

<p><b>Form 5500</b></p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2023</p> <hr/> <p><b>This Form is Open to Public Inspection</b></p>
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**Part I Annual Report Identification Information**  
 For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶

**Part II Basic Plan Information—enter all requested information**

<p><b>1a</b> Name of plan <u>BRISTOL ELDER SERVICES, INC. RETIREMENT PLAN AND TRUST</u></p>	<p><b>1b</b> Three-digit plan number (PN) ▶ <u>001</u></p>
<p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BRISTOL ELDER SERVICES, INC.</u></p> <p><u>1 FATHER DEVALLES BOULEVARD</u> <u>UNIT 8</u> <u>FALL RIVER, MA 02723-1511</u></p>	<p><b>1c</b> Effective date of plan <u>07/01/1981</u></p> <p><b>2b</b> Employer Identification Number (EIN) <u>04-2545767</u></p> <p><b>2c</b> Plan Sponsor's telephone number <u>508-675-2101</u></p> <p><b>2d</b> Business code (see instructions) <u>621610</u></p>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	04/02/2025	SUSAN BENFEITO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	173
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits ..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> . ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits ..... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> . ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	136
	<b>6a(2)</b>	131
	<b>6b</b>	9
	<b>6c</b>	35
	<b>6d</b>	175
	<b>6e</b>	0
	<b>6f</b>	175
	<b>6g(1)</b>	155
<b>6g(2)</b>	172	
<b>6h</b>	2	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2E 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2023</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2023 or fiscal plan year beginning **07/01/2023** and ending **06/30/2024**

<b>A</b> Name of plan <b>BRISTOL ELDER SERVICES, INC. RETIREMENT PLAN AND TRUST</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>BRISTOL ELDER SERVICES, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>04-2545767</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

1 FINANCIAL PLAZA  
19TH FLOOR  
PROVIDENCE, RI 02903

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 28	FINANCIAL	50804	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2023</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2023 or fiscal plan year beginning <b>07/01/2023</b> and ending <b>06/30/2024</b>	
<b>A</b> Name of plan <b>BRISTOL ELDER SERVICES, INC. RETIREMENT PLAN AND TRUST</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>BRISTOL ELDER SERVICES, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>04-2545767</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>		
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	193718	433333
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>		
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	50286	103234
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>		
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>		
<b>(B)</b> All other .....	<b>1c(3)(B)</b>		
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	1602030	2018597
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>		
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	3308823	3507937
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>		
<b>(15)</b> Other .....	<b>1c(15)</b>		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities .....	1d(1)		
(2) Employer real property .....	1d(2)		
e Buildings and other property used in plan operation .....	1e		
f Total assets (add all amounts in lines 1a through 1e) .....	1f	5154857	6063101
<b>Liabilities</b>			
g Benefit claims payable .....	1g	1200	0
h Operating payables .....	1h		
i Acquisition indebtedness .....	1i		
j Other liabilities .....	1j		
k Total liabilities (add all amounts in lines 1g through 1j) .....	1k	1200	0
<b>Net Assets</b>			
l Net assets (subtract line 1k from line 1f) .....	1l	5153657	6063101

**Part II Income and Expense Statement**

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: (A) Employers .....	2a(1)(A)	433333	
(B) Participants .....	2a(1)(B)		
(C) Others (including rollovers) .....	2a(1)(C)		
(2) Noncash contributions .....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2) .....	2a(3)		433333
<b>b Earnings on investments:</b>			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit) .....	2b(1)(A)	9	
(B) U.S. Government securities .....	2b(1)(B)		
(C) Corporate debt instruments .....	2b(1)(C)		
(D) Loans (other than to participants) .....	2b(1)(D)		
(E) Participant loans .....	2b(1)(E)		
(F) Other .....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F) .....	2b(1)(G)		9
(2) Dividends:			
(A) Preferred stock .....	2b(2)(A)		
(B) Common stock .....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds) .....	2b(2)(C)	139146	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C) .....	2b(2)(D)		139146
(3) Rents .....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds .....	2b(4)(A)	9844	
(B) Aggregate carrying amount (see instructions) .....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result .....	2b(4)(C)		9844
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate .....	2b(5)(A)		
(B) Other .....	2b(5)(B)	423794	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) .....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	<b>2b(6)</b>		
(7) Net investment gain (loss) from pooled separate accounts.....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts.....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities.....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		24528
<b>c</b> Other income .....	<b>2c</b>		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		1030654

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	70406	
(2) To insurance carriers for the provision of benefits.....	<b>2e(2)</b>		
(3) Other.....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		70406
<b>f</b> Corrective distributions (see instructions).....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		
<b>h</b> Interest expense .....	<b>2h</b>		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances.....	<b>2i(1)</b>		
(2) Contract administrator fees.....	<b>2i(2)</b>	50804	
(3) Recordkeeping fees.....	<b>2i(3)</b>		
(4) IQPA audit fees.....	<b>2i(4)</b>		
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>		
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>		
(7) Actuarial fees .....	<b>2i(7)</b>		
(8) Legal fees .....	<b>2i(8)</b>		
(9) Valuation/appraisal fees .....	<b>2i(9)</b>		
(10) Other trustee fees and expenses .....	<b>2i(10)</b>		
(11) Other expenses .....	<b>2i(11)</b>		
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		50804
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		121210

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		909444
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: DANIEL DENNIS & COMPANY LLP

(2) EIN: 04-2734675

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined  
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2023</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

<b>A</b> Name of plan <u>BRISTOL ELDER SERVICES, INC. RETIREMENT PLAN AND TRUST</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>BRISTOL ELDER SERVICES, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>04-2545767</u>	

<b>Part I</b>	<b>Distributions</b>
---------------	----------------------

**All references to distributions relate only to payments of benefits during the plan year.**

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	<b>1</b>	<u>0</u>
---	----------	----------

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
 EIN(s): 04-3158745

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	<b>3</b>	
--	----------	--

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) .....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline? .....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
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**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment) .....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) .....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers .....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation.....

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702814A.

**BRISTOL ELDER SERVICES, INC.  
RETIREMENT PLAN AND TRUST**

Financial Statements, Supplemental Schedules  
and Independent Auditors' Report

June 30, 2024 and 2023

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
June 30, 2024 and 2023

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**DANIEL DENNIS & Co**  
Certified Public Accountants

*Independent Auditors' Report*

To the Administrative Committee of  
**Bristol Elder Services, Inc. Retirement Plan and Trust**

**Opinion**

We have audited the accompanying financial statements of Bristol Elder Services, Inc. Retirement Plan and Trust, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of June 30, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Bristol Elder Services, Inc. Retirement Plan and Trust as of June 30, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

**Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Bristol Elder Services, Inc. Retirement Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Bristol Elder Services, Inc. Retirement Plan and Trust's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Bristol Elder Services, Inc. Retirement Plan and Trust's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Bristol Elder Services, Inc. Retirement Plan and Trust's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## **Supplemental Schedules Required by ERISA**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, line 4i – Schedule of Assets (Held at End of Year) as of June 30, 2024 and Schedule H, line 4j – Schedule of Reportable Transactions for the year ended June 30, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

*Daniel Dennis & Company LLP*

*March 28, 2025*

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
 Statements of Net Assets Available for Benefits  
 June 30, 2024 and 2023

	<i>2024</i>	<i>2023</i>
<b>Assets</b>		
Investments at fair value	\$ 5,629,768	\$ 4,961,139
Employer contribution receivable	<u>433,333</u>	<u>193,718</u>
Total assets	<u>6,063,101</u>	<u>5,154,857</u>
<b>Liabilities</b>		
Accrued expenses	<u>-</u>	<u>1,200</u>
<b>Net assets available for benefits</b>	<u><u>\$ 6,063,101</u></u>	<u><u>\$ 5,153,657</u></u>

*See accompanying notes to the financial statements.*

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
Statements of Changes in Net Assets Available for Benefits  
For the Years Ended June 30, 2024 and 2023

	2024	2023
<b>ADDITIONS</b>		
Additions to net assets attributed to:		
Investment income:		
Net appreciation of investments	\$ 458,166	\$ 431,636
Interest and dividends	139,155	109,873
Less investment expenses	<u>(50,804)</u>	<u>(45,808)</u>
Total investment income	546,517	495,701
Contributions:		
Employer contributions	<u>433,333</u>	<u>361,698</u>
Total additions	<u>979,850</u>	<u>857,399</u>
<b>DEDUCTIONS</b>		
Deductions from net assets attributed to:		
Benefits paid to participants	70,406	350,779
Administrative expenses	<u>-</u>	<u>1,410</u>
Total deductions	<u>70,406</u>	<u>352,189</u>
Net increase	909,444	505,210
Net assets available for benefits at beginning of year	<u>5,153,657</u>	<u>4,648,447</u>
<b>Net assets available for benefits at end of year</b>	<b><u>\$ 6,063,101</u></b>	<b><u>\$ 5,153,657</u></b>

*See accompanying notes to the financial statements.*

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
Notes to Financial Statements  
June 30, 2024 and 2023

**1. Description of the Retirement Plan**

The following description of the Bristol Elder Services, Inc. Retirement Plan and Trust (the Plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan provisions.

