

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, etc.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report, etc.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension, etc.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: THE LEAVITT GROUP PROFIT SHARING AND RETIREMENT SAVINGS EMPLOYEE STOCK OWNERSHIP PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 01/01/1975
2a Plan sponsor's name (employer, if for a single-employer plan): LEAVITT GROUP ENTERPRISES, INC.
2b Employer Identification Number (EIN): 88-0090855
2c Plan Sponsor's telephone number: 435-586-6553
2d Business code (see instructions): 524210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	4494
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	2881
	6a(2)	2895
	6b	119
	6c	1840
	6d	4854
	6e	0
	6f	4854
	6g(1)	4246
	6g(2)	4646
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u>1</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p>SCHEDULE A (Form 5500)</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p>2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
---	--	--

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan THE LEAVITT GROUP PROFIT SHARING AND RETIREMENT SAVINGS EMPLOYEE STOCK OWNERSHIP PLAN</p>	<p>B Three-digit plan number (PN) ▶ 001</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 LEAVITT GROUP ENTERPRISES, INC.</p>	<p>D Employer Identification Number (EIN) 88-0090855</p>

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
EMPOWER ANNUITY INSURANCE COMPANY OF AMERICA

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
84-0467907	68322	385041-01	2638	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
---	--------------------------------------

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	18559980
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	0

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶ GROUP ANNUITY CONTRACT

b Balance at the end of the previous year **7b** 10734605

c Additions: (1) Contributions deposited during the year	7c(1)	2179917
(2) Dividends and credits.....	7c(2)	0
(3) Interest credited during the year.....	7c(3)	333773
(4) Transferred from separate account	7c(4)	16824570
(5) Other (specify below).....	7c(5)	530034

▶ LOAN PAYMENTS

(6) Total additions **7c(6)** 19868294

d Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 30602899

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	7349309
(2) Administration charge made by carrier.....	7e(2)	4466
(3) Transferred to separate account	7e(3)	4689145
(4) Other (specify below).....	7e(4)	

(5) Total deductions **7e(5)** 12042920

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**)..... **7f** 18559979

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)		
	(2) Increase (decrease) in amount due but unpaid	9a(2)		
	(3) Increase (decrease) in unearned premium reserve	9a(3)		
	(4) Earned ((1) + (2) - (3))		9a(4)	0
b	Benefit charges (1) Claims paid	9b(1)		
	(2) Increase (decrease) in claim reserves	9b(2)		
	(3) Incurred claims (add (1) and (2))		9b(3)	0
	(4) Claims charged		9b(4)	
c	Remainder of premium: (1) Retention charges (on an accrual basis) --			
	(A) Commissions	9c(1)(A)		
	(B) Administrative service or other fees	9c(1)(B)		
	(C) Other specific acquisition costs	9c(1)(C)		
	(D) Other expenses	9c(1)(D)		
	(E) Taxes	9c(1)(E)		
	(F) Charges for risks or other contingencies	9c(1)(F)		
	(G) Other retention charges	9c(1)(G)		
	(H) Total retention		9c(1)(H)	0
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
	(2) Claim reserves		9d(2)	
	(3) Other reserves		9d(3)	
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	--	---

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan THE LEAVITT GROUP PROFIT SHARING AND RETIREMENT SAVINGS EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 LEAVITT GROUP ENTERPRISES, INC.	D Employer Identification Number (EIN) 88-0090855	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PRIME CAPITAL INVESTMENT ADVISORS L

6201 COLLEGE BLVD 7TH FL
OVERLAND PARK, KS 66211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	INVESTMENT ADVISOR	392174	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

EMPOWER ANNUITY INSURANCE COMPANY

8515 EAST ORCHARD ROAD
GREENWOOD VILLAGE, CO 80111

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64	RECORDKEEPER	215068	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

REAGAN CONSULTING INC

1 PIEDMONT CENTER STE 500
ATLANTA, GA 30305

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	OTHER	19500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HINTON BURDICK, PLLC

63 SOUTH 300 EAST SUITE 100
ST GEORGE, UT 84770

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	AUDITOR	16100	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

DURHAM JONES & PINEGAR

PO BOX 4050
SALT LAKE CITY, UT 84110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	ATTORNEY	6321	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
--	--	--

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan THE LEAVITT GROUP PROFIT SHARING AND RETIREMENT SAVINGS EMPLOYEE STOCK OWNERSHIP PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 LEAVITT GROUP ENTERPRISES, INC.	D Employer Identification Number (EIN) 88-0090855

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	180474	523549
(2) Participant contributions	1b(2)	489838	540145
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	3407659	4009570
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	172846682	220500897
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	10734605	18559980
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	22851452	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	210510710	244134141
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	210510710	244134141

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	5619117	
(B) Participants.....	2a(1)(B)	16222319	
(C) Others (including rollovers).....	2a(1)(C)	3357994	
(2) Noncash contributions.....	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		25199430
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	0	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	277064	
(F) Other.....	2b(1)(F)	334203	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		611267
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	8387476	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		8387476
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	34629353	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	22973638	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		11655715
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		0
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		11714064
c Other income	2c		348112
d Total income. Add all income amounts in column (b) and enter total	2d		57916064

