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|---|---|---|
| <p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p> | <p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p> | <p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2023</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p> |
|---|---|---|

Part I Annual Report Identification Information
 For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

| | |
|---|--|
| <p>1a Name of plan <u>UNIFIED COMMUNITY CONNECTIONS, INC 403(B) TDA PLAN</u></p> | <p>1b Three-digit plan number (PN) ▶ <u>003</u></p> |
| <p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>UNIFIED COMMUNITY CONNECTIONS, INC.</u></p> <p><u>952 RIDGEBROOK RD, UNIT #1000</u> <u>SPARKS, MD 21152</u></p> | <p>1c Effective date of plan <u>07/01/1997</u></p> <p>2b Employer Identification Number (EIN) <u>52-0696384</u></p> <p>2c Plan Sponsor's telephone number <u>410-484-4540</u></p> <p>2d Business code (see instructions) <u>624100</u></p> |

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

| | | | |
|------------------|---|------------|--|
| SIGN HERE | Filed with authorized/valid electronic signature. | 04/15/2025 | AMY KREITZ |
| | Signature of plan administrator | Date | Enter name of individual signing as plan administrator |
| SIGN HERE | | | |
| | Signature of employer/plan sponsor | Date | Enter name of individual signing as employer or plan sponsor |
| SIGN HERE | | | |
| | Signature of DFE | Date | Enter name of individual signing as DFE |

| | | |
|--|--|-----|
| 3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor | 3b Administrator's EIN | |
| | 3c Administrator's telephone number | |
| 4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name | 4b EIN | |
| | 4d PN | |
| 5 Total number of participants at the beginning of the plan year | 5 | 559 |
| 6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | 6a(1) | 400 |
| | 6a(2) | 377 |
| | 6b | 6 |
| | 6c | 155 |
| | 6d | 538 |
| | 6e | 0 |
| | 6f | 538 |
| | 6g(1) | 252 |
| 6g(2) | 243 | |
| 6h | 6 | |
| 7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)..... | 7 | |

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2F 2G 2L 2M 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

| | |
|---|---|
| 9a Plan funding arrangement (check all that apply) | 9b Plan benefit arrangement (check all that apply) |
| (1) <input checked="" type="checkbox"/> Insurance | (1) <input checked="" type="checkbox"/> Insurance |
| (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts | (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts |
| (3) <input checked="" type="checkbox"/> Trust | (3) <input checked="" type="checkbox"/> Trust |
| (4) <input type="checkbox"/> General assets of the sponsor | (4) <input type="checkbox"/> General assets of the sponsor |

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

- a Pension Schedules**
- (1) **R** (Retirement Plan Information)
 - (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
 - (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
 - (4) **DCG** (Individual Plan Information) – Number Attached _____
 - (5) **MEP** (Multiple-Employer Retirement Plan Information)

- b General Schedules**
- (1) **H** (Financial Information)
 - (2) **I** (Financial Information – Small Plan)
 - (3) **A** (Insurance Information) – Number Attached 3
 - (4) **C** (Service Provider Information)
 - (5) **D** (DFE/Participating Plan Information)
 - (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning **07/01/2023** and ending **06/30/2024**

| | | |
|---|--|--|
| A Name of plan UNIFIED COMMUNITY CONNECTIONS, INC 403(B) TDA PLAN | | B Three-digit plan number (PN) ▶ 003 |
| C Plan sponsor's name as shown on line 2a of Form 5500 UNIFIED COMMUNITY CONNECTIONS, INC. | | D Employer Identification Number (EIN) 52-0696384 |

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
LINCOLN NATIONAL LIFE INSURANCE COMPANY

| (b) EIN | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year | |
|-------------------|----------------------|--|--|--------------------------------|-------------------|
| | | | | (f) From | (g) To |
| 35-0472300 | 65676 | GP01914 | 180 | 07/01/2023 | 06/30/2024 |

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

| | |
|--|--|
| (a) Total amount of commissions paid 6926 | (b) Total amount of fees paid 0 |
|--|--|

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
LINCOLN FINANCIAL ADVISORS **PO BOX 2239**
FORT WAYNE, IN 46801-2239

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|--|--|--------------------|------------------------------|
| | (c) Amount | (d) Purpose | |
| 6926 | | | 4 |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|--|--|--------------------|------------------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

| | | |
|--|----------|--|
| 4 Current value of plan's interest under this contract in the general account at year end | 4 | |
| 5 Current value of plan's interest under this contract in separate accounts at year end..... | 5 | |

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year..... **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶ GROUP VARIABLE ANNUITY W/GUAR FUND

| | | | |
|---|---|--------------|--------|
| b Balance at the end of the previous year | 7b | 1412167 | |
| c Additions: (1) Contributions deposited during the year | 7c(1) | 1112 | |
| | 7c(2) | | |
| | 7c(3) | 39294 | |
| | 7c(4) | | |
| | 7c(5) | 8227 | |
| | ▶ MAY INCLUDE LOAN REPAYMENTS, FORFEITURES, TAKEOVERS AND/OR ADJUSTMENTS | | |
| (6) Total additions | 7c(6) | 48633 | |
| d Total of balance and additions (add lines 7b and 7c(6)) | 7d | 1460800 | |
| e Deductions: | | | |
| | (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | 294958 |
| | (2) Administration charge made by carrier | 7e(2) | 749 |
| | (3) Transferred to separate account..... | 7e(3) | |
| | (4) Other (specify below) | 7e(4) | 6391 |
| ▶ MAY INCLUDE NEW LOAN, FORFEITURES, CORRECTIVES AND/OR ADJUSTMENTS | | | |
| (5) Total deductions | 7e(5) | 302098 | |
| f Balance at the end of the current year (subtract line 7e(5) from line 7d) | 7f | 1158702 | |

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

| | | | | |
|----------|--|-----------------|-----------------|---|
| a | Premiums: (1) Amount received | 9a(1) | | |
| | (2) Increase (decrease) in amount due but unpaid..... | 9a(2) | | |
| | (3) Increase (decrease) in unearned premium reserve | 9a(3) | | |
| | (4) Earned ((1) + (2) - (3))..... | | 9a(4) | 0 |
| b | Benefit charges (1) Claims paid..... | 9b(1) | | |
| | (2) Increase (decrease) in claim reserves | 9b(2) | | |
| | (3) Incurred claims (add (1) and (2))..... | | 9b(3) | 0 |
| | (4) Claims charged | | 9b(4) | |
| c | Remainder of premium: (1) Retention charges (on an accrual basis) -- | | | |
| | (A) Commissions | 9c(1)(A) | | |
| | (B) Administrative service or other fees | 9c(1)(B) | | |
| | (C) Other specific acquisition costs | 9c(1)(C) | | |
| | (D) Other expenses | 9c(1)(D) | | |
| | (E) Taxes | 9c(1)(E) | | |
| | (F) Charges for risks or other contingencies..... | 9c(1)(F) | | |
| | (G) Other retention charges | 9c(1)(G) | | |
| | (H) Total retention | | 9c(1)(H) | 0 |
| | (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) | | 9c(2) | |
| d | Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement | | 9d(1) | |
| | (2) Claim reserves | | 9d(2) | |
| | (3) Other reserves..... | | 9d(3) | |
| e | Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) | | 9e | |

10 Nonexperience-rated contracts:

| | | | |
|----------|--|------------|--|
| a | Total premiums or subscription charges paid to carrier | 10a | |
| b | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount | 10b | |

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning **07/01/2023** and ending **06/30/2024**

| | |
|---|--|
| A Name of plan UNIFIED COMMUNITY CONNECTIONS, INC 403(B) TDA PLAN | B Three-digit plan number (PN) ▶ 003 |
| C Plan sponsor's name as shown on line 2a of Form 5500 UNIFIED COMMUNITY CONNECTIONS, INC. | D Employer Identification Number (EIN) 52-0696384 |

