

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan MISSOURI CARDIOVASCULAR SPECIALISTS, LLP 401(K) PROFIT SHARING PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1991
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) MISSOURI CARDIOVASCULAR SPECIALISTS, LLP 1605 EAST BROADWAY SUITE 300 COLUMBIA, MO 65201
2b	Employer Identification Number (EIN) 43-1566193
2c	Plan Sponsor's telephone number 573-256-3012
2d	Business code (see instructions) 621111

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	01/08/2025	TED BRANDT
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 133
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 98 6a(2) 97 6b 16 6c 24 6d 137 6e 0 6f 137 6g(1) 127 6g(2) 136 6h 2
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2A 2E 2F 2G 2J 2K 2R 2S 2T 3B 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan MISSOURI CARDIOVASCULAR SPECIALISTS, LLP 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 MISSOURI CARDIOVASCULAR SPECIALISTS, LLP	D Employer Identification Number (EIN) 43-1566193

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

☒

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NATIONWIDE

ONE NATIONWIDE PLAZA
COLUMBUS, OH 43215

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	RECORD KEEPER	49147	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

GENEX CONSULTING

10900 MANCHESTER RD
SUITE 100
KIRKWOOD, MO 63122

42-1677375

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	CONSULTANT	38184	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CHARLES SCHWAB

211 MAIN STREET
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
53	BROKER	33300	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY BROKERAGE SERVICES, LLC

900 SALEM STREET
SMITHFIELD, RI 02917

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
53	BROKER	30504	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NORTHWESTERN MUTUAL WEALTH MANAGEME

52-2114207

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
53	BROKER	22156	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
53	BROKER	19475	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

INTERACTIVE BROKERS

ONE PICKWICK PLAZA
GREENWICH, CT 06830

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
53	BROKER	13136	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COMMERCE BANK

1000 WALNUT
KANSAS CITY, MO 64106

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
53	BROKER	12581	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

APS-PENTEGRA

13-3892096

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65	TPA	3772	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

IRON-CO-FID 3(21)

6300 LAMAR AVE
SHAWNEE MISSION, KS 66202

43-1235675

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	0	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WADDELL & REED

6300 LAMAR AVE
PO BOX 29217
SHAWNEE MISSION, KS 66201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
53	BROKER	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan <u>MISSOURI CARDIOVASCULAR SPECIALISTS, LLP 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ► <u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>MISSOURI CARDIOVASCULAR SPECIALISTS, LLP</u>	D Employer Identification Number (EIN) <u>43-1566193</u>

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	657113	671409
(2) Participant contributions	1b(2)	6805	20303
(3) Other	1b(3)	8168	17619
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	2366383	2661000
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	477349	511760
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	6049441	3050923
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)	1831240	2084011
(8) Participant loans	1c(8)	176520	192706
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	21012609	25754793
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	7546217	9067390

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	40131845	44031914
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	40131845	44031914

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	919928	
(B) Participants	2a(1)(B)	736437	
(C) Others (including rollovers)	2a(1)(C)	266677	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1923042
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)	81427	
(D) Loans (other than to participants)	2b(1)(D)	252772	
(E) Participant loans	2b(1)(E)	13161	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		347360
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	121400	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	242020	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		363420
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5848349
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		8482171

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4360339	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4360339
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	221763	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		221763
j Total expenses. Add all expense amounts in column (b) and enter total	2j		4582102

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3900069
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WILLIAMS-KEEPERS LLC**

(2) EIN: **43-1126847**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	47944
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan MISSOURI CARDIOVASCULAR SPECIALISTS, LLP 401(K) PROFIT SHARING PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 MISSOURI CARDIOVASCULAR SPECIALISTS, LLP				D Employer Identification Number (EIN) 43-1566193	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 31-4156830					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A					
If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____					
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2023 v. 230707	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: a The corresponding number for the plan year immediately preceding the current plan year b The corresponding number for the second preceding plan year	15a 15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year: a Enter the number of employers who withdrew during the preceding plan year b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16a 16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☒ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>06 / 30 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q702776A</u> .	

REPORT OF
MISSOURI CARDIOVASCULAR SPECIALISTS, LLC
401(k) PROFIT SHARING PLAN
December 31, 2023 and 2022

INDEPENDENT AUDITOR'S REPORT

To the Trustee of the
Missouri Cardiovascular Specialists, LLC 401(k) Profit Sharing Plan
Columbia, Missouri

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have audited the financial statements of the Missouri Cardiovascular Specialists, LLC 401(k) Profit Sharing Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of and for the years ended December 31, 2023 and 2022, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter

Department of Labor Rules and Regulations and accounting principles generally accepted in the United States of America require Plan investments to be valued at fair value as of the end of the Plan year. As described in Note 5, Plan management does not have adequate procedures to properly value certain investments as of year-end and, therefore, these investments may not be presented in compliance with Department of Labor Rules and Regulations or in accordance with accounting principles generally accepted in the United States of America. The effects on the financial statements and supplemental schedules of not applying adequate procedures to determine the fair value of these investments has not been determined. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the *Scope and Nature of the ERISA Section 103(a)(3)(C) Audit* section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedule of assets held at year end as of December 31, 2023, and the supplemental schedule of delinquent participant contributions for the year then ended are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meet the requirements of ERISA Section 103(a)(3)(C).

Williams-Keepers LLC

Columbia, Missouri
December 31, 2024

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC
401(k) PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
ASSETS		
Investments at fair value	<u>\$ 43,129,877</u>	<u>\$ 39,283,239</u>
Receivables		
Employer contributions	671,409	657,113
Employee contributions	20,303	6,805
Notes receivable from participants	192,706	176,520
Accrued interest and dividends	<u>17,619</u>	<u>8,168</u>
Total receivables	<u>902,037</u>	<u>848,606</u>
Net assets available for benefits	<u><u>\$ 44,031,914</u></u>	<u><u>\$ 40,131,845</u></u>

The notes to financial statements are an integral part of these statements.

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC
401(k) PROFIT SHARING PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years Ended December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Additions to net assets attributed to:		
Investment income		
Net appreciation (depreciation) in fair value of investments	\$ 5,848,349	\$ (7,594,837)
Interest and dividend income	<u>697,619</u>	<u>478,491</u>
Total investment income (loss)	<u>6,545,968</u>	<u>(7,116,346)</u>
Interest income on notes receivable from participants	<u>13,161</u>	<u>8,518</u>
Contributions		
Employee	736,437	740,188
Employer	919,928	896,979
Rollovers	<u>266,677</u>	<u>-</u>
Total contributions	<u>1,923,042</u>	<u>1,637,167</u>
Total additions (reductions)	<u>8,482,171</u>	<u>(5,470,661)</u>
Deductions from net assets attributed to:		
Benefits paid to participants	4,360,339	2,041,621
Administrative expenses	<u>221,763</u>	<u>222,043</u>
Total deductions	<u>4,582,102</u>	<u>2,263,664</u>
Net increase (decrease)	3,900,069	(7,734,325)
Net assets available for benefits, beginning of year	<u>40,131,845</u>	<u>47,866,170</u>
Net assets available for benefits, end of year	<u><u>\$ 44,031,914</u></u>	<u><u>\$ 40,131,845</u></u>

The notes to financial statements are an integral part of these statements.

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC
401(k) PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF THE PLAN

The following description of the Missouri Cardiovascular Specialists, LLC 401(k) Profit Sharing Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more comprehensive description of the Plan's provisions.

General: The Plan is a defined contribution plan covering employees of Missouri Cardiovascular Specialists, LLC and physician members' participating employers (collectively referred to as the Company). The Plan was established January 1, 1991, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Eligibility: Employees who have completed one year of entry service in which they have 1,000 or more hours of service and have attained the age of 20 ½ are eligible to participate in the Plan. Union employees, non-resident aliens, leased employees, and part-time employees working less than 1,000 hours are excluded from participation in the Plan.

Contributions: Each year, participants may contribute up to 100% of pre-tax or post-tax annual compensation, as defined in the Plan, not to exceed maximum amounts specified by the Internal Revenue Service (IRS), in accordance with a participant deferral agreement. Participants may also contribute amounts representing rollover distributions from other qualified plans. The Company is required to contribute an amount of safe harbor non-elective contributions equal to 3% of eligible compensation. The Company met the required funding minimum. Additional matching and profit-sharing amounts may be contributed at the discretion of the Company. No discretionary matching contributions were made in 2023 or 2022. The Company made discretionary profit-sharing contributions totaling \$623,394 and \$594,159 in 2023 and 2022, respectively.

Participants direct the investment of contributions into various investment options offered by the Plan, including a self-directed option where participants are allowed to invest their account balances in any investment desired, within certain Plan and ERISA limitations.

