

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan REQUEST FOODS, INC. PROFIT SHARING AND SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 10/01/1990
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) REQUEST FOODS, INC. P.O. BOX 2577 HOLLAND, MI 49422
2b	Employer Identification Number (EIN) 38-2908992
2c	Plan Sponsor's telephone number 616-786-0900
2d	Business code (see instructions) 311900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.			
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.			
SIGN HERE	Filed with authorized/valid electronic signature.	04/15/2025	CHRISTINE REILLY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 1298
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 1020 6a(2) 1032 6b 10 6c 271 6d 1313 6e 0 6f 1313 6g(1) 1298 6g(2) 1297 6h 33
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2F 2G 2J 2K 2S 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024

A Name of plan REQUEST FOODS, INC. PROFIT SHARING AND SAVINGS PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 REQUEST FOODS, INC.	D Employer Identification Number (EIN) 38-2908992

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

☒ Yes

☐ No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
EMPOWER ANNUITY INSURANCE COMPANY	
06-1050034	

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
-----	--

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
-----	--

(b)	Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
-----	--

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

06-1050034

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50 15 64 37	RECORDKEEPER	116561	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

STIFEL NICOLAUS & CO INC

501 N BROADWAY
ST LOUIS, MO 63102

43-0538770

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	INVESTMENT ADVISOR	71995	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

VANDER PLOEG BERGAACKER & ASSOCIATES

4145 EMBASSY DR SE
GRAND RAPIDS, MI 49546

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	10750	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024					
A Name of plan REQUEST FOODS, INC. PROFIT SHARING AND SAVINGS PLAN				B Three-digit plan number (PN) ▶ 001	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 REQUEST FOODS, INC.				D Employer Identification Number (EIN) 38-2908992	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: PRU CORE CONSERV INT BD FD					
b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY					
c EIN-PN 23-6994310-156		d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8507277		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year		

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024		
A Name of plan REQUEST FOODS, INC. PROFIT SHARING AND SAVINGS PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 REQUEST FOODS, INC.	D Employer Identification Number (EIN) 38-2908992	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2038749	2262308
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred.....	1c(3)(A)		
(B) All other.....	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred.....	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	0	1575385
(9) Value of interest in common/collective trusts	1c(9)	10199421	8507277
(10) Value of interest in pooled separate accounts.....	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities.....	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	71066473	92152722
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other.....	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	83304643	104497692
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j		
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	83304643	104497692

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	4967319	
(B) Participants	2a(1)(B)	4867963	
(C) Others (including rollovers)	2a(1)(C)	143241	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		9978523
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	89039	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		89039
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1571037	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1571037
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		193913
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		17218030
c Other income	2c		100045
d Total income. Add all income amounts in column (b) and enter total	2d		29150587

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	7754721	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		7754721
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	116561	
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	73131	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	10750	
(11) Other expenses	2i(11)	2375	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		202817
j Total expenses. Add all expense amounts in column (b) and enter total	2j		7957538

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		21193049
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **VANDERPLOEG, BERGAKKER & ASSOCIATE**

(2) EIN: **38-2445537**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024		
A Name of plan REQUEST FOODS, INC. PROFIT SHARING AND SAVINGS PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 REQUEST FOODS, INC.		D Employer Identification Number (EIN) 38-2908992
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 20-3691708 22-1211670		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☐ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
----------------	---

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____% High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation. _____	

Part VII	IRS Compliance Questions
-----------------	---------------------------------

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☒ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☐ N/A 22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	
--	--



Request Foods, Inc. Profit-Sharing and Savings Plan

Notice of Plan Contributions

Introduction

Request Foods, Inc. (the "Company") offers the Request Foods, Inc. Profit-Sharing and Savings Plan to help you save for retirement. Both the Company and plan participants may make contributions to the plan. This notice is being provided to help you decide how much, if any, of your compensation you wish to contribute to the plan. You may also refer to the Summary Plan Description ("SPD") for more information, including an explanation of who is eligible to participate in the plan with respect to the contributions described in this notice.

Automatic Enrollment/Elective Contributions

As a participant in the plan, you may save for retirement by having a portion of your compensation contributed to the plan. Amounts deducted from your compensation and contributed to the plan are called elective contributions. You decide how much, if any, you want to save from your compensation and that amount will be deducted and contributed to the plan on your behalf.

Elective contributions will be made on a pre-tax basis. Alternatively, you may elect to make all or a portion of your elective contributions on an after-tax basis as Roth contributions.

Eligible employees are automatically enrolled in the plan with a pre-tax elective contribution rate of 4% of compensation. Unless you choose not to contribute or you elect a different deduction, the 4% automatic contribution will begin as soon as administratively feasible after you become a participant in the plan. You must make an election if you want to contribute more or less than 4%, opt out of making contributions altogether, or make Roth contributions.

If you were automatically enrolled as described above, your pre-tax contribution rate will automatically increase each year by 1% (up to 10%). Automatic increases occur each January, beginning with the first administratively feasible payroll date in January after you have been a participant in the plan for at least 12 months, unless you make an alternative election or opt out of making elective contributions altogether.

Contribution rates apply to your compensation until they are changed. Changes are permitted at any time and will be applied as of the first administratively feasible payroll date after your election. Changes may be made on a prospective basis only. You can make a new election or change your elective contributions by logging into your Empower account at www.empowermyretirement.com or by calling 1-833-961-5273 to speak to an Empower service representative.

Your elective contributions are limited to \$23,000 for the 2024 calendar year. If you are age 50, or will attain age 50 before December 31, 2024, you may contribute an additional \$7,500 for that year. These amounts may be adjusted for inflation for the 2025 calendar year.

Questions about the plan? Need a copy of the SPD?

Please contact: Christine Reilly at (616) 820-6317 or chrrei@requestfoods.com

Compensation

Compensation under the plan consists of all amounts paid as salary or wages for the plan year, including any elective contributions made under a 401(k) plan or cafeteria plan maintained by the Company, but excluding any expense allowances or reimbursements, fringe benefits, reimbursed moving expenses, welfare benefits, deferred compensation, and differential military payments paid to you while on a qualifying military leave. For purposes of elective contributions and safe harbor matching contributions, bonuses are also excluded.

Usually, only amounts paid to you while you are employed are counted as compensation. However, certain amounts paid to you after your employment terminates may also count as compensation. To be included, the payment must be one that you would have received had your employment continued, such as your salary or wages, and generally must be paid within 2½ months after your employment terminates. However, timely payments for unused accrued sick, vacation, or other leave that you would have been able to use if your employment had continued are also included. Compensation does not include severance pay or other amounts you receive only because your employment ended.

Federal law limits the amount of compensation that can be taken into account on an annual basis. For the Plan Year beginning October 1, 2024, the limitation is \$345,000. This amount may be adjusted in future years.

Safe Harbor Contribution

One of the contributions the Company is permitted to make under the plan is a safe harbor contribution. A plan that provides safe harbor contributions automatically satisfies certain nondiscrimination testing requirements as long as specified requirements are met. The Company decides whether to make a safe harbor contribution on an annual basis.

For the plan year beginning October 1, 2024, the Company will make a safe harbor matching contribution based on your elective contributions for each payroll period. The period for the contribution may be each plan year, each calendar quarter, each payroll period, or another period. It is important to note the matching contribution period because it may impact how you choose to contribute throughout the year. If the matching contribution period is each payroll period, you may wish to contribute consistently each pay period throughout the year in order to maximize your matching contribution.

The formula for the safe harbor matching contribution is:

- For every \$1.00 that you elect to contribute to the plan for a payroll period, the Company will contribute \$1.00, up to 4% of your compensation for that payroll period.
- The Company will also contribute \$.50 for every \$1.00 that you elect to contribute in excess of 4%, up to 6% of your compensation for the payroll period.

The Company may reduce or eliminate this contribution at any time, but you will receive notice at least 30 days prior to any change.

Other Contributions

For information about other contributions that may be made under the plan, see the section of your SPD titled "Contributions."

How Are the Funds Invested?

You have the right to direct the investment of your accounts under the plan. If you do not provide investment instructions, your accounts will be invested in the "qualified default investment alternative" ("QDIA"). A separate notice describing the QDIA will be provided to you.

When Do the Funds Vest?

Vesting refers to the percentage of your account that you are entitled to keep when you terminate employment.

Your elective contributions, safe harbor matching contributions, and any additional discretionary matching contributions are 100% vested.

Discretionary profit-sharing contributions, if any, vest according to the following schedule:

<u>Years of Vesting Service</u>	<u>Vested Percentage</u>
Less than 2 years	-0-
2 years	20%
3 years	40%
4 years	60%
5 years	80%
6 years or more	100%

When Can You Access the Funds?

Your accounts in the plan generally may be distributed only if your employment terminates, the plan terminates, or upon your death.

