

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here.▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 06/01/1985
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES, SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN 100 CORSON ST STE 200 PASADENA, CA 91103
2b	Employer Identification Number (EIN) 95-0079082
2c	Plan Sponsor's telephone number 323-221-5861
2d	Business code (see instructions) 238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/11/2025	MILLER KAPLAN ARASE LLP
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 27980
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 26117 6a(2) 26682 6b 584 6c 562 6d 27828 6e 713 6f 28541 6g(1) 13654 6g(2) 13699 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 561

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☒ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, SOUTHERN CALIFORNIA IBEW-NECA	D Employer Identification Number (EIN) 95-0079082	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
ALLIANCE BERNSTEIN, L.P.
13-4064930

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NYLIM SERVICE COMPANY
300 HUDSON ST JERSEY CITY, NJ 07302

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
HAND BENEFITS AND TRUST CO
74-2008758

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
CHEVY CHASE TRUST CO.
52-2037618

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

NEW TOWER TRUST COMPANY

30-0872552

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SO CA IBEW-NECA ADMIN. CORP.

03-0512258

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	AFFILIATED ORG.	1755568	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK

690 CANTON ST
WESTWOOD, MA 02090

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 14 15 20	NONE	609265	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

THE BANK OF NEW YORK MELLON TR. CO.

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 62 99	NONE	95733	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

DODGE & COX

94-1441976

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 68	NONE	323409	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

SEGAL MARCO ADVISORS

36-3555078

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	100000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MILLER KAPLAN ARASE LLP

95-2036255

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	75730	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EARNEST PARTNERS, LLC

58-2386669

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 62	NONE	394363	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LAW OFFICES OF CARROLL & SCULLY

94-2690827

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	18453	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ULLICO

52-6435649

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	518518	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GLOBAL TRUST COMPANY

12 GILL ST STE 2600
WOBURN, MA 01801

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	463037	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AMALGAMATED BANK

13-4920330

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 21 51 52	NONE	29929	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

LAQUER, URBAN, CLIFFORD & HODGE

95-4047729

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	27856	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN LEWIS & BROCKIUS LLP

1111 PENNSYLVANIA AVE NW
WASHINGTON, DC 20004

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	196831	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BUSH GOTTLIEB, A LAW CORPORATION

801 N BRAND BLVD
GLENDALE, CA 91203

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	35651	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

A Name of plan <u>SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN</u>	B Three-digit plan number (PN) ▶ <u>002</u>
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C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BOARD OF TRUSTEES, SOUTHERN CALIFORNIA IBEW-NECA</u>	D Employer Identification Number (EIN) <u>95-0079082</u>
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: AFL-CIO HOUSING INVESTMENT TRUST

b Name of sponsor of entity listed in (a): HAND BENEFITS & TRUST COMPANY

c EIN-PN <u>74-2008758-184</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>50270597</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: IBEW NECA EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): CHEVY CHASE TRUST COMPANY

c EIN-PN <u>31-1777271-003</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>305281872</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: BENTALL KENNEDY DAILY VALUED FUND

b Name of sponsor of entity listed in (a): NEW TOWER TRUST COMPANY

c EIN-PN <u>83-6177544-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>69118396</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: LONGVIEW MID CAP 400 INDEX FUND

b Name of sponsor of entity listed in (a): AMALGAMATED BANK

c EIN-PN <u>13-4920330-011</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>51562211</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: INTERCONTINENTAL ENHANCED CORE US

b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY

c EIN-PN <u>35-7161136-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>68513620</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: ULLICO DIVERSIFIED INTERNATIONAL EQ

b Name of sponsor of entity listed in (a): ULLICO INVESTMENT ADVISORS INC

c EIN-PN <u>74-3178242-001</u>	d Entity code <u>E</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>78103440</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE G (Form 5500) Department of Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	Financial Transaction Schedules This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024	
A Name of plan SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN	B Three-digit plan number (PN) ► 002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, SOUTHERN CALIFORNIA IBEW-NECA	D Employer Identification Number (EIN) 95-0079082

Part I	Schedule of Loans or Fixed Income Obligations in Default or Classified as Uncollectible Complete as many entries as needed to report all loans or fixed income obligations in default or classified as uncollectible. Check box (a) if obligor is known to be a party in interest. Attach Overdue Loan Explanation for each loan listed. See Instructions.
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(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐	LEHMAN PROXY WAMCO 385 EAST COLORADO BLVD PASADENA, CA 91101	

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest
			150058		

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor	(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items
☐		

	Amount received during reporting year			Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

(a)	(b) Identity and address of obligor		(c) Detailed description of loan including dates of making and maturity, interest rate, the type and value of collateral, any renegotiation of the loan and the terms of the renegotiation, and other material items		
☐					
		Amount received during reporting year		Amount overdue	
(d) Original amount of loan	(e) Principal	(f) Interest	(g) Unpaid balance at end of year	(h) Principal	(i) Interest

Part II Schedule of Leases in Default or Classified as Uncollectible

Complete as many entries as needed to report all leases in default or classified as uncollectible. Check box (a) if lessor or lessee is known to be a party in interest. Attach Overdue Lease Explanation for each lease listed. (See instructions)

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

(a)	(b) Identity of lessor/lessee	(c) Relationship to plan, employer, employee organization, or other party-in-interest	(d) Terms and description (type of property, location and date it was purchased, terms regarding rent, taxes, insurance, repairs, expenses, renewal options, date property was leased)			
☐						
(e) Original cost	(f) Current value at time of lease	(g) Gross rental receipts during the plan year	(h) Expenses paid during the plan year	(i) Net receipts	(j) Amount in arrears	

Part III Nonexempt Transactions

Complete as many entries as needed to report all nonexempt transactions. **Caution:** If a nonexempt prohibited transaction occurred with respect to a disqualified person, file Form 5330 with the IRS to pay the excise tax on the transaction.

(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction
(a) Identity of party involved	(b) Relationship to plan, employer, or other party-in-interest	(c) Description of transaction including maturity date, rate of interest, collateral, par or maturity value	(d) Purchase price		
(e) Selling price	(f) Lease rental	(g) Transaction expenses	(h) Cost of asset	(i) Current value of asset	(j) Net gain (or loss) on each transaction

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, SOUTHERN CALIFORNIA IBEW-NECA	D Employer Identification Number (EIN) 95-0079082	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1038310	1475879
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	6468826	7095704
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	5480073	3614736
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	10327255	18380253
(2) U.S. Government securities	1c(2)	125042852	152664052
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)	36596050	37410350
(B) All other.....	1c(3)(B)	90846009	80566590
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)	41584102	45298415
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	14904917	18483337
(9) Value of interest in common/collective trusts	1c(9)	490916848	544746696
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)	70893592	78103440
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	193948379	203994485
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other.....	1c(15)	4928601	4521471

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	4893	699
f Total assets (add all amounts in lines 1a through 1e)	1f	1092980707	1196356107
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	1463100	7663934
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	1463100	7663934
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	1091517607	1188692173

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	63997801	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)	142858	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		64140659
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	472558	
(B) U.S. Government securities	2b(1)(B)	5135050	
(C) Corporate debt instruments	2b(1)(C)	6770866	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	1012817	
(F) Other	2b(1)(F)	632135	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		14023426
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	665531	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	7093872	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		7759403
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	88459115	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	90186603	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		-1727488
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	5561045	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		53845102
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		7728366
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2952234
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		154282747

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	51473081	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		51473081
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	6456	
(4) IQPA audit fees.....	2i(4)	75730	
(5) Investment advisory and investment management fees	2i(5)	1822271	
(6) Bank or trust company trustee/custodial fees	2i(6)	711983	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	278791	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	5644	
(11) Other expenses	2i(11)	2734225	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		5635100
j Total expenses. Add all expense amounts in column (b) and enter total	2j		57108181

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		97174566
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **MILLER KAPLAN ARASE LLP**

(2) EIN: **95-2036255**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☒		150058
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN		B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 BOARD OF TRUSTEES, SOUTHERN CALIFORNIA IBEW-NECA		D Employer Identification Number (EIN) 95-0079082
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 52-2206685		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 175
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a 0
b Enter the amount contributed by the employer to the plan for this plan year.....		6b 0
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14c

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

15a

b The corresponding number for the second preceding plan year

15b

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16b

0

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FINANCIAL STATEMENTS

JUNE 30, 2024 AND 2023



INDEPENDENT AUDITOR'S REPORT

Board of Trustees
Southern California IBEW-NECA
Defined Contribution Plan
100 Corson Street, Suite 200
Pasadena, California 91103

Members of the Board:

Opinion

We have audited the accompanying financial statements of Southern California IBEW-NECA Defined Contribution Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of June 30, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of June 30, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions,

including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Miller Kaplan Arase LLP

MILLER KAPLAN ARASE LLP

Burbank, California

March 25, 2025

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

	June 30, 2024	June 30, 2023
ASSETS		
CASH	\$ 7,896,795	\$ 6,992,360
INVESTMENTS AT FAIR VALUE		
Short Term Investment Funds	\$ 11,959,337	\$ 4,373,205
Government Debt Securities	157,068,490	129,971,453
Corporate Debt Securities	117,976,940	127,442,059
Equity Securities	45,298,415	41,584,102
Derivatives	117,033	-
Mutual Funds	203,994,485	193,948,379
Common/Collective Trusts	544,746,696	490,916,848
103-12 Entities	78,103,440	70,893,592
	<u>1,159,264,836</u>	<u>1,059,129,638</u>
TOTAL CASH AND INVESTMENTS	1,167,161,631	1,066,121,998
OTHER ASSETS		
Notes Receivable from Participants	18,483,337	14,904,917
Employer Contributions Receivable	7,095,704	6,468,826
Accrued Investment Income	2,534,412	2,352,288
Receivable for Investments Sold, Net	-	1,468,491
Due from Lockbox Account	1,004,567	1,180,551
Due from Admin Corp.	-	313,648
Due from Pension Trust Fund	-	92,048
Revenue Sharing Receivable	75,757	73,047
Prepaid Expenses	699	4,893
	<u>29,194,476</u>	<u>26,858,709</u>
TOTAL ASSETS	1,196,356,107	1,092,980,707
LIABILITIES		
PAYABLES		
Due to Pension Trust Fund	70,866	-
Due to Admin Corp.	124,154	-
Payable for Investments Purchased, Net	6,133,589	-
Accounts Payable	482,152	620,270
Reciprocity Payable	853,173	842,830
	<u>7,663,934</u>	<u>1,463,100</u>
TOTAL LIABILITIES	7,663,934	1,463,100
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 1,188,692,173</u>	<u>\$ 1,091,517,607</u>

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	July 1, 2023 to June 30, 2024	July 1, 2022 to June 30, 2023
REVENUE		
NET INVESTMENT INCOME		
Interest and Dividends	\$ 20,469,481	\$ 28,393,226
Commission Recapture	2,857	3,069
Revenue Sharing Income	297,674	290,547
Net Appreciation of Investments	68,359,259	23,884,575
Less: Investment Expenses	<u>(1,918,004)</u>	<u>(1,815,222)</u>
	\$ 87,211,267	\$ 50,756,195
OTHER INCOME		
Interest on Notes Receivable from Participants	1,012,817	714,815
CONTRIBUTIONS		
Employer Contributions	63,143,466	59,577,414
Delinquent Contributions	339,233	381,800
Delinquent Earnings	483,957	263,867
Liquidated Damages	31,145	34,077
Rollovers	<u>142,858</u>	<u>456,381</u>
	64,140,659	60,713,539
TOTAL REVENUE	152,364,743	112,184,549
DEDUCTIONS		
Distributions	51,473,081	47,794,987
EXPENSES		
Admin Corp. Services	1,740,716	1,735,534
Audit and Accounting Fees	75,730	73,900
Delinquency Processing - Sound Unit	8,396	6,595
Delinquent Contributions Offset	339,233	381,800
Delinquent Earnings Offset	483,957	263,867
Insurance	129,668	129,754
John Hancock Fees	609,265	599,773
Legal Fees	278,791	75,451
Meetings and Seminars	5,644	9,172
Miscellaneous Expenses	11,694	13,740
Payroll Compliance Fees - Sound Unit	6,456	10,262
Postage	15,960	5,958
Printing Expenses	<u>11,586</u>	<u>2,994</u>
	3,717,096	3,308,800
TOTAL DEDUCTIONS	<u>55,190,177</u>	<u>51,103,787</u>
NET INCREASE FOR THE YEAR	97,174,566	61,080,762
NET ASSETS AVAILABLE FOR BENEFITS		
BALANCE, BEGINNING OF YEAR	<u>1,091,517,607</u>	<u>1,030,436,845</u>
BALANCE, END OF YEAR	<u><u>\$ 1,188,692,173</u></u>	<u><u>\$ 1,091,517,607</u></u>

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023

NOTE 1 - DESCRIPTION OF THE PLAN

The Southern California IBEW-NECA Defined Contribution Plan (the "Plan") is a tax-deferred savings plan (money purchase pension plan) for all participants, created in 1985 by resolution of the Board of Trustees of the Southern California IBEW-NECA Pension Plan (Defined Benefit Plan) pursuant to the authority granted under the Agreement and Declaration of Trust. On August 22, 1996, the Board of Trustees approved participation of the full-time administrative office non-bargaining unit employees, effective July 1, 1993. Benefits are available based on the Collective Bargaining Agreement (CBA) when the work is performed. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Each covered employee who is a participant in the Defined Benefit Plan on July 1, 1985 automatically became a participant in the Plan on July 1, 1985. Each covered employee will become a participant in the Plan on the first day of the month immediately following the month that he works one full or partial covered hour for which contributions are required to be paid into this Plan.