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	23544917	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		23544917
f Corrective distributions (see instructions)	2f		5269
g Certain deemed distributions of participant loans (see instructions)	2g		88184
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	220168	
(4) IQPA audit fees	2i(4)	16100	
(5) Investment advisory and investment management fees	2i(5)	392174	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	6321	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	19500	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		654263
j Total expenses. Add all expense amounts in column (b) and enter total	2j		24292633

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		33623431
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **HINTONBURDICK CPAs AND ADVISORS**

(2) EIN: **87-0492866**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>THE LEAVITT GROUP PROFIT SHARING AND RETIREMENT SAVINGS EMPLOYEE STOCK OWNERSHIP PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>LEAVITT GROUP ENTERPRISES, INC.</u>	D Employer Identification Number (EIN) <u>88-0090855</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 20-3691708

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**The Leavitt Group Profit Sharing
and Retirement Savings
Employee Stock Ownership Plan**

Financial Statements

December 31, 2024 and 2023

Table of Contents

Independent Auditors' Report.....	1
Financial Statements	
Statement of Net Assets Available for Benefits.....	4
Statement of Changes in Net Assets Available for Benefits.....	5
Notes to the Financial Statements.....	6
Supplementary Information.	17



HINTONBURDICK
CPAs & ADVISORS

Independent Auditors' Report

To the Administrative Committee of
The Leavitt Group Profit Sharing and
Retirement Savings Employee Stock Ownership Plan

Opinion

We have audited the financial statements of The Leavitt Group Profit Sharing and Retirement Savings Employee Stock Ownership Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of The Leavitt Group Profit Sharing and Retirement Savings Employee Stock Ownership Plan as of December 31, 2024 and 2023, and the changes in net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of The Leavitt Group Profit Sharing and Retirement Savings Employee Stock Ownership Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about The Leavitt Group Profit Sharing and Retirement Savings Employee Stock Ownership Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of The Leavitt Group Profit Sharing and Retirement Savings Employee Stock Ownership Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about The Leavitt Group Profit Sharing and Retirement Savings Employee Stock Ownership Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule of Assets Held for Investment are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

HintonBurdick, PLLC

St. George, Utah

May 20, 2025

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Statement of Net Assets Available for Benefits
December 31, 2024 and 2023**

Assets	2024	2023
Investments, at fair value:		
Shares of registered investment companies		
Empower Retirement	\$ 220,500,897	\$ 172,846,682
Leavitt Group stock - Plan Sponsor	-	22,851,452
Other investments	18,559,980	10,734,605
Total investments	<u>239,060,877</u>	<u>206,432,739</u>
Receivables:		
Participant notes receivable	4,009,570	3,407,659
Employer contributions receivable	523,549	180,474
Participant contributions receivable	540,145	489,838
Total receivables	<u>5,073,264</u>	<u>4,077,971</u>
Total assets	<u>244,134,141</u>	<u>210,510,710</u>
Net assets available for benefits	<u>\$ 244,134,141</u>	<u>\$ 210,510,710</u>

The accompanying notes are an integral part of the financial statements

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Statement of Changes in Net Assets Available for Benefits
For the Years Ended December 31, 2024 and 2023**

Additions to net assets attributed to:	<u>2024</u>	<u>2023</u>
Investment income:		
Dividends	\$ 8,387,476	\$ 5,219,307
Interest	611,267	448,706
Gain(loss) from pooled separate account	11,714,064	16,043,803
Realized gain(loss)	11,655,715	11,305
Unrealized gain(loss)	-	5,538,137
Other income(loss)	348,112	175,554
Total investment income(loss)	<u>32,716,634</u>	<u>27,436,812</u>
Contributions:		
Employer contributions	5,619,117	4,953,337
Participant contributions	16,222,319	14,383,780
Participant rollover contributions	3,357,994	2,242,589
Total contributions	<u>25,199,430</u>	<u>21,579,706</u>
Total additions(reductions)	<u>57,916,064</u>	<u>49,016,518</u>
Deductions from net assets attributed to:		
Participant distributions	23,638,370	13,299,463
Administrative expenses	654,263	591,698
Total deductions	<u>24,292,633</u>	<u>13,891,161</u>
Net increase(decrease)	33,623,431	35,125,357
Net assets available for benefits:		
Beginning of year	210,510,710	175,385,353
End of year	<u>\$ 244,134,141</u>	<u>\$ 210,510,710</u>

The accompanying notes are an integral part of the financial statements

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Notes to the Financial Statements
December 31, 2024 and 2023**

Note 1. Description of Plan

The following description of The Leavitt Group Profit Sharing and Retirement Savings Employee Stock Ownership Plan (“Plan”) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan covering all employees of participating agencies, who are not excluded by class, and are age twenty-one or older. Employees become eligible to participate in the plan after thirty days of employment. The Plan is subject to The Department of Labor (DOL) provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions

The Plan allows the separate company entities several employer contribution methods. The Plan also allows employee contributions, through salary reduction contributions. The employer cash contributions, for its qualifying employees, can vary on a yearly basis and the contributions to employees, as a percentage of wages, are prescribed by the Plan and the Commissioner of the Internal Revenue Service.

