

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 05/01/2023 and ending 04/30/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan D & H EMPLOYEE STOCK OWNERSHIP PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 05/04/1997
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) D & H CORPORATE GROUP INC. 100 TECH DRIVE HARRISBURG, PA 17112
2b	Employer Identification Number (EIN) 88-2009462
2c	Plan Sponsor's telephone number 717-236-8001
2d	Business code (see instructions) 423600

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	02/10/2025	MICHAEL SCHWAB
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1607
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 1461 6a(2) 1459 6b 9 6c 157 6d 1625 6e 2 6f 1627 6g(1) 1607 6g(2) 1627 6h 189
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2O 2I 2Q 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 05/01/2023 and ending 04/30/2024

A Name of plan D & H EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 D & H CORPORATE GROUP INC.	D Employer Identification Number (EIN) 88-2009462

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

Yes

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
VANGUARD GROUP, INC.	
23-1945930	

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGANSTANLEY SMITHBARNEY

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 33 49 52 55 59 64 71 99	NONE	194048	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

CONRAD SIEGEL INC

23-1669823

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 17 38 49 50 64	NONE	73940	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MCKONLY&ASBURY

23-1909723

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	18720	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BOLES, GROVE & METZGER, P.C.

3601 N. FRONT STREET
HARRISBURG, PA 17110-1533

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
34 50	NONE	14325	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INVESCO CAPITAL MANAGEMENT LLC

3500 LACEY ROAD SUITE 700
DOWNERS GROVE, IL 60515

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK FUND ADVISORS

51-0318674

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JP MORGAN ASSET MANAGEMENT

345 PARK AVENUE
NEW YORK, NY 10154

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

PRINCIPAL ASSET MANAGEMENT

711 HIGH STREET
DES MOINES, IA 50392

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

PROSHARES TRUST

7272 WISCONSIN AVE, 21ST FL
BETHESDA, MD 20814

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COHEN & STEERS CAPITAL INC

14-1904657

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

GQG PARTNERS LLC

299 PARK AVE 13TH FL
NEW YORK, NY 10171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

KKR CREDIT ADVISORS LLC

555 CALIFORNIA ST, 50TH FLOOR
SAN FRANCISCO, CA 94104

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LAZARD ASSET LLC

20-4571006

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

PACIFIC INVESTMENT COMPANY LLC

95-2632339

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

FEDERATED HERMES FUNDS

4000 ERICSSON DRIVE
WARRENDALE, PA 15086-7561

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 52	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
INVESCO CAPITAL MANAGEMENT LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
POWERSHARES PREFERRED ETF 3500 LACEY ROAD SUITE 700 DOWNERS GROVE, IL 60515	0.51% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK FUND ADVISORS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES INTL SELECT DIV (IDV) 51-0318674	0.49% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK FUND ADVISORS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES S&P SMALL-CAP 600 V VALUE E 51-0318674	0.18% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK FUND ADVISORS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES SELECT DIVIDEND ETF 51-0318674	0.38% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK FUND ADVISORS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ISHARES S&P SMALL-CAP 600 G GROWTH 51-0318674	0.18% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN ASSET MANAGEMENT	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JPMORGAN EQUITY PREMIUM INCOME ETF 345 PARK AVENUE NEW YORK, NY 10154	0.35% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PRINCIPAL ASSET MANAGEMENT	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PRINCIPAL SPECTRUM PREFERRED SECURI 711 HIGH STREET DES MOINES, IA 50392	0.55% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PROSHARES TRUST	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PROSHARES S&P 500 DIVIDEND ARISTOCR 7272 WISCONSIN AVE, 21ST FL BETHESDA, MD 20814	0.35% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COHEN & STEERS CAPITAL MANAGEMENT I	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COHEN & STEERS PREFERRED SEC & INC 14-1904657	0.85% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
GQG PARTNERS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
GQG PARTNERS EMERGING MARKETS EQUITY 299 PARK AVE 13TH FL NEW YORK, NY 10171	0.98% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
KKR CREDIT ADVISORS LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
KKR CREDIT OPPORTUNITIES U 555 CALIFORNIA ST, 50TH FLOOR SAN FRANCISCO, CA 94104	3.51% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
LAZARD ASSET MANAGEMENT LLC	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LAZARD GLOBAL LISTED INFRASTRUCTURE 20-4571006	0.97% OF ASSETS	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MORGANSTANLEY SMITHBARNEY	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation CIM INFRASTRUCTURE FUND II LP 4700 WILSHIRE BOULEVARD LOS ANGELES, CA 90010	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. MANAGEMENT FEE OF 0.25% PER ANNUM BASED ON THE AGGREGATE CAPITAL COMMITMENT	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MORGANSTANLEY SMITHBARNEY	49 99	0
(d) Enter name and EIN (address) of source of indirect compensation OAKTREE STRATEGIC INCOME, LLC 7337 E DOUBLETREE RANCH RD STE 100 SCOTTSDALE, AZ 85258	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. 1.0% ON GROSS ASSETS, INCLUDING LEVERAGE (1.5% FOLLOWING COMPLETION OF A QUALIFIED IPO)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
MORGANSTANLEY SMITHBARNEY	49 99	0
(d) Enter name and EIN (address) of source of indirect compensation PA SMALL CO BUYOUT V 901 EAST BYRD STREET, SUITE 1400 RICHMOND, VA 23219 04-6179949	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. ANNUAL RATE OF 1% FROM INITIAL CLOSING DATE THROUGH 5TH ANNIVERSARY OF FINAL CLOSING DATE. SUBSEQUENT FEES DESCRIBED IN MORGAN STANLEY SCHEDULE C DISCLOSURE.	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
PACIFIC INVESTMENT MANAGEMENT COMPA	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PIMCO LOW DURATION INCOME I2 95-2632339	0.91% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FEDERATED HERMES FUNDS	28 52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FEDERATED HERMES GOVT OBL ADVISOR 4000 ERICSSON DRIVE WARRENDALE, PA 15086-7561	0.15% OF ASSETS	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
For calendar plan year 2023 or fiscal plan year beginning 05/01/2023 and ending 04/30/2024		
A Name of plan D & H EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ►	002
C Plan sponsor's name as shown on line 2a of Form 5500 D & H CORPORATE GROUP INC.	D Employer Identification Number (EIN) 88-2009462	

Part I Asset and Liability Statement			
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	4956	17145
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5000000	5000000
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	9247500	10440000
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	1084900	734350
(2) U.S. Government securities	1c(2)	0	2048700
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	682471	779139
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	2582634	2107943
(B) Common	1c(4)(B)	16103856	20664220
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)	491682	463031
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	11899767	13359666
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	4198283	4635237

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	132775201	228683925
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	184071250	288933356
Liabilities			
g Benefit claims payable	1g	0	119035
h Operating payables	1h	0	74839
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	400
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	194274
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	184071250	288739082

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	5000000	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B), (C), and line 2a(2)	2a(3)		5000000
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	127545	
(B) U.S. Government securities	2b(1)(B)	13750	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		141295
(2) Dividends: (A) Preferred stock	2b(2)(A)	178363	
(B) Common stock	2b(2)(B)	15035840	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	546489	
(D) Total dividends. Add lines 2b(2)(A) , (B), and (C)	2b(2)(D)		15760692
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	17593940	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	17131832	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		462108
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	96204265	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2822730
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		120391090

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	15417955	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		15417955
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	73940	
(4) IQPA audit fees.....	2i(4)	21595	
(5) Investment advisory and investment management fees	2i(5)	194048	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)	14325	
(10) Other trustee fees and expenses	2i(10)	1395	
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		305303
j Total expenses. Add all expense amounts in column (b) and enter total	2j		15723258

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		104667832
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MCKONLY & ASBURY, LLP**

(2) EIN: **23-1909723**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 05/01/2023 and ending 04/30/2024		
A Name of plan D & H EMPLOYEE STOCK OWNERSHIP PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 D & H CORPORATE GROUP INC.		D Employer Identification Number (EIN) 88-2009462
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 25-1809826 82-3967259		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?		☐ Yes ☒ No
11 a Does the ESOP hold any preferred stock?		☐ Yes ☒ No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)		☐ Yes ☒ No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?		☒ Yes ☐ No
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation. _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

D & H EMPLOYEE STOCK OWNERSHIP PLAN

FINANCIAL STATEMENTS
WITH SUPPLEMENTAL INFORMATION
YEARS ENDED APRIL 30, 2024 AND 2023
AND INDEPENDENT AUDITOR'S REPORT



McKONLY
& ASBURY

TAX
ASSURANCE
CONSULTING
ACCOUNTING

D & H EMPLOYEE STOCK OWNERSHIP PLAN

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INDEPENDENT AUDITOR'S REPORT

