

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2023

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 05/31/2023 and ending 12/31/2023

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [X] a single-employer plan [] a DFE (specify) ____
B This return/report is: [X] the first return/report [] the final return/report [X] an amended return/report [X] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [X] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: VEONEER US SAFETY SYSTEMS LLC 401(K) EMPLOYEE SAVINGS AND INVESTMENT PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 05/31/2023
2a Plan sponsor's name (employer, if for a single-employer plan): VEONEER US SAFETY SYSTEMS, LLC
2b Employer Identification Number (EIN): 92-2487557
2c Plan Sponsor's telephone number: 248-440-2420
2d Business code (see instructions): 336300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023) v. 230707

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	0
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	0
	6a(2)	247
	6b	0
	6c	11
	6d	258
	6e	0
	6f	258
	6g(1)	0
6g(2)	0	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2F 2G 2J 2K 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u> 1 </u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning **05/31/2023** and ending **12/31/2023**

A Name of plan VEONEER US SAFETY SYSTEMS LLC 401(K) EMPLOYEE SAVINGS AND INVESTMENT PLAN		B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 VEONEER US SAFETY SYSTEMS, LLC		D Employer Identification Number (EIN) 92-2487557	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
EMPOWER ANNUITY INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
06-1050034	93629	194771-01	49	05/31/2023	12/31/2023

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
---	--------------------------------------

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	0
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	4043177

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year..... **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶ **GROUP ANNUITY CONTRACT**

b Balance at the end of the previous year	7b	0
c Additions: (1) Contributions deposited during the year	7c(1)	0
	7c(2)	0
	7c(3)	0
	7c(4)	0
	7c(5)	0
(2) Dividends and credits		
(3) Interest credited during the year		
(4) Transferred from separate account.....		
(5) Other (specify below)		
▶		
(6) Total additions.....	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	0
e Deductions:		
	7e(1)	0
	7e(2)	0
	7e(3)	0
	7e(4)	
(1) Disbursed from fund to pay benefits or purchase annuities during year		
(2) Administration charge made by carrier		
(3) Transferred to separate account.....		
(4) Other (specify below)		
▶		
(5) Total deductions.....	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

- 8** Benefit and contract type (check all applicable boxes)
- | | | | |
|--|--|---|--|
| a <input type="checkbox"/> Health (other than dental or vision) | b <input type="checkbox"/> Dental | c <input type="checkbox"/> Vision | d <input type="checkbox"/> Life insurance |
| e <input type="checkbox"/> Temporary disability (accident and sickness) | f <input type="checkbox"/> Long-term disability | g <input type="checkbox"/> Supplemental unemployment | h <input type="checkbox"/> Prescription drug |
| i <input type="checkbox"/> Stop loss (large deductible) | j <input type="checkbox"/> HMO contract | k <input type="checkbox"/> PPO contract | l <input type="checkbox"/> Indemnity contract |
| m <input type="checkbox"/> Other (specify) ▶ | | | |

9 Experience-rated contracts:

a Premiums: (1) Amount received		9a(1)	
(2) Increase (decrease) in amount due but unpaid.....		9a(2)	
(3) Increase (decrease) in unearned premium reserve		9a(3)	
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....		9b(1)	
(2) Increase (decrease) in claim reserves		9b(2)	
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention	9c(1)(H)		0
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	
10 Nonexperience-rated contracts:			
a Total premiums or subscription charges paid to carrier		10a	
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount		10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning **05/31/2023** and ending **12/31/2023**

A Name of plan VEONEER US SAFETY SYSTEMS LLC 401(K) EMPLOYEE SAVINGS AND INVESTMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 VEONEER US SAFETY SYSTEMS, LLC	D Employer Identification Number (EIN) 92-2487557	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY O 8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	16728	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CONCURRENT INVESTMENT ADVISORS LLC 100 SOUTH ASHLEY DR
STE 620
TAMPA, FL 33602

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	8750	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 05/31/2023 and ending 12/31/2023

A Name of plan <u>VEONEER US SAFETY SYSTEMS LLC 401(K) EMPLOYEE SAVINGS AND INVESTMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
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C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>VEONEER US SAFETY SYSTEMS, LLC</u>	D Employer Identification Number (EIN) <u>92-2487557</u>
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Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASV BLD 2020

b Name of sponsor of entity listed in (a): JP MORGAN

c EIN-PN <u>26-1165037-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>452668</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASV BLD 2025

b Name of sponsor of entity listed in (a): JP MORGAN

c EIN-PN <u>20-1165154-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1437259</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASV BLD 2030

b Name of sponsor of entity listed in (a): JP MORGAN

c EIN-PN <u>20-1165198-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>4001237</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASV BLD 2035

b Name of sponsor of entity listed in (a): JP MORGAN

c EIN-PN <u>20-1165348-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1233915</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASV BLD 2040

b Name of sponsor of entity listed in (a): JP MORGAN

c EIN-PN <u>20-1165392-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3644356</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASV BLD 2045

b Name of sponsor of entity listed in (a): JP MORGAN

c EIN-PN <u>20-1165449-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>959465</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASV BLD 2050

b Name of sponsor of entity listed in (a): JP MORGAN

c EIN-PN <u>26-1165477-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2277028</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASV BLD 2055

b Name of sponsor of entity listed in (a): JP MORGAN

c EIN-PN 45-5590883-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1571872
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASV BLD 2060

b Name of sponsor of entity listed in (a): JP MORGAN

c EIN-PN 26-1164871-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 434322
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASV BLND INC

b Name of sponsor of entity listed in (a): JP MORGAN

c EIN-PN 26-1164871-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 160054
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a Name of MTIA, CCT, PSA, or 103-12 IE: LARGE CAP GROWTH/JPMORGAN

b Name of sponsor of entity listed in (a): EMPOWER ANNUITY INSURANCE COMPANY

c EIN-PN 06-1050034-141	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4043177
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning **05/31/2023** and ending **12/31/2023**

A Name of plan VEONEER US SAFETY SYSTEMS LLC 401(K) EMPLOYEE SAVINGS AND INVESTMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 VEONEER US SAFETY SYSTEMS, LLC	D Employer Identification Number (EIN) 92-2487557	

