

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan DWYEROMEGA SAFE HARBOR 401(K) PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 10/01/1969
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) DWYER INSTRUMENTS, LLC P.O. BOX 373 MICHIGAN CITY, IN 46360 102 INDIANA HWY 212 MICHIGAN CITY, IN 46360
2b	Employer Identification Number (EIN) 35-0961454
2c	Plan Sponsor's telephone number 219-879-8868
2d	Business code (see instructions) 334500

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/02/2025	DE ANNA CASTRO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number																				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name DWYER INSTRUMENTS, INC. c Plan Name DWYER INSTRUMENTS, INC. PROFIT SHARING AND 401(K) RETIREMENT PLAN	4b EIN 35-0961454 4d PN 001																				
5 Total number of participants at the beginning of the plan year	5 724																				
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1"><tr><td>6a(1)</td><td>502</td></tr><tr><td>6a(2)</td><td>1590</td></tr><tr><td>6b</td><td>6</td></tr><tr><td>6c</td><td>396</td></tr><tr><td>6d</td><td>1992</td></tr><tr><td>6e</td><td>6</td></tr><tr><td>6f</td><td>1998</td></tr><tr><td>6g(1)</td><td>697</td></tr><tr><td>6g(2)</td><td>1424</td></tr><tr><td>6h</td><td>10</td></tr></table>	6a(1)	502	6a(2)	1590	6b	6	6c	396	6d	1992	6e	6	6f	1998	6g(1)	697	6g(2)	1424	6h	10
6a(1)	502																				
6a(2)	1590																				
6b	6																				
6c	396																				
6d	1992																				
6e	6																				
6f	1998																				
6g(1)	697																				
6g(2)	1424																				
6h	10																				
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7																				

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2G 2J 2K 2T 2E 2F 3H 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan DWYEROMEGA SAFE HARBOR 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 DWYER INSTRUMENTS, LLC	D Employer Identification Number (EIN) 35-0961454

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

X

Yes

No
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CAP FINANCIAL

26-0058143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26 27	PLAN ADMINISTRATOR	113272	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 60 64 65	RECORDKEEPER	89797	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COL SEL MID CP VL I2 - COLUMBIA MG 430 W 7TH STREET STE 219104 KANSAS CITY, MO 64105	0.10%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
FH CAP PRESRVN ISP 1001 LIBERTY AVE PITTSBURGH, PA 15222	0.30%

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	RSM US LLP	b EIN:	42-0714325
c Position:	AUDITOR		
d Address:	4100 EDISON LAKES PKWY STE 210 MISHAWAKA, AL 36545	e Telephone:	574-234-4047

Explanation: INCUMBENT AUDITOR NOT SELECTED DURING CONTRACT MARKETING PROCESS DUE TO PRICING AND SERVICE LEVELS.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan DWYEROMEGA SAFE HARBOR 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 DWYER INSTRUMENTS, LLC		D Employer Identification Number (EIN) 35-0961454
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LRG CAP VALUE CT		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY		
c EIN-PN 38-7275332-781	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2981996
a Name of MTIA, CCT, PSA, or 103-12 IE: CT STABLE INC I-0		
b Name of sponsor of entity listed in (a): AMERIPRISE TRUST COMPANY		
c EIN-PN 41-0007957-060	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 0
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2020 T14		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 35-6785642-009	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 807211
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2040 T14		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 35-6785642-013	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5923195
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2055 T14		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 35-6785642-016	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4792010
a Name of MTIA, CCT, PSA, or 103-12 IE: GG EUROPAC GROWTH CT		
b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY, LLC		
c EIN-PN 38-7289843-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3850061
a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2015 T14		
b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY		
c EIN-PN 35-6785642-008	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 66781
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2024 v. 240311		

a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2035 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-012	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11460514
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2045 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-014	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5428868
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2060 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-018	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1344281
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a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CAP VALUE CT

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 38-4139822-616	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2472992
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2050 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-015	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5008215
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2065 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-019	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 556006
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2005 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-006	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2866379
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2030 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-011	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8781259
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a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM STABLE VALUE

b Name of sponsor of entity listed in (a): PUTNAM FIDUCIARY TRUST COMPANY

c EIN-PN 04-3159710-202	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 8866551
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a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CP GROWTH CT

b Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

c EIN-PN 38-4126294-597	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1910900
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2010 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-007	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 257710
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a Name of MTIA, CCT, PSA, or 103-12 IE: FH CAP PRESRVN ISP

b Name of sponsor of entity listed in (a): FEDERATED INVESTORS TRUST COMPANY

c EIN-PN 22-2712853-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6669
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a Name of MTIA, CCT, PSA, or 103-12 IE: TRP RET HYB 2025 T14

b Name of sponsor of entity listed in (a): T. ROWE PRICE TRUST COMPANY

c EIN-PN 35-6785642-010	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6785597
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024		
A Name of plan DWYEROMEGA SAFE HARBOR 401(K) PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 DWYER INSTRUMENTS, LLC		D Employer Identification Number (EIN) 35-0961454

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions.....	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	0	0
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	933616
(9) Value of interest in common/collective trusts	1c(9)	6416016	74167195
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	44280686	42473712
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	0	0
(15) Other.....	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	0	0
(2) Employer real property	1d(2)	0	0
e Buildings and other property used in plan operation	1e	0	0
f Total assets (add all amounts in lines 1a through 1e)	1f	50696702	117574523
Liabilities			
g Benefit claims payable	1g	0	0
h Operating payables	1h	0	0
i Acquisition indebtedness	1i	0	0
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	50696702	117574523

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	4769207	
(B) Participants	2a(1)(B)	5496534	
(C) Others (including rollovers)	2a(1)(C)	1771204	
(2) Noncash contributions	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		12036945
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	0	
(B) U.S. Government securities	2b(1)(B)	0	
(C) Corporate debt instruments	2b(1)(C)	0	
(D) Loans (other than to participants)	2b(1)(D)	0	
(E) Participant loans	2b(1)(E)	54260	
(F) Other	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		54260
(2) Dividends: (A) Preferred stock	2b(2)(A)	0	
(B) Common stock	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	751557	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		751557
(3) Rents	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	0	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)	0	
(B) Other	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		6556077
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		5339586
c Other income	2c		2182
d Total income. Add all income amounts in column (b) and enter total	2d		24740607

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	19824964	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)	0	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		19824964
f Corrective distributions (see instructions)	2f		26196
g Certain deemed distributions of participant loans (see instructions)	2g		0
h Interest expense	2h		0
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	0	
(2) Contract administrator fees	2i(2)	0	
(3) Recordkeeping fees	2i(3)	89797	
(4) IQPA audit fees	2i(4)	0	
(5) Investment advisory and investment management fees	2i(5)	19522	
(6) Bank or trust company trustee/custodial fees	2i(6)	0	
(7) Actuarial fees	2i(7)	0	
(8) Legal fees	2i(8)	0	
(9) Valuation/appraisal fees	2i(9)	0	
(10) Other trustee fees and expenses	2i(10)	0	
(11) Other expenses	2i(11)	93750	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		203069
j Total expenses. Add all expense amounts in column (b) and enter total	2j		20054229

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		4686378
l Transfers of assets:			
(1) To this plan	2l(1)		62191443
(2) From this plan	2l(2)		0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CARON & BLETZER, PLLC**

(2) EIN: **04-3499945**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	3021
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☒	☐	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☒	☐	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024					
A Name of plan DWYEROMEGA SAFE HARBOR 401(K) PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 DWYER INSTRUMENTS, LLC				D Employer Identification Number (EIN) 35-0961454	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 04-6568107					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☐ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☐ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☐ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

b The corresponding number for the second preceding plan year.....

15b

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%

High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☐ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☐ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation.....

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☒ Design-based safe harbor method

☐ "Prior year" ADP test

☒ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.

**DWYEROMEGA SAFE HARBOR
401(k) PLAN**

FINANCIAL STATEMENTS

December 31, 2024 and 2023 and
For the Year Ended December 31, 2024



CARON & BLETZER, PLLC

Certified Public Accountants and Business Consultants

DWYEROMEGA SAFE HARBOR 401(k) PLAN
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Certain supplemental schedules have been omitted because they are either not required or not applicable.



Independent Auditor's Report

To the Plan Administrator of the DwyerOmega Safe Harbor 401(k) Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of the DwyerOmega Safe Harbor 401(k) Plan, formerly the Dwyer Instruments, Inc. Profit Sharing and 401(k) Retirement Plan, ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2024 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024, stating that the certified investment information, as described in Note F to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("GAAP").
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Emphasis of Matter – Plan Mergers

As further discussed in Notes A and J, effective March 1, 2024, the Omega Engineering 401(k) Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. Additionally, effective May 1, 2024, the Automation Components, Inc. 401(k) Profit Sharing Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions for the year ended December 31, 2024 and Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2023 Financial Statements

Predecessor auditors performed an audit of the 2023 financial statements of the Plan prior to the restatement discussed in *Other Matter – Change in Basis of Accounting and Audit of Retrospective Accounting Change*. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 11, 2024 indicated that (a) the amounts and disclosures in the 2023 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with the modified cash basis of accounting, and (b) the information in the 2023 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2023 supplemental schedule, other than the information in the 2023 supplemental schedule that agreed to or is derived from the certified investment information, were presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2023 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter – Change in Basis of Accounting and Audit of Retrospective Accounting Change

As described in Notes B and K, the Plan has changed its basis of accounting from the modified cash basis of accounting to GAAP and restated its statement of net assets available for benefits as of December 31, 2023, to record employer contribution receivables of \$1,979,650 in conformity with GAAP. Accordingly, the restated 2023 financial statement, as presented herein, is different from that expressed in the predecessor auditor's report. As part of our audit of the 2024 financial statements, we audited the retrospective accounting change that was applied to restate the 2023 statement of net assets available for benefits. In our opinion, such adjustment is appropriate and has been properly applied. We were not engaged to audit, review, or apply any procedures to the 2023 financial statements of the Plan other than with respect to the retrospective adjustment and, accordingly, we do not express an opinion or any other form of assurance on the 2023 financial statements as a whole.

Caron & Bleger, PLLC

Kingston, NH
July 1, 2025

DwyerOmega Safe Harbor 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Investments, at fair value:		
Mutual funds	\$ 42,473,712	\$ 44,280,686
Common collective trusts	<u>74,167,195</u>	<u>6,416,016</u>
Total investments	116,640,907	50,696,702
Receivables:		
Notes receivable from participants	933,616	-
Employer contributions	<u>-</u>	<u>1,979,650</u>
Total receivables	<u>933,616</u>	<u>1,979,650</u>
Net assets available for benefits	<u>\$ 117,574,523</u>	<u>\$ 52,676,352</u>

The accompanying notes are an integral
part of the financial statements.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the year ended December 31, 2024

	<u>2024</u>
Additions:	
Investment income:	
Net appreciation in fair value of investments	\$ 11,698,096
Dividend and interest income	<u>1,005,566</u>
	12,703,662
Contributions:	
Participant contributions	5,496,534
Rollover contributions	1,771,204
Employer contributions	<u>2,789,557</u>
	<u>10,057,295</u>
Total additions	22,760,957
Deductions:	
Benefits paid to participants	19,851,160
Administrative expenses	<u>203,069</u>
Total deductions	<u>20,054,229</u>
Net increase	2,706,728
Transfer from the Omega Engineering 401(k) Plan (see Note J)	47,373,214
Transfer from the Automation Components, Inc. 401(k) Profit Sharing Plan (see Note J)	14,818,229
Net assets available for benefits:	
Beginning of year	<u>52,676,352</u>
End of year	<u>\$ 117,574,523</u>

The accompanying notes are an integral
part of the financial statements.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

A. DESCRIPTION OF PLAN:

The following description of the DwyerOmega Safe Harbor 401(k) Plan, formerly the Dwyer Instruments, Inc. Profit Sharing and 401(k) Retirement Plan, (the “Plan”) provides only general information. Participants should refer to the plan document for a complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering substantially all employees of Dwyer Instruments, LLC (formerly Dwyer Instruments, Inc.) and the adopting employers (collectively the “Company”) who have attained age 19 and completed three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

As further discussed in Note J, effective March 1, 2024, the Omega Engineering 401(k) Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. Additionally, effective May 1, 2024, the Automation Components, Inc. 401(k) Profit Sharing Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date.

Contributions

Upon meeting eligibility requirements participants may contribute up to 100% of their plan compensation on a pre-tax or after-tax Roth basis, subject to Internal Revenue Code (“IRC”) limitations. Participants who are at least 50 may make an additional “catch up” contribution subject to IRC limitations. Participants may also contribute funds from another qualified plan (“rollover contributions”), subject to certain requirements. All new employees who are classified as an eligible group for the automatic enrollment provisions of the Plan are automatically enrolled at a contribution rate of 4% of plan compensation, unless they make an affirmative election or they opt out. Participants that are automatically enrolled will have their deferral rates automatically increased at a rate of 1% annually, up to 10% of plan compensation, unless they opt out.

The Company makes safe harbor matching contributions equal to 100% of each participant’s deferral contributions up to 4% of the participant’s compensation for a maximum match of 4% of compensation. Prior to March 1, 2024, the Company could also elect to make a discretionary non-elective contribution. Employees had to have completed 1,000 hours of service during the plan year and must have been employed on the last day of the plan year to be eligible for discretionary non-elective contributions. Effective March 1, 2024, the Plan was amended to no longer permit discretionary non-elective contributions. For the plan year ended December 31, 2024, the Company did not make a discretionary non-elective contribution.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Participant Accounts

Each participant's account is credited or charged with contributions, investment income, and administrative expenses. Investment income, including realized and unrealized gains and losses, and expenses are allocated to participants' accounts based on each participant's account balance within each fund. Participants determine the percentage in which contributions are to be invested in each fund. Participants may change their investment options as set forth in the plan document. The benefit to which a participant is entitled is equal to the value of the participant's vested interest in their account.

Vesting

Participants are fully vested in that portion of their account which represents their contributions, safe harbor matching contributions, safe harbor non-elective contributions, and the income earned thereon. Participants become 100% vested in the Company's discretionary non-elective contributions permitted prior to March 1, 2024 and earnings thereon upon death, total and permanent disability, or attainment of normal retirement age. Otherwise, a participant's interest in the Company's discretionary non-elective contributions permitted prior to March 1, 2024 and earnings thereon vests after the completion of two years of service.

Former participants of the Automation Components, Inc. 401(k) Profit Sharing Plan with discretionary match contribution balances that were transferred into the Plan on May 1, 2024 become 100% vested in such balances and earnings thereon upon death, total and permanent disability, or attainment of normal retirement age. Otherwise, such participants' interests in their discretionary match contribution balances and earnings thereon vest according to the following schedule:

<u>Completed Years of Service</u>	<u>Percent Vested</u>
Less than 3 years	0%
2 years	25%
3 years	50%
4 years	75%
5 years or more	100%

Forfeitures

When certain terminations of participation in the Plan occur, the nonvested portion of the participant's account represents a forfeiture, as defined by the Plan. Forfeited balances are first used to restore re-employed participants' accounts. Any remaining forfeitures may be used to pay plan expenses or to reduce company contributions. During 2024, \$878 and \$53,978 of forfeitures were used to pay plan expenses and to reduce company contributions, respectively. Unallocated forfeitures at December 31, 2024 and 2023 were \$68,838 and \$44,930, respectively.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Unallocated Assets

The Plan holds assets in a revenue credit account which receives deposits as a result of a revenue sharing agreement with Fidelity Management Trust Company. Deposits to the account are included in net appreciation (depreciation) in fair value of investments in the statement of changes in net assets available for benefits. Funds in the account are used to pay qualified plan expenses.