Participant accounts: Each participant's account is credited with the participant's contributions and allocations of (a) the Company's contributions and (b) Plan earnings, and (c) the participant's rollover contributions from other qualified benefit plans, if any, and charged with an allocation of Plan expenses. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are automatically 100% vested in the portion of their accounts resulting from participant salary deferrals, rollovers, and Company safe harbor contributions. Participants vest in Company matching and profit sharing contributions at a rate of 0% after two years of service and 100% after three years of service. A participant is considered to have one year of service for each one-year period in which he or she has worked 1,000 hours or more.

Participants become automatically 100% vested in Company matching and discretionary contributions upon attaining age 65, upon total disability, or death.

Forfeitures: Forfeitures of employer matching and profit sharing contributions are applied to reduce the contributions of the Company. During the years ended December 31, 2023 and 2022, no forfeitures were used to reduce Company contributions. Remaining forfeitures to be used to reduce Company contributions totaled \$5,771 and \$3,518 at December 31, 2023 and 2022, respectively.

Notes receivable from participants: Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at a rate that is commensurate with local prevailing rates as determined by the Plan administrator. Principal and interest are payable through payroll deductions unless approved by the Plan administrator.

Distribution of benefits: Distributions to plan participants are generally made to a participant after the participant's termination of employment. A participant may receive a lump-sum amount equal to the value of the participant's vested interest in his or her account, or partial payments.

Administration: Pentegra Retirement Services (Pentegra) is the Plan's third-party administrator and provides general professional and administrative services related to the Plan. Pentegra maintains the individual participants' accounts and provides records of balances and transactions to the Plan Administrator and participants. Nationwide Life Insurance Company, Nationwide Financial Services, Inc., and Nationwide Trust Company, FSB (Nationwide), Central Trust & Investment Company (Central Trust), Northwestern Mutual Wealth Management Company (Northwestern), Fidelity Brokerage Services LLC (Fidelity), Interactive Brokers LLC (Interactive Brokers), Merrill Lynch Wealth Management (Merrill Lynch), TD Ameritrade, Charles Schwab (Schwab), and Commerce Brokerage Services, Inc. (Commerce) also function as the Plan's record-keepers and custodians. Genex Consulting provides investment advisory services to the Plan. Certain administrative and record-keeping costs are being absorbed by the Company while certain investment and administrative fees are charged to participant accounts. The Company's Board of Directors is responsible for oversight of the Plan. The Plan's management determines the appropriateness of the Plan's investment offerings, monitors investment performance, and reports to the Company's Board of Directors as appropriate.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of accounting: The financial statements of the Plan are prepared under the accrual basis of accounting.

Valuation of investments: Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade date basis. Dividends are recorded on the declaration date. Interest is recorded when earned. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment securities of the Plan are exposed to various risks, such as interest rates, market, and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Contributions: Contributions from plan participants and any matching contributions from the Company are recorded in the year which the employee contributions are withheld from compensation.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. Delinquent participant

loans are reclassified as distributions based upon the terms of the plan document. No allowance for credit losses has been recorded as of December 31, 2023 and 2022.

Expenses: Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Certain administrative functions are performed by officers and employees of the Company. No officer or employee receives compensation from the Plan for these services. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation (depreciation) in fair value of investments.

Payment of benefits: Benefits are recorded when paid.

Estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Subsequent events: Events that have occurred subsequent to December 31, 2023, have been evaluated through December 31, 2024, which represents the date the Plan's financial statements were approved by management and, therefore, available to be issued.

3. TAX STATUS

The IRS has determined and informed Pentegra Services Inc. by a letter dated March 31, 2014, that the volume submitter 401(k) profit sharing plan as amended through October 31, 2011, is in a form acceptable under section 401 of the Internal Revenue Code (IRC). The Company adopted this profit sharing plan effective January 1, 2015.

Effective January 1, 2022, the Plan adopted a Cycle 3 Restatement as an amendment and restatement of the existing plan to bring the Plan into compliance with legislative and regulatory changes. There were no significant changes to plan provisions as a result of the restatement. The IRS has determined and informed Pentegra Services Inc. by a letter dated June 30, 2020, that the non-standardized pre-approved profit sharing plan as amended through December 31, 2018, is in a form acceptable under section 401 of the IRC.

The Company may rely on the opinion letters issued by the IRS as evidence that the Plan is qualified under the applicable sections of the IRC. The Plan is relying on the opinion letters. Although the Plan has been amended since receiving the opinion letters, the Plan Administrator believes the Plan is designed and currently operated in compliance with the applicable requirements of the IRC. Therefore, the Plan administrator believes that the Plan is qualified as of the financial statement date.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

4. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

5. INVESTMENTS

Plan investments are held in custody and managed by Nationwide, Central Trust, Northwestern, Fidelity, Interactive Brokers, Merrill Lynch, TD Ameritrade, Schwab, and Commerce, and are unsecured. Therefore, these qualify as party-in-interest transactions.

The Plan administrator has elected the method of annual reporting compliance permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Nationwide and Central Trust have certified that the data below included in the accompanying financial statements and supplemental schedule was complete and accurate as of and for the years ended December 31, 2023 and 2022. Northwestern, Fidelity, Interactive Brokers, Merrill Lynch, TD Ameritrade, Schwab, and Commerce did not provide certifications.

The Plan's independent auditors did not perform auditing procedures with respect to the certified information, except for comparing such information to the related information included in the financial statements and supplemental schedule.

The following table summarizes the fair values of certified and non-certified investments at December 31:

	2023	2022
Certified		
Interest-bearing cash and cash equivalents	\$ 231,837	\$ 243,589
Mutual funds	23,455,041	18,980,201
Common stocks	447,146	374,897
Exchange traded funds	946,214	859,484
Notes and mortgages	2,084,011	1,831,240
Corporate bonds	155,435	206,200
State and local government securities	58,498	57,521
U.S. Government securities	372,643	58,697
Total investments, certified	27,750,825	22,611,829
Not certified		
Interest-bearing cash and cash equivalents	\$ 2,429,163	\$ 2,122,794
Mutual funds	2,299,752	2,032,408
Common stocks	2,603,777	5,674,544
Exchange traded funds	7,046,217	6,044,198
Corporate bonds	356,325	271,149
State and local government securities	282,771	276,335
U.S. Government securities	302,232	249,982
Real estate investment trusts	58,815	-
Total investments, not certified	15,379,052	16,671,410
Total investments	\$ 43,129,877	\$ 39,283,239

The following table summarizes the certified and non-certified investment income for the years ended December 31:

	2023		
	Certified	Not Certified	Total
Net appreciation in fair value of investments	\$ 4,247,975	\$ 1,600,374	\$ 5,848,349
Dividend income	\$ 105,124	\$ 258,296	\$ 363,420
Interest income	287,365	46,834	334,199
Total interest and dividend income	\$ 392,489	\$ 305,130	\$ 697,619
	2022		
	Certified	Not Certified	Total
Net depreciation in fair value of investments	\$ (4,075,683)	\$ (3,519,154)	\$ (7,594,837)
Dividend income	\$ 49,810	\$ 306,572	\$ 356,382
Interest income	107,417	14,692	122,109
Total interest and dividend income	\$ 157,227	\$ 321,264	\$ 478,491

A fair value hierarchy is used that prioritizes the inputs to valuation techniques used to measure fair value of investments that are required or permitted to be measured at fair value for reporting in financial statements. The hierarchy gives the highest priority to the unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to the unobservable inputs (level 3 measurements).

The three levels of the fair value hierarchy are described as follows:

Level 1	Valuation is based upon quoted prices (unadjusted) in active markets for identical assets or liabilities that the Plan has the ability to access.
Level 2	Valuation is based upon quoted prices for similar assets or liabilities in active markets, quoted market prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, or inputs that are derived principally from or corroborated by observable market data by correlation or other means. Observable inputs may include interest rates, foreign exchange rates, and yield curves that are observable at commonly quoted intervals.
Level 3	Valuation is based on methodologies that are unobservable and significant to the fair value measure. These may be generated from model-based techniques that use at least one significant assumption based on unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. The Plan's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the asset or liability. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of valuation methodologies used for assets recorded at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

Interest-bearing cash and cash equivalents: Valued at cost, which approximates fair value.

Mutual funds: Valued at the daily closing price as reported by the fund on an active market, which is based on the underlying net asset value (NAV) of shares held by the Plan at year-end. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common stocks: Valued at quoted market prices available on an active market.

Exchange traded funds: An exchange traded fund (ETF) is a marketable security that tracks an index, a commodity, bonds, or a basket of assets like an index fund. Unlike mutual funds, an ETF trades like a common stock on a stock exchange. ETFs experience price changes throughout the day as they are bought and sold. ETFs are valued at the daily closing price as reported by the fund on an active market, which is based on the underlying NAV of assets held by the Plan at year-end.

Notes and mortgages: Notes and mortgages receivable from privately held companies are held in a self-directed account. The fair value is provided by the Plan's trustee and participant based on amounts advanced, terms of the receivables and their knowledge of the financial status of the companies.

