

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here.▶ ☒
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841 QUALIFIED SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 01/01/1987
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRUSTEES OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS 1100 POPLAR ST. SUITE B TERRE HAUTE, IN 47807-4566 1100 POPLAR ST., SUITE B TERRE HAUTE, IN 47807-4566
2b	Employer Identification Number (EIN) 35-0416012
2c	Plan Sponsor's telephone number 812-238-5533
2d	Business code (see instructions) 525100

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	10/30/2024	JOHN S. BLAIR
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	10/31/2024	KEVIN L. BUENKER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 6370
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 4510 6a(2) 4760 6b 6c 1870 6d 6630 6e 6f 6630 6g(1) 6370 6g(2) 6630 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7 297

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

A Name of plan INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841 QUALIFIED SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS	D Employer Identification Number (EIN) 35-0416012

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

Yes

x

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

800 EAST 96 ST., STE 400
INDIANAPOLIS, IN 46240

11-3658445

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50 33 71 72 49	NONE	252812	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

TONYA KINCAID

1100 POPLAR ST, STE B
TERRE HAUTE, IN 47807

35-0416012

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 30	EMPLOYEE	122493	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BRIDGEWAY BENEFIT TECHNOLOGIES

3700 KOPPERS STREET, SUITE 400
BALTIMORE, MD 21227

52-1796473

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	86124	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LAKEN ALLEN

1100 POPLAR ST, STE B
TERRE HAUTE, IN 47807

35-0416012

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	71032	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALEXIS SUTLIFF

1100 POPLAR ST, STE B
TERRE HAUTE, IN 47807

35-0416012

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	71032	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SACKRIDER & CO., INC.

1925 WABASH AVE.
TERRE HAUTE, IN 47807

35-1327464

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	59970	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIRST STATE TRUST CO.

1 RIGHTER PARKWAY, STE 120
WILMINGTON, DE 19803

13-3124172

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	33634	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DIANA BOYD

1100 POPLAR ST, STE B
TERRE HAUTE, IN 47807

35-0416012

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	25584	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UNITED ACTUARIAL SERVICES

11590 N. MERIDIAN ST., STE 610
CARMEL, IN 46032

35-2156428

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	9500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024					
A Name of plan INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841 QUALIFIED SAVINGS PLAN			B Three-digit plan number (PN) ▶		001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS			D Employer Identification Number (EIN) 35-0416012		
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: LEGAL & GENERAL S&P 500 COLLECTIVE					
b Name of sponsor of entity listed in (a): RELIANCE TRUST CO					
c EIN-PN 35-7085469-005		d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14202970		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841 QUALIFIED SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF THE INTERNATIONAL UNION OF OPERATING ENGINEERS	D Employer Identification Number (EIN) 35-0416012	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1212478	1401407
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	323742	508472
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	5806066	4986231
(2) U.S. Government securities	1c(2)	22502545	25104758
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)	12140984	16272482
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)	15695980	17616239
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	12306662	14202970
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	49089043	54448602
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other.....	1c(15)	9534706	9067696

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	43811	84337
f Total assets (add all amounts in lines 1a through 1e)	1f	128656017	143693194
Liabilities			
g Benefit claims payable	1g	996552	438545
h Operating payables	1h	45671	33102
i Acquisition indebtedness	1i		
j Other liabilities	1j	20640	18373
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1062863	490020
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	127593154	143203174

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	11822654	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		11822654
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	5665	
(B) U.S. Government securities	2b(1)(B)	682967	
(C) Corporate debt instruments	2b(1)(C)	471641	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	85632	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1245905
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	579658	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1947726	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		2527384
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	59987418	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	59818553	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		168865
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	2473451	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		2405525
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		3676750
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		24320534

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7675584	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		7675584
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	63497	
(5) Investment advisory and investment management fees	2i(5)	289700	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	9500	
(8) Legal fees	2i(8)	2920	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	669313	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1034930
j Total expenses. Add all expense amounts in column (b) and enter total	2j		8710514

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		15610020
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **SACKRIDER & CO., INC.**

(2) EIN: **35-1327464**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

**International Union of Operating Engineers
Local 841 Qualified Savings Plan**

**Financial Statements and
Independent Auditor's Report**

June 30, 2024

CONTENTS

	PAGE
INDEPENDENT AUDITOR'S REPORT	1-3.
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	4.
Statements of Changes in Net Assets Available for Benefits	5.
Notes to Financial Statements	6-16.
SUPPLEMENTAL INFORMATION	
Form 5500, Schedule H, Item 4i - Schedule of Assets (Held at End of Year)	17-27.
Form 5500, Schedule H, Line 4j - Schedule of Reportable Transactions	28.
Schedule of Administrative Expenses	29.

INDEPENDENT AUDITOR'S REPORT

Trustees
International Union of Operating Engineers
Local 841 Qualified Savings Plan
Terre Haute, Indiana

Opinion

We have audited the accompanying financial statements of International Union of Operating Engineers Local 841 Qualified Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of June 30, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of International Union of Operating Engineers Local 841 Qualified Savings Plan as of June 30, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of International Union of Operating Engineers Local 841 Qualified Savings Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about International Union of Operating Engineers Local 841 Qualified Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of International Union of Operating Engineers Local 841 Qualified Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about International Union of Operating Engineers Local 841 Qualified Savings Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules on pages 17 through 29, together are referred to as “supplemental information”. The supplemental schedules on pages 17 through 28 are presented for the purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. The supplemental schedule on page 29 is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

SACKRIDER & Company, INC.

Terre Haute, Indiana
October 24, 2024

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Statements of Net Assets Available for Benefits

June 30,

ASSETS	2024	2023
Investments - at fair value		
Cash equivalents	\$ 3,023,715	\$ 3,673,477
U.S. Government and agency obligations	2,913,562	5,307,021
U.S. Treasury bonds and notes	22,191,196	17,195,524
Mutual funds	54,448,602	49,089,043
Municipal bonds	75,163	125,104
Real estate investment trusts	8,836,663	9,409,602
Infrastructure limited partnership	155,870	-
Collective trusts	14,202,970	12,306,662
Corporate bonds	16,272,482	12,140,984
Corporate stocks	17,616,239	15,695,980
	<u>139,736,462</u>	<u>124,943,397</u>
Receivables		
Employer contributions	1,401,407	1,212,478
Accrued interest and dividends	508,472	323,742
	<u>1,909,879</u>	<u>1,536,220</u>
Prepaid expenses	48,874	38,847
Cash	1,962,516	2,132,589
Furniture and equipment - less accumulated depreciation of \$141,686 and \$136,660 at June 30, 2024 and 2023, respectively	35,463	4,964
Total assets	<u>143,693,194</u>	<u>128,656,017</u>
LIABILITIES		
Accounts payable	33,102	45,671
Payroll and related liabilities	1,541	1,626
Accrued fringes	16,832	19,014
Total liabilities	<u>51,475</u>	<u>66,311</u>
Net assets available for benefits	<u>\$ 143,641,719</u>	<u>\$ 128,589,706</u>

The accompanying notes are an integral part of these statements.

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Statements of Changes in Net Assets Available for Benefits

Years Ended June 30,

	<u>2024</u>	<u>2023</u>
Net additions to net assets attributed to:		
Investment income		
Net appreciation in fair value of investments	\$ 8,724,592	\$ 4,731,570
Interest	1,245,905	923,025
Dividends	2,527,383	1,849,359
	<u>12,497,880</u>	<u>7,503,954</u>
Less investment expenses	(289,700)	(270,136)
	<u>12,208,180</u>	<u>7,233,818</u>
 Employer contributions	 <u>11,822,654</u>	 <u>11,625,714</u>
 Total additions	 24,030,834	 18,859,532
 Deductions from net assets attributed to:		
Benefits paid to participants	8,233,591	7,741,064
Administrative expenses	745,230	704,844
	<u>8,978,821</u>	<u>8,445,908</u>
 Total deductions	 <u>8,978,821</u>	 <u>8,445,908</u>
 Net increase	 15,052,013	 10,413,624
 Net assets available for benefits		
Beginning of period	<u>128,589,706</u>	<u>118,176,082</u>
 End of period	 <u>\$ 143,641,719</u>	 <u>\$ 128,589,706</u>

The accompanying notes are an integral part of these statements.

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Notes to Financial Statements

June 30, 2024 and 2023

NOTE 1 - DESCRIPTION OF PLAN

The following brief description of the International Union of Operating Engineers Local 841 Qualified Savings Plan is provided for general information purposes only. Participants should refer to the plan agreement for more complete information.

General

The Plan is a defined contribution pension plan covering employees and former employees of an employer who is a party to the trust agreement establishing this plan. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Employer contributions are made monthly at rates specified in the collective bargaining agreement covering participating employees. Employee contributions are not permitted.

Participant Accounts

Each participant's account is credited with the contributions made on his behalf and adjusted annually for the participant's share of Plan earnings or loss.

Payment of Benefits

In general, participant will receive a lump-sum payment of their account as soon as possible after the earliest date:

- Participant reaches age 59½;
- Participant becomes totally and permanently disabled; or
- Three consecutive years have passed since an employer contribution was made to the participant's account (the value of participant's account shall be the account balance as of the last valuation date preceding the date of your initial application for benefits).

Vesting

The value of a participant's account shall at all times be one hundred percent vested.

Forfeitures

A participant account may be forfeited when the participant has had no contributions for a period of 36 consecutive months, and the Plan Administrator is unable to locate the proper payee within one year after the 36 month period expires. A participant account can also be forfeited upon the death of the participant if a proper payee or beneficiary cannot be located

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Notes to Financial Statements - Continued

June 30, 2024 and 2023

NOTE 1 - DESCRIPTION OF PLAN

within one year after the benefit becomes payable. The forfeited amounts are distributed annually with the Plan's earnings or loss. A negative forfeiture amount occurs when a participant who had been forfeited in a prior year, is subsequently located, and their balance is reinstated. Forfeitures were \$0 and \$(52) for the years ended June 30, 2024 and 2023, respectively. The Fund has adopted reasonable and diligent procedures to locate participants and beneficiaries. The Fund continues from time to time to improve its procedures to locate the proper payee.