Distribution of Benefits

Benefits may be distributed to participants upon termination of employment by reason of retirement, disability, death or other separation from service. Distributions under the Plan may be made in lump sums or partial withdrawals.

A participant may also request a withdrawal upon attainment of age 59 1/2 or upon demonstration by the participant to the plan administrator that the participant is suffering from "hardship", as defined in the plan document. Hardship withdrawals are subject to a \$500 minimum. Participants may withdraw from their rollover account at any time.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account. Loans bear an interest rate of the prime plus 1%. All loans must be repaid within five years unless the proceeds are used to acquire a principal residence, in which case a longer repayment period is allowed. No more than one loan may be outstanding at any time. Principal and interest is generally paid ratably through payroll deductions each pay period.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting

The financial statements as of and for the year ending December 31, 2024, have been prepared using the accrual basis of accounting. Prior to the retrospective restatement of the December 31, 2023 financial statements discussed further in Note K, the financial statements of the Plan were prepared under the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America (GAAP). Under the modified cash basis of accounting, contributions and loan payments were recorded on a cash basis when the trustee received them.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2024 or 2023. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Contributions

Contributions from plan participants and company contributions are recorded in the year in which the participant contributions are withheld from compensation.

Expenses of the Plan

Substantially all of the administrative expenses incurred by the Plan are paid by the Plan. Participant transaction expenses are paid by the participants initiating the transaction. Any expenses not paid by the Plan are paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Payment of Benefits

Benefits are recorded when paid.

C. FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common collective trusts – Valued at the net asset value of units of a collective trust. The net asset value, as provided by the fund manager, is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2024			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 42,473,712	\$ 42,473,712	\$ -	\$ -
Total investments in the fair value hierarchy	42,473,712	<u>\$ 42,473,712</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1):				
Common collective trusts	<u>74,167,195</u>			
Investments at fair value	<u>\$ 116,640,907</u>			

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

	2023			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 44,280,686	\$ 44,280,686	\$ -	\$ -
Total investments in the fair value hierarchy	44,280,686	<u>\$ 44,280,686</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1): Common collective trusts	<u>6,416,016</u>			
Investments at fair value	<u>\$ 50,696,702</u>			

(1) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

With the exception of the Federated Hermes Capital Preservation ISP Fund, the Putnam Stable Value Fund, and the T. Rowe Price Retirement Hybrid funds, redemptions of the common collective trusts held by the Plan are allowed daily. For the Federated Hermes Capital Preservation ISP Fund and Putnam Stable Value Fund, participant-level redemptions are allowed daily, but plan sponsor directed withdrawals are subject to a twelve-month redemption notice period. For the T. Rowe Price Retirement Hybrid funds, participant-level redemptions are allowed daily, but plan sponsor directed withdrawals are subject to a thirty-day redemption notice period. There are no unfunded commitments.

D. RELATED-PARTY AND PARTY IN INTEREST TRANSACTIONS:

Section 3(14) of ERISA defines a party in interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Accordingly, loans to participants and the management of investments held by the trustee are considered party in interest transactions.

E. TAX STATUS:

The Company adopted a restated pre-approved plan document of FMR LLC. The Internal Revenue Service ("IRS") has determined and informed FMR LLC by a letter dated June 30, 2020 that the pre-approved plan document is designed in accordance with applicable sections of the IRC. Although the Plan has been amended by the Company and the pre-approved plan document has been amended by FMR LLC since receiving the opinion letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified, and the related trust is tax-exempt.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

F. CERTIFIED INVESTMENTS:

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2024 and 2023, and net appreciation (depreciation) in fair value of investments and interest and dividends for the year ended December 31, 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan.

G. PLAN TERMINATION:

Although the Plan was established with the intention that it will continue indefinitely, the Company retains the right to discontinue its contributions at any time or to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, all participants will become 100% vested in their accounts.

H. SUBSEQUENT EVENTS:

The Plan has evaluated subsequent events through July 1, 2025, the date these financial statements were available for issuance.

I. RISKS AND UNCERTAINTIES:

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

J. PLAN MERGERS:

Effective March 1, 2024, the Omega Engineering 401(k) Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. The Omega Engineering 401(k) Plan assets were transferred into the Plan subsequent to the plan merger. The value of assets transferred into the Plan as a result of the merger was \$47,373,214. Additionally, effective May 1, 2024, the Automation Components, Inc. 401(k) Profit Sharing Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. The Automation Components, Inc. 401(k) Profit Sharing Plan assets were transferred into the Plan subsequent to the plan merger. The value of assets transferred into the Plan as a result of the merger was \$14,818,229.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

K. RETROSPECTIVE RESTATEMENT:

Employer contributions receivable of \$1,979,650 were not recorded in the December 31, 2023 statement of net assets available for benefits because the Plan was using the modified cash basis of accounting. The Plan changed its basis of accounting to GAAP during 2024 and retrospectively restated the statement of net assets available for benefits as of December 31, 2023 to record the employer contributions receivable.

L. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for benefits on the financial statements to the Form 5500 as of December 31, 2023:

Net assets available for benefits on the financial statements	\$ 52,676,352
Employer contribution receivables not on the 2023 Form 5500	<u>(1,979,650)</u>
Net assets available for benefits on the Form 5500	<u>\$ 50,696,702</u>

The following is a reconciliation of employer contributions on the financial statements to the Form 5500 for the year ended December 31, 2024:

Employer contributions on the financial statements	\$ 2,789,557
Employer contribution receivables not on the 2023 Form 5500	<u>1,979,650</u>
Employer contributions on the Form 5500	<u>\$ 4,769,207</u>

DWYEROMEGA SAFE HARBOR 401(k) PLAN

EIN: 35-0961454

Plan Number: 001

SCHEDULE H, LINE 4(a) - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
For the year ended December 31, 2024

Total that Constitute Nonexempt Prohibited Transactions

Plan Year	Participant Contributions Transferred Late to Plan		Contributions Not Corrected		Contributions Corrected Outside VFCP		Contributions Pending Correction in VFCP		Total Fully Corrected Under VFCP and PTE 2002-51
2024	\$ 3,021	*	\$ 3,021	\$	-	\$	-	\$	-

* Indicates late participant loan repayments are included.

DWYEROMEGA SAFE HARBOR 401(k) PLAN

EIN: 35-0961454

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Principal SmallCap Growth I R6 Fund	Mutual fund	**	\$ 983,929
	Allspring Special Small Cap Value R6 Fund	"	**	337,551
	BlackRock Total Return K Fund	"	**	5,768,532
	JPMorgan Large Cap Growth R6 Fund	"	**	11,188,301
*	Fidelity U.S. Bond Index Fund	"	**	711,239
*	Fidelity 500 Index Fund	"	**	18,140,753
*	Fidelity Extended Market Index Fund	"	**	4,425,100
*	Fidelity Total International Index Fund	"	**	918,307
	Total mutual funds			42,473,712
	MFS Mid Cap Value CT Fund	Common collective trust	**	2,472,992
	MFS Mid Cap Growth CT Fund	"	**	1,910,900
	MFS Large Cap Value CT Fund	"	**	2,981,996
	Great Gray Trust EuroPacific Growth Trust CT Fund	"	**	3,850,061
	Federated Hermes Capital Preservation ISP Fund	"	**	6,669
	T. Rowe Price Retirement Hybrid 2005 Trust T14 Fund	"	**	2,866,379
	T. Rowe Price Retirement Hybrid 2010 Trust T14 Fund	"	**	257,710
	T. Rowe Price Retirement Hybrid 2015 Trust T14 Fund	"	**	66,781
	T. Rowe Price Retirement Hybrid 2020 Trust T14 Fund	"	**	807,211
	T. Rowe Price Retirement Hybrid 2025 Trust T14 Fund	"	**	6,785,597
	T. Rowe Price Retirement Hybrid 2030 Trust T14 Fund	"	**	8,781,259
	T. Rowe Price Retirement Hybrid 2035 Trust T14 Fund	"	**	11,460,514
	T. Rowe Price Retirement Hybrid 2040 Trust T14 Fund	"	**	5,923,195
	T. Rowe Price Retirement Hybrid 2045 Trust T14 Fund	"	**	5,428,868
	T. Rowe Price Retirement Hybrid 2050 Trust T14 Fund	"	**	5,008,215
	T. Rowe Price Retirement Hybrid 2055 Trust T14 Fund	"	**	4,792,010
	T. Rowe Price Retirement Hybrid 2060 Trust T14 Fund	"	**	1,344,281
	T. Rowe Price Retirement Hybrid 2065 Trust T14 Fund	"	**	556,006
	Putnam Stable Value Fund	"	**	8,866,551
	Total common collective trusts			74,167,195
	Total investments on the statements of net assets available for benefits			116,640,907
*	Participant Loans	(4.25% - 9.50%)	-	933,616
	Total investments on the Form 5500			\$ 117,574,523

** Cost omitted for participant directed investments.

* Denotes party-in-interest to the Plan.



Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☒ a DFE (specify) C ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan MFS LARGE CAP VALUE CIT
1b	Three-digit plan number (PN) ▶ 781
1c	Effective date of plan
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) GREAT GRAY TRUST COMPANY, LLC 6725 VIA AUSTI PARKWAY, SUITE 260 LAS VEGAS, NV 89119
2b	Employer Identification Number (EIN) 38-7275332
2c	Plan Sponsor's telephone number 866-427-6885
2d	Business code (see instructions)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE			
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE	Filed with authorized/valid electronic signature.	09/21/2024	JENNIFER MATZ
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name <u>WILMINGTON TRUST, N.A.</u> c Plan Name <u>WILMINGTON TRUST CIT MFS LARGE CAP VALUE CIT</u>	4b EIN <u>38-7275332</u> 4d PN <u>781</u>
5 Total number of participants at the beginning of the plan year	5
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☐ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☐ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☐ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration		DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023					
A Name of plan MFS LARGE CAP VALUE CIT				B Three-digit plan number (PN) ▶ 781	
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 GREAT GRAY TRUST COMPANY, LLC				D Employer Identification Number (EIN) 38-7275332	
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)					
a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LARGE CAP VALUE FUND CLASS 8W					
b Name of sponsor of entity listed in (a): MFS HERITAGE TRUST COMPANY					
c EIN-PN 57-1187281-003		d Entity code C		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 819695007	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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a Name of MTIA, CCT, PSA, or 103-12 IE:					
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c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:					
b Name of sponsor of entity listed in (a):					
c EIN-PN		d Entity code		e Dollar value of interest in MTIA, CCT, PSA, or 10	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name 401(K) PLAN FOR BARGAINING UNIT EMPLOYEES OF GAUTIER STEEL LTD.	
b	Name of plan sponsor GAUTIER STEEL LTD.	c EIN-PN 34-1875097-002
a	Plan name 401(K) PLAN FOR RESERVE GROUP MANAGEMENT CO. EMPLOYEES	
b	Name of plan sponsor RESERVE GROUP MANAGEMENT COMPANY	c EIN-PN 34-1806678-001
a	Plan name 401(K) PROFIT-SHARING RETIREMENT PLAN OF CATAWBA RADIOLOGICAL ASSOCIATES, INC.	
b	Name of plan sponsor CATAWBA RADIOLOGICAL ASSOCIATES, INC.	c EIN-PN 56-0941927-001
a	Plan name ABR/CEI 401(K) PLAN	
b	Name of plan sponsor AUTOMATED BUSINESS RESOURCES	c EIN-PN 56-1074313-001
a	Plan name ABRASIVE DIAMOND TOOL COMPANY 401(K) PLAN & TRUST	
b	Name of plan sponsor ABRASIVE DIAMOND TOOL COMPANY	c EIN-PN 38-1268605-001
a	Plan name ACADIANA BOTTLING COMPANY, INC. 401(K) PROFIT SHARING PLAN & TRUST	
b	Name of plan sponsor ACADIANA BOTTLING COMPANY, INC.	c EIN-PN 72-0473216-002
a	Plan name ACROMAG, INCORPORATED 401(K) AND PROFIT SHARING RETIREMENT PLAN & TRUST	
b	Name of plan sponsor ACROMAG INCORPORATED	c EIN-PN 38-1550760-002
a	Plan name AFFORDABLE CARE, LLC MULTIPLE EMPLOYER 401K PLAN	
b	Name of plan sponsor AFFORDABLE CARE, LLC	c EIN-PN 56-1505559-001
a	Plan name AI FIRE, LLC 401(K) PLAN	
b	Name of plan sponsor AI FIRE, LLC	c EIN-PN 27-0306445-001
a	Plan name AIMSURPLUS RETIREMENT PLAN	
b	Name of plan sponsor AIMSURPLUS, LLC	c EIN-PN 82-2442061-001
a	Plan name AIRCO MECHANICAL, INC. STOCK BONUS EMPLOYEE STOCK OWNERSHIP PLAN	
b	Name of plan sponsor AIRCO MECHANICAL, INC.	c EIN-PN 94-2292784-003
a	Plan name AIRMASTER FAN COMPANY PROFIT SHARING/401(K) PLAN	
b	Name of plan sponsor AIRMASTER FAN COMPANY	c EIN-PN 38-2057442-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name ALCONA MOTORS, INC. SAVINGS & PROTECTION PLAN	
b	Name of plan sponsor ALCONA MOTORS, INC.	c EIN-PN 38-6081647-001
a	Plan name ALL-CLAD METALCRAFTERS, INC. SAVINGS PROGRAM AND 401(K) PLAN	
b	Name of plan sponsor ALL-CLAD METALCRAFTERS INC	c EIN-PN 25-1805397-003
a	Plan name ALLISON TRANSMISSION EMPLOYEE RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor ALLISON TRANSMISSION, INC.	c EIN-PN 26-0413897-001
a	Plan name ALS EDUCATION, LLC 401(K) PLAN	
b	Name of plan sponsor ALS EDUCATION, LLC	c EIN-PN 84-3952335-001
a	Plan name AMG INDUSTRIES, LLC HOURLY 401(K) PLAN	
b	Name of plan sponsor AMG INDUSTRIES, LLC	c EIN-PN 47-4578433-005
a	Plan name ANDERSON HONDA 401(K) PLAN & TRUST	
b	Name of plan sponsor AR AUTOMOTIVE, LLC. DBA ANDERSON HONDA	c EIN-PN 65-0955950-001
a	Plan name ANDERSON INTERNATIONAL 401(K) PLAN & TRUST	
b	Name of plan sponsor ANDERSON INTERNATIONAL CORP	c EIN-PN 34-1293932-002
a	Plan name APPLIED ENGINEERING SOLUTIONS, INC. 401K PLAN	
b	Name of plan sponsor APPLIED ENGINEERING SOLUTIONS, INC.	c EIN-PN 57-1069096-001
a	Plan name ARCHROCK 401(K) PLAN	
b	Name of plan sponsor ARCHROCK SERVICES, L.P.	c EIN-PN 47-3682215-001
a	Plan name ARMANINO LLP 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor ARMANINO LLP	c EIN-PN 94-6214841-002
a	Plan name ARROW INTERNATIONAL, INC. PROFIT SHARING PLAN-1	
b	Name of plan sponsor ARROW INTERNATIONAL, INC.	c EIN-PN 34-1018618-001
a	Plan name ARROYO GRANDE CHEVROLET 401(K) PLAN & TRUST	
b	Name of plan sponsor AGGIE INVESTMENTS 1 LLC DBA ARROYO GRANDE CHEVROLET	c EIN-PN 46-2601353-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	ART DISPLAY COMPANY EMPLOYEE RETIREMENT PLAN	
b	Name of plan sponsor	ART DISPLAY COMPANY, INC.	c EIN-PN 53-0246756-001
a	Plan name	ASENDIA USA 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	ASENDIA USA, INC.	c EIN-PN 23-3060988-001
a	Plan name	ASKLEPIOS BIOPHARMACEUTICALS, INC. 401(K) PLAN	
b	Name of plan sponsor	ASKLEPIOS BIOPHARMACEUTICAL, INC.	c EIN-PN 20-0267834-001
a	Plan name	ASPCA 401(K) RETIREMENT PLAN	
b	Name of plan sponsor	THE AMERICAN SOCIETY FOR THE PREVENTION OF CRUELTY TO ANIMALS	c EIN-PN 13-1623829-002
a	Plan name	ASPEN DENTAL 401(K) PLAN	
b	Name of plan sponsor	ASPEN DENTAL MANAGEMENT, INC.	c EIN-PN 22-3635491-003
a	Plan name	ASSUREDPARTNERS 401(K) PLAN	
b	Name of plan sponsor	ASSUREDPARTNERS, INC.	c EIN-PN 27-5176829-001
a	Plan name	ASURION, LLC 401(K) PLAN	
b	Name of plan sponsor	ASURION LLC	c EIN-PN 94-3197174-001
a	Plan name	ATLAS PERFORMANCE INDUSTRIES 401(K) PLAN & TRUST	
b	Name of plan sponsor	ATLAS PERFORMANCE INDUSTRIES	c EIN-PN 77-0111273-001
a	Plan name	ATOMICA CORP 401(K) SAVINGS PLAN	
b	Name of plan sponsor	ATOMICA CORPORATION	c EIN-PN 95-1950506-001
a	Plan name	AUTISM SOCIETY OF NORTH CAROLINA 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	AUTISM SOCIETY OF NORTH CAROLINA, INC.	c EIN-PN 23-7087887-001
a	Plan name	AUTOMATION TOOL & DIE, INC. 401(K) PLAN	
b	Name of plan sponsor	AUTOMATION TOOL AND DIE, INC.	c EIN-PN 34-1147211-001
a	Plan name	AUTOMOTIVE SALES GROUP, INC. EMPLOYEES' 401(K) PROFIT SHARING TRUST	
b	Name of plan sponsor	AUTOMOTIVE SALES GROUP, INC.	c EIN-PN 38-3070488-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name AVADIAN CREDIT UNION DEFINED BENEFIT PLAN	
b	Name of plan sponsor AVADIAN CREDIT UNION	c EIN-PN 63-0207315-001
a	Plan name AVALON RV CENTER, INC 401(K) PLAN	
b	Name of plan sponsor AVALON RV CENTER, INC	c EIN-PN 34-1028636-002
a	Plan name AVANTOR RETIREMENT SAVINGS 401(K) PLAN AND TRUST	
b	Name of plan sponsor AVANTOR, INC.	c EIN-PN 81-3921566-002
a	Plan name AVX 401(K) PLAN	
b	Name of plan sponsor KYOCERA AVX COMPONENTS CORPORATION	c EIN-PN 33-0379007-007
a	Plan name AVX GREENVILLE LLC 401(K) PLAN	
b	Name of plan sponsor KYOCERA AVX COMPONENTS CORPORATION	c EIN-PN 33-0379007-001
a	Plan name B.L. HARBERT INTERNATIONAL, L.L.C. RETIREMENT PLAN	
b	Name of plan sponsor B.L. HARBERT INTERNATIONAL, L.L.C.	c EIN-PN 63-1232416-001
a	Plan name BACKOFFICE ASSOCIATES, LLC DBA SYNITI PROFIT SHARING PLAN	
b	Name of plan sponsor BACKOFFICE ASSOCIATES, LLC DBA SYNITI	c EIN-PN 26-1544182-001
a	Plan name BAE INDUSTRIES 401K PLAN	
b	Name of plan sponsor BAE INDUSTRIES INC.	c EIN-PN 38-1944452-001
a	Plan name BALLARD SPAHR LLP 401(K) PLAN FOR PARTNERS & EMPLOYEES	
b	Name of plan sponsor BALLARD SPAHR LLP	c EIN-PN 23-0382195-002
a	Plan name BANZAI 401(K) PLAN	
b	Name of plan sponsor BANZAI INC.	c EIN-PN 26-0233660-001
a	Plan name BARON & BUDD, P.C. 401(K) RETIREMENT AND PROFIT SHARING PLAN	
b	Name of plan sponsor BARON & BUDD, A PROFESSIONAL CORPORATION	c EIN-PN 75-1573501-002
a	Plan name BARRY UNIVERSITY DEFINED CONTRIBUTION PLAN	
b	Name of plan sponsor BARRY UNIVERSITY	c EIN-PN 59-0624364-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name BARTLETT, PRINGLE & WOLF SALARY SAVINGS PLAN		
b	Name of plan sponsor BARTLETT, PRINGLE & WOLF, L.L.P.	c EIN-PN 95-2089835-002	
a	Plan name BATSKA CONSULTING GROUP, LLC 401(K) PROFIT SHARING PLAN		
b	Name of plan sponsor BATSKA CONSULTING GROUP, LLC	c EIN-PN 46-2319637-001	
a	Plan name BBC DISTRIBUTION CORP 401(K) RETIREMENT PLAN		
b	Name of plan sponsor BBC DISTRIBUTION CORP	c EIN-PN 35-2131007-001	
a	Plan name BENJAMIN OBDYKE, INCORPORATED 401(K) PROFIT SHARING PLAN		
b	Name of plan sponsor BENJAMIN OBDYKE, INC	c EIN-PN 23-0926670-002	
a	Plan name BERBERIAN ENTERPRISES, INC. 401(K) PROFIT SHARING PLAN		
b	Name of plan sponsor BERBERIAN ENTERPRISES, INC.	c EIN-PN 95-3298872-001	
a	Plan name BERGER CHEVROLET, INC. 401(K) PLAN & TRUST		
b	Name of plan sponsor BERGER CHEVROLET, INC.	c EIN-PN 38-2374197-001	
a	Plan name BEST COMMERCIAL MANAGEMENT, INC. 401(K)/PSP		
b	Name of plan sponsor BEST COMMERCIAL MANAGEMENT, INC.	c EIN-PN 45-1828408-001	
a	Plan name BETTEN BAKER AUTO FAMILY 401(K) RETIREMENT PLAN		
b	Name of plan sponsor BETTEN CHEVROLET-CADILLAC INC.	c EIN-PN 38-2442212-001	
a	Plan name BIERY CHEESE COMPANY EMPLOYEES PROFIT SHARING PLAN		
b	Name of plan sponsor BIERY CHEESE COMPANY	c EIN-PN 34-0750763-002	
a	Plan name BILTMORE FARMS, LLC 401(K) PLAN		
b	Name of plan sponsor BILTMORE FARMS, LLC	c EIN-PN 56-1244909-002	
a	Plan name BIOMERIEUX, INC. EMPLOYEE SAVINGS PLAN		
b	Name of plan sponsor BIOMERIEUX, INC.	c EIN-PN 43-1109770-001	
a	Plan name BIRDSALL TOOL & GAGE 401(K) PLAN & TRUST		
b	Name of plan sponsor BIRDSALL TOOL & GAGE COMPANY	c EIN-PN 38-2181623-001	

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name BLOOMSBURY PUBLISHING INC. 401(K) PLAN		
b	Name of plan sponsor BLOOMSBURY PUBLISHING INC.	c	EIN-PN 98-0200610-001
a	Plan name BLUEBEAM, INC. 401(K) PLAN		
b	Name of plan sponsor BLUEBEAM, INC.	c	EIN-PN 71-0886329-001
a	Plan name BOJANGLES' RESTAURANTS, INC. 401(K) PLAN		
b	Name of plan sponsor BOJANGLES' RESTAURANTS, INC.	c	EIN-PN 95-4283932-001
a	Plan name BOLTHOUSE FARMS, INC. 401(K) RETIREMENT PLAN		
b	Name of plan sponsor WM. BOLTHOUSE FARMS, INC.	c	EIN-PN 38-1909570-002
a	Plan name BRIEN HANNA LUMBER & BUILDING MATERIALS, INC. 401(K) PLAN & TRUST		
b	Name of plan sponsor BRIEN HANNA LUMBER & BUILDING MATERIALS, INC.	c	EIN-PN 38-2020367-001
a	Plan name BRIGHTWAY INSURANCE 401(K) PLAN		
b	Name of plan sponsor GTHREE, INC	c	EIN-PN 46-5216726-001
a	Plan name BROUSE MCDOWELL RETIREMENT SAVINGS PLAN		
b	Name of plan sponsor BROUSE MCDOWELL, A LEGAL PROFESSIONAL ASSOCIATION	c	EIN-PN 34-1108723-002
a	Plan name BROWN BOTTLING GROUP 401(K) SALARY SAVINGS PLAN		
b	Name of plan sponsor BROWN BOTTLING GROUP, INC.	c	EIN-PN 64-0507643-001
a	Plan name BROWN, WINICK, GRAVES, GROSS AND BASKERVILLE, P.L.C. 401(K) PLAN		
b	Name of plan sponsor BROWN WINICK LAW FIRM	c	EIN-PN 42-0704554-002
a	Plan name BRUNO & RIDGWAY RESEARCH ASSOCIATES, INC. 401(K)/PROFIT SHARING PLAN		
b	Name of plan sponsor BRUNO & RIDGWAY RESEARCH ASSOCIATES	c	EIN-PN 22-1909464-003
a	Plan name BRYANT BANK 401(K) PLAN		
b	Name of plan sponsor BRYANT BANK	c	EIN-PN 20-2960984-001
a	Plan name BRYANT MILLER OLIVE 401(K) PLAN		
b	Name of plan sponsor BRYANT MILLER OLIVE P.A.	c	EIN-PN 59-1315801-003

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	BURR & FORMAN LLP PROFIT SHARING PLAN	
b	Name of plan sponsor	BURR & FORMAN LLP	c EIN-PN 63-0322727-001
a	Plan name	BUTTERBALL LLC HOURLY BARGAINING UNIT EMPLOYEES 401(K) PLAN	
b	Name of plan sponsor	BUTTERBALL, LLC	c EIN-PN 56-1458630-002
a	Plan name	C & S MOTORS, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	C & S MOTORS, INC.	c EIN-PN 38-1331887-001
a	Plan name	C. F. MARTIN & CO., INC. 401(K) PLAN FOR HOURLY EMPLOYEES	
b	Name of plan sponsor	C. F. MARTIN & CO., INC.	c EIN-PN 24-0654010-003
a	Plan name	CALFEE, HALTER & GRISWOLD LLP PROFIT SHARING TRUST AND PLAN	
b	Name of plan sponsor	CALFEE HALTER & GRISWOLD, LLP	c EIN-PN 34-0732302-001
a	Plan name	CAPITAL ASSOCIATES 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	CAPITAL ASSOCIATES MANAGEMENT, LLC	c EIN-PN 46-1381585-001
a	Plan name	CAPITOL SERVICES, INC. PROFIT SHARING PLAN	
b	Name of plan sponsor	CAPITOL SERVICES, INC.	c EIN-PN 38-2633451-001
a	Plan name	CAROLINA CANNERS, INC. & ITS SUBSIDIARIES EMPLOYEES' INVESTMENT AND PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor	CAROLINA CANNERS INC	c EIN-PN 57-0509114-001
a	Plan name	CARRINGTON 401(K) PLAN	
b	Name of plan sponsor	CARRINGTON HOLDING COMPANY, LLC	c EIN-PN 75-2703422-002
a	Plan name	CASSEM, TIERNEY, ADAMS, GOTCH & DOUGLAS PROFIT SHARING PLAN	
b	Name of plan sponsor	CASSEM, TIERNEY, ADAMS, GOTCH & DOUGLAS	c EIN-PN 47-0419903-001
a	Plan name	CAT CANYON RESOURCES, LLC 401(K) PLAN	
b	Name of plan sponsor	CAT CANYON RESOURCES, LLC	c EIN-PN 83-4497746-001
a	Plan name	CEDAR GRAPHICS, INC. 401(K) PLAN	
b	Name of plan sponsor	CEDAR GRAPHICS, INC.	c EIN-PN 42-1280051-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name CHARLOTTE PAINT CO., LLC 401(K) PLAN	
b	Name of plan sponsor CHARLOTTE PAINT CO., LLC	c EIN-PN 56-1183848-001
a	Plan name CHEIL USA INC. RETIREMENT PLAN	
b	Name of plan sponsor CHEIL USA INC.	c EIN-PN 22-3154110-002
a	Plan name CHROME DEPOSIT CORPORATION 401(K) PLAN	
b	Name of plan sponsor CHROME DEPOSIT CORPORATION	c EIN-PN 35-1526495-001
a	Plan name CIMPRESS USA INCORPORATED 401(K) PLAN	
b	Name of plan sponsor CIMPRESS USA INCORPORATED	c EIN-PN 04-3490493-001
a	Plan name CITIZEN WATCH AMERICA 401(K) AND PROFIT SHARING PLAN	
b	Name of plan sponsor CITIZEN WATCH COMPANY OF AMERICA INC.	c EIN-PN 95-2934490-002
a	Plan name CITIZENS UNION BANCORP OF SHELBYVILLE, INC. EMPLOYEE STOCK OWNERSHIP PLAN (WITH 401(K) PROVISIONS)	
b	Name of plan sponsor GERMAN AMERICAN BANCORP, INC.	c EIN-PN 35-1547518-001
a	Plan name CLEARCHOICE DENTAL IMPLANT CENTERS 401(K) PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor CLEARCHOICE MANAGEMENT SERVICES, LLC	c EIN-PN 20-3648245-001
a	Plan name CLIFF WEIL, INC. PROFIT-SHARING SAVINGS PLAN	
b	Name of plan sponsor CLIFF WEIL, INC.	c EIN-PN 54-0428620-001
a	Plan name CO ARCHITECTS RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor CO ARCHITECTS	c EIN-PN 95-4598928-001
a	Plan name COACTION SPECIALTY INSURANCE 401(K) PLAN	
b	Name of plan sponsor COACTION SPECIALTY MANAGEMENT COMPANY	c EIN-PN 13-2511244-004
a	Plan name COBB, FENDLEY & ASSOCIATES, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor COBB, FENDLEY & ASSOCIATES, INC.	c EIN-PN 74-2192879-001
a	Plan name COHEN MILSTEIN SELLERS & TOLL PROFIT SHARING AND RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor COHEN MILSTEIN SELLERS & TOLL PLLC	c EIN-PN 52-1465235-002

