

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [ ] a multiemployer plan [ ] a multiple-employer plan... [X] a single-employer plan [ ] a DFE... B This return/report is: [ ] the first return/report [ ] the final return/report... C If the plan is a collectively-bargained plan, check here... D Check box if filing under: [X] Form 5558 [ ] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here...

Part II Basic Plan Information—enter all requested information

1a Name of plan MAZAK EMPLOYEE SHARED SAVINGS PLAN 1b Three-digit plan number (PN) 002 1c Effective date of plan 10/01/1987 2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) MAZAK CORPORATION DAN KRUSE 8025 PRODUCTION DRIVE FLORENCE, KY 41042 2b Employer Identification Number (EIN) 11-2161864 2c Plan Sponsor's telephone number 859-342-1711 2d Business code (see instructions) 333200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

|   |  |      |
|---|--|------|
| <b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor  | <b>3b</b> Administrator's EIN              |      |
|   | <b>3c</b> Administrator's telephone number |      |
| <b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:<br><b>a</b> Sponsor's name<br><b>c</b> Plan Name  | <b>4b</b> EIN                              |      |
|   | <b>4d</b> PN                               |      |
| <b>5</b> Total number of participants at the beginning of the plan year   | <b>5</b>                                   | 1058 |
| <b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).<br><b>a(1)</b> Total number of active participants at the beginning of the plan year .....<br><b>a(2)</b> Total number of active participants at the end of the plan year .....<br><b>b</b> Retired or separated participants receiving benefits.....<br><b>c</b> Other retired or separated participants entitled to future benefits .....<br><b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> .....<br><b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. ....<br><b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> .....<br><b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) .....<br><b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) .....<br><b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested..... | <b>6a(1)</b>                               | 835  |
|   | <b>6a(2)</b>                               | 867  |
|   | <b>6b</b>                                  | 11   |
|   | <b>6c</b>                                  | 214  |
|   | <b>6d</b>                                  | 1092 |
|   | <b>6e</b>                                  | 8    |
|   | <b>6f</b>                                  | 1100 |
|   | <b>6g(1)</b>                               | 1042 |
| <b>6g(2)</b>  | 1078                                       |      |
| <b>6h</b>   | 40   |      |
| <b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....  | <b>7</b>                                   |      |

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 2E 2F 2G 2J 2K 2S 2T 3D 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

|   |   |
|---|---|
| <b>9a</b> Plan funding arrangement (check all that apply)               | <b>9b</b> Plan benefit arrangement (check all that apply)               |
| (1) <input type="checkbox"/> Insurance                                  | (1) <input type="checkbox"/> Insurance                                  |
| (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts | (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts |
| (3) <input checked="" type="checkbox"/> Trust                           | (3) <input checked="" type="checkbox"/> Trust                           |
| (4) <input type="checkbox"/> General assets of the sponsor              | (4) <input type="checkbox"/> General assets of the sponsor              |

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

|  |  |
|--|--|
| <b>a Pension Schedules</b>   | <b>b General Schedules</b>   |
| (1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)   | (1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)                 |
| (2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary | (2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)               |
| (3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary                               | (3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached <u>0</u> |
| (4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____  | (4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)          |
| (5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)  | (5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)    |
|  | (6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)                  |

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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|  |  |   |
|--|--|---|
| <b>SCHEDULE C</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Service Provider Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|--|--|---|

For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

|   |  |            |
|---|--|------------|
| <b>A</b> Name of plan<br><b>MAZAK EMPLOYEE SHARED SAVINGS PLAN</b>                        | <b>B</b> Three-digit plan number (PN) ▶                            | <b>002</b> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>MAZAK CORPORATION</b> | <b>D</b> Employer Identification Number (EIN)<br><b>11-2161864</b> |            |

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**FIDELITY INVESTMENTS INSTITUTIONAL**

**04-2647786**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PCA INVESTMENT ADVISORY SERVICES

59-3766965

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 27                     | ADVISOR   | 204381   | Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>                                  | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
| 37 64 65               | RECORDKEEPER  | 100338   | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                                  | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>  | 0   | Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>                          |

(a) Enter name and EIN or address (see instructions)

| (b)<br>Service Code(s) | (c)<br>Relationship to employer, employee organization, or person known to be a party-in-interest | (d)<br>Enter direct compensation paid by the plan. If none, enter -0-. | (e)<br>Did service provider receive indirect compensation? (sources other than plan or plan sponsor) | (f)<br>Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures? | (g)<br>Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-. | (h)<br>Did the service provider give you a formula instead of an amount or estimated amount? |
|------------------------|---|--|--|--|---|--|
|                        |   |  | Yes <input type="checkbox"/> No <input type="checkbox"/>   | Yes <input type="checkbox"/> No <input type="checkbox"/>   |   | Yes <input type="checkbox"/> No <input type="checkbox"/>                                     |

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

|  |   |  |
|--|---|--|
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)  | <b>(c)</b> Enter amount of indirect compensation |
|  |   |  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
|  |   |  |
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)  | <b>(c)</b> Enter amount of indirect compensation |
|  |   |  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
|  |   |  |
| <b>(a)</b> Enter service provider name as it appears on line 2             | <b>(b)</b> Service Codes<br>(see instructions)  | <b>(c)</b> Enter amount of indirect compensation |
|  |   |  |
| <b>(d)</b> Enter name and EIN (address) of source of indirect compensation | <b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation. |  |
|  |   |  |

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

| <b>(a)</b> Enter name and EIN or address of service provider (see instructions) | <b>(b)</b> Nature of Service Code(s) | <b>(c)</b> Describe the information that the service provider failed or refused to provide |
|---|--------------------------------------|--|
|   |                                      |  |

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|                    |                     |
|--------------------|---------------------|
| <b>a</b> Name:     | <b>b</b> EIN:       |
| <b>c</b> Position: |                     |
| <b>d</b> Address:  | <b>e</b> Telephone: |

Explanation:

|   |  |  |
|---|--|--|
| <b>SCHEDULE D</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small> | <b>DFE/Participating Plan Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).<br><br><b>▶ File as an attachment to Form 5500.</b> | OMB No. 1210-0110<br><br><hr/> <b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|---|--|--|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

|  |  |            |
|--|--|------------|
| <b>A</b> Name of plan<br><u>MAZAK EMPLOYEE SHARED SAVINGS PLAN</u>                               | <b>B</b> Three-digit plan number (PN)                              | <u>002</u> |
| <b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500<br><u>MAZAK CORPORATION</u> | <b>D</b> Employer Identification Number (EIN)<br><u>11-2161864</u> |            |

|               |  |
|---------------|--|
| <b>Part I</b> | <b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b><br>(Complete as many entries as needed to report all interests in DFEs) |
|---------------|--|

|  |                               |   |
|--|-------------------------------|---|
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>MIP CL 2</u>                             |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a): <u>FIDELITY MANAGEMENT TRUST COMPANY</u> |                               |   |
| <b>c</b> EIN-PN <u>04-3022712-024</u>  | <b>d</b> Entity code <u>C</u> | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>12854282</u> |
|  |                               |   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                 |
|  |                               |   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                 |
|  |                               |   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                 |
|  |                               |   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                 |
|  |                               |   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                 |
|  |                               |   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                 |
|  |                               |   |
| <b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:   |                               |   |
| <b>b</b> Name of sponsor of entity listed in (a):  |                               |   |
| <b>c</b> EIN-PN  | <b>d</b> Entity code          | <b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)                 |

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

**c** EIN-PN

**d** Entity code

**e** Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)



|  |  |  |
|--|--|--|
| <b>SCHEDULE H</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Financial Information</b><br><br>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection</b> |
|--|--|--|

|  |  |
|--|--|
| For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b> |  |
| <b>A</b> Name of plan<br><b>MAZAK EMPLOYEE SHARED SAVINGS PLAN</b>                                       | <b>B</b> Three-digit plan number (PN) ▶ <b>002</b>                 |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><b>MAZAK CORPORATION</b>                | <b>D</b> Employer Identification Number (EIN)<br><b>11-2161864</b> |

|               |                                      |
|---------------|--------------------------------------|
| <b>Part I</b> | <b>Asset and Liability Statement</b> |
|---------------|--------------------------------------|

