

<p style="text-align: center;"><b>Form 5500</b></p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2023</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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**Part I Annual Report Identification Information**  
 For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description) \_\_\_\_\_

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶

**Part II Basic Plan Information—enter all requested information**

<p><b>1a</b> Name of plan <u>IRONWORKERS LOCAL 808 ANNUITY FUND</u></p>	<p><b>1b</b> Three-digit plan number (PN) ▶ <u>002</u></p>
<p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>TRUSTEES OF IRONWORKERS LOCAL 808 ANNUITY FUND</u></p> <p><u>SOUTHERN BENEFIT ADMINISTRATORS INC</u></p> <p><u>P.O. BOX 1449</u> <u>GOODLETTSVILLE, TN 37070-1449</u></p>	<p><b>1c</b> Effective date of plan <u>12/01/1991</u></p> <p><b>2b</b> Employer Identification Number (EIN) <u>59-3096458</u></p> <p><b>2c</b> Plan Sponsor's telephone number <u>615-859-0131</u></p> <p><b>2d</b> Business code (see instructions) <u>525100</u></p>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	01/15/2025	ROBERT KNOST
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	01/15/2025	PAUL METTE
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	2421
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits ..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> . ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits ..... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> . ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	637
	<b>6a(2)</b>	780
	<b>6b</b>	
	<b>6c</b>	1785
	<b>6d</b>	2565
	<b>6e</b>	
	<b>6f</b>	2565
	<b>6g(1)</b>	
<b>6g(2)</b>	2565	
<b>6h</b>		
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	<b>7</b>	37

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2E

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2023</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2023 or fiscal plan year beginning **07/01/2023** and ending **06/30/2024**

<b>A</b> Name of plan <b>IRONWORKERS LOCAL 808 ANNUITY FUND</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>TRUSTEES OF IRONWORKERS LOCAL 808 ANNUITY FUND</b>	<b>D</b> Employer Identification Number (EIN) <b>59-3096458</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)...  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

777 SOUTH FLAGLER DRIVE STE 700  
WEST PALM BEACH, FL 33401

26-4310632

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 33 50 71 72 19 49 99	INVESTMENT MANAGEMENT	163964	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ZENITH AMERICAN SOLUTIONS

603 STANWIX STREET, SUITE 1500  
PITTSBURGH, PA 15222

59-1590516

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	CONTRACT ADMINISTRATION	60744	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

STEVEN D EISENBERG CPA, PA

7700 CONGRESS AVENUE STE 1128  
BOCA RATON, FL 33487

65-0140643

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	AUDITOR	16224	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MIERZWA & FLOYD P.A.

3900 WOODLAKE BLVD 212  
LAKE WORTH, FL 33463

65-0764963

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	ATTORNEY	8464	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <hr/> <b>2023</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2023 or fiscal plan year beginning 07/01/2023 and ending 06/30/2024

<b>A</b> Name of plan <u>IRONWORKERS LOCAL 808 ANNUITY FUND</u>	<b>B</b> Three-digit plan number (PN)	<u>002</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>TRUSTEES OF IRONWORKERS LOCAL 808 ANNUITY FUND</u>	<b>D</b> Employer Identification Number (EIN) <u>59-3096458</u>	

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>LEGAL &amp; GENERAL S&amp;P 500 CIT</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>RELIANCE TRUST COMPANY OF DELAWARE</u>		
<b>c</b> EIN-PN	<u>35-7085469-005</u>	<b>d</b> Entity code	<u>C</u>
<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>6455749</u>		
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>LEGAL &amp; GENERAL S&amp;P 600 CIT</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>RELIANCE TRUST COMPANY OF DELAWARE</u>		
<b>c</b> EIN-PN	<u>35-7085469-009</u>	<b>d</b> Entity code	<u>C</u>
<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>1948732</u>		
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:	<u>LEGAL &amp; GENERAL S&amp;P MSCI CIT</u>		
<b>b</b> Name of sponsor of entity listed in (a):	<u>RELIANCE TRUST COMPANY OF DELAWARE</u>		
<b>c</b> EIN-PN	<u>35-7085469-001</u>	<b>d</b> Entity code	<u>C</u>
<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	<u>1093609</u>		
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:			
<b>b</b> Name of sponsor of entity listed in (a):			
<b>c</b> EIN-PN		<b>d</b> Entity code	
<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:			
<b>b</b> Name of sponsor of entity listed in (a):			
<b>c</b> EIN-PN		<b>d</b> Entity code	
<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:			
<b>b</b> Name of sponsor of entity listed in (a):			
<b>c</b> EIN-PN		<b>d</b> Entity code	
<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)



<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>► File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2023</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2023 or fiscal plan year beginning <b>07/01/2023</b> and ending <b>06/30/2024</b>	
<b>A</b> Name of plan <b>IRONWORKERS LOCAL 808 ANNUITY FUND</b>	<b>B</b> Three-digit plan number (PN) <b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>TRUSTEES OF IRONWORKERS LOCAL 808 ANNUITY FUND</b>	<b>D</b> Employer Identification Number (EIN) <b>59-3096458</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
---------------	--------------------------------------

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>		
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	471807	455653
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>	144448	195870
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	1283112	2384712
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	7344399	8341279
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>		
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	4764274	5053316
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	8654805	8113484
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	7261510	9498090
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	1653302	2566299
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>		
<b>(15)</b> Other .....	<b>1c(15)</b>	5220517	5144599

<b>1d</b> Employer-related investments:		<b>(a)</b> Beginning of Year	<b>(b)</b> End of Year
(1) Employer securities .....	<b>1d(1)</b>		
(2) Employer real property .....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation .....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e) .....	<b>1f</b>	36798174	41753302
<b>Liabilities</b>			
<b>g</b> Benefit claims payable .....	<b>1g</b>		
<b>h</b> Operating payables .....	<b>1h</b>	16507	57810
<b>i</b> Acquisition indebtedness .....	<b>1i</b>		
<b>j</b> Other liabilities .....	<b>1j</b>	762	2441
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j) .....	<b>1k</b>	17269	60251
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f) .....	<b>1l</b>	36780905	41693051

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		<b>(a)</b> Amount	<b>(b)</b> Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers .....	<b>2a(1)(A)</b>	5102010	
<b>(B)</b> Participants .....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers) .....	<b>2a(1)(C)</b>		
(2) Noncash contributions .....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		5102010
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....	<b>2b(1)(A)</b>	1580	
<b>(B)</b> U.S. Government securities .....	<b>2b(1)(B)</b>	268011	
<b>(C)</b> Corporate debt instruments .....	<b>2b(1)(C)</b>	223974	
<b>(D)</b> Loans (other than to participants) .....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans .....	<b>2b(1)(E)</b>		
<b>(F)</b> Other .....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		493565
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock .....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock .....	<b>2b(2)(B)</b>	137696	
<b>(C)</b> Registered investment company shares (e.g. mutual funds) .....	<b>2b(2)(C)</b>	96533	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		234229
(3) Rents .....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds .....	<b>2b(4)(A)</b>	23901773	
<b>(B)</b> Aggregate carrying amount (see instructions) .....	<b>2b(4)(B)</b>	23753571	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....	<b>2b(4)(C)</b>		148202
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate .....	<b>2b(5)(A)</b>	-307831	
<b>(B)</b> Other .....	<b>2b(5)(B)</b>	664126	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		356295

		(a) Amount	(b) Total
<b>(6)</b> Net investment gain (loss) from common/collective trusts.....	<b>2b(6)</b>		1587456
<b>(7)</b> Net investment gain (loss) from pooled separate accounts.....	<b>2b(7)</b>		
<b>(8)</b> Net investment gain (loss) from master trust investment accounts.....	<b>2b(8)</b>		
<b>(9)</b> Net investment gain (loss) from 103-12 investment entities.....	<b>2b(9)</b>		
<b>(10)</b> Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	<b>2b(10)</b>		58357
<b>c</b> Other income.....	<b>2c</b>		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	<b>2d</b>		7980114

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
<b>(1)</b> Directly to participants or beneficiaries, including direct rollovers.....	<b>2e(1)</b>	2797840	
<b>(2)</b> To insurance carriers for the provision of benefits.....	<b>2e(2)</b>		
<b>(3)</b> Other.....	<b>2e(3)</b>		
<b>(4)</b> Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		2797840
<b>f</b> Corrective distributions (see instructions).....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions).....	<b>2g</b>		
<b>h</b> Interest expense.....	<b>2h</b>		
<b>i</b> Administrative expenses:			
<b>(1)</b> Salaries and allowances.....	<b>2i(1)</b>		
<b>(2)</b> Contract administrator fees.....	<b>2i(2)</b>	60744	
<b>(3)</b> Recordkeeping fees.....	<b>2i(3)</b>		
<b>(4)</b> IQPA audit fees.....	<b>2i(4)</b>	16224	
<b>(5)</b> Investment advisory and investment management fees.....	<b>2i(5)</b>	164728	
<b>(6)</b> Bank or trust company trustee/custodial fees.....	<b>2i(6)</b>		
<b>(7)</b> Actuarial fees.....	<b>2i(7)</b>		
<b>(8)</b> Legal fees.....	<b>2i(8)</b>	8464	
<b>(9)</b> Valuation/appraisal fees.....	<b>2i(9)</b>		
<b>(10)</b> Other trustee fees and expenses.....	<b>2i(10)</b>		
<b>(11)</b> Other expenses.....	<b>2i(11)</b>	19968	
<b>(12)</b> Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		270128
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	<b>2j</b>		3067968

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		4912146
<b>l</b> Transfers of assets:			
<b>(1)</b> To this plan.....	<b>2l(1)</b>		
<b>(2)</b> From this plan.....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **STEVEN D EISENBERG CPA,P.A**

(2) EIN: **65-0140643**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.).....		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.).....		X	
<b>e</b> Was this plan covered by a fidelity bond?.....	X		500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?.....		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.).....	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.).....	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan? .....		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....		X	

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?.....  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

**IRONWORKERS LOCAL UNION #808  
ANNUITY FUND**

Financial Statements  
with Independent Auditors' Report  
June 30, 2024 and 2023

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT  
JUNE 30, 2024 AND 2023

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# STEVEN D. EISENBERG, CPA, PA

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## INDEPENDENT AUDITORS' REPORT

To: Board of Trustees  
Ironworkers Local Union #808 Annuity Fund  
Orlando, Florida

### Opinion

We have audited the accompanying financial statements of Ironworkers Local Union #808 Annuity Fund, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of June 30, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of Ironworkers Local Union #808 Annuity Fund as of June 30, 2024 and 2023, changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Ironworkers Local Union #808 Annuity Fund and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## INDEPENDENT AUDITORS' REPORT

---

Board of Trustees  
Ironworkers Local Union #808 Annuity Fund  
Orlando, Florida

### **Responsibilities of Management for the Financial Statements**

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Ironworkers Local Union #808 Annuity Fund's ability to continue as a going concern within one year after the date the financial statements are available to be issued.

### **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Ironworkers Local Union #808 Annuity Fund's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Ironworkers Local Union #808 Annuity Fund's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

## INDEPENDENT AUDITORS' REPORT

---

Board of Trustees  
Ironworkers Local Union #808 Annuity Fund  
Orlando, Florida

### **Supplemental Schedules Required by ERISA**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental Schedules of Assets Held at End of Year and Reportable Transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

### **Other Supplemental Information**

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Employer Contributions and Operating Expenses are presented for the purpose of additional analysis and are not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves and other additional procedures in accordance with generally accepted auditing standards. In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole.