To the Trustee
D & H Employee Stock Ownership Plan

Opinion

We have audited the financial statements of D & H Employee Stock Ownership Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of April 30, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of D & H Employee Stock Ownership Plan as of April 30, 2024 and 2023, and the changes in net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of D & H Employee Stock Ownership Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Camp Hill

Lancaster

Bloomsburg

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In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about D & H Employee Stock Ownership Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of D & H Employee Stock Ownership Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about D & H Employee Stock Ownership Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Matter - Supplemental Information Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental information noted in the table of contents, as of April 30, 2024, is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The supplemental information has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental information, we evaluated whether the supplemental information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the accompanying supplemental information is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

McKonly & Asbury, LLP

Camp Hill, Pennsylvania
February 4, 2025

D & H EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

APRIL 30, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Assets		
Investments at fair value (Notes 3 and 4):		
Investment in Company stock	\$ 228,683,925	\$ 132,775,201
US government securities	2,048,700	-
Common and preferred stock	22,772,163	18,686,490
Mutual funds	5,062,868	5,195,193
Exchange-traded and closed-end funds	8,296,799	6,704,574
Interest-bearing bank deposit accounts	734,350	1,084,900
Corporate bonds	779,140	682,471
Hedge funds	3,020,030	2,600,976
Private equity funds	1,615,207	1,597,307
Real estate funds	463,031	491,682
	<u>273,476,213</u>	<u>169,818,794</u>
Receivables		
Employer contributions	5,000,000	5,000,000
Dividends and interest	10,440,000	9,247,500
	<u>15,440,000</u>	<u>14,247,500</u>
Cash	<u>17,145</u>	<u>17,739</u>
Total assets	<u>288,933,358</u>	<u>184,084,033</u>
Liabilities		
Other payables	<u>194,276</u>	<u>12,783</u>
Total liabilities	<u>194,276</u>	<u>12,783</u>
Net assets available for benefits	<u><u>\$ 288,739,082</u></u>	<u><u>\$ 184,071,250</u></u>

The accompanying notes are an integral part of these financial statements.

D & H EMPLOYEE STOCK OWNERSHIP PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEARS ENDED APRIL 30, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Additions		
Investment income:		
Interest and dividend income	\$ 16,197,529	\$ 18,785,752
Net appreciation in the fair value of investments	<u>99,193,561</u>	<u>3,559,562</u>
Total investment income	<u>115,391,090</u>	<u>22,345,314</u>
Contributions:		
Employer contributions	<u>5,000,000</u>	<u>5,000,000</u>
Total additions	<u>120,391,090</u>	<u>27,345,314</u>
Deductions		
Payment of benefits	15,417,955	14,407,738
Administrative expenses	<u>305,303</u>	<u>247,032</u>
Total deductions	<u>15,723,258</u>	<u>14,654,770</u>
Net increase	104,667,832	12,690,544
Net assets available for benefits		
Beginning of year	<u>184,071,250</u>	<u>171,380,706</u>
End of year	<u><u>\$ 288,739,082</u></u>	<u><u>\$ 184,071,250</u></u>

The accompanying notes are an integral part of these financial statements.

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

1. DESCRIPTION OF THE PLAN

The following brief description of the D & H Employee Stock Ownership Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

D & H Corporate Group, Inc. (the Company), through D & H Distributing Company (the Participating Employer), established the Plan effective May 4, 1997. The Plan is designed to comply with Section 4975(e)(7) and the regulations there under the Internal Revenue Code (IRC) of 1986, as amended, and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974, as amended, (ERISA). The Plan holds its assets in a trust established under the Plan. The Plan is administered by the trustee of the Plan as appointed by the Company's Board of Directors.

Effective for the Plan year April 30, 2024, the trust department of an independent third-party trust company is the Plan's Trustee.

Effective January 1, 2024, the Plan Document was amended to comply with ERISA and the IRC.

Eligibility

All non-union employees who have completed 90 days of service are eligible to participate in the Plan. Rehires are immediately eligible to participate in the Plan if they were prior participants and the break-in service is less than five years. Participants must be employed by the Company on the last day of the Plan year to be eligible to receive a share of the employer contribution and forfeiture allocations.

Employer Contributions

Company contributions are made at the discretion of the Board of Directors. The contributions are allocated among the eligible participants based on each eligible participant's compensation in proportion to the compensation received by all eligible participants during the Plan year. A portion of the company contribution may be allocated to only the eligible participants who have less than 8 years of service. The remaining portion of the contribution is allocated to all eligible employees. A participant's contribution may be limited based on their dividend allocation. If a participant's dividend allocation for the year exceeds 10% of their compensation, they will receive no contribution or forfeiture allocation. Otherwise, their contribution and forfeiture allocation may be reduced such that the sum of the contribution, forfeiture, and dividend allocations do not exceed 10% of the participant's compensation (10% threshold). If all participants with less than eight years of service exceed the 10% threshold, then the 10% limits listed above in this paragraph shall be increased to twenty percent (20%) for that Plan Year.

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

Payment of Benefits

Upon termination of employment, retirement, disability, or death, participant accounts will be paid as soon as administratively possible. In the case of normal or late retirement, distribution will be made no later than 60 days after the end of the Plan year during which the retirement occurred unless otherwise elected by the participant. In any event, benefit payments will start no later than 60 days after the end of the Plan year during which the latest of the following occurs: the participant attains normal retirement age; the tenth anniversary of the year in which the participant commenced participation in the Plan; or the participant terminated service with the Company.

If the participant's vested account balance exceeds \$500,000, the account will be paid in three annual installments. If the participant's vested balance does not exceed \$500,000 but is greater than \$7,000 (\$5,000 prior to January 1, 2024), the participant may elect to receive a lump-sum payment. If the vested account balance is greater than \$1,000 but does not exceed \$7,000 (\$5,000 prior to January 1, 2024) and the participant makes no election, the Plan will automatically roll over the vested account balance to an individual retirement account (IRA).

For participants' accounts whose vested account balance does not exceed \$1,000, the Plan will automatically distribute the amount in cash, if the participant does not elect a rollover to an IRA or another qualified plan. For the purpose of making a distribution of any portion of a participant's vested amount, the Plan uses the value of the account as of the Valuation Date immediately preceding the event giving rise to the distribution. The Valuation Date is the last business day of each Plan Year.

Under the provisions of the Plan, the Trust or, if refused by the Trust, the Company is obligated to repurchase participant shares which have been distributed under the terms of the Plan as long as the shares are not publicly traded or if the shares are subject to trading limitations, at fair value determined as of the most recent Valuation Date. For the years ended April 30, 2024 and 2023, the Plan and Trust had a beginning of the year repurchase from participants accounts of 272,978 shares at \$16.17 per share and 266,799 shares at \$15.71 per share, respectively. In addition, the plan has an end of year repurchase as explained in the participant accounts disclosure below. For the years ended April 30, 2024 and 2023, the Plan and Trust had an end of the year repurchase from participants accounts of 601,070 shares at \$27.85 per share and 833,344 shares at \$16.17 per share, respectively. The prices per share were determined by an independent appraisal.

The table below reflects the estimated future repurchase obligations of the Company as of April 30, 2024 for the next five years, based on the following assumptions:

- Actual and planned departures and announced retirements.
- Turnover and retirement projections as per the 2003 Society of Actuaries Pension Plan Turnover Basic Age Table
- Diversification percentage election based on historical experience.

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

Years ending April 30	<u># of Shares</u>
2025	1,404,435
2026	774,140
2027	701,712
2028	673,080
2029	674,474
	4,227,841

The value of the expected stock redemptions in 2025, based on price per share of \$27.85, is approximately \$39,113,000. For years 2026 to 2029, the value of the expected stock redemptions will be based on a price per share as determined annually by an independent appraisal.

Voting Rights

The trustee votes all stock held by the ESOP on ordinary matters. For certain extraordinary matters, however, participants and beneficiaries may direct the trustee on how to vote the stock in their accounts.

Participant Accounts

The Plan is a defined contribution plan under which a separate individual account is established for each participant. Each participant's account is credited as of the last day of each Plan year with the Company contributions and net earnings. Plan earnings are allocated in proportion to each participant's account balance. The allocation is made on the last day of the Plan year.

The Company may also make at its discretion a dividend distribution payable to eligible participants with active account balances at year end. The dividend allocation is based on a participant's number of shares of employer stock, adjusted for any forfeited or sold shares, as a percentage of total shares of employer stock owned by the Plan as of the most recent valuation date. For the years ended April 30, 2024 and 2023, the Company paid a dividend to the ESOP of approximately \$1.80 per share or \$14,760,000 and \$2.16 per share or \$17,730,000, respectively.