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier

LINCOLN NATIONAL LIFE INSURANCE COMPANY

| (b) EIN | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year | |
|-------------------|----------------------|--|--|--------------------------------|-------------------|
| | | | | (f) From | (g) To |
| 35-0472300 | 65676 | UCMC-001 | 15 | 07/01/2023 | 06/30/2024 |

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

| | |
|---|--------------------------------------|
| (a) Total amount of commissions paid | (b) Total amount of fees paid |
|---|--------------------------------------|

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|--|--|--------------------|------------------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|--|--|--------------------|------------------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

| | | |
|--|----------|--|
| 4 Current value of plan's interest under this contract in the general account at year end | 4 | |
| 5 Current value of plan's interest under this contract in separate accounts at year end..... | 5 | |

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year..... **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶ STABLE VALUE

| | | | |
|---|---|--------------|------|
| b Balance at the end of the previous year | 7b | 29598 | |
| c Additions: (1) Contributions deposited during the year | 7c(1) | 30196 | |
| | 7c(2) | | |
| | 7c(3) | 986 | |
| | 7c(4) | 4377 | |
| | 7c(5) | 3024 | |
| | ▶ MAY INCLUDE LOAN REPAYMENTS, FORFEITURES, TAKEOVERS AND/OR ADJUSTMENTS | | |
| (6) Total additions | 7c(6) | 38583 | |
| d Total of balance and additions (add lines 7b and 7c(6)) | 7d | 68181 | |
| e Deductions: | | | |
| | (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | 5579 |
| | (2) Administration charge made by carrier | 7e(2) | 502 |
| | (3) Transferred to separate account..... | 7e(3) | 1133 |
| | (4) Other (specify below) | 7e(4) | 498 |
| ▶ MAY INCLUDE NEW LOAN, FORFEITURES, CORRECTIVES AND/OR ADJUSTMENTS | | | |
| (5) Total deductions | 7e(5) | 7712 | |
| f Balance at the end of the current year (subtract line 7e(5) from line 7d) | 7f | 60469 | |

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

| | | | | |
|----------|--|-----------------|-----------------|---|
| a | Premiums: (1) Amount received | 9a(1) | | |
| | (2) Increase (decrease) in amount due but unpaid..... | 9a(2) | | |
| | (3) Increase (decrease) in unearned premium reserve | 9a(3) | | |
| | (4) Earned ((1) + (2) - (3))..... | | 9a(4) | 0 |
| b | Benefit charges (1) Claims paid..... | 9b(1) | | |
| | (2) Increase (decrease) in claim reserves | 9b(2) | | |
| | (3) Incurred claims (add (1) and (2))..... | | 9b(3) | 0 |
| | (4) Claims charged | | 9b(4) | |
| c | Remainder of premium: (1) Retention charges (on an accrual basis) -- | | | |
| | (A) Commissions | 9c(1)(A) | | |
| | (B) Administrative service or other fees | 9c(1)(B) | | |
| | (C) Other specific acquisition costs | 9c(1)(C) | | |
| | (D) Other expenses | 9c(1)(D) | | |
| | (E) Taxes | 9c(1)(E) | | |
| | (F) Charges for risks or other contingencies..... | 9c(1)(F) | | |
| | (G) Other retention charges | 9c(1)(G) | | |
| | (H) Total retention | | 9c(1)(H) | 0 |
| | (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) | | 9c(2) | |
| d | Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement | | 9d(1) | |
| | (2) Claim reserves | | 9d(2) | |
| | (3) Other reserves..... | | 9d(3) | |
| e | Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) | | 9e | |

10 Nonexperience-rated contracts:

| | | | |
|----------|--|------------|--|
| a | Total premiums or subscription charges paid to carrier | 10a | |
| b | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount | 10b | |

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

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OMB No. 1210-0110

2023

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For calendar plan year 2023 or fiscal plan year beginning **07/01/2023** and ending **06/30/2024**

| | |
|--|--|
| A Name of plan UNIFIED COMMUNITY CONNECTIONS, INC 403(B) TDA PLAN | B Three-digit plan number (PN) ▶ 003 |
|--|--|

| | |
|---|--|
| C Plan sponsor's name as shown on line 2a of Form 5500 UNIFIED COMMUNITY CONNECTIONS, INC. | D Employer Identification Number (EIN) 52-0696384 |
|---|--|

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
LINCOLN NATIONAL LIFE INSURANCE COMPANY

| (b) EIN | (c) NAIC code | (d) Contract or identification number | (e) Approximate number of persons covered at end of policy or contract year | Policy or contract year | |
|-------------------|----------------------|--|--|--------------------------------|-------------------|
| | | | | (f) From | (g) To |
| 35-0472300 | 65676 | 897126+007 | 2 | 07/01/2023 | 06/30/2024 |

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

| | |
|--|--|
| (a) Total amount of commissions paid 10 | (b) Total amount of fees paid 0 |
|--|--|

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
LINCOLN FINANCIAL ADVISORS **PO BOX 2239**
FORT WAYNE, IN 46801-2239

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|--|--|--------------------|------------------------------|
| | (c) Amount | (d) Purpose | |
| 10 | | | 4 |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|--|--|--------------------|------------------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

| (b) Amount of sales and base commissions paid | Fees and other commissions paid | | (e) Organization code |
|---|---------------------------------|-------------|-----------------------|
| | (c) Amount | (d) Purpose | |
| | | | |

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

| | | |
|--|----------|--|
| 4 Current value of plan's interest under this contract in the general account at year end | 4 | |
| 5 Current value of plan's interest under this contract in separate accounts at year end..... | 5 | |

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year..... **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

- a** Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶ STABLE VALUE

| | | |
|---|--------------|------|
| b Balance at the end of the previous year | 7b | 2336 |
| c Additions: (1) Contributions deposited during the year | 7c(1) | 1323 |
| (2) Dividends and credits | 7c(2) | |
| (3) Interest credited during the year | 7c(3) | 80 |
| (4) Transferred from separate account..... | 7c(4) | 0 |
| (5) Other (specify below) | 7c(5) | 5868 |
| ▶ MAY INCLUDE LOAN REPAYMENTS, FORFEITURES, TAKEOVERS AND/OR ADJUSTMENTS | | |
| (6) Total additions | 7c(6) | 7271 |
| d Total of balance and additions (add lines 7b and 7c(6)) | 7d | 9607 |
| e Deductions: | | |
| (1) Disbursed from fund to pay benefits or purchase annuities during year | 7e(1) | 0 |
| (2) Administration charge made by carrier | 7e(2) | 19 |
| (3) Transferred to separate account..... | 7e(3) | 0 |
| (4) Other (specify below) | 7e(4) | 7233 |
| ▶ MAY INCLUDE NEW LOAN, FORFEITURES, CORRECTIVES AND/OR ADJUSTMENTS | | |
| (5) Total deductions | 7e(5) | 7252 |
| f Balance at the end of the current year (subtract line 7e(5) from line 7d) | 7f | 2355 |