THE PLAN DOCUMENT INCLUDES DETAILED RULES FOR EACH SITUATION. PARTICIPANTS SHOULD REFER TO THE PLAN DOCUMENT AND ANY AMENDMENTS REGARDING SPECIFIC PROVISIONS OF THE PLAN.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting

The financial statements of the Plan are recorded on the accrual basis of accounting.

B. Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires the Plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

C. Contributions

Employer contributions as reported are contributions made by employers on behalf of employees for hours worked during the period. Employer contributions receivable is estimated based on work months through June that are received subsequent to the year-end.

Employer contributions are based on employee hours worked at hourly contribution rates agreed to in the collective bargaining agreements.

The Plan accepts rollovers from qualified retirement plans and conduit IRAs pursuant to the written request of the participant. The funds transferred under the rollover provisions are added to the participant's individual account. Beginning January 1, 2002, the Plan may accept rollovers from IRAs of participants in the Plan.

D. Employer Payroll Compliance

Remittance reports are accepted as submitted, without examination or verification of employers' payroll records. The system of internal control provides for examination of employers' records by the Plan's internal payroll compliance department.

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

E. Benefits

On termination of service due to death, disability or retirement, a participant or beneficiary may receive the value of his or her account. In addition, a participant may request a distribution which shall be granted upon meeting eligibility criteria. Distributions from the Plan are based on the participant's individual account balance at the time of retirement.

The Plan also provides for distribution prior to retirement, if employment has been terminated and at least twelve consecutive months have passed since the most recent covered or suspensible hour and less than 500 hours after severing employment within 12 month period.

The Plan requires minimum distributions to comply with the Secure Act 2.0.

F. Investments

1. Investment Income and Expenses

Investment income, realized gains and losses on sale of investments, and other investment income and expenses are reported on the accrual basis.

Realized and unrealized gains and losses on individual securities are computed using investments' book values (usually historical cost) for financial statement purposes. For Form 5500 reporting, realized and unrealized gains and losses are computed using investments' market values as of the beginning of the year. Realized and unrealized gains and losses for securities acquired during the year are the same for 5500 reporting and financial statement purposes.

2. Investment Valuation

GAAP establishes a fair value hierarchy that prioritizes valuation inputs into three levels based on the extent to which inputs used in measuring fair value are observable in the market.

Level 1 – Inputs are quoted prices for identical instruments in active markets.

Level 2 – Inputs are based on quoted prices for similar instruments and model based valuation techniques for which all significant assumptions are observable in the market or can be corroborated by observable market data.

Level 3 – Inputs are generally unobservable and typically reflect management's estimates of assumptions that market participants would use in pricing the asset or liability.

The following tables summarize the Plan's investments based on the inputs used to value them:

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

F. Investments (Continued)

2. Investment Valuation (Continued)

As of June 30, 2024				
	Level 1	Level 2	Level 3	Total
Short Term Investment Funds	\$ -	\$ 11,959,337	\$ -	\$ 11,959,337
Government Debt Securities	29,084,061	127,984,429	-	157,068,490
Corporate Debt Securities	-	117,976,940	-	117,976,940
Equity Securities	45,298,415	-	-	45,298,415
Derivatives	117,033	-	-	117,033
Mutual Funds	203,994,485	-	-	203,994,485
Total Assets in the Fair Value Hierarchy	<u>\$ 278,493,994</u>	<u>\$ 257,920,706</u>	<u>\$ -</u>	536,414,700
Investments Measured at Net Asset Value ^A				622,850,136
				<u>\$ 1,159,264,836</u>

As of June 30, 2023				
	Level 1	Level 2	Level 3	Total
Short Term Investment Funds	\$ -	\$ 4,373,205	\$ -	\$ 4,373,205
Government Debt Securities	15,823,225	114,148,228	-	129,971,453
Corporate Debt Securities	-	127,442,059	-	127,442,059
Equity Securities	41,584,102	-	-	41,584,102
Mutual Funds	193,948,379	-	-	193,948,379
Total Assets in the Fair Value Hierarchy	<u>\$ 251,355,706</u>	<u>\$ 245,963,492</u>	<u>\$ -</u>	497,319,198
Investments Measured at Net Asset Value ^A				561,810,440
				<u>\$ 1,059,129,638</u>

^A In accordance with ASC 820, investments measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Level 1 investments consist of equity securities, mutual funds, derivatives and U.S. Treasuries that are actively traded on a national exchange. Level 2 investments consist of government and corporate debt securities that are valued using matrices of trades in similar securities, and short term investment funds recorded at amortized cost, which approximates fair value.

Investment funds such as common/collective trusts and 103-12 entities are valued at net asset value based principally on market prices of the underlying securities. The unfunded commitments and significant terms of redemption for the Plan's investments valued at net asset value are as follows:

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

F. Investments (Continued)

2. Investment Valuation (Continued)

	Fair Value June 30, 2024	Fair Value June 30, 2023	Unfunded Commitments	Redemption Frequency	Redemption Notice Period
AFL-CIO HIT Daily Valued Fund	\$ 50,270,597	\$ 48,787,830	None	Quarterly	1 Year
Bentall GreenOak Daily Value Fund	69,118,396	77,365,827	None	Quarterly	Quarterly
IBEW-NECA Equity Index Fund	305,281,872	245,188,364	None	Daily	None
Intercontinental Enhanced Core US RE Income Fund	68,513,620	74,147,545	None	Quarterly	1 Business Day
Longview Midcap 400 Index Fund	51,562,211	45,427,282	None	Daily	3 Days
Ullico Diversified International Equity LP	78,103,440	70,893,592	None	Monthly	30 Days
	<u>\$ 622,850,136</u>	<u>\$ 561,810,440</u>			

G. Tax-Exempt Status

The Internal Revenue Service has determined and informed the Board of Trustees by a letter dated March 9, 2016, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan's counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken a tax position that more likely than not would not be sustained upon examination by a tax authority. The Plan is subject to routine audits by taxing jurisdictions.

H. Administration Fees

The Plan pays John Hancock \$3.58 in administrative fees for each participant per month. This amount is paid to John Hancock on a quarterly basis.

I. Vesting and Unclaimed Amounts

Participants are 100% vested immediately in their employer contributions plus actual earnings thereon. As of June 30, 2024 and 2023, the Plan had \$2,543 and \$75, respectively, held in Plan assets, "forfeiture" accounts on behalf of participants who are unable to be located. Forfeitures totaled \$30,412 and \$1,505 for the years ended June 30, 2024 and 2023, respectively.

J. Risk and Uncertainties

The Plan investments include a variety of investments that are exposed to various risks, such as interest rate, market fluctuations and credit risks. Market values of investments may decline for a number of reasons, including changes in prevailing market and interest rates, increases in defaults and credit rating downgrades. Due to the level of risk associated with investments,

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

J. Risk and Uncertainties (Continued)

it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits and the statements of changes in net assets available for benefits.

NOTE 3 - NOTES RECEIVABLE FROM PARTICIPANTS

Loans are available to participants and beneficiaries on a reasonably equivalent basis. Loans are available only for specific purposes as described in the Plan Document. The minimum loan amount is \$1,000; the maximum loan amount is limited to the lesser of \$50,000 or 50% of the participant's vested account balance. Loan repayments must be at least quarterly over a period not to exceed five years, except for loans used to acquire the participant's principal residence, which may be repaid over a longer period. Interest rates range from 4.25% to 9.50%.

Defaulted loan balances are classified as distributions, and are included in the amounts shown on statements of changes in net assets available for benefits. Defaults totaled \$1,472,998 and \$1,930,215 for the years ended June 30, 2024 and 2023, respectively.

The current policy states that those participants who have defaulted loans will not be able to receive additional loan amounts until the previous defaulted loan, along with accrued interest, has been repaid.

NOTE 4 - PARTICIPANT ACCOUNTS

Each participant's account is credited with the employer's contribution and Plan earnings. The benefit to which a participant is entitled is the benefit that can be provided from the participant's account.

Allocations are calculated on a daily basis. Daily balances reflect changes to fair market value of investments. Allocations include investment income and other income (if applicable), net of administrative expenses. Based on previous year expenses, John Hancock is accruing for these costs (reflected in day-to-day participant balances). Once actual costs are processed, adjustments are reflected in participant accounts. Allocations are computed based on each participant's beginning account balance and contributions received after each month.

NOTE 5 - PLAN TERMINATION

In the event of termination of this Plan or complete discontinuance of contributions, each participant shall have a nonforfeitable right to his individual account and the assets then remaining, after providing for the expenses of the Plan. No part of the assets shall be returned to any employer or inure to the benefit of any employer, association or union.

NOTE 6 - DELINQUENT CONTRIBUTIONS

When identified, contributions earned but not paid or paid late by employers are credited to participant accounts. Contributions not paid by employers and earnings due on delinquent contributions are paid from Plan assets. The following table summarizes the delinquent contributions and late earnings credited to participant accounts for the years ended June 30, 2024 and 2023:

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
NOTES TO FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023

NOTE 6 - DELINQUENT CONTRIBUTIONS (Continued)

	<u>Year Ends Covered</u>	<u>For Year Ended June 30, 2024</u>	<u>For Year Ended June 30, 2023</u>
Delinquent Contributions Earned But Not Paid by Employer, Paid by the Plan	June 2014 to 2024 June 2018 to 2023	\$ 412,494	\$ 418,721
Delinquent Contributions Received from Employers Previously Paid by the Plan	June 2014 to 2024 June 2018 to 2023	\$ 73,261	\$ 36,921
Earnings on Delinquent Contributions Totaling 11,362,562 for Years Ended and \$11,281,237 for Years Ended	June 2011 to 2024 June 2015 to 2023	\$ 483,957	\$ 263,867

NOTE 7 - RELATED PARTY TRANSACTIONS

The plan shares collection, employer compliance and other common expenses with the other Southern California IBEW-NECA related trust funds.

The IBEW-NECA Trust Funds reimburse the Admin Corp. using expense allocations approved by the Boards of Trustees. The allocation methods used are specific identification, Admin Corp. employees' time worked per fund analysis, management estimates and contribution rates. Total common administrative expenses allocated to the Plan were \$1,740,716 and \$1,735,534 for the years ended June 30, 2024 and 2023, respectively. As of June 30, 2024, the Plan owed the Admin Corp. \$124,154 and the Admin Corp. owed the Plan \$313,648 as of June 30, 2023. As of June 30, 2024, the Plan owed Pension Trust Fund \$70,866 and the Pension Trust Fund owed the Plan \$92,048 as of June 30, 2023.

NOTE 8 - DERIVATIVES

Financial derivative instruments may be used to hedge non-dollar exposure in foreign investments, rebalance asset categories, manage market exposures, and/or hedge or leverage positions in managed portfolios.

The use of financial derivative instruments is appropriate and customary for many of the strategies employed reducing certain investment risks and provide value enhancement opportunities. The investment managers are expected to be aware of and manage investment and counterparty risk associated with the use of derivatives.

Fair value of derivatives held by the Plan as of June 30, 2024, is as follows:

<u>Description</u>	<u>June 30, 2024</u>
Futures Contract	<u>\$ 117,033</u>

NOTE 9 - SUBSEQUENT EVENTS

Management of the Plan has evaluated subsequent events through March 25, 2025, the date on which the financial statements were available to be issued. There were no material subsequent events that required recognition or additional disclosure in these financial statements.