Steven D. Eisenberg C.P.A., P.A.  
June 20, 2025

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
JUNE 30, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
<b><u>ASSETS</u></b>		
Investments - at Fair Value		
Marketable Securities:		
Collective Investment Trust	\$ 9,498,090	\$ 7,261,510
Government Securities	8,341,279	7,344,399
Equity Securities	8,113,484	8,654,805
Corporate Bonds	5,053,316	4,764,274
Mutual Funds	2,566,299	1,653,302
Real Estate Fund	2,250,591	2,479,571
Hedge Fund	1,773,197	1,634,234
Short Term Reserves	<u>1,120,811</u>	<u>1,106,712</u>
Total Investments	<u>38,717,067</u>	<u>34,898,807</u>
Receivables		
Contributions	455,653	471,807
Interest	116,807	91,468
Insurance Company Reimbursement	52,980	52,980
Tax Overpayment	<u>26,083</u>	<u>-</u>
	<u>651,523</u>	<u>616,255</u>
Cash	<u>2,384,712</u>	<u>1,283,112</u>
Total Assets	<u>41,753,302</u>	<u>36,798,174</u>
<b><u>LIABILITIES</u></b>		
Accounts Payable	57,810	16,507
Due to Brokers for Securities Purchased	<u>2,441</u>	<u>762</u>
	<u>60,251</u>	<u>17,269</u>
<b><u>NET ASSETS AVAILABLE FOR BENEFITS</u></b>	<b><u>\$ 41,693,051</u></b>	<b><u>\$ 36,780,905</u></b>

The accompanying notes are an integral part of these financial statements.

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
YEARS ENDED JUNE 30, 2024 AND 2023

	2024	2023
<u>ADDITIONS TO NET ASSETS:</u>		
Investment Income		
Interest and Dividends	\$ 727,794	\$ 698,172
Realized Gains (Losses) on Sales of Investments	148,202	(459,156)
Net Appreciation in Fair Value of Investments	2,002,108	1,876,078
	2,878,104	2,115,094
Less: Investment Expenses	(164,728)	(155,084)
	2,713,376	1,960,010
Employers' Contributions (net of reciprocals of \$234,889 and \$88,713 for 2024 and 2023)	5,102,010	3,584,003
Total Additions	7,815,386	5,544,013
<u>DEDUCTIONS FROM NET ASSETS:</u>		
Benefits Paid	2,797,840	3,038,173
Operating Expenses	105,400	102,736
Total Deductions	2,903,240	3,140,909
<u>NET INCREASE</u>	4,912,146	2,403,104
<u>NET ASSETS AVAILABLE FOR BENEFITS</u>		
Beginning	36,780,905	34,377,801
Ending	\$ 41,693,051	\$ 36,780,905

The accompanying notes are an integral part of these financial statements.

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
NOTES TO FINANCIAL STATEMENTS

NOTE 1            DESCRIPTION

The following description of the Ironworkers Local Union #808 Annuity Fund is provided for general information only. Participants should refer to the Plan Agreement for more complete information.

**General** – The Plan is a defined contribution Annuity plan covering substantially all eligible members of employers that are parties to collective bargaining agreements with the International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers Local Union #808. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

**Individual Participant Accounts** – Contributions are credited to individual accounts maintained for each participant. Each participant's account is adjusted to reflect the gains and losses resulting from the change in the value of the Plan, as well as reflecting the expense of administration.

Participants are fully vested for all amounts in their individual accounts. Consequently, there are no forfeitures.

**Benefits** – Benefits are payable to participants at normal retirement age 65. The benefit payable is equal to the value of the participant's individual account. A participant can elect to have benefits paid either through the purchase of an annuity or a lump sum payment. The Plan allows for early withdrawal if no contributions have been made on behalf of the participant for a twelve month period. Hardship withdrawals are permitted under certain conditions.

**Death Benefit** – If a participant dies prior to retirement, the total value of the account is paid to the participant's designated beneficiary.

**Plan Termination** – Although they have not expressed any intention to do so, the parties to the collective bargaining agreement and the Trustees have the right under the plan to discontinue contributions at any time and terminate the Plan. In the event of termination, each participant will receive their entire account balance.

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
NOTES TO FINANCIAL STATEMENTS

NOTE 2                    SUMMARY OF ACCOUNTING POLICIES

This summary of accounting policies of the Ironworkers Local Union #808 Annuity Fund is presented to assist in understanding the Plan's financial statements.

**Method of Accounting** – The accounts of the Plan are maintained on the cash basis of accounting. Memorandum entries have been applied to the cash basis accounts to present them on the accrual basis for financial reporting purposes.

**Valuation of Investments and Income Recognition** – Investments are valued as fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Quoted market prices are used to value investments. See Note 3 for discussion of fair value measurements.

Security transactions are accounted for on the date the order to buy or sell is executed. Realized and unrealized gains and losses from security transactions are calculated on the cost basis.

Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date.

**Contributions Receivable** – Contributions receivable were determined by a review of cash collections in subsequent periods. Accordingly, an allowance for uncollectible contributions is not provided.

Employer contributions receivable totaled \$455,653 and \$471,807 for 2024 and 2023 respectively. Delinquent contributions receivable may exist at June 30, 2024 and 2023, however due to the uncertainty of the amount and collectability no receivable has been recorded.

The Plan maintains an on-going payroll compliance audit program to collect these amounts and monitor reporting compliance.

**Funding** – Plan benefits are funded by contributions from multiple employers who are signatory to a collective bargaining agreement. Contributions are based on the number of hours worked. The current contribution rate is \$4.50 per hour of covered employment.

The Plan has entered into a reciprocity agreement with the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, which provides Pro-Rata and Money-Follows-the-Man reciprocity. Under the agreement, the Plan is entitled to receive funds from other participating local unions and is required to remit funds collected to participating local unions.

Reciprocal funds received are included in employers' contributions in the Statements of Changes in Net Assets Available for Benefits. In 2024 and 2023, the Plan remitted \$234,889 and \$88,713 of reciprocal payments to other participating Plans. Payments made to other Plans are recorded as a reduction of employers' contributions in the Statements of Changes in Net Assets Available for Benefits.

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
NOTES TO FINANCIAL STATEMENTS

NOTE 2            SUMMARY OF ACCOUNTING POLICIES (continued)

**Concentration Risk** – For the year ended June 30, 2024, approximately 50% or \$2,686,000 of total contributions was received from three employers. As of June 30, 2024, amounts due from these employers totaled \$237,000.

For the year ended June 30, 2023, approximately 45% or \$1,594,000 of total contributions was received from three employers. As of June 30, 2023, amounts due from these employers totaled \$228,000.

**Payment of Benefits** - Benefit payments to participants are recorded upon distribution. The Plan pays all benefits directly from the assets of the Plan. The Plan paid a total of \$2,797,840 and \$3,038,173 in benefits to participants and their beneficiaries during 2024 and 2023.

**Operating Expenses** – Certain expenses incurred in connection with the general administration of the Plan are paid by the Plan and recorded as deductions in the accompanying statements of changes in net assets available for benefits.

**Income Taxes** – The Fund is exempt from income taxes under the Internal Revenue Code. The Plan has been amended since receiving a determination letter. The plan administrator and legal counsel believe that the plan is currently designed and being operated in compliance applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require the plan administrator to evaluate tax positions taken by the Fund and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS.

The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

**Use of Estimates** – The presentation of financial statements in conformity with United States of America generally accepted accounting principles requires the Trustees to make estimates and assumptions that affect the reported amounts and disclosures. Actual results could differ from those estimates.

NOTE 3            INVESTMENTS

Fair Value Measurements

The Plan's investments are reported at fair value in the accompanying statement of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Fund believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

IRONWORKERS LOCAL UNION #808  
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NOTES TO FINANCIAL STATEMENTS

NOTE 3            INVESTMENTS (continued)

The fair value hierarchy prioritizes inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets and Level 3 inputs have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value.

*Level 1 Fair Value Measurements*

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

*Level 2 Fair Value Measurements*

Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active or non-active markets
- Quoted prices for identical or similar assets or liabilities in inactive markets
- Inputs other than quoted prices that are observable for the asset or liability
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3 Fair Value Measurements*

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets at fair value. There have been no changes in the methodologies used at June 30, 2024 and 2023.

IRONWORKERS LOCAL UNION #808  
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NOTES TO FINANCIAL STATEMENTS

NOTE 3      INVESTMENTS (continued)

Investment measured at Fair Value

*Common Stock:* Valued at the closing price reported on the active market on which the individual security is traded.

*United States Government Securities, Corporate Bonds and Municipal Obligations:* Valued at the closing price reported in the active market in which the bond is traded. Others are valued based on yields currently available on comparative securities of issuers with similar credit ratings. When quoted prices are not available for identical or similar bonds, the bond is valued under a discounted cash flow approach that maximizes observable inputs, such as current yields of similar instruments, but includes adjustments for certain risks that may not be observable, such as credit and liquidity risks.

*Mutual Funds:* The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund. The mutual funds held by the Fund are open-end mutual funds registered with the U.S. Securities and Exchange Commission. The funds must publish their daily net asset value and transact at that price. The mutual funds held by the Fund are considered to be actively traded.

*Short Term Reserves:* Valued at period ending amounts.

The Fund has investments in alternative asset classes that do not have a readily available market quotation. These investments are measured at net asset value based upon their proportionate share of the value of the investment as determined by the fund managers and are valued according to methodologies which include pricing models, discounted cash flow models and similar techniques.

Investments Measured at Net Asset Value

*Collective Investment Trusts:* These are comprised of shares or units in commingled funds that are not publicly traded. The value of the Fund is determined using the net asset value per fund share, derived from the value of the underlying asset. The underlying assets in these funds (equity securities, fixed income securities and commodity-related securities) are generally publicly traded on exchanges and price quotes for the assets held by these funds are readily available.

*Hedge Fund of Funds:* Valued at the net asset value of shares held by the Plan at year end. Hedge fund of funds are made up of a wide variety of underlying investments with a wide arrangement of strategies, including hedging, distressed securities, arbitrage and special situations. The NAV is based upon the market value of its underlying investment. The NAV is not a publicly quoted price in an active market.

*Real Estate Fund:* Open-end commingled real estate equity fund with a portfolio of top-quality, core, income producing assets through acquisition, development, rehabilitation and repositioning of undervalued assets. The fund invests in office buildings, warehouses, apartments and retail centers.

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
NOTES TO FINANCIAL STATEMENTS

NOTE 3      INVESTMENTS (continued)

The Fund's assets at fair value as of June 30, 2024 and 2023 by level are as follows:

Fair Value Measurements at June 30, 2024:

	<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>	<u>TOTAL</u>
Government Securities	\$ -	\$ 8,341,279	\$ -	\$ 8,341,279
Equity Securities	8,113,484	-	-	8,113,484
Corporate Bonds	-	5,053,316	-	5,053,316
Mutual Funds	2,566,299	-	-	2,566,299
Short Term Reserves	<u>1,120,811</u>	<u>-</u>	<u>-</u>	<u>1,120,811</u>
Investments Measured at Fair Value	<u>\$ 11,800,594</u>	<u>\$ 13,394,595</u>	<u>\$ -</u>	25,195,189
Investments Measured at Net Asset Value				<u>13,521,878</u>
Total Investments				<u>\$ 38,717,067</u>

Fair Value Measurements at June 30, 2023:

	<u>LEVEL 1</u>	<u>LEVEL 2</u>	<u>LEVEL 3</u>	<u>TOTAL</u>
Equity Securities	\$ 8,654,805	\$ -	\$ -	\$ 8,654,805
Government Securities	-	7,344,399	-	7,344,399
Corporate Bonds	-	4,764,274	-	4,764,274
Mutual Funds	1,653,302	-	-	1,653,302
Short Term Reserves	<u>1,106,712</u>	<u>-</u>	<u>-</u>	<u>1,106,712</u>
Investments Measured at Fair Value	<u>\$ 11,414,819</u>	<u>\$ 12,108,673</u>	<u>\$ -</u>	23,523,492
Investments Measured at Net Asset Value				<u>11,375,315</u>
Total Investments				<u>\$ 34,898,807</u>

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
NOTES TO FINANCIAL STATEMENTS

NOTE 3      INVESTMENTS (continued)

The following table summarizes investments for which fair value is measured using the net asset value per share, including their related unfunded commitments and redemption restrictions.

