

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024

- A** This return/report is for:
 - a multiemployer plan
 - a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
 - a single-employer plan
 - a DFE (specify) C
- B** This return/report is:
 - the first return/report
 - the final return/report
 - an amended return/report
 - a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶
- D** Check box if filing under:
 - Form 5558
 - automatic extension
 - special extension (enter description)
 - the DFVC program
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

1a Name of plan <u>ASSOCIATED SHORT TERM BOND FUND</u>	1b Three-digit plan number (PN) ▶ <u>001</u> 1c Effective date of plan
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ASSOCIATED TRUST COMPANY, N.A.</u> <u>100 W. WISCONSIN AVENUE</u> <u>NEENAH, WI 54956</u>	2b Employer Identification Number (EIN) <u>39-6204063</u> 2c Plan Sponsor's telephone number <u>920-722-3321</u> 2d Business code (see instructions)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE			
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	<u>Filed with authorized/valid electronic signature.</u>	<u>04/04/2025</u>	<u>DIANA MODER</u>
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 6a(2) 6b 6c 6d 6e 6f 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____ (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024

A Name of plan <u>ASSOCIATED SHORT TERM BOND FUND</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ASSOCIATED TRUST COMPANY, N.A.</u>	D Employer Identification Number (EIN) <u>39-6204063</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	ACP CREATIVIT, LLC 401(K) PLAN	
b	Name of plan sponsor	ACP CREATIVIT LLC	c EIN-PN 36-3423921-001
a	Plan name	AL BENZSCHAWEL PLUMBING, INC. 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	AL BENZSCHAWEL PLUMBING INC	c EIN-PN 39-1159925-003
a	Plan name	ALSUM FARMS & PRODUCE, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	ALSUM FARMS & PRODUCE INC	c EIN-PN 39-1291655-001
a	Plan name	ALTA RESOURCES CORP 401(K) SAVINGS & RETIREMENT PLAN	
b	Name of plan sponsor	ALTA RESOURCES CORP	c EIN-PN 39-1830026-001
a	Plan name	AMERICAN NATIONAL BANK - FOX CITIES 401(K) PLAN	
b	Name of plan sponsor	AMERICAN NATIONAL BANK FOX CITIES	c EIN-PN 39-1739126-001
a	Plan name	AMERICAN OVERHEAD DOOR COMPANY, INC. 401(K) PLAN	
b	Name of plan sponsor	AMERICAN OVERHEAD DOOR COMPANY INC	c EIN-PN 39-1443580-001
a	Plan name	ASSOCIATED BALANCED LIFESTAGE FUND	
b	Name of plan sponsor	ASSOCIATED TRUST COMPANY, N.A.	c EIN-PN 39-6771933-001
a	Plan name	ASSOCIATED BANC-CORP 401(K) AND EMPLOYEE STOCK OWNERSHIP PLAN	
b	Name of plan sponsor	ASSOCIATED BANC-CORP	c EIN-PN 39-1098068-002
a	Plan name	ASSOCIATED BANC-CORP RETIREMENT ACCOUNT PLAN	
b	Name of plan sponsor	ASSOCIATED BANC-CORP	c EIN-PN 39-1098068-001
a	Plan name	ASSOCIATED CONSERVATIVE BALANCED LIFESTAGE FUND	
b	Name of plan sponsor	ASSOCIATED TRUST COMPANY, N.A.	c EIN-PN 39-6771932-001
a	Plan name	ASSOCIATED CONSERVATIVE GROWTH LIFESTAGE FUND	
b	Name of plan sponsor	ASSOCIATED TRUST COMPANY, N.A.	c EIN-PN 39-6771935-001
a	Plan name	ASSOCIATED GROWTH BALANCED LIFESTAGE FUND	
b	Name of plan sponsor	ASSOCIATED TRUST COMPANY, N.A.	c EIN-PN 39-6771934-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name BADGER UTILITY HOLDINGS, LLC 401(K) PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor BADGER UTILITY HOLDINGS LLC	c EIN-PN 47-3239666-001
