

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan I.A. OF M. MOTOR CITY PENSION FUND
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 06/01/1955
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) INTL' ASSOC' MACHIN MOTOR CITY PENS 700 TOWER DRIVE SUITE 300 TROY, MI 48098-2808
2b	Employer Identification Number (EIN) 38-6237143
2c	Plan Sponsor's telephone number 248-813-9800
2d	Business code (see instructions) 484110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	04/14/2025	SAMUEL D. PILGER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	04/14/2025	SEAN MCDONALD
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 934
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 47 6a(2) 47 6b 437 6c 281 6d 765 6e 168 6f 933 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7 5

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE MB

(Form 5500)

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Multiemployer Defined Benefit Plan and Certain
Money Purchase Plan Actuarial Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2023

This Form is Open to Public
Inspection

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan
I.A. OF M. MOTOR CITY PENSION FUND

B Three-digit plan number (PN)
001

C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF
INTL' ASSOC' MACHIN MOTOR CITY PENS

D Employer Identification Number (EIN)
38-6237143

E Type of plan: (1) X Multiemployer Defined Benefit (2) Money Purchase (see instructions)

1a Enter the valuation date: Month 07 Day 01 Year 2023

b Assets

(1) Current value of assets	1b(1)	52949491
(2) Actuarial value of assets for funding standard account	1b(2)	54988087
c (1) Accrued liability for plan using immediate gain methods	1c(1)	89879288
(2) Information for plans using spread gain methods:		
(a) Unfunded liability for methods with bases	1c(2)(a)	
(b) Accrued liability under entry age normal method	1c(2)(b)	
(c) Normal cost under entry age normal method	1c(2)(c)	
(3) Accrued liability under unit credit cost method	1c(3)	89879288
d Information on current liabilities of the plan:		
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)	
(2) "RPA '94" information:		
(a) Current liability	1d(2)(a)	142528845
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)	27625
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)	8819836
(3) Expected plan disbursements for the plan year	1d(3)	8926115

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN
HERE

Signature of actuary

Type or print name of actuary
PAUL WEDDING ASA, EA,MAAA

Firm name
UNITED ACTUARIAL SERVICES, INC., 11590 N. MERIDIAN STREET, SUITE 610, CARMEL, IN

Address of the firm

03/28/2025

Date
23-08071

Most recent enrollment number
317-580-8670

Telephone number (including area code)

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	52949491
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	616	108021150
(2) For terminated vested participants	325	33857734
(3) For active participants:		
(a) Non-vested benefits		27497
(b) Vested benefits		622464
(c) Total active	18	649961
(4) Total	959	142528845
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	37.15 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
06/30/2024	231855				
Totals ►			3(b)	231855	3(c) 0
(d) Total withdrawal liability amounts included in line 3(b) total			3(d)		79717

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	61.2 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	C
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☒ Yes ☐ No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		☐ Yes ☒ No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is:	4f	2052
• Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge;		
• Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☐		
• Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."		

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
b ☐ Entry age normal
c ☒ Accrued benefit (unit credit)
d ☐ Aggregate
e ☐ Frozen initial liability
f ☐ Individual level premium
g ☐ Individual aggregate
h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		☐ Yes ☒ No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability			6a	2.41 %
	Pre-retirement		Post-retirement	
b Rates specified in insurance or annuity contracts	☐ Yes	☐ No	☒ N/A	☐ Yes ☐ No ☐ N/A
c Mortality table code for valuation purposes:				
(1) Males	6c(1)	A	A	
(2) Females	6c(2)	A	A	
d Valuation liability interest rate	6d	7.00 %	7.00 %	
e Salary scale	6e	%	☒ N/A	
f Withdrawal liability interest rate:				
(1) Type of interest rate	6f(1)	☐ Single rate	☒ ERISA 4044	☐ Other ☐ N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	%		
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	5.1 %		
h Estimated investment return on current value of assets for year ending on the valuation date	6h	13.3 %		
i Expense load included in normal cost reported in line 9b	6i	☐ N/A		
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)	%		
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	6i(2)	267672		
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐		

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	-691319	-70937
4	259979	26677

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☐ Yes	☒ No
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes	☐ No
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☐ Yes	☒ No
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes	☒ No
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes	☐ No
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes	☐ No
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes	☐ No
e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)	8e	

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	0
b Employer's normal cost for plan year as of valuation date	9b	276721

c Amortization charges as of valuation date:**(1)** All bases except funding waivers and certain bases for which the amortization period has been extended**(2)** Funding waivers**(3)** Certain bases for which the amortization period has been extended

	Outstanding balance	
9c(1)	71773861	11365116
9c(2)		0
9c(3)		0

d Interest as applicable on lines 9a, 9b, and 9c**9d** 814931**e** Total charges. Add lines 9a through 9d**9e** 12456768**Credits to funding standard account:****f** Prior year credit balance, if any**9f** 1046122**g** Employer contributions. Total from column (b) of line 3**9g** 231855**h** Amortization credits as of valuation date**i** Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i** 464222**j** Full funding limitation (FFL) and credits:**(1)** ERISA FFL (accrued liability FFL)**(2)** "RPA '94" override (90% current liability FFL)**(3)** FFL credit

	Outstanding balance	
9h	35836538	5469669
9j(1)	40930653	
9j(2)	73950578	

9j(3) 0**k (1)** Waived funding deficiency**9k(1)** 0**(2)** Other credits**9k(2)** 0**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l** 7211868**m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m****n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n** 5244900**o** Current year's accumulated reconciliation account:**(1)** Due to waived funding deficiency accumulated prior to the current plan year**9o(1)** 0**(2)** Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:**(a)** Reconciliation outstanding balance as of valuation date**9o(2)(a)** 0**(b)** Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))**9o(2)(b)** 0**(3)** Total as of valuation date**9o(3)** 0**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.)**10** 5244900**11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan I.A. OF M. MOTOR CITY PENSION FUND	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 INTL' ASSOC' MACHIN MOTOR CITY PENS	D Employer Identification Number (EIN) 38-6237143	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BLACK ROCK	P.O.BOX 9819 PROVIDENCE, RI 02940

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
JP MORGAN	21 S. CLARK STREET SUITE 3200 CHICAGO, IL 60603

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
CLEARBRIDGE INVESTMENTS	50 CALIFORNIA STREET SUITE 1500 SAN FRANCISCO, CA 94111

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
FRANKLIN TEMPLETON	P.O.BOX 33033 ST. PETERSBURG, FL 33733-8033

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VANGUARD

P.O.BOX 1110
VALLEY FORGE, PA 19482-1110

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ISHARES/BLACKROCK

400 HOWARD STREET
SAN FRANCISCO, CA 94105

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UNITED ACTUARIAL SERVICES

35-2156428

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 50 68	NONE	144974	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 27 33 49 50 71 72	NONE	101530	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

EAGLE CAPITAL MANAGEMENT

22-3361201

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 50	NONE	97736	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NOVARA TESIJA CATENACCI

888 WEST BIG BEAVER
TROY, MI 48084

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	85819	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BENESYS, INC

38-2383171

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 12 15 36 38 49 50	NONE	63434	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COMERICA

38-2574238

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 28 49 50 99	NONE	18002	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WRUBEL, WESLEY & CO CPAS

38-2574238

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	17895	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

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34895 GROESBECK HWY
CLINTON TOWNSHIP, MI 48035

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50 99	NONE	5587	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan I.A. OF M. MOTOR CITY PENSION FUND	B Three-digit plan number (PN) ▶	001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 INTL' ASSOC' MACHIN MOTOR CITY PENS	D Employer Identification Number (EIN) 38-6237143	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
--------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: COMERICA SHORT TERM FUND		
b Name of sponsor of entity listed in (a): COMERICA BANK		
c EIN-PN 38-2217511-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1239801
a Name of MTIA, CCT, PSA, or 103-12 IE: COMERICA LARGE CAP GROWTH		
b Name of sponsor of entity listed in (a): COMERICA BANK		
c EIN-PN 38-3192893-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10184793
a Name of MTIA, CCT, PSA, or 103-12 IE: COMERICA LARGE CAP VALUE		
b Name of sponsor of entity listed in (a): COMERICA BANK		
c EIN-PN 38-6766020-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9246190
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A Name of plan I.A. OF M. MOTOR CITY PENSION FUND	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 INTL' ASSOC' MACHIN MOTOR CITY PENS	D Employer Identification Number (EIN) 38-6237143	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	1507890	2941603
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	44153	16160
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	394298	212965
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3769330	5908904
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)	45950191	50903036
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	15714839	19430983
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	39266642	32178789
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	7453	7790
f Total assets (add all amounts in lines 1a through 1e)	1f	106654796	111600230
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	439685	62245
i Acquisition indebtedness	1i		
j Other liabilities	1j	69743	164882
k Total liabilities (add all amounts in lines 1g through 1j)	1k	509428	227127
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	106145368	111373103

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	152138	
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)	91627	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		243765
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	1299359	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		1299359
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	798521	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		798521
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	586872	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		586872
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	7551417	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		7551417

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		3716144
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		29083
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		14225161

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	8246102	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		8246102
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	54993	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	17895	
(5) Investment advisory and investment management fees	2i(5)	336934	
(6) Bank or trust company trustee/custodial fees	2i(6)	18002	
(7) Actuarial fees	2i(7)	144974	
(8) Legal fees	2i(8)	85819	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	25248	
(11) Other expenses	2i(11)	67459	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		751324
j Total expenses. Add all expense amounts in column (b) and enter total	2j		8997426

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		5227735
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WRUBEL WESLEY & CO CPAS**

(2) EIN: **38-2574238**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 535069.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024					
A Name of plan I.A. OF M. MOTOR CITY PENSION FUND				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 INTL' ASSOC' MACHIN MOTOR CITY PENS				D Employer Identification Number (EIN) 38-6237143	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	0
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2023 v. 230707	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer **FAYGO BEVERAGES**

b EIN **38-1862352**

c Dollar amount contributed by employer **150813**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2025**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **222.73**

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☒ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)

14a

0

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14b

0

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)

14c

0

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year

15a

b The corresponding number for the second preceding plan year

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation. _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Wrubel, Wesley & Company
CERTIFIED PUBLIC ACCOUNTANTS

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Troy, Michigan 48083

(248) 855-0337 - FAX (248) 855-1601

Email: info@WrubelWesley.com

Board of Trustees
International Association of Machinists Motor City Pension Plan
P.O. Box 4508
Troy, MI. 48099-4508

Independent Auditor's Report

To The Board of Trustees:

Opinion

We have audited the financial statements of International Association of Machinists Motor City Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of June 30, 2024 and 2023 and statement of accumulated plan benefits as of June 30, 2023, and the related statements of changes in net assets available for benefits for the years ended June 30, 2024 and 2023 and statement of changes in accumulated plan benefits for the year ended June 30, 2023 and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of International Association of Machinists Motor City Pension Plan as of June 30, 2024 and 2023, and accumulated plan benefits as of June 30, 2023, and the changes in its net assets available for benefits for the years ended June 30, 2024 and 2023 and changes in accumulated plan benefits for the year ended June 30, 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of International Association of Machinists Motor City Pension Plan, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of Management for the Financial Statements, continued

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about International Association of Machinists Motor City Pension Plan's ability to continue as a going concern for twelve months beyond the issuance of the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of International Association of Machinists Motor City Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about International Association of Machinists Motor City Pension Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets held for investment is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

April 10, 2025

Troy, MI

Wheeler, Weisberg & Company

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I Annual Report Identification Information		
For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024		
A This return/report is for:	☒ a multiemployer plan	☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
	☐ a single-employer plan	☐ a DFE (specify) _____
B This return/report is:	☐ the first return/report	☐ the final return/report
	☐ an amended return/report	☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here.	☒	
D Check box if filing under:	☒ Form 5558	☐ automatic extension
	☐ special extension (enter description)	☐ the DFVC program
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.	☐	

Part II Basic Plan Information—enter all requested information		
1a Name of plan I.A. of M. Motor City Pension Fund	1b Three-digit plan number (PN) ▶	001
	1c Effective date of plan	06/01/1955
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Intl Assoc Machin Motor City Pens	2b Employer Identification Number (EIN)	38-6237143
	2c Plan Sponsor's telephone number	(248) 813-9800
700 Tower Drive Suite 300	2d Business code (see instructions)	484110
Troy	MI	48098-2808

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Sam Pilger	4/11/2025 10:46 AM EDT	Samuel D. Pilger
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Sean McDonald	4/11/2025 10:04 AM PDT	Sean McDonald
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

International Association of Machinists Motor City Pension Plan

EIN 38-6237143

Plan 001

Schedule H- line 4i – Schedule of Assets (Held at End of Year)

June 30, 2024

a)	b & c)	d)	e)
Identity of issue, borrower, lessor or similar party;			
Description of investment including maturity date, rate of interest, collateral, par or maturity value		<u>Cost</u>	<u>Current Value</u>
AGCO CORP (AGCO) Next Dividend Payable 09/2024; Asset Class: Equities		84,651.37	77,618.84
A o SMITH CORP (AOS) Next Dividend Payable 08/2024; Asset Class: Equities		77,642.96	100,671.18
ABB LTD ADR (ABBNV) Asset Class: Equities		127,416.94	203,990.62
ABBVIE INC COM (ABBV) Next Dividend Payable 08/2024; Asset Class: Equities		99,413.64	115,261.44
ABM INDUSTRIES INCORPORATED (ABM) Next Dividend Payable 08/2024; Asset Class: Equities		36,127.79	40,911.13
ACCENTURE PLC IRELAND CL A (ACN) Next Dividend Payable 08/2024; Asset Class: Equities		61,841.23	61,592.23
ACI WORLDWIDE INC (ACIW) Asset Class: Equities		37,612.86	61,245.73
ADIDAS AG (ADDYY) Next Dividend Payable 05/2025; Asset Class: Equities		52,255.84	64,411.04
ADVANCE AUTO PARTS (AAP) Next Dividend Payable 07/2024; Asset Class: Equities		51,217.24	58,073.61
ADVANCED MICRO DEVICES (AMD) Asset Class: Equities		116,209.79	143,555.85
AFLAC INCORPORATED (AFL) Next Dividend Payable 09/2024; Asset Class: Equities		96,514.08	122,801.25
AIA GROUP LTD SPON ADR (AAGY) Next Dividend Payable 12/2024; Asset Class: Equities		161,258.62	119,939.22
AIA GROUP LTD SPON ADR (AAGY) Next Dividend Payable 12/2024; Asset Class: Equities		120,988.03	101,827.50
AIR LIQUIDE ADR (AIQUY) Next Dividend Payable 06/2025; Asset Class: Equities		111,892.87	117,956.25
AIR LIQUIDE ADR (AIQUY) Next Dividend Payable 06/2025; Asset Class: Equities		66,374.50	77,439.04
AIRBNB INC CL A (ABNB) Asset Class: Equities		13,475.09	15,921.15
AIRBUS SE UNSPONSORED ADR (EADSY) Next Dividend Payable 05/2025; Asset Class: Equities		59,302.91	106,190.94
ALEXANDER & BALDWIN INC (ALEX)		18,030.39	13,902.20
ALPHABET INC CL C (GOOG) Next Dividend Payable 09/2024; Asset Class: Equities		202,533.16	373,626.54
AMADEUS IT GROUP S.A ADR (AMADY) Next Dividend Payable 02/2025; Asset Class: Equities		108,016.89	118,213.23
AMAZON COM INC (AMZN) Asset Class: Equities		261,628.65	526,992.75
AMERICA MOVIL SAB DE CV ADR (AMX) Asset Class: Equities		41,583.96	33,779.00
AMERICAN ELEC PWR CO INC (AEP) Next Dividend Payable 09/2024; Asset Class: Equities		137,182.06	134,593.16

AMERN AXLE & MFG HLDGS INC (AXL) Asset Class: Equities	16,142.94	14,706.96
AMICUS THERAPEUTICS INC (FOLD) Asset Class: Equities	104,511.82	83,923.20
AMN HEALTHCARE SVCS INC (AMN) Asset Class: Equities	65,421.00	56,660.38
AMPHENOL CORP NEW CL A (APH) Next Dividend Payable 07/10/24; Asset Class: Equities	42,795.08	71,210.09
ANHEUSER BUSCH INBEV SA SPON (BUD) Next Dividend Payable 06/2025; Asset Class: Equities	72,482.80	69,547.40
APELLIS PHARMACEUTICALS, INC. (APLS) Asset Class: Equities	110,578.53	84,085.12
APPLE INC (AAPL) Next Dividend Payable 08/2024; Asset Class: Equities	272,280.60	364,793.84
ARGENX SE ADR (ARGX) Asset Class: Equities	91,183.80	117,400.92
ARISTA NETWORKS INC (ANET) Asset Class: Equities	50,916.96	85,517.12
ARKEMA SPONS ADR (ARKAY) Next Dividend Payable 06/2025; Asset Class: Equities	139,757.30	102,280.25
ARMSTRONG WORLD INDS INC NEW (AWI) Next Dividend Payable 08/2024; Asset Class: Equities	36,101.32	59,224.52
ASSTEAD GROUP PLC ADR (ASHTY) Next Dividend Payable 08/2024; Asset Class: Equities	98,818.20	127,143.25
ASML HOLDING NV NY REG NEW (ASML) Next Dividend Payable 08/2024; Asset Class: Equities	80,294.92	210,682.38
ASML HOLDING NV NY REG NEW (ASML) Next Dividend Payable 08/2024; Asset Class: Equities	168,265.47	274,091.64
ASML HOLDING NV NY REG NEW (ASML) Next Dividend Payable 08/2024; Asset Class: Equities	18,062.90	29,283.83
ASSURED GUARANTY LTD (AGO) Next Dividend Payable 08/2024; Asset Class: Equities	28,950.35	56,628.10
ASTRAZENECA PLC ADR (AZN) Next Dividend Payable 09/2024; Asset Class: Equities	165,516.48	213,068.68
ATRICURE INC COM (ATRC) Asset Class: Equities	64,246.00	33,722.37
AUTOZONE INC (AZO) Asset Class: Equities	50,145.23	57,619.14
AVIENT CORPORATION (AVNT) Next Dividend Payable 07/10/24; Asset Class: Equities	45,749.28	46,967.40
AXIS CAPITAL HOLDINGS LTD (AXS) Next Dividend Payable 07/18/24; Asset Class: Equities	43,778.46	56,449.35
B&M EUROPEAN VALUE RET SA ADR (BMRRY) Next Dividend Payable 08/16/24; Asset Class: Equities	35,018.83	25,155.49
BAE SYS PLC SPON ADR (BAESY) Next Dividend Payable 12/2024; Asset Class: Equities	115,452.32	140,295.89
BAE SYS PLC SPON ADR (BAESY) Next Dividend Payable 12/2024; Asset Class: Equities	96,840.40	103,052.74
BANK RAKYAT INDONESIA ADR (BKRYK) Next Dividend Payable 10/2024; Asset Class: Equities	87,723.48	89,416.84
BEACON ROOFING SUPPLY INC (BECN) Asset Class: Equities	3,845.51	19,548.00
BEIGENE LTD (BGNE) Asset Class: Equities	77,987.03	48,793.14
BERRY GLOBAL GROUP INC (BERY) Next Dividend Payable 09/2024; Asset Class: Equities	161,592.47	173,901.75
BERRY GLOBAL GROUP INC (BERY) Next Dividend Payable 09/2024; Asset Class: Equities	111,343.42	105,576.90
BHP GROUP LIMITED ADR (BHP) Next Dividend Payable 09/2024; Asset Class: Equities	35,589.38	34,767.81
BIOMARIN PHARMAC SE (BMRN) Asset Class: Equities	102,914.26	89,739.70
BLACK HILLS CORP (BKH) Next Dividend Payable 09/2024; Asset Class: Equities	60,212.02	57,262.14
BLACKSTONE INC (BX) Next Dividend Payable 08/2024; Asset Class: Equities	29,272.35	39,987.40