At the Company's discretion, the Plan administrator may reallocate the balances of the active participants' accounts so as to ensure that the percentage of employer stock in each active participant's account is at or as near as possible to the percentage of employer stock owned by the Plan compared to all other investments owned by the Plan. There was no reallocation elected during the years ended April 30, 2024 and 2023.

A participant's stock account may be converted to other investments (in a uniform and nondiscriminatory manner) at the end of the Plan year in which a participant ceases employment with the Company for any reason and to be allocated investment gains and losses according to pro-rata gains and losses attributable to other investment assets of the Plan. The Company stock previously

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

held in such participant's stock account will be reallocated to the stock accounts of the active participants in the Plan following the repurchase method outlined above. The conversion may be limited to the extent the Plan has sufficient other assets to make the conversion. In the event the cash is limited, a pro-rata conversion shall be made.

The Company may allocate Company stock to employees that were still employed on the last day of the year and whose stock accounts have a share value less than 50,000 shares as of the time of the allocation, on a nondiscriminatory basis. If there is insufficient cash in the investment accounts of those participants with less than 50,000 shares to purchase all of the available Company stock, the remaining unpurchased shares shall be allocated among the stock accounts of participants who have not terminated employment as of the last day of the year and whose stock accounts have a share total of equal or more than 50,000 but less than 75,000 shares on a nondiscriminatory basis. If there is insufficient cash in the investment accounts of those participants with less than 75,000 to purchase all of the available Company stock, the remaining unpurchased shares shall be allocated among the stock accounts of participants who have not terminated employment as of the last day of the year and whose stock accounts have a share value of equal or more than 75,000, on a nondiscriminatory basis.

If at the end of the Plan year there is sufficient cash in the investment accounts of the participants (who are still employed at the last day of the Plan year) with share value less than \$667,000, then each participant whose stock account has a value in excess of \$1,000,000, will have the portion of the shares whose value causes his stock account to exceed \$1,000,000, allocated to the account of the participants whose accounts have share value less than \$667,000 on a nondiscriminatory basis.

Vesting

If a participant's employment with the Company ends for any reason other than retirement, permanent disability, or death, he will vest in the balances in his account based on total years of service with the Company. After two years of service, a participant becomes 20% vested and the vesting percentage increases by 20% each year until the participant becomes fully vested in his account after six years of service.

Put Option

Under Federal income tax regulations, the Company stock that is held by the Plan and its participants is not readily tradable on an established market, or is subject to trading limitations, includes a put option. The put option is a right to demand that the Company buy any shares of its stock distributed to participants for which there is no market. The put price is representative of the fair value of the stock. The Company can pay for the purchase with interest over a period of five years. The purpose of the put option is to ensure that the participant has the ability to ultimately obtain cash.

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

Diversification

The Plan agreement provides for certain diversification elections whereby participants close to retirement age may have the opportunity to move part of the value of their investment in Company stock into more diversified investments. Participants who are at least age 55 with at least 10 years of participation in the Plan are eligible to diversify up to 25% of their Company stock during the first five years after meeting the age and participation requirements. In the sixth through the fifteenth plan year of the diversification election period, this percentage changes to 50%. The participants are able to diversify by taking a taxable distribution, rollover to an IRA or to the D & H 401(k) plan, where participants can self-direct the investment of the transferred funds. The election to diversify is made subsequent to year-end based upon the shares of employer stock in the participant's account at year-end.

Forfeitures

When a participant terminates before becoming 100% vested, the portion of the account to which the participant is not entitled is forfeited. The forfeiture is reallocated to the remaining participants who are eligible for a contribution and have less than eight years of service. Plan forfeitures are allocated to each participant's account based upon the relation of the participant's compensation to total compensation for the Plan year. During the years ended April 30, 2024 and 2023, forfeitures totaling \$895,180 and \$990,959, respectively, were allocated to the eligible participants' accounts.

2. SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments, including common shares of the Company, are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of the fair value

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

measurements. Plan management determines the Plan's valuation policies using information provided by the investment advisor and custodian.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year and indirect investment expenses.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

As provided in the Plan agreement, administrative expenses may be paid either by the Plan or by the Company. Expenses that are paid directly by the Company are excluded from these financial statements. The Plan is not required to reimburse the Company for Plan expenses the Company pays on the Plan's behalf.

Reclassifications

Certain amounts in the April 30, 2023 financial statements have been reclassified to conform to the presentation of the April 30, 2024 financial statements.

Subsequent Events

The Plan has evaluated subsequent event through February 4, 2025, the date the financial statements were available to be issued. See Note 10.

3. INVESTMENT IN COMPANY STOCK

The Plan's investment in Company common stock, at April 30, 2024 and 2023, is presented as follows:

	2024	2023
Sponsor Company Common Stock:		
Number of Shares	8,211,272	8,211,272
Cost	\$ 9,170,221	\$ 9,170,221
Value per share	\$ 27.85	\$ 16.17
Fair value	\$ 228,683,925	\$ 132,775,201

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

On September 24, 2024, an independent appraiser completed a valuation of the share price of the Company common stock as of April 30, 2024. As a result of this appraisal, the fair value of each share of the Company common stock increased to \$27.85 per share as of April 30, 2024, from \$16.17 per share as of April 30, 2023.

4. FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under Financial Accounting Standards Board Accounting Standards Codification 820 *Fair Value Measurements and Disclosures* are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes to the valuation methodologies used at April 30, 2024 and 2023.

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

Sponsor Company Common Stock

The fair value of the D & H Corporate Group, Inc. common stock held by the Plan is the estimated fair value determined by an independent appraiser. The appraisal is based upon a combination of market and income valuation techniques consistent with prior years. The appraiser considers historical and projected cash flows and net income, return on assets, return on equity, market comparable and estimated fair value of Company assets and liabilities.

The valuation process involves Plan management's selection of an independent appraiser under contract for a term of one year with the right to cancel at any time. Plan management accumulates the data for the appraiser from the audited consolidated financial statements of the Company. The appraiser prepares the report which the Trustee review in detail, discuss, and approve. The results of this process are discussed at meetings of the Board of Directors.

US Government Securities

Valued using pricing models maximizing the use of observable inputs for similar securities.

Common and Preferred Stock

Equity securities are valued at the closing price reported in the active market on which the individual securities are traded.

Mutual Funds, Exchange-traded and Closed-end Funds

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. Exchange-traded (ETF) and Closed-end Funds (CEF) are valued at the NAV of units held by the Plan at year-end. The mutual funds, ETFs and CEFs held by the Plan are deemed to be actively traded.

Interest-bearing Bank Deposit Accounts

These funds are held in Bank Deposit Accounts with Morgan Stanley Bank N.A. The fair value of the interest-bearing accounts is the balance in the accounts at the balance sheet date.

Corporate Bonds

Corporate bonds are valued based on either the most recent observable trade and/or external quotes, depending on availability. The most recent observable trade price is given highest priority as the valuation benchmark based on an evaluation of transaction date, size, frequency, and bid-offer. In determining the value of corporate bonds, pricing services may use certain information with respect to transactions in such investments, quotations from dealers, pricing matrixes, market transactions in

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

comparable investments, various relationships observed in the market between investments and calculated yield measures.

Alternative investments

Alternative investments include hedge funds, private equity funds, real estate funds, and private credit funds. They are valued at NAV of those funds. Those investments are illiquid and may not be valued daily. The estimated value provided will be as of the most recent data available. The Plan's investment in these funds is stated at NAV by evaluating the fair value of total underlying assets of the funds.

The hedge funds are invested in liquid investments in public and private real estate debt, including, but not limited to, commercial mortgage-backed securities, mortgages, loans, mezzanine, and other forms of debt and equity interests in collateralized debt obligation vehicles, collateralized loan obligation vehicles, real estate investment trusts, listed vehicles and other entities that invest in real estate debt as one of their core businesses. Investing in those hedge funds involves a high degree of risk. The hedge funds are valued on a continuous basis at the NAV plus any applicable sales loads.