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name COLE AUTOMOTIVE MANAGEMENT GROUP 401(K) PLAN & TRUST		
b	Name of plan sponsor COLE AUTOMOTIVE MANAGEMENT GROUP	c	EIN-PN 38-3640202-001
a	Plan name COLE CENTURY 401(K) PLAN & TRUST		
b	Name of plan sponsor COLE CENTURY, INC. DBA COLE BUICK GMC CADILLAC	c	EIN-PN 38-3039411-001
a	Plan name COMPOSITE FORGINGS, LLC DEFERRED COMPENSATION PLAN		
b	Name of plan sponsor COMPOSITE FORGINGS, LLC	c	EIN-PN 36-3805681-001
a	Plan name COOPER MACHINERY SERVICES, LLC 401(K) PLAN		
b	Name of plan sponsor COOPER MACHINERY SERVICES, LLC	c	EIN-PN 46-5397496-001
a	Plan name CORPUS CHRISTI HOOKS EMPLOYEES 401(K) PLAN		
b	Name of plan sponsor ASTROS HOOKS, LLC	c	EIN-PN 20-0942940-001
a	Plan name CORY WATSON, P.C. 401(K) PROFIT SHARING PLAN		
b	Name of plan sponsor CORY WATSON, P.C.	c	EIN-PN 63-1142944-001
a	Plan name CRES COR UNION EMPLOYEES 401(K) PLAN & TRUST		
b	Name of plan sponsor CRESCENT METAL PRODUCTS DBA CRES COR	c	EIN-PN 34-0683264-004
a	Plan name CROWN MOTORS, LTD. 401(K) PLAN		
b	Name of plan sponsor CROWN MOTORS LTD.	c	EIN-PN 38-1588299-001
a	Plan name CUSTOM APPAREL 401(K) PLAN		
b	Name of plan sponsor CUSTOM APPAREL ETC, LLC	c	EIN-PN 84-2608367-001
a	Plan name CYCLERION THERAPEUTICS, INC. 401(K) SAVINGS PLAN		
b	Name of plan sponsor CYCLERION THERAPEUTICS, INC.	c	EIN-PN 83-1895370-001
a	Plan name DAMUTH SERVICES, INC. PROFIT SHARING 401(K) PLAN		
b	Name of plan sponsor DAMUTH SERVICES, INC.	c	EIN-PN 54-0856220-002
a	Plan name DAVE KRING CHEVROLET 401(K) PLAN & TRUST		
b	Name of plan sponsor DAVE KRING CHEVROLET, INC.	c	EIN-PN 38-2082787-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name DAXKO, LLC 401(K) RETIREMENT PLAN	
b	Name of plan sponsor DAXKO, LLC	c EIN-PN 63-1262193-001
a	Plan name DEAN ARBOUR CHEVROLET, INC. SALARY DEFERRAL 401(K) PLAN	
b	Name of plan sponsor DEAN ARBOUR CHEVROLET, INC.	c EIN-PN 26-0014118-002
a	Plan name DEBORAH HEART AND LUNG CENTER PENSION PLAN	
b	Name of plan sponsor DEBORAH HEART AND LUNG CENTER	c EIN-PN 23-1550955-001
a	Plan name DELILLO CHEVROLET 401(K) PLAN & TRUST	
b	Name of plan sponsor DELILLO CHEVROLET	c EIN-PN 95-1496182-001
a	Plan name DENSO AIR SYSTEMS MICHIGAN INC. RETIREMENT PLAN	
b	Name of plan sponsor DENSO AIR SYSTEMS MICHIGAN, INC.	c EIN-PN 38-2740199-001
a	Plan name DES MOINES ORTHOPAEDIC SURGEONS, P.C. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor DES MOINES ORTHOPAEDIC SURGEONS, P.C.	c EIN-PN 42-0984558-002
a	Plan name DESIGNARC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor DESIGNARC, INC.	c EIN-PN 77-0195650-001
a	Plan name DETROIT EMPLOYMENT SOLUTIONS CORPORATION 401(K) PLAN	
b	Name of plan sponsor DETROIT EMPLOYMENT SOLUTIONS CORPORATION	c EIN-PN 38-3353746-001
a	Plan name DILLON YARN CORPORATION EMPLOYEES PS/401(K) PLAN & TRUST	
b	Name of plan sponsor DILLON YARN CORPORATION	c EIN-PN 13-2671306-002
a	Plan name DOLLAR FINANCIAL GROUP RETIREMENT PLAN	
b	Name of plan sponsor DOLLAR FINANCIAL GROUP, INC.	c EIN-PN 13-2997911-001
a	Plan name DOMINION TERMINAL ASSOCIATES DEFERRED COMPENSATION AND SAVINGS PLAN	
b	Name of plan sponsor DOMINION TERMINAL ASSOCIATES, LLP	c EIN-PN 54-1212570-002
a	Plan name DON BROWN CHEVROLET, INC. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor DON BROWN CHEVROLET, INC.	c EIN-PN 43-1337002-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name DRS. HENZEL AND SMITH, INC. 401(K) PROFIT SHARING PLAN		
b	Name of plan sponsor DRS. HENZEL AND SMITH, INC.	c EIN-PN 34-1088449-003	
a	Plan name DYNEX 401(K) PLAN		
b	Name of plan sponsor DYNEX TECHNOLOGIES, INC.	c EIN-PN 20-1729978-001	
a	Plan name EAGLE ENGINEERING & SUPPLY CO. 401(K) PLAN.		
b	Name of plan sponsor EAGLE ENGINEERING & SUPPLY CO.	c EIN-PN 38-1943358-001	
a	Plan name EBSCO SAVINGS AND PROFIT SHARING PLAN		
b	Name of plan sponsor EBSCO INDUSTRIES, INC.	c EIN-PN 63-6014186-001	
a	Plan name EISENHOWER CENTER 401(K) PLAN & TRUST		
b	Name of plan sponsor MORIAH INCORPORATED DBA EISENHOWER CENTER	c EIN-PN 38-3118088-001	
a	Plan name EMERY SAPP & SONS, INC. 401(K) PLAN		
b	Name of plan sponsor EMERY SAPP CONSTRUCTION, INC.	c EIN-PN 52-2144296-001	
a	Plan name EMPLOYEE OWNED BRANDS, INC. 401(K) PLAN		
b	Name of plan sponsor EMPLOYEE OWNED BRANDS, INC.	c EIN-PN 42-0990485-004	
a	Plan name EMPLOYEES' PROFIT SHARING PLAN OF WOODS ROGERS PLC		
b	Name of plan sponsor WOODS ROGERS VANDEVENTER BLACK PLC	c EIN-PN 54-1294386-001	
a	Plan name EMPOWER LIFETIME 2015 TRUST		
b	Name of plan sponsor EMPOWER TRUST COMPANY, LLC	c EIN-PN 84-1455663-011	
a	Plan name ENGINEERED HEAT TREAT, INC. SALARY SAVINGS AND P/S PLAN AND TRUST		
b	Name of plan sponsor ENGINEERED HEAT TREAT, INC.	c EIN-PN 38-1615220-002	
a	Plan name EVERACTIVE, INC. 401(K) PROFIT SHARING PLAN		
b	Name of plan sponsor EVERACTIVE, INC.	c EIN-PN 45-5512341-001	
a	Plan name EXTREME REACH INC. 401(K) PROFIT SHARING PLAN TRUST		
b	Name of plan sponsor EXTREME REACH INC.	c EIN-PN 26-0295932-001	

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name FAIRBANKS MORSE RETIREMENT SAVINGS PLAN		
b	Name of plan sponsor FAIRBANKS MORSE, LLC	c	EIN-PN 81-2933620-001
a	Plan name FANNON PETROLEUM SERVICES, INC. 401(K) PLAN		
b	Name of plan sponsor FANNON PETROLEUM SERVICES, INC.	c	EIN-PN 54-0717024-002
a	Plan name FELDMAN AUTOMOTIVE 401(K) PLAN & TRUST		
b	Name of plan sponsor LIBERTY CHEVROLET, INC.	c	EIN-PN 32-0082440-001
a	Plan name FIRST MUTUAL HOLDING CO. 401(K) SAVINGS PLAN		
b	Name of plan sponsor FIRST MUTUAL HOLDING CO.	c	EIN-PN 34-0220715-002
a	Plan name FLINT BOXMAKERS, INC. 401(K) PROFIT SHARING PLAN & TRUST		
b	Name of plan sponsor FLINT BOXMAKERS, INC. DBA LANDAAL PACKAGING SYSTEMS	c	EIN-PN 38-3083793-001
a	Plan name FOOD BANK OF EASTERN MICHIGAN 401(K) PLAN		
b	Name of plan sponsor FOOD BANK OF EASTERN MICHIGAN	c	EIN-PN 38-2379678-001
a	Plan name FORGED PRODUCTS, INC. 401(K) SAVINGS AND INVESTMENT PLAN		
b	Name of plan sponsor FORGED PRODUCTS, INC.	c	EIN-PN 76-0088720-001
a	Plan name FORGEROCK 401(K) PLAN		
b	Name of plan sponsor FORGEROCK US, INC.	c	EIN-PN 27-2710676-001
a	Plan name FORUS 401(K)		
b	Name of plan sponsor UPGRADE, INC.	c	EIN-PN 81-2807376-001
a	Plan name FRED GRANDE 401(K) PLAN & TRUST		
b	Name of plan sponsor FRED GRANDE FORD SALES, INC.	c	EIN-PN 38-1851858-001
a	Plan name G&D OPERATING HOLDINGS, LLC RETIREMENT SAVINGS PLAN		
b	Name of plan sponsor G&D OPERATING HOLDINGS, LLC	c	EIN-PN 46-5101108-001
a	Plan name GARDNER MARSH GAS EQUIPMENT COMPANY, INC. PROFIT SHARING PLAN		
b	Name of plan sponsor GARDNER MARSH GAS EQUIPMENT COMPANY	c	EIN-PN 56-0746277-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	GAUTIER STEEL EMPLOYEE STOCK OWNERSHIP PLAN	
b	Name of plan sponsor	GAUTIER HOLDINGS, INC.	c EIN-PN 82-2428423-004
a	Plan name	GENERAL EXTRUSIONS, INC. DEFINED BENEFIT PENSION PLAN	
b	Name of plan sponsor	GENERAL EXTRUSIONS, INC.	c EIN-PN 34-0706173-001
a	Plan name	GENERAL RV 401(K) PLAN & TRUST	
b	Name of plan sponsor	GENERAL RV CENTERS, INC.	c EIN-PN 38-1657119-002
a	Plan name	GENESEE CERAMIC TILE, INC. 401(K) PLAN	
b	Name of plan sponsor	GENESEE CERAMIC TILE DISTRIBUTORS, INC	c EIN-PN 38-2098814-001
a	Plan name	GLENER LIFE INSURANCE SOCIETY 401(K) PLAN	
b	Name of plan sponsor	GLENER LIFE INSURANCE SOCIETY	c EIN-PN 38-0580730-002
a	Plan name	GLENN BUEGE CHEVROLET, INC. 401(K) PLAN	
b	Name of plan sponsor	GLENN BUEGE CHEVROLET, INC.	c EIN-PN 38-3088433-001
a	Plan name	GLOBAL FOCUS MARKETING & DISTRIBUTION 401(K) PLAN	
b	Name of plan sponsor	GLOBAL FOCUS MARKETING & DISTRIBUTIONS, LTD.	c EIN-PN 75-2554074-001
a	Plan name	GOLDSBORO MILLING COMPANY 401(K) PROFIT SHARING PLAN & TRUST	
b	Name of plan sponsor	GOLDSBORO MILLING COMPANY	c EIN-PN 56-0237740-001
a	Plan name	GRAFF BUICK GMC CADILLAC - MT. PLEASANT, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	GRAFF BUICK GMC CADILLAC - MT. PLEASANT, INC.	c EIN-PN 46-0759793-001
a	Plan name	GRAFF CHEVROLET - OKEMOS, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	GRAFF CHEVROLET - OKEMOS, INC.	c EIN-PN 20-5460030-001
a	Plan name	GRAFF CHEVROLET 401(K) PLAN & TRUST	
b	Name of plan sponsor	GRAFF CHEVROLET	c EIN-PN 38-2678437-001
a	Plan name	GRAFF CHEVROLET BUICK, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	GRAFF CHEVROLET BUICK, INC.	c EIN-PN 38-3013452-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	GRAFF CHEVROLET DURAND, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	GRAFF CHEVROLET DURAND, INC.	c EIN-PN 38-3489609-001
a	Plan name	GREAT LAKES CASTINGS, LLC RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	GREAT LAKES CASTINGS, LLC	c EIN-PN 30-0784324-001
a	Plan name	GREATER AKRON CHAMBER OF COMMERCE MULTIPLE EMPLOYER 401(K) PLAN	
b	Name of plan sponsor	GREATER AKRON CHAMBER OF COMMERCE	c EIN-PN 34-1156576-001
a	Plan name	GREEN & GREEN SAFE HARBOR AND RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	GREEN & GREEN, LAWYERS, A LEGAL PRO	c EIN-PN 31-1467935-001
a	Plan name	GREYHOUND LINES, INC. 401(K) RET SAVINGS PLAN	
b	Name of plan sponsor	GREYHOUND LINES, INC.	c EIN-PN 86-0572343-001
a	Plan name	GRINDING PRODUCTS COMPANY 401(K) PLAN & TRUST	
b	Name of plan sponsor	GRINDING PRODUCTS CO., INC.	c EIN-PN 38-1625945-002
a	Plan name	GROSSE POINTE YACHT CLUB EMPLOYEES 401(K) PLAN	
b	Name of plan sponsor	GROSSE POINTE YACHT CLUB	c EIN-PN 38-0613000-001
a	Plan name	GROUPE SEB EMPLOYEES' RETIREMENT INCOME PLAN	
b	Name of plan sponsor	GROUPE SEB	c EIN-PN 22-3062987-002
a	Plan name	GUITAR CENTER, INC. 401(K) PLAN	
b	Name of plan sponsor	GUITAR CENTER, INC.	c EIN-PN 85-4210591-001
a	Plan name	GYPSUM MANAGEMENT AND SUPPLY, INC. 401(K) SAVINGS PLAN	
b	Name of plan sponsor	GYPSUM MANAGEMENT & SUPPLY, INC.	c EIN-PN 48-0788686-002
a	Plan name	H. C. OLSEN & ASSOCIATES 401(K) PLAN	
b	Name of plan sponsor	H.C. OLSEN & ASSOCIATES	c EIN-PN 38-2555385-001
a	Plan name	HANK GRAFF CHEVROLET 401(K) PLAN & TRUST	
b	Name of plan sponsor	HANK GRAFF CHEVROLET, INC.	c EIN-PN 38-1649587-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name HARBOR FREIGHT TOOLS RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor HFT HOLDINGS, INC.	c EIN-PN 27-2501498-002
a	Plan name HARVEY CADILLAC COMPANY 401(K) PLAN & TRUST	
b	Name of plan sponsor HARVEY CADILLAC COMPANY	c EIN-PN 38-1737465-001
a	Plan name HEIDEBREICHT, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor HEIDEBREICHT, INC.	c EIN-PN 38-1601484-001
a	Plan name HERITAGE/ROYAL EMPLOYEES' 401(K) PLAN	
b	Name of plan sponsor HERITAGE CHEVROLET, INC.	c EIN-PN 38-2486440-001
a	Plan name HICKORY SPRINGS EMPLOYEES 401(K) PLAN	
b	Name of plan sponsor HICKORY SPRINGS MANUFACTURING COMPANY	c EIN-PN 56-0494395-003
a	Plan name HIGHWOODS PROPERTIES 401(K) RETIREMENT PLAN	
b	Name of plan sponsor HIGHWOODS REALTY LIMITED PARTNERSHIP	c EIN-PN 56-1869557-001
a	Plan name HILLCREST CONVALESCENT CENTER 401(K) RETIREMENT PLAN	
b	Name of plan sponsor HILLCREST CONVALESCENT CENTER, INC.	c EIN-PN 56-0569851-001
a	Plan name HIPPI 401(K) PLAN	
b	Name of plan sponsor HIPPI DESIGN & CONSULTING, INC.	c EIN-PN 56-2230976-001
a	Plan name HOAR HOLDINGS, LLC 401(K) RETIREMENT PLAN	
b	Name of plan sponsor HOAR HOLDINGS, LLC	c EIN-PN 46-0789358-001
a	Plan name HOLLAND HOSPITAL 401(K) SAVINGS PLAN	
b	Name of plan sponsor HOLLAND HOSPITAL	c EIN-PN 38-2800065-002
a	Plan name HOLTHOUSE CARLIN & VAN TRIGT LLP 401(K) PLAN & TRUST	
b	Name of plan sponsor HOLTHOUSE CARLIN & VAN TRIGT LLP	c EIN-PN 95-4345526-001
a	Plan name HOMES BY DICKERSON, INC. 401(K) PLAN	
b	Name of plan sponsor HOMES BY DICKERSON, INC.	c EIN-PN 56-1231859-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name HOMETRUST BANK KSOP PLAN		
b	Name of plan sponsor HOMETRUST BANCSHARES, INC.	c	EIN-PN 56-0181785-002
a	Plan name HORNBLLOWER GROUP, INC.AND ALL AFFILIATES 401(K) PLAN		
b	Name of plan sponsor HORNBLLOWER GROUP, INC.	c	EIN-PN 94-3460564-001
a	Plan name HOUSTON ENDOWMENT INC. EMPLOYEE 401(K) PLAN		
b	Name of plan sponsor HOUSTON ENDOWMENT INC.	c	EIN-PN 74-6013920-002
a	Plan name HR MANAGEMENT GROUP 401(K)/PROFIT SHARING PLAN		
b	Name of plan sponsor HR MANAGEMENT GROUP, INC.	c	EIN-PN 38-3195630-001
a	Plan name HRP CONSTRUCTION, INC. RETIREMENT SAVINGS PLAN		
b	Name of plan sponsor HRP CONSTRUCTION, INC.	c	EIN-PN 35-1489621-002
a	Plan name HUBBELL REALTY COMPANY SELECT SAVINGS PLAN		
b	Name of plan sponsor HUBBELL REALTY COMPANY	c	EIN-PN 42-6055401-002
a	Plan name HW SPRING TRAINING COMPLEX, LLC 401(K) PLAN		
b	Name of plan sponsor HW SPRING TRAINING COMPLEX, LLC	c	EIN-PN 47-3871764-001
a	Plan name IDEAL FABRICATORS HOLDINGS, INC. EMPLOYEE STOCK OWNERSHIP PLAN		
b	Name of plan sponsor IDEAL FABRICATORS, INC.	c	EIN-PN 38-2514537-001
a	Plan name ILC DOVER 401(K) SAVINGS AND INVESTMENT PLAN		
b	Name of plan sponsor NEW ILC DOVER INC.	c	EIN-PN 26-3166327-001
a	Plan name IMMUNOGEN, INC. 401(K) PLAN AND TRUST		
b	Name of plan sponsor IMMUNOGEN, INC.	c	EIN-PN 04-2726691-001
a	Plan name INDEVCO, INC. DBA MID AMERICA TRUSS SAVINGS AND RETIREMENT PLAN		
b	Name of plan sponsor INDEVCO, INC. DBA MID AMERICA TRUSS	c	EIN-PN 43-0995726-001
a	Plan name INDIANA RAIL ROAD COMPANY 401(K) PLAN		
b	Name of plan sponsor THE INDIANA RAIL ROAD COMPANY	c	EIN-PN 35-1673889-001