Corporate bonds: Certain corporate bonds are valued at the closing price reported in the inactive market in which the bond is traded. Other corporate bonds are valued based on yields currently available on comparable securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flows approach that maximizes observable inputs such as current yields of similar instruments but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

U.S. Government, State and local government securities: Valued at the closing price reported in the market in which the individual security is traded. When quoted prices are not available for identical or similar bonds, the securities are valued under a discounted cash flows approach.

Real estate investment trusts: A real estate investment trust (REIT) is a security that trades like a stock on the major exchanges and owns/operates income-producing real estate or related assets. Publicly traded REITs are registered with the SEC and valued at quoted market prices available on an active market.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The tables below present the Plan's assets measured at fair value on a recurring basis as of December 31, aggregated by the level in the fair value hierarchy within which those measurements fall:

	Level 1	Level 2	Level 3	Total
2023				
Interest-bearing cash and cash equivalents	\$ 2,661,000	\$ -	\$ -	\$ 2,661,000
Mutual funds	25,754,793	-	-	25,754,793
Common stocks	3,050,923	-	-	3,050,923
Exchange traded funds	7,992,431	-	-	7,992,431
Notes and mortgages	-	-	2,084,011	2,084,011
Corporate bonds	-	511,760	-	511,760
U.S. Government securities	-	674,875	-	674,875
State and local government securities	-	341,269	-	341,269
Real estate investment trusts	-	58,815	-	58,815
Investments at fair value	<u>\$ 39,459,147</u>	<u>\$ 1,527,904</u>	<u>\$ 2,084,011</u>	<u>\$ 43,129,877</u>
2022				
Interest-bearing cash and cash equivalents	\$ 2,366,383	\$ -	\$ -	\$ 2,366,383
Mutual funds	21,012,609	-	-	21,012,609
Common stocks	6,049,441	-	-	6,049,441
Exchange traded funds	6,903,682	-	-	6,903,682
Notes and mortgages	-	-	1,831,240	1,831,240
Corporate bonds	-	477,349	-	477,349
U.S. Government Securities	-	308,679	-	308,679
State and local government securities	-	333,856	-	333,856
Investments at fair value	<u>\$ 36,332,115</u>	<u>\$ 1,119,884</u>	<u>\$ 1,831,240</u>	<u>\$ 39,283,239</u>

The table below presents the change in the fair value measurements for the Plan's level 3 investments during the years ended December 31, 2023 and 2022:

	Notes and Mortgages	
	2023	2022
Balance, January 1	\$ 1,831,240	\$ 1,737,806
Interest added to notes	252,771	93,434
Balance, December 31	<u>\$ 2,084,011</u>	<u>\$ 1,831,240</u>

Level 3 Qualitative Information: Investments include notes receivable from privately held companies totaling \$2,084,011 and \$1,831,240 as of December 31, 2023 and 2022, respectively. These notes are held in one participant's self-directed brokerage account, where the participant directed the custodian to advance the funds to those companies. The values reported in the financial statements have been certified as complete and accurate by the custodian. However, the custodian did not update the valuations for all the activity taking place during the year. Although the Plan administrator is unable to determine whether these investments are appropriately valued in accordance with accounting principles generally accepted in the United States of America, the participant holding these notes receivable has confirmed that the carrying amounts represent fair value.

6. TERMINATED PARTICIPANTS

Net assets available for benefits at December 31, 2023 and 2022, included \$13,351,939 and \$14,280,255, respectively, allocated to the accounts of individuals who, as of or prior to that date, had withdrawn from actively participating in the operations of the Plan, generally as a result of terminating employment. These amounts may be paid after year-end, at the request of the participants. These participants receive no further contributions but do receive allocations of investment income and Plan expenses.

7. RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Party-in-interest transactions include transactions with fiduciaries or employees of the Plan, any person providing services to the Plan, an employer whose employees are covered by the Plan, a person who owns 50% or more of such an employer, and relatives of parties-in-interest. The Plan has various parties-in-interest. Investments are held with parties-in-interest and certain fees are paid to parties-in-interest.

8. PROHIBITED TRANSACTIONS

The DOL considers late deposits to be nonexempt prohibited transactions. During the year ended December 31, 2023, the Company inadvertently failed to remit certain February employee deferrals totaling \$2,727 to the Plan within the time frame required by the DOL under plan asset rules. The Company remitted the late employee deferrals and participant loan repayments to the Plan during March 2023. No determination of any amounts due to participants for missed earnings has yet been made.

During the year ended December 31, 2022, the Company inadvertently failed to remit certain employee deferrals totaling \$69,327 and participant loan repayments totaling \$2,884 to the Plan within the time frame required by the DOL under plan asset rules. The Company remitted the late employee deferrals and participant loan repayments to the Plan during 2022. The Company remitted missed earnings of \$46 to the Plan in December 2022 related to \$24,110 of the late employee deferrals and the \$2,884 of late loan repayments, and remitted missed earnings of \$70 to the Plan in October 2023 related to the remaining \$45,217 of late employee deferrals from 2022.

9. ADOPTION OF A NEW ACCOUNTING STANDARD

On January 1, 2023, the Plan adopted Accounting Standard Update (ASU) 2016-13 Financial Instruments – Credit Losses (Topic 326): *Measurement of Credit Losses on Financial Instruments*, as amended. This standard replaces the incurred loss methodology with the current expected credit loss (CECL) methodology. The CECL methodology is used to measure expected credit losses on financial assets at amortized cost, including receivables. The standard specifically excludes participant loan receivables from consideration; however, contribution receivables are subject to the CECL methodology. The adoption of this standard did not have a material impact on the Plan's financial statements.

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
EIN: 43-1566193, PLAN NUMBER 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	<u>Interest-bearing cash and cash equivalents</u>		
	Cash and cash equivalents	Interest-bearing cash and cash equivalents	\$ 2,661,000
	Total interest-bearing cash and cash equivalents		2,661,000
	<u>Mutual funds</u>		
	American Century	American Century Small Cap	4,169
	Artisan	Artisan Mid Cap Fd	51,495
	Baird	Baird Aggregate Bond Fund Instl	61,782
	Blackrock	Blackrock Systematic Multi-Strategy	16,496
	BNY Melon	BNY Melon Global	67,628
	Clearbridge	Clearbridge Small Cap Growth Fd	4,172
	Cohen & Steers Real Estate	Cohen & Steers Real Estate	39,934
*	Commerce	Commerce Bond Fd	140,621
*	Commerce	Commerce Growth Fund	47,767
*	Commerce	Commerce Midcap Growth Fund	30,270
*	Commerce	Commerce Value Fund	46,465
	DFA	DFA Emerging Markets	36,206
	DFA	DFA Emerging Markets Small Cap PTF	82,924
	DFA	DFA International Small Company Port	33,426
	DFA	DFA US Large Cap Value Prtf Instl	96,630
	DFA	DFA US Micro Cap FD	116,598
	DFA	DFA US Small Cap Value Port	110,446
	DFA	DFA US Targeted Value Portfolio	8,222
	Dodge & Cox	Dodge & Cox Income Fd	47,835
	Eaton Vance	Eaton Vance	65,841
	U.S. Federal Government	Fed Hrms Gov Oblgtns Prmr	5,771
*	Fidelity	Fid 500 Indx	6,085,439
*	Fidelity	Fid Us Bd Indx	611,110
*	Fidelity	Fidelity Advisor	41,242
*	Fidelity	Fidelity Advisor Floating Rate	74,719
*	Fidelity	Fidelity Large Cap Growth Index Fund	61,025
*	Fidelity	Fidelity Large Cap Value	60,911
*	Fidelity	Fidelity Mid Cap Value Index Fd	104,869
	Franklin	Franklin Small Cap Value Fund	46,387
	Goldman Sachs	GS Intl Sm Cap Insights-Inst	61,085
	Invesco	Invesco Emerging Markets	10,167
	Invesco	Invesco Main Street	40,923
	iShares	iShares 0-5 Year Tips	26,619
	iShares	iShares Bond Dec 24	14,946
	iShares	iShares Bond Dec 25	14,856
	iShares	iShares US Treasury	25,805
	JP Morgan	JP Morgan Hedged Equity	54,806
	JP Morgan	JP Morgan Hedged Equity Fd R6	19,584
	MFS	MFS Research International Fd R6	34,350
*	Charles Schwab	Charles Schwab Money Market Fund	4,930
	MSF Researc Intl Fd CLI	MSF Researc Intl Fd CLI	33,993
	Northern Fd Active M Emerging Mrkt	Northern Fd Active M Emerging Mrkt	47,109
	NW Fxd Sel Optn	NW Fxd Sel Optn	492,516