BLOCK INC CL A (SQ) Asset Class: Equities	19,705.24	15,155.15
BOOKING HOLDINGS INC (BKNG) Next Dividend Payable 09/2024; Asset Class: Equities	68,118.71	71,619.96
BP PLC ADS (BP) Next Dividend Payable 09/2024; Asset Class: Equities	78,837.94	77,109.60
BRAZE INC CL A (BRZE) Asset Class: Equities	69,302.59	49,637.52
BRIDGESTONE CP ADR (BRDCY) Asset Class: Equities	55,834.86	49,029.25
BRINK'S COMPANY COM (BCO) Next Dividend Payable 09/2024; Asset Class: Equities	55,832.29	128,512.00
BRISTOL MYERS SQUIBB CO (BMY) Next Dividend Payable 08/2024; Asset Class: Equities	175,889.92	114,165.97
BRITISH AMER TOB SPON ADR (BTI) Next Dividend Payable 08/07/24; Asset Class: Equities	55,375.06	46,147.56
BROADCOM INC (AVGO) Next Dividend Payable 09/2024; Asset Class: Equities	16,076.39	208,718.90
BROADCOM INC (AVGO) Next Dividend Payable 09/2024; Asset Class: Equities	130,871.03	264,912.45
BROADSTONE NET LEASE INC (BNL) Next Dividend Payable 07/15/24; Asset Class: Alt	19,578.32	21,043.62
BROOKLINE BANCORP INC NEW (BRKL) Next Dividend Payable 08/2024; Asset Class: Equities	36,435.28	24,582.40
BWX TECHNOLOGIES INC COM (BWXT) Next Dividend Payable 09/2024; Asset Class: Equities	101,012.35	146,205.00
CABOT CORP (CBT) Next Dividend Payable 09/2024; Asset Class: Equities	32,765.42	72,041.76
CANADIAN NATL RAILWAY CO (CNI) Next Dividend Payable 09/2024; Asset Class: Equities	120,678.36	116,830.57
CANADIAN PACIFIC KANSAS CITY (CP) Next Dividend Payable 07/29/24; Asset Class: Equities	158,366.43	146,752.72
CAPGEMINI S E UNSPONSORED ADR (CGEMY) Next Dividend Payable 06/2025; Asset Class: Equities	114,897.33	119,758.20
CAPGEMINI S E UNSPONSORED ADR (CGEMY) Next Dividend Payable 06/2025; Asset Class: Equities	76,604.36	83,341.20
CAPITAL ONE FINANCIAL CORP (COF) Next Dividend Payable 08/2024; Asset Class: Equities	98,500.70	126,820.20
CARLSBERG AS (CABGY) Next Dividend Payable 03/2025; Asset Class: Equities	50,362.95	69,219.88
CARTER'S (CRI) Next Dividend Payable 09/2024; Asset Class: Equities	56,200.51	48,026.75
CELSIUS HOLDINGS INC (CELH) Asset Class: Equities	60,451.11	60,743.76
CENCORA INC (COR) Next Dividend Payable 08/2024; Asset Class: Equities	96,652.50	98,456.10
CGI INC CL A SUB VTG (GIB) Asset Class: Equities	132,133.55	214,990.74
CHAMPIONX CORPORATION (CHX) Next Dividend Payable 07/2024; Asset Class: Equities	51,609.26	72,729.90
CHATHAM LODGING TRUST COM (GLDT) Next Dividend Payable 07/15/24; Asset Class: Alt	34,051.82	18,590.64
CHEWY INC CL A (CHWY) Asset Class: Equities	71,389.08	72,458.40
CHINA MENGNIU DAIRY CO LTD ADR (CIADY) Next Dividend Payable 07/11/24; Asset Class: Equities	97,667.14	46,103.17
CHINA RES BEER HLDG CO LTD ADR (CRHKY) Next Dividend Payable 07/15/24; Asset Class: Equities	138,619.64	69,902.70
CHIPOTLE MEXICAN GRILL INC COM (CMG) Asset Class: Equities	42,118.27	71,213.52
CISCO SYS INC (CSCO) Next Dividend Payable 07/2024; Asset Class: Equities	140,672.90	133,598.12
CITIGROUP INC NEW (C) Next Dividend Payable 08/2024; Asset Class: Equities	128,863.16	161,823.00
CITIZENS FINANCIAL GROUP INC (CFG) Next Dividend Payable 08/2024; Asset Class: Equities	209,498.26	267,883.05

CITIZENS FINANCIAL GROUP INC (CFG) Next Dividend Payable 08/2024; Asset Class: Equities	130,572.48	127,257.96
CNO FINL GROUP INC COM (CNO) Next Dividend Payable 09/2024; Asset Class: Equities	43,837.92	74,816.28
COCA COLA CO (KO) Next Dividend Payable 07/01/24; Asset Class: Equities	101,527.79	107,695.80
COLOPLAST AS SPONSERED ADR (CLPBY) Next Dividend Payable 11/2024; Asset Class: Equities	121,286.78	119,713.01
COLUMBIA SPORTSWEAR CO (COLM) Next Dividend Payable 08/2024; Asset Class: Equities	18,882.94	25,226.52
COMCAST CORP (NEW) CLASS A (CMCSA) Next Dividend Payable 07/2024; Asset Class: Equities	130,571.95	129,776.24
COMPAGNIE FIN RICHEMONTAG ADR (CFRUY) Next Dividend Payable 10/2024; Asset Class: Equities	122,249.63	156,829.18
CONOCOPHILLIPS (COP) Next Dividend Payable 09/2024; Asset Class: Equities	117,837.45	127,648.08
CONOCOPHILLIPS (COP) Next Dividend Payable 09/2024; Asset Class: Equities	35,113.09	38,202.92
CONSTELLATION BRANDS INC CL A (STZ) Next Dividend Payable 08/2024; Asset Class: Equities	97,256.20	110,115.84
COREBRIDGE FINL INC (CRBG) Next Dividend Payable 09/2024; Asset Class: Equities	68,651.83	83,283.20
CRH PLC (CRH) Next Dividend Payable 09/2024; Asset Class: Equities	89,698.10	141,637.22
CRINETICS PHARMACEUTICALS INC (CRNX) Asset Class: Equities	27,872.44	34,219.56
CROWN HLDGS INC (HOLDING CO) (CCK) Next Dividend Payable 09/2024; Asset Class: Equities	31,617.14	44,113.27
CSL LTD (CSLLY) Asset Class: Equities	59,586.99	86,157.17
CULLEN FROST BANKERS INC (CFR) Next Dividend Payable 09/2024; Asset Class: Equities	10,817.34	10,772.78
CURTISS WRIGHT CORP (CW) Next Dividend Payable 07/05/24; Asset Class: Equities	53,703.45	75,332.44
CUSHMAN & WAKEFIELD PLC (CWK) Asset Class: Equities	15,413.10	17,565.60
CVB FINCL CP (CVBF) Next Dividend Payable 07/2024; Asset Class: Equities	17,998.02	18,688.16
CVS HEALTH CORP COM (CVS) Next Dividend Payable 08/2024; Asset Class: Equities	144,385.55	104,595.26
D R HORTON INC (DHI) Next Dividend Payable 08/2024; Asset Class: Equities	83,681.48	82,021.26
DAIICHI SANKYO CO LTD SPON ADR (DSNKY) Asset Class: Equities	124,696.77	148,005.40
DAIKIN INDS LTD UNSPON ADR (DKILY) Asset Class: Equities	112,420.56	90,339.87
DANONE SPONSORED ADR (DANOY) Next Dividend Payable 05/2025; Asset Class: Equities	56,695.10	55,608.08
DBS GROUP HOLDINGS LTD SP (DBSDY) Asset Class: Equities	64,563.69	117,676.28
DECKERS OUTDOOR CORP (DECK) Asset Class: Equities	39,266.43	93,891.15
DENTSPLY SIRONA INC (XRAY) Next Dividend Payable 07/12/24 Asset Class: Equities	181,258.19	152,399.38
DEUTSCHE BK AG REG SHS (DB) Next Dividend Payable 05/2025; Asset Class: Equities	68,046.27	68,350.72
DEUTSCHE BOERSE AG UNSPON ADR (DBOEY) Next Dividend Payable 06/2025; Asset Class: Equities	56,912.86	99,926.80
DEVON ENERGY CORP NEW (DVN) Next Dividend Payable 09/2024; Asset Class: Equities	161,306.59	219,177.60
DNB ASA ADR (DNBBY) Next Dividend Payable 05/2025; Asset Class: Equities	79,493.30	72,280.65
DOLBY CLA A COM STK (DLB) Next Dividend Payable 08/2024; Asset Class: Equities	63,564.71	74,793.12
DOLLAR GEN CORP NEW COM (DG) Next Dividend Payable 07/2024; Asset Class: Equities	151,684.78	104,593.93

DOORDASH INC CL A (DASH) Asset Class: Equities	50,523.42	57,109.50
DOVER CORP (DOV) Next Dividend Payable 09/2024; Asset Class: Equities	108,670.70	129,563.10
DSV AS ADR (DSDVY) Next Dividend Payable 04/2025; Asset Class: Equities	92,955.59	75,061.89
DUN & BRADSTREET HLDGS INC (DNB) Next Dividend Payable 09/2024; Asset Class: Equities	61,943.47	49,031.70
EAST WEST BANCORP (EWBC) Next Dividend Payable 08/2024; Asset Class: Equities	24,667.90	39,397.74
EATON CORP PLC SHS (ETN) Next Dividend Payable 08/2024; Asset Class: Equities	85,684.23	124,165.80
EDWARD LIFESCIENCES CORP (EW) Asset Class: Equities	25,978.52	32,329.50
ELI LILLY & CO (LLY) Next Dividend Payable 09/2024; Asset Class: Equities	225,853.61	431,866.26
EMCOR GROUP INC (EME) Next Dividend Payable 07/2024; Asset Class: Equities	21,673.10	108,793.84
EMERSON ELECTRIC CO (EMR) Next Dividend Payable 09/2024; Asset Class: Equities	104,037.44	134,725.68
ENERGIZER HLDGS INC (ENR) Next Dividend Payable 09/2024; Asset Class: Equities	35,999.55	32,080.44
ENGIE SPONS ADR (ENGIY) Asset Class: Equities	90,215.59	83,665.37
ENSTAR GROUP LTD (ESGR) Asset Class: Equities	57,710.09	84,067.50
ENTEGRIS INC (ENTG) Next Dividend Payable 08/2024; Asset Class: Equities	97,715.25	197,413.20
ENERGY CORP NEW (ETR) Next Dividend Payable 09/2024; Asset Class: Equities	130,283.11	138,993.00
ENVISTA HLDGS CORP (NVST) Asset Class: Equities	50,497.56	43,687.01
EOG RESOURCES INC (EOG) Next Dividend Payable 07/2024; Asset Class: Equities	111,725.58	119,828.24
EPIROC AKTIEBOLAG ADR (EPOKY) Next Dividend Payable 12/2024; Asset Class: Equities	148,919.70	144,590.04
EQT CORPORATION COM NEW (EQT) Next Dividend Payable 09/2024; Asset Class: Alt	53,252.92	49,442.26
ESSILORLUXOTTICA ADR (ESLOY) Next Dividend Payable 06/2025; Asset Class: Equities	143,180.57	155,473.56
ETSY INC COM (ETSY) Asset Class: Equities	95,980.97	67,650.06
EXPEDIA GROUP INC (EXPE) Asset Class: Equities	97,066.41	82,775.43
EXXON MOBIL CORP (XOM) Next Dividend Payable 09/2024; Asset Class: Equities	126,438.12	131,927.52
EYEPOINT PHARMACEUTICALS INC (EYPT) Asset Class: Equities	28,397.66	8,378.10
FAIR ISAAC & CO INC (FICO) Asset Class: Equities	36,896.31	44,254.88
FANUC CORPORATION UNSP ADR (FANUY) Asset Class: Equities	169,691.64	149,658.60
FERRARI N V (RACE) Next Dividend Payable 05/2025; Asset Class: Equities	54,410.59	53,088.10
FIRST CITIZ BANCSHARES A (FCNCA) Next Dividend Payable 09/2024; Asset Class: Equities	42,896.58	121,571.79
FIRST HAWAIIAN INC (FHB) Next Dividend Payable 08/2024; Asset Class: Equities	67,698.55	79,033.32
FIRST HORIZON CORPORATION (FHN) Next Dividend Payable 07/01/24 Asset Class: Equities	6,718.51	11,811.73
FISERV INC (FI) Asset Class: Equities	96,382.44	124,597.44
FLUTTER ENTERTAINMENT PLC (FLUT) Asset Class: Equities	49,776.10	96,650.80
FNB CORPORATION (FNB) Next Dividend Payable 09/2024; Asset Class: Equities	167,293.85	220,165.92

FREEMPORT-MCMORAN CL-B (FCX) Next Dividend Payable 08/2024; Asset Class: Equities	34,543.19	31,687.20
FRONTDOOR INC (FTDR) Asset Class: Equities	19,443.32	20,510.53
FUJITSU LTD ADR NEW (FJTSY) Asset Class: Equities	62,406.58	65,748.69
GENMAB AS ADR (GMAB) Asset Class: Equities	125,295.79	79,385.67
GENPACT LTD (G) Next Dividend Payable 09/2024; Asset Class: Equities	26,033.59	25,494.48
GENTHERM INC COM (THRM) Asset Class: Equities	26,588.62	32,205.96
GENUINE PARTS CO (GPC) Next Dividend Payable 07/01/24; Asset Class: Equities	141,020.07	116,880.40
GITLAB INC CLASS A (GTLB) Asset Class: Equities	83,932.11	96,456.80
GIVAUDAN SA ADR (GVDNY) Next Dividend Payable 04/2025; Asset Class: Equities	120,799.09	119,750.08
GODADDY INC. (GDDY) Asset Class: Equities	93,369.12	196,851.39
GRACO INC (GGG) Next Dividend Payable 08/2024; Asset Class: Equities	50,111.58	63,424.00
GRANITE CONSTR INC (GVA) Next Dividend Payable 07/15/24; Asset Class: Equities	61,083.01	111,546.00
GRAPHIC PACKAGING HOLDING CO (GPK) Next Dividend Payable 07/05/24; Asset Class: Equities	103,599.60	173,562.62
GREIF BROS CORP CL A (GEF) Next Dividend Payable 07/01/24; Asset Class: Equities	33,999.60	43,907.08
HALEON PLC ADR (HLN) Next Dividend Payable 11/2024; Asset Class: Equities	134,032.25	136,306.52
HAMILTON LANE CL A (HLNE) Next Dividend Payable 07/05/24; Asset Class: Equities	41,913.45	46,342.50
HANESBRANDS INC (HBI) Asset Class: Equities	67,577.02	39,878.77
HCA HEALTHCARE INC (HCA) Next Dividend Payable 09/2024; Asset Class: Equities	97,481.24	121,443.84
HDFC BANK LTD ADR (HDB) Asset Class: Equities	214,938.13	258,799.59
HEALTHPEAK PROPERTIES INC (DOC) Next Dividend Payable 08/2024; Asset Class: Alt	158,522.17	173,577.60
HEINEKEN NV SPN ADR (HEINY) Next Dividend Payable 11/2024; Asset Class: Equities	126,583.28	122,765.43
HENRY SCHEIN INC (HSIC) Asset Class: Equities	118,872.15	94,868.00
HERMES INTL SCA UNSPON ADR (HESAY) Next Dividend Payable 11/2024; Asset Class: Equities	68,650.86	90,365.87
HERSHEY COMPANY (HSY) Next Dividend Payable 09/2024; Asset Class: Equities	114,496.43	113,055.45
HILLENBRAND INC (HI) Next Dividend Payable 09/2024; Asset Class: Equities	78,544.08	70,715.34
HITACHI 10 COM NEW ADR (HTHIY) Asset Class: Equities	90,031.11	139,386.42
HOME DEPOT INC (HD) Next Dividend Payable 09/2024; Asset Class: Equities	115,886.77	126,336.08
HONG KONG EXCHANGES & CLEARING (HKEXCY) Next Dividend Payable 10/2024; Asset Class: Equities	54,031.64	56,819.33
HOPE BANCORP, INC. (HOPE) Next Dividend Payable 08/2024; Asset Class: Equities	54,283.67	54,344.40
HORACE MANN EDUCATORS CP (HMN) Next Dividend Payable 09/2024; Asset Class: Equities	79,181.77	82,202.40
HOYA CORP SPONS ADR (HOCPY) Asset Class: Equities	68,410.67	111,048.36
HOYA CORP SPONS ADR (HOCPY) Asset Class: Equities	42,191.52	39,535.54
HUBBELL INC (HUBB) Next Dividend Payable 09/2024; Asset Class: Equities	78,324.57	85,887.80

HUBBELL INC (HUBB) Next Dividend Payable 09/2024; Asset Class: Equities	90,690.19	129,014.44
HUBSPOT, INC. (HUBS) Asset Class: Equities	122,253.66	172,808.47
HUBSPOT, INC. (HUBS) Asset Class: Equities	26,352.73	39,156.16
HUNTINGTON BANCSHARES (HBAN) Next Dividend Payable 07/01/24 Asset Class: Equities	8,150.28	13,799.46
HYATT HOTELS CORP COM CL A (H) Next Dividend Payable 09/2024; Asset Class: Equities	84,143.20	150,248.88
HYSTER-YALE INC (HY) Next Dividend Payable 09/2024; Asset Class: Equities	5,689.92	10,041.12
IBERDROLA SA SPON ADR (IBDRY) Next Dividend Payable 08/2024; Asset Class: Equities	52,800.59	57,494.26
ICON PLC (ICLR) Asset Class: Equities	111,316.31	196,859.16
ICU MEDICAL INC (ICUI) Asset Class: Equities	128,681.20	116,493.75
IDEAYA BIOSCIENCES INC (IDYA) Asset Class: Equities	86,067.09	74,643.86
IMMUNOCORE HOLDINGS LTD (IMCR) Asset Class: Equities	81,368.98	48,123.80
IMPERIAL BRANDS PLC SPD ADR (IMBBY) Next Dividend Payable 07/08/24; Asset Class: Equities	55,763.17	59,101.35
INARI MEDICAL INC (NARI) Asset Class: Equities	56,654.65	43,816.50
INDUSTRIA DE DISENO TEXTIL IND (IDEXY) Next Dividend Payable 11/2024; Asset Class: Equities	68,880.09	133,680.18
INFORMATICA INC CLASS A (INFA) Asset Class: Equities	89,534.34	75,347.20
INSMED INC (INSM) Asset Class: Equities	56,484.13	59,831.00
INTEGRA LIFESCIENCES CRP NEW (IART) Asset Class: Equities	31,869.95	31,238.08
INTEL CORP (INTC) Next Dividend Payable 09/2024; Asset Class: Equities	107,616.40	111,027.45
INTERPUBLIC GROUP OF cos INC (IPG) Next Dividend Payable 09/2024; Asset Class: Equities	140,623.19	113,596.45
INTL BUSINESS MACHINES CORP (IBM) Next Dividend Payable 09/2024; Asset Class: Equities	96,432.71	121,065.00
INTUIT INC (INTU) Next Dividend Payable 07/2024; Asset Class: Equities	44,719.36	73,607.52
INTUITIVE SURGICAL INC (ISRG) Asset Class: Equities	70,714.56	92,528.80
IRHYTHM TECHNOLOGIES INC (IRTC) Asset Class: Equities	49,878.70	63,615.24
ITOCHU CORP ADR (ITOCY) Asset Class: Equities	131,088.68	152,334.00
JABIL CIRCUIT INC (JBL) Next Dividend Payable 09/2024; Asset Class: Equities	26,195.67	23,389.85
JAMES RIV GROUP HLDGS LTD (JRVR) Next Dividend Payable 09/2024; Asset Class: Equities	32,014.70	15,869.69
JANUS HENDERSON GROUP (JHG) Next Dividend Payable 08/2024; Asset Class: Equities	4,203.32	7,180.23
JELD WEN HLD INC (JELD) Asset Class: Equities	62,035.70	65,208.27
JFROG LTD (FROG) Asset Class: Equities	58,624.03	97,592.45
JOHN BEAN TECHNOLOGIES CORP (JBT) Next Dividend Payable 09/2024; Asset Class: Equities	31,046.00	31,150.16
JOHNSON & JOHNSON (JNJ) Next Dividend Payable 09/2024; Asset Class: Equities	138,761.54	128,474.64
JPMORGAN CHASE & CO (JPM) Next Dividend Payable 07/2024; Asset Class: Equities	127,418.19	182,843.04
KEMPER CORP DEL COM (KMPR) Next Dividend Payable 08/2024; Asset Class: Equities	149,958.48	170,514.42

KENNAMETAL INC (KMT) Next Dividend Payable 08/2024; Asset Class: Equities	14,708.13	16,478.00
KERING S A ADR NEW (PPRU) Next Dividend Payable 11/2024; Asset Class: Equities	144,897.38	82,099.38
KEYCORP NEW (KEY) Next Dividend Payable 09/2024; Asset Class: Equities	187,807.25	246,515.08
KEYENCE CORP (KYCCF) Asset Class: Equities	150,850.38	113,153.67
KINGSPAN GROUP PLC UNSPON ADR (KGSFY) Next Dividend Payable 12/2024; Asset Class: Equities	109,236.37	118,007.54
KITE RLTY GROUP TR (KRG) Next Dividend Payable 07/2024; Asset Class: Alt	54,508.05	79,046.16
KKR & CO INC CL A (KKR) Next Dividend Payable 08/2024; Asset Class: Equities	62,889.35	66,090.72
KNIGHT-SWIFT TRANSN HLDGS CL A (KNX) Next Dividend Payable 09/2024; Asset Class: Equities	37,125.27	35,592.96
KONINKLIJKE KPN NV ADR (KKPNY) Next Dividend Payable 11/2024; Asset Class: Equities	57,192.64	67,243.43
KOPPERS HOLDINGS INC (KOP) Next Dividend Payable 09/2024; Asset Class: Equities	34,441.20	49,714.56
KRAFT HEINZ CO COM (KHC) Next Dividend Payable 09/2024; Asset Class: Equities	121,956.39	118,666.26
L OREAL CO ADR (LRLCY) Next Dividend Payable 05/2025; Asset Class: Equities	132,166.18	144,235.70
LAM RESEARCH CORPORATION (LRCX) Next Dividend Payable 07/10/24; Asset Class: Equities	51,371.84	98,317.60
LATTICE SEMICONDUCTOR (LSCC) Asset Class: Equities	109,479.34	80,316.15
LINCOLN ELEC HLDGS INC (LECO) Next Dividend Payable 07/15/24; Asset Class: Equities	65,687.46	60,176.16
LINDE PLC (LIN) Next Dividend Payable 09/2024; Asset Class: Equities	84,013.75	146,562.54
LITHIA MTRS INC (LAD) Next Dividend Payable 08/2024; Asset Class: Equities	82,059.87	81,793.80
LOCKHEED MARTIN CORP (LMT) Next Dividend Payable 09/2024; Asset Class: Equities	142,067.18	141,531.30
LONDON STK EXCHANGE GROUP ADR (LNSTY) Next Dividend Payable 12/2024; Asset Class: Equities	158,605.77	154,797.97
LONDON STK EXCHANGE GROUP ADR (LNSTY) Next Dividend Payable 12/2024; Asset Class: Equities	160,111.40	181,503.66
LVMH MOET HENNESSY LOUIS VUITT (LVMUY) Next Dividend Payable 11/2024; Asset Class: Equities	130,815.46	171,010.40
LVMH MOET HENNESSY LOUIS VUITT (LVMUY) Next Dividend Payable 11/2024; Asset Class: Equities	90,528.00	89,329.22
M&T BANK CORP (MTB) Next Dividend Payable 09/2024; Asset Class: Equities	107,395.74	125,628.80
MADRIGAL PHARMACEUTICALS INC (MDGL) Asset Class: Equities	44,793.88	50,708.96
MANHATTAN ASSOC INC (MANH) Asset Class: Equities	84,374.27	86,091.32
MARATHON PETROLEUM CORP (MPC) Next Dividend Payable 09/2024; Asset Class: Equities	96,609.12	129,416.08
MARRIOTT INTL INC NEW CL A (MAR) Next Dividend Payable 09/2024; Asset Class: Equities	37,361.59	52,464.09
MARRIOTT VACATIONS WORLDWIDE (VAC) Next Dividend Payable 09/2024; Asset Class: Equities	37,067.21	36,499.76
MARUBENI CORP ADR (MARUY) Asset Class: Equities	71,006.55	70,845.43
MASTERCARD INC CL A (MA) Next Dividend Payable 08/2024; Asset Class: Equities	143,292.04	167,640.80
MATSON INC COM (MATX) Next Dividend Payable 09/2024; Asset Class: Equities	25,011.19	79,105.88
MAXIMUS INC (MMS) Next Dividend Payable 08/2024; Asset Class: Equities	39,557.11	53,991.00
MCKESSON CORP (MCK) Next Dividend Payable 07/01/24; Asset Class: Equities	57,280.10	91,110.24

