

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold; text-align: center;">2024</p> <hr/> <p style="text-align: center; font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>EATON STEEL BAR COMPANY</u></p> <p><u>10221 CAPITAL AVE.</u> <u>OAK PARK, MI 48237-3103</u></p>	<p>1c Effective date of plan <u>09/01/1997</u></p> <p>2b Employer Identification Number (EIN) <u>38-3274875</u></p> <p>2c Plan Sponsor's telephone number <u>248-398-3434</u></p> <p>2d Business code (see instructions) <u>331200</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/12/2025	GLENN HUBER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	06/12/2025	GLENN HUBER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN GARY GOODMAN 10221 CAPITAL AVE OAK PARK, MI 48237	3b Administrator's EIN 35-2680870																				
	3c Administrator's telephone number 																				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN																				
	4d PN																				
5 Total number of participants at the beginning of the plan year	5 248																				
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1"> <tr><td>6a(1)</td><td>139</td></tr> <tr><td>6a(2)</td><td>140</td></tr> <tr><td>6b</td><td>0</td></tr> <tr><td>6c</td><td>114</td></tr> <tr><td>6d</td><td>254</td></tr> <tr><td>6e</td><td>0</td></tr> <tr><td>6f</td><td>254</td></tr> <tr><td>6g(1)</td><td>248</td></tr> <tr><td>6g(2)</td><td>254</td></tr> <tr><td>6h</td><td>6</td></tr> </table>	6a(1)	139	6a(2)	140	6b	0	6c	114	6d	254	6e	0	6f	254	6g(1)	248	6g(2)	254	6h	6
6a(1)	139																				
6a(2)	140																				
6b	0																				
6c	114																				
6d	254																				
6e	0																				
6f	254																				
6g(1)	248																				
6g(2)	254																				
6h	6																				
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7																				

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____ (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 EATON STEEL BAR COMPANY	D Employer Identification Number (EIN) 38-3274875	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

HACK WEALTH MANAGEMENT

31500 NORTHWESTERN HWY
FARMINGTON HILLS, MI 48334

59-1237041

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
	ASSET MGMT	124023	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 EATON STEEL BAR COMPANY	D Employer Identification Number (EIN) 38-3274875

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	669503	819166
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	1193989	1273399
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	1766	786
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	5327845	3465211
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	17772307	22801993
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	24965410	28360555
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	24965410	28360555

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	1273399	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1273399
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	5825	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		5825
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	563191	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		563191
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	8230749	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	6946532	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		1284217
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	1448261	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		1448261

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		32
d Total income. Add all income amounts in column (b) and enter total	2d		4574925

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1052547	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		1052547
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	124023	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	3210	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		127233
j Total expenses. Add all expense amounts in column (b) and enter total	2j		1179780

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		3395145
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: GRANT, MILLMAN & JOHNSON, P.C.

(2) EIN: 38-2555519

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>EATON STEEL BAR COMPANY</u>	D Employer Identification Number (EIN) <u>38-3274875</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>35-2680870</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
--	-----------------------------------	-----------------------------------	-------------------------------	-----------------------------

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**GOODMAN COMPANIES RETIREMENT
PROFIT SHARING PLAN**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL INFORMATION**

DECEMBER 31, 2024 AND 2023

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

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December 31, 2024 and 2023

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Independent Auditor's Report

To the Trustees and Plan Administrator of the
Goodman Companies Retirement Profit Sharing Plan
Oak Park, Michigan

Opinion

We have audited the accompanying financial statements of Goodman Companies Retirement Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Goodman Companies Retirement Profit Sharing Plan, as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Goodman Companies Retirement Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Goodman Companies Retirement Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore



is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Goodman Companies Retirement Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Goodman Companies Retirement Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedule we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

GRANT, MILLMAN & JOHNSON, P.C.

Grant, Millman & Johnson, P.C.

May 25, 2025

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
ASSETS:		
Investments, at Fair Value:		
Corporate Common Stock	\$ 3,465,211	\$ 5,327,845
Mutual Funds	<u>22,801,993</u>	<u>17,772,307</u>
Total Investments	<u>26,267,204</u>	<u>23,100,152</u>
Receivables:		
Employers' Contribution	1,273,399	1,193,989
Dividends	<u>786</u>	<u>1,766</u>
Total Receivables	<u>1,274,185</u>	<u>1,195,755</u>
Cash and Cash Equivalents	<u>819,166</u>	<u>669,503</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 28,360,555</u></u>	<u><u>\$ 24,965,410</u></u>

See Notes to Financial Statements

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS For the Years Ended December 31, 2024 and 2023

	2024	2023
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment Income:		
Dividends	\$ 563,191	\$ 528,004
Interest	5,825	6,895
Net Appreciation in Fair Value of Investments	2,732,478	3,039,600
Total Investment Income	3,301,494	3,574,499
Less Investment Expenses	(127,233)	(137,633)
Net Investment Income	3,174,261	3,436,866
Contributions:		
Employers' Contributions	1,273,399	1,193,989
Other Income	32	226
Total Additions	4,447,692	4,631,081
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Participants' Withdrawals	1,052,547	3,691,990
INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	3,395,145	939,091
NET ASSETS AVAILABLE FOR BENEFITS, BEGINNING OF YEAR	24,965,410	24,026,319
NET ASSETS AVAILABLE FOR BENEFITS, END OF YEAR	\$ 28,360,555	\$ 24,965,410

See Notes to Financial Statements

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS

December 31, 2024 and 2023

NOTE 1 - Description of the Plan

The Goodman Companies Retirement Profit Sharing Plan (the Plan) was established to provide retirement benefits for eligible employees of Eaton Steel Bar Company, Eaton Steel Corporation, Hercules Drawn Steel Corporation, Adica Logistics, LLC, Titan Metallurgy, LLC, Adica Trucking, LLC, and Apollo Heat Treating and Processing, LLC (the Companies). An individual will not be an eligible employee if they are a truck driver of Adica Trucking, LLC, or work in the Fleet Repair Facility of Adica Trucking, LLC, employees of Adica Fleet Services, LLC, union employees covered under a collective bargaining agreement, a post-secondary student intern whose work for the company is of a temporary nature, or not reported on the payroll records of the employer as a common law employee.

Eligibility - Full time employees of the Companies, as defined in the Plan Agreement, are eligible to become participants in the Plan after completing one full year of employment which includes a combined 1,000 hours of service with any of the Companies and have attained age 21. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions - Contributions to the Plan are made at the discretion of the Companies' Boards of Directors in accordance with the terms of the Plan Agreement. The maximum annual addition which may be credited to an individual participant's account is determined by wage limits set by the Internal Revenue Service. Contributions are allocated to participants' accounts in the same proportion that each participant's compensation for the year bears to the total compensation of all participants for such year.

Participant accounts - Each participant's account is credited with the Companies' contribution and allocations of (a) the Companies' profit-sharing contribution, if applicable, (b) forfeitures, and (c) Plan earnings/losses. Allocations are based on participant compensation or account balances, as defined. The benefit to which a participant is entitled is the participant's vested account balance.

Vesting - Vesting in the Company's discretionary contribution portion of the participant's account, plus actual earnings thereon, is based on years of continuous service. A participant is 100 percent vested after five years of credited service. After termination of employment, unvested amounts are forfeited and allocated to the remaining participants.

For the participants who have not completed five years of service, the unvested portion of the contributions made on their behalf is forfeited after a five-year break in service. A break in service is a year in which less than 500 hours have been worked.

<u>Years of Service</u>	<u>Percentage</u>
1	20
2	40
3	60
4	80
5	100

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 2024 and 2023

NOTE 1 - Description of the Plan (Continued)

Payment of Benefits - In the case of termination of employment due to reaching normal retirement age or upon a participant's death or total and permanent disability, an election may be made to receive an amount equal to the value of his/her accumulated plan benefits in a lump-sum or by payment in monthly, quarterly, or annual installments.

In the case of termination of employment before reaching normal retirement age, participants may elect to take a distribution of the vested portion of their account upon reaching 120 months after termination of employment. The vested portion of the account is payable to the participant or the beneficiary as a lump-sum amount. If the vested portion of the account is less than \$5,000, the Administrator has the option of a lump-sum distribution without the participant's consent.

Forfeited accounts - During 2024 and 2023, forfeited non-vested accounts totaled \$60,444 and \$32,249, respectively. These accounts were reallocated to the Plan participants in accordance with the terms of the Plan.

SECURE Act and CARES Act - The Plan has implemented certain provisions of the SECURE Act, which was effective January 1, 2020, and the CARES Act, which was signed into law in March 2020. The Plan has until December 31, 2025 to adopt amendments to reflect these provisions.

NOTE 2 - Significant Accounting Policies

Basis of accounting - The accompanying financial statements were prepared on the accrual basis of accounting, except for participants' withdrawals, which were recorded when paid.

Use of estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Investment valuation - The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED) December 31, 2024 and 2023

NOTE 2 - Significant Accounting Policies (Continued)

Purchases and sales of securities are recorded on a trade date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) of investments is the change between market value of investments at the beginning of the year and market value of investments at the end of the year, and includes realized gains and losses on investments sold during the year.

Payment of Benefits - Benefits are recorded when paid.

Administrative expenses - Certain expenses of maintaining the Plan are paid directly by the Companies and excluded from these financial statements. Investment related expenses are paid by the Plan and deducted from total investment income.

Subsequent events - Management has evaluated events and transactions through May 25, 2025, the date the financial statements were available to be issued.

NOTE 3 - Financial Instruments

The Plan's cash, marketable securities and receivables are all financial instruments.

The Plan maintains its accounts at two different financial institutions. The amount insured by the Federal Depository Insurance Corporation at December 31, 2024 and 2023 was \$253,913 and \$253,431, respectively.

NOTE 4 - Fair Value Measurements

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits.