*Eligibility*

The Plan is a defined contribution plan covering all employees of Bristol Elder Services, Inc. (the Company) who complete one year of service (or 1,000 hours) within the plan year. There is no minimum age for plan eligibility. The Plan is subject to the provisions of the Employee Retirement Income Security Act (ERISA). The Company's Board of Directors oversee governance of the Plan. The Company's Board of Directors and management determine the appropriateness of the Plan's investment offerings and monitor investment performance.

*Contributions*

The Company will determine in its sole discretion how much, if any, it will make as an employer contribution. The contribution is allocated as a uniform percentage of employee compensation or as a uniform dollar amount. No participant contributions are required or permitted.

*Participant Accounts*

All contributions to the Plan are deposited to the custodian. Participants account balances are maintained by a third-party administrator. Participants are not permitted to direct investments. Each participant's account is credited with an allocation of (a) Company contributions and (b) Plan earnings (losses), and charged with an allocation of administrative expenses paid by the Plan. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

*Vesting*

Participants are vested in their account balances as follows:

<i>Years of Service</i>	<i>Percentage Vested</i>
1	0%
2	20%
3	60%
4	100%

A year of service is defined as the completion of 1,000 hours of service during a plan year.

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
Notes to Financial Statements – *Continued*  
June 30, 2024 and 2023

**1. *Description of the Retirement Plan – Continued***

*Forfeited Accounts*

Forfeitures are created when participants terminate participation in the Plan before becoming fully vested in the employer's contribution under the Plan. At June 30, 2024 and 2023, there were no forfeited accounts. The Company may decide how to use forfeitures.

*Notes Receivable from Participants*

Participant loans are not permitted.

*Payments of Benefits*

On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or the participant will be able to purchase a uniform monthly annuity.

**2. *Summary of Significant Accounting Policies***

*Basis of Accounting*

The accompanying financial statements have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive contracts because contract value is the amount participants normally would receive if they were to initiate permitted transactions under the terms of the Plan. At June 30, 2024 and 2023, there were no fully benefit-responsive investment contracts.

*Use of Estimates*

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

*Investment Valuation of Income Recognition*

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Plan management determines the Plan's valuation policies utilizing information provided by the investment advisors and trustees. See Note 4 for a discussion of fair value measurements.

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
Notes to Financial Statements – *Continued*  
June 30, 2024 and 2023

**2. *Summary of Significant Accounting Policies – Continued***

*Investment Valuation of Income Recognition – Continued*

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) includes the plans gains and losses on investments bought and sold as well as held during the year.

*Payment of Benefits*

Benefits are recorded when paid.

*Expenses*

Certain expenses of maintaining the Plan are paid by the Company and are therefore excluded from these financial statements. Investment-related expenses are included in net appreciation/(depreciation) in fair value of investments. Fees for the administration of the Plan are included in administrative expenses and charged directly to the participants' accounts.

**3. *Tax Status***

The Internal Revenue Service (IRS) has determined and informed FuturePlan by Ascensus, the Plan's Third-Party Administrator, by a letter dated March 31, 2014, that the prototype plan and related trust, of which the Plan has adopted, are designed in accordance with the applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require the plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

**4. *Fair Value Measurements***

Financial Accounting Standards Board *Accounting Standards Codification (ASC) 820, Fair Value Measurements and Disclosures*, establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements).

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
Notes to Financial Statements – *Continued*  
June 30, 2024 and 2023

**4. Fair Value Measurements – Continued**

The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The assets or liabilities fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2024 and 2023.

*Money market:* Valued at fair market value as reported by the financial institution that holds the investment.

*Mutual funds:* Valued at the net asset value (NAV) of shares held by the Plan at year end. These funds are required to publish their daily net asset value and transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

*Common stocks:* Valued at the closing price reported on the active market on which the individual securities are traded.

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
Notes to Financial Statements – *Continued*  
June 30, 2024 and 2023

**4. Fair Value Measurements – Continued**

The following table sets forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of June 30, 2024 and 2023:

	<b>2024</b>	
<b>Description</b>	<b>Level 1</b>	<b>Total</b>
Money market funds	\$ 103,234	\$ 103,234
Mutual funds	3,507,937	3,507,937
Common stocks	<u>2,018,597</u>	<u>2,018,597</u>
Total assets at fair value	<u>\$ 5,629,768</u>	<u>\$ 5,629,768</u>

	<b>2023</b>	
<b>Description</b>	<b>Level 1</b>	<b>Total</b>
Money market funds	\$ 50,286	\$ 50,286
Mutual funds	3,308,823	3,308,823
Common stocks	<u>1,602,030</u>	<u>1,602,030</u>
Total assets at fair value	<u>\$ 4,961,139</u>	<u>\$ 4,961,139</u>

For the years ended June 30, 2024 and 2023, there were no significant transfers between Levels 1 and 2 and no transfers in or out of Level 3.

**5. Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA.

**6. Risks and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**7. Party-in-Interest Transactions**

The Company has retained the services of a third-party administrator to perform certain other administrative functions. Administrative expenses charged by the third-party administrator are paid by the Company.

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
Notes to Financial Statements – *Continued*  
June 30, 2024 and 2023

7. ***Party-in-Interest Transactions – Continued***

Certain Plan investments are shares of mutual funds managed by Morgan Stanley. Morgan Stanley is the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for administrative services amounted to zero and \$1,410 for the years ended June 30, 2024 and 2023, respectively. Investment advisory fees for the years ended June 30, 2024 and 2023, totaled \$50,804 and \$45,808 respectively.

8. ***Subsequent Events***

Subsequent to year-end, on July 1, 2024, the plan was restated to allow for participant directed investments and the Plan's assets were transferred to a new custodian, T. Rowe Price on December 9, 2024, with Reliance Trust Company serving as the Trustee.

Plan management has evaluated subsequent events through March 28, 2025, which is the date the financial statements were available to be issued.