MERCADOLIBRE INC (MELI) Asset Class: Equities	83,848.39	125,845.00
MERCADOLIBRE INC (MELI) Asset Class: Equities	86,993.93	113,394.60
MERCADOLIBRE INC (MELI) Asset Class: Equities	50,784.10	75,879.06
MERCURY SYSTEMS INC (MRCY) Asset Class: Equities	26,029.13	22,563.64
META PLATFORMS INC CL A (META) Next Dividend Payable 09/2024; Asset Class: Equities	179,862.37	431,108.10
METLIFE INCORPORATED (MET) Next Dividend Payable 09/2024; Asset Class: Equities	153,210.10	152,522.87
MICROSOFT CORP (MSFT) Next Dividend Payable 09/2024; Asset Class: Equities	489,300.73	823,281.90
MILLERKNOLL INC (MLKN) Next Dividend Payable 07/15/24; Asset Class: Equities	25,441.32	38,331.03
MODIVCARE INC (MODV) Asset Class: Equities	57,774.76	15,901.44
MONGODB INC CL A (MDB) Asset Class: Equities	108,569.32	100,733.88
MONGODB INC CL A (MDB) Asset Class: Equities	13,421.50	15,176.82
MRC GLOBAL INC COM (MRC) Asset Class: Equities	28,393.64	35,115.20
MSC INDL DIRECT CO CLASS A (MSM) Next Dividend Payable 07/2024; Asset Class: Equities	30,906.87	28,789.53
MTU AERO ENGINES AG (MTUAY) Next Dividend Payable 05/2025; Asset Class: Equities	49,767.54	60,144.49
M3 INC ADR (MTHRY) Asset Class: Equities	125,724.80	90,987.73
NATIONAL GRID PLC SPON ADR (NGG) Next Dividend Payable 07/19/24 Asset Class: Equities	67,369.25	57,879.20
NATWEST GROUP PLC ADR (NWG) Next Dividend Payable 10/2024, Asset Class: Equities	81,712.96	80,653.32
NCR ATLEOS CORPORATION (NATL) Asset Class: Equities	29,592.92	41,962.06
NCR VOYIX CORPORATION (VYX) Asset Class: Equities	56,115.87	47,732.75
NESTLE SPON ADR REP REG SHR (NSRGY) Asset Class: Equities	174,640.49	157,800.22
NESTLE SPON ADR REP REG SHR (NSRGY) Asset Class: Equities	186,871.58	154,942.26
NETEASE.COM INC ADS (NTES) Next Dividend Payable 09/2024; Asset Class: Equities	31,544.33	32,114.88
NETFLIX INC (NFLX) Asset Class: Equities	116,698.25	227,434.56
NEUROCRINE BIOSCIENCES INC (NBIX) Asset Class: Equities	91,473.64	119,222.22
NIDEC CORP (NIDCY) Asset Class: Equities	60,213.39	26,298.29
NITORI HLDGS CO LTD ADR (NCLTY) Asset Class: Equities	46,689.56	32,657.70
NOMAD HLDGS LTD (NOMD) Next Dividend Payable 08/2024; Asset Class: Equities	57,561.92	56,114.40
NOMURA RESH INST LTD ADR (NRILY) Asset Class: Equities	60,603.03	62,196.37
NORDSON CP (NDSN) Next Dividend Payable 09/2024; Asset Class: Equities	64,692.07	83,034.52
NORTHWESTERN ENERGY GROUP INC (NWE) Next Dividend Payable 09/2024; Asset Class: Equities	44,937.67	41,165.76
NOVO NORDISK A/S ADR (NVO) Next Dividend Payable 10/2024; Asset Class: Equities	92,585.24	286,764.66
NOVO NORDISK A/S ADR (NVO) Next Dividend Payable 10/2024; Asset Class: Equities	143,646.97	380,544.84
NUCOR CORPORATION (NUE) Next Dividend Payable 08/09/24; Asset Class: Equities	98,392.67	96,744.96

NVENT ELECTRIC PLC (NVT) Next Dividend Payable 08/2024; Asset Class: Equities	62,407.01	85,573.37
NVIDIA CORPORATION (NVDA) Next Dividend Payable 09/2024; Asset Class: Equities	199,078.19	814,005.06
NY TIMES CL A COMMON (NYT) Next Dividend Payable 07/2024; Asset Class: Equities	81,603.74	108,872.46
OLD NATL BANCORP IND (ONB) Next Dividend Payable 09/2024; Asset Class: Equities	210,409.42	237,136.05
OLIN CORPORATION (OLN) Next Dividend Payable 09/2024; Asset Class: Equities	53,787.80	93,687.05
OPTION CARE HEALTH INC (OPCH) Asset Class: Equities	38,066.96	30,691.60
ORACLE CORP (ORCL) Next Dividend Payable 07/2024; Asset Class: Equities	85,173.09	137,105.20
PALO ALTO NETWORKS INC (PANW) Asset Class: Equities	33,043.68	40,681.20
PATTERSON -UTI ENERGY INC (PTEN) Next Dividend Payable 09/2024; Asset Class: Equities	57,459.41	63,827.96
PEBBLEBROOK HOTEL TR COM (PEB) Next Dividend Payable 07/15/24; Asset Class: Alt	88,740.89	89,237.50
PERNOD RICARD SA ADR (PRNDY) Asset Class: Equities	139,704.43	115,421.50
PNM RESOURCES INC (HLDG CO) (PNM) Next Dividend Payable 08/2024; Asset Class: Equities	110,442.32	110,140.80
PORTLAND GENERAL ELEC CO (POR) Next Dividend Payable 07/15/24; Asset Class: Equities	87,103.39	95,084.76
POWER INTEGRATIONS INC (POWI) Next Dividend Payable 09/2024; Asset Class: Equities	51,204.08	56,152.00
PRIMO WTR CORP (PRMW) Next Dividend Payable 09/2024; Asset Class: Equities	65,164.39	113,693.86
PROCORE TECHNOLOGIES INC (PCOR) Asset Class: Equities	88,872.33	79,638.31
PUBLICIS GROUPE SA ADR (PUBGY) Next Dividend Payable 07/16/24; Asset Class: Equities	111,720.72	148,903.78
PULTE GROUP INC (PHM) Next Dividend Payable 07/02/24; Asset Class: Equities	36,496.62	71,895.30
QUANTA SERVICES INC (PWR) Next Dividend Payable 07/12/24; Asset Class: Equities	36,715.99	50,309.82
QUEST DIAGNOSTICS INC (DGX) Next Dividend Payable 07/2024; Asset Class: Equities	88,148.47	92,257.12
RADIAN GROUP INC (RDN) Next Dividend Payable 09/2024; Asset Class: Equities	34,393.38	52,496.80
RANGE RESOURCES CORP (RRC) Next Dividend Payable 09/2024; Asset Class: Equities	30,129.04	65,584.68
RAYMOND JAMES FINCL INC (RIF) Next Dividend Payable 07/15/24; Asset Class: Equities	70,542.10	91,471.40
RAYONIER INCORPORATED (RYN) Next Dividend Payable 09/2024; Asset Class: Alt	16,702.44	18,675.78
RB GLOBAL INC (RBA) Next Dividend Payable 09/2024; Asset Class: Equities	24,142.40	36,958.24
RB GLOBAL INC (RBA) Next Dividend Payable 09/2024; Asset Class: Equities	121,613.92	157,377.96
RECKITT BENCKISER PLC SPNS ADR (RBGLY) Next Dividend Payable 12/2024; Asset Class: Equities	70,169.10	46,216.19
RECKITT BENCKISER PLC SPNS ADR (RBGLY) Next Dividend Payable 12/2024; Asset Class: Equities	71,067.79	47,926.70
RECRUIT HOLDINGS CO. LTD. ADR (RCRUY) Asset Class: Equities	81,444.84	91,568.46
REGENERON PHARMACEUTICALS INC (REGN) Asset Class: Equities	98,694.03	139,786.99
RELX PLC SPONSORED ADR (RELX) Next Dividend Payable 12/2024; Asset Class: Equities	193,323.73	279,042.16
RELX PLC SPONSORED ADR (RELX) Next Dividend Payable 12/2024; Asset Class: Equities	109,577.43	144,934.92
RENAISSANCE RE HOLDINGS LTD (RNR) Next Dividend Payable 09/2024; Asset Class: Equities	70,504.93	73,087.77

RENTOKIL INITIAL PLC ADR (RTO) Next Dividend Payable 11/2024; Asset Class: Equities	84,614.01	85,303.05
RESIDEO TECHNOLOGIES INC (REZI) Asset Class: Equities	75,336.79	93,946.68
REYNOLDS CONSUMER PRODS INC (REYN) Next Dividend Payable 08/2024; Asset Class: Equities	7,159.02	7,470.66
ROLLS ROYCE HOLDINGS PLC (RYCEY) Asset Class: Equities	61,919.00	87,707.06
ROYAL BANK OF CANADA (RY) Next Dividend Payable 08/2024; Asset Class: Equities	102,405.22	128,507.04
ROYAL CARIBBEAN GROUP COM (RCL) Asset Class: Equities	41,516.04	87,527.07
SAFRAN SA (SAFRY) Next Dividend Payable 06/2025; Asset Class: Equities	141,643.57	239,754.90
SALESFORCE INC (CRM) Next Dividend Payable 07/2024; Asset Class: Equities	11,334.76	17,740.67
SAP AG (SAP) Next Dividend Payable 05/2025; Asset Class: Equities	158,938.74	269,282.85
SAREPTA THERAPEUTICS INC (SRPT) Asset Class: Equities	74,431.54	93,220.00
SCHNEIDER ELEC SA UNSP ADR (SBGSY) Next Dividend Payable 06/2025; Asset Class: Equities	52,538.11	199,287.46
SCIENCE APPLICATIONS INTL CORP (SAIC) Next Dividend Payable 07/2024; Asset Class: Equities	33,605.56	43,258.40
SERVICENOW INC (NOW) Asset Class: Equities	67,362.18	80,240.34
SHELL PLC ADR (SHEL) Next Dividend Payable 09/2024; Asset Class: Equities	134,547.79	170,272.62
SHIMANO INC ADR (SMNMY) Asset Class: Equities	192,894.92	183,888.17
SHIN ETSU CHEM CO LTD ADR (SHECY) Asset Class: Equities	93,770.64	115,331.72
SHOPIFY INC (SHOP) Asset Class: Equities	16,131.42	36,129.35
SHOPIFY INC (SHOP) Asset Class: Equities	30,525.86	45,376.35
SIKA AG ADR (SXYAY) Next Dividend Payable 04/2025; Asset Class: Equities	106,086.73	113,371.74
SILGAN HOLDINGS INC (SLGN) Next Dividend Payable 09/2024; Asset Class: Equities	35,501.74	32,636.43
SIMMONS 1ST NATL A NEW (SFNC) Next Dividend Payable 07/01/24; Asset Class: Equities	18,267.43	18,476.58
SIMON PPTY GROUP INC (SPG) Next Dividend Payable 09/2024; Asset Class: Alt	107,721.77	133,887.60
SMC CORP COMMON (SMECF) Asset Class: Equities	126,084.74	94,461.74
SMC CORP JAPAN SPONSORED ADR (SMCAY) Asset Class: Equities	73,758.89	79,800.63
SNAP-ON INC (SNA) Next Dividend Payable 09/2024; Asset Class: Equities	118,384.18	122,591.91
SONY GROUP CORPORATION ADR (SONY) Asset Class: Equities	124,637.15	137,194.25
SOUTHWEST GAS HOLDINGS INC (SWX) Next Dividend Payable 09/2024; Asset Class: Equities	59,415.21	70,450.38
SPIRE INC (SR) Next Dividend Payable 07/02/24; Asset Class: Equities	170,052.38	169,558.16
SPOTIFY TECHNOLOGY SA (SPOT) Asset Class: Equities	44,211.37	70,288.96
SPRINGWORKS THERAPEUTICS INC (SWTX) Asset Class: Equities	82,800.77	75,076.31
STARBUCKS CORP WASHINGTON (SBUX) Next Dividend Payable 08/2024; Asset Class: Equities	32,086.41	23,588.55
STATE STREET CORP (STT) Next Dividend Payable 07/11/24; Asset Class: Equities	164,523.19	135,790.00
STIFEL FINANCIAL CORPORATION (SF) Next Dividend Payable 09/2024; Asset Class: Equities	76,096.67	95,257.80

STMICROELECTRONICS NV (STM) Next Dividend Payable 07/02/24; Asset Class: Equities	132,739.53	123,103.52
STMICROELECTRONICS NV (STM) Next Dividend Payable 07/02/24; Asset Class: Equities	112,266.40	91,915.20
STRAUMANN HLDG AG ADR (SAUHY) Next Dividend Payable 05/2025; Asset Class: Equities	101,039.01	63,490.64
SVENSKA HANDELSBANKEN AB ADR (SVNLY) Next Dividend Payable 04/2025; Asset Class: Equities	120,106.35	127,309.39
SYNOPSYS INC (SNPS) Asset Class: Equities	53,554.23	89,854.06
TAIWAN SMCNDCTR MFG CO LTD ADR (TSM) Next Dividend Payable 07/11/24 Asset Class: Equities	96,965.64	349,010.48
TAIWAN SMCNDCTR MFG CO LTD ADR (TSM) Next Dividend Payable 07/11/24; Asset Class: Equities	95,095.50	246,636.39
TAIWAN SMCNDCTR MFG CO LTD ADR (TSM) Next Dividend Payable 07/11/24 Asset Class: Equities	54,481.87	83,950.23
TAPESTRY INC (TPR) Next Dividend Payable 09/2024; Asset Class: Equities	78,160.76	99,871.86
TDK CP ADR NEW (TTDKY) Asset Class: Equities	59,058.53	97,141.97
TECHTRONIC IND LTD SPONS ADR (TTNDY) Next Dividend Payable 07/15/24; Asset Class: Equities	130,334.78	145,611.63
TEGNA INC COM (TGNA) Next Dividend Payable 07/01/24; Asset Class: Equities	30,470.52	23,363.44
TENCENT HLDGS LTD UNSPON ADR (TCEHY) Next Dividend Payable 06/2025; Asset Class: Equities	92,704.06	78,996.48
TEREX CP NEW DEL (TEX) Next Dividend Payable 09/2024; Asset Class: Equities	16,490.45	38,552.52
TERUMO CORP ADR UNSPONS ADR (TRUMY) Asset Class: Equities	40,759.39	33,579.75
TESLA INC (TSLA) Asset Class: Equities	123,812.28	127,830.48
TETRA TECHNOLOGIES INC DEL (TTI) Asset Class: Equities	7,139.83	15,846.80
TEVA PHARMACEUTICALS ADR (TEVA) Asset Class: Equities	87,493.80	83,915.00
TFI INTL INC (TFII) Next Dividend Payable 07/15/24; Asset Class: Equities	63,069.01	83,031.52
THE ENSIGN GROUP INC (ENSG) Next Dividend Payable 07/31/24; Asset Class: Equities	92,205.01	169,826.37
THE J.M. SMUCKER COMPANY (SJM) Next Dividend Payable 09/2024; Asset Class: Equities	112,827.00	89,958.00
TOKYO ELECTRON LTD UNSPON ADR (TOELY) Asset Class: Equities	56,162.23	121,713.44
TOKYO ELECTRON LTD UNSPON ADR (TOELY) Asset Class: Equities	71,594.27	103,488.97
TOPBUILD CORP COM (BLD) Asset Class: Equities	45,193.88	87,456.29
TOTALENERGIES SE SPONSORED ADS (TTE) Next Dividend Payable 07/11/24; Asset Class: Equities	132,840.79	158,031.60
TOTALENERGIES SE SPONSORED ADS (TTE) Next Dividend Payable 07/11/24; Asset Class: Equities	197,441.57	228,178.96
TOTVS SA ADR (TTVSY) Next Dividend Payable 01/2025; Asset Class: Equities	142,179.59	123,969.95
TRADE DESK INC CLASS A (TTD) Asset Class: Equities	21,452.53	36,137.90
TRANE TECHNOLOGIES PLC (TT) Next Dividend Payable 09/2024; Asset Class: Equities	48,607.10	85,521.80
TRANSDIGM GROUP INC (TDG) Asset Class: Equities	63,523.32	99,138.70
TRI POINTE HOMES INC (TPH) Asset Class: Equities	6,520.58	33,376.00
TYLER TECHNOLOGIES INC (TYL) Asset Class: Equities	93,401.94	161,895.16
UBER TECHNOLOGIES INC (UBER) Asset Class: Equities	52,912.77	112,290.60

UDR INC COM (UDR) Next Dividend Payable 07/2024; Asset Class: Alt	61,287.52	62,177.65
UGI CORPORATION NEW COM (UGI) Next Dividend Payable 07/01/24; Asset Class: Equities	82,741.90	78,249.30
UNICHARM CORP UNSPON ADR (UNICY) Asset Class: Equities	45,263.46	33,931.57
UNICREDIT SPA-ADR (UNCRY) Asset Class: Equities	40,386.14	48,455.47
UNITED BANKSHARES INC W VA (UBSI) Next Dividend Payable 07/01/24; Asset Class: Equities	33,386.10	33,575.40
UNITED RENTALS INC (URI) Next Dividend Payable 08/2024; Asset Class: Equities	89,436.82	135,813.30
UNITEDHEALTH GP INC (UNH) Next Dividend Payable 09/2024; Asset Class: Equities	129,176.63	133,935.38
UTD OVERSEAS BK LTD SPON ADR (UOVEY) Next Dividend Payable 11/2024; Asset Class: Equities	136,900.80	167,000.82
VALLEY NATL BANCORP (VLY) Next Dividend Payable 07/02/24; Asset Class: Equities	99,936.20	76,807.92
VERACYTE INC COM (VCYT) Asset Class: Equities	24,461.34	22,060.06
VERADIGM INC (MDRX) Asset Class: Equities	18,551.87	16,074.00
VERINT SYSTEMS INC (VRNT) Asset Class: Equities	11,403.67	14,039.20
VERTIV HOLDINGS LLC CL A (VRT) Next Dividend Payable 06/2025; Asset Class: Equities	45,388.76	41,553.60
W W GRAINGER INC (GWW) Next Dividend Payable 09/2024; Asset Class: Equities	35,727.53	44,589.60
WAFD INC (WAFD) Next Dividend Payable 09/2024; Asset Class: Equities	62,593.87	66,448.50
WAL-MART DE MEXICO SA SPON ADR (WMMVY) Asset Class: Equities	118,834.13	149,583.98
WARNER BROS DISCOVERY INC SER (WBD) Asset Class: Equities	143,577.38	80,456.16
WESTERN ALLIANCE BANCORP (WAL) Next Dividend Payable 08/2024; Asset Class: Equities	12,577.40	28,771.56
WHITE MOUNTAIN GRP BERMUDA (WTM) Next Dividend Payable 03/2025; Asset Class: Equities	102,596.73	158,534.35
WINGSTOP INC (WING) Next Dividend Payable 09/2024; Asset Class: Equities	72,533.15	172,867.94
WINTRUST FIN CORP (WTFC) Next Dividend Payable 08/2024; Asset Class: Equities	68,402.85	71,948.80
WOLTERS KLUWER NV SPON ADR (WTKWY) Next Dividend Payable 12/2024; Asset Class: Equities	44,558.50	175,696.57
XCEL ENERGY INC (XEL) Next Dividend Payable 09/2024; Asset Class: Equities	167,339.56	139,133.05
XENON PHARMACEUTICALS INC (XENE) Asset Class: Equities	36,949.30	34,857.06
SPDR BLOOMBERG 1-3 MONTH T-B (BIL) Next Dividend Payable 07/05/24; Asset Class: FI &	280,934.40	281,948.16
COMERICA SHORT TERM PRINCIPAL	304,373.91	304,373.91
SECURITIES LENDING COLLATERAL DEFICIENCY	(62,914.77)	(62,914.77)
COMERICA SHORT TERM FUND PRINCIPAL SWEE	20,589.10	20,589.10
ALPHABET INC CL C	227,207.75	763,210.62
CHARTER COMMUNICATIONS INC NEW	185,095.37	183561.44
COMCAST CORP CL A	288,093.55	307,523.08
FACEBOOK INC	249,807.27	690277.18
LIBERTY BROADBAND CORP C	169,942.00	266,673.78

