

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan CINCINNATI GEARING SYSTEMS 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 003
1c	Effective date of plan 06/01/1992
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) CINCINNATI GEARING SYSTEMS INCORPORATED 5757 MARIEMONT CINCINNATI, OH 45227
2b	Employer Identification Number (EIN) 31-0241286
2c	Plan Sponsor's telephone number 513-527-8600
2d	Business code (see instructions) 332900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/11/2025	DAVID BANKS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 190
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 151 6a(2) 135 6b 3 6c 44 6d 182 6e 0 6f 182 6g(1) 181 6g(2) 174 6h 29
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

A Name of plan CINCINNATI GEARING SYSTEMS 401(K) PLAN	B Three-digit plan number (PN) ▶ 003
C Plan sponsor's name as shown on line 2a of Form 5500 CINCINNATI GEARING SYSTEMS INCORPORATED	D Employer Identification Number (EIN) 31-0241286

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

☒

Yes

☐

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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04-2647786

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

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04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	14238	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DODGE & COX INCOME I - SS&C GIDS, 2000 CROWN COLONY DRIVE QUINCY, MA 02169	0.08%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan CINCINNATI GEARING SYSTEMS 401(K) PLAN	B Three-digit plan number (PN) ►	003
C Plan sponsor's name as shown on line 2a of Form 5500 CINCINNATI GEARING SYSTEMS INCORPORATED	D Employer Identification Number (EIN) 31-0241286	

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	515888	554362
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	313016	239735
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	10345067	12289769
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	11173971	13083866
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	11173971	13083866

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	364273	
(B) Participants	2a(1)(B)	705052	
(C) Others (including rollovers)	2a(1)(C)	64182	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1133507
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	24584	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	16923	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		41507
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	221565	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		221565
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1980980
c Other income	2c		0
d Total income. Add all income amounts in column (b) and enter total	2d		3377559

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1449831	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1449831
f Corrective distributions (see instructions)	2f		0
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Recordkeeping fees.....	2i(3)	14238	
(4) IQPA audit fees.....	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	3595	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		17833
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1467664

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1909895
l Transfers of assets:			
(1) To this plan	2l(1)		0
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CLARK, SCHAEFER, HACKETT & CO**

(2) EIN: **31-0800053**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan	B Three-digit plan number (PN)	
CINCINNATI GEARING SYSTEMS 401(K) PLAN	003	
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)	
CINCINNATI GEARING SYSTEMS INCORPORATED	31-0241286	

Part I	Distributions
All references to distributions relate only to payments of benefits during the plan year.	
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107 Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.
5	If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.
6	a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)..... b Enter the amount contributed by the employer to the plan for this plan year..... c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)
7	Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A

Part III	Amendments
9	If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No
11	a Does the ESOP hold any preferred stock? ☐ Yes ☐ No b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation. _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☒ "Current year" ADP test	
☐ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter <u>06 / 30 / 2020</u> (MM/DD/YYYY) and the Opinion Letter serial number <u>Q702438A</u> .	



CLARK SCHAEFER HACKETT
BUSINESS ADVISORS

Cincinnati Gearing Systems 401(k) Plan

Financial Statements and Supplemental Schedule

December 31, 2023 and 2022

with Independent Auditors' Report

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INDEPENDENT AUDITORS' REPORT

To the Board of Trustees and Participants of the
Cincinnati Gearing Systems 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of the Cincinnati Gearing Systems 401(k) Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022 and for the year ended December 31, 2023, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such

procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters – Supplemental Schedule Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Clark, Schaefer, Hackett & Co.

Cincinnati, Ohio
October 7, 2024

Cincinnati Gearing Systems 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2023 and 2022

	<u>2023</u>	<u>2022</u>
Assets:		
Investments, at fair value:		
Money market and mutual funds	\$ 12,844,131	10,860,955
Notes receivable from participants	<u>266,903</u>	<u>338,170</u>
Net assets available for benefits	\$ <u>13,111,034</u>	<u>11,199,125</u>

See accompanying notes to the financial statements.

Cincinnati Gearing Systems 401(k) Plan
Statement of Changes in Net Assets Available for Benefits
Year Ended December 31, 2023

Additions:

Investment income:	
Interest and dividends	\$ 246,131
Net appreciation in fair value of investments	<u>1,981,000</u>
	2,227,131
 Interest income on notes receivable from participants	 18,937
 Contributions:	
Employer	364,273
Participant	705,052
Rollover	<u>64,182</u>
	<u>1,133,507</u>
 Total additions	 <u>3,379,575</u>

Deductions:

Benefits paid to participants	1,449,832
Administrative expenses	<u>17,834</u>
 Total deductions	 <u>1,467,666</u>
 Net change	 1,911,909

Net assets available for benefits:

Beginning of year	<u>11,199,125</u>
 End of year	 \$ <u><u>13,111,034</u></u>

See accompanying notes to the financial statements.

1. DESCRIPTION OF PLAN:

The following description of the Cincinnati Gearing Systems 401(k) Plan (the "Plan") provides only general information. Participants should refer to the plan documents for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all eligible employees of Cincinnati Gearing Systems Incorporated and certain related employers (collectively, the "Company" or "Employer"). Employees who have attained the age of 18 are eligible to participate in the Plan on the first day of the month following their hire date. There is no minimum service requirement to enter the Plan. Eligible employees are automatically enrolled in the Plan at a deferral rate of 3% unless they affirmatively opt out. For those participants who were automatically enrolled and have not subsequently changed their election, the Plan also has an auto-escalation feature which increases participant deferrals by 1% annually until a deferral rate of 7% is reached. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

Participants may contribute up to 60% of their compensation to the Plan on a pre-tax basis. The Plan was amended to permit Roth contributions beginning November 3, 2023. Participants age 50 or older may elect catch-up contributions. If catch-up contributions are elected, the deferral limit is 100%. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers). The Company makes a discretionary matching contribution of 100% of the first 5% of a participant's deferred compensation per payroll period. The Company may also make an additional discretionary profit sharing contribution. Participants must meet the 1,000 hours minimum service requirement and be employed on the last day of the year to be eligible for discretionary non-elective contributions. No discretionary profit sharing contribution was made for 2023.

Participant accounts

Each participant's account is credited with the participant's elective contributions and the employer's related matching and discretionary contributions, if any, and an allocation of Plan earnings. Participant accounts are charged with an allocation of administrative expenses paid by the Plan. Allocations of Plan earnings are based upon the performance of the investment funds chosen by the participant. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary and employer non-elective contributions plus actual earnings thereon. Vesting in the employer discretionary matching contributions is based on years of continuous service. A participant is 100% vested after three years of credited service (cliff vesting).

Benefits

Participants are entitled to benefits beginning at normal retirement age (65). Upon termination of service, participants with a balance of \$1,000 or less receive a lump sum distribution, no later than sixty days after the end of the Plan year in which they retire or terminate their employment. Balances of terminated participants between \$1,000 and \$5,000 may be rolled over to an individual retirement plan account in the participant's name, designated by the plan administrator. Terminated participants with balances greater

than \$5,000 may elect to leave their funds in the Plan or receive a lump sum amount equal to the value of the participant's vested interest in his or her account.

In-service distributions are permissible from the Plan for participants that have attained the age of 59 1/2. Participants electing in-service distributions may elect to receive all or a portion of their vested benefits in a lump sum payment. Hardship withdrawals are not permitted.

Death and disability benefits

A death benefit equal to the value of an employee's account will be paid to the participant's beneficiary. Active participants, who become totally and permanently disabled, will receive benefits no later than sixty days after the last day of the Plan year in which the disability occurred.

Notes receivable from participants

The Plan permits participants to borrow from their vested account. The maximum amount that may be borrowed is the lesser of \$50,000 or 50% of the vested balance of the participant's account. The loans are secured by the balance in the participant's account. The interest rate on the loan is determined by the plan administrator. Loans are payable within five years except for those used to acquire a principal residence. Principal and interest are paid ratably through payroll deductions.

Forfeitures

Forfeited nonvested accounts may be used to reduce future employer contributions and pay plan administrative fees. The balance of forfeited nonvested accounts was \$25,008 and \$12,594 at December 31, 2023 and 2022, respectively. Forfeitures used to reduce employer contributions and pay plan expenses were \$51,828 in 2023.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

Use of estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for plan benefits as of the date of the financial statements and the reported amounts of changes in net assets available for plan benefits during the reporting period. Actual results could differ from those estimates.

Investment valuation and income recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are reported on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded at December 31, 2023 or 2022. If a participant ceases to make loan repayments and the plan administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

Payment of benefits

Benefits are recorded when paid.

Administrative expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account, as are fees for distributions and investment management, and are included in administrative expenses. Other investment related expenses are included in net appreciation in fair value of investments.

Subsequent events

The Company evaluates events and transactions occurring subsequent to the date of the financial statements for matters requiring recognition or disclosure in the financial statements. The accompanying financial statements consider events through October 7, 2024, the date on which the financial statements were available to be issued.

