

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2023</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>AMWTP EMPLOYEE INVESTMENT PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>IDAHO ENVIRONMENTAL COALITION, LLC</u></p> <p><u>1580 SAWTELLE STREET</u> <u>IDAHO FALLS, ID 83402</u></p>	<p>1c Effective date of plan <u>05/01/2005</u></p> <p>2b Employer Identification Number (EIN) <u>85-1336969</u></p> <p>2c Plan Sponsor's telephone number <u>208-533-0411</u></p> <p>2d Business code (see instructions) <u>562000</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/02/2025	JENNIFER ROBBINS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	04/02/2025	JENNIFER ROBBINS
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1581
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	1314
	6a(2)	1270
	6b	31
	6c	218
	6d	1519
	6e	9
	6f	1528
	6g(1)	1568
6g(2)	1518	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2A 2E 2F 2G 2J 2K 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached _____
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning **10/01/2023** and ending **09/30/2024**

A Name of plan AMWTP EMPLOYEE INVESTMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 IDAHO ENVIRONMENTAL COALITION, LLC	D Employer Identification Number (EIN) 85-1336969	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 25 37 52 99	NONE	148853	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

VANGUARD ADVISERS INC.

23-2811930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	9958	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2023 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024

A Name of plan <u>AMWTP EMPLOYEE INVESTMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>IDAHO ENVIRONMENTAL COALITION, LLC</u>	D Employer Identification Number (EIN) <u>85-1336969</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC RETIREMENT SAVINGS TRUST III</u>	b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>	c EIN-PN <u>38-7041744-024</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16377274</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2020 TR II</u>	b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>	c EIN-PN <u>90-6083982-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5390878</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2025 TR II</u>	b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>	c EIN-PN <u>90-6083980-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>9667453</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2030 TR II</u>	b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>	c EIN-PN <u>90-6083978-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>15879862</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2035 TR II</u>	b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>	c EIN-PN <u>90-6083976-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>14969367</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2040 TR II</u>	b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>	c EIN-PN <u>90-6083974-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>23796711</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2045 TR II</u>	b Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>	c EIN-PN <u>90-6083972-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17320951</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2050 TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083970-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17916091

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2055 TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 27-6715091-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 14146253

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2060 TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 45-3799419-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7469831

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2065 TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 82-6194314-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3079812

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2070 TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 87-7039453-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 293459

a Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET INCOME TR II		
b Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
c EIN-PN 90-6083967-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2212819

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024	
A Name of plan AMWTP EMPLOYEE INVESTMENT PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 IDAHO ENVIRONMENTAL COALITION, LLC	D Employer Identification Number (EIN) 85-1336969

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	4387988	4669063
(9) Value of interest in common/collective trusts	1c(9)	17487705	148520761
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	157211431	75826312
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	179087124	229016136
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	179087124	229016136

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	12602901	
(B) Participants	2a(1)(B)	12537990	
(C) Others (including rollovers)	2a(1)(C)	963441	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		26104332
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	351402	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		351402
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	5031137	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		5031137
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		15614099
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		22428621
c Other income.....	2c		2614
d Total income. Add all income amounts in column (b) and enter total.....	2d		69532205

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	19449076	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)	351	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		19449427
f Corrective distributions (see instructions).....	2f		1495
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees.....	2i(5)		
(6) Bank or trust company trustee/custodial fees.....	2i(6)		
(7) Actuarial fees.....	2i(7)		
(8) Legal fees.....	2i(8)		
(9) Valuation/appraisal fees.....	2i(9)		
(10) Other trustee fees and expenses.....	2i(10)		
(11) Other expenses.....	2i(11)	152271	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		152271
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		19603193

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		49929012
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **RUDD & COMPANY, PLLC**

(2) EIN: **82-0467399**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024

A Name of plan <u>AMWTP EMPLOYEE INVESTMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>IDAHO ENVIRONMENTAL COALITION, LLC</u>	D Employer Identification Number (EIN) <u>85-1336969</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>23-2186884</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.