a	Plan name BADGER WHOLESALE CO., INC. 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor BADGER WHOLESALE CO INC	c EIN-PN 39-0889606-001
a	Plan name BALLWEG IMPLEMENT COMPANY, INC. 401(K) PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor BALLWEG IMPLEMENT COMPANY INC	c EIN-PN 39-1253423-001
a	Plan name BAY BANK 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor BAY BANK	c EIN-PN 39-1806371-001
a	Plan name BAY FAMILY OF COMPANIES 401(K) PLAN	
b	Name of plan sponsor AWSGB CORPORATION	c EIN-PN 39-1568809-001
a	Plan name BAYCARE CLINIC 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor BAYCARE CLINIC LLP	c EIN-PN 39-1943214-001
a	Plan name BAYLAND VENEER, INC. 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor BAYLAND VENEER INC	c EIN-PN 39-1709479-001
a	Plan name BELGIOIOSO CHEESE, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor BELGIOIOSO CHEESE INC	c EIN-PN 39-1324847-001
a	Plan name BERGSTROM CORPORATION 401(K) PLAN	
b	Name of plan sponsor BERGSTROM CORPORATION INC	c EIN-PN 39-1202572-001
a	Plan name BERGSTROM-MAHLER MUSEUM RETIREMENT PLAN	
b	Name of plan sponsor BERGSTROMMAHLER MUSEUM INC	c EIN-PN 39-0958257-001
a	Plan name BERNERS-SCHOBER ASSOCIATES, INC. RETIREMENT SAVINGS PLAN AND TRUST	
b	Name of plan sponsor BERNERS SCHOBER ASSOCIATES INC	c EIN-PN 39-1423429-001
a	Plan name BLENDED WAXES, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor BLENDED WAXES INC	c EIN-PN 39-1239939-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
<small>(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)</small>			
a	Plan name	BLOCK IRON & SUPPLY COMPANY, INC RETIREMENT PLAN	
b	Name of plan sponsor	BLOCK IRON & SUPPLY CO INC	c EIN-PN 20-8098038-001
a	Plan name	BOYS & GIRLS CLUB OF PORTAGE COUNTY, INC. 401(K) PLAN	
b	Name of plan sponsor	BOYS & GIRLS CLUB OF PORTAGE COUNTY INC	c EIN-PN 73-1630506-001
a	Plan name	CALWIS 401(K) RETIREMENT, SAVINGS AND CONTRIBUTION PLAN	
b	Name of plan sponsor	CALWIS COMPANY INC	c EIN-PN 39-1471844-001
a	Plan name	CARRON NET COMPANY INC PROFIT SHARING PLAN	
b	Name of plan sponsor	CARRON NET COMPANY, INC.	c EIN-PN 39-1564826-107
a	Plan name	CBC COATING, INC. EMPLOYEES' THRIFT AND SAVINGS PLAN	
b	Name of plan sponsor	CBC COATING INC	c EIN-PN 39-0572820-003
a	Plan name	CHET'S PLUMBING & HEATING, INC. 401(K) PLAN	
b	Name of plan sponsor	CHETS PLUMBING & HEATING INC	c EIN-PN 39-1614960-001
a	Plan name	COMMUNITY FOUNDATION FOR THE FOX VALLEY REGION, INC. 401(K) PLAN	
b	Name of plan sponsor	COMMUNITY FOUNDATION FOR THE FOX VALLEY REGION INC	c EIN-PN 39-1548450-001
a	Plan name	D & M INTERIORS SAVINGS & RETIREMENT PLAN	
b	Name of plan sponsor	D & M INTERIORS, INC.	c EIN-PN 39-1664230-001
a	Plan name	DENTAL HEALTH PRODUCTS, INC. 401(K) P/S PLAN	
b	Name of plan sponsor	DENTAL HEALTH PRODUCTS INC	c EIN-PN 39-1685954-001
a	Plan name	EAGLE MECHANICAL, INC. 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	EAGLE MECHANICAL INC	c EIN-PN 39-1822163-001
a	Plan name	EUROPHARMA, INC. 401(K) SAVINGS PLAN	
b	Name of plan sponsor	EUROPHARMA INC	c EIN-PN 04-3706703-001
a	Plan name	FEECO INTERNATIONAL INC. 401(K) RETIREMENT PLAN	
b	Name of plan sponsor	FEECO INTERNATIONAL INC	c EIN-PN 39-0887893-004