Tax Determination Letter

The Plan is tax exempt under Internal Revenue Code Paragraph 401 (a)(4). The most recent exemption ruling was obtained June 2, 2015. In the determination letter the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. No provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would be sustained upon examination by the Department of Labor. The plan administrator has analyzed the tax positions taken by the plan, and has concluded that as of June 30, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. As of June 30, 2024, the plan's federal tax returns for the last three years are open for examination as each year's return will remain open for examination for three years.

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES

A summary of the Plan's significant accounting policies consistently applied in the preparation of the accompanying financial statements follows:

Investments

The Plan's investments are held by a bank - administered trust fund and all are nonparticipant directed. Investments are stated at fair value. If available, quoted market prices are used to value investments. The amount shown for securities that are not readily marketable is estimated by considering factors such as yields currently available on comparable securities of issuers with similar credit ratings. The fair value of the real estate investment trusts and collective trust are based on monthly and quarterly reports provided by the related investment representatives. See Note 3 for a discussion of fair value measurements.

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Notes to Financial Statements - Continued

June 30, 2024 and 2023

NOTE 2 - SUMMARY OF ACCOUNTING POLICIES - continued

Property and Equipment

Depreciation is provided for in amounts sufficient to relate the cost of depreciable assets to operations over their estimated service lives using the straight-line method.

Allowance for Credit Losses

The allowance for credit losses is zero at June 30, 2024 and 2023.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Subsequent Events

Management has evaluated subsequent events through October 24, 2024, the date which the financial statements were available for issue.

NOTE 3 - FAIR VALUE MEASUREMENT

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The fair value measurements accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs are based on quoted prices in active markets for identical securities, Level 2 inputs are based on significant observable market inputs, such as quoted prices for similar securities and quoted prices in inactive markets, and Level 3 inputs are based on significant unobservable inputs that reflect the fund's determination of assumptions that market participants might reasonably use in valuing the securities. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. The valuation levels are not necessarily an indication of the risk or liquidity associated with the underlying investment.

Assets measured at fair value on a recurring basis at June 30, 2024 are as follows:

	Level 1- Quoted Prices in Active Markets	Level 2- Other Observable Inputs	Level 3- Unobservable Inputs	Total
Cash equivalents	\$ 3,023,715	\$ -	\$ -	\$ 3,023,715

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Notes to Financial Statements - Continued

June 30, 2024 and 2023

NOTE 3 - FAIR VALUE MEASUREMENT - continued

	Level 1- Quoted Prices in Active Markets	Level 2- Other Observable Inputs	Level 3- Unobservable Inputs	Total
United States government obligations	\$ -	\$ 2,913,562	\$ -	\$ 2,913,562
United States Treasury bonds and notes	22,191,196	-	-	22,191,196
Corporate bonds	-	16,272,482	-	16,272,482
Corporate stocks	17,616,239	-	-	17,616,239
Mutual funds	54,448,602	-	-	54,448,602
Infrastructure limited partnership	-	-	155,870	155,870
Collective trusts	-	14,202,970	-	14,202,970
Real estate investment trusts	-	-	2,570,538	2,570,538
Municipal bonds	-	75,163	-	75,163
Total assets in the fair value hierarchy	\$ <u>97,279,752</u>	\$ <u>33,464,177</u>	\$ <u>2,726,408</u>	\$ <u>133,470,337</u>
Real estate investment trust Measured at NAV				6,266,125
Total investments				\$ <u>139,736,462</u>

The following is a reconciliation of the beginning and ending balances for investments measured at fair value using significant unobservable inputs (level 3) during the year ended June 30, 2024.

	U.S. Real Estate Investment Fund, LLC	Blackstone Infrastructure Partners - V Feeder LP
Beginning balance, July 1, 2023	\$ 2,870,903	\$ -
Realized gains/(losses)	-	-
Unrealized gains/(losses)	(300,365)	-
Purchases	-	155,870
Sales	-	-
Transfers	-	-
Ending balance, June 30, 2024	\$ <u>2,570,538</u>	\$ <u>155,870</u>

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Notes to Financial Statements - Continued

June 30, 2024 and 2023

NOTE 3 - FAIR VALUE MEASUREMENT - continued

Assets measured at fair value on a recurring basis at June 30, 2023 are as follows:

	Level 1- Quoted Prices in Active Markets	Level 2- Other Observable Inputs	Level 3- Unobservable Inputs	Total
Cash equivalents	\$ 3,673,477	\$ -	\$ -	\$ 3,673,477
United States government obligations	-	5,307,021	-	5,307,021
United States Treasury bonds and notes	17,195,524	-	-	17,195,524
Corporate bonds	-	12,140,984	-	12,140,984
Corporate stocks	15,695,980	-	-	15,695,980
Mutual funds	49,089,043	-	-	49,089,043
Collective trusts	-	12,306,662	-	12,306,662
Real estate investment trusts	-	-	2,870,903	2,870,903
Municipal bonds	-	125,104	-	125,104
Total assets in the fair value hierarchy	\$ <u>85,654,024</u>	\$ <u>29,879,771</u>	\$ <u>2,870,903</u>	\$ <u>118,404,698</u>
Real estate investment trust Measured at NAV				<u>6,538,699</u>
Total investments				\$ <u>124,943,397</u>

The following is a reconciliation of the beginning and ending balances for investments measured at fair value using significant unobservable inputs (level 3) during the year ended June 30, 2023.

	U.S. Real Estate Investment Fund, LLC
Beginning balance, July 1, 2022	\$ 3,356,827
Realized gains/(losses)	-
Unrealized gains/(losses)	(485,924)
Purchases	-
Sales	-
Transfers	-
Ending balance, June 30, 2023	\$ <u>2,870,903</u>

Realized gains/(losses) and unrealized gains/(losses) are included as net appreciation (depreciation) in fair value of investments on the Statement of Changes in Net Assets Available for Benefits.

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Notes to Financial Statements - Continued

June 30, 2024 and 2023

NOTE 3 - FAIR VALUE MEASUREMENT - continued

Following is a description of the valuation methodologies used for assets at fair value. For all *cash equivalents, corporate stocks, mutual funds, United States treasury bonds and notes*, fair value is determined by reference to quoted market prices. *Corporate bonds, municipal bonds, and United States government and agency obligations* are valued based on yields currently available on comparable securities of issuers with similar credit ratings. *Real estate investments trusts* are valued by a unit value per share, which is determined by the real estate fund. Real estate held by the *real estate investment trust* is stated at fair value as determined by appraisals performed annually by independent external appraisers and quarterly by internal appraisers. *Collective trusts* are pooled funds each with its own investment objective. The collective trust - L&G S&P 500 CIT Fund investment objective is to seek to match the risk and return characteristics of the S&P 500 Trust Index before expenses. Securities are stated at fair value.

U.S. Real Estate Investment Fund, LLC

The real estate investments of the Fund are stated at fair value and are reviewed and adjusted quarterly based on appraisal reports prepared by independent third party appraisers, reviewed and approved by management. All appraisal reports are completed in accordance with currently published *Uniform Standards of Professional Appraisal Practice*, as promulgated by the Appraisal Foundation.

The real estate valuations have been prepared giving consideration to the income capitalization, cost, and sales comparison approach. One of the income approaches, the discounted cash flow method, estimates the income expected for a property over a holding period plus a reversionary value, and discounts these amounts to present value using a discount rate derived from current transactions in the market, if any, and other industry data for similar real estate investments. The direct capitalization approach applies a direct capitalization rate to an estimated stabilized property net operating income. Under the cost approach, the value is determined by estimating the current replacement cost of the building less depreciation from all sources (physical, functional, and/or external) plus the estimated land value. The sales comparison approach utilizes available sales of comparable properties, adjusted for property attributes different than those of the subject property, to indicate a value for the property. All three approaches are generally considered, and the final value either corresponds to one of the approaches or is a reconciliation of all the applicable approaches. Generally, the income approach carries the most weight in the value reconciliation.

The discount, capitalization and market rent growth rates used in the income approaches are significant unobservable valuation inputs. These rates factor in, but are not limited to, the location, type and physical quality of each property and current and anticipated market

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Notes to Financial Statements - Continued

June 30, 2024 and 2023

NOTE 3 - FAIR VALUE MEASUREMENT - continued

conditions. Significant increases in discount or capitalization rates in isolation would result in a significantly lower fair value measurement. Significant decreases in discount or capitalization rates in isolation would result in a significantly higher fair value measurement.

Blackstone Infrastructure Partners - V Feeder, L.P.

Blackstone Infrastructure Partners - V Feeder L.P. invests in infrastructure assets through its investment in Blackstone Infrastructure Partners - V L.P.

Following is a description of the valuation methodologies used for assets at fair value measured at NAV.

Real estate investment trust - AEW Core Property is valued by a unit value per share which is determined by the trust. Real estate held by the real estate investment trust is stated at fair value as determined by appraisals prepared by independent third party appraisers. The unit value per share represents the net asset value (NAV). The NAV is used as a practical expedient to estimate fair value. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

NOTE 4 - INVESTMENT REDEMPTION RESTRICTIONS

At June 30, 2024 and 2023, the Fund has investments with redemption restrictions as follows:

AEW Core Property Trust

Investors may elect to redeem all or a portion of their units quarterly at a price that reflects the unit value as of the last day of the calendar quarter immediately preceding the effective date of the redemption. A 45-day notice is required for all redemption requests.

Blackstone Infrastructure Partners - V Feeder L.P.

Redemptions are paid quarterly after a three year lock-up period beginning on the date the Limited Partner acquires the units.

U.S. Real Estate Investment Fund, LLC

A redemption request will be valued at the end of the quarter following the quarter that the request was received.

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Notes to Financial Statements - Continued

June 30, 2024 and 2023

NOTE 5 - PLAN TERMINATION

Article XIV of the Trust Agreement provides for plan termination as follows:

TERMINATION OF THE TRUST

Section 1.