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INDEPENDENT AUDITORS' REPORT

To the AMWTP Employee Investment Plan Committee
The AMWTP Employee Investment Plan
Idaho Falls, Idaho

Opinion

We have audited the accompanying financial statements of AMWTP Employee Investment Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of September 30, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of AMWTP Employee Investment Plan as of September 30, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of AMWTP Employee Investment Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about AMWTP Employee Investment Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

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Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of AMWTP Employee Investment Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about AMWTP Employee Investment Plan's ability to continue as a going concern for a reasonable period of time.

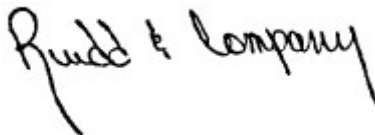
We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) and Schedule H, Line 4j – Schedule of Reportable Transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in black ink that reads "Rudd & Company". The signature is written in a cursive, slightly slanted style.

Idaho Falls, Idaho
March 10, 2025



RUDD & COMPANY PLLC
certified public accountants | business consultants

AMWTP EMPLOYEE INVESTMENT PLAN

**Financial Statements
with
Independent Auditors' Report**

September 30, 2024 and 2023

giving direction to your future

AMWTP EMPLOYEE INVESTMENT PLAN
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September 30, 2024 and 2023

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INDEPENDENT AUDITORS' REPORT

To the AMWTP Employee Investment Plan Committee
The AMWTP Employee Investment Plan
Idaho Falls, Idaho

Opinion

We have audited the accompanying financial statements of AMWTP Employee Investment Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of September 30, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of AMWTP Employee Investment Plan as of September 30, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of AMWTP Employee Investment Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about AMWTP Employee Investment Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

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Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of AMWTP Employee Investment Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about AMWTP Employee Investment Plan's ability to continue as a going concern for a reasonable period of time.

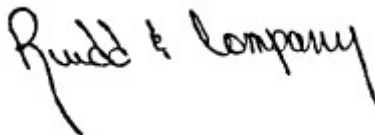
We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) and Schedule H, Line 4j – Schedule of Reportable Transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in cursive script that reads "Rudd & Company". The signature is written in black ink and is positioned centrally on the page.

Idaho Falls, Idaho
March 10, 2025

AMWTP EMPLOYEE INVESTMENT PLAN
Statements of Net Assets Available for Benefits
September 30,

	<u>2024</u>	<u>2023</u>
Investments (At Fair Value)		
Registered Investment Companies		
Vanguard Institutional Index Fund Institutional Shares	\$ 24,372,671	\$ 16,112,955
Vanguard Target Retirement 2040 Trust II	23,796,711	-
Vanguard Target Retirement 2050 Trust II	17,916,091	-
Vanguard Target Retirement 2045 Trust II	17,320,951	-
Vanguard PRIMECAP Fund Admiral Shares	16,915,096	13,222,340
Vanguard Target Retirement 2030 Trust II	15,879,862	-
Vanguard Target Retirement 2035 Trust II	14,969,367	-
Vanguard Target Retirement 2055 Trust II	14,146,253	-
Vanguard Target Retirement 2025 Trust II	9,667,453	-
Vanguard Extended Market Index Fund Institutional Shares	9,083,712	7,827,187
Champlain MidCap Fund Institutional Class	8,500,357	8,515,446
Vanguard Target Retirement 2060 Trust II	7,469,831	-
Vanguard International Growth Fund Admiral Shares	6,963,512	5,799,558
Vanguard Total Bond Market Index Fund Institutional Shares	5,433,926	4,092,565
Vanguard Target Retirement 2020 Trust II	5,390,878	-
Vanguard Total International Stock Index Fund Admiral Shares	3,646,531	2,365,178
Vanguard Target Retirement 2065 Trust II	3,079,812	-
Vanguard Target Retirement Income Trust II	2,212,819	-
BlackRock Total Return Fund Class K	740,647	594,782
Vanguard Target Retirement 2070 Trust II	293,459	-
BlackRock Total Return Fund Class L	149,486	-
Vanguard Cash Reserve Federal MM Fund Admiral Shares	20,374	17,177
Vanguard Target Retirement 2040 Fund	-	17,357,463
Vanguard Target Retirement 2050 Fund	-	12,390,154
Vanguard Target Retirement 2045 Fund	-	12,144,733
Vanguard Target Retirement 2030 Fund	-	12,895,368
Vanguard Target Retirement 2035 Fund	-	11,360,375
Vanguard Target Retirement 2055 Fund	-	9,535,339
Vanguard Target Retirement 2025 Fund	-	8,791,644
Vanguard Target Retirement 2060 Fund	-	4,643,942
Vanguard Target Retirement 2020 Fund	-	5,389,389
Vanguard Target Retirement 2065 Fund	-	1,492,486
Vanguard Target Retirement Income	-	2,600,785
Vanguard Target Retirement 2070 Fund	-	62,565
Investments (At Contract Value)		
Common/Commingled Trust		
Vanguard Retirement Savings Trust III	16,377,274	17,487,705
Total Investments	<u>224,347,073</u>	<u>174,699,136</u>
Notes Receivable - Participants	4,669,063	4,387,988
Total Assets	<u>229,016,136</u>	<u>179,087,124</u>
Net Assets Available for Benefits	<u>\$ 229,016,136</u>	<u>\$ 179,087,124</u>