	Assets at Fair Value as of December 31, 2024	
	Level 1	Total
Corporate Common Stock	\$ 3,465,211	\$ 3,465,211
Mutual Funds	22,801,993	22,801,993
	<u>\$ 26,267,204</u>	<u>\$ 26,267,204</u>

	Assets at Fair Value as of December 31, 2023	
	Level 1	Total
Corporate Common Stock	\$ 5,327,845	\$ 5,327,845
Mutual Funds	17,772,307	17,772,307
	<u>\$ 23,100,152</u>	<u>\$ 23,100,152</u>

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 2024 and 2023

NOTE 4 - Fair Value Measurements (Continued)

The Plan's investments are reported at fair value in the statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels which are described below. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments.

Level 1 Fair Value Measurements

Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

The fair value of money market mutual funds are based on quoted net asset values of the shares held by the Plan at year end. The fair values of common stock and mutual funds are based on quoted stock prices.

Level 2 Fair Value Measurements

Level 2 inputs consist of quoted prices for similar assets in active and inactive markets and other observable corroborated market data. There are no level 2 assets.

Level 3 Fair Value Measurements

Level 3 inputs have the lowest priority. Level 3 inputs are only used when Level 1 or Level 2 inputs were not available. There are no level 3 assets.

Gains and losses (realized and unrealized) included in changes in net assets available for benefits for the years ended December 31, 2024 and 2023 are reported in net appreciation or depreciation in fair value of investments.

NOTE 5 - Net Change in Fair Value of Investments

The net change in fair value by type of investment was as follows:

	<u>2024</u>	<u>2023</u>
Corporate common stock	\$ 645,145	\$ 793,100
Mutual funds	<u>2,087,333</u>	<u>2,246,500</u>
Net change in fair value	<u>\$ 2,732,478</u>	<u>\$ 3,039,600</u>

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

NOTES TO FINANCIAL STATEMENTS (CONTINUED)
December 31, 2024 and 2023

NOTE 6 - Related Party Transactions and Party in Interest Transaction

The Plan investments are held by an investment broker. The broker also provides investment management services and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan to the broker for investment management services amounted to \$124,023 and \$133,200 during the years ended December 31, 2024 and 2023, respectively. The administrative expenses paid by the Company include plan administration, legal and audit services, and the service providers are considered parties-in-interest.

NOTE 7 - Plan Termination

Although they have not expressed any intent to do so, the Companies have the right at any time to terminate the Plan subject to the provisions of ERISA. Upon termination, all amounts credited to the affected participants' accounts will become 100% vested.

NOTE 8 - Tax Status

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by taxing authorities. The Plan Administrator has concluded that as of December 31, 2024 there were no uncertain tax positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions. There are currently no audits in progress for any tax periods. The Plan Administrator believes it is no longer subject to income tax examinations for years prior 2021.

NOTE 9 - Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

SUPPLEMENTAL INFORMATION

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Mutual Funds			
	ABBEY CAPITAL FUTURES STRATEGY VALUE FUND CL I N/L	Mutual Funds	\$ 119,358	\$ 112,380
	BAIRD AGGREGATE BOND FUND INSTL CL N/L	Mutual Funds	288,525	260,653
	BLACKROCK EVENT DRIVEN EQUITY FUND INSTL CL N/L	Mutual Funds	133,462	137,767
	BLACKROCK SYSTEMATIC MULTI STRATEGY FUND INSTL CL N/L	Mutual Funds	126,693	126,238
	DODGE & COX INCOME FUND CL I N/L	Mutual Funds	249,713	227,106
	FEDERATED HERMES INSTL HI-YLD BOND FD INSTL SHRS N/L	Mutual Funds	74,391	68,862
	ISHARES INCORPORATED CORE MSCI EMKT	Mutual Funds	673,078	719,592
	ISHARES INCORPORATED CORE MSCI EMKT	Mutual Funds	316,311	350,762
	ISHARES TR 7-10 YR TRSY BD	Mutual Funds	1,116,583	1,090,540
	ISHARES TR CORE MSCI EAFE	Mutual Funds	1,482,888	1,531,753
	ISHARES TR CORE S&P MCP ETF	Mutual Funds	1,406,974	1,575,633
	ISHARES TR CORE S&P SCP ETF	Mutual Funds	795,779	885,581
	ISHARES TR CORE US AGGBD ET	Mutual Funds	2,777,377	2,747,793
	ISHARES TR CORE US AGGBD ET	Mutual Funds	481,035	460,275
	ISHARES TR MSCI USA MMENTM	Mutual Funds	727,093	993,216
	JPMORGAN HEDGED EQUITY FUND CL I N/L	Mutual Funds	68,954	78,477
	JPMORGAN RESEARCH MARKET NEUTRAL FUND CL I N/L	Mutual Funds	50,007	55,945
	MFS EMERGING MARKETS DEBT FUND CL I N/L	Mutual Funds	97,772	82,364
	NYLI MACKAY HIGH YIELD CORP BOND FUND CL I N/L	Mutual Funds	67,674	68,532
	PGIM HIGH YIELD FUND CL Z N/L	Mutual Funds	46,743	41,621
	PIMCO TOTAL RETURN FUND CL I2 N/L	Mutual Funds	250,043	234,155
	TCW METROPOLITAN WEST TOTAL RETURN BOND FD CL I N/L	Mutual Funds	266,522	226,054
	VANGUARD INDEX FUNDS S&P 500 ETF SHS NEW	Mutual Funds	5,852,263	8,280,971
	VANGUARD INDEX FUNDS S&P 500 ETF SHS NEW	Mutual Funds	686,246	1,276,980
	VANGUARD MID-CAP ETF	Mutual Funds	924,140	1,093,498
	VICTORY MARKET NEUTRAL INCOME FUND CL I N/L	Mutual Funds	75,365	75,245
	Total Mutual Funds		<u>19,154,989</u>	<u>22,801,993</u>
	Common Stock			
	3I GROUP PLC UNSPONSORD ADR	Common Stock	2,852	4,173
	ABB LIMITED SPONSORED ADR	Common Stock	5,536	5,252
	ABBOTT LABS	Common Stock	32,322	31,218
	ABBVIE INCORPORATED	Common Stock	7,809	8,885
	ACCENTURE PLC IRELAND SHS CLASS A	Common Stock	8,718	8,795
	ADVANCE AUTO PARTS INCORPORATED	Common Stock	9,751	8,891
	AGCO CORPORATION	Common Stock	10,250	10,844
	AIA GROUP LIMITED SPONSORED ADR	Common Stock	4,899	3,653
	AIR LIQUIDE ADR	Common Stock	5,970	6,695
	AKZO NOBEL N V SPONSORD ADS NEW	Common Stock	7,144	3,541
	ALCON AG ORD SHS	Common Stock	2,037	2,377
	ALLIANT ENERGY CORPORATION	Common Stock	2,302	2,366
	ALLISON TRANSMISSION HLDGS INCORPORATED	Common Stock	5,012	7,780
	ALLSTATE CORPORATION	Common Stock	3,435	6,362
	ALPHABET INCORPORATED CAP STK CLASS C	Common Stock	37,876	46,277
	ALTAIR ENGR INCORPORATED COM CLASS A	Common Stock	2,224	5,674
	AMADEUS IT GROUP S A UNSPONSORED ADS	Common Stock	8,963	10,805
	AMAZON COM INCORPORATED	Common Stock	48,177	82,710
	AMDOCS LIMITED SHS	Common Stock	2,599	2,639
	AMERICAN INTERNATIONAL GROUP INCORPORATED COM NEW	Common Stock	27,738	39,822
	AMERICAN TOWER CORPORATION NEW REIT	Common Stock	19,236	15,406
	AMETEK INCORPORATED	Common Stock	2,613	2,884
	AON PLC SHS CL A	Common Stock	19,215	19,754

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	APPLE INCORPORATED	Common Stock	36,075	56,345
	ARAMARK	Common Stock	10,130	10,521
	ARBOR REALTY TRUST INCORPORATED REIT	Common Stock	5,567	5,706
	ARGENX SE SPONSORED ADR	Common Stock	15,048	23,370
	ARLO TECHNOLOGIES INCORPORATED	Common Stock	7,219	5,886
	ARTISAN PARTNERS ASSET MGMT IN CLASS A	Common Stock	6,526	7,620
	ASICS CORPORATION UNSPONSORD ADR	Common Stock	2,584	2,731
	ASML HOLDING N V N Y REGISTRY SHS	Common Stock	25,664	22,872
	ASTRAZENECA PLC SPONSORED ADR	Common Stock	12,396	11,794
	ATLAS COPCO AB SP ADR A NEW	Common Stock	4,499	5,532
	ATMOS ENERGY CORPORATION	Common Stock	4,785	5,153
	AXIS CAP HLDGS LIMITED SHS	Common Stock	5,609	7,976
	AXON ENTERPRISE INCORPORATED	Common Stock	2,296	10,103
	AXOS FINANCIAL INCORPORATED	Common Stock	5,581	8,312
	BALCHEM CORPORATION	Common Stock	5,589	6,846
	BANCO BILBAO VIZCAYA ARGENTARI SPONSORED ADR	Common Stock	5,423	4,938
	BANCO BRADESCO SA SPONSORED ADR REP PFD SHS	Common Stock	2,402	1,687
	BANK AMERICA CORPORATION	Common Stock	23,977	28,919
	BANK OZK LITTLE ROCK ARK	Common Stock	8,917	9,574
	BARCLAYS PLC ADR	Common Stock	4,850	5,130
	BECTON DICKINSON & COMPANY	Common Stock	18,874	17,923
	BENCHMARK ELECTRS INCORPORATED	Common Stock	2,119	2,769
	BERKSHIRE HATHAWAY INCORPORATED DEL CLASS B NEW	Common Stock	27,930	31,730
	BERRY GLOBAL GROUP INCORPORATED	Common Stock	11,543	12,546
	BIO-TECHNE CORPORATION	Common Stock	5,181	4,970
	BNP PARIBAS SPONSORED ADR	Common Stock	9,443	10,302
	BOOKING HOLDINGS INCORPORATED	Common Stock	16,777	24,842
	BRAMBLES LIMITED SPONSORED ADR	Common Stock	3,622	5,051
	BRIGHT HORIZONS FAM SOL IN DEL	Common Stock	7,451	6,873
	BRINKS COMPANY	Common Stock	14,349	12,988
	BRITISH AMERN TOB PLC SPONSORED ADR	Common Stock	5,494	5,702
	BRIXMOR PROPERTY GROUP INCORPORATED REIT	Common Stock	5,643	6,041
	BROADCOM INCORPORATED	Common Stock	13,118	13,447
	BUILDERS FIRSTSOURCE INCORPORATED	Common Stock	12,013	10,720
	CACTUS INCORPORATED CLASS A	Common Stock	3,028	3,735
	CAESARS ENTERTAINMENT INC	Common Stock	2,116	1,771
	CAMTEK LIMITED ORD	Common Stock	3,929	3,796
	CANADIAN PACIFIC KANSAS CITY	Common Stock	9,729	9,263
	CAPGEMINI S E UNSPONSORED ADR	Common Stock	1,889	1,408
	CARMAX INCORPORATED	Common Stock	23,442	27,798
	CASELLA WASTE SYSTEMS INCORPORATED CLASS A	Common Stock	10,290	15,342
	CATERPILLAR INCORPORATED	Common Stock	9,485	15,961
	CCC INTELLIGENT SOLUTIONS HLD	Common Stock	6,022	6,287
	CELANESE CORPORATION DEL	Common Stock	9,983	7,059
	CENTENE CORPORATION DEL	Common Stock	2,425	1,878
	CENTERPOINT ENERGY INCORPORATED	Common Stock	4,660	5,711
	CHAMPION HOMES INCORPORATED	Common Stock	5,928	7,753
	CHECK POINT SOFTWARE TECH LIMITED ORD	Common Stock	3,092	2,987
	CHENIERE ENERGY INCORPORATED COM NEW	Common Stock	6,501	7,520
	CITIZENS FINL GROUP INCORPORATED	Common Stock	13,632	14,528
	CLEARWATER ANALYTICS HLDGS INCORPORATED CLASS A	Common Stock	3,575	6,577
	CLP HOLDINGS LIMITED SPONSORED ADR	Common Stock	2,968	2,429
	CMS ENERGY CORPORATION	Common Stock	1,930	1,933
	COHEN & STEERS INCORPORATED	Common Stock	5,208	6,556