The NAV of the private equity funds, real estate funds and private credit funds is based on each underlying investment within the funds, incorporating valuations that consider the evaluation of financing and sale transactions with third parties, expected cash flows and market-based information, including comparable transactions, and performance multiples, among other factors. The reported value is not necessarily the value at which the investments can be liquidated.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of April 30, 2024 and 2023:

Assets at fair value as of April 30, 2024:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investment in Company stock	\$ -	\$ -	\$ 228,683,925	\$ 228,683,925
US government securities	-	2,048,700	-	2,048,700
Common and preferred stock	22,772,163	-	-	22,772,163
Mutual funds	5,062,868	-	-	5,062,868
Exchange-traded and closed-end funds	8,296,799	-	-	8,296,799
Interest-bearing bank deposit accounts	734,350	-	-	734,350
Corporate bonds	-	779,140	-	779,140
Hedge funds	-	-	3,020,030	3,020,030
Private equity funds	-	-	1,615,207	1,615,207
Real estate funds	-	-	463,031	463,031
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total assets at fair value	<u>\$ 36,866,180</u>	<u>\$ 2,827,840</u>	<u>\$ 233,782,193</u>	<u>\$ 273,476,213</u>

Assets at fair value as of April 30, 2023:

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Investment in Company stock	\$ -	\$ -	\$ 132,775,201	\$ 132,775,201
Common and preferred stock	18,686,490	-	-	18,686,490
Mutual funds	5,195,193	-	-	5,195,193
Exchange-traded and closed-end funds	6,704,574	-	-	6,704,574
Interest-bearing bank deposit accounts	1,084,900	-	-	1,084,900
Corporate bonds	-	682,471	-	682,471
Hedge funds	-	-	2,600,976	2,600,976
Private equity funds	-	-	1,597,307	1,597,307
Real estate funds	-	-	491,682	491,682
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Total assets at fair value	<u>\$ 31,671,157</u>	<u>\$ 682,471</u>	<u>\$ 137,465,166</u>	<u>\$ 169,818,794</u>

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

For the years ended April 30, 2024 and 2023, there were no significant purchases and issues or transfers into or out of level 3.

5. PLAN TERMINATION

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their accounts. Upon such termination, the interests of all participants in the trust fund will be distributed to them or their beneficiaries at the time and method prescribed by the Plan agreement.

6. TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated January 30, 2017, stating that the Plan is qualified under the IRC and, therefore, the related trust is exempt from taxation. Although the Plan has been amended since receiving the determination letter, the Plan administrator believes that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions for the statutory period; however, there are currently no audits for any tax periods in progress.

7. RELATED PARTY AND PARTY IN INTEREST TRANSACTIONS

The 2024 and 2023 Plan investments were common shares of the Company's stock and other investments managed by Morgan Stanley, the custodian of the Plan. These qualify as party in interest transactions. The Plan has a number of service providers. Such providers are parties in interest under ERISA.

Personnel and facilities of the Company have been used to perform administrative functions for the Plan at no charge to the Plan. Certain administrative functions are performed by officers or employees of the Company. No such officer or employee receives compensation from the Plan.

D & H EMPLOYEE STOCK OWNERSHIP PLAN

NOTES TO FINANCIAL STATEMENTS

8. ADMINISTRATION OF PLAN ASSETS

The Plan uses the services of third-party service providers to manage the Plan's investments, receive and invest contributions and investment income received and administer benefit payments.

The Plan's investments, other than the sponsor company common stock, are held by the custodian of the Plan, Morgan Stanley.

The stock certificates issued by the Company to the Plan are held by the Plan's trustee and were fully allocated to Plan participants as of April 30, 2024 and 2023.

Charles Schwab Institutional serves as the pay master of the Plan and receives and processes the Company contributions and makes distributions to participants.

Conrad Siegel serves as the recordkeeper and third-party administrator of the Plan.

9. RISKS AND UNCERTAINTIES

The Plan invests in various investment securities, which are exposed to various risks such as interest rate, market, and credit risks. The Plan investments consist primarily of common shares of the Company's common stock, which is exposed to these risks, as well as valuation assumptions based on earnings, cash flows and/or other such techniques. Due to the level of risk associated with the investments and to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in the value of the investments will occur in the near term and that such changes could materially affect amounts reported in the statement of net assets available for benefits.

10. SUBSEQUENT EVENT

Effective November 1, 2024, the Plan entered into a Stock Purchase Agreement to purchase 2,737,091 shares of the Company's common stock for an aggregate purchase price of \$79,000,000. The purchase price will be funded by a loan between the D&H Employee Stock Ownership Trust, which implements and forms a part of the D&H Employee Stock Ownership Plan, and the Company. The loan is for a period of 20 years at 4.15% and requires an annual payment of \$5,771,466.

SUPPLEMENTAL INFORMATION

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
D & H Employee Stock Ownership Plan
D & H Corporate Group, Inc.
Employer Identification Number: 88-2009462
Plan Number: 002
April 30, 2024

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment, including maturity date, rate of interest, collateral, par, or maturity value	(d) No. of shares/Face value	(e) Cost (\$)	(f) Current value (\$)
	Company Stock				
*	D & H Corporate Group, Inc.	Shares of Common Stock	8,211,272	\$ 9,170,221	\$ 228,683,925
	Preferred Stock				
	AGNC Invest Corp 06.875%-D	Preferred Stock	309	\$ 6,746	\$ 7,649
	AGNC Invest Corp 6.125% Ser-F	Preferred Stock	644	13,901	14,957
	AGNC Invest Corp 6.50% Ser-E	Preferred Stock	313	6,802	7,636
	AGNC Invest Corp S-C 10.37129%	Preferred Stock	591	14,832	15,059
	Air Lease Corp Non Cum Pfd A	Preferred Stock	891	21,035	22,547
	Allstate Corp 5.100 H	Preferred Stock	329	7,303	7,098
	Allstate Corp 7.375%	Preferred Stock	715	18,068	19,205
	Amer Eq Inv Hldg Co 5.95%-A	Preferred Stock	1,580	37,055	38,070
	American Equity 6.625%-B	Preferred Stock	1,557	38,863	38,139
	American Homes 4 Rent 6.25%-H	Preferred Stock	304	7,496	7,024
	Annaly Cap Mgmt Inc Pfd Ser I	Preferred Stock	1,222	29,018	30,617
	Arch Cap Group Ltd 5.45%-F	Preferred Stock	650	14,833	14,586
	Arch Capital Grp 4.550% Ser-G	Preferred Stock	375	7,222	7,268
	Aspen Insurance Hldg Ltd 9.59%	Preferred Stock	1,811	44,497	46,334
	Aspen Insurance Holdings 5.625	Preferred Stock	1,459	30,153	28,604
	Aspen Insurance Holdings 5.625	Preferred Stock	753	15,678	14,563
	AT&T Inc 4.750% Ser-C	Preferred Stock	2,778	53,568	54,393
	AT&T Inc 5.00% Ser-A	Preferred Stock	1,044	21,211	21,840
	Athene Holding Ltd 6.35 Ser A	Preferred Stock	634	15,176	14,794
	Athene Holding Ltd 5.625 Ser-B	Preferred Stock	1,045	22,488	21,611
	Athene Holding Ltd 6.375%-C	Preferred Stock	1,533	36,398	38,348
	Athene Holding Ltd 7.75%-DP RT	Preferred Stock	869	21,614	23,107
	Axis Cap Holdings Ltd 5.5%-E	Preferred Stock	350	7,587	7,278
	Bank of America 7.2500 Sers L	Preferred Stock	61	76,593	70,243
	Bank of America Corp 5.375 S-KK	Preferred Stock	1,122	23,626	25,784
	Bank of America Cor 4.375%-NN	Preferred Stock	1,508	29,260	28,788
	Bank of America Co 5.00 Ser LL	Preferred Stock	1,529	32,197	32,973
	Bank of America Corp 6%-Gg	Preferred Stock	607	15,430	15,051
	Bk of America Co 5.875% Ser-HH	Preferred Stock	909	22,546	22,402
	Bk of America Corp DEP PFD SE	Preferred Stock	702	14,430	14,373
	Brookfield Brp Hldngs 4.625%	Preferred Stock	881	14,715	13,545
	Brookfield Fin I UK 4.50%	Preferred Stock	936	16,463	14,896
	Capital One Financial 4.80%-J	Preferred Stock	1,355	26,697	25,183
	Capital One Financial 5%-I Prf	Preferred Stock	2,208	45,691	43,144
*	Charles Schwab Corp 5.95%-D	Preferred Stock	1,363	33,752	33,850
	CHS Inc	Preferred Stock	2,341	59,797	60,386