Investments Measured at Net Asset Value – June 30, 2024

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Notice Period</u>
Legal & General Investment Management:				
S & P 500 CIT Fund	\$ 6,455,749	\$ -	Daily	1 day
S & P 600 CIT Fund	1,948,732		Daily	1 day
MSCI ACWI Ex CIT	1,093,609		- Daily	1 day
Madison Core Property Fund, LLC	2,250,591		- Quarterly	30 Days
Ironwood Institutional Hedge Fund	<u>1,773,197</u>		- Monthly	90 days
	<u>\$ 13,521,878</u>			

Investments Measured at Net Asset Value – June 30, 2023:

	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency</u>	<u>Notice Period</u>
Legal & General Investment Management:				
S & P 500 CIT Fund	\$ 4,484,666	\$ -	Daily	1 day
S & P 600 CIT Fund	1,793,572		Daily	1 day
MSCI ACWI Ex CIT	983,272		- Daily	1 day
Madison Core Property Fund, LLC	2,479,571		- Quarterly	30 Days
Ironwood Institutional Hedge Fund	<u>1,634,234</u>		- Monthly	90 days
	<u>\$ 11,375,315</u>			

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
NOTES TO FINANCIAL STATEMENTS

NOTE 3      INVESTMENTS (continued)

The Fund has an agreement with Morgan Stanley Smith Barney to serve as custodian, investment monitor and manager, through sub managed accounts. The following table represents the fair value of those investments at June 30, 2024 and 2023.

	<u>2024</u>	<u>2023</u>
Legal & General Investment Management		
Collective Investment Trusts	\$ 9,498,090	\$ 7,261,510
Boyd- Waterson		
Government Securities	4,756,920	4,051,386
Corporate Bonds	2,767,344	2,335,808
Short Term Reserves	145,487	106,463
Sage Advisory Services:		
Government Securities	3,584,359	3,293,013
Corporate Bonds	2,285,972	2,428,466
Short Term Reserves	118,650	47,493
Aristotle		
Equity Securities	3,099,493	1,056,073
Short Term Reserves	64,648	19,549
Morgan Stanley		
Mutual Funds	2,163,040	1,288,272
Short Term Reserves	431,758	770,435
Madison Core Property Fund, LLC		
Real Estate Fund	2,250,591	2,479,571
Polen Large Cap Growth:		
Equity Securities	2,036,714	1,757,760
Short Term Reserves	97,364	24,619
Ironwood Institutional		
Hedge Fund	1,773,197	1,634,234
Short Term Reserves	125,910	881
DF Dent		
Equity Securities	922,919	1,031,622
Short Term Reserves	24,745	15,696
Martin Currie		
Equity Securities	423,984	445,133
Mutual Fund	403,259	365,030
Short Term Reserves	29,706	24,901
Thompson, Siegel, Walmsley		
Equity Securities	842,153	1,151,644
Short Term Reserves	63,257	47,956

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
NOTES TO FINANCIAL STATEMENTS

NOTE 3      INVESTMENTS (continued)

	<u>2024</u>	<u>2023</u>
Harding Loevner International		
Equity Securities	788,221	737,431
Short Term Reserves	19,286	24,506
 Delaware Capital Management		
Equity Securities	-	2,475,142
Short Term Reserves	-	24,213
	<u>\$ 38,717,067</u>	<u>\$ 34,898,807</u>

Net Appreciation (Depreciation) in Fair Value of Investments

During 2024 and 2023 the Fund's investments appreciated (depreciated) in value as follows:

	<u>2024</u>	<u>2023</u>
Collective Investment Trust	\$ 1,587,456	\$ 961,624
Equity Securities	229,480	894,511
Corporate Bonds	163,635	128,399
Hedge Fund	138,963	49,186
Government Securities	132,048	7,463
Mutual Funds	58,357	78,519
Real Estate Fund	(307,831)	(243,624)
	<u>\$ 2,002,108</u>	<u>\$ 1,876,078</u>

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
NOTES TO FINANCIAL STATEMENTS

NOTE 3            INVESTMENTS (continued)

Investment Expenses

Investment expenses consisting of investment management fees and custodial fees were as follows:

	<u>2024</u>	<u>2023</u>
Morgan Stanley Smith Barney:		
Morgan Stanley Smith Barney	\$ 108,424	\$ 99,466
Boyd- Waterson	13,941	12,948
Sage Advisory Services	11,620	11,409
Aristotle	6,823	4,798
Polen Capital	4,852	3,871
Martin Currie	4,536	4,387
Delaware Capital Management	3,726	6,813
Harding Loevner International	3,592	3,095
Thompson, Siegel, Walmsley	3,024	3,451
D.F. Dent	<u>3,206</u>	<u>3,139</u>
	163,744	153,377
Reliance Trust Company	<u>984</u>	<u>1,707</u>
	<u>\$ 164,728</u>	<u>\$ 155,084</u>

NOTE 4            RELATED PARTY AND PARTIES-IN-INTEREST TRANSACTIONS

The Plan pays investment and operating expenses directly to service providers. These transactions qualify as party-in-interest transactions, which are exempt from the prohibited transaction rules of ERISA.

NOTE 5            RISK AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

NOTE 6            SUBSEQUENT EVENTS

In preparing these financial statements, the impact of events and transactions for potential recognition or disclosure through June 20, 2025 were evaluated.

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## SUPPLEMENTAL INFORMATION

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**IRONWORKERS LOCAL UNION #808**  
**ANNUITY FUND**  
**ASSETS HELD AT END OF YEAR**  
**JUNE 30, 2024**

Issuer / Borrower COLLECTIVE INVESTMENT TRUST	Number of Shares	Cost	Current Value
Legal & General S & P 500 CIT Fund	22,439	\$ 3,155,223	\$ 6,455,749
Legal & General S & P 600 CIT Fund	11,569	1,477,297	1,948,732
Legal & General MSCI ACWI US CIT Fund	6,123	864,963	1,093,609
		<u>\$ 5,497,483</u>	<u>\$ 9,498,090</u>

Issuer / Borrower GOVERNMENT SECURITIES	Rate	Maturity	Face Value	Cost	Current Value
Federal National Mtg Assn Pool BO4708	3.00%	11/1/2049	\$ 335,000	\$ 89,500	\$ 76,331
Federal National Mtg Assn Pool BP5878	2.50%	6/1/2050	345,000	198,817	159,403
Federal National Mtg Assn Pool MA3744	3.00%	8/1/2049	300,000	42,433	36,337
Federal National Mtg Assn Pool MA4305	2.00%	3/1/2051	370,000	228,047	228,562
Federal National Mtg Assn Pool MA4564	3.00%	3/1/2052	335,000	273,663	242,350
Federal National Mtg Assn Pool MA4580	3.50%	4/1/2052	297,000	250,725	223,851
Federal National Mtg Assn Pool MA4600	3.50%	5/1/2052	173,000	146,601	134,322
Federal National Mtg Assn Pool MA4600	3.50%	5/1/2052	390,000	324,574	302,807
Federal National Mtg Assn Pool MA4655	4.00%	7/1/2052	320,000	278,494	262,715
Federal National Mtg Assn Pool MA4761	5.00%	9/1/2052	190,000	160,422	159,905
Federal National Mtg Assn Pool MA4805	4.50%	11/1/2052	320,000	281,848	275,256
Federal National Mtg Assn Pool MA5294	5.00%	3/1/2054	379,000	361,162	360,277
FHLMC 30 Yr Gold SD8091	2.50%	8/1/2050	125,000	69,211	54,595
FHLMC 30 Yr Gold SD8122	2.50%	12/1/2050	490,000	290,777	246,935
FHLMC 30 Yr Gold SD8128	2.00%	2/1/2051	241,000	179,325	141,320
FHLMC 30 Yr Gold SD8288	5.00%	1/1/2053	305,000	271,569	269,106
United States Treasury Bond	4.00%	11/15/2042	100,000	101,447	92,532
United States Treasury Bond	4.00%	11/15/2052	140,000	127,568	128,275
United States Treasury Bond	4.25%	2/15/2054	210,000	199,127	201,173
United States Treasury Note	4.63%	11/15/2026	588,000	591,782	587,793
United States Treasury Note	4.50%	5/15/2027	323,000	321,639	322,609
United States Treasury Note	4.38%	11/30/2028	266,000	268,421	266,073
United States Treasury Note	4.63%	4/30/2029	516,000	520,572	522,168
United States Treasury Note	3.25%	6/30/2029	213,000	208,395	202,483

IRONWORKERS LOCAL UNION #808  
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JUNE 30, 2024

Issuer / Borrower GOVERNMENT SECURITIES	Rate	Maturity	Face Value	Cost	Current Value
United States Treasury Note	3.75%	5/31/2030	118,000	117,106	114,377
United States Treasury Note	1.38%	11/15/2031	212,000	205,011	172,647
United States Treasury Note	1.88%	2/15/2032	413,000	370,905	347,243
United States Treasury Note	3.88%	8/15/2033	177,000	165,197	170,611
United States Treasury Note	4.00%	2/15/2026	235,000	231,576	231,865
United States Treasury Note	3.25%	6/30/2027	375,000	360,566	361,860
United States Treasury Note	2.88%	8/15/2028	410,000	380,576	386,425
United States Treasury Note	3.50%	1/31/2030	225,000	209,783	215,622
United States Treasury Note	4.63%	9/30/2030	405,000	409,274	411,091
United States Treasury Note	3.38%	5/15/2033	320,000	310,564	297,075
United States Treasury Note	4.38%	5/15/2034	135,000	136,464	135,285
				<u>\$ 8,683,141</u>	<u>\$ 8,341,279</u>

Issuer / Borrower EQUITY SECURITIES	Number of Shares	Cost	Current Value
Abbott Laboratories	776	\$ 94,886	\$ 80,634
Accenture Plc Ireland	216	72,168	65,537
Accenture PLC Ireland	155	32,543	47,059
Adobe Inc	131	18,802	72,776
Adobe Inc	135	71,997	74,998
Advance Auto Parts	128	14,128	8,106
Adyen NV	916	22,832	10,929
AIA Group Ltd	385	7,888	10,454
AIA Group Ltd	576	17,353	15,641
AIA Group Ltd	491	18,420	13,333
Air Liquide	263	8,542	9,092
AirBNB Inc	542	85,842	82,183
AKZO Nobel NV	1,057	29,093	21,441
Alcon Inc	158	10,557	14,075
Alcon Inc	379	22,676	33,761
Alcon Inc	493	38,666	43,916
Alfa Laval AB	322	13,114	14,111
Alibaba Group Holdings Ltd	338	78,397	24,336