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	FEY PRINTING 401(K) SAVINGS PLAN	
b	Name of plan sponsor	FEY PRINTING	c EIN-PN 39-0278220-001
a	Plan name	FILTRATION SERVICES RETIREMENT PLAN	
b	Name of plan sponsor	FILTRATION SERVICES LLC	c EIN-PN 39-2028729-001
a	Plan name	GREENLEAF BANK EMPLOYEES' 401(K) PROFIT SHARING PLAN & TRUST	
b	Name of plan sponsor	GREENLEAF BANK	c EIN-PN 39-0634210-002
a	Plan name	HURCKMAN MECHANICAL INDUSTRIES, INC. OPEN SHOP EMPLOYEES' SALARY SAVINGS PLAN	
b	Name of plan sponsor	HURCKMAN MECHANICAL INDUSTRIES INC	c EIN-PN 39-1092906-002
a	Plan name	ICP, INC. EMPLOYEE'S RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	ICP INC	c EIN-PN 39-1769904-001
a	Plan name	IMAGINASIUM 401(K)/PROFIT SHARING PLAN	
b	Name of plan sponsor	IMAGINASIUM INC	c EIN-PN 39-1851921-001
a	Plan name	INTEGRATED COMMUNITY SOLUTIONS, INC. 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	INTEGRATED COMMUNITY SOLUTIONS INC	c EIN-PN 23-7346463-004
a	Plan name	IVERSON FOODS, LLC 401(K)	
b	Name of plan sponsor	IVERSON FOODS LLC	c EIN-PN 86-3229980-001
a	Plan name	J. J. KELLER & ASSOCIATES, INC. EMPLOYEES' PROFIT-SHARING RETIREMENT PLAN	
b	Name of plan sponsor	J J KELLER & ASSOCIATES INC	c EIN-PN 39-0957377-001
a	Plan name	KETTLE MORAIN VETERINARY CLINIC, S.C. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	KETTLE MORAIN VETERINARY CLINIC SC	c EIN-PN 39-1337159-002
a	Plan name	KI 401(K) SAVINGS PLAN	
b	Name of plan sponsor	KRUEGER INTERNATIONAL INC	c EIN-PN 39-1375589-006
a	Plan name	KNAPP MFG., INC. 401(K) AND RETIREMENT PLAN	
b	Name of plan sponsor	KNAPP MFG INC	c EIN-PN 39-0924236-002