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
EIN: 43-1566193, PLAN NUMBER 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	PGIM	PGIM Short-Term	33,040
	PGIM	PGIM Total Return Bond CL Z	318,208
	PIMCO	PIMCO Commodity	55,399
	PIMCO	PIMCO Income Fund	71,919
	PIMCO	PIMCO Income Fund Instit	21,210
	T Rowe	T Rowe Price Growth Stock Fund	59,085
	T Rowe	T Rowe Price New Horizons Fund	21,107
	T Rowe	T Rowe Price Overseas Stock Fund	65,471
	TIAA CREF	TIAA CREF Large Cap	60,544
	Vanguard	Vanguard Mid Cap Index FD Inst	4,786,924
	Vanguard	Vanguard Short Term Invt Grade Admiral	25,932
	Vanguard	Vngrd Bal Indx Adml	1,589,165
	Vanguard	Vngrd Devl Mkt Indx Adml	1,904,240
	Vanguard	Vngrd Eq Inc Adml	710,081
	Vanguard	Vngrd Gr Indx Adml	820,078
	Vanguard	Vngrd Info Tech	51
	Vanguard	Vngrd Sm Cap Indx Fd	2,135,717
	Vanguard	Vngrd Trgt Rtrmt 2020 Inv	115,002
	Vanguard	Vngrd Trgt Rtrmt 2025 Inv	259,805
	Vanguard	Vngrd Trgt Rtrmt 2030 Inv	418,491
	Vanguard	Vngrd Trgt Rtrmt 2035 Inv	632,790
	Vanguard	Vngrd Trgt Rtrmt 2040 Inv	956,490
	Vanguard	Vngrd Trgt Rtrmt 2045 Inv	291,360
	Vanguard	Vngrd Trgt Rtrmt 2050 Inv	616,258
	Vanguard	Vngrd Trgt Rtrmt 2055 Inv	661,508
	Vanguard	Vngrd Trgt Rtrmt 2060 Inv	971
	Vanguard	Vngrd Trgt Rtrmt 2065 Inv	41,663
	Vanguard	Vngrd Trgt Rtrmt Inc	195
	Total mutual funds		25,754,793
<u>Common stocks</u>			
	Abbott Labs	Common Stock	9,796
	Abbvie Inc Shs	Common Stock	1,550
	Accenture	Common Stock	3,509
	Acuity Brands Inc	Common Stock	11,932
	Adobe Inc	Common Stock	13,857
	Advanced Micro Devices	Common Stock	122,661
	Agnico Eagle Mines LTD	Common Stock	15,502
	Alibaba Group Hldg LTD	Common Stock	96,107
	Amazon Com Inc	Common Stock	70,652
	American Express Co Com	Common Stock	86,767
	Amgen Inc	Common Stock	10,369
	Antero Resources	Common Stock	4,536
	Anthem Inc Com Stk	Common Stock	8,488
	Apple Inc	Common Stock	101,848
	Applied Materials Inc	Common Stock	6,807
	Ascot Resources	Common Stock	26,272
	ASML Holding	Common Stock	3,028
	Atkore Inc	Common Stock	7,360
	Autozone	Common Stock	7,757

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
EIN: 43-1566193, PLAN NUMBER 001

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	Avantor	Common Stock	2,100
	Aya Gold	Common Stock	2,926
	Baker Hughes	Common Stock	3,501
	Bank of America Corp	Common Stock	2,424
	Bellring Brands	Common Stock	5,654
	Berkshire Hathaway Inc	Common Stock	71,689
	Berkshire Hathaway Inc Del Com CL B	Common Stock	124,474
	Blackrock Inc	Common Stock	6,494
	Boeing Co	Common Stock	5,213
	Booz Allen Hamilton	Common Stock	2,182
	Boston Scientific Corp	Common Stock	7,457
	Bristol Myers Squibb	Common Stock	1,231
	Brown & Brown	Common Stock	2,875
	Cactus Inc	Common Stock	2,300
	Cameco Corp	Common Stock	10,202
	Catepillar Inc	Common Stock	7,096
	CDW Corp	Common Stock	4,092
	Charles Schwab Corp	Common Stock	2,546
	Charlottes Web Holdings	Common Stock	40
	Cheseapeake Energy Corp	Common Stock	4,693
	Chevron Corp	Common Stock	10,143
	Chipolte	Common Stock	4,574
	Cintas Corp	Common Stock	53,792
	Citigroup Inc	Common Stock	4,115
	Clorox Co	Common Stock	2,281
	CME Group	Common Stock	2,106
	Coca-Cola Co	Common Stock	4,714
	Cognizant Technology	Common Stock	8,086
	Comcast Corp-Cl A	Common Stock	5,437
	Conoco Phillips	Common Stock	14,161
	Constellation Brands, Inc	Common Stock	22,008
	Construction Partners	Common Stock	2,176
	Costco Wholesale Corp Com	Common Stock	32,521
	CRA International Inc	Common Stock	2,735
	CSX Corp	Common Stock	7,697
	CVS Health Corp	Common Stock	50,914
	Danaher Corp	Common Stock	9,022
	Deere & Co	Common Stock	9,197
	Diamondback Energy Inc	Common Stock	6,824
	Digihost Technology	Common Stock	277
	Edwards Lifesciences	Common Stock	5,185
	Emerson Elec Co	Common Stock	4,185
	Energy Select	Common Stock	2,012
	EQT Corp	Common Stock	7,858
	Equinox Gold Copr	Common Stock	60,959
	Estee Lauder	Common Stock	2,779
	Exxon Mobil Corp	Common Stock	3,299
	Facebook Inc (Meta Platforms)	Common Stock	46,723
	FedEx Corp	Common Stock	4,300
	First Majestic Silver Corp	Common Stock	1,548
	Fiserv Inc	Common Stock	5,048

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	Flex LTD	Common Stock	13,616
	Fortive Corp	Common Stock	1,841
	Franco Nevada Corp Com	Common Stock	71,064
	Garrett Motion Inc	Common Stock	10,134
	Gilead Sciences Inc	Common Stock	7,298
	Goldman Sachs Group	Common Stock	9,258
	Grayscale Bitcoin Trust	Common Stock	41,959
	Grayscale Ethereum	Common Stock	33,320
	Hackett Group Inc	Common Stock	1,848
	Harmonic Inc	Common Stock	11,227
	Hershey Co	Common Stock	35,083
	Hillenbrand Inc	Common Stock	11,001
	Hilton Worldwide Hldgs	Common Stock	6,737
	Home Depot Inc	Common Stock	45,647
	Honeywell Intl Inc	Common Stock	11,534
	Hyatt Hotels Corp	Common Stock	13,470
	Intercontinental Exchange Inc	Common Stock	11,045
	Interdigital Inc	Common Stock	7,103
	Interpublic Group of Co	Common Stock	1,730
	iShares Biotechnology	Common Stock	815
	Jazz Pharmaceuticals	Common Stock	1,845
	JP Morgan Chase & Co	Common Stock	26,536
	Keysight Technologies Inc	Common Stock	8,432
	Kinross Gold Corp	Common Stock	37,988
	KLA Corp	Common Stock	7,557
	Knight Swift Transportation	Common Stock	2,364
	Koppers Holdings Inc	Common Stock	16,753
	Koppers Holdings Inc.	Common Stock	13,537
	Lam Research Corp	Common Stock	6,266
	Lilly Eli & Co	Common Stock	5,829
	Linde Plc	Common Stock	4,518
	Lockheed Martin Com	Common Stock	75,145
	LPL Finl Hldgs Inc	Common Stock	11,833
	Mag Silver Copr	Common Stock	35,196
	Marathon Petroleum	Common Stock	2,967
	Master Card Inc CL A	Common Stock	12,369
	Mastercard Inc	Common Stock	2,986
	Match Group Inc Com	Common Stock	8,505
	Mcdonalds Corp Com	Common Stock	2,372
	McKesson Corp	Common Stock	7,871
	Medtronic Plc Shs	Common Stock	8,815
	Microchip Technology Inc	Common Stock	9,739
	Microsoft Corp	Common Stock	99,087
	Moderna Inc	Common Stock	1,392
	Moody's Corp	Common Stock	3,124
	Morgan Stanley Group	Common Stock	5,968
	Nestle SA ADR	Common Stock	5,118
	New Pac Metals Corp	Common Stock	20,536
	Newpark Resources	Common Stock	8,632
	Nextera Energy	Common Stock	6,560
	Nike Inc-Class B	Common Stock	7,383