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

| | | | | |
|----------|--|-----------------|-----------------|---|
| a | Premiums: (1) Amount received | 9a(1) | | |
| | (2) Increase (decrease) in amount due but unpaid..... | 9a(2) | | |
| | (3) Increase (decrease) in unearned premium reserve | 9a(3) | | |
| | (4) Earned ((1) + (2) - (3))..... | | 9a(4) | 0 |
| b | Benefit charges (1) Claims paid..... | 9b(1) | | |
| | (2) Increase (decrease) in claim reserves | 9b(2) | | |
| | (3) Incurred claims (add (1) and (2))..... | | 9b(3) | 0 |
| | (4) Claims charged | | 9b(4) | |
| c | Remainder of premium: (1) Retention charges (on an accrual basis) -- | | | |
| | (A) Commissions | 9c(1)(A) | | |
| | (B) Administrative service or other fees | 9c(1)(B) | | |
| | (C) Other specific acquisition costs | 9c(1)(C) | | |
| | (D) Other expenses | 9c(1)(D) | | |
| | (E) Taxes | 9c(1)(E) | | |
| | (F) Charges for risks or other contingencies..... | 9c(1)(F) | | |
| | (G) Other retention charges | 9c(1)(G) | | |
| | (H) Total retention | | 9c(1)(H) | 0 |
| | (2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.) | | 9c(2) | |
| d | Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement | | 9d(1) | |
| | (2) Claim reserves | | 9d(2) | |
| | (3) Other reserves..... | | 9d(3) | |
| e | Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).) | | 9e | |

10 Nonexperience-rated contracts:

| | | | |
|----------|--|------------|--|
| a | Total premiums or subscription charges paid to carrier | 10a | |
| b | If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount | 10b | |

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

| | | |
|--|--|---|
| SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection. |
|--|--|---|

For calendar plan year 2023 or fiscal plan year beginning **07/01/2023** and ending **06/30/2024**

| | | |
|---|--|------------|
| A Name of plan UNIFIED COMMUNITY CONNECTIONS, INC 403(B) TDA PLAN | B Three-digit plan number (PN) ▶ | 003 |
| C Plan sponsor's name as shown on line 2a of Form 5500 UNIFIED COMMUNITY CONNECTIONS, INC. | D Employer Identification Number (EIN) 52-0696384 | |

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LINCOLN NATIONAL CORPORATION

35-1140070

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 13 | SERVICE PROVIDER | 7855 | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> | 0 | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| | | | Yes <input type="checkbox"/> No <input type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

(a) Enter name and EIN or address (see instructions)

| (b) Service Code(s) | (c) Relationship to employer, employee organization, or person known to be a party-in-interest | (d) Enter direct compensation paid by the plan. If none, enter -0-. | (e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h) Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| | | | Yes <input type="checkbox"/> No <input type="checkbox"/> | Yes <input type="checkbox"/> No <input type="checkbox"/> | | Yes <input type="checkbox"/> No <input type="checkbox"/> |

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

| | | |
|--|---|--|
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |
| (a) Enter service provider name as it appears on line 2 | (b) Service Codes (see instructions) | (c) Enter amount of indirect compensation |
| | | |
| (d) Enter name and EIN (address) of source of indirect compensation | (e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. | |
| | | |

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

| (a) Enter name and EIN or address of service provider (see instructions) | (b) Nature of Service Code(s) | (c) Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
| | | |

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | |
|--------------------|---------------------|
| a Name: | b EIN: |
| c Position: | |
| d Address: | e Telephone: |

Explanation:

| | | |
|--|--|--|
| SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection |
|--|--|--|

| | |
|---|--|
| For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024 | |
| A Name of plan UNIFIED COMMUNITY CONNECTIONS, INC 403(B) TDA PLAN | B Three-digit plan number (PN) ▶ 003 |
| C Plan sponsor's name as shown on line 2a of Form 5500 UNIFIED COMMUNITY CONNECTIONS, INC. | D Employer Identification Number (EIN) 52-0696384 |

| | |
|---------------|--------------------------------------|
| Part I | Asset and Liability Statement |
|---------------|--------------------------------------|

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

| | | (a) Beginning of Year | (b) End of Year |
|--|-----------------|-----------------------|-----------------|
| Assets | | | |
| a Total noninterest-bearing cash | 1a | | |
| b Receivables (less allowance for doubtful accounts): | | | |
| (1) Employer contributions | 1b(1) | 0 | 236 |
| (2) Participant contributions | 1b(2) | 0 | 512 |
| (3) Other | 1b(3) | | |
| c General investments: | | | |
| (1) Interest-bearing cash (include money market accounts & certificates of deposit) | 1c(1) | | |
| (2) U.S. Government securities | 1c(2) | | |
| (3) Corporate debt instruments (other than employer securities): | | | |
| (A) Preferred | 1c(3)(A) | | |
| (B) All other | 1c(3)(B) | | |
| (4) Corporate stocks (other than employer securities): | | | |
| (A) Preferred | 1c(4)(A) | | |
| (B) Common | 1c(4)(B) | | |
| (5) Partnership/joint venture interests | 1c(5) | | |
| (6) Real estate (other than employer real property) | 1c(6) | | |
| (7) Loans (other than to participants) | 1c(7) | | |
| (8) Participant loans | 1c(8) | 40941 | 41593 |
| (9) Value of interest in common/collective trusts | 1c(9) | | |
| (10) Value of interest in pooled separate accounts | 1c(10) | | |
| (11) Value of interest in master trust investment accounts | 1c(11) | | |
| (12) Value of interest in 103-12 investment entities | 1c(12) | | |
| (13) Value of interest in registered investment companies (e.g., mutual funds) | 1c(13) | 4149740 | 4270009 |
| (14) Value of funds held in insurance company general account (unallocated contracts) | 1c(14) | 1414502 | 1158701 |
| (15) Other | 1c(15) | | |

| 1d Employer-related investments: | | (a) Beginning of Year | (b) End of Year |
|--|-------|-----------------------|-----------------|
| (1) Employer securities | 1d(1) | | |
| (2) Employer real property | 1d(2) | | |
| e Buildings and other property used in plan operation | 1e | | |
| f Total assets (add all amounts in lines 1a through 1e) | 1f | 5605183 | 5471051 |
| Liabilities | | | |
| g Benefit claims payable | 1g | | |
| h Operating payables | 1h | | |
| i Acquisition indebtedness | 1i | | |
| j Other liabilities | 1j | | |
| k Total liabilities (add all amounts in lines 1g through 1j) | 1k | 0 | 0 |
| Net Assets | | | |
| l Net assets (subtract line 1k from line 1f) | 1l | 5605183 | 5471051 |

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| Income | | (a) Amount | (b) Total |
|---|----------|------------|-----------|
| a Contributions: | | | |
| (1) Received or receivable in cash from: (A) Employers | 2a(1)(A) | 79432 | |
| (B) Participants | 2a(1)(B) | 313110 | |
| (C) Others (including rollovers) | 2a(1)(C) | | |
| (2) Noncash contributions | 2a(2) | | |
| (3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2) | 2a(3) | | 392542 |
| b Earnings on investments: | | | |
| (1) Interest: | | | |
| (A) Interest-bearing cash (including money market accounts and certificates of deposit) | 2b(1)(A) | | |
| (B) U.S. Government securities | 2b(1)(B) | | |
| (C) Corporate debt instruments | 2b(1)(C) | | |
| (D) Loans (other than to participants) | 2b(1)(D) | | |
| (E) Participant loans | 2b(1)(E) | 1256 | |
| (F) Other | 2b(1)(F) | 39310 | |
| (G) Total interest. Add lines 2b(1)(A) through (F) | 2b(1)(G) | | 40566 |
| (2) Dividends: | | | |
| (A) Preferred stock | 2b(2)(A) | | |
| (B) Common stock | 2b(2)(B) | | |
| (C) Registered investment company shares (e.g. mutual funds) | 2b(2)(C) | 424 | |
| (D) Total dividends. Add lines 2b(2)(A), (B), and (C) | 2b(2)(D) | | 424 |
| (3) Rents | 2b(3) | | |
| (4) Net gain (loss) on sale of assets: | | | |
| (A) Aggregate proceeds | 2b(4)(A) | | |
| (B) Aggregate carrying amount (see instructions) | 2b(4)(B) | | |
| (C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result | 2b(4)(C) | | |
| (5) Unrealized appreciation (depreciation) of assets: | | | |
| (A) Real estate | 2b(5)(A) | | |
| (B) Other | 2b(5)(B) | | |
| (C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B) | 2b(5)(C) | | |

| | | (a) Amount | (b) Total |
|---|---------------|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts..... | 2b(6) | | |
| (7) Net investment gain (loss) from pooled separate accounts..... | 2b(7) | | |
| (8) Net investment gain (loss) from master trust investment accounts..... | 2b(8) | | |
| (9) Net investment gain (loss) from 103-12 investment entities..... | 2b(9) | | |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) | 2b(10) | | 630930 |
| c Other income | 2c | | |
| d Total income. Add all income amounts in column (b) and enter total | 2d | | 1064462 |