**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

|  |                 | (a) Beginning of Year | (b) End of Year |
|--|-----------------|-----------------------|-----------------|
| <b>Assets</b>  |                 |                       |                 |
| <b>a</b> Total noninterest-bearing cash .....  | <b>1a</b>       | 0                     | 0               |
| <b>b</b> Receivables (less allowance for doubtful accounts):                                       |                 |                       |                 |
| <b>(1)</b> Employer contributions .....  | <b>1b(1)</b>    | 1469189               | 1564173         |
| <b>(2)</b> Participant contributions .....   | <b>1b(2)</b>    | 0                     | 26923           |
| <b>(3)</b> Other .....   | <b>1b(3)</b>    | 0                     | 0               |
| <b>c</b> General investments:  |                 |                       |                 |
| <b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....   | <b>1c(1)</b>    | 20996                 | 39938           |
| <b>(2)</b> U.S. Government securities .....  | <b>1c(2)</b>    | 0                     | 0               |
| <b>(3)</b> Corporate debt instruments (other than employer securities):                            |                 |                       |                 |
| <b>(A)</b> Preferred .....   | <b>1c(3)(A)</b> | 0                     | 0               |
| <b>(B)</b> All other .....   | <b>1c(3)(B)</b> | 0                     | 0               |
| <b>(4)</b> Corporate stocks (other than employer securities):                                      |                 |                       |                 |
| <b>(A)</b> Preferred .....   | <b>1c(4)(A)</b> | 0                     | 0               |
| <b>(B)</b> Common .....  | <b>1c(4)(B)</b> | 0                     | 0               |
| <b>(5)</b> Partnership/joint venture interests .....   | <b>1c(5)</b>    | 0                     | 0               |
| <b>(6)</b> Real estate (other than employer real property) .....                                   | <b>1c(6)</b>    | 0                     | 0               |
| <b>(7)</b> Loans (other than to participants) .....  | <b>1c(7)</b>    | 0                     | 0               |
| <b>(8)</b> Participant loans .....   | <b>1c(8)</b>    | 2368625               | 2372306         |
| <b>(9)</b> Value of interest in common/collective trusts .....                                     | <b>1c(9)</b>    | 14131574              | 12854282        |
| <b>(10)</b> Value of interest in pooled separate accounts .....                                    | <b>1c(10)</b>   | 0                     | 0               |
| <b>(11)</b> Value of interest in master trust investment accounts .....                            | <b>1c(11)</b>   | 0                     | 0               |
| <b>(12)</b> Value of interest in 103-12 investment entities .....                                  | <b>1c(12)</b>   | 0                     | 0               |
| <b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....        | <b>1c(13)</b>   | 151978658             | 163763030       |
| <b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) ..... | <b>1c(14)</b>   | 0                     | 0               |
| <b>(15)</b> Other .....  | <b>1c(15)</b>   | 0                     | 0               |

| <b>1d</b> Employer-related investments:                                  |              | (a) Beginning of Year | (b) End of Year |
|--|--------------|-----------------------|-----------------|
| (1) Employer securities.....   | <b>1d(1)</b> | 0                     | 0               |
| (2) Employer real property.....  | <b>1d(2)</b> | 0                     | 0               |
| <b>e</b> Buildings and other property used in plan operation.....        | <b>1e</b>    | 0                     | 0               |
| <b>f</b> Total assets (add all amounts in lines 1a through 1e).....      | <b>1f</b>    | 169969042             | 180620652       |
| <b>Liabilities</b>   |              |                       |                 |
| <b>g</b> Benefit claims payable.....                                     | <b>1g</b>    | 0                     | 0               |
| <b>h</b> Operating payables.....   | <b>1h</b>    | 0                     | 0               |
| <b>i</b> Acquisition indebtedness.....                                   | <b>1i</b>    | 0                     | 0               |
| <b>j</b> Other liabilities.....  | <b>1j</b>    | 0                     | 0               |
| <b>k</b> Total liabilities (add all amounts in lines 1g through 1j)..... | <b>1k</b>    | 0                     | 0               |
| <b>Net Assets</b>  |              |                       |                 |
| <b>l</b> Net assets (subtract line 1k from line 1f).....                 | <b>1l</b>    | 169969042             | 180620652       |

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

| <b>Income</b>  |                 | (a) Amount | (b) Total |
|--|-----------------|------------|-----------|
| <b>a Contributions:</b>  |                 |            |           |
| (1) Received or receivable in cash from: <b>(A)</b> Employers.....   | <b>2a(1)(A)</b> | 3321577    |           |
| <b>(B)</b> Participants.....   | <b>2a(1)(B)</b> | 7623622    |           |
| <b>(C)</b> Others (including rollovers).....   | <b>2a(1)(C)</b> | 590395     |           |
| (2) Noncash contributions.....   | <b>2a(2)</b>    | 0          | 11535594  |
| (3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> ..... | <b>2a(3)</b>    |            |           |
| <b>b Earnings on investments:</b>  |                 |            |           |
| <b>(1) Interest:</b>   |                 |            |           |
| <b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....        | <b>2b(1)(A)</b> | 1449       | 181028    |
| <b>(B)</b> U.S. Government securities.....   | <b>2b(1)(B)</b> | 0          |           |
| <b>(C)</b> Corporate debt instruments.....   | <b>2b(1)(C)</b> | 0          |           |
| <b>(D)</b> Loans (other than to participants).....   | <b>2b(1)(D)</b> | 0          |           |
| <b>(E)</b> Participant loans.....  | <b>2b(1)(E)</b> | 179579     |           |
| <b>(F)</b> Other.....  | <b>2b(1)(F)</b> | 0          |           |
| <b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....                              | <b>2b(1)(G)</b> |            |           |
| <b>(2) Dividends:</b>  |                 |            |           |
| <b>(A)</b> Preferred stock.....  | <b>2b(2)(A)</b> | 0          | 7236477   |
| <b>(B)</b> Common stock.....   | <b>2b(2)(B)</b> | 0          |           |
| <b>(C)</b> Registered investment company shares (e.g. mutual funds).....                                   | <b>2b(2)(C)</b> | 7236477    |           |
| <b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....                  | <b>2b(2)(D)</b> |            | 7236477   |
| (3) Rents.....   | <b>2b(3)</b>    |            | 0         |
| <b>(4) Net gain (loss) on sale of assets:</b>  |                 |            |           |
| <b>(A)</b> Aggregate proceeds.....   | <b>2b(4)(A)</b> | 0          | 0         |
| <b>(B)</b> Aggregate carrying amount (see instructions).....   | <b>2b(4)(B)</b> | 0          |           |
| <b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....                   | <b>2b(4)(C)</b> |            |           |
| <b>(5) Unrealized appreciation (depreciation) of assets:</b>   |                 |            |           |
| <b>(A)</b> Real estate.....  | <b>2b(5)(A)</b> | 0          | 0         |
| <b>(B)</b> Other.....  | <b>2b(5)(B)</b> | 0          |           |
| <b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....         | <b>2b(5)(C)</b> |            |           |

|   | (a) Amount | (b) Total |
|---|------------|-----------|
| (6) Net investment gain (loss) from common/collective trusts .....                              | 2b(6)      | 357728    |
| (7) Net investment gain (loss) from pooled separate accounts .....                              | 2b(7)      | 0         |
| (8) Net investment gain (loss) from master trust investment accounts .....                      | 2b(8)      | 0         |
| (9) Net investment gain (loss) from 103-12 investment entities .....                            | 2b(9)      | 0         |
| (10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) ..... | 2b(10)     | 14247206  |
| <b>c</b> Other income .....   | 2c         | 0         |
| <b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....        | 2d         | 33558033  |

**Expenses**

|   |        |          |
|---|--------|----------|
| <b>e</b> Benefit payment and payments to provide benefits:                                  |        |          |
| (1) Directly to participants or beneficiaries, including direct rollovers .....             | 2e(1)  | 22601704 |
| (2) To insurance carriers for the provision of benefits .....                               | 2e(2)  | 0        |
| (3) Other .....   | 2e(3)  | 0        |
| (4) Total benefit payments. Add lines 2e(1) through (3) .....                               | 2e(4)  | 22601704 |
| <b>f</b> Corrective distributions (see instructions) .....                                  | 2f     | 0        |
| <b>g</b> Certain deemed distributions of participant loans (see instructions) .....         | 2g     | 0        |
| <b>h</b> Interest expense .....   | 2h     | 0        |
| <b>i</b> Administrative expenses:   |        |          |
| (1) Salaries and allowances .....   | 2i(1)  | 0        |
| (2) Contract administrator fees .....   | 2i(2)  | 0        |
| (3) Recordkeeping fees .....  | 2i(3)  | 100338   |
| (4) IQPA audit fees .....   | 2i(4)  | 0        |
| (5) Investment advisory and investment management fees .....                                | 2i(5)  | 204381   |
| (6) Bank or trust company trustee/custodial fees .....                                      | 2i(6)  | 0        |
| (7) Actuarial fees .....  | 2i(7)  | 0        |
| (8) Legal fees .....  | 2i(8)  | 0        |
| (9) Valuation/appraisal fees .....  | 2i(9)  | 0        |
| (10) Other trustee fees and expenses .....  | 2i(10) | 0        |
| (11) Other expenses .....   | 2i(11) | 0        |
| (12) Total administrative expenses. Add lines 2i(1) through (11) .....                      | 2i(12) | 304719   |
| <b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total ..... | 2j     | 22906423 |