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	CHS Inc	Preferred Stock	2,888	74,212	72,821
	CHS Inc/Red Pfd Cl B S 4	Preferred Stock	1,177	31,012	30,149
	Citizens Fin Group 6.35% - D	Preferred Stock	1,218	28,761	30,596
	Citizens Finl Grp Inc 5.00% E	Preferred Stock	363	7,361	7,155
	Digital Realty Trust 5.850-K	Preferred Stock	647	15,753	14,891
	Digital Realty Trust 5.20% SERL	Preferred Stock	682	15,393	14,445
	Enstar Group LTD 7%-D	Preferred Stock	593	13,753	15,041
	Equitable Hldgs Inc 5.25% DPRP	Preferred Stock	667	14,464	14,621
	Fifth Third Bancorp 6% Ncum PF	Preferred Stock	306	7,458	7,136
	Fifth Third Bancorp 9.30177%-I	Preferred Stock	1,494	36,973	37,798
	First Hori Corp 6.50dp Rp Pfd	Preferred Stock	319	7,617	7,567
	Global Net Lease Inc Pfd Ser A	Preferred Stock	173	3,732	3,477
	Goldman Sachs Grp Inc 6.375%-K	Preferred Stock	291	7,425	7,271
	Huntington Bancshares 5.7% DP SH PFD I	Preferred Stock	339	7,554	7,299
	Huntington Bancshar 4.5%Ser-H	Preferred Stock	404	7,536	7,171
	Jackson Fincl Inc 8% Depfd A	Preferred Stock	584	14,563	15,161
	JP Morgan Chase & Co 5.75-Dd	Preferred Stock	153	3,984	3,820
	JP Morgan Chase & Co 6.0% S-EE	Preferred Stock	605	15,302	15,288
	JP Morgan Chase & C 4.55 Ser-JJ	Preferred Stock	1,427	27,299	29,403
	JP Morgan Chase & Co 4.625%-LL	Preferred Stock	3,699	73,206	77,679
	Keycorp 5.625% Ser-G	Preferred Stock	351	5,668	7,211
	Keycorp 6.125% Ser-E	Preferred Stock	968	24,667	22,158
	Keycorp 6.2% DP SH PFD H	Preferred Stock	1,001	22,403	22,377
	Lincoln Natl Cp Ind 9% Dep PDF	Preferred Stock	1,534	40,725	41,380
	M & T Bk Corp Fix To Flt Pfd H	Preferred Stock	1,285	30,333	29,542
*	Morgan Stanley 5.85%-K	Preferred Stock	618	15,619	14,949
*	Morgan Stanley 6.375%-I	Preferred Stock	1,980	50,533	49,559
*	Morgan Stanley 6.5% DP SH PFD	Preferred Stock	1,319	33,714	33,489
*	Morgan Stanley 6.875%-F	Preferred Stock	1,510	38,472	38,052
	National Storage Affilia 6%-A	Preferred Stock	335	7,782	7,320
	Pinnacle Fin Partners 6.75%-B	Preferred Stock	647	15,515	15,111
	Public Storage 4.00% Ser-P	Preferred Stock	1,225	22,777	21,799
	Public Storage 4.125% Ser M	Preferred Stock	385	7,283	7,046
	Public Storage 4.625%-L	Preferred Stock	713	15,361	14,759
	Public Storage 4.875% SER-I	Preferred Stock	171	3,678	3,753
	Public Storage 5.05%-G	Preferred Stock	301	7,381	6,903
	Public Storage 4% Dep Pfd R	Preferred Stock	399	7,347	7,014
	Regions Financial Corp 5.70%-C	Preferred Stock	332	7,523	7,180
	Regions Financial Co 6.375%-B	Preferred Stock	777	19,048	19,215
	SCE Trust VII 7.50% SER-M	Preferred Stock	1,146	29,671	29,934
	SCE Trust Iv 5.375%-J	Preferred Stock	962	19,470	22,569
	SCE Trust V 5.45%-K	Preferred Stock	929	20,590	22,723
	SCE Trust Vi 5%-L	Preferred Stock	724	14,160	14,295
	Schwab Charles Corp 4.450% J	Preferred Stock	362	7,342	7,235
	Selective Ins Group 4.60 DP B	Preferred Stock	412	7,264	7,443

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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Spire Inc 5.90% Ser-A	Preferred Stock	313	7,784	7,473
State Street Corp 5.350%-G	Preferred Stock	782	19,531	18,569
Truist Financial Corp 5.25%-O	Preferred Stock	642	14,909	14,368
Truist Financial Corp 4.75% Ser-R	Preferred Stock	1,063	21,821	21,303
U.S. Bancorp 4.00% SER-M	Preferred Stock	409	5,996	7,088
Wells Fargo & Co 4.75% Ser-Z	Preferred Stock	1,788	33,630	36,806
Wells Fargo & Co 4.25% Ser-Dd	Preferred Stock	1,201	21,614	22,483
Wells Fargo Co Dep Pfd 4.7 C-A	Preferred Stock	1,619	30,565	33,157
Wells Fargo 7.5 Non-Cum Cl A	Preferred Stock	80	100,019	92,280
Wesco Intl Inc Dp Sh Fxrt Pfd	Preferred Stock	578	15,615	15,256
Wintrust Financial Corp	Preferred Stock	972	23,753	23,236
Wintrust Finl Cor Dep Rep Sr E	Preferred Stock	912	22,664	22,777
	Total Preferred Stock		\$ 2,108,326	\$ 2,107,946
Common Stock				
A O Smith Corp	Common Stock	258	\$ 13,411	\$ 21,373
Abbott Laboratories	Common Stock	3,280	315,354	347,582
Abbvie Inc Com	Common Stock	639	88,260	103,927
Accenture Plc Ireland Cl A	Common Stock	641	137,011	192,883
ACI Worldwide Inc	Common Stock	252	5,518	8,593
Adobe Inc	Common Stock	620	247,617	286,955
Advanced Micro Devices	Common Stock	114	19,946	18,055
Adyen N V Un-sponsored Adr	Common Stock	1,441	15,118	17,414
AIA Group Ltd Spon Adr	Common Stock	708	18,274	20,929
Air Liquide Adr	Common Stock	468	11,364	18,403
Air Prod & Chem Inc	Common Stock	251	55,608	59,321
Airbnb Inc Cl A	Common Stock	678	100,702	107,510
Alcon Inc	Common Stock	270	18,449	20,947
Alexandria Real Estate Eq Inc	Common Stock	214	27,566	24,796
Alfa Laval Ab-Unspons Adr	Common Stock	598	15,722	25,803
Allegion Pub Ltd Co	Common Stock	750	82,922	91,170
Allianz Se Adr	Common Stock	2,232	47,004	63,625
Alphabet Inc Cl A	Common Stock	850	80,019	138,363
Alphabet Inc Cl C	Common Stock	3,232	267,310	532,116
Altria Group Inc	Common Stock	1,265	54,527	55,420
Amazon Com Inc	Common Stock	4,733	479,102	828,275
Ambev S A Sponsored Adr	Common Stock	5,631	15,231	13,064
American Express Co	Common Stock	388	49,420	90,804
Ametek Inc New	Common Stock	187	33,088	32,661
Amicus Therapeutics Inc	Common Stock	1,650	17,423	16,483
Analog Devices Inc	Common Stock	328	27,064	65,800
Ansys Inc	Common Stock	177	33,999	57,504
Aon Plc Cl A	Common Stock	620	169,946	174,846
Apellis Pharmaceuticals Inc	Common Stock	309	17,581	13,655

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	Apple Inc	Common Stock	1,083	159,789	184,467
	Ares Management Corp Cl A	Common Stock	57	7,597	7,642
	Argenx Se Adr	Common Stock	51	10,928	19,198
	ASML Holding Nv Ny Reg New	Common Stock	47	25,563	41,263
	Aspen Technology Inc	Common Stock	498	88,078	98,041
	Assa Abloy Ab Unsp Adr	Common Stock	1,311	15,403	17,619
	Astrazeneca Plc Adr	Common Stock	342	25,973	25,951
	Atlas Copco As A Adr A New	Common Stock	1,596	10,044	28,420
	Atricure Inc Com	Common Stock	310	13,301	7,477
	Autodesk Inc Delaware	Common Stock	411	90,839	87,481
	Automatic Data Processing Inc	Common Stock	647	126,659	156,503
	Avalonbay Comm Inc	Common Stock	219	39,528	41,516
	Avient Corporation	Common Stock	189	7,808	8,017
	Banco Bilbao Viz Arg Sa Ads	Common Stock	3,423	21,462	36,660
	Bank Of America Corp	Common Stock	1,947	38,000	72,058
	Baxter Intl Inc	Common Stock	357	16,365	14,412
	BCE Inc	Common Stock	1,005	39,774	33,014
	Becton Dickinson & Co	Common Stock	113	19,995	26,510
	Bentley Sys Inc Com Cl B	Common Stock	3,141	146,951	164,997
	Berkley W R Corp	Common Stock	1,548	73,462	119,150
	Best Buy Co	Common Stock	150	12,633	11,046
	Bhp Group Limited Adr	Common Stock	468	29,263	25,815
	Biomarin Pharmac Se	Common Stock	221	19,866	17,848
	Biontech Se Adr	Common Stock	172	17,492	15,277
	BJs Whsl Club Hldgs Inc	Common Stock	1,054	77,656	78,713
	Blackrock Inc	Common Stock	84	36,792	63,760
	Blackstone Inc	Common Stock	59	7,554	6,936
	Booking Holdings Inc	Common Stock	14	53,148	49,958
	Boston Properties Inc	Common Stock	587	30,639	42,188
	Braze Inc Cl A	Common Stock	216	11,567	9,050
	Bright Horizons Family Solut	Common Stock	799	78,932	82,864
	Bristol Myers Squibb Co	Common Stock	1,250	70,670	54,925
	Broadcom Inc	Common Stock	146	100,697	189,841
	Brown Forman Corp Cl B	Common Stock	519	25,664	24,834
	BWX Technologies Inc Com	Common Stock	289	19,768	27,678
	Canadian Natl Railway Co	Common Stock	116	9,788	14,087
	Capital One Financial Corp	Common Stock	83	5,239	11,975
	Caterpillar Inc	Common Stock	57	14,652	19,058
	Cencora Inc	Common Stock	125	12,836	29,881
	Championx Corporation	Common Stock	437	5,748	14,670
	Charles River Labs Intl Inc	Common Stock	487	95,211	111,523
*	Charles Schwab New	Common Stock	955	51,613	70,622
	Chemed Corporation	Common Stock	145	74,108	82,360
	Chevron Corp	Common Stock	1,105	136,484	178,203
	Chipotle Mexican Grill Inc Com	Common Stock	15	9,377	47,994