The Accompanying Notes are an Integral Part
of the Financial Statements.

AMWTP EMPLOYEE INVESTMENT PLAN
Statements of Changes in Net Assets Available for Benefits
Years Ended September 30,

	<u>2024</u>	<u>2023</u>
Additions		
Investment Income		
Interest and dividends income	\$ 5,454,377	\$ 5,103,698
Interest - notes receivable participants	351,402	197,700
Net realized and unrealized appreciation (depreciation) in current value of investments	<u>37,619,480</u>	<u>15,620,820</u>
Total Investment Income	<u>43,425,259</u>	<u>20,922,218</u>
Contributions		
Employer contributions	12,602,901	11,944,063
Participant contributions	12,537,990	11,507,631
Participant rollovers	<u>963,441</u>	<u>1,788,554</u>
Total Contributions	<u>26,104,332</u>	<u>25,240,248</u>
Miscellaneous	<u>2,614</u>	<u>162,644</u>
Total Additions	<u>69,532,205</u>	<u>46,325,110</u>
Deductions		
Benefit payments	19,450,571	13,868,413
Reissue of uncashed checks	351	162,267
Administrative expenses	<u>152,271</u>	<u>150,202</u>
Total Deductions	<u>19,603,193</u>	<u>14,180,882</u>
Net Increase	49,929,012	32,144,228
Net Assets Available for Benefits at Beginning of Year	<u>179,087,124</u>	<u>146,942,896</u>
Net Assets Available for Benefits at End of Year	<u>\$ 229,016,136</u>	<u>\$ 179,087,124</u>

The Accompanying Notes are an Integral Part
of the Financial Statements.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

1. Description of Plan

The following description of the AMWTP Employee Investment Plan provides only general information. Participants should refer to the Plan document or summary plan description for a more complete description of the Plan's provisions.

General

The AMWTP Employee Investment Plan (the Plan) is a defined contribution plan. The Plan, sponsored by Bechtel BWXT Idaho, LLC, was adopted on May 1, 2005.

The Plan was amended as of February 1, 2011 in order to allow participants to make Roth 401(k) contributions to the Plan.

Idaho Treatment Group (ITG), LLC became the Plan Sponsor on October 1, 2011 and assumed operations of the Plan at that time.

Effective May 8, 2012, the Plan was amended to allow participants to borrow up to 50% of their vested account balance in accordance with applicable laws and the terms of the approved loan policy.

Fluor Idaho, LLC became the Plan Sponsor on June 1, 2016 and assumed operations of the Plan at that time.

Effective October 1, 2019, the Plan was amended to include an automatic enrollment feature for each participant who commences or recommences employment on or after October 1, 2019.