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NETFLIX.COM INC	136,520.75	297,622.08
AMAZON.COM INC	452,070.91	1,049,154.25
ESC GCI LIBERTY INC SR	-	*
HILTON WORLDWIDE HLDGS INC	109,342.48	252,893.80
CONOCOPHILLIPS	605,644.30	661,116.40
OCCIDENTAL PETROLEUM CORP	251,539.53	261,889.65
CAPITAL ONE FINL CORP GLBL FLT	188,626.20	304,451.55
DISCOVER FINL SVCS	88,354.90	95,360.49
GOLDMAN SACHS GROUP INC	102,249.02	211,233.44
VISA INC CL A	109,798.77	136,221.93
WELLS FARGO & CO & CO NEW	196,981.81	296,356.10
ELEVANCE HEALTH INC	266,065.86	359,795.04
HUMANA INC	458,409.74	516,757.95
UNITEDHEALTH GROUP INC	308,950.63	497,037.76
WOODWARD INC	189,490.99	285,634.44
MICROSOFT CORP	153,584.52	642,714.10
WORKDAY INC	288,825.50	280,120.68
ALCOA CORPORATION	245,198.65	263,025.36
AERCAP HOLDINGS NV	277,415.45	468,702.80
AON PLC SHS CL A	424,167.69	498,498.84
SHELL PLC SPON ADS	462,648.02	569,211.48
BAYER AG SPOSORED ADR	457,965.88	298,630.07
PROSUS NV SR	402,126.10	418,401.01
SAFRAN S A ADR	176,214.73	282,279.27
AKTIENGESSELLSCHAFT 4 ADRS = 1 PREF SHR	285,312.84	416,531.15
GE VERNOVA LLC COM	263,440.11	384,353.91
COMERICA SHORT TERM FUND - PRINCIPAL SWEE	467,995.69	467,995.69
ISHARES S&P GLOBAL INFRASTRUCTURE INDX FD	1,476,523.88	1,920,154.40
VANGUARD GLOBAL EX-U S REAL ESTATE	1,211,870.52	982,443.12
VANGUARD REIT ETF	1,550,444.75	1,552,240.32
COMERICA SHORT TERM FUND PRINCIPAL SWEE	360,886.79	360,886.79
AMERICAN FDS U.S. GOVERNMENT SECURITIES - R6	18,458,207.95	17,582,890.86
TAIWAN SEMI CONDUCTOR	252,125.83	471,720.34

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	VANGUARD SHORT TERM TREASURY INDEX ADMIAL SHARES	10,156,306.44	10,141,061.15
	GOLDMAN SACHS FINANCIAL SQUARE - PRINCIPA GOVERNMENT INST	85,313.48	85,313.48
	COMERICA LARGE CAP GROWTH INDEX	3,163,586.49	10,184,793.53
*	COMERICA LARGE CAP VALUE INDEX FUND INSTL CL	3,619,495.11	9,246,189.57
*	COMERICA SHORT TERM FUND PRINCIPAL SWEE	641.94	641.94
	TOTAL		108,421,712.00

* Party in interest

Form 15315 (February 2024)	Department of the Treasury - Internal Revenue Service Annual Certification for Multiemployer Defined Benefit Plans	OMB Number 1545-2111
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This Form is required to be filed under Internal Revenue Code (IRC) Section 432(b)(3)
Complete all entries in accordance with the instructions

For calendar plan year _____ or fiscal plan year beginning 7/1/2024 and ending 6/30/2025

Part I – Basic Plan Information

1a. Name of plan International Association of Machinists Motor City Pension Fund		1b. Three-digit plan number (PN) 001
1c. Plan sponsor's name Board of Trustees of I. A. of M. Motor City Pension Fund		1d. Employer identification number (EIN) 38-6237143
1e. Plan sponsor's telephone number (248)-641-4951	1f. Plan sponsor's address, city, state, ZIP code 700 Tower Drive, Suite 300, Troy, Michigan 48098-2835	

Part II – Plan Actuary's Information

2a. Plan actuary's name Paul Wedding	2b. Plan actuary's firm name United Actuarial Services, Inc.
2c. Plan actuary's firm address, city, state, ZIP code 11590 N. Meridian St., Suite 610, Carmel, IN 46032	
2d. Plan actuary's enrollment number 23-08071	2e. Plan actuary's telephone number (317) 580-8667

Part III – Plan Status

3. Check the appropriate box to indicate the plan's IRC Section 432 status

☐ Neither endangered nor critical	☐ Not endangered due to special rule in IRC Section 432(b)(5)
☐ Endangered	☐ Critical due to election under IRC Section 432(b)(4)
☐ Seriously endangered	☐ Plans that are not currently in critical status, but are projected to be in critical status within the next five years under 432(b)(3)(D)(v)
☒ Critical	
☐ Critical and declining	

Part IV – Scheduled Progress in Funding Improvement Plan or Rehabilitation Plan

4. Check the appropriate box to indicate whether the plan is making the scheduled progress in meeting the requirements of an applicable funding improvement plan (FIP) or rehabilitation plan (RP)

	Yes	No	N/A
Funding Improvement Plan	☐	☐	☐
Rehabilitation Plan	☒	☐	☐

Part V – Sign Here

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this actuarial certification is complete and accurate. As required by IRC Section 432(b)(3)(B)(iii), the projected industry activity is based on information provided by the plan sponsor. The projections are based on reasonable actuarial estimates, assumptions and methods that (other than projected industry activity) offer my best estimate of anticipated experience under the plan.

Actuary's signature 	Date 9/30/2024
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ACTUARIAL ASSUMPTIONS

The following assumptions are used throughout this report except as specifically noted herein.

Valuation date	July 1, 2023
Interest rates	
<i>ERISA rate of return used to value liabilities</i>	7.00% per year after investment expenses
<i>Unfunded vested benefits</i>	5.38% for 20 years, then 5.09% thereafter
<i>Current liability</i>	2.41% (in accordance with Section 431(c)(6) of the Internal Revenue Code)
Operational expenses	
<i>Funding</i>	\$277,041 per year excluding investment expenses increasing by 2.5% per year.
<i>ASC 960</i>	A 4.75% load was applied to the accrued liabilities for 2023 (5.50% for 2022).
Pop-up load	Liabilities for disabled participants with a joint and survivor option with contributions after May 1, 1998 are loaded 1.1%.
Mortality	
<i>Assumed plan mortality</i>	100% of the PRI-2012 Blue Collar Mortality Tables for employees and healthy annuitants projected forward using the MP-2021 projection scale.
<i>Post-disablement mortality</i>	100% of the PRI-2012 Blue Collar Mortality Tables for disabled annuitants projected forward using the MP-2021 projection scale.
<i>Current liability</i>	Separate annuitant and non-annuitant rates based on the RP-2000 Mortality Tables Report developed for males and females as prescribed by Section 431(c)(6) of the Internal Revenue Code.

ACTUARIAL ASSUMPTIONS (CONT.)

Withdrawal

T-6 Turnover Table from The Actuary's Pension Handbook
(less GAM 51 mortality) – specimen rates shown below:

<u>Age</u>	<u>Withdrawal Rate</u>
25	.1162
30	.1121
35	.1055
40	.0940
45	.0754
50	.0483

Select rates for the first 4 years of employment are shown below:

<u>Year</u>	<u>Select Withdrawal Rate</u>
First	.25
Second	.25
Third	.25
Fourth	.25

Non-retired participants with weeks worked for USF Holland or YRC Trucking during the 2022-23 plan year are assumed to be inactive effective July 1, 2023 due to the complete withdrawal of these employers.

Future retirement rates

Active lives

According to the following schedule:

<u>Age</u>	<u>Retirement Rate</u>
46-51	.00
52-59	.02
60-62	.10
63-67	.20
67+	1.00

Resulting in an average expected retirement age of 64.1

Inactive vested lives

Age 60, or current age if older (earliest unreduced retirement age if grandfathered)

ACTUARIAL ASSUMPTIONS (CONT.)

Future annual weeks	Same number of weeks as previous plan year.								
Future weekly contribution rate	Average negotiated weekly rate for current plan year.								
Timing of decrements	Middle of year								
Age of participants with unrecorded birth dates	Based on average entry age of participants with recorded birth dates and same vesting status.								
Marriage assumptions	75% assumed married with the male spouse 3 years older than his wife								
Optional form assumption	For the portion of non-retired participants assumed to be married, the following table shows the percent assumed to elect an optional form at retirement. <table> <tr> <th><u>Form of Benefit</u></th><th><u>Percent Electing</u></th></tr> <tr> <td>Life Only</td><td>45%</td></tr> <tr> <td>Joint and 50%</td><td>25%</td></tr> <tr> <td>Joint and 75%</td><td>30%</td></tr> </table> The portion of non-retired participants assumed to be unmarried are assumed to elect the single life annuity.	<u>Form of Benefit</u>	<u>Percent Electing</u>	Life Only	45%	Joint and 50%	25%	Joint and 75%	30%
<u>Form of Benefit</u>	<u>Percent Electing</u>								
Life Only	45%								
Joint and 50%	25%								
Joint and 75%	30%								
QDRO benefits	Benefits to alternate payee included with participant's benefit until payment commences								
Section 415 limit assumptions									
<i>Dollar limit</i>	\$275,000 per year								
<i>Assumed form of payment for those limited by Section 415</i>	Qualified joint and 75% survivor annuity								
Benefits not valued	None								

RATIONALE FOR SELECTION OF ACTUARIAL ASSUMPTIONS

The non prescribed actuarial assumptions were selected to provide a reasonable long term estimate of developing experience. The assumptions are reviewed annually, including a comparison to actual experience. The following describes our rationale for the selection of each non-prescribed assumption that has a significant effect on the valuation results.

ERISA rate of return used to value liabilities	Future rates of return were modeled based on the Plan's current investment policy asset allocation and composite, long-term capital market assumptions taken from Horizon Actuarial's 2023 survey of investment consultants. Based on this analysis, we selected a final assumed rate of 7.00%, which we feel is reasonable. This rate may not be appropriate for other purposes such as settlement of liabilities.
Mortality	The PRI-2012 Blue Collar Mortality Tables for employees and healthy annuitants projected forward using the MP-2021 projection scale was chosen as the base table for this population. The blue collar table was chosen based on the industry of plan participants. Finally, no multiplier adjustment was applied to any mortality rates. We do not have a credibly sized plan population or comparable population to support such a custom adjustment.
Retirement	Actual rates of retirement by age were last studied for this plan from July 1, 2017 through June 30, 2022. The assumed future rates of retirement were selected based on the results of this study.
Withdrawal	Actual rates of withdrawal by age were last studied for this plan from July 1, 2017 through June 30, 2022. The study excluded experience from employers that have completely withdrawn. The assumed future rates of withdrawal were selected based on the results of this study.
Future weeks worked	Based on review of recent plan experience adjusted for anticipated future changes in workforce.

ACTUARIAL METHODS

Funding method	
<i>ERISA funding</i>	Traditional Unit Credit method (effective July 1, 2007)
<i>Funding period</i>	Individual Entry Age Normal with costs spread as a level dollar amount over service.
Population valued	
<i>Actives</i>	Eligible employees with at least one week worked during the preceding plan year.
<i>Inactive vested</i>	Vested participants with no weeks reported during the preceding plan year.
<i>Retirees</i>	Participants and beneficiaries in pay status as of the valuation date.
<i>PBGC death audit</i>	Any participants or beneficiaries that were identified through the PBGC death audit as being deceased prior to the valuation date have been updated accordingly.
Asset valuation method	
<i>Actuarial value</i>	Smoothed market value without phase-in effective July 1, 2006. Gains and Losses are amortized over a period of 5 years. The actuarial value is limited to not less than 80% and not more than 120% of the actual market value of assets in any plan year. This does not include SFA assets.
<i>Unfunded vested benefits</i>	For the rolling-5 method, market value is used. Assets received due to special financial assistance are phased in pursuant to Section 4262 of ERISA.

PLAN HISTORY

Origins/Purpose

The International Association of Machinists Motor City Pension Plan was established effective June 1, 1955. Its purpose is to provide retirement income to covered employees. Payments of retirement income under the Plan are made from the International Association of Machinists Motor City Trust Fund. The Pension Plan is administered in accordance with the Taft-Hartley Act by a Board of Trustees.

Employer Contributions

The Pension Plan is financed entirely by contributions from the employers as specified in the Collective Bargaining Agreement. Following is a listing of weekly pension contribution rates by employer.

<i>Employer Number</i>	<i>Employer</i>	<i>Weekly Contribution Rate</i>		<i>Effective Date</i>
		<i>Credited</i>	<i>Non- Credited</i>	
3003	Faygo Trucking Co.	\$121.55	\$ 58.27	11/01/2011
		\$121.55	\$ 76.80	11/01/2012
1150	Johnson, George P.	\$ 21.60	\$ 13.38	02/01/2012
		\$ 21.60	\$ 16.98	02/01/2013

SUMMARY OF PLAN PROVISIONS

Participation	Satisfaction of requirements in the collective bargaining agreement												
Credited service	Beginning 7-1-1990, based on weeks of contributions in a plan year according to the following schedule: <table> <tr> <th><u>Weeks of contribution in a plan year</u></th><th><u>Credited service</u></th></tr> <tr> <td>0-5</td><td>0</td></tr> <tr> <td>6-15</td><td>$\frac{1}{4}$</td></tr> <tr> <td>16-25</td><td>$\frac{1}{2}$</td></tr> <tr> <td>26-35</td><td>$\frac{3}{4}$</td></tr> <tr> <td>36 or more</td><td>1</td></tr> </table>	<u>Weeks of contribution in a plan year</u>	<u>Credited service</u>	0-5	0	6-15	$\frac{1}{4}$	16-25	$\frac{1}{2}$	26-35	$\frac{3}{4}$	36 or more	1
<u>Weeks of contribution in a plan year</u>	<u>Credited service</u>												
0-5	0												
6-15	$\frac{1}{4}$												
16-25	$\frac{1}{2}$												
26-35	$\frac{3}{4}$												
36 or more	1												
Vesting service	1 year of vesting service for each plan year during which the employee earns at least $\frac{1}{2}$ of a year of credited service.												
Break in service	Plan year in which participant earns less than $\frac{1}{4}$ of a year of credited service.												
Normal retirement benefit													
<i>Eligibility</i>	Age 65												
<i>Monthly amount</i>	3.50% of employer contributions prior to July 1, 2004 plus 2.00% of employer contributions made on or after July 1, 2004 to June 30, 2006, plus 0.50% of credited employer contributions made on or after July 1, 2006. Payable for life. Retirees prior to January 1, 2009 are guaranteed a minimum of 60 payments.*												
Early retirement benefit													
<i>Eligibility</i>	Age 52 and 5 years of credited service												
<i>Monthly amount</i>	Retirements on or after January 1, 2009: Normal reduced 5/9% for each full month which payments begin prior to age 65 for 72 months and 3/10% for each full month thereafter. Payable same as normal. Retirements prior to January 1, 2009 and grandfathered retirements on or after January 1, 2009: Normal reduced 5/9% for each full month which payments begin prior to age 62 for 24 months and 1/3% for each full month thereafter. Payable same as normal.												

* If retiree dies before 60 payments are made, the surviving spouse or named beneficiary in the absence of a surviving spouse will receive payments for the balance of the 60 months.
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SUMMARY OF PLAN PROVISIONS (CONT.)

Disability benefit	
<i>Eligibility</i>	5 years of credited service.
<i>Monthly amount</i>	Normal. Payable until age 65, recovery or death. This benefit is eliminated effective January 1, 2009.
Vested benefit	
<i>Eligibility</i>	5 years of service, termination of employment
<i>Monthly amount</i>	Accrued benefit payable at normal retirement age or after age 52 with benefit reduced 5/9% for each of the first 96 months and by 5/18% for each of the next 60 months by which payments begin prior to age 65. Payable same as normal.
Optional forms of payment	• 50% joint and survivor with pop-up* • 75% joint and survivor with pop-up* • Social security leveler • Life and 5 years certain *Subsidy removed January 1, 2009
Pre-retirement death benefit	
<i>Eligibility</i>	Death of vested participant with surviving spouse
<i>Monthly amount</i>	75% of participant's qualified joint and 75% survivor annuity payable to spouse over spouse's lifetime commencing at participant's earliest retirement date, or deferred to normal if spouse elects. Spouse may also elect a reduced actuarial equivalent immediate benefit or an actuarial equivalent lump sum. Effective January 1, 2009, this benefit is only available if participants pay for coverage with a reduction in their accrued benefit.
Lump sum death benefit	
<i>Eligibility</i>	Death of participant with at least 5 years of credited service with contributions after July 1, 2000 and no spouse. This benefit is eliminated effective January 1, 2009.
<i>Lump sum amount</i>	100% of employer contributions. If eligible to commence benefits, the lump sum amount will be an actuarial equivalent of 60 months of retirement benefit commencing at date of death. This benefit will be payable as a monthly benefit equal to the participant accrued benefit until the lump sum amount due is paid to the beneficiary.

SUMMARY OF PLAN PROVISIONS (CONT.)

Post-retirement death benefit

Eligibility

Death after retirement (except from vested benefit), and contributions after 1/1/1980. This benefit is eliminated effective January 1, 2009.

Lump sum amount

Based on the following schedule

<u>Credited service</u>	<u>Lump sum amount</u>
0 – 9	\$ 0
10 – 19	\$3,000
20 – 24	\$4,500
25+	\$6,000

**INTERNATIONAL ASSOCIATION OF MACHINISTS MOTOR CITY
PENSION PLAN**

EIN: 38-6237143/PN: 001

ATTACHMENT TO 2023 SCHEDULE MB: LINE 10

STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 10- Accumulated Funding Deficiency

Pursuant to IRC Section 4971(g)(1), the excise tax related to the accumulated funding deficiency that would otherwise be assessed under IRC Section 4971(a) and/or (b) is not assessed because:

- The Plan is in critical status for the plan year ended June 30, 2024.
- Since the plan has received Special Financial Assistance and is in critical status until 2051, the rehabilitation plan is extended until that date. Because the rehabilitation period has not yet expired, the Plan has not failed to meet the requirements of IRC Section 432(e) by the end of the rehabilitation period.
- The Plan has not received certifications under IRC Section 432(b)(3)(A)(ii) for 3 consecutive plan years that it is not meeting its requirements under the rehabilitation plan.

IAM Motor City Pension Fund
EIN: 38-6237143/PN: 001
Attachment to 2023 Schedule MB: Lines 9c and 9h
Schedule of Funding Standard Account Bases

Date Established	Source of Change in Unfunded Liability	Original Amount	Original Period	Remaining Period		7/1/2023 Outstanding Balance	7/1/2023 Amortization Payment
				Years	Months		
Charges							
6/30/1995	Amendment	1,715,262	29	0	11	117,857	117,857
6/30/1996	Amendment	703,466	29	1	11	97,431	52,474
7/1/1996	Amendment	713,576	30	3	0	159,855	56,927
7/1/1997	Amendment	3,757,051	30	4	0	1,082,349	298,636
7/1/1998	Amendment	4,432,443	30	5	0	1,540,242	351,075
7/1/1999	Amendment	3,124,741	30	6	0	1,257,950	246,647
7/1/2000	Amendment	2,049,736	30	7	0	929,879	161,254
7/1/2001	Amendment	229,637	30	8	0	115,056	18,008
7/1/2001	Amendment	1,367,712	30	8	0	685,273	107,253
7/1/2002	Amendment	1,044,545	30	9	0	569,238	81,654
7/1/2002	Amendment	2,031,517	30	9	0	1,107,104	158,809
7/1/2003	Amendment	354,406	30	10	0	207,577	27,621
7/1/2003	Assumptions	551,321	30	10	0	322,902	42,967
7/1/2004	Amendment	72,126	30	11	0	44,965	5,604
7/1/2005	Assumptions	6,239,179	30	12	0	4,108,709	483,453
7/1/2006	Assumptions	696,852	30	13	0	481,558	53,850
7/1/2009	Experience Loss	17,168,384	15	1	0	1,815,234	1,815,234
7/1/2011	Assumptions	139,773	15	3	0	41,181	14,665
7/1/2011	Experience Loss	1,366,458	15	3	0	402,613	143,381
7/1/2012	Assumptions	84,203	15	4	0	31,902	8,803
7/1/2012	Experience Loss	3,544,308	15	4	0	1,342,956	370,541
7/1/2013	Experience Loss	970,596	15	5	0	443,599	101,112
7/1/2014	Assumptions	938,147	15	6	0	496,738	97,396
7/1/2015	Assumptions	8,512,235	15	7	0	5,079,018	880,774
7/1/2015	Experience Loss	1,196,840	15	7	0	714,118	123,839
7/1/2016	Experience Loss	3,630,840	15	8	0	2,396,138	375,024
7/1/2017	Assumptions	1,522,858	15	9	0	1,094,657	157,024
7/1/2017	Experience Loss	2,243,355	15	9	0	1,612,565	231,315
7/1/2018	Experience	4,897,309	15	10	0	3,788,621	504,126
7/1/2019	Experience Loss	817,475	15	11	0	674,097	84,014
7/1/2020	Assumptions	1,170,818	15	12	0	1,021,027	120,140
7/1/2020	Experience Loss	1,507,851	15	12	0	1,314,943	154,723
7/1/2021	Assumptions	133,722	15	13	0	122,709	13,721
7/1/2022	Experience Loss	177,389	15	14	0	170,330	18,202
7/1/2022	Plan Change	37,620,588	15	14	0	36,123,491	3,860,316

IAM Motor City Pension Fund
EIN: 38-6237143/PN: 001
Attachment to 2023 Schedule MB: Lines 9c and 9h
Schedule of Funding Standard Account Bases

Date Established	Source of Change in Unfunded Liability	Original Amount	Original Period	Remaining Period		7/1/2023 Outstanding Balance	7/1/2023 Amortization Payment
				Years	Months		
7/1/2023	Assumption Changes	259,979	15	15	0	259,979	26,677
Total Charges:						71,773,861	11,365,116

Credits

1/1/2009	Amendment	8,798,427	15	0	6	468,262	468,262
7/1/2010	Assumptions	405,265	15	2	0	82,575	42,683
7/1/2010	Experience Gain	2,115,767	15	2	0	431,099	222,838
7/1/2014	Experience Gain	623,213	15	6	0	329,985	64,701
7/1/2016	Assumptions	1,137,588	15	8	0	750,741	117,500
7/1/2017	Plan Change	19,205,567	15	9	0	13,805,323	1,980,309
7/1/2018	Amendments	20,649,990	15	10	0	15,975,094	2,125,696
7/1/2018	Assumptions	137,822	15	10	0	106,623	14,187
7/1/2019	Amendment	4,306	15	11	0	3,549	443
7/1/2019	Assumptions	571,707	15	11	0	471,433	58,756
7/1/2021	Experience Gain	2,775,174	15	13	0	2,546,568	284,766
7/1/2022	Assumptions	181,177	15	14	0	173,967	18,591
7/1/2023	Experience Gain	691,319	15	15	0	691,319	70,937

Total Credits: 35,836,538 5,469,669

Net Charges: 35,937,323 5,895,447

Less Credit Balance: 1,046,122

Less Reconciliation Balance: 0

Unfunded Actuarial Liability: 34,891,201

**INTERNATIONAL ASSOCIATION OF MACHINISTS MOTOR CITY
PENSION PLAN**

EIN: 38-6237143/PN: 001

ATTACHMENT TO 2023 SCHEDULE MB: LINE 3

STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 3(d) – Withdrawal Liability Amounts

The employer contributions shown in line 3 of the Schedule MB were contributed or accrued throughout the plan year for work performed during the plan year with the exception of the below amounts which were owed for withdrawal liability.