IRONWORKERS LOCAL UNION #808  
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JUNE 30, 2024

Issuer / Borrower EQUITY SECURITIES	Number of Shares	Cost	Current Value
Allianz SE	1,287	28,890	35,794
Allison Transmn Hldgs Inc	58	4,740	4,420
Ally Financial Inc	300	4,238	11,901
Alphabet Inc	340	9,795	61,931
Alphabet Inc	640	21,518	117,389
Altice USA Inc	1,650	25,084	3,366
Amazon Com Inc	1,715	124,225	331,424
Ambev SA	2,920	9,299	5,986
American Water Works Co	285	38,257	36,811
Ameriprise Fincl Inc	146	57,578	62,370
Amgen Inc	182	51,300	56,866
Ansys Inc	69	11,884	22,109
Ansys Inc	166	53,938	53,369
Appfolio Inc	85	9,595	20,878
Arch Capital Group Ltd	67	1,745	6,712
Archer Daniels Midland	258	13,612	15,596
ASA Abloy AB	679	7,454	9,604
Ashtead Group PLC	145	18,542	38,812
ASSA Abloy AB	2,006	23,745	28,375
Atlas Copco AS	900	15,536	16,929
Atlassian	97	14,219	17,081
Atmos Energy Cp	378	43,224	44,094
Autodesk Inc	181	45,750	44,788
Banco Bilbao VIZ Arg SA	1,920	12,630	19,258
Bank Rakyat Indonesia	932	10,025	13,090
Baxter Intl Inc	473	17,129	15,822
BHP Group Limited	255	16,384	14,558
Bio Rad Lab	72	26,780	19,531
Biontech SE	101	10,100	8,116
Bio-Techne Corp	531	28,554	38,046
Blackstone Inc	287	36,125	35,531
Brookfield Asset Mgnt	1,161	38,388	48,228
Builders Firstsource Inc	56	3,347	7,730
Cameco Corp	882	7,254	43,394
Canadian National Railway Co	72	7,752	8,505
Capital One Financial Corp	364	50,290	50,396
Capitec Bank Holdings Ltd	182	7,175	13,102
Carmax Inc	324	21,754	23,762
CBRE Group Inc	577	30,460	51,416
Centene Corporation	238	13,507	15,779
Centerpoint Energy Inc	490	11,469	15,180
China Merchants Bk Co Ltd	714	25,799	16,210
Chugai Pharmaceuticals	1,106	16,996	19,650
Clarivate Plc	2,467	16,997	14,037
CNH Indi NV	629	9,052	6,372
Coca Cola Co	707	42,879	45,001

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
ASSETS HELD AT END OF YEAR  
JUNE 30, 2024

<u>Issuer / Borrower</u> <u>EQUITY SECURITIES</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
Coca-Cola Europacific Partners	470	23,799	34,324
ColoPlast AS	656	8,165	7,887
Commerce Bankshares	412	21,164	22,981
Commercial Metals Co	167	9,246	9,183
Constellation Brands Inc	141	34,527	36,276
Corpay Inc	53	10,095	14,096
Corteva Inc	1,057	57,371	57,015
Cosan SA	648	9,332	6,312
Costar Group Inc	259	10,921	19,202
Coterra Energy Inc	1,724	42,369	45,979
Credicorp Ltd	52	7,681	8,413
Credicorp Ltd	189	21,683	30,491
Credicorp Ltd	41	5,335	6,630
CrowdStrike Hldgs Inc	11	1,327	4,354
Crown Castle Inc	48	4,591	4,683
Cullen Frost Bankers Inc	275	29,735	27,948
Daifuku Co Ltd	733	7,021	6,858
Daikin Inds Ltd	1,842	27,811	25,617
Danaher Corp	184	45,495	45,972
Dassault Systems SA	625	33,989	23,646
DBS Group Holdings Ltd	364	29,853	38,451
DBS Group Holdings Ltd	311	15,161	32,852
Dollar General Corp	32	3,277	4,208
Dollar Tree Inc	74	7,036	7,853
Dominion Energy Inc	570	26,897	27,930
DSM Firmenich AG	2,958	33,588	33,899
EchoStar Corp	216	13,344	3,847
Ecolab Inc	215	31,689	51,170
Ecolab Inc	204	44,197	48,552
Edward Life Sciences Corp	269	20,018	24,848
Eli Lilly & Co	31	18,826	28,376
Endava Plc	259	18,626	7,573
ENN Energy Holdings Ltd	451	22,623	14,869
EPAM Systems	23	6,528	4,341
Epiroc Akiebolag	635	13,674	12,682
Equity Lifestyle Properties	520	34,591	33,868
Erste Group Bank AG	1,534	27,823	36,367
ESC GCI Liberty Inc	163	-	NA
Evergy Inc	414	22,616	21,930
Experian Gp Ltd	656	21,823	30,566
Fanuc Corp	1,700	29,473	23,298
Fastenal Co	191	5,662	12,002
Fidelity National Financial Inc	271	6,080	13,393
Fidelity Natl Information Se	107	5,413	8,064
First Citiz Bancshares	10	2,713	17,358
Floor & Décor Hldgs Inc	140	10,320	13,917

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
ASSETS HELD AT END OF YEAR  
JUNE 30, 2024

<u>Issuer / Borrower</u> <u>EQUITY SECURITIES</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
Fomento Economico Mexicano	212	16,641	22,822
Fox Corp	288	8,713	9,899
Gaming & Leisure Pptys Inc	278	10,407	12,568
Gartner Inc	99	30,254	44,462
Genl Dynamics Corp	144	38,866	41,780
Genmab AS	297	12,243	7,464
Global Payment Inc	171	18,100	16,536
Globant SA	78	14,802	13,873
Goosehead Insurance Inc	467	25,368	26,825
Graphic Packaging Holding Co	587	10,669	15,385
Grupo Financiero Banorte SAB	376	14,052	14,639
Grupo Financiero Banorte SAB	167	6,110	6,502
GSK PLC	741	28,299	28,528
Guidewire Software Inc	290	24,771	39,988
Haier Smart Home Co Ltd	1,748	23,211	23,374
Haleon Plc	2,494	21,211	20,600
Haleon Plc	3,646	26,747	30,116
HDFC Bank Ltd	203	14,381	13,059
HDFC Bank Ltd	524	30,534	33,709
Heico Corp	234	21,681	41,540
Heineken NV	521	27,479	25,211
Henry Schein Inc	140	9,574	8,974
Hewlett Packard Enterprise	205	3,469	4,340
HF Sinclair Corp	143	2,606	7,628
Honeywell Intl Inc	214	42,498	45,698
Huntington Ingalls Industries	83	13,335	20,398
IAC Interactive	319	20,706	14,945
ICICI Bank Ltd	386	7,172	11,121
ICICI Bank Ltd	1,030	12,373	29,674
Illumina Inc	134	38,147	13,987
Infineon Technologies AG	742	20,100	27,281
ING Groep NV	2,960	27,194	50,734
Intuitive Surgical Inc	40	7,753	17,937
Jacobs Solutions Inc	46	6,265	6,486
Jazz Pharmaceuticals Plc	145	18,077	15,476
JBG Smith Pptys	636	18,644	9,686
JD Com Inc	269	21,297	6,951
KDDI Corp	1,674	24,793	22,135
Kinder Morgan Inc	1,007	17,209	20,009
Kinsale Cap Group Inc	37	12,205	14,096
Komatsu Ltd	406	9,733	11,789
Koninklijke Phil EI SP	669	15,929	16,859
Kubota Cp	324	24,948	22,660
Laboratory Cp Amer Hldgs	90	13,971	18,316
Lennar Corp	436	66,045	65,343

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
ASSETS HELD AT END OF YEAR  
JUNE 30, 2024

Issuer / Borrower EQUITY SECURITIES	Number of Shares	Cost	Current Value
Liberty Broadband Corp S-C	377	27,675	20,667
Liberty Global PLC	892	16,351	15,548
Liberty Media C Ser C SiriusXM	671	15,269	14,869
Linde PLC	30	5,273	13,164
LKQ Corp	382	12,488	15,888
L'Oreal Co	272	18,561	23,907
Louisiana Pacific Corp	62	3,931	5,093
Lowe's Companies Inc	173	36,833	38,140
LVMH Moet Hennessey Louis Vuitton	204	17,790	31,204
Magna International Inc	427	21,166	17,891
Manulife Financial Corp	960	17,223	25,555
Markel Corp	23	25,406	36,571
Markel Group Inc	17	18,702	27,358
Martin Marietta Materials	105	55,960	56,889
Mastercard Inc	217	53,705	95,732
Match Group Inc	197	7,082	5,984
Medtronic Plc	374	32,222	29,438
Meituan	553	44,484	15,738
MercadoLibre Inc	5	8,402	8,906
Merck & Co Inc	408	19,981	50,510
Mettler Toledo Intl	10	12,810	14,226
Michelin Compagnie Generale De	2,007	28,417	38,837
Michelin Compagnie Generale De	2,039	36,663	39,457
Microchip Technology Inc	714	57,848	65,331
Microsoft Corp	479	77,625	214,089
Microsoft Corp	177	70,886	79,110
Mint Group Ltd	304	16,773	9,510
Mitsubishi UFJ Financial Grp Ads	3,122	30,999	33,718
Moody's Corp	69	11,896	29,162
MSCI Inc	85	43,417	41,000
MSCI Inc	19	9,497	9,377
Muenchener Rueck	1,052	24,698	52,654
Natl Fuel Gas Co	119	6,795	6,449
Nestle	92	11,718	9,390
Netflix Inc	120	28,488	80,986
News Corp	434	6,735	11,965
Nidec Corp	1,663	27,986	18,571
Nike Inc	495	37,885	37,308
Nisource Inc	774	17,616	22,299
Noble Corp	140	6,890	6,251
Novo Nordisk AS	385	36,113	54,955
Novozymes AS	116	8,879	7,103
OGE Energy Corp	685	21,200	24,455
Old Dominion Freight Line	188	15,694	33,201
Old Republic Intl Cp	351	8,291	10,846
Organon & Co	511	13,372	10,578
OshKosh Corp	269	28,830	29,106

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
ASSETS HELD AT END OF YEAR  
JUNE 30, 2024