**SUPPLEMENTAL  
SCHEDULES**

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year)*  
June 30, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Abbott Laboratories	Common Stock	\$ 7,829	\$ 13,093
	Accenture Plc Ireland Cl A	Common Stock	4,766	11,953
	Adidas AG	Common Stock	1,546	1,902
	Adobe Inc	Common Stock	3,023	14,781
	Advanced Drain Sys Inc	Common Stock	3,221	7,267
	Advanced Micro Devcies	Common Stock	2,107	3,241
	Adyen N V Unspnsred Adr	Common Stock	3,070	4,379
	Aia Group Ltd Spon Adr	Common Stock	4,785	4,182
	Air Liquide Adr	Common Stock	2,364	3,907
	Airbnb Inc Cl A	Common Stock	14,055	15,163
	Alcon Inc	Common Stock	4,521	6,325
	Alfa Laval Ab-Unspns Adr	Common Stock	3,026	6,004
	Align Technology	Common Stock	1,529	2,307
	Allianz Se Adr	Common Stock	11,924	15,603
	Allstate Corp	Common Stock	6,501	8,777
	Alphabet Inc Cl A	Common Stock	4,091	21,858
	Alphabet Inc Cl C	Common Stock	8,311	28,063
	Alphatec Holding Inc	Common Stock	2,162	1,400
	Amazon Com Inc	Common Stock	37,761	72,469
	Ambev S A Sponsored Adr	Common Stock	7,820	4,631
	American Express Co	Common Stock	2,057	3,021
	Amgen Inc	Common Stock	1,743	2,446
	Amphenol Corp New Cl A	Common Stock	2,253	14,282
	Analog Devices Inc	Common Stock	2,930	3,712
	Ansys Inc	Common Stock	783	3,364
	Apple Inc	Common Stock	5,596	18,599
	Applied Ind Tech Inc	Common Stock	2,505	5,153
	Assa Abloy Ab Unsp Adr	Common Stock	3,038	3,918
	Astrana Health Inc	Common Stock	3,091	3,184
	Atkore Inc	Common Stock	1,018	3,450
	Atlas Copco As A Adr A New	Common Stock	2,221	7,054
	Avient Corporation	Common Stock	1,748	4,035
	Axon Enterprise Inc	Common Stock	3,340	12,075
	Bae Sys Plc Spon Adr	Common Stock	2,529	3,107
	Banco Bilbao Viz Arg Sa Ads	Common Stock	5,728	8,144
	Bangkok Bk Plc	Common Stock	1,138	938
	Bank Of New Mellom Corp	Common Stock	3,100	3,963
	Bank Ozk	Common Stock	2,129	2,920
	Barrick Gold Corp	Common Stock	3,398	3,620
	Baxter Intl Inc	Common Stock	13,674	7,560
	Becton Dickinson & Co	Common Stock	7,062	6,759
	Belden Inc	Common Stock	3,558	4,665
	Bellring Brands Inc	Common Stock	2,884	4,483
	Bentley Sys Inc Com Cl B	Common Stock	2,251	2,103
	Berkelley Group Hldgs Plc	Common Stock	2,147	2,215
	Berkshire Hathaway Cl-B New	Common Stock	4,656	8,157
	Bhp Group Limited Adr	Common Stock	8,033	6,223
	Biontech Se Adr	Common Stock	4,177	3,358
	Blackline Inc	Common Stock	922	960

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

<i>(a)</i>	<i>(b) Identity of Issue, Borrower, Lessor or Similar Party</i>	<i>(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value</i>	<i>(d) Cost</i>	<i>(e) Current Value</i>
	Blackrock Inc	Common Stock	5,303	6,225
	Boot Barn Hldgs Inc Com	Common Stock	975	5,109
	British Amer Tob Spon Adr	Common Stock	4,046	4,021
	Broadridge Fin Solu.Llc	Common Stock	1,957	6,734
	Brown & Brown Inc	Common Stock	967	1,171
	Burlington Stores Inc	Common Stock	4,643	7,200
	Cadence Design System	Common Stock	2,991	6,463
	Canadian Natl Railway Co	Common Stock	2,591	3,801
	Casella Waste Sys Inc Cl A	Common Stock	1,717	3,659
	Cboe Global Markets Inc	Common Stock	4,393	3,816
	Ch Robinson Worldwide Inc New	Common Stock	4,273	4,613
	Charles River Labs Intl Inc	Common Stock	1,657	1,239
	Charles Schwab New	Common Stock	1,028	1,361
	Chart Inds Inc	Common Stock	1,928	4,154
	Chevron Corp	Common Stock	8,241	7,764
	Chugai Pharmaceutic Unsp Adr	Common Stock	5,706	8,279
	Church & Dwight Co Inc	Common Stock	2,581	5,792
	Cisco Sys Inc	Common Stock	4,272	7,554
	Cognex Corp	Common Stock	1,221	1,309
	Cognizant Tech Solutions Cl A	Common Stock	6,597	7,888
	Colgate palmine Co	Common Stock	3,071	3,891
	Coloplast Sponsered Adr	Common Stock	3,423	3,306
	Comcast Corp (New) Class A	Common Stock	5,046	5,443
	Comfort Systems Usa Inc	Common Stock	1,799	6,343
	Companie Fin Richemontag Adr	Common Stock	3,592	4,558
	Conagra Brands Inc	Common Stock	8,457	7,958
	Copart Inc	Common Stock	1,108	13,378
	Costar Group Inc	Common Stock	1,288	6,001
	Credicorp LTD	Common Stock	3,371	3,779
	Cummins Inc	Common Stock	6,250	6,724
	Cvs Health Corp Com	Common Stock	6,925	6,378
	Daifuku Co Ltd Adr	Common Stock	2,813	2,760
	Dana Incorporated	Common Stock	2,341	2,157
	Danone Sponsored adr	Common Stock	3,591	3,475
	Dassault Systems Sa Ads	Common Stock	7,404	9,610
	Dbs Group Holdings Ltd Sp	Common Stock	10,174	16,373
	Deere & Co	Common Stock	4,431	4,105
	Delek Us Hldgs Inc	Common Stock	2,199	1,926
	Dentsply Sirona Inc	Common Stock	1,040	881
	Dexcom Inc	Common Stock	5,050	4,613
	Dollar Tree Inc	Common Stock	6,148	7,101
	Dover Corp	Common Stock	7,981	8,734
	Duke Energy Corporation	Common Stock	7,986	8,219
	Dupont De Nemours Inc	Common Stock	6,746	8,854
	Elevance health Inc	Common Stock	4,155	4,748
	Eli Lilly & Co	Common Stock	5,879	10,762
	Enn Energy Holdings Ltd Unspn	Common Stock	8,589	6,165
	Enpro Ind Inc	Common Stock	3,810	5,198
	Enterprise Fincl Svcs Corp	Common Stock	3,472	3,137

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

<i>(a)</i>	<i>(b) Identity of Issue, Borrower, Lessor or Similar Party</i>	<i>(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value</i>	<i>(d) Cost</i>	<i>(e) Current Value</i>
	Epam Systems	Common Stock	2,680	3,198
	Epiroc Aktiebolag Adr	Common Stock	2,776	5,352
	Equity Residential	Common Stock	10,148	11,926
	Esco Technologies	Common Stock	2,619	3,208
	Etsy Inc Com	Common Stock	2,422	1,374
	Evercore Inc Class A	Common Stock	2,407	6,236
	Evertec Inc	Common Stock	2,845	2,538
	Expeditors Intl Wash Inc	Common Stock	1,558	1,645
	Exxon Mobil Corp	Common Stock	18,527	23,024
	Fabrinet	Common Stock	2,782	4,650
	Fanuc Corporation Unsp Adr	Common Stock	2,944	3,097
	Federal Signal Corp	Common Stock	3,972	3,869
	Fidelity Natl Information Se	Common Stock	14,941	11,229
	Fiserv Inc Com	Common Stock	1,734	8,942
	Flowserve Corp	Common Stock	2,052	2,552
	Fomento Economico Mexicano	Common Stock	10,457	12,918
	Fortune Brands Home & Sec Inc	Common Stock	1,356	1,694
	Franklin Electric Co	Common Stock	2,853	3,468
	Freshpet Inc	Common Stock	1,221	1,193
	G Iii Apparel Group	Common Stock	1,665	2,470
	Gartner Inc	Common Stock	3,955	18,549
	Generac Hldgs Inc Com	Common Stock	1,608	1,204
	Genmab A S Adr	Common Stock	5,444	3,443
	Genuine Parts Co	Common Stock	8,376	7,681
	Global Payment Inc	Common Stock	4,897	3,868
	Grupo Financiero Banorte Sab	Common Stock	2,763	2,940
	Haier Smart Home Co Ltd Adr	Common Stock	9,286	9,641
	Haleon Plc adr	Common Stock	10,523	10,408
	Hca Healthcare Inc	Common Stock	4,800	6,273
	Hdfc Bank Ltd Adr	Common Stock	4,433	5,563
	Healthequity Inc Com	Common Stock	1,159	1,552
	Heico Corp Class A	Common Stock	5,406	8,880
	Henkel Ag & co	Common Stock	1,990	2,283
	Hershey Company	Common Stock	8,368	7,699
	Hologic Inc	Common Stock	7,954	8,093
	Home Depot Inc	Common Stock	3,520	4,136
	Honeywell Intl Inc	Common Stock	6,520	8,568
	Hubspot, Inc.	Common Stock	1,446	5,425
	Huron Consulting Grp Inc	Common Stock	3,447	3,756
	Icici Bank Ltd	Common Stock	2,067	5,042
	icu Medical Inc	Common Stock	3,041	3,450
	Idacorp Inc	Common Stock	2,153	1,937
	Idex Corporation Delaware	Common Stock	3,183	6,765
	Idexx Labs	Common Stock	1,339	7,308
	Imperial Oil Ltd Com New	Common Stock	4,084	4,891
	Infineon Technologies Ag	Common Stock	5,781	11,214
	Insight Enterprises Inc	Common Stock	1,834	6,546
	Installed Bldg Prods Inc	Common Stock	2,627	3,514
	Int App Inc	Common Stock	2,600	2,228