Part I Asset and Liability Statement

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a 0	0
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1) 0	116272
(2) Participant contributions	1b(2) 0	148733
(3) Other	1b(3) 0	0
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1) 0	0
(2) U.S. Government securities	1c(2) 0	0
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A) 0	0
(B) All other	1c(3)(B) 0	0
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A) 0	0
(B) Common	1c(4)(B) 0	0
(5) Partnership/joint venture interests	1c(5) 0	0
(6) Real estate (other than employer real property)	1c(6) 0	0
(7) Loans (other than to participants)	1c(7) 0	0
(8) Participant loans	1c(8) 0	308410
(9) Value of interest in common/collective trusts	1c(9) 0	22467177
(10) Value of interest in pooled separate accounts	1c(10) 0	4043177
(11) Value of interest in master trust investment accounts	1c(11) 0	0
(12) Value of interest in 103-12 investment entities	1c(12) 0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13) 0	21706525
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	
(15) Other	1c(15) 0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	0	48790294
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h		
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	0	48790294

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	984113	
(B) Participants	2a(1)(B)	1782458	
(C) Others (including rollovers)	2a(1)(C)	207107	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2973678
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	6965	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		6965
(2) Dividends:			
(A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	347364	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		347364
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		1190064
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		353614
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		1407881
c Other income.....	2c		0
d Total income. Add all income amounts in column (b) and enter total.....	2d		6279566

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	2958238	
(2) To insurance carriers for the provision of benefits.....	2e(2)	0	
(3) Other.....	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		2958238
f Corrective distributions (see instructions).....	2f		0
g Certain deemed distributions of participant loans (see instructions).....	2g		0
h Interest expense.....	2h		0
i Administrative expenses:			
(1) Salaries and allowances.....	2i(1)	0	
(2) Contract administrator fees.....	2i(2)	0	
(3) Recordkeeping fees.....	2i(3)	5153	
(4) IQPA audit fees.....	2i(4)	0	
(5) Investment advisory and investment management fees.....	2i(5)	8750	
(6) Bank or trust company trustee/custodial fees.....	2i(6)	0	
(7) Actuarial fees.....	2i(7)	0	
(8) Legal fees.....	2i(8)	0	
(9) Valuation/appraisal fees.....	2i(9)	0	
(10) Other trustee fees and expenses.....	2i(10)	0	
(11) Other expenses.....	2i(11)	0	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		13903
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		2972141

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3307425
l Transfers of assets:			
(1) To this plan.....	2l(1)		45482869
(2) From this plan.....	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **RSM US LLP**

(2) EIN: **42-0714325**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	247
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
e Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
l Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input type="checkbox"/>	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 05/31/2023 and ending 12/31/2023

A Name of plan <u>VEONEER US SAFETY SYSTEMS LLC 401(K) EMPLOYEE SAVINGS AND INVESTMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>VEONEER US SAFETY SYSTEMS, LLC</u>	D Employer Identification Number (EIN) <u>92-2487557</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	<u>0</u>
---	----------	----------

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 20-3691708

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	
--	----------	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year.....	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 11 / 14 / 2022 (MM/DD/YYYY) and the Opinion Letter serial number Q702518A.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Financial Report
December 31, 2023

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RSM US LLP

Independent Auditor's Report

Plan Administrative Committee
Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have audited the financial statements of Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2023, the related statement of changes in net assets available for benefits for the period from May 31, 2023 to December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2023, and for the period from May 31, 2023 to December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter - Plan Transfer In

As discussed in Note 1 to the financial statements, the Board of Directors of Veoneer Group Holdings, Inc. the Plan's Sponsor, voted on April 4, 2023, to spin out the Veoneer Passive (ie: Safety System) employees into their own Plan, Veoneer US Safety Systems LLC 401(k) Employee Savings and Investment Plan effective June 22, 2023. All of these participant's plan assets were transferred into the Veoneer US Safety Systems LLC 401(k) Employee Savings and Investment Plan on June 22, 2023. Our opinion has not been modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules of Scheule H, line 4a – schedule of delinquent participant contributions for the period from May 31, 2023 to December 31, 2023, and the Schedule H, line 4i – schedule of assets (held at end of year) as of December 31, 2023, are presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Mishawaka, Indiana
May 8, 2025

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

**Statement of Net Assets Available for Benefits
December 31, 2023**

Assets

Investments, at fair value	<u>\$ 48,216,879</u>
Receivables:	
Employee contributions	148,733
Employer contributions	116,272
Notes receivable from participants	<u>308,410</u>
	<u>573,415</u>
Net assets available for benefits	<u><u>\$ 48,790,294</u></u>

See notes to financial statements.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits Period From May 31, 2023 to December 31, 2023

Additions to net assets attributed to:	
Investment income:	
Dividend and interest income	\$ 347,364
Net appreciation in fair value of investments	2,951,559
	<u>3,298,923</u>
Interest income on notes receivable from participants	<u>6,965</u>
Contributions:	
Participants	1,782,458
Employer	984,113
Rollovers	207,107
	<u>2,973,678</u>
Total additions	<u>6,279,566</u>
Deductions from net assets:	
Benefits paid to participants	2,958,238
Administrative expenses	13,903
Total deductions	<u>2,972,141</u>
Net increase prior to transfer	3,307,425
Transfer in from Veoneer 401(k) Employees Savings and Investment Plan	<u>45,482,869</u>
Net increase	48,790,294
Net assets available for benefits:	
Beginning of period	<u>-</u>
End of year	<u>\$ 48,790,294</u>

See notes to financial statements.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of the Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering all eligible employees of Veoneer US Safety Systems, LLC (the Plan Sponsor). The Plan Committee is responsible for the oversight of the Plan and determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Plan trustees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Plan was formed on May 31, 2023 in connection with the formation of the Plan Sponsor who executed an agreement in December 2022 with Veoneer US, LLC (Veoneer) to divest certain assets of Veoneer to the Plan Sponsor. The employees associated with this divestiture transferred their accounts from the Veoneer Employee 401(k) Savings and Investment Plan into the Plan and became eligible to participate in the Plan going forward. Account balances were transferred into the Plan on June 23, 2023 and invested in the same funds as held in the Veoneer Employee 401(k) Savings and Investment Plan.

Eligibility: Employees who have completed one year of service and 1,000 hours, excluding nonresident aliens and employees covered by a collective bargaining agreement, are eligible to participate in the elective deferral and safe harbor matching components of the Plan. Eligible employees are automatically enrolled at a 5% deferral rate with an annual increase of 1% up to a total deferral of 10% unless there is an opt-out election by the employee. Employees are eligible to participate in the discretionary employer profit sharing contribution after completion of one year of service, as defined by the Plan, and employment on the last day of the Plan year.

Contributions: The Plan includes a salary deferral arrangement allowed under Section 401(k) of the Internal Revenue Code (IRC). Eligible participants may make salary pretax 401(k) or Roth deferral contributions of up to 50% of eligible compensation as defined in the Plan document, not to exceed the maximum allowable by the IRC. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions.