Idaho Environmental Coalition, LLC ("IEC") became the Plan Sponsor on January 1, 2022 and assumed operations of the Plan at that time.

Effective July 1, 2023, the Plan was amended to add an in-plan Roth conversion feature.

Effective July 1, 2024, the Plan was amended to increase the involuntary cashout threshold from \$5,000 to \$7,000.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

1. Description of Plan (continued)

Contributions

Participants may contribute up to 50% of their yearly compensation to the Plan up to the maximum amount allowed by federal tax law. Participants can elect to make elective deferrals, Roth deferrals and non-deductible contributions after they become eligible to participate in the Plan. Effective October 1, 2019, the Plan adopted an “automatic enrollment” provisions. The automatic provision states that unless a participant affirmatively declines to make contribution to the Plan under procedures established by the Plan Administrator, a participant who: (i) commences or recommences employment on or after October 1, 2019, and (ii) does not make an election to participate in before-tax contributions, Roth contributions, or after tax contributions shall be enrolled automatically in before-tax contributions at a rate of three percent (3%) of compensation.

As of July 1, 2023 the rate increased to five percent (5%) of compensation for all new or rehired employees. Unless the participant elects otherwise, such percentage shall increase by one percentage point per year until the contribution rate is twelve percent (12%) of compensation.

The Plan sponsor will contribute a matching contribution to Plan participant’s accounts equal to 100% of participant’s elective deferrals up to a maximum of 5% of employee earnings. Employees become eligible to receive the employer matching contribution as soon as administratively possible after their date of hire. The Plan sponsor can also elect to make a discretionary profit sharing contribution to the Plan. These discretionary contributions may be changed or discontinued at any time.

Enhanced Profit Sharing Contribution

The Plan sponsor may also contribute an enhanced profit sharing contribution on behalf of certain participants who are former INL Employee Retirement Plan participants. The amount of the enhanced profit sharing contribution is based on the sum of the participant’s age and credited service in whole years determined on the last day of the preceding Plan Year.

Participant Accounts

Each participant’s account is credited with the participant’s contribution and an allocation of the sponsors’ contribution and plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

1. Description of Plan (continued)

Vesting

A participant is immediately vested in all contributions to the Plan.

Notes Receivable – Participants

During a period of covered service, a participant may borrow from his or her participant account, subject to rules and procedures set forth in the loan policy and outlined within the Plan document. The notes are secured by the balances in the participants' accounts and bear interest at a reasonable rate. Principal and interest are paid ratably through monthly payroll deductions. The notes are valued at their unpaid principal balances plus any accrued but unpaid interest.

Investment Options

During the Plan years ending September 30, 2024 and 2023, participants were able to allocate their contributions among the following investment options:

Vanguard International Growth Fund Admiral Shares: Seeks to provide long-term capital appreciation by investing in the stocks of companies located outside the United States. In selecting stocks, the fund's advisors evaluate foreign markets around the world and choose companies with above-average growth potential. The fund uses multiple investment advisors to manage its portfolio.

Vanguard Extended Market Index Fund Institutional Shares: This fund offers investors a low-cost way to gain broad exposure to U.S. mid-and small-capitalization stocks in one fund. The fund invests in about 3,000 stocks, which span many different industries and account for about one-fourth of the market-cap of the U.S. stock market. One of the fund's risk is its full exposure to the mid- and small-cap markets, which tend to be more volatile than the large-cap market.

Vanguard PRIMECAP Fund Admiral Shares: Seeks to provide long-term capital appreciation by investing in stocks considered to have above-average earnings growth potential that is not reflected in their current market prices. The fund's portfolio consists predominantly of mid- and large-capitalization stocks. The fund uses multiple investment advisors.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

1. Description of Plan (continued)

Vanguard Cash Reserves Federal MM Fund Admiral Shares: Seeks to provide current income while maintaining liquidity and a stable share price of \$1. The fund invests at least 99.5% of its total assets in cash, U.S. government securities, and/or repurchase agreements that are collateralized solely by U.S. government securities or cash (collectively, government securities). The fund invests more than 25% of its assets in securities issued by companies in the financial service industry, which includes securities issued by certain government-sponsored enterprises.