3. FAIR VALUE MEASUREMENTS:

Financial Accounting Standards Board (FASB) provides a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described below.

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2 Inputs to the valuation methodology include: 1. Quoted prices for similar assets or liabilities in active markets; 2. Quoted prices for identical or similar assets or liabilities in inactive markets; 3. Inputs other than quoted prices that are observable for the asset or liability; 4. Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2023 and 2022.

Money market and mutual funds: Valued at the daily closing price as reported by the fund. Money market and mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value and to transact at that price. The money market and mutual funds held by the Plan are deemed to be actively traded.

The method described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation method is appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31, 2023 and 2022.

<u>Investments at fair value as of December 31, 2023</u>				
	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Money market and mutual funds	\$ <u>12,844,131</u>	<u>12,844,131</u>	<u>-</u>	<u>-</u>
 <u>Investments at fair value as of December 31, 2022</u>				
	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Money market and mutual funds	\$ <u>10,860,955</u>	<u>10,860,955</u>	<u>-</u>	<u>-</u>

4. PLAN TERMINATION:

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions and to terminate the Plan subject to the provisions of ERISA. If the Plan is terminated, each participant will become 100% vested in their account.

5. TAX STATUS:

The Company adopted a non-standardized pre-approved profit sharing plan with a cash or deferral arrangement which received a favorable opinion letter from the Internal Revenue Service dated June 30, 2020. While the Company has not obtained its own determination letter on the Plan, management believes that the Plan currently is designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

6. INFORMATION CERTIFIED BY THE TRUSTEE:

The Plan management has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Fidelity Management Trust Company, the trustee, has certified to the completeness and accuracy of all investments and notes receivable from participants reflected on the accompanying statements of net assets available for benefits as of December 31, 2023 and 2022, the supplemental schedule of assets (held at end of year) as of December 31, 2023, and the related investment activity and interest income on notes receivable from participants reflected in the statement of changes in net assets available for benefits for the year ended December 31, 2023.

7. RISKS AND UNCERTAINTIES:

Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investments will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the financial statements and supplemental schedule.

8. RELATED-PARTY AND PARTY-IN-INTEREST TRANSACTIONS:

Certain Plan investments are shares of money market and mutual funds issued and managed by Fidelity Investments. Fidelity Investments is an affiliate of Fidelity Management Trust Company, the trustee of the Plan. Therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services are paid directly by the Company or charged within the fund prior to the allocation of earnings.

9. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for benefits as of December 31, 2023 and 2022 per the Form 5500 to the financial statements:

	<u>2023</u>	<u>2022</u>
Net assets available for benefits per Form 5500	\$ 13,083,866	11,173,971
Default notes receivable deemed distributed	<u>27,168</u>	<u>25,154</u>
Net assets available for benefits per financial statements	\$ <u>13,111,034</u>	<u>11,199,125</u>

The following is a reconciliation of the net increase in assets available for benefits for the year ended December 31, 2023:

Net increase per the Form 5500	\$ 1,909,895
Interest on deemed distributed notes receivable	<u>2,014</u>
Net increase per the financial statements	\$ <u>1,911,909</u>

Cincinnati Gearing Systems 401(k) Plan
 EIN 31-0241286 / Plan No. 003
 Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
 December 31, 2023

(a)	(b),(c) Description of Investment - Maturity Date, Rate of Interest, Par or Maturity Value	(d) Cost	(e) Current Value
	Money Market Fund		
*	Fidelity Government Money Market K6	** \$	<u>554,362</u>
	Mutual Funds		
*	Fidelity 500 Index	**	1,776,319
*	Fidelity Balanced K6	**	1,205,364
*	Fidelity Blue Chip Growth K6	**	1,141,674
*	Fidelity Growth Co. K6	**	1,041,372
*	Fidelity Freedom Index 2025 IPR Class	**	921,685
*	Fidelity Freedom Index 2055 IPR Class	**	487,234
*	Fidelity Freedom Index 2035 IPR Class	**	461,919
*	Fidelity Freedom Index 2060 IPR Class	**	456,063
	JP Morgan Equity Income R6	**	451,964
*	Fidelity Freedom Index 2020 IPR Class	**	445,568
	Dodge & Cox Income I	**	438,769
*	Fidelity Freedom Index 2015 IPR Class	**	438,017
*	Fidelity Freedom Index 2040 IPR Class	**	377,621
*	Fidelity Mid-Cap Stock K6	**	369,741
*	Fidelity Freedom Index 2030 IPR Class	**	294,369
*	Fidelity Freedom Index 2045 IPR Class	**	276,120
*	Fidelity Freedom Index 2050 IPR Class	**	238,699
	Victory Sycamore Established Value R6	**	232,904
*	Fidelity OTC K6	**	230,982
*	Fidelity Freedom Index 2010 IPR Class	**	190,933
	American Funds EuroPacific Growth R6	**	186,850
*	Fidelity Freedom Index 2065 IPR Class	**	133,416
*	Fidelity International Index	**	100,452
	Vanguard Small-Cap Index Adm	**	95,085
*	Fidelity Intermediate Treasury Bond Index Fund	**	87,613
*	Fidelity Freedom Index 2005 IPR Class	**	64,968
	Invesco Developing Markets R6	**	58,341
*	Fidelity Freedom Index Income IPR Class	**	36,706
*	Fidelity Extended Market Index	**	18,078
*	Fidelity Govt Income	**	17,962
	T. Rowe Price QM U.S. Small-Cap Growth I	**	<u>12,981</u>
	Total Mutual Funds		<u>12,289,769</u>
*	Participant loans, interest 5.25% - 10.25%, maturities through September 2028	\$ -	<u>239,735</u>
	Total Assets on Form 5500, Schedule H	\$	<u>13,083,866</u>

* Indicates party-in-interest.

** Cost is not required to be disclosed as investment is participant directed.



Cincinnati Gearing Systems 401(k) Plan
 EIN 31-0241286 / Plan No. 003
 Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
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	Total Assets on Form 5500, Schedule H	\$	<u>13,083,866</u>

* Indicates party-in-interest.

** Cost is not required to be disclosed as investment is participant directed.

October 7, 2024

Mr. David Banks, Plan Administrator
Cincinnati Gearing Systems 401(k) Plan
5757 Mariemont Ave
Cincinnati, Ohio 45227-4216

We have audited the financial statements of the Cincinnati Gearing Systems 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit] for the year ended December 31, 2023, and we will issue our report thereon dated October 7, 2024. As permitted by ERISA Section 103(a)(3)(C), our audit did not extend to any statements or information related to assets held for investment of the Plan (investment information) by Fidelity Management Trust Company, the trustee, which is a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, that prepared and certified the statements or information regarding assets so held in accordance with 29 CFR 2520.103-5. Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements and ERISA-required supplemental schedule, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP. Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated May 4, 2024. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Matters

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Cincinnati Gearing Systems 401(k) Plan are described in Note 2 to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during 2023. We noted no transactions entered into by the plan during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

The financial statement disclosures are neutral, consistent, and clear.

Form 5500 Procedures

We are required to obtain and read a substantially complete draft of Form 5500 prior to dating our auditors' report. The purpose of this procedure is to identify any material inconsistencies between the draft Form 5500 and the Plan's financial statements. We identified no material inconsistencies in performing and completing our audit.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. There were no misstatements noted.

Reportable Findings

For purposes of this letter, a reportable finding is a matter that includes one or more of the following: (1) noncompliance or suspected noncompliance with laws and regulations, (2) a finding that in our professional judgment is significant and relevant to you regarding your responsibility to oversee the financial reporting process, and (3) an indication of internal control deficiencies identified during the audit that have not been previously communicated to management by other parties and that we determined are sufficiently important to merit management's attention. We will indicate our reportable findings, if any, in a separate letter.

Disagreements with Management

For purposes of this letter, a disagreement with management is a disagreement on a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditors' report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated October 7, 2024.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Plan's financial statements or a determination of the type of auditors' opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Plan's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

Our responsibility for the ERISA-required supplemental schedule accompanying the financial statements is to perform adequate procedures to evaluate whether the form and content of the ERISA-required supplemental schedule, other than that agreed to or derived from the certified investment information, are presented in compliance with the DOL's Rules and Regulations for Reporting and Disclosure under

ERISA, and whether the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

This information is intended solely for the use of the Cincinnati Gearing Systems 401(k) Plan and is not intended to be, and should not be, used by anyone other than these specified parties.

Very truly yours,

Clark, Schaefer, Hackett & Co.

Summary of 5% Reportable Transactions
Pursuant to Department of Labor Regulation (DOL) 2520.103-6(c)
For the Plan Year Ending 12/31/2023

Beginning Plan Balance(1):	\$11,173,970.62
5% of Beginning Balance (applicable for IRS Form 5500, Schedule H filers):	\$558,698.53

Schedule below is a record of all non-participant directed transactions pursuant to IRS Form 5500 instructions.