**Net Income and Reconciliation**

|   |       |          |
|---|-------|----------|
| <b>k</b> Net income (loss). Subtract line 2j from line 2d ..... | 2k    | 10651610 |
| <b>l</b> Transfers of assets:                                   |       |          |
| (1) To this plan .....  | 2l(1) | 0        |
| (2) From this plan .....  | 2l(2) | 0        |

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FLAGEL, HUBER, FLAGEL & CO.**

(2) EIN: **31-0796034**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

|  | Yes | No | Amount  |
|--|-----|----|---------|
| <b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)                 |     | X  |         |
| <b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) |     | X  |         |
| <b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)   |     | X  |         |
| <b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)  |     | X  |         |
| <b>e</b> Was this plan covered by a fidelity bond?   | X   |    | 1000000 |
| <b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?  |     | X  |         |
| <b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?   |     | X  |         |
| <b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?   |     | X  |         |
| <b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)   | X   |    |         |
| <b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)   |     | X  |         |
| <b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?  |     | X  |         |
| <b>l</b> Has the plan failed to provide any benefit when due under the plan?   |     | X  |         |
| <b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)   |     | X  |         |
| <b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.  |     | X  |         |

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

| <b>5b(1)</b> Name of plan(s) | <b>5b(2)</b> EIN(s) | <b>5b(3)</b> PN(s) |
|------------------------------|---------------------|--------------------|
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |
|                              |                     |                    |

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

|  |   |   |
|--|---|---|
| <b>SCHEDULE R</b><br><b>(Form 5500)</b><br><br><small>Department of the Treasury<br/>Internal Revenue Service</small><br><br><small>Department of Labor<br/>Employee Benefits Security Administration</small><br><br><small>Pension Benefit Guaranty Corporation</small> | <b>Retirement Plan Information</b><br><br>This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).<br><br><b>▶ File as an attachment to Form 5500.</b> | <small>OMB No. 1210-0110</small><br><br><b>2024</b><br><br><b>This Form is Open to Public Inspection.</b> |
|--|---|---|

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

|   |  |            |
|---|--|------------|
| <b>A</b> Name of plan<br><u>MAZAK EMPLOYEE SHARED SAVINGS PLAN</u>                        | <b>B</b> Three-digit plan number (PN) ▶                            | <u>002</u> |
| <b>C</b> Plan sponsor's name as shown on line 2a of Form 5500<br><u>MAZAK CORPORATION</u> | <b>D</b> Employer Identification Number (EIN)<br><u>11-2161864</u> |            |

|               |                      |
|---------------|----------------------|
| <b>Part I</b> | <b>Distributions</b> |
|---------------|----------------------|

**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 1

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
 EIN(s): 04-6568107

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 3

|                |   |
|----------------|---|
| <b>Part II</b> | <b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.) |
|----------------|---|

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

|   |           |  |
|---|-----------|--|
| <b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....  | <b>6a</b> |  |
| <b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....  | <b>6b</b> |  |
| <b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)..... | <b>6c</b> |  |

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

|                 |                   |
|-----------------|-------------------|
| <b>Part III</b> | <b>Amendments</b> |
|-----------------|-------------------|

**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

|                |   |
|----------------|---|
| <b>Part IV</b> | <b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part. |
|----------------|---|

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

|   |            |  |
|---|------------|--|
| <b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)..... | <b>14a</b> |  |
| <b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....   | <b>14b</b> |  |
| <b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....  | <b>14c</b> |  |

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

|   |            |  |
|---|------------|--|
| <b>a</b> The corresponding number for the plan year immediately preceding the current plan year ..... | <b>15a</b> |  |
| <b>b</b> The corresponding number for the second preceding plan year .....                            | <b>15b</b> |  |

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

|  |            |  |
|--|------------|--|
| <b>a</b> Enter the number of employers who withdrew during the preceding plan year .....   | <b>16a</b> |  |
| <b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers ..... | <b>16b</b> |  |

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

**Mazak Employee Shared Savings Plan**

**Financial Statements**

**December 31, 2024 and 2023**



# **Mazak Employee Shared Savings Plan**

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**December 31, 2024 and 2023**

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**Independent Auditor's Report**

To the Board of Trustees  
Mazak Employee Shared Savings Plan

**Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed audits of the financial statements of Mazak Employee Shared Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Mazak Employee Shared Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

**Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Mazak Employee Shared Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Mazak Employee Shared Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

## **Auditor's Responsibilities for the Audit of the Financial Statements (Continued)**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Mazak Employee Shared Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Mazak Employee Shared Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Supplemental Schedule Required by ERISA**

The supplemental schedule of assets held for investment purposes at end of year is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

### **Supplemental Schedule Required by ERISA (Continued)**

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Flagel Huber Flagel*

Certified Public Accountants

Cincinnati, Ohio

June 12, 2025

**Mazak Employee Shared Savings Plan**  
**Statements of Net Assets Available for Benefits**  
**December 31, 2024 and 2023**

|  | <u>2024</u>           | <u>2023</u>           |
|--|-----------------------|-----------------------|
| <b>Assets</b>                            |                       |                       |
| Investments at fair value:               |                       |                       |
| Money market fund                        | \$ 39,938             | \$ 20,996             |
| Registered investment companies          | 163,763,030           | 151,978,658           |
| Common/collective trust                  | 13,676,863            | 14,984,621            |
|  | <u>177,479,831</u>    | <u>166,984,275</u>    |
| Receivables:                             |                       |                       |
| Employee contributions                   | 26,923                | 0                     |
| Employer contributions                   | 1,564,173             | 1,469,189             |
| Notes receivable from participants       | 2,373,788             | 2,370,026             |
|  | <u>3,964,884</u>      | <u>3,839,215</u>      |
| <b>Net Assets Available for Benefits</b> | <u>\$ 181,444,715</u> | <u>\$ 170,823,490</u> |

**Mazak Employee Shared Savings Plan**  
**Statements of Changes in Net Assets Available for Benefits**  
**For the Years Ended December 31, 2024 and 2023**

|  | <u>2024</u>           | <u>2023</u>           |
|--|-----------------------|-----------------------|
| <b>Additions to Net Assets Attributed to:</b>            |                       |                       |
| Contributions:   |                       |                       |
| Participant  | \$ 7,623,622          | \$ 7,127,959          |
| Employer   | 3,321,577             | 3,152,849             |
| Rollover   | 590,395               | 173,301               |
|  | <u>11,535,594</u>     | <u>10,454,109</u>     |
| Investment income:                                       |                       |                       |
| Interest   | 1,449                 | 721                   |
| Dividends  | 7,236,477             | 5,121,230             |
| Net investment gain from common/collective trust         | 327,262               | 300,832               |
| Net investment gain from registered investment companies | 14,247,206            | 18,416,073            |
|  | <u>21,812,394</u>     | <u>23,838,856</u>     |
| Interest on notes receivable from participants           | <u>179,660</u>        | <u>146,934</u>        |
| <b>Total Additions</b>                                   | <u>33,527,648</u>     | <u>34,439,899</u>     |
| <b>Deductions from Net Assets Attributed to:</b>         |                       |                       |
| Benefits paid to participants                            | 22,601,704            | 14,550,320            |
| Administrative expenses, net                             | 304,719               | 275,208               |
| <b>Total Deductions</b>                                  | <u>22,906,423</u>     | <u>14,825,528</u>     |
| <b>Change in Net Assets Available for Benefits</b>       | 10,621,225            | 19,614,371            |
| <b>Net Assets Available for Benefits</b>                 |                       |                       |
| Beginning of year  | <u>170,823,490</u>    | <u>151,209,119</u>    |
| End of year  | <u>\$ 181,444,715</u> | <u>\$ 170,823,490</u> |

## **Mazak Employee Shared Savings Plan**

### **Notes to Financial Statements**

**December 31, 2024 and 2023**

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#### **1. Description of the Plan**

The following description of the Mazak Employee Shared Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

Effective February 27, 2024, the Plan was amended to lower the minimum eligible age of a participant from age 21 to age 18.