Participant Accounts

Each participant's account is credited with the participant's contributions, contributions by the employer on the participant's behalf, and an allocation of Plan earnings, and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions, rollover contributions and actual earnings thereon. All employer contributions are 100 percent vested upon and after the participant attains normal retirement age, or if his employment terminates as a result of death or disability. If a participant's employment terminates prior to normal retirement age for any reason other than death or disability, then vesting in the employer's discretionary contribution portion of their accounts plus actual earnings thereon is based on years of service. A participant is 100 percent vested after six years of credited service. Credited years of service are those with more than 1,000 hours.

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Notes to the Financial Statements
December 31, 2024 and 2023**

Note 1. Description of Plan, Continued

Investment Options

Upon enrollment in the Plan, a participant may direct their employee and employer contributions in any of the investment options offered by the plan through Empower Retirement. Participants are allowed to change the allocation of these investments daily. The amount attributable to employer contributions may be directed to employer stock during the annual ESOP offering.

Effective July 1, 2003, the plan was amended to include employer securities as an investment option through an Employee Stock Ownership Plan (“ESOP”). A plan participant may direct the purchase of employer securities only with amounts attributable to employer contributions. Amounts attributable to elective deferrals or rollover contributions may not be directed toward the purchase of Employer Securities. Participants may purchase or redeem investments in employer securities during the annual ESOP offering. The annual ESOP offering occurs each year immediately following the receipt of the June 30 semi-annual stock valuation report prepared by a qualified independent appraiser. Quarterly dividends paid on employer securities are allocated to each ESOP participant’s general retirement account and invested according to their current investment election. Employer securities are not publicly traded and are sold or redeemed once each year during the annual ESOP offering. The annual ESOP offering memorandum encourages participants to carefully consider the transfer restrictions placed upon employer securities before making an investment election. Participants who are residents of California are prohibited from directing plan assets into an investment in employer securities.

The investments, unless invested in employer stock, are placed into Empower Retirement which has a series of funds ranging from high risk / return to low risk / return.

Effective November 15, 2024, 100% of employer shares were redeemed for cash from the ESOP. The cash redemption proceeds were invested in Empower Retirement core investment offerings according to each participants investment elections.

Group Annuity Contract with Great West Trust Company, LLC

The Plan has entered into an investment contract, Key Guaranteed Portfolio Fund, with Great-West Trust Company, LLC, totaling \$18,559,979 for 2024 and \$10,734,605 for 2023. Key Guaranteed Portfolio Fund is a Group Annuity Contract. This Group Annuity Contract is benefit responsive for participant-initiated transactions. Great-West Trust Company, LLC maintains the contributions in a general account. The methodology for calculating the interest crediting rate is based on the earnings of the underlying assets in the entire medium-long term new portfolio compared to the minimum interest crediting rate, as stated in the contract, and prevailing market conditions. Interest crediting rate is reset quarterly. The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Notes to the Financial Statements
December 31, 2024 and 2023**

Note 1. Description of Plan, Continued

This contract meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by Great-West Trust Company, LLC, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic regulatory developments. Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events include (1) premature termination of the contracts by the plan, (2) plant closings, (3) layoffs, (4) plan termination, (5) bankruptcy, (6) mergers, (7) and early retirement incentives. No events are probable of occurring that might limit the ability of the Plan to transact at contract value with the participants.

Payment of Benefits

On termination of service, a participant may elect to receive an amount equal to the value of the participant's vested interest in his or her account, in either a lump-sum or substantially equal monthly, quarterly or annual installments over a fixed reasonable period of time, not exceeding the longest of the life expectancy of the participant or the joint life expectancy of the participant and his/her beneficiary.

Plan Termination

Although it has not expressed any intent to do so, and notwithstanding any other provision of the Plan to the contrary, upon the date of either full or partial termination of the Plan an affected participant's right to his accrued benefit shall be 100 percent vested.

Forfeited Accounts

At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$55,647 and \$105,663, respectively. The forfeitures that occurred throughout the year were applied toward employer contributions effectively reducing the amount funded by the company.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared under the accrual method of accounting.

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Notes to the Financial Statements
December 31, 2024 and 2023**

Note 2. Summary of Significant Accounting Policies, Continued

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Distributions to Participants

Distributions to participants are recorded when paid.

Plan Expenses

Currently, Leavitt Group Enterprises, Inc., performs or provides the administrative functions, duties, physical space and responsibilities required for The Leavitt Group Profit Sharing and Retirement Savings Employee Stock Ownership Plan without charge to the Plan. Direct costs such as amounts sent to outside legal counsel, third-party administrators, auditors, and other direct costs are paid by the Plan.

Subsequent Events

The Plan management and administration have reviewed the subsequent events through May 20, 2025, the date of issuance of the financial statements and noted no significant events.