Vanguard Target Retirement 2020 Fund. Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2018 and 2022. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2020 Trust II: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2018 and 2022. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2025 Fund: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2023 and 2027. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2025 Trust II: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2023 and 2027. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2030 Fund: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2028 and 2032. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2030 Trust II: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2028 and 2032. The fund's asset allocation will become more conservative over time.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

1. Description of Plan (continued)

Vanguard Target Retirement 2035 Fund: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2033 and 2037. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2035 Trust II: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2033 and 2037. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2040 Fund: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2038 and 2042. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2040 Trust II: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2038 and 2042. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2045 Fund: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2043 and 2047. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2045 Trust II: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2043 and 2047. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2050 Fund: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2048 and 2052. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2050 Trust II: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2048 and 2052. The fund's asset allocation will become more conservative over time.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

1. Description of Plan (continued)

Vanguard Target Retirement 2055 Fund: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2053 and 2057. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2055 Trust II: Seeks to provide capital appreciation and current income by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2053 and 2057. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2060 Fund: Seeks to provide capital appreciation and current income by investing primarily in Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2058 and 2062. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2060 Trust II: Seeks to provide capital appreciation and current income by investing primarily in Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2058 and 2062. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2065 Fund: Seeks to provide capital appreciation and current income by investing primarily in Vanguard mutual funds using an asset allocation strategy designed for investors planning to between 2063 and 2067. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2065 Trust II: Seeks to provide capital appreciation and current income by investing primarily in Vanguard mutual funds using an asset allocation strategy designed for investors planning to between 2063 and 2067. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2070 Fund: Seeks to provide capital appreciation and current income by investing primarily in Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2068 and 2072. The fund's asset allocation will become more conservative over time.

Vanguard Target Retirement 2070 Trust II: Seeks to provide capital appreciation and current income by investing primarily in Vanguard mutual funds using an asset allocation strategy designed for investors planning to retire between 2068 and 2072. The fund's asset allocation will become more conservative over time.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

1. Description of Plan (continued)

Vanguard Target Retirement Income Fund: Seeks to provide current income and some capital appreciation by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors currently in retirement. The fund's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade corporate bonds, inflation-indexed bonds issued by the U.S. government, as well as mortgage-backed securities. The fund's indirect stock holdings consist substantially of large-capitalization U.S. stocks and, to a lesser extent, mid- and small-cap U.S. stocks and international funds. The fund's indirect money market holdings consist of high quality, short-term money market instruments.

Vanguard Target Retirement Income Trust II: Seeks to provide current income and some capital appreciation by investing primarily in other Vanguard mutual funds using an asset allocation strategy designed for investors currently in retirement. The fund's indirect bond holdings are a diversified mix of short-, intermediate-, and long-term U.S. government, U.S. agency, and investment-grade corporate bonds, inflation-indexed bonds issued by the U.S. government, as well as mortgage-backed securities. The fund's indirect stock holdings consist substantially of large-capitalization U.S. stocks and, to a lesser extent, mid- and small-cap U.S. stocks and international funds. The fund's indirect money market holdings consist of high quality, short-term money market instruments.

Vanguard Total Bond Market Index Fund Institutional Shares: Seeks to track the performance of a broad, market-weighted bond index. The fund employs a "passive management"—or indexing—investment approach designed to track the performance of the Barclays Capital U.S. Aggregate Float Adjusted Bond Index. The fund invests by sampling the index, meaning that it holds a range of securities that, in the aggregate, approximate the full index in terms of key risk factors and other characteristics. All of the fund's investments will be selected through the sampling process, and at least 70% of the fund's assets will be invested in bonds held in the index. The fund maintains a dollar-weighted average maturity consistent with that of the index, which currently ranges between 5 and 10 years.