Expenses

| | | | |
|---|---------------|---------|---------|
| e Benefit payment and payments to provide benefits: | | | |
| (1) Directly to participants or beneficiaries, including direct rollovers | 2e(1) | 1187122 | |
| (2) To insurance carriers for the provision of benefits..... | 2e(2) | | |
| (3) Other..... | 2e(3) | | |
| (4) Total benefit payments. Add lines 2e(1) through (3) | 2e(4) | | 1187122 |
| f Corrective distributions (see instructions)..... | 2f | | |
| g Certain deemed distributions of participant loans (see instructions) | 2g | | |
| h Interest expense | 2h | | |
| i Administrative expenses: | | | |
| (1) Salaries and allowances..... | 2i(1) | | |
| (2) Contract administrator fees..... | 2i(2) | 7855 | |
| (3) Recordkeeping fees..... | 2i(3) | | |
| (4) IQPA audit fees..... | 2i(4) | | |
| (5) Investment advisory and investment management fees | 2i(5) | 3617 | |
| (6) Bank or trust company trustee/custodial fees | 2i(6) | | |
| (7) Actuarial fees | 2i(7) | | |
| (8) Legal fees | 2i(8) | | |
| (9) Valuation/appraisal fees | 2i(9) | | |
| (10) Other trustee fees and expenses | 2i(10) | | |
| (11) Other expenses | 2i(11) | | |
| (12) Total administrative expenses. Add lines 2i(1) through (11) | 2i(12) | | 11472 |
| j Total expenses. Add all expense amounts in column (b) and enter total | 2j | | 1198594 |

Net Income and Reconciliation

| | | | |
|---|--------------|--|---------|
| k Net income (loss). Subtract line 2j from line 2d | 2k | | -134132 |
| l Transfers of assets: | | | |
| (1) To this plan | 2l(1) | | |
| (2) From this plan | 2l(2) | | |

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **GORFINE, SCHILLER & GARDYN, PA**

(2) EIN: **52-1231901**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

| | Yes | No | Amount |
|---|-----|----|---------|
| a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) | | X | |
| b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)..... | | X | |
| c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) | | X | |
| d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)..... | | X | |
| e Was this plan covered by a fidelity bond?..... | X | | 1000000 |
| f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? | | X | |
| g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? | | X | |
| h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?..... | | X | |
| i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)..... | X | | |
| j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)..... | | X | |
| k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? | | X | |
| l Has the plan failed to provide any benefit when due under the plan? | | X | |
| m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)..... | | X | |
| n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. | | | |

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?..... Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| 5b(1) Name of plan(s) | 5b(2) EIN(s) | 5b(3) PN(s) |
|------------------------------|---------------------|--------------------|
| | | |
| | | |
| | | |
| | | |

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

| | | |
|--|---|---|
| SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small> | Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500. | <small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection. |
|--|---|---|

For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

| | | |
|---|--|------------|
| A Name of plan <u>UNIFIED COMMUNITY CONNECTIONS, INC 403(B) TDA PLAN</u> | B Three-digit plan number (PN) ▶ | <u>003</u> |
| C Plan sponsor's name as shown on line 2a of Form 5500 <u>UNIFIED COMMUNITY CONNECTIONS, INC.</u> | D Employer Identification Number (EIN) <u>52-0696384</u> | |

| | |
|---------------|----------------------|
| Part I | Distributions |
|---------------|----------------------|

All references to distributions relate only to payments of benefits during the plan year.

| | | |
|---|----------|----------|
| 1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... | 1 | <u>0</u> |
|---|----------|----------|

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):

EIN(s): 35-1140070 04-3157927

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

| | | |
|--|----------|-----------|
| 3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year | 3 | <u>30</u> |
|--|----------|-----------|

| | |
|----------------|---|
| Part II | Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|---|

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A

If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____

If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

| | | |
|--|-----------|--|
| 6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) | 6a | |
| b Enter the amount contributed by the employer to the plan for this plan year..... | 6b | |
| c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount) | 6c | |

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

| | |
|-----------------|-------------------|
| Part III | Amendments |
|-----------------|-------------------|

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No

| | |
|----------------|---|
| Part IV | ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---|

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

| | | |
|--|------------|--|
| a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment) | 14a | |
| b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) | 14b | |
| c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)..... | 14c | |

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

| | | |
|---|------------|--|
| a The corresponding number for the plan year immediately preceding the current plan year | 15a | |
| b The corresponding number for the second preceding plan year | 15b | |

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

| | | |
|--|------------|--|
| a Enter the number of employers who withdrew during the preceding plan year | 16a | |
| b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers | 16b | |

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 03 / 31 / 2017 (MM/DD/YYYY) and the Opinion Letter serial number J500796A.



Gorfine Schiller Gardyn

Certified Public Accountants and Consultants



**UNIFIED COMMUNITY
CONNECTIONS, INC.
403(B) TAX DEFERRED
ANNUITY PLAN**

FINANCIAL STATEMENTS
JUNE 30, 2024 AND 2023

UNIFIED COMMUNITY CONNECTIONS, INC.
403(B) TAX DEFERRED ANNUITY PLAN
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June 30, 2024 and 2023

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* Refers to part and item number in Schedule H of the Form 5500 (Annual Return/Report of Employee Benefit Plan) as of June 30, 2024.

All other schedules required by Item 27 of the Department of Labor form 5500, Annual Return/Report of Employee Benefit Plan, are inapplicable and are, therefore, omitted.



Gorfine Schiller Gardyn

Certified Public Accountants and Consultants

INDEPENDENT AUDITORS' REPORT

**To the Trustees and Plan Administrator of
Unified Community Connections, Inc.
403(B) Tax Deferred Annuity Plan
Sparks, Maryland**

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Unified Community Connections, Inc. 403(B) Tax Deferred Annuity Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of June 30, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended June 30, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified by a bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from qualified institutions as of June 30, 2024 and 2023 and for the year ended June 30, 2024, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by qualified institutions agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Unified Community Connections, Inc. 403(B) Tax Deferred Annuity Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Unified Community Connections, Inc. 403(B) Tax Deferred Annuity Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Unified Community Connections, Inc. 403(B) Tax Deferred Annuity Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Unified Community Connections, Inc. 403(B) Tax Deferred Annuity Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters - Supplemental Schedule Required by ERISA

The supplemental schedules of assets (held at year end) for the year ended June 30, 2024 and delinquent participant contributions, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by institutions that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Moffins, Schiller & Gaudyn, P.A.

April 11, 2025
Owings Mills, Maryland

FINANCIAL STATEMENTS

UNIFIED COMMUNITY CONNECTIONS, INC.
403(B) TAX DEFERRED ANNUITY PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
June 30, 2024 and 2023

| | 2024 | 2023 |
|---|--------------|--------------|
| <u>ASSETS</u> | | |
| INVESTMENTS AT FAIR VALUE | | |
| Pooled separate accounts | \$ 4,270,009 | \$ 4,149,740 |
| INVESTMENTS AT CONTRACT VALUE | | |
| Investment contracts with insurance company | 1,158,701 | 1,419,588 |
| RECEIVABLES | | |
| Employer contributions | 236 | - |
| Participant contributions | 512 | - |
| Notes receivable from participants | 41,593 | 35,855 |
| Total receivables | 42,341 | 35,855 |
| TOTAL ASSETS | 5,471,051 | 5,605,183 |
| NET ASSETS AVAILABLE FOR BENEFITS | \$ 5,471,051 | \$ 5,605,183 |

The accompanying notes are an integral part of these financial statements.