Investment Valuation and Income Recognition

FASB Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value (see Note 3). The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1: Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets, or liabilities.
- Level 2: Quoted prices in markets that are not considered to be active or financial instruments without quoted market prices, but for which all significant inputs are observable, either directly or indirectly.
- Level 3: Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Fair value is the price that would be received to sell an asset or paid to transfer a liability (i.e., the exit price) in an orderly transaction between market participants at the measurement date.

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Notes to the Financial Statements
December 31, 2024 and 2023**

Note 2. Summary of Significant Accounting Policies, Continued

The Plan's investments are stated at fair value. Shares of mutual funds are valued at quoted market prices, which represent the net asset value of shares held by the Plan at year-end.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

Shares of company stock are stated at the fair value. The value of company shares is determined by an independent appraiser.

Reclassifications

Certain accounts in the prior-year financial statements have been reclassified for comparative purposes to conform with the presentation in the current-year financial statements.

Note 3. Investments

The Trustees of the Plan administer the Plan's investments. Investment decisions are made in accordance with the Plan agreement and assets of the Plan are invested in various mutual funds purchased through Empower Retirement. The following summary reflects significant present investments. Investments that represent five percent or more of the Plan have been shown separately.

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Investments:		
VANGUARD 500 INDEX ADMIRAL Mutual Funds 1	\$ 29,748,602	\$ 14,334,117
MFS INTERNATIONAL DIVERSIFICATION R3 Mutual	20,868,479	11,184,436
KEY GUARANTEED PORTFOLIO FUND Fixed Annuities 2	18,559,979	10,734,607
COLUMBIA DIVIDEND INCOME INSTL Mutual Funds 1	15,799,859	4,312,593
LOOMIS SAYLES CORE PLUS BOND Y Mutual Funds 1	14,370,739	12,659,812
Total other Empower Retirement Funds	121,153,239	119,621,117
Total shares of Investment funds	220,500,897	172,846,682
Leavitt Group stock	-	22,851,452
Other investments	18,559,980	10,734,605
Total investments	<u>\$ 239,060,877</u>	<u>\$ 206,432,739</u>

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Notes to the Financial Statements
December 31, 2024 and 2023**

Note 3. Investments, Continued

The following presents the plan investments within the fair value hierarchy as previously discussed in Note 2:

Investment:	Investment Assets at Fair Value as of December 31, 2024			
	(Level 1)	(Level 2)	(Level 3)	Total
Mutual Funds	\$ 220,500,897	\$ -	\$ -	\$ 220,500,897
Guaranteed Accounts	-	18,559,980	-	18,559,980
	<u>\$ 220,500,897</u>	<u>\$ 18,559,980</u>	<u>\$ -</u>	<u>\$ 239,060,877</u>

Investment:	Investment Assets at Fair Value as of December 31, 2023			
	(Level 1)	(Level 2)	(Level 3)	Total
Mutual Funds	\$ 172,846,682	\$ -	\$ -	\$ 172,846,682
Guaranteed Accounts	-	10,734,605	-	10,734,605
Leavitt Group Stock	-	-	22,851,452	22,851,452
	<u>\$ 172,846,682</u>	<u>\$ 10,734,605</u>	<u>\$ 22,851,452</u>	<u>\$ 206,432,739</u>

A reconciliation of the activity of the Level 3 investments is as follows:

Level 3 Reconciliation	December 31, 2024	December 31, 2023
Beginning Balance	\$ 22,851,452	\$ 17,282,940
Transfers In	122,186	63,379
Transfers Out	(34,629,353)	(33,383)
Withdrawals	-	(9,926)
Unrealized Gain	-	5,548,442
Realized Gain	11,655,715	-
Ending Balance	<u>\$ -</u>	<u>\$ 22,851,452</u>

Effective November 15, 2024, Leavitt Group Enterprises redeemed 100% of employer stock or 139,707 shares held in the ESOP. The redemption was paid in cash at \$247.71 per share or total redemption proceeds of \$34,607,169. Leavitt Group Enterprises engaged an independent third-party trustee, an independent valuation consultant and independent legal counsel on behalf of the ESOP. The independent trustee, valuation consultant, and legal counsel conducted due diligence on behalf of the ESOP and in their fiduciary capacity, determined that the redemption price was not less than fair market value as that term is used in determining adequate consideration, and the terms of the transaction were fair to the Plan, its participants and their beneficiaries.

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Notes to the Financial Statements
December 31, 2024 and 2023**

Note 4. Participant Notes Receivable

The following presents the activity for participant loans categorized receivables for the year ended December 31:

Participant Loans	2024	2023
Beginning Balances	\$ 3,407,659	\$ 3,069,544
Issuances	2,317,040	1,764,219
Settlements	(1,990,744)	(1,611,927)
Transfers	-	4,994
Accrued Interest	275,615	180,829
Ending Balances	\$ 4,009,570	\$ 3,407,659

The Leavitt Group Profit Sharing and Retirement Savings Plan allows its participants to borrow against one-half of their vested benefits, with a ceiling of any participant loan of \$50,000, as allowed by Treasury Regulations. The interest rate required on such borrowings is set as one percentage point over the prime interest rate of Zion's First National Bank, Salt Lake City, Utah; said rate is fixed throughout the duration of the loans. Interest earned and paid on these loans is individually allocated back to the participant's fund investments based upon the participant's directed allocation method amongst the funds.