The Trust may be terminated (a) when there is no longer in force an agreement between any Employer and the Union requiring Employer Contributions to the Qualified Savings Plan Trust, or (b) at any time by the unanimous vote of all Trustees with the consent of the Employers and the Union, or (c) in the event that there are no individuals living who can qualify as Employees hereunder, or (d) in the event of termination as may be otherwise provided by law.

Section 2.

(a) In the event of termination of the Trust the Trustees shall first apply the Qualified Savings Plan Trust to pay or to provide for the payment of any obligations of the Trust, and then distribute and apply any remaining balance in the manner specified in the Qualified Savings Plan Trust adopted by them; provided, however, that no part of the corpus or income of said Trust shall be used for or diverted to any purpose other than the exclusive benefit of Employees (present, former, and retired) to the extent of and in proportion to their respective vested interests, the administrative expenses (including taxes) of said Trust, and other payments in accordance with the provisions of the plan thereunder;

(b) arrange for a final audit and report of their transactions and accounts, for the purpose of termination of their trusteeship;

(c) give any notice and prepare and file any reports which may be required by law.

Section 3.

Upon termination of the Trust the Trustees shall forthwith notify the Union, the Employer Associations, the Employers, and all other interested parties, and shall continue as Trustees for the purpose of winding up the affairs of the Trust.

NOTE 6 - PARTIES-IN-INTEREST TRANSACTIONS

Fees paid during the year for administrative, legal, accounting and other services by parties-in-interest were based on customary and reasonable rates for such services.

NOTE 7 - RELATED PARTY TRANSACTIONS

As of May 1, 2021, the Plan entered into a five year lease agreement with Mid Central Operating Engineers Health and Welfare Fund for office space and utilities. The lease with monthly rent of \$875, expires April 30, 2026. For the years ending June 30, 2024 and 2023, rent expense was \$10,500 and \$10,500, respectively, and utilities expense was \$6,165 and \$4,295, respectively.

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN

Notes to Financial Statements - Continued

June 30, 2024 and 2023

NOTE 7 - RELATED PARTY TRANSACTIONS - continued

At June 30, 2024 and 2023, the Plan owes the Health and Welfare Fund \$875 and \$875, respectively, for rent.

Future minimum rental payments over the next five years are as follows for the years ended

June 30,:

2025	\$ 10,500
2026	8,750
2027	-
2028	-
2029	-

NOTE 8 - DEFINED CONTRIBUTION PENSION PLAN

Retirement benefits are provided under one multi-employer defined contribution pension plan for employees meeting certain eligibility requirements. Pension costs are funded on a monthly basis and amounted to \$31,290 and \$30,857 for the years ended June 30, 2024 and 2023, respectively.

NOTE 9 - MULTIEMPLOYER DEFINED BENEFIT PENSION PLANS

The Fund contributes to two multiemployer defined benefit pension plans under the terms of collective-bargaining agreements that cover its union-represented employees. The risks of participating in a multiemployer plan is different from a single-employer plan in the following aspects: 1) assets contributed to the multiemployer plan by one employer may be used to provide benefits to employees of other participating employers, 2) if a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating employers, and 3) if the Fund chooses to stop participating in the multiemployer plan, the Fund may be required to pay the plan an amount based on the unfunded status of the plan, referred to as a withdrawal liability.

The Fund's participation in the multiemployer defined benefit pension plans for the fiscal periods June 30, 2024 and 2023, respectively, is outlined in the table below. The Pension Protection Act Zone Status is based on information the Fund received from the plan and is certified by the plan's actuary. Among other factors, plans in the red zone are generally less than 65 percent funded, plans in the yellow zone are at least 65 percent funded but less than 80 percent funded, and plans in the green zone are at least 80 percent funded. The FIP/RP Status Pending/Implemented column indicates plans for which a financial improvement plan (FIP) or a rehabilitation plan (RP) is either pending or has been implemented. The Plans are in the green zone and thus a FIP/RP is not applicable. Employer contributions are based on established rate as negotiated in the collective bargaining agreement. This rate may increase which could affect the comparability of employer contributions to the plan in 2024 and 2023.

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Notes to Financial Statements - Continued

June 30, 2024 and 2023

NOTE 9 - MULTIEMPLOYER DEFINED BENEFIT PENSION PLANS - continued

<u>Pension Plan</u>	<u>EIN/Pension Plan Number</u>	<u>Pension Protection Act Zone Status</u>		<u>FIP/RP Status Pending Implemented</u>	<u>*Contributions</u>		<u>Surcharge Imposed</u>	<u>Bargaining Agreement</u>
		<u>2024</u>	<u>2023</u>		<u>2024</u>	<u>2023</u>		
Central Pension Fund of the International Union of Operating Engineers and Participating Employers	36-6052390 001	Green as of 2/1/24	Green as of 2/1/23	N/A	\$ 54,504	\$ 52,620	No	3/31/26
General Pension Fund of the International Union of Operating Engineers	52-6124299 001	Green as of 1/1/23	Green as of 1/1/22	N/A	\$ 43,191	\$ 42,219	No	3/31/26

* The Fund did not contribute more than 5% of total contributions received by the plan.

NOTE 10 - MULTIEMPLOYER HEALTH AND WELFARE PLAN

The Fund contributes to a multiemployer health and welfare plan under the terms of a collective bargaining agreement that covers its union represented employees. The plan provides medical benefits to active employees and an option to purchase coverage as retirees. Contributions made to the plan during the years ended June 30, 2024, and 2023 were \$74,412 and \$72,966, respectively.

NOTE 11 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 12 - CREDIT RISK

The Plan routinely maintains bank account balances in local banks in excess of amounts covered by the Federal Deposit Insurance Corporation.

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Notes to Financial Statements - Continued

June 30, 2024 and 2023

NOTE 13 - ADMINISTRATIVE EXPENSES

Administrative expenses for the years ended June 30, 2024 and 2023 are as follows:

	<u>2024</u>	<u>2023</u>
Wages and salaries	\$ 292,805	\$ 282,070
Fringe benefits	203,397	198,662
Professional fees	75,917	70,958
Other expenses	<u>173,111</u>	<u>153,154</u>
	\$ <u>745,230</u>	\$ <u>704,844</u>

NOTE 14 - COMMITMENTS

The Fund has committed to investing certain minimum amounts with investment companies. Unfunded investment commitments are as follows as of June 30:

	<u>2024</u>	<u>2023</u>
Blackstone Infrastructure Partners	\$ <u>2,844,130</u>	\$ <u>-</u>
Total unfunded capital commitments	\$ <u>2,844,130</u>	\$ <u>-</u>

NOTE 15 - FORM 5500 RECONCILING INFORMATION

Amounts allocated to accounts of persons who have elected to withdraw from the plan but have not been paid are included in net assets available for benefits as is required by generally accepted accounting principles. The Department of Labor, however, requires that these amounts be reported as a liability on Form 5500. As a result, the line items differ from the audited financial statements as follows at June 30, :

<u>2024</u>	<u>Financial Statements</u>	<u>Form 5500</u>	<u>Difference</u>
Benefit claims payable	\$ -	\$ 438,545	\$ (438,545)
Net assets available for benefits	143,641,719	143,203,174	438,545
Benefits paid to participants	8,233,591	7,675,584	558,007
Net increase (decrease)	15,052,013	15,610,020	(558,007)
 <u>2023</u>			
	<u>Financial Statements</u>	<u>Form 5500</u>	<u>Difference</u>
Benefit claims payable	\$ -	\$ 996,552	\$ (996,552)
Net assets available for benefits	128,589,706	127,593,154	996,552
Benefits paid to participants	7,741,064	8,505,178	(764,114)
Net increase (decrease)	10,413,624	9,649,510	764,114

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held at End of Year)

June 30, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value		Cost	Current Value
Cash equivalents				
Blackrock Liquidity Fds			\$ 1,357,059	\$ 1,357,059
Federated Investors			11,518	11,518
Invesco Premier US Govt Money Market			328,617	328,617
Morgan Stanley Bank Deposit			1,326,521	1,326,521
			<u>\$ 3,023,715</u>	<u>\$ 3,023,715</u>
U.S. Government and agency obligations				
United States Treas Nts	320,000 par value bonds	3.500% due 09/15/25	\$ 313,731	\$ 314,225
United States of America	1,150,000 par value bonds	4.500% due 11/15/25	1,150,184	1,143,055
FNMA	56,000 par value bonds	6.625% due 11/15/30	72,408	62,611
FNMA UMBS	319,401 par value bonds	2.500% due 10/01/51	277,651	261,163
FMNA UMBS	4,246 par value bonds	2.500% due 01/01/52	3,506	3,472
FHLMC UMBS	194,088 par value bonds	2.500% due 02/01/52	175,595	158,795
FNMA Super	303,000 par value bonds	3.000% due 04/01/52	272,042	257,859
FNMA UMBS	181,983 par value bonds	3.500% due 05/01/52	166,033	161,055
FNMA Super Lng 30 Year	2,912 par value bonds	3.000% due 06/25/52	2,469	2,478
FNMA UMBS	169,475 par value bonds	4.500% due 07/01/52	164,807	159,887
FNMA UMBS	140,265 par value bonds	4.000% due 09/01/52	134,751	128,321
Freddie Mac	98,450 par value bonds	5.000% due 11/25/52	97,552	95,151
FNMA UMB LNG	96,471 par value bonds	5.500% due 12/01/52	97,216	95,387
Freddie Mac	2,862 par value bonds	4.500% due 07/01/53	2,695	2,698
FNMA UMBS	69,742 par value bonds	5.000% due 07/01/53	68,363	67,405
			<u>\$ 2,999,003</u>	<u>\$ 2,913,562</u>
U.S. Treasury Bonds & Notes				
United States Treasury Bills	410,000 par value bonds	0.000% due 10/17/24	\$ 399,316	\$ 403,595
US Treasury	1,542,000 par value bonds	2.000% due 08/15/25	1,508,748	1,491,054
United States Treasury Note	1,925,000 par value bonds	1.625% due 02/15/26	1,879,010	1,828,509
United States Treasury Note	500,000 par value bonds	4.125% due 06/15/26	492,591	494,262
United States Treasury Note	1,300,000 par value bonds	4.125% due 10/31/27	1,287,805	1,285,466
United States Treasury Note	2,098,000 par value bonds	3.500% due 01/31/28	2,031,164	2,031,995