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)		
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name	INDIANA SURGICAL ASSOCIATES, PC 401(K) PROFIT SHARING PLAN
b	Name of plan sponsor	INDIANA SURGICAL ASSOCIATES, PC
c	EIN-PN	35-1959645-001
a	Plan name	INDUSTRIAL STEEL TREATING CO., INC. ADMINISTRATIVE EMPLOYEES' 401(K) PROFIT SHARING PLAN
b	Name of plan sponsor	INDUSTRIAL STEEL TREATING CO., INC.
c	EIN-PN	38-1330534-001
a	Plan name	INFOCISION, INC. 401(K) PLAN
b	Name of plan sponsor	INFOCISION, INC.
c	EIN-PN	34-1367630-001
a	Plan name	INFORMA USA, INC. 401(K) PLAN
b	Name of plan sponsor	INFORMA USA, INC.
c	EIN-PN	04-2991330-001
a	Plan name	INTERMOUNTAIN WOOD PRODUCTS, INC. 401(K) AND PROFIT SHARING PLAN
b	Name of plan sponsor	INTERMOUNTAIN WOOD PRODUCTS, INC.
c	EIN-PN	87-0142510-002
a	Plan name	INTERNATIONAL AIRPORT CENTERS, LLC 401(K) PLAN & TRUST
b	Name of plan sponsor	INTERNATIONAL AIRPORT CENTERS, LLC
c	EIN-PN	36-4048888-001
a	Plan name	INTERNATIONAL EXTRUSIONS, INC. 401(K) PLAN
b	Name of plan sponsor	INTERNATIONAL EXTRUSIONS, INC.
c	EIN-PN	38-1980645-002
a	Plan name	INVESTORS MANAGEMENT CORPORATION 401(K) PLAN
b	Name of plan sponsor	INVESTORS MANAGEMENT CORPORATION
c	EIN-PN	56-0991150-001
a	Plan name	IOWA HOME CARE 401(K) RETIREMENT PLAN
b	Name of plan sponsor	IOWA HOME CARE, LLC
c	EIN-PN	27-0084601-001
a	Plan name	IRONHORSE RESOURCES, INC. PROFIT SHARING 401(K) EMPLOYEE SAVINGS PLAN
b	Name of plan sponsor	IRONHORSE RESOURCES, INC.
c	EIN-PN	37-1271172-001
a	Plan name	IRONWOOD PHARMACEUTICALS, INC. 401(K) SAVINGS PLAN
b	Name of plan sponsor	IRONWOOD PHARMACEUTICALS, INC.
c	EIN-PN	04-3404176-001
a	Plan name	IRVINE COMPANY UNIFIED SAVINGS PLAN
b	Name of plan sponsor	IRVINE MANAGEMENT COMPANY
c	EIN-PN	82-1749352-002

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name	ISO NEW ENGLAND INC. SUPPLEMENTAL RETIREMENT AND SAVINGS PLAN	
b	Name of plan sponsor	c	EIN-PN 04-3372500-001
a	Plan name	IXL LEARNING, INC. 401(K) PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor	c	EIN-PN 94-3321802-001
a	Plan name	JHCC HOLDINGS LLC 401(K) PLAN	
b	Name of plan sponsor	c	EIN-PN 47-1750182-001
a	Plan name	JOE LUNGHAMER CHEVROLET, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	c	EIN-PN 38-1449487-001
a	Plan name	JOHN A. BIEWER COMPANY, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	c	EIN-PN 38-2410540-001
a	Plan name	JOHNSON & WALES UNIVERSITY 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	c	EIN-PN 05-0306206-002
a	Plan name	JOINT PRODUCTION TECHNOLOGY 401(K) PLAN & TRUST	
b	Name of plan sponsor	c	EIN-PN 38-1959948-001
a	Plan name	KATECHO, LLC 401(K) PLAN	
b	Name of plan sponsor	c	EIN-PN 42-1219199-001
a	Plan name	KAUFMAN LYNN CONSTRUCTION, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	c	EIN-PN 65-0098115-001
a	Plan name	KCM RETIREMENT PLAN	
b	Name of plan sponsor	c	EIN-PN 59-1512204-001
a	Plan name	KDA 401(K) PLAN	
b	Name of plan sponsor	c	EIN-PN 01-0668398-001
a	Plan name	KDA 401(K) PLAN	
b	Name of plan sponsor	c	EIN-PN 95-2819506-002

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)		
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name KEMMERER OPERATIONS 401(K) PLAN	
b	Name of plan sponsor KEMMERER OPERATIONS, LLC	c EIN-PN 83-4720470-001
a	Plan name KEMP, KLEIN, UMPHREY, ENDELMAN AND MAY, P. C. AMENDED AND RESTATED 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor KEMP, KLEIN, UMPHREY, ENDELMAN & MAY, P.C.	c EIN-PN 38-1954323-003
a	Plan name KERR, RUSSELL AND WEBER, PLC RETIREMENT PLAN	
b	Name of plan sponsor KERR, RUSSELL AND WEBER, PLC	c EIN-PN 38-1348691-001
a	Plan name KIEKERT USA, INC. 401(K) PLAN	
b	Name of plan sponsor KIEKERT USA, INC.	c EIN-PN 38-2768500-001
a	Plan name KILPATRICK TOWNSEND & STOCKTON LLP RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor KILPATRICK TOWNSEND & STOCKTON LLP	c EIN-PN 58-0511774-003
a	Plan name KINECTA FEDERAL CREDIT UNION 401(K) AND PROFIT SHARING PLAN	
b	Name of plan sponsor KINECTA FEDERAL CREDIT UNION	c EIN-PN 95-6038909-001
a	Plan name KRUSE WESTERN HOLDINGS, LLC 401(K) AND PROFIT SHARING PLAN	
b	Name of plan sponsor KRUSE WESTERN HOLDINGS, LLC	c EIN-PN 88-2929149-001
a	Plan name KS INDUSTRIES, LP 401(K) PLAN	
b	Name of plan sponsor KS INDUSTRIES, LP	c EIN-PN 76-0712868-001
a	Plan name L. F. JENNINGS, INC. PROFIT SHARING PLAN	
b	Name of plan sponsor L F JENNINGS INC.	c EIN-PN 54-0545845-001
a	Plan name LATHEM TIME CORPORATION RETIREMENT PLAN	
b	Name of plan sponsor LATHEM TIME CORPORATION	c EIN-PN 58-0522471-002
a	Plan name LEADER DISTRIBUTION SYSTEMS 401K PLAN	
b	Name of plan sponsor LEADER DISTRIBUTION SYSTEMS	c EIN-PN 03-0360175-002
a	Plan name LEE BRASS 401(K) RETIREMENT PLAN	
b	Name of plan sponsor LEE BRASS FOUNDRY, LLC	c EIN-PN 45-4797283-001

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)		
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name	LEICA CAMERA INC. 401(K) SAVINGS PLAN
b	Name of plan sponsor	LEICA CAMERA INC.
c	EIN-PN	22-3049921-001
a	Plan name	LEO PHARMA INC. 401(K) PLAN
b	Name of plan sponsor	LEO PHARMA INC.
c	EIN-PN	80-0485929-002
a	Plan name	LEONARD MACHINE TOOL SYSTEMS AND APEX BROACHING SYSTEMS 401(K) PLAN & TRUST
b	Name of plan sponsor	LEONARD MACHINE TOOL SYSTEMS AND APEX BROACHING SYSTEMS
c	EIN-PN	38-1452242-001
a	Plan name	LEPPO, INC. PROFIT SHARING AND 401(K) PLAN
b	Name of plan sponsor	LEPPO, INC.
c	EIN-PN	34-0907347-002
a	Plan name	LIBERTY HEALTHCARE SERVICES RETIREMENT PLAN
b	Name of plan sponsor	LIBERTY HEALTHCARE MANAGEMENT, INC.
c	EIN-PN	56-2116528-001
a	Plan name	LOC PERFORMANCE PRODUCTS, INC. 401(K) PLAN
b	Name of plan sponsor	LOC PERFORMANCE PRODUCTS, INC.
c	EIN-PN	38-2131316-001
a	Plan name	LONG LEWIS FORD OF THE SHOALS, INC. 401(K) PROFIT SHARING PLAN AND TRUST
b	Name of plan sponsor	LONG LEWIS FORD OF THE SHOALS, INC.
c	EIN-PN	63-1171028-001
a	Plan name	LOS LEONES 401(K) RETIREMENT PLAN
b	Name of plan sponsor	CASA RIO, INC.
c	EIN-PN	74-2591608-001
a	Plan name	LPR CONSTRUCTION CO. PROFIT SHARING PLAN WITH 401(K) ARRANGEMENT
b	Name of plan sponsor	Longbow Industries
c	EIN-PN	81-3931813-001
a	Plan name	M. C. GUTHERIE LUMBER CO. 401(K) PLAN
b	Name of plan sponsor	M.C. GUTHERIE LUMBER CO.
c	EIN-PN	38-1247336-001
a	Plan name	MACH RESOURCES, LLC 401(K) PLAN
b	Name of plan sponsor	MACH RESOURCES, LLC
c	EIN-PN	81-4809861-001
a	Plan name	MADA EMPLOYEES 401(K) PLAN & TRUST
b	Name of plan sponsor	AUTOMOBILE DEALERS ACCESSORY CORP.
c	EIN-PN	38-2331742-002