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Integer Holdings Corp	Common Stock	3,489	3,943
	InterParfums Inc	Common Stock	1,612	3,365
	Intercontinental Exchange Inc	Common Stock	1,932	6,981
	Intuit Inc	Common Stock	587	6,514
	Ipg Photonics Corp	Common Stock	1,675	1,499
	Itau Unibanco Multiple Adr	Common Stock	1,521	1,454
	Jacobs Solutions Inc	Common Stock	8,481	8,478
	Janus International Group Inc	Common Stock	3,457	2,892
	Jardine Matheson Hldings Ltd Adr	Common Stock	1,702	1,492
	Johnson & Johnson	Common Stock	6,454	9,188
	Jpmorgan Chase & Co	Common Stock	5,768	11,124
	Kadant Inc	Common Stock	1,721	5,210
	Keysight Technologies Inc	Common Stock	5,225	7,111
	Kirby Cp	Common Stock	3,038	5,505
	Kite Rlty Group Tr	Common Stock	3,673	3,849
	Knife Riv Hldg Co	Common Stock	2,307	2,250
	Komatsu Ltd Spon Adr New	Common Stock	4,080	5,082
	L Oreal Co Adr	Common Stock	6,663	10,635
	Lancaster Colony Grp	Common Stock	2,621	2,810
	Lemaitre Vascular Inc	Common Stock	2,217	2,731
	Lingand Pharmaceuticals Inc New	Common Stock	3,648	4,213
	Linde Plc	Common Stock	5,432	9,549
	Loyds Banking Group	Common Stock	1,541	2,017
	Lowes Companies Inc	Common Stock	8,138	8,506
	Lululemon Athletica Inc	Common Stock	2,914	2,788
	Macom Technology Solu Hlds	Common Stock	1,230	6,905
	Magnolia Oil & Gas Corp Cl A	Common Stock	2,284	4,384
	Manulife Financial Corp	Common Stock	7,472	11,127
	Mastercard Inc Cl A	Common Stock	6,326	17,083
	Matador Res Co	Common Stock	3,653	3,874
	Materion Corp Com	Common Stock	2,254	4,109
	Medtronic Plc Shs	Common Stock	7,699	7,580
	Mercadolibre Inc	Common Stock	3,344	3,545
	Merck & Co Inc New Com	Common Stock	3,214	8,834
	Merit Med Syst	Common Stock	3,310	4,727
	Meta Platforms Inc Cl A	Common Stock	9,521	14,762
	Microsoft Corp	Common Stock	17,374	60,341
	Mitsubishi Electric Adr	Common Stock	2,087	2,548
	Modine Mfg Co	Common Stock	2,913	7,573
	Monolithic Pwr Systems Inc	Common Stock	2,226	3,829
	Monster Beverage Corp New Com	Common Stock	2,854	2,869
	Motorola Solutions Inc	Common Stock	4,449	10,482
	MS&AD Ins Group Hldgs Adr	Common Stock	2,456	4,289
	Msci Inc Com	Common Stock	11,731	10,779
	Mueller Indus Inc	Common Stock	3,436	5,156
	Murphy Oil Corp	Common Stock	2,791	4,015
	Myr Group Inc Del Com	Common Stock	2,741	3,861
	Napco Security Technology	Common Stock	3,700	5,559
	Nestle Spon Adr Rep Reg Shr	Common Stock	4,846	5,645

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Netflix Inc	Common Stock	10,244	20,236
	Newmont Corporation	Common Stock	3,154	3,665
	Nextera Energy	Common Stock	3,897	3,753
	Nike Inc B	Common Stock	6,001	6,372
	Nmi Holdings Inc Class A	Common Stock	3,152	4,834
	Northrop Grumman Cp(	Common Stock	4,060	10,900
	Nov Inc	Common Stock	3,571	3,441
	Novo Nordisk A/s Adr	Common Stock	6,659	10,166
	Novonosis (Novozymes) B Adr	Common Stock	2,716	3,184
	Nutrien Ltd	Common Stock	1,527	1,381
	Nvidia Corporation	Common Stock	6,110	14,825
	O'reilly Automotive Inc New	Common Stock	2,295	13,729
	Oceaneering Intl Inc	Common Stock	2,244	2,122
	Old Dominion Freight Line	Common Stock	5,356	5,123
	Ollies Bargain Outlet Hldg Inc	Common Stock	2,199	4,424
	Oracle Corp	Common Stock	10,700	19,203
	Otis Worldwide Corp	Common Stock	3,115	3,480
	Palo Alto Networks Inc	Common Stock	2,902	3,777
	Palomar Hldgs Inc	Common Stock	4,233	4,220
	Pathward Financial Inc	Common Stock	2,104	4,242
	Patterson-Uti Energy Inc	Common Stock	3,745	2,383
	Paycom Software Inc	Common Stock	3,923	2,773
	Pernod Richard sa Adr	Common Stock	1,208	915
	Philip Morris Intl Inc	Common Stock	6,159	6,875
	Ping An Insurance Adr	Common Stock	4,727	1,922
	Plymouth Indl Reit Inc	Common Stock	3,044	2,459
	Pool Corp	Common Stock	2,512	6,634
	Post Holding Inc	Common Stock	2,485	3,104
	Power Corp Canada Ltd	Common Stock	2,060	2,223
	Prestige Consmr Healthcare Inc	Common Stock	3,349	4,200
	Procter & Gamble	Common Stock	1,952	2,697
	Progress Software	Common Stock	2,270	2,499
	Prologis Inc Com	Common Stock	3,678	3,821
	Prosus N V Sponsored Adr	Common Stock	5,413	6,095
	Pt Telekomunikasi Indonesia	Common Stock	4,119	3,310
	Quaker Houghton	Common Stock	2,041	1,993
	Raymond James Fincl Inc	Common Stock	1,037	3,461
	Reckitt Benckiser Plc Spns Adr	Common Stock	3,740	3,118
	Repligen Cp	Common Stock	3,858	3,782
	Rio Tinto Plc Spon Adr	Common Stock	4,935	5,992
	Roche Holdings Adr	Common Stock	5,185	5,755
	Rollins Inc	Common Stock	4,528	5,318
	Roper Technologies, Inc.	Common Stock	3,166	8,445
	Rioss Stores Inc	Common Stock	993	1,146
	Ryan Specialty Holdings Inc	Common Stock	4,817	6,544
	Saia Inc	Common Stock	912	2,656
	Salesforce Inc	Common Stock	15,516	24,638
	Sanofi Adr	Common Stock	2,047	2,168
	Sap Ag	Common Stock	7,236	13,188

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Schlumberger Ltd	Common Stock	6,617	5,756
	Schneider Elec Sa Unsp Adr	Common Stock	3,441	8,943
	Seacoast Banking Corpof Flori	Common Stock	2,816	2,648
	Secom Ltd Adr	Common Stock	3,512	2,952
	Servicenow Inc	Common Stock	5,764	17,819
	Sgs Sa Adr	Common Stock	1,025	1,095
	Shell Plc Adr	Common Stock	5,318	8,084
	Shimano Inc Adr	Common Stock	5,590	5,591
	Shionogi & Co Ltd Unspns Adr	Common Stock	4,710	3,268
	Shopify Inc	Common Stock	7,849	8,322
	Silicon Motion Tech Corp Adr	Common Stock	4,620	4,642
	Sitime Corporation	Common Stock	2,616	3,351
	Sm Energy Company	Common Stock	2,235	1,848
	Smc Corp Japan Sponsored Adr	Common Stock	1,551	1,468
	Sodexo	Common Stock	1,532	1,261
	Sompo Holdings Inc Adr	Common Stock	2,242	3,214
	Sonos Inc	Common Stock	2,208	1,771
	Sonova Hldg Ag Unsp Adr	Common Stock	2,131	3,828
	Sony Group Corporation Adr	Common Stock	7,487	7,189
	Southstate Corporation Adr	Common Stock	2,675	2,723
	Sps Commerce Inc Com	Common Stock	1,319	4,704
	Ss&C Technologies Hldgs Inc	Common Stock	1,072	2,131
	Stag Indl Inc Com	Common Stock	2,103	2,488
	Steris Plc	Common Stock	3,895	8,138
	Stering Infrastructure Inc	Common Stock	3,188	6,334
	Symrise Ag Unspns Adr	Common Stock	3,040	4,961
	Synaptics Inc	Common Stock	2,872	2,216
	Systemx Corp Unspn Adr	Common Stock	4,694	4,091
	Taiwan Smcndctr Mfg Co Ltd Adr	Common Stock	5,491	20,683
	Teledyne tech Inc	Common Stock	7,972	7,520
	Tencent Hldgs Ltd Unspn Adr	Common Stock	6,124	6,488
	Tesla Inc	Common Stock	2,683	2,412
	Texas Instruments	Common Stock	2,996	3,777
	The Cigna Group	Common Stock	6,981	11,004
	the Cooper Companies	Common Stock	1,700	2,968
	The Ensign Group Inc	Common Stock	2,006	5,319
	Thermo Fisher Scientific	Common Stock	20,039	20,248
	Tjx Cos Inc New	Common Stock	5,784	10,460
	Transidigm Group Inc	Common Stock	4,602	6,447
	Transmedics Group Inc	Common Stock	1,822	3,715
	Travelers Companies Inc Com	Common Stock	8,006	8,427
	Trimble Inc	Common Stock	1,327	2,314
	Truist Finl Corp	Common Stock	8,943	10,101
	Tyler Technologies Inc	Common Stock	2,233	10,056
	U S Bancorp Com New	Common Stock	11,705	10,282
	Uber Technologies Inc	Common Stock	3,433	3,110
	Ufp Industries Inc	Common Stock	729	2,061
	Ulta Beauty Inc	Common Stock	1,947	3,385
	Unicharm Corp Unspn Adr	Common Stock	3,828	3,713