In limited circumstances, you may request a distribution while employed. While the SPD has more detailed information, the following summarizes those circumstances:

- You may request an in-service withdrawal of all or any part of your vested account balance if you have reached your normal retirement date. However, you may not request a withdrawal from your accounts for Roth contributions or Roth rollovers. Only one request is permitted during any 6-month period. If you became a participant before January 1, 2022, your normal retirement date is the date you reach age 60. If you became a participant on or after January 1, 2022, your normal retirement date is the date you reach age 60 or, if later, the fifth anniversary of the date you become a participant.
- If you have an immediate financial hardship for certain specified reasons, you may request a distribution from your pre-tax elective contributions to meet the financial need. You must certify that you have a qualifying financial need and insufficient cash or other liquid assets reasonably available to satisfy the need. You may not request a withdrawal from your account for Roth contributions.

Notice of Investment Returns & Fee Comparison

556620-01 Request Foods, Inc. Profit Sharing and Savings Plan empowermyretirement.com

Your employer-sponsored retirement savings plan allows eligible employees to invest for their retirement. These plans can be valuable in helping participants reach their retirement savings goals. The goal is to build your account through additional contributions and investment returns in your plan. Fees and expenses related to your plan can affect the overall long-term value of your account. The investment options you choose also affect your account. It is important for you to have a clear understanding of the investment options available through your plan and the fees and expenses that are part of your plan.

This notice includes information to help you understand plan costs and compare your retirement plan's investment options. It was designed to meet the participant fee disclosure regulations of the United States Department of Labor (DOL).

For more information on the plan's investment options including investment objectives or goals, principal strategies and risks, portfolio turnover rate, current returns and expenses, please visit the participant website listed above. This website also includes educational information and tools designed to help you with making investment decisions.

Additional information on the plan's investment options is also available on the participant website which may include prospectuses or similar documents, fund reports to the extent applicable, and fund share/unit valuations.

Paper copies of the investment related information available on the participant website can be obtained at no cost by contacting Empower at:

Empower
P.O. Box 173764 Denver, CO 80217-3764
Participant Call Center: 1-833-961-5273

SECTION	Document Summary
1	Investment Rate of Return and Expense Information - Shows investment return information for your plan's investment options. It shows past performance, investment management expenses and General Administrative Services Expenses. The General Administrative Services Expenses table shows non-investment expenses that pay for operating your Plan.
2	Other Investment-Related Fees, Expense Information and Transfer Restrictions - Shows any fees and expenses that are in addition to the investment management expenses in Section 1. This section also shows any investment restrictions.
3	Plan-Related Information - Shows your Plan Related information and Participant Elected Services Expenses tables. The Participant Elected Services Expenses table shows expenses for optional services available through your Plan that may be charged to your individual account for the services you use.

1 – Investment Rate of Return and Expense Information

Variable Rate of Return Investments Table

This table looks at the rates of return from investments that increase and decrease in value. The table shows how these investments have performed over time. You can compare each investment option to a benchmark. Past performance does not guarantee how the investment option will perform in the future. Your investment in these options could lose money. Information about an investment option's principal risks is available on the Web site listed above.

Variable Return Investments Averaged Annualized Total Return [†] as of 06/30/2024									
Investment Option	Ticker	3 mos	YTD	1 year	3 year	5 year	Since Start Date/10yr	Start Date	Gross/Net Investment Expenses~
International Funds									
American Funds Capital World G/I R6 ²	RWIGX	1.62%	10.02%	18.47%	4.88%	9.92%	7.96%	05/01/2009	0.41%/0.41%
							\$79.60 per \$1,000		\$4.10 per \$1,000 Gross

Investment Option	Ticker	3 mos	YTD	1 year	3 year	5 year	Since Start Date/10yr	Start Date	Gross/Net Investment Expenses~
MSCI ACWI NR USD**		2.87%	11.30%	19.38%	5.43%	10.76%	8.43%	05/01/2009	
							\$84.30 per \$1,000		
American Funds New World R6 ²	RNWGX	1.66%	6.96%	11.04%	-2.47%	6.76%	5.65%	05/01/2009	0.57%/0.57%
							\$56.50 per \$1,000		\$5.70 per \$1,000 Gross
Morningstar Emerging Markets GR USD**		5.26%	7.67%	14.31%	-3.03%	4.76%	3.98%	05/01/2009	
							\$39.80 per \$1,000		
MFS International Intrinsic Value R3 ^{1,2}	MINGX	-0.13%	6.82%	11.83%	0.49%	6.54%	6.98%	10/01/2008	1.04%/1.03%
							\$69.80 per \$1,000		\$10.40 per \$1,000 Gross
Morningstar Global Markets ex-US GR USD**		1.11%	5.62%	12.24%	0.92%	6.23%	4.79%	10/01/2008	
							\$47.90 per \$1,000		
Small Cap Funds									
Fidelity Small Cap Index ²	FSSNX	-3.25%	1.77%	10.17%	-2.48%	7.04%	7.16%	09/08/2011	0.03%/0.03%
							\$71.60 per \$1,000		\$.25 per \$1,000 Gross
Morningstar US Small Cap TR USD**		-3.64%	1.85%	10.88%	0.02%	7.65%	7.19%	09/08/2011	
							\$71.90 per \$1,000		
Franklin Small Cap Growth Adv ²	FSSAX	-3.85%	3.11%	14.56%	-5.37%	7.15%	7.80%	05/01/2000	0.87%/0.86%
							\$78.00 per \$1,000		\$8.70 per \$1,000 Gross
Morningstar US Small Growth TR USD**		-1.57%	3.64%	10.97%	-6.00%	5.33%	7.40%	05/01/2000	
							\$74.00 per \$1,000		
Invesco Small Cap Value Y ^{1,2}	VSMIX	0.20%	12.35%	28.80%	14.33%	18.83%	10.74%	08/12/2005	0.85%/0.85%
							\$107.40 per \$1,000		\$8.50 per \$1,000 Gross
Morningstar US Small Value TR USD**		-5.17%	-0.78%	10.85%	3.02%	8.51%	6.27%	08/12/2005	
							\$62.70 per \$1,000		
Mid Cap Funds									
Fidelity Mid Cap Index ²	FSMDX	-3.34%	4.98%	12.90%	2.39%	9.46%	9.05%	09/08/2011	0.03%/0.03%
							\$90.50 per \$1,000		\$.25 per \$1,000 Gross
Morningstar US Mid Cap TR USD**		-3.33%	5.25%	12.74%	3.14%	10.07%	9.69%	09/08/2011	
							\$96.90 per \$1,000		
Vanguard Mid-Cap Growth Index Admiral ^{1,2}	VMGMX	-2.53%	4.84%	12.33%	-0.29%	9.72%	9.91%	09/27/2011	0.07%/0.07%
							\$99.10 per \$1,000		\$.70 per \$1,000 Gross
Morningstar US Mid Core TR USD**		-2.61%	4.98%	9.87%	3.90%	10.03%	9.29%	09/27/2011	
							\$92.90 per \$1,000		
Vanguard Mid-Cap Value Index Admiral ^{1,2}	VMVAX	-2.95%	4.93%	11.33%	4.64%	8.68%	8.08%	09/27/2011	0.07%/0.07%
							\$80.80 per \$1,000		\$.70 per \$1,000 Gross

Investment Option	Ticker	3 mos	YTD	1 year	3 year	5 year	Since Start Date/10yr	Start Date	Gross/Net Investment Expenses~
Morningstar US Mid Value TR USD**		-3.05%	4.88%	14.99%	6.27%	8.88%	8.20%	09/27/2011	
							\$82.00 per \$1,000		
Large Cap Funds									
DFA US Large Cap Value I ²	DFLVX	-2.96%	7.90%	16.03%	6.34%	9.64%	8.39%	02/19/1993	0.32%/0.22%
							\$83.90 per \$1,000		\$3.20 per \$1,000 Gross
Morningstar US Large Value TR USD**		-0.59%	8.25%	15.50%	8.85%	10.12%	9.12%	02/19/1993	
							\$91.20 per \$1,000		
Fidelity Large Cap Growth Index ²	FSPGX	8.34%	20.68%	33.53%	11.28%	19.32%	18.50%	06/07/2016	0.04%/0.04%
							\$185.00 per \$1,000		\$3.35 per \$1,000 Gross
Morningstar US Large Growth TR USD**		4.73%	14.77%	27.45%	2.24%	13.35%	15.20%	06/07/2016	
							\$152.00 per \$1,000		
Fidelity 500 Index ²	FXAIX	4.28%	15.28%	24.56%	10.00%	15.03%	12.85%	05/04/2011	0.02%/0.02%
							\$128.50 per \$1,000		\$1.15 per \$1,000 Gross
Morningstar US Large Cap TR USD**		6.08%	17.83%	28.26%	10.59%	16.03%	13.47%	05/04/2011	
							\$134.70 per \$1,000		
Balanced Funds									
Fidelity Puritan ²	FPURX	2.70%	12.27%	20.25%	5.93%	11.39%	9.41%	04/16/1947	0.47%/0.47%
							\$94.10 per \$1,000		\$4.70 per \$1,000 Gross
S&P Target Risk Moderate TR USD**		1.11%	4.22%	9.45%	0.85%	4.50%	4.46%	04/16/1947	
							\$44.60 per \$1,000		
Bond Funds									
AB Global Bond Adv ²	ANAYX	-0.05%	0.22%	5.22%	-1.84%	0.02%	1.81%	11/05/2007	0.55%/0.55%
							\$18.10 per \$1,000		\$5.50 per \$1,000 Gross
Bloomberg Global Aggregate TR HdgUSD**		0.12%	0.13%	4.20%	-1.57%	0.25%	2.02%	11/05/2007	
							\$20.20 per \$1,000		
Metropolitan West Total Re Bd Admin CI ^{1,2}	MWTNX	-0.10%	-1.03%	2.38%	-3.92%	-0.54%	1.00%	12/18/2009	0.78%/0.78%
							\$10.00 per \$1,000		\$7.80 per \$1,000 Gross
Bloomberg US Universal TR USD**		0.19%	-0.28%	3.47%	-2.68%	0.11%	1.63%	12/18/2009	
							\$16.30 per \$1,000		
Vanguard High-Yield Corporate Adm ^{1,2}	VWEAX	1.39%	2.18%	9.41%	1.77%	3.49%	4.14%	11/12/2001	0.12%/0.12%
							\$41.40 per \$1,000		\$1.20 per \$1,000 Gross
ICE BofA US High Yield TR USD**		1.09%	2.62%	10.45%	1.65%	3.73%	4.21%	11/12/2001	
							\$42.10 per \$1,000		