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H - PART IV, LINE 4

E.I.N. 95-0079082; PLAN NO. 002

SUPPLEMENTAL SCHEDULES REQUIRED
BY THE DEPARTMENT OF LABOR



Independent Auditor's Report on Supplemental
Schedules Required by the Department of Labor

Board of Trustees
Southern California IBEW-NECA
Defined Contribution Plan
100 Corson Street, Suite 200
Pasadena, California 91103

Members of the Board:

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of assets (held at end of year) as of June 30, 2024, loans or fixed income obligations in default or classified as uncollectible and reportable transactions for the year ended June 30, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Miller Kaplan Arase LLP

MILLER KAPLAN ARASE LLP

Burbank, California

March 25, 2025

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Government Debt Securities	Maturity Date	Interest Rate (%)	Fair Value	Cost
<u>DODGE AND COX, INC.</u>					
\$ 1,100,000	CALIFORNIA ST	10/01/39	7.30%	\$ 1,258,444	\$ 1,336,198
900,000	COLOMBIA GOVERNMENT INTERNATIONAL	02/26/44	5.63%	688,319	613,232
1,105,882	ILLINOIS ST	06/01/33	5.10%	1,085,103	1,054,069
250,000	NEW JERSEY ST TURNPIKE AUTH TU	01/01/40	7.41%	293,312	352,856
375,000	NEW JERSEY ST TURNPIKE AUTH TU	01/01/41	7.10%	428,431	398,944
650,000	PORT AUTH OF NEW YORK & NEW JE	12/01/24	5.86%	650,830	780,208
44,372	FHLMC POOL #G0-1665	03/01/34	5.50%	44,644	46,975
119,639	FHLMC POOL #G3-0689	07/01/32	4.50%	117,949	130,631
351,846	FHLMC POOL #G0-7939	08/01/44	4.50%	341,032	382,193
1,066	FHLMC POOL #G1-3884	06/01/25	4.50%	1,059	1,127
260,241	FHLMC POOL #G0-8568	01/01/44	4.50%	252,240	277,685
3,831	FHLMC POOL #H0-1774	09/01/37	6.50%	3,850	3,881
50,890	FHLMC POOL #1G-2201	09/01/37	VAR RT	52,500	54,667
35,388	FHLMC POOL #1Q-1467	11/01/39	VAR RT	36,371	38,153
5,724	FHLMC POOL #H0-9117	11/01/37	6.50%	5,775	5,812
18,720	FHLMC POOL #H0-9197	10/01/38	6.50%	18,933	19,872
75,819	FHLMC POOL #A8-4590	02/01/39	5.50%	76,671	82,975
32,891	FHLMC POOL #84-9256	07/01/43	VAR RT	33,446	34,500
40,227	FHLMC POOL #84-9278	04/01/44	VAR RT	40,959	41,735
33,539	FHLMC POOL #84-9353	04/01/44	VAR RT	34,198	34,639
226,200	FHLMC POOL #ZS-9695	07/01/42	4.50%	220,087	246,346
606,928	FHLMC POOL #SB-0019	06/01/34	3.50%	580,314	629,119
2,356,709	FHLMC POOL #SD-1346	07/01/52	3.50%	2,100,882	2,348,607
2,026,523	FHLMC POOL #SD-5322	03/01/53	4.00%	1,857,758	1,818,804
2,481,945	FHLMC POOL #SD-7536	02/01/51	2.50%	2,071,067	2,580,447
7,573,506	FHLMC POOL #SD-8090	08/01/50	2.00%	5,996,414	6,052,888
7,991,716	FHLMC POOL #SD-8212	05/01/52	2.50%	6,549,999	6,796,705
2,949,008	FHLMC POOL #SD-8221	06/01/52	3.50%	2,616,373	2,720,460
2,081,134	FHLMC POOL #SD-8222	09/01/52	3.50%	1,846,597	1,767,988
1,549,109	FHLMC POOL #SD-8223	03/01/53	3.50%	1,374,536	1,344,941
160,330	FHLMC POOL #V8-3204	05/01/47	4.50%	153,798	172,205
45,105	FHLMC POOL #2B-1332	04/01/43	VAR RT	44,691	45,965
19,967	FHLMC POOL #2B-2558	05/01/44	VAR RT	19,998	20,730
53,137	FHLMC POOL #2B-3797	02/01/45	VAR RT	54,130	54,972
67,606	FHLMC POOL #2B-4315	06/01/45	VAR RT	69,053	69,475
4,497,010	FHLMC POOL #RA-3020	07/01/50	2.50%	3,749,818	4,693,052
656,032	FHLMC POOL #RA-3053	07/01/50	2.00%	522,929	674,073
2,927,086	FHLMC POOL #RA-3167	07/01/50	2.00%	2,338,702	3,048,743
3,046,031	FHLMC POOL #RA-3728	10/01/50	2.00%	2,423,127	3,157,402
6,704,251	FHLMC POOL #RA-7194	04/01/52	3.50%	5,976,547	6,477,197
2,047,876	FHLMC POOL #RA-7278	05/01/52	3.50%	1,822,495	1,822,289
246,232	FHLMC POOL #G6-0920	04/01/46	4.50%	238,661	265,488
78,318	FNMA GTD REMIC P/T 01-T1 A1	10/25/40	7.50%	78,232	80,397
307,669	FHLMC MULTICLASS MTG 4283 EW	12/15/43	VAR RT	301,291	340,455
4,199,301	FHLMC MULTICLASS MTG 5175 CA	04/25/50	2.50%	3,531,179	3,648,143
61,403	FNMA POOL #0AK9749	04/01/42	VAR RT	62,757	63,667
<u>Forward</u>				\$ 52,065,501	\$ 56,630,910

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Government Debt Securities (Continued)		Maturity Date	Interest Rate (%)	Fair Value	Cost
	<u>DODGE AND COX, INC.</u> (Continued)					
	<u>Forwarded</u>				\$ 52,065,501	\$ 56,630,910
\$ 29,613	FNMA	POOL #0AL1845	06/01/39	VAR RT	30,233	31,760
3	FNMA	POOL #0AL2442	09/01/25	5.00%	3	3
1,154	FNMA	POOL #0AL4147	01/01/25	4.50%	1,149	1,225
216,903	FNMA	POOL #0AL4577	01/01/34	4.50%	213,003	233,035
209,648	FNMA	POOL #0AL5441	09/01/41	4.50%	201,912	228,025
91,126	FNMA	POOL #0AL5548	05/01/38	VAR RT	93,525	97,291
50,492	FNMA	POOL #0AL7147	02/01/45	4.50%	48,849	55,171
179,479	FNMA	POOL #0AL7049	02/01/45	4.50%	173,738	195,646
44,878	FNMA	POOL #0AL7730	04/01/44	VAR RT	45,547	46,281
30,290	FNMA	POOL #0AP7562	09/01/42	VAR RT	30,735	31,030
17,596	FNMA	POOL #0AR6900	03/01/43	VAR RT	17,898	17,971
215,195	FNMA	POOL #0AS0901	11/01/33	4.00%	208,298	229,957
30,579	FNMA	POOL #0AT7040	09/01/44	VAR RT	31,302	31,423
73,215	FNMA	POOL #0AX0875	11/01/44	VAR RT	74,677	76,138
63,289	FNMA	POOL #0AY0095	12/01/44	VAR RT	64,650	65,564
844,865	FNMA	POOL #0AZ4765	10/01/45	4.00%	792,328	877,934
24,965	FNMA	GTD REMIC P/T 01-79 BA	03/25/45	7.00%	25,128	25,597
100,973	FNMA	GTD REMIC P/T 02-33 A1	06/25/32	7.00%	101,686	104,375
296,659	FNMA	GTD REMIC P/T 02-W6 2A	06/25/42	VAR RT	288,895	325,410
69,907	FHLMC	MULTICLASS MTG 41 2A	07/25/32	VAR RT	67,297	73,058
26,415	FNMA	POOL #0735415	12/01/32	6.50%	27,258	27,151
14,620	FNMA	POOL #0735649	12/01/32	6.00%	14,943	14,728
139,986	FNMA	POOL #0BF0007	07/01/40	5.00%	137,818	153,022
345,117	FNMA	POOL #0BF0118	06/01/56	4.50%	328,512	368,035
481,068	FNMA	POOL #0BF0199	02/01/41	4.50%	463,932	506,173
102,254	FNMA	POOL #0BJ0420	09/01/47	VAR RT	104,702	104,455
221,245	FNMA	POOL #0BK4271	09/01/48	VAR RT	218,746	222,947
185,809	FNMA	POOL #0BM1814	10/01/47	VAR RT	189,648	189,823
235,746	FNMA	POOL #0BM3572	03/01/48	VAR RT	237,315	238,803
292,163	FNMA	POOL #0BM3386	02/01/47	4.00%	273,997	300,906
329,647	FNMA	POOL #0BM6102	08/01/49	VAR RT	324,633	343,322
213,869	FNMA	POOL #0BM6137	08/01/49	VAR RT	203,099	221,304
2,442,340	FNMA	POOL #0BM6908	04/01/52	VAR RT	2,181,421	2,291,221
2,394,483	FNMA	POOL #0BM6921	05/01/52	VAR RT	2,093,010	2,234,352
83,619	FNMA	POOL #0BN3064	02/01/49	VAR RT	83,362	85,317
1,474,628	FNMA	POOL #0BV8488	04/01/52	3.50%	1,320,626	1,392,372
2,583,199	FNMA	POOL #0BV9868	05/01/52	3.50%	2,292,343	2,299,350
271,401	FNMA	POOL #0CA1390	03/01/48	4.50%	261,034	282,183
223,567	FNMA	POOL #0CA2643	11/01/48	4.50%	214,935	231,776
2,685,580	FNMA	POOL #0CA6320	07/01/50	2.50%	2,230,734	2,806,431
1,191,392	FNMA	POOL #0CA6401	07/01/50	2.50%	989,613	1,246,913
2,228,673	FNMA	POOL #0CA6662	08/01/50	2.00%	1,777,700	2,308,766
2,730,897	FNMA	POOL #0CA6925	09/01/50	2.00%	2,171,564	2,838,639
	<u>Forward</u>				\$ 72,717,299	\$ 80,085,793

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Government Debt Securities (Continued)		Maturity Date	Interest Rate (%)	Fair Value	Cost
DODGE AND COX, INC. (Continued)						
	Forwarded				\$ 72,717,299	\$ 80,085,793
\$ 2,784,385	FNMA	POOL #0CB3594	12/01/50	2.00%	2,223,980	2,903,917
1,978,817	FNMA	POOL #0CA8099	02/01/51	2.00%	1,580,587	2,062,299
2,928,331	FNMA	POOL #0CA8847	05/01/52	3.00%	2,526,298	2,768,188
7,615,451	FNMA	POOL #0CB3576	05/01/52	3.50%	6,788,878	7,407,216
1,680,954	FNMA	POOL #0CB3594	05/01/52	3.50%	1,498,189	1,580,096
2,478,993	FNMA	POOL #0CB3595	10/01/50	2.50%	2,067,127	2,625,409
2,674,204	FNMA	POOL #0FM4714	02/01/51	2.50%	2,230,318	2,784,097
5,137,630	FNMA	POOL #0FM5989	01/01/51	3.50%	4,608,535	5,054,746
2,283,448	FNMA	POOL #0FM7599	12/01/51	2.50%	1,898,899	2,331,971
1,651,417	FNMA	POOL #0FM9868	03/01/52	2.50%	1,373,814	1,586,393
1,309,899	FNMA	POOL #0FS1083	04/01/52	3.50%	1,167,510	1,195,283
3,684,908	FNMA	POOL #0FS1443	10/01/52	4.00%	3,400,158	3,478,784
3,265,151	FNMA	POOL #0FS3427	07/01/53	4.00%	2,993,244	2,970,267
220,059	FNMA	POOL #0FS7754	09/01/34	4.00%	212,830	235,360
177,666	FNMA	POOL #0MA2019	03/01/37	3.50%	168,514	184,134
1,554,275	FNMA	POOL #0MA2923	12/01/41	2.00%	1,303,723	1,319,980
1,458,487	FNMA	POOL #0MA4520	03/01/52	3.50%	1,294,306	1,331,781
2,210,787	FNMA	POOL #0MA4600	05/01/52	3.50%	1,961,924	1,928,221
1,547,901	FNMA	POOL #0MA4625	06/01/52	3.50%	1,373,615	1,360,944
2,888,228	FNMA	POOL #0MA4654	08/01/52	3.50%	2,562,449	2,589,797
63,114	FNMA	POOL #0MA4731	03/01/37	7.00%	65,157	69,987
23,109	FNMA	POOL #0888367	12/01/37	7.00%	23,942	24,192
105,556	FNMA	POOL #0889886	10/01/35	5.50%	106,068	115,501
53,056	FNMA	POOL #0990906	08/01/37	6.00%	53,860	56,314
98,844	FNMA	POOL #0995487	09/01/36	5.50%	98,971	105,254
56,486	FNMA	POOL #0995788	11/01/30	4.00%	54,923	60,078
27,911	FNMA	POOL #0AB1763	03/01/39	6.00%	27,929	30,410
218,994	FNMA	POOL #0AB8053	08/01/37	6.00%	222,716	231,449
22,977	FNMA	POOL #0AD0217	08/01/37	5.50%	23,018	24,474
84,178	FNMA	POOL #0AD0494	05/01/38	6.00%	86,195	93,753
2,793,636	FNMA	POOL #0AE0529	12/20/71	VAR RT	2,767,284	2,816,334
2,154,051	GNMA	GTD REMIC P/T 22-H08 FL	03/20/72	VAR RT	2,126,924	2,161,611
6,387,116	GNMA	GTD REMIC P/T 22-H08 FE	05/20/72	VAR RT	6,359,021	6,431,482
6,527	GNMA	GTD REMIC P/T 22-H11 AF	06/01/26	5.82%	6,407	6,775
9,910	SBA	GTD PARTN CTFS 2006-20F 1	08/01/26	5.70%	9,817	9,910
1,790,000	U S	TREASURY BOND	05/15/52	2.88%	1,320,475	1,641,979
1,462,000	U S	TREASURY BOND	08/15/52	3.00%	1,107,065	1,269,359
1,753,933	U S	TREASURY BOND	02/05/53	1.50%	1,485,282	1,536,955
2,582,000	U S	TREAS-CPI INFLAT	05/15/53	3.63%	2,211,241	2,289,710
11,768,000	U S	TREASURY BOND	08/15/53	4.13%	11,026,984	10,783,274
4,423,000	U S	TREASURY BOND	11/15/53	4.75%	4,600,611	4,811,430
3,200,000	U S	TREASURY BOND	02/15/54	4.25%	3,066,000	3,088,000
4,330,000	U S	TREASURY BOND	02/15/44	4.50%	4,266,403	4,241,748
TOTALS - GOVERNMENT DEBT SECURITIES					\$ 157,068,490	\$ 169,684,655