The individual loan payback periods do not exceed 180 months. The 2024 earnings for these participant loans was \$277,064 and the 2024 ending balance of Participant Notes Receivable was \$4,009,570. The 2023 earnings for these participant loans was \$182,084 and the 2023 ending balance of Participant Notes Receivable was \$3,407,659.

Note 5. Employers' Contribution Receivable

At year-end, the board of directors of each individual affiliate determines the employer's matching contribution rate on eligible employees' compensation. The employer matching contribution rate ranges between 3 and 5 percent of eligible compensation. Each affiliate then remits their employer contribution net of non-vested forfeited amounts realized from distributions to terminated employees of each respective affiliate. The year-end 2024 and 2023 receivable balances for all eligible affiliate employer contributions were \$523,549 and \$180,474 respectively. An allowance for doubtful accounts is not shown and is not considered material.

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Notes to the Financial Statements
December 31, 2024 and 2023**

Note 6. Participant Distributions

As of December 31, 2024 and 2023, the Plan distributed to participants totals of \$23,638,370 and \$13,299,463 respectively.

Note 7. Reconciliation of Financial Statements to Schedule H of Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023 to Schedule H of Form 5500:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 244,134,141	\$ 210,510,710
Amounts allocated to withdrawing participants	-	-
Employer contribution receivable not included on Form 5500	-	-
Participant contribution receivable not included on Form 5500	-	-
Other investment increases not included on Form 5500	-	-
Net assets available for benefits per the Form 5500	<u>\$ 244,134,141</u>	<u>\$ 210,510,710</u>

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2024 to Form 5500:

Benefits paid to participants per the financial statements	\$ 23,638,370
Add: Amounts allocated to withdrawing participants at December 31, 2023	-
Less: Amounts allocated to withdrawing participants at December 31, 2024	-
Benefits paid to participants per the Form 5500	<u>\$ 23,638,370</u>

The following is a reconciliation of benefits paid to participants per the financial statements for the year ended December 31, 2023 to Form 5500:

Benefits paid to participants per the financial statements	\$ 13,299,463
Add: Amounts allocated to withdrawing participants at December 31, 2022	-
Less: Amounts allocated to withdrawing participants at December 31, 2023	-
Benefits paid to participants per the Form 5500	<u>\$ 13,299,463</u>

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Notes to the Financial Statements
December 31, 2024 and 2023**

Note 8. Tax Status

In 2011, an update of the Plan document was prepared and submitted to the Internal Revenue Service, which received a favorable determination letter dated February 2, 2016.

The Plan sponsor believes that the Plan continues to qualify and to operate as designed.

Note 9. Fidelity Bond

The Plan continues to have a Fidelity Bond in place for employees who handle plan assets as required by Department of Labor and ERISA statutes.

Note 10. Related Party Transactions and Parties in Interest

Certain Plan investments are shares of mutual funds administered by Empower Retirement. Empower Retirement is the third party administrator of the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for these services amounted to \$215,068 for the year ended December 31, 2024.

The Plan employs Durham Jones & Pinegar for legal and compliance services. This qualifies Durham Jones & Pinegar as a party-in-interest. Compensation paid to Durham Jones & Pinegar amounted to \$6,321 for the year ended December 31, 2024.

The Plan employs Prime Capital Investment Advisors, LLC as an investment advisor to assist the Sponsor with investment advising and fund analysis. This qualifies Prime Capital Investment Advisors, LLC as a party-in-interest. Fees paid to Prime Capital Investment Advisors, LLC amounted to \$392,174 for the year ended December 31, 2024.

The Plan employs Reagan Consulting, Inc. for appraisal services for the fair market value per share of the common stock of Leavitt Group Enterprises, Inc. which was an asset of the Plan prior to November 15, 2024. This qualifies Reagan Consulting, Inc. as a party-in-interest. Compensation paid to Reagan Consulting, Inc. amounted to \$19,500 for the year ended December 31, 2024.

The plan employs Hinton Burdick, PLLC as independent auditors in the annual audit of the Plans financial statements which qualifies Hinton Burdick, PLLC as a party-in-interest.

**The Leavitt Group Profit Sharing and Retirement Savings
Employee Stock Ownership Plan
Notes to the Financial Statements
December 31, 2024 and 2023**

Note 11. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

Supplementary Information

Schedule H, Line 4i - Schedule of Assets Held for Investment Purposes At End of Year

**The Leavitt Group
Profit Sharing and Retirement Savings Employee Stock Ownership plan
Plan Year Ending December 31, 2024
Plan 001 EIN 88-0090855**