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	COLGATE PALMOLIVE COMPANY	Common Stock	17,042	16,637
	COMMERCIAL METALS COMPANY	Common Stock	3,892	3,720
	COMPAGNIE FINANCIERE RICHEMONT SPON ADR	Common Stock	5,206	5,128
	COMPASS GROUP PLC SPONSORED ADR	Common Stock	6,198	7,835
	CONCENTRIX CORPORATION	Common Stock	6,779	5,625
	CONOCOPHILLIPS	Common Stock	32,301	30,049
	CONSTRUCTION PARTNERS INCORPORATED COM CLASS A	Common Stock	2,904	12,827
	CORE & MAIN INCORPORATED CLASS A	Common Stock	15,154	28,408
	CRH PLC ORD	Common Stock	5,005	7,494
	CROWN HLDGS INCORPORATED	Common Stock	6,241	5,871
	CSL LIMITED SPONSORED ADR	Common Stock	5,635	5,579
	CSW INDUSTRIALS INCORPORATED	Common Stock	3,880	7,409
	CTS CORPORATION	Common Stock	8,902	10,071
	DAIICHI SANKYO COMPANY LIMITED SPON ADR LEV 1	Common Stock	3,636	3,295
	DAIKIN INDUSTRIES LIMITED UNSPONSORED ADS	Common Stock	9,886	6,530
	DANAHER CORPORATION	Common Stock	12,757	13,543
	DANONE SPONSORED ADR	Common Stock	7,600	7,107
	DATADOG INCORPORATED CLASS A COM	Common Stock	12,210	11,145
	DEERE & COMPANY	Common Stock	22,527	25,422
	DENTSPLY SIRONA INCORPORATED	Common Stock	12,918	10,591
	DESCARTES SYSTEMS GROUP INCORPORATED	Common Stock	5,815	11,474
	DEUTSCHE BOERSE AG UNSPONSORD ADR	Common Stock	5,512	6,701
	DEUTSCHE TELEKOM AG SPONSORED ADS	Common Stock	5,944	8,526
	DEVON ENERGY CORPORATION NEW	Common Stock	12,700	9,917
	DHT HOLDINGS INCORPORATED SHS NEW	Common Stock	6,306	5,481
	DIAGEO PLC SPON ADR NEW	Common Stock	8,602	6,992
	DIAMONDBACK ENERGY INCORPORATED	Common Stock	19,078	19,168
	DOLLAR GENERAL CORPORATION NEW	Common Stock	11,969	8,871
	DOLLAR TREE INCORPORATED	Common Stock	12,084	11,391
	DOMINION ENERGY INCORPORATED	Common Stock	10,091	10,718
	DONALDSON INCORPORATED	Common Stock	5,006	4,647
	DOORDASH INCORPORATED CLASS A	Common Stock	6,825	9,897
	DOW INCORPORATED	Common Stock	6,532	6,621
	DRAFTKINGS INCORPORATED NEW COM CLASS A	Common Stock	10,874	10,862
	DUN & BRADSTREET HLDGS INCORPORATED	Common Stock	6,569	6,878
	EAST WEST BANCORP INCORPORATED	Common Stock	5,814	6,895
	EDISON INTERNATIONAL	Common Stock	2,422	2,315
	EDP SA SPONSORED ADR	Common Stock	7,943	5,217
	ELI LILLY & COMPANY	Common Stock	20,465	23,160
	ENI S P A SPONSORED ADR	Common Stock	7,400	6,785
	ENSIGN GROUP INCORPORATED	Common Stock	6,225	8,769
	EURONET WORLDWIDE INCORPORATED	Common Stock	8,296	9,256
	EVEREST GROUP LIMITED	Common Stock	11,267	10,874
	EVI INDUSTRIES INCORPORATED	Common Stock	2,525	3,237
	EXPONENT INCORPORATED	Common Stock	10,601	9,534
	EXTRA SPACE STORAGE INCORPORATED REIT	Common Stock	12,179	13,464
	FABRINET SHS	Common Stock	4,192	5,937
	FAIR ISAAC CORPORATION	Common Stock	794	3,982
	FB FINL CORPORATION	Common Stock	6,396	7,881
	FERGUSON ENTERPRISES INCORPORATED COMMON STOCK NEW	Common Stock	13,190	14,059
	FERRARI N V	Common Stock	5,399	5,948
	FIDELITY NATL INFORMATION SVCS	Common Stock	17,626	18,092
	FIRST CTZNS BANCSHARES INCORPORATED N C CLASS A	Common Stock	8,193	8,452
	FIRSTSERVICE CORPORATION NEW	Common Stock	8,526	12,128

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	FIVE BELOW INCORPORATED	Common Stock	5,892	4,723
	FLOWERS FOODS INCORPORATED	Common Stock	7,860	7,272
	FREEMONT-MCMORAN INCORPORATED CLASS B	Common Stock	8,414	10,472
	FRONTDOOR INCORPORATED	Common Stock	6,749	7,162
	FUJITSU LIMITED UNSPONSORED ADR	Common Stock	8,290	9,957
	GARTNER INCORPORATED	Common Stock	1,427	2,907
	GENERAC HLDGS INCORPORATED	Common Stock	4,094	5,117
	GENERAL MTRS COMPANY	Common Stock	17,481	26,156
	GIVAUDAN SA ADR	Common Stock	4,835	5,252
	GLENCORE PLC UNSPONSORD ADR	Common Stock	6,623	5,594
	GLOBAL PMTS INCORPORATED	Common Stock	20,869	21,740
	GLOBE LIFE INCORPORATED	Common Stock	7,481	8,587
	GRACO INCORPORATED	Common Stock	5,139	7,502
	GRAND CANYON ED INCORPORATED	Common Stock	6,467	8,518
	GRANITE CONSTR INCORPORATED	Common Stock	4,640	7,543
	GRAPHIC PACKAGING HLDG COMPANY	Common Stock	9,901	9,452
	GUIDEWIRE SOFTWARE INCORPORATED	Common Stock	3,648	8,260
	HALEON PLC SPON ADS	Common Stock	3,191	3,635
	HAMILTON LANE INCORPORATED CLASS A	Common Stock	3,243	5,922
	HANCOCK WHITNEY CORPORATION	Common Stock	2,780	3,228
	HARTFORD INSURANCE GROUP INCORPORATED	Common Stock	8,192	12,800
	HAWKINS INCORPORATED	Common Stock	5,713	5,520
	HCA HEALTHCARE INCORPORATED	Common Stock	11,124	15,908
	HDFC BANK LIMITED SPONSORED ADS	Common Stock	14,971	14,879
	HEALTH EQUITY INCORPORATED	Common Stock	5,868	7,772
	HEALTHPEAK PROPERTIES INCORPORATED REIT	Common Stock	13,518	12,790
	HEICO CORPORATION NEW CLASS A	Common Stock	4,377	8,374
	HEINEKEN NV SPONSORED ADR L1	Common Stock	5,262	3,913
	HELIOS TECHNOLOGIES INCORPORATED	Common Stock	3,919	4,196
	HENRY JACK & ASSOC INCORPORATED	Common Stock	6,331	6,661
	HENRY SCHEIN INCORPORATED	Common Stock	2,706	2,560
	HERMES INTERNATIONAL SA ADR	Common Stock	3,536	3,607
	HILLENBRAND INCORPORATED	Common Stock	4,460	5,048
	HITACHI LIMITED ADR 2 COM	Common Stock	5,204	11,774
	HOME DEPOT INCORPORATED	Common Stock	8,237	10,114
	HOWMET AEROSPACE INCORPORATED	Common Stock	6,110	19,030
	HOYA CORPORATION SPONSORED ADR	Common Stock	6,265	6,682
	IBERDROLA S A SPON ADR	Common Stock	3,899	4,572
	ICF INTERNATIONAL INCORPORATED	Common Stock	9,058	8,106
	ICON PLC SHS	Common Stock	7,037	4,614
	INDUSTRIA DE DISEÑO TEXTIL IND UNSPONSORD ADR	Common Stock	7,776	13,287
	ING GROEP N.V. SPONSORED ADR	Common Stock	4,097	3,541
	INGREDION INCORPORATED	Common Stock	6,273	6,603
	INNOSPEC INCORPORATED	Common Stock	6,562	6,934
	INTERCONTINENTAL EXCHANGE INCORPORATED	Common Stock	12,450	12,070
	INTERCONTINENTAL HOTELS GROUP SPONSORED ADS	Common Stock	4,401	6,746
	INTERNATIONAL PAPER COMPANY	Common Stock	7,610	9,688
	INTESA SANPAOLO S P A SPONSORED ADR	Common Stock	5,132	7,440
	JANUS INTERNATIONAL GROUP INCORPORATED COMMON STOCK	Common Stock	5,339	3,447
	JOHN BEAN TECHNOLOGIES CORP	Common Stock	3,582	4,576
	JOHNSON CONTROLS INTERNATIONAL PLC SHS	Common Stock	6,580	7,498
	KADANT INCORPORATED	Common Stock	9,185	12,420
	KDDI CORPORATION ADR	Common Stock	7,289	6,930
	KEYCORP	Common Stock	21,846	24,493