Transactions pursuant to DOL Sec. 2520.103-6(c) (1)(i) and 2520.103-6(d):

A transaction within the plan year, with respect to any plan asset, involving amount in excess of 5% for Schedule H filers of the current value of plan assets.

Description of <u>Asset/Transaction</u>	Date	Purchase <u>Price</u>	Sales <u>Price</u>	Expenses <u>Incurred</u>	Cost of <u>Assets</u>	Realized <u>Gain/Loss</u>	% to <u>Bal</u>
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*** NO REPORTABLE TRANSACTIONS ***

Department of Labor regulations require that reportable transactions be determined based on the value of the plan assets as of the beginning of the plan year, (unless the Form 5500 is being filed for the initial plan year -- in which case the value of the plan assets as of the end of the plan year is used). Please note that if your plan converted to Fidelity during the plan year, or Fidelity did not recordkeep all of the plan assets as of the beginning of the plan year, Fidelity is unable to determine the actual value of the plan assets as of the beginning of the plan year. Therefore, the beginning of year value reflected on this report would not be correct. You should apply the value of the transactions identified on this report to the actual value of the assets as of the beginning of the plan year to determine whether or not they are reportable (i.e., exceed 5% of the actual value of plan assets as of the beginning of the year).

Summary of 5% Reportable Transactions
Pursuant to Department of Labor Regulation (DOL) 2520.103-6(c)
For the Plan Year Ending 12/31/2023

Beginning Plan Balance(1):	\$11,173,970.62
5% of Beginning Balance (applicable for IRS Form 5500, Schedule H filers):	\$558,698.53

Schedule below is a record of all non-participant directed transactions pursuant to IRS Form 5500 instructions.

Transactions pursuant to DOL Sec. 2520.103-6(c) (1)(iii) and 2520.103-6(d):

Any transaction within the plan year involving securities of the same issue if within the plan year any series of transactions with respect to such securities, when aggregated, involves an amount in excess of 5% for Schedule H filers of the current value of plan assets.

Description of <u>Asset/Transaction</u>	Total # of <u>Purch</u>	Total Amount of <u>Purchases</u>	Total # of <u>Sales</u>	Total Amount of <u>Sales</u>	Cost of Assets <u>Sold</u>	Net Realized <u>Gain/Loss</u>	% to <u>Bal</u>
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SUMMARY OF PLAN OPERATIONS (TOTALS)

	<u>TOTAL FUND ACTIVITY</u>	<u>TOTAL LOAN ACTIVITY</u>	<u>TOTAL PLAN ACTIVITY</u>
Market Value as of 12/31/2022	\$10,860,954.46	\$338,169.98	\$11,199,124.44
Adjustment to Prior Year	\$0.00	\$0.00	\$0.00
A. TOTAL RECEIPTS			
Contributions/Employer			
POST 2001 COMPANY MATCH	\$364,273.45	\$0.00	\$364,273.45
Contributions/Employee			
EMPLOYEE DEFERRAL	\$705,051.53	\$0.00	\$705,051.53
ROLLOVER	\$64,182.07	\$0.00	\$64,182.07
Interest and Dividends	\$246,130.91	\$0.00	\$246,130.91
Realized Gain/(Loss)	\$204,196.97	\$0.00	\$204,196.97
Unrealized Gain/(Loss)	\$1,776,785.38	\$0.00	\$1,776,785.38
Loan Repayment (Principal)	\$104,275.21	(\$104,275.21)	\$0.00
Loan Repayment (Interest)	\$16,620.99	\$2,316.48	\$18,937.47
Exchange In	\$1,212,829.50	\$0.00	\$1,212,829.50
Forfeiture Credit	\$61,125.18	\$0.00	\$61,125.18
Balance Forward	\$0.00	\$0.00	\$0.00
Transfer In	\$701.21	\$0.00	\$701.21
Adjustment (+)	\$17.35	\$0.00	\$17.35
	-----	-----	-----
TOTAL RECEIPTS	\$4,756,189.75	(\$101,958.73)	\$4,654,231.02
B. TOTAL DISBURSEMENTS			
Benefit Payments	(\$1,428,703.18)	(\$21,127.86)	(\$1,449,831.04)
Forfeiture Debit	(\$61,125.18)	\$0.00	(\$61,125.18)
Administrative Fee	(\$17,833.55)	\$0.00	(\$17,833.55)
Exchange Out	(\$1,212,829.50)	\$0.00	(\$1,212,829.50)
Loan Withdrawal	(\$51,820.00)	\$51,820.00	\$0.00
Transfer Out	(\$701.21)	\$0.00	(\$701.21)
Adjustment (-)	\$0.00	\$0.00	\$0.00
Offset/Previously Defaulted Loans	\$0.00	\$0.00	\$0.00
	-----	-----	-----
TOTAL DISBURSEMENTS	(\$2,773,012.62)	\$30,692.14	(\$2,742,320.48)
Market Value as of 12/31/2023	\$12,844,131.59	\$266,903.39	\$13,111,034.98

SUMMARY OF TOTAL LOAN ACTIVITY

	<u>ACTIVE LOANS</u>	<u>DEEMED W/POST DEFAULT PMTS</u>	<u>DEEMED NO POST DEFAULT PMTS</u>
Market Value as of 12/31/2022	\$313,016.16	\$0.00	\$25,153.82
Adjustment to Prior Year	\$0.00	\$0.00	\$0.00
A. TOTAL RECEIPTS			
Loan Repayment (Principal)	(\$104,275.21)	\$0.00	\$0.00
Loan Repayment (Interest)	\$302.17	\$0.00	\$2,014.31
Balance Forward	\$0.00	\$0.00	\$0.00
Transfer In	\$0.00	\$0.00	\$0.00
Adjustment (+)	\$0.00	\$0.00	\$0.00
	-----	-----	-----
TOTAL RECEIPTS	(\$103,973.04)	\$0.00	\$2,014.31
B. TOTAL DISBURSEMENTS			
Benefit Payments	(\$21,127.86)	\$0.00	\$0.00
Loan Withdrawal	\$51,820.00	\$0.00	\$0.00
Transfer Out	\$0.00	\$0.00	\$0.00
Adjustment (-)	\$0.00	\$0.00	\$0.00
Deemed Distributions	\$0.00	\$0.00	\$0.00
Deemed/Post-Default Payment Received	\$0.00	\$0.00	\$0.00
Offset/Previously Defaulted Loans	\$0.00	\$0.00	\$0.00
	-----	-----	-----
TOTAL DISBURSEMENTS	\$30,692.14	\$0.00	\$0.00
Market Value as of 12/31/2023	\$239,735.26	\$0.00	\$27,168.13

Please Note: The loan information that is required to be reported on the Schedule H (Form 5500) and Schedule I (Form 5500) is the sum of the values reported under "Active Loans" and "Deemed w/Post-Default Pmts". Loans that have been deemed distributed and have had no post-default payment activity are disregarded for purposes of Schedules H and I. The total of the values reported in the three columns on this page reflect the total loan balances and activity on the Fidelity Participant Recordkeeping System for the reporting year. The sum of these columns is reported under the Total Loan Activity column on the prior page and reconciles to the loan information reported on the Trial Balance.

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FIDELITY GOVT INCOME

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$79,135.24	8,667.606
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$745.53	81.377
Contributions/Employee		
EMPLOYEE DEFERRAL	\$1,870.58	204.622
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$604.56	66.148
Realized Gain/(Loss)	\$709.81	0.000
Unrealized Gain/(Loss)	\$231.62	0.000
Loan Repayment (Principal)	\$323.79	35.403
Loan Repayment (Interest)	\$56.01	6.105
Exchange In	\$3,816.13	414.338
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.61	0.065
TOTAL RECEIPTS	\$8,358.64	808.058
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$7,989.45)	(880.252)
Forfeiture Debit	(\$60.25)	(6.762)
Administrative Fee	(\$55.27)	(5.939)
Exchange Out	(\$61,395.56)	(6,641.497)
Loan Withdrawal	(\$31.82)	(3.616)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$69,532.35)	(7,538.066)
Market Value as of 12/31/2023	\$17,961.53	1,937.598

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID 500 INDEX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$1,278,652.61	9,605.263
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$31,830.12	213.925
Contributions/Employee		
EMPLOYEE DEFERRAL	\$74,905.72	504.901
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$24,384.12	159.755
Realized Gain/(Loss)	\$15,414.11	0.000
Unrealized Gain/(Loss)	\$314,139.43	0.000
Loan Repayment (Principal)	\$9,180.55	60.865
Loan Repayment (Interest)	\$1,318.76	8.796
Exchange In	\$158,980.53	1,059.642
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$630,153.34	2,007.884
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$108,514.22)	(711.508)
Forfeiture Debit	(\$550.27)	(3.479)
Administrative Fee	(\$2,577.31)	(17.434)
Exchange Out	(\$20,660.37)	(145.791)
Loan Withdrawal	(\$184.59)	(1.240)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$132,486.76)	(879.452)
Market Value as of 12/31/2023	\$1,776,319.19	10,733.695