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name MAP COMMUNICATIONS HOLDINGS, INC. 401(K) EMPLOYEES' STOCK OWNERSHIP PLAN		
b	Name of plan sponsor MAP COMMUNICATIONS HOLDINGS, INC.	c EIN-PN 71-0918983-002	
a	Plan name MARBORG INDUSTRIES 401(K) PLAN		
b	Name of plan sponsor MARBORG INDUSTRIES	c EIN-PN 95-2884838-002	
a	Plan name MARS ADVERTISING, INC. 401K PROFIT SHARING PLAN		
b	Name of plan sponsor MARS ADVERTISING, INC.	c EIN-PN 38-2029315-001	
a	Plan name MCFARLAND EMPLOYEES CAPITAL ACCUMULATION PLAN		
b	Name of plan sponsor MCFARLAND & COMPANY, INC. PUBLISHER	c EIN-PN 56-1250364-001	
a	Plan name MCGRATH RENTCORP EMPLOYEE STOCK OWNERSHIP AND 401(K) PLAN		
b	Name of plan sponsor MCGRATH RENTCORP	c EIN-PN 94-2579843-001	
a	Plan name MCINTOSH & ASSOCIATES 401K PROFIT SHARING PLAN		
b	Name of plan sponsor MCINTOSH & ASSOCIATES	c EIN-PN 81-3512581-001	
a	Plan name MCKIM & CREED, INC. 401(K) PLAN		
b	Name of plan sponsor MCKIM & CREED, INC.	c EIN-PN 56-2136769-001	
a	Plan name MCMICHAEL INSURANCE AGENCY 401(K) PROFIT SHARING PLAN		
b	Name of plan sponsor MCMICHAEL INSURANCE AGENCY	c EIN-PN 34-1810096-001	
a	Plan name MEDPHARM 401(K) PLAN		
b	Name of plan sponsor MP PHARMA SERVICES, INC.	c EIN-PN 47-4770463-001	
a	Plan name MENDO GROUP SAVINGS AND PROFIT SHARING PLAN		
b	Name of plan sponsor MENDOCINO FOREST PRODUCTS CO., LLC, ET AL	c EIN-PN 68-0413127-001	
a	Plan name MERIDIAN LABORATORY CORPORATION 401(K) RETIREMENT PLAN		
b	Name of plan sponsor MERIDIAN LABORATORY CORPORATION	c EIN-PN 95-4896039-001	
a	Plan name MERITUS HEALTH 401(K) SAVINGS PLAN		
b	Name of plan sponsor MERITUS MEDICAL CENTER, INC.	c EIN-PN 52-0607949-003	

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name MGA ENTERTAINMENT INC. EMPLOYEE SAVINGS PLAN		
b	Name of plan sponsor MGA ENTERTAINMENT	c	EIN-PN 95-3726898-001
a	Plan name MICHAEL & SUSAN DELL FOUNDATION 401(K) PLAN		
b	Name of plan sponsor MICHAEL & SUSAN DELL FOUNDATION	c	EIN-PN 36-4336415-001
a	Plan name MID-STATES BOLT & SCREW CO. HOURLY EMPLOYEES' 401(K) PLAN & TRUST		
b	Name of plan sponsor MID-STATES BOLT & SCREW CO.	c	EIN-PN 38-2095876-001
a	Plan name MILOSCH'S PALACE CHRYSLER JEEP DODGE, INC. 401(K) PLAN & TRUST		
b	Name of plan sponsor MILOSCH'S PALACE CHRYSLER JEEP DODGE, INC.	c	EIN-PN 38-3293685-001
a	Plan name MISSOURI AUTOMOTIVE DEALERS ASSOCIATION SERVICES CORP. 401(K) PLAN & TRUST		
b	Name of plan sponsor MISSOURI AUTOMOTIVE DEALERS ASSOCIATION SERVICES CORP.	c	EIN-PN 43-1642102-001
a	Plan name MM JS AUTO HOLDINGS, LLC 401(K) PLAN		
b	Name of plan sponsor MM JS AUTO HOLDINGS, LLC	c	EIN-PN 82-0839067-001
a	Plan name MMA SERVICE CORPORATION 401(K) PLAN		
b	Name of plan sponsor MMA SERVICE CORPORATION	c	EIN-PN 38-2290948-001
a	Plan name MOBERLY MOTOR 401(K) PLAN & TRUST		
b	Name of plan sponsor MOBERLY MOTOR CO., INC. DBA MOBERLY MOTOR COMPANY, INC.	c	EIN-PN 43-0620727-001
a	Plan name MOMENTIVE PERFORMANCE MATERIALS SAVINGS PLAN		
b	Name of plan sponsor MOMENTIVE PERFORMANCE MATERIALS INC.	c	EIN-PN 20-5748297-002
a	Plan name MOMENTUM TELECOM, INC. 401(K) PLAN		
b	Name of plan sponsor MOMENTUM TELECOM, INC.	c	EIN-PN 63-1248402-001
a	Plan name MONTGOMERY COUNTY MH/MR EMERGENCY SERVICE RETIREMENT PLAN		
b	Name of plan sponsor MONTGOMERY COUNTY EMERGENCY SERVICE	c	EIN-PN 23-1894907-003
a	Plan name MORAN TOWING CORPORATION 401(K) PLAN		
b	Name of plan sponsor MORAN TOWING CORPORATION	c	EIN-PN 13-5256830-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name MTS SEATING 401(K) PLAN & TRUST		
b	Name of plan sponsor MICHIGAN TUBE SWAGERS & FABRICATORS INC. DBA MTS SEATING	c	EIN-PN 38-1543409-001
a	Plan name NACG TEXAS, INC. 401(K) PLAN		
b	Name of plan sponsor NACG TEXAS, INC.	c	EIN-PN 38-4139947-001
a	Plan name NASHVILLE SOCCER CLUB 401K PLAN		
b	Name of plan sponsor NASHVILLE SOCCER CLUB LLC	c	EIN-PN 36-4901222-001
a	Plan name NATIONAL ASSOCIATION OF 401(K) PROFIT SHARING PLAN & TRUST		
b	Name of plan sponsor NATIONAL ASSOCIATION OF	c	EIN-PN 52-1677752-001
a	Plan name NATIONS ROOF, LLC 401(K) PLAN		
b	Name of plan sponsor NATIONS ROOF, LLC	c	EIN-PN 75-3161782-001
a	Plan name NEP BROADCASTING, LLC 401(K) PLAN		
b	Name of plan sponsor NEP BROADCASTING, LLC	c	EIN-PN 25-1869517-001
a	Plan name NEW GEN ENGINEERING GROUP, INC DBA MCINTOSH ENGINEERING GROUP 401(K) PROFIT SHARING PLAN		
b	Name of plan sponsor NEW GEN ENGINEERING GROUP, INC DBA MCINTOSH ENGINEERING GROUP	c	EIN-PN 87-4000374-001
a	Plan name NEW PEOPLES BANK, INC. 401(K) PLAN		
b	Name of plan sponsor NEW PEOPLES BANK, INC.	c	EIN-PN 54-1880861-001
a	Plan name OMEGA ENGINEERING, INC. EMPLOYEES DEFINED CONTRIBUTION RETIREMENT PLAN		
b	Name of plan sponsor OMEGA ENGINEERING, INC.	c	EIN-PN 06-6041011-001
a	Plan name ORBIX DBA PETOL GEARENCH 401(K) RETIREMENT PLAN		
b	Name of plan sponsor ORBIX DBA PETOL GEARENCH	c	EIN-PN 74-1982251-002
a	Plan name OSCAR HEALTH 401(K) PLAN		
b	Name of plan sponsor OSCAR MANAGEMENT CORPORATION	c	EIN-PN 47-3979452-001
a	Plan name OSCAR W LARSON COMPANY PROFIT SHARING PLAN		
b	Name of plan sponsor OSCAR W LARSON COMPANY	c	EIN-PN 38-1607330-002

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name OTG CONCESSIONS MANAGEMENT, LLC 401(K) PROFIT SHARING PLAN		
b	Name of plan sponsor OTG CONCESSIONS MANAGEMENT, LLC	c	EIN-PN 82-1706205-001
a	Plan name OUTRIGGER HOTELS HAWAII PROFIT SHARING AND RETIREMENT SAVINGS PLAN		
b	Name of plan sponsor OUTRIGGER HOTELS HAWAII	c	EIN-PN 99-0241640-002
a	Plan name OWENS & MINOR 401(K) SAVINGS AND RETIREMENT PLAN		
b	Name of plan sponsor OWENS & MINOR, INC.	c	EIN-PN 54-1701843-002
a	Plan name P&P INDUSTRIES, INC. 401(K) PLAN		
b	Name of plan sponsor P&P INDUSTRIES	c	EIN-PN 36-4038438-002
a	Plan name P.C. RICHARD & SON 401(K) SAVINGS PLAN		
b	Name of plan sponsor P.C. RICHARD & SON LONG ISLAND CORP	c	EIN-PN 11-2128677-001
a	Plan name PANEL PROCESSING, INC. EMPLOYEE STOCK OWNERSHIP PLAN		
b	Name of plan sponsor PANEL PROCESSING, INC.	c	EIN-PN 38-1946344-002
a	Plan name PARKWAY CHRYSLER JEEP, INC. 401(K) PLAN & TRUST		
b	Name of plan sponsor PARKWAY CHRYSLER JEEP, INC.	c	EIN-PN 38-3388003-001
a	Plan name PARTON & PREBLE, INC. 401(K) PLAN & TRUST		
b	Name of plan sponsor PARTON & PREBLE, INC.	c	EIN-PN 38-1603067-001
a	Plan name PAULI FORD 401(K) PLAN & TRUST		
b	Name of plan sponsor ST. JOHN'S FORD MERCURY SALES, INC. DBA PAULI FORD MERCURY	c	EIN-PN 38-2537704-001
a	Plan name PENSION PLAN FOR EMPLOYEES OF EASTER SEALS, INC.		
b	Name of plan sponsor EASTER SEALS SOUTHERN CALIFORNIA	c	EIN-PN 94-3068149-001
a	Plan name PEPSI-COLA BOTTLERS STANDING-IN-THE-FUTURE 401(K) MULTIPLE EMPLOYER PLAN		
b	Name of plan sponsor PEPSI-COLA BOTTLERS STANDING-IN-THE-FUTURE 401(K) MULTIPLE EMPLOYER	c	EIN-PN 47-4984225-001
a	Plan name PEPSI-COLA BOTTLING CO. OF BENNETTSVILLE, INC. 401K PROFIT SHARING PLAN & TRUST		
b	Name of plan sponsor PEPSI-COLA BOTTLING CO. OF BENNETTSVILLE, INC.	c	EIN-PN 57-0425428-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name	PEPSI-COLA BOTTLING COMPANY OF CENTRAL VA 401(K) PLAN	
b	Name of plan sponsor	c	EIN-PN 54-0483531-002
a	Plan name	PETERSON CONTRACTORS, INC. PROFIT SHARING PLAN	
b	Name of plan sponsor	c	EIN-PN 42-0921654-002
a	Plan name	PRECISION MOLD & MACHINING SERVICES, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	c	EIN-PN 38-2516575-001
a	Plan name	PRESTIGE AUTOMOTIVE GROUP 401(K) PLAN & TRUST	
b	Name of plan sponsor	c	EIN-PN 20-3059149-001
a	Plan name	PRICE RIGHT AUTOMOTIVE GROUP 401(K) PLAN	
b	Name of plan sponsor	c	EIN-PN 80-0736314-001
a	Plan name	PRO FOOD SYSTEMS, INC. 401(K) PLAN	
b	Name of plan sponsor	c	EIN-PN 43-1821151-002
a	Plan name	PROCESSBARRON 401(K) PLAN	
b	Name of plan sponsor	c	EIN-PN 63-0799730-001
a	Plan name	PUTNAM MACHINE PRODUCTS 401(K) PLAN & TRUST	
b	Name of plan sponsor	c	EIN-PN 38-1450174-001
a	Plan name	QUANTIC 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	c	EIN-PN 85-3679537-001
a	Plan name	RARIDON & ASSOCIATES ORTHOPEDICS, INC. 401(K) PLAN	
b	Name of plan sponsor	c	EIN-PN 47-5022817-001
a	Plan name	RESPONSE TECHNOLOGIES, LLC RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	c	EIN-PN 45-0404698-001
a	Plan name	RETIREMENT SAVINGS PLAN OF GOLDEN CORRAL CORPORATION	
b	Name of plan sponsor	c	EIN-PN 56-1005071-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	RITZMAN PHARMACIES, INC. EMPLOYEES' 401(K) PLAN	
b	Name of plan sponsor	RITZMAN PHARMACIES, INC.	c EIN-PN 34-1487701-002
a	Plan name	ROMEO-RIM, INC. 401(K) SAVINGS AND INVESTMENT PLAN	
b	Name of plan sponsor	ROMEO-RIM, INC.	c EIN-PN 38-2438198-003
a	Plan name	RUTH MOTT FOUNDATION 401(K) REVENUE SHARING PLAN	
b	Name of plan sponsor	RUTH MOTT FOUNDATION	c EIN-PN 38-2876435-002
a	Plan name	RYAN ROSCIA INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	RYAN ROSCIA INC.	c EIN-PN 84-3635261-001
a	Plan name	S. ABRAHAM & SONS 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	S. ABRAHAM & SONS, INC.	c EIN-PN 38-1743581-003
a	Plan name	SACRAMENTO CREDIT UNION 401(K) AND PROFIT SHARING PLAN	
b	Name of plan sponsor	SACRAMENTO CREDIT UNION	c EIN-PN 94-1530642-002
a	Plan name	SAFE STREETS USA LLC 401(K) & PROFIT SHARING PLAN	
b	Name of plan sponsor	SAFE STREETS USA LLC	c EIN-PN 27-4001370-001
a	Plan name	SAFEGUARD PROPERTIES MANAGEMENT, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	SAFEGUARD PROPERTIES MANAGEMENT, LLC	c EIN-PN 90-0881590-001
a	Plan name	SAN ANTONIO RETAIL MERCHANTS ASSOCIATION 401(K) PROFIT SHARING RETIREMENT PLAN	
b	Name of plan sponsor	SAN ANTONIO RETAIL MERCHANTS ASSOCIATION	c EIN-PN 74-0879730-002
a	Plan name	SANTA BARBARA AUTO GROUP 401(K) PLAN	
b	Name of plan sponsor	SB AUTOMOTIVE, LLLP DBA SANTA BARBARA AUTO GROUP	c EIN-PN 20-0772500-001
a	Plan name	SAVINGS PLAN FOR SALARIED EMPLOYEES OF THE HILLMAN COMPANY	
b	Name of plan sponsor	THE HILLMAN COMPANY	c EIN-PN 25-1011286-002
a	Plan name	SBA NETWORK SERVICES, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	SBA COMMUNICATIONS CORPORATION	c EIN-PN 65-0911445-002

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name SBM LIFE SCIENCE CORP. 401(K) PLAN	
b	Name of plan sponsor SBM LIFE SCIENCE CORP.	c EIN-PN 81-2927188-001
a	Plan name SCHIFF HARDIN LLP EQUITY PARTNERS RETIREMENT PLAN I	
b	Name of plan sponsor ARENTFOX SCHIFF LLP	c EIN-PN 53-0214923-011
a	Plan name SCOTT C. EARP DDS 401(K) PLAN AND TRUST	
b	Name of plan sponsor SCOTT C. EARP DDS, PA	c EIN-PN 20-0942565-001
a	Plan name SECURITY STATE BANK & TRUST 401(K) & PROFIT SHARING PLAN	
b	Name of plan sponsor SECURITY STATE BANK & TRUST	c EIN-PN 74-0890992-002
a	Plan name SEQUIN LUMBER 401(K) PLAN AND TRUST	
b	Name of plan sponsor SEQUIN LUMBER	c EIN-PN 38-1818271-001
a	Plan name SERRA AUTOMOTIVE 401(K) PLAN & TRUST	
b	Name of plan sponsor SERRA AUTOMOTIVE, INC.	c EIN-PN 38-2407959-001
a	Plan name SHAMBHALA PUBLICATIONS, INC. 401(K) PLAN	
b	Name of plan sponsor SHAMBHALA PUBLICATIONS, INC.	c EIN-PN 94-1712027-002
a	Plan name SIEGFRIED USA, LLC. PROFIT SHARING/401(K) SAVINGS PLAN	
b	Name of plan sponsor SIEGFRIED (USA), LLC	c EIN-PN 13-1639745-001
a	Plan name SIERRA INTERNATIONAL MACHINERY, LLC 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor SIERRA INTERNATIONAL MACHINERY, LLC.	c EIN-PN 95-1502585-001
a	Plan name SIERRA INTERNATIONAL MACHINERY, LLC 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor SIERRA INTERNATIONAL MACHINERY, LLC	c EIN-PN 14-1879945-001
a	Plan name SOLID GEAR, INC. 401(K) PLAN	
b	Name of plan sponsor SOLID GEAR, INC.	c EIN-PN 46-3831864-001
a	Plan name SOUTH ATLANTIC SERVICES, INC. 401(K) PLAN	
b	Name of plan sponsor SOUTH ATLANTIC SERVICES, INC.	c EIN-PN 56-0956028-003