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	KUBOTA CORPORATION ADR	Common Stock	5,805	2,925
	L OREAL COMPANY ADR	Common Stock	5,788	5,593
	L3HARRIS TECHNOLOGIES INCORPORATED	Common Stock	11,754	12,827
	LABCORP HOLDINGS INCORPORATED COM SHS	Common Stock	20,965	22,473
	LAS VEGAS SANDS CORPORATION	Common Stock	12,173	12,275
	LCI INDUSTRIES	Common Stock	3,957	3,619
	LENOVO GROUP LIMITED SPONSORED ADR	Common Stock	2,573	2,336
	LGI HOMES INCORPORATED	Common Stock	6,713	5,453
	LINDE PLC SHS	Common Stock	24,706	28,470
	LKQ CORPORATION	Common Stock	5,664	5,366
	LLOYDS BANKING GROUP PLC SPONSORED ADR	Common Stock	5,926	5,522
	LONDON STK EXCHANGE GROUP UNSPONSORED ADR	Common Stock	14,893	22,931
	LULULEMON ATHLETICA INCORPORATED	Common Stock	10,614	14,914
	LVMH MOET HENNESSY LOU VUITTON ADR	Common Stock	17,258	16,452
	LYONDELLBASELL INDUSTRIES N V SHS - A -	Common Stock	6,552	6,610
	M & T BK CORPORATION	Common Stock	3,915	4,512
	MADRIGAL PHARMACEUTICALS INCORPORATED	Common Stock	3,979	6,789
	MAGNERA CORPORATION COM SHS	Common Stock	1,116	1,054
	MAGNOLIA OIL & GAS CORPORATION CLASS A	Common Stock	6,263	6,733
	MARKEL GROUP INCORPORATED	Common Stock	7,780	8,631
	MARTIN MARIETTA MATLS INCORPORATED	Common Stock	8,681	11,880
	MARVELL TECHNOLOGY INCORPORATED	Common Stock	13,827	22,090
	MASTERCARD INCORPORATED CLASS A	Common Stock	26,087	40,546
	MATADOR RES COMPANY	Common Stock	6,924	7,089
	MEDPACE HLDGS INCORPORATED	Common Stock	3,981	5,980
	MEDTRONIC PLC SHS	Common Stock	20,999	14,618
	MERCADOLIBRE INCORPORATED	Common Stock	12,787	13,604
	MERCURY SYSTEMS INCORPORATED	Common Stock	3,445	2,394
	MERIT MED SYSTEMS INCORPORATED	Common Stock	5,815	8,995
	META PLATFORMS INCORPORATED CLASS A	Common Stock	21,769	41,571
	MGP INGREDIENTS INCORPORATED NEW	Common Stock	5,597	4,213
	MICHELIN COMPAGNIE GENERALE DE UNSPONSORD ADR	Common Stock	2,259	2,503
	MICROSOFT CORPORATION	Common Stock	50,054	78,821
	MINITUBISHI ELEC CORPORATION ADR	Common Stock	1,530	1,607
	MITSUBISHI UFJ FINL GROUP INCORPORATED SPONSORED ADS	Common Stock	8,488	13,232
	MOELIS & COMPANY CLASS A	Common Stock	4,256	7,831
	MONOTARO COMPANY LIMITED UNSPONSORD ADR	Common Stock	1,627	1,479
	MONSTER BEVERAGE CORPORATION NEW	Common Stock	14,857	15,926
	MSA SAFETY INCORPORATED	Common Stock	5,609	5,470
	NASDAQ INCORPORATED	Common Stock	13,142	17,008
	NATIONAL STORAGE AFFILIATES TR COM SHS BEN IN REIT	Common Stock	10,326	10,008
	NATWEST GROUP PLC SPONS ADR	Common Stock	6,355	9,855
	NCINO INCORPORATED	Common Stock	2,453	2,384
	NCR ATLEOS CORPORATION COM SHS	Common Stock	1,364	1,628
	NCR VOYIX CORPORATION	Common Stock	1,235	1,329
	NEOGEN CORPORATION	Common Stock	4,219	3,144
	NESTLE S A SPONSORED ADR	Common Stock	11,308	7,843
	NINTENDO LIMITED UNSPON ADS	Common Stock	4,365	4,893
	NOMURA RESEARCH INSTITUTE LIMITED ADR NEW	Common Stock	2,265	2,372
	NOVA LIMITED	Common Stock	6,090	7,090
	NOVANTA INCORPORATED	Common Stock	6,007	7,486
	NOVO-NORDISK A S ADR	Common Stock	12,968	20,215
	NVIDIA CORPORATION	Common Stock	42,792	69,025
	NVR INCORPORATED	Common Stock	3,925	8,179

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	OLD NATL BANCORP IND	Common Stock	3,653	4,254
	OLIN CORPORATION COM PAR \$1	Common Stock	5,927	4,664
	OLLIES BARGAIN OUTLET HLDGS IN	Common Stock	5,760	9,547
	OLYMPUS CORP	Common Stock	6,722	4,992
	OPEN LENDING CORPORATION	Common Stock	3,957	2,740
	ORACLE CORPORATION	Common Stock	20,371	26,662
	PARKER-HANNIFIN CORPORATION	Common Stock	3,923	8,268
	PAYCOR HCM INCORPORATED	Common Stock	5,435	4,680
	PFIZER INCORPORATED	Common Stock	20,016	17,908
	PINNACLE FINL PARTNERS INCORPORATED	Common Stock	5,984	10,524
	PINNACLE WEST CAP CORPORATION	Common Stock	2,074	2,034
	POOL CORPORATION	Common Stock	8,102	8,864
	PROCORE TECHNOLOGIES INCORPORATED	Common Stock	3,706	3,222
	PROGRESSIVE CORPORATION	Common Stock	7,387	12,939
	PTC INCORPORATED	Common Stock	8,203	8,090
	PUBLIC STORAGE OPER COMPANY REIT	Common Stock	3,513	3,294
	PUBLICIS GROUPE SA SPONSORED ADR	Common Stock	4,942	4,773
	Q2 HLDGS INCORPORATED	Common Stock	5,392	9,059
	QIAGEN NV SHS NEW	Common Stock	3,896	3,562
	RBC BEARINGS INCORPORATED	Common Stock	5,763	9,273
	REGAL REXNORD CORPORATION	Common Stock	9,705	12,721
	RELX PLC SPONSORED ADR	Common Stock	5,630	8,448
	RENESAS ELECTRONICS CORPORATION UNSPONSORD ADR	Common Stock	2,513	1,758
	RENTOKIL INITIAL PLC SPONSORED ADR	Common Stock	2,292	2,000
	REPLIGEN CORPORATION	Common Stock	10,127	8,205
	REPUBLIC SVCS INCORPORATED	Common Stock	2,851	2,817
	REVOLUTION MEDICINES INCORPORATED	Common Stock	4,144	4,024
	RIO TINTO PLC SPONSORED ADR	Common Stock	1,825	1,529
	ROCHE HLDGS AG BASEL SPONSORED ADR	Common Stock	12,385	10,149
	ROLLINS INCORPORATED	Common Stock	6,592	9,826
	ROPER TECHNOLOGIES INCORPORATED	Common Stock	2,744	2,599
	RYANAIR HOLDINGS PLC SPONSORED ADR	Common Stock	2,496	2,833
	SAFRAN SPON ADR	Common Stock	3,855	5,106
	SAIA INCORPORATED	Common Stock	3,685	5,013
	SANOFI SPONSORED ADR	Common Stock	9,416	8,585
	SAP SE SPON ADR	Common Stock	7,729	14,280
	SBA COMMUNICATIONS CORPORATION NEW CLASS A REIT	Common Stock	15,156	14,877
	SCANSOURCE INCORPORATED	Common Stock	5,987	6,975
	SCHNEIDER ELECTRIC SE UNSPONSORD ADR	Common Stock	16,876	20,804
	SEA LIMITED SPONSORD ADS	Common Stock	5,543	7,639
	SERVISFIRST BANCSHARES INCORPORATED	Common Stock	5,187	6,779
	SEVEN & I HLDGS COMPANY LIMITED UNSPONSORD ADR	Common Stock	3,623	4,035
	SHERWIN WILLIAMS COMPANY	Common Stock	3,892	3,739
	SHIN ETSU CHEMICAL COMPANY LIMITED ADR	Common Stock	2,937	2,595
	SHOPIFY INCORPORATED CLASS A SUB VTG SHS	Common Stock	9,134	14,142
	SIMPSON MFG INCORPORATED	Common Stock	3,422	5,970
	SITEONE LANDSCAPE SUPPLY INCORPORATED	Common Stock	5,317	5,798
	SMC CORPORATION JAPAN SPONSORED ADR	Common Stock	7,246	6,034
	SMURFIT WESTROCK PLC SHS	Common Stock	5,931	7,487
	SOFTBANK GROUP CORPORATION UNSPONSORED ADR	Common Stock	6,450	5,435
	SONY GROUP CORPORATION SPONSORED ADR	Common Stock	8,876	10,792
	SPOTIFY TECHNOLOGY S A SHS	Common Stock	2,997	3,579
	SPS COMM INCORPORATED	Common Stock	4,067	7,728
	SPX TECHNOLOGIES INCORPORATED	Common Stock	5,231	5,093