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value		Cost	Current Value
U.S. Treasury Bonds & Notes - continued				
United States Treasury Note	2,305,000 par value bonds	1.500% due 11/30/28	\$ 1,975,319	\$ 2,040,051
United States Treasury Note	1,470,000 par value bonds	2.375% due 05/15/29	1,320,588	1,342,294
United States Treasury Note	2,197,000 par value bonds	3.500% due 01/31/30	2,087,658	2,103,919
United States Treasury Note	2,565,000 par value bonds	0.625% due 08/15/30	2,130,096	2,055,467
United States Treasury Note	707,000 par value bonds	1.375% due 11/15/31	650,996	575,012
United States Treasury Note	2,200,000 par value bonds	2.875% due 05/15/32	2,050,471	1,982,062
United States Treasury Note	2,340,000 par value bonds	3.375% due 05/15/33	2,160,445	2,168,467
United States Treasury Bond	720,000 par value bonds	3.000% due 05/15/47	552,459	550,823
United States Treasury Note	215,000 par value bonds	3.000% due 02/15/49	214,847	162,851
United States Treasury Bond	269,000 par value bonds	2.000% due 02/15/50	173,665	163,380
United States Treasury Bond	246,000 par value bonds	2.375% due 05/15/51	203,333	162,029
United States Treasury Bond	2,120,000 par value bonds	2.250% due 02/15/52	1,463,833	1,349,960
			<u>\$ 22,582,344</u>	<u>\$ 22,191,196</u>
Mutual funds				
Blackrock High Yield Bond	906,580 shares		\$ 6,855,414	\$ 6,373,260
Ishares Core MSCI Emerging	43,871 shares		2,288,623	2,348,415
Legg Mason Smash Ser EC	291,419 shares		2,229,769	1,719,372
Legg Mason Smash Series M	109,957 shares		1,117,579	829,076
Legg Mason WA Smash Series C	67,933 shares		631,271	620,228
Lord Abbett Invt Tr Ultra Short	407,879 shares		4,043,835	4,070,632
Pia Bbb Bond Fund	561,286 shares		4,554,159	4,664,287
Pia Mbs Bond Fund	1,030,177 shares		8,472,793	8,385,641
Vanguard Growth ETF	17,736 shares		3,413,772	6,633,441
Vanguard Index Fds ETF	28,692 shares		3,502,664	4,842,923
Vanguard MSCI EAFE ETF	130,580 shares		5,582,904	6,453,264
Vanguard Value ETF	39,647 shares		4,627,737	6,359,775
Victory Portfolios Trivalent	75,645 shares		1,092,102	1,148,288
			<u>\$ 48,412,622</u>	<u>\$ 54,448,602</u>

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)			(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value			Cost	Current Value
Municipal Bonds						
	Southwest Dubois Cnty Schs	75,000 par value bonds	5.330% due	07/10/25	\$ 75,000	\$ 75,163
Corporate bonds						
	Goldman Sachs Group, Inc.	535,000 par value bonds	3.272% due	09/29/25	\$ 528,508	\$ 531,559
	Bank America Corp	536,000 par value bonds	3.093% due	10/01/25	517,252	532,250
	Shell International Fin Bv	99,000 par value bonds	2.875% due	05/10/26	99,615	95,270
	Citigroup, Inc.	589,000 par value bonds	3.200% due	10/21/26	545,828	561,105
	Verizon Communications, Inc	99,000 par value bonds	4.125% due	03/16/27	105,210	96,476
	Capital One Finl Corp	588,000 par value bonds	3.650% due	05/11/27	582,478	561,715
	Kraft Heinz Foods Co	100,000 par value bonds	3.875% due	05/15/27	95,215	96,644
	Borgwarner, Inc.	607,000 par value bonds	2.650% due	07/01/27	612,834	563,302
	Parker-Hannifin Corp	100,000 par value bonds	4.250% due	09/15/27	95,998	97,357
	Lockheed Martin Corp	90,000 par value bonds	5.100% due	11/15/27	91,922	90,577
	Equifax, Inc.	100,000 par value bonds	5.100% due	12/15/27	99,186	99,590
	Deere John Capital Corp	160,000 par value bonds	4.750% due	01/20/28	160,247	159,291
	T Mobile USA, Inc	570,000 par value bonds	4.750% due	02/01/28	554,747	561,149
	Unitedhealth Group Inc	160,000 par value bonds	5.250% due	02/15/28	163,427	162,069
	CVS Health Corp	680,000 par value bonds	4.300% due	03/25/28	699,240	656,503
	Wells Fargo & Co	101,000 par value bonds	3.584% due	05/22/28	102,414	96,232
	Wells Fargo & Co	220,000 par value bonds	2.393% due	06/02/28	196,436	202,488
	Nasdaq, Inc.	559,000 par value bonds	5.350% due	06/28/28	551,402	563,966
	Citigroup, Inc.	101,000 par value bonds	3.668% due	07/24/28	102,970	96,286
	Roper Technologies, Inc	584,000 par value bonds	4.200% due	09/15/28	629,487	563,990
	Mohawk Inds, Inc	150,000 par value bonds	5.850% due	09/18/28	149,981	153,010
	Comcast Corp New	100,000 par value bonds	4.150% due	10/15/28	106,410	96,823
	Smucker JM	170,000 par value bonds	5.900% due	11/15/28	169,925	175,079
	Verisk Analytics, Inc	589,000 par value bonds	4.125% due	03/15/29	634,862	564,399
	JP Morgan Chase Bank NA	133,000 par value bonds	4.203% due	07/23/29	140,059	127,978
	Wells Fargo & Co	542,000 par value bonds	6.303% due	10/23/29	560,534	562,497
	Intel Corp	120,000 par value bonds	2.450% due	11/15/29	101,524	105,393

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)				(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value				Cost	Current Value
	Corporate bonds - continued						
	Enbridge, Inc	625,000	par value bonds	3.125% due	11/15/29	\$ 633,934	\$ 564,595
	Equinix, Inc.	630,000	par value bonds	3.200% due	11/18/29	643,453	567,075
	Carrier Global Corporation	240,000	par value bonds	2.722% due	02/15/30	202,794	212,002
	Goldman Sachs Group, Inc.	104,000	par value bonds	3.800% due	03/15/30	110,402	97,221
	Stanley Black & Decker, Inc	110,000	par value bonds	2.300% due	03/15/30	90,717	93,431
	Archer Daniels Midland Co.	100,000	par value bonds	3.250% due	03/27/30	90,916	91,137
	Sysco Corp	544,000	par value bonds	5.950% due	04/01/30	571,359	566,146
	Dollar General Corp New	621,000	par value bonds	3.500% due	04/03/30	567,327	566,899
	Exelon Corp	603,000	par value bonds	4.050% due	04/15/30	620,594	565,737
	Prologis	100,000	par value bonds	2.250% due	04/15/30	84,592	85,925
	Northern Tr Corp	100,000	par value bonds	1.950% due	05/01/30	82,728	84,959
	Fiserv, Inc.	110,000	par value bonds	2.650% due	06/01/30	93,467	95,590
	Truist Finl Corp	120,000	par value bonds	1.950% due	06/05/30	96,888	99,307
	Thermo Fisher	150,000	par value bonds	4.977% due	08/10/30	150,000	150,218
	S&P Global, Inc.	110,000	par value bonds	1.250% due	08/15/30	85,942	88,662
	Bank America Corp	108,000	par value bonds	2.884% due	10/22/30	107,595	96,160
	Broadcom, Inc.	604,000	par value bonds	4.150% due	11/15/30	563,863	570,918
	Comcast Corp New	260,000	par value bonds	1.500% due	02/15/31	200,154	208,809
	CVS Health Corp	110,000	par value bonds	1.875% due	02/28/31	86,282	88,075
	Agilent Technologies, Inc.	110,000	par value bonds	2.300% due	03/12/31	90,187	91,691
	Oracle Corp	240,000	par value bonds	2.875% due	03/25/31	199,683	207,508
	Amazon.com, Inc.	115,000	par value bonds	2.100% due	05/12/31	111,492	96,877
	Eagle Matls, Inc.	110,000	par value bonds	2.500% due	07/01/31	87,361	93,088
	Martin Marietta Matls, Inc.	110,000	par value bonds	2.400% due	07/15/31	89,184	91,013
	Moodys Corp	110,000	par value bonds	2.000% due	08/19/31	88,004	89,388
	Amphenol Corp	110,000	par value bonds	2.200% due	09/15/31	88,594	90,332
	Waste Mgmt, Inc Del	90,000	par value bonds	4.150% due	04/15/32	85,346	84,731
	Allegion Plc	90,000	par value bonds	5.411% due	07/01/32	88,741	89,850
	Union Pac Corp	90,000	par value bonds	4.500% due	01/20/33	87,803	86,635
	Eaton Corp Ohio	220,000	par value bonds	4.150% due	03/15/33	201,241	206,122