Investment Option	Ticker	3 mos	YTD	1 year	3 year	5 year	Since Start Date/10yr	Start Date	Gross/Net Investment Expenses~
Vanguard Inflation-Protected Secs Adm ^{1,2}	VAIPX	0.97%	0.81%	2.73%	-1.41%	1.97%	1.83%	06/10/2005	0.10%/0.10%
							\$18.30 per \$1,000		\$1.00 per \$1,000 Gross
Morningstar US Treasury Inflation-Protec**		0.93%	0.98%	2.75%	-1.36%	1.94%	1.83%	06/10/2005	
							\$18.30 per \$1,000		
Stable Value Fund									
Prudential Stable Value Fund	N/A	0.54%	1.05%	2.03%	1.85%	1.97%	1.80%	07/24/2018	
							\$18.00 per \$1,000		
USTREAS Treasury Bill Constant Maturity **		0.82%	0.78%	4.46%	-0.62%	0.62%	1.41%	07/24/2018	
							\$14.10 per \$1,000		

Model Rate of Return and Expense Information Table

This table looks at the rates of return from models that increase and decrease in value. The table shows how the models have performed over time. You can compare each model option to a benchmark. Past performance does not guarantee how the model option will perform in the future. Your investment in these options could lose money. Information about investments within the models is available on the Web site listed above.

Variable Return Models: Averaged Annualized Total Return as of 06/30/2024									
Investment Option	Ticker	3 mos	YTD	1 year	3 year	5 year	Since Start Date/10yr	Start Date	Gross/Net Investment Expenses~
Asset Allocation Model									
Advisor GoalMaker AGGRESSIVE 2005 ³	N/A	0.54%	N/A	N/A	N/A	N/A	5.30%	02/05/2024	0.45%/0.44%
							\$53.00 per \$1,000		\$4.48 per \$1,000 Gross
S&P Target Date 2010 TR USD**		1.19%	N/A	N/A	N/A	N/A	3.97%	02/05/2024	
							\$39.70 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2010 ³	N/A	0.54%	N/A	N/A	N/A	N/A	5.30%	02/05/2024	0.45%/0.44%
							\$53.00 per \$1,000		\$4.48 per \$1,000 Gross
S&P Target Date 2010 TR USD**		1.19%	N/A	N/A	N/A	N/A	3.97%	02/05/2024	
							\$39.70 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2015 ³	N/A	0.54%	N/A	N/A	N/A	N/A	5.30%	02/05/2024	0.45%/0.44%
							\$53.00 per \$1,000		\$4.48 per \$1,000 Gross
S&P Target Date 2015 TR USD**		1.19%	N/A	N/A	N/A	N/A	4.19%	02/05/2024	
							\$41.90 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2020 ³	N/A	0.56%	N/A	N/A	N/A	N/A	5.28%	02/05/2024	0.45%/0.44%
							\$52.80 per \$1,000		\$4.48 per \$1,000 Gross
S&P Target Date 2020 TR USD**		1.28%	N/A	N/A	N/A	N/A	4.67%	02/05/2024	
							\$46.70 per \$1,000		

Investment Option	Ticker	3 mos	YTD	1 year	3 year	5 year	Since Start Date/10yr	Start Date	Gross/Net Investment Expenses~
Advisor GoalMaker AGGRESSIVE 2025 ³	N/A	0.57%	N/A	N/A	N/A	N/A	5.33%	02/05/2024	0.45%/0.44%
							\$53.30 per \$1,000		\$4.48 per \$1,000 Gross
S&P Target Date 2025 TR USD**		1.31%	N/A	N/A	N/A	N/A	4.94%	02/05/2024	
							\$49.40 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2030 ³	N/A	0.62%	N/A	N/A	N/A	N/A	6.27%	02/05/2024	0.45%/0.44%
							\$62.70 per \$1,000		\$4.47 per \$1,000 Gross
S&P Target Date 2030 TR USD**		1.43%	N/A	N/A	N/A	N/A	5.72%	02/05/2024	
							\$57.20 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2035 ³	N/A	0.73%	N/A	N/A	N/A	N/A	7.26%	02/05/2024	0.43%/0.41%
							\$72.60 per \$1,000		\$4.25 per \$1,000 Gross
S&P Target Date 2035 TR USD**		1.58%	N/A	N/A	N/A	N/A	6.60%	02/05/2024	
							\$66.00 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2040 ³	N/A	0.82%	N/A	N/A	N/A	N/A	8.58%	02/05/2024	0.43%/0.42%
							\$85.80 per \$1,000		\$4.30 per \$1,000 Gross
S&P Target Date 2040 TR USD**		1.77%	N/A	N/A	N/A	N/A	7.44%	02/05/2024	
							\$74.40 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2045 ³	N/A	0.81%	N/A	N/A	N/A	N/A	8.57%	02/05/2024	0.43%/0.42%
							\$85.70 per \$1,000		\$4.31 per \$1,000 Gross
S&P Target Date 2045 TR USD**		1.83%	N/A	N/A	N/A	N/A	7.93%	02/05/2024	
							\$79.30 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2050 ³	N/A	0.87%	N/A	N/A	N/A	N/A	8.63%	02/05/2024	0.44%/0.42%
							\$86.30 per \$1,000		\$4.36 per \$1,000 Gross
S&P Target Date 2050 TR USD**		1.95%	N/A	N/A	N/A	N/A	8.29%	02/05/2024	
							\$82.90 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2055 ³	N/A	0.82%	N/A	N/A	N/A	N/A	8.58%	02/05/2024	0.44%/0.42%
							\$85.80 per \$1,000		\$4.36 per \$1,000 Gross
S&P Target Date 2055 TR USD**		1.95%	N/A	N/A	N/A	N/A	8.30%	02/05/2024	
							\$83.00 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2060 ³	N/A	0.84%	N/A	N/A	N/A	N/A	8.60%	02/05/2024	0.44%/0.42%
							\$86.00 per \$1,000		\$4.36 per \$1,000 Gross
S&P Target Date 2060 TR USD**		1.95%	N/A	N/A	N/A	N/A	8.35%	02/05/2024	
							\$83.50 per \$1,000		