The Plan provides for safe harbor matching contributions of 100% of deferrals on the first 6% of eligible compensation.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. Participants may change their investment options daily. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Contributions from Plan participants and the safe harbor contribution from the Plan Sponsor are recorded in the year in which the participant contributions are earned. All participant and employer contributions are participant-directed.

Company contributions are invested in a manner consistent with participant contributions.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Participant accounts: Each participant's account is credited with the participant's contributions and the safe harbor matching contribution as well as Plan earnings or losses and administrative expenses paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Investment options: Upon enrollment in the Plan, a participant may direct all contributions to selected investments as made available and determined by the Plan Administrator in 1% increments. Participants may change their investment options daily.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. If a participant ceases to make note repayments and the Plan administrator deems the participant note to be in default, the participant note balance is reduced and a benefit payment is recorded. Notes receivable is limited to one at a time, with a minimum of \$1,000 and a max of the lesser of \$50,000 reduced by the highest loan in the last 12 months.

Vesting: Participants are immediately 100% vested in all contributions.

Benefit payments: Upon termination of service due to death, disability or retirement, a participant may elect to receive the value of the vested interest in his or her account in the form of a lump-sum distribution or installments.

Upon termination of service for other reasons, benefit payments exceeding \$5,000 will be paid in a lump sum, partial payments, installment payments or annuity contracts. Participants with a vested benefit of less than \$5,000 will be paid a lump-sum amount equal to the value of their vested account or rolled into an individual retirement account in the participant's name. In-service withdrawals are also permitted for certain financial hardships or when a participant attains age 59 1/2.

Benefits are recorded when paid.

Administrative expenses: Certain administrative functions are performed by officers or employees of the Plan Sponsor. No such officer or employee receives compensation from the Plan. Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Administrative expenses include fees related to the administration of notes receivable that are charged directly to the participant's account and certain recordkeeping fees paid by the Plan. Investment-related expenses are included in net appreciation of fair value of investments.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Investment valuation and income recognition: The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Administrator determines the Plan's valuation policies utilizing information provided by investment advisers and custodians. See Note 4 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Risks and uncertainties: The Plan invests in various investment securities. Investment securities are exposed to various levels of risk such as interest rate, market, liquidity and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Subsequent events: The Plan has evaluated subsequent events through May 8, 2025, the date the financial statements were available to be issued.

Note 3. Information Certified by Empower Trust Company, LLC (Empower), the Custodian

The following is a summary of the Plan's asset information as December 31, 2023, and for the period from May 31, 2023 to December 31, 2023, included throughout the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by Empower, the custodian of the Plan. The Plan Administrator has obtained a certification from the custodian that the information provided to the Plan Administrator by the custodian related to the following assets is complete and accurate.

Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

Investments at fair value:	
Mutual funds	\$ 21,706,525
Common collective trust funds	22,467,177
Pooled separate accounts	4,043,177
	<u>\$ 48,216,879</u>
Notes receivable from participants	\$ 308,410
Interest income on notes receivable	6,965
Net appreciation in fair value of investments	2,951,559
Dividends and interest income	347,364

Empower certified to the completeness and accuracy of notes receivable from participants of \$308,410 at December 31, 2023 as well as \$6,965 of interest income on notes receivable from participants for the period from May 31, 2023 to December 31, 2023.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 3. Information Certified by Empower Trust Company, LLC (Empower), the Custodian (Continued)

Empower also certified to the completeness and accuracy of \$2,951,559 of net appreciation in the fair value of investments and \$347,364 of dividends and interest income related to the aforementioned investments for the period from May 31, 2023 to December 31, 2023.

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common collective investment funds: Valued using the net asset value NAV (as a practical expedient) of shares held by the fund at year-end.

Pooled separate accounts: Prices/unit values for variable annuity investment options are calculated daily by the annuity provider according to the methods described in the annuity contract.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

Description of Investment	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value	\$ 21,706,525	\$ 4,043,177	\$ -	\$ 25,749,702
Investments measured at NAV as practical expedient				22,467,177
				<u>\$ 48,216,879</u>

For investments in certain entities that calculate the NAV per share as the investment's fair value measurement, the following table provides an overview, by major category, of the nature and risks associated with such investments as well as whether it is probable those investments being sold at amounts different from their reported NAV per share based on redemption restrictions, if any.

Investment Category	Fair Value 2023	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Period Notice
Common collective trust	\$ 22,467,177	\$ -	Daily	None

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to the total net assets available for benefits. For the period from May 31, 2023 through December 31, 2023, there were no transfers in or out of Level 3.

Note 5. Related-Party and Party-in-Interest Transactions

Certain plan investments are managed by Empower, the custodian of the Plan. In addition, Empower provides recordkeeping services for the Plan and performs custodial services; therefore, these transactions qualify as party-in-interest transactions which are exempt from the prohibited transactions rules. Fees of approximately \$13,900 were paid to Empower for the period from May 31, 2023 to December 31, 2023. The Plan Sponsor paid other fees related to the Plan's operations and those fees are not included in these financial statements.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 7. Income Tax Status and Uncertain Tax Positions

The Plan has adopted a preapproved plan document that has received an opinion letter from the Internal Revenue Service (IRS) dated November 14, 2022, stating that the form of the preapproved plan document was in compliance with applicable requirements of the Internal Revenue Code (IRC).

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2023, there are no uncertain tax positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8. Prohibited Transactions

During 2023, the Plan Sponsor inadvertently failed to deposit \$247 of participant deferrals within the required timeframe as stated by the United States Department of Labor (DOL) regulations. The Plan intends to reimburse the plan for lost interest. The Plan Sponsor intends to file Form 5330 and intends to pay the applicable excise tax in 2025. The excise tax payments will be made from the Plan Sponsor's assets and not the assets of the Plan.

Supplementary Information

Veoneer US Safety Systems, LLC 401(k) Employee Savings

**Form 5500, Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
For the Period From May 31, 2023 to December 31, 2023**

Employer Identification Number: 92-2487557

Plan Number: 002

Plan Year	Participant Contributions Transferred Late Into the Plan	Total That Constitute Prohibited Non-Exempt Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	
2023	Check Here if Late Participant Loan Repayments are Included: <input type="checkbox"/>	\$ 247	\$ -	\$ -	\$ -

**Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan
Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2023**

Employer Identification Number: 92-2487557

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value	Cost**	Current Value	
	Mutual funds:			
Allspring	Small Company Value Inst	N/A	\$	396,684
American Funds	EuroPacific Gr R4	N/A		834,980
Artisan	Mid Cap Institutional	N/A		884,687
BlackRock	High Yield Instl	N/A		1,221,443
Diamond Hill	Small-Mid Cap I	N/A		151,984
Fidelity	500 Index	N/A		8,615,050
Fidelity	International Index	N/A		644,321
Fidelity	Mid Cap Index	N/A		2,485,124
Fidelity	Small Cap Index	N/A		1,513,581
Fidelity	US Bond Index	N/A		1,337,836
Franklin	Small Cap Growth R6	N/A		1,048,809
Goldman Sachs	Em Mkts Eq Insghts Intl	N/A		306,797
JP Morgan	Core Plus Bond R6	N/A		883,619
JP Morgan	Value Advantage L	N/A		661,523
MFS	International Growth R6	N/A		720,087
				<u>21,706,525</u>
	Pooled separate accounts:			
JP Morgan	Large Cap Growth	N/A		<u>4,043,177</u>
	Common collective trust funds:			
JP Morgan	JPMCB SmartRetirement Pasv Bld 2060	N/A		434,322
JP Morgan	JPMCB SmartRetirement Pasv Bld 2020	N/A		452,668
JP Morgan	JPMCB SmartRetirement Pasv Bld 2025	N/A		1,437,259
JP Morgan	JPMCB SmartRetirement Pasv Bld 2030	N/A		4,001,236
JP Morgan	JPMCB SmartRetirement Pasv Bld 2035	N/A		1,233,915
JP Morgan	JPMCB SmartRetirement Pasv Bld 2040	N/A		3,644,356
JP Morgan	JPMCB SmartRetirement Pasv Bld 2045	N/A		959,465
JP Morgan	JPMCB SmartRetirement Pasv Bld 2050	N/A		2,277,028
JP Morgan	JPMCB SmartRetirement Pasv Bld 2055	N/A		1,571,872
JP Morgan	JPMCB SmartRetirement Pasv Bld Inc	N/A		160,054
Mass Mutual	Stable Value Diversified	N/A		6,295,002
				<u>22,467,177</u>
* Participants	Participant loans, interest rates 4.25% to 9.50%; maturity at various dates through June 2028			<u>308,410</u>
			\$	<u><u>48,525,289</u></u>

* Represents a party-in-interest.

N/A - Investment is participant-directed; therefore, cost information is not applicable.

Empower Trust Company, LLC, the custodian of the Plan, certified the above information as complete and accurate.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Financial Report
December 31, 2023

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Independent Auditor's Report

Plan Administrative Committee
Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have audited the financial statements of Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2023, the related statement of changes in net assets available for benefits for the period from May 31, 2023 to December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2023, and for the period from May 31, 2023 to December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter - Plan Transfer In

As discussed in Note 1 to the financial statements, the Board of Directors of Veoneer Group Holdings, Inc. the Plan's Sponsor, voted on April 4, 2023, to spin out the Veoneer Passive (ie: Safety System) employees into their own Plan, Veoneer US Safety Systems LLC 401(k) Employee Savings and Investment Plan effective June 22, 2023. All of these participant's plan assets were transferred into the Veoneer US Safety Systems LLC 401(k) Employee Savings and Investment Plan on June 22, 2023. Our opinion has not been modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, line 4a – schedule of delinquent participant contributions for the period from May 31, 2023 to December 31, 2023, and the Schedule H, line 4i – schedule of assets (held at end of year) as of December 31, 2023, are presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Mishawaka, Indiana
May 8, 2025

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

**Statement of Net Assets Available for Benefits
December 31, 2023**

Assets

Investments, at fair value	<u>\$ 48,216,879</u>
Receivables:	
Employee contributions	148,733
Employer contributions	116,272
Notes receivable from participants	<u>308,410</u>
	<u>573,415</u>
Net assets available for benefits	<u><u>\$ 48,790,294</u></u>

See notes to financial statements.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits Period From May 31, 2023 to December 31, 2023

Additions to net assets attributed to:	
Investment income:	
Dividend and interest income	\$ 347,364
Net appreciation in fair value of investments	2,951,559
	<u>3,298,923</u>
Interest income on notes receivable from participants	<u>6,965</u>
Contributions:	
Participants	1,782,458
Employer	984,113
Rollovers	207,107
	<u>2,973,678</u>
Total additions	<u>6,279,566</u>
Deductions from net assets:	
Benefits paid to participants	2,958,238
Administrative expenses	13,903
	<u>2,972,141</u>
Net increase prior to transfer	3,307,425
Transfer in from Veoneer 401(k) Employees Savings and Investment Plan	<u>45,482,869</u>
Net increase	48,790,294
Net assets available for benefits:	
Beginning of period	<u>-</u>
End of year	<u>\$ 48,790,294</u>

See notes to financial statements.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of the Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering all eligible employees of Veoneer US Safety Systems, LLC (the Plan Sponsor). The Plan Committee is responsible for the oversight of the Plan and determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Plan trustees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Plan was formed on May 31, 2023 in connection with the formation of the Plan Sponsor who executed an agreement in December 2022 with Veoneer US, LLC (Veoneer) to divest certain assets of Veoneer to the Plan Sponsor. The employees associated with this divestiture transferred their accounts from the Veoneer Employee 401(k) Savings and Investment Plan into the Plan and became eligible to participate in the Plan going forward. Account balances were transferred into the Plan on June 23, 2023 and invested in the same funds as held in the Veoneer Employee 401(k) Savings and Investment Plan.

Eligibility: Employees who have completed one year of service and 1,000 hours, excluding nonresident aliens and employees covered by a collective bargaining agreement, are eligible to participate in the elective deferral and safe harbor matching components of the Plan. Eligible employees are automatically enrolled at a 5% deferral rate with an annual increase of 1% up to a total deferral of 10% unless there is an opt-out election by the employee. Employees are eligible to participate in the discretionary employer profit sharing contribution after completion of one year of service, as defined by the Plan, and employment on the last day of the Plan year.

Contributions: The Plan includes a salary deferral arrangement allowed under Section 401(k) of the Internal Revenue Code (IRC). Eligible participants may make salary pretax 401(k) or Roth deferral contributions of up to 50% of eligible compensation as defined in the Plan document, not to exceed the maximum allowable by the IRC. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions.

The Plan provides for safe harbor matching contributions of 100% of deferrals on the first 6% of eligible compensation.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. Participants may change their investment options daily. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Contributions from Plan participants and the safe harbor contribution from the Plan Sponsor are recorded in the year in which the participant contributions are earned. All participant and employer contributions are participant-directed.

Company contributions are invested in a manner consistent with participant contributions.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Participant accounts: Each participant's account is credited with the participant's contributions and the safe harbor matching contribution as well as Plan earnings or losses and administrative expenses paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Investment options: Upon enrollment in the Plan, a participant may direct all contributions to selected investments as made available and determined by the Plan Administrator in 1% increments. Participants may change their investment options daily.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. If a participant ceases to make note repayments and the Plan administrator deems the participant note to be in default, the participant note balance is reduced and a benefit payment is recorded. Notes receivable is limited to one at a time, with a minimum of \$1,000 and a max of the lesser of \$50,000 reduced by the highest loan in the last 12 months.