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	SS&C TECHNOLOGIES HLDGS INCORPORATED	Common Stock	13,571	17,733
	STANDEX INTERNATIONAL CORPORATION	Common Stock	8,596	8,976
	STARBUCKS CORPORATION	Common Stock	10,088	11,498
	STEVANATO GROUP S P A ORD SHS	Common Stock	7,720	6,646
	STRAUMANN HOLDING AG ADR	Common Stock	3,672	3,454
	SURGERY PARTNERS INCORPORATED	Common Stock	14,519	13,041
	SYMRISE AG UNSPONSORD ADR	Common Stock	9,154	7,680
	SYNCHRONY FINANCIAL	Common Stock	8,900	12,415
	SYSCO CORPORATION	Common Stock	23,577	23,167
	TAIWAN SEMICONDUCTOR MFG LIMITED SPONSORED ADS	Common Stock	31,311	42,065
	TARGET CORPORATION	Common Stock	14,738	15,546
	TECHTRONIC INDUSTRIES LIMITED SPONSORED ADR	Common Stock	7,185	5,212
	TERUMO CORPORATION ADR	Common Stock	3,734	3,877
	TEXAS INSTRS INCORPORATED	Common Stock	25,570	27,751
	THOMSON REUTERS CORPORATION	Common Stock	3,897	6,255
	TOKIO MARINE HLDGS INCORPORATED ADR	Common Stock	6,004	5,759
	TOKYO ELECTRON LIMITED UNSPON ADR	Common Stock	7,616	7,233
	TOTALENERGIES SE SPONSORED ADS	Common Stock	8,920	8,175
	TOYOTA MOTOR CORPORATION ADS	Common Stock	4,898	4,281
	TRANSUNION	Common Stock	6,814	6,768
	TREX COMPANY INCORPORATED	Common Stock	4,795	7,041
	TYLER TECHNOLOGIES INCORPORATED	Common Stock	6,544	10,956
	U HAUL HOLDING COMPANY COM SER N	Common Stock	10,648	10,248
	UBS GROUP AG SHS	Common Stock	6,563	12,219
	UCB S A UNSPONSORED ADR	Common Stock	2,463	2,587
	UFP INDUSTRIES INCORPORATED	Common Stock	7,679	7,435
	UFP TECHNOLOGIES INCORPORATED	Common Stock	4,573	6,357
	UNILEVER PLC SPON ADR NEW	Common Stock	6,554	6,804
	UNION PAC CORPORATION	Common Stock	17,221	18,471
	UNITEDHEALTH GROUP INCORPORATED	Common Stock	24,518	23,775
	VALVOLINE INCORPORATED	Common Stock	8,956	9,479
	VAXCYTE INCORPORATED	Common Stock	4,164	6,140
	VEECO INSTRS INCORPORATED DEL	Common Stock	5,091	5,119
	VERISK ANALYTICS INCORPORATED	Common Stock	4,007	4,131
	VERTIV HOLDINGS COMPANY COM CLASS A	Common Stock	12,429	15,678
	VESTIS CORPORATION COM SHS	Common Stock	1,467	1,707
	VISA INCORPORATED COM CLASS A	Common Stock	8,750	13,906
	VITA COCO COMPANY INCORPORATED	Common Stock	6,988	9,191
	WABASH NATL CORPORATION	Common Stock	5,773	3,597
	WASTE MGMT INCORPORATED DEL	Common Stock	15,298	17,959
	WATSCO INCORPORATED	Common Stock	4,322	9,478
	WEAVE COMMUNICATIONS INCORPORATED	Common Stock	4,490	5,429
	WELLS FARGO COMPANY NEW	Common Stock	10,293	16,015
	WEST PHARMACEUTICAL SVSC INCORPORATED	Common Stock	4,147	4,586
	WOODSIDE ENERGY GROUP LIMITED SPONSORED ADR	Common Stock	4,426	3,401
	WORKIVA INCORPORATED COM CLASS A	Common Stock	3,885	5,037
	WP CAREY INCORPORATED REIT	Common Stock	2,114	2,016
	YETI HLDGS INCORPORATED	Common Stock	7,210	6,739
	ZAI LAB LIMITED ADR	Common Stock	903	812
	ZIONS BANCORPORATION N A	Common Stock	4,594	5,371
	ZURICH INSURANCE GROUP AG SPONSORED ADR	Common Stock	9,552	13,438
	Total Common Stock		<u>2,939,458</u>	<u>3,465,211</u>
	TOTAL INVESTMENTS		<u>\$ 22,094,447</u>	<u>\$ 26,267,204</u>

2024 Form 5500 e-file Signature Authorization

EATON STEEL BAR COMPANY
GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN 001
10221 CAPITAL AVE.
OAK PARK, MI 48237-3103

Employer Identification Number: 38-3274875

Client Identification Number: GOODMANPS

You, as plan administrator, are authorizing that The Morgante Group PLLC electronically file the 2024 Form 5500 for GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN as an EFAST2 Service Provider.

Authorization

As plan administrator for GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN, I authorize The Morgante Group PLLC to electronically file Form 5500 for the tax year 2024. I understand that a PDF copy of the first two pages of the manually signed form will be submitted to EFAST2 with the electronic file, and that the image of my signature will be included with the rest of the return / report posted by the Department of Labor on the internet for public disclosure.

Please sign and date below:

Plan Administrator Authorization

Glenn Huley

Date:

6/12/25

<p>Form 5500</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning _____ and ending _____

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description) _____

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN</p>	<p>1b Three-digit plan number (PN) ▶</p>	<p>001</p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) EATON STEEL BAR COMPANY</p> <p>10221 CAPITAL AVE. OAK PARK MI 48237-3103</p>	<p>1c Effective date of plan 09/01/1997</p> <p>2b Employer Identification Number (EIN) 38-3274875</p> <p>2c Plan Sponsor's telephone number 248-398-3434</p> <p>2d Business code (see instructions) 331200</p>	

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	GLENN HUBER <i>Glenn Huber</i> Signature of plan administrator	06/12/2025 Date	GLENN HUBER Enter name of individual signing as plan administrator
SIGN HERE	GLENN HUBER <i>Glenn Huber</i> Signature of employer/plan sponsor	06/12/2025 Date	GLENN HUBER Enter name of individual signing as employer or plan sponsor
SIGN HERE	_____ Signature of DFE	_____ Date	_____ Enter name of individual signing as DFE

NAME	ADDRESS OF DEE	DATE	TYPE OF DEE
NAME	ADDRESS OF DEE	DATE	TYPE OF DEE
NAME	ADDRESS OF DEE	DATE	TYPE OF DEE

Partnership information for Form 1041-1 should be provided for each partner who is a resident of the United States or a resident alien. If a partner is a nonresident alien, the partnership should file Form 1041-1 for that partner.

NAME	ADDRESS	DATE	TYPE
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Partnership information for Form 1041-1 should be provided for each partner who is a resident of the United States or a resident alien. If a partner is a nonresident alien, the partnership should file Form 1041-1 for that partner.

Partnership information for Form 1041-1 should be provided for each partner who is a resident of the United States or a resident alien. If a partner is a nonresident alien, the partnership should file Form 1041-1 for that partner.

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Partnership information for Form 1041-1 should be provided for each partner who is a resident of the United States or a resident alien. If a partner is a nonresident alien, the partnership should file Form 1041-1 for that partner.