UNIFIED COMMUNITY CONNECTIONS, INC.
403(B) TAX DEFERRED ANNUITY PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Year Ended June 30, 2024

ADDITIONS

| | |
|--|---------------------|
| Investment income | |
| Net appreciation in fair value of investments | \$ 630,930 |
| Interest | <u>39,734</u> |
| Net investment income | <u>670,664</u> |
| Interest income on notes receivable from participants | <u>1,256</u> |
| Contributions | |
| Employer | 79,432 |
| Participants | <u>313,110</u> |
| Total contributions | <u>392,542</u> |
| Total additions | <u>1,064,462</u> |
| DEDUCTIONS | |
| Benefits paid to participants | 1,187,122 |
| Administrative expenses | <u>11,472</u> |
| Total deductions | <u>1,198,594</u> |
| NET DECREASE | (134,132) |
| NET ASSETS AVAILABLE FOR BENEFITS - Beginning of year | <u>5,605,183</u> |
| NET ASSETS AVAILABLE FOR BENEFITS - End of year | <u>\$ 5,471,051</u> |

The accompanying notes are an integral part of these financial statements.

UNIFIED COMMUNITY CONNECTIONS, INC.
403(B) TAX DEFERRED ANNUITY PLAN
NOTES TO FINANCIAL STATEMENTS
June 30, 2024 and 2023

NOTE A – DESCRIPTION OF THE PLAN

The following description of the Unified Community Connections, Inc. 403(B) Tax Deferred Annuity Plan (the Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General

The Plan is a defined contribution plan covering all employees of Unified Community Connections, Inc. (the Sponsor) who normally work more than 20 hours per week. There is no minimum age or service requirement for participation in the employee elective deferral contributions portion of the Plan. Employees must be age 21 or over and have at least one year of service in order to be eligible to receive the employer discretionary matching contribution. Employees must be age 21 or over and have at least two years of service in order to be eligible to receive the employer discretionary contribution. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The plan administrator is responsible for the oversight of the Plan. The trustees determine the appropriateness of the Plan's investment offerings and monitor investment performance.

2. Contributions

Each year, participants may contribute a minimum of \$200 up to the maximum allowed by the Internal Revenue Service. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollovers). Participants direct the investment of their contributions into various investment options offered by the Plan.

The Sponsor may elect to make discretionary matching contributions equal to 50% of participants' elective deferrals to a maximum of 5% of eligible compensation. Additionally, the Sponsor may elect to make discretionary contributions equal to 1% of participants' compensation. The Sponsor contributions are invested in the same investment options and allocation percentages as the participant-directed contributions.

3. Participant Accounts

Each participant's account is credited with the participant's contributions and Sponsor matching contributions, as well as allocations of the Sponsor's discretionary contributions and Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

NOTE A – DESCRIPTION OF THE PLAN – Continued

4. Vesting

Participants are vested immediately in their contributions and Sponsor discretionary contributions, plus actual earnings thereon. Vesting in the Sponsor's matching contribution portion of their accounts is based on years of continuous service. A participant is 25% vested after two years of service and an additional 25% each succeeding year. A participant is 100% vested after 5 years of credited service.

5. Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's loan reserve account. Active loans under the Multi-fund platform bear interest at 7.0%, of which 4.5% is credited back to the participant, and defaulted loans bear interest at 4.5%. Active loans under the YourPath platform bear interest at 9.25 – 9.50%. The loan rate is based on comparable market rates offered by lending institutions for similar loans. Principal and interest is paid ratably by the participants on a monthly or quarterly basis.

6. Payment of Benefits

Upon termination of service due to death, disability, retirement or termination of service due to other reasons, a participant or the participant's estate or beneficiary may elect to receive an annuity, installments payments, or a lump-sum amount equal to the value of the participant's vested interest in the participant's account. Hardship withdrawals are permitted by the Plan.

7. Forfeited Accounts

Forfeited non-vested accounts may be used to reduce future Sponsor contributions or to pay Plan expenses and totaled \$1,766 and \$1,932 as of June 30, 2024 and 2023, respectively. During the year ended June 30, 2024, \$3,617 was used to pay Plan expenses.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1. Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

2. Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of Plan income and expenses during the reporting period. Actual results could differ from those estimates.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

3. Investment Valuation and Income Recognition

The Plan's investments are stated at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan administrator determines the Plan's valuation policies utilizing information provided by the custodian and insurance company. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

4. Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of June 30, 2024 and 2023.

5. Payment of Benefits

Benefits are recorded when paid.

6. Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Sponsor. Expenses that are paid by the Sponsor are excluded from these financial statements. Fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments.

7. Subsequent Events

The Plan has evaluated events and transactions for potential recognition or disclosure through April 11, 2025, the date the financial statements were available to be issued.

NOTE C – INFORMATION CERTIFIED BY THE PLAN'S CUSTODIAN

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and supplemental schedule, including investments and notes receivable from participants held at June 30, 2024 and 2023, and net depreciation in fair value of investments, interest and other income for the year ended June 30, 2024, was obtained or derived from information supplied to the plan administrator and certified as complete and accurate by Lincoln National Life Insurance Company and Lincoln Financial Group Trust Company, Inc. (together "Lincoln"), the custodians of the Plan.

NOTE D – FAIR VALUE OF FINANCIAL INSTRUMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted market prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets:
- Quoted prices for identical or similar assets or liabilities in inactive markets:
- Inputs other than quoted prices that are observable for the asset or liability:
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2024 and 2023.

Pooled separate accounts: Valued at the net asset value (NAV) of the units held by the Plan, as provided by the custodian. The NAV, as provided by the custodian, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the account less its liabilities. The underlying investments contain investment components which have observable pricing inputs including quoted market prices for similar assets in active and non-active markets, and unobservable inputs. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

NOTE D – FAIR VALUE OF FINANCIAL INSTRUMENTS – Continued

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of June 30, 2024 and 2023:

| Description | Assets at Fair Value as of June 30, 2024 | | | |
|--|--|-------------|-------------|---------------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments measured at NAV | \$ - | \$ - | \$ - | \$ 4,270,009 |
| Total investments at fair value | \$ - | \$ - | \$ - | \$ 4,270,009 |

| Description | Assets at Fair Value as of June 30, 2023 | | | |
|--|--|-------------|-------------|---------------------|
| | Level 1 | Level 2 | Level 3 | Total |
| Investments measured at NAV | \$ - | \$ - | \$ - | \$ 4,149,740 |
| Total investments at fair value | \$ - | \$ - | \$ - | \$ 4,149,740 |

The following table summarizes investments measured at fair value based on NAV per share as of June 30, 2024 and 2023, respectively.

| <u>Investment</u> | <u>Fair Value</u> | <u>Unfunded Commitments</u> | <u>Redemption Frequency</u> | <u>Redemption Notice Period</u> |
|--------------------------|-------------------|-----------------------------|-----------------------------|---------------------------------|
| <u>June 30, 2024</u> | | | | |
| Pooled separate accounts | \$ 4,270,009 | \$ - | Daily | 1 day |
| <u>June 30, 2023</u> | | | | |
| Pooled separate accounts | 4,149,740 | - | Daily | 1 day |

The objective of the pooled separate accounts is to maximize gains, by employing professional investment managers and by spreading costs among many investors, and to lower risks by diversification of underlying investments. Participant transactions (purchases and sales) may occur daily. Redemptions may be made at NAV at the measurement date.