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Unilever Plc (new) Ads	Common Stock	3,582	4,043
	Unitedhealth Gp Inc	Common Stock	8,166	13,870
	Universal Health Services	Common Stock	2,572	3,576
	Uol Grp Ltd Spons Adr	Common Stock	2,150	1,780
	Valvoline Inc Com	Common Stock	3,287	4,406
	Verisk Analytics Inc Com	Common Stock	3,653	10,476
	Veritex Hldgs Inc	Common Stock	3,214	2,910
	Verizon Communications	Common Stock	7,853	8,248
	Victory Cap Hldgs Inc Cl-A	Common Stock	2,440	3,536
	Viking Therapeutics Inc	Common Stock	1,695	979
	Visa Inc Cl A	Common Stock	7,682	23,236
	Vontier Corporation	Common Stock	2,903	3,784
	Vulcan Materials Co	Common Stock	2,799	3,234
	Walt Disney Co Hldg Co	Common Stock	13,189	13,939
	Watsco Inc	Common Stock	2,159	7,102
	Weyerhaeuser Co	Common Stock	2,102	1,887
	Wheaton Precious Metals Corp	Common Stock	3,618	4,241
	Willis Towers Watson	Common Stock	4,042	4,387
	Wintrust Fin Corp	Common Stock	2,809	4,389
	Workday Inc Cl A	Common Stock	6,783	6,746
	Xp Inc	Common Stock	3,890	2,181
	Zoetis Inc Class-A	Common Stock	6,264	11,080
	Zto Express Cayman Inc Cl A	Common Stock	3,778	4,046
	Ishares Russell 1000 GRW ETF	Mutual Funds	108,325	424,273
	Ishares Russell 1000 Value ETF	Mutual Funds	166,034	290,318
	Ishares Tip Bond ETF	Mutual Funds	56,768	52,109
	Spdr Bloomerg 1-3 months T-B	Mutual Funds	19,053	19,090
	SPdr Gold TR Gold Shs	Mutual Funds	28,416	33,542
	Vanguard Extended Mkt EFT	Mutual Funds	115,974	180,774
	Invesco Premier Inst	Mutual Funds	-	51,923
	Calamos Market Neutral Inc I	Mutual Funds	497,961	575,248
	Guggenheim Macro Opport I	Mutual Funds	166,766	155,456
	Harding Loevner Emerg Mkts Adv	Mutual Funds	307,199	257,366
	Loomis Sayles Glb Allocation Y	Mutual Funds	273,936	291,829
	Mainstay Mckay Hgyld Co Bd I	Mutual Funds	228,257	206,269
	Metropolitan West Tot Ret Bd I	Mutual Funds	413,511	358,297
	Pimco Emerging Mkts Bd I2	Mutual Funds	130,776	105,900
	Pimco Income I2	Mutual Funds	410,994	359,208
	Templeton Global Bd Fd Adv	Mutual Funds	211,463	146,335
*	Morgan Stanley Bank N.A. #	Money Market Funds	103,234	103,234
	Total Investments		<u>\$ 4,604,381</u>	<u>\$ 5,629,768</u>

\* Represents party-in-interest transaction

**Bristol Elder Services, Inc.  
Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4j – Schedule of Reportable Transactions*  
For the Year Ended June 30, 2024

(a) <i>Identity of Party Involved</i>	(b) <i>Description of Asset (include interest rate and maturity in case of a loan)</i>	(c) <i>Purchase Price</i>	(d) <i>Selling Price</i>	(e) <i>Lease Rental</i>	(f) <i>Expense Incurred with Transaction</i>	(g) <i>Cost of Asset</i>	(h) <i>Current Value of Asset on Transaction Date</i>	(i) <i>Net Gain or (Loss)</i>
First Eagle Global	First Eagle Global I Mutual Fund (1 Disposition)	\$ -	\$ 252,879	\$ -	\$ -	\$ 236,338	\$ 252,879	\$ 16,541

*Transactions or Series of Transactions in Excess of 5% of the Current Value of Plan Assets*

<b>Form 5500</b>  Department of the Treasury Internal Revenue Service  Department of Labor Employee Benefits Security Administration  Pension Benefit Guaranty Corporation	<b>Annual Return/Report of Employee Benefit Plan</b>  This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).  <b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b>	OMB Nos. 1210-0110 1210-0089  <div style="font-size: 24pt; font-weight: bold; text-align: center;">2023</div>  <b>This Form is Open to Public Inspection</b>
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<b>Part I</b>	<b>Annual Report Identification Information</b>
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For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . .

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . .

<b>Part II</b>	<b>Basic Plan Information</b> —enter all requested information
----------------	--

<b>1a</b> Name of plan BRISTOL ELDER SERVICES, INC. RETIREMENT PLAN AND TRUST	<b>1b</b> Three-digit plan number (PN) ▶ 001  <b>1c</b> Effective date of plan 07/01/1981
<b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)  BRISTOL ELDER SERVICES, INC.   1 FATHER DEVALLES BOULEVARD Unit 8 FALL RIVER MA 02723-1511	<b>2b</b> Employer Identification Number (EIN) 04-2545767  <b>2c</b> Plan Sponsor's telephone number 508-675-2101  <b>2d</b> Business code (see instructions) 621610

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>		4/2/25	Susan Benfeito
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>		4/2/25	Susan Benfeito
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

**Bristol Elder Services, Inc.  
Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4j – Schedule of Reportable Transactions*  
For the Year Ended June 30, 2024

(a) <i>Identity of Party Involved</i>	(b) <i>Description of Asset (include interest rate and maturity in case of a loan)</i>	(c) <i>Purchase Price</i>	(d) <i>Selling Price</i>	(e) <i>Lease Rental</i>	(f) <i>Expense Incurred with Transaction</i>	(g) <i>Cost of Asset</i>	(h) <i>Current Value of Asset on Transaction Date</i>	(i) <i>Net Gain or (Loss)</i>
First Eagle Global	First Eagle Global I Mutual Fund (1 Disposition)	\$ -	\$ 252,879	\$ -	\$ -	\$ 236,338	\$ 252,879	\$ 16,541

*Transactions or Series of Transactions in Excess of 5% of the Current Value of Plan Assets*



Plan Name:	Bristol Elder Services, Inc. Retirement Plan and Trust	
EIN:	43-158745	Plan Number: 001
Plan Year Ending:	06.30.2024	

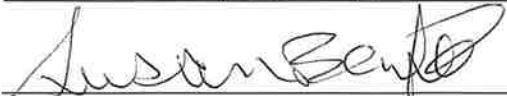
### Filing Signer/Transmittal Authority for IRS Form 5500

As an authorized signer, designated by the Plan Administrator for the above-named plan, I authorize FuturePlan to electronically sign and electronically file the above-named plan's Form 5500 through EFAST2 as a non-fiduciary administrative convenience to us.