NAME	ADDRESS	DATE	TYPE
NAME	ADDRESS	DATE	TYPE
NAME	ADDRESS	DATE	TYPE

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	Mutual Funds			
	ABBEY CAPITAL FUTURES STRATEGY VALUE FUND CL I N/L	Mutual Funds	\$ 119,358	\$ 112,380
	BAIRD AGGREGATE BOND FUND INSTL CL N/L	Mutual Funds	288,525	260,653
	BLACKROCK EVENT DRIVEN EQUITY FUND INSTL CL N/L	Mutual Funds	133,462	137,767
	BLACKROCK SYSTEMATIC MULTI STRATEGY FUND INSTL CL N/L	Mutual Funds	126,693	126,238
	DODGE & COX INCOME FUND CL I N/L	Mutual Funds	249,713	227,106
	FEDERATED HERMES INSTL HI-YLD BOND FD INSTL SHRS N/L	Mutual Funds	74,391	68,862
	ISHARES INCORPORATED CORE MSCI EMKT	Mutual Funds	673,078	719,592
	ISHARES INCORPORATED CORE MSCI EMKT	Mutual Funds	316,311	350,762
	ISHARES TR 7-10 YR TRSY BD	Mutual Funds	1,116,583	1,090,540
	ISHARES TR CORE MSCI EAFE	Mutual Funds	1,482,888	1,531,753
	ISHARES TR CORE S&P MCP ETF	Mutual Funds	1,406,974	1,575,633
	ISHARES TR CORE S&P SCP ETF	Mutual Funds	795,779	885,581
	ISHARES TR CORE US AGGBD ET	Mutual Funds	2,777,377	2,747,793
	ISHARES TR CORE US AGGBD ET	Mutual Funds	481,035	460,275
	ISHARES TR MSCI USA MMENTM	Mutual Funds	727,093	993,216
	JPMORGAN HEDGED EQUITY FUND CL I N/L	Mutual Funds	68,954	78,477
	JPMORGAN RESEARCH MARKET NEUTRAL FUND CL I N/L	Mutual Funds	50,007	55,945
	MFS EMERGING MARKETS DEBT FUND CL I N/L	Mutual Funds	97,772	82,364
	NYLI MACKAY HIGH YIELD CORP BOND FUND CL I N/L	Mutual Funds	67,674	68,532
	PGIM HIGH YIELD FUND CL Z N/L	Mutual Funds	46,743	41,621
	PIMCO TOTAL RETURN FUND CL I2 N/L	Mutual Funds	250,043	234,155
	TCW METROPOLITAN WEST TOTAL RETURN BOND FD CL I N/L	Mutual Funds	266,522	226,054
	VANGUARD INDEX FUNDS S&P 500 ETF SHS NEW	Mutual Funds	5,852,263	8,280,971
	VANGUARD INDEX FUNDS S&P 500 ETF SHS NEW	Mutual Funds	686,246	1,276,980
	VANGUARD MID-CAP ETF	Mutual Funds	924,140	1,093,498
	VICTORY MARKET NEUTRAL INCOME FUND CL I N/L	Mutual Funds	75,365	75,245
	Total Mutual Funds		<u>19,154,989</u>	<u>22,801,993</u>
	Common Stock			
	3I GROUP PLC UNSPONSORD ADR	Common Stock	2,852	4,173
	ABB LIMITED SPONSORED ADR	Common Stock	5,536	5,252
	ABBOTT LABS	Common Stock	32,322	31,218
	ABBVIE INCORPORATED	Common Stock	7,809	8,885
	ACCENTURE PLC IRELAND SHS CLASS A	Common Stock	8,718	8,795
	ADVANCE AUTO PARTS INCORPORATED	Common Stock	9,751	8,891
	AGCO CORPORATION	Common Stock	10,250	10,844
	AIA GROUP LIMITED SPONSORED ADR	Common Stock	4,899	3,653
	AIR LIQUIDE ADR	Common Stock	5,970	6,695
	AKZO NOBEL N V SPONSORD ADS NEW	Common Stock	7,144	3,541
	ALCON AG ORD SHS	Common Stock	2,037	2,377
	ALLIANT ENERGY CORPORATION	Common Stock	2,302	2,366
	ALLISON TRANSMISSION HLDGS INCORPORATED	Common Stock	5,012	7,780
	ALLSTATE CORPORATION	Common Stock	3,435	6,362
	ALPHABET INCORPORATED CAP STK CLASS C	Common Stock	37,876	46,277
	ALTAIR ENGR INCORPORATED COM CLASS A	Common Stock	2,224	5,674
	AMADEUS IT GROUP S A UNSPONSORED ADS	Common Stock	8,963	10,805
	AMAZON COM INCORPORATED	Common Stock	48,177	82,710
	AMDOCS LIMITED SHS	Common Stock	2,599	2,639
	AMERICAN INTERNATIONAL GROUP INCORPORATED COM NEW	Common Stock	27,738	39,822
	AMERICAN TOWER CORPORATION NEW REIT	Common Stock	19,236	15,406
	AMETEK INCORPORATED	Common Stock	2,613	2,884
	AON PLC SHS CL A	Common Stock	19,215	19,754

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	APPLE INCORPORATED	Common Stock	36,075	56,345
	ARAMARK	Common Stock	10,130	10,521
	ARBOR REALTY TRUST INCORPORATED REIT	Common Stock	5,567	5,706
	ARGENX SE SPONSORED ADR	Common Stock	15,048	23,370
	ARLO TECHNOLOGIES INCORPORATED	Common Stock	7,219	5,886
	ARTISAN PARTNERS ASSET MGMT IN CLASS A	Common Stock	6,526	7,620
	ASICS CORPORATION UNSPONSORD ADR	Common Stock	2,584	2,731
	ASML HOLDING N V N Y REGISTRY SHS	Common Stock	25,664	22,872
	ASTRAZENECA PLC SPONSORED ADR	Common Stock	12,396	11,794
	ATLAS COPCO AB SP ADR A NEW	Common Stock	4,499	5,532
	ATMOS ENERGY CORPORATION	Common Stock	4,785	5,153
	AXIS CAP HLDGS LIMITED SHS	Common Stock	5,609	7,976
	AXON ENTERPRISE INCORPORATED	Common Stock	2,296	10,103
	AXOS FINANCIAL INCORPORATED	Common Stock	5,581	8,312
	BALCHEM CORPORATION	Common Stock	5,589	6,846
	BANCO BILBAO VIZCAYA ARGENTARI SPONSORED ADR	Common Stock	5,423	4,938
	BANCO BRADESCO SA SPONSORED ADR REP PFD SHS	Common Stock	2,402	1,687
	BANK AMERICA CORPORATION	Common Stock	23,977	28,919
	BANK OZK LITTLE ROCK ARK	Common Stock	8,917	9,574
	BARCLAYS PLC ADR	Common Stock	4,850	5,130
	BECTON DICKINSON & COMPANY	Common Stock	18,874	17,923
	BENCHMARK ELECTRS INCORPORATED	Common Stock	2,119	2,769
	BERKSHIRE HATHAWAY INCORPORATED DEL CLASS B NEW	Common Stock	27,930	31,730
	BERRY GLOBAL GROUP INCORPORATED	Common Stock	11,543	12,546
	BIO-TECHNE CORPORATION	Common Stock	5,181	4,970
	BNP PARIBAS SPONSORED ADR	Common Stock	9,443	10,302
	BOOKING HOLDINGS INCORPORATED	Common Stock	16,777	24,842
	BRAMBLES LIMITED SPONSORED ADR	Common Stock	3,622	5,051
	BRIGHT HORIZONS FAM SOL IN DEL	Common Stock	7,451	6,873
	BRINKS COMPANY	Common Stock	14,349	12,988
	BRITISH AMERN TOB PLC SPONSORED ADR	Common Stock	5,494	5,702
	BRIXMOR PROPERTY GROUP INCORPORATED REIT	Common Stock	5,643	6,041
	BROADCOM INCORPORATED	Common Stock	13,118	13,447
	BUILDERS FIRSTSOURCE INCORPORATED	Common Stock	12,013	10,720
	CACTUS INCORPORATED CLASS A	Common Stock	3,028	3,735
	CAESARS ENTERTAINMENT INC	Common Stock	2,116	1,771
	CAMTEK LIMITED ORD	Common Stock	3,929	3,796
	CANADIAN PACIFIC KANSAS CITY	Common Stock	9,729	9,263
	CAPGEMINI S E UNSPONSORED ADR	Common Stock	1,889	1,408
	CARMAX INCORPORATED	Common Stock	23,442	27,798
	CASELLA WASTE SYSTEMS INCORPORATED CLASS A	Common Stock	10,290	15,342
	CATERPILLAR INCORPORATED	Common Stock	9,485	15,961
	CCC INTELLIGENT SOLUTIONS HLD	Common Stock	6,022	6,287
	CELANESE CORPORATION DEL	Common Stock	9,983	7,059
	CENTENE CORPORATION DEL	Common Stock	2,425	1,878
	CENTERPOINT ENERGY INCORPORATED	Common Stock	4,660	5,711
	CHAMPION HOMES INCORPORATED	Common Stock	5,928	7,753
	CHECK POINT SOFTWARE TECH LIMITED ORD	Common Stock	3,092	2,987
	CHENIERE ENERGY INCORPORATED COM NEW	Common Stock	6,501	7,520
	CITIZENS FINL GROUP INCORPORATED	Common Stock	13,632	14,528
	CLEARWATER ANALYTICS HLDGS INCORPORATED CLASS A	Common Stock	3,575	6,577
	CLP HOLDINGS LIMITED SPONSORED ADR	Common Stock	2,968	2,429
	CMS ENERGY CORPORATION	Common Stock	1,930	1,933
	COHEN & STEERS INCORPORATED	Common Stock	5,208	6,556

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	COLGATE PALMOLIVE COMPANY	Common Stock	17,042	16,637
	COMMERCIAL METALS COMPANY	Common Stock	3,892	3,720
	COMPAGNIE FINANCIERE RICHEMONT SPON ADR	Common Stock	5,206	5,128
	COMPASS GROUP PLC SPONSORED ADR	Common Stock	6,198	7,835
	CONCENTRIX CORPORATION	Common Stock	6,779	5,625
	CONOCOPHILLIPS	Common Stock	32,301	30,049
	CONSTRUCTION PARTNERS INCORPORATED COM CLASS A	Common Stock	2,904	12,827
	CORE & MAIN INCORPORATED CLASS A	Common Stock	15,154	28,408
	CRH PLC ORD	Common Stock	5,005	7,494
	CROWN HLDGS INCORPORATED	Common Stock	6,241	5,871
	CSL LIMITED SPONSORED ADR	Common Stock	5,635	5,579
	CSW INDUSTRIALS INCORPORATED	Common Stock	3,880	7,409
	CTS CORPORATION	Common Stock	8,902	10,071
	DAIICHI SANKYO COMPANY LIMITED SPON ADR LEV 1	Common Stock	3,636	3,295
	DAIKIN INDUSTRIES LIMITED UNSPONSORED ADS	Common Stock	9,886	6,530
	DANAHER CORPORATION	Common Stock	12,757	13,543
	DANONE SPONSORED ADR	Common Stock	7,600	7,107
	DATADOG INCORPORATED CLASS A COM	Common Stock	12,210	11,145
	DEERE & COMPANY	Common Stock	22,527	25,422
	DENTSPLY SIRONA INCORPORATED	Common Stock	12,918	10,591
	DESCARTES SYSTEMS GROUP INCORPORATED	Common Stock	5,815	11,474
	DEUTSCHE BOERSE AG UNSPONSORED ADR	Common Stock	5,512	6,701
	DEUTSCHE TELEKOM AG SPONSORED ADS	Common Stock	5,944	8,526
	DEVON ENERGY CORPORATION NEW	Common Stock	12,700	9,917
	DHT HOLDINGS INCORPORATED SHS NEW	Common Stock	6,306	5,481
	DIAGEO PLC SPON ADR NEW	Common Stock	8,602	6,992
	DIAMONDBACK ENERGY INCORPORATED	Common Stock	19,078	19,168
	DOLLAR GENERAL CORPORATION NEW	Common Stock	11,969	8,871
	DOLLAR TREE INCORPORATED	Common Stock	12,084	11,391
	DOMINION ENERGY INCORPORATED	Common Stock	10,091	10,718
	DONALDSON INCORPORATED	Common Stock	5,006	4,647
	DOORDASH INCORPORATED CLASS A	Common Stock	6,825	9,897
	DOW INCORPORATED	Common Stock	6,532	6,621
	DRAFTKINGS INCORPORATED NEW COM CLASS A	Common Stock	10,874	10,862
	DUN & BRADSTREET HLDGS INCORPORATED	Common Stock	6,569	6,878
	EAST WEST BANCORP INCORPORATED	Common Stock	5,814	6,895
	EDISON INTERNATIONAL	Common Stock	2,422	2,315
	EDP SA SPONSORED ADR	Common Stock	7,943	5,217
	ELI LILLY & COMPANY	Common Stock	20,465	23,160
	ENI S P A SPONSORED ADR	Common Stock	7,400	6,785
	ENSIGN GROUP INCORPORATED	Common Stock	6,225	8,769
	EURONET WORLDWIDE INCORPORATED	Common Stock	8,296	9,256
	EVEREST GROUP LIMITED	Common Stock	11,267	10,874
	EVI INDUSTRIES INCORPORATED	Common Stock	2,525	3,237
	EXPONENT INCORPORATED	Common Stock	10,601	9,534
	EXTRA SPACE STORAGE INCORPORATED REIT	Common Stock	12,179	13,464
	FABRINET SHS	Common Stock	4,192	5,937
	FAIR ISAAC CORPORATION	Common Stock	794	3,982
	FB FINL CORPORATION	Common Stock	6,396	7,881
	FERGUSON ENTERPRISES INCORPORATED COMMON STOCK NEW	Common Stock	13,190	14,059
	FERRARI N V	Common Stock	5,399	5,948
	FIDELITY NATL INFORMATION SVCS	Common Stock	17,626	18,092
	FIRST CTZNS BANCSHARES INCORPORATED N C CLASS A	Common Stock	8,193	8,452
	FIRSTSERVICE CORPORATION NEW	Common Stock	8,526	12,128