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)				(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value				Cost	Current Value
	Corporate bonds - continued						
	Gatx Corp	90,000	par value bonds	4.900% due	03/15/33	\$ 85,883	\$ 86,161
	Kenvue, Inc.	230,000	par value bonds	0.049% due	03/22/33	223,095	227,330
	Eidp, Inc.	160,000	par value bonds	4.800% due	05/15/33	158,484	154,299
	Nordson Corp	130,000	par value bonds	5.800% due	09/15/33	129,630	133,602
	AT&T, Inc.	122,000	par value bonds	2.550% due	12/01/33	100,767	97,092
	Packaging Corp Amer	200,000	par value bonds	5.700% due	12/01/33	199,848	202,818
	Cencora, Inc.	220,000	par value bonds	5.125% due	02/15/34	219,707	215,929
	Abbvie, Inc.	97,000	par value bonds	5.050% due	03/15/34	98,359	96,657
	Prologis LP	120,000	par value bonds	5.000% due	03/15/34	119,441	117,315
	Rtx Corporation	220,000	par value bonds	6.100% due	03/15/34	222,269	231,796
	Amphenol Corp	100,000	par value bonds	5.250% due	04/05/34	99,900	99,775
	Enterprise Prods Oper LLC	107,000	par value bonds	4.800% due	02/01/49	97,163	94,653
	Pfizer Invt Enterprises	230,000	par value bonds	5.300% due	05/19/53	227,602	221,956
						<u>\$ 16,680,502</u>	<u>\$ 16,272,482</u>
	Corporate stocks						
	Adobe Systems, Inc.	385	shares			\$ 232,800	\$ 213,883
	Advanced Energy Inds, Inc	409	shares			44,887	44,483
	Advanced Micro Devices, Inc	799	shares			127,374	129,606
	Agilysys, Inc	619	shares			45,022	64,463
	Airbnb, Inc	96	shares			10,825	14,581
	Alcon, Inc	1,632	shares			124,762	145,732
	Allegiant Travel	395	shares			58,613	19,841
	Alphabet, Inc Cl C	1,831	shares			248,467	335,842
	Amazon.com, Inc	2,488	shares			310,578	480,806
	American Water Works Co	712	shares			95,208	91,962
	Ameriprise Financial, Inc	469	shares			183,446	200,352
	Ameris Bancorp	1,082	shares			52,839	54,479
	Amgen, Inc	569	shares			163,872	177,784
	Amphenol Corp New	1,050	shares			41,007	70,738
	Ansys, Inc	373	shares			121,030	119,919

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
Corporate stocks - continued				
	Apple Computer, Inc	1,595 shares	\$ 286,248	\$ 335,939
	Arista Networks, Inc	214 shares	45,258	75,003
	ASML Holding NV	30 shares	20,155	30,365
	Atmos Energy Corp	1,231 shares	138,303	143,596
	Autodesk, Inc.	570 shares	148,455	141,046
	Autozone, Inc	16 shares	41,794	47,245
	Azek Co, Inc	1,205 shares	22,597	50,767
	Badger Meter, Inc	164 shares	15,386	30,561
	Balchem Corp	332 shares	40,852	51,111
	Berry Plastics Group, Inc	757 shares	42,140	44,549
	Bio Techne Corp	1,049 shares	87,422	75,161
	Blackstone Group, Inc	1,141 shares	133,145	141,256
	Block, Inc. Cl A	204 shares	17,106	13,156
	Booking Hldgs, Inc	15 shares	56,215	58,951
	Broadcom, Inc.	152 shares	134,374	244,041
	Caci Intl, Inc. Cl A	245 shares	75,094	105,382
	Capital One Finl Corp	1,143 shares	153,007	158,248
	Carlisle Cos, Inc	159 shares	39,251	64,428
	Casella Waste Sys, Inc Cl A	602 shares	48,126	59,730
	Caseys General Stores, Inc	167 shares	32,327	63,721
	CCC Intelligent Solutions Hld	5,801 shares	54,528	64,449
	Celsius Hldgs, Inc	865 shares	52,329	49,383
	CH Robinson	668 shares	58,106	58,864
	Chemed Corp	70 shares	34,083	37,893
	Chipotle Mexian Grill Cl A	1,293 shares	54,383	80,998
	Churchill Downs, Inc	459 shares	50,856	64,076
	Civitas Resources, Inc	737 shares	52,670	50,853
	Clean Hbrs, Inc	454 shares	78,287	102,672
	Coca Cola Bottling Co	27 shares	12,158	28,991
	Coca Cola Co	2,010 shares	118,932	127,936
	Commerce Bancshares, Inc	1,341 shares	67,841	74,801

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
Corporate stocks - continued				
	Conocophillips	283 shares	\$ 29,911	\$ 32,370
	Constellation Brands, Inc	452 shares	110,151	116,291
	Corteva, Inc	2,965 shares	159,830	159,932
	Coterra Energy, Inc	4,840 shares	115,555	129,083
	Crane Company	702 shares	47,862	101,776
	Crane Hldgs Co	1,099 shares	47,631	67,501
	Cullen Frost Bankers, Inc	874 shares	91,480	88,825
	D R Horton, Inc	571 shares	83,509	80,471
	Danaher Corp	606 shares	148,284	151,409
	Descartes Sys Group, Inc	1,114 shares	86,477	107,880
	Diamondback Energy, Inc	286 shares	36,669	57,254
	Doordash, Inc.	427 shares	41,232	46,449
	Eagle Materials, Inc	256 shares	36,861	55,670
	Eaton Corp Plc	363 shares	78,630	113,819
	Ecolab, Inc.	615 shares	133,534	146,370
	Edwards Lifesciences Corp	275 shares	20,277	25,402
	Element Solutions, Inc	3,187 shares	72,650	86,431
	EmcOr Group, Inc.	235 shares	26,415	85,794
	Encompass Health Corp	506 shares	33,059	43,410
	Enpro Industries, Inc	497 shares	48,657	72,348
	Ensign Group, Inc	553 shares	51,795	68,401
	Equity Lifestyle Properties	1,656 shares	110,580	107,855
	Fair Isaac Corp	24 shares	30,251	36,432
	First Industrial Realty	1,139 shares	58,557	54,114
	Five Below	211 shares	33,803	22,993
	Five9, Inc.	715 shares	54,883	31,532
	Fox Factory Holding Corp	657 shares	51,593	31,661
	FreeportmcMoran Copper	537 shares	28,451	26,098
	General Dynamics Corp	457 shares	120,384	132,594
	Gentex Corp	1,627 shares	45,487	54,846
	Gildan Activewear, Inc CL A	1,685 shares	63,315	63,895

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
Corporate stocks - continued				
	Glacier Bancorp, Inc New	1,175 shares	\$ 59,379	\$ 43,851
	Globus Medical, Inc.	961 shares	63,213	65,819
	Graco, Inc	474 shares	39,281	37,579
	Grainger WW, Inc	50 shares	38,147	45,029
	Graphic Packaging Corp	1,395 shares	29,243	36,563
	Griffon Corp	602 shares	41,244	38,444
	Guidewire Software, Inc	878 shares	72,862	121,067
	Halozyme Therapeutics, Inc	1,108 shares	43,519	58,015
	Hancock Hldg Co	1,130 shares	54,434	54,048
	Hashicorp, Inc	1,241 shares	33,167	41,809
	Honeywell Intl, Inc	693 shares	140,738	147,983
	Hub Group, Inc	1,166 shares	51,050	50,196
	Hubspot, Inc.	70 shares	32,345	41,207
	Insight Enterprises, Inc	182 shares	34,138	36,102
	Insulet Corp	189 shares	46,393	38,140
	Intuit	103 shares	46,606	67,693
	Intuitive Surgical, Inc.	242 shares	93,979	107,654
	Irhythm Technologies, Inc	489 shares	56,045	52,636
	ITT, Inc	683 shares	59,113	88,230
	Jabil Circuit, Inc	178 shares	22,276	19,365
	Jacobs Solutions, Inc	314 shares	39,654	43,869
	Kbr, Inc	1,891 shares	87,941	121,289
	Kkr & Co, Inc.	517 shares	51,741	54,409
	Lam Research Corp	85 shares	58,731	90,485
	Lamb Weston Hldgs, Inc	556 shares	50,695	46,748
	Landstar Sys, Inc	235 shares	41,790	43,353
	Lennar Corp	1,369 shares	209,138	205,172
	Lilly Eli & Co	437 shares	234,890	395,651
	Littelfuse, Inc	193 shares	54,215	49,329
	Lkq Corp	714 shares	37,085	29,695
	Lowes Cos, Inc.	542 shares	115,743	119,489

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
	Corporate stocks - continued			
	Madden Steven Ltd	1,013 shares	\$ 35,368	\$ 42,850
	Marriott International, Inc	199 shares	36,638	48,112
	Martin Marietta Matls, Inc	320 shares	171,432	173,376
	Masco Corp	562 shares	34,845	37,468
	Mastercard, Inc A	350 shares	138,968	154,406
	Matador Resources Company	1,251 shares	68,857	74,560
	Materion Corporation	528 shares	52,258	57,093
	Maximus, Inc Com	501 shares	36,800	42,936
	McKesson Corp Comm	142 shares	58,227	82,934
	Medpace Hldgs, Inc.	100 shares	30,323	41,185
	Medtronic Plc	1,169 shares	97,866	92,012
	Mercadolibre, Inc	38 shares	51,356	62,480
	Merck & Co, Inc.	1,218 shares	90,344	150,788
	Meta Platforms, Inc Cl A	781 shares	217,857	393,796
	Michelin (Cgde) ADR	6,627 shares	119,228	128,239
	Microchip Technology, Inc	1,883 shares	151,874	172,294
	Microsoft Corp	2,235 shares	770,643	998,933
	Mitsubishi Financial ADR	10,474 shares	99,021	113,119
	Modine Mfg Co	486 shares	18,246	48,692
	Mongodb, Inc	48 shares	16,249	11,933
	Morningstar, Inc	237 shares	62,869	70,116
	Netflix.com, Inc	306 shares	117,912	206,513
	Neurocrine Biosciences, Inc	257 shares	36,083	35,381
	Nvidia Corp	6,070 shares	253,283	749,888
	Oasis Petroleum, Inc	222 shares	34,226	37,225
	Onto Innovation, Inc	298 shares	25,690	65,429
	Oracle Corporation	886 shares	91,436	125,103
	Oshkosh Corp	852 shares	93,183	92,186
	Palo Alto Networks, Inc.	119 shares	34,047	40,342
	Parker Hannifin Corp	429 shares	224,690	216,992
	PNC Financial Services Group	694 shares	101,956	107,903