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs) (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name	SOUTHERN AIR, INC. CASH OR DEFERRED PROFIT SHARING PLAN	
b	Name of plan sponsor	c EIN-PN	54-0604377-002
a	Plan name	SPARROW PARTNERS 401(K) PLAN	
b	Name of plan sponsor	c EIN-PN	82-1681055-001
a	Plan name	SPARTANBURG STEEL PRODUCTS, INC. SAVINGS AND INVESTMENT PLAN	
b	Name of plan sponsor	c EIN-PN	31-1039895-003
a	Plan name	SPERLING & SLATER SAVINGS PLAN	
b	Name of plan sponsor	c EIN-PN	36-3041933-004
a	Plan name	SPIRAX SARCO, INC. 401(K) PLAN	
b	Name of plan sponsor	c EIN-PN	23-2239452-001
a	Plan name	SPRING DYNAMICS, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	c EIN-PN	38-2607722-001
a	Plan name	ST. LOUIS AUTO DEALERS ASSOCIATION - MACHINISTS DISTRICT NO. 9 401(K) PLAN	
b	Name of plan sponsor	c EIN-PN	43-0299790-002
a	Plan name	STACKPOLE ENGINEERING SERVICES INC. 401K PROFIT SHARING PLAN	
b	Name of plan sponsor	c EIN-PN	34-1909848-001
a	Plan name	STARS & STRIKES 401(K) PLAN	
b	Name of plan sponsor	c EIN-PN	47-2855417-001
a	Plan name	STATE EMPLOYEES' CREDIT UNION RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	c EIN-PN	56-0475645-001
a	Plan name	STATLAB 401(K) PLAN	
b	Name of plan sponsor	c EIN-PN	27-0779549-001
a	Plan name	STONE PIGMAN WALTHER WITTMANN L.L.C. 401(K) AND PROFIT SHARING PLAN	
b	Name of plan sponsor	c EIN-PN	72-0354510-003

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)		
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name	STURDY CORPORATION 401(K) RETIREMENT PLAN
b	Name of plan sponsor	STURDY CORPORATION
c	EIN-PN	56-0987338-001
a	Plan name	SUPERIOR FABRICATION COMPANY LLC 401(K) SAVINGS AND INVESTMENT PLAN
b	Name of plan sponsor	SUPERIOR FABRICATION COMPANY LLC
c	EIN-PN	20-0627546-001
a	Plan name	SUPERIOR STAFFING, INC. 401K PLAN
b	Name of plan sponsor	SUPERIOR STAFFING, INC.
c	EIN-PN	34-1305985-001
a	Plan name	SWIFT, CURRIE, MCGHEE & HIERS 401(K) PROFIT SHARING PLAN
b	Name of plan sponsor	SWIFT, CURRIE, MCGHEE & HIERS
c	EIN-PN	58-0955936-003
a	Plan name	SWISS AMERICAN SCREW PRODUCTS 401(K) PLAN & TRUST
b	Name of plan sponsor	SWISS AMERICAN SCREW PRODUCTS, INC.
c	EIN-PN	38-6060590-001
a	Plan name	SYSTEMS PLANNING AND ANALYSIS, INC. PROFIT SHARING PLAN TRUST
b	Name of plan sponsor	SYSTEMS PLANNING AND ANALYSIS, INC.
c	EIN-PN	52-0956951-002
a	Plan name	SZOTT AUTOMOTIVE 401(K) PLAN & TRUST
b	Name of plan sponsor	SZOTT M-59 CHRYSLER-JEEP, INC.
c	EIN-PN	38-2050033-001
a	Plan name	TANDYM GROUP HOLDINGS, LLC
b	Name of plan sponsor	TANDYM GROUP HOLDINGS, LLC
c	EIN-PN	81-3058939-001
a	Plan name	TANNER ADVANTAGE 401(K) PLAN
b	Name of plan sponsor	TANNER MEDICAL CENTER, INC
c	EIN-PN	58-1790149-003
a	Plan name	TARO PHARMACEUTICALS U.S.A., INC 401(K) PLAN
b	Name of plan sponsor	TARO PHARMACEUTICALS U.S.A., INC.
c	EIN-PN	11-2072868-001
a	Plan name	TATA COMMUNICATIONS 401(K) PLAN
b	Name of plan sponsor	TATA COMMUNICATIONS (AMERICA) INC.
c	EIN-PN	02-0655544-001
a	Plan name	TBM CONSULTING GROUP, INC. 401(K) PLAN
b	Name of plan sponsor	TBM CONSULTING GROUP, INC.
c	EIN-PN	06-1313147-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name TEXAS-LEHIGH CEMENT COMPANY PROFIT SHARING AND RETIREMENT PLAN		
b	Name of plan sponsor TEXAS LEHIGH CEMENT COMPANY, LP	c	EIN-PN 75-2109658-001
a	Plan name THE DEACON 401(K) PLAN		
b	Name of plan sponsor DEACON HOLDINGS, INC.	c	EIN-PN 94-3321764-001
a	Plan name THE EYE ACADEMY OF AMERICA, LTD. 401(K) PLAN		
b	Name of plan sponsor THE EYE ACADEMY OF AMERICA, LTD.	c	EIN-PN 84-1596691-001
a	Plan name THE GAMBRINUS COMPANY SAVINGS AND INVESTMENT PLAN		
b	Name of plan sponsor THE GAMBRINUS COMPANY	c	EIN-PN 74-2404037-001
a	Plan name THE GREENE GROUP, INC. 401(K) SAVINGS PLAN		
b	Name of plan sponsor GREENE GROUP, INC.	c	EIN-PN 63-0803591-333
a	Plan name THE JIM HENSON COMPANY, INC. RETIREMENT SAVINGS 401K PLAN		
b	Name of plan sponsor THE JIM HENSON COMPANY, INC.	c	EIN-PN 13-2571101-001
a	Plan name THE M. K. MORSE COMPANY RETIREMENT SAVINGS PLAN		
b	Name of plan sponsor THE M. K. MORSE COMPANY	c	EIN-PN 34-1575148-002
a	Plan name THE NACKARD GROUP 401(K) RETIREMENT SAVINGS PLAN		
b	Name of plan sponsor NACKARD BOTTLING CO.	c	EIN-PN 86-0137869-001
a	Plan name THE NIELLO COMPANY 401(K) PLAN & TRUST		
b	Name of plan sponsor THE NIELLO COMPANY	c	EIN-PN 94-2636553-003
a	Plan name THE ORVIS COMPANY 401(K) PLAN		
b	Name of plan sponsor THE ORVIS COMPANY, INC.	c	EIN-PN 03-0215459-002
a	Plan name THE ROBINS & MORTON RETIREMENT SAVINGS PLAN		
b	Name of plan sponsor ROBINS & MORTON	c	EIN-PN 63-1076743-001
a	Plan name THE SHARPSVILLE CONTAINER CORPORATION 401(K) PLAN		
b	Name of plan sponsor S.C. ACQUISITION CO. (DBA SHARPSVILLE CONTAINER CORPORATION)	c	EIN-PN 31-1542185-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	THE SMITHERS GROUP 401(K) RETIREMEN SAVINGS PLAN	
b	Name of plan sponsor	THE SMITHERS GROUP	c EIN-PN 03-0390026-005
a	Plan name	THE SUDDATH COMPANIES RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	THE SUDDATH COMPANIES	c EIN-PN 59-1786274-002
a	Plan name	THOMAS, JUDY AND TUCKER 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	THOMAS, JUDY AND TUCKER P.A.	c EIN-PN 56-1965804-001
a	Plan name	TIAA- CREF RETIREMENT PLAN FOR EMPLOYEES OF CATE SCHOOL	
b	Name of plan sponsor	CATE SCHOOL	c EIN-PN 95-1644630-001
a	Plan name	TICO 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	TERMINAL INVESTMENT CORPORATION	c EIN-PN 58-6015509-001
a	Plan name	TIVITY HEALTH, INC. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	TIVITY HEALTH, INC.	c EIN-PN 62-1117144-001
a	Plan name	TODD & SARGENT, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	TODD & SARGENT, INC.	c EIN-PN 42-1432171-002
a	Plan name	TOKAI CARBON GE LLC RETIREMENT AND SAVINGS PLAN	
b	Name of plan sponsor	TOKAI CARBON GE LLC	c EIN-PN 81-0785534-001
a	Plan name	TOWNE MORTGAGE COMPANY 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	TOWNE MORTGAGE COMPANY DBA AMERICU MORTGAGE, TOWNE MORTGAGE COMPANY	c EIN-PN 38-2434249-001
a	Plan name	TOYOTA & HONDA OF SANTA MARIA 401(K) PLAN & TRUST	
b	Name of plan sponsor	TOYOTA OF SANTA MARIA	c EIN-PN 95-2089293-001
a	Plan name	TRANS/AIR MANUFACTURING CORPORATION 401(K) AND PROFIT SHARING PLAN	
b	Name of plan sponsor	TRANS/AIR MANUFACTURING CORPORATION	c EIN-PN 23-2201348-001
a	Plan name	TRANSPORTATION INSIGHT RETIREMENT PLAN	
b	Name of plan sponsor	TRANSPORTATION INSIGHT, LLC	c EIN-PN 56-2197884-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	TRAPAC 401(K) & RETIREMENT PLAN	
b	Name of plan sponsor	TRAPAC, LLC.	c EIN-PN 33-0119198-001
a	Plan name	TRINITY HOLDING, INC. & SUBSIDIARIES RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	TRINITY HOLDING, INC.	c EIN-PN 38-2679176-003
a	Plan name	TURTLE & HUGHES, INC. 401(K) SAVINGS PLAN	
b	Name of plan sponsor	TURTLE & HUGHES, INC.	c EIN-PN 13-5444820-001
a	Plan name	TWIN LIQUORS 401(K) RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	TWIN LIQUORS, LP	c EIN-PN 74-2212335-001
a	Plan name	UES, INC. 401(K) PLAN	
b	Name of plan sponsor	UES, INC.	c EIN-PN 31-0797776-001
a	Plan name	UNIFIED COMPLIANCE 401(K) PLAN	
b	Name of plan sponsor	NETWORK FRONTIERS, LLC	c EIN-PN 04-3595413-001
a	Plan name	UNISON 401(K) PLAN	
b	Name of plan sponsor	UNISON SOFTWARE, INC.	c EIN-PN 54-1304735-001
a	Plan name	VALUE DRUG COMPANY 401(K) PROFIT-SHARING PLAN	
b	Name of plan sponsor	VALUE DRUG COMPANY	c EIN-PN 23-1179140-001
a	Plan name	VED SOFTWARE SERVICES, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	VED SOFTWARE SERVICES, INC.	c EIN-PN 38-3239281-001
a	Plan name	VERIDIAN CREDIT UNION 401(K) PLAN AND TRUST	
b	Name of plan sponsor	VERIDIAN CREDIT UNION	c EIN-PN 42-1132695-002
a	Plan name	VESTAL MANUFACTURING ENTERPRISES, INC. 401(K) PLAN	
b	Name of plan sponsor	VESTAL MANUFACTURING ENTERPRISES, INC.	c EIN-PN 32-0114166-001
a	Plan name	VIRBAC CORPORATION RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	VIRBAC CORPORATION	c EIN-PN 43-1648680-001

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)		
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name	VISIFI, INC 401(K) PLAN
b	Name of plan sponsor	VISIFI, INC
c	EIN-PN	63-0997390-002
a	Plan name	WAKE ORTHODONTICS & PEDIATRIC DENTISTRY 401(K) PLAN
b	Name of plan sponsor	WAKE ORTHODONTICS & PEDIATRIC DENTISTRY
c	EIN-PN	56-1488278-002
a	Plan name	WALLY EDGAR CHEVROLET-BUICK, INC. 401(K) PLAN & TRUST
b	Name of plan sponsor	WALLY EDGAR CHEVROLET-BUICK, INC.
c	EIN-PN	38-1617947-001
a	Plan name	WALTON BEVERAGE CO. INC. EMPLOYEES RETIREMENT PLAN & TRUST
b	Name of plan sponsor	WALTON BEVERAGE CO. INC.
c	EIN-PN	91-0691235-003
a	Plan name	WARWICK INVESTMENT GROUP 401(K) PROFIT SHARING PLAN AND TRUST
b	Name of plan sponsor	WARWICK INVESTMENT GROUP
c	EIN-PN	47-2380411-001
a	Plan name	WEBSTER FIVE CENTS SAVINGS BANK 401(K) PLAN
b	Name of plan sponsor	WEBSTER FIVE CENTS SAVINGS BANK
c	EIN-PN	04-1953630-002
a	Plan name	WEINSTEIN BEVERAGE COMPANY RETIREMENT SAVINGS & INVESTMENT PLAN
b	Name of plan sponsor	WEINSTEIN BEVERAGE COMPANY
c	EIN-PN	91-0712045-002
a	Plan name	WEST MUSIC CO., INC. 401(K) PLAN
b	Name of plan sponsor	WEST MUSIC CO., INC.
c	EIN-PN	42-0737247-002
a	Plan name	WESTAT, INC. EMPLOYEE STOCK OWNERSHIP PLAN
b	Name of plan sponsor	WESTAT, INC.
c	EIN-PN	84-0529566-004
a	Plan name	WESTERN MILLING LLC 401(K) PROFIT SHARING PLAN & TRUST
b	Name of plan sponsor	WESTERN MILLING LLC
c	EIN-PN	77-0543517-001
a	Plan name	WHEELER MOTORS, INC. 401(K) PLAN & TRUST
b	Name of plan sponsor	WHEELER MOTORS, INC.
c	EIN-PN	38-2607839-001
a	Plan name	WILKINSON BARKER KNAUER LLP PROFIT SHARING PLAN
b	Name of plan sponsor	WILKINSON BARKER KNAUER, LLP
c	EIN-PN	52-1264167-001

Part II**Information on Participating Plans (to be completed by DFEs, other than DCGs)**