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	FIVE BELOW INCORPORATED	Common Stock	5,892	4,723
	FLOWERS FOODS INCORPORATED	Common Stock	7,860	7,272
	FREEMONT-MCMORAN INCORPORATED CLASS B	Common Stock	8,414	10,472
	FRONTDOOR INCORPORATED	Common Stock	6,749	7,162
	FUJITSU LIMITED UNSPONSORED ADR	Common Stock	8,290	9,957
	GARTNER INCORPORATED	Common Stock	1,427	2,907
	GENERAC HLDGS INCORPORATED	Common Stock	4,094	5,117
	GENERAL MTRS COMPANY	Common Stock	17,481	26,156
	GIVAUDAN SA ADR	Common Stock	4,835	5,252
	GLENCORE PLC UNSPONSORD ADR	Common Stock	6,623	5,594
	GLOBAL PMTS INCORPORATED	Common Stock	20,869	21,740
	GLOBE LIFE INCORPORATED	Common Stock	7,481	8,587
	GRACO INCORPORATED	Common Stock	5,139	7,502
	GRAND CANYON ED INCORPORATED	Common Stock	6,467	8,518
	GRANITE CONSTR INCORPORATED	Common Stock	4,640	7,543
	GRAPHIC PACKAGING HLDG COMPANY	Common Stock	9,901	9,452
	GUIDEWIRE SOFTWARE INCORPORATED	Common Stock	3,648	8,260
	HALEON PLC SPON ADS	Common Stock	3,191	3,635
	HAMILTON LANE INCORPORATED CLASS A	Common Stock	3,243	5,922
	HANCOCK WHITNEY CORPORATION	Common Stock	2,780	3,228
	HARTFORD INSURANCE GROUP INCORPORATED	Common Stock	8,192	12,800
	HAWKINS INCORPORATED	Common Stock	5,713	5,520
	HCA HEALTHCARE INCORPORATED	Common Stock	11,124	15,908
	HDFC BANK LIMITED SPONSORED ADS	Common Stock	14,971	14,879
	HEALTH EQUITY INCORPORATED	Common Stock	5,868	7,772
	HEALTHPEAK PROPERTIES INCORPORATED REIT	Common Stock	13,518	12,790
	HEICO CORPORATION NEW CLASS A	Common Stock	4,377	8,374
	HEINEKEN NV SPONSORED ADR L1	Common Stock	5,262	3,913
	HELIOS TECHNOLOGIES INCORPORATED	Common Stock	3,919	4,196
	HENRY JACK & ASSOC INCORPORATED	Common Stock	6,331	6,661
	HENRY SCHEIN INCORPORATED	Common Stock	2,706	2,560
	HERMES INTERNATIONAL SA ADR	Common Stock	3,536	3,607
	HILLENBRAND INCORPORATED	Common Stock	4,460	5,048
	HITACHI LIMITED ADR 2 COM	Common Stock	5,204	11,774
	HOME DEPOT INCORPORATED	Common Stock	8,237	10,114
	HOWMET AEROSPACE INCORPORATED	Common Stock	6,110	19,030
	HOYA CORPORATION SPONSORED ADR	Common Stock	6,265	6,682
	IBERDROLA S A SPON ADR	Common Stock	3,899	4,572
	ICF INTERNATIONAL INCORPORATED	Common Stock	9,058	8,106
	ICON PLC SHS	Common Stock	7,037	4,614
	INDUSTRIA DE DISEÑO TEXTIL IND UNSPONSORD ADR	Common Stock	7,776	13,287
	ING GROEP N.V. SPONSORED ADR	Common Stock	4,097	3,541
	INGREDION INCORPORATED	Common Stock	6,273	6,603
	INNOSPEC INCORPORATED	Common Stock	6,562	6,934
	INTERCONTINENTAL EXCHANGE INCORPORATED	Common Stock	12,450	12,070
	INTERCONTINENTAL HOTELS GROUP SPONSORED ADS	Common Stock	4,401	6,746
	INTERNATIONAL PAPER COMPANY	Common Stock	7,610	9,688
	INTESA SANPAOLO S P A SPONSORED ADR	Common Stock	5,132	7,440
	JANUS INTERNATIONAL GROUP INCORPORATED COMMON STOCK	Common Stock	5,339	3,447
	JOHN BEAN TECHNOLOGIES CORP	Common Stock	3,582	4,576
	JOHNSON CONTROLS INTERNATIONAL PLC SHS	Common Stock	6,580	7,498
	KADANT INCORPORATED	Common Stock	9,185	12,420
	KDDI CORPORATION ADR	Common Stock	7,289	6,930
	KEYCORP	Common Stock	21,846	24,493

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	KUBOTA CORPORATION ADR	Common Stock	5,805	2,925
	L OREAL COMPANY ADR	Common Stock	5,788	5,593
	L3HARRIS TECHNOLOGIES INCORPORATED	Common Stock	11,754	12,827
	LABCORP HOLDINGS INCORPORATED COM SHS	Common Stock	20,965	22,473
	LAS VEGAS SANDS CORPORATION	Common Stock	12,173	12,275
	LCI INDUSTRIES	Common Stock	3,957	3,619
	LENOVO GROUP LIMITED SPONSORED ADR	Common Stock	2,573	2,336
	LGI HOMES INCORPORATED	Common Stock	6,713	5,453
	LINDE PLC SHS	Common Stock	24,706	28,470
	LKQ CORPORATION	Common Stock	5,664	5,366
	LLOYDS BANKING GROUP PLC SPONSORED ADR	Common Stock	5,926	5,522
	LONDON STK EXCHANGE GROUP UNSPONSORED ADR	Common Stock	14,893	22,931
	LULULEMON ATHLETICA INCORPORATED	Common Stock	10,614	14,914
	LVMH MOET HENNESSY LOU VUITTON ADR	Common Stock	17,258	16,452
	LYONDELLBASELL INDUSTRIES N V SHS - A -	Common Stock	6,552	6,610
	M & T BK CORPORATION	Common Stock	3,915	4,512
	MADRIGAL PHARMACEUTICALS INCORPORATED	Common Stock	3,979	6,789
	MAGNERA CORPORATION COM SHS	Common Stock	1,116	1,054
	MAGNOLIA OIL & GAS CORPORATION CLASS A	Common Stock	6,263	6,733
	MARKEL GROUP INCORPORATED	Common Stock	7,780	8,631
	MARTIN MARIETTA MATLS INCORPORATED	Common Stock	8,681	11,880
	MARVELL TECHNOLOGY INCORPORATED	Common Stock	13,827	22,090
	MASTERCARD INCORPORATED CLASS A	Common Stock	26,087	40,546
	MATADOR RES COMPANY	Common Stock	6,924	7,089
	MEDPACE HLDGS INCORPORATED	Common Stock	3,981	5,980
	MEDTRONIC PLC SHS	Common Stock	20,999	14,618
	MERCADOLIBRE INCORPORATED	Common Stock	12,787	13,604
	MERCURY SYSTEMS INCORPORATED	Common Stock	3,445	2,394
	MERIT MED SYSTEMS INCORPORATED	Common Stock	5,815	8,995
	META PLATFORMS INCORPORATED CLASS A	Common Stock	21,769	41,571
	MGP INGREDIENTS INCORPORATED NEW	Common Stock	5,597	4,213
	MICHELIN COMPAGNIE GENERALE DE UNSPONSORD ADR	Common Stock	2,259	2,503
	MICROSOFT CORPORATION	Common Stock	50,054	78,821
	MINITUBISHI ELEC CORPORATION ADR	Common Stock	1,530	1,607
	MITSUBISHI UFJ FINL GROUP INCORPORATED SPONSORED ADS	Common Stock	8,488	13,232
	MOELIS & COMPANY CLASS A	Common Stock	4,256	7,831
	MONOTARO COMPANY LIMITED UNSPONSORD ADR	Common Stock	1,627	1,479
	MONSTER BEVERAGE CORPORATION NEW	Common Stock	14,857	15,926
	MSA SAFETY INCORPORATED	Common Stock	5,609	5,470
	NASDAQ INCORPORATED	Common Stock	13,142	17,008
	NATIONAL STORAGE AFFILIATES TR COM SHS BEN IN REIT	Common Stock	10,326	10,008
	NATWEST GROUP PLC SPONS ADR	Common Stock	6,355	9,855
	NCINO INCORPORATED	Common Stock	2,453	2,384
	NCR ATLEOS CORPORATION COM SHS	Common Stock	1,364	1,628
	NCR VOYIX CORPORATION	Common Stock	1,235	1,329
	NEOGEN CORPORATION	Common Stock	4,219	3,144
	NESTLE S A SPONSORED ADR	Common Stock	11,308	7,843
	NINTENDO LIMITED UNSPON ADS	Common Stock	4,365	4,893
	NOMURA RESEARCH INSTITUTE LIMITED ADR NEW	Common Stock	2,265	2,372
	NOVA LIMITED	Common Stock	6,090	7,090
	NOVANTA INCORPORATED	Common Stock	6,007	7,486
	NOVO-NORDISK A S ADR	Common Stock	12,968	20,215
	NVIDIA CORPORATION	Common Stock	42,792	69,025
	NVR INCORPORATED	Common Stock	3,925	8,179