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	Norfolk Southern Corp	Common Stock	3,546
	Novagold Resources Inc Com	Common Stock	7,480
	Novo Nordisk A/S Adr	Common Stock	51,813
	Nuveen Amt Free Qlty Mun Incme Com	Common Stock	2,831
	Nuveen Insd Tax-Free Advantage	Common Stock	3,741
	NVIDIA Copr	Common Stock	25,256
	NVR Inc	Common Stock	28,002
	Oracle Corp	Common Stock	9,489
	O'Reilly Automotive	Common Stock	4,750
	Palo Alto	Common Stock	5,308
	Parker Hannifin Corp	Common Stock	3,225
	Paypal Holdings	Common Stock	2,579
	Pepsico Inc	Common Stock	7,303
	Pioneer Natural Resources	Common Stock	4,273
	Procter & Gamble Co	Common Stock	9,525
	Qualcomm Inc	Common Stock	3,326
	Raytheon Co	Common Stock	10,349
	Real Estate Select	Common Stock	1,442
	Regeneron Pharmaceuticals	Common Stock	4,391
	Rio Tinto	Common Stock	1,936
	Riot Blockchain	Common Stock	309
	Rithm Capital Corp	Common Stock	1,277
	RXT	Common Stock	6,395
	S&P Global Inc	Common Stock	34,748
	Salesforce.Com	Common Stock	22,630
	Scansource Inc	Common Stock	12,636
	Seabridge Gold Inc Com	Common Stock	127,935
	Sherwin Williams	Common Stock	6,862
	Shopify Inc	Common Stock	1,169
	Silvercrest Metals	Common Stock	57,594
	SPDR Utilities	Common Stock	2,787
	Sprott Inc	Common Stock	23,761
	Sprott Physical Gold and Silve Tr Unit	Common Stock	6,128
	Starbucks Corp	Common Stock	45,367
	Teck Resources	Common Stock	10,441
	Texas Instruments Inc	Common Stock	6,137
	The Coca-Col	Common Stock	25,529
	Thermo Fisher Scientific Inc	Common Stock	34,589
	T-Mobile	Common Stock	6,734
	Torex Gold Resources Inc Com	Common Stock	48,123
	Travelers Cos Inc	Common Stock	43,688
	Union Pac Corp	Common Stock	5,158
	United Health Group	Common Stock	7,483
	UnitedHealth Group Inc	Common Stock	13,688
	Valero Energy Corp	Common Stock	4,940
	Vertex Pharmaceuticals	Common Stock	4,476
	Victoria Gold Corp	Common Stock	33,229
	Visa Inc Cl A	Common Stock	43,704
	Walmart Stores Inc	Common Stock	24,593
	Walt Disney Co	Common Stock	11,356
	Westlake Chemical Partners	Common Stock	10,141

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	Wheaton Precious Metals	Common Stock	83,551
	Willis Towers Watson	Common Stock	3,618
	WR Berkley	Common Stock	47,809
	Zoetis Inc Cl A	Common Stock	7,895
	Options liability	Stock Options	(53,738)
	Total common stocks		3,050,923
	<u>Exchange traded funds</u>		
	Alps ETF Trust	ETF	95,798
	Cambria Shareholder	ETF	48,921
	Energy Select Sector	ETF	2,662
	iShares 7-10 Year Trsury Bond ETF IV	ETF	1,490,961
	iShares Core MSCI Emerging Markets	ETF	56,518
	iShares Core S&P Small Cap	ETF	88,657
	iShares Inc Core MSCI EMKT ETF	ETF	191,192
	iShares Inc Emrg Chn	ETF	24,574
	iShares MSCI Singapore	ETF	579
	iShares S&P Mid Cap	ETF	82,591
	iShares Silver Trust	ETF	22,303
	iShares TR Core MSCI	ETF	322,833
	iShares Tr Core MSCI EAFE	ETF	101,210
	iShares Tr Core MSCI Eurozone	ETF	225,472
	iShares Tr Core S&P 500	ETF	618,053
	iShares Tr Core S&P Small Cap	ETF	49,362
	iShares Tr Core US Aggregate	ETF	267,876
	iShares Tr Tips BD ETD	ETF	71,065
	iShares Trust 20 PLS Year	ETF	10,281
	iShares Trust 20 Yr	ETF	39,923
	Ishares Trust 3 7 YR TREAS BD ETF	ETF	72,621
	iShares Trust EAFE Sml Cp	ETF	78,613
	iSharess Inc Core MSCI Emerging Mkts	ETF	40,277
	John Hancock Multifactor Lrg Cap EFT	ETF	219,766
	John Hancock Multifactor Mid Cap EFT	ETF	572,104
	JP Morgan Equity Premium	ETF	135,306
	Proshares Ultra Gold	ETF	77,602
	Proshares Ultra Gold QQQ	ETF	79,045
*	Schwab Strategic TR US REIT ETF	ETF	98,414
*	Schwab US Dividend Equity	ETF	160,710
	SPDR Bloomberg	ETF	120,178
	SPDR Gold Shares	ETF	20,838
	SPDR Gold Trust	ETF	61,174
	SPDR Oil & Gas	ETF	3,573
	SPDR S&P Midcap	ETF	35,009
	SPDR S&P Oil Gas Exp	ETF	13,636
	SPDR S&P OilGas	ETF	5,367
	SPDR S&P500	ETF	48,045
	SPDR Series Trust	ETF	19,833
	Sprott Physical Gold Trust	ETF	70,777
	United States Commodity	ETF	72,151
	Vaneck Vectors ETF Trust Oil Svcs	ETF	55,522

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	Vaneck Vectors Fallen Angel High Yield ETF	ETF	135,937
	Vanguard FTSE Developed Markets	ETF	256,744
	Vanguard High DVD Yield	ETF	89,304
	Vanguard Index FDS	ETF	316,733
	Vanguard Index Fds Real Estate Index	ETF	40,381
	Vanguard Index FDS Vanguard Mid-Cap	ETF	142,841
	Vanguard Intermediate Term Corp Bone ET	ETF	118,262
	Vanguard Mid Cap ETF	ETF	159,126
	Vanguard S&P 500 Index ETF	ETF	393,804
	Vanguard Small Cap EFT	ETF	224,054
	Vanguard Total Bnd Mrkt	ETF	69,873
	Vanguard Total Stock Market	ETF	159,170
	Vanguard World Fds Vanguard Matls	ETF	7,408
	Vanguard World Fds Vanguard Utils	ETF	7,402
	Total exchange traded funds		7,992,431
	<u>Real estate investment trusts</u>		
	Crown Castle	REIT	2,343
	Lamar Advertising	REIT	9,207
	Omega Healthcare	REIT	5,236
	Rithm Capital Corp	REIT	11,579
	Westlake Chemical Partners	REIT	30,450
	Total real estate investment trusts		58,815
	<u>Notes and mortgages</u>		
	Bioenergy Cap Corp	11.50% due 12/31/2023	1,157,705
	ET Starnes	11.50% due 12/31/2023	515,028
	American Millenium	11.50% due 12/31/2028	411,278
	Total notes and mortgages		2,084,011

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	<u>Corporate bonds</u>		
	Bank of America Corp	2.00% due 9/23/2031	14,893
	Bed Bath & Beyond	4.92% due 8/1/2034	13
	Citigroup Global Markets	0.00% due 5/23/2025	101,618
	Citigroup Global Markets	0.00% due 9/11/2025	58,796
	Citigroup Inc	4.20% due 4/29/2027	33,084
	Ebay, Inc.	3.45% due 8/1/2024	24,668
	Forum Energy Tech	9.00% due 8/4/2025	131
	Goldman Sachs Group	3.50% due 1/23/2025	24,522
	Goldman Sachs Group	4.00% due 4/29/2026	34,061
	Goldman Sachs Group	4.25% due 8/30/2029	39,099
	GS Fin Corp Ser F Mtn Zero	0.00% due 2/6/2025	156,223
	Walt Disney	3.70% due 3/23/2027	24,652
	Total corporate bonds		511,760
	<u>State and local government securities</u>		
	Abilene Tex Taxable	2.87% due 2/15/2031	13,523
	Beaverton Ore Spl Rev	2.53% due 6/1/2034	8,193
	Birmingham ALA	1.32% due 3/1/2026	18,674
	Canby Ore	0.87% due 6/1/2025	18,937
	Commonwealth Fing Auth PA	2.94% due 6/1/2032	12,995
	Commonwealth Fing Auth PA	3.06% due 6/1/2034	4,210
	Grant Cnty Wash Pub Util	2.85% due 1/1/2034	12,782
	King Cnty Wash Swr Rev	2.25% due 1/1/2037	11,419
	Klickitat Cnty WA public Utility	3.99% due 12/1/2025	24,624
	Las Cruces NM ST Shred Gross Receipts Tax Reve	3.10% due 6/1/2026	33,875
	Mansfield Tex Indpt Sch Dist	5.00% due 2/15/2028	20,576
	Maricopa AZ SD	6.24% due 7/1/2026	5,127
	Marshall TEX Indpt	1.89% due 2/15/2034	15,579
	New Britain Connecticut	3.08% due 3/1/2024	14,937
	Opelika Alabama	2.36% due 11/1/2025	14,397
	San Antonio Texas Arpt Sys Revenue	3.09% due 7/1/2032	8,771
	Socorro Tex Indpt Sch Dist	4.00% due 8/15/2027	9,941
	South San Francisco Calif Uni Sch Dist	2.94% due 9/1/2036	12,358
	Univ Calif Revs Gen Rev	3.35% due 7/1/2029	9,509
	Univ Place Washington	2.83% due 12/1/2031	13,326
	Univ Place Washington	3.03% due 12/1/2033	13,116
	Washington County Oregon Sch Dist	3.16% due 6/30/2025	9,763
	Western VA Regl Jail Auth	2.84% due 12/1/2030	13,388
	Wisconsin St Gen Fd	2.40% due 5/1/2030	13,323
	Wylit Eex Tndpt Sch Dist	1.89% due 8/15/2033	7,926
	Total state and local government securities		341,269