#### *I understand that in granting this authority:*

- I/we must manually sign and date the Form 5500 and provide a scanned copy of Form 5500 to FuturePlan **BEFORE** the electronic filing can be initiated.
- By signing the IRS Form 5500, I/we attest that Form 5500, and applicable schedules, have been reviewed and is true and accurate.
- FuturePlan will retain a copy of this written authorization in its records.
- FuturePlan will notify the individual(s) signing below as plan administrator/employer about any inquiries and information it receives from EFAST2, DOL, IRS, or PBGC regarding this annual return/report.
- A copy of the Form 5500 I/we manually signed will be posted with the filed Form 5500 on the Department of Labor's internet website and will be available for public viewing. This posted Form will include a facsimile of my/our signature(s). I/we understand that having my/our signature(s) on the DOL website may pose a risk of identity theft and hereby indemnify FuturePlan for any loss resulting from identity theft.
- FuturePlan shall not be deemed the Plan Administrator or a fiduciary of our plan by performing the transmittal services requested pursuant to this authorization.
- **A \$100 filing fee for this service will be added to our next invoice.**
- This authorization is applicable only to the filing for the above-named Plan and applies only for the Plan year end stated above.
- **I/we must send back to FuturePlan this Authorization Form and the manually signed and dated Form 5500 to FuturePlan. If I do not send back this form, an invitation to electronically file the Forms will be sent to the Plan Sponsor.**

#### Plan Sponsor Authorization:

Printed Full Name: Susan Benfeito Title: CFO  
Signature:  Date: 4/2/25

**Please return this completed form with your signed Form 5500 to:**

**The designated service provider must retain this authorization.**  
Do not submit this form to the DOL unless requested to do so.

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year)*  
June 30, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Abbott Laboratories	Common Stock	\$ 7,829	\$ 13,093
	Accenture Plc Ireland Cl A	Common Stock	4,766	11,953
	Adidas AG	Common Stock	1,546	1,902
	Adobe Inc	Common Stock	3,023	14,781
	Advanced Drain Sys Inc	Common Stock	3,221	7,267
	Advanced Micro Devcies	Common Stock	2,107	3,241
	Adyen N V Unspnsred Adr	Common Stock	3,070	4,379
	Aia Group Ltd Spon Adr	Common Stock	4,785	4,182
	Air Liquide Adr	Common Stock	2,364	3,907
	Airbnb Inc Cl A	Common Stock	14,055	15,163
	Alcon Inc	Common Stock	4,521	6,325
	Alfa Laval Ab-Unspns Adr	Common Stock	3,026	6,004
	Align Technology	Common Stock	1,529	2,307
	Allianz Se Adr	Common Stock	11,924	15,603
	Allstate Corp	Common Stock	6,501	8,777
	Alphabet Inc Cl A	Common Stock	4,091	21,858
	Alphabet Inc Cl C	Common Stock	8,311	28,063
	Alphatec Holding Inc	Common Stock	2,162	1,400
	Amazon Com Inc	Common Stock	37,761	72,469
	Ambev S A Sponsored Adr	Common Stock	7,820	4,631
	American Express Co	Common Stock	2,057	3,021
	Amgen Inc	Common Stock	1,743	2,446
	Amphenol Corp New Cl A	Common Stock	2,253	14,282
	Analog Devices Inc	Common Stock	2,930	3,712
	Ansys Inc	Common Stock	783	3,364
	Apple Inc	Common Stock	5,596	18,599
	Applied Ind Tech Inc	Common Stock	2,505	5,153
	Assa Abloy Ab Unsp Adr	Common Stock	3,038	3,918
	Astrana Health Inc	Common Stock	3,091	3,184
	Atkore Inc	Common Stock	1,018	3,450
	Atlas Copco As A Adr A New	Common Stock	2,221	7,054
	Avient Corporation	Common Stock	1,748	4,035
	Axon Enterprise Inc	Common Stock	3,340	12,075
	Bae Sys Plc Spon Adr	Common Stock	2,529	3,107
	Banco Bilbao Viz Arg Sa Ads	Common Stock	5,728	8,144
	Bangkok Bk Plc	Common Stock	1,138	938
	Bank Of New Mellom Corp	Common Stock	3,100	3,963
	Bank Ozk	Common Stock	2,129	2,920
	Barrick Gold Corp	Common Stock	3,398	3,620
	Baxter Intl Inc	Common Stock	13,674	7,560
	Becton Dickinson & Co	Common Stock	7,062	6,759
	Belden Inc	Common Stock	3,558	4,665
	Bellring Brands Inc	Common Stock	2,884	4,483
	Bentley Sys Inc Com Cl B	Common Stock	2,251	2,103
	Berkelley Group Hldgs Plc	Common Stock	2,147	2,215
	Berkshire Hathaway Cl-B New	Common Stock	4,656	8,157
	Bhp Group Limited Adr	Common Stock	8,033	6,223
	Biontech Se Adr	Common Stock	4,177	3,358
	Blackline Inc	Common Stock	922	960

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

<i>(a)</i>	<i>(b) Identity of Issue, Borrower, Lessor or Similar Party</i>	<i>(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value</i>	<i>(d) Cost</i>	<i>(e) Current Value</i>
	Blackrock Inc	Common Stock	5,303	6,225
	Boot Barn Hldgs Inc Com	Common Stock	975	5,109
	British Amer Tob Spon Adr	Common Stock	4,046	4,021
	Broadridge Fin Solu.Llc	Common Stock	1,957	6,734
	Brown & Brown Inc	Common Stock	967	1,171
	Burlington Stores Inc	Common Stock	4,643	7,200
	Cadence Design System	Common Stock	2,991	6,463
	Canadian Natl Railway Co	Common Stock	2,591	3,801
	Casella Waste Sys Inc Cl A	Common Stock	1,717	3,659
	Cboe Global Markets Inc	Common Stock	4,393	3,816
	Ch Robinson Worldwide Inc New	Common Stock	4,273	4,613
	Charles River Labs Intl Inc	Common Stock	1,657	1,239
	Charles Schwab New	Common Stock	1,028	1,361
	Chart Inds Inc	Common Stock	1,928	4,154
	Chevron Corp	Common Stock	8,241	7,764
	Chugai Pharmaceutic Unsp Adr	Common Stock	5,706	8,279
	Church & Dwight Co Inc	Common Stock	2,581	5,792
	Cisco Sys Inc	Common Stock	4,272	7,554
	Cognex Corp	Common Stock	1,221	1,309
	Cognizant Tech Solutions Cl A	Common Stock	6,597	7,888
	Colgate palmine Co	Common Stock	3,071	3,891
	Coloplast Sponsered Adr	Common Stock	3,423	3,306
	Comcast Corp (New) Class A	Common Stock	5,046	5,443
	Comfort Systems Usa Inc	Common Stock	1,799	6,343
	Companie Fin Richemontag Adr	Common Stock	3,592	4,558
	Conagra Brands Inc	Common Stock	8,457	7,958
	Copart Inc	Common Stock	1,108	13,378
	Costar Group Inc	Common Stock	1,288	6,001
	Credicorp LTD	Common Stock	3,371	3,779
	Cummins Inc	Common Stock	6,250	6,724
	Cvs Health Corp Com	Common Stock	6,925	6,378
	Daifuku Co Ltd Adr	Common Stock	2,813	2,760
	Dana Incorporated	Common Stock	2,341	2,157
	Danone Sponsored adr	Common Stock	3,591	3,475
	Dassault Systems Sa Ads	Common Stock	7,404	9,610
	Dbs Group Holdings Ltd Sp	Common Stock	10,174	16,373
	Deere & Co	Common Stock	4,431	4,105
	Delek Us Hldgs Inc	Common Stock	2,199	1,926
	Dentsply Sirona Inc	Common Stock	1,040	881
	Dexcom Inc	Common Stock	5,050	4,613
	Dollar Tree Inc	Common Stock	6,148	7,101
	Dover Corp	Common Stock	7,981	8,734
	Duke Energy Corporation	Common Stock	7,986	8,219
	Dupont De Nemours Inc	Common Stock	6,746	8,854
	Elevance health Inc	Common Stock	4,155	4,748
	Eli Lilly & Co	Common Stock	5,879	10,762
	Enn Energy Holdings Ltd Unspn	Common Stock	8,589	6,165
	Enpro Ind Inc	Common Stock	3,810	5,198
	Enterprise Fincl Svcs Corp	Common Stock	3,472	3,137