<u>Issuer / Borrower</u> <u>EQUITY SECURITIES</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
Otsuka Holdings Co Ltd	1,421	26,157	29,902
Pan Pac Intl Holdings Corp	1,593	30,796	37,275
Parker Hannifin Corp	136	70,090	68,790
Paypal Hldgs Inc	114	23,075	16,307
Perrigo Co Ltd	816	27,770	20,955
Ping AN Insurance	490	11,844	4,443
Ping AN Insurance	1,326	27,578	12,024
PJSC Lukoil	166	14,517	NA
PNC Fincl Svcs Gp	247	36,457	38,404
Post Holdings Inc	221	13,474	23,019
Proctor & Gamble	252	40,132	41,560
PT Bk Negara Indonesia	473	7,247	6,730
PT Telekomunikasi Indonesia	384	9,111	7,181
PT Telekomunikasi Indonesia	345	6,818	6,451
QualComm Inc	315	47,366	62,742
Rentokil Group PLC	784	23,595	23,246
Repligen Cp	141	20,317	17,774
Rio Tinto PLC	218	15,952	14,373
Roche Holdings	1,010	32,274	35,017
Roche Holdings	398	12,353	13,799
RPM Inc	400	43,472	43,072
Safran SA	801	29,588	42,366
Salesforce Inc	373	70,414	95,898
SAP AG	152	15,221	30,660
Schneider Elec SA	461	16,573	22,164
ServiceNow Inc	135	61,986	106,200
Shell PLC	254	9,867	18,334
Shimano Inc	401	6,518	6,193
Shiongi & Co Ltd	740	11,382	7,219
Shopify Inc	722	44,972	47,688
SiteOne Landscape Supply Inc	129	19,073	15,662
Sonovo Hldg AG	137	10,564	8,465
Sony Group Corp	207	18,313	17,585
Sony Group Corp	436	30,446	37,038
Sony Group Corp	521	45,785	44,259
Symrise AG	383	14,215	11,729
Symrise AG	1,043	26,283	31,942
Sysmex Corp	612	16,717	9,857
Taiwan Smncndctr Mfg Co Ltd	465	8,158	80,822
Taiwan Smncndctrs Mfg Co Ltd	206	13,126	35,805
TD Synnex Corp	67	6,856	7,693
Teledyne Tech Inc	94	38,817	36,516
Tencent Hldgs Ltd	324	17,015	15,345
Tencent Hldgs Ltd	1,281	82,054	60,668
The Mosaic Co	401	18,645	11,589
Thermo Fisher Scientific	167	93,036	92,351
Totalenergies SE	446	22,132	29,739

**IRONWORKERS LOCAL UNION #808**  
**ANNUITY FUND**  
**ASSETS HELD AT END OF YEAR**  
**JUNE 30, 2024**

Issuer / Borrower EQUITY SECURITIES	Number of Shares	Cost	Current Value
TotalEnergies SE	632	40,207	42,142
Transdigm Group Inc	25	8,593	31,814
Trip ComGroup LTD	102	5,356	4,794
Tyler Technologies Inc	23	10,470	11,687
Tyson Foods Inc	208	10,697	11,885
Unicharm Corp	1,392	12,556	8,942
Unilever PLC	427	23,823	23,481
UnitedHealth Gp Inc	122	30,247	62,130
US Bancorp	1,124	48,835	44,623
US Foods Holding Corp	153	6,211	8,106
UTZ Brands Inc	830	12,177	13,811
Veeva Sys Inc	220	35,557	40,262
Veralto Corp	473	35,300	45,157
Verisk Analytics Inc	43	9,458	11,523
Viatis Inc	1,007	11,502	10,704
Visa Inc	412	34,455	108,138
Vontier Corp	412	11,626	15,738
Vulcan Materials Co	181	21,049	45,011
Walgreens Boots Alliance Inc	1,289	24,045	15,590
Wal-Mart De Mexico SA	358	13,450	12,235
Warner Bros Discovery Inc	1,868	15,978	13,898
Waste Connections Inc	186	14,773	32,617
WEG SA	1,897	10,533	14,393
West Pharmaceuticals Svcs Inc	57	19,980	18,781
Williams Co Inc	401	8,822	17,042
Willis Towers Watson PLC	50	10,215	13,079
Willscot Mobile Mini Holdings Limited	705	22,070	26,536
WNS Holdings Limited	442	33,804	23,205
Workday Inc	160	36,141	35,770
Workiva Inc	80	6,380	5,811
Xcel Energy Inc	646	38,443	34,503
Xinyi Solar Hldgs Ltd	439	12,208	4,419
XP Inc	293	9,148	5,155
Xylem Inc	361	44,843	48,962
Yandex NV	103	7,102	NA
Zoetis Inc	366	44,082	63,450
ZTO Express Cayman Inc	437	8,511	9,068
		<u>\$ 6,708,331</u>	<u>\$ 8,113,484</u>

**IRONWORKERS LOCAL UNION #808**  
**ANNUITY FUND**  
**ASSETS HELD AT END OF YEAR**  
**JUNE 30, 2024**

Issuer / Borrower			Face Value	Cost	Current Value
CORPORATE BONDS	Rate	Maturity			
AbbVie Inc	2.95%	11/21/2026	\$ 122,000	\$ 124,770	\$ 116,292
Air Lease Corp	3.25%	10/1/2029	138,000	134,611	125,038
American Electric Power Co Inc	5.63%	3/1/2033	116,000	119,806	115,675
Ares Capital Corp	3.25%	7/15/2025	140,000	135,160	136,167
Bank of America Corp	4.24%	4/24/2038	140,000	142,775	123,694
Bank of America Corp	2.30%	7/21/2032	148,000	144,367	121,345
Bank of America Corp	1.73%	7/22/2027	130,000	119,307	120,341
Boeing Co	2.20%	2/4/2026	125,000	124,530	117,616
Capital One Financial Corp	4.20%	10/29/2025	120,000	121,301	117,517
Central Garden & Pet Co	4.13%	10/15/2030	155,000	151,734	138,368
Charles Schwab Corp	4.00%	perpetual	150,000	59,239	59,277
Charter Comm Operating LLC	5.05%	3/30/2029	140,000	137,025	134,592
Cheniere Energy Partners LP	4.50%	10/1/2029	150,000	147,812	142,730
CitiGroup Inc	4.41%	3/31/2031	140,000	133,186	133,154
Citigroup Inc	3.89%	1/10/2028	183,000	191,222	176,686
Comcast Corp	4.70%	10/15/2048	140,000	154,269	123,738
Dana Inc	5.38%	11/15/2027	140,000	143,741	136,803
Duke Energy Corp	2.55%	6/15/2031	140,000	138,855	117,557
Edison International	5.75%	6/15/2027	94,000	99,948	94,864
Energy Transfer Lp	5.25%	4/15/2029	118,000	120,330	117,818
Equinix Inc	3.20%	11/18/2029	150,000	154,059	135,300
Freeport McMoran Inc	5.00%	9/1/2027	140,000	137,043	138,608
General Motors Financial Co Inc	5.00%	4/9/2027	120,000	119,474	118,819
Goldman Sachs Group Inc	1.09%	12/9/2026	128,000	112,447	119,629
HCA Inc	5.20%	6/1/2028	118,000	118,884	117,579
Hewlett Packard Enterprise Co	4.90%	10/15/2025	117,000	117,809	116,100
JP Morgan Chase & Co	3.33%	4/22/2052	155,000	110,617	108,987
Lehman Brothers Holdings Inc	5.00%	12/30/2016	150,000	NA	44
Qorvo Inc	4.38%	10/15/2029	140,000	142,452	132,108
Quanta Services Inc	2.35%	1/15/2032	155,000	149,139	126,289
Sabine Pass Liquefaction LLC	5.00%	3/15/2027	118,000	118,072	116,995
Service Corp International US	5.13%	6/1/2029	150,000	155,373	145,916
Sunoco LP	4.50%	5/15/2029	155,000	143,279	144,892
Sysco Corp	3.30%	2/15/2050	165,000	157,843	113,767
T-Mobile USA Inc	4.75%	2/1/2028	140,000	144,224	137,718
Toronto Dominion Bank	4.69%	9/15/2027	121,000	118,958	119,112
United Rentals North America Inc	4.88%	1/15/2028	140,000	136,600	135,681
US Bancorp	2.49%	11/3/2036	150,000	116,863	117,892
Verisign Inc	5.25%	4/1/2025	140,000	141,818	139,826
Wells Fargo & Co	3.35%	3/2/2033	140,000	118,245	121,450
Wells Fargo & Co	3.53%	3/24/2028	186,000	175,617	177,332
				<u>\$ 2,357,555</u>	<u>\$ 5,053,316</u>

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
ASSETS HELD AT END OF YEAR  
JUNE 30, 2024

<u>Issuer / Borrower</u> <u>REAL ESTATE FUND</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
Madison Core Property Fund, LLC	986	\$ 2,042,695	\$ 2,250,591

<u>Issuer / Borrower</u> <u>MUTUAL FUNDS</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
BlackRock Hi Yield Bond Fund	203,257	\$ 1,534,746	\$ 1,428,895
Martin Currie SMASH Ser EM	39,075	370,199	403,259
Lord Abbett Ultra Short BD	73,562	734,145	734,145
		<u>\$ 2,639,090</u>	<u>\$ 2,566,299</u>

<u>Issuer / Borrower</u> <u>HEDGE FUND</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
Ironwood Institutional Ltd.		\$ 1,500,000	\$ 1,773,197

<u>Issuer / Borrower</u> <u>SHORT TERM RESERVES</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
		\$ 1,120,811	\$ 1,120,811

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
REPORTABLE TRANSACTIONS  
YEAR ENDED JUNE 30, 2024

Description	Purchase Price	Selling Price	Lease Rental	Expense of Transaction	Cost of Asset	Current Value on Transaction Date
Delaware Capital Management Transfer of Securities to Aristotle Capital	\$ -	\$ 1,855,228	\$ -	\$ -	\$ -	\$ 1,855,228
Aristotle Capital Transfer of Securities from Delaware Capital Management	1,855,228					1,855,228

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
EMPLOYER CONTRIBUTIONS - Cash Basis  
YEAR ENDED JUNE 30, 2024

<u>EMPLOYER</u>	<u>CONTRIBUTION</u>	<u>%</u>
American Bridge Company	\$ 2,888	0.05%
Associated Industrial Riggers	89,467	1.67%
Atlanta Ironworkers Supplemental Retirement Plan	2,312	0.04%
Bechtel Construction Co	277,376	5.18%
Beyel Brothers Inc	16,525	0.31%
Birdair Inc	6,365	0.12%
Bosworth Steel Erectors, LLC	10,105	0.19%
Bragg Crane & Rigging Co	1,307,215	24.42%
California Field Ironworkers Annuity Trust Fund	11,712	0.22%
Coastal Steel Group, Inc	680,219	12.71%
Coreslab Structures (Miami) Inc.	12,290	0.23%
Disney Worldwide Services Inc	215,459	4.02%
Dixie Southern Industrial Inc	199,396	3.72%
Harmon Inc	1,661	0.03%
Hodges Erectors Inc	6,469	0.12%
Interamerica Stage Incorporated	231,415	4.32%
Intermountain Ironworkers Tax Deferral Plan	1,258	0.02%
Iron Workers Local 808	49,307	0.92%
Ironworkers 397 Annuity Fund	15,670	0.29%
Ironworkers D C of Southern Ohio & Vicinity Annuity	65,204	1.22%
Ironworkers Defined Contribution Pension Fund Plan	9,669	0.18%
Ironworkers Dist Coun Tennessee Valley & Vic Annuity	22,022	0.41%
Ironworkers Local 340 Retirement Income Plan	17,537	0.33%
Ironworkers Local 808 Apprentice Program	40,171	0.75%
Ironworkers Local Union 402 Annuity Trust Fund	3,576	0.07%
Ironworkers Locals 549 and 550 Security Plan	159	0.00%
Ivey's Construction Inc	109,917	2.05%
M5K Enterprises, Inc. dba Cortru	10,657	0.20%
MO-KAN Ironworkers Annuity Fund	66,043	1.23%
Met-Con Inc	698,460	13.05%
Miami Ironworkers Local 272 Fringe Benefits Escrow Account	2,164	0.04%
Mid-Atlantic States D C Participating Locals Annuity	1,547	0.03%
Midwest Steel Inc	50,865	0.95%
Milton J Wood Co	5,427	0.10%
Morrow Steel Erectors Inc	21,434	0.40%
Northwest Ironworkers Annuity Fund	3,941	0.07%
Pre-con Construction	107,747	2.01%
Precast Services Inc	1,370	0.03%
Sarens Nuclear & Industrial Services LLC	1,683	0.03%
Sauer Structural, LLC	146,238	2.73%
Southeastern Ironworkers Annuity	22,083	0.41%
Space Coast General Contractors, Inc	4,614	0.09%
Span Systems Inc.	817	0.02%
Superior Rigging & Erecting Co	278,954	5.21%
Tate Ornamental Inc	15,602	0.29%
Texas Ironworkers Defined Contribution Retirement	6,659	0.12%
Titan Reinforcing LLC	8,954	0.17%