Date	Withdrawal Liability Periodic Amounts	Withdrawal Liability Lump Sum Amounts	Total Amounts
July 2023	0.00	0.00	0.00
August 2023	0.00	0.00	0.00
September 2023	9,821.50	0.00	9,821.50
October 2023	13,477.00	0.00	13,477.00
November 2023	0.00	0.00	0.00
December 2023	9,821.50	0.00	9,821.50
January 2024	0.00	0.00	0.00
February 2024	0.00	0.00	0.00
March 2024	13,477.00	0.00	13,477.00
April 2024	9,821.50	0.00	9,821.50
May 2024	0.00	0.00	0.00
June 2024	23,298.50	0.00	23,298.50

**INTERNATIONAL ASSOCIATION OF MACHINISTS MOTOR CITY
PENSION PLAN**

EIN: 38-6237143/PN: 001

ATTACHMENT TO 2023 SCHEDULE MB: LINE 4C

STATEMENT BY ENROLLED ACTUARY

***Schedule MB, line 4c - Documentation Regarding Progress Under Funding
Improvement or Rehabilitation Plan***

The Plan has made the scheduled progress as of July 1, 2024 as outlined in the 2022 rehabilitation plan. This is based on the data, plan provisions, assumptions and methods as described in the attached certification dated September 30, 2024. Projections indicate that the Plan is not projected to emerge from Critical and Declining at the end of the rehabilitation plan period. This rehabilitation plan, however, includes the use of the "exhaustion of all reasonable measures" clause of IRC 432(e)(3)(A)(ii). Therefore, we interpret scheduled progress for this Plan to mean continued use of all reasonable measures to forestall insolvency. Due to competitive pressures, the trustees do not believe any further contribution rate increase or benefit changes could be supported at this time without having a net negative impact on the Fund. The trustees continue to monitor this situation annually.

10

[illegible]

**SCHEDULE MB
(Form 5500)**

Department of the Treasury

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Multiemployer Defined Benefit Plan and Certain
Money Purchase Plan Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

► File as an attachment to Form 5500 or 5500-SF.

OMB No. 1210-0110

2023

**This Form is Open to Public
Inspection**

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

► Round off amounts to nearest dollar.

► Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan IAM MOTOR CITY PENSION PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BOARD OF TRUSTEES IAM MOTOR CITY	D Employer Identification Number (EIN) 38-6237143

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 7 Day 1 Year 2023

b Assets

(1) Current value of assets	1b(1)	52,949,491
(2) Actuarial value of assets for funding standard account	1b(2)	54,988,087
c (1) Accrued liability for plan using immediate gain methods	1c(1)	89,879,288

(2) Information for plans using spread gain methods:

(a) Unfunded liability for methods with bases	1c(2)(a)	
(b) Accrued liability under entry age normal method	1c(2)(b)	
(c) Normal cost under entry age normal method	1c(2)(c)	
(3) Accrued liability under unit credit cost method	1c(3)	89,879,288

d Information on current liabilities of the plan:

(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)	
(2) "RPA '94" information:		
(a) Current liability	1d(2)(a)	142,528,845
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b)	27,625
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c)	8,819,836
(3) Expected plan disbursements for the plan year	1d(3)	8,926,115

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Paul Wedding

Signature of actuary

Paul Wedding, ASA, EA, MAAA

Type or print name of actuary

United Actuarial Services, Inc.

Firm name

3/28/2025

Date

23-08071

Most recent enrollment number

(317) 580-8670

Telephone number (including area code)

11590 N. Meridian Street, Suite 610
Carmel

IN 46032-4529

Address of the firm

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule MB (Form 5500) 2023
v. 230728

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	52,949,491
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	616	108,021,150
(2) For terminated vested participants	325	33,857,734
(3) For active participants:		
(a) Non-vested benefits		27,497
(b) Vested benefits		622,464
(c) Total active	18	649,961
(4) Total	959	142,528,845
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	37.15 %

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
06/30/2024	231,855				
Totals ▶			3(b)	231,855	3(c)
					0
(d) Total withdrawal liability amounts included in line 3(b) total					3(d) 79,717

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	61.2 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	C
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan? ☒ Yes ☐ No		
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)? ☐ Yes ☒ No		
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is: • Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge; • Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☐ • Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."	4f	2052

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
 b ☐ Entry age normal
 c ☒ Accrued benefit (unit credit)
 d ☐ Aggregate
e ☐ Frozen initial liability
 f ☐ Individual level premium
 g ☐ Individual aggregate
 h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year? ☐ Yes ☒ No		
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval? ☐ Yes ☐ No		
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	6a	2.41 %
	Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts.....	☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:		
(1) Males	6c(1)	A
(2) Females	6c(2)	A
d Valuation liability interest rate	6d	7.00 %
e Salary scale	6e	% ☒ N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	☐ Single rate ☒ ERISA 4044 ☐ Other ☐ N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	%
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	5.1 %
h Estimated investment return on current value of assets for year ending on the valuation date	6h	13.3 %
i Expense load included in normal cost reported in line 9b	6i	☐ N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage.....	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	267,672
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	-691,319	-70,937
4	259,979	26,677

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☐ Yes ☒ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☐ Yes ☒ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or line 8c is "Yes," enter the difference between the minimum required contribution for the year and the minimum that would have been required without using the shortfall method or extending the amortization base(s)	8e	
9 Funding standard account statement for this plan year:		
Charges to funding standard account:		
a Prior year funding deficiency, if any	9a	0
b Employer's normal cost for plan year as of valuation date.....	9b	276,721

c Amortization charges as of valuation date:

(1) All bases except funding waivers and certain bases for which the amortization period has been extended

(2) Funding waivers

(3) Certain bases for which the amortization period has been extended.....

	Outstanding balance	
9c(1)	71,773,861	11,365,116
9c(2)	0	0
9c(3)	0	0

d Interest as applicable on lines 9a, 9b, and 9c.....**9d** 814,931**e** Total charges. Add lines 9a through 9d**9e** 12,456,768**Credits to funding standard account:****f** Prior year credit balance, if any.....**9f** 1,046,122**g** Employer contributions. Total from column (b) of line 3.....**9g** 231,855**h** Amortization credits as of valuation date.....

Outstanding balance

9h 35,836,538 5,469,669**i** Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i** 464,222**j** Full funding limitation (FFL) and credits:

(1) ERISA FFL (accrued liability FFL).....

9j(1) 40,930,653

(2) "RPA '94" override (90% current liability FFL)

9j(2) 73,950,578

(3) FFL credit

9j(3) 0**k** (1) Waived funding deficiency**9k(1)** 0

(2) Other credits

9k(2) 0**l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l** 7,211,868**m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m****n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n** 5,244,900**o** Current year's accumulated reconciliation account:

(1) Due to waived funding deficiency accumulated prior to the current plan year

9o(1) 0

(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:

(a) Reconciliation outstanding balance as of valuation date

9o(2)(a) 0

(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....

9o(2)(b) 0

(3) Total as of valuation date

9o(3) 0**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....**10** 5,244,900**11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

**INTERNATIONAL ASSOCIATION OF MACHINISTS MOTOR CITY
PENSION PLAN**

EIN: 38-6237143/PN: 001

ATTACHMENT TO 2023 SCHEDULE MB: LINE 11

STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 11 - Justification for Change in Actuarial Assumptions

The assumptions and methods differ from those used the preceding year in the following respects:

- Non-retired participants with weeks worked for USF Holland or YRC Trucking during the 2022-23 plan year are assumed to be inactive effective July 1, 2023 due to the complete withdrawal of these employers.
- The asset valuation method for calculating unfunded vested benefits for employer withdrawal liability was changed from using the market value of assets to using the market value of assets including SFA assets but reduced by an annually decreasing portion of the original SFA asset amount which phases in the SFA assets over a six-year exhaustion period.
- The expense load on ASC 960 liabilities was changed from 5.50% to 4.75% based on recent plan experience.
- The current liability interest rate was changed from 1.94% to 2.41%. The new rate is within established statutory guidelines.

Actuary's Statement of Reliance

In completing this Schedule MB, the enrolled actuary has relied upon the correctness of the financial information presented in the pension fund audit and upon the accuracy and completeness of participant census data provided by the plan administrator.

INTERNATIONAL ASSOCIATION OF MACHINISTS MOTOR CITY PENSION PLAN

FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES

YEARS ENDED JUNE 30, 2024 and 2023

International Association of Machinists Motor City Pension Plan

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Wrubel, Wesley & Company
CERTIFIED PUBLIC ACCOUNTANTS

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Board of Trustees
International Association of Machinists Motor City Pension Plan
P.O. Box 4508
Troy, MI. 48099-4508

Independent Auditor's Report

To The Board of Trustees:

Opinion

We have audited the financial statements of International Association of Machinists Motor City Pension Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of June 30, 2024 and 2023 and statement of accumulated plan benefits as of June 30, 2023, and the related statements of changes in net assets available for benefits for the years ended June 30, 2024 and 2023 and statement of changes in accumulated plan benefits for the year ended June 30, 2023 and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of International Association of Machinists Motor City Pension Plan as of June 30, 2024 and 2023, and accumulated plan benefits as of June 30, 2023, and the changes in its net assets available for benefits for the years ended June 30, 2024 and 2023 and changes in accumulated plan benefits for the year ended June 30, 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of International Association of Machinists Motor City Pension Plan, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Responsibilities of Management for the Financial Statements, continued

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about International Association of Machinists Motor City Pension Plan's ability to continue as a going concern for twelve months beyond the issuance of the financial statements.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of International Association of Machinists Motor City Pension Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about International Association of Machinists Motor City Pension Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets held for investment is presented for the purpose of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

April 10, 2025

Troy, MI

Wheeler, Wadley & Company

International Association of Machinists Motor City Pension Plan

Statements of Net Assets Available for Benefits

	June 30,	
	2024	2023
<u>ASSETS</u>		
Investments at fair value (notes 2, 5 & 6)	\$ 59 675 263	\$ 51 608 663
SFA Investments at fair value	<u>48 746 449</u>	<u>53 092 339</u>
	<u>\$ 108 421 712</u>	<u>104 701 002</u>
Receivables:		
Employer contributions	16 160	44 153
Accrued interest and dividends	27 896	33 233
SFA accrued interest and dividends	105 571	105 643
Due from broker for securities sold	12 710	920
SFA due from broker for securities sold	-	4 723
Other	<u>66 788</u>	<u>249 779</u>
Total receivables	<u>229 125</u>	<u>438 451</u>
Prepaid items	<u>7 790</u>	<u>7 453</u>
Cash	<u>2 941 603</u>	<u>1 507 890</u>
Total assets	<u>111 600 230</u>	<u>106 654 796</u>
<u>LIABILITIES</u>		
Accounts payable	62 245	439 685
Due to broker for securities purchased	62 915	62 915
SFA due to broker for securities purchased	<u>101 967</u>	<u>6 828</u>
Total liabilities	227 127	509 428
Net assets available for benefits	62 685 295	52 949 491
SFA Net assets available for benefits	<u>48 687 808</u>	<u>53 195 877</u>
Net assets available for benefits	<u>\$ 111 373 103</u>	<u>\$ 106 145 368</u>

See accompanying notes to financial statements

International Association of Machinists Motor City Pension Plan

Statements of Changes in Net Assets Available for Benefits

	Year Ended June 30,	
	2024	2023
Additions:		
Investment income		
Interest	\$ 20 194	\$ 156 706
Dividends	703 703	957 170
Realized & unrealized appreciation in fair value of investments	9 084 587	6 017 018
SFA Investment income		
Interest	1 279 165	740 820
Dividends	94 818	62 621
Realized & unrealized appreciation in fair value of investments	2 798 929	368 030
	13 981 396	8 302 365
Less: investment expenses	316 445	498 869
SFA investment expenses	38 491	12 634
Net investment income	13 626 460	7 790 862
Employer contributions	152 138	650 660
Employer withdrawal payments (note 2)	79 717	89 544
SFA funding	-	66 007 773
Securities litigation	10 491	3 554
Securities lending	1 419	3 338
Other	-	3 138
Total additions	13 870 225	74 548 869
Deductions:		
Benefits paid to participants	8 246 102	7 913 361
SFA benefits paid to participants	-	13 970 733
	8 246 102	21 884 094
Administrative expenses		
Insurance	18 036	18 168
PBGC	33 880	33 426
Legal	85 819	79 274
Audit	19 372	17 947
Actuary	144 974	19 343
Third party administrator	54 993	58 729
Meeting & conference	2 263	2 873
Trustee compensation	22 985	-
Office	1 505	8 468
Postage	4 655	3 649
Printing	7 906	4 819
Total administrative expenses	396 388	246 696
Total deductions	8 642 490	22 130 790
Net increase	5 227 735	52 418 079
Net assets available for benefits		
Beginning of year	106 145 368	53 727 289
End of year	\$ 111 373 103	\$ 106 145 368

See accompanying notes to financial statements

International Association of Machinists Motor City Pension Plan

Statement of Accumulated Plan Benefits

June 30,
2023

Actuarial present value of accumulated plan benefits

Vested benefits

Participants currently receiving payments	\$ 71 847 013
Expenses on participants currently receiving benefits	3 412 733
Other participants	17 917 452
Expenses on other participants	<u>851 079</u>

Total vested	<u>94 028 277</u>
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Non-vested accumulated benefits	114 823
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Expenses on non-vested benefits	<u>5 454</u>
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Total non-vested	<u>120 277</u>
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Total actuarial present value of accumulated plan benefits	<u>\$ 94 148 554</u>
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See accompanying notes to financial statements

International Association of Machinists Motor City Pension Plan

Statement of Changes in Accumulated Plan Benefits

	Year Ended June 30, 2023
Actuarial present value of accumulated plan benefits - beginning	<u>\$ 98 068 860</u>
Increase (decrease) due to:	
Plan amendment	
Benefits paid	(7 913 361)
Interest due to decrease in the discount period	6 864 820
Changes in actuarial assumptions	(399 817)
Benefits accumulated and experience gain or loss	(2 225 252)
Operational expenses paid	<u>(246 696)</u>
Net decrease	<u>(3 920 306)</u>
Actuarial present value of accumulated plan benefits - ending	<u>\$ 94 148 554</u>

See accompanying notes to financial statements

1. Description of Plan

The following brief description of the International Association of Machinists Motor City Pension Plan provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a multi-employer collectively bargained, defined benefit plan providing retirement and death benefits to participants. It is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended, (ERISA).

Administration of the Plan is the responsibility of the Board of Trustees and is governed by a joint board consisting of equal representation from from the participating employers and International Association of Machinists and Aerospace workers, AFL-CIO Mechanics' Motor City Local Lodge No. 698.

Funding Policy

Contributions to the Plan are determined through the collective bargaining process between various union lodges and employer companies. Contributions are based on the number of weeks a participant works. Contributions to the Plan met the minimum funding requirements of ERISA.

Pension Protection Act Funding Status

Pension Protection Act Funding Status. As required by ERISA under the Pension Protection Act of 2006 (PPA), the Plan's actuary has completed the Plan's actuarial funding status certification as of June 1, 2023, in accordance with generally accepted actuarial principles and practices. The certification was based on projections using the actuarial present value of accumulated benefit obligations as of June 1, 2023 and auditing financial information as of June 1, 2024, as well as other financial information including estimated cash flows for the year ended June 1 2023 and the rate of market value return as reported by the investment consultant. The funded (zone) status provides an indication of the financial health of the Plan.

The Plan was certified to be in critical status (red zone).

Pension Benefits

Participation begins when an employee satisfies the following requirements:

- a. Employment by an employer that has agreed to contribute to the Plan pursuant to its collective bargaining agreement.
- b. The employee has satisfied the eligibility rules contained in that collective bargaining agreement.
- c. Participants are fully vested after five years of credited service.

1. Description of Plan - continued

Pension Benefits, continued

Normal

A participant with five or more years of service is entitled to unreduced monthly benefits at age 65 determined as follows:

- a. 3.5% of employer contributions made on behalf of a participant prior to July 1, 2004, plus;
- b. 2.0% of employer contributions made on behalf of a participant from July 1, 2004 to June 30, 2006, plus;
- c. .5% of employer contributions made on behalf of participant after June 30, 2006
- d. Retirees prior to January 1, 2009 are guaranteed a minimum of sixty payments

Early

Early retirement benefits are available to participants at age 52 and five years of credited service. The monthly benefit amount is the normal benefit reduced by 5/9% for each full month which payments begin prior to age 65 for the first 72 months and 3/10% for each full month thereafter.

For retirements prior to January 1, 2009, the normal benefit is reduced 5/9% for each full month payment begins prior to age 62 for 24 months and 1/3% for each full month thereafter.

Vested

Vested benefits are available at age 52, five years of credited service and termination of employment. Accrued benefit payable at normal retirement age or after age 52 with benefit reduced 5/9% for each of the first 96 months and by 5/18% for each of the next 60 months by which payments begin prior to age 65.

Pre-Retirement Death Benefit

A pre-retirement death benefit is available to surviving spouses of vested participants. The monthly benefit is 75% of participant's qualified joint and 75% survivor annuity payable to spouse over spouse's lifetime commencing at participant's earliest retirement date, or deferred to normal if spouse elects. Spouse may also elect a reduced actuarial equivalent immediate benefit or an actuarial equivalent lump sum. Effective January 1, 2009, this benefit is only available if participants pay for coverage with a reduction in their accrued benefit.

2. Summary of Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are stated at fair value. Fair Value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

On January 19, 2023 the plan received \$66,007,773 in SFA Funds under the American Rescue Plan Act of 2023. In exchange for receiving the SFA the Pension fund is required to do two things:

- The SFA assets must be segregated from the Pension Funds non SFA assets. A separate custodial account was established for this purpose. The SFA money will be custodied in this account until it is fully expended. The SFA application itself, in order to determine the amount of SFA requested, utilized an assumption that the SFA money and all earnings on it will be used to pay all fund benefits and expenses until exhausted. Incoming contributions, investment income on the non-SFA assets of the fund, and withdrawal liability amounts will accumulate without being accessed at all during the time period that the SFA money lasts. The SFA was wired into the segregated account by the PBGC
- The SFA can only be invested in two types of investment vehicles: (1)"return-seeking assets" ("RSA"), and (2)"investment grade fixed income securities ("IGFI"). The former are, essentially, equities of companies registered with the SEC and denominated in US dollars. The latter are high grade bonds also of entities registered with the SEC and denominated in US dollars, and cash-equivalents. In terms of allocation, no more than 33% of the SFA may be in RSA, no less than 67% of the SFA may be invested in IGFI.

Payment of Benefits

Benefit payments to participants are recorded upon distribution.

**2. Summary of
Accounting
Policies**
-continued

Administrative Expenses

Certain expenses incurred in connection with the general administration and investment activity of the Plan are paid by the Plan and recorded as deductions in the accompanying statement of changes in net assets available for benefits.

Employer Contributions Receivable

The Plan's policy is to recognize contributions based on the latest executed collective bargaining agreement on an individual employer basis. Contributions from participating employers are based on a weeks worked for covered employees and are payable to the Plan during the subsequent month. Contributions due but not paid prior to year-end are recorded as contributions receivable. Management of the plan evaluates participating employers' contributions receivable periodically for potential uncollectible amounts based on the likelihood of collection. As of June 30, 2023 and 2022, all amounts were deemed collectable.

Subsequent Events

The Plan has evaluated subsequent events through the date of the independent auditors report, the date the financial statements were available to be issued.

**3. Actuarial
Present Value
of Accumulated
Plan Benefits**

Accumulated plan benefits are those future periodic payments, including lump sum distributions, that are attributable under the Plan provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries. Benefits payable under all circumstances - retirement, death, disability and termination of employment are included to the extent they are deemed attributable to employee service rendered to the valuation date.