Investment Option	Ticker	3 mos	YTD	1 year	3 year	5 year	Since Start Date/10yr	Start Date	Gross/Net Investment Expenses~
Advisor GoalMaker AGGRESSIVE 2065 ³	N/A	0.82%	N/A	N/A	N/A	N/A	8.58%	02/05/2024	0.44%/0.42%
							\$85.80 per \$1,000		\$4.36 per \$1,000 Gross
S&P Target Date 2065+ TR USD**		2.06%	N/A	N/A	N/A	N/A	8.49%	02/05/2024	
							\$84.90 per \$1,000		
Advisor GoalMaker AGGRESSIVE 2070 ³	N/A	0.79%	N/A	N/A	N/A	N/A	8.55%	02/05/2024	0.44%/0.42%
							\$85.50 per \$1,000		\$4.36 per \$1,000 Gross
S&P Target Date 2065+ TR USD**		2.06%	N/A	N/A	N/A	N/A	8.49%	02/05/2024	
							\$84.90 per \$1,000		
Advisor GoalMaker CONS 2005 ³	N/A	0.39%	N/A	N/A	N/A	N/A	3.72%	02/05/2024	0.46%/0.45%
							\$37.20 per \$1,000		\$4.58 per \$1,000 Gross
S&P Target Date 2010 TR USD**		1.19%	N/A	N/A	N/A	N/A	3.97%	02/05/2024	
							\$39.70 per \$1,000		
Advisor GoalMaker CONS 2010 ³	N/A	0.39%	N/A	N/A	N/A	N/A	3.72%	02/05/2024	0.46%/0.45%
							\$37.20 per \$1,000		\$4.58 per \$1,000 Gross
S&P Target Date 2010 TR USD**		1.19%	N/A	N/A	N/A	N/A	3.97%	02/05/2024	
							\$39.70 per \$1,000		
Advisor GoalMaker CONS 2015 ³	N/A	0.39%	N/A	N/A	N/A	N/A	3.72%	02/05/2024	0.46%/0.45%
							\$37.20 per \$1,000		\$4.58 per \$1,000 Gross
S&P Target Date 2015 TR USD**		1.19%	N/A	N/A	N/A	N/A	4.19%	02/05/2024	
							\$41.90 per \$1,000		
Advisor GoalMaker CONS 2020 ³	N/A	0.41%	N/A	N/A	N/A	N/A	3.70%	02/05/2024	0.46%/0.45%
							\$37.00 per \$1,000		\$4.58 per \$1,000 Gross
S&P Target Date 2020 TR USD**		1.28%	N/A	N/A	N/A	N/A	4.67%	02/05/2024	
							\$46.70 per \$1,000		
Advisor GoalMaker CONS 2025 ³	N/A	0.41%	N/A	N/A	N/A	N/A	3.70%	02/05/2024	0.46%/0.45%
							\$37.00 per \$1,000		\$4.58 per \$1,000 Gross
S&P Target Date 2025 TR USD**		1.31%	N/A	N/A	N/A	N/A	4.94%	02/05/2024	
							\$49.40 per \$1,000		
Advisor GoalMaker CONS 2030 ³	N/A	0.54%	N/A	N/A	N/A	N/A	4.69%	02/05/2024	0.46%/0.45%
							\$46.90 per \$1,000		\$4.61 per \$1,000 Gross
S&P Target Date 2030 TR USD**		1.43%	N/A	N/A	N/A	N/A	5.72%	02/05/2024	
							\$57.20 per \$1,000		

Investment Option	Ticker	3 mos	YTD	1 year	3 year	5 year	Since Start Date/10yr	Start Date	Gross/Net Investment Expenses~
Advisor GoalMaker CONS 2035 ³	N/A	0.56%	N/A	N/A	N/A	N/A	5.59%	02/05/2024	0.45%/0.44%
							\$55.90 per \$1,000		\$4.50 per \$1,000 Gross
S&P Target Date 2035 TR USD**		1.58%	N/A	N/A	N/A	N/A	6.60%	02/05/2024	
							\$66.00 per \$1,000		
Advisor GoalMaker CONS 2040 ³	N/A	0.70%	N/A	N/A	N/A	N/A	6.96%	02/05/2024	0.46%/0.45%
							\$69.60 per \$1,000		\$4.64 per \$1,000 Gross
S&P Target Date 2040 TR USD**		1.77%	N/A	N/A	N/A	N/A	7.44%	02/05/2024	
							\$74.40 per \$1,000		
Advisor GoalMaker CONS 2045 ³	N/A	0.68%	N/A	N/A	N/A	N/A	6.93%	02/05/2024	0.46%/0.45%
							\$69.30 per \$1,000		\$4.59 per \$1,000 Gross
S&P Target Date 2045 TR USD**		1.83%	N/A	N/A	N/A	N/A	7.93%	02/05/2024	
							\$79.30 per \$1,000		
Advisor GoalMaker CONS 2050 ³	N/A	0.69%	N/A	N/A	N/A	N/A	6.95%	02/05/2024	0.45%/0.44%
							\$69.50 per \$1,000		\$4.54 per \$1,000 Gross
S&P Target Date 2050 TR USD**		1.95%	N/A	N/A	N/A	N/A	8.29%	02/05/2024	
							\$82.90 per \$1,000		
Advisor GoalMaker CONS 2055 ³	N/A	0.69%	N/A	N/A	N/A	N/A	6.96%	02/05/2024	0.45%/0.44%
							\$69.60 per \$1,000		\$4.54 per \$1,000 Gross
S&P Target Date 2055 TR USD**		1.95%	N/A	N/A	N/A	N/A	8.30%	02/05/2024	
							\$83.00 per \$1,000		
Advisor GoalMaker CONS 2060 ³	N/A	0.66%	N/A	N/A	N/A	N/A	6.93%	02/05/2024	0.45%/0.44%
							\$69.30 per \$1,000		\$4.54 per \$1,000 Gross
S&P Target Date 2060 TR USD**		1.95%	N/A	N/A	N/A	N/A	8.35%	02/05/2024	
							\$83.50 per \$1,000		
Advisor GoalMaker CONS 2065 ³	N/A	0.66%	N/A	N/A	N/A	N/A	6.93%	02/05/2024	0.45%/0.44%
							\$69.30 per \$1,000		\$4.54 per \$1,000 Gross
S&P Target Date 2065+ TR USD**		2.06%	N/A	N/A	N/A	N/A	8.49%	02/05/2024	
							\$84.90 per \$1,000		
Advisor GoalMaker CONS 2070 ³	N/A	0.66%	N/A	N/A	N/A	N/A	6.93%	02/05/2024	0.45%/0.44%
							\$69.30 per \$1,000		\$4.54 per \$1,000 Gross
S&P Target Date 2065+ TR USD**		2.06%	N/A	N/A	N/A	N/A	8.49%	02/05/2024	
							\$84.90 per \$1,000		

Investment Option	Ticker	3 mos	YTD	1 year	3 year	5 year	Since Start Date/10yr	Start Date	Gross/Net Investment Expenses~
Advisor GoalMaker MODERATE 2005 ³	N/A	0.50%	N/A	N/A	N/A	N/A	4.53%	02/05/2024	0.47%/0.47%
							\$45.30 per \$1,000		\$4.74 per \$1,000 Gross
S&P Target Date 2010 TR USD**		1.19%	N/A	N/A	N/A	N/A	3.97%	02/05/2024	
							\$39.70 per \$1,000		
Advisor GoalMaker MODERATE 2010 ³	N/A	0.50%	N/A	N/A	N/A	N/A	4.53%	02/05/2024	0.47%/0.47%
							\$45.30 per \$1,000		\$4.74 per \$1,000 Gross
S&P Target Date 2010 TR USD**		1.19%	N/A	N/A	N/A	N/A	3.97%	02/05/2024	
							\$39.70 per \$1,000		
Advisor GoalMaker MODERATE 2015 ³	N/A	0.51%	N/A	N/A	N/A	N/A	4.51%	02/05/2024	0.47%/0.47%
							\$45.10 per \$1,000		\$4.74 per \$1,000 Gross
S&P Target Date 2015 TR USD**		1.19%	N/A	N/A	N/A	N/A	4.19%	02/05/2024	
							\$41.90 per \$1,000		
Advisor GoalMaker MODERATE 2020 ³	N/A	0.53%	N/A	N/A	N/A	N/A	4.53%	02/05/2024	0.47%/0.47%
							\$45.30 per \$1,000		\$4.74 per \$1,000 Gross
S&P Target Date 2020 TR USD**		1.28%	N/A	N/A	N/A	N/A	4.67%	02/05/2024	
							\$46.70 per \$1,000		
Advisor GoalMaker MODERATE 2025 ³	N/A	0.53%	N/A	N/A	N/A	N/A	4.52%	02/05/2024	0.47%/0.47%
							\$45.20 per \$1,000		\$4.74 per \$1,000 Gross
S&P Target Date 2025 TR USD**		1.31%	N/A	N/A	N/A	N/A	4.94%	02/05/2024	
							\$49.40 per \$1,000		
Advisor GoalMaker MODERATE 2030 ³	N/A	0.57%	N/A	N/A	N/A	N/A	5.47%	02/05/2024	0.45%/0.45%
							\$54.70 per \$1,000		\$4.54 per \$1,000 Gross
S&P Target Date 2030 TR USD**		1.43%	N/A	N/A	N/A	N/A	5.72%	02/05/2024	
							\$57.20 per \$1,000		
Advisor GoalMaker MODERATE 2035 ³	N/A	0.66%	N/A	N/A	N/A	N/A	6.44%	02/05/2024	0.46%/0.44%
							\$64.40 per \$1,000		\$4.55 per \$1,000 Gross
S&P Target Date 2035 TR USD**		1.58%	N/A	N/A	N/A	N/A	6.60%	02/05/2024	
							\$66.00 per \$1,000		
Advisor GoalMaker MODERATE 2040 ³	N/A	0.79%	N/A	N/A	N/A	N/A	7.82%	02/05/2024	0.46%/0.45%
							\$78.20 per \$1,000		\$4.57 per \$1,000 Gross
S&P Target Date 2040 TR USD**		1.77%	N/A	N/A	N/A	N/A	7.44%	02/05/2024	
							\$74.40 per \$1,000		