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

<i>(a)</i>	<i>(b) Identity of Issue, Borrower, Lessor or Similar Party</i>	<i>(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value</i>	<i>(d) Cost</i>	<i>(e) Current Value</i>
	Epam Systems	Common Stock	2,680	3,198
	Epiroc Aktiebolag Adr	Common Stock	2,776	5,352
	Equity Residential	Common Stock	10,148	11,926
	Esco Technologies	Common Stock	2,619	3,208
	Etsy Inc Com	Common Stock	2,422	1,374
	Evercore Inc Class A	Common Stock	2,407	6,236
	Evertec Inc	Common Stock	2,845	2,538
	Expeditors Intl Wash Inc	Common Stock	1,558	1,645
	Exxon Mobil Corp	Common Stock	18,527	23,024
	Fabrinet	Common Stock	2,782	4,650
	Fanuc Corporation Unsp Adr	Common Stock	2,944	3,097
	Federal Signal Corp	Common Stock	3,972	3,869
	Fidelity Natl Information Se	Common Stock	14,941	11,229
	Fiserv Inc Com	Common Stock	1,734	8,942
	Flowserve Corp	Common Stock	2,052	2,552
	Fomento Economico Mexicano	Common Stock	10,457	12,918
	Fortune Brands Home & Sec Inc	Common Stock	1,356	1,694
	Franklin Electric Co	Common Stock	2,853	3,468
	Freshpet Inc	Common Stock	1,221	1,193
	G Iii Apparel Group	Common Stock	1,665	2,470
	Gartner Inc	Common Stock	3,955	18,549
	Generac Hldgs Inc Com	Common Stock	1,608	1,204
	Genmab A S Adr	Common Stock	5,444	3,443
	Genuine Parts Co	Common Stock	8,376	7,681
	Global Payment Inc	Common Stock	4,897	3,868
	Grupo Financiero Banorte Sab	Common Stock	2,763	2,940
	Haier Smart Home Co Ltd Adr	Common Stock	9,286	9,641
	Haleon Plc adr	Common Stock	10,523	10,408
	Hca Healthcare Inc	Common Stock	4,800	6,273
	Hdfc Bank Ltd Adr	Common Stock	4,433	5,563
	Healthequity Inc Com	Common Stock	1,159	1,552
	Heico Corp Class A	Common Stock	5,406	8,880
	Henkel Ag & co	Common Stock	1,990	2,283
	Hershey Company	Common Stock	8,368	7,699
	Hologic Inc	Common Stock	7,954	8,093
	Home Depot Inc	Common Stock	3,520	4,136
	Honeywell Intl Inc	Common Stock	6,520	8,568
	Hubspot, Inc.	Common Stock	1,446	5,425
	Huron Consulting Grp Inc	Common Stock	3,447	3,756
	Icici Bank Ltd	Common Stock	2,067	5,042
	icu Medical Inc	Common Stock	3,041	3,450
	Idacorp Inc	Common Stock	2,153	1,937
	Idex Corporation Delaware	Common Stock	3,183	6,765
	Idexx Labs	Common Stock	1,339	7,308
	Imperial Oil Ltd Com New	Common Stock	4,084	4,891
	Infineon Technologies Ag	Common Stock	5,781	11,214
	Insight Enterprises Inc	Common Stock	1,834	6,546
	Installed Bldg Prods Inc	Common Stock	2,627	3,514
	Int App Inc	Common Stock	2,600	2,228

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
EIN 04-2545767 – Plan #001

*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Integer Holdings Corp	Common Stock	3,489	3,943
	InterParfums Inc	Common Stock	1,612	3,365
	Intercontinental Exchange Inc	Common Stock	1,932	6,981
	Intuit Inc	Common Stock	587	6,514
	Ipg Photonics Corp	Common Stock	1,675	1,499
	Itau Unibanco Multiple Adr	Common Stock	1,521	1,454
	Jacobs Solutions Inc	Common Stock	8,481	8,478
	Janus International Group Inc	Common Stock	3,457	2,892
	Jardine Matheson Hldings Ltd Adr	Common Stock	1,702	1,492
	Johnson & Johnson	Common Stock	6,454	9,188
	Jpmorgan Chase & Co	Common Stock	5,768	11,124
	Kadant Inc	Common Stock	1,721	5,210
	Keysight Technologies Inc	Common Stock	5,225	7,111
	Kirby Cp	Common Stock	3,038	5,505
	Kite Rlty Group Tr	Common Stock	3,673	3,849
	Knife Riv Hldg Co	Common Stock	2,307	2,250
	Komatsu Ltd Spon Adr New	Common Stock	4,080	5,082
	L Oreal Co Adr	Common Stock	6,663	10,635
	Lancaster Colony Grp	Common Stock	2,621	2,810
	Lemaitre Vascular Inc	Common Stock	2,217	2,731
	Lingand Pharmaceuticals Inc New	Common Stock	3,648	4,213
	Linde Plc	Common Stock	5,432	9,549
	Loyds Banking Group	Common Stock	1,541	2,017
	Lowes Companies Inc	Common Stock	8,138	8,506
	Lululemon Athletica Inc	Common Stock	2,914	2,788
	Macom Technology Solu Hlds	Common Stock	1,230	6,905
	Magnolia Oil & Gas Corp Cl A	Common Stock	2,284	4,384
	Manulife Financial Corp	Common Stock	7,472	11,127
	Mastercard Inc Cl A	Common Stock	6,326	17,083
	Matador Res Co	Common Stock	3,653	3,874
	Materion Corp Com	Common Stock	2,254	4,109
	Medtronic Plc Shs	Common Stock	7,699	7,580
	Mercadolibre Inc	Common Stock	3,344	3,545
	Merck & Co Inc New Com	Common Stock	3,214	8,834
	Merit Med Syst	Common Stock	3,310	4,727
	Meta Platforms Inc Cl A	Common Stock	9,521	14,762
	Microsoft Corp	Common Stock	17,374	60,341
	Mitsubishi Electric Adr	Common Stock	2,087	2,548
	Modine Mfg Co	Common Stock	2,913	7,573
	Monolithic Pwr Systems Inc	Common Stock	2,226	3,829
	Monster Beverage Corp New Com	Common Stock	2,854	2,869
	Motorola Solutions Inc	Common Stock	4,449	10,482
	MS&AD Ins Group Hldgs Adr	Common Stock	2,456	4,289
	Msci Inc Com	Common Stock	11,731	10,779
	Mueller Indus Inc	Common Stock	3,436	5,156
	Murphy Oil Corp	Common Stock	2,791	4,015
	Myr Group Inc Del Com	Common Stock	2,741	3,861
	Napco Security Technology	Common Stock	3,700	5,559
	Nestle Spon Adr Rep Reg Shr	Common Stock	4,846	5,645