The actuarial present value of accumulated plan benefits is determined by an actuary and is that amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of June 30, 2023 were (1) Assumed plan mortality - 100% of the PRI-2012 Blue Collar Mortality Tables for employees and healthy annuitants projected forward using the MP-2021 projection scale. (2) Post disablement mortality - 100% of the PRI-2012 Blue Collar Mortality Tables for disabled annuitants projected forward using the MP-2021 projection scale. (3) Current liability - Separate annuitant and non-annuitant rates based on the RP-2000 Mortality Tables Report developed for males and females as prescribed by Section 431(c) (6) of the Internal Revenue Code. (4) Withdrawal - T-6 Turnover Table from the Actuary's Pension Handbook less GAM 51 mortality - specimen rates according to following schedule:

3. Actuarial Present Value of Accumulated Plan Benefits -continued

<u>Age</u>	<u>Withdrawal Rate</u>
25	.0772
30	.0740
35	.0686
40	.0611
45	.0516
50	.0362

Future retirement rates account to the following schedule:

<u>Age</u>	<u>Participants not Grandfathered</u>	<u>Grandfathered with 25 years Of credited service as of June 30, 2009*</u>
46-51	.00	.10
52-59	.01	.10
60-61	.20	.10
62	.40	.50
63-66	.50	.50
67	1.00	1.00

*First year eligible with 25 years of service assumes at least 50% retirement rate.

Interest rates	7.00% per year after investment expenses
Operational expenses	\$277 041 per year excluding investment expenses increasing by 2.5% per year
Pop-up load	Liabilities for disabled participants with a joint and survivor option with contributions after May 1, 1998 are loaded 1.1%
Funding Method	Traditional. Entity age normal effective July 1, 2007)
Asset Valuation Method	Smoothed market value without phase-in Effective July 1, 2006. Gains and losses are amortized over a period of 5 years. The actuarial value is limited to not less than 80% and not more than 120% of the actual market value of assets in any plan year.

3. Actuarial Present Value of Accumulated Plan Benefits -continued

Changes in actuarial assumptions and methods and provisions incorporated in this report are as follows:

- Non-retired participants with weeks worked for USF Holland or YRC trucking during the 2022-23 plan year are assumed to be inactive effective July 1, 2023 due to the complete withdrawal of these employers.
- The Asset valuation method for calculating unfunded vested benefits for employer withdrawal liability was changed from using the market value of assets to using the market value of assets including SFA assets but reduced by an annually decreasing portion of the original SFA asset amount which phases in the SFA assets over a six-year exhaustion period.
- The expense load on ASC 960 liabilities was changed from 5.50% to 4.75% based on recent plan experience.
- The current liability interest rate was changed from 1.94% to 2.41%.
- The future weeks assumption used for projection purposes was decreased from 1,946 weeks to 783 weeks for all years.
- The short-term future return on fund assets used for projection purposes was changed for the first ten years out as noted at the table.
- \$1,057,978 in SFA funds are assumed to be returned effective July 1, 2024 due to the results of the PBGC death audit search.
- 2024 increase of the PBGC premium to \$37 per participant is now reflected for projection purposes.

4. Plan Termination

Although there has been no expressed intent to do so, the Plan may be terminated any time. The Pension Benefit Guaranty Corporation may terminate the Plan if the Plan fails to meet the minimum funding standards or is unable to pay benefits when due.

In the event the plan terminates, the net assets of the plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.
2. Annuity benefits that former employees or their beneficiaries have been receiving for at least three years, or that employees eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of annuity under the plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.

4. Plan Termination -continued

3. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed subsequently).
4. All other vested benefits (that is, vested benefits not insured by the PBGC).
5. All non-vested benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the plan terminate at some future time will depend on the sufficiency, at that time, of the plan's net assets to provide for accumulated benefit obligations and the level of benefits guaranteed by the PBGC.

5. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy are described as follows:

- | | |
|---------|--|
| Level 1 | Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the plan has the ability to access. |
| Level 2 | Inputs to the valuation methodology include <ul style="list-style-type: none">- quoted prices for similar assets or liabilities in active markets;- quoted prices for identical or similar assets or liabilities in inactive markets;- inputs other than quoted prices that are observable for the asset or liability;- inputs that are derived principally from or corroborated by observable market data by correlation or other means. |

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

- | | |
|---------|---|
| Level 3 | Inputs to the valuation methodology are unobservable and significant to the fair value measurement. |
|---------|---|

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

5. Fair Value Measurements - continued

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2024 and 2023.

Common Stocks

Valued at the closing price reported on the active market on which the individual securities are traded.

Money Market Funds and Mutual Funds

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common Collective Trusts

Based on the beginning of the year fair value of the Trust's underlying investments plus actual contributions and allocated investment income less actual distributions and allocated expenses.

The following table sets forth by level, within the fair value hierarchy, the plan's assets at fair value.

Assets at Fair Value as of June 30, 2024:

	<u>Level 1</u>
Money Market funds	\$ 5 908 904
Common stocks	50 903 036
Mutual funds	<u>32 178 789</u>
 Total investments in the fair value hierarchy	 \$ 88 990 729
 Investments measured at NAV	 <u>19 430 983</u>
 Total investments	 <u><u>\$ 108 421 712</u></u>

Assets at Fair Value as of June 30, 2023:

	<u>Level 1</u>
Money Market funds	\$ 3 769 330
Common stocks	45 950 191
Mutual funds	<u>39 266 642</u>
 Total investments in the fair value hierarchy	 \$ 88 986 163
 Investments measured at NAV	 <u>15 714 839</u>
 Total investments	 <u><u>\$ 104 701 002</u></u>

5. Fair Value Measurements - continued

Fair Value of Investments that Calculate Net Asset Value

The following summarizes investments measured at fair value based on net asset value (NAVs) per share as of June 30, 2024 and 2023. The common collective trust has no unfunded commitments, may be redeemed daily without any notice. Fair value at June 30, 2024 \$19,430,983 and \$15,714,839 at June 30, 2023.

6. Securities Lending Agreement

The Plan is authorized to engage in the lending of certain investments. Securities lending is an investment management enhancement that utilizes certain existing securities of the Plan to earn additional income. Securities lending involves the loaning of securities to approved banks and broker/dealers. In return for the loaned securities, the trustee, prior to or simultaneous with delivery of the loaned securities to the borrower, receives collateral in the form of cash or U.S. government securities as a safeguard against possible default of any borrower on the return of the loan under terms that permit the Plan to repledge or sell the securities. Each loan is initially collateralized, in the case of: (a) loaned securities denominated in US dollars or whose primary trading market is located in the US, or (b) loaned securities not denominated in US dollars or whose primary trading market is not located in the US to the extent of 105% of the market value of the loaned securities. The collateral is marked to market on a daily basis. In the event the counterparty is unable to meet its contractual obligation under the securities lending arrangement, the Plan may incur losses equal to the amount by which the market value of the securities differ from the amount of collateral held. The Plan mitigates credit risk associated with securities lending arrangements by monitoring the fair value of the securities loaned on a daily basis, with additional collateral obtained or refunded as necessary.

Assessed Withdrawal Liability

The Plan complies with the provisions of the Multiemployer Pension Plan Amendment Act of 1980 (MPPAA), which requires imposition of a withdrawal liability on a participating employer that partially or totally withdraws from the Plan. Under the provisions of MPPAA, a portion of the Plan's unfunded vested liability would be allocated to a withdrawing employer. A withdrawal liability is usually paid in quarterly installments as determined by a statutory formula over a maximum of 20 years. The Plan entered into various settlement agreements with participating employers who withdrew from the Plan and were subject to withdrawal liability assessments. Quarterly assessments are being paid through June 30, 2023. The Trustees, at times, approve settlements and payment plan arrangements for assessment amounts owed to the Plan.

During June 30, 2024 and June 30, 2023, the Plan recognized withdrawal liability income of \$79,717 and \$89,544 respectively.

7. Tax Status

The plan obtained its latest determination letter on June 10, 2013, in which the Internal Revenue Service states that the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The plan has been amended since receiving the determination letter. However, the plan administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service, state or local taxing authorities. The plan is subject to routine audits by taxing jurisdictions.

On December 23, 2022, the Plan was notified by the U.S. Department of Labor, Employee Benefit Security Administration (EBSA) they would commence an audit of the Plan. As of this date, the audit is ongoing.

8. Party In Interest Transactions

As described in Note 2 the Plan paid certain expenses related to plan operations and investment activity to various service providers. These transactions are party in interest transactions under ERISA.

9. Risks and Uncertainties

The plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks.

Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

International Association of Machinists Motor City Pension Plan

Notes to Financial Statements

10. Reconciliation of Financial Statements To Form 5500

The following is a reconciliation of the changes in net assets available for pension benefits per the financial statements to form 5500.

	<u>Year Ended June 30, 2024</u>	
	<u>Per Financial Statement</u>	<u>Per Form 5500</u>
Realized and unrealized appreciation in fair value of investments	<u>\$ 11 883 516</u>	<u>\$ -</u>
Realized appreciation in fair value of investments	<u>\$ -</u>	<u>\$ 586 872</u>
Unrealized appreciation in fair value of investments	<u>\$ -</u>	<u>\$ 7 551 417</u>
Net investment income from common collective trusts	<u>\$ -</u>	<u>\$ 3 716 144</u>
Net investment income from registered companies	<u>\$ -</u>	<u>\$ 29 083</u>
	<u>Year Ended June 30, 2023</u>	
	<u>Per Financial Statement</u>	<u>Per Form 5500</u>
Realized and unrealized appreciation in fair value of investments	<u>\$ 6 385 048</u>	<u>\$ -</u>
Realized depreciation in fair value of investments	<u>\$ -</u>	<u>\$ (976 683)</u>
Unrealized appreciation in fair value of investments	<u>\$ -</u>	<u>\$ 5 293 801</u>
Net investment income from common collective trusts	<u>\$ -</u>	<u>\$ 2 442 442</u>
Net investment loss from registered companies	<u>\$ -</u>	<u>\$ (374 512)</u>

EIN 38-6237143

Plan 001

Schedule H - line 4i - Schedule of Assets (Held at End of Year)

Schedule Attached

June 30, 2024

International Association of Machinists Motor City Pension Plan
 EIN 38-6237143
 Plan 001
 Schedule H- line 4i – Schedule of Assets (Held at End of Year)
 June 30, 2024

a)	b & c)	d)	e)
Identity of issue, borrower, lessor or similar party;			
Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value	
AGCO CORP (AGCO) Next Dividend Payable 09/2024; Asset Class: Equities	84,651.37	77,618.84	
A o SMITH CORP (AOS) Next Dividend Payable 08/2024; Asset Class: Equities	77,642.96	100,671.18	
ABB LTD ADR (ABBNY) Asset Class: Equities	127,416.94	203,990.62	
ABBVIE INC COM (ABBV) Next Dividend Payable 08/2024; Asset Class: Equities	99,413.64	115,261.44	
ABM INDUSTRIES INCORPORATED (ABM) Next Dividend Payable 08/2024; Asset Class: Equities	36,127.79	40,911.13	
ACCENTURE PLC IRELAND CL A (ACN) Next Dividend Payable 08/2024; Asset Class: Equities	61,841.23	61,592.23	
ACI WORLDWIDE INC (ACIW) Asset Class: Equities	37,612.86	61,245.73	
ADIDAS AG (ADDYY) Next Dividend Payable 05/2025; Asset Class: Equities	52,255.84	64,411.04	
ADVANCE AUTO PARTS (AAP) Next Dividend Payable 07/2024; Asset Class: Equities	51,217.24	58,073.61	
ADVANCED MICRO DEVICES (AMD) Asset Class: Equities	116,209.79	143,555.85	
AFLAC INCORPORATED (AFL) Next Dividend Payable 09/2024; Asset Class: Equities	96,514.08	122,801.25	
AIA GROUP LTD SPON ADR (AAGY) Next Dividend Payable 12/2024; Asset Class: Equities	161,258.62	119,939.22	
AIA GROUP LTD SPON ADR (AAGY) Next Dividend Payable 12/2024; Asset Class: Equities	120,988.03	101,827.50	
AIR LIQUIDE ADR (AIQUY) Next Dividend Payable 06/2025; Asset Class: Equities	111,892.87	117,956.25	
AIR LIQUIDE ADR (AIQUY) Next Dividend Payable 06/2025; Asset Class: Equities	66,374.50	77,439.04	
AIRBNB INC CL A (ABNB) Asset Class: Equities	13,475.09	15,921.15	
AIRBUS SE UNSPONSORED ADR (EADSY) Next Dividend Payable 05/2025; Asset Class: Equities	59,302.91	106,190.94	
ALEXANDER & BALDWIN INC (ALEX)	18,030.39	13,902.20	
ALPHABET INC CL C (GOOG) Next Dividend Payable 09/2024; Asset Class: Equities	202,533.16	373,626.54	
AMADEUS IT GROUP S.A ADR (AMADY) Next Dividend Payable 02/2025; Asset Class: Equities	108,016.89	118,213.23	
AMAZON COM INC (AMZN) Asset Class: Equities	261,628.65	526,992.75	
AMERICA MOVIL SAB DE CV ADR (AMX) Asset Class: Equities	41,583.96	33,779.00	
AMERICAN ELEC PWR CO INC (AEP) Next Dividend Payable 09/2024; Asset Class: Equities	137,182.06	134,593.16	

AMERN AXLE & MFG HLDGS INC (AXL) Asset Class: Equities	16,142.94	14,706.96
AMICUS THERAPEUTICS INC (FOLD) Asset Class: Equities	104,511.82	83,923.20
AMN HEALTHCARE SVCS INC (AMN) Asset Class: Equities	65,421.00	56,660.38
AMPHENOL CORP NEW CL A (APH) Next Dividend Payable 07/10/24; Asset Class: Equities	42,795.08	71,210.09
ANHEUSER BUSCH INBEV SA SPON (BUD) Next Dividend Payable 06/2025; Asset Class: Equities	72,482.80	69,547.40
APELLIS PHARMACEUTICALS, INC. (APLS) Asset Class: Equities	110,578.53	84,085.12
APPLE INC (AAPL) Next Dividend Payable 08/2024; Asset Class: Equities	272,280.60	364,793.84
ARGENX SE ADR (ARGX) Asset Class: Equities	91,183.80	117,400.92
ARISTA NETWORKS INC (ANET) Asset Class: Equities	50,916.96	85,517.12
ARKEMA SPONS ADR (ARKAY) Next Dividend Payable 06/2025; Asset Class: Equities	139,757.30	102,280.25
ARMSTRONG WORLD INDS INC NEW (AWI) Next Dividend Payable 08/2024; Asset Class: Equities	36,101.32	59,224.52
ASSTEAD GROUP PLC ADR (ASHTY) Next Dividend Payable 08/2024; Asset Class: Equities	98,818.20	127,143.25
ASML HOLDING NV NY REG NEW (ASML) Next Dividend Payable 08/2024; Asset Class: Equities	80,294.92	210,682.38
ASML HOLDING NV NY REG NEW (ASML) Next Dividend Payable 08/2024; Asset Class: Equities	168,265.47	274,091.64
ASML HOLDING NV NY REG NEW (ASML) Next Dividend Payable 08/2024; Asset Class: Equities	18,062.90	29,283.83
ASSURED GUARANTY LTD (AGO) Next Dividend Payable 08/2024; Asset Class: Equities	28,950.35	56,628.10
ASTRAZENECA PLC ADR (AZN) Next Dividend Payable 09/2024; Asset Class: Equities	165,516.48	213,068.68
ATRICURE INC COM (ATRC) Asset Class: Equities	64,246.00	33,722.37
AUTOZONE INC (AZO) Asset Class: Equities	50,145.23	57,619.14
AVIENT CORPORATION (AVNT) Next Dividend Payable 07/10/24; Asset Class: Equities	45,749.28	46,967.40
AXIS CAPITAL HOLDINGS LTD (AXS) Next Dividend Payable 07/18/24; Asset Class: Equities	43,778.46	56,449.35
B&M EUROPEAN VALUE RET SA ADR (BMRRY) Next Dividend Payable 08/16/24; Asset Class: Equities	35,018.83	25,155.49
BAE SYS PLC SPON ADR (BAESY) Next Dividend Payable 12/2024; Asset Class: Equities	115,452.32	140,295.89
BAE SYS PLC SPON ADR (BAESY) Next Dividend Payable 12/2024; Asset Class: Equities	96,840.40	103,052.74
BANK RAKYAT INDONESIA ADR (BKRY) Next Dividend Payable 10/2024; Asset Class: Equities	87,723.48	89,416.84
BEACON ROOFING SUPPLY INC (BECN) Asset Class: Equities	3,845.51	19,548.00
BEIGENE LTD (BGNE) Asset Class: Equities	77,987.03	48,793.14
BERRY GLOBAL GROUP INC (BERY) Next Dividend Payable 09/2024; Asset Class: Equities	161,592.47	173,901.75
BERRY GLOBAL GROUP INC (BERY) Next Dividend Payable 09/2024; Asset Class: Equities	111,343.42	105,576.90
BHP GROUP LIMITED ADR (BHP) Next Dividend Payable 09/2024; Asset Class: Equities	35,589.38	34,767.81
BIOMARIN PHARMAC SE (BMRN) Asset Class: Equities	102,914.26	89,739.70
BLACK HILLS CORP (BKH) Next Dividend Payable 09/2024; Asset Class: Equities	60,212.02	57,262.14
BLACKSTONE INC (BX) Next Dividend Payable 08/2024; Asset Class: Equities	29,272.35	39,987.40

BLOCK INC CL A (SQ) Asset Class: Equities	19,705.24	15,155.15
BOOKING HOLDINGS INC (BKNG) Next Dividend Payable 09/2024; Asset Class: Equities	68,118.71	71,619.96
BP PLC ADS (BP) Next Dividend Payable 09/2024; Asset Class: Equities	78,837.94	77,109.60
BRAZE INC CL A (BRZE) Asset Class: Equities	69,302.59	49,637.52
BRIDGESTONE CP ADR (BRDCY) Asset Class: Equities	55,834.86	49,029.25
BRINK'S COMPANY COM (BCO) Next Dividend Payable 09/2024; Asset Class: Equities	55,832.29	128,512.00
BRISTOL MYERS SQUIBB CO (BMY) Next Dividend Payable 08/2024; Asset Class: Equities	175,889.92	114,165.97
BRITISH AMER TOB SPON ADR (BTI) Next Dividend Payable 08/07/24; Asset Class: Equities	55,375.06	46,147.56
BROADCOM INC (AVGO) Next Dividend Payable 09/2024; Asset Class: Equities	16,076.39	208,718.90
BROADCOM INC (AVGO) Next Dividend Payable 09/2024; Asset Class: Equities	130,871.03	264,912.45
BROADSTONE NET LEASE INC (BNL) Next Dividend Payable 07/15/24; Asset Class: Alt	19,578.32	21,043.62
BROOKLINE BANCORP INC NEW (BRKL) Next Dividend Payable 08/2024; Asset Class: Equities	36,435.28	24,582.40
BWX TECHNOLOGIES INC COM (BWXT) Next Dividend Payable 09/2024; Asset Class: Equities	101,012.35	146,205.00
CABOT CORP (CBT) Next Dividend Payable 09/2024; Asset Class: Equities	32,765.42	72,041.76
CANADIAN NATL RAILWAY CO (CNI) Next Dividend Payable 09/2024; Asset Class: Equities	120,678.36	116,830.57
CANADIAN PACIFIC KANSAS CITY (CP) Next Dividend Payable 07/29/24; Asset Class: Equities	158,366.43	146,752.72
CAPEMINI S E UNSPONSORED ADR (CGEMY) Next Dividend Payable 06/2025; Asset Class: Equities	114,897.33	119,758.20
CAPEMINI S E UNSPONSORED ADR (CGEMY) Next Dividend Payable 06/2025; Asset Class: Equities	76,604.36	83,341.20
CAPITAL ONE FINANCIAL CORP (COF) Next Dividend Payable 08/2024; Asset Class: Equities	98,500.70	126,820.20
CARLSBERG AS (CABGY) Next Dividend Payable 03/2025; Asset Class: Equities	50,362.95	69,219.88
CARTER'S (CRI) Next Dividend Payable 09/2024; Asset Class: Equities	56,200.51	48,026.75
CELSIUS HOLDINGS INC (CELH) Asset Class: Equities	60,451.11	60,743.76
CENCORA INC (COR) Next Dividend Payable 08/2024; Asset Class: Equities	96,652.50	98,456.10
CGI INC CL A SUB VTG (GIB) Asset Class: Equities	132,133.55	214,990.74
CHAMPIONX CORPORATION (CHX) Next Dividend Payable 07/2024; Asset Class: Equities	51,609.26	72,729.90
CHATHAM LODGING TRUST COM (CLDT) Next Dividend Payable 07/15/24; Asset Class: Alt	34,051.82	18,590.64
CHEWY INC CL A (CHWY) Asset Class: Equities	71,389.08	72,458.40
CHINA MENGNIU DAIRY CO LTD ADR (CIADY) Next Dividend Payable 07/11/24; Asset Class: Equities	97,667.14	46,103.17
CHINA RES BEER HLDG CO LTD ADR (CRHKY) Next Dividend Payable 07/15/24; Asset Class: Equities	138,619.64	69,902.70
CHIPOTLE MEXICAN GRILL INC COM (CMG) Asset Class: Equities	42,118.27	71,213.52
CISCO SYS INC (CSCO) Next Dividend Payable 07/2024; Asset Class: Equities	140,672.90	133,598.12
CITIGROUP INC NEW (C) Next Dividend Payable 08/2024; Asset Class: Equities	128,863.16	161,823.00
CITIZENS FINANCIAL GROUP INC (CFG) Next Dividend Payable 08/2024; Asset Class: Equities	209,498.26	267,883.05