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
EMPLOYER CONTRIBUTIONS - Cash Basis  
YEAR ENDED JUNE 30, 2024

<u>EMPLOYER</u>	<u>CONTRIBUTION</u>	<u>%</u>
Twin City Ironworkers Local 512 Defined Contributi	2,646	0.05%
Unlimited Welding Inc	65,786	1.23%
W & W Steel Erectors LLC	13,464	0.25%
W W Gay Mechanical Contractor Inc	13,938	0.26%
Williams Erection Company	396,597	7.41%
	<hr/>	<hr/>
	\$ 5,353,054	100.00%

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
OPERATING EXPENSES  
YEARS ENDED JUNE 30, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Administration Fees and Costs	\$ 60,744	\$ 58,989
Audit Fees	15,212	14,551
Legal Fees	8,464	4,168
Printing, Mailing and Other	7,517	8,388
Insurance	7,266	7,355
Bank Charges	4,226	5,195
Payroll Compliance Audit	1,012	2,008
Meetings and Conferences	959	1,148
Storage	-	934
	<u>\$ 105,400</u>	<u>\$ 102,736</u>

FORM 5500  
SCHEDULE H, PART IV

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
ASSETS HELD AT END OF YEAR  
JUNE 30, 2024

Issuer / Borrower COLLECTIVE INVESTMENT TRUST	Number of Shares	Cost	Current Value
Legal & General S & P 500 CIT Fund	22,439	\$ 3,155,223	\$ 6,455,749
Legal & General S & P 600 CIT Fund	11,569	1,477,297	1,948,732
Legal & General MSCI ACWI US CIT Fund	6,123	864,963	1,093,609
		<u>\$ 5,497,483</u>	<u>\$ 9,498,090</u>

Issuer / Borrower GOVERNMENT SECURITIES	Rate	Maturity	Face Value	Cost	Current Value
Federal National Mtg Assn Pool BO4708	3.00%	11/1/2049	\$ 335,000	\$ 89,500	\$ 76,331
Federal National Mtg Assn Pool BP5878	2.50%	6/1/2050	345,000	198,817	159,403
Federal National Mtg Assn Pool MA3744	3.00%	8/1/2049	300,000	42,433	36,337
Federal National Mtg Assn Pool MA4305	2.00%	3/1/2051	370,000	228,047	228,562
Federal National Mtg Assn Pool MA4564	3.00%	3/1/2052	335,000	273,663	242,350
Federal National Mtg Assn Pool MA4580	3.50%	4/1/2052	297,000	250,725	223,851
Federal National Mtg Assn Pool MA4600	3.50%	5/1/2052	173,000	146,601	134,322
Federal National Mtg Assn Pool MA4600	3.50%	5/1/2052	390,000	324,574	302,807
Federal National Mtg Assn Pool MA4655	4.00%	7/1/2052	320,000	278,494	262,715
Federal National Mtg Assn Pool MA4761	5.00%	9/1/2052	190,000	160,422	159,905
Federal National Mtg Assn Pool MA4805	4.50%	11/1/2052	320,000	281,848	275,256
Federal National Mtg Assn Pool MA5294	5.00%	3/1/2054	379,000	361,162	360,277
FHLMC 30 Yr Gold SD8091	2.50%	8/1/2050	125,000	69,211	54,595
FHLMC 30 Yr Gold SD8122	2.50%	12/1/2050	490,000	290,777	246,935
FHLMC 30 Yr Gold SD8128	2.00%	2/1/2051	241,000	179,325	141,320
FHLMC 30 Yr Gold SD8288	5.00%	1/1/2053	305,000	271,569	269,106
United States Treasury Bond	4.00%	11/15/2042	100,000	101,447	92,532
United States Treasury Bond	4.00%	11/15/2052	140,000	127,568	128,275
United States Treasury Bond	4.25%	2/15/2054	210,000	199,127	201,173
United States Treasury Note	4.63%	11/15/2026	588,000	591,782	587,793
United States Treasury Note	4.50%	5/15/2027	323,000	321,639	322,609
United States Treasury Note	4.38%	11/30/2028	266,000	268,421	266,073
United States Treasury Note	4.63%	4/30/2029	516,000	520,572	522,168
United States Treasury Note	3.25%	6/30/2029	213,000	208,395	202,483

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Issuer / Borrower GOVERNMENT SECURITIES	Rate	Maturity	Face Value	Cost	Current Value
United States Treasury Note	3.75%	5/31/2030	118,000	117,106	114,377
United States Treasury Note	1.38%	11/15/2031	212,000	205,011	172,647
United States Treasury Note	1.88%	2/15/2032	413,000	370,905	347,243
United States Treasury Note	3.88%	8/15/2033	177,000	165,197	170,611
United States Treasury Note	4.00%	2/15/2026	235,000	231,576	231,865
United States Treasury Note	3.25%	6/30/2027	375,000	360,566	361,860
United States Treasury Note	2.88%	8/15/2028	410,000	380,576	386,425
United States Treasury Note	3.50%	1/31/2030	225,000	209,783	215,622
United States Treasury Note	4.63%	9/30/2030	405,000	409,274	411,091
United States Treasury Note	3.38%	5/15/2033	320,000	310,564	297,075
United States Treasury Note	4.38%	5/15/2034	135,000	136,464	135,285
				<u>\$ 8,683,141</u>	<u>\$ 8,341,279</u>

Issuer / Borrower EQUITY SECURITIES	Number of Shares	Cost	Current Value
Abbott Laboratories	776	\$ 94,886	\$ 80,634
Accenture Plc Ireland	216	72,168	65,537
Accenture PLC Ireland	155	32,543	47,059
Adobe Inc	131	18,802	72,776
Adobe Inc	135	71,997	74,998
Advance Auto Parts	128	14,128	8,106
Adyen NV	916	22,832	10,929
AIA Group Ltd	385	7,888	10,454
AIA Group Ltd	576	17,353	15,641
AIA Group Ltd	491	18,420	13,333
Air Liquide	263	8,542	9,092
AirBNB Inc	542	85,842	82,183
AKZO Nobel NV	1,057	29,093	21,441
Alcon Inc	158	10,557	14,075
Alcon Inc	379	22,676	33,761
Alcon Inc	493	38,666	43,916
Alfa Laval AB	322	13,114	14,111
Alibaba Group Holdings Ltd	338	78,397	24,336

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Issuer / Borrower EQUITY SECURITIES	Number of Shares	Cost	Current Value
Allianz SE	1,287	28,890	35,794
Allison Transmn Hldgs Inc	58	4,740	4,420
Ally Financial Inc	300	4,238	11,901
Alphabet Inc	340	9,795	61,931
Alphabet Inc	640	21,518	117,389
Altice USA Inc	1,650	25,084	3,366
Amazon Com Inc	1,715	124,225	331,424
Ambev SA	2,920	9,299	5,986
American Water Works Co	285	38,257	36,811
Ameriprise Fincl Inc	146	57,578	62,370
Amgen Inc	182	51,300	56,866
Ansys Inc	69	11,884	22,109
Ansys Inc	166	53,938	53,369
Appfolio Inc	85	9,595	20,878
Arch Capital Group Ltd	67	1,745	6,712
Archer Daniels Midland	258	13,612	15,596
ASA Abloy AB	679	7,454	9,604
Ashtead Group PLC	145	18,542	38,812
ASSA Abloy AB	2,006	23,745	28,375
Atlas Copco AS	900	15,536	16,929
Atlassian	97	14,219	17,081
Atmos Energy Cp	378	43,224	44,094
Autodesk Inc	181	45,750	44,788
Banco Bilboa VIZ Arg SA	1,920	12,630	19,258
Bank Rakyat Indonesia	932	10,025	13,090
Baxter Intl Inc	473	17,129	15,822
BHP Group Limited	255	16,384	14,558
Bio Rad Lab	72	26,780	19,531
Biontech SE	101	10,100	8,116
Bio-Techne Corp	531	28,554	38,046
Blackstone Inc	287	36,125	35,531
Brookfield Asset Mgnt	1,161	38,388	48,228
Builders Firstsource Inc	56	3,347	7,730
Cameco Corp	882	7,254	43,394
Canadian National Railway Co	72	7,752	8,505
Capital One Financial Corp	364	50,290	50,396
Capitec Bank Holdings Ltd	182	7,175	13,102
Carmax Inc	324	21,754	23,762
CBRE Group Inc	577	30,460	51,416
Centene Corporation	238	13,507	15,779
Centerpoint Energy Inc	490	11,469	15,180
China Merchants Bk Co Ltd	714	25,799	16,210
Chugai Pharmaceuticals	1,106	16,996	19,650
Clarivate Plc	2,467	16,997	14,037
CNH Indl NV	629	9,052	6,372
Coca Cola Co	707	42,879	45,001

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Issuer / Borrower EQUITY SECURITIES	Number of Shares	Cost	Current Value
Coca-Cola Europacific Partners	470	23,799	34,324
ColoPlast AS	656	8,165	7,887
Commerce Bankshares	412	21,164	22,981
Commercial Metals Co	167	9,246	9,183
Constellation Brands Inc	141	34,527	36,276
Corpay Inc	53	10,095	14,096
Corteva Inc	1,057	57,371	57,015
Cosan SA	648	9,332	6,312
Costar Group Inc	259	10,921	19,202
Coterra Energy Inc	1,724	42,369	45,979
Credicorp Ltd	52	7,681	8,413
Credicorp Ltd	189	21,683	30,491
Credicorp Ltd	41	5,335	6,630
CrowdStrike Hldgs Inc	11	1,327	4,354
Crown Castle Inc	48	4,591	4,683
Cullen Frost Bankers Inc	275	29,735	27,948
Daifuku Co Ltd	733	7,021	6,858
Daikin Inds Ltd	1,842	27,811	25,617
Danaher Corp	184	45,495	45,972
Dassault Systems SA	625	33,989	23,646
DBS Group Holdings Ltd	364	29,853	38,451
DBS Group Holdings Ltd	311	15,161	32,852
Dollar General Corp	32	3,277	4,208
Dollar Tree Inc	74	7,036	7,853
Dominion Energy Inc	570	26,897	27,930
DSM Firmenich AG	2,958	33,588	33,899
EchoStar Corp	216	13,344	3,847
Ecolab Inc	215	31,689	51,170
Ecolab Inc	204	44,197	48,552
Edward Life Sciences Corp	269	20,018	24,848
Eli Lilly & Co	31	18,826	28,376
Endava Plc	259	18,626	7,573
ENN Energy Holdings Ltd	451	22,623	14,869
EPAM Systems	23	6,528	4,341
Epiroc Akiebolag	635	13,674	12,682
Equity Lifestyle Properties	520	34,591	33,868
Erste Group Bank AG	1,534	27,823	36,367
ESC GCI Liberty Inc	163	-	NA
Evergy Inc	414	22,616	21,930
Experian Gp Ltd	656	21,823	30,566
Fanuc Corp	1,700	29,473	23,298
Fastenal Co	191	5,662	12,002
Fidelity National Financial Inc	271	6,080	13,393
Fidelity Natl Information Se	107	5,413	8,064
First Citiz Bancshares	10	2,713	17,358
Floor & Décor Hldgs Inc	140	10,320	13,917