Investment Option	Ticker	3 mos	YTD	1 year	3 year	5 year	Since Start Date/10yr	Start Date	Gross/Net Investment Expenses~
Advisor GoalMaker MODERATE 2045 ³	N/A	0.79%	N/A	N/A	N/A	N/A	7.82%	02/05/2024	0.45%/0.44%
							\$78.20 per \$1,000		\$4.54 per \$1,000 Gross
S&P Target Date 2045 TR USD**		1.83%	N/A	N/A	N/A	N/A	7.93%	02/05/2024	
							\$79.30 per \$1,000		
Advisor GoalMaker MODERATE 2050 ³	N/A	0.78%	N/A	N/A	N/A	N/A	7.82%	02/05/2024	0.46%/0.45%
							\$78.20 per \$1,000		\$4.64 per \$1,000 Gross
S&P Target Date 2050 TR USD**		1.95%	N/A	N/A	N/A	N/A	8.29%	02/05/2024	
							\$82.90 per \$1,000		
Advisor GoalMaker MODERATE 2055 ³	N/A	0.78%	N/A	N/A	N/A	N/A	7.82%	02/05/2024	0.46%/0.45%
							\$78.20 per \$1,000		\$4.64 per \$1,000 Gross
S&P Target Date 2055 TR USD**		1.95%	N/A	N/A	N/A	N/A	8.30%	02/05/2024	
							\$83.00 per \$1,000		
Advisor GoalMaker MODERATE 2060 ³	N/A	0.78%	N/A	N/A	N/A	N/A	7.82%	02/05/2024	0.46%/0.45%
							\$78.20 per \$1,000		\$4.64 per \$1,000 Gross
S&P Target Date 2060 TR USD**		1.95%	N/A	N/A	N/A	N/A	8.35%	02/05/2024	
							\$83.50 per \$1,000		
Advisor GoalMaker MODERATE 2065 ³	N/A	0.79%	N/A	N/A	N/A	N/A	7.83%	02/05/2024	0.46%/0.45%
							\$78.30 per \$1,000		\$4.64 per \$1,000 Gross
S&P Target Date 2065+ TR USD**		2.06%	N/A	N/A	N/A	N/A	8.49%	02/05/2024	
							\$84.90 per \$1,000		
Advisor GoalMaker MODERATE 2070 ³	N/A	0.78%	N/A	N/A	N/A	N/A	7.82%	02/05/2024	0.46%/0.45%
							\$78.20 per \$1,000		\$4.64 per \$1,000 Gross
S&P Target Date 2065+ TR USD**		2.06%	N/A	N/A	N/A	N/A	8.49%	02/05/2024	
							\$84.90 per \$1,000		

Carefully consider the investment option's objectives, risks, fees and expenses. Contact Empower for a prospectus, summary prospectus for SEC registered products or disclosure document for unregistered products, if available, containing this information. Read them carefully before investing.

1 Additional information on this Investment Option can be found in Section 2.

2 Investment Funds. The start date may be that of the fund's original share class. If your Plan offers a different share class of the fund with a more current start date, the performance returns have been adjusted to reflect the fees and charges associated with the actual share class.

3 Your Plan Offers Asset Allocation Models. These Asset Allocation Models are shown in the table above. The Asset Allocation Models are pre-established asset allocation strategies comprised of the plan's core investment options. The models are not securities. When you allocate your investment to a model, you will be invested in various underlying investment options comprising each model, as made available by the plan and according to the model's allocation methodology. An Asset Allocation Model provides targeted asset allocation for your plan account and allocates your account across the model's underlying investments. Your plan may include Asset Allocation Models designed according to certain risk levels (e.g. Aggressive, Moderate or Conservative), Asset Allocation Models that follow a glide path based on a target date (2025, 2030, 2035 etc.), or both model types depending upon the models selected by your plan. Neither of which is without risk or guarantee of positive returns. The date in the name of a target date model is an

assumed date in which an investor will retire. The asset allocation becomes more conservative as the target retirement date nears, and depending on the model's design, can remain static at the target date or adjust further through retirement. There is no guarantee the investment will provide adequate retirement income. Asset Allocation Models are subject to change at the plan's (or an authorized representative thereof) discretion. For information Investors should review the prospectus, summary prospectus for SEC-registered products, or disclosure document for unregistered products, if available, for underlying fund objectives, risks, fees and expenses. For more information on the underlying investments within the models, please visit the website listed on page 1.

Empower is not undertaking to provide investment advice with respect to the presentation of any particular investment option or asset allocation model described herein.

* Performance returns not available at time of production.

N/A - Performance returns are not applicable.

‡ Performance calculations for each of the plan's designated investment options are net of applicable investment contract fees, reducing the investment option's performance by the effect of such fees, including, for example, any applicable annuity separate account/program fees and other investment-level fees related to plan account maintenance and servicing.

~ Gross Total Annual Operating Expenses are the gross fees potentially charged to the investment option and are displayed above in accordance with fee disclosure regulations. The Net Total Annual Operating Expenses, also displayed above as supplementary information, are the actual amounts charged by the investment option and may be different from the Gross Expenses due to certain fee waivers or additional expenses charged by other service providers. Expenses reduce the return of the investment option. Part of these fees may be shared with the plan's service providers and, under an agreement with the applicable plan fiduciaries, may be used to help pay for plan administration and/or recordkeeping fees. The plan's fiduciaries may make changes to the plan's investments at any time subject to applicable notice requirements. Please see the participant website for more information.

** A benchmark index is not actively managed. It does not have a defined investment objective and does not incur fees or expenses. You cannot invest directly in a benchmark index.

General Administrative Services Expenses Table

This table shows expenses that pay for operating the Plan. These expenses are described below. Fees and expenses for general plan administrative services (for example, recordkeeping services and custodial services) may be charged to the Plan. These fees and expenses may be charged to your individual account to the extent not paid by the Plan Sponsor, deducted from other Plan assets (such as the Plan's forfeiture account) and/or included in investment-related fees and expenses. How the expenses are charged to participant accounts will depend on the nature of the expense. For example, some fees may be charged as a fixed dollar amount per participant or as a percentage amount spread across the account balances, as determined by the Plan Sponsor or other responsible Plan Fiduciary. The amount of any general plan administrative expenses actually deducted from your account will be reflected on your account statement.

Missing Participant Administrative Services. Upon request by the Plan Sponsor, Empower may perform certain administrative services that attempt to identify and locate missing and unresponsive participants. The administrative services may include, for example, performing Participant address searches using a commercial locator service, updating Participant address records and attempting to contact Participants using certified U.S. mail. If the plan incurs any administrative fees for these services, such expenses will be paid from the plan's assets and deducted from the applicable missing or unresponsive participant's account balance or from the proceeds of any uncashed benefit payment made by the plan to such participant. The missing participant administrative fees are estimated to range from \$10 up to \$75 per participant per year depending on the services elected by the Plan Sponsor.

General Administrative Services Expenses as of 07/18/2024				
Fee Type	Annual Amount	Quarterly Amount	Frequency	Description
Plan Administration Asset Based Fee	0.03%	0.0075%	Quarterly	This fee is for administrative costs associated with the plan and is deducted from your account balance. This fee may not apply to all investments offered under your plan; please see your plan administrator for additional information.
	\$.30 per \$1,000	\$.08 per \$1,000		
Plan Administration Asset Based Fee	0.09%	0.0225%	Quarterly	This fee is for administrative costs associated with the plan and is deducted from your account balance. This fee may not apply to all investments offered under your plan; please see your plan administrator for additional information.
	\$.90 per \$1,000	\$.23 per \$1,000		

2 – Other Investment-Related Fees, Expense Information and Transfer Restrictions

Other Investment-Related Fees, Expense Information and Restrictions

This table looks at fees, expenses and transfer restrictions that are in addition to the Investment Expenses in Section 1. Fees and expenses are only one of many things to think about when deciding to invest. You may also want to think about whether an investment in a particular investment option, along with your other investments, will help you reach your financial goals.

Other Investment-Related Fees and Restrictions as of 07/18/2024		
Investment Option	Transfer Rule	Shareholder Type Fees [^]
MFS International Intrinsic Value R3 ^{^^}	2	
Invesco Small Cap Value Y ^{^^}	2	
Vanguard Mid-Cap Growth Index Admiral ^{^^}	1	
Vanguard Mid-Cap Value Index Admiral ^{^^}	1	
Metropolitan West Total Re Bd Admin Cl ^{^^}	3	
Vanguard High-Yield Corporate Adm ^{^^}	1	
Vanguard Inflation-Protected Secs Adm ^{^^}	1	

Rule #1 - Fund company restriction: A transfer into this fund will not be permitted if a prior transfer was made out of this fund in the last 30 days.

Rule #2 - Fund company restriction: A transfer of \$5000 or more into this fund will not be permitted if a prior transfer of \$5000 or more was made out of this fund in the last 30 days.

Rule #3 - Due to the frequent trading policy and procedures regarding market timing and excessive trading, if 2 round trips have been processed INTO the fund there may be transfer restrictions. Given the fund's frequent trading policy and procedures and previous warnings, you may be restricted from transferring money into this fund for 30 days.