(a)	(b)	(c)	(d)	(e)
<u>Issue</u>	<u>Identity of issue, borrower, lessor, or similar party</u>	<u>Description of investment including maturity date, rate of interest collateral, par or maturity date</u>	<u>Costs</u>	<u>Current value</u>
	Empower Retirement	VANGUARD 500 INDEX ADMIRAL Mutual Funds 1	n/a	29,748,602
	Empower Retirement	MFS INTERNATIONAL DIVERSIFICATION R3 Mutual Funds 1	n/a	20,868,479
	Empower Retirement	KEY GUARANTEED PORTFOLIO FUND Fixed Annuities 2	n/a	18,559,979
	Empower Retirement	COLUMBIA DIVIDEND INCOME INSTL Mutual Funds 1	n/a	15,799,859
	Empower Retirement	LOOMIS SAYLES CORE PLUS BOND Y Mutual Funds 1	n/a	14,370,739
	Empower Retirement	FEDERATED HERMES INSTL HIGH YIELD BD IS Mutual Funds 1	n/a	10,937,561
	Empower Retirement	VANGUARD MID CAP INDEX FUND ADMIRAL Mutual Funds 1 -	n/a	10,922,792
	Empower Retirement	JPMORGAN GROWTH ADVANTAGE R6 Mutual Funds 1	n/a	9,233,081
	Empower Retirement	PIMCO GLOBAL BOND OPPS (USD-HEDGED) A Mutual Funds 1	n/a	8,405,831
	Empower Retirement	VANGUARD SMALL CAP INDEX ADM Mutual Funds 1	n/a	7,687,905
	Empower Retirement	AB BOND INFLATION STRATEGY Z Mutual Funds 1	n/a	6,921,905
	Empower Retirement	PRINCIPAL MIDCAP INST Mutual Funds 1	n/a	5,300,028
	Empower Retirement	MFS INTERNATIONAL INTRINSIC VALUE R3 Mutual Funds 1	n/a	5,243,613
	Empower Retirement	ARTISAN INTERNATIONAL VALUE INVESTOR Mutual Funds 1	n/a	5,143,207
	Empower Retirement	FIDELITY TOTAL MARKET INDEX Mutual Funds 1	n/a	5,074,077
	Empower Retirement	PRINCIPAL REAL ESTATE SECURITIES INST Mutual Funds 1	n/a	4,970,215
	Empower Retirement	VICTORY SYCAMORE ESTABLISHED VALUE R Mutual Funds 1	n/a	4,309,655
	Empower Retirement	FEDERATED HERMES ULTRASHORT BOND IS Mutual Funds 1	n/a	4,284,503
	Empower Retirement	AMERICAN FUNDS 2035 TRGT DATE RETIRE R6 Mutual Funds 1	n/a	4,088,291
	Empower Retirement	VANGUARD INTERNATIONAL GROWTH ADM Mutual Funds 1	n/a	4,048,854
	Empower Retirement	JPMORGAN EQUITY INCOME R5 Mutual Funds 1	n/a	3,572,638
	Empower Retirement	AMERICAN FUNDS 2045 TRGT DATE RETIRE R6 Mutual Funds 1	n/a	3,525,309
	Empower Retirement	WESTERN ASSET CORE PLUS BOND FUND I Mutual Funds 1	n/a	3,386,930
	Empower Retirement	AMERICAN FUNDS 2030 TRGT DATE RETIRE R6 Mutual Funds 1	n/a	3,146,188

Subtotal \$ 209,550,241

* - Party in interest

n/a - Participant Directed Accounts

Schedule H, Line 4i - Schedule of Assets Held for Investment Purposes At End of Year - Continued

**The Leavitt Group
Profit Sharing and Retirement Savings Employee Stock Ownership plan
Plan Year Ending December 31, 2024
Plan 001 EIN 88-0090855**