NOTE E – INVESTMENT CONTRACTS WITH INSURANCE COMPANY

The Plan invests in fully benefit-responsive guaranteed investment contracts with Lincoln. Lincoln maintains the contributions in a general account. The accounts are credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The contract issuer is contractually obligated to repay the principal and specified interest rates, as detailed below, that are guaranteed to the Plan.

NOTE E – INVESTMENT CONTRACTS WITH INSURANCE COMPANY – Continued

Under the terms of the Multi-Fund and Fixed Annuity contracts, Lincoln guarantees that interest will be credited at an annual rate that is at least equal to 4.5% for contract years one through five, 4.0% for contract years six through ten, and 3.5% for contract years eleven and later, for amounts allocated to the Fixed Account. Under the terms of the Multi-Fund Select (Product #201 and #203) contracts, Lincoln guarantees that interest will be credited at an annual rate that is at least equal to 1.75% for contract years one through ten and 3.0% for contract years eleven and later for amounts allocated to the Fixed Account. Interest is credited each business day at a crediting interest rate that is declared on a quarterly basis. The crediting interest rate ranged from 0.80% to 1.25%, for the years ended June 30, 2024 and 2023. When these rates are less than the guaranteed rates, the participants are paid the guaranteed rates.

Because the investment contracts are fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the investment contracts. Contract value, as reported to the Plan by the custodian, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The fair value of the investment contracts at June 30, 2024 and 2023 approximated contract value.

Certain events limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) amendments to the Plan documents (including complete or partial plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, or (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. The Plan administrator believes that any events that would limit the Plan's ability to transact at contract value with participants are probable of not occurring.

The guaranteed investment contracts expire between June 13, 2034 and December 9, 2067. The contracts do not permit the insurance company to terminate the agreements prior to the scheduled maturity dates.

NOTE F – RELATED PARTY TRANSACTIONS AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are issued and/or managed by affiliates of Lincoln, and, therefore, transactions between the Plan and these affiliates qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net depreciation in fair value of the investment, as they are paid through revenue sharing, rather than a direct payment. As described in Note B, the Plan paid Lincoln National Corporation \$11,472, which was not covered by revenue sharing.

NOTE G – PLAN TERMINATION

Although it has not expressed any intent to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become fully vested in their allocation of Sponsor contributions.

NOTE H – TAX STATUS

403(b) plans currently are not required to submit plans to the Internal Revenue Service (IRS) for determination. However, the Plan administrator believes that the Plan was designed and is being operated in compliance with the applicable requirements of the Internal Revenue Code.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE I – RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL SCHEDULE

UNIFIED COMMUNITY CONNECTIONS, INC.
403(B) TAX DEFERRED ANNUITY PLAN
EIN #52-0696384, PLAN 003
SCHEDULE OF ASSETS (HELD AT END OF YEAR) - SCHEDULE H, LINE 4i
June 30, 2024

| (c) Description of investment including collateral, maturity date, rate of interest, par/maturity value or shares | | | | | | | | |
|---|--|--|------------|---------------|------------------|------------------------------|----------|-------------------|
| (a) | (b) Identity of issuer, borrower, lessor, or similar party | Description | Collateral | Maturity date | Rate of interest | Par/maturity value or shares | (d) Cost | (e) Current value |
| Pooled separate accounts | | | | | | | | |
| * | Lincoln National Life - Multifund | American Funds Global Growth | N/A | N/A | N/A | 1 | (1) | \$ 55 |
| * | Lincoln National Life - Multifund | American Funds Growth | N/A | N/A | N/A | 32,025 | (1) | 364,302 |
| * | Lincoln National Life - Multifund | American Funds Growth & Income | N/A | N/A | N/A | 2,438 | (1) | 126,854 |
| * | Lincoln National Life - Multifund | American Funds International | N/A | N/A | N/A | 31,274 | (1) | 66,709 |
| * | Lincoln National Life - Multifund | Blackrock Global Allocation | N/A | N/A | N/A | 3,921 | (1) | 88,994 |
| * | Lincoln National Life - Multifund | Fidelity VIP Contrafund | N/A | N/A | N/A | 244 | (1) | 16,965 |
| * | Lincoln National Life - Multifund | Fidelity VIP Freedom Target Date 2040 | N/A | N/A | N/A | 160 | (1) | 2,658 |
| * | Lincoln National Life - Multifund | Fidelity VIP Freedom Target Date 2045 | N/A | N/A | N/A | 111 | (1) | 1,866 |
| * | Lincoln National Life - Multifund | Fidelity VIP Freedom Target Date 2050 | N/A | N/A | N/A | 130 | (1) | 2,181 |
| * | Lincoln National Life - Multifund | Fidelity VIP Freedom Target Date 2060 | N/A | N/A | N/A | 32 | (1) | 531 |
| * | Lincoln National Life - Multifund | Fidelity VIP Growth | N/A | N/A | N/A | 3,324 | (1) | 255,971 |
| * | Lincoln National Life - Multifund | LVIP Baron Growth Opportunities | N/A | N/A | N/A | 366 | (1) | 19,121 |
| * | Lincoln National Life - Multifund | LVIP Blackrock Dividend Value | N/A | N/A | N/A | 31,212 | (1) | 225,985 |
| * | Lincoln National Life - Multifund | LVIP Blackrock Inflation Protection Bond | N/A | N/A | N/A | 2,192 | (1) | 22,370 |
| * | Lincoln National Life - Multifund | LVIP Blended Lrg Cap Growth Managed Volatility | N/A | N/A | N/A | 11,900 | (1) | 111,454 |
| * | Lincoln National Life - Multifund | LVIP Dimensional U.S. Core Equity 1 | N/A | N/A | N/A | 6,446 | (1) | 347,171 |
| * | Lincoln National Life - Multifund | LVIP Franklin Templeton Emerging Equity Fund | N/A | N/A | N/A | 5 | (1) | 93 |