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID INTL INDEX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$78,094.96	1,895.969
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$3,858.67	85.737
Contributions/Employee		
EMPLOYEE DEFERRAL	\$8,591.00	191.342
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$2,708.15	59.744
Realized Gain/(Loss)	\$1,281.69	0.000
Unrealized Gain/(Loss)	\$10,463.52	0.000
Loan Repayment (Principal)	\$1,052.95	23.397
Loan Repayment (Interest)	\$214.77	4.785
Exchange In	\$13,365.67	295.022
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.36	0.008
TOTAL RECEIPTS	\$41,536.78	660.035
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$12,358.45)	(279.022)
Forfeiture Debit	(\$423.94)	(9.212)
Administrative Fee	(\$652.69)	(14.548)
Exchange Out	(\$5,608.40)	(128.639)
Loan Withdrawal	(\$136.66)	(3.113)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$19,180.14)	(434.534)
Market Value as of 12/31/2023	\$100,451.60	2,121.470

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID EXTD MKT IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$12,282.72	194.902
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$612.69	8.997
Contributions/Employee		
EMPLOYEE DEFERRAL	\$1,715.34	25.188
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$208.16	2.755
Realized Gain/(Loss)	\$1.75	0.000
Unrealized Gain/(Loss)	\$3,274.85	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$5,812.79	36.940
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$17.75)	(0.254)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$17.75)	(0.254)
Market Value as of 12/31/2023	\$18,077.76	231.588

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX INC IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$37,984.73	3,475.273
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$995.59	88.706
Contributions/Employee		
EMPLOYEE DEFERRAL	\$2,348.22	209.236
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$1,078.20	95.121
Realized Gain/(Loss)	\$217.10	0.000
Unrealized Gain/(Loss)	\$1,693.48	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$6,332.59	393.063
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$7,531.90)	(669.431)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$79.86)	(7.117)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$7,611.76)	(676.548)
Market Value as of 12/31/2023	\$36,705.56	3,191.788

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2005 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$68,177.36	5,709.997
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$869.27	70.395
Contributions/Employee		
EMPLOYEE DEFERRAL	\$1,738.69	140.802
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$1,866.28	148.277
Realized Gain/(Loss)	\$192.31	0.000
Unrealized Gain/(Loss)	\$3,172.05	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$7,838.60	359.474
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$10,948.62)	(901.152)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$99.54)	(8.049)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$11,048.16)	(909.201)
Market Value as of 12/31/2023	\$64,967.80	5,160.270

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2010 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$297,115.29	24,800.942
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$5,463.93	438.302
Contributions/Employee		
EMPLOYEE DEFERRAL	\$6,458.86	517.988
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$6,188.59	485.454
Realized Gain/(Loss)	\$4,679.02	0.000
Unrealized Gain/(Loss)	\$10,550.77	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$33,341.17	1,441.744
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$139,284.02)	(11,236.601)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$239.04)	(19.162)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$139,523.06)	(11,255.763)
Market Value as of 12/31/2023	\$190,933.40	14,986.923

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2015 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$387,222.88	29,901.381
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$2,716.60	199.045
Contributions/Employee		
EMPLOYEE DEFERRAL	\$4,346.56	318.469
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$11,128.11	792.384
Realized Gain/(Loss)	\$22.54	0.000
Unrealized Gain/(Loss)	\$33,065.07	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$51,278.88	1,309.898
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$484.57)	(35.678)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$484.57)	(35.678)
Market Value as of 12/31/2023	\$438,017.19	31,175.601

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2020 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$641,649.45	45,507.053
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$27,971.32	1,878.415
Contributions/Employee		
EMPLOYEE DEFERRAL	\$46,505.46	3,129.382
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$11,035.57	712.370
Realized Gain/(Loss)	\$16,918.89	0.000
Unrealized Gain/(Loss)	\$35,455.95	0.000
Loan Repayment (Principal)	\$3,201.66	214.756
Loan Repayment (Interest)	\$358.00	24.066
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$141,446.85	5,958.989
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$281,426.24)	(18,960.432)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$674.14)	(45.303)
Exchange Out	(\$55,427.51)	(3,732.492)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$337,527.89)	(22,738.227)
Market Value as of 12/31/2023	\$445,568.41	28,727.815

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2025 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$816,519.18	51,321.130
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$28,199.91	1,668.329
Contributions/Employee		
EMPLOYEE DEFERRAL	\$43,694.93	2,584.002
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$21,963.32	1,241.819
Realized Gain/(Loss)	\$13,263.64	0.000
Unrealized Gain/(Loss)	\$80,407.68	0.000
Loan Repayment (Principal)	\$18,156.49	1,078.342
Loan Repayment (Interest)	\$109.70	6.567
Exchange In	\$99,940.05	5,945.273
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$305,735.72	12,524.332
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$66,488.05)	(3,925.183)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$1,349.47)	(80.011)
Exchange Out	(\$129,732.32)	(7,587.702)
Loan Withdrawal	(\$3,000.00)	(179.964)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$200,569.84)	(11,772.860)
Market Value as of 12/31/2023	\$921,685.06	52,072.602

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2030 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$323,713.39	19,268.654
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$28,708.86	1,603.239
Contributions/Employee		
EMPLOYEE DEFERRAL	\$45,480.75	2,537.712
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$6,635.74	351.360
Realized Gain/(Loss)	\$8,254.19	0.000
Unrealized Gain/(Loss)	\$27,338.18	0.000
Loan Repayment (Principal)	\$1,873.16	104.282
Loan Repayment (Interest)	\$507.05	28.268
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$118,797.93	4,624.861
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$36,768.68)	(2,063.418)
Forfeiture Debit	(\$10,877.67)	(614.466)
Administrative Fee	(\$555.45)	(30.997)
Exchange Out	(\$99,940.05)	(5,617.766)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$148,141.85)	(8,326.647)
Market Value as of 12/31/2023	\$294,369.47	15,566.868

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2035 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$365,592.00	19,529.487
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$31,866.74	1,580.420
Contributions/Employee		
EMPLOYEE DEFERRAL	\$38,551.95	1,912.435
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$9,652.06	449.567
Realized Gain/(Loss)	\$4,024.03	0.000
Unrealized Gain/(Loss)	\$53,211.18	0.000
Loan Repayment (Principal)	\$3,294.11	163.466
Loan Repayment (Interest)	\$206.91	10.341
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$140,806.98	4,116.229
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$34,293.50)	(1,652.523)
Forfeiture Debit	(\$6,344.78)	(314.922)
Administrative Fee	(\$531.10)	(26.294)
Exchange Out	(\$3,310.94)	(167.388)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$44,480.32)	(2,161.127)
Market Value as of 12/31/2023	\$461,918.66	21,484.589

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2040 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$202,907.53	10,701.874
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$18,271.88	883.085
Contributions/Employee		
EMPLOYEE DEFERRAL	\$24,990.44	1,210.175
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$7,425.33	334.366
Realized Gain/(Loss)	\$3,087.96	0.000
Unrealized Gain/(Loss)	\$46,410.07	0.000
Loan Repayment (Principal)	\$5,171.09	249.607
Loan Repayment (Interest)	\$689.41	33.395
Exchange In	\$110,701.11	5,651.560
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$216,747.29	8,362.188
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$30,153.44)	(1,473.689)
Forfeiture Debit	(\$11,405.80)	(557.468)
Administrative Fee	(\$474.56)	(22.949)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$42,033.80)	(2,054.106)
Market Value as of 12/31/2023	\$377,621.02	17,009.956

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2045 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$177,092.06	8,994.010
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$29,665.99	1,378.051
Contributions/Employee		
EMPLOYEE DEFERRAL	\$38,039.12	1,767.941
ROLLOVER	\$64,182.07	2,928.014
Interest and Dividends	\$5,345.04	230.393
Realized Gain/(Loss)	\$6,896.80	0.000
Unrealized Gain/(Loss)	\$27,364.33	0.000
Loan Repayment (Principal)	\$7,292.72	337.648
Loan Repayment (Interest)	\$2,963.12	137.132
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$181,749.19	6,779.179
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$55,642.56)	(2,617.032)
Forfeiture Debit	(\$2,684.54)	(121.755)
Administrative Fee	(\$493.84)	(23.177)
Exchange Out	\$0.00	0.000
Loan Withdrawal	(\$23,900.00)	(1,088.932)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$82,720.94)	(3,850.896)
Market Value as of 12/31/2023	\$276,120.31	11,922.293

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2050 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$256,491.85	13,006.686
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$20,965.28	972.381
Contributions/Employee		
EMPLOYEE DEFERRAL	\$24,899.91	1,154.826
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$4,651.83	200.332
Realized Gain/(Loss)	\$9,749.22	0.000
Unrealized Gain/(Loss)	\$31,022.54	0.000
Loan Repayment (Principal)	\$2,042.29	96.027
Loan Repayment (Interest)	\$147.34	6.678
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$93,478.41	2,430.244
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$102,806.85)	(4,750.541)
Forfeiture Debit	(\$2,001.05)	(94.518)
Administrative Fee	(\$463.82)	(21.319)
Exchange Out	\$0.00	0.000
Loan Withdrawal	(\$6,000.00)	(281.822)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$111,271.72)	(5,148.200)
Market Value as of 12/31/2023	\$238,698.54	10,288.730