(a)	(b)	(c)	(d)	(e)
Issue	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest collateral, par or maturity date	Costs	Current value
	Empower Retirement	UNDISCOVERED MGRS BEHAVIORAL VALUE L Mutual Funds 1	n/a	2,542,373
	Empower Retirement	T. ROWE PRICE GLOBAL TECHNOLOGY Mutual Funds 1	n/a	2,498,416
	Empower Retirement	PIMCO LONG DURATION TOTAL RETURN INSTL Mutual Funds 1	n/a	2,297,788
	Empower Retirement	COLUMBIA CONTRARIAN CORE INSTL Mutual Funds 1	n/a	1,971,377
	Empower Retirement	AMERICAN FUNDS 2025 TRGT DATE RETIRE R6 Mutual Funds 1	n/a	1,874,200
	Empower Retirement	PUTNAM SMALL CAP GROWTH R6 Mutual Funds 1	n/a	1,870,619
	Empower Retirement	JHANCOCK DISCIPLINED VALUE MID CAP I Mutual Funds 1	n/a	1,821,026
	Empower Retirement	VANGUARD INDUSTRIALS INDEX ADM Mutual Funds 1	n/a	1,616,084
	Empower Retirement	PIMCO INCOME A Mutual Funds 1	n/a	1,485,142
	Empower Retirement	AMERICAN FUNDS 2040 TRGT DATE RETIRE R6 Mutual Funds 1	n/a	1,285,899
	Empower Retirement	AMERICAN FUNDS NEW PERSPECTIVE R5 Mutual Funds 1	n/a	1,260,379
	Empower Retirement	VIRTUS KAR SMALL-CAP CORE I Mutual Funds 1	n/a	1,163,715
	Empower Retirement	AMERICAN FUNDS NEW WORLD R6 Mutual Funds 1	n/a	1,106,221
	Empower Retirement	EMPOWER SECUREFOUNDATION BALANCED SVC Mutual Funds 1	n/a	1,101,408
	Empower Retirement	AMERICAN FUNDS 2055 TRGT DATE RETIRE R6 Mutual Funds 1	n/a	1,003,698
	Empower Retirement	AMERICAN FUNDS 2050 TRGT DATE RETIRE R6 Mutual Funds 1	n/a	920,855
	Empower Retirement	AMERICAN FUNDS CAPITAL INC BLDR R6 Mutual Funds 1	n/a	696,974
	Empower Retirement	AMERICAN CENTURY GLOBAL REAL ESTATE R6 Mutual Funds 1	n/a	586,060
	Empower Retirement	BNY MELLON NATURAL RESOURCES 1 Mutual Funds 1	n/a	513,099
	Empower Retirement	AMERICAN FUNDS 2020 TRGT DATE RETIRE R6 Mutual Funds 1	n/a	452,124
	Empower Retirement	AMERICAN FUNDS 2060 TRGT DATE RETIRE R6 Mutual Funds 1	n/a	372,162
	Empower Retirement	VICTORY TRIVALENT INTERNATIONAL SM-CP I Mutual Funds 1	n/a	335,213
	Empower Retirement	PIONEER STRATEGIC INCOME Y Mutual Funds 1	n/a	170,621
	Empower Retirement	ALLSPRING PRECIOUS METALS A Mutual Funds 1	n/a	152,100
			Subtotal \$	29,097,553

* - Party in interest

n/a - Participant Directed Accounts

Schedule H, Line 4i - Schedule of Assets Held for Investment Purposes At End of Year - Continued

**The Leavitt Group
Profit Sharing and Retirement Savings Employee Stock Ownership plan
Plan Year Ending December 31, 2024
Plan 001 EIN 88-0090855**

(a)	(b)	(c)	(d)	(e)
<u>Issue</u>	<u>Identity of issue, borrower, lessor, or similar party</u>	<u>Description of investment including maturity date, rate of interest collateral, par or maturity date</u>	<u>Costs</u>	<u>Current value</u>
	Empower Retirement	MFS EMERGING MARKETS DEBT R3 Mutual Funds 1	n/a	120,992
	Empower Retirement	AMERICAN FUNDS 2015 TRGT DATE RETIRE R6 Mutual Funds 1	n/a	110,548
	Empower Retirement	MFS LIFETIME INCOME R3 Mutual Funds 1	n/a	84,266
	Empower Retirement	FIDELITY PACIFIC BASIN Mutual Funds 1	n/a	52,332
	Empower Retirement	VANGUARD LONG-TERM BOND INDEX ADMIRAL Mutual Funds 1	n/a	44,945
	Various	Participant Loans 4.25 - 9.50 %	n/a	4,009,570
			Subtotal	<u>4,422,653</u>
			Subtotal from previous pages	<u>238,647,794</u>
			Total Investments and Participant Loans	<u>\$ 243,070,447</u>
			Contributions Receivable	<u>1,063,694</u>
			Total Plan Assets	<u>\$ 244,134,141</u>

* - Party in interest

n/a - Participant Directed Accounts

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

GA

The Leavitt Group Profit Sharing and Retirement Savings Employee Stock Ownership Plan**01-JAN-24 to 31-DEC-24**

25-JAN-25 03:33:22

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1MXSBL1			1,059,381.32	1,101,407.86
1RFJTX			107,348.15	110,548.35
1RRCTX			450,506.35	452,123.70
1RFDTX			1,800,689.29	1,874,199.52
1RFETX			2,952,830.55	3,146,187.75
1RFFTX			3,618,806.95	4,088,290.56
1RFGTX			1,125,057.47	1,285,899.26
1RFHTX			3,198,569.44	3,525,309.11
1RFITX			836,415.79	920,855.39
1RFKTX			859,767.46	1,003,697.65
1RFUTX			330,608.24	372,161.57
1MLLHX			90,992.57	84,265.65
1ARYDX			565,787.10	586,059.86
1RNPFX			1,101,162.80	1,260,378.75
1RNWGX			1,062,808.64	1,106,220.62
1ARTKX			4,842,524.63	5,143,207.13
1FPBFX			57,360.57	52,331.64
1MDIHX			20,263,572.59	20,868,478.87
1MINGX			5,575,463.23	5,243,612.79
1PRGTX			2,010,546.13	2,498,416.20
1VWILX			4,185,098.05	4,048,854.19
1MISIX			315,604.84	335,213.01
1DLDRX			582,841.52	513,099.41
1PIREX			4,839,465.12	4,970,215.12
1VINAX			1,404,330.46	1,616,083.99
1EKWAX			138,799.10	152,100.18
1PLKGX			1,688,480.02	1,870,619.24
1UBVLX			2,431,047.88	2,542,373.13
1VSMAX			6,433,650.24	7,687,904.94
1PKSFX			965,210.76	1,163,714.92
1JVMIX			1,606,292.51	1,821,025.68
1PCBIX			4,532,362.47	5,300,027.98
1VIMAX			9,448,888.74	10,922,791.78
1GETGX			4,412,926.70	4,309,655.05
1SMGIX			1,687,712.79	1,971,376.68
1GSFTX			14,361,781.00	15,799,859.39
1FSKAX			3,338,681.94	5,074,077.04
1OIERX			3,085,672.30	3,572,638.41
1JGVVX			7,488,287.40	9,233,080.63
1VFIAX			24,056,862.37	29,748,601.79
1RIRGX			684,667.65	696,974.19
1ABNZX			6,920,543.29	6,921,905.36
1FIHBX			4,302,729.18	4,284,502.54
1FULIX			10,845,614.60	10,937,560.67
1NERYX			15,233,669.63	14,370,739.19
1MEDFX			135,171.76	120,992.34
1PAIIX			8,322,964.92	8,405,831.40
1PONAX			1,596,993.23	1,485,142.39
1PLRIX			2,338,434.43	2,297,787.96
1STRYX			181,399.33	170,621.14
1VBLAX			62,215.34	44,945.13