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Choice Hotels Intl Inc New	Common Stock	605	73,402	71,547
Chubb Ltd	Common Stock	151	20,088	37,545
Chugai Pharmaceutic Unsp Adr	Common Stock	1,893	24,066	30,375
Cisco Sys Inc	Common Stock	1,809	71,746	84,987
Citizens Financial Group Inc	Common Stock	866	22,049	29,539
CME Group Inc	Common Stock	161	17,094	33,752
CMS Energy Cp	Common Stock	375	17,448	22,729
Coca Cola Co	Common Stock	2,053	102,133	126,814
Comcast Corp (New) Class A	Common Stock	2,900	118,994	110,519
Conocophillips	Common Stock	773	37,317	97,104
Constellation Brands Inc Cl A	Common Stock	138	33,967	34,977
Corebridge Finl Inc	Common Stock	545	13,365	14,475
Corning Inc	Common Stock	698	24,019	23,299
Costco Wholesale Corp New	Common Stock	47	21,757	33,941
Credicorp Ltd	Common Stock	89	12,850	14,704
Crinetics Pharamaceuticals Inc	Common Stock	178	6,947	7,800
CSL Ltd	Common Stock	1,036	102,962	93,092
Curtiss Wright Corp	Common Stock	49	9,402	12,469
CVS Health Corp Com	Common Stock	798	56,124	54,033
Daifuku Co Ltd Adr	Common Stock	1,293	12,750	13,401
Dassault Systems Sa Ads	Common Stock	1,095	37,222	43,357
DBS Group Holdings Ltd Sp	Common Stock	574	45,570	58,758
Decker Outdoor Corporation	Common Stock	21	9,244	16,870
Deere & Co	Common Stock	123	24,194	48,143
Dolby Cla A Com Stk	Common Stock	1,330	94,646	103,288
Dominion Energy Inc	Common Stock	626	37,891	31,913
Dover Corp	Common Stock	335	25,460	60,066
Duke Energy Corporation	Common Stock	777	75,201	76,348
Eaton Corp Plc Shs	Common Stock	162	13,096	51,558
Edwards Lifesciences Corp	Common Stock	630	55,788	53,342
Eli Lilly & Co	Common Stock	103	23,162	80,453
Emcor Group Inc	Common Stock	83	4,780	29,512
ENN Energy Holdings Ltd Unspn	Common Stock	767	30,335	26,537
Entegris Inc	Common Stock	289	14,746	38,414
Enterprise Prod Prtnrs L.P.	Common Stock	2,615	58,536	73,429
EOG Resources Inc	Common Stock	421	25,926	55,627
Epiroc Aktiebolag Adr	Common Stock	1,199	18,422	22,590
EQT Corporation Com New	Common Stock	210	8,109	8,419
Equifax Inc	Common Stock	476	93,468	104,810
Etsy Inc Com	Common Stock	227	12,442	15,588
Eversource Energy Com	Common Stock	1,476	91,999	89,475
Expedia Group Inc	Common Stock	114	16,950	15,348
Exponent Inc	Common Stock	808	69,107	74,263
Exxon Mobil Corp	Common Stock	1,302	79,360	153,988
Eyepoint Pharmaceuticals Inc	Common Stock	181	4,987	3,186

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Fair Isaac & Co Inc	Common Stock	76	44,399	86,520
Fastenal Co	Common Stock	256	14,701	17,393
Fidelity Natl Information Se	Common Stock	1,251	81,296	84,968
Fomento Economico Mexicano	Common Stock	390	32,157	45,887
Gallagher Arthur J & Co	Common Stock	216	14,323	50,693
GE Aerospace New	Common Stock	221	30,329	35,762
General Dynamics Corp	Common Stock	213	38,114	61,150
Genmad A S Adr	Common Stock	531	20,326	14,703
Genuine Parts Co	Common Stock	336	38,293	52,823
Gitlad Inc Class A	Common Stock	383	19,933	20,096
Globank S.A.	Common Stock	403	80,495	71,972
Godaddy Inc.	Common Stock	282	19,891	34,511
Graco Inc	Common Stock	163	10,180	13,073
Haier Smart Home Co Ltd Adr	Common Stock	3,134	38,165	46,882
Haleon Plc Adr	Common Stock	3,673	30,628	31,331
Hamilton Lane Cl A	Common Stock	72	7,961	8,004
Hartford Fin Sers Grp Inc	Common Stock	261	11,598	25,288
HDFC Bank Ltd Adr	Common Stock	348	18,832	20,045
Hershey Company	Common Stock	137	27,700	26,567
Hilton Worldwide Hldgs Inc	Common Stock	171	18,923	33,735
Home Depot Inc	Common Stock	343	70,009	114,637
Hubbell Inc	Common Stock	46	15,827	17,134
Hubspot, Inc.	Common Stock	57	23,715	34,712
Huntington Bancshares	Common Stock	3,395	45,479	45,731
Hyatt Hotels Corp Com Cl A	Common Stock	197	14,271	29,312
Icici Bank Ltd	Common Stock	739	8,599	20,345
Icon Plc	Common Stock	622	145,076	185,281
Ideaya Biosciences Inc	Common Stock	343	14,274	13,943
Idexx Labs	Common Stock	91	37,444	44,647
Ill Tool Works Inc	Common Stock	177	28,791	43,207
Immunocore Holdings Ltd	Common Stock	290	16,295	17,133
Inari Medical Inc	Common Stock	193	11,980	7,207
Infineon Technologies Ag	Common Stock	1,514	42,368	52,969
Informatica Inc Class A	Common Stock	414	15,766	12,822
Interactive Brokers Group Cl A	Common Stock	954	62,242	109,824
Intl Business Machines Corp	Common Stock	277	32,982	46,038
Intuit Inc	Common Stock	100	64,532	62,349
Intuitive Surgical Inc	Common Stock	228	58,037	84,501
Irhythm Technologies Inc	Common Stock	108	6,911	11,835
Jack Henry & Assoc Inc	Common Stock	620	83,049	100,868
Jfrog Ltf	Common Stock	532	14,065	21,216
Johnson & Johnson	Common Stock	878	117,326	126,950
JP Morgan Chase & Co	Common Stock	505	56,809	96,829
Kenvue Inc	Common Stock	3,564	77,248	67,074
KKR & Co Inc Cl A	Common Stock	610	47,997	56,773