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Corporate Debt Securities	Maturity Date	Interest Rate (%)	Fair Value	Cost
<u>DODGE AND COX, INC.</u>					
\$ 250,000	AT&T INC	06/01/31	2.75%	\$ 214,425	\$ 249,598
500,000	AT&T INC	09/15/55	3.55%	339,055	481,933
350,000	AMERICAN ELECTRIC POWER CO INC	08/05/25	5.70%	350,210	348,432
1,025,000	BAT CAPITAL CORP	08/02/33	6.42%	1,073,682	1,023,425
300,000	BAT CAPITAL CORP	08/15/37	4.39%	253,814	223,701
150,000	BAT CAPITAL CORP	03/25/28	2.26%	134,463	150,000
175,000	BAT CAPITAL CORP	03/25/31	2.73%	147,817	175,000
1,225,000	BAT CAPITAL CORP	03/16/32	4.74%	1,164,511	1,193,190
2,425,000	BNP PARIBAS SA	10/15/24	4.25%	2,412,060	2,460,942
925,000	BNP PARIBAS SA 144A	09/28/25	4.38%	908,283	1,002,885
1,185,000	BANK OF AMERICA CORP	08/26/24	4.20%	1,182,060	1,192,992
500,000	BANK OF AMERICA CORP	11/25/27	4.18%	482,899	558,880
1,900,000	BANK OF AMERICA CORP	03/08/37	VAR RT	1,668,090	1,732,308
225,000	BANK OF AMERICA CORP	11/10/28	VAR RT	231,705	225,000
200,000	BARCLAYS PLC	05/12/26	5.20%	197,696	194,606
425,000	BARCLAYS PLC	05/09/28	4.84%	410,568	452,785
325,000	BARCLAYS PLC	06/20/30	VAR RT	310,595	283,026
675,000	BARCLAYS PLC	08/09/28	VAR RT	673,826	675,000
250,000	BARCLAYS PLC	11/02/33	VAR RT	275,366	262,808
375,000	BARCLAYS PLC	05/09/27	VAR RT	375,598	375,000
200,000	BARCLAYS PLC	05/09/34	VAR RT	205,293	200,000
200,000	BARCLAYS PLC	06/27/34	VAR RT	212,636	200,000
250,000	BARCLAYS PLC	09/13/29	VAR RT	258,905	250,000
225,000	BAYER US FINANCE II LLC 144A	11/21/33	6.50%	230,620	227,369
1,650,000	BAYER US FINANCE II LLC 144A	12/15/28	4.38%	1,567,935	1,736,876
350,000	BNP PARIBAS SA 144A	08/12/35	VAR RT	286,383	254,737
300,000	BOSTON PROPERTIES LP	02/01/26	3.65%	289,514	307,670
550,000	BOSTON PROPERTIES LP	12/01/28	4.50%	519,148	496,958
1,275,000	BOSTON PROPERTIES LP	01/30/31	3.25%	1,078,028	1,257,623
250,000	BOSTON PROPERTIES LP	01/15/34	6.50%	254,842	249,243
700,000	CCO HOLDINGS LLC / CCO HOLDING	05/01/32	4.50%	565,435	686,106
1,425,000	CCO HOLDINGS LLC / CCO HO 144A	01/15/34	4.25%	1,083,709	1,333,663
724,000	CIGNA GROUP/ THE	05/15/27	7.88%	773,625	955,434
212,000	CVS HEALTH CORP	03/25/28	4.30%	204,784	211,849
300,000	CVS HEALTH CORP	03/25/48	5.05%	259,617	324,184
200,000	CVS HEALTH CORP	04/01/40	4.13%	162,158	196,628
475,000	CAPITAL ONE FINANCIAL CORP	10/29/25	4.20%	465,187	481,228
400,000	CAPITAL ONE FINANCIAL CORP	07/28/26	3.75%	386,108	415,872
425,000	CAPITAL ONE FINANCIAL CORP	05/10/28	VAR RT	419,042	425,000
500,000	CAPITAL ONE FINANCIAL CORP	05/10/33	VAR RT	483,303	500,808
275,000	CAPITAL ONE FINANCIAL CORP	06/08/29	VAR RT	281,506	275,000
250,000	CAPITAL ONE FINANCIAL CORP	06/08/34	VAR RT	256,974	250,000
175,000	CAPITAL ONE FINANCIAL CORP	10/30/31	VAR RT	192,789	175,000
825,000	CEMEX SAB DE CV 144A	11/19/29	5.45%	810,561	905,713
<u>Forward</u>				\$ 24,054,825	\$ 25,578,472

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Corporate Debt Securities (Continued)	Maturity Date	Interest Rate (%)	Fair Value	Cost
<u>DODGE AND COX, INC.</u> (Continued)					
	<u>Forwarded</u>			\$ 24,054,825	\$ 25,578,472
\$ 275,000	CEMEX SAB DE CV 144A	09/17/30	5.20%	265,640	238,313
300,000	CEMEX SAB DE CV 144A	07/11/31	3.88%	264,553	230,220
275,000	CHARLES SCHWAB CORP/ THE	05/19/29	VAR RT	278,821	275,000
125,000	CHARLES SCHWAB CORP/ THE	05/19/34	VAR RT	127,699	125,000
150,000	CHARLES SCHWAB CORP/ THE	08/24/34	VAR RT	156,501	150,000
575,000	CHARLES SCHWAB CORP/ THE	11/17/29	VAR RT	598,339	575,000
2,025,000	CHARTER COMMUNICATIONS OPERATI	10/23/45	6.48%	1,855,841	2,215,080
325,000	CHARTER COMMUNICATIONS OPERATI	05/01/47	5.38%	260,513	323,148
525,000	CHARTER COMMUNICATIONS OPERATI	07/01/49	5.13%	404,513	399,420
725,000	CHARTER COMMUNICATIONS OPERATI	03/01/50	4.80%	534,419	781,241
175,000	CHARTER COMMUNICATIONS OPERATI	04/01/33	4.40%	154,573	174,360
1,325,000	CHARTER COMMUNICATIONS OPERATI	04/01/53	5.25%	1,044,775	1,194,853
300,000	CITIGROUP INC	06/15/32	6.63%	320,772	377,241
125,000	CITIGROUP INC	08/05/24	4.00%	124,744	125,559
150,000	CITIGROUP INC	07/25/28	4.13%	144,035	152,826
675,000	CITIGROUP INC	03/31/31	VAR RT	643,838	684,782
1,975,000	CITIGROUP INC	03/17/33	VAR RT	1,762,898	1,883,576
575,000	CITIGROUP INC	05/25/34	VAR RT	585,563	575,000
1,275,000	COX COMMUNICATIONS INC	08/01/28	6.80%	1,332,395	1,471,388
450,000	COX COMMUNICATIONS INC 144A	08/15/27	3.50%	425,416	448,916
1,075,000	DILLARD'S INC	12/01/28	7.00%	1,113,410	730,860
1,250,000	DOMINION ENERGY INC	10/01/54	VAR RT	1,246,482	1,351,563
800,000	ELANCO ANIMAL HEALTH INC	08/28/28	VAR RT	811,266	893,500
475,000	ELEVANCE HEALTH INC	05/15/30	2.25%	407,308	471,956
375,000	ENEL FINANCE INTERNATIONAL 144A	09/15/37	6.80%	400,569	393,056
550,000	ENEL FINANCE INTERNATIONAL 144A	10/07/39	6.00%	543,355	640,948
714,000	FORD CREDIT AUTO OWNER TR B A3	04/15/29	5.10%	713,500	713,993
2,750,000	FORD MOTOR CREDIT CO LLC	11/13/25	3.38%	2,661,315	2,853,250
475,000	FORD MOTOR CREDIT CO LLC	11/04/27	7.35%	495,019	475,000
600,000	FORD MOTOR CREDIT CO LLC	01/08/26	4.39%	587,152	586,793
275,000	FORD MOTOR CREDIT CO LLC	11/01/24	4.06%	273,408	281,463
375,000	FOUNDRY JV HOLDCO LLC 144A	01/25/30	5.90%	380,609	374,670
575,000	GE HEALTHCARE TECHNOLOGIES INC	11/22/32	5.91%	594,094	575,000
1,375,000	GOLDMAN SACHS GROUP INC/THE	03/15/28	VAR RT	1,315,024	1,375,000
275,000	HCA INC	06/15/26	5.25%	273,761	293,161
225,000	HCA INC	06/15/29	4.13%	213,112	223,868
1,095,000	HSBC HOLDINGS PLC	05/02/36	6.50%	1,147,595	1,253,670
1,125,000	HSBC HOLDINGS PLC	08/18/31	VAR RT	940,800	1,118,340
1,425,000	HSBC HOLDINGS PLC	03/29/33	VAR RT	1,324,786	1,402,418
425,000	HSBC HOLDINGS PLC	08/11/28	VAR RT	422,346	420,244
800,000	HSBC HOLDINGS PLC	11/03/33	VAR RT	905,263	800,000
3,357,000	IMPERIAL BRANDS FINANCE P 144A	07/26/29	3.88%	3,109,731	3,567,656
	<u>Forward</u>			\$ 55,220,578	\$ 58,775,804

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Corporate Debt Securities (Continued)	Maturity Date	Interest Rate (%)	Fair Value	Cost
	<u>DODGE AND COX, INC.</u> (Continued)				
	<u>Forwarded</u>			\$ 55,220,578	\$ 58,775,804
\$ 575,000	IMPERIAL BRANDS FINANCE P 144A	07/27/27	6.13%	585,070	568,997
450,000	JPMORGAN CHASE & CO	10/01/27	4.25%	438,791	475,776
500,000	JPMORGAN CHASE & CO	04/22/31	VAR RT	432,466	500,000
2,225,000	JPMORGAN CHASE & CO	05/13/31	VAR RT	1,951,639	2,037,697
250,000	JPMORGAN CHASE & CO	04/26/33	VAR RT	238,859	250,000
700,000	JPMORGAN CHASE & CO	09/14/33	VAR RT	713,846	689,364
250,000	KINDER MORGAN ENERGY PARTNERS	01/15/38	6.95%	271,881	273,690
225,000	KINDER MORGAN ENERGY PARTNERS	09/01/39	6.50%	234,223	265,696
750,000	KINDER MORGAN INC	06/01/45	5.55%	702,366	803,820
75,000	LYB INTERNATIONAL FINANCE III	10/01/30	2.25%	63,415	74,402
1,125,000	LLOYDS BANKING GROUP PLC	11/15/33	VAR RT	1,264,620	1,159,755
275,000	LLOYDS BANKING GROUP PLC	11/04/24	4.50%	273,558	280,578
1,150,000	LLOYDS BANKING GROUP PLC	03/24/26	4.65%	1,128,787	1,169,255
1,400,000	NATWEST GROUP PLC	06/14/27	VAR RT	1,295,913	1,382,519
900,000	NATWEST GROUP PLC	04/05/26	4.80%	888,881	898,371
2,837,889	NATWEST GROUP PLC	07/25/68	VAR RT	2,844,208	2,802,415
375,000	NEXTERA ENERGY CAPITAL HOLDING	09/01/24	4.26%	373,803	375,953
200,000	NEXTERA ENERGY CAPITAL HOLDING	03/01/25	6.05%	200,382	200,500
575,000	NEXTERA ENERGY CAPITAL HOLDING	07/05/27	4.63%	565,716	574,776
850,000	NEXTERA ENERGY CAPITAL HOLDING	03/15/29	4.90%	841,374	848,206
290,000	NORDSTROM INC	03/15/28	6.95%	292,235	316,607
550,000	OCCIDENTAL PETROLEUM CORP	08/15/24	2.90%	547,308	498,080
425,000	PETROLEOS MEXICANOS	06/15/35	6.63%	323,006	485,232
2,238,000	PETROLEOS MEXICANOS	02/16/32	6.70%	1,872,768	2,081,021
600,000	PETROLEOS MEXICANOS	01/23/45	6.38%	388,645	534,338
4,125,000	PETROLEOS MEXICANOS	01/23/50	7.69%	2,980,631	3,191,774
1,350,000	PETROBRAS GLOBAL FINANCE BV	06/03/50	6.75%	1,245,652	1,470,254
125,000	PHILIP MORRIS INERNATIONAL INC	11/17/29	5.63%	127,739	124,892
150,000	PHILIP MORRIS INERNATIONAL INC	11/17/32	5.75%	153,395	149,865
350,000	PHILIP MORRIS INERNATIONAL INC	02/15/33	5.38%	348,209	349,275
125,000	PHILIP MORRIS INERNATIONAL INC	02/13/29	4.88%	123,660	123,838
100,000	PHILIP MORRIS INERNATIONAL INC	02/13/31	5.13%	98,907	98,557
3,400,000	PROSUS NV 144A	07/13/31	3.06%	2,815,265	3,323,500
775,000	PROSUS NV 144A	01/19/32	4.19%	684,928	653,781
2,150,000	PROSUS NV 144A	01/19/52	4.99%	1,686,059	1,962,934
788,189	RIO OIL FINANCE TRUST SER 144A	01/06/27	9.75%	813,898	931,049
312,120	RIO OIL FINANCE TRUST SER 144A	04/06/28	8.20%	316,641	317,192
225,000	RTX CORP	03/15/31	6.00%	234,691	224,849
250,000	RTX CORP	03/15/34	6.10%	263,829	249,530
2,426,812	SLM STUDENT LOAN TRUST 20 3 A6	04/25/40	VAR RT	2,368,873	2,361,971
390,739	SLM STUDENT LOAN TRUST 2 9 A7A	01/25/41	VAR RT	390,640	385,855
	<u>Forward</u>			\$ 88,607,355	\$ 94,241,968