| * | Lincoln National Life - Multifund | LVIP Global Conservative Allocation Managed Risk | N/A | N/A | N/A | 1,839 | (1) | 37,280 |
| * | Lincoln National Life - Multifund | LVIP Global Growth Allocation Managed Risk | N/A | N/A | N/A | 22,585 | (1) | 441,808 |
| * | Lincoln National Life - Multifund | LVIP Global Moderate Allocation Managed Risk | N/A | N/A | N/A | 4,399 | (1) | 87,604 |
| * | Lincoln National Life - Multifund | LVIP Government Money Market Fund | N/A | N/A | N/A | 611 | (1) | 6,431 |
| * | Lincoln National Life - Multifund | LVIP JPM Retirement Income Fund | N/A | N/A | N/A | 3,395 | (1) | 39,616 |
| * | Lincoln National Life - Multifund | LVIP Marquarie Bond | N/A | N/A | N/A | 1,953 | (1) | 23,881 |
| * | Lincoln National Life - Multifund | LVIP Mondrian International Value | N/A | N/A | N/A | 46 | (1) | 244 |
| * | Lincoln National Life - Multifund | LVIP SSGA International Index | N/A | N/A | N/A | 8 | (1) | 168 |
| * | Lincoln National Life - Multifund | LVIP SSGA International Managed Volatility | N/A | N/A | N/A | 6 | (1) | 87 |
| * | Lincoln National Life - Multifund | LVIP SSGA S&P 500 Index | N/A | N/A | N/A | 1,218 | (1) | 48,954 |
| * | Lincoln National Life - Multifund | LVIP SSGA Small Cap Index | N/A | N/A | N/A | 506 | (1) | 12,306 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price 2030 Fund | N/A | N/A | N/A | 2,017 | (1) | 37,746 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price 2040 Fund | N/A | N/A | N/A | 1,290 | (1) | 24,954 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price 2050 Fund | N/A | N/A | N/A | 375 | (1) | 7,684 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price 2060 Fund | N/A | N/A | N/A | 135 | (1) | 2,185 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price Mid Cap Growth | N/A | N/A | N/A | 6 | (1) | 345 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price Structured Mid Cap Growth | N/A | N/A | N/A | 5,895 | (1) | 46,316 |
| * | Lincoln National Life - Multifund | LVIP Vanguard Domestic Equity ETF | N/A | N/A | N/A | 99 | (1) | 3,828 |
| * | Lincoln National Life - Multifund | LVIP Vanguard International Equity ETF | N/A | N/A | N/A | 260 | (1) | 3,945 |
| * | Lincoln National Life - Multifund | MFS Utilities | N/A | N/A | N/A | 8,841 | (1) | 109,113 |
| * | Lincoln National Life - Multifund | LVIP Macquarie High Yield Fund | N/A | N/A | N/A | 18 | (1) | 411 |
| * | Lincoln National Life - Multifund | LVIP Macquarie Mid Cap Value Fund | N/A | N/A | N/A | 1,342 | (1) | 71,366 |
| * | Lincoln National Life - Multifund | LVIP Macquarie Smid Cap Core Series | N/A | N/A | N/A | 4,983 | (1) | 105,428 |
| * | Lincoln National Life - Multifund | LVIP Macquarie Social Awareness | N/A | N/A | N/A | 10,656 | (1) | 343,296 |
| * | Lincoln National Life - Multifund | LVIP Macquarie U.S. Reit Fund | N/A | N/A | N/A | 272 | (1) | 1,793 |
| * | Lincoln National Life - Multifund | LVIP Macquarie Value Series | N/A | N/A | N/A | 11,791 | (1) | 207,551 |
| * | Lincoln National Life - Multifund | LVIP Macquarie Wealth Builder | N/A | N/A | N/A | 14,806 | (1) | 113,739 |
| * | Lincoln National Life - Multifund | Macquarie Small Cap Value | N/A | N/A | N/A | 4,935 | (1) | 29,502 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2020 Moderate | N/A | N/A | N/A | 3,948 | (1) | 45,865 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2025 Conservative | N/A | N/A | N/A | 291 | (1) | 3,188 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2025 Moderate | N/A | N/A | N/A | 4,914 | (1) | 57,873 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2030 Moderate | N/A | N/A | N/A | 8,419 | (1) | 100,718 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2030 Conservative | N/A | N/A | N/A | 908 | (1) | 10,370 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2035 Moderate | N/A | N/A | N/A | 12,651 | (1) | 154,711 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2040 Moderate | N/A | N/A | N/A | 6,388 | (1) | 80,023 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2045 Moderate | N/A | N/A | N/A | 5,757 | (1) | 73,329 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2050 Moderate | N/A | N/A | N/A | 3,593 | (1) | 45,966 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2050 Growth | N/A | N/A | N/A | 937 | (1) | 12,379 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2055 Moderate | N/A | N/A | N/A | 1,064 | (1) | 13,245 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2055 Growth | N/A | N/A | N/A | 220 | (1) | 2,863 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2055 Conservative | N/A | N/A | N/A | 72 | (1) | 841 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2060 Growth | N/A | N/A | N/A | 9,939 | (1) | 120,819 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2060 Moderate | N/A | N/A | N/A | 2,018 | (1) | 25,928 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2065 Moderate | N/A | N/A | N/A | 105 | (1) | 1,257 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2065 Growth | N/A | N/A | N/A | 3,456 | (1) | 44,603 |
| * | Lincoln National Life - Alliance | Mfs Growth Class R6 | N/A | N/A | N/A | 19 | (1) | 4,092 |
| * | Lincoln National Life - Alliance | Mfs Mid Cap Growth Class R6 | N/A | N/A | N/A | 14 | (1) | 455 |
| * | Lincoln National Life - Alliance | Pgim Jennison Small Company Class R6 | N/A | N/A | N/A | 20 | (1) | 460 |
| * | Lincoln National Life - Alliance | Federated Hermes Govt Ultrashort R6 | N/A | N/A | N/A | 796 | (1) | 7,809 |
| * | Lincoln National Life - Alliance | Lincoln Stable Value Fund | N/A | N/A | N/A | 1,965 | (1) | 2,354 |
| Total pooled separate accounts | | | | | | | | 4,270,009 |
| Investment contracts with insurance company | | | | | | | | |
| * | Lincoln National Life - Multifund | Fixed Account | N/A | N/A | 1.75% - 4.50% | N/A | (1) | 1,158,701 |
| Notes receivable from participants | | | | | | | | |
| * | Notes receivable from participants | Participant Loans | N/A | N/A | 7.00% - 9.50% | Various | - | 41,593 |
| Total assets | | | | | | | | \$ 5,470,303 |