[^] Shareholder/Shareholder-Type Fees are fees paid directly from your investment in this option (e.g., sales loads, sales charges, deferred sales charges, redemption fees, exchange fees, account fees, purchase fees, transfer or withdrawal fees).

^{^^} This fund may be one of the underlying funds of your plan's asset allocation models. Any transfer restrictions or shareholder type fees listed in this section would also apply when this fund is part of the asset allocation models.

Revenue Credit

This table shows a list of investment options for which revenue credits are paid by your retirement plan recordkeeper to the Plan and allocated to participants who are invested in these specific investment options. You should review these credit amounts in conjunction with the Investment Related Fees and Expense Information below.

Investment Option	Annual Revenue Credit Rate	Annual Revenue Credit Dollar Amount
AB Global Bond Adv	0.25%	\$2.50 per \$1,000
Fidelity Puritan	0.25%	\$2.50 per \$1,000
Franklin Small Cap Growth Adv	0.25%	\$2.50 per \$1,000
MFS International Intrinsic Value R3	0.50%	\$5.00 per \$1,000
Metropolitan West Total Re Bd Admin Cl	0.55%	\$5.50 per \$1,000
Invesco Small Cap Value Y	0.30%	\$3.00 per \$1,000

Revenue credits are allocated to your account at a frequency (i.e. monthly, quarterly, etc.) determined by your plan sponsor.

NOTE: More current information about the Plan's investment options, including fees, expenses and performance updates, may be available at your plan's website.

Contract Discontinuance and Termination Services

If, at some point in the future, the Plan discontinues, in whole or in part, any investment/platform provider relationship with Empower, either by transitioning the Plan to a new recordkeeper or because of the termination of the Plan, additional fees may be charged to your Plan account. The type and amount of any such fees will depend on the terms of the Plan's investment/contract agreement with Empower (or with respect to the terms of any investment contract/agreement issued by another provider that is administered by Empower) that is in effect at that time and/or may be assessed in connection with any services performed by Empower in conjunction with such discontinuance event.

When investment contracts are discontinued, participants' accounts could be assessed contract surrender charges, termination asset charges and/or market value adjustments. Your Plan's specific investment contract/agreement will identify which of these discontinuance fees and/or adjustments will apply. The discontinuance fees and/or adjustments may also be dependent upon the conditions of the market at the point in time the investment contract/agreement is discontinued.

3 – Plan-Related Information

Plan-Related Information is an explanation of general plan information. It includes a description of non-investment management fees and expenses that may be charged to your account. This section also includes a list of the Participant Elected Services Expenses.

General Information

Non-Investment Management Fees and Expenses: Includes recordkeeping, accounting, legal, consulting or other administrative fees that may be charged to your account. The dollar amount actually charged to your account during the previous quarter for such administrative or individual expenses will be reported to you on your quarterly statement. If you have additional questions related to fees on your account, please contact the Voice Response System or your Plan Administrator.

Investment Instructions: Your plan lets you direct the investment of your account in the investment options listed in Section 1. You may make changes to your investment options via the plan's Web site or by calling the Voice Response System.

Limitations on Investments: Limits on making changes to your investment choices may be imposed by the Plan Administrator or by a manager of an investment option. Any limits or restrictions made by a fund manager are described in the prospectus for the fund. They include restrictions intended to prevent "market timing" (i.e., rapid trading in and out of a fund). If these restrictions apply then they will be listed in Section 2. In addition to the limits and restrictions described in the prospectus, the Plan Administrator may have other restrictions on making changes to your investment choices. If the Plan Administrator has additional limits, they will be described in a separate document that will be provided to you by your Plan Administrator.

Voting, Tender, and Similar Rights: The appropriate Plan fiduciaries, or an individual or an institution designated by the Plan fiduciaries, will exercise any voting or other rights associated with ownership of the Designated Investment Alternatives offered in your Plan.

Your plan uses the following designated investment manager(s): Shawn Kersjes, Stifel, Nicolaus & Company, Incorporated

Participant Elected Services Expenses Table

This table shows expenses for optional services available through your plan. Certain fees may be charged to your individual account for optional services you use.

Participant Elected Services Expenses as of 07/18/2024			
Service	Fee Amount	Frequency	Description
Participant Loan Maintenance Fee	\$12.50	Quarterly	This fee is for annual maintenance of your existing loan. If you have more than one loan, you will be assessed the fee for each outstanding loan.
Loan Origination Fee	\$95.00	Per Loan	This fee is for the processing of your loan. This fee is applied each time you request a loan from your retirement account and is taken from the proceeds prior to distribution.
Benefit Disbursement Fee	\$50.00	Per Distribution	This fee is for the processing of a distribution from your account.
Qualified Domestic Relations Order Processing Services	\$750.00	Per Occurrence	Per QDRO fee for processing. This includes QDRO reviews, calculations, and distributions.
ACH Special Handling Charge	\$0.00	Per Distribution	Automated Clearing House. This fee is for transferring your distribution directly into your bank account.
Empower Advisory Services My Total Retirement	Up to \$100K = 0.125000% Next \$150K = 0.100000% Next \$150K = 0.075000% Over \$400K = 0.050000%	Quarterly	This fee applies if you are enrolled in the service and is deducted from the assets within the service.
EXPRESS Special Handling Charge	\$25.00	Per Distribution	This fee is for sending your distribution via 1- to 2-day express delivery.
Periodic Payment Maintenance Fee	\$5.00	Quarterly	This fee is for the annual maintenance of your existing systematic scheduled withdrawal. If you have more than one systematic withdrawal, you will be assessed the fee for each systematic withdrawal.

Service	Fee Amount	Frequency	Description
WIRE Special Handling Charge	\$0.00	Per Distribution	This fee is for sending your distribution to your bank account via electronic wire.

For further information regarding these potential fees, please contact the Participant Call Center at the number listed on the first page of this document.

Fees and expenses do add up and can have a big impact on your retirement savings. Fees and expenses are only two of many other factors to think about when you make investment decisions.

You can visit the Department of Labor website for an example showing the long-term effect of fees and expenses - <https://www.dol.gov/agencies/ebsa/about-ebsa/our-activities/resource-center/publications/understanding-your-retirement-plan-fees>.

Visit your plan's website listed in the title for a glossary of investment terms relevant to the investment options under this plan.

If applicable to your plan:

Source: Bloomberg Index Services Limited. BLOOMBERG® is a trademark and service mark of Bloomberg Finance L.P. and its affiliates (collectively "Bloomberg"). BARCLAYS® is a trademark and service mark of Barclays Bank Plc (collectively with its affiliates, "Barclays"), used under license. Bloomberg or Bloomberg's licensors, including Barclays, own all proprietary rights in the Bloomberg Barclays Indices. Neither Bloomberg nor Barclays approves or endorses this material, or guarantees that accuracy or completeness of any information herein, or makes any warranty, express or implied, as to the results to be obtained therefrom and, to the maximum extent allowed by law, neither shall have any liability or responsibility for injury or damages arising in connection therewith.

Qualified Default Investment Alternative

556620-01 Request Foods, Inc. Profit Sharing and Savings Plan empowermyretirement.com

This Qualified Default Investment Alternative (QDIA) notice gives you important investment information related to your account under the Request Foods, Inc. Profit Sharing and Savings Plan (the Plan). ***You should read this notice very carefully to understand how your Plan account assets will be invested if you do not make an investment election for all or any portion of your account.***

The Plan lets you invest your account in a number of different investment funds.

Unless you provide an investment allocation for your Plan account by choosing from the investment fund(s) available in the Plan's lineup, the Plan's investment fiduciary will direct the investment of your account into the following Plan asset allocation models ("Models"):

The Plan's investment fiduciary has determined the asset and risk profiles for each Model and selected the specific Plan investment funds allocated within the Models. Please note that the Plan's investment fiduciary has designed the Model to periodically rebalance your entire account based on a pre-determined frequency (e.g., quarterly basis, annual basis).

For more details on the investment funds which comprise the specific asset allocation of each Model, please log onto your Plan account online.

Asset Allocation Model:	Birth Year
Advisor GoalMaker MODERATE 2005	1900 to 1940
Advisor GoalMaker MODERATE 2010	1941 to 1945
Advisor GoalMaker MODERATE 2015	1946 to 1950
Advisor GoalMaker MODERATE 2020	1951 to 1955
Advisor GoalMaker MODERATE 2025	1956 to 1960
Advisor GoalMaker MODERATE 2030	1961 to 1965
Advisor GoalMaker MODERATE 2035	1966 to 1970
Advisor GoalMaker MODERATE 2040	1971 to 1975
Advisor GoalMaker MODERATE 2045	1976 to 1980
Advisor GoalMaker MODERATE 2050	1981 to 1985
Advisor GoalMaker MODERATE 2055	1986 to 1990
Advisor GoalMaker MODERATE 2060	1991 to 1995
Advisor GoalMaker MODERATE 2065	1996 to 2000
Advisor GoalMaker MODERATE 2070	2001 to 9999

Important Reminder-Following Empower's acquisition of Prudential's full-service retirement plan business in 2022, the IncomeFlex retirement income feature was no longer included in the asset allocation models that serve as your Plan's QDIA. If any portion of your account was allocated to IncomeFlex prior to the transition to Empower, you retained the allocation to IncomeFlex following the transition, however no new contributions will be allocated to IncomeFlex. You may exercise control over your account and change your investment selection at any time.