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Corporate Debt Securities (Continued)	Maturity Date	Interest Rate (%)	Fair Value	Cost
	<u>DODGE AND COX, INC.</u> (Continued)				
	<u>Forwarded</u>			\$ 88,607,355	\$ 94,241,968
\$ 1,981,010	SLM STUDENT LOAN TRUST 20 2 A6	01/25/41	VAR RT	1,928,101	1,935,663
3,844,339	SLM STUDENT LOAN TRUST 20 2 A3	03/25/55	VAR RT	3,820,656	3,802,292
1,155,404	SMB PRIVATE EDUCATION B A1A 144A	10/16/56	VAR RT	1,138,962	1,155,249
501,270	SMB PRIVATE EDUCATION B A1A 144A	01/15/53	5.38%	500,002	494,243
1,017,724	SMB PRIVATE EDUCATION B A1A 144A	03/15/56	5.24%	1,014,014	1,017,371
450,000	SOUTHERN CO/THE	08/01/24	STEP	449,341	452,043
650,000	SOUTHERN CO/THE	08/01/27	VAR RT	648,544	652,944
2,375,000	SOUTHERN CO/THE	09/15/51	VAR RT	2,229,948	2,320,000
275,000	SOUTHERN CO/THE	06/15/28	4.85%	272,278	274,582
150,000	T-MOBILE USA INC	04/15/40	4.38%	130,438	147,037
950,000	T-MOBILE USA INC	04/15/30	3.88%	888,648	918,157
550,000	T-MOBILE USA INC	02/15/26	2.25%	522,290	562,364
800,000	T-MOBILE USA INC	04/15/31	3.50%	720,266	809,742
270,000	TELECOM ITALIA CAPITAL SA	07/18/36	7.20%	258,525	314,939
805,000	TELECOM ITALIA SPA/MILANO 144A	07/18/36	7.20%	823,112	938,985
2,975,000	TRANSCANADA TRUST	03/15/77	VAR RT	2,790,863	3,148,975
975,000	TRANSCANADA TRUST	09/15/79	VAR RT	896,029	940,062
800,000	TRANSCANADA TRUST	03/07/82	VAR RT	725,294	764,816
250,000	UBS GROUP AG 144A	08/12/33	VAR RT	262,966	243,037
275,000	UBS GROUP AG 144A	09/22/34	VAR RT	286,496	275,000
1,500,000	UBS GROUP AG 144A	01/12/34	VAR RT	1,526,380	1,496,550
403,000	UNUM GROUP	12/15/28	6.75%	418,149	333,054
275,000	ULTRAPAR INTERNATIONAL SA 144A	10/06/26	5.25%	267,254	293,562
229,000	ULTRAPAR INTERNATIONAL SA 144A	06/06/29	5.25%	220,199	249,839
500,000	UNICREDIT SPA 144A	04/02/34	VAR RT	510,652	504,547
1,800,000	UNICREDIT SPA 144A	06/30/35	VAR RT	1,687,196	1,988,979
275,000	VMWARE LLC	08/15/26	1.40%	253,169	274,532
525,000	WELLS FARGO & CO	06/03/26	4.10%	511,368	544,753
475,000	WELLS FARGO & CO	07/22/27	4.30%	462,555	475,833
300,000	WELLS FARGO & CO	03/02/33	VAR RT	260,636	259,350
600,000	WELLS FARGO & CO	07/25/33	VAR RT	578,190	582,788
675,000	WELLS FARGO & CO	01/23/30	VAR RT	672,666	675,000
300,000	WELLS FARGO & CO	04/22/28	VAR RT	302,679	300,000
275,000	ZOETIS INC	11/13/25	4.50%	271,671	278,514
275,000	JPMORGAN CHASE & CO	09/01/30	8.75%	321,548	379,544
775,000	VODAFONE GROUP PLC	04/04/79	VAR RT	798,500	883,004
	<u>TOTALS - CORPORATE DEBT SECURITIES</u>			<u>\$ 117,976,940</u>	<u>\$ 124,929,318</u>

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

No. of Shares	<u>Equity Securities</u>	Fair Value	Cost
	<u>EARNEST PARTNERS</u>		
13,117	AAR CORP	\$ 953,606	\$ 511,765
8,229	ADVANCED ENERGY INDUSTRIES INC	894,986	456,798
8,608	ALBANY INTERNATIONAL CORP	726,946	323,783
19,761	AMKOR TECHNOLOGY INC	790,835	438,411
28,997	ARCHROCK INC	586,319	190,188
28,277	BOX INC	747,644	719,175
11,250	CABOT CORP	1,033,763	528,065
13,744	CASELLA WASTE SYSTEMS INC	1,363,680	379,641
22,890	CHEESE FACTORY INC/ THE	899,348	781,308
8,879	CONMED CORP	615,492	754,805
15,724	COPT DEFENSE PROPERTIES	393,572	444,539
24,741	CORE LABORATORIES INC	501,995	665,065
7,255	CRACKER BARREL OLD COUNTRY STO	305,871	847,375
14,109	CTS CORP	714,339	600,203
21,902	DARLING INGREDIENTS INC	804,899	524,814
9,872	DIODES INC	710,093	667,673
8,327	ENERSYS	862,011	370,330
4,760	ENTEGRIS INC	644,504	47,354
15,906	ENTERPRISE FINANCIAL SERVICES	650,714	742,066
38,655	EXPRO GROUP HOLDINGS NV	896,023	700,928
21,807	FIRST MERCHANTS CORP	725,955	788,419
8,273	FIRSTCASH HOLDINGS INC	867,672	357,519
24,233	FLOWSERVE CORP	1,165,607	616,705
27,741	FORMFACTOR INC	1,679,163	387,341
23,444	FOUR CORNERS PROPERTY TRUST	578,363	575,823
11,159	FRANKLIN ELECTRIC CO INC	1,074,835	288,481
7,028	GATX CORP	930,226	353,230
15,711	HEARTLAND FINANCIAL USA INC	698,354	814,284
5,506	HELEN OF TROY LTD	510,626	584,483
19,052	HELMERICH & PAYNE INC	688,539	634,276
15,300	HEXCEL CORP	955,485	723,977
10,211	HORACE MANN EDUCATORS CORP	333,083	342,328
11,455	HOULIHAN LOKEY INC	1,544,821	552,090
9,854	INTEGER HOLDINGS CORP	1,140,995	691,367
3,205	LITTELFUSE INC	819,166	201,561
5,209	MERITAGE HOMES CORP	843,077	252,405
6,476	MOOG INC	1,083,435	367,931
36,695	OCEANEERING INTERNATIONAL INC	868,204	547,484
913	ONE GAS INC	58,295	58,204
16,678	PARSONS CORP	1,364,427	656,780
23,063	PEBBLEBROOK HOTEL TRUST	317,116	616,323
6,432	PLEXUS CORP	663,654	444,138
6,016	REINSURANCE GROUP OF AMERICA I	1,234,904	799,632
5,620	RYDER SYSTEM INC	696,206	193,011
8,721	SPX TECHNOLOGIES INC	1,239,603	434,519
	<u>Forward</u>	\$ 37,178,451	\$ 22,976,597

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

<u>No. of Shares</u>	<u>Equity Securities (Continued)</u>	<u>Maturity Date</u>	<u>Interest Rate (%)</u>	<u>Fair Value</u>	<u>Cost</u>
<u>EARNEST PARTNERS (Continued)</u>					
	<u>Forwarded</u>			\$ 37,178,451	\$ 22,976,597
241,714	SABRE CORP			645,376	1,036,077
14,326	SCOTTS MIRACLE-GRO CO/THE			932,049	933,545
11,716	SOUTHSTATE CORP			895,337	825,902
22,100	STAG INDUSTRIAL INC			796,926	679,012
9,713	STIFEL FINANCIAL CORP			817,349	258,605
7,547	TIMKEN CO/THE			604,741	235,424
5,471	TRINET GROUP INC			547,100	526,166
28,022	TRUSTMARK CORP			841,781	739,322
29,719	UNITED COMMUNITY BANKS INC/GA			756,646	914,868
22,524	UNITED BANKSHARES INC/WV			730,678	747,324
8,587	UNITED FIRE GROUP INC			184,535	225,135
27,178	WOLVERINE WORLD WIDE INC			367,446	688,194
	<u>TOTALS - EQUITY SECURITIES</u>			<u>\$ 45,298,415</u>	<u>\$ 30,786,171</u>
<u>Short Term Investment Funds</u>					
10,403,884	DREYFUS GOVT SECURITIES CM 227	12/31/49	VAR RT	\$ 10,403,884	\$ 10,403,884
111	DREYFUS GOVT SECURITIES CM 227	12/31/49	VAR RT	111	111
7,798	DREYFUS GOVT SECURITIES CM 227	12/31/49	VAR RT	7,798	7,798
1,547,544	DREYFUS GOVT SECURITIES CM 227	12/31/49	VAR RT	1,547,544	1,547,544
	<u>TOTALS - SHORT TERM INVESTMENT FUNDS</u>			<u>\$ 11,959,337</u>	<u>\$ 11,959,337</u>
<u>MUTUAL FUNDS</u>					
29,867,421	ALLIANCE BERNSTEIN GLOBAL BOND FUND I			\$ 203,994,485	\$ 245,568,341
<u>COMMON/COLLECTIVE TRUSTS</u>					
4,783,121	AFL-CIO HIT DAILY VALUED FUND			\$ 50,270,597	\$ 50,337,432
5,446,725	BENTALL GREENOAK DAILY VALUE FUND			69,118,396	62,000,000
2,545,602	IBEW-NECA EQUITY INDEX FUND			305,281,872	189,946,016
5,764,926	INTERCONTINENTAL ENHANCED CORE US RE INCOME FUND			68,513,620	64,000,000
15,839	LONGVIEW MIDCAP 400 INDEX FUND			51,562,211	24,212,155
	<u>TOTALS - COMMON/COLLECTIVE TRUSTS</u>			<u>\$ 544,746,696</u>	<u>\$ 390,495,603</u>
<u>103-12 ENTITIES</u>					
3,542,172	ULLICO DIVERSIFIED INTERNATIONAL EQUITY LP			\$ 78,103,440	\$ 44,689,328
<u>Par Value</u>	<u>DERIVATIVES</u>				
\$ 104	US 10YR NOTE FUTURE EXP SEP 24			\$ 117,033	\$ -

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
 FORM 5500
SCHEDULE G - SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS
IN DEFAULT OR CLASSIFIED AS UNCOLLECTIBLE
 E.I.N. 95-0079082; PLAN NO. 002
 JULY 1, 2023 TO JUNE 30, 2024

Obligor	Original Obligation	Amount Received During Plan Year		Unpaid Balance	Amount Overdue
		Principal	Interest		
Lehman Proxy WAMCO	\$ -	\$ -	\$ -	\$ 150,058	\$ 150,058

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
FORM 5500
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
E.I.N. 95-0079082; PLAN NO. 002
JULY 1, 2023 TO JUNE 30, 2024

Identity of Party Involved	Description of Asset	Interest Rate (%)	Maturity Date	Purchase Price	Proceeds	Cost of Asset	Net Gain or (Loss)
Dreyfus	Short Term Investment Fund	- -	- -	\$ 118,250,804 -	\$ - 110,664,672	\$ 118,250,804 110,664,672	\$ - -
Alliance Bernstein Global Bond Fund I	Mutual Fund	-	-	249,378,595 -	- 242,284,723	249,378,595 243,760,387	- (1,475,664)

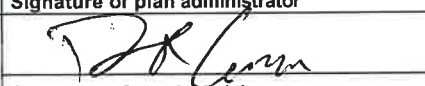
Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024	
A This return/report is for:	☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B This return/report is:	☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here	☒
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here	☐

Part II Basic Plan Information - enter all requested information	
1a Name of plan SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN	1b Three-digit plan number (PN) ▶ 002
	1c Effective date of plan 06/01/1985
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) BOARD OF TRUSTEES, SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN 100 CORSON ST STE 200 PASADENA, CA 91103	2b Employer Identification Number (EIN) 95-0079082 2c Plan Sponsor's telephone number 323-221-5861 2d Business code (see instructions) 238210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		4/10/25	Daric Sarkis
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		4/10/25	Robert Corona
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500. Form 5500 (2023)
v. 230728

3a Plan administrator's name and address ☒ Same as Plan Sponsor**3b** Administrator's EIN

95-0079082

3c Administrator's telephone number

323-221-5861

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:**a** Sponsor's name**c** Plan Name**4b** EIN**4d** PN**5** Total number of participants at the beginning of the plan year**6** Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).**a(1)** Total number of active participants at the beginning of the plan year**a(2)** Total number of active participants at the end of the plan year**b** Retired or separated participants receiving benefits**c** Other retired or separated participants entitled to future benefits.**d** Subtotal. Add lines 6a(2), 6b, and 6c.**e** Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.**f** Total. Add lines 6d and 6e.**g(1)** Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)**g(2)** Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)**h** Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.**7** Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2C

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:**9a** Plan funding arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

9b Plan benefit arrangement (check all that apply)

- (1) ☐ Insurance
- (2) ☐ Code section 412(e)(3) insurance contracts
- (3) ☒ Trust
- (4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)**a Pension Schedules**