Vesting: Participants are immediately 100% vested in all contributions.

Benefit payments: Upon termination of service due to death, disability or retirement, a participant may elect to receive the value of the vested interest in his or her account in the form of a lump-sum distribution or installments.

Upon termination of service for other reasons, benefit payments exceeding \$5,000 will be paid in a lump sum, partial payments, installment payments or annuity contracts. Participants with a vested benefit of less than \$5,000 will be paid a lump-sum amount equal to the value of their vested account or rolled into an individual retirement account in the participant's name. In-service withdrawals are also permitted for certain financial hardships or when a participant attains age 59 1/2.

Benefits are recorded when paid.

Administrative expenses: Certain administrative functions are performed by officers or employees of the Plan Sponsor. No such officer or employee receives compensation from the Plan. Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Administrative expenses include fees related to the administration of notes receivable that are charged directly to the participant's account and certain recordkeeping fees paid by the Plan. Investment-related expenses are included in net appreciation of fair value of investments.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Investment valuation and income recognition: The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Administrator determines the Plan's valuation policies utilizing information provided by investment advisers and custodians. See Note 4 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Risks and uncertainties: The Plan invests in various investment securities. Investment securities are exposed to various levels of risk such as interest rate, market, liquidity and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Subsequent events: The Plan has evaluated subsequent events through May 8, 2025, the date the financial statements were available to be issued.

Note 3. Information Certified by Empower Trust Company, LLC (Empower), the Custodian

The following is a summary of the Plan's asset information as December 31, 2023, and for the period from May 31, 2023 to December 31, 2023, included throughout the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by Empower, the custodian of the Plan. The Plan Administrator has obtained a certification from the custodian that the information provided to the Plan Administrator by the custodian related to the following assets is complete and accurate.

Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

Investments at fair value:	
Mutual funds	\$ 21,706,525
Common collective trust funds	22,467,177
Pooled separate accounts	4,043,177
	<u>\$ 48,216,879</u>
Notes receivable from participants	\$ 308,410
Interest income on notes receivable	6,965
Net appreciation in fair value of investments	2,951,559
Dividends and interest income	347,364

Empower certified to the completeness and accuracy of notes receivable from participants of \$308,410 at December 31, 2023 as well as \$6,965 of interest income on notes receivable from participants for the period from May 31, 2023 to December 31, 2023.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 3. Information Certified by Empower Trust Company, LLC (Empower), the Custodian (Continued)

Empower also certified to the completeness and accuracy of \$2,951,559 of net appreciation in the fair value of investments and \$347,364 of dividends and interest income related to the aforementioned investments for the period from May 31, 2023 to December 31, 2023.

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common collective investment funds: Valued using the net asset value NAV (as a practical expedient) of shares held by the fund at year-end.

Pooled separate accounts: Prices/unit values for variable annuity investment options are calculated daily by the annuity provider according to the methods described in the annuity contract.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

Description of Investment	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value	\$ 21,706,525	\$ 4,043,177	\$ -	\$ 25,749,702
Investments measured at NAV as practical expedient				22,467,177
				<u>\$ 48,216,879</u>

For investments in certain entities that calculate the NAV per share as the investment's fair value measurement, the following table provides an overview, by major category, of the nature and risks associated with such investments as well as whether it is probable those investments being sold at amounts different from their reported NAV per share based on redemption restrictions, if any.

Investment Category	Fair Value 2023	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Period Notice
Common collective trust	\$ 22,467,177	\$ -	Daily	None

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to the total net assets available for benefits. For the period from May 31, 2023 through December 31, 2023, there were no transfers in or out of Level 3.

Note 5. Related-Party and Party-in-Interest Transactions

Certain plan investments are managed by Empower, the custodian of the Plan. In addition, Empower provides recordkeeping services for the Plan and performs custodial services; therefore, these transactions qualify as party-in-interest transactions which are exempt from the prohibited transactions rules. Fees of approximately \$13,900 were paid to Empower for the period from May 31, 2023 to December 31, 2023. The Plan Sponsor paid other fees related to the Plan's operations and those fees are not included in these financial statements.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 7. Income Tax Status and Uncertain Tax Positions

The Plan has adopted a preapproved plan document that has received an opinion letter from the Internal Revenue Service (IRS) dated November 14, 2022, stating that the form of the preapproved plan document was in compliance with applicable requirements of the Internal Revenue Code (IRC).

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2023, there are no uncertain tax positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8. Prohibited Transactions

During 2023, the Plan Sponsor inadvertently failed to deposit \$247 of participant deferrals within the required timeframe as stated by the United States Department of Labor (DOL) regulations. The Plan intends to reimburse the plan for lost interest. The Plan Sponsor intends to file Form 5330 and intends to pay the applicable excise tax in 2025. The excise tax payments will be made from the Plan Sponsor's assets and not the assets of the Plan.

Supplementary Information

Veoneer US Safety Systems, LLC 401(k) Employee Savings

**Form 5500, Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
For the Period From May 31, 2023 to December 31, 2023**

Employer Identification Number: 92-2487557

Plan Number: 002

Plan Year	Participant Contributions Transferred Late Into the Plan Check Here if Late Participant Loan Repayments are Included:	Total That Constitute Prohibited Non-Exempt Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	
2023	[]	\$ 247	\$ -	\$ -	\$ -

**Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan
Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2023**

Employer Identification Number: 92-2487557

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value		Cost**	Current Value
	Mutual funds:			
Allspring		Small Company Value Inst	N/A	\$ 396,684
American Funds		EuroPacific Gr R4	N/A	834,980
Artisan		Mid Cap Institutional	N/A	884,687
BlackRock		High Yield Instl	N/A	1,221,443
Diamond Hill		Small-Mid Cap I	N/A	151,984
Fidelity		500 Index	N/A	8,615,050
Fidelity		International Index	N/A	644,321
Fidelity		Mid Cap Index	N/A	2,485,124
Fidelity		Small Cap Index	N/A	1,513,581
Fidelity		US Bond Index	N/A	1,337,836
Franklin		Small Cap Growth R6	N/A	1,048,809
Goldman Sachs		Em Mkts Eq Insghts Intl	N/A	306,797
JP Morgan		Core Plus Bond R6	N/A	883,619
JP Morgan		Value Advantage L	N/A	661,523
MFS		International Growth R6	N/A	720,087
				<u>21,706,525</u>
	Pooled separate accounts:			
JP Morgan		Large Cap Growth	N/A	<u>4,043,177</u>
	Common collective trust funds:			
JP Morgan		JPMCB SmartRetirement Pasv Bld 2060	N/A	434,322
JP Morgan		JPMCB SmartRetirement Pasv Bld 2020	N/A	452,668
JP Morgan		JPMCB SmartRetirement Pasv Bld 2025	N/A	1,437,259
JP Morgan		JPMCB SmartRetirement Pasv Bld 2030	N/A	4,001,236
JP Morgan		JPMCB SmartRetirement Pasv Bld 2035	N/A	1,233,915
JP Morgan		JPMCB SmartRetirement Pasv Bld 2040	N/A	3,644,356
JP Morgan		JPMCB SmartRetirement Pasv Bld 2045	N/A	959,465
JP Morgan		JPMCB SmartRetirement Pasv Bld 2050	N/A	2,277,028
JP Morgan		JPMCB SmartRetirement Pasv Bld 2055	N/A	1,571,872
JP Morgan		JPMCB SmartRetirement Pasv Bld Inc	N/A	160,054
Mass Mutual		Stable Value Diversified	N/A	6,295,002
				<u>22,467,177</u>
* Participants		Participant loans, interest rates 4.25% to 9.50%; maturity at various dates through June 2028		<u>308,410</u>
				<u>\$ 48,525,289</u>

* Represents a party-in-interest.

N/A - Investment is participant-directed; therefore, cost information is not applicable.

Empower Trust Company, LLC, the custodian of the Plan, certified the above information as complete and accurate.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Financial Report
December 31, 2023

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Independent Auditor's Report

Plan Administrative Committee
Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have audited the financial statements of Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2023, the related statement of changes in net assets available for benefits for the period from May 31, 2023 to December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2023, and for the period from May 31, 2023 to December 31, 2023, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter - Plan Transfer In

As discussed in Note 1 to the financial statements, the Board of Directors of Veoneer Group Holdings, Inc. the Plan's Sponsor, voted on April 4, 2023, to spin out the Veoneer Passive (ie: Safety System) employees into their own Plan, Veoneer US Safety Systems LLC 401(k) Employee Savings and Investment Plan effective June 22, 2023. All of these participant's plan assets were transferred into the Veoneer US Safety Systems LLC 401(k) Employee Savings and Investment Plan on June 22, 2023. Our opinion has not been modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

The supplemental schedules of Schedule H, line 4a – schedule of delinquent participant contributions for the period from May 31, 2023 to December 31, 2023, and the Schedule H, line 4i – schedule of assets (held at end of year) as of December 31, 2023, are presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RSM US LLP

Mishawaka, Indiana
May 8, 2025

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

**Statement of Net Assets Available for Benefits
December 31, 2023**

Assets

Investments, at fair value	<u>\$ 48,216,879</u>
Receivables:	
Employee contributions	148,733
Employer contributions	116,272
Notes receivable from participants	<u>308,410</u>
	<u>573,415</u>
Net assets available for benefits	<u><u>\$ 48,790,294</u></u>

See notes to financial statements.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Statement of Changes in Net Assets Available for Benefits Period From May 31, 2023 to December 31, 2023

Additions to net assets attributed to:	
Investment income:	
Dividend and interest income	\$ 347,364
Net appreciation in fair value of investments	2,951,559
	<u>3,298,923</u>
Interest income on notes receivable from participants	<u>6,965</u>
Contributions:	
Participants	1,782,458
Employer	984,113
Rollovers	207,107
	<u>2,973,678</u>
Total additions	<u>6,279,566</u>
Deductions from net assets:	
Benefits paid to participants	2,958,238
Administrative expenses	13,903
	<u>2,972,141</u>
Net increase prior to transfer	3,307,425
Transfer in from Veoneer 401(k) Employees Savings and Investment Plan	<u>45,482,869</u>
Net increase	48,790,294
Net assets available for benefits:	
Beginning of period	<u>-</u>
End of year	<u>\$ 48,790,294</u>

See notes to financial statements.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 1. Plan Description

The following description of the Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution plan covering all eligible employees of Veoneer US Safety Systems, LLC (the Plan Sponsor). The Plan Committee is responsible for the oversight of the Plan and determines the appropriateness of the Plan's investment offerings, monitors investment performance and reports to the Plan trustees. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

The Plan was formed on May 31, 2023 in connection with the formation of the Plan Sponsor who executed an agreement in December 2022 with Veoneer US, LLC (Veoneer) to divest certain assets of Veoneer to the Plan Sponsor. The employees associated with this divestiture transferred their accounts from the Veoneer Employee 401(k) Savings and Investment Plan into the Plan and became eligible to participate in the Plan going forward. Account balances were transferred into the Plan on June 23, 2023 and invested in the same funds as held in the Veoneer Employee 401(k) Savings and Investment Plan.

Eligibility: Employees who have completed one year of service and 1,000 hours, excluding nonresident aliens and employees covered by a collective bargaining agreement, are eligible to participate in the elective deferral and safe harbor matching components of the Plan. Eligible employees are automatically enrolled at a 5% deferral rate with an annual increase of 1% up to a total deferral of 10% unless there is an opt-out election by the employee. Employees are eligible to participate in the discretionary employer profit sharing contribution after completion of one year of service, as defined by the Plan, and employment on the last day of the Plan year.

Contributions: The Plan includes a salary deferral arrangement allowed under Section 401(k) of the Internal Revenue Code (IRC). Eligible participants may make salary pretax 401(k) or Roth deferral contributions of up to 50% of eligible compensation as defined in the Plan document, not to exceed the maximum allowable by the IRC. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions.

The Plan provides for safe harbor matching contributions of 100% of deferrals on the first 6% of eligible compensation.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. Participants may change their investment options daily. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Contributions from Plan participants and the safe harbor contribution from the Plan Sponsor are recorded in the year in which the participant contributions are earned. All participant and employer contributions are participant-directed.

Company contributions are invested in a manner consistent with participant contributions.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 1. Description of Plan (Continued)

Participant accounts: Each participant's account is credited with the participant's contributions and the safe harbor matching contribution as well as Plan earnings or losses and administrative expenses paid by the Plan. Allocations are based on participant earnings, account balances or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Investment options: Upon enrollment in the Plan, a participant may direct all contributions to selected investments as made available and determined by the Plan Administrator in 1% increments. Participants may change their investment options daily.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. If a participant ceases to make note repayments and the Plan administrator deems the participant note to be in default, the participant note balance is reduced and a benefit payment is recorded. Notes receivable is limited to one at a time, with a minimum of \$1,000 and a max of the lesser of \$50,000 reduced by the highest loan in the last 12 months.

Vesting: Participants are immediately 100% vested in all contributions.