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	<u>U.S. Government securities</u>		
	Federal Farm Cr (03/10/21)	1.79% due 6/22/2035	13,420
	Federal Farm Cr (02/22/21)	1.14% due 2/4/2030	14,967
	Federal Farm Cr (03/05/21)	1.80% due 6/4/2035	13,452
	Federal Farm Cr (03/08/21)	1.48% due 2/18/2031	14,853
	Federal Home Ln (04/14/20)	2.05% due 3/19/2035	6,896
	Federal Home Ln (03/31/21)	2.05% due 3/19/2035	10,956
	Federal Home Ln (06/22/21)	0.85% due 12/30/2027	16,747
	FNMA GTD REMIC Pass	2.50% due 12/25/2049	4,141
	GNMA DTD RENIC Pass 2019-152	2.25% due 11/20/2049	1,335
	GNMA GTD REMIC Pass 2014-094	1.75% due 1/20/2044	1,151
	United States Treasury Notes	5.08% due 2/22/2024	142,925
	United States Treasury Notes	5.40% due 3/7/2024	48,702
	United States Treasury Notes	4.72% due 4/18/2024	23,863
	United States Treasury Notes	3.00% due 7/31/2024	29,646
	United States Treasury Notes	5.36% due 9/5/2024	47,475
	United States Treasury Notes	5.00% due 8/31/2025	50,469
	United States Treasury Notes	3.50% due 9/15/2025	29,564
	United States Treasury Notes	2.25% due 10/31/2025	148,656
	United States Treasury Notes	2.25% due 3/31/2026	55,657
	Total state and local government securities		674,875
	<u>Participant loans</u>		
*	Participant loans	Interest rates of 4.25% to 9.50%	192,706
	Total participant loans		192,706
	Total investments and participant loans		\$ 43,322,583
*	Party-in-interest		

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC
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**SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT
PARTICIPANT CONTRIBUTIONS**
Year Ended December 31, 2023

Participant Contributions Transferred Late to Plan	Total that Constitute Nonexempt Prohibited Transactions			
Check here if Late Participant Loan Repayments are included: ☐	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$ 2,727	\$ 2,727	\$ -	\$ -	\$ -
45,217	-	45,217	-	-
<u>\$ 47,944</u>	<u>\$ 2,727</u>	<u>\$ 45,217</u>	<u>\$ -</u>	<u>\$ -</u>

It was noted that there were unintentional delays by the Company in submitting certain February 2023 employee deferrals totaling \$2,727 to the Plan. The Company remitted the late contributions in March 2023. No determination of any amounts due to participants for missed earnings had yet been made.

It was noted there were unintentional delays by the Company in submitting certain March, June, July, August, September, and October 2022 employee deferrals totaling \$45,217 to the Plan. The Company remitted the late contributions in March, July, August, September, October, and November 2022, respectively. The Company remitted related missed earnings of \$70 to the Plan in October 2023.

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	<u>Interest-bearing cash and cash equivalents</u>		
	Cash and cash equivalents	Interest-bearing cash and cash equivalents	\$ 2,661,000
	Total interest-bearing cash and cash equivalents		2,661,000
	<u>Mutual funds</u>		
	American Century	American Century Small Cap	4,169
	Artisan	Artisan Mid Cap Fd	51,495
	Baird	Baird Aggregate Bond Fund Instl	61,782
	Blackrock	Blackrock Systematic Multi-Strategy	16,496
	BNY Melon	BNY Melon Global	67,628
	Clearbridge	Clearbridge Small Cap Growth Fd	4,172
	Cohen & Steers Real Estate	Cohen & Steers Real Estate	39,934
*	Commerce	Commerce Bond Fd	140,621
*	Commerce	Commerce Growth Fund	47,767
*	Commerce	Commerce Midcap Growth Fund	30,270
*	Commerce	Commerce Value Fund	46,465
	DFA	DFA Emerging Markets	36,206
	DFA	DFA Emerging Markets Small Cap PTF	82,924
	DFA	DFA International Small Company Port	33,426
	DFA	DFA US Large Cap Value Prtf Instl	96,630
	DFA	DFA US Micro Cap FD	116,598
	DFA	DFA US Small Cap Value Port	110,446
	DFA	DFA US Targeted Value Portfolio	8,222
	Dodge & Cox	Dodge & Cox Income Fd	47,835
	Eaton Vance	Eaton Vance	65,841
	U.S. Federal Government	Fed Hrms Gov Oblgtns Prmr	5,771
*	Fidelity	Fid 500 Indx	6,085,439
*	Fidelity	Fid Us Bd Indx	611,110
*	Fidelity	Fidelity Advisor	41,242
*	Fidelity	Fidelity Advisor Floating Rate	74,719
*	Fidelity	Fidelity Large Cap Growth Index Fund	61,025
*	Fidelity	Fidelity Large Cap Value	60,911
*	Fidelity	Fidelity Mid Cap Value Index Fd	104,869
	Franklin	Franklin Small Cap Value Fund	46,387
	Goldman Sachs	GS Intl Sm Cap Insights-Inst	61,085
	Invesco	Invesco Emerging Markets	10,167
	Invesco	Invesco Main Street	40,923
	iShares	iShares 0-5 Year Tips	26,619
	iShares	iShares Bond Dec 24	14,946
	iShares	iShares Bond Dec 25	14,856
	iShares	iShares US Treasury	25,805
	JP Morgan	JP Morgan Hedged Equity	54,806
	JP Morgan	JP Morgan Hedged Equity Fd R6	19,584
	MFS	MFS Research International Fd R6	34,350
*	Charles Schwab	Charles Schwab Money Market Fund	4,930
	MSF Researc Intl Fd CLI	MSF Researc Intl Fd CLI	33,993
	Northern Fd Active M Emerging Mrkt	Northern Fd Active M Emerging Mrkt	47,109
	NW Fxd Sel Optn	NW Fxd Sel Optn	492,516

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	PGIM	PGIM Short-Term	33,040
	PGIM	PGIM Total Return Bond CL Z	318,208
	PIMCO	PIMCO Commodity	55,399
	PIMCO	PIMCO Income Fund	71,919
	PIMCO	PIMCO Income Fund Instit	21,210
	T Rowe	T Rowe Price Growth Stock Fund	59,085
	T Rowe	T Rowe Price New Horizons Fund	21,107
	T Rowe	T Rowe Price Overseas Stock Fund	65,471
	TIAA CREF	TIAA CREF Large Cap	60,544
	Vanguard	Vanguard Mid Cap Index FD Inst	4,786,924
	Vanguard	Vanguard Short Term Invt Grade Admiral	25,932
	Vanguard	Vngrd Bal Indx Adml	1,589,165
	Vanguard	Vngrd Devl Mkt Indx Adml	1,904,240
	Vanguard	Vngrd Eq Inc Adml	710,081
	Vanguard	Vngrd Gr Indx Adml	820,078
	Vanguard	Vngrd Info Tech	51
	Vanguard	Vngrd Sm Cap Indx Fd	2,135,717
	Vanguard	Vngrd Trgt Rtrmt 2020 Inv	115,002
	Vanguard	Vngrd Trgt Rtrmt 2025 Inv	259,805
	Vanguard	Vngrd Trgt Rtrmt 2030 Inv	418,491
	Vanguard	Vngrd Trgt Rtrmt 2035 Inv	632,790
	Vanguard	Vngrd Trgt Rtrmt 2040 Inv	956,490
	Vanguard	Vngrd Trgt Rtrmt 2045 Inv	291,360
	Vanguard	Vngrd Trgt Rtrmt 2050 Inv	616,258
	Vanguard	Vngrd Trgt Rtrmt 2055 Inv	661,508
	Vanguard	Vngrd Trgt Rtrmt 2060 Inv	971
	Vanguard	Vngrd Trgt Rtrmt 2065 Inv	41,663
	Vanguard	Vngrd Trgt Rtrmt Inc	195
	Total mutual funds		25,754,793
<u>Common stocks</u>			
	Abbott Labs	Common Stock	9,796
	Abbvie Inc Shs	Common Stock	1,550
	Accenture	Common Stock	3,509
	Acuity Brands Inc	Common Stock	11,932
	Adobe Inc	Common Stock	13,857
	Advanced Micro Devices	Common Stock	122,661
	Agnico Eagle Mines LTD	Common Stock	15,502
	Alibaba Group Hldg LTD	Common Stock	96,107
	Amazon Com Inc	Common Stock	70,652
	American Express Co Com	Common Stock	86,767
	Amgen Inc	Common Stock	10,369
	Antero Resources	Common Stock	4,536
	Anthem Inc Com Stk	Common Stock	8,488
	Apple Inc	Common Stock	101,848
	Applied Materials Inc	Common Stock	6,807
	Ascot Resources	Common Stock	26,272
	ASML Holding	Common Stock	3,028
	Atkore Inc	Common Stock	7,360
	Autozone	Common Stock	7,757