CITIZENS FINANCIAL GROUP INC (CFG) Next Dividend Payable 08/2024; Asset Class: Equities	130,572.48	127,257.96
CNO FINL GROUP INC COM (CNO) Next Dividend Payable 09/2024; Asset Class: Equities	43,837.92	74,816.28
COCA COLA CO (KO) Next Dividend Payable 07/01/24; Asset Class: Equities	101,527.79	107,695.80
COLOPLAST AS SPONSERED ADR (CLPBY) Next Dividend Payable 11/2024; Asset Class: Equities	121,286.78	119,713.01
COLUMBIA SPORTSWEAR CO (COLM) Next Dividend Payable 08/2024; Asset Class: Equities	18,882.94	25,226.52
COMCAST CORP (NEW) CLASS A (CMCSA) Next Dividend Payable 07/2024; Asset Class: Equities	130,571.95	129,776.24
COMPAGNIE FIN RICHEMONTAG ADR (CFRUY) Next Dividend Payable 10/2024; Asset Class: Equities	122,249.63	156,829.18
CONOCOPHILLIPS (COP) Next Dividend Payable 09/2024; Asset Class: Equities	117,837.45	127,648.08
CONOCOPHILLIPS (COP) Next Dividend Payable 09/2024; Asset Class: Equities	35,113.09	38,202.92
CONSTELLATION BRANDS INC CL A (STZ) Next Dividend Payable 08/2024; Asset Class: Equities	97,256.20	110,115.84
COREBRIDGE FINL INC (CRBG) Next Dividend Payable 09/2024; Asset Class: Equities	68,651.83	83,283.20
CRH PLC (CRH) Next Dividend Payable 09/2024; Asset Class: Equities	89,698.10	141,637.22
CRINETICS PHARMACEUTICALS INC (CRNX) Asset Class: Equities	27,872.44	34,219.56
CROWN HLDGS INC (HOLDING CO) (CCK) Next Dividend Payable 09/2024; Asset Class: Equities	31,617.14	44,113.27
CSL LTD (CSLLY) Asset Class: Equities	59,586.99	86,157.17
CULLEN FROST BANKERS INC (CFR) Next Dividend Payable 09/2024; Asset Class: Equities	10,817.34	10,772.78
CURTISS WRIGHT CORP (CW) Next Dividend Payable 07/05/24; Asset Class: Equities	53,703.45	75,332.44
CUSHMAN & WAKEFIELD PLC (CWK) Asset Class: Equities	15,413.10	17,565.60
CVB FINCL CP (CVBF) Next Dividend Payable 07/2024; Asset Class: Equities	17,998.02	18,688.16
CVS HEALTH CORP COM (CVS) Next Dividend Payable 08/2024; Asset Class: Equities	144,385.55	104,595.26
D R HORTON INC (DHI) Next Dividend Payable 08/2024; Asset Class: Equities	83,681.48	82,021.26
DAICHI SANKYO CO LTD SPON ADR (DSNKY) Asset Class: Equities	124,696.77	148,005.40
DAIKIN INDS LTD UNSPON ADR (DKILY) Asset Class: Equities	112,420.56	90,339.87
DANONE SPONSORED ADR (DANOY) Next Dividend Payable 05/2025; Asset Class: Equities	56,695.10	55,608.08
DBS GROUP HOLDINGS LTD SP (DBSDY) Asset Class: Equities	64,553.69	117,676.28
DECKERS OUTDOOR CORP (DECK) Asset Class: Equities	39,266.43	93,891.15
DENTSPLY SIRONA INC (XRAY) Next Dividend Payable 07/12/24 Asset Class: Equities	181,258.19	152,399.38
DEUTSCHE BK AG REG SHS (DB) Next Dividend Payable 05/2025; Asset Class: Equities	68,046.27	68,350.72
DEUTSCHE BOERSE AG UNSPON ADR (DBOEY) Next Dividend Payable 06/2025; Asset Class: Equities	56,912.86	99,926.80
DEVON ENERGY CORP NEW (DVN) Next Dividend Payable 09/2024; Asset Class: Equities	161,306.59	219,177.60
DNB ASA ADR (DNBBY) Next Dividend Payable 05/2025; Asset Class: Equities	79,493.30	72,280.65
DOLBY CLA A COM STK (DLB) Next Dividend Payable 08/2024; Asset Class: Equities	63,564.71	74,793.12
DOLLAR GEN CORP NEW COM (DG) Next Dividend Payable 07/2024; Asset Class: Equities	151,684.78	104,593.93

DOORDASH INC CL A (DASH) Asset Class: Equities	50,523.42	57,109.50
DOVER CORP (DOV) Next Dividend Payable 09/2024; Asset Class: Equities	108,670.70	129,563.10
DSV AS ADR (DSDVY) Next Dividend Payable 04/2025; Asset Class: Equities	92,955.59	75,061.89
DUN & BRADSTREET HLDGS INC (DNB) Next Dividend Payable 09/2024; Asset Class: Equities	61,943.47	49,031.70
EAST WEST BANCORP (EWBC) Next Dividend Payable 08/2024; Asset Class: Equities	24,667.90	39,397.74
EATON CORP PLC SHS (ETN) Next Dividend Payable 08/2024; Asset Class: Equities	85,684.23	124,165.80
EDWARD LIFESCIENCES CORP (EW) Asset Class: Equities	25,978.52	32,329.50
ELI LILLY & CO (LLY) Next Dividend Payable 09/2024; Asset Class: Equities	225,853.61	431,866.26
EMCOR GROUP INC (EME) Next Dividend Payable 07/2024; Asset Class: Equities	21,673.10	108,793.84
EMERSON ELECTRIC CO (EMR) Next Dividend Payable 09/2024; Asset Class: Equities	104,037.44	134,725.68
ENERGIZER HLDGS INC (ENR) Next Dividend Payable 09/2024; Asset Class: Equities	35,999.55	32,080.44
ENGIE SPONS ADR (ENGIY) Asset Class: Equities	90,215.59	83,665.37
ENSTAR GROUP LTD (ESGR) Asset Class: Equities	57,710.09	84,067.50
ENTEGRIS INC (ENTG) Next Dividend Payable 08/2024; Asset Class: Equities	97,715.25	197,413.20
ENERGY CORP NEW (ETR) Next Dividend Payable 09/2024; Asset Class: Equities	130,283.11	138,993.00
ENVISTA HLDGS CORP (NVST) Asset Class: Equities	50,497.56	43,687.01
EOG RESOURCES INC (EOG) Next Dividend Payable 07/2024; Asset Class: Equities	111,725.58	119,828.24
EPIROC AKTIEBOLAG ADR (EPOKY) Next Dividend Payable 12/2024; Asset Class: Equities	148,919.70	144,590.04
EQT CORPORATION COM NEW (EQT) Next Dividend Payable 09/2024; Asset Class: Alt	53,252.92	49,442.26
ESSILORLUXOTTICA ADR (ESLOY) Next Dividend Payable 06/2025; Asset Class: Equities	143,180.57	155,473.56
ETSY INC COM (ETSY) Asset Class: Equities	95,980.97	67,650.06
EXPEDIA GROUP INC (EXPE) Asset Class: Equities	97,066.41	82,775.43
EXXON MOBIL CORP (XOM) Next Dividend Payable 09/2024; Asset Class: Equities	126,438.12	131,927.52
EYEPOINT PHARMACEUTICALS INC (EYPT) Asset Class: Equities	28,397.66	8,378.10
FAIR ISAAC & CO INC (FICO) Asset Class: Equities	36,896.31	44,254.88
FANUC CORPORATION UNSP ADR (FANUY) Asset Class: Equities	169,691.64	149,658.60
FERRARI N V (RACE) Next Dividend Payable 05/2025; Asset Class: Equities	54,410.59	53,088.10
FIRST CITIZ BANCSHARES A (FCNCA) Next Dividend Payable 09/2024; Asset Class: Equities	42,896.58	121,571.79
FIRST HAWAIIAN INC (FHB) Next Dividend Payable 08/2024; Asset Class: Equities	67,698.55	79,033.32
FIRST HORIZON CORPORATION (FHN) Next Dividend Payable 07/01/24 Asset Class: Equities	6,718.51	11,811.73
FISERV INC (FI) Asset Class: Equities	96,382.44	124,597.44
FLUTTER ENTERTAINMENT PLC (FLUT) Asset Class: Equities	49,776.10	96,650.80
FNB CORPORATION (FNB) Next Dividend Payable 09/2024; Asset Class: Equities	167,293.85	220,165.92

FREEPORT-MCMORAN CL-B (FCX) Next Dividend Payable 08/2024; Asset Class: Equities	34,543.19	31,687.20
FRONTDOOR INC (FTDR) Asset Class: Equities	19,443.32	20,510.53
FUJITSU LTD ADR NEW (FJTSY) Asset Class: Equities	62,406.58	65,748.69
GENMAB AS ADR (GMAB) Asset Class: Equities	125,295.79	79,385.67
GENPACT LTD (G) Next Dividend Payable 09/2024; Asset Class: Equities	26,033.59	25,494.48
GENTHERM INC COM (THRM) Asset Class: Equities	26,588.62	32,205.96
GENUINE PARTS CO (GPC) Next Dividend Payable 07/01/24; Asset Class: Equities	141,020.07	116,880.40
GITLAB INC CLASS A (GTLB) Asset Class: Equities	83,932.11	96,456.80
GIVAUDAN SA ADR (GVDNY) Next Dividend Payable 04/2025; Asset Class: Equities	120,799.09	119,750.08
GODADDY INC. (GDDY) Asset Class: Equities	93,369.12	196,851.39
GRACO INC (GGG) Next Dividend Payable 08/2024; Asset Class: Equities	50,111.58	63,424.00
GRANITE CONSTR INC (GVA) Next Dividend Payable 07/15/24; Asset Class: Equities	61,083.01	111,546.00
GRAPHIC PACKAGING HOLDING CO (GPK) Next Dividend Payable 07/05/24; Asset Class: Equities	103,599.60	173,562.62
GREIF BROS CORP CL A (GEF) Next Dividend Payable 07/01/24; Asset Class: Equities	33,999.60	43,907.08
HALEON PLC ADR (HLN) Next Dividend Payable 11/2024; Asset Class: Equities	134,032.25	136,306.52
HAMILTON LANE CL A (HLNE) Next Dividend Payable 07/05/24; Asset Class: Equities	41,913.45	46,342.50
HANESBRANDS INC (HBI) Asset Class: Equities	67,577.02	39,878.77
HCA HEALTHCARE INC (HCA) Next Dividend Payable 09/2024; Asset Class: Equities	97,481.24	121,443.84
HDFC BANK LTD ADR (HDB) Asset Class: Equities	214,938.13	258,799.59
HEALTHPEAK PROPERTIES INC (DOC) Next Dividend Payable 08/2024; Asset Class: Alt	158,522.17	173,577.60
HEINEKEN NV SPN ADR (HEINY) Next Dividend Payable 11/2024; Asset Class: Equities	126,583.28	122,765.43
HENRY SCHEIN INC (HSIC) Asset Class: Equities	118,872.15	94,868.00
HERMES INTL SCA UNSPON ADR (HESAY) Next Dividend Payable 11/2024; Asset Class: Equities	68,650.86	90,365.87
HERSHEY COMPANY (HSY) Next Dividend Payable 09/2024; Asset Class: Equities	114,496.43	113,055.45
HILLENBRAND INC (HI) Next Dividend Payable 09/2024; Asset Class: Equities	78,544.08	70,715.34
HITACHI 10 COM NEW ADR (HTHIY) Asset Class: Equities	90,031.11	139,386.42
HOME DEPOT INC (HD) Next Dividend Payable 09/2024; Asset Class: Equities	115,886.77	126,336.08
HONG KONG EXCHANGES & CLEARING (HKXCY) Next Dividend Payable 10/2024; Asset Class: Equities	54,031.64	56,819.33
HOPE BANCORP, INC. (HOPE) Next Dividend Payable 08/2024; Asset Class: Equities	54,283.67	54,344.40
HORACE MANN EDUCATORS CP (HMN) Next Dividend Payable 09/2024; Asset Class: Equities	79,181.77	82,202.40
HOYA CORP SPONS ADR (HOCPY) Asset Class: Equities	68,410.67	111,048.36
HOYA CORP SPONS ADR (HOCPY) Asset Class: Equities	42,191.52	39,535.54
HUBBELL INC (HUBB) Next Dividend Payable 09/2024; Asset Class: Equities	78,324.57	85,887.80

HUBBELL INC (HUBB) Next Dividend Payable 09/2024; Asset Class: Equities	90,690.19	129,014.44
HUBSPOT, INC. (HUBS) Asset Class: Equities	122,253.66	172,808.47
HUBSPOT, INC. (HUBS) Asset Class: Equities	26,352.73	39,156.16
HUNTINGTON BANCSHARES (HBAN) Next Dividend Payable 07/01/24 Asset Class: Equities	8,150.28	13,799.46
HYATT HOTELS CORP COM CL A (H) Next Dividend Payable 09/2024; Asset Class: Equities	84,143.20	150,248.88
HYSTER-YALE INC (HY) Next Dividend Payable 09/2024; Asset Class: Equities	5,689.92	10,041.12
IBERDROLA SA SPON ADR (IBDRY) Next Dividend Payable 08/2024; Asset Class: Equities	52,800.59	57,494.26
ICON PLC (ICLR) Asset Class: Equities	111,316.31	196,859.16
ICU MEDICAL INC (ICU) Asset Class: Equities	128,681.20	116,493.75
IDEAYA BIOSCIENCES INC (IDYA) Asset Class: Equities	86,067.09	74,643.86
IMMUNOCORE HOLDINGS LTD (IMCR) Asset Class: Equities	81,368.98	48,123.80
IMPERIAL BRANDS PLC SPD ADR (IMBBY) Next Dividend Payable 07/08/24; Asset Class: Equities	55,763.17	59,101.35
INARI MEDICAL INC (NARI) Asset Class: Equities	56,654.65	43,816.50
INDUSTRIA DE DISENO TEXTIL IND (IDEXY) Next Dividend Payable 11/2024; Asset Class: Equities	68,880.09	133,680.18
INFORMATICA INC CLASS A (INFA) Asset Class: Equities	89,534.34	75,347.20
INSMED INC (INSM) Asset Class: Equities	56,484.13	59,831.00
INTEGRA LIFESCIENCES CRP NEW (IART) Asset Class: Equities	31,869.95	31,238.08
INTEL CORP (INTC) Next Dividend Payable 09/2024; Asset Class: Equities	107,616.40	111,027.45
INTERPUBLIC GROUP OF cos INC (IPG) Next Dividend Payable 09/2024; Asset Class: Equities	140,623.19	113,596.45
INTL BUSINESS MACHINES CORP (IBM) Next Dividend Payable 09/2024; Asset Class: Equities	96,432.71	121,065.00
INTUIT INC (INTU) Next Dividend Payable 07/2024; Asset Class: Equities	44,719.36	73,607.52
INTUITIVE SURGICAL INC (ISRG) Asset Class: Equities	70,714.56	92,528.80
IRHYTHM TECHNOLOGIES INC (IRTC) Asset Class: Equities	49,878.70	63,615.24
ITOCHU CORP ADR (ITOCY) Asset Class: Equities	131,088.68	152,334.00
JABIL CIRCUIT INC (JBL) Next Dividend Payable 09/2024; Asset Class: Equities	26,195.67	23,389.85
JAMES RIV GROUP HLDGS LTD (JRVR) Next Dividend Payable 09/2024; Asset Class: Equities	32,014.70	15,869.69
JANUS HENDERSON GROUP (JHG) Next Dividend Payable 08/2024; Asset Class: Equities	4,203.32	7,180.23
JELD WEN HLD INC (JELD) Asset Class: Equities	62,035.70	65,208.27
JFROG LTD (FROG) Asset Class: Equities	58,624.03	97,592.45
JOHN BEAN TECHNOLOGIES CORP (JBT) Next Dividend Payable 09/2024; Asset Class: Equities	31,046.00	31,150.16
JOHNSON & JOHNSON (JNJ) Next Dividend Payable 09/2024; Asset Class: Equities	138,761.54	128,474.64
JPMORGAN CHASE & CO (JPM) Next Dividend Payable 07/2024; Asset Class: Equities	127,418.19	182,843.04
KEMPER CORP DEL COM (KMPR) Next Dividend Payable 08/2024; Asset Class: Equities	149,958.48	170,514.42

KENNAMETAL INC (KMT) Next Dividend Payable 08/2024; Asset Class: Equities	14,708.13	16,478.00
KERING S A ADR NEW (PPRU) Next Dividend Payable 11/2024; Asset Class: Equities	144,897.38	82,099.38
KEYCORP NEW (KEY) Next Dividend Payable 09/2024; Asset Class: Equities	187,807.25	246,515.08
KEYENCE CORP (KYCCF) Asset Class: Equities	150,850.38	113,153.67
KINGSPAN GROUP PLC UNSPON ADR (KGSPY) Next Dividend Payable 12/2024; Asset Class: Equities	109,236.37	118,007.54
KITE RLTY GROUP TR (KRG) Next Dividend Payable 07/2024; Asset Class: Alt	54,508.05	79,046.16
KKR & CO INC CL A (KKR) Next Dividend Payable 08/2024; Asset Class: Equities	62,889.35	66,090.72
KNIGHT-SWIFT TRANSN HLDGS CL A (KNX) Next Dividend Payable 09/2024; Asset Class: Equities	37,125.27	35,592.96
KONINKLIJKE KPN NV ADR (KKPNY) Next Dividend Payable 11/2024; Asset Class: Equities	57,192.64	67,243.43
KOPPERS HOLDINGS INC (KOP) Next Dividend Payable 09/2024; Asset Class: Equities	34,441.20	49,714.56
KRAFT HEINZ CO COM (KHC) Next Dividend Payable 09/2024; Asset Class: Equities	121,956.39	118,666.26
L OREAL CO ADR (LRLCY) Next Dividend Payable 05/2025; Asset Class: Equities	132,166.18	144,235.70
LAM RESEARCH CORPORATION (LRCX) Next Dividend Payable 07/10/24; Asset Class: Equities	51,371.84	98,317.60
LATTICE SEMICONDUCTOR (LSCC) Asset Class: Equities	109,479.34	80,316.15
LINCOLN ELEC HLDGS INC (LECO) Next Dividend Payable 07/15/24; Asset Class: Equities	65,687.46	60,176.16
LINDE PLC (LIN) Next Dividend Payable 09/2024; Asset Class: Equities	84,013.75	146,562.54
LITHIA MTRS INC (LAD) Next Dividend Payable 08/2024; Asset Class: Equities	82,059.87	81,793.80
LOCKHEED MARTIN CORP (LMT) Next Dividend Payable 09/2024; Asset Class: Equities	142,067.18	141,531.30
LONDON STK EXCHANGE GROUP ADR (LNSTY) Next Dividend Payable 12/2024; Asset Class: Equities	158,605.77	154,797.97
LONDON STK EXCHANGE GROUP ADR (LNSTY) Next Dividend Payable 12/2024; Asset Class: Equities	160,111.40	181,503.66
LVMH MOET HENNESSY LOUIS VUITT (LVMUY) Next Dividend Payable 11/2024; Asset Class: Equities	130,815.46	171,010.40
LVMH MOET HENNESSY LOUIS VUITT (LVMUY) Next Dividend Payable 11/2024; Asset Class: Equities	90,528.00	89,329.22
M&T BANK CORP (MTB) Next Dividend Payable 09/2024; Asset Class: Equities	107,395.74	125,628.80
MADRIGAL PHARMACEUTICALS INC (MDGL) Asset Class: Equities	44,793.88	50,708.96
MANHATTAN ASSOC INC (MANH) Asset Class: Equities	84,374.27	86,091.32
MARATHON PETROLEUM CORP (MPC) Next Dividend Payable 09/2024; Asset Class: Equities	96,609.12	129,416.08
MARRIOTT INTL INC NEW CL A (MAR) Next Dividend Payable 09/2024; Asset Class: Equities	37,361.59	52,464.09
MARRIOTT VACATIONS WORLDWIDE (VAC) Next Dividend Payable 09/2024; Asset Class: Equities	37,067.21	36,499.76
MARUBENI CORP ADR (MARUY) Asset Class: Equities	71,006.55	70,845.43
MASTERCARD INC CL A (MA) Next Dividend Payable 08/2024; Asset Class: Equities	143,292.04	167,640.80
MATSON INC COM (MATX) Next Dividend Payable 09/2024; Asset Class: Equities	25,011.19	79,105.88
MAXIMUS INC (MMS) Next Dividend Payable 08/2024; Asset Class: Equities	39,557.11	53,991.00
MCKESSON CORP (MCK) Next Dividend Payable 07/01/24; Asset Class: Equities	57,280.10	91,110.24