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<u>Issuer / Borrower</u> <u>EQUITY SECURITIES</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
Fomento Economico Mexicano	212	16,641	22,822
Fox Corp	288	8,713	9,899
Gaming & Leisure Pptys Inc	278	10,407	12,568
Gartner Inc	99	30,254	44,462
Genl Dynamics Corp	144	38,866	41,780
Genmab AS	297	12,243	7,464
Global Payment Inc	171	18,100	16,536
Globant SA	78	14,802	13,873
Goosehead Insurance Inc	467	25,368	26,825
Graphic Packaging Holding Co	587	10,669	15,385
Grupo Financiero Banorte SAB	376	14,052	14,639
Grupu Financiero Banorte SAB	167	6,110	6,502
GSK PLC	741	28,299	28,528
Guidewire Software Inc	290	24,771	39,988
Haier Smart Home Co Ltd	1,748	23,211	23,374
Haleon Plc	2,494	21,211	20,600
Haleon Plc	3,646	26,747	30,116
HDFC Bank Ltd	203	14,381	13,059
HDFC Bank Ltd	524	30,534	33,709
Heico Corp	234	21,681	41,540
Heineken NV	521	27,479	25,211
Henry Schein Inc	140	9,574	8,974
Hewlett Packard Enterprise	205	3,469	4,340
HF Sinclair Corp	143	2,606	7,628
Honeywell Intl Inc	214	42,498	45,698
Huntington Ingalls Industries	83	13,335	20,398
IAC Interactive	319	20,706	14,945
ICICI Bank Ltd	386	7,172	11,121
ICICI Bank Ltd	1,030	12,373	29,674
Illumina Inc	134	38,147	13,987
Infineon Technologies AG	742	20,100	27,281
ING Groep NV	2,960	27,194	50,734
Intuitive Surgical Inc	40	7,753	17,937
Jacobs Solutions Inc	46	6,265	6,486
Jazz Pharmaceuticals Plc	145	18,077	15,476
JBG Smith Pptys	636	18,644	9,686
JD Com Inc	269	21,297	6,951
KDDI Corp	1,674	24,793	22,135
Kinder Morgan Inc	1,007	17,209	20,009
Kinsale Cap Group Inc	37	12,205	14,096
Komatsu Ltd	406	9,733	11,789
Koninklijke Phil El SP	669	15,929	16,859
Kubota Cp	324	24,948	22,660
Laboratory Cp Amer Hldgs	90	13,971	18,316
Lennar Corp	436	66,045	65,343

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Liberty Broadband Corp S-C	377	27,675	20,667
Liberty Global PLC	892	16,351	15,548
Liberty Media C Ser C SiriusXM	671	15,269	14,869
Linde PLC	30	5,273	13,164
LKQ Corp	382	12,488	15,888
L'Oreal Co	272	18,561	23,907
Louisiana Pacific Corp	62	3,931	5,093
Lowe's Companies Inc	173	36,833	38,140
LVMH Moet Hennessey Louis Vuitt	204	17,790	31,204
Magna International Inc	427	21,166	17,891
Manulife Financial Corp	960	17,223	25,555
Markel Corp	23	25,406	36,571
Markel Group Inc	17	18,702	27,358
Martin Marietta Materials	105	55,960	56,889
Mastercard Inc	217	53,705	95,732
Match Group Inc	197	7,082	5,984
Medtronic Plc	374	32,222	29,438
Meituan	553	44,484	15,738
MercadoLibre Inc	5	8,402	8,906
Merck & Co Inc	408	19,981	50,510
Mettler Toledo Intl	10	12,810	14,226
Michelin Compagnie Generale De	2,007	28,417	38,837
Michelin Compagnie Generale De	2,039	36,663	39,457
Microchip Technology Inc	714	57,848	65,331
Microsoft Corp	479	77,625	214,089
Microsoft Corp	177	70,886	79,110
Mint Group Ltd	304	16,773	9,510
Mitsubishi UFJ Financial Grp Ads	3,122	30,999	33,718
Moody's Corp	69	11,896	29,162
MSCI Inc	85	43,417	41,000
MSCI Inc	19	9,497	9,377
Muenchener Rueck	1,052	24,698	52,654
Natl Fuel Gas Co	119	6,795	6,449
Nestle	92	11,718	9,390
Netflix Inc	120	28,488	80,986
News Corp	434	6,735	11,965
Nidec Corp	1,663	27,986	18,571
Nike Inc	495	37,885	37,308
Nisource Inc	774	17,616	22,299
Noble Corp	140	6,890	6,251
Novo Nordisk AS	385	36,113	54,955
Novozymes AS	116	8,879	7,103
OGE Energy Corp	685	21,200	24,455
Old Dominion Freight Line	188	15,694	33,201
Old Republic Intl Cp	351	8,291	10,846
Organon & Co	511	13,372	10,578
OshKosh Corp	269	28,830	29,106

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<u>Issuer / Borrower</u> <u>EQUITY SECURITIES</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
Otsuka Holdings Co Ltd	1,421	26,157	29,902
Pan Pac Intl Holdings Corp	1,593	30,796	37,275
Parker Hannifin Corp	136	70,090	68,790
Paypal Hldgs Inc	114	23,075	16,307
Perrigo Co Ltd	816	27,770	20,955
Ping AN Insurance	490	11,844	4,443
Ping AN Insurance	1,326	27,578	12,024
PJSC Lukoil	166	14,517	NA
PNC Fincl Svcs Gp	247	36,457	38,404
Post Holdings Inc	221	13,474	23,019
Proctor & Gamble	252	40,132	41,560
PT Bk Negara Indonesia	473	7,247	6,730
PT Telekomunikasi Indonesia	384	9,111	7,181
PT Telekomunikasi Indonesia	345	6,818	6,451
QualComm Inc	315	47,366	62,742
Rentokil Group PLC	784	23,595	23,246
Repligen Cp	141	20,317	17,774
Rio Tinto PLC	218	15,952	14,373
Roche Holdings	1,010	32,274	35,017
Roche Holdings	398	12,353	13,799
RPM Inc	400	43,472	43,072
Safran SA	801	29,588	42,366
Salesforce Inc	373	70,414	95,898
SAP AG	152	15,221	30,660
Schneider Elec SA	461	16,573	22,164
ServiceNow Inc	135	61,986	106,200
Shell PLC	254	9,867	18,334
Shimano Inc	401	6,518	6,193
Shiongi & Co Ltd	740	11,382	7,219
Shopify Inc	722	44,972	47,688
SiteOne Landscape Supply Inc	129	19,073	15,662
Sonovo Hldg AG	137	10,564	8,465
Sony Group Corp	207	18,313	17,585
Sony Group Corp	436	30,446	37,038
Sony Group Corp	521	45,785	44,259
Symrise AG	383	14,215	11,729
Symrise AG	1,043	26,283	31,942
Systemex Corp	612	16,717	9,857
Taiwan Smncndctr Mfg Co Ltd	465	8,158	80,822
Taiwan Smncndctrs Mfg Co Ltd	206	13,126	35,805
TD Synnex Corp	67	6,856	7,693
Teledyne Tech Inc	94	38,817	36,516
Tencent Hldgs Ltd	324	17,015	15,345
Tencent Hldgs Ltd	1,281	82,054	60,668
The Mosaic Co	401	18,645	11,589
Thermo Fisher Scientific	167	93,036	92,351
Totalenergies SE	446	22,132	29,739

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Issuer / Borrower EQUITY SECURITIES	Number of Shares	Cost	Current Value
TotalEnergies SE	632	40,207	42,142
Transdigm Group Inc	25	8,593	31,814
Trip ComGroup LTD	102	5,356	4,794
Tyler Technologies Inc	23	10,470	11,687
Tyson Foods Inc	208	10,697	11,885
Unicharm Corp	1,392	12,556	8,942
Unilever PLC	427	23,823	23,481
UnitedHealth Gp Inc	122	30,247	62,130
US Bancorp	1,124	48,835	44,623
US Foods Holding Corp	153	6,211	8,106
UTZ Brands Inc	830	12,177	13,811
Veeva Sys Inc	220	35,557	40,262
Veralto Corp	473	35,300	45,157
Verisk Analytics Inc	43	9,458	11,523
Viatis Inc	1,007	11,502	10,704
Visa Inc	412	34,455	108,138
Vontier Corp	412	11,626	15,738
Vulcan Materials Co	181	21,049	45,011
Walgreens Boots Alliance Inc	1,289	24,045	15,590
Wal-Mart De Mexico SA	358	13,450	12,235
Warner Bros Discovery Inc	1,868	15,978	13,898
Waste Connections Inc	186	14,773	32,617
WEG SA	1,897	10,533	14,393
West Pharmaceuticals Svcs Inc	57	19,980	18,781
Williams Co Inc	401	8,822	17,042
Willis Towers Watson PLC	50	10,215	13,079
Willscot Mobile Mini Holdings Limited	705	22,070	26,536
WNS Holdings Limited	442	33,804	23,205
Workday Inc	160	36,141	35,770
Workiva Inc	80	6,380	5,811
Xcel Energy Inc	646	38,443	34,503
Xinyi Solar Hldgs Ltd	439	12,208	4,419
XP Inc	293	9,148	5,155
Xylem Inc	361	44,843	48,962
Yandex NV	103	7,102	NA
Zoetis Inc	366	44,082	63,450
ZTO Express Cayman Inc	437	8,511	9,068
		\$ 6,708,331	\$ 8,113,484