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) - Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information - Small Plan)
- (3) ☐ **A** (Insurance Information) - Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☒ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
FORM 5500
SCHEDULE H, LINE 4j - SCHEDULE OF REPORTABLE TRANSACTIONS
E.I.N. 95-0079082; PLAN NO. 002
JULY 1, 2023 TO JUNE 30, 2024

Identity of Party Involved	Description of Asset	Interest Rate (%)	Maturity Date	Purchase Price	Proceeds	Cost of Asset	Net Gain or (Loss)
Dreyfus	Short Term Investment Fund	- -	- -	\$ 118,250,804 -	\$ - 110,664,672	\$ 118,250,804 110,664,672	\$ - -
Alliance Bernstein Global Bond Fund I	Mutual Fund	-	-	249,378,595 -	- 242,284,723	249,378,595 243,760,387	- (1,475,664)

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN
 FORM 5500
SCHEDULE G - SCHEDULE OF LOANS OR FIXED INCOME OBLIGATIONS
IN DEFAULT OR CLASSIFIED AS UNCOLLECTIBLE
 E.I.N. 95-0079082; PLAN NO. 002
 JULY 1, 2023 TO JUNE 30, 2024

Obligor	Original Obligation	Amount Received During Plan Year		Unpaid Balance	Amount Overdue
		Principal	Interest		
Lehman Proxy WAMCO	\$ -	\$ -	\$ -	\$ 150,058	\$ 150,058

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Government Debt Securities	Maturity Date	Interest Rate (%)	Fair Value	Cost
<u>DODGE AND COX, INC.</u>					
\$ 1,100,000	CALIFORNIA ST	10/01/39	7.30%	\$ 1,258,444	\$ 1,336,198
900,000	COLOMBIA GOVERNMENT INTERNATIONAL	02/26/44	5.63%	688,319	613,232
1,105,882	ILLINOIS ST	06/01/33	5.10%	1,085,103	1,054,069
250,000	NEW JERSEY ST TURNPIKE AUTH TU	01/01/40	7.41%	293,312	352,856
375,000	NEW JERSEY ST TURNPIKE AUTH TU	01/01/41	7.10%	428,431	398,944
650,000	PORT AUTH OF NEW YORK & NEW JE	12/01/24	5.86%	650,830	780,208
44,372	FHLMC POOL #G0-1665	03/01/34	5.50%	44,644	46,975
119,639	FHLMC POOL #G3-0689	07/01/32	4.50%	117,949	130,631
351,846	FHLMC POOL #G0-7939	08/01/44	4.50%	341,032	382,193
1,066	FHLMC POOL #G1-3884	06/01/25	4.50%	1,059	1,127
260,241	FHLMC POOL #G0-8568	01/01/44	4.50%	252,240	277,685
3,831	FHLMC POOL #H0-1774	09/01/37	6.50%	3,850	3,881
50,890	FHLMC POOL #1G-2201	09/01/37	VAR RT	52,500	54,667
35,388	FHLMC POOL #1Q-1467	11/01/39	VAR RT	36,371	38,153
5,724	FHLMC POOL #H0-9117	11/01/37	6.50%	5,775	5,812
18,720	FHLMC POOL #H0-9197	10/01/38	6.50%	18,933	19,872
75,819	FHLMC POOL #A8-4590	02/01/39	5.50%	76,671	82,975
32,891	FHLMC POOL #84-9256	07/01/43	VAR RT	33,446	34,500
40,227	FHLMC POOL #84-9278	04/01/44	VAR RT	40,959	41,735
33,539	FHLMC POOL #84-9353	04/01/44	VAR RT	34,198	34,639
226,200	FHLMC POOL #ZS-9695	07/01/42	4.50%	220,087	246,346
606,928	FHLMC POOL #SB-0019	06/01/34	3.50%	580,314	629,119
2,356,709	FHLMC POOL #SD-1346	07/01/52	3.50%	2,100,882	2,348,607
2,026,523	FHLMC POOL #SD-5322	03/01/53	4.00%	1,857,758	1,818,804
2,481,945	FHLMC POOL #SD-7536	02/01/51	2.50%	2,071,067	2,580,447
7,573,506	FHLMC POOL #SD-8090	08/01/50	2.00%	5,996,414	6,052,888
7,991,716	FHLMC POOL #SD-8212	05/01/52	2.50%	6,549,999	6,796,705
2,949,008	FHLMC POOL #SD-8221	06/01/52	3.50%	2,616,373	2,720,460
2,081,134	FHLMC POOL #SD-8222	09/01/52	3.50%	1,846,597	1,767,988
1,549,109	FHLMC POOL #SD-8223	03/01/53	3.50%	1,374,536	1,344,941
160,330	FHLMC POOL #V8-3204	05/01/47	4.50%	153,798	172,205
45,105	FHLMC POOL #2B-1332	04/01/43	VAR RT	44,691	45,965
19,967	FHLMC POOL #2B-2558	05/01/44	VAR RT	19,998	20,730
53,137	FHLMC POOL #2B-3797	02/01/45	VAR RT	54,130	54,972
67,606	FHLMC POOL #2B-4315	06/01/45	VAR RT	69,053	69,475
4,497,010	FHLMC POOL #RA-3020	07/01/50	2.50%	3,749,818	4,693,052
656,032	FHLMC POOL #RA-3053	07/01/50	2.00%	522,929	674,073
2,927,086	FHLMC POOL #RA-3167	07/01/50	2.00%	2,338,702	3,048,743
3,046,031	FHLMC POOL #RA-3728	10/01/50	2.00%	2,423,127	3,157,402
6,704,251	FHLMC POOL #RA-7194	04/01/52	3.50%	5,976,547	6,477,197
2,047,876	FHLMC POOL #RA-7278	05/01/52	3.50%	1,822,495	1,822,289
246,232	FHLMC POOL #G6-0920	04/01/46	4.50%	238,661	265,488
78,318	FNMA GTD REMIC P/T 01-T1 A1	10/25/40	7.50%	78,232	80,397
307,669	FHLMC MULTICLASS MTG 4283 EW	12/15/43	VAR RT	301,291	340,455
4,199,301	FHLMC MULTICLASS MTG 5175 CA	04/25/50	2.50%	3,531,179	3,648,143
61,403	FNMA POOL #0AK9749	04/01/42	VAR RT	62,757	63,667
<u>Forward</u>				\$ 52,065,501	\$ 56,630,910

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Government Debt Securities (Continued)		Maturity Date	Interest Rate (%)	Fair Value	Cost		
DODGE AND COX, INC. (Continued)								
Forwarded					\$	52,065,501	\$	56,630,910
\$	29,613	FNMA	POOL #0AL1845	06/01/39	VAR RT	30,233	31,760	
	3	FNMA	POOL #0AL2442	09/01/25	5.00%	3	3	
	1,154	FNMA	POOL #0AL4147	01/01/25	4.50%	1,149	1,225	
	216,903	FNMA	POOL #0AL4577	01/01/34	4.50%	213,003	233,035	
	209,648	FNMA	POOL #0AL5441	09/01/41	4.50%	201,912	228,025	
	91,126	FNMA	POOL #0AL5548	05/01/38	VAR RT	93,525	97,291	
	50,492	FNMA	POOL #0AL7147	02/01/45	4.50%	48,849	55,171	
	179,479	FNMA	POOL #0AL7049	02/01/45	4.50%	173,738	195,646	
	44,878	FNMA	POOL #0AL7730	04/01/44	VAR RT	45,547	46,281	
	30,290	FNMA	POOL #0AP7562	09/01/42	VAR RT	30,735	31,030	
	17,596	FNMA	POOL #0AR6900	03/01/43	VAR RT	17,898	17,971	
	215,195	FNMA	POOL #0AS0901	11/01/33	4.00%	208,298	229,957	
	30,579	FNMA	POOL #0AT7040	09/01/44	VAR RT	31,302	31,423	
	73,215	FNMA	POOL #0AX0875	11/01/44	VAR RT	74,677	76,138	
	63,289	FNMA	POOL #0AY0095	12/01/44	VAR RT	64,650	65,564	
	844,865	FNMA	POOL #0AZ4765	10/01/45	4.00%	792,328	877,934	
	24,965	FNMA	GTD REMIC P/T 01-79 BA	03/25/45	7.00%	25,128	25,597	
	100,973	FNMA	GTD REMIC P/T 02-33 A1	06/25/32	7.00%	101,686	104,375	
	296,659	FNMA	GTD REMIC P/T 02-W6 2A	06/25/42	VAR RT	288,895	325,410	
	69,907	FHLMC	MULTICLASS MTG 41 2A	07/25/32	VAR RT	67,297	73,058	
	26,415	FNMA	POOL #0735415	12/01/32	6.50%	27,258	27,151	
	14,620	FNMA	POOL #0735649	12/01/32	6.00%	14,943	14,728	
	139,986	FNMA	POOL #0BF0007	07/01/40	5.00%	137,818	153,022	
	345,117	FNMA	POOL #0BF0118	06/01/56	4.50%	328,512	368,035	
	481,068	FNMA	POOL #0BF0199	02/01/41	4.50%	463,932	506,173	
	102,254	FNMA	POOL #0BJ0420	09/01/47	VAR RT	104,702	104,455	
	221,245	FNMA	POOL #0BK4271	09/01/48	VAR RT	218,746	222,947	
	185,809	FNMA	POOL #0BM1814	10/01/47	VAR RT	189,648	189,823	
	235,746	FNMA	POOL #0BM3572	03/01/48	VAR RT	237,315	238,803	
	292,163	FNMA	POOL #0BM3386	02/01/47	4.00%	273,997	300,906	
	329,647	FNMA	POOL #0BM6102	08/01/49	VAR RT	324,633	343,322	
	213,869	FNMA	POOL #0BM6137	08/01/49	VAR RT	203,099	221,304	
	2,442,340	FNMA	POOL #0BM6908	04/01/52	VAR RT	2,181,421	2,291,221	
	2,394,483	FNMA	POOL #0BM6921	05/01/52	VAR RT	2,093,010	2,234,352	
	83,619	FNMA	POOL #0BN3064	02/01/49	VAR RT	83,362	85,317	
	1,474,628	FNMA	POOL #0BV8488	04/01/52	3.50%	1,320,626	1,392,372	
	2,583,199	FNMA	POOL #0BV9868	05/01/52	3.50%	2,292,343	2,299,350	
	271,401	FNMA	POOL #0CA1390	03/01/48	4.50%	261,034	282,183	
	223,567	FNMA	POOL #0CA2643	11/01/48	4.50%	214,935	231,776	
	2,685,580	FNMA	POOL #0CA6320	07/01/50	2.50%	2,230,734	2,806,431	
	1,191,392	FNMA	POOL #0CA6401	07/01/50	2.50%	989,613	1,246,913	
	2,228,673	FNMA	POOL #0CA6662	08/01/50	2.00%	1,777,700	2,308,766	
	2,730,897	FNMA	POOL #0CA6925	09/01/50	2.00%	2,171,564	2,838,639	
Forward					\$	72,717,299	\$	80,085,793