MERCADOLIBRE INC (MELI) Asset Class: Equities	83,848.39	125,845.00
MERCADOLIBRE INC (MELI) Asset Class: Equities	86,993.93	113,394.60
MERCADOLIBRE INC (MELI) Asset Class: Equities	50,784.10	75,879.06
MERCURY SYSTEMS INC (MRCY) Asset Class: Equities	26,029.13	22,563.64
META PLATFORMS INC CL A (META) Next Dividend Payable 09/2024; Asset Class: Equities	179,862.37	431,108.10
METLIFE INCORPORATED (MET) Next Dividend Payable 09/2024; Asset Class: Equities	153,210.10	152,522.87
MICROSOFT CORP (MSFT) Next Dividend Payable 09/2024; Asset Class: Equities	489,300.73	823,281.90
MILLERKNOLL INC (MLKN) Next Dividend Payable 07/15/24; Asset Class: Equities	25,441.32	38,331.03
MODIVCARE INC (MODV) Asset Class: Equities	57,774.76	15,901.44
MONGODB INC CL A (MDB) Asset Class: Equities	108,569.32	100,733.88
MONGODB INC CL A (MDB) Asset Class: Equities	13,421.50	15,176.82
MRC GLOBAL INC COM (MRC) Asset Class: Equities	28,393.64	35,115.20
MSC INDL DIRECT CO CLASS A (MSM) Next Dividend Payable 07/2024; Asset Class: Equities	30,906.87	28,789.53
MTU AERO ENGINES AG (MTUAY) Next Dividend Payable 05/2025; Asset Class: Equities	49,767.54	60,144.49
M3 INC ADR (MTHRY) Asset Class: Equities	125,724.80	90,987.73
NATIONAL GRID PLC SPON ADR (NGG) Next Dividend Payable 07/19/24 Asset Class: Equities	67,369.25	57,879.20
NATWEST GROUP PLC ADR (NWG) Next Dividend Payable 10/2024, Asset Class: Equities	81,712.96	80,653.32
NCR ATLEOS CORPORATION (NATL) Asset Class: Equities	29,592.92	41,962.06
NCR VOYIX CORPORATION (VYX) Asset Class: Equities	56,115.87	47,732.75
NESTLE SPON ADR REP REG SHR (NSRGY) Asset Class: Equities	174,640.49	157,800.22
NESTLE SPON ADR REP REG SHR (NSRGY) Asset Class: Equities	186,871.58	154,942.26
NETEASE.COM INC ADS (NTES) Next Dividend Payable 09/2024; Asset Class: Equities	31,544.33	32,114.88
NETFLIX INC (NFLX) Asset Class: Equities	116,698.25	227,434.56
NEUROCRINE BIOSCIENCES INC (NBIX) Asset Class: Equities	91,473.64	119,222.22
NIDEC CORP (NIDCY) Asset Class: Equities	60,213.39	26,298.29
NITORI HLDGS CO LTD ADR (NCLTY) Asset Class: Equities	46,689.56	32,657.70
NOMAD HLDGS LTD (NOMD) Next Dividend Payable 08/2024; Asset Class: Equities	57,561.92	56,114.40
NOMURA RESH INST LTD ADR (NRILY) Asset Class: Equities	60,603.03	62,196.37
NORDSON CP (NDSN) Next Dividend Payable 09/2024; Asset Class: Equities	64,692.07	83,034.52
NORTHWESTERN ENERGY GROUP INC (NWE) Next Dividend Payable 09/2024; Asset Class: Equities	44,937.67	41,165.76
NOVO NORDISK A/S ADR (NVO) Next Dividend Payable 10/2024; Asset Class: Equities	92,585.24	286,764.66
NOVO NORDISK A/S ADR (NVO) Next Dividend Payable 10/2024; Asset Class: Equities	143,646.97	380,544.84
NUCOR CORPORATION (NUE) Next Dividend Payable 08/09/24; Asset Class: Equities	98,392.67	96,744.96

NVENT ELECTRIC PLC (NVT) Next Dividend Payable 08/2024; Asset Class: Equities	62,407.01	85,573.37
NVIDIA CORPORATION (NVDA) Next Dividend Payable 09/2024; Asset Class: Equities	199,078.19	814,005.06
NY TIMES CL A COMMON (NYT) Next Dividend Payable 07/2024; Asset Class: Equities	81,603.74	108,872.46
OLD NATL BANCORP IND (ONB) Next Dividend Payable 09/2024; Asset Class: Equities	210,409.42	237,136.05
OLIN CORPORATION (OLN) Next Dividend Payable 09/2024; Asset Class: Equities	53,787.80	93,687.05
OPTION CARE HEALTH INC (OPCH) Asset Class: Equities	38,066.96	30,691.60
ORACLE CORP (ORCL) Next Dividend Payable 07/2024; Asset Class: Equities	85,173.09	137,105.20
PALO ALTO NETWORKS INC (PANW) Asset Class: Equities	33,043.68	40,681.20
PATTERSON -UTI ENERGY INC (PTEN) Next Dividend Payable 09/2024; Asset Class: Equities	57,459.41	63,827.96
PEBBLEBROOK HOTEL TR COM (PEB) Next Dividend Payable 07/15/24; Asset Class: Alt	88,740.89	89,237.50
PERNOD RICARD SA ADR (PRNDY) Asset Class: Equities	139,704.43	115,421.50
PNM RESOURCES INC (HLDG CO) (PNM) Next Dividend Payable 08/2024; Asset Class: Equities	110,442.32	110,140.80
PORTLAND GENERAL ELEC CO (POR) Next Dividend Payable 07/15/24; Asset Class: Equities	87,103.39	95,084.76
POWER INTEGRATIONS INC (POWI) Next Dividend Payable 09/2024; Asset Class: Equities	51,204.08	56,152.00
PRIMO WTR CORP (PRMW) Next Dividend Payable 09/2024; Asset Class: Equities	65,164.39	113,693.86
PROCORE TECHNOLOGIES INC (PCOR) Asset Class: Equities	88,872.33	79,638.31
PUBLICIS GROUPE SA ADR (PUBGY) Next Dividend Payable 07/16/24; Asset Class: Equities	111,720.72	148,903.78
PULTE GROUP INC (PHM) Next Dividend Payable 07/02/24; Asset Class: Equities	36,496.62	71,895.30
QUANTA SERVICES INC (PWR) Next Dividend Payable 07/12/24; Asset Class: Equities	36,715.99	50,309.82
QUEST DIAGNOSTICS INC (DGX) Next Dividend Payable 07/2024; Asset Class: Equities	88,148.47	92,257.12
RADIAN GROUP INC (RDN) Next Dividend Payable 09/2024; Asset Class: Equities	34,393.38	52,496.80
RANGE RESOURCES CORP (RRC) Next Dividend Payable 09/2024; Asset Class: Equities	30,129.04	65,584.68
RAYMOND JAMES FINCL INC (RIF) Next Dividend Payable 07/15/24; Asset Class: Equities	70,542.10	91,471.40
RAYONIER INCORPORATED (RYN) Next Dividend Payable 09/2024; Asset Class: Alt	16,702.44	18,675.78
RB GLOBAL INC (RBA) Next Dividend Payable 09/2024; Asset Class: Equities	24,142.40	36,958.24
RB GLOBAL INC (RBA) Next Dividend Payable 09/2024; Asset Class: Equities	121,613.92	157,377.96
RECKITT BENCKISER PLC SPNS ADR (RBGLY) Next Dividend Payable 12/2024; Asset Class: Equities	70,169.10	46,216.19
RECKITT BENCKISER PLC SPNS ADR (RBGLY) Next Dividend Payable 12/2024; Asset Class: Equities	71,067.79	47,926.70
RECRUIT HOLDINGS CO. LTD. ADR (RCRUY) Asset Class: Equities	81,444.84	91,568.46
REGENERON PHARMACEUTICALS INC (REGN) Asset Class: Equities	98,694.03	139,786.99
RELX PLC SPONSORED ADR (RELX) Next Dividend Payable 12/2024; Asset Class: Equities	193,323.73	279,042.16
RELX PLC SPONSORED ADR (RELX) Next Dividend Payable 12/2024; Asset Class: Equities	109,577.43	144,934.92
RENAISSANCE RE HOLDINGS LTD (RNR) Next Dividend Payable 09/2024; Asset Class: Equities	70,504.93	73,087.77

RENTOKIL INITIAL PLC ADR (RTO) Next Dividend Payable 11/2024; Asset Class: Equities	84,614.01	85,303.05
RESIDEO TECHNOLOGIES INC (REZI) Asset Class: Equities	75,336.79	93,946.68
REYNOLDS CONSUMER PRODS INC (REYN) Next Dividend Payable 08/2024; Asset Class: Equities	7,159.02	7,470.66
ROLLS ROYCE HOLDINGS PLC (RYCEY) Asset Class: Equities	61,919.00	87,707.06
ROYAL BANK OF CANADA (RY) Next Dividend Payable 08/2024; Asset Class: Equities	102,405.22	128,507.04
ROYAL CARIBBEAN GROUP COM (RCL) Asset Class: Equities	41,516.04	87,527.07
SAFRAN SA (SAFRY) Next Dividend Payable 06/2025; Asset Class: Equities	141,643.57	239,754.90
SALESFORCE INC (CRM) Next Dividend Payable 07/2024; Asset Class: Equities	11,334.76	17,740.67
SAP AG (SAP) Next Dividend Payable 05/2025; Asset Class: Equities	158,938.74	269,282.85
SAREPTA THERAPEUTICS INC (SRPT) Asset Class: Equities	74,431.54	93,220.00
SCHNEIDER ELEC SA UNSP ADR (SBGSY) Next Dividend Payable 06/2025; Asset Class: Equities	52,538.11	199,287.46
SCIENCE APPLICATIONS INTL CORP (SAIC) Next Dividend Payable 07/2024; Asset Class: Equities	33,605.56	43,258.40
SERVICENOW INC (NOW) Asset Class: Equities	67,362.18	80,240.34
SHELL PLC ADR (SHEL) Next Dividend Payable 09/2024; Asset Class: Equities	134,547.79	170,272.62
SHIMANO INC ADR (SMNNY) Asset Class: Equities	192,894.92	183,888.17
SHIN ETSU CHEM CO LTD ADR (SHECY) Asset Class: Equities	93,770.64	115,331.72
SHOPIFY INC (SHOP) Asset Class: Equities	16,131.42	36,129.35
SHOPIFY INC (SHOP) Asset Class: Equities	30,525.86	45,376.35
SIKA AG ADR (SXYAY) Next Dividend Payable 04/2025; Asset Class: Equities	106,086.73	113,371.74
SILGAN HOLDINGS INC (SLGN) Next Dividend Payable 09/2024; Asset Class: Equities	35,501.74	32,636.43
SIMMONS 1ST NATL A NEW (SFNC) Next Dividend Payable 07/01/24; Asset Class: Equities	18,267.43	18,476.58
SIMON PTY GROUP INC (SPG) Next Dividend Payable 09/2024; Asset Class: Alt	107,721.77	133,887.60
SMC CORP COMMON (SMECF) Asset Class: Equities	126,084.74	94,461.74
SMC CORP JAPAN SPONSORED ADR (SMCAY) Asset Class: Equities	73,758.89	79,800.63
SNAP-ON INC (SNA) Next Dividend Payable 09/2024; Asset Class: Equities	118,384.18	122,591.91
SONY GROUP CORPORATION ADR (SONY) Asset Class: Equities	124,637.15	137,194.25
SOUTHWEST GAS HOLDINGS INC (SWX) Next Dividend Payable 09/2024; Asset Class: Equities	59,415.21	70,450.38
SPIRE INC (SR) Next Dividend Payable 07/02/24; Asset Class: Equities	170,052.38	169,558.16
SPOTIFY TECHNOLOGY SA (SPOT) Asset Class: Equities	44,211.37	70,288.96
SPRINGWORKS THERAPEUTICS INC (SWTX) Asset Class: Equities	82,800.77	75,076.31
STARBUCKS CORP WASHINGTON (SBUX) Next Dividend Payable 08/2024; Asset Class: Equities	32,086.41	23,588.55
STATE STREET CORP (STT) Next Dividend Payable 07/11/24; Asset Class: Equities	164,523.19	135,790.00
STIFEL FINANCIAL CORPORATION (SF) Next Dividend Payable 09/2024; Asset Class: Equities	76,096.67	95,257.80

STMICROELECTRONICS NV (STM) Next Dividend Payable 07/02/24; Asset Class: Equities	132,739.53	123,103.52
STMICROELECTRONICS NV (STM) Next Dividend Payable 07/02/24; Asset Class: Equities	112,266.40	91,915.20
STRAUMANN HLDG AG ADR (SAUHY) Next Dividend Payable 05/2025; Asset Class: Equities	101,039.01	63,490.64
SVENSKA HANDELSBANKEN AB ADR (SVNLY) Next Dividend Payable 04/2025; Asset Class: Equities	120,106.35	127,309.39
SYNOPSYS INC (SNPS) Asset Class: Equities	53,554.23	89,854.06
TAIWAN SMCNDCTR MFG CO LTD ADR (TSM) Next Dividend Payable 07/11/24 Asset Class: Equities	96,965.64	349,010.48
TAIWAN SMCNDCTR MFG CO LTD ADR (TSM) Next Dividend Payable 07/11/24; Asset Class: Equities	95,095.50	246,636.39
TAIWAN SMCNDCTR MFG CO LTD ADR (TSM) Next Dividend Payable 07/11/24 Asset Class: Equities	54,481.87	83,950.23
TAPESTRY INC (TPR) Next Dividend Payable 09/2024; Asset Class: Equities	78,160.76	99,871.86
TDK CP ADR NEW (TTDKY) Asset Class: Equities	59,058.53	97,141.97
TECHTRONIC IND LTD SPONS ADR (TTNDY) Next Dividend Payable 07/15/24; Asset Class: Equities	130,334.78	145,611.63
TEGNA INC COM (TGNA) Next Dividend Payable 07/01/24; Asset Class: Equities	30,470.52	23,363.44
TENCENT HLDGS LTD UNSPON ADR (TCEHY) Next Dividend Payable 06/2025; Asset Class: Equities	92,704.06	78,996.48
TEREX CP NEW DEL (TEX) Next Dividend Payable 09/2024; Asset Class: Equities	16,490.45	38,552.52
TERUMO CORP ADR UNSPONS ADR (TRUMY) Asset Class: Equities	40,759.39	33,579.75
TESLA INC (TSLA) Asset Class: Equities	123,812.28	127,830.48
TETRA TECHNOLOGIES INC DEL (TTI) Asset Class: Equities	7,139.83	15,846.80
TEVA PHARMACEUTICALS ADR (TEVA) Asset Class: Equities	87,493.80	83,915.00
TFI INTL INC (TFII) Next Dividend Payable 07/15/24; Asset Class: Equities	63,069.01	83,031.52
THE ENSIGN GROUP INC (ENSG) Next Dividend Payable 07/31/24; Asset Class: Equities	92,205.01	169,826.37
THE J.M. SMUCKER COMPANY (SJM) Next Dividend Payable 09/2024; Asset Class: Equities	112,827.00	89,958.00
TOKYO ELECTRON LTD UNSPON ADR (TOELY) Asset Class: Equities	56,162.23	121,713.44
TOKYO ELECTRON LTD UNSPON ADR (TOELY) Asset Class: Equities	71,594.27	103,488.97
TOPBUILD CORP COM (BLD) Asset Class: Equities	45,193.88	87,456.29
TOTALENERGIES SE SPONSORED ADS (TTE) Next Dividend Payable 07/11/24; Asset Class: Equities	132,840.79	158,031.60
TOTALENERGIES SE SPONSORED ADS (TTE) Next Dividend Payable 07/11/24; Asset Class: Equities	197,441.57	228,178.96
TOTVS SA ADR (TTVSY) Next Dividend Payable 01/2025; Asset Class: Equities	142,179.59	123,969.95
TRADE DESK INC CLASS A (TTD) Asset Class: Equities	21,452.53	36,137.90
TRANE TECHNOLOGIES PLC (TT) Next Dividend Payable 09/2024; Asset Class: Equities	48,607.10	85,521.80
TRANSDIGM GROUP INC (TDG) Asset Class: Equities	63,523.32	99,138.70
TRI POINTE HOMES INC (TPH) Asset Class: Equities	6,520.58	33,376.00
TYLER TECHNOLOGIES INC (TYL) Asset Class: Equities	93,401.94	161,895.16
UBER TECHNOLOGIES INC (UBER) Asset Class: Equities	52,912.77	112,290.60

UDR INC COM (UDR) Next Dividend Payable 07/2024; Asset Class: Alt	61,287.52	62,177.65
UGI CORPORATION NEW COM (UGI) Next Dividend Payable 07/01/24; Asset Class: Equities	82,741.90	78,249.30
UNICHARM CORP UNSPON ADR (UNICY) Asset Class: Equities	45,263.46	33,931.57
UNICREDIT SPA-ADR (UNCRY) Asset Class: Equities	40,386.14	48,455.47
UNITED BANKSHARES INC W VA (UBSI) Next Dividend Payable 07/01/24; Asset Class: Equities	33,386.10	33,575.40
UNITED RENTALS INC (URI) Next Dividend Payable 08/2024; Asset Class: Equities	89,436.82	135,813.30
UNITEDHEALTH GP INC (UNH) Next Dividend Payable 09/2024; Asset Class: Equities	129,176.63	133,935.38
UTD OVERSEAS BK LTD SPON ADR (UOVEY) Next Dividend Payable 11/2024; Asset Class: Equities	136,900.80	167,000.82
VALLEY NATL BANCORP (VLY) Next Dividend Payable 07/02/24; Asset Class: Equities	99,936.20	76,807.92
VERACYTE INC COM (VCYT) Asset Class: Equities	24,461.34	22,060.06
VERADIGM INC (MDRX) Asset Class: Equities	18,551.87	16,074.00
VERINT SYSTEMS INC (VRNT) Asset Class: Equities	11,403.67	14,039.20
VERTIV HOLDINGS LLC CL A (VRT) Next Dividend Payable 06/2025; Asset Class: Equities	45,388.76	41,553.60
W W GRAINGER INC (GWW) Next Dividend Payable 09/2024; Asset Class: Equities	35,727.53	44,589.60
WAFD INC (WAFD) Next Dividend Payable 09/2024; Asset Class: Equities	62,593.87	66,448.50
WAL-MART DE MEXICO SA SPON ADR (WMMVY) Asset Class: Equities	118,834.13	149,583.98
WARNER BROS DISCOVERY INC SER (WBD) Asset Class: Equities	143,577.38	80,456.16
WESTERN ALLIANCE BANCORP (WAL) Next Dividend Payable 08/2024; Asset Class: Equities	12,577.40	28,771.56
WHITE MOUNTAIN GRP BERMUDA (WTM) Next Dividend Payable 03/2025; Asset Class: Equities	102,596.73	158,534.35
WINGSTOP INC (WING) Next Dividend Payable 09/2024; Asset Class: Equities	72,533.15	172,867.94
WINTRUST FIN CORP (WTRF) Next Dividend Payable 08/2024; Asset Class: Equities	68,402.85	71,948.80
WOLTERS KLUWER NV SPON ADR (WTKWY) Next Dividend Payable 12/2024; Asset Class: Equities	44,558.50	175,696.57
XCEL ENERGY INC (XEL) Next Dividend Payable 09/2024; Asset Class: Equities	167,339.56	139,133.05
XENON PHARMACEUTICALS INC (XENE) Asset Class: Equities	36,949.30	34,857.06
SPDR BLOOMBERG 1-3 MONTH T-B (BIL) Next Dividend Payable 07/05/24; Asset Class: FI &	280,934.40	281,948.16
COMERICA SHORT TERM PRINCIPAL	304,373.91	304,373.91
SECURITIES LENDING COLLATERAL DEFICIENCY	(62,914.77)	(62,914.77)
COMERICA SHORT TERM FUND PRINCIPAL SWEE	20,589.10	20,589.10
ALPHABET INC CL C	227,207.75	763,210.62
CHARTER COMMUNICATIONS INC NEW	185,095.37	183561.44
COMCAST CORP CL A	288,093.55	307,523.08
FACEBOOK INC	249,807.27	690277.18
LIBERTY BROADBAND CORP C	169,942.00	266,673.78

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NETFLIX.COM INC	136,520.75	297,622.08
AMAZON.COM INC	452,070.91	1,049,154.25
ESC GCI LIBERTY INC SR	-	-
HILTON WORLDWIDE HLDGS INC	109,342.48	252,893.80
CONOCOPHILLIPS	605,644.30	661,116.40
OCCIDENTAL PETROLEUM CORP	251,539.53	261,889.65
CAPITAL ONE FINL CORP GLBL FLT	188,626.20	304,451.55
DISCOVER FINL SVCS	88,354.90	95,360.49
GOLDMAN SACHS GROUP INC	102,249.02	211,233.44
VISA INC CL A	109,798.77	136,221.93
WELLS FARGO & CO & CO NEW	196,981.81	296,356.10
ELEVANCE HEALTH INC	266,065.86	359,795.04
HUMANA INC	458,409.74	516,757.95
UNITEDHEALTH GROUP INC	308,950.63	497,037.76
WOODWARD INC	189,490.99	285,634.44
MICROSOFT CORP	153,584.52	642,714.10
WORKDAY INC	288,825.50	280,120.68
ALCOA CORPORATION	245,198.65	263,025.36
AERCAP HOLDINGS NV	277,415.45	468,702.80
AON PLC SHS CL A	424,167.69	498,498.84
SHELL PLC SPON ADS	462,648.02	569,211.48
BAYER AG SPOSORED ADR	457,965.88	298,630.07
PROSUS NV SR	402,126.10	418,401.01
SAFRAN S A ADR	176,214.73	282,279.27
AKTIENGESSELLSCHAFT 4 ADRS = 1 PREF SHR	285,312.84	416,531.15
GE VERNOVA LLC COM	263,440.11	384,353.91
COMERICA SHORT TERM FUND - PRINCIPAL SWEE	467,995.69	467,995.69
ISHARES S&P GLOBAL INFRASTRUCTURE INDX FD	1,476,523.88	1,920,154.40
VANGUARD GLOBAL EX-U S REAL ESTATE	1,211,870.52	982,443.12
VANGUARD REIT ETF	1,550,444.75	1,552,240.32
COMERICA SHORT TERM FUND PRINCIPAL SWEE	360,886.79	360,886.79
AMERICAN FDS U.S. GOVERNMENT SECURITIES - R6	18,458,207.95	17,582,890.86
TAIWAN SEMI CONDUCTOR	252,125.83	471,720.34

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	VANGUARD SHORT TERM TREASURY INDEX ADMIAL SHARES	10,156,306.44	10,141,061.15
	GOLDMAN SACHS FINANCIAL SQUARE - PRINCIPA GOVERNMENT INST	85,313.48	85,313.48
	COMERICA LARGE CAP GROWTH INDEX	3,163,586.49	10,184,793.53
*	COMERICA LARGE CAP VALUE INDEX FUND INSTL CL	3,619,495.11	9,246,189.57
*	COMERICA SHORT TERM FUND PRINCIPAL SWEE	641.94	641.94
	TOTAL		108,421,712.00

* Party in interest