##### General

The Plan, as amended, is a defined contribution plan with a cash or deferred arrangement covering substantially all employees who have completed 3 months of service, have attained the age of 18, and are not covered by a collective bargaining agreement, unless such agreement includes participation in the Plan. The Plan allows for any other entity to participate in the Plan as a "Participating Employer" with approval of the Primary Employer. The Primary Employer approved the participation of Mazak Credit Corporation and Mazak Megastir Corporation, affiliates of the Primary Employer, as Participating Employers in the Plan. The original effective date of the Plan is October 1, 1987, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

##### Contributions

The Plan provides for contributions by participating employees of an amount not to exceed the maximum amount allowable under the applicable provisions of the Internal Revenue Code of 1986, as amended (the Code). During 2024 and 2023, the Employers elected to make discretionary matching contributions equal to 50% of the first 5% of participant's eligible compensation. Additionally, the Employers may make discretionary nonelective contributions equal to a percentage (determined annually by the Employers) of participant's qualifying compensation. Participants must complete 1,000 hours of service during the Plan year and be employed as of the last day of the Plan year to receive any discretionary nonelective contributions. During 2024 and 2023, the Employers elected to make discretionary nonelective contributions equal to 2% of qualifying compensation. For non-highly compensated participants, the Employers may also make qualified matching contributions and qualified nonelective contributions to help the Plan pass one or more nondiscrimination tests required by the Internal Revenue Service. There were no qualified match contributions or qualified nonelective contributions in 2024 and 2023.

##### Rollovers

The Plan permits participants to transfer distributions from other qualified plans into the Plan.

##### Participant Accounts

Each participant's account is credited with (a) participant contributions, (b) the Employers' contributions, (c) an allocation of Plan earnings and losses, and (d) Plan expenses. The participants direct the investment of their account balances among certain investment options offered by the Plan. The Employers' contributions are invested in accordance with the participants' investment selection.

##### Plan Investment Options

Upon enrollment in the Plan, participants may direct their contributions in various investment options offered by the Plan. Participants may change their investment options daily. Except for the Managed Income Portfolio Fund, there is no guarantee of principal or earnings when participating in these funds.

**Mazak Employee Shared Savings Plan**

**Notes to Financial Statements**

**December 31, 2024 and 2023**

---

**1. Description of the Plan (Continued)**

Payment of Benefits

The benefit to which a Plan participant is entitled is the benefit that can be provided by the contributions made and income earned on investments. Upon service or disability retirement, death, or termination, a participant or beneficiary will receive an amount equal to the value of their account, including earnings. The benefit will be paid in either a lump-sum amount, installments over a specified period of time, or partial withdrawals. Additionally, if certain terminated participants have an account balance less than \$5,000 but greater than \$1,000, an individual retirement account may be set up on the participant’s behalf.

Hardship Withdrawals

The Plan allows for hardship withdrawals in the event of immediate and heavy financial need of up to 100% of the employee contribution account.

Notes Receivable from Participants

Under the Plan, participants with Plan account balances may borrow the lesser of \$50,000 or 50% of the participant’s vested account balance. The notes are secured by the balance of the participant’s account and bear interest at a rate commensurate with local prevailing rates. Note terms range from 1 to 5 years, or longer for the purchase of a principal residence. Principal and interest is paid ratably through payroll deductions.

Vesting

All participant contributions are immediately vested at the time such contributions are made. Participants become vested in Employers’ contributions as follows:

| <u>Years of Service</u> | <u>Vested Percentage</u> |
|-------------------------|--------------------------|
| Less than 2             | 0%                       |
| 2                       | 20%                      |
| 3                       | 40%                      |
| 4                       | 60%                      |
| 5                       | 80%                      |
| 6                       | 100%                     |

Forfeitures

Forfeitures are created when participants terminate employment before becoming fully vested in the Employers’ contributions. Forfeited amounts may be used to Plan administrative expenses or reduce Employers’ contributions. Any remaining forfeited amounts are to be allocated to accounts of eligible participants based on relative qualifying compensation, as defined in the Plan Agreement. At December 31, 2024 and 2023, forfeited nonvested accounts totaled \$58 and \$8, respectively. In 2024 and 2023, forfeitures of \$40,659 and \$7,393, respectively, were used to reduce employer matching contributions. In 2024 and 2023, forfeitures of \$79,669 and \$157,375, respectively, were reallocated to accounts of participants.

**2. Summary of Significant Accounting Policies**

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires the Plan administrator and Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from these estimates.

## **Mazak Employee Shared Savings Plan**

### **Notes to Financial Statements**

**December 31, 2024 and 2023**

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## **2. Summary of Significant Accounting Policies (Continued)**

### Notes Receivable from Participants

Notes receivable from participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent notes are reclassified as distributions based on the terms of the Plan Document.

### Payment of Benefits

Benefits are recorded when paid.

### Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (see Note 8).

The Plan presents in the statements of changes in net assets available for benefits, the net investment gain from common/collective trust, which consists of interest, dividends, realized gains or losses, and unrealized appreciation (depreciation) on that investment. The Plan presents in the statements of changes in net assets available for benefits, the net investment gain from registered investment companies, which consists of realized gains or losses and unrealized appreciation (depreciation) on those investments. Purchases and sales of securities are reflected on a trade-date basis. Interest and dividends are recorded when earned. Capital gain distributions are recorded in dividends.

### Payment of Expenses

All expenses of administration may be paid out of the trust fund unless paid by the Employers. Such expenses shall include any expenses incident to the functioning of the administrator, including, but not limited to, fees of accountants, counsel, and other specialists and their agents, contract plan administration, investment advisory and other costs of administering the Plan. Until paid, the expenses shall constitute a liability of the Trust Fund. However, the Employers may reimburse the Trust Fund for any administration expense incurred. Any administration expense paid to the Trust Fund as a reimbursement shall not be considered Employers' contributions. During 2024 and 2023, the Employers elected to pay some of the expenses of the Plan.

Administrative expenses are reported net of revenue sharing payments received from the Plan's recordkeeper. These revenue sharing payments are to be allocated to participant accounts or used to offset Plan expenses that were not previously paid by the Plan. Revenue sharing payments received by the Plan during 2024 and 2023 totaled \$17,494 and \$7,200, respectively. Revenue sharing payments unallocated to participant accounts at December 31, 2024 and 2023 totaled \$39,938 and \$20,996, respectively.

## **3. Tax Status**

The trust established under the Plan to hold the Plan's assets is qualified pursuant to the appropriate section of the Internal Revenue Code, and accordingly, the trust is exempt from income taxes. Since the Plan is established by adopting the Fidelity Basic Plan Document No. 17, a preapproved, defined contribution profit sharing/401(k) Plan, a determination letter is not necessary, and the Plan may instead rely on the advisory letter issued by the National Office of the Internal Revenue Service.

## **Mazak Employee Shared Savings Plan**

### **Notes to Financial Statements**

**December 31, 2024 and 2023**

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#### **3. Tax Status (Continued)**

Accounting principles generally accepted in the United States of America require the Plan sponsor to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan sponsor evaluated the Plan's tax positions and concluded that there were no uncertain tax positions that require recognition or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress.

#### **4. Party-In-Interest**

The Plan invests in registered investment companies and a common/collective trust managed by Fidelity Retirement Services Company, an affiliate of Fidelity Management Trust Company. Fidelity Management Trust Company acts as Trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rule. Total recordkeeping fees paid to Fidelity Investments Institutional Operations Company, Inc., an affiliate of Fidelity Management Trust Company, were \$100,338 and \$91,799 during 2024 and 2023, respectively.

PCA Investment Advisory Services, Inc. (PCA) provides investment management and advisory services to the Plan. Fees paid by the Plan to PCA during 2024 and 2023 totaled \$204,381 and \$183,409, respectively. These fees qualify as party-in-interest transactions which are exempt from the prohibited transaction rule.

#### **5. Plan Termination**

While the Employers have not expressed any intent to terminate the Plan, they are free to do so at any time. Upon termination of the Plan by the Employers, the accounts of the affected participants shall become fully vested, and assets remaining in the Plan shall be distributed to participants in proportion to their respective account balances.

#### **6. Risks and Uncertainties**

The Plan invests in various investment options. These investment options are exposed to risks, such as interest rate, credit and market risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

#### **7. Certified Investments**

Certain information related to investments disclosed in the accompanying financial statements and supplementary schedule, including all investments held and notes receivable from participants at December 31, 2024 and 2023, and the related interest, dividends, interest on notes receivable from participants, net investment gain from common/collective trust, and net investment gain from registered investment companies, was obtained or derived from unaudited information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company (the Trustee of the Plan).