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Government Debt Securities (Continued)		Maturity Date	Interest Rate (%)	Fair Value	Cost
DODGE AND COX, INC. (Continued)						
	Forwarded				\$ 72,717,299	\$ 80,085,793
\$ 2,784,385	FNMA	POOL #0CB3594	12/01/50	2.00%	2,223,980	2,903,917
1,978,817	FNMA	POOL #0CA8099	02/01/51	2.00%	1,580,587	2,062,299
2,928,331	FNMA	POOL #0CA8847	05/01/52	3.00%	2,526,298	2,768,188
7,615,451	FNMA	POOL #0CB3576	05/01/52	3.50%	6,788,878	7,407,216
1,680,954	FNMA	POOL #0CB3594	05/01/52	3.50%	1,498,189	1,580,096
2,478,993	FNMA	POOL #0CB3595	10/01/50	2.50%	2,067,127	2,625,409
2,674,204	FNMA	POOL #0FM4714	02/01/51	2.50%	2,230,318	2,784,097
5,137,630	FNMA	POOL #0FM5989	01/01/51	3.50%	4,608,535	5,054,746
2,283,448	FNMA	POOL #0FM7599	12/01/51	2.50%	1,898,899	2,331,971
1,651,417	FNMA	POOL #0FM9868	03/01/52	2.50%	1,373,814	1,586,393
1,309,899	FNMA	POOL #0FS1083	04/01/52	3.50%	1,167,510	1,195,283
3,684,908	FNMA	POOL #0FS1443	10/01/52	4.00%	3,400,158	3,478,784
3,265,151	FNMA	POOL #0FS3427	07/01/53	4.00%	2,993,244	2,970,267
220,059	FNMA	POOL #0FS7754	09/01/34	4.00%	212,830	235,360
177,666	FNMA	POOL #0MA2019	03/01/37	3.50%	168,514	184,134
1,554,275	FNMA	POOL #0MA2923	12/01/41	2.00%	1,303,723	1,319,980
1,458,487	FNMA	POOL #0MA4520	03/01/52	3.50%	1,294,306	1,331,781
2,210,787	FNMA	POOL #0MA4600	05/01/52	3.50%	1,961,924	1,928,221
1,547,901	FNMA	POOL #0MA4625	06/01/52	3.50%	1,373,615	1,360,944
2,888,228	FNMA	POOL #0MA4654	08/01/52	3.50%	2,562,449	2,589,797
63,114	FNMA	POOL #0MA4731	03/01/37	7.00%	65,157	69,987
23,109	FNMA	POOL #0888367	12/01/37	7.00%	23,942	24,192
105,556	FNMA	POOL #0889886	10/01/35	5.50%	106,068	115,501
53,056	FNMA	POOL #0990906	08/01/37	6.00%	53,860	56,314
98,844	FNMA	POOL #0995487	09/01/36	5.50%	98,971	105,254
56,486	FNMA	POOL #0995788	11/01/30	4.00%	54,923	60,078
27,911	FNMA	POOL #0AB1763	03/01/39	6.00%	27,929	30,410
218,994	FNMA	POOL #0AB8053	08/01/37	6.00%	222,716	231,449
22,977	FNMA	POOL #0AD0217	08/01/37	5.50%	23,018	24,474
84,178	FNMA	POOL #0AD0494	05/01/38	6.00%	86,195	93,753
2,793,636	FNMA	POOL #0AE0529	12/20/71	VAR RT	2,767,284	2,816,334
2,154,051	GNMA	GTD REMIC P/T 22-H08 FL	03/20/72	VAR RT	2,126,924	2,161,611
6,387,116	GNMA	GTD REMIC P/T 22-H08 FE	05/20/72	VAR RT	6,359,021	6,431,482
6,527	GNMA	GTD REMIC P/T 22-H11 AF	06/01/26	5.82%	6,407	6,775
9,910	SBA	GTD PARTN CTFS 2006-20F 1	08/01/26	5.70%	9,817	9,910
1,790,000	U S	TREASURY BOND	05/15/52	2.88%	1,320,475	1,641,979
1,462,000	U S	TREASURY BOND	08/15/52	3.00%	1,107,065	1,269,359
1,753,933	U S	TREASURY BOND	02/05/53	1.50%	1,485,282	1,536,955
2,582,000	U S	TREAS-CPI INFLAT	05/15/53	3.63%	2,211,241	2,289,710
11,768,000	U S	TREASURY BOND	08/15/53	4.13%	11,026,984	10,783,274
4,423,000	U S	TREASURY BOND	11/15/53	4.75%	4,600,611	4,811,430
3,200,000	U S	TREASURY BOND	02/15/54	4.25%	3,066,000	3,088,000
4,330,000	U S	TREASURY BOND	02/15/44	4.50%	4,266,403	4,241,748
TOTALS - GOVERNMENT DEBT SECURITIES					\$ 157,068,490	\$ 169,684,655

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Corporate Debt Securities	Maturity Date	Interest Rate (%)	Fair Value	Cost
<u>DODGE AND COX, INC.</u>					
\$ 250,000	AT&T INC	06/01/31	2.75%	\$ 214,425	\$ 249,598
500,000	AT&T INC	09/15/55	3.55%	339,055	481,933
350,000	AMERICAN ELECTRIC POWER CO INC	08/05/25	5.70%	350,210	348,432
1,025,000	BAT CAPITAL CORP	08/02/33	6.42%	1,073,682	1,023,425
300,000	BAT CAPITAL CORP	08/15/37	4.39%	253,814	223,701
150,000	BAT CAPITAL CORP	03/25/28	2.26%	134,463	150,000
175,000	BAT CAPITAL CORP	03/25/31	2.73%	147,817	175,000
1,225,000	BAT CAPITAL CORP	03/16/32	4.74%	1,164,511	1,193,190
2,425,000	BNP PARIBAS SA	10/15/24	4.25%	2,412,060	2,460,942
925,000	BNP PARIBAS SA 144A	09/28/25	4.38%	908,283	1,002,885
1,185,000	BANK OF AMERICA CORP	08/26/24	4.20%	1,182,060	1,192,992
500,000	BANK OF AMERICA CORP	11/25/27	4.18%	482,899	558,880
1,900,000	BANK OF AMERICA CORP	03/08/37	VAR RT	1,668,090	1,732,308
225,000	BANK OF AMERICA CORP	11/10/28	VAR RT	231,705	225,000
200,000	BARCLAYS PLC	05/12/26	5.20%	197,696	194,606
425,000	BARCLAYS PLC	05/09/28	4.84%	410,568	452,785
325,000	BARCLAYS PLC	06/20/30	VAR RT	310,595	283,026
675,000	BARCLAYS PLC	08/09/28	VAR RT	673,826	675,000
250,000	BARCLAYS PLC	11/02/33	VAR RT	275,366	262,808
375,000	BARCLAYS PLC	05/09/27	VAR RT	375,598	375,000
200,000	BARCLAYS PLC	05/09/34	VAR RT	205,293	200,000
200,000	BARCLAYS PLC	06/27/34	VAR RT	212,636	200,000
250,000	BARCLAYS PLC	09/13/29	VAR RT	258,905	250,000
225,000	BAYER US FINANCE II LLC 144A	11/21/33	6.50%	230,620	227,369
1,650,000	BAYER US FINANCE II LLC 144A	12/15/28	4.38%	1,567,935	1,736,876
350,000	BNP PARIBAS SA 144A	08/12/35	VAR RT	286,383	254,737
300,000	BOSTON PROPERTIES LP	02/01/26	3.65%	289,514	307,670
550,000	BOSTON PROPERTIES LP	12/01/28	4.50%	519,148	496,958
1,275,000	BOSTON PROPERTIES LP	01/30/31	3.25%	1,078,028	1,257,623
250,000	BOSTON PROPERTIES LP	01/15/34	6.50%	254,842	249,243
700,000	CCO HOLDINGS LLC / CCO HOLDING	05/01/32	4.50%	565,435	686,106
1,425,000	CCO HOLDINGS LLC / CCO HO 144A	01/15/34	4.25%	1,083,709	1,333,663
724,000	CIGNA GROUP/ THE	05/15/27	7.88%	773,625	955,434
212,000	CVS HEALTH CORP	03/25/28	4.30%	204,784	211,849
300,000	CVS HEALTH CORP	03/25/48	5.05%	259,617	324,184
200,000	CVS HEALTH CORP	04/01/40	4.13%	162,158	196,628
475,000	CAPITAL ONE FINANCIAL CORP	10/29/25	4.20%	465,187	481,228
400,000	CAPITAL ONE FINANCIAL CORP	07/28/26	3.75%	386,108	415,872
425,000	CAPITAL ONE FINANCIAL CORP	05/10/28	VAR RT	419,042	425,000
500,000	CAPITAL ONE FINANCIAL CORP	05/10/33	VAR RT	483,303	500,808
275,000	CAPITAL ONE FINANCIAL CORP	06/08/29	VAR RT	281,506	275,000
250,000	CAPITAL ONE FINANCIAL CORP	06/08/34	VAR RT	256,974	250,000
175,000	CAPITAL ONE FINANCIAL CORP	10/30/31	VAR RT	192,789	175,000
825,000	CEMEX SAB DE CV 144A	11/19/29	5.45%	810,561	905,713
<u>Forward</u>				\$ 24,054,825	\$ 25,578,472

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Corporate Debt Securities (Continued)	Maturity Date	Interest Rate (%)	Fair Value	Cost
<u>DODGE AND COX, INC.</u> (Continued)					
	<u>Forwarded</u>			\$ 24,054,825	\$ 25,578,472
\$ 275,000	CEMEX SAB DE CV 144A	09/17/30	5.20%	265,640	238,313
300,000	CEMEX SAB DE CV 144A	07/11/31	3.88%	264,553	230,220
275,000	CHARLES SCHWAB CORP/ THE	05/19/29	VAR RT	278,821	275,000
125,000	CHARLES SCHWAB CORP/ THE	05/19/34	VAR RT	127,699	125,000
150,000	CHARLES SCHWAB CORP/ THE	08/24/34	VAR RT	156,501	150,000
575,000	CHARLES SCHWAB CORP/ THE	11/17/29	VAR RT	598,339	575,000
2,025,000	CHARTER COMMUNICATIONS OPERATI	10/23/45	6.48%	1,855,841	2,215,080
325,000	CHARTER COMMUNICATIONS OPERATI	05/01/47	5.38%	260,513	323,148
525,000	CHARTER COMMUNICATIONS OPERATI	07/01/49	5.13%	404,513	399,420
725,000	CHARTER COMMUNICATIONS OPERATI	03/01/50	4.80%	534,419	781,241
175,000	CHARTER COMMUNICATIONS OPERATI	04/01/33	4.40%	154,573	174,360
1,325,000	CHARTER COMMUNICATIONS OPERATI	04/01/53	5.25%	1,044,775	1,194,853
300,000	CITIGROUP INC	06/15/32	6.63%	320,772	377,241
125,000	CITIGROUP INC	08/05/24	4.00%	124,744	125,559
150,000	CITIGROUP INC	07/25/28	4.13%	144,035	152,826
675,000	CITIGROUP INC	03/31/31	VAR RT	643,838	684,782
1,975,000	CITIGROUP INC	03/17/33	VAR RT	1,762,898	1,883,576
575,000	CITIGROUP INC	05/25/34	VAR RT	585,563	575,000
1,275,000	COX COMMUNICATIONS INC	08/01/28	6.80%	1,332,395	1,471,388
450,000	COX COMMUNICATIONS INC 144A	08/15/27	3.50%	425,416	448,916
1,075,000	DILLARD'S INC	12/01/28	7.00%	1,113,410	730,860
1,250,000	DOMINION ENERGY INC	10/01/54	VAR RT	1,246,482	1,351,563
800,000	ELANCO ANIMAL HEALTH INC	08/28/28	VAR RT	811,266	893,500
475,000	ELEVANCE HEALTH INC	05/15/30	2.25%	407,308	471,956
375,000	ENEL FINANCE INTERNATIONAL 144A	09/15/37	6.80%	400,569	393,056
550,000	ENEL FINANCE INTERNATIONAL 144A	10/07/39	6.00%	543,355	640,948
714,000	FORD CREDIT AUTO OWNER TR B A3	04/15/29	5.10%	713,500	713,993
2,750,000	FORD MOTOR CREDIT CO LLC	11/13/25	3.38%	2,661,315	2,853,250
475,000	FORD MOTOR CREDIT CO LLC	11/04/27	7.35%	495,019	475,000
600,000	FORD MOTOR CREDIT CO LLC	01/08/26	4.39%	587,152	586,793
275,000	FORD MOTOR CREDIT CO LLC	11/01/24	4.06%	273,408	281,463
375,000	FOUNDRY JV HOLDCO LLC 144A	01/25/30	5.90%	380,609	374,670
575,000	GE HEALTHCARE TECHNOLOGIES INC	11/22/32	5.91%	594,094	575,000
1,375,000	GOLDMAN SACHS GROUP INC/THE	03/15/28	VAR RT	1,315,024	1,375,000
275,000	HCA INC	06/15/26	5.25%	273,761	293,161
225,000	HCA INC	06/15/29	4.13%	213,112	223,868
1,095,000	HSBC HOLDINGS PLC	05/02/36	6.50%	1,147,595	1,253,670
1,125,000	HSBC HOLDINGS PLC	08/18/31	VAR RT	940,800	1,118,340
1,425,000	HSBC HOLDINGS PLC	03/29/33	VAR RT	1,324,786	1,402,418
425,000	HSBC HOLDINGS PLC	08/11/28	VAR RT	422,346	420,244
800,000	HSBC HOLDINGS PLC	11/03/33	VAR RT	905,263	800,000
3,357,000	IMPERIAL BRANDS FINANCE P 144A	07/26/29	3.88%	3,109,731	3,567,656
	<u>Forward</u>			\$ 55,220,578	\$ 58,775,804