AB Global Bond Adv	Investment Objective & Strategy The investment seeks to generate current income consistent with preservation of capital. The fund invests at least 80% of its net assets in fixed-income securities. It invests significantly in fixed-income securities of non-U.S. companies. The fund normally invests in the fixed-income securities of companies located in at least three countries. It may invest in a broad range of fixed-income securities in both developed and emerging markets. The fund may invest across all fixed-income sectors, including U.S. and non-U.S. government and corporate debt securities.
Fund Investment Expense as of 06/30/2024 Gross: 0.55% Net: 0.55%	Risk and Return Profile Bond investments may be most appropriate for someone seeking greater potential returns than with a money market or stable value investment and willing to accept a higher degree of risk. Investment in bonds from multiple sectors or investment grades may come with greater risk and potential return than investing in higher grade, domestic bonds. The investor may also desire to balance more aggressive investments with one providing potentially steady income. A bond fund's yield, share price and total return change daily and are based on changes in interest rates, market conditions, economic and political news, and the quality and maturity of its investments. In general, bond prices fall when interest rates rise and vice versa.
American Funds New World R6	Investment Objective & Strategy The investment seeks long-term capital appreciation. The fund invests primarily in common stocks of companies with significant exposure to countries with developing economies and/or markets. Under normal market conditions, the fund invests at least 35% of its assets in equity and debt securities of issuers primarily based in qualified countries that have developing economies and/or markets.
Fund Investment Expense as of 06/30/2024 Gross: 0.57% Net: 0.57%	Risk and Return Profile Investments in emerging markets may be most appropriate for someone looking for greater potential returns and willing to accept a higher degree of risk than investing in more established markets. Equity securities of companies located in emerging markets involve greater risks than investing in more established markets, including currency fluctuations, political developments and share illiquidity.
DFA US Large Cap Value I	Investment Objective & Strategy The investment seeks long-term capital appreciation. The fund is a Feeder Portfolio and pursues its objective by investing substantially all of its assets in its corresponding master fund, the U.S. Large Cap Value Series (the "U.S. Large Cap Value Series") of the DFA Investment Trust Company (the "Trust"), which has the same investment objective and policies as the U.S. Large Cap Value Portfolio. As a non-fundamental policy, under normal circumstances, the U.S. Large Cap Value Series will invest at least 80% of its net assets in securities of large cap U.S. companies.
Fund Investment Expense as of 06/30/2024 Gross: 0.32% Net: 0.22%	Risk and Return Profile Large-cap investments may be most appropriate for someone willing to accept some degree of market volatility in return for potential long-term capital growth. Stock investments tend to be more volatile than bond, stable value or money market investments.
Fidelity 500 Index	Investment Objective & Strategy The investment seeks to provide investment results that correspond to the total return performance of common stocks publicly traded in the United States. The fund normally invests at least 80% of assets in common stocks included in the S&P 500(R) Index, which broadly represents the performance of common stocks publicly traded in the United States. It lends securities to earn income.
Fund Investment Expense as of 06/30/2024 Gross: 0.02% Net: 0.02%	Risk and Return Profile Large-cap investments may be most appropriate for someone willing to accept some degree of market volatility in return for potential long-term capital growth. Stock investments tend to be more volatile than bond, stable value or money market investments.

Fidelity Large Cap Growth Index	Investment Objective & Strategy The investment seeks to provide investment results that correspond to the total return of stocks of large capitalization U.S. companies. The fund normally invests at least 80% of assets in securities included in the Russell 1000(R) Growth Index, which is a market capitalization-weighted index designed to measure the performance of the large-cap growth segment of the U.S. equity market. The adviser lends securities to earn income for the fund.
Fund Investment Expense as of 06/30/2024 Gross: 0.04% Net: 0.04%	Risk and Return Profile Large-cap investments may be most appropriate for someone willing to accept some degree of market volatility in return for potential long-term capital growth. Stock investments tend to be more volatile than bond, stable value or money market investments.
Fidelity Mid Cap Index	Investment Objective & Strategy The investment seeks to provide investment results that correspond to the total return of stocks of mid-capitalization United States companies. The fund invests normally at least 80% of its assets in securities included in the Russell Midcap(R) Index. It lends securities to earn income.
Fund Investment Expense as of 06/30/2024 Gross: 0.03% Net: 0.03%	Risk and Return Profile Mid-cap investments may be most appropriate for someone willing to accept a higher degree of market volatility in exchange for greater potential returns over time. Stock investments tend to be more volatile than bond, stable value or money market investments. Equity securities of medium-sized companies may be more volatile than securities of larger, more established companies.
Fidelity Small Cap Index	Investment Objective & Strategy The investment seeks to provide investment results that correspond to the total return of stocks of small-capitalization United States companies. The fund invests normally at least 80% of its assets in securities included in the Russell 2000(R) Index. It lends securities to earn income.
Fund Investment Expense as of 06/30/2024 Gross: 0.03% Net: 0.03%	Risk and Return Profile Small-cap investments may be most appropriate for someone willing to accept a high degree of market volatility in exchange for greater potential returns over time. Stock investments tend to be more volatile than bond, stable value or money market investments. Equity securities of small-sized companies may be more volatile than securities of larger, more established companies.
Franklin Small Cap Growth Adv	Investment Objective & Strategy The investment seeks long-term capital growth. The fund invests at least 80% of its net assets in the equity securities of small-cap companies. The equity securities in which the fund invests are predominantly common stock. Small-cap companies are companies with market capitalizations not exceeding (i) \$1.5 billion or (ii) the highest market capitalization in the Russell 2000(R) Index, whichever is greater, at the time of purchase. It may invest in equity securities of larger companies. The fund, from time to time, may have significant positions in particular sectors such as information technology, healthcare, consumer discretionary and industrials.
Fund Investment Expense as of 06/30/2024 Gross: 0.87% Net: 0.86%	Risk and Return Profile Small-cap investments may be most appropriate for someone willing to accept a high degree of market volatility in exchange for greater potential returns over time. Stock investments tend to be more volatile than bond, stable value or money market investments. Equity securities of small-sized companies may be more volatile than securities of larger, more established companies.

Invesco Small Cap Value Y	Investment Objective & Strategy The investment seeks long-term growth of capital. The fund invests, under normal circumstances, at least 80% of its net assets (plus any borrowings for investment purposes) in securities of small capitalization companies, and in derivatives and other instruments that have economic characteristics similar to such securities. It focuses on equity securities of small capitalization companies that Invesco Advisers, Inc. (Invesco or the Adviser), the fund's investment adviser, believes are undervalued. The principal type of equity security in which the fund invests is common stock.
Fund Investment Expense as of 06/30/2024 Gross: 0.85% Net: 0.85%	Risk and Return Profile Small-cap investments may be most appropriate for someone willing to accept a high degree of market volatility in exchange for greater potential returns over time. Stock investments tend to be more volatile than bond, stable value or money market investments. Equity securities of small-sized companies may be more volatile than securities of larger, more established companies.
MFS International Intrinsic Value R3	Investment Objective & Strategy The investment seeks capital appreciation. The fund normally invests its assets primarily in foreign equity securities, including emerging market equity securities. Equity securities include common stocks and other securities that represent an ownership interest (or right to acquire an ownership interest) in a company or other issuer. The advisor focuses on investing the fund's assets in the stocks of companies that the advisor believes are undervalued compared to their intrinsic value.
Fund Investment Expense as of 06/30/2024 Gross: 1.04% Net: 1.03%	Risk and Return Profile International investments may be most appropriate for someone looking for greater potential returns and willing to accept a higher degree of risk. International investments may provide diversification for a domestic portfolio. Foreign investments involve special risks, including currency fluctuations and political developments.
Metropolitan West Total Re Bd Admin CI	Investment Objective & Strategy The investment seeks to maximize long-term total return. The fund pursues its objective by investing, under normal circumstances, at least 80% of its net assets in investment grade fixed income securities or unrated securities determined by the Adviser to be of comparable quality. Up to 20% of the fund's net assets may be invested in securities rated below investment grade or unrated securities determined by the Adviser to be of comparable quality. The fund also invests at least 80% of its net assets, plus any borrowings for investment purposes in fixed income securities it regards as bonds.
Fund Investment Expense as of 06/30/2024 Gross: 0.78% Net: 0.78%	Risk and Return Profile Bond investments may be most appropriate for someone seeking greater potential returns than with a money market or stable value investment and willing to accept a higher degree of risk. Investment in bonds from multiple sectors or investment grades may come with greater risk and potential return than investing in higher grade, domestic bonds. The investor may also desire to balance more aggressive investments with one providing potentially steady income. A bond fund's yield, share price and total return change daily and are based on changes in interest rates, market conditions, economic and political news, and the quality and maturity of its investments. In general, bond prices fall when interest rates rise and vice versa.
Prudential Stable Value Fund	Investment Objective & Strategy Prudential Stable Value Fund
Fund Investment Expense as of 06/30/2024 Gross: N/A Net: N/A	Risk and Return Profile The investment may be most appropriate for someone wanting to safeguard principal value or to balance a portfolio which contains more aggressive investments. The investor may be requiring stability and asset liquidity.