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
Corporate stocks - continued				
	Procter & Gamble Co	788 shares	\$ 122,207	\$ 129,957
	Q2 Holdings, Inc	946 shares	49,025	57,072
	Qiagen NV	980 shares	48,115	40,268
	Qualcomm, Inc	1,017 shares	155,359	202,566
	Quanta Services, Inc	164 shares	31,438	41,671
	Regeneron Pharmaceuticals, Inc	122 shares	93,135	128,226
	Rev Group, Inc	3,272 shares	76,264	81,440
	RPM International, Inc	1,265 shares	136,822	136,215
	Rush Enterprises, Inc	880 shares	38,383	36,846
	Salesforce.com	63 shares	15,799	16,167
	Seacoast Banking Corp	2,459 shares	84,828	58,131
	Servicenow, Inc.	100 shares	68,474	78,667
	Shopify, Inc. Cl A	630 shares	40,194	41,611
	Silgan Hldgs, Inc	1,765 shares	77,591	74,712
	Silicon Laboratories, Inc	333 shares	49,969	36,840
	Sony Corp ADR	1,621 shares	147,438	137,704
	South State Corp	752 shares	57,856	57,468
	Spotify Technology SA	183 shares	39,077	57,423
	Stag Industrial, Inc.	1,556 shares	55,211	56,109
	Starbucks Corp	315 shares	32,503	24,523
	Summit Materials, Inc	1,647 shares	65,797	60,297
	Synopsys, Inc	137 shares	58,042	81,523
	Taiwan Semiconductor ADR	434 shares	48,955	75,434
	Teledyne Technologies, Inc	306 shares	126,923	118,722
	Tesla Motors	593 shares	123,059	117,343
	Texas Roadhouse, Inc Cl A	487 shares	40,831	83,623
	The Trade Desk, Inc	291 shares	21,412	28,422
	Timken Co	530 shares	43,380	42,469
	Topbuild Corp	117 shares	29,720	45,077
	Total SA Spon ADR	1,990 shares	128,987	132,693

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
	Corporate stocks - continued			
	Trane Technologies Plc	237 shares	\$ 43,461	\$ 77,956
	Transdigm Group, Inc	75 shares	62,755	96,457
	Tyler Technologies, Inc	78 shares	25,001	39,380
	Uber Technologies, Inc	1,397 shares	57,200	101,534
	UFP Industries, Inc	386 shares	38,249	43,232
	Universal Display Corp	336 shares	44,333	70,644
	US Bancorp New	3,217 shares	148,427	127,715
	Valmont Inds, Inc Com	159 shares	43,578	43,638
	Veracyte, Inc	1,327 shares	34,388	28,756
	Vertiv Holdings CO	395 shares	37,333	34,195
	Waste Connections, Inc	394 shares	50,803	69,092
	WNS Hldgs, Ltd	735 shares	59,142	38,588
	Xcel Energy, Inc.	2,106 shares	122,843	112,481
	Xylem, Inc.	1,103 shares	135,837	149,600
			<u>\$ 14,590,645</u>	<u>\$ 17,616,239</u>
	Real estate investment trusts			
	AEW Core Property	5,935.5759 units	\$ 6,083,890	\$ 6,266,125
	U.S. Real Estate Investment Fund, LLC	2,161.0955 units	3,054,062	2,570,538
			<u>\$ 9,137,952</u>	<u>\$ 8,836,663</u>
	Infrastructure limited partnerships			
	Blackstone Infrastructure Partners	78.2580 units	<u>\$ 155,870</u>	<u>\$ 155,870</u>
	Collective trusts			
	L&G S&P 500 Cit Fund CI D	49,367 shares	<u>\$ 10,760,588</u>	<u>\$ 14,202,970</u>

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Line 4j - Schedule of Reportable Transactions

Year Ended June 30, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Lease Rental	Expenses Incurred With Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain on (Loss)
<u>Category (i) - Individual transaction in excess of five percent of plan assets - None</u>								
<u>Category (ii) - Series of transactions other than securities transactions - None</u>								
<u>Category (iii) - A series of securities transactions</u>								
Morgan Stanley	Money market fund							
Nine hundred fifty-one purchases		\$ 35,389,015	\$ -	\$ -	\$ -	\$ 35,389,015	\$ 35,389,015	\$ -
Three hundred thirty sales		-	35,110,058	-	-	35,110,058	35,110,058	-
<u>Category (iv) - Other transactions - None</u>								

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Schedule of Administrative Expenses

Years Ended June 30,

	<u>2024</u>	<u>2023</u>
Wages and salaries	\$ 292,805	\$ 282,070
Payroll taxes	22,787	21,936
Fringe benefits	203,397	198,662
Consulting fees	9,500	13,500
Equipment maintenance	71,363	51,091
Legal and accounting	64,526	53,997
Office expense	22,247	30,788
Telephone	933	3,399
Insurance	24,375	22,373
Meeting expense	1,104	1,556
Depreciation	5,026	2,381
Office rent	10,500	10,500
Utilities	6,165	4,295
Professional fees - QDRO	1,891	3,461
Mileage reimbursement	1,067	1,040
Travel	2,038	400
Education and training	3,915	2,145
Bank service fees	191	-
Government user fee	1,400	1,250
	<u><u>\$ 745,230</u></u>	<u><u>\$ 704,844</u></u>

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held at End of Year)

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held at End of Year)

June 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
	Cash equivalents			
	Blackrock Liquidity Fds		\$ 1,357,059	\$ 1,357,059
	Federated Investors		11,518	11,518
	Invesco Premier US Govt Money Market		328,617	328,617
	Morgan Stanley Bank Deposit		1,326,521	1,326,521
			<u>\$ 3,023,715</u>	<u>\$ 3,023,715</u>
	U.S. Government and agency obligations			
	United States Treas Nts	320,000 par value bonds	\$ 313,731	\$ 314,225
	United States of America	1,150,000 par value bonds	1,150,184	1,143,055
	FNMA	56,000 par value bonds	72,408	62,611
	FNMA UMBS	319,401 par value bonds	277,651	261,163
	FNMA UMBS	4,246 par value bonds	3,506	3,472
	FHLMC UMBS	194,088 par value bonds	175,595	158,795
	FNMA Super	303,000 par value bonds	272,042	257,859
	FNMA UMBS	181,983 par value bonds	166,033	161,055
	FNMA Super Lng 30 Year	2,912 par value bonds	2,469	2,478
	FNMA UMBS	169,475 par value bonds	164,807	159,887
	FNMA UMBS	140,265 par value bonds	134,751	128,321
	Freddie Mac	98,450 par value bonds	97,552	95,151
	FNMA UMB LNG	96,471 par value bonds	97,216	95,387
	Freddie Mac	2,862 par value bonds	2,695	2,698
	FNMA UMBS	69,742 par value bonds	68,363	67,405
			<u>\$ 2,999,003</u>	<u>\$ 2,913,562</u>
	U.S. Treasury Bonds & Notes			
	United States Treasury Bills	410,000 par value bonds	\$ 399,316	\$ 403,595
	US Treasury	1,542,000 par value bonds	1,508,748	1,491,054
	United States Treasury Note	1,925,000 par value bonds	1,879,010	1,828,509
	United States Treasury Note	500,000 par value bonds	492,591	494,262
	United States Treasury Note	1,300,000 par value bonds	1,287,805	1,285,466
	United States Treasury Note	2,098,000 par value bonds	2,031,164	2,031,995

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)	
Identity of issue, borrower, lessor or similar party					
Description of investment including maturity date, rate of interest or maturity value					
Cost					
Current Value					
U.S. Treasury Bonds & Notes - continued					
United States Treasury Note	2,305,000 par value bonds	1.500% due	11/30/28	\$ 1,975,319	\$ 2,040,051
United States Treasury Note	1,470,000 par value bonds	2.375% due	05/15/29	1,320,588	1,342,294
United States Treasury Note	2,197,000 par value bonds	3.500% due	01/31/30	2,087,658	2,103,919
United States Treasury Note	2,565,000 par value bonds	0.625% due	08/15/30	2,130,096	2,055,467
United States Treasury Note	707,000 par value bonds	1.375% due	11/15/31	650,996	575,012
United States Treasury Note	2,200,000 par value bonds	2.875% due	05/15/32	2,050,471	1,982,062
United States Treasury Note	2,340,000 par value bonds	3.375% due	05/15/33	2,160,445	2,168,467
United States Treasury Bond	720,000 par value bonds	3.000% due	05/15/47	552,459	550,823
United States Treasury Note	215,000 par value bonds	3.000% due	02/15/49	214,847	162,851
United States Treasury Bond	269,000 par value bonds	2.000% due	02/15/50	173,665	163,380
United States Treasury Bond	246,000 par value bonds	2.375% due	05/15/51	203,333	162,029
United States Treasury Bond	2,120,000 par value bonds	2.250% due	02/15/52	1,463,833	1,349,960
				\$ 22,582,344	\$ 22,191,196
Mutual funds					
Blackrock High Yield Bond	906,580 shares			\$ 6,855,414	\$ 6,373,260
Ishares Core MSCI Emerging	43,871 shares			2,288,623	2,348,415
Legg Mason Smash Ser EC	291,419 shares			2,229,769	1,719,372
Legg Mason Smash Series M	109,957 shares			1,117,579	829,076
Legg Mason WA Smash Series C	67,933 shares			631,271	620,228
Lord Abbett Inv. Tr Ultra Short	407,879 shares			4,043,835	4,070,632
Pia Bbb Bond Fund	561,286 shares			4,554,159	4,664,287
Pia Mbs Bond Fund	1,030,177 shares			8,472,793	8,385,641
Vanguard Growth ETF	17,736 shares			3,413,772	6,633,441
Vanguard Index Fds ETF	28,692 shares			3,502,664	4,842,923
Vanguard MSCI EAFE ETF	130,580 shares			5,582,904	6,453,264
Vanguard Value ETF	39,647 shares			4,627,737	6,359,775
Victory Portfolios Trivalent	75,645 shares			1,092,102	1,148,288
				\$ 48,412,622	\$ 54,448,602

