | 1,221,359             |
| Fidelity 500 Index Fund                                                                                                                          | **            | 6,503,282             |
| Fidelity Mid Cap Index                                                                                                                           | **            | 150,505               |
|                                                                                                                                                  |               | <u>28,085,257</u>     |
| <b>Common/Collective Trusts</b>                                                                                                                  |               |                       |
| Schwab Indexed Retirement Trust 2010*                                                                                                            | **            | 706,884               |
| Schwab Indexed Retirement Trust 2015*                                                                                                            | **            | 715,015               |
| Schwab Indexed Retirement Trust 2020*                                                                                                            | **            | 3,606,917             |
| Schwab Indexed Retirement Trust 2025*                                                                                                            | **            | 258,600               |
| Schwab Indexed Retirement Trust 2030*                                                                                                            | **            | 8,945,314             |
| Schwab Indexed Retirement Trust 2035*                                                                                                            | **            | 347,655               |
| Schwab Indexed Retirement Trust 2040*                                                                                                            | **            | 7,362,342             |
| Schwab Indexed Retirement Trust 2045*                                                                                                            | **            | 323,424               |
| Schwab Indexed Retirement Trust 2050*                                                                                                            | **            | 8,482,249             |
| Schwab Indexed Retirement Trust 2055*                                                                                                            | **            | 273,365               |
| Schwab Indexed Retirement Trust 2060*                                                                                                            | **            | 2,692,582             |
| Schwab Indexed Retirement Trust 2065*                                                                                                            | **            | 117,974               |
| IR&M Core Bond Collective Fund                                                                                                                   | **            | 1,285,742             |
| Wells Fargo Stable Value Fund CL C                                                                                                               | **            | 4,277,504             |
|                                                                                                                                                  |               | <u>39,395,567</u>     |
| <b>Notes Receivable From Participants*</b> , Bearing Interest<br>At Rates Ranging From 4.25% - 9.50%, Due At Various<br>Dates Through March 2051 | —             | <u>1,253,846</u>      |
|                                                                                                                                                  |               | <u>\$ 146,786,403</u> |

\* Indicates party in interest.

\*\* Cost information was omitted for Plan assets which are participant directed.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.

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**ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN**

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**E.I.N.: 43-1539282    PLAN NUMBER: 001****SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS****For The Year Ended December 31, 2023**

| <b>Participant<br/>Contributions<br/>Transferred<br/>Late To Plan</b>                                               | <b>Total That Constitute Nonexempt<br/>Prohibited Transactions</b> |                                                         |                                                             | <b>Total Fully<br/>Corrected<br/>Under VFCP<br/>And PTE<br/>2002-51</b> |
|---------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------|
|                                                                                                                     | <b>Contributions<br/>Not<br/>Corrected</b>                         | <b>Contributions<br/>Corrected<br/>Outside<br/>VFCP</b> | <b>Contributions<br/>Pending<br/>Correction In<br/>VFCP</b> |                                                                         |
| <b>Check Here If<br/>Late<br/>Participant<br/>Loan<br/>Repayments<br/>Are Included:</b><br><input type="checkbox"/> |                                                                    |                                                         |                                                             |                                                                         |
| \$ 940                                                                                                              | \$ —                                                               | \$ 940                                                  | \$ —                                                        | \$ —                                                                    |

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4a.

# ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

E.I.N.: 43-1539282 PLAN NUMBER: 001  
SCHEDULE OF REPORTABLE TRANSACTIONS  
For The Year Ended December 31, 2023

| Description Of Asset                         | Purchase Price | Selling Price | Expense Incurred With Transaction | Cost Of Asset Sold | Current Value Of Asset On Transaction Date | Net Gain |
|----------------------------------------------|----------------|---------------|-----------------------------------|--------------------|--------------------------------------------|----------|
| <b>Single Transaction In Excess Of 5%:</b>   |                |               |                                   |                    |                                            |          |
| Roeslein & Associates, Inc.*<br>Common Stock | \$ 4,075,754   | \$ —          | \$ —                              | \$ —               | \$ 4,075,754                               | \$ —     |

\* Indicates party in interest.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4j.

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**ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN**

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**E.I.N.: 43-1539282    PLAN NUMBER: 001****SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS****For The Year Ended December 31, 2023**

| <b>Participant<br/>Contributions<br/>Transferred<br/>Late To Plan</b>                                               | <b>Total That Constitute Nonexempt<br/>Prohibited Transactions</b> |                                                         |                                                             | <b>Total Fully<br/>Corrected<br/>Under VFCP<br/>And PTE<br/>2002-51</b> |
|---------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------------------|-------------------------------------------------------------|-------------------------------------------------------------------------|
|                                                                                                                     | <b>Contributions<br/>Not<br/>Corrected</b>                         | <b>Contributions<br/>Corrected<br/>Outside<br/>VFCP</b> | <b>Contributions<br/>Pending<br/>Correction In<br/>VFCP</b> |                                                                         |
| <b>Check Here If<br/>Late<br/>Participant<br/>Loan<br/>Repayments<br/>Are Included:</b><br><input type="checkbox"/> |                                                                    |                                                         |                                                             |                                                                         |
| \$ 940                                                                                                              | \$ —                                                               | \$ 940                                                  | \$ —                                                        | \$ —                                                                    |

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4a.

# ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

E.I.N.: 43-1539282 PLAN NUMBER: 001  
SCHEDULE OF ASSETS HELD AT END OF YEAR  
December 31, 2023

| Description Of Investment                                     | Cost          | Current Value         |
|---------------------------------------------------------------|---------------|-----------------------|
| <b>Common Stock</b>                                           |               |                       |
| Roeslein & Associates, Inc.*                                  | \$ 37,953,309 | \$ 78,051,733         |
| <b>Mutual Funds</b>                                           |               |                       |
| American Beacon Small Cap Value Fund                          | **            | 1,367,548             |
| Growth Fund of America R6 Fund                                | **            | 4,886,744             |
| American Funds Europacific Growth R-6 Fund                    | **            | 2,120,559             |
| Fidelity Emergin Markets Index Fund                           | **            | 346,035               |
| JP Morgan Mid Cap Value R6                                    | **            | 1,678,949             |
| Trowe Price QM US Small Cap Growth Equity I                   | **            | 1,973,408             |
| Dodge & Cox Stock Fund                                        | **            | 3,742,310             |
| iShares Developed Real Estate Index Fund K                    | **            | 512,184               |
| Ivy Mid Cap Growth I                                          | **            | 1,670,854             |
| Fidelity International Index Fund                             | **            | 1,911,520             |
| Fidelity Small Cap Index Fund                                 | **            | 1,221,359             |
| Fidelity 500 Index Fund                                       | **            | 6,503,282             |
| Fidelity Mid Cap Index                                        | **            | 150,505               |
|                                                               |               | <u>28,085,257</u>     |
| <b>Common/Collective Trusts</b>                               |               |                       |
| Schwab Indexed Retirement Trust 2010*                         | **            | 706,884               |
| Schwab Indexed Retirement Trust 2015*                         | **            | 715,015               |
| Schwab Indexed Retirement Trust 2020*                         | **            | 3,606,917             |
| Schwab Indexed Retirement Trust 2025*                         | **            | 258,600               |
| Schwab Indexed Retirement Trust 2030*                         | **            | 8,945,314             |
| Schwab Indexed Retirement Trust 2035*                         | **            | 347,655               |
| Schwab Indexed Retirement Trust 2040*                         | **            | 7,362,342             |
| Schwab Indexed Retirement Trust 2045*                         | **            | 323,424               |
| Schwab Indexed Retirement Trust 2050*                         | **            | 8,482,249             |
| Schwab Indexed Retirement Trust 2055*                         | **            | 273,365               |
| Schwab Indexed Retirement Trust 2060*                         | **            | 2,692,582             |
| Schwab Indexed Retirement Trust 2065*                         | **            | 117,974               |
| IR&M Core Bond Collective Fund                                | **            | 1,285,742             |
| Wells Fargo Stable Value Fund CL C                            | **            | 4,277,504             |
|                                                               |               | <u>39,395,567</u>     |
| <b>Notes Receivable From Participants*</b> , Bearing Interest |               |                       |
| At Rates Ranging From 4.25% - 9.50%, Due At Various           |               |                       |
| Dates Through March 2051                                      | —             | <u>1,253,846</u>      |
|                                                               |               | <u>\$ 146,786,403</u> |

\* Indicates party in interest.

\*\* Cost information was omitted for Plan assets which are participant directed.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.

# ROESLEIN & ASSOCIATES, INC. RETIREMENT SAVINGS PLAN

E.I.N.: 43-1539282 PLAN NUMBER: 001  
SCHEDULE OF REPORTABLE TRANSACTIONS  
For The Year Ended December 31, 2023

| Description Of Asset                       | Purchase Price | Selling Price | Expense Incurred With Transaction | Cost Of Asset Sold | Current Value Of Asset On Transaction Date | Net Gain |
|--------------------------------------------|----------------|---------------|-----------------------------------|--------------------|--------------------------------------------|----------|
| <b>Single Transaction In Excess Of 5%:</b> |                |               |                                   |                    |                                            |          |
| Roeslein & Associates, Inc.*               |                |               |                                   |                    |                                            |          |
| Common Stock                               | \$ 4,075,754   | \$ —          | \$ —                              | \$ —               | \$ 4,075,754                               | \$ —     |

\* Indicates party in interest.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4j.