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Corporate Debt Securities (Continued)	Maturity Date	Interest Rate (%)	Fair Value	Cost
	<u>DODGE AND COX, INC.</u> (Continued)				
	<u>Forwarded</u>			\$ 55,220,578	\$ 58,775,804
\$ 575,000	IMPERIAL BRANDS FINANCE P 144A	07/27/27	6.13%	585,070	568,997
450,000	JPMORGAN CHASE & CO	10/01/27	4.25%	438,791	475,776
500,000	JPMORGAN CHASE & CO	04/22/31	VAR RT	432,466	500,000
2,225,000	JPMORGAN CHASE & CO	05/13/31	VAR RT	1,951,639	2,037,697
250,000	JPMORGAN CHASE & CO	04/26/33	VAR RT	238,859	250,000
700,000	JPMORGAN CHASE & CO	09/14/33	VAR RT	713,846	689,364
250,000	KINDER MORGAN ENERGY PARTNERS	01/15/38	6.95%	271,881	273,690
225,000	KINDER MORGAN ENERGY PARTNERS	09/01/39	6.50%	234,223	265,696
750,000	KINDER MORGAN INC	06/01/45	5.55%	702,366	803,820
75,000	LYB INTERNATIONAL FINANCE III	10/01/30	2.25%	63,415	74,402
1,125,000	LLOYDS BANKING GROUP PLC	11/15/33	VAR RT	1,264,620	1,159,755
275,000	LLOYDS BANKING GROUP PLC	11/04/24	4.50%	273,558	280,578
1,150,000	LLOYDS BANKING GROUP PLC	03/24/26	4.65%	1,128,787	1,169,255
1,400,000	NATWEST GROUP PLC	06/14/27	VAR RT	1,295,913	1,382,519
900,000	NATWEST GROUP PLC	04/05/26	4.80%	888,881	898,371
2,837,889	NATWEST GROUP PLC	07/25/68	VAR RT	2,844,208	2,802,415
375,000	NEXTERA ENERGY CAPITAL HOLDING	09/01/24	4.26%	373,803	375,953
200,000	NEXTERA ENERGY CAPITAL HOLDING	03/01/25	6.05%	200,382	200,500
575,000	NEXTERA ENERGY CAPITAL HOLDING	07/05/27	4.63%	565,716	574,776
850,000	NEXTERA ENERGY CAPITAL HOLDING	03/15/29	4.90%	841,374	848,206
290,000	NORDSTROM INC	03/15/28	6.95%	292,235	316,607
550,000	OCCIDENTAL PETROLEUM CORP	08/15/24	2.90%	547,308	498,080
425,000	PETROLEOS MEXICANOS	06/15/35	6.63%	323,006	485,232
2,238,000	PETROLEOS MEXICANOS	02/16/32	6.70%	1,872,768	2,081,021
600,000	PETROLEOS MEXICANOS	01/23/45	6.38%	388,645	534,338
4,125,000	PETROLEOS MEXICANOS	01/23/50	7.69%	2,980,631	3,191,774
1,350,000	PETROBRAS GLOBAL FINANCE BV	06/03/50	6.75%	1,245,652	1,470,254
125,000	PHILIP MORRIS INERNATIONAL INC	11/17/29	5.63%	127,739	124,892
150,000	PHILIP MORRIS INERNATIONAL INC	11/17/32	5.75%	153,395	149,865
350,000	PHILIP MORRIS INERNATIONAL INC	02/15/33	5.38%	348,209	349,275
125,000	PHILIP MORRIS INERNATIONAL INC	02/13/29	4.88%	123,660	123,838
100,000	PHILIP MORRIS INERNATIONAL INC	02/13/31	5.13%	98,907	98,557
3,400,000	PROSUS NV 144A	07/13/31	3.06%	2,815,265	3,323,500
775,000	PROSUS NV 144A	01/19/32	4.19%	684,928	653,781
2,150,000	PROSUS NV 144A	01/19/52	4.99%	1,686,059	1,962,934
788,189	RIO OIL FINANCE TRUST SER 144A	01/06/27	9.75%	813,898	931,049
312,120	RIO OIL FINANCE TRUST SER 144A	04/06/28	8.20%	316,641	317,192
225,000	RTX CORP	03/15/31	6.00%	234,691	224,849
250,000	RTX CORP	03/15/34	6.10%	263,829	249,530
2,426,812	SLM STUDENT LOAN TRUST 20 3 A6	04/25/40	VAR RT	2,368,873	2,361,971
390,739	SLM STUDENT LOAN TRUST 2 9 A7A	01/25/41	VAR RT	390,640	385,855
	<u>Forward</u>			\$ 88,607,355	\$ 94,241,968

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

Par Value	Corporate Debt Securities (Continued)	Maturity Date	Interest Rate (%)	Fair Value	Cost
	<u>DODGE AND COX, INC.</u> (Continued)				
	<u>Forwarded</u>			\$ 88,607,355	\$ 94,241,968
\$ 1,981,010	SLM STUDENT LOAN TRUST 20 2 A6	01/25/41	VAR RT	1,928,101	1,935,663
3,844,339	SLM STUDENT LOAN TRUST 20 2 A3	03/25/55	VAR RT	3,820,656	3,802,292
1,155,404	SMB PRIVATE EDUCATION B A1A 144A	10/16/56	VAR RT	1,138,962	1,155,249
501,270	SMB PRIVATE EDUCATION B A1A 144A	01/15/53	5.38%	500,002	494,243
1,017,724	SMB PRIVATE EDUCATION B A1A 144A	03/15/56	5.24%	1,014,014	1,017,371
450,000	SOUTHERN CO/THE	08/01/24	STEP	449,341	452,043
650,000	SOUTHERN CO/THE	08/01/27	VAR RT	648,544	652,944
2,375,000	SOUTHERN CO/THE	09/15/51	VAR RT	2,229,948	2,320,000
275,000	SOUTHERN CO/THE	06/15/28	4.85%	272,278	274,582
150,000	T-MOBILE USA INC	04/15/40	4.38%	130,438	147,037
950,000	T-MOBILE USA INC	04/15/30	3.88%	888,648	918,157
550,000	T-MOBILE USA INC	02/15/26	2.25%	522,290	562,364
800,000	T-MOBILE USA INC	04/15/31	3.50%	720,266	809,742
270,000	TELECOM ITALIA CAPITAL SA	07/18/36	7.20%	258,525	314,939
805,000	TELECOM ITALIA SPA/MILANO 144A	07/18/36	7.20%	823,112	938,985
2,975,000	TRANSCANADA TRUST	03/15/77	VAR RT	2,790,863	3,148,975
975,000	TRANSCANADA TRUST	09/15/79	VAR RT	896,029	940,062
800,000	TRANSCANADA TRUST	03/07/82	VAR RT	725,294	764,816
250,000	UBS GROUP AG 144A	08/12/33	VAR RT	262,966	243,037
275,000	UBS GROUP AG 144A	09/22/34	VAR RT	286,496	275,000
1,500,000	UBS GROUP AG 144A	01/12/34	VAR RT	1,526,380	1,496,550
403,000	UNUM GROUP	12/15/28	6.75%	418,149	333,054
275,000	ULTRAPAR INTERNATIONAL SA 144A	10/06/26	5.25%	267,254	293,562
229,000	ULTRAPAR INTERNATIONAL SA 144A	06/06/29	5.25%	220,199	249,839
500,000	UNICREDIT SPA 144A	04/02/34	VAR RT	510,652	504,547
1,800,000	UNICREDIT SPA 144A	06/30/35	VAR RT	1,687,196	1,988,979
275,000	VMWARE LLC	08/15/26	1.40%	253,169	274,532
525,000	WELLS FARGO & CO	06/03/26	4.10%	511,368	544,753
475,000	WELLS FARGO & CO	07/22/27	4.30%	462,555	475,833
300,000	WELLS FARGO & CO	03/02/33	VAR RT	260,636	259,350
600,000	WELLS FARGO & CO	07/25/33	VAR RT	578,190	582,788
675,000	WELLS FARGO & CO	01/23/30	VAR RT	672,666	675,000
300,000	WELLS FARGO & CO	04/22/28	VAR RT	302,679	300,000
275,000	ZOETIS INC	11/13/25	4.50%	271,671	278,514
275,000	JPMORGAN CHASE & CO	09/01/30	8.75%	321,548	379,544
775,000	VODAFONE GROUP PLC	04/04/79	VAR RT	798,500	883,004
	<u>TOTALS - CORPORATE DEBT SECURITIES</u>			<u>\$ 117,976,940</u>	<u>\$ 124,929,318</u>

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

No. of Shares	<u>Equity Securities</u>	Fair Value	Cost
	<u>EARNEST PARTNERS</u>		
13,117	AAR CORP	\$ 953,606	\$ 511,765
8,229	ADVANCED ENERGY INDUSTRIES INC	894,986	456,798
8,608	ALBANY INTERNATIONAL CORP	726,946	323,783
19,761	AMKOR TECHNOLOGY INC	790,835	438,411
28,997	ARCHROCK INC	586,319	190,188
28,277	BOX INC	747,644	719,175
11,250	CABOT CORP	1,033,763	528,065
13,744	CASELLA WASTE SYSTEMS INC	1,363,680	379,641
22,890	CHEESE FACTORY INC/ THE	899,348	781,308
8,879	CONMED CORP	615,492	754,805
15,724	COPT DEFENSE PROPERTIES	393,572	444,539
24,741	CORE LABORATORIES INC	501,995	665,065
7,255	CRACKER BARREL OLD COUNTRY STO	305,871	847,375
14,109	CTS CORP	714,339	600,203
21,902	DARLING INGREDIENTS INC	804,899	524,814
9,872	DIODES INC	710,093	667,673
8,327	ENERSYS	862,011	370,330
4,760	ENTEGRIS INC	644,504	47,354
15,906	ENTERPRISE FINANCIAL SERVICES	650,714	742,066
38,655	EXPRO GROUP HOLDINGS NV	896,023	700,928
21,807	FIRST MERCHANTS CORP	725,955	788,419
8,273	FIRSTCASH HOLDINGS INC	867,672	357,519
24,233	FLOWSERVE CORP	1,165,607	616,705
27,741	FORMFACTOR INC	1,679,163	387,341
23,444	FOUR CORNERS PROPERTY TRUST	578,363	575,823
11,159	FRANKLIN ELECTRIC CO INC	1,074,835	288,481
7,028	GATX CORP	930,226	353,230
15,711	HEARTLAND FINANCIAL USA INC	698,354	814,284
5,506	HELEN OF TROY LTD	510,626	584,483
19,052	HELMERICH & PAYNE INC	688,539	634,276
15,300	HEXCEL CORP	955,485	723,977
10,211	HORACE MANN EDUCATORS CORP	333,083	342,328
11,455	HOULIHAN LOKEY INC	1,544,821	552,090
9,854	INTEGER HOLDINGS CORP	1,140,995	691,367
3,205	LITTELFUSE INC	819,166	201,561
5,209	MERITAGE HOMES CORP	843,077	252,405
6,476	MOOG INC	1,083,435	367,931
36,695	OCEANEERING INTERNATIONAL INC	868,204	547,484
913	ONE GAS INC	58,295	58,204
16,678	PARSONS CORP	1,364,427	656,780
23,063	PEBBLEBROOK HOTEL TRUST	317,116	616,323
6,432	PLEXUS CORP	663,654	444,138
6,016	REINSURANCE GROUP OF AMERICA I	1,234,904	799,632
5,620	RYDER SYSTEM INC	696,206	193,011
8,721	SPX TECHNOLOGIES INC	1,239,603	434,519
	<u>Forward</u>	\$ 37,178,451	\$ 22,976,597

SOUTHERN CALIFORNIA IBEW-NECA DEFINED CONTRIBUTION PLAN

FORM 5500

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

E.I.N. 95-0079082; PLAN NO. 002

JUNE 30, 2024

<u>No. of Shares</u>	<u>Equity Securities (Continued)</u>	<u>Maturity Date</u>	<u>Interest Rate (%)</u>	<u>Fair Value</u>	<u>Cost</u>
<u>EARNEST PARTNERS (Continued)</u>					
	<u>Forwarded</u>			\$ 37,178,451	\$ 22,976,597
241,714	SABRE CORP			645,376	1,036,077
14,326	SCOTTS MIRACLE-GRO CO/THE			932,049	933,545
11,716	SOUTHSTATE CORP			895,337	825,902
22,100	STAG INDUSTRIAL INC			796,926	679,012
9,713	STIFEL FINANCIAL CORP			817,349	258,605
7,547	TIMKEN CO/THE			604,741	235,424
5,471	TRINET GROUP INC			547,100	526,166
28,022	TRUSTMARK CORP			841,781	739,322
29,719	UNITED COMMUNITY BANKS INC/GA			756,646	914,868
22,524	UNITED BANKSHARES INC/WV			730,678	747,324
8,587	UNITED FIRE GROUP INC			184,535	225,135
27,178	WOLVERINE WORLD WIDE INC			367,446	688,194
	<u>TOTALS - EQUITY SECURITIES</u>			<u>\$ 45,298,415</u>	<u>\$ 30,786,171</u>
<u>Short Term Investment Funds</u>					
10,403,884	DREYFUS GOVT SECURITIES CM 227	12/31/49	VAR RT	\$ 10,403,884	\$ 10,403,884
111	DREYFUS GOVT SECURITIES CM 227	12/31/49	VAR RT	111	111
7,798	DREYFUS GOVT SECURITIES CM 227	12/31/49	VAR RT	7,798	7,798
1,547,544	DREYFUS GOVT SECURITIES CM 227	12/31/49	VAR RT	1,547,544	1,547,544
	<u>TOTALS - SHORT TERM INVESTMENT FUNDS</u>			<u>\$ 11,959,337</u>	<u>\$ 11,959,337</u>
<u>MUTUAL FUNDS</u>					
29,867,421	ALLIANCE BERNSTEIN GLOBAL BOND FUND I			\$ 203,994,485	\$ 245,568,341
<u>COMMON/COLLECTIVE TRUSTS</u>					
4,783,121	AFL-CIO HIT DAILY VALUED FUND			\$ 50,270,597	\$ 50,337,432
5,446,725	BENTALL GREENOAK DAILY VALUE FUND			69,118,396	62,000,000
2,545,602	IBEW-NECA EQUITY INDEX FUND			305,281,872	189,946,016
5,764,926	INTERCONTINENTAL ENHANCED CORE US RE INCOME FUND			68,513,620	64,000,000
15,839	LONGVIEW MIDCAP 400 INDEX FUND			51,562,211	24,212,155
	<u>TOTALS - COMMON/COLLECTIVE TRUSTS</u>			<u>\$ 544,746,696</u>	<u>\$ 390,495,603</u>
<u>103-12 ENTITIES</u>					
3,542,172	ULLICO DIVERSIFIED INTERNATIONAL EQUITY LP			\$ 78,103,440	\$ 44,689,328
<u>Par Value</u>	<u>DERIVATIVES</u>				
\$ 104	US 10YR NOTE FUTURE EXP SEP 24			\$ 117,033	\$ -