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Current		
		Cost	Value	
Municipal Bonds				
Southwest Dubois Cnty Schs	75,000 par value bonds	5.330% due	07/10/25	\$ 75,000
Corporate bonds				
Goldman Sachs Group, Inc.	535,000 par value bonds	3.272% due	09/29/25	\$ 528,508
Bank America Corp	536,000 par value bonds	3.093% due	10/01/25	\$ 517,252
Shell International Fin Bv	99,000 par value bonds	2.875% due	05/10/26	99,615
Citigroup, Inc.	589,000 par value bonds	3.200% due	10/21/26	545,828
Verizon Communications, Inc	99,000 par value bonds	4.125% due	03/16/27	105,210
Capital One Finl Corp	588,000 par value bonds	3.650% due	05/11/27	582,478
Kraft Heinz Foods Co	100,000 par value bonds	3.875% due	05/15/27	95,215
Borgwarner, Inc.	607,000 par value bonds	2.650% due	07/01/27	612,834
Parker-Hannifin Corp	100,000 par value bonds	4.250% due	09/15/27	95,998
Lockheed Martin Corp	90,000 par value bonds	5.100% due	11/15/27	91,922
Equifax, Inc.	100,000 par value bonds	5.100% due	12/15/27	99,186
Deere John Capital Corp	160,000 par value bonds	4.750% due	01/20/28	160,247
T Mobile USA, Inc	570,000 par value bonds	4.750% due	02/01/28	554,747
Unitedhealth Group Inc	160,000 par value bonds	5.250% due	02/15/28	163,427
CVS Health Corp	680,000 par value bonds	4.300% due	03/25/28	699,240
Wells Fargo & Co	101,000 par value bonds	3.584% due	05/22/28	102,414
Wells Fargo & Co	220,000 par value bonds	2.393% due	06/02/28	196,436
Nasdaq, Inc.	559,000 par value bonds	5.350% due	06/28/28	551,402
Citigroup, Inc.	101,000 par value bonds	3.668% due	07/24/28	102,970
Roper Technologies, Inc	584,000 par value bonds	4.200% due	09/15/28	629,487
Mohawk Inds, Inc	150,000 par value bonds	5.850% due	09/18/28	149,981
Comcast Corp New	100,000 par value bonds	4.150% due	10/15/28	106,410
Smucker JM	170,000 par value bonds	5.900% due	11/15/28	169,925
Verisk Analytics, Inc	589,000 par value bonds	4.125% due	03/15/29	634,862
JP Morgan Chase Bank NA	133,000 par value bonds	4.203% due	07/23/29	140,059
Wells Fargo & Co	542,000 par value bonds	6.303% due	10/23/29	560,534
Intel Corp	120,000 par value bonds	2.450% due	11/15/29	101,524

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)	
Identity of issue, borrower, lessor or similar party		Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value	
Corporate bonds - continued					
Embridge, Inc	625,000	par value bonds	3.125% due 11/15/29	\$ 633,934	\$ 564,595
Equinix, Inc.	630,000	par value bonds	3.200% due 11/18/29	643,453	567,075
Carrier Global Corporation	240,000	par value bonds	2.722% due 02/15/30	202,794	212,002
Goldman Sachs Group, Inc.	104,000	par value bonds	3.800% due 03/15/30	110,402	97,221
Stanley Black & Decker, Inc	110,000	par value bonds	2.300% due 03/15/30	90,717	93,431
Archer Daniels Midland Co.	100,000	par value bonds	3.250% due 03/27/30	90,916	91,137
Sysco Corp	544,000	par value bonds	5.950% due 04/01/30	571,359	566,146
Dollar General Corp New	621,000	par value bonds	3.500% due 04/03/30	567,327	566,899
Exelon Corp	603,000	par value bonds	4.050% due 04/15/30	620,594	565,737
Prologis	100,000	par value bonds	2.250% due 04/15/30	84,592	85,925
Northern Tr Corp	100,000	par value bonds	1.950% due 05/01/30	82,728	84,959
Fiserv, Inc.	110,000	par value bonds	2.650% due 06/01/30	93,467	95,590
Truist Finl Corp	120,000	par value bonds	1.950% due 06/05/30	96,888	99,307
Thermo Fisher	150,000	par value bonds	4.977% due 08/10/30	150,000	150,218
S&P Global, Inc.	110,000	par value bonds	1.250% due 08/15/30	85,942	88,662
Bank America Corp	108,000	par value bonds	2.884% due 10/22/30	107,595	96,160
Broadcom, Inc.	604,000	par value bonds	4.150% due 11/15/30	563,863	570,918
Comcast Corp New	260,000	par value bonds	1.500% due 02/15/31	200,154	208,809
CVS Health Corp	110,000	par value bonds	1.875% due 02/28/31	86,282	88,075
Agilent Technologies, Inc.	110,000	par value bonds	2.300% due 03/12/31	90,187	91,691
Oracle Corp	240,000	par value bonds	2.875% due 03/25/31	199,683	207,508
Amazon.com, Inc.	115,000	par value bonds	2.100% due 05/12/31	111,492	96,877
Eagle Matls, Inc.	110,000	par value bonds	2.500% due 07/01/31	87,361	93,088
Martin Marietta Matls, Inc.	110,000	par value bonds	2.400% due 07/15/31	89,184	91,013
Moodys Corp	110,000	par value bonds	2.000% due 08/19/31	88,004	89,388
Amphenol Corp	110,000	par value bonds	2.200% due 09/15/31	88,594	90,332
Waste Mgmt, Inc Del	90,000	par value bonds	4.150% due 04/15/32	85,346	84,731
Allegrion Plc	90,000	par value bonds	5.411% due 07/01/32	88,741	89,850
Union Pac Corp	90,000	par value bonds	4.500% due 01/20/33	87,803	86,635
Eaton Corp Ohio	220,000	par value bonds	4.150% due 03/15/33	201,241	206,122

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EDN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
Corporate bonds - continued				
Gaix Corp	90,000 par value bonds	4.900% due 03/15/33	\$ 85,883	\$ 86,161
Kenvue, Inc.	230,000 par value bonds	0.049% due 03/22/33	223,095	227,330
Eidp, Inc.	160,000 par value bonds	4.800% due 05/15/33	158,484	154,299
Nordson Corp	130,000 par value bonds	5.800% due 09/15/33	129,630	133,602
AT&T, Inc.	122,000 par value bonds	2.550% due 12/01/33	100,767	97,092
Packaging Corp Amer	200,000 par value bonds	5.700% due 12/01/33	199,848	202,818
Cencora, Inc.	220,000 par value bonds	5.125% due 02/15/34	219,707	215,929
Abbvie, Inc.	97,000 par value bonds	5.050% due 03/15/34	98,359	96,657
Prologis LP	120,000 par value bonds	5.000% due 03/15/34	119,441	117,315
Rix Corporation	220,000 par value bonds	6.100% due 03/15/34	222,269	231,796
Amphenol Corp	100,000 par value bonds	5.250% due 04/05/34	99,900	99,775
Enterprise Prods Oper LLC	107,000 par value bonds	4.800% due 02/01/49	97,163	94,653
Pfizer Invt Enterprises	230,000 par value bonds	5.300% due 05/19/53	227,602	221,956
			<u>\$ 16,680,502</u>	<u>\$ 16,272,482</u>
Corporate stocks				
Adobe Systems, Inc.	385 shares		\$ 232,800	\$ 213,883
Advanced Energy Inds, Inc	409 shares		44,887	44,483
Advanced Micro Devices, Inc	799 shares		127,374	129,606
Agilysys, Inc	619 shares		45,022	64,463
Airbnb, Inc	96 shares		10,825	14,581
Alcon, Inc	1,632 shares		124,762	145,732
Allegiant Travel	395 shares		58,613	19,841
Alphabet, Inc Cl C	1,831 shares		248,467	335,842
Amazon.com, Inc	2,488 shares		310,578	480,806
American Water Works Co	712 shares		95,208	91,962
Ameriprise Financial, Inc	469 shares		183,446	200,352
Ameris Bancorp	1,082 shares		52,839	54,479
Amgen, Inc	569 shares		163,872	177,784
Amphenol Corp New	1,050 shares		41,007	70,738
Ansys, Inc	373 shares		121,030	119,919

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
Corporate stocks - continued				
Apple Computer, Inc	1,595 shares		\$ 286,248	\$ 335,939
Arista Networks, Inc	214 shares		45,258	75,003
ASML Holding NV	30 shares		20,155	30,365
Atmos Energy Corp	1,231 shares		138,303	143,596
Autodesk, Inc.	570 shares		148,455	141,046
Autozone, Inc	16 shares		41,794	47,245
Azek Co, Inc	1,205 shares		22,597	50,767
Badger Meter, Inc	164 shares		15,386	30,561
Balchem Corp	332 shares		40,852	51,111
Berry Plastics Group, Inc	757 shares		42,140	44,549
Bio Techne Corp	1,049 shares		87,422	75,161
Blackstone Group, Inc	1,141 shares		133,145	141,256
Block, Inc. Cl A	204 shares		17,106	13,156
Booking Hldgs, Inc	15 shares		56,215	58,951
Broadcom, Inc.	152 shares		134,374	244,041
Caci Intl, Inc. Cl A	245 shares		75,094	105,382
Capital One Finl Corp	1,143 shares		153,007	158,248
Carlisle Cos, Inc	159 shares		39,251	64,428
Casella Waste Sys, Inc Cl A	602 shares		48,126	59,730
Caseys General Stores, Inc	167 shares		32,327	63,721
CCC Intelligent Solutions Hld	5,801 shares		54,528	64,449
Celsius Hldgs, Inc	865 shares		52,329	49,383
CH Robinson	668 shares		58,106	58,864
Chemed Corp	70 shares		34,083	37,893
Chipotle Mexican Grill Cl A	1,293 shares		54,383	80,998
Churchill Downs, Inc	459 shares		50,856	64,076
Civitas Resources, Inc	737 shares		52,670	50,853
Clean Hbrs, Inc	454 shares		78,287	102,672
Coca Cola Bottling Co	27 shares		12,158	28,991
Coca Cola Co	2,010 shares		118,932	127,936
Commerce Bancshares, Inc	1,341 shares		67,841	74,801