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2055 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$400,437.27	24,672.660
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$40,032.64	2,255.450
Contributions/Employee		
EMPLOYEE DEFERRAL	\$56,667.14	3,195.374
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$9,378.76	490.603
Realized Gain/(Loss)	\$7,747.13	0.000
Unrealized Gain/(Loss)	\$62,322.71	0.000
Loan Repayment (Principal)	\$10,324.07	583.012
Loan Repayment (Interest)	\$1,902.11	107.214
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$188,374.56	6,631.653
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$12,250.23)	(660.925)
Forfeiture Debit	(\$3,978.39)	(214.022)
Administrative Fee	(\$915.29)	(51.448)
Exchange Out	(\$69,434.33)	(3,997.371)
Loan Withdrawal	(\$15,000.00)	(857.572)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$101,578.24)	(5,781.338)
Market Value as of 12/31/2023	\$487,233.59	25,522.975

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2060 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$302,078.48	21,985.333
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$33,040.80	2,201.283
Contributions/Employee		
EMPLOYEE DEFERRAL	\$45,696.09	3,046.129
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$8,679.06	535.860
Realized Gain/(Loss)	\$554.14	0.000
Unrealized Gain/(Loss)	\$59,623.23	0.000
Loan Repayment (Principal)	\$9,549.21	635.104
Loan Repayment (Interest)	\$1,630.91	108.767
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$158,773.44	6,527.143
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$2,867.69)	(183.055)
Forfeiture Debit	(\$1,392.14)	(89.960)
Administrative Fee	(\$529.14)	(35.197)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$4,788.97)	(308.212)
Market Value as of 12/31/2023	\$456,062.95	28,204.264

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID BLUE CHIP GR K6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$669,925.29	38,724.005
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$11,344.38	500.799
Contributions/Employee		
EMPLOYEE DEFERRAL	\$23,184.22	1,016.696
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$2,701.37	107.799
Realized Gain/(Loss)	\$28,207.37	0.000
Unrealized Gain/(Loss)	\$347,654.82	0.000
Loan Repayment (Principal)	\$3,584.28	158.437
Loan Repayment (Interest)	\$840.28	37.494
Exchange In	\$163,381.62	6,669.801
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$580,898.34	8,491.026
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$103,360.40)	(4,428.251)
Forfeiture Debit	(\$3,297.92)	(130.092)
Administrative Fee	(\$1,158.66)	(51.778)
Exchange Out	\$0.00	0.000
Loan Withdrawal	(\$1,332.55)	(68.617)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$109,149.53)	(4,678.738)
Market Value as of 12/31/2023	\$1,141,674.10	42,536.293

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID INTM TR BD IDX

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$123,479.46	12,889.296
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$4,244.45	439.865
Contributions/Employee		
EMPLOYEE DEFERRAL	\$9,880.62	1,028.357
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$1,921.12	200.218
Realized Gain/(Loss)	\$837.01	0.000
Unrealized Gain/(Loss)	\$1,560.50	0.000
Loan Repayment (Principal)	\$1,408.82	146.553
Loan Repayment (Interest)	\$269.04	27.946
Exchange In	\$17,806.38	1,869.315
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$2.35	0.238
TOTAL RECEIPTS	\$37,930.29	3,712.492
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$11,985.24)	(1,236.417)
Forfeiture Debit	(\$538.39)	(57.276)
Administrative Fee	(\$642.57)	(66.814)
Exchange Out	(\$60,463.53)	(6,237.335)
Loan Withdrawal	(\$166.92)	(17.987)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$73,796.65)	(7,615.829)
Market Value as of 12/31/2023	\$87,613.10	8,985.959

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID GOVT MMKT K6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$515,887.78	515,887.780
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	(\$39,949.72)	(39,949.720)
Contributions/Employee		
EMPLOYEE DEFERRAL	\$18,111.42	18,111.420
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$24,580.20	24,580.200
Realized Gain/(Loss)	\$0.00	0.000
Unrealized Gain/(Loss)	\$0.00	0.000
Loan Repayment (Principal)	\$11,153.81	11,153.810
Loan Repayment (Interest)	\$1,966.29	1,966.290
Exchange In	\$64,851.09	64,851.090
Forfeiture Credit	\$61,125.18	61,125.180
Balance Forward	\$0.00	0.000
Transfer In	\$701.21	701.210
Adjustment (+)	\$3.30	3.300
TOTAL RECEIPTS	\$142,542.78	142,542.780
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$100,077.49)	(100,077.490)
Forfeiture Debit	(\$113.76)	(113.760)
Administrative Fee	\$737.65	737.650
Exchange Out	(\$4,582.79)	(4,582.790)
Loan Withdrawal	(\$31.72)	(31.720)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$104,068.11)	(104,068.110)
Market Value as of 12/31/2023	\$554,362.45	554,362.450

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID OTC K6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$177,091.06	12,595.381
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$3,764.52	216.219
Contributions/Employee		
EMPLOYEE DEFERRAL	\$9,866.29	562.371
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$654.91	35.064
Realized Gain/(Loss)	\$38,719.80	0.000
Unrealized Gain/(Loss)	\$37,500.92	0.000
Loan Repayment (Principal)	\$825.41	47.563
Loan Repayment (Interest)	\$134.59	7.815
Exchange In	\$122,420.85	6,641.442
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$213,887.29	7,510.474
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$30,932.29)	(1,783.731)
Forfeiture Debit	(\$73.47)	(3.789)
Administrative Fee	(\$484.71)	(27.997)
Exchange Out	(\$128,430.35)	(6,805.811)
Loan Withdrawal	(\$75.16)	(4.290)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$159,995.98)	(8,625.618)
Market Value as of 12/31/2023	\$230,982.37	11,480.237

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID FDM IDX 2065 IPR

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$76,350.48	6,872.230
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$23,598.79	1,937.392
Contributions/Employee		
EMPLOYEE DEFERRAL	\$34,683.52	2,846.265
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$2,489.94	190.119
Realized Gain/(Loss)	\$2,649.74	0.000
Unrealized Gain/(Loss)	\$14,493.69	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$77,915.68	4,973.776
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$17,826.49)	(1,392.395)
Forfeiture Debit	(\$1,971.37)	(158.071)
Administrative Fee	(\$127.77)	(10.534)
Exchange Out	\$0.00	0.000
Loan Withdrawal	(\$223.26)	(19.246)
Transfer Out	(\$701.21)	(57.951)
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$20,850.10)	(1,638.197)
Market Value as of 12/31/2023	\$133,416.06	10,207.809

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID GROWTH CO K6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$664,993.19	43,209.434
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$13,194.90	702.214
Contributions/Employee		
EMPLOYEE DEFERRAL	\$33,688.93	1,785.572
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$1,018.27	45.235
Realized Gain/(Loss)	\$25,724.36	0.000
Unrealized Gain/(Loss)	\$287,847.40	0.000
Loan Repayment (Principal)	\$2,230.57	116.218
Loan Repayment (Interest)	\$393.73	20.676
Exchange In	\$125,079.96	6,164.827
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$1.37	0.083
TOTAL RECEIPTS	\$489,179.49	8,834.825
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$62,223.77)	(3,173.155)
Forfeiture Debit	(\$6,308.00)	(297.969)
Administrative Fee	(\$1,437.37)	(76.065)
Exchange Out	(\$41,417.95)	(2,027.051)
Loan Withdrawal	(\$1,413.45)	(83.732)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$112,800.54)	(5,657.972)
Market Value as of 12/31/2023	\$1,041,372.14	46,386.287

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID BALANCED K6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$961,327.66	81,330.597
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$8,594.91	659.758
Contributions/Employee		
EMPLOYEE DEFERRAL	\$22,393.47	1,719.972
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$21,075.83	1,593.530
Realized Gain/(Loss)	\$156.42	0.000
Unrealized Gain/(Loss)	\$192,376.02	0.000
Loan Repayment (Principal)	\$2,379.56	182.747
Loan Repayment (Interest)	\$805.35	62.001
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$247,781.56	4,218.008
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$2,454.16)	(204.173)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$1,291.45)	(99.481)
Exchange Out	\$0.00	0.000
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$3,745.61)	(303.654)
Market Value as of 12/31/2023	\$1,205,363.61	85,244.951

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: FID MID CAP STOCK K6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$419,431.68	31,655.221
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$6,197.37	453.886
Contributions/Employee		
EMPLOYEE DEFERRAL	\$12,678.99	929.715
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$3,865.66	276.869
Realized Gain/(Loss)	\$7,944.44	0.000
Unrealized Gain/(Loss)	\$33,984.32	0.000
Loan Repayment (Principal)	\$1,364.03	99.862
Loan Repayment (Interest)	\$444.04	32.528
Exchange In	\$43,131.62	3,247.861
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.18	0.013
TOTAL RECEIPTS	\$109,610.65	5,040.734
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$18,982.05)	(1,320.024)
Forfeiture Debit	(\$226.39)	(16.622)
Administrative Fee	(\$626.03)	(45.968)
Exchange Out	(\$139,466.56)	(10,040.525)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$159,301.03)	(11,423.139)
Market Value as of 12/31/2023	\$369,741.30	25,272.816