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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D & H Corporate Group, Inc.
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	Knight-Swift Transn Hldgs Cl A	Common Stock	136	7,112	6,287
	Komatsu Ltd Spon Adr New	Common Stock	761	17,964	22,994
	L Oreal Co Adr	Common Stock	2,182	165,177	205,152
	Lam Research Corporation	Common Stock	67	30,863	59,624
	Lattice Semiconductor	Common Stock	242	15,204	16,601
	LCI Inds	Common Stock	242	29,008	25,163
	Lennox Intl Inc	Common Stock	306	85,972	141,807
	Lincoln Elec Hldgs Inc	Common Stock	61	12,633	13,334
	Linde Plc	Common Stock	140	23,493	61,734
	Lithia Mtrs Inc	Common Stock	64	16,519	16,385
	Lockheed Martin Corp	Common Stock	167	53,186	77,643
	Lowes Companies Inc	Common Stock	161	35,123	36,706
	LPL Finl Hldgs Inc Com	Common Stock	507	93,143	136,449
	LVMH Moet Hennessy Louis Vuitt	Common Stock	832	115,921	137,784
	Manufile Financial Corp	Common Stock	1,742	32,179	40,623
	Marsh & McLennan Cos Inc	Common Stock	76	7,904	15,073
	Mastercard Inc Cl A	Common Stock	607	150,100	273,878
	McDonalds Corp	Common Stock	497	102,588	135,701
	Medtronic Plc Shs	Common Stock	1,065	93,225	85,456
	Meradolibre Inc	Common Stock	10	15,523	14,605
	Merck & Co Inc New Com	Common Stock	855	84,230	110,483
	Meta Platforms Inc Cl A	Common Stock	304	69,420	130,772
	MetLife Incorporated	Common Stock	517	20,826	36,748
	Microchip Technology Inc	Common Stock	172	15,250	15,821
	Microsoft Corp	Common Stock	2,280	330,271	887,672
	Mondelez Intl Inc Com	Common Stock	435	20,453	31,294
	Mongoddb Inc Cl A	Common Stock	80	26,581	29,059
*	Morgan Stanley	Common Stock	1,363	94,236	123,815
	MSCI Inc Com	Common Stock	384	157,094	178,863
	Nestle Spon Adr Rep Reg Shr	Common Stock	148	10,915	14,878
	Netflix Inc	Common Stock	86	35,697	47,097
	Neurocrine Biosciences Inc	Common Stock	174	17,672	23,932
	Nexstar Media Group Inc	Common Stock	48	8,218	7,760
	Nextera Energy Inc	Common Stock	965	47,333	64,626
	Nike Inc B	Common Stock	369	26,475	34,044
	Nordson Cp	Common Stock	591	96,937	152,590
	Norfolk Southern Corp	Common Stock	250	38,438	57,580
	Northrop Grumman Cp(Hldg Co)	Common Stock	84	29,695	40,545
	Novo Nordisk A/S Adr	Common Stock	1,141	116,559	146,402
	Novonosis (Novozymes) B Adr	Common Stock	207	10,412	11,532
	Nvent Elecctric Plc	Common Stock	232	12,962	16,720
	Nvidia Corporation	Common Stock	291	32,660	251,430
	NXP Semiconductors Nv	Common Stock	152	25,362	38,941
	Ny Times Cl A Common	Common Stock	436	15,296	18,761
	Old Dominion Freight Line	Common Stock	173	37,883	31,436

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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Omnicom Group	Common Stock	683	47,080	63,410
Option Care Health Inc	Common Stock	233	7,919	6,964
Oracle Corp	Common Stock	482	27,415	54,828
O'Reilly Automotive Inc New	Common Stock	55	48,774	55,988
Parker Hannifin Corp	Common Stock	292	58,148	159,114
Paycom Software Inc	Common Stock	577	113,863	108,464
Pepsi Co Inc Nc	Common Stock	175	20,496	30,784
Pfizer Inc	Common Stock	2,974	117,126	76,194
Philip Morris Intl Inc	Common Stock	1,743	149,270	165,480
Ping An Insurance Adr	Common Stock	904	14,087	8,310
PJSC Lukoil Sponsored ADR	Common Stock	249	15,636	N/A
PNC Finl Svcs Gp	Common Stock	324	33,037	49,656
Pool Corp	Common Stock	377	114,667	136,674
Power Integrations Inc	Common Stock	159	6,001	10,608
PPG Industries Inc	Common Stock	655	77,438	84,495
Procore Technologies Inc	Common Stock	234	17,550	16,010
Procter & Gamble	Common Stock	938	104,473	153,082
Progressive Corp Ohio	Common Stock	106	3,515	22,075
Prologis Inc Com	Common Stock	203	22,195	20,716
Pt Telekomunikasi Indonesia	Common Stock	682	15,645	13,265
Public Service Enterprise Gp	Common Stock	355	19,288	24,523
Public Storage	Common Stock	190	54,463	49,296
Pulte Group Inc	Common Stock	139	7,967	15,487
Raymond James Fincle Inc	Common Stock	151	15,091	18,422
RB Global Inc	Common Stock	101	5,929	7,230
Regal Rexnord Corporation	Common Stock	90	13,486	14,550
Renaissance Re Holdings Ltd	Common Stock	67	14,465	14,782
Republic Services Inc	Common Stock	117	5,947	22,429
Rio Tinto Plc Spon Adr	Common Stock	419	26,490	28,421
Roche Holdings Adr	Common Stock	1,776	57,739	52,957
Roku Inc Com Cl A	Common Stock	61	5,681	3,534
Rollins Inc	Common Stock	2,344	79,283	104,449
Royal Caribbean Group Com	Common Stock	180	15,375	25,133
RTX Corporation	Common Stock	997	61,926	101,215
Sage Group Plc Adr New	Common Stock	1,690	101,004	98,696
Saia Inc	Common Stock	211	67,989	83,731
Salesforce Inc	Common Stock	314	72,250	84,447
Sap Ag	Common Stock	2,015	272,239	365,138
Sarepta Therapeutics Inc	Common Stock	121	14,773	15,326
Schneider Elec Sa Unsp Adr	Common Stock	848	20,019	39,007
Seagate Technology Hldngs Plc	Common Stock	302	23,810	25,945
Servicenow Inc	Common Stock	220	84,642	152,533
Shell Plc Adr	Common Stock	457	20,536	32,749
Shimano Inc Adr	Common Stock	764	11,887	12,533
Shionogi & Co Ltd Unspns Adr	Common Stock	1,188	14,135	13,917

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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Shockwave Med Inc	Common Stock	80	8,780	26,277
Siemens Healthineers Ag ADR	Common Stock	5,120	138,532	142,612
Siteone Landscape Supply Inc	Common Stock	555	58,903	87,074
Sonova Hldg Ag Unsp ADR	Common Stock	263	11,069	14,648
Sony Group Corporation ADR	Common Stock	397	35,480	32,780
Spotify Technology SA	Common Stock	196	56,387	54,966
Springworks Therapeutics Inc	Common Stock	229	9,150	10,692
Starbucks Corp Washington	Common Stock	963	71,657	85,216
Stifel Financial Corporation	Common Stock	198	13,107	15,824
Symrise Ag Unsp ADR	Common Stock	716	16,123	19,274
Synopsys Inc	Common Stock	78	32,334	41,229
Sysco Corp	Common Stock	375	23,221	27,870
Sysmex Corp Unsp ADR	Common Stock	615	12,009	9,902
Taiwan Smcndctr Mfg Co Ltd ADR	Common Stock	392	22,725	53,837
Tapestry Inc	Common Stock	404	13,529	16,128
Teledyne Tech Inc	Common Stock	204	87,636	77,822
Tencent Hldgs Ltd Unsp ADR	Common Stock	593	26,133	25,944
Teradyne Inc	Common Stock	1,009	80,928	117,367
Texas Instruments	Common Stock	741	70,204	130,727
The Cigna Group	Common Stock	127	27,576	45,344
The Cooper Companies Inc	Common Stock	1,498	117,871	133,412
The Scotts Miracle-Gro Company	Common Stock	1,011	88,661	69,294
Thermo Fisher Scientific	Common Stock	251	133,105	142,749
Thor Industries Inc	Common Stock	768	63,173	76,355
TJX Cos Inc New	Common Stock	481	26,463	45,257
Topbuild Corp Com	Common Stock	44	8,056	17,715
Trane Technologies Plc	Common Stock	174	47,435	55,217
Travelers Companies Inc Com	Common Stock	106	20,077	22,489
Truist Finl Corp	Common Stock	2,583	90,244	96,992
Tyler Technologies Inc	Common Stock	63	23,381	29,163
U S Bancorp Com New	Common Stock	1,212	48,159	49,244
Uber Technologies Inc	Common Stock	780	38,349	51,691
Unicharm Corp Unsp ADR	Common Stock	2,346	16,287	14,006
Union Pacific Corp	Common Stock	153	36,761	36,285
United Parcel Ser Inc CI-B	Common Stock	544	94,947	80,229
Unitedhealth Gp Inc	Common Stock	351	94,878	169,779
Ventas Inc	Common Stock	260	13,610	11,513
Veracyte Inc Com	Common Stock	177	4,238	3,464
Verizon Communications	Common Stock	3,217	142,066	127,039
Vertiv Holdings LLC CI A	Common Stock	357	33,479	33,201
Visa Inc CI A	Common Stock	1,247	199,681	334,957
Walmart Inc	Common Stock	1,815	65,352	107,720
Watsco Inc	Common Stock	323	93,257	144,614
Wells Fargo & Co New	Common Stock	1,790	80,347	106,183
Wingstop Inc	Common Stock	77	13,937	29,568