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
Corporate stocks - continued				
	Conocophillips	283 shares	\$ 29,911	\$ 32,370
	Constellation Brands, Inc	452 shares	110,151	116,291
	Corteva, Inc	2,965 shares	159,830	159,932
	Coterra Energy, Inc	4,840 shares	115,555	129,083
	Crane Company	702 shares	47,862	101,776
	Crane Hldgs Co	1,099 shares	47,631	67,501
	Cullen Frost Bankers, Inc	874 shares	91,480	88,825
	D R Horton, Inc	571 shares	83,509	80,471
	Danaher Corp	606 shares	148,284	151,409
	Descartes Sys Group, Inc	1,114 shares	86,477	107,880
	Diamondback Energy, Inc	286 shares	36,669	57,254
	Doordash, Inc.	427 shares	41,232	46,449
	Eagle Materials, Inc	256 shares	36,861	55,670
	Eaton Corp Plc	363 shares	78,630	113,819
	Ecolab, Inc.	615 shares	133,534	146,370
	Edwards Lifesciences Corp	275 shares	20,277	25,402
	Element Solutions, Inc	3,187 shares	72,650	86,431
	EmcOr Group, Inc.	235 shares	26,415	85,794
	Encompass Health Corp	506 shares	33,059	43,410
	Enpro Industries, Inc	497 shares	48,657	72,348
	Ensign Group, Inc	553 shares	51,795	68,401
	Equity Lifestyle Properties	1,656 shares	110,580	107,855
	Fair Isaac Corp	24 shares	30,251	36,432
	First Industrial Realty	1,139 shares	58,557	54,114
	Five Below	211 shares	33,803	22,993
	Five9, Inc.	715 shares	54,883	31,532
	Fox Factory Holding Corp	657 shares	51,593	31,661
	FreportmMoran Copper	537 shares	28,451	26,098
	General Dynamics Corp	457 shares	120,384	132,594
	Gentex Corp	1,627 shares	45,487	54,846
	Gildan Activewear, Inc CL A	1,685 shares	63,315	63,895

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
Corporate stocks - continued				
Glacier Bancorp, Inc New	1,175 shares		\$ 59,379	\$ 43,851
Globus Medical, Inc.	961 shares		63,213	65,819
Graco, Inc	474 shares		39,281	37,579
Grainger WW, Inc	50 shares		38,147	45,029
Graphic Packaging Corp	1,395 shares		29,243	36,563
Griffon Corp	602 shares		41,244	38,444
Guidewire Software, Inc	878 shares		72,862	121,067
Halozyme Therapeutics, Inc	1,108 shares		43,519	58,015
Hancock Hldg Co	1,130 shares		54,434	54,048
Hashicorp, Inc	1,241 shares		33,167	41,809
Honeywell Intl, Inc	693 shares		140,738	147,983
Hub Group, Inc	1,166 shares		51,050	50,196
Hubspot, Inc.	70 shares		32,345	41,207
Insight Enterprises, Inc	182 shares		34,138	36,102
Insulet Corp	189 shares		46,393	38,140
Intuit	103 shares		46,606	67,693
Intuitive Surgical, Inc.	242 shares		93,979	107,654
Ihythm Technologies, Inc	489 shares		56,045	52,636
ITT, Inc	683 shares		59,113	88,230
Jabil Circuit, Inc	178 shares		22,276	19,365
Jacobs Solutions, Inc	314 shares		39,654	43,869
Kbr, Inc	1,891 shares		87,941	121,289
Kkr & Co, Inc.	517 shares		51,741	54,409
Lam Research Corp	85 shares		58,731	90,485
Lamb Weston Hldgs, Inc	556 shares		50,695	46,748
Landstar Sys, Inc	235 shares		41,790	43,353
Lennar Corp	1,369 shares		209,138	205,172
Lilly Eli & Co	437 shares		234,890	395,651
Littelfuse, Inc	193 shares		54,215	49,329
Lkq Corp	714 shares		37,085	29,695
Lowes Cos, Inc.	542 shares		115,743	119,489

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor or similar party		Description of investment including maturity date, rate of interest or maturity value		Current Value
Corporate stocks - continued				
Madden Steven Ltd	1,013 shares	\$ 35,368	\$ 42,850	
Marriott International, Inc	199 shares	36,638	48,112	
Martin Marietta Matis, Inc	320 shares	171,432	173,376	
Masco Corp	562 shares	34,845	37,468	
Mastercard, Inc A	350 shares	138,968	154,406	
Matador Resources Company	1,251 shares	68,857	74,560	
Materion Corporation	528 shares	52,258	57,093	
Maximus, Inc Com	501 shares	36,800	42,936	
McKesson Corp Comm	142 shares	58,227	82,934	
Medpace Hldgs, Inc.	100 shares	30,323	41,185	
Medtronic Plc	1,169 shares	97,866	92,012	
Mercadolibre, Inc	38 shares	51,356	62,480	
Merck & Co, Inc.	1,218 shares	90,344	150,788	
Meta Platforms, Inc Cl A	781 shares	217,857	393,796	
Michelin (Cgde) ADR	6,627 shares	119,228	128,239	
Microchip Technology, Inc	1,883 shares	151,874	172,294	
Microsoft Corp	2,235 shares	770,643	998,933	
Mitsubishi Financial ADR	10,474 shares	99,021	113,119	
Modine Mfg Co	486 shares	18,246	48,692	
Mongodb, Inc	48 shares	16,249	11,933	
Morningstar, Inc	237 shares	62,869	70,116	
Netflix.com, Inc	306 shares	117,912	206,513	
Neurocrine Biosciences, Inc	257 shares	36,083	35,381	
Nvidia Corp	6,070 shares	253,283	749,888	
Oasis Petroleum, Inc	222 shares	34,226	37,225	
Onto Innovation, Inc	298 shares	25,690	65,429	
Oracle Corporation	886 shares	91,436	125,103	
Oshkosh Corp	852 shares	93,183	92,186	
Palo Alto Networks, Inc.	119 shares	34,047	40,342	
Parker Hannifn Corp	429 shares	224,690	216,992	
PNC Financial Services Group	694 shares	101,956	107,903	

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued

June 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
Corporate stocks - continued				
	Procter & Gamble Co	788 shares	\$ 122,207	\$ 129,957
	Q2 Holdings, Inc	946 shares	49,025	57,072
	Qiagen NV	980 shares	48,115	40,268
	Qualcomm, Inc	1,017 shares	155,359	202,566
	Quanta Services, Inc	164 shares	31,438	41,671
	Regeneron Pharmaceuticals, Inc	122 shares	93,135	128,226
	Rev Group, Inc	3,272 shares	76,264	81,440
	RPM International, Inc	1,265 shares	136,822	136,215
	Rush Enterprises, Inc	880 shares	38,383	36,846
	Salesforce.com	63 shares	15,799	16,167
	Seacoast Banking Corp	2,459 shares	84,828	58,131
	Servicenow, Inc.	100 shares	68,474	78,667
	Shopify, Inc. Cl A	630 shares	40,194	41,611
	Silgan Hldgs, Inc	1,765 shares	77,591	74,712
	Silicon Laboratories, Inc	333 shares	49,969	36,840
	Sony Corp ADR	1,621 shares	147,438	137,704
	South State Corp	752 shares	57,856	57,468
	Spotify Technology SA	183 shares	39,077	57,423
	Stag Industrial, Inc.	1,556 shares	55,211	56,109
	Starbucks Corp	315 shares	32,503	24,523
	Summit Materials, Inc	1,647 shares	65,797	60,297
	Synopsys, Inc	137 shares	58,042	81,523
	Taiwan Semiconductor ADR	434 shares	48,955	75,434
	Teledyne Technologies, Inc	306 shares	126,923	118,722
	Tesla Motors	593 shares	123,059	117,343
	Texas Roadhouse, Inc Cl A	487 shares	40,831	83,623
	The Trade Desk, Inc	291 shares	21,412	28,422
	Timken Co	530 shares	43,380	42,469
	Topbuild Corp	117 shares	29,720	45,077
	Total SA Spon ADR	1,990 shares	128,987	132,693

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Item 4i - Schedule of Assets (Held End of Year) - Continued
June 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest or maturity value	Cost	Current Value
	Corporate stocks - continued			
	Trane Technologies Plc	237 shares	\$ 43,461	\$ 77,956
	Transdigm Group, Inc	75 shares	62,755	96,457
	Tyler Technologies, Inc	78 shares	25,001	39,380
	Uber Technologies, Inc	1,397 shares	57,200	101,534
	UFP Industries, Inc	386 shares	38,249	43,232
	Universal Display Corp	336 shares	44,333	70,644
	US Bancorp New	3,217 shares	148,427	127,715
	Valmont Inds. Inc Com	159 shares	43,578	43,638
	Veracyte, Inc	1,327 shares	34,388	28,756
	Vertiv Holdings CO	395 shares	37,333	34,195
	Waste Connections, Inc	394 shares	50,803	69,092
	WNS Hldgs. Ltd	735 shares	59,142	38,588
	Xcel Energy, Inc.	2,106 shares	122,843	112,481
	Xylem, Inc.	1,103 shares	135,837	149,600
			\$ 14,590,645	\$ 17,616,239
	Real estate investment trusts			
	AEW Core Property	5,935.5759 units	\$ 6,083,890	\$ 6,266,125
	U.S. Real Estate Investment Fund, LLC	2,161.0955 units	3,054,062	2,570,538
			\$ 9,137,952	\$ 8,836,663
	Infrastructure limited partnerships			
	Blackstone Infrastructure Partners	78.2580 units	\$ 155,870	\$ 155,870
	Collective trusts			
	L&G S&P 500 Cit Fund CI D	49,367 shares	\$ 10,760,588	\$ 14,202,970

**INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 841
QUALIFIED SAVINGS PLAN**

EIN 35-0416012 Plan Number 001

Form 5500, Schedule H, Line 4j - Schedule of Reportable Transactions

Year Ended June 30, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)
Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Lease Rental	Expenses Incurred With Transaction	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain on (Loss)

Category (i) - Individual transaction in excess of five percent of plan assets - None

Category (ii) - Series of transactions other than securities transactions - None

Category (iii) - A series of securities transactions

Morgan Stanley		Money market fund						
Nine hundred fifty-one purchases		\$ 35,389,015	\$ -	\$ -	\$ -	\$ 35,389,015	\$ 35,389,015	\$ -
Three hundred thirty sales		-	35,110,058	-	-	35,110,058	35,110,058	-

Category (iv) - Other transactions - None