## **Mazak Employee Shared Savings Plan**

### **Notes to Financial Statements**

**December 31, 2024 and 2023**

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#### **8. Fair Value Measurements**

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Plan utilizes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The three levels of inputs used to measure fair value under this accounting standard are described as follows:

- Level 1 - Quoted prices in active markets that are accessible at the measurement date for identical assets or liabilities.
- Level 2 - Observable inputs other than quoted prices included within Level 1. Inputs that are principally derived from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value measurement of the assets or liabilities. These include certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies the Plan used for assets measured at fair value.

Registered investment companies (mutual funds) and money market fund: Valued at the daily closing price as reported by the fund. Funds held by the Plan are open-end funds that are registered with the U.S. Securities and Exchange Commission. The funds are required to publish their daily net asset value and to transact at that price. The funds held by the Plan are deemed to be actively traded.

Common/collective trust (stable value fund): Valued at the net asset value of units of the common/collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the investments will be sold for an amount different from the reported net asset value.

## Mazak Employee Shared Savings Plan

### Notes to Financial Statements

December 31, 2024 and 2023

#### 8. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value.

|   | December 31, 2024     |             |             |                       |
|---|-----------------------|-------------|-------------|-----------------------|
|   | Level 1               | Level 2     | Level 3     | Total                 |
| Money market fund                           | \$ 39,938             | \$ 0        | \$ 0        | \$ 39,938             |
| Registered investment companies             | 163,763,030           | 0           | 0           | 163,763,030           |
| Total assets in the fair value hierarchy    | <u>\$ 163,802,968</u> | <u>\$ 0</u> | <u>\$ 0</u> | 163,802,968           |
| Investments measured at net asset value (a) |                       |             |             | 13,676,863            |
| Total assets at fair value                  |                       |             |             | <u>\$ 177,479,831</u> |

|   | December 31, 2023     |             |             |                       |
|---|-----------------------|-------------|-------------|-----------------------|
|   | Level 1               | Level 2     | Level 3     | Total                 |
| Money market fund                           | \$ 20,996             | \$ 0        | \$ 0        | \$ 20,996             |
| Registered investment companies             | 151,978,658           | 0           | 0           | 151,978,658           |
| Total assets in the fair value hierarchy    | <u>\$ 151,999,654</u> | <u>\$ 0</u> | <u>\$ 0</u> | 151,999,654           |
| Investments measured at net asset value (a) |                       |             |             | 14,984,621            |
| Total assets at fair value                  |                       |             |             | <u>\$ 166,984,275</u> |

- (a) Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits.

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is only applicable to the Plan.

| Investment              | 2024          | 2023          | Unfunded Commitment |      | Redemption Frequency | Redemption Notice Period |
|-------------------------|---------------|---------------|---------------------|------|----------------------|--------------------------|
|                         |               |               | 2024                | 2023 |                      |                          |
| Common/collective trust | \$ 13,676,863 | \$ 14,984,621 | \$ 0                | \$ 0 | Daily                | None                     |

## Mazak Employee Shared Savings Plan

### Notes to Financial Statements

December 31, 2024 and 2023

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#### 9. Reconciliation of Financial Statements to Schedule H of Form 5500

The following is a reconciliation of net assets available for benefits according to the financial statements to Schedule H of Form 5500:

|   | December 31,          |                       |
|---|-----------------------|-----------------------|
|   | <u>2024</u>           | <u>2023</u>           |
| Net assets available for benefits according to the financial statements   | \$ 181,444,715        | \$ 170,823,490        |
| Adjustment from net asset value to fair value for interest in common/collective trust relating to fully benefit-responsive investment contracts | (822,581)             | (853,047)             |
| Adjustment for notes receivable from participants deemed distributed  | <u>(1,482)</u>        | <u>(1,401)</u>        |
| Net assets available for benefits according to Schedule H of Form 5500  | <u>\$ 180,620,652</u> | <u>\$ 169,969,042</u> |

The following is a reconciliation of interest on notes receivable from participants according to the financial statements to Schedule H of Form 5500 for the year ended December 31, 2024:

|  |                   |
|--|-------------------|
| Interest on notes receivable from participants according to the financial statements | \$ 179,660        |
| Adjustment for notes receivable from participants deemed distributed                 | <u>(80)</u>       |
| Interest on notes receivable from participants according to Schedule H of Form 5500  | <u>\$ 179,580</u> |

The following is a reconciliation of net investment gain from common/collective trust according to the financial statements to Schedule H of Form 5500 for the year ended December 31, 2024:

|  |                   |
|--|-------------------|
| Net investment gain from common/collective trust according to the financial statements   | \$ 327,262        |
| Adjustment from net asset value to fair value for interest in common/collective trust relating to fully benefit-responsive investment contracts at beginning of year | 853,047           |
| Adjustment from net asset value to fair value for interest in common/collective trust relating to fully benefit-responsive investment contracts at end of year       | <u>(822,581)</u>  |
| Net investment gain from common/collective trust according to Schedule H of Form 5500  | <u>\$ 357,728</u> |

#### 10. Subsequent Events

The Plan's management evaluated the activity of the Plan through June 12, 2025 (the date the financial statements were available to be issued) and concluded that no subsequent events have occurred that would require recognition in the financial statements or disclosure in the notes to the financial statements.

**Mazak Employee Shared Savings Plan**

**Schedule H, Line 4i - Schedule of Assets Held for Investment Purposes at End of Year**

**E.I.N. 11-2161864**

**Plan #002**

**December 31, 2024**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor, or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date, Rate<br>of Interest, Collateral, Par or<br>Maturity Value | (d)<br>Cost | (e)<br>Current Value |
|-----|--|--|-------------|----------------------|
| *   | Fidelity Government Money<br>Market Fund                         | Money market fund  | (y)         | \$ 39,938            |
| *   | Fidelity Mid Cap Index Fund                                      | Registered investment company  | (y)         | 764,752              |
| *   | Fidelity Contrafund  | Registered investment company  | (y)         | 17,160,864           |
| *   | Fidelity Small Cap Index Fund                                    | Registered investment company  | (y)         | 748,468              |
| *   | Fidelity 500 Index Fund  | Registered investment company  | (y)         | 11,322,245           |
| *   | Fidelity Total Bond<br>Invesco Developing Markets<br>Fund        | Registered investment company  | (y)         | 5,412,970            |
|     | American Funds EuroPacific<br>Growth Fund                        | Registered investment company  | (y)         | 1,534,743            |
|     | Vanguard GNMA Fund   | Registered investment company  | (y)         | 6,602,487            |
|     | PIMCO Income Fund  | Registered investment company  | (y)         | 1,611,977            |
|     | T. Rowe Price Retirement<br>2005 Fund                            | Registered investment company  | (y)         | 7,109,349            |
|     | T. Rowe Price Retirement<br>2010 Fund                            | Registered investment company  | (y)         | 211,989              |
|     | T. Rowe Price Retirement<br>2015 Fund                            | Registered investment company  | (y)         | 86,443               |
|     | T. Rowe Price Retirement<br>2020 Fund                            | Registered investment company  | (y)         | 948,785              |
|     | T. Rowe Price Retirement<br>2025 Fund                            | Registered investment company  | (y)         | 1,855,171            |
|     | T. Rowe Price Retirement<br>2030 Fund                            | Registered investment company  | (y)         | 5,596,483            |
|     | T. Rowe Price Retirement<br>2035 Fund                            | Registered investment company  | (y)         | 8,330,598            |
|     | T. Rowe Price Retirement<br>2040 Fund                            | Registered investment company  | (y)         | 9,204,927            |
|     | T. Rowe Price Retirement<br>2045 Fund                            | Registered investment company  | (y)         | 5,965,925            |
|     | T. Rowe Price Retirement<br>2050 Fund                            | Registered investment company  | (y)         | 6,199,583            |
|     | T. Rowe Price Retirement<br>2055 Fund                            | Registered investment company  | (y)         | 5,974,597            |
|     | T. Rowe Price Retirement<br>2055 Fund                            | Registered investment company  | (y)         | 4,122,192            |