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: DODGE & COX INCOME I

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$379,189.38	31,106.594
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$5,092.52	413.238
Contributions/Employee		
EMPLOYEE DEFERRAL	\$14,749.30	1,198.166
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$16,019.22	1,304.610
Realized Gain/(Loss)	\$183.85	0.000
Unrealized Gain/(Loss)	\$14,699.72	0.000
Loan Repayment (Principal)	\$1,395.64	113.290
Loan Repayment (Interest)	\$215.80	17.493
Exchange In	\$18,469.58	1,521.854
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$5.74	0.454
TOTAL RECEIPTS	\$70,831.37	4,569.105
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$8,744.35)	(705.314)
Forfeiture Debit	(\$1,854.99)	(149.134)
Administrative Fee	(\$374.13)	(30.504)
Exchange Out	(\$213.17)	(17.530)
Loan Withdrawal	(\$65.18)	(5.473)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$11,251.82)	(907.955)
Market Value as of 12/31/2023	\$438,768.93	34,767.744

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: TRP QM US SMCP GR I

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$0.00	0.000
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$1,383.77	36.481
Contributions/Employee		
EMPLOYEE DEFERRAL	\$3,087.73	81.183
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$304.90	7.543
Realized Gain/(Loss)	(\$336.05)	0.000
Unrealized Gain/(Loss)	\$1,022.15	0.000
Loan Repayment (Principal)	\$41.26	1.077
Loan Repayment (Interest)	\$9.97	0.251
Exchange In	\$22,774.42	597.611
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$28,288.15	724.146
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$2,355.72)	(62.848)
Forfeiture Debit	(\$2,135.60)	(56.894)
Administrative Fee	(\$46.90)	(1.214)
Exchange Out	(\$10,754.87)	(289.032)
Loan Withdrawal	(\$14.35)	(0.387)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$15,307.44)	(410.375)
Market Value as of 12/31/2023	\$12,980.71	313.771

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: VANG SM CAP IDX ADM

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$18,576.45	211.240
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$1,161.82	12.566
Contributions/Employee		
EMPLOYEE DEFERRAL	\$4,931.98	53.480
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$1,468.43	15.736
Realized Gain/(Loss)	\$402.28	0.000
Unrealized Gain/(Loss)	\$8,209.34	0.000
Loan Repayment (Principal)	\$274.79	2.959
Loan Repayment (Interest)	\$38.60	0.416
Exchange In	\$66,882.97	707.528
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$83,370.21	792.685
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$2,244.15)	(24.778)
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$97.69)	(1.055)
Exchange Out	(\$4,519.89)	(47.620)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$6,861.73)	(73.453)
Market Value as of 12/31/2023	\$95,084.93	930.472

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: AF EUROPAC GROWTH R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$144,066.17	2,938.327
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$4,523.11	84.890
Contributions/Employee		
EMPLOYEE DEFERRAL	\$12,327.48	231.309
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$7,027.89	130.552
Realized Gain/(Loss)	\$1,873.33	0.000
Unrealized Gain/(Loss)	\$15,491.79	0.000
Loan Repayment (Principal)	\$948.18	17.797
Loan Repayment (Interest)	\$131.99	2.467
Exchange In	\$23,956.91	451.590
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.81	0.015
TOTAL RECEIPTS	\$66,281.49	918.620
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$22,972.92)	(431.333)
Forfeiture Debit	(\$37.46)	(0.693)
Administrative Fee	(\$247.23)	(4.626)
Exchange Out	(\$227.13)	(4.137)
Loan Withdrawal	(\$12.48)	(0.245)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$23,497.22)	(441.034)
Market Value as of 12/31/2023	\$186,850.44	3,415.913

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: VRS SMALL CAP GR R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$70,672.45	1,487.841
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$248.09	4.896
Contributions/Employee		
EMPLOYEE DEFERRAL	\$786.96	15.524
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$0.00	0.000
Realized Gain/(Loss)	\$5,536.00	0.000
Unrealized Gain/(Loss)	\$0.03	0.000
Loan Repayment (Principal)	\$0.00	0.000
Loan Repayment (Interest)	\$0.00	0.000
Exchange In	\$0.00	0.000
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.00	0.000
TOTAL RECEIPTS	\$6,571.08	20.420
B. TOTAL DISBURSEMENTS		
Benefit Payments	\$0.00	0.000
Forfeiture Debit	\$0.00	0.000
Administrative Fee	(\$22.81)	(0.439)
Exchange Out	(\$77,220.72)	(1,507.822)
Loan Withdrawal	\$0.00	0.000
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$77,243.53)	(1,508.261)
Market Value as of 12/31/2023	\$0.00	0.000

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: JPM EQUITY INCOME R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$578,588.65	25,635.297
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$9,088.50	411.885
Contributions/Employee		
EMPLOYEE DEFERRAL	\$20,774.15	942.009
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$14,760.53	666.465
Realized Gain/(Loss)	(\$2,967.24)	0.000
Unrealized Gain/(Loss)	\$12,345.80	0.000
Loan Repayment (Principal)	\$5,441.91	246.439
Loan Repayment (Interest)	\$947.15	42.855
Exchange In	\$83,052.79	3,820.036
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$1.84	0.081
TOTAL RECEIPTS	\$143,445.43	6,129.770
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$126,752.15)	(5,687.373)
Forfeiture Debit	(\$2,204.26)	(99.823)
Administrative Fee	(\$779.40)	(35.119)
Exchange Out	(\$140,330.28)	(6,274.857)
Loan Withdrawal	(\$3.76)	(0.174)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$270,069.85)	(12,097.346)
Market Value as of 12/31/2023	\$451,964.23	19,667.721

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: VICTORY S EST VAL R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$288,381.35	6,444.276
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$3,851.08	84.372
Contributions/Employee		
EMPLOYEE DEFERRAL	\$12,414.20	272.391
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$14,763.89	323.351
Realized Gain/(Loss)	\$1,746.65	0.000
Unrealized Gain/(Loss)	\$5,381.09	0.000
Loan Repayment (Principal)	\$867.75	19.053
Loan Repayment (Interest)	\$166.07	3.646
Exchange In	\$70,141.77	1,514.102
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.29	0.006
TOTAL RECEIPTS	\$109,332.79	2,216.921
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$4,894.14)	(108.882)
Forfeiture Debit	(\$2,452.42)	(54.442)
Administrative Fee	(\$718.99)	(15.658)
Exchange Out	(\$156,579.21)	(3,461.124)
Loan Withdrawal	(\$165.34)	(3.770)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$164,810.10)	(3,643.876)
Market Value as of 12/31/2023	\$232,904.04	5,017.321

SUMMARY OF PLAN OPERATIONS (FUND)

FUND: INVS DEVELOP MKT R6

	<u>CASH</u>	<u>SHARES</u>
Market Value as of 12/31/2022	\$47,846.41	1,370.172
Adjustment to Prior Year	\$0.00	0.000
A. TOTAL RECEIPTS		
Contributions/Employer		
POST 2001 COMPANY MATCH	\$2,119.14	55.416
Contributions/Employee		
EMPLOYEE DEFERRAL	\$4,991.51	131.562
ROLLOVER	\$0.00	0.000
Interest and Dividends	\$545.87	14.668
Realized Gain/(Loss)	\$504.68	0.000
Unrealized Gain/(Loss)	\$4,471.13	0.000
Loan Repayment (Principal)	\$897.11	23.601
Loan Repayment (Interest)	\$154.00	4.042
Exchange In	\$4,076.05	106.732
Forfeiture Credit	\$0.00	0.000
Balance Forward	\$0.00	0.000
Transfer In	\$0.00	0.000
Adjustment (+)	\$0.50	0.013
TOTAL RECEIPTS	\$17,759.99	336.034
B. TOTAL DISBURSEMENTS		
Benefit Payments	(\$3,573.96)	(96.496)
Forfeiture Debit	(\$192.32)	(5.096)
Administrative Fee	(\$322.65)	(8.448)
Exchange Out	(\$3,113.57)	(81.826)
Loan Withdrawal	(\$62.76)	(1.736)
Transfer Out	\$0.00	0.000
Adjustment (-)	\$0.00	0.000
TOTAL DISBURSEMENTS	(\$7,265.26)	(193.602)
Market Value as of 12/31/2023	\$58,341.14	1,512.604

SCHEDULE C SUPPLEMENTAL REPORT

This report includes fee-related information recordkept by Fidelity Investments for the plan, as well as information made available to Fidelity through Morningstar, Inc., an independent investments research company, and certain other sources, which has not been independently verified by Fidelity. The notes section of this report may or may not be applicable to your plan. In some cases, you may also need to reference the Auditor's Guide for more detail. Please log into PSW to access the Auditor's Guide and related documents that can assist you and/or your auditors in facilitating your employee benefit plan audit.