Champlain Mid Cap Fund; Institutional Class: The investment seeks capital appreciation. Under normal circumstances, the funds invests at least 80% of its net assets, plus any borrowing for investment purposes, in securities of medium-sized companies. It seeks capital appreciation by investing mainly in common stocks of medium-size companies that the Adviser believes have strong long-term fundamentals, superior capital appreciation potential and attractive valuations.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

1. Description of Plan (continued)

Vanguard Total International Stock Index Fund Admiral Shares: This fund offers investors a low cost way to gain equity exposure to both developed and emerging international economics. The fund tracks stock markets all over the globe, with the exception of the United States. Because it invests in non-U.S. stocks, including those in developed and emerging markets, the fund can be more volatile than a domestic fund.

Blackrock Total Return Fund: Class K: The investment seeks to realize a total return that exceeds that of the Bloomberg Barclays U.S. Aggregate Bond Index. The fund typically invests more than 90% of its assets in a diversified portfolio of fixed-income securities such as corporate bonds and notes, mortgage-backed securities, asset-backed securities, convertible securities, preferred securities and government obligations. It normally invests at least 80% of its assets in bonds and invests primarily in investment grade fixed-income securities.

Blackrock Total Return Fund: Class L: The investment seeks to realize a total return that exceeds that of the Bloomberg Barclays U.S. Aggregate Bond Index. The fund typically invests more than 90% of its assets in a diversified portfolio of fixed-income securities such as corporate bonds and notes, mortgage-backed securities, asset-backed securities, convertible securities, preferred securities and government obligations. It normally invests at least 80% of its assets in bonds and invests primarily in investment grade fixed-income securities.

Vanguard Institutional Index Fund Institutional Shares: Seeks to track the performance of the Standard & Poor's 500 index, which measures investment return of large-capitalization stocks. Follows a passively managed, full replication approach. Provides a convenient way to match the performance of a substantial portion of the nation's largest stocks.

Vanguard Retirement Savings Trust III: Seeks to provide current and stable income while maintaining a stable share value of \$1. The fund invests primarily in investment contracts issued by insurance companies, banks or other financial institutions, including investment contracts backed by high-quality fixed income securities. The fund seeks to achieve its objective by diversifying among high credit-quality investments and investment contracts which are structured to smooth market gains and losses over time. The trust will maintain an average maturity between 2 – 3 years.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

1. Description of Plan (continued)

Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump sum amount equal to the value of the participant's vested interest in his or her account, or equal monthly or annual cash installments over a period certain that does not extend beyond the participant's life or the lives of the participant's beneficiaries. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump sum distribution.

Forfeitures

Provisions of the Plan provide that upon termination of employment, participants are entitled to receive their contributions and their vested portion of the Plan Sponsor's contributions. In the event of termination of employment prior to January 1, 2007 and prior to four years of service for any reason other than retirement, death, or disability, a participant forfeits a portion of his or her balance of the Plan Sponsor's contributions. Forfeitures of non-vested amounts may be used to reduce sponsor contributions in subsequent years. Unallocated funds in forfeiture accounts were \$20,374 and \$17,177 as of September 30, 2024 and 2023, respectively.

2. Summary of Significant Accounting Policies

The following accounting policies, which conform with generally accepted accounting principles, have been used consistently in the preparation of the Plan's financial statements.

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of additions and deductions during the reporting period. Accordingly, actual results may differ from those estimates.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

2. Summary of Significant Accounting Policies (continued)

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value (except for the Vanguard Retirement Savings Trust, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan determines valuation policies utilizing information provided by Plan investment advisers and custodians.

Purchases and sales of investments are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of September 30, 2024 or 2023. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

In preparing these financial statements, the Plan has evaluated events and transactions for potential recognition or disclosure through March 10, 2025 the date on which the financial statements were available to be issued. No subsequent events were identified which require disclosure.