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	Avantor	Common Stock	2,100
	Aya Gold	Common Stock	2,926
	Baker Hughes	Common Stock	3,501
	Bank of America Corp	Common Stock	2,424
	Bellring Brands	Common Stock	5,654
	Berkshire Hathaway Inc	Common Stock	71,689
	Berkshire Hathaway Inc Del Com CL B	Common Stock	124,474
	Blackrock Inc	Common Stock	6,494
	Boeing Co	Common Stock	5,213
	Booz Allen Hamilton	Common Stock	2,182
	Boston Scientific Corp	Common Stock	7,457
	Bristol Myers Squibb	Common Stock	1,231
	Brown & Brown	Common Stock	2,875
	Cactus Inc	Common Stock	2,300
	Cameco Corp	Common Stock	10,202
	Catepillar Inc	Common Stock	7,096
	CDW Corp	Common Stock	4,092
	Charles Schwab Corp	Common Stock	2,546
	Charlottes Web Holdings	Common Stock	40
	Cheseapeake Energy Corp	Common Stock	4,693
	Chevron Corp	Common Stock	10,143
	Chipolte	Common Stock	4,574
	Cintas Corp	Common Stock	53,792
	Citigroup Inc	Common Stock	4,115
	Clorox Co	Common Stock	2,281
	CME Group	Common Stock	2,106
	Coca-Cola Co	Common Stock	4,714
	Cognizant Technology	Common Stock	8,086
	Comcast Corp-Cl A	Common Stock	5,437
	Conoco Phillips	Common Stock	14,161
	Constellation Brands, Inc	Common Stock	22,008
	Construction Partners	Common Stock	2,176
	Costco Wholesale Corp Com	Common Stock	32,521
	CRA International Inc	Common Stock	2,735
	CSX Corp	Common Stock	7,697
	CVS Health Corp	Common Stock	50,914
	Danaher Corp	Common Stock	9,022
	Deere & Co	Common Stock	9,197
	Diamondback Energy Inc	Common Stock	6,824
	Digihost Technology	Common Stock	277
	Edwards Lifesciences	Common Stock	5,185
	Emerson Elec Co	Common Stock	4,185
	Energy Select	Common Stock	2,012
	EQT Corp	Common Stock	7,858
	Equinox Gold Copr	Common Stock	60,959
	Estee Lauder	Common Stock	2,779
	Exxon Mobil Corp	Common Stock	3,299
	Facebook Inc (Meta Platforms)	Common Stock	46,723
	FedEx Corp	Common Stock	4,300
	First Majestic Silver Corp	Common Stock	1,548
	Fiserv Inc	Common Stock	5,048

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
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(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	Flex LTD	Common Stock	13,616
	Fortive Corp	Common Stock	1,841
	Franco Nevada Corp Com	Common Stock	71,064
	Garrett Motion Inc	Common Stock	10,134
	Gilead Sciences Inc	Common Stock	7,298
	Goldman Sachs Group	Common Stock	9,258
	Grayscale Bitcoin Trust	Common Stock	41,959
	Grayscale Ethereum	Common Stock	33,320
	Hackett Group Inc	Common Stock	1,848
	Harmonic Inc	Common Stock	11,227
	Hershey Co	Common Stock	35,083
	Hillenbrand Inc	Common Stock	11,001
	Hilton Worldwide Hldgs	Common Stock	6,737
	Home Depot Inc	Common Stock	45,647
	Honeywell Intl Inc	Common Stock	11,534
	Hyatt Hotels Corp	Common Stock	13,470
	Intercontinental Exchange Inc	Common Stock	11,045
	Interdigital Inc	Common Stock	7,103
	Interpublic Group of Co	Common Stock	1,730
	iShares Biotechnology	Common Stock	815
	Jazz Pharmaceuticals	Common Stock	1,845
	JP Morgan Chase & Co	Common Stock	26,536
	Keysight Technologies Inc	Common Stock	8,432
	Kinross Gold Corp	Common Stock	37,988
	KLA Corp	Common Stock	7,557
	Knight Swift Transportation	Common Stock	2,364
	Koppers Holdings Inc	Common Stock	16,753
	Koppers Holdings Inc.	Common Stock	13,537
	Lam Research Corp	Common Stock	6,266
	Lilly Eli & Co	Common Stock	5,829
	Linde Plc	Common Stock	4,518
	Lockheed Martin Com	Common Stock	75,145
	LPL Finl Hldgs Inc	Common Stock	11,833
	Mag Silver Copr	Common Stock	35,196
	Marathon Petroleum	Common Stock	2,967
	Master Card Inc CL A	Common Stock	12,369
	Mastercard Inc	Common Stock	2,986
	Match Group Inc Com	Common Stock	8,505
	Mcdonalds Corp Com	Common Stock	2,372
	McKesson Corp	Common Stock	7,871
	Medtronic Plc Shs	Common Stock	8,815
	Microchip Technology Inc	Common Stock	9,739
	Microsoft Corp	Common Stock	99,087
	Moderna Inc	Common Stock	1,392
	Moody's Corp	Common Stock	3,124
	Morgan Stanley Group	Common Stock	5,968
	Nestle SA ADR	Common Stock	5,118
	New Pac Metals Corp	Common Stock	20,536
	Newpark Resources	Common Stock	8,632
	Nextera Energy	Common Stock	6,560
	Nike Inc-Class B	Common Stock	7,383

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	Norfolk Southern Corp	Common Stock	3,546
	Novagold Resources Inc Com	Common Stock	7,480
	Novo Nordisk A/S Adr	Common Stock	51,813
	Nuveen Amt Free Qlty Mun Incme Com	Common Stock	2,831
	Nuveen Insd Tax-Free Advantage	Common Stock	3,741
	NVIDIA Copr	Common Stock	25,256
	NVR Inc	Common Stock	28,002
	Oracle Corp	Common Stock	9,489
	O'Reilly Automotive	Common Stock	4,750
	Palo Alto	Common Stock	5,308
	Parker Hannifin Corp	Common Stock	3,225
	Paypal Holdings	Common Stock	2,579
	Pepsico Inc	Common Stock	7,303
	Pioneer Natural Resources	Common Stock	4,273
	Procter & Gamble Co	Common Stock	9,525
	Qualcomm Inc	Common Stock	3,326
	Raytheon Co	Common Stock	10,349
	Real Estate Select	Common Stock	1,442
	Regeneron Pharmaceuticals	Common Stock	4,391
	Rio Tinto	Common Stock	1,936
	Riot Blockchain	Common Stock	309
	Rithm Capital Corp	Common Stock	1,277
	RXT	Common Stock	6,395
	S&P Global Inc	Common Stock	34,748
	Salesforce.Com	Common Stock	22,630
	Scansource Inc	Common Stock	12,636
	Seabridge Gold Inc Com	Common Stock	127,935
	Sherwin Williams	Common Stock	6,862
	Shopify Inc	Common Stock	1,169
	Silvercrest Metals	Common Stock	57,594
	SPDR Utilities	Common Stock	2,787
	Sprott Inc	Common Stock	23,761
	Sprott Physical Gold and Silve Tr Unit	Common Stock	6,128
	Starbucks Corp	Common Stock	45,367
	Teck Resources	Common Stock	10,441
	Texas Instruments Inc	Common Stock	6,137
	The Coca-Col	Common Stock	25,529
	Thermo Fisher Scientific Inc	Common Stock	34,589
	T-Mobile	Common Stock	6,734
	Torex Gold Resources Inc Com	Common Stock	48,123
	Travelers Cos Inc	Common Stock	43,688
	Union Pac Corp	Common Stock	5,158
	United Health Group	Common Stock	7,483
	UnitedHealth Group Inc	Common Stock	13,688
	Valero Energy Corp	Common Stock	4,940
	Vertex Pharmaceuticals	Common Stock	4,476
	Victoria Gold Corp	Common Stock	33,229
	Visa Inc Cl A	Common Stock	43,704
	Walmart Stores Inc	Common Stock	24,593
	Walt Disney Co	Common Stock	11,356
	Westlake Chemical Partners	Common Stock	10,141