PART I, LINE 1 - INFORMATION ON PERSONS EXCLUDED FROM THE REST OF PART I BECAUSE THEY RECEIVED ONLY ELIGIBLE INDIRECT FEES.

- If there are non-Fidelity funds in the plan and all information is available in the eligible indirect compensation disclosure at the end of this report, check "yes" and in part I, line 1(b) enter Fidelity Investments Institutional Operations Company LLC - 04-2647786.
- If all information is not available, you may need to contact the applicable fund family for additional information and disclose the name and EIN of the entity providing the disclosure in part I, line 1(b).

PART I, LINE 2 - INFORMATION ON SERVICE PROVIDERS RECEIVING DIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 2(a)</i>	EIN/ADDRESS *1 <i>Part I, Line 2(a)</i>	SERVICE CODE <i>Part I, Line 2(b)</i>	RELATIONSHIP TO ER, EE, ORG OR PERSON OF INTEREST <i>Part I, Line 2(c)</i>	DIRECT COMP PAID BY PLAN <i>Part I, Line 2(d)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	04-2647786	37 64 65	RECORDKEEPER	\$14,238
STRATEGIC ADVISORS, INC.	04-2654524	27	ADVISOR	\$3,595

Plan: 48106

Cincinnati Gearing Systems 401(k) Plan

Run Date: 04/20/2024

SCHEDULE C SUPPLEMENTAL REPORT

PART I, LINE 3 - INFORMATION ON SERVICE PROVIDERS RECEIVING INDIRECT FEES

SERVICE PROVIDER NAME <i>Part I, Line 3(a)</i>	SERVICE CODE <i>Part I, Line 3(b)</i> <i>Part I, Line 2(b)</i>	AMOUNT OF INDIRECT COMPENSATION <i>Part I, Line 3(c)</i>	NAME OF SOURCE OF INDIRECT COMPENSATION <i>Part I, Line 3(d)</i>	EIN/ADDRESS OF SOURCE OF INDIRECT COMPENSATION *1 <i>Part I, Line 3(d)</i>	DESCRIPTION OF INDIRECT COMPENSATION (ANNUALIZED FORMULA) <i>Part I, Line 3(e)</i>
FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	60	\$0	DODGE & COX INCOME I - SS&C GIDS, INC	2000 CROWN COLONY DRIVE QUINCY MA US 02169	0.08%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
0054	FIDELITY GOVT INCOME - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FGOVX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.30%
2328	FID 500 INDEX - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FXAIX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.01%
2363	FID INTL INDEX - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSPSX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.03%
2365	FID EXTD MKT IDX - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FSMAX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.03%
2764	FID FDM IDX INC IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFGZX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
2765	FID FDM IDX 2005 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFGFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
2766	FID FDM IDX 2010 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFWTX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
2767	FID FDM IDX 2015 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FIWFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
2768	FID FDM IDX 2020 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FIWTX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
2769	FID FDM IDX 2025 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFEDX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
2770	FID FDM IDX 2030 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFEGX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
2771	FID FDM IDX 2035 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFEZX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
2772	FID FDM IDX 2040 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFIZX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
2773	FID FDM IDX 2045 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFOLX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
2774	FID FDM IDX 2050 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFOPX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
2775	FID FDM IDX 2055 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFLDX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
2776	FID FDM IDX 2060 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFLEX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
2945	FID BLUE CHIP GR K6 - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FBCGX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.45%
3045	FID INTM TR BD IDX - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FUAMX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.03%
3067	FID GOVT MMKT K6 - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FNBXX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.25%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
3407	FID OTC K6 - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FOKFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.50%
3427	FID FDM IDX 2065 IPR - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FFIKX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.08%
3458	FID GROWTH CO K6 - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FGKFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.45%
3460	FID BALANCED K6 - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FBKFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.32%
3462	FID MID CAP STOCK K6 - FIDELITY MANAGEMENT & RESEARCH COMPANY LLC	FNKFX	FIDELITY INVESTMENTS INSTITUTIONAL OPERATIONS COMPANY, LLC.	FUND MANAGEMENT	0.45%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
OFDZ	DODGE & COX INCOME I - DODGE & COX	DODIX	DODGE & COX	FUND MANAGEMENT	0.40%
OIPQ	TRP QM US SMCP GR I - T. ROWE PRICE ASSOCIATES, INC.	TQAIX	T. ROWE PRICE	FUND MANAGEMENT	0.64%
OQFP	VANG SM CAP IDX ADM - VANGUARD GROUP INC	VSMAX	VANGUARD	FUND MANAGEMENT	0.04%
OUBE	AF EUROPAC GROWTH R6 - CAPITAL RESEARCH AND MANAGEMENT COMPANY	RERGX	AMERICAN FUNDS	FUND MANAGEMENT	0.42%
OUM0	VRS SMALL CAP GR R6 - VICTORY CAPITAL MANAGEMENT INC.	RSEJX	VICTORY CAPITAL	FUND MANAGEMENT	0.95%

SCHEDULE C SUPPLEMENTAL REPORT

ELIGIBLE INDIRECT COMPENSATION DISCLOSURE FOR COMPLETION OF PART I, LINE 1(a) AND PART I, LINE 2(f)

FUND CODE	NAME OF SOURCE OF INDIRECT COMPENSATION	TICKER	PARTY OR PARTIES RECEIVING INDIRECT COMPENSATION	SERVICES PROVIDED OR PURPOSE OF PAYMENT FOR INDIRECT COMPENSATION	AMOUNT, ESTIMATE OF FORMULA USED TO CALCULATE INDIRECT COMPENSATION (ANNUALIZED FORMULA)
OUZ2	JPM EQUITY INCOME R6 - J.P. MORGAN INVESTMENT MANAGEMENT, INC.	OIEJX	JPMORGAN	FUND MANAGEMENT	0.40%
OVIQ	VICTORY S EST VAL R6 - VICTORY CAPITAL MANAGEMENT INC.	VEVRX	VICTORY CAPITAL	FUND MANAGEMENT	0.45%
OYT5	INVS DEVELOP MKT R6 - INVESCO ADVISERS, INC.	ODVIX	INVESCO	FUND MANAGEMENT	0.76%

SCHEDULE C SUPPLEMENTAL REPORT

*1 If EIN is provided, Address will not be provided. If EIN is not available and Address is available, the Address will be displayed. If neither EIN nor Address is available "See Note *2" will be displayed.

*2 Disclosures in this report are intended to satisfy the alternative reporting option. If complete information for non-Fidelity funds and/or other third party service providers related to compensation is not available, more information for the annual operating expenses of the fund may be found in the Fee Table of the Fund Summary section of each prospectus and/or statement of additional information. In addition, information about the services provided and the identity of the entities performing services with respect to each fund may be found in the Fund Services section of each prospectus. If the compensation being reported relates to a Fidelity fund, more information for the annual operating expenses of the fund may be found in the Fee section of one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, statement of additional information, the fund's investment manager or annuity provider.

*3 For Self-Directed Brokerage Investments, each fund family may offer an indirect support fee paid to Fidelity Investments. Each indirect support fee paid by a fund may differ depending on the form of investment. Please contact your Fidelity representative to receive information on indirect support fees for your Self-Directed Brokerage Investments.

*4 Net Expense Ratio is displayed.

*5 Gross Expense Ratio is displayed.

*6 Disclosures in this report are intended to satisfy the alternative reporting option. If complete information for this Fund is not available, the fee information for the annual operating expenses and/or information about the services provided and identity of the entities performing the services can be found in the Fee section of one or more of the following sources: investment management agreement, trust agreement, collective trust participation agreement, commingled pool participation agreement, mutual fund prospectus, the fund's investment manager or annuity provider.

Additional Information:

Fidelity may have provided non-monetary compensation, such as meals or business entertainment, to associates or service providers during the plan year for which this data is being reported. If you believe there are associates or plan service providers who have received total non-monetary compensation, from all sources of \$5,000 or more, that are not reflected on this report, you may contact your Fidelity representative and ask for a detailed summary of non-monetary compensation provided during the plan year. For additional information, please refer to the Auditor's Guide.

Fidelity utilizes omnibus accounts at unaffiliated banks to facilitate transactions for the defined contribution plans it services as set forth in your trust or service agreement or letter of authorization. If markets permit, omnibus account balances are invested in short-term investments that generally earn a rate approximating the Target Federal Funds Rate and/or money market rates. These earnings are called "float" and are considered eligible indirect compensation for purposes of Schedule C. Fidelity uses these earnings to pay bank fees and make other required adjustments and generally retains any float earnings that exceed such fees and adjustments. Fidelity is responsible for paying bank fees to the extent they exceed float earnings.