Benefit payments: Upon termination of service due to death, disability or retirement, a participant may elect to receive the value of the vested interest in his or her account in the form of a lump-sum distribution or installments.

Upon termination of service for other reasons, benefit payments exceeding \$5,000 will be paid in a lump sum, partial payments, installment payments or annuity contracts. Participants with a vested benefit of less than \$5,000 will be paid a lump-sum amount equal to the value of their vested account or rolled into an individual retirement account in the participant's name. In-service withdrawals are also permitted for certain financial hardships or when a participant attains age 59 1/2.

Benefits are recorded when paid.

Administrative expenses: Certain administrative functions are performed by officers or employees of the Plan Sponsor. No such officer or employee receives compensation from the Plan. Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Administrative expenses include fees related to the administration of notes receivable that are charged directly to the participant's account and certain recordkeeping fees paid by the Plan. Investment-related expenses are included in net appreciation of fair value of investments.

Note 2. Summary of Significant Accounting Policies

Basis of accounting: The financial statements of the Plan are prepared on the accrual basis of accounting in accordance with generally accepted accounting principles in the United States of America.

Use of estimates: The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 2. Summary of Significant Accounting Policies (Continued)

Investment valuation and income recognition: The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan Administrator determines the Plan's valuation policies utilizing information provided by investment advisers and custodians. See Note 4 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

Risks and uncertainties: The Plan invests in various investment securities. Investment securities are exposed to various levels of risk such as interest rate, market, liquidity and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Subsequent events: The Plan has evaluated subsequent events through May 8, 2025, the date the financial statements were available to be issued.

Note 3. Information Certified by Empower Trust Company, LLC (Empower), the Custodian

The following is a summary of the Plan's asset information as December 31, 2023, and for the period from May 31, 2023 to December 31, 2023, included throughout the Plan's financial statements and ERISA-required supplemental schedules, obtained by management and agreed to or derived from information certified by Empower, the custodian of the Plan. The Plan Administrator has obtained a certification from the custodian that the information provided to the Plan Administrator by the custodian related to the following assets is complete and accurate.

Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and ERISA-required supplemental schedules related to the following assets:

Investments at fair value:	
Mutual funds	\$ 21,706,525
Common collective trust funds	22,467,177
Pooled separate accounts	4,043,177
	<u>\$ 48,216,879</u>
Notes receivable from participants	\$ 308,410
Interest income on notes receivable	6,965
Net appreciation in fair value of investments	2,951,559
Dividends and interest income	347,364

Empower certified to the completeness and accuracy of notes receivable from participants of \$308,410 at December 31, 2023 as well as \$6,965 of interest income on notes receivable from participants for the period from May 31, 2023 to December 31, 2023.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 3. Information Certified by Empower Trust Company, LLC (Empower), the Custodian (Continued)

Empower also certified to the completeness and accuracy of \$2,951,559 of net appreciation in the fair value of investments and \$347,364 of dividends and interest income related to the aforementioned investments for the period from May 31, 2023 to December 31, 2023.

Note 4. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets.
- Quoted prices for identical or similar assets or liabilities in inactive markets.
- Inputs other than quoted prices that are observable for the asset or liability.
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used at December 31, 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common collective investment funds: Valued using the net asset value NAV (as a practical expedient) of shares held by the fund at year-end.

Pooled separate accounts: Prices/unit values for variable annuity investment options are calculated daily by the annuity provider according to the methods described in the annuity contract.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 4. Fair Value Measurements (Continued)

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

Description of Investment	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Investments measured at fair value	\$ 21,706,525	\$ 4,043,177	\$ -	\$ 25,749,702
Investments measured at NAV as practical expedient				22,467,177
				<u>\$ 48,216,879</u>

For investments in certain entities that calculate the NAV per share as the investment's fair value measurement, the following table provides an overview, by major category, of the nature and risks associated with such investments as well as whether it is probable those investments being sold at amounts different from their reported NAV per share based on redemption restrictions, if any.

Investment Category	Fair Value 2023	Unfunded Commitments	Redemption Frequency (If Currently Eligible)	Redemption Period Notice
Common collective trust	\$ 22,467,177	\$ -	Daily	None

Changes in fair value levels: To assess the appropriate classification of investments within the fair value hierarchy, the availability of market data is monitored. Changes in economic conditions or valuation techniques may require the transfer of investments from one fair value level to another. In such instances, the transfer is reported at the beginning of the reporting period.

The Plan evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to the total net assets available for benefits. For the period from May 31, 2023 through December 31, 2023, there were no transfers in or out of Level 3.

Note 5. Related-Party and Party-in-Interest Transactions

Certain plan investments are managed by Empower, the custodian of the Plan. In addition, Empower provides recordkeeping services for the Plan and performs custodial services; therefore, these transactions qualify as party-in-interest transactions which are exempt from the prohibited transactions rules. Fees of approximately \$13,900 were paid to Empower for the period from May 31, 2023 to December 31, 2023. The Plan Sponsor paid other fees related to the Plan's operations and those fees are not included in these financial statements.

Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan

Notes to Financial Statements

Note 6. Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

Note 7. Income Tax Status and Uncertain Tax Positions

The Plan has adopted a preapproved plan document that has received an opinion letter from the Internal Revenue Service (IRS) dated November 14, 2022, stating that the form of the preapproved plan document was in compliance with applicable requirements of the Internal Revenue Code (IRC).

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination. The Plan Administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2023, there are no uncertain tax positions taken or expected to be taken. The Plan has recognized no interest or penalties related to uncertain tax positions. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Note 8. Prohibited Transactions

During 2023, the Plan Sponsor inadvertently failed to deposit \$247 of participant deferrals within the required timeframe as stated by the United States Department of Labor (DOL) regulations. The Plan intends to reimburse the plan for lost interest. The Plan Sponsor intends to file Form 5330 and intends to pay the applicable excise tax in 2025. The excise tax payments will be made from the Plan Sponsor's assets and not the assets of the Plan.