Vanguard Inflation-Protected Secs Adm	Investment Objective & Strategy The investment seeks to provide inflation protection and income consistent with investment in inflation-indexed securities. The fund invests at least 80% of its assets in inflation-indexed bonds issued by the U.S. government, its agencies and instrumentalities, and corporations. It may invest in bonds of any maturity; however, its dollar-weighted average maturity is generally expected to be in the range of 7 to 20 years. At a minimum, all bonds purchased by the fund will be rated investment-grade or, if unrated, will be considered by the advisor to be investment-grade.
Fund Investment Expense as of 06/30/2024 Gross: 0.10% Net: 0.10%	Risk and Return Profile Bond investments may be most appropriate for someone seeking greater potential income than with a money market or stable value investment and willing to accept a higher degree of risk. Investment in inflation-protected bonds typically comes with lower yields than conventional fixed-rate bonds because of their inflation adjustment feature. The investor may also desire to balance more aggressive investments with one providing potentially steady income. A bond fund's yield, share price and total return change daily and are based on changes in interest rates, market conditions, economic and political news, and the quality and maturity of its investments. In general, bond prices fall when interest rates rise and vice versa.
Vanguard Mid-Cap Growth Index Admiral	Investment Objective & Strategy The investment seeks to track the performance of the CRSP US Mid Cap Growth Index that measures the investment return of mid-capitalization growth stocks. The fund employs an indexing investment approach designed to track the performance of the CRSP US Mid Cap Growth Index, a broadly diversified index of growth stocks of mid-size U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.
Fund Investment Expense as of 06/30/2024 Gross: 0.07% Net: 0.07%	Risk and Return Profile Mid-cap investments may be most appropriate for someone willing to accept a higher degree of market volatility in exchange for greater potential returns over time. Stock investments tend to be more volatile than bond, stable value or money market investments. Equity securities of medium-sized companies may be more volatile than securities of larger, more established companies.
Vanguard Mid-Cap Value Index Admiral	Investment Objective & Strategy The investment seeks to track the performance of the CRSP US Mid Cap Value Index that measures the investment return of mid-capitalization value stocks. The fund employs an indexing investment approach designed to track the performance of the CRSP US Mid Cap Value Index, a broadly diversified index of value stocks of mid-size U.S. companies. The advisor attempts to replicate the target index by investing all, or substantially all, of its assets in the stocks that make up the index, holding each stock in approximately the same proportion as its weighting in the index.
Fund Investment Expense as of 06/30/2024 Gross: 0.07% Net: 0.07%	Risk and Return Profile Mid-cap investments may be most appropriate for someone willing to accept a higher degree of market volatility in exchange for greater potential returns over time. Stock investments tend to be more volatile than bond, stable value or money market investments. Equity securities of medium-sized companies may be more volatile than securities of larger, more established companies.

Investing involves risk, including possible loss of principal.

If you do not direct the investment of your account, your account will be invested in a Plan QDIA designated by the Plan Administrator or other Plan investment fiduciary.

Participant accounts are directed into a Plan QDIA designated by the Plan investment fiduciary based on information reflected in the Plan's records at the time of default, including but not limited to the normal retirement age specified in the Plan, a participant's date of birth and certain risk profiles, as applicable. You should contact the Plan Administrator or other responsible Plan fiduciary to make sure the indicative information for your account, including your date of birth, is accurately reflected in the Plan's records.

In the event your account information changes (e.g., the Plan is provided with an updated date of birth), the Plan fiduciary may direct the investment of your future contributions into a different Plan QDIA based on the updated information. Please note that your existing account balance will remain invested in the QDIA designated by the Plan fiduciary at the time of the initial default unless and until you provide investment direction for your account, or as instructed by the Plan fiduciary.

Should you have further questions regarding the Plan fiduciary's QDIA investment fund selection, please contact your Plan Administrator.

More detailed information about the investment funds may be available in the fund fact sheet, prospectus, and/or other applicable disclosure document, which you can get by logging onto the Plan web site. In addition, you can find out more about the Plan in other documents, including the Plan's Summary Plan Description (SPD) and any Summary of Material Modifications (SMM).

You can change how your Plan account is invested, among the Plan's offered investment funds, by either:

- logging onto the web site empowermyretirement.com and following the online instructions, or
- by accessing your account using the automated phone system 1-833-961-5273.

To learn more about the Plan's investment funds and procedures for changing how your Plan account is invested you can call 1-833-961-5273 or visit empowermyretirement.com. Also, you can contact your Plan Administrator.

Carefully consider the investment option's objectives, risks, fees and expenses. Contact Empower for a prospectus, summary prospectus for SEC-registered products or disclosure document for unregistered products, if available, containing this information. For prospectuses related to investments in your self-directed brokerage account (SDBA), contact your SDBA provider. Read them carefully before investing.

If a money market fund is included in your plan's lineup, you could lose money by investing in a money market fund. Although the fund seeks to preserve the value of your investment at \$1 per share, it cannot guarantee it will do so. An investment in the fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The fund's sponsor has no legal obligation to provide financial support to the fund, and you should not expect that the sponsor will provide financial support to the fund at any time.

Securities, when presented, are offered and/or distributed by Empower Financial Services, Inc., Member FINRA/SIPC. EFSI is an affiliate of Empower Retirement, LLC; Empower Funds, Inc.; and registered investment adviser, Empower Advisory Group, LLC. This material is for informational purposes only and is not intended to provide investment, legal or tax recommendations or advice.

Unless otherwise noted, investments are not deposits, insured by the FDIC or any federal government agency, or bank guaranteed and may lose value.

Where data obtained from Morningstar, ©2022 Morningstar, Inc. All rights reserved. The data: (1) is proprietary to Morningstar and/or its content providers; (2) may not be copied or distributed and (3) is not warranted to be accurate, complete, or timely. Neither Morningstar nor its content providers are responsible for any damages or losses arising from any use of this information. *Past performance is no guarantee of future results.*

556620-01
GA

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

Request Foods, Inc. Profit Sharing and Savings Plan
03-FEB-24 to 30-SEP-24

Page 1 of 1

26-NOV-24 20:44:00

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
IRWIGX			756,496.68	973,138.10
IRNWGX			2,920,222.88	3,417,722.57
IMINGX			15,958,751.04	17,286,536.27
IFSSNX			2,649,824.98	3,246,324.56
IFSSAX			1,183,663.01	1,470,693.46
IVSMIX			1,082,178.64	1,441,070.36
IFSMDX			3,723,352.85	4,799,697.26
IVMGMX			2,539,552.62	3,565,052.11
IVMVAX			2,273,669.62	3,246,468.27
IDFLVX			6,300,136.57	7,879,726.94
IFSPGX			6,602,797.68	8,531,826.12
IFXAIX			9,949,375.81	14,801,262.85
IFPURX			742,367.19	838,700.29
IANAYX			4,398,329.85	4,131,450.69
IMWTNX			13,303,285.52	12,926,428.71
IVWEAX			955,467.04	939,038.09
IVAIPX			2,758,771.07	2,657,585.39
IP1766A			8,054,620.04	8,473,098.51
			86,152,863.09	100,625,820.55
PARTICIPANT LOANS	VARIOUS	9.500-9.500	1,580,301.37	1,575,384.67
FORFEITURES			34,016.18	34,178.58

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 382908992

LEGEND

INVESTMENT OPTION:

IRWIGX American Funds Capital World G/I R6
IMINGX MFS International Intrinsic Value R3
IFSSAX Franklin Small Cap Growth Adv
IFSMDX Fidelity Mid Cap Index
IVMVAX Vanguard Mid-Cap Value Index Admiral
IFSPGX Fidelity Large Cap Growth Index
IFPURX Fidelity Puritan
IMWTNX TCW MetWest Total Re Bd Admin Cl
IVAIPX Vanguard Inflation-Protected Secs Adm

IRNWGX American Funds New World R6
IFSSNX Fidelity Small Cap Index
IVSMIX Invesco Small Cap Value Y
IVMGMX Vanguard Mid-Cap Growth Index Admiral
IDFLVX DFA US Large Cap Value I
IFXAIX Fidelity 500 Index
IANAYX AB Global Bond Adv
IVWEAX Vanguard High-Yield Corporate Adm
IP1766A Prudential Stable Value Fund

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year