Since the amount of float generated depends on the length of time that assets are held in the omnibus accounts, Fidelity adheres to the following specific time frames within which cash pending investment or distribution is held:

SCHEDULE C SUPPLEMENTAL REPORT

- If contributions are received by Fidelity in good order before the close of trading, Fidelity executes transactions in the investment options as of that day's closing price (the "transaction date" or "T"). Settlement of trades for most investment options occurs on the following business day ("T+1") or, in the case of certain securities including company stock, on T+2 (prior to September 5, 2017 the settlement period for certain securities including company stock was T+3).
- Exchange requests received by Fidelity in good order before the close of trading are processed in that day's nightly cycle. If investment options have identical settlement rules, exchanges between them generate no overnight balances, as money is received from one investment option and conveyed to another investment option on the same business day. If investment options have different settlement rules, balances attributable to exchanges may remain in the omnibus account for a few days if FMTC serves as trustee of the plan.
- Disbursement requests received in good order before the close of trading are processed in that day's nightly cycle, and reflected as debits from participant accounts as of that date ("T"). Proceeds attributable to disbursements are received from investment options or from the unaffiliated Plan trustee based on the settlement period for the investment options. Disbursements are made to participants on T+2 either through electronic funds transfers or by mailing a check. Disbursement proceeds distributed by check remain in the omnibus account until the check is presented for payment.



03/14/2024

Re: Cincinnati Gearing Systems 401(k) Plan - 48106

Dear Plan Sponsor:

This letter is being provided to you in connection with the annual Form 5500 (Annual Return/Report of Employee Benefit Plan) filing/reporting requirements* for the Cincinnati Gearing Systems 401(k) Plan (the "Plan") for the plan year ending 12/31/2023, pursuant to an Agreement entered into with you. Fidelity Workplace Services LLC, as the recordkeeper, is providing the information below in its capacity as agent for the trustee, Fidelity Management Trust Company, pursuant to the terms of the Agreement between Cincinnati Gearing Systems Incorporated and Fidelity Management Trust Company. FMTC holds and invests the Plan assets in trust based on the investments selected by the "named fiduciary".

As part of the year end summary package, we have provided you with the following material through access to Fidelity's Plan Sponsor WebstationSM or other secure media:

- Summary of Net Trust Assets (SONTA)
- Summary of Plan Operations (SOPO)
- 5500 Worksheet
- Schedule C Report
- 5% Reportable Transactions Report
- Trial Balance

The SONTA identifies the assets owned by the Plan as of 12/31/2023, the shares, price per share, and the total market value, and to the best of our knowledge the information is complete, true and accurate. The Trial Balance calculates gains/losses on the day the transaction occurs using a moving average historical cost basis.

The Fidelity Participant Recordkeeping System (FPRS) updates participant and trust records to reflect mutual fund and commingled pooled transactions on a trade date basis. However, applicable transactions posted to Fidelity's GUIDE and InvestOne trust accounting systems, for those plans with stable value investments and/or other funds that may be managed by Fidelity, are transmitted from/to FPRS on trade date plus one business day. Records are maintained on a cash basis of accounting with the exception of those in GUIDE or InvestOne systems. Please refer to the Fidelity Auditor's Guide for a description and information about each report listed in this section.

* Generally, the plan administrator of a retirement plan is required to file Form 5500 by the last day of the seventh month after the end of the plan year, unless an extension of time to file the return is requested or the plan administrator has an automatic extension of time to file the return. In addition, an annual audit must generally be performed by a qualified independent accounting firm and an audit report attached to the Form 5500 if the plan administrator files Form 5500 Schedule H (Large Plan Filers) for the plan, and the plan does not meet any of the exceptions identified in the Form 5500 instructions.



In connection with these reports, we also make the following representations:

1. We confirm to the best of our knowledge that the transactions recordkept by us during the plan year have been reported accurately to reflect the account activity and its balance.
2. We hereby disclose to the Plan Sponsor and/or Plan Administrator that based on the information in our recordkeeping system and we confirm to the best of our knowledge and belief, the following concerning the trust that we recordkept for the Plan:
 - a. Investments, loans (other than participant loans), or leases are in default and/or that are considered to be uncollectible.

NONE
 - b. Reportable transactions as defined in ERISA section 103(b)(3)(H) and regulation thereunder.

See the 5% Reportable Transactions Report
 - c. Arrangements with financial institutions involving compensating balances or other arrangements involving restrictions on cash balances, including liens, pledges, security interest, and lines-of-credit or similar arrangements.

See Supplemental Annual Report Statement for the
Custom Investment Products in the plan
(For additional information see Auditor's Guide Section 2.1.7)
 - d. Agreements or commitments to purchase or sell investment assets or to repurchase investment assets previously sold.

NONE
3. We confirm to the best of our knowledge that, as of the date the Trial Balance was issued, no events have occurred subsequent to the plan year end that would require adjustment to, or disclosure in, the financial statements of the Plan.

Please contact your Fidelity recordkeeping representative if you have any questions.

Very truly yours,

Jean M. Moloney
SVP, Testing and Reporting Services, Authorized Signatory for FMTC

871045.1.0

SUMMARY OF NET TRUST ASSETS

Total Plan Assets as of 12/31/2023

<u>Fund Name</u>	<u>Share Balance 12/31/2023</u>	<u>Historical Cost</u>	<u>Price</u>	<u>Total Market Value</u>
DODGE & COX INCOME I	34,767.744	\$473,773.87	\$12.62	\$438,768.93
TRP QM US SMCP GR I	313.771	\$11,930.67	\$41.37	\$12,980.71
VANG SM CAP IDX ADM	930.472	\$86,287.46	\$102.19	\$95,084.93
AF EUROPAC GROWTH R6	3,415.913	\$195,949.02	\$54.70	\$186,850.44
VRS SMALL CAP GR R6	0.000		\$57.11	\$0.00
JPM EQUITY INCOME R6	19,667.721	\$378,866.01	\$22.98	\$451,964.23
VICTORY S EST VAL R6	5,017.321	\$205,489.46	\$46.42	\$232,904.04
INVS DEVELOP MKT R6	1,512.604	\$65,964.85	\$38.57	\$58,341.14
FIDELITY GOVT INCOME	1,937.598	\$19,706.88	\$9.27	\$17,961.53
FID 500 INDEX	10,733.695	\$1,263,887.77	\$165.49	\$1,776,319.19
FID INTL INDEX	2,121.470	\$96,381.94	\$47.35	\$100,451.60
FID EXTD MKT IDX	231.588	\$15,332.40	\$78.06	\$18,077.76
FID FDM IDX INC IPR	3,191.788	\$39,433.44	\$11.50	\$36,705.56
FID FDM IDX 2005 IPR	5,160.270	\$71,083.42	\$12.59	\$64,967.80
FID FDM IDX 2010 IPR	14,986.923	\$209,623.85	\$12.74	\$190,933.40
FID FDM IDX 2015 IPR	31,175.601	\$476,733.10	\$14.05	\$438,017.19
FID FDM IDX 2020 IPR	28,727.815	\$473,546.33	\$15.51	\$445,568.41
FID FDM IDX 2025 IPR	52,072.602	\$956,863.20	\$17.70	\$921,685.06
FID FDM IDX 2030 IPR	15,566.868	\$299,844.50	\$18.91	\$294,369.47
FID FDM IDX 2035 IPR	21,484.589	\$462,135.78	\$21.50	\$461,918.66
FID FDM IDX 2040 IPR	17,009.956	\$358,228.21	\$22.20	\$377,621.02
FID FDM IDX 2045 IPR	11,922.293	\$263,991.42	\$23.16	\$276,120.31
FID FDM IDX 2050 IPR	10,288.730	\$235,146.69	\$23.20	\$238,698.54
FID FDM IDX 2055 IPR	25,522.975	\$474,724.26	\$19.09	\$487,233.59
FID FDM IDX 2060 IPR	28,204.264	\$442,671.13	\$16.17	\$456,062.95
FID BLUE CHIP GR K6	42,536.293	\$924,071.90	\$26.84	\$1,141,674.10
FID INTM TR BD IDX	8,985.959	\$90,139.41	\$9.75	\$87,613.10
FID GOVT MMKT K6	554,362.450	\$554,362.45	\$1.00	\$554,362.45
FID OTC K6	11,480.237	\$197,451.51	\$20.12	\$230,982.37
FID FDM IDX 2065 IPR	10,207.809	\$125,034.25	\$13.07	\$133,416.06
FID GROWTH CO K6	46,386.287	\$806,746.58	\$22.45	\$1,041,372.14
FID BALANCED K6	85,244.951	\$1,083,550.92	\$14.14	\$1,205,363.61
FID MID CAP STOCK K6	25,272.816	\$286,018.75	\$14.63	\$369,741.30
OUTSTANDING LOAN BALANCE				\$239,735.26

NET ASSETS 12/31/2023:				\$13,083,866.85
				=====

Assets are presented at fair value with the exception to fully benefit responsive investment contracts which are presented at contract value as in previous years. See Chapter 7 of the Fidelity Auditor's Guide for financial statement presentation and disclosure information.