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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	Wintrust Fin Corp	Common Stock	155	14,525	14,979
	Workday Inc Cl A	Common Stock	1,059	221,843	259,169
	Xcel Energy Inc	Common Stock	504	25,630	27,080
	Xenon Pharmaceuticals Inc	Common Stock	179	7,373	7,276
	XP Inc	Common Stock	496	13,214	10,153
	Yandex N.V.A. (ZBRA)	Common Stock	148	6,279	N/A
	Zebra Tech Cl-A	Common Stock	361	101,258	113,556
	Zoetis Inc Class-A	Common Stock	114	10,269	18,153
	Zto Express Cayman Inc Cl A	Common Stock	758	14,685	15,910
	Zurn Elkay Water Soln Corp	Common Stock	3,165	90,405	99,002
		Total Common Stock		\$ 15,427,168	\$ 20,664,217
	Mutual Funds				
	GQG Partners Emrg Mkts Eq Ins	Mutual Funds	99,338	\$ 1,499,703	\$ 1,729,481
	KKR Credit Opportunities U	Mutual Funds	23,663	613,881	547,320
	Lazard GLB Lstd Infr PTF Inst	Mutual Funds	18,508	276,339	281,134
	Cohen & Steers Pref Sec & Inc	Mutual Funds	178,849	2,098,121	2,122,938
	Federated Hermes Govt Obl Ava	Mutual Funds	381,995	-	381,995
		Total Mutual Funds		\$ 4,488,044	\$ 5,062,868
	Exchange-Traded & Closed-End Funds				
	Invesco Preferred ETF	ETF/CEF	1,919	\$ 21,394	\$ 21,723
	Ishares S&P Small Cap 600 V ETF	ETF/CEF	10,904	1,032,814	1,047,656
	Ishares Intl Select Div ETF	ETF/CEF	37,238	1,080,389	1,034,472
	Ishares Select Dividend ETF	ETF/CEF	6,756	797,167	806,666
	Ishares Small Cap 600 G ETF	ETF/CEF	8,703	972,269	1,084,394
	JP Morgan Equity Premium Inco	ETF/CEF	31,917	1,824,670	1,785,118
	Principal Spectrum Pref Sec ACTV	ETF/CEF	49,490	839,799	890,820
	Proshares TR S&P 500 DV Arist	ETF/CEF	7,469	683,407	721,879
	Vanguard FTSE Developed Mkts E	ETF/CEF	9,604	389,161	465,410
	Vanguard Growth ETF	ETF/CEF	1,330	100,755	438,661
		Total Exchange-Traded & Closed-End Funds		\$ 7,741,825	\$ 8,296,799
	Interest-Bearing Bank Deposit Accounts				
*	Morgan Stanley Private Bank NA	Interest-Bearing Bank Deposit Accounts		\$ 734,350	\$ 734,350
		Total Interest-Bearing Bank Deposit Accounts		\$ 734,350	\$ 734,350
	Corporate Bonds				
	Affiliated Managers Group 4.75%	Corporate Bond	389	\$ 7,405	\$ 7,160
	Affiliated Managers Group 5.875%	Corporate Bond	639	15,458	14,103
	Affiliated Managers Group 6.75%	Corporate Bond	862	21,925	22,097

Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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Algonquin Power & Utilities Crp 6.20%	Corporate Bond	1,829	42,207	45,597
Allstate Corp 8.4% Fixed	Corporate Bond	1,610	40,374	41,908
American Financial Group 5.625%	Corporate Bond	324	7,746	7,355
American Financial Group 5.8750%	Corporate Bond	155	3,964	3,555
Apollo Global Management Inc 7.625%	Corporate Bond	1,145	29,467	30,188
Assurant Inc 5.25%	Corporate Bond	1,343	28,197	28,089
AT&T Inc 5.35%	Corporate Bond	1,265	28,106	28,494
Athene Holding LTD 7.25%	Corporate Bond	899	22,820	22,318
BIP Bermuda Holdings I Limited 5.125%	Corporate Bond	413	7,504	7,300
Brookfield Fin Inc Sub NT 80	Corporate Bond	846	15,624	14,378
Brookfield Infrastructure Part 5.00%	Corporate Bond	820	15,261	13,895
Carlyle Fin LLC 4.625%	Corporate Bond	757	13,458	13,876
CMS Energy Corp 5.875%	Corporate Bond	2,908	71,290	70,388
CMS Energy Corp 5.875%	Corporate Bond	619	15,363	14,902
DTE Energy Co Cal Deb 81	Corporate Bond	559	11,206	11,010
DTE Energy Co Ser E 5.25%	Corporate Bond	1,226	29,092	28,137
F&G Annuities & Life Inc 7.95%	Corporate Bond	1,173	30,391	30,480
Ford Motor Co Del Call NT 62	Corporate Bond	1,043	25,768	25,840
Kemper Corp 5.875%	Corporate Bond	330	6,509	7,347
KKR Group Fin Co. IX LLC 4.625%	Corporate Bond	747	13,954	14,174
Nextera Energy Capital Holdings 5.65%	Corporate Bond	609	15,445	14,738
Nustar Logistics LP 12.30% Fixed	Corporate Bond	589	14,747	14,893
Prudential Financial Inc 5.625%	Corporate Bond	308	7,632	7,387
Prudential Financial Inc	Corporate Bond	747	15,347	14,432
Prudential Financial Inc Cal NT 62	Corporate Bond	298	7,482	7,499
Reinsurance Group America Inc	Corporate Bond	1,833	47,082	45,523
Reinsurance Grp Of America	Corporate Bond	867	22,217	22,551
Sempra Energy 5.750%	Corporate Bond	153	3,654	3,644
Stifel Financial Corp	Corporate Bond	323	7,309	7,037
The Southern Co 4.20%	Corporate Bond	1,744	35,375	33,589
The Southern Co 4.95% Ser-A	Corporate Bond	977	21,799	20,966
TPG Oper Group II LP 6.95%	Corporate Bond	730	19,131	18,878
United States Cellular Corp 5.50%	Corporate Bond	1,235	20,392	21,761
United States Cellular Corp 5.50%	Corporate Bond	835	13,936	14,696
United States Cellular Corp 6.25%	Corporate Bond	767	14,506	14,673
W R Berkley Corp 5.10%	Corporate Bond	674	14,806	14,282
	Total Corporate Bonds		\$ 783,949	\$ 779,140
Hedge Funds				
AIP Alt Lending Placement	Hedge Fund	426	\$ 500,000	\$ 392,928
Breit CI S	Hedge Fund	41,922	500,000	594,404
Starwood Reit CI S	Hedge Fund	22,799	500,000	529,162
Oaktree Strategic CF - S	Hedge Fund	21,304	500,000	502,983
Blackstone BCRED	Hedge Fund	19,380	500,000	494,380

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	Blackstone BXPE (TE)	Hedge Fund	19,921	\$ 500,000	\$ 506,173
		Total Hedge Funds		\$ 3,000,000	\$ 3,020,030
	Private Equity				
	PA Small CO Buyout V ERISA	Private Equity		\$ 1,000,000	\$ 505,629
	Oaktree Strat Inc Feeder	Private Equity		1,000,000	165,512
	Oaktree SSF Cayman III	Private Equity		1,000,000	341,637
	Cim Infrastructure Fund II	Private Equity		500,000	685,213
	PA Smallco Buyout V Erisa DPV	Private Equity			(30,639)
	Oaktree Strat Inc Feeder DPV	Private Equity			(33,807)
	Cim Infrastructure Fund II DPV	Private Equity			(18,338)
		Total Private Equity		\$ 3,500,000	\$ 1,615,207
	Real Estate				
	Hines GIT CL S	Real Estate		\$ 500,000	\$ 463,031
		Total Real Estate		\$ 500,000	\$ 463,031
	Government Security				
	US Treasury Bill	Government Security	2,049,000	\$ 2,044,195	\$ 2,048,700
		Total Government Security		\$ 2,044,195	\$ 2,048,700
		Total Investments		\$ 49,498,078	\$ 273,476,213
	* - Party-in-interest				



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Schedule C, line 2(h) – Formula Description

Plan Name: D & H Employee Stock Ownership Plan
Employer I.D. #: 88-2009462
Plan Number: 002

(a) Name of Investment Fund (Source of Compensation)	(b) Name of Investment Adviser (Service Provider)	(c) Formula as Percentage of Assets	(d) Other Formula, if any
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See line 3(e) of Schedule C for a description of the applicable formulas for each fund manager

Schedule H, line 4i – Schedule of Assets (Held At End of Year)

Plan Name: D & H Employee Stock Ownership Plan

Employer I.D. #: 88-2009462

Plan Number: 002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
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Schedule of Assets (Held At End of Year) is contained in the attached audit report.