* A party-in-interest as defined by ERISA

(1) Cost information has not been provided as Plan assets are participant directed.

See independent auditors' report.

UNIFIED COMMUNITY CONNECTIONS, INC.
SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS - SCHEDULE H, LINE 4a
EIN #52-0696384, PLAN 003
June 30, 2024

Total that Constitute Nonexempt Prohibited Transactions

| <u>Participant contributions transferred late to Plan. Check here if late participant loan repayments are included:</u> | <u>Contributions not corrected</u> | <u>Contributions corrected outside VFCP</u> | <u>Contributions Pending Correction in VFCP</u> | <u>Total fully corrected under VFCP and PTE 2002-51</u> |
|---|------------------------------------|---|---|---|
| \$ 512 | \$ - | \$ 512 | \$ - | \$ - |

UNIFIED COMMUNITY CONNECTIONS, INC.
403(B) TAX DEFERRED ANNUITY PLAN
EIN #52-0696384, PLAN 003
SCHEDULE OF ASSETS (HELD AT END OF YEAR) - SCHEDULE H, LINE 4i
June 30, 2024

| (a) | (b) Identity of issuer, borrower, lessor, or similar party | (c) Description of investment including collateral, maturity date, rate of interest, par/maturity value or shares | Collateral | Maturity date | Rate of interest | Par/maturity value or shares | (d) Cost | (e) Current value |
|--|--|---|------------|---------------|------------------|------------------------------|----------|---------------------|
| Pooled separate accounts | | | | | | | | |
| * | Lincoln National Life - Multifund | American Funds Global Growth | N/A | N/A | N/A | 1 | (1) | \$ 55 |
| * | Lincoln National Life - Multifund | American Funds Growth | N/A | N/A | N/A | 32,025 | (1) | 364,302 |
| * | Lincoln National Life - Multifund | American Funds Growth & Income | N/A | N/A | N/A | 2,438 | (1) | 126,854 |
| * | Lincoln National Life - Multifund | American Funds International | N/A | N/A | N/A | 31,274 | (1) | 66,709 |
| * | Lincoln National Life - Multifund | Blackrock Global Allocation | N/A | N/A | N/A | 3,921 | (1) | 88,994 |
| * | Lincoln National Life - Multifund | Fidelity VIP Contrafund | N/A | N/A | N/A | 244 | (1) | 16,965 |
| * | Lincoln National Life - Multifund | Fidelity VIP Freedom Target Date 2040 | N/A | N/A | N/A | 160 | (1) | 2,658 |
| * | Lincoln National Life - Multifund | Fidelity VIP Freedom Target Date 2045 | N/A | N/A | N/A | 111 | (1) | 1,866 |
| * | Lincoln National Life - Multifund | Fidelity VIP Freedom Target Date 2050 | N/A | N/A | N/A | 130 | (1) | 2,181 |
| * | Lincoln National Life - Multifund | Fidelity VIP Freedom Target Date 2060 | N/A | N/A | N/A | 32 | (1) | 531 |
| * | Lincoln National Life - Multifund | Fidelity VIP Growth | N/A | N/A | N/A | 3,324 | (1) | 255,971 |
| * | Lincoln National Life - Multifund | LVIP Baron Growth Opportunities | N/A | N/A | N/A | 366 | (1) | 19,121 |
| * | Lincoln National Life - Multifund | LVIP Blackrock Dividend Value | N/A | N/A | N/A | 31,212 | (1) | 225,985 |
| * | Lincoln National Life - Multifund | LVIP Blackrock Inflation Protection Bond | N/A | N/A | N/A | 2,192 | (1) | 22,370 |
| * | Lincoln National Life - Multifund | LVIP Blended Lrg Cap Growth Managed Volatility | N/A | N/A | N/A | 11,900 | (1) | 111,454 |
| * | Lincoln National Life - Multifund | LVIP Dimensional U.S. Core Equity 1 | N/A | N/A | N/A | 6,446 | (1) | 347,171 |
| * | Lincoln National Life - Multifund | LVIP Franklin Templeton Emerging Equity Fund | N/A | N/A | N/A | 5 | (1) | 93 |
| * | Lincoln National Life - Multifund | LVIP Global Conservative Allocation Managed Risk | N/A | N/A | N/A | 1,839 | (1) | 37,280 |
| * | Lincoln National Life - Multifund | LVIP Global Growth Allocation Managed Risk | N/A | N/A | N/A | 22,585 | (1) | 441,808 |
| * | Lincoln National Life - Multifund | LVIP Global Moderate Allocation Managed Risk | N/A | N/A | N/A | 4,399 | (1) | 87,604 |
| * | Lincoln National Life - Multifund | LVIP Government Money Market Fund | N/A | N/A | N/A | 611 | (1) | 6,431 |
| * | Lincoln National Life - Multifund | LVIP JPM Retirement Income Fund | N/A | N/A | N/A | 3,395 | (1) | 39,616 |
| * | Lincoln National Life - Multifund | LVIP Marquarie Bond | N/A | N/A | N/A | 1,953 | (1) | 23,881 |
| * | Lincoln National Life - Multifund | LVIP Mondrian International Value | N/A | N/A | N/A | 46 | (1) | 244 |
| * | Lincoln National Life - Multifund | LVIP SSGA International Index | N/A | N/A | N/A | 8 | (1) | 168 |
| * | Lincoln National Life - Multifund | LVIP SSGA International Managed Volatility | N/A | N/A | N/A | 6 | (1) | 87 |
| * | Lincoln National Life - Multifund | LVIP SSGA S&P 500 Index | N/A | N/A | N/A | 1,218 | (1) | 48,954 |
| * | Lincoln National Life - Multifund | LVIP SSGA Small Cap Index | N/A | N/A | N/A | 506 | (1) | 12,306 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price 2030 Fund | N/A | N/A | N/A | 2,017 | (1) | 37,746 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price 2040 Fund | N/A | N/A | N/A | 1,290 | (1) | 24,954 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price 2050 Fund | N/A | N/A | N/A | 375 | (1) | 7,684 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price 2060 Fund | N/A | N/A | N/A | 135 | (1) | 2,185 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price Mid Cap Growth | N/A | N/A | N/A | 6 | (1) | 345 |
| * | Lincoln National Life - Multifund | LVIP T. Rowe Price Structured Mid Cap Growth | N/A | N/A | N/A | 5,895 | (1) | 46,316 |
| * | Lincoln National Life - Multifund | LVIP Vanguard Domestic Equity ETF | N/A | N/A | N/A | 99 | (1) | 3,828 |
| * | Lincoln National Life - Multifund | LVIP Vanguard International Equity ETF | N/A | N/A | N/A | 260 | (1) | 3,945 |
| * | Lincoln National Life - Multifund | MFS Utilities | N/A | N/A | N/A | 8,841 | (1) | 109,113 |
| * | Lincoln National Life - Multifund | LVIP Macquarie High Yield Fund | N/A | N/A | N/A | 18 | (1) | 411 |
| * | Lincoln National Life - Multifund | LVIP Macquarie Mid Cap Value Fund | N/A | N/A | N/A | 1,342 | (1) | 71,366 |
| * | Lincoln National Life - Multifund | LVIP Macquarie Smid Cap Core Series | N/A | N/A | N/A | 4,983 | (1) | 105,428 |
| * | Lincoln National Life - Multifund | LVIP Macquarie Social Awareness | N/A | N/A | N/A | 10,656 | (1) | 343,296 |
| * | Lincoln National Life - Multifund | LVIP Macquarie U.S. Reit Fund | N/A | N/A | N/A | 272 | (1) | 1,793 |
| * | Lincoln National Life - Multifund | LVIP Macquarie Value Series | N/A | N/A | N/A | 11,791 | (1) | 207,551 |
| * | Lincoln National Life - Multifund | LVIP Macquarie Wealth Builder | N/A | N/A | N/A | 14,806 | (1) | 113,739 |
| * | Lincoln National Life - Multifund | Macquarie Small Cap Value | N/A | N/A | N/A | 4,935 | (1) | 29,502 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2020 Moderate | N/A | N/A | N/A | 3,948 | (1) | 45,865 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2025 Conservative | N/A | N/A | N/A | 291 | (1) | 3,188 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2025 Moderate | N/A | N/A | N/A | 4,914 | (1) | 57,873 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2030 Moderate | N/A | N/A | N/A | 8,419 | (1) | 100,718 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2030 Conservative | N/A | N/A | N/A | 908 | (1) | 10,370 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2035 Moderate | N/A | N/A | N/A | 12,651 | (1) | 154,711 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2040 Moderate | N/A | N/A | N/A | 6,388 | (1) | 80,023 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2045 Moderate | N/A | N/A | N/A | 5,757 | (1) | 73,329 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2050 Moderate | N/A | N/A | N/A | 3,593 | (1) | 45,966 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2050 Growth | N/A | N/A | N/A | 937 | (1) | 12,379 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2055 Moderate | N/A | N/A | N/A | 1,064 | (1) | 13,245 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2055 Growth | N/A | N/A | N/A | 220 | (1) | 2,863 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2055 Conservative | N/A | N/A | N/A | 72 | (1) | 841 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2060 Growth | N/A | N/A | N/A | 9,939 | (1) | 120,819 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2060 Moderate | N/A | N/A | N/A | 2,018 | (1) | 25,928 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2065 Moderate | N/A | N/A | N/A | 105 | (1) | 1,257 |
| * | Lincoln National Life - Alliance | Yourpath Ishares 2065 Growth | N/A | N/A | N/A | 3,456 | (1) | 44,603 |
| * | Lincoln National Life - Alliance | Mfs Growth Class R6 | N/A | N/A | N/A | 19 | (1) | 4,092 |
| * | Lincoln National Life - Alliance | Mfs Mid Cap Growth Class R6 | N/A | N/A | N/A | 14 | (1) | 455 |
| * | Lincoln National Life - Alliance | Pgim Jennison Small Company Class R6 | N/A | N/A | N/A | 20 | (1) | 460 |
| * | Lincoln National Life - Alliance | Federated Hermes Govt Ultrashort R6 | N/A | N/A | N/A | 796 | (1) | 7,809 |
| * | Lincoln National Life - Alliance | Lincoln Stable Value Fund | N/A | N/A | N/A | 1,965 | (1) | 2,354 |
| Total pooled separate accounts | | | | | | | | 4,270,009 |
| Investment contracts with insurance company | | | | | | | | |
| * | Lincoln National Life - Multifund | Fixed Account | N/A | N/A | 1.75% - 4.50% | N/A | (1) | 1,158,701 |
| Notes receivable from participants | | | | | | | | |
| * | | Participant Loans | N/A | N/A | 7.00% - 9.50% | Various | - | 41,593 |
| Total assets | | | | | | | | <u>\$ 5,470,303</u> |

* A party-in-interest as defined by ERISA

(1) Cost information has not been provided as Plan assets are participant directed.