Administrative Expenses

According to uniform rules, the Plan Administrator may charge expenses to a particular investment fund or to participants' accounts if the Plan Administrator determines that such allocation of expense or charge is desirable for the equitable administration of the Plan. Currently, all eligible Plan administrative expenses are paid by the Plan Sponsor. Investment advisory fees for portfolio management of Vanguard funds are paid directly from fund earnings and not reflected in the statements as a deduction from Plan assets. Loan origination fees are included in gross loan withdrawals and are not reported as expenses/fees. An annual record keeping fee of \$79 per participant is also paid by each participant from plan assets.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

3. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at September 30, 2024 and 2023.

- Mutual funds: Valued at the daily closing prices as reported by the fund. Mutual funds held by the Plan are open-ended mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.
- Collective trust: Valued at a stable share value of \$1. The trust seeks to provide current and stable income.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

3. Fair Value Measurements (continued)

	Fair Value	(Level 1)	(Level 2)	(Level 3)
September 30, 2024				
Registered Investment Companies				
Mutual Funds	\$ 207,969,799	\$ 207,969,799	\$ -	\$ -
Retirement Saving Trust	16,377,274	-	16,377,274	-
	<u>\$ 224,347,073</u>	<u>\$ 207,969,799</u>	<u>\$ 16,377,274</u>	<u>\$ -</u>
Total Assets at Fair Value				
September 30, 2023				
Registered Investment Companies				
Mutual Funds	\$ 157,211,431	\$ 157,211,431	\$ -	\$ -
Retirement Saving Trust	17,487,705	-	17,487,705	-
	<u>\$ 174,699,136</u>	<u>\$ 157,211,431</u>	<u>\$ 17,487,705</u>	<u>\$ -</u>
Total Assets at Fair Value				

4. Related Party Transactions and Party In Interest Transaction

Certain Plan investments are shares of mutual funds managed by an affiliate of Vanguard Fiduciary Trust Company (“VFTC”). VFTC acts as trustee for only those investments as defined by the Plan. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of investments, as they are paid through revenue sharing, rather than direct payment. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rules. The Plan sponsor pays directly some of the other fees related to the Plan operations.

5. Tax Status

The Plan obtained its latest determination letter on May 30, 2012 in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code.

Therefore, the Plan is qualified and the related trust is tax-exempt under Internal Revenue Code Section 501(a) as of the financial statement date. The Plan’s tax returns are subject to possible examination by taxing authorities. For federal tax purposes the returns essentially remain open for possible examination for a period of three years after the respective filing deadlines of those returns.

AMWTP EMPLOYEE INVESTMENT PLAN
Notes to the Financial Statements
September 30, 2024 and 2023

6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to provisions of ERISA. In the event of Plan termination, participants will become 100% vested in the aggregate value of their individual accounts. In no event will the Plan Sponsor receive any portion of the Plan's assets.

7. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participant account balances and the amounts reported in the statement of net assets available for benefits.

Supplemental Schedules

AMWTP EMPLOYEE INVESTMENT PLAN
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
EIN 85-1336969 PN 001
September 30, 2024