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	OLD NATL BANCORP IND	Common Stock	3,653	4,254
	OLIN CORPORATION COM PAR \$1	Common Stock	5,927	4,664
	OLLIES BARGAIN OUTLET HLDGS IN	Common Stock	5,760	9,547
	OLYMPUS CORP	Common Stock	6,722	4,992
	OPEN LENDING CORPORATION	Common Stock	3,957	2,740
	ORACLE CORPORATION	Common Stock	20,371	26,662
	PARKER-HANNIFIN CORPORATION	Common Stock	3,923	8,268
	PAYCOR HCM INCORPORATED	Common Stock	5,435	4,680
	PFIZER INCORPORATED	Common Stock	20,016	17,908
	PINNACLE FINL PARTNERS INCORPORATED	Common Stock	5,984	10,524
	PINNACLE WEST CAP CORPORATION	Common Stock	2,074	2,034
	POOL CORPORATION	Common Stock	8,102	8,864
	PROCORE TECHNOLOGIES INCORPORATED	Common Stock	3,706	3,222
	PROGRESSIVE CORPORATION	Common Stock	7,387	12,939
	PTC INCORPORATED	Common Stock	8,203	8,090
	PUBLIC STORAGE OPER COMPANY REIT	Common Stock	3,513	3,294
	PUBLICIS GROUPE SA SPONSORED ADR	Common Stock	4,942	4,773
	Q2 HLDGS INCORPORATED	Common Stock	5,392	9,059
	QIAGEN NV SHS NEW	Common Stock	3,896	3,562
	RBC BEARINGS INCORPORATED	Common Stock	5,763	9,273
	REGAL REXNORD CORPORATION	Common Stock	9,705	12,721
	RELX PLC SPONSORED ADR	Common Stock	5,630	8,448
	RENESAS ELECTRONICS CORPORATION UNSPONSORD ADR	Common Stock	2,513	1,758
	RENTOKIL INITIAL PLC SPONSORED ADR	Common Stock	2,292	2,000
	REPLIGEN CORPORATION	Common Stock	10,127	8,205
	REPUBLIC SVCS INCORPORATED	Common Stock	2,851	2,817
	REVOLUTION MEDICINES INCORPORATED	Common Stock	4,144	4,024
	RIO TINTO PLC SPONSORED ADR	Common Stock	1,825	1,529
	ROCHE HLDGS AG BASEL SPONSORED ADR	Common Stock	12,385	10,149
	ROLLINS INCORPORATED	Common Stock	6,592	9,826
	ROPER TECHNOLOGIES INCORPORATED	Common Stock	2,744	2,599
	RYANAIR HOLDINGS PLC SPONSORED ADR	Common Stock	2,496	2,833
	SAFRAN SPON ADR	Common Stock	3,855	5,106
	SAIA INCORPORATED	Common Stock	3,685	5,013
	SANOFI SPONSORED ADR	Common Stock	9,416	8,585
	SAP SE SPON ADR	Common Stock	7,729	14,280
	SBA COMMUNICATIONS CORPORATION NEW CLASS A REIT	Common Stock	15,156	14,877
	SCANSOURCE INCORPORATED	Common Stock	5,987	6,975
	SCHNEIDER ELECTRIC SE UNSPONSORD ADR	Common Stock	16,876	20,804
	SEA LIMITED SPONSORD ADS	Common Stock	5,543	7,639
	SERVISFIRST BANCSHARES INCORPORATED	Common Stock	5,187	6,779
	SEVEN & I HLDGS COMPANY LIMITED UNSPONSORD ADR	Common Stock	3,623	4,035
	SHERWIN WILLIAMS COMPANY	Common Stock	3,892	3,739
	SHIN ETSU CHEMICAL COMPANY LIMITED ADR	Common Stock	2,937	2,595
	SHOPIFY INCORPORATED CLASS A SUB VTG SHS	Common Stock	9,134	14,142
	SIMPSON MFG INCORPORATED	Common Stock	3,422	5,970
	SITEONE LANDSCAPE SUPPLY INCORPORATED	Common Stock	5,317	5,798
	SMC CORPORATION JAPAN SPONSORED ADR	Common Stock	7,246	6,034
	SMURFIT WESTROCK PLC SHS	Common Stock	5,931	7,487
	SOFTBANK GROUP CORPORATION UNSPONSORED ADR	Common Stock	6,450	5,435
	SONY GROUP CORPORATION SPONSORED ADR	Common Stock	8,876	10,792
	SPOTIFY TECHNOLOGY S A SHS	Common Stock	2,997	3,579
	SPS COMM INCORPORATED	Common Stock	4,067	7,728
	SPX TECHNOLOGIES INCORPORATED	Common Stock	5,231	5,093

GOODMAN COMPANIES RETIREMENT PROFIT SHARING PLAN

SCHEDULE H - LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024
EIN: 38-3274875 PLAN: 001

(a)	(b)	(c)	(d)	(e)
	<u>Identity of Issue</u>	<u>Description</u>	<u>Cost</u>	<u>Current Value</u>
	SS&C TECHNOLOGIES HLDGS INCORPORATED	Common Stock	13,571	17,733
	STANDEX INTERNATIONAL CORPORATION	Common Stock	8,596	8,976
	STARBUCKS CORPORATION	Common Stock	10,088	11,498
	STEVANATO GROUP S P A ORD SHS	Common Stock	7,720	6,646
	STRAUMANN HOLDING AG ADR	Common Stock	3,672	3,454
	SURGERY PARTNERS INCORPORATED	Common Stock	14,519	13,041
	SYMRISE AG UNSPONSORD ADR	Common Stock	9,154	7,680
	SYNCHRONY FINANCIAL	Common Stock	8,900	12,415
	SYSCO CORPORATION	Common Stock	23,577	23,167
	TAIWAN SEMICONDUCTOR MFG LIMITED SPONSORED ADS	Common Stock	31,311	42,065
	TARGET CORPORATION	Common Stock	14,738	15,546
	TECHTRONIC INDUSTRIES LIMITED SPONSORED ADR	Common Stock	7,185	5,212
	TERUMO CORPORATION ADR	Common Stock	3,734	3,877
	TEXAS INSTRS INCORPORATED	Common Stock	25,570	27,751
	THOMSON REUTERS CORPORATION	Common Stock	3,897	6,255
	TOKIO MARINE HLDGS INCORPORATED ADR	Common Stock	6,004	5,759
	TOKYO ELECTRON LIMITED UNSPON ADR	Common Stock	7,616	7,233
	TOTALENERGIES SE SPONSORED ADS	Common Stock	8,920	8,175
	TOYOTA MOTOR CORPORATION ADS	Common Stock	4,898	4,281
	TRANSUNION	Common Stock	6,814	6,768
	TREX COMPANY INCORPORATED	Common Stock	4,795	7,041
	TYLER TECHNOLOGIES INCORPORATED	Common Stock	6,544	10,956
	U HAUL HOLDING COMPANY COM SER N	Common Stock	10,648	10,248
	UBS GROUP AG SHS	Common Stock	6,563	12,219
	UCB S A UNSPONSORED ADR	Common Stock	2,463	2,587
	UFP INDUSTRIES INCORPORATED	Common Stock	7,679	7,435
	UFP TECHNOLOGIES INCORPORATED	Common Stock	4,573	6,357
	UNILEVER PLC SPON ADR NEW	Common Stock	6,554	6,804
	UNION PAC CORPORATION	Common Stock	17,221	18,471
	UNITEDHEALTH GROUP INCORPORATED	Common Stock	24,518	23,775
	VALVOLINE INCORPORATED	Common Stock	8,956	9,479
	VAXCYTE INCORPORATED	Common Stock	4,164	6,140
	VEECO INSTRS INCORPORATED DEL	Common Stock	5,091	5,119
	VERISK ANALYTICS INCORPORATED	Common Stock	4,007	4,131
	VERTIV HOLDINGS COMPANY COM CLASS A	Common Stock	12,429	15,678
	VESTIS CORPORATION COM SHS	Common Stock	1,467	1,707
	VISA INCORPORATED COM CLASS A	Common Stock	8,750	13,906
	VITA COCO COMPANY INCORPORATED	Common Stock	6,988	9,191
	WABASH NATL CORPORATION	Common Stock	5,773	3,597
	WASTE MGMT INCORPORATED DEL	Common Stock	15,298	17,959
	WATSCO INCORPORATED	Common Stock	4,322	9,478
	WEAVE COMMUNICATIONS INCORPORATED	Common Stock	4,490	5,429
	WELLS FARGO COMPANY NEW	Common Stock	10,293	16,015
	WEST PHARMACEUTICAL SVSC INCORPORATED	Common Stock	4,147	4,586
	WOODSIDE ENERGY GROUP LIMITED SPONSORED ADR	Common Stock	4,426	3,401
	WORKIVA INCORPORATED COM CLASS A	Common Stock	3,885	5,037
	WP CAREY INCORPORATED REIT	Common Stock	2,114	2,016
	YETI HLDGS INCORPORATED	Common Stock	7,210	6,739
	ZAI LAB LIMITED ADR	Common Stock	903	812
	ZIONS BANCORPORATION N A	Common Stock	4,594	5,371
	ZURICH INSURANCE GROUP AG SPONSORED ADR	Common Stock	9,552	13,438
	Total Common Stock		2,939,458	3,465,211
	TOTAL INVESTMENTS		\$ 22,094,447	\$ 26,267,204