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a Plan name	KOBUSSEN BUSES, LTD. 401(K) PROFIT SHARING PLAN	
b Name of plan sponsor	KOBUSSEN BUSES LTD	c EIN-PN 39-1047033-001
a Plan name	LAKESIDE FOODS, INC. RETIREMENT PLAN	
b Name of plan sponsor	LAKESIDE FOODS INC	c EIN-PN 39-0417640-001
a Plan name	MASA-USA PROFIT SHARING 401(K) PLAN	
b Name of plan sponsor	MASAUSA LLC	c EIN-PN 39-2012473-001
a Plan name	MASTER FLEET, LLC SAVINGS AND RETIREMENT PLAN	
b Name of plan sponsor	MASTER FLEET LLC	c EIN-PN 20-0111813-001
a Plan name	MIDWEST WELL SERVICES, INC. 401(K) RETIREMENT PLAN	
b Name of plan sponsor	MIDWEST WELL SERVICES INC	c EIN-PN 39-2005278-001
a Plan name	MILLER-BRADFORD & RISBERG, INC. 401(K) PROFIT SHARING PLAN	
b Name of plan sponsor	MILLER-BRADFORD & RISBERG INC	c EIN-PN 39-1127878-002
a Plan name	MORTON DRUG COMPANY EMPLOYEES PROFIT SHARING PLAN	
b Name of plan sponsor	MORTON DRUG COMPANY	c EIN-PN 39-0486552-001
a Plan name	MUTUAL OF WAUSAU INSURANCE CORPORATION 401(K) P/S PLAN	
b Name of plan sponsor	MUTUAL OF WAUSAU INSURANCE CORP	c EIN-PN 39-1913832-001
a Plan name	N.E.W. PLASTICS CORP. 401(K) PROFIT SHARING PLAN	
b Name of plan sponsor	NEW PLASTICS CORP	c EIN-PN 39-1097483-002
a Plan name	NIEBLER, PYZYK, CARRIG, JELENCHICK & HANLEY LLP 401(K) RETIREMENT PLAN	
b Name of plan sponsor	NIEBLER PYZYK CARRIG JELENCHICK & HANLEY LLP	c EIN-PN 39-1502627-001
a Plan name	NON TYPICAL, INC. 401(K) RETIREMENT PLAN	
b Name of plan sponsor	NON TYPICAL INC	c EIN-PN 39-1937577-001
a Plan name	NORDON INC. 401(K) PROFIT SHARING PLAN	
b Name of plan sponsor	NORDON INC	c EIN-PN 39-1132994-002