Supplementary Information

Veoneer US Safety Systems, LLC 401(k) Employee Savings

**Form 5500, Schedule H, Line 4a—Schedule of Delinquent Participant Contributions
For the Period From May 31, 2023 to December 31, 2023**

Employer Identification Number: 92-2487557

Plan Number: 002

Plan Year	Participant Contributions Transferred Late Into the Plan	Total That Constitute Prohibited Non-Exempt Transactions			Total Fully Corrected Under VFCP and PTE 2002-51
		Contributions Not Corrected	Contributions Corrected Outside of VFCP	Contributions Pending Correction in VFCP	
2023	Check Here if Late Participant Loan Repayments are Included: <input type="checkbox"/>	\$ 247	\$ -	\$ -	\$ -

**Veoneer US Safety Systems, LLC 401(k) Employee Savings and Investment Plan
Schedule H, Line 4i—Schedule of Assets (Held at End of Year)
December 31, 2023**

Employer Identification Number: 92-2487557

Plan Number: 002

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, Maturity Value		Cost**	Current Value
	Mutual funds:			
Allspring		Small Company Value Inst	N/A	\$ 396,684
American Funds		EuroPacific Gr R4	N/A	834,980
Artisan		Mid Cap Institutional	N/A	884,687
BlackRock		High Yield Instl	N/A	1,221,443
Diamond Hill		Small-Mid Cap I	N/A	151,984
Fidelity		500 Index	N/A	8,615,050
Fidelity		International Index	N/A	644,321
Fidelity		Mid Cap Index	N/A	2,485,124
Fidelity		Small Cap Index	N/A	1,513,581
Fidelity		US Bond Index	N/A	1,337,836
Franklin		Small Cap Growth R6	N/A	1,048,809
Goldman Sachs		Em Mkts Eq Insghts Intl	N/A	306,797
JP Morgan		Core Plus Bond R6	N/A	883,619
JP Morgan		Value Advantage L	N/A	661,523
MFS		International Growth R6	N/A	720,087
				<u>21,706,525</u>
	Pooled separate accounts:			
JP Morgan		Large Cap Growth	N/A	<u>4,043,177</u>
	Common collective trust funds:			
JP Morgan		JPMCB SmartRetirement Pasv Bld 2060	N/A	434,322
JP Morgan		JPMCB SmartRetirement Pasv Bld 2020	N/A	452,668
JP Morgan		JPMCB SmartRetirement Pasv Bld 2025	N/A	1,437,259
JP Morgan		JPMCB SmartRetirement Pasv Bld 2030	N/A	4,001,236
JP Morgan		JPMCB SmartRetirement Pasv Bld 2035	N/A	1,233,915
JP Morgan		JPMCB SmartRetirement Pasv Bld 2040	N/A	3,644,356
JP Morgan		JPMCB SmartRetirement Pasv Bld 2045	N/A	959,465
JP Morgan		JPMCB SmartRetirement Pasv Bld 2050	N/A	2,277,028
JP Morgan		JPMCB SmartRetirement Pasv Bld 2055	N/A	1,571,872
JP Morgan		JPMCB SmartRetirement Pasv Bld Inc	N/A	160,054
Mass Mutual		Stable Value Diversified	N/A	6,295,002
				<u>22,467,177</u>
* Participants		Participant loans, interest rates 4.25% to 9.50%; maturity at various dates through June 2028		<u>308,410</u>
				<u>\$ 48,525,289</u>

* Represents a party-in-interest.

N/A - Investment is participant-directed; therefore, cost information is not applicable.

Empower Trust Company, LLC, the custodian of the Plan, certified the above information as complete and accurate.

SCHEDULE OF ASSETS (HELD AT END OF YEAR)
Veoneer US Safety Systems LLC 401(k) Employee Savings and Investment Plan
30-JUN-23 to 31-DEC-23

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1JPINC2			151,732.63	160,053.87
1JP20C2			428,963.72	452,668.47
1JP25C2			1,356,430.39	1,437,258.58
1JP30C2			3,748,062.22	4,001,236.51
1JP35C2			1,152,973.14	1,233,915.36
1JP40C2			3,393,102.54	3,644,355.89
1JP45C2			891,612.65	959,465.25
1JP50C2			2,105,530.59	2,277,027.68
1JP55C2			1,459,485.84	1,571,872.02
1JP60C2			403,361.29	434,322.22
1REREX			830,567.23	834,980.45
1FSPSX			622,591.00	644,321.13
1GERIX			302,155.34	306,797.28
1MGRDX			722,001.24	720,086.45
1FSSNX			1,383,342.81	1,513,580.88
1FSQLX			918,262.14	1,048,809.26
1SCVNX			347,994.27	396,684.16
1APHMX			817,496.71	884,687.34
1DHMIX			143,066.28	151,983.87
1FSMDX			2,272,374.55	2,485,123.54
1FXAIX			7,944,276.20	8,615,049.59
1JVAIX			644,691.87	661,522.75
1PRUL06			3,690,542.75	4,043,176.62
1BHYIX			1,167,191.65	1,221,443.33
1FXNAX			1,310,184.99	1,337,835.93
1JCPUX			871,760.05	883,619.22
1MMSVDD			6,085,963.06	6,208,957.50
			45,165,717.15	48,130,835.15
PARTICIPANT LOANS	VARIOUS	4.250-9.500	307,972.08	308,410.32
FORFEITURES			85,897.33	86,043.58

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

Veoneer US Safety Systems LLC 401(k) Employee Savings and Investment Plan**30-JUN-23 to 31-DEC-23****14-MAR-24 01:01:28****INVESTMENT OPTION****MATURITY DATE****INTEREST RATE****COST OF ASSETS****CURRENT VALUE**

LEGEND

INVESTMENT OPTION:

1JPINC2	JPMCB SmartRetirement Pasv Blnd Inc-CF20	1JP20C2	JPMCB SmartRetirement Pasv Blnd 2020CF20
1JP25C2	JPMCB SmartRetirement Pasv Blnd 2025CF20	1JP30C2	JPMCB SmartRetirement Pasv Blnd 2030CF20
1JP35C2	JPMCB SmartRetirement Pasv Blnd 2035CF20	1JP40C2	JPMCB SmartRetirement Pasv Blnd 2040CF20
1JP45C2	JPMCB SmartRetirement Pasv Blnd 2045CF20	1JP50C2	JPMCB SmartRetirement Pasv Blnd 2050CF20
1JP55C2	JPMCB SmartRetirement Pasv Blnd 2055CF20	1JP60C2	JPMCB SmartRetirement Pas Blnd 2060-CF20
1REREX	American Funds EuroPacific Gr R4	1FSPSX	Fidelity International Index
1GERIX	Goldman Sachs Em Mkts Eq Insights Intl	1MGRDX	MFS International Growth R6
1FSSNX	Fidelity Small Cap Index	1FSMLX	Franklin Small Cap Growth R6
1SCVNX	Allspring Small Company Value Inst	1APHMX	Artisan Mid Cap Institutional
1DHMIX	Diamond Hill Small-Mid Cap I	1FSMDX	Fidelity Mid Cap Index
1FXAIX	Fidelity 500 Index	1JVAIX	JPMorgan Value Advantage L
1PRUL06	Large Cap Growth / JPMorgan	1BHYYX	BlackRock High Yield Bond Instl
1FXNAX	Fidelity US Bond Index	1JCPUX	JPMorgan Core Plus Bond R6
1MMSVDD	MassMutual Stable Value Diversified		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year