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
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(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	Wheaton Precious Metals	Common Stock	83,551
	Willis Towers Watson	Common Stock	3,618
	WR Berkley	Common Stock	47,809
	Zoetis Inc Cl A	Common Stock	7,895
	Options liability	Stock Options	(53,738)
	Total common stocks		3,050,923
	<u>Exchange traded funds</u>		
	Alps ETF Trust	ETF	95,798
	Cambria Shareholder	ETF	48,921
	Energy Select Sector	ETF	2,662
	iShares 7-10 Year Trsury Bond ETF IV	ETF	1,490,961
	iShares Core MSCI Emerging Markets	ETF	56,518
	iShares Core S&P Small Cap	ETF	88,657
	iShares Inc Core MSCI EMKT ETF	ETF	191,192
	iShares Inc Emrg Chn	ETF	24,574
	iShares MSCI Singapore	ETF	579
	iShares S&P Mid Cap	ETF	82,591
	iShares Silver Trust	ETF	22,303
	iShares TR Core MSCI	ETF	322,833
	iShares Tr Core MSCI EAFE	ETF	101,210
	iShares Tr Core MSCI Eurozone	ETF	225,472
	iShares Tr Core S&P 500	ETF	618,053
	iShares Tr Core S&P Small Cap	ETF	49,362
	iShares Tr Core US Aggregate	ETF	267,876
	iShares Tr Tips BD ETD	ETF	71,065
	iShares Trust 20 PLS Year	ETF	10,281
	iShares Trust 20 Yr	ETF	39,923
	Ishares Trust 3 7 YR TREAS BD ETF	ETF	72,621
	iShares Trust EAFE Sml Cp	ETF	78,613
	iSharess Inc Core MSCI Emerging Mkts	ETF	40,277
	John Hancock Multifactor Lrg Cap EFT	ETF	219,766
	John Hancock Multifactor Mid Cap EFT	ETF	572,104
	JP Morgan Equity Premium	ETF	135,306
	Proshares Ultra Gold	ETF	77,602
	Proshares Ultra Gold QQQ	ETF	79,045
*	Schwab Strategic TR US REIT ETF	ETF	98,414
*	Schwab US Dividend Equity	ETF	160,710
	SPDR Bloomberg	ETF	120,178
	SPDR Gold Shares	ETF	20,838
	SPDR Gold Trust	ETF	61,174
	SPDR Oil & Gas	ETF	3,573
	SPDR S&P Midcap	ETF	35,009
	SPDR S&P Oil Gas Exp	ETF	13,636
	SPDR S&P OilGas	ETF	5,367
	SPDR S&P500	ETF	48,045
	SPDR Series Trust	ETF	19,833
	Sprott Physical Gold Trust	ETF	70,777
	United States Commodity	ETF	72,151
	Vaneck Vectors ETF Trust Oil Svcs	ETF	55,522

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
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(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	Vaneck Vectors Fallen Angel High Yield ETF	ETF	135,937
	Vanguard FTSE Developed Markets	ETF	256,744
	Vanguard High DVD Yield	ETF	89,304
	Vanguard Index FDS	ETF	316,733
	Vanguard Index Fds Real Estate Index	ETF	40,381
	Vanguard Index FDS Vanguard Mid-Cap	ETF	142,841
	Vanguard Intermediate Term Corp Bone ET	ETF	118,262
	Vanguard Mid Cap ETF	ETF	159,126
	Vanguard S&P 500 Index ETF	ETF	393,804
	Vanguard Small Cap EFT	ETF	224,054
	Vanguard Total Bnd Mrkt	ETF	69,873
	Vanguard Total Stock Market	ETF	159,170
	Vanguard World Fds Vanguard Matls	ETF	7,408
	Vanguard World Fds Vanguard Utils	ETF	7,402
	Total exchange traded funds		7,992,431
	<u>Real estate investment trusts</u>		
	Crown Castle	REIT	2,343
	Lamar Advertising	REIT	9,207
	Omega Healthcare	REIT	5,236
	Rithm Capital Corp	REIT	11,579
	Westlake Chemical Partners	REIT	30,450
	Total real estate investment trusts		58,815
	<u>Notes and mortgages</u>		
	Bioenergy Cap Corp	11.50% due 12/31/2023	1,157,705
	ET Starnes	11.50% due 12/31/2023	515,028
	American Millenium	11.50% due 12/31/2028	411,278
	Total notes and mortgages		2,084,011

MISSOURI CARDIOVASCULAR SPECIALISTS, LLC 401(k) PROFIT SHARING PLAN
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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
December 31, 2023

(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	<u>Corporate bonds</u>		
	Bank of America Corp	2.00% due 9/23/2031	14,893
	Bed Bath & Beyond	4.92% due 8/1/2034	13
	Citigroup Global Markets	0.00% due 5/23/2025	101,618
	Citigroup Global Markets	0.00% due 9/11/2025	58,796
	Citigroup Inc	4.20% due 4/29/2027	33,084
	Ebay, Inc.	3.45% due 8/1/2024	24,668
	Forum Energy Tech	9.00% due 8/4/2025	131
	Goldman Sachs Group	3.50% due 1/23/2025	24,522
	Goldman Sachs Group	4.00% due 4/29/2026	34,061
	Goldman Sachs Group	4.25% due 8/30/2029	39,099
	GS Fin Corp Ser F Mtn Zero	0.00% due 2/6/2025	156,223
	Walt Disney	3.70% due 3/23/2027	24,652
	Total corporate bonds		511,760
	<u>State and local government securities</u>		
	Abilene Tex Taxable	2.87% due 2/15/2031	13,523
	Beaverton Ore Spl Rev	2.53% due 6/1/2034	8,193
	Birmingham ALA	1.32% due 3/1/2026	18,674
	Canby Ore	0.87% due 6/1/2025	18,937
	Commonwealth Fing Auth PA	2.94% due 6/1/2032	12,995
	Commonwealth Fing Auth PA	3.06% due 6/1/2034	4,210
	Grant Cnty Wash Pub Util	2.85% due 1/1/2034	12,782
	King Cnty Wash Swr Rev	2.25% due 1/1/2037	11,419
	Klickitat Cnty WA public Utility	3.99% due 12/1/2025	24,624
	Las Cruces NM ST Shred Gross Receipts Tax Reve	3.10% due 6/1/2026	33,875
	Mansfield Tex Indpt Sch Dist	5.00% due 2/15/2028	20,576
	Maricopa AZ SD	6.24% due 7/1/2026	5,127
	Marshall TEX Indpt	1.89% due 2/15/2034	15,579
	New Britain Connecticut	3.08% due 3/1/2024	14,937
	Opelika Alabama	2.36% due 11/1/2025	14,397
	San Antonio Texas Arpt Sys Revenue	3.09% due 7/1/2032	8,771
	Socorro Tex Indpt Sch Dist	4.00% due 8/15/2027	9,941
	South San Francisco Calif Uni Sch Dist	2.94% due 9/1/2036	12,358
	Univ Calif Revs Gen Rev	3.35% due 7/1/2029	9,509
	Univ Place Washington	2.83% due 12/1/2031	13,326
	Univ Place Washington	3.03% due 12/1/2033	13,116
	Washington County Oregon Sch Dist	3.16% due 6/30/2025	9,763
	Western VA Regl Jail Auth	2.84% due 12/1/2030	13,388
	Wisconsin St Gen Fd	2.40% due 5/1/2030	13,323
	Wylit Eex Tndpt Sch Dist	1.89% due 8/15/2033	7,926
	Total state and local government securities		341,269

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SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS HELD AT YEAR END
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(a)	(b) Identity of Issue	(c) Description of Investment	(e) Current Value
	<u>U.S. Government securities</u>		
	Federal Farm Cr (03/10/21)	1.79% due 6/22/2035	13,420
	Federal Farm Cr (02/22/21)	1.14% due 2/4/2030	14,967
	Federal Farm Cr (03/05/21)	1.80% due 6/4/2035	13,452
	Federal Farm Cr (03/08/21)	1.48% due 2/18/2031	14,853
	Federal Home Ln (04/14/20)	2.05% due 3/19/2035	6,896
	Federal Home Ln (03/31/21)	2.05% due 3/19/2035	10,956
	Federal Home Ln (06/22/21)	0.85% due 12/30/2027	16,747
	FNMA GTD REMIC Pass	2.50% due 12/25/2049	4,141
	GNMA DTD RENIC Pass 2019-152	2.25% due 11/20/2049	1,335
	GNMA GTD REMIC Pass 2014-094	1.75% due 1/20/2044	1,151
	United States Treasury Notes	5.08% due 2/22/2024	142,925
	United States Treasury Notes	5.40% due 3/7/2024	48,702
	United States Treasury Notes	4.72% due 4/18/2024	23,863
	United States Treasury Notes	3.00% due 7/31/2024	29,646
	United States Treasury Notes	5.36% due 9/5/2024	47,475
	United States Treasury Notes	5.00% due 8/31/2025	50,469
	United States Treasury Notes	3.50% due 9/15/2025	29,564
	United States Treasury Notes	2.25% due 10/31/2025	148,656
	United States Treasury Notes	2.25% due 3/31/2026	55,657
	Total state and local government securities		674,875
	<u>Participant loans</u>		
*	Participant loans	Interest rates of 4.25% to 9.50%	192,706
	Total participant loans		192,706
	Total investments and participant loans		\$ 43,322,583
*	Party-in-interest		