**Mazak Employee Shared Savings Plan**

**Schedule H, Line 4i - Schedule of Assets Held for Investment Purposes at End of Year (Continued)**

**E.I.N. 11-2161864**

**Plan #002**

**December 31, 2024**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor, or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date, Rate<br>of Interest, Collateral, Par or<br>Maturity Value | (d)<br>Cost | (e)<br>Current Value  |
|-----|--|--|-------------|-----------------------|
|     | T. Rowe Price Retirement<br>2060 Fund                            | Registered investment company  | (y)         | 3,277,206             |
|     | Janus Henderson Balanced<br>Fund                                 | Registered investment company  | (y)         | 6,177,035             |
|     | Columbian Contrarian Core<br>Fund                                | Registered investment company  | (y)         | 12,134,487            |
|     | MFS Value Fund   | Registered investment company  | (y)         | 10,533,032            |
|     | MFS New Discovery Fund   | Registered investment company  | (y)         | 10,416,693            |
|     | Allspring Special Small Cap<br>Value Fund                        | Registered investment company  | (y)         | 3,183,622             |
|     | Allspring Special Mid Cap<br>Value Fund                          | Registered investment company  | (y)         | 5,574,534             |
|     | PIMCO Real Return Fund   | Registered investment company  | (y)         | 1,164,655             |
|     | Janus Henderson Enterprise<br>Fund                               | Registered investment company  | (y)         | 9,267,224             |
|     | PGIM Global Total Return Fund                                    | Registered investment company  | (y)         | 1,269,994             |
| *   | Managed Income Portfolio Fund                                    | Common/collective trust  | (y)         | 13,676,863            |
| *   | Participant Loans  | Low: 5.25%<br>High: 10.50%   | 0           | 2,373,788             |
|     |  |  |             | <u>\$ 179,853,619</u> |

(y) Information not required to be disclosed for participant directed investments.

\* Denotes party-in-interest



In this ever-changing business environment, Flagel Huber Flagel goes beyond numbers and deadlines, returning the trust and confidence our clients place in us, with a caring partner relationship. We are committed to a collaborative search for ideas and solutions that help business organizations thrive and families build and preserve wealth. Our commitment is simple; financial and operational *insight*, service *integrity*, and problem solving *innovation*.

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**Mazak Employee Shared Savings Plan**

**Financial Statements**

**December 31, 2024 and 2023**



# **Mazak Employee Shared Savings Plan**

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**December 31, 2024 and 2023**

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**Independent Auditor's Report**

To the Board of Trustees  
Mazak Employee Shared Savings Plan

**Scope and Nature of the ERISA Section 103(a)(3)(C) Audit**

We have performed audits of the financial statements of Mazak Employee Shared Savings Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Mazak Employee Shared Savings Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

**Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Mazak Employee Shared Savings Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Mazak Employee Shared Savings Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

## **Auditor's Responsibilities for the Audit of the Financial Statements (Continued)**

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Mazak Employee Shared Savings Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Mazak Employee Shared Savings Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Supplemental Schedule Required by ERISA**

The supplemental schedule of assets held for investment purposes at end of year is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

### **Supplemental Schedule Required by ERISA (Continued)**

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Flagel Huber Flagel*

Certified Public Accountants

Cincinnati, Ohio

June 12, 2025

**Mazak Employee Shared Savings Plan**  
**Statements of Net Assets Available for Benefits**  
**December 31, 2024 and 2023**

|  | <u>2024</u>           | <u>2023</u>           |
|--|-----------------------|-----------------------|
| <b>Assets</b>                            |                       |                       |
| Investments at fair value:               |                       |                       |
| Money market fund                        | \$ 39,938             | \$ 20,996             |
| Registered investment companies          | 163,763,030           | 151,978,658           |
| Common/collective trust                  | 13,676,863            | 14,984,621            |
|  | <u>177,479,831</u>    | <u>166,984,275</u>    |
| Receivables:                             |                       |                       |
| Employee contributions                   | 26,923                | 0                     |
| Employer contributions                   | 1,564,173             | 1,469,189             |
| Notes receivable from participants       | 2,373,788             | 2,370,026             |
|  | <u>3,964,884</u>      | <u>3,839,215</u>      |
| <b>Net Assets Available for Benefits</b> | <u>\$ 181,444,715</u> | <u>\$ 170,823,490</u> |

**Mazak Employee Shared Savings Plan**  
**Statements of Changes in Net Assets Available for Benefits**  
**For the Years Ended December 31, 2024 and 2023**

|  | <u>2024</u>           | <u>2023</u>           |
|--|-----------------------|-----------------------|
| <b>Additions to Net Assets Attributed to:</b>            |                       |                       |
| Contributions:   |                       |                       |
| Participant  | \$ 7,623,622          | \$ 7,127,959          |
| Employer   | 3,321,577             | 3,152,849             |
| Rollover   | 590,395               | 173,301               |
|  | <u>11,535,594</u>     | <u>10,454,109</u>     |
| Investment income:                                       |                       |                       |
| Interest   | 1,449                 | 721                   |
| Dividends  | 7,236,477             | 5,121,230             |
| Net investment gain from common/collective trust         | 327,262               | 300,832               |
| Net investment gain from registered investment companies | 14,247,206            | 18,416,073            |
|  | <u>21,812,394</u>     | <u>23,838,856</u>     |
| Interest on notes receivable from participants           | <u>179,660</u>        | <u>146,934</u>        |
| <b>Total Additions</b>                                   | <u>33,527,648</u>     | <u>34,439,899</u>     |
| <b>Deductions from Net Assets Attributed to:</b>         |                       |                       |
| Benefits paid to participants                            | 22,601,704            | 14,550,320            |
| Administrative expenses, net                             | 304,719               | 275,208               |
| <b>Total Deductions</b>                                  | <u>22,906,423</u>     | <u>14,825,528</u>     |
| <b>Change in Net Assets Available for Benefits</b>       | 10,621,225            | 19,614,371            |
| <b>Net Assets Available for Benefits</b>                 |                       |                       |
| Beginning of year  | <u>170,823,490</u>    | <u>151,209,119</u>    |
| End of year  | <u>\$ 181,444,715</u> | <u>\$ 170,823,490</u> |

## **Mazak Employee Shared Savings Plan**

### **Notes to Financial Statements**

**December 31, 2024 and 2023**

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#### **1. Description of the Plan**

The following description of the Mazak Employee Shared Savings Plan (the Plan) provides only general information. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

Effective February 27, 2024, the Plan was amended to lower the minimum eligible age of a participant from age 21 to age 18.

##### General

The Plan, as amended, is a defined contribution plan with a cash or deferred arrangement covering substantially all employees who have completed 3 months of service, have attained the age of 18, and are not covered by a collective bargaining agreement, unless such agreement includes participation in the Plan. The Plan allows for any other entity to participate in the Plan as a "Participating Employer" with approval of the Primary Employer. The Primary Employer approved the participation of Mazak Credit Corporation and Mazak Megastir Corporation, affiliates of the Primary Employer, as Participating Employers in the Plan. The original effective date of the Plan is October 1, 1987, and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

##### Contributions

The Plan provides for contributions by participating employees of an amount not to exceed the maximum amount allowable under the applicable provisions of the Internal Revenue Code of 1986, as amended (the Code). During 2024 and 2023, the Employers elected to make discretionary matching contributions equal to 50% of the first 5% of participant's eligible compensation. Additionally, the Employers may make discretionary nonelective contributions equal to a percentage (determined annually by the Employers) of participant's qualifying compensation. Participants must complete 1,000 hours of service during the Plan year and be employed as of the last day of the Plan year to receive any discretionary nonelective contributions. During 2024 and 2023, the Employers elected to make discretionary nonelective contributions equal to 2% of qualifying compensation. For non-highly compensated participants, the Employers may also make qualified matching contributions and qualified nonelective contributions to help the Plan pass one or more nondiscrimination tests required by the Internal Revenue Service. There were no qualified match contributions or qualified nonelective contributions in 2024 and 2023.

##### Rollovers

The Plan permits participants to transfer distributions from other qualified plans into the Plan.

##### Participant Accounts

Each participant's account is credited with (a) participant contributions, (b) the Employers' contributions, (c) an allocation of Plan earnings and losses, and (d) Plan expenses. The participants direct the investment of their account balances among certain investment options offered by the Plan. The Employers' contributions are invested in accordance with the participants' investment selection.

##### Plan Investment Options

Upon enrollment in the Plan, participants may direct their contributions in various investment options offered by the Plan. Participants may change their investment options daily. Except for the Managed Income Portfolio Fund, there is no guarantee of principal or earnings when participating in these funds.

**Mazak Employee Shared Savings Plan**

**Notes to Financial Statements**

**December 31, 2024 and 2023**

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**1. Description of the Plan (Continued)**

Payment of Benefits

The benefit to which a Plan participant is entitled is the benefit that can be provided by the contributions made and income earned on investments. Upon service or disability retirement, death, or termination, a participant or beneficiary will receive an amount equal to the value of their account, including earnings. The benefit will be paid in either a lump-sum amount, installments over a specified period of time, or partial withdrawals. Additionally, if certain terminated participants have an account balance less than \$5,000 but greater than \$1,000, an individual retirement account may be set up on the participant’s behalf.