INVESTMENT OPTION	MATURITY DATE	INTEREST RATE	COST OF ASSETS	CURRENT VALUE
1WACPX			3,673,902.59	3,386,929.66
1KGPF		1.700	17,252,517.01	18,504,332.98
			220,465,018.44	239,005,229.74
PARTICIPANT LOANS	VARIOUS	4.250-9.500	3,995,361.74	4,009,570.43
FORFEITURES			49,249.87	55,646.94

Attachment to Form 5500, Schedule H, Part 4, Item I
EIN # 88-0090855

LEGEND

INVESTMENT OPTION:

1MXSBL1	Empower SecureFoundation Balanced Svc	1RFJTX	American Funds 2015 Trgt Date Retire R6
1RRCTX	American Funds 2020 Trgt Date Retire R6	1RFDTX	American Funds 2025 Trgt Date Retire R6
1RFETX	American Funds 2030 Trgt Date Retire R6	1RFFTX	American Funds 2035 Trgt Date Retire R6
1RFGTX	American Funds 2040 Trgt Date Retire R6	1RFHTX	American Funds 2045 Trgt Date Retire R6
1RFITX	American Funds 2050 Trgt Date Retire R6	1RFKTX	American Funds 2055 Trgt Date Retire R6
1RFUTX	American Funds 2060 Trgt Date Retire R6	1MLLHX	MFS Lifetime Income R3
1ARYDX	American Century Global Real Estate R6	1RNPFEX	American Funds New Perspective R5
1RNWGX	American Funds New World R6	1ARTKX	Artisan International Value Investor
1FPBFX	Fidelity Pacific Basin	1MDIHX	MFS International Diversification R3
1MINGX	MFS International Intrinsic Value R3	1PRGTX	T. Rowe Price Global Technology
1VWILX	Vanguard International Growth Adm	1MISIX	Victory Trivalent International Sm-Cp I
1DLDRX	BNY Mellon Natural Resources I	1PIREX	Principal Real Estate Securities Inst
1VINAX	Vanguard Industrials Index Adm	1EKWAX	Allspring Precious Metals A
1PLKGX	Putnam Small Cap Growth R6	1UBVLX	Undiscovered Mgrs Behavioral Value L
1VSMAX	Vanguard Small Cap Index Adm	1PKSFX	Virtus KAR Small-Cap Core I
1JVMIX	JHancock Disciplined Value Mid Cap I	1PCBIX	Principal MidCap Inst
1VIMAX	Vanguard Mid Cap Index Fund - Admiral	1GETGX	Victory Sycamore Established Value R
1SMGIX	Columbia Contrarian Core Instl	1GSFTX	Columbia Dividend Income Instl
1FSKAX	Fidelity Total Market Index	1OIERX	JPMorgan Equity Income R5
1JGVVX	JPMorgan Growth Advantage R6	1VFIAX	Vanguard 500 Index Admiral
1RIRGX	American Funds Capital Inc Bldr R6	1ABNZX	AB Bond Inflation Strategy Z
1FIHGX	Federated Hermes Instl High Yield Bd IS	1FULIX	Federated Hermes Ultrashort Bond IS
1NERYX	Loomis Sayles Core Plus Bond Y	1MEDFX	MFS Emerging Markets Debt R3
1PAIIX	PIMCO Global Bond Opps (USD-Hedged) A	1PONAX	PIMCO Income A
1PLRIX	PIMCO Long Duration Total Return Instl	1STRYX	Pioneer Strategic Income Y
1VBLAX	Vanguard Long-Term Bond Index Admiral	1WACPX	Western Asset Core Plus Bond Fund I
1KGPF	Key Guaranteed Portfolio Fund		

COST OF ASSETS: The original cost of the assets in each investment option as of the last day of the plan year

CURRENT VALUE: The value of all assets in each investment option as of the last day of the plan year