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name WILLIAMS AUTOWORLD 401(K) PLAN & TRUST**b** Name of plan sponsor WILLIAMS VOLKSWAGEN, INC. DBA WILLIAMS AUTOWORLD**c** EIN-PN 38-1949544-001**a** Plan name WILLIAMS BROTHERS 401(K) PLAN**b** Name of plan sponsor MATT & DAVE, LLC DBA WILLIAMS BROS. DUNDEE DODGE CHRYSLER JEEP RAM**c** EIN-PN 47-2329151-001**a** Plan name WILLIAMS CHEVROLET, INC. 401(K) PLAN AND TRUST**b** Name of plan sponsor WILLIAMS CHEVROLET, INC.**c** EIN-PN 38-2943313-001**a** Plan name WILLIAMS MULLEN CLARK & DOBBINS 401(K) RETIREMENT PLAN**b** Name of plan sponsor WILLIAMS MULLEN CLARK & DOBBINS P.C.**c** EIN-PN 54-1246519-003**a** Plan name WOLVERINE FIRE PROTECTION CO. 401(K) PLAN & TRUST**b** Name of plan sponsor WOLVERINE FIRE PROTECTION CO.**c** EIN-PN 38-1797318-004**a** Plan name WOMAN'S LIFE INSURANCE SOCIETY 401(K) PLAN AND TRUST**b** Name of plan sponsor WOMAN'S LIFE INSURANCE SOCIETY**c** EIN-PN 38-1185570-003**a** Plan name XYLEM RETIREMENT SAVINGS PLAN**b** Name of plan sponsor XYLEM INC.**c** EIN-PN 45-2080495-001**a** Plan name ZEHNDER'S OF FRANKENMUTH, INC. 401(K) & PROFIT SHARING PLAN & TRUST**b** Name of plan sponsor ZEHNDER'S OF FRANKENMUTH, INC.**c** EIN-PN 38-1280601-002**a** Plan name**b** Name of plan sponsor**c** EIN-PN**a** Plan name**b** Name of plan sponsor**c** EIN-PN**a** Plan name**b** Name of plan sponsor**c** EIN-PN**a** Plan name**b** Name of plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan MFS LARGE CAP VALUE CIT	B Three-digit plan number (PN) ▶	781
C Plan sponsor's name as shown on line 2a of Form 5500 GREAT GRAY TRUST COMPANY, LLC		
		D Employer Identification Number (EIN) 38-7275332

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	243342	22846016
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	429001572	819695007
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	429244914	842541023
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	646912	23588024
k Total liabilities (add all amounts in lines 1g through 1j)	1k	646912	23588024
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	428598002	818952999

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		62880726
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		62880726

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)		
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	29555	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	2508023	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		2537578
j Total expenses. Add all expense amounts in column (b) and enter total	2j		2537578

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		60343148
l Transfers of assets:			
(1) To this plan	2l(1)		448657758
(2) From this plan	2l(2)		118645909

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☐ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☒ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)

	Yes	No	Amount
4a			

b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)

4b			
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c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)

4c			
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d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)

4d			
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e Was this plan covered by a fidelity bond?

4e			
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f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?

4f			
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g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?

4g			
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h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?

4h			
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i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)

4i			
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j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)

4j			
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k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?

4k			
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l Has the plan failed to provide any benefit when due under the plan?

4l			
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m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)

4m			
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n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.

4n			
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5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☐ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
AB Global Core Equity CIT (W Series)	38-4139849	627
AB Global Real Estate Investment CIT (W Series)	38-4116833	533
AB GLOBAL STRAT CORE EQ W SER	38-7264535	698
AB Multi-Manager Retirement Allocation Trust Fund (W Series)	38-4116842	537
AB Multi-Manager Retirement Trust 2010 Fund (W Series)	38-4116843	538
AB Multi-Manager Retirement Trust 2015 Fund (W Series)	38-4116844	539
AB Multi-Manager Retirement Trust 2020 Fund (W Series)	38-4116845	540
AB Multi-Manager Retirement Trust 2025 Fund (W Series)	38-4116846	541
AB Multi-Manager Retirement Trust 2030 Fund (W Series)	38-4116847	542
AB Multi-Manager Retirement Trust 2035 Fund (W Series)	38-4116848	543
AB Multi-Manager Retirement Trust 2040 Fund (W Series)	38-4116849	544
AB Multi-Manager Retirement Trust 2045 Fund (W Series)	38-4116850	545
AB Multi-Manager Retirement Trust 2050 Fund (W Series)	38-4116851	546
AB Multi-Manager Retirement Trust 2055 Fund (W Series)	38-4116852	547
AB Multi-Manager Retirement Trust 2060 Fund (W Series)	38-4116853	548
AB US Large Cap Growth CIT (W Series)	38-4116831	509
AB US Small and Mid Cap Core CIT (W Series)	38-4126249	553
AB US Small and Mid Cap Growth CIT (W Series)	38-4116871	536
AB US Small and Mid Cap Value CIT (W Series)	38-4116868	532
AB US Small Cap Growth CIT (W Series)	38-4116832	531
Aegon Core Plus Fixed Income CIT	38-7264562	726
Aegon High Yield Fixed Income CIT	38-7264566	730
Aggressive Growth ETF Collective Fund	20-4196492	039
Balanced Fund	26-3783639	913
Balanced Sustainable Fund	38-4139844	624
BlackRock 1-3 Year Government Bond Index Fund	20-3802368	009
Blackrock 20+ Treasury Bond Index Fund	82-1419569	319
BlackRock Developed Real Estate Index Fund	38-4065314	411
BlackRock EAFE Equity Index Fund	20-3802495	007
BlackRock Emerging Markets Equity Index Fund	20-3802262	008
BlackRock Equity Index Fund	20-3802168	001
BlackRock Equity Index S&P 500 Non-Lendable Fund	81-2838208	260
BlackRock LifePath® Index 2025 Fund	26-3773730	154
BlackRock LifePath® Index 2025 Non-Lendable Fund	81-2721934	252
BlackRock LifePath® Index 2030 Fund	26-3770302	153
BlackRock LifePath® Index 2030 Non-Lendable Fund	81-2738688	253
BlackRock LifePath® Index 2035 Fund	26-3770263	152
BlackRock LifePath® Index 2035 Non-Lendable Fund	81-2754518	254
BlackRock LifePath® Index 2040 Fund	26-3770208	151
BlackRock LifePath® Index 2040 Non-Lendable Fund	81-2770621	255
BlackRock LifePath® Index 2045 Fund	26-3770058	150
BlackRock LifePath® Index 2045 Non-Lendable Fund	81-2780259	256
BlackRock LifePath® Index 2050 Fund	26-3763061	149

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
BlackRock LifePath® Index 2050 Non-Lendable Fund	81-2796399	257
BlackRock LifePath® Index 2055 Fund	46-3302432	178
BlackRock LifePath® Index 2055 Non-Lendable Fund	81-2813610	258
BlackRock LifePath® Index 2060 Fund	47-2700166	158
BlackRock LifePath® Index 2060 Non-Lendable Fund	81-2825083	259
BlackRock LifePath® Index 2065 Fund	38-4126295	598
BlackRock LifePath® Index 2065 Non-Lendable Fund	38-4126296	599
BlackRock LifePath® Index Retirement Fund	26-3773846	157
BlackRock LifePath® Index Retirement Non-Lendable Fund	81-2690003	250
BlackRock Mid Cap Equity Index Fund	20-3802327	003
BlackRock Mid Cap Growth Equity Fund	38-4139851	629
BlackRock MSCI ACWI ex-U.S. Index Fund	81-1950980	013
BlackRock MSCI ACWI ex-U.S. Index Non-Lendable Fund	81-2883385	262
BlackRock MSCI ACWI IMI Index Non-Lendable Fund	38-7271360	755
BlackRock Russell 1000® Growth Index Fund	81-1025041	012
BlackRock Russell 1000® Index Fund	20-3802223	002
BlackRock Russell 1000® Value Index Fund	81-1009614	011
BlackRock Russell 2000® Growth Index Fund	20-3802395	006
BlackRock Russell 2000® Index Fund	20-3802587	004
BlackRock Russell 2000® Value Index Fund	20-3802296	005
BlackRock Russell 2500™ Index Fund	82-3424312	361
BlackRock Russell 2500™ Index Non-Lendable Fund	81-2868571	261
BlackRock Total Return Bond Fund	82-2941483	264
BlackRock U.S. Debt Index Fund	20-3802445	010
BlackRock U.S. Debt Index Non-Lendable Fund	81-2917240	263
BlackRock U.S. TIPS Index Fund	38-4116835	510
Brandes Core Plus Fixed Income	26-3506969	146
Brandes International Equity Fund	27-0256663	161
BrandywineGLOBAL - Diversified US Large Cap Value CIT	38-4065319	416
BrandywineGLOBAL - Dynamic US Large Cap Value CIT	38-4116841	512
BrandywineGLOBAL - US Fixed Income CIT	38-4097320	468
Capital Preservation ETF Collective Fund	20-4196046	035
CAPTRUST Aggressive Managed Account Portfolio	46-3787800	184
CAPTRUST Conservative Managed Account Portfolio	46-3750663	181
CAPTRUST Growth Managed Account Portfolio	46-3773972	183
CAPTRUST Income Managed Account Portfolio	46-3745190	180
CAPTRUST Moderate Managed Account Portfolio	46-3768480	182
Cash Balance CIT	38-4126256	560
CBIZ TARGETED INCOME	38-7264541	699
ClearBridge International Growth All Country ex-US CIT	38-4139847	625
ClearBridge International Growth Fund	82-3125078	346
ClearBridge Large Cap Growth Fund	82-3106705	345
ClearBridge Mid Cap CIT	82-2587504	344

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
ClearBridge Small Cap Growth CIT	38-4065336	434
Columbia Overseas Value CIT	38-4126285	589
Core Bond Fund	82-1986152	325
Core Plus Bond Fund	38-4116854	515
Core Plus Bond Fund II	38-7271377	758
Cota Street Managed Blend Accumulation Fund	38-4116856	524
Cota Street Managed Blend Decumulation Fund	38-4116859	527
Cota Street Managed Equity Accumulation Fund	38-4116855	523
Cota Street Managed Equity Decumulation Fund	38-4116858	526
Cota Street Managed Fixed Income Accumulation Fund	38-4116857	525
Cota Street Managed Fixed Income Decumulation Fund	38-4116860	528
CP Lion Properties CIT Balanced	38-4097321	469
Credit Suisse Enhanced Commodity Return Trust	27-0346289	162
Credit Suisse Floating Rate Trust	46-3073254	179
CRM SMALL/MID CAP VALUE	85-4059482	654
D.F. Dent Midcap Growth CIT	38-4139864	642
D.F. DENT SMALL CAP GROWTH	38-4139865	643
DB Growth Portfolio	82-0737797	187
Diamond Hill All Cap Select Portfolio	38-7275310	774
Diamond Hill Large Cap Portfolio	20-4705609	059
Diamond Hill Mid Cap Portfolio	38-7275311	775
Diamond Hill Small Cap Portfolio	38-7275312	776
Diamond Hill Small-Mid Cap Portfolio	38-7275313	777
DIVERSIFIED FIXED INCOME CIT	38-7271387	768
DIVERSIFIED INTERNATIONAL EQUITY CIT	38-7271388	769
DIVERSIFIED US LARGE CAP STOCK CIT	38-7271389	770
DIVERSIFIED US SMALL AND MID CAP STOCK CIT	38-7271390	771
Emerald Small Cap Growth CIT	38-7271361	754
Emerging Markets Fund	86-1819869	672
Federated Hermes High Yield Bond Collective Investment Fund	38-4116830	507
Federated Hermes Prime Cash Collective Investment Fund	38-4116837	514
Federated Hermes Total Return Bond Collective Investment Fund	85-3992542	652
Federated Hermes Unconstrained Credit	38-7264548	711
Fidelity Institutional AM International Core CIT	38-4139854	633
Fixed Income Allocation Fund	38-4126269	573
Flex Focus Aggressive 2025 Fund	38-4126271	575
Flex Focus Aggressive 2035 Fund	38-4126272	576
Flex Focus Aggressive 2045 Fund	38-4126273	577
Flex Focus Aggressive 2055 Fund	38-4126274	578
Flex Focus Aggressive 2065 Fund	38-7275334	001
Flex Focus Aggressive Retirement Fund	38-4126270	574
Flex Focus Conservative 2025 Fund	38-4126281	585
Flex Focus Conservative 2035 Fund	38-4126282	586

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
Flex Focus Conservative 2045 Fund	38-4126283	587
Flex Focus Conservative 2055 Fund	38-4126284	588
Flex Focus Conservative 2065 Fund	38-7275336	001
Flex Focus Conservative Retirement Fund	38-4126280	584
Flex Focus Moderate 2025 Fund	38-4126276	580
Flex Focus Moderate 2035 Fund	38-4126277	581
Flex Focus Moderate 2045 Fund	38-4126278	582
Flex Focus Moderate 2055 Fund	38-4126279	583
Flex Focus Moderate 2065 Fund	38-7275335	001
Flex Focus Moderate Retirement Fund	38-4126275	579
FLEXFIT+ AGGRESSIVE 2025	86-1289378	657
FLEXFIT+ AGGRESSIVE 2035	86-1313285	658
FLEXFIT+ AGGRESSIVE 2045	86-1375721	659
FLEXFIT+ AGGRESSIVE 2055	86-1415391	660
flexFIT+ Aggressive 2065 Fund	38-7275341	001
FLEXFIT+ CONSERVATIVE 2025	86-1639345	668
FLEXFIT+ CONSERVATIVE 2035	86-1675439	669
flexFIT+ Conservative 2045	86-1704064	670
flexFIT+ Conservative 2055 Fund	86-1731591	671
flexFIT+ Conservative Retirement Fund	86-1613518	667
flexFIT+ Moderate 2025 Fund	86-1487034	662
flexFIT+ Moderate 2035 Fund	86-1529087	663
flexFIT+ Moderate 2045 Fund	86-1558824	664
flexFIT+ Moderate 2055 Fund	86-1586213	665
flexFIT+ Moderate 2065 Fund	38-7275342	001
flexFIT+ Moderate Retirement Fund	86-1448599	661
flexPATH Index Aggressive 2025 Fund	47-2275031	213
flexPATH Index Aggressive 2035 Fund	47-2468898	216
flexPATH Index Aggressive 2045 Fund	47-2503540	219
flexPATH Index Aggressive 2055 Fund	47-2554270	222
flexPATH Index Aggressive 2065 Fund	38-7271378	759
flexPATH Index Aggressive Retirement Fund	47-2238264	210
flexPATH Index Conservative 2025 Fund	47-2458234	215
flexPATH Index Conservative 2035 Fund	47-2491300	218
flexPATH Index Conservative 2045 Fund	47-2529162	221
flexPATH Index Conservative 2055 Fund	47-2575758	224
flexPATH Index Conservative 2065 Fund	38-7271380	761
flexPATH Index Conservative Retirement Fund	47-2264760	212
flexPATH Index Moderate 2025 Fund	47-2285799	214
flexPATH Index Moderate 2035 Fund	47-2478524	217
flexPATH Index Moderate 2045 Fund	47-2516187	220
flexPATH Index Moderate 2055 Fund	47-2563528	223
flexPATH Index Moderate 2065 Fund	38-7271379	760

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
flexPATH Index Moderate Retirement Fund	47-2248665	211
flexPATH Index+ Aggressive 2025 Fund	47-2935740	228
flexPATH Index+ Aggressive 2035 Fund	47-2987118	231
flexPATH Index+ Aggressive 2045 Fund	47-3026996	234