Hardship Withdrawals

The Plan allows for hardship withdrawals in the event of immediate and heavy financial need of up to 100% of the employee contribution account.

Notes Receivable from Participants

Under the Plan, participants with Plan account balances may borrow the lesser of \$50,000 or 50% of the participant’s vested account balance. The notes are secured by the balance of the participant’s account and bear interest at a rate commensurate with local prevailing rates. Note terms range from 1 to 5 years, or longer for the purchase of a principal residence. Principal and interest is paid ratably through payroll deductions.

Vesting

All participant contributions are immediately vested at the time such contributions are made. Participants become vested in Employers’ contributions as follows:

| <u>Years of Service</u> | <u>Vested Percentage</u> |
|-------------------------|--------------------------|
| Less than 2             | 0%                       |
| 2                       | 20%                      |
| 3                       | 40%                      |
| 4                       | 60%                      |
| 5                       | 80%                      |
| 6                       | 100%                     |

Forfeitures

Forfeitures are created when participants terminate employment before becoming fully vested in the Employers’ contributions. Forfeited amounts may be used to Plan administrative expenses or reduce Employers’ contributions. Any remaining forfeited amounts are to be allocated to accounts of eligible participants based on relative qualifying compensation, as defined in the Plan Agreement. At December 31, 2024 and 2023, forfeited nonvested accounts totaled \$58 and \$8, respectively. In 2024 and 2023, forfeitures of \$40,659 and \$7,393, respectively, were used to reduce employer matching contributions. In 2024 and 2023, forfeitures of \$79,669 and \$157,375, respectively, were reallocated to accounts of participants.

**2. Summary of Significant Accounting Policies**

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires the Plan administrator and Plan management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from these estimates.

## **Mazak Employee Shared Savings Plan**

### **Notes to Financial Statements**

**December 31, 2024 and 2023**

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## **2. Summary of Significant Accounting Policies (Continued)**

### Notes Receivable from Participants

Notes receivable from participants are reported at their unpaid principal balances plus any accrued but unpaid interest. Delinquent notes are reclassified as distributions based on the terms of the Plan Document.

### Payment of Benefits

Benefits are recorded when paid.

### Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date (see Note 8).

The Plan presents in the statements of changes in net assets available for benefits, the net investment gain from common/collective trust, which consists of interest, dividends, realized gains or losses, and unrealized appreciation (depreciation) on that investment. The Plan presents in the statements of changes in net assets available for benefits, the net investment gain from registered investment companies, which consists of realized gains or losses and unrealized appreciation (depreciation) on those investments. Purchases and sales of securities are reflected on a trade-date basis. Interest and dividends are recorded when earned. Capital gain distributions are recorded in dividends.

### Payment of Expenses

All expenses of administration may be paid out of the trust fund unless paid by the Employers. Such expenses shall include any expenses incident to the functioning of the administrator, including, but not limited to, fees of accountants, counsel, and other specialists and their agents, contract plan administration, investment advisory and other costs of administering the Plan. Until paid, the expenses shall constitute a liability of the Trust Fund. However, the Employers may reimburse the Trust Fund for any administration expense incurred. Any administration expense paid to the Trust Fund as a reimbursement shall not be considered Employers' contributions. During 2024 and 2023, the Employers elected to pay some of the expenses of the Plan.

Administrative expenses are reported net of revenue sharing payments received from the Plan's recordkeeper. These revenue sharing payments are to be allocated to participant accounts or used to offset Plan expenses that were not previously paid by the Plan. Revenue sharing payments received by the Plan during 2024 and 2023 totaled \$17,494 and \$7,200, respectively. Revenue sharing payments unallocated to participant accounts at December 31, 2024 and 2023 totaled \$39,938 and \$20,996, respectively.

## **3. Tax Status**

The trust established under the Plan to hold the Plan's assets is qualified pursuant to the appropriate section of the Internal Revenue Code, and accordingly, the trust is exempt from income taxes. Since the Plan is established by adopting the Fidelity Basic Plan Document No. 17, a preapproved, defined contribution profit sharing/401(k) Plan, a determination letter is not necessary, and the Plan may instead rely on the advisory letter issued by the National Office of the Internal Revenue Service.

## **Mazak Employee Shared Savings Plan**

### **Notes to Financial Statements**

**December 31, 2024 and 2023**

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#### **3. Tax Status (Continued)**

Accounting principles generally accepted in the United States of America require the Plan sponsor to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan sponsor evaluated the Plan's tax positions and concluded that there were no uncertain tax positions that require recognition or disclosure in the financial statements. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress.

#### **4. Party-In-Interest**

The Plan invests in registered investment companies and a common/collective trust managed by Fidelity Retirement Services Company, an affiliate of Fidelity Management Trust Company. Fidelity Management Trust Company acts as Trustee for only those investments as defined by the Plan. Transactions in such investments qualify as party-in-interest transactions which are exempt from the prohibited transaction rule. Total recordkeeping fees paid to Fidelity Investments Institutional Operations Company, Inc., an affiliate of Fidelity Management Trust Company, were \$100,338 and \$91,799 during 2024 and 2023, respectively.

PCA Investment Advisory Services, Inc. (PCA) provides investment management and advisory services to the Plan. Fees paid by the Plan to PCA during 2024 and 2023 totaled \$204,381 and \$183,409, respectively. These fees qualify as party-in-interest transactions which are exempt from the prohibited transaction rule.

#### **5. Plan Termination**

While the Employers have not expressed any intent to terminate the Plan, they are free to do so at any time. Upon termination of the Plan by the Employers, the accounts of the affected participants shall become fully vested, and assets remaining in the Plan shall be distributed to participants in proportion to their respective account balances.

#### **6. Risks and Uncertainties**

The Plan invests in various investment options. These investment options are exposed to risks, such as interest rate, credit and market risks. Due to the level of risk associated with certain investments, it is at least reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statements of net assets available for benefits.

#### **7. Certified Investments**

Certain information related to investments disclosed in the accompanying financial statements and supplementary schedule, including all investments held and notes receivable from participants at December 31, 2024 and 2023, and the related interest, dividends, interest on notes receivable from participants, net investment gain from common/collective trust, and net investment gain from registered investment companies, was obtained or derived from unaudited information supplied to the plan administrator and certified as complete and accurate by Fidelity Management Trust Company (the Trustee of the Plan).

## **Mazak Employee Shared Savings Plan**

### **Notes to Financial Statements**

**December 31, 2024 and 2023**

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#### **8. Fair Value Measurements**

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The Plan utilizes a three-level fair value hierarchy that prioritizes the inputs used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs. The three levels of inputs used to measure fair value under this accounting standard are described as follows:

- Level 1 - Quoted prices in active markets that are accessible at the measurement date for identical assets or liabilities.
- Level 2 - Observable inputs other than quoted prices included within Level 1. Inputs that are principally derived from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
- Level 3 - Unobservable inputs that are supported by little or no market activity and that are significant to the fair value measurement of the assets or liabilities. These include certain pricing models, discounted cash flow methodologies and similar techniques that use significant unobservable inputs.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodologies the Plan used for assets measured at fair value.

Registered investment companies (mutual funds) and money market fund: Valued at the daily closing price as reported by the fund. Funds held by the Plan are open-end funds that are registered with the U.S. Securities and Exchange Commission. The funds are required to publish their daily net asset value and to transact at that price. The funds held by the Plan are deemed to be actively traded.

Common/collective trust (stable value fund): Valued at the net asset value of units of the common/collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the investments will be sold for an amount different from the reported net asset value.

## Mazak Employee Shared Savings Plan

### Notes to Financial Statements

December 31, 2024 and 2023

#### 8. Fair Value Measurements (Continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value.

|   | December 31, 2024 |         |         |                |
|---|-------------------|---------|---------|----------------|
|   | Level 1           | Level 2 | Level 3 | Total          |
| Money market fund                           | \$ 39,938         | \$ 0    | \$ 0    | \$ 39,938      |
| Registered investment companies             | 163,763,030       | 0       | 0       | 163,763,030    |
| Total assets in the fair value hierarchy    | \$ 163,802,968    | \$ 0    | \$ 0    | 163,802,968    |
| Investments measured at net asset value (a) |                   |         |         | 13,676,863     |
| Total assets at fair value                  |                   |         |         | \$ 177,479,831 |

|   | December 31, 2023 |         |         |                |
|---|-------------------|---------|---------|----------------|
|   | Level 1           | Level 2 | Level 3 | Total          |
| Money market fund                           | \$ 20,996         | \$ 0    | \$ 0    | \$ 20,996      |
| Registered investment companies             | 151,978,658       | 0       | 0       | 151,978,658    |
| Total assets in the fair value hierarchy    | \$ 151,999,654    | \$ 0    | \$ 0    | 151,999,654    |
| Investments measured at net asset value (a) |                   |         |         | 14,984,621     |
| Total assets at fair value                  |                   |         |         | \$ 166,984,275 |

- (a) Certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Plan management evaluates the significance of transfers between levels based upon the nature of the investment and size of the transfer relative to total net assets available for benefits.