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**FORM 5500**

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Issuer / Borrower CORPORATE BONDS	Rate	Maturity	Face Value	Cost	Current Value
AbbVie Inc	2.95%	11/21/2026	\$ 122,000	\$ 124,770	\$ 116,292
Air Lease Corp	3.25%	10/1/2029	138,000	134,611	125,038
American Electric Power Co Inc	5.63%	3/1/2033	116,000	119,806	115,675
Ares Capital Corp	3.25%	7/15/2025	140,000	135,160	136,167
Bank of America Corp	4.24%	4/24/2038	140,000	142,775	123,694
Bank of America Corp	2.30%	7/21/2032	148,000	144,367	121,345
Bank of America Corp	1.73%	7/22/2027	130,000	119,307	120,341
Boeing Co	2.20%	2/4/2026	125,000	124,530	117,616
Capital One Financial Corp	4.20%	10/29/2025	120,000	121,301	117,517
Central Garden & Pet Co	4.13%	10/15/2030	155,000	151,734	138,368
Charles Schwab Corp	4.00%	perpetual	150,000	59,239	59,277
Charter Comm Operating LLC	5.05%	3/30/2029	140,000	137,025	134,592
Cheniere Energy Partners LP	4.50%	10/1/2029	150,000	147,812	142,730
CitiGroup Inc	4.41%	3/31/2031	140,000	133,186	133,154
Citigroup Inc	3.89%	1/10/2028	183,000	191,222	176,686
Comcast Corp	4.70%	10/15/2048	140,000	154,269	123,738
Dana Inc	5.38%	11/15/2027	140,000	143,741	136,803
Duke Energy Corp	2.55%	6/15/2031	140,000	138,855	117,557
Edison International	5.75%	6/15/2027	94,000	99,948	94,864
Energy Transfer Lp	5.25%	4/15/2029	118,000	120,330	117,818
Equinix Inc	3.20%	11/18/2029	150,000	154,059	135,300
Freeport McMoran Inc	5.00%	9/1/2027	140,000	137,043	138,608
General Motors Financial Co Inc	5.00%	4/9/2027	120,000	119,474	118,819
Goldman Sachs Group Inc	1.09%	12/9/2026	128,000	112,447	119,629
HCA Inc	5.20%	6/1/2028	118,000	118,884	117,579
Hewlett Packard Enterprise Co	4.90%	10/15/2025	117,000	117,809	116,100
JP Morgan Chase & Co	3.33%	4/22/2052	155,000	110,617	108,987
Lehman Brothers Holdings Inc	5.00%	12/30/2016	150,000	NA	44
Qorvo Inc	4.38%	10/15/2029	140,000	142,452	132,108
Quanta Services Inc	2.35%	1/15/2032	155,000	149,139	126,289
Sabine Pass Liquefaction LLC	5.00%	3/15/2027	118,000	118,072	116,995
Service Corp International US	5.13%	6/1/2029	150,000	155,373	145,916
Sunoco LP	4.50%	5/15/2029	155,000	143,279	144,892
Sysco Corp	3.30%	2/15/2050	165,000	157,843	113,767
T-Mobile USA Inc	4.75%	2/1/2028	140,000	144,224	137,718
Toronto Dominion Bank	4.69%	9/15/2027	121,000	118,958	119,112
United Rentals North America Inc	4.88%	1/15/2028	140,000	136,600	135,681
US Bancorp	2.49%	11/3/2036	150,000	116,863	117,892
Verisign Inc	5.25%	4/1/2025	140,000	141,818	139,826
Wells Fargo & Co	3.35%	3/2/2033	140,000	118,245	121,450
Wells Fargo & Co	3.53%	3/24/2028	186,000	175,617	177,332
				\$ 2,357,555	\$ 5,053,316

IRONWORKERS LOCAL UNION #808  
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 JUNE 30, 2024

<u>Issuer / Borrower</u> <u>REAL ESTATE FUND</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
Madison Core Property Fund, LLC	986	\$ 2,042,695	\$ 2,250,591

<u>Issuer / Borrower</u> <u>MUTUAL FUNDS</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
BlackRock Hi Yield Bond Fund	203,257	\$ 1,534,746	\$ 1,428,895
Martin Currie SMASH Ser EM	39,075	370,199	403,259
Lord Abbett Ultra Short BD	73,562	734,145	734,145
		<u>\$ 2,639,090</u>	<u>\$ 2,566,299</u>

<u>Issuer / Borrower</u> <u>HEDGE FUND</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
Ironwood Institutional Ltd.		\$ 1,500,000	\$ 1,773,197

<u>Issuer / Borrower</u> <u>SHORT TERM RESERVES</u>	<u>Number of</u> <u>Shares</u>	<u>Cost</u>	<u>Current</u> <u>Value</u>
		\$ 1,120,811	\$ 1,120,811

**Fee & Revenue Year-End Report**  
**IRON WORKERS LOCAL 808 ANNUITY**  
**07/01/2023 – 06/30/2024**  
(For the Purposes of Completing Form 5500 Schedule C)

**Summary of Direct Compensation**  
Based on Plan Year

DOL CODE(S)	DOL CODE DESCRIPTION(S)	FEE DESCRIPTION	AMOUNT (\$)
19, 99, 50, 49	Custodial (securities), Other fees, Direct payments from the plan, Other services	ADR - Custody Fee(s)	\$362.41
27, 72, 50	Investment advisory (plan), Other investment fees and expenses, Direct payments from the plan	Consulting Group - Management Fee(s)	\$108,425.17
27, 72, 50	Investment advisory (plan), Other investment fees and expenses, Direct payments from the plan	Select UMA	\$52,589.50
33, 71, 50	Securities brokerage, Securities brokerage commissions and fees, Direct payments from the plan	Supplemental Transaction Fee(s)	\$40.61
49, 50, 72	Other services, Direct payments from the plan, Other investment fees and expenses	ADR - Tender Fee(s)	\$43.13
49, 72, 50	Other services, Other investment fees and expenses, Direct payments from the plan	ADR - Dividend Fee(s)	\$2,503.65
<b>Total</b>			<b>\$163,964.47</b>

**Summary of Potentially Eligible Indirect Compensation**

Please see the Indirect Compensation disclosure at the end of this report.  
Based on Calendar Year

DOL CODE(S)	DOL CODE DESCRIPTION(S)	FEE DESCRIPTION	SOURCE NAME	SOURCE EIN	AMOUNT (\$)	METHODOLOGY/FORMULA
15, 64	Recordkeeping and information management (computing, tabulating, data processing, etc.), Recordkeeping fees	Administrative Service Fee(s)	BLACKROCK FUNDS BLACKROCK HI YIELD BD PTF INST	04-6171663	-	0.06% per year (\$6 per \$10,000) on fund assets held by our clients in commission-based brokerage accounts and fee-based advisory account programs.

**Fee & Revenue Year-End Report**  
**IRON WORKERS LOCAL 808 ANNUITY**  
**07/01/2023 – 06/30/2024**  
 (For the Purposes of Completing Form 5500 Schedule C)

**Summary of Potentially Eligible Indirect Compensation (continued)**

Please see the Indirect Compensation disclosure at the end of this report.  
Based on Calendar Year

DOL CODE(S)	DOL CODE DESCRIPTION(S)	FEE DESCRIPTION	SOURCE NAME	SOURCE EIN	AMOUNT (\$)	METHODOLOGY/FORMULA
33, 55, 49	Securities brokerage, Other commissions, Other services	BDP Income	Morgan Stanley Bank N.A.	36-3707380	-	<p>However, for advisory accounts there are account type and program exceptions and the fees are rebated to clients. Please see the applicable Morgan Stanley ADV brochure for additional information.</p> <p>Total revenue is equal to the annual per account servicing fee times the number of brokerage accounts. From January 1, 2023 to June 30, 2023 the annual per account servicing fee was \$27. From July 1, 2023 to December 31, 2023 the annual per account servicing fee was \$19, as this represented a weighted average of the computed \$24 fee for legacy MS and the computed \$16 fee for legacy E*TRADE sweep accounts. The revenue is then allocated to the individual banks based on the proportional number of bank subaccounts. Morgan Stanley does not receive any compensation from the MS Banks for BDP deposits</p>

**Fee & Revenue Year-End Report**  
**IRON WORKERS LOCAL 808 ANNUITY**  
**07/01/2023 – 06/30/2024**  
 (For the Purposes of Completing Form 5500 Schedule C)

**Summary of Potentially Eligible Indirect Compensation (continued)**

Please see the Indirect Compensation disclosure at the end of this report.  
 Based on Calendar Year

DOL CODE(S)	DOL CODE DESCRIPTION(S)	FEE DESCRIPTION	SOURCE NAME	SOURCE EIN	AMOUNT (\$)	METHODOLOGY/FORMULA
33, 55, 49	Securities brokerage, Other commissions, Other services	BDP Income	Morgan Stanley Private Bank N.A.	22-3458456	-	held by "retirement" advisory accounts. - Total revenue is equal to the annual per account servicing fee times the number of brokerage accounts. From January 1, 2023 to June 30, 2023 the annual per account servicing fee was \$27. From July 1, 2023 to December 31, 2023 the annual per account servicing fee was \$19, as this represented a weighted average of the computed \$24 fee for legacy MS and the computed \$16 fee for legacy E*TRADE sweep accounts. The revenue is then allocated to the individual banks based on the proportional number of bank subaccounts. Morgan Stanley does not receive any compensation from the MS Banks for BDP deposits held by "retirement" advisory accounts.

**Fee & Revenue Year-End Report**  
**IRON WORKERS LOCAL 808 ANNUITY**  
**07/01/2023 – 06/30/2024**  
 (For the Purposes of Completing Form 5500 Schedule C)

**Summary of Other Reportable Indirect Compensation**  
 Based on Calendar Year

DOL CODE(S)	DOL CODE DESCRIPTION(S)	FEE DESCRIPTION	SOURCE NAME	SOURCE EIN	AMOUNT (\$)	METHODOLOGY/FORMULA
49, 99	Other services, Other fees	Revenue Sharing (Mutual Funds)	BLACKROCK FUNDS BLACKROCK HI YIELD BD PTF INST	04-6171663	-	<p>Morgan Stanley charges each fund family we offer a mutual fund support fee, also called a revenue-sharing payment, on client account holdings in fund families according to a tiered rate that increases along with the management fee of the fund so that lower management fee funds pay lower rates than those with higher management fees. The rate ranges from 0.01% per year (\$1 per \$10,000 of assets) up to a maximum of 0.10% per year (\$10 per \$10,000 of assets). The tiered rates are the same for commissioned based brokerage and fee-based advisory client account holdings. However, for advisory accounts there are account type and program exceptions and the fees are rebated to clients. Please see the applicable Morgan Stanley ADV brochure for additional information.</p>

**Form 5500**

Department of the Treasury  
Internal Revenue Service

Department of Labor  
Employee Benefits Security  
Administration

Pension Benefit Guaranty Corporation

**Annual Return/Report of Employee Benefit Plan**

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210 - 0110  
1210 - 0089

**2023**

**This Form is Open to Public Inspection**

**Part I Annual Report Identification Information**

For calendar plan year 2023 or fiscal plan year beginning **07/01/2023** and ending **06/30/2024**


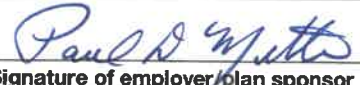
- A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
- B** This return/report is:  a single-employer plan  a DFE (specify) \_\_\_\_\_  
 the first return/report  the final return/report  
 an amended return/report  a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here .....▶
- D** Check box if filing under:  Form 5558  automatic extension  the DFVC program  
 special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here .....▶

**Part II Basic Plan Information** - enter all requested information

<b>1a</b> Name of plan <b>IRONWORKERS LOCAL 808 ANNUITY FUND</b>	<b>1b</b> Three-digit plan number (PN) ▶	<b>002</b>
	<b>1c</b> Effective date of plan	<b>12/01/1991</b>
<b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <b>TRUSTEES OF IRONWORKERS LOCAL 808 ANNUITY FUND</b>  <b>ZENITH AMERICAN SOLUTIONS</b> <b>TWO GATEWAY CENTER</b> <b>603 STANWIX STREET, SUITE 1500</b> <b>PITTSBURGH PA 15222-1004</b>	<b>2b</b> Employer Identification Number (EIN)	<b>59-3096458</b>
	<b>2c</b> Plan Sponsor's telephone number	<b>412-471-2885</b>
	<b>2d</b> Business code (see instructions)	<b>525100</b>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>		Date <b>1/15/2025</b>	<b>ROBERT KNOST</b>
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>		Date <b>1/15/25</b>	<b>PAUL METTE</b>
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>		Date	
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023)  
v. 230728

IRONWORKERS LOCAL UNION #808  
ANNUITY FUND  
REPORTABLE TRANSACTIONS  
YEAR ENDED JUNE 30, 2024

Description	Purchase Price	Selling Price	Lease Rental	Expense of Transaction	Cost of Asset	Current Value on Transaction Date
Delaware Capital Management Transfer of Securities to Aristotle Capital	\$ -	\$ 1,855,228	\$ -	\$ -	\$ -	\$ 1,855,228
Aristotle Capital Transfer of Securities from Delaware Capital Management	1,855,228					1,855,228