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
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*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Netflix Inc	Common Stock	10,244	20,236
	Newmont Corporation	Common Stock	3,154	3,665
	Nextera Energy	Common Stock	3,897	3,753
	Nike Inc B	Common Stock	6,001	6,372
	Nmi Holdings Inc Class A	Common Stock	3,152	4,834
	Northrop Grumman Cp(	Common Stock	4,060	10,900
	Nov Inc	Common Stock	3,571	3,441
	Novo Nordisk A/s Adr	Common Stock	6,659	10,166
	Novonosis (Novozymes) B Adr	Common Stock	2,716	3,184
	Nutrien Ltd	Common Stock	1,527	1,381
	Nvidia Corporation	Common Stock	6,110	14,825
	O'reilly Automotive Inc New	Common Stock	2,295	13,729
	Oceaneering Intl Inc	Common Stock	2,244	2,122
	Old Dominion Freight Line	Common Stock	5,356	5,123
	Ollies Bargain Outlet Hldg Inc	Common Stock	2,199	4,424
	Oracle Corp	Common Stock	10,700	19,203
	Otis Worldwide Corp	Common Stock	3,115	3,480
	Palo Alto Networks Inc	Common Stock	2,902	3,777
	Palomar Hldgs Inc	Common Stock	4,233	4,220
	Pathward Financial Inc	Common Stock	2,104	4,242
	Patterson-Uti Energy Inc	Common Stock	3,745	2,383
	Paycom Software Inc	Common Stock	3,923	2,773
	Pernod Richard sa Adr	Common Stock	1,208	915
	Philip Morris Intl Inc	Common Stock	6,159	6,875
	Ping An Insurance Adr	Common Stock	4,727	1,922
	Plymouth Indl Reit Inc	Common Stock	3,044	2,459
	Pool Corp	Common Stock	2,512	6,634
	Post Holding Inc	Common Stock	2,485	3,104
	Power Corp Canada Ltd	Common Stock	2,060	2,223
	Prestige Consmr Healthcare Inc	Common Stock	3,349	4,200
	Procter & Gamble	Common Stock	1,952	2,697
	Progress Software	Common Stock	2,270	2,499
	Prologis Inc Com	Common Stock	3,678	3,821
	Prosus N V Sponsored Adr	Common Stock	5,413	6,095
	Pt Telekomunikasi Indonesia	Common Stock	4,119	3,310
	Quaker Houghton	Common Stock	2,041	1,993
	Raymond James Fincl Inc	Common Stock	1,037	3,461
	Reckitt Benckiser Plc Spns Adr	Common Stock	3,740	3,118
	Repligen Cp	Common Stock	3,858	3,782
	Rio Tinto Plc Spon Adr	Common Stock	4,935	5,992
	Roche Holdings Adr	Common Stock	5,185	5,755
	Rollins Inc	Common Stock	4,528	5,318
	Roper Technologies, Inc.	Common Stock	3,166	8,445
	Rioss Stores Inc	Common Stock	993	1,146
	Ryan Specialty Holdings Inc	Common Stock	4,817	6,544
	Saia Inc	Common Stock	912	2,656
	Salesforce Inc	Common Stock	15,516	24,638
	Sanofi Adr	Common Stock	2,047	2,168
	Sap Ag	Common Stock	7,236	13,188

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
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*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Schlumberger Ltd	Common Stock	6,617	5,756
	Schneider Elec Sa Unsp Adr	Common Stock	3,441	8,943
	Seacoast Banking Corpof Flori	Common Stock	2,816	2,648
	Secom Ltd Adr	Common Stock	3,512	2,952
	Servicenow Inc	Common Stock	5,764	17,819
	Sgs Sa Adr	Common Stock	1,025	1,095
	Shell Plc Adr	Common Stock	5,318	8,084
	Shimano Inc Adr	Common Stock	5,590	5,591
	Shionogi & Co Ltd Unspns Adr	Common Stock	4,710	3,268
	Shopify Inc	Common Stock	7,849	8,322
	Silicon Motion Tech Corp Adr	Common Stock	4,620	4,642
	Sitime Corporation	Common Stock	2,616	3,351
	Sm Energy Company	Common Stock	2,235	1,848
	Smc Corp Japan Sponsored Adr	Common Stock	1,551	1,468
	Sodexo	Common Stock	1,532	1,261
	Sompo Holdings Inc Adr	Common Stock	2,242	3,214
	Sonos Inc	Common Stock	2,208	1,771
	Sonova Hldg Ag Unsp Adr	Common Stock	2,131	3,828
	Sony Group Corporation Adr	Common Stock	7,487	7,189
	Southstate Corporation Adr	Common Stock	2,675	2,723
	Sps Commerce Inc Com	Common Stock	1,319	4,704
	Ss&C Technologies Hldgs Inc	Common Stock	1,072	2,131
	Stag Indl Inc Com	Common Stock	2,103	2,488
	Steris Plc	Common Stock	3,895	8,138
	Stering Infrastructure Inc	Common Stock	3,188	6,334
	Symrise Ag Unspns Adr	Common Stock	3,040	4,961
	Synaptics Inc	Common Stock	2,872	2,216
	Systemx Corp Unspn Adr	Common Stock	4,694	4,091
	Taiwan Smcndctr Mfg Co Ltd Adr	Common Stock	5,491	20,683
	Teledyne tech Inc	Common Stock	7,972	7,520
	Tencent Hldgs Ltd Unspn Adr	Common Stock	6,124	6,488
	Tesla Inc	Common Stock	2,683	2,412
	Texas Instruments	Common Stock	2,996	3,777
	The Cigna Group	Common Stock	6,981	11,004
	the Cooper Companies	Common Stock	1,700	2,968
	The Ensign Group Inc	Common Stock	2,006	5,319
	Thermo Fisher Scientific	Common Stock	20,039	20,248
	Tjx Cos Inc New	Common Stock	5,784	10,460
	Transidigm Group Inc	Common Stock	4,602	6,447
	Transmedics Group Inc	Common Stock	1,822	3,715
	Travelers Companies Inc Com	Common Stock	8,006	8,427
	Trimble Inc	Common Stock	1,327	2,314
	Truist Finl Corp	Common Stock	8,943	10,101
	Tyler Technologies Inc	Common Stock	2,233	10,056
	U S Bancorp Com New	Common Stock	11,705	10,282
	Uber Technologies Inc	Common Stock	3,433	3,110
	Ufp Industries Inc	Common Stock	729	2,061
	Ulta Beauty Inc	Common Stock	1,947	3,385
	Unicharm Corp Unspn Adr	Common Stock	3,828	3,713

**Bristol Elder Services, Inc.**  
**Retirement Plan and Trust**  
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*Schedule H, line 4i – Schedule of Assets (Held at End of Year) – Continued*  
June 30, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value	(d) Cost	(e) Current Value
	Unilever Plc (new) Ads	Common Stock	3,582	4,043
	Unitedhealth Gp Inc	Common Stock	8,166	13,870
	Universal Health Services	Common Stock	2,572	3,576
	Uol Grp Ltd Spons Adr	Common Stock	2,150	1,780
	Valvoline Inc Com	Common Stock	3,287	4,406
	Verisk Analytics Inc Com	Common Stock	3,653	10,476
	Veritex Hldgs Inc	Common Stock	3,214	2,910
	Verizon Communications	Common Stock	7,853	8,248
	Victory Cap Hldgs Inc Cl-A	Common Stock	2,440	3,536
	Viking Therapeutics Inc	Common Stock	1,695	979
	Visa Inc Cl A	Common Stock	7,682	23,236
	Vontier Corporation	Common Stock	2,903	3,784
	Vulcan Materials Co	Common Stock	2,799	3,234
	Walt Disney Co Hldg Co	Common Stock	13,189	13,939
	Watsco Inc	Common Stock	2,159	7,102
	Weyerhaeuser Co	Common Stock	2,102	1,887
	Wheaton Precious Metals Corp	Common Stock	3,618	4,241
	Willis Towers Watson	Common Stock	4,042	4,387
	Wintrust Fin Corp	Common Stock	2,809	4,389
	Workday Inc Cl A	Common Stock	6,783	6,746
	Xp Inc	Common Stock	3,890	2,181
	Zoetis Inc Class-A	Common Stock	6,264	11,080
	Zto Express Cayman Inc Cl A	Common Stock	3,778	4,046
	Ishares Russell 1000 GRW ETF	Mutual Funds	108,325	424,273
	Ishares Russell 1000 Value ETF	Mutual Funds	166,034	290,318
	Ishares Tip Bond ETF	Mutual Funds	56,768	52,109
	Spdr Bloomerg 1-3 months T-B	Mutual Funds	19,053	19,090
	SPdr Gold TR Gold Shs	Mutual Funds	28,416	33,542
	Vanguard Extended Mkt EFT	Mutual Funds	115,974	180,774
	Invesco Premier Inst	Mutual Funds	-	51,923
	Calamos Market Neutral Inc I	Mutual Funds	497,961	575,248
	Guggenheim Macro Opport I	Mutual Funds	166,766	155,456
	Harding Loevner Emerg Mkts Adv	Mutual Funds	307,199	257,366
	Loomis Sayles Glb Allocation Y	Mutual Funds	273,936	291,829
	Mainstay Mckay Hgyld Co Bd I	Mutual Funds	228,257	206,269
	Metropolitan West Tot Ret Bd I	Mutual Funds	413,511	358,297
	Pimco Emerging Mkts Bd I2	Mutual Funds	130,776	105,900
	Pimco Income I2	Mutual Funds	410,994	359,208
	Templeton Global Bd Fd Adv	Mutual Funds	211,463	146,335
*	Morgan Stanley Bank N.A. #	Money Market Funds	103,234	103,234
	Total Investments		<u>\$ 4,604,381</u>	<u>\$ 5,629,768</u>

\* Represents party-in-interest transaction