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 and 2023. There are no participant redemption restrictions for these investments; the redemption notice period is only applicable to the Plan.

| Investment              | 2024          | 2023          | Unfunded Commitment |      | Redemption Frequency | Redemption Notice Period |
|-------------------------|---------------|---------------|---------------------|------|----------------------|--------------------------|
|                         |               |               | 2024                | 2023 |                      |                          |
| Common/collective trust | \$ 13,676,863 | \$ 14,984,621 | \$ 0                | \$ 0 | Daily                | None                     |

## Mazak Employee Shared Savings Plan

### Notes to Financial Statements

December 31, 2024 and 2023

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#### 9. Reconciliation of Financial Statements to Schedule H of Form 5500

The following is a reconciliation of net assets available for benefits according to the financial statements to Schedule H of Form 5500:

|   | December 31,          |                       |
|---|-----------------------|-----------------------|
|   | <u>2024</u>           | <u>2023</u>           |
| Net assets available for benefits according to the financial statements   | \$ 181,444,715        | \$ 170,823,490        |
| Adjustment from net asset value to fair value for interest in common/collective trust relating to fully benefit-responsive investment contracts | (822,581)             | (853,047)             |
| Adjustment for notes receivable from participants deemed distributed  | <u>(1,482)</u>        | <u>(1,401)</u>        |
| Net assets available for benefits according to Schedule H of Form 5500  | <u>\$ 180,620,652</u> | <u>\$ 169,969,042</u> |

The following is a reconciliation of interest on notes receivable from participants according to the financial statements to Schedule H of Form 5500 for the year ended December 31, 2024:

|  |                   |
|--|-------------------|
| Interest on notes receivable from participants according to the financial statements | \$ 179,660        |
| Adjustment for notes receivable from participants deemed distributed                 | <u>(80)</u>       |
| Interest on notes receivable from participants according to Schedule H of Form 5500  | <u>\$ 179,580</u> |

The following is a reconciliation of net investment gain from common/collective trust according to the financial statements to Schedule H of Form 5500 for the year ended December 31, 2024:

|  |                   |
|--|-------------------|
| Net investment gain from common/collective trust according to the financial statements   | \$ 327,262        |
| Adjustment from net asset value to fair value for interest in common/collective trust relating to fully benefit-responsive investment contracts at beginning of year | 853,047           |
| Adjustment from net asset value to fair value for interest in common/collective trust relating to fully benefit-responsive investment contracts at end of year       | <u>(822,581)</u>  |
| Net investment gain from common/collective trust according to Schedule H of Form 5500  | <u>\$ 357,728</u> |

#### 10. Subsequent Events

The Plan's management evaluated the activity of the Plan through June 12, 2025 (the date the financial statements were available to be issued) and concluded that no subsequent events have occurred that would require recognition in the financial statements or disclosure in the notes to the financial statements.

**Mazak Employee Shared Savings Plan**

**Schedule H, Line 4i - Schedule of Assets Held for Investment Purposes at End of Year**

**E.I.N. 11-2161864**

**Plan #002**

**December 31, 2024**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor, or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date, Rate<br>of Interest, Collateral, Par or<br>Maturity Value | (d)<br>Cost | (e)<br>Current Value |
|-----|--|--|-------------|----------------------|
| *   | Fidelity Government Money<br>Market Fund                         | Money market fund  | (y)         | \$ 39,938            |
| *   | Fidelity Mid Cap Index Fund                                      | Registered investment company  | (y)         | 764,752              |
| *   | Fidelity Contrafund  | Registered investment company  | (y)         | 17,160,864           |
| *   | Fidelity Small Cap Index Fund                                    | Registered investment company  | (y)         | 748,468              |
| *   | Fidelity 500 Index Fund  | Registered investment company  | (y)         | 11,322,245           |
| *   | Fidelity Total Bond<br>Invesco Developing Markets<br>Fund        | Registered investment company  | (y)         | 5,412,970            |
|     | American Funds EuroPacific<br>Growth Fund                        | Registered investment company  | (y)         | 1,534,743            |
|     | Vanguard GNMA Fund   | Registered investment company  | (y)         | 6,602,487            |
|     | PIMCO Income Fund  | Registered investment company  | (y)         | 1,611,977            |
|     | T. Rowe Price Retirement<br>2005 Fund                            | Registered investment company  | (y)         | 7,109,349            |
|     | T. Rowe Price Retirement<br>2010 Fund                            | Registered investment company  | (y)         | 211,989              |
|     | T. Rowe Price Retirement<br>2015 Fund                            | Registered investment company  | (y)         | 86,443               |
|     | T. Rowe Price Retirement<br>2020 Fund                            | Registered investment company  | (y)         | 948,785              |
|     | T. Rowe Price Retirement<br>2025 Fund                            | Registered investment company  | (y)         | 1,855,171            |
|     | T. Rowe Price Retirement<br>2030 Fund                            | Registered investment company  | (y)         | 5,596,483            |
|     | T. Rowe Price Retirement<br>2035 Fund                            | Registered investment company  | (y)         | 8,330,598            |
|     | T. Rowe Price Retirement<br>2040 Fund                            | Registered investment company  | (y)         | 9,204,927            |
|     | T. Rowe Price Retirement<br>2045 Fund                            | Registered investment company  | (y)         | 5,965,925            |
|     | T. Rowe Price Retirement<br>2050 Fund                            | Registered investment company  | (y)         | 6,199,583            |
|     | T. Rowe Price Retirement<br>2055 Fund                            | Registered investment company  | (y)         | 5,974,597            |
|     | T. Rowe Price Retirement<br>2055 Fund                            | Registered investment company  | (y)         | 4,122,192            |

**Mazak Employee Shared Savings Plan**

**Schedule H, Line 4i - Schedule of Assets Held for Investment Purposes at End of Year (Continued)**

**E.I.N. 11-2161864**

**Plan #002**

**December 31, 2024**

| (a) | (b)<br>Identity of Issuer, Borrower,<br>Lessor, or Similar Party | (c)<br>Description of Investment<br>Including Maturity Date, Rate<br>of Interest, Collateral, Par or<br>Maturity Value | (d)<br>Cost | (e)<br>Current Value  |
|-----|--|--|-------------|-----------------------|
|     | T. Rowe Price Retirement<br>2060 Fund                            | Registered investment company  | (y)         | 3,277,206             |
|     | Janus Henderson Balanced<br>Fund                                 | Registered investment company  | (y)         | 6,177,035             |
|     | Columbian Contrarian Core<br>Fund                                | Registered investment company  | (y)         | 12,134,487            |
|     | MFS Value Fund   | Registered investment company  | (y)         | 10,533,032            |
|     | MFS New Discovery Fund   | Registered investment company  | (y)         | 10,416,693            |
|     | Allspring Special Small Cap<br>Value Fund                        | Registered investment company  | (y)         | 3,183,622             |
|     | Allspring Special Mid Cap<br>Value Fund                          | Registered investment company  | (y)         | 5,574,534             |
|     | PIMCO Real Return Fund   | Registered investment company  | (y)         | 1,164,655             |
|     | Janus Henderson Enterprise<br>Fund                               | Registered investment company  | (y)         | 9,267,224             |
|     | PGIM Global Total Return Fund                                    | Registered investment company  | (y)         | 1,269,994             |
| *   | Managed Income Portfolio Fund                                    | Common/collective trust  | (y)         | 13,676,863            |
| *   | Participant Loans  | Low: 5.25%<br>High: 10.50%   | 0           | 2,373,788             |
|     |  |  |             | <u>\$ 179,853,619</u> |

(y) Information not required to be disclosed for participant directed investments.

\* Denotes party-in-interest



In this ever-changing business environment, Flagel Huber Flagel goes beyond numbers and deadlines, returning the trust and confidence our clients place in us, with a caring partner relationship. We are committed to a collaborative search for ideas and solutions that help business organizations thrive and families build and preserve wealth. Our commitment is simple; financial and operational *insight*, service *integrity*, and problem solving *innovation*.

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