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name OMEGA ENTERPRISES, INC. AND SUBSIDIARIES 401(K) SAVINGS AND RETIREMENT PLAN	
b	Name of plan sponsor OMEGA ENTERPRISES INC AND SUBSIDIARIES	c EIN-PN 39-1285453-001
a	Plan name ONE LAW GROUP, S.C. 401(K) PLAN	
b	Name of plan sponsor ONE LAW GROUP SC	c EIN-PN 39-1741330-001
a	Plan name ORTHOPEDIC AND SPINE THERAPY PROFIT SHARING AND 401(K) PLAN	
b	Name of plan sponsor ORTHOPEDIC & SPINE THERAPY	c EIN-PN 39-1691000-001
a	Plan name PARKER COATINGS, INC. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor PARKER COATINGS INC	c EIN-PN 39-0991244-001
a	Plan name PEAK FOODS, LLC 401(K) RETIREMENT PLAN	
b	Name of plan sponsor PEAK FOODS LLC	c EIN-PN 82-0515535-001
a	Plan name PESHTIGO NATIONAL BANK 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor PESHTIGO NATIONAL BANK	c EIN-PN 39-0534160-001
a	Plan name PROGRESSIVE CONVERTING INC 401(K) PLAN	
b	Name of plan sponsor PROGRESSIVE CONVERTING INC	c EIN-PN 39-1747757-001
a	Plan name REMLEY LAW, S.C. PROFIT SHARING RETIREMENT PLAN AND TRUST	
b	Name of plan sponsor REMLEY LAW SC	c EIN-PN 39-1101571-001
a	Plan name ROOF SPEC, INC. RETIREMENT TRUST	
b	Name of plan sponsor ROOF SPEC INC	c EIN-PN 41-1554322-001
a	Plan name SCHMITZ READY MIX, INC. 401(K) SAVINGS PLAN	
b	Name of plan sponsor SCHMITZ READY MIX INC	c EIN-PN 39-1615888-001
a	Plan name SHADY LANE, INC. 401(K) PLAN	
b	Name of plan sponsor SHADY LANE INC	c EIN-PN 39-0829541-002
a	Plan name SKYWARD, INC. 401(K) PLAN	
b	Name of plan sponsor SKYWARD INC	c EIN-PN 39-1471992-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name SMARTBURN, LLC 401(K) SAVINGS PLAN	
b	Name of plan sponsor SMARTBURN LLC	c EIN-PN 27-4030507-001
a	Plan name SOUND DEVICES, LLC 401(K) PLAN	
b	Name of plan sponsor SOUND DEVICES LLC	c EIN-PN 39-1936137-001
a	Plan name SPECIALIZED ELECTRIC OF WISCONSIN, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor SPECIALIZED ELECTRIC OF WISCONSIN INC	c EIN-PN 39-1580057-001
a	Plan name TRIANGLE MANUFACTURING COMPANY PROFIT SHARING PLAN	
b	Name of plan sponsor TRIANGLE MANUFACTURING COMPANY	c EIN-PN 39-0664000-001
a	Plan name VALLEY COMMUNITY FOOD CO-OP 401(K) PLAN	
b	Name of plan sponsor VALLEY COMMUNITY FOOD COOP INC	c EIN-PN 41-1307351-001
a	Plan name VAN DEN HEUVEL ELECTRIC, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor VAN DEN HEUVEL ELECTRIC INC	c EIN-PN 39-0978628-002
a	Plan name W D FLOORING, LLC 401(K) PLAN	
b	Name of plan sponsor W D FLOORING LLC	c EIN-PN 39-1960145-001
a	Plan name WESTWOOD LUTHERAN CHURCH 401(K) PLAN	
b	Name of plan sponsor WESTWOOD LUTHERAN CHURCH	c EIN-PN 41-0734779-001
a	Plan name WG&R EMPLOYEES' SAVINGS AND RETIREMENT PLAN	
b	Name of plan sponsor WG&R FURNITURE CO INC	c EIN-PN 39-0751860-001
a	Plan name WILLMAN INDUSTRIES, INC. DEFINED BENEFIT PLAN	
b	Name of plan sponsor WILLMAN INDUSTRIES INC	c EIN-PN 39-1589780-001
a	Plan name WISCONSIN CONVERTING, INC. 401(K) PROFIT SHARING PLAN & TRUST	
b	Name of plan sponsor WISCONSIN CONVERTING INC	c EIN-PN 39-1574242-001
a	Plan name WISCONSIN PAPER GROUP, INC. 401(K) RETIREMENT PLAN AND TRUST	
b	Name of plan sponsor WISCONSIN PAPER GROUP, INC.	c EIN-PN 39-1212840-002

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name	WOODGENIX 401(K) PLAN	
b Name of plan sponsor	SCHILLING SCHU INDUSTRIES LLC DBA WOODGENIX LLC	c EIN-PN 83-1849856-001

a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
b Name of plan sponsor		c EIN-PN

a Plan name		
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024	
A Name of plan ASSOCIATED SHORT TERM BOND FUND	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 ASSOCIATED TRUST COMPANY, N.A.	D Employer Identification Number (EIN) 39-6204063

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	1723104
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	12853053
(2) U.S. Government securities	1c(2)	96530646
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	42354935
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	
(15) Other.....	1c(15)	24410293

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	184439581	177872031
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	12512	1856177
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	12512	1856177
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	184427069	176015854

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	335245	
(B) U.S. Government securities.....	2b(1)(B)	2413989	
(C) Corporate debt instruments.....	2b(1)(C)	1395359	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		4144593
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	135975825	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	137020088	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-1044263
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	8000653	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		494312
d Total income. Add all income amounts in column (b) and enter total	2d		11595295

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	5234	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		5234
j Total expenses. Add all expense amounts in column (b) and enter total	2j		5234

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		11590061
l Transfers of assets:			
(1) To this plan	2l(1)		20988532
(2) From this plan	2l(2)		40989808

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
e Was this plan covered by a fidelity bond?			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
l Has the plan failed to provide any benefit when due under the plan?			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.