(a) Lessor or Similar Party	(b) Identity of Issue Borrower	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	* Vanguard Institutional Index Fund Institutional Shares	Registered Investment Co.	**	\$ 24,372,671
	* Vanguard PRIMECAP Fund Admiral Shares	Registered Investment Co.	**	16,915,096
	* Vanguard Extended Market Index Fund Institutional Shares	Registered Investment Co.	**	9,083,712
	* Champlain MidCap Fund Institutional Class	Registered Investment Co.	**	8,500,357
	* Vanguard International Growth Fund Admiral Shares	Registered Investment Co.	**	6,963,512
	* Vanguard Total Bond Market Index Fund Institutional Shares	Registered Investment Co.	**	5,433,926
	* Vanguard Total International Stock Index Fund Admiral Share	Registered Investment Co.	**	3,646,531
	* BlackRock Total Return Fund Class K	Registered Investment Co.	**	740,647
	* BlackRock Total Return Fund Class L	Registered Investment Co.	**	149,486
	* Vanguard Cash Reserve Federal MM Fund Admiral Shares	Registered Investment Co.	**	20,374
	* Vanguard Target Retirement 2040 Trust II	Common/Collective Trust	**	23,796,711
	* Vanguard Target Retirement 2050 Trust II	Common/Collective Trust	**	17,916,091
	* Vanguard Target Retirement 2045 Trust II	Common/Collective Trust	**	17,320,951
	* Vanguard Retirement Savings Trust III	Common/Collective Trust	**	16,377,274
	* Vanguard Target Retirement 2030 Trust II	Common/Collective Trust	**	15,879,862
	* Vanguard Target Retirement 2035 Trust II	Common/Collective Trust	**	14,969,367
	* Vanguard Target Retirement 2055 Trust II	Common/Collective Trust	**	14,146,253
	* Vanguard Target Retirement 2025 Trust II	Common/Collective Trust	**	9,667,453
	* Vanguard Target Retirement 2060 Trust II	Common/Collective Trust	**	7,469,831
	* Vanguard Target Retirement 2020 Trust II	Common/Collective Trust	**	5,390,878
	* Vanguard Target Retirement 2065 Trust II	Common/Collective Trust	**	3,079,812
	* Vanguard Target Retirement Income Trust II	Common/Collective Trust	**	2,212,819
	* Vanguard Target Retirement 2070 Trust II	Common/Collective Trust	**	293,459
	* Participant Loans	4.25%-9.5%	-	4,669,063
	Total assets held for investment purposes			<u>\$ 229,016,136</u>

* A party-in-interest as defined by ERISA

** Cost omitted for participant directed investments

See Independent Auditors' Report

AMWTP EMPLOYEE INVESTMENT PLAN
Schedule H, Line 4j – Schedule of Reportable Transactions
EIN 85-1336969 PN 001
Year Ended September 30, 2024

(a) Identity of Party Involved	(b) Description of Asset	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset on Trans. Date	(i) Net Gain (Loss)
Vanguard	Vanguard Tgt Retire 2025 Tr II	10,907,872	-	-	10,907,872	-
Vanguard	Vanguard Tgt Retire 2025 Tr II	-	2,172,465	2,138,323	2,172,465	34,142
Vanguard	Vanguard Tgt Retire 2030 Tr II	16,391,006	-	-	16,391,006	-
Vanguard	Vanguard Tgt Retire 2030 Tr II	-	2,201,021	2,095,313	2,201,021	105,708
Vanguard	Vanguard Tgt Retire 2035 Tr II	14,137,890	-	-	14,137,890	-
Vanguard	Vanguard Tgt Retire 2035 Tr II	-	818,588	793,714	818,588	24,874
Vanguard	Vanguard Tgt Retire 2040 Tr II	22,585,651	-	-	22,585,651	-
Vanguard	Vanguard Tgt Retire 2040 Tr II	-	1,602,930	1,490,833	1,602,930	112,097
Vanguard	Vanguard Tgt Retire 2045 Tr II	16,037,880	-	-	16,037,880	-
Vanguard	Vanguard Tgt Retire 2045 Tr II	-	794,106	759,729	794,106	34,377
Vanguard	Vanguard Tgt Retire 2050 Tr II	16,594,387	-	-	16,594,387	-
Vanguard	Vanguard Tgt Retire 2050 Tr II	-	936,435	877,576	936,435	58,859
Vanguard	Vanguard Tgt Retire 2055 Tr II	13,659,494	-	-	13,659,494	-
Vanguard	Vanguard Tgt Retire 2055 Tr II	-	1,297,589	1,226,717	1,297,589	70,872

See Independent Auditors' Report

AMWTP EMPLOYEE INVESTMENT PLAN
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
EIN 85-1336969 PN 001
September 30, 2024

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	Total assets held for investment purposes			<u>\$ 229,016,136</u>

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AMWTP EMPLOYEE INVESTMENT PLAN
Schedule H, Line 4j – Schedule of Reportable Transactions
EIN 85-1336969 PN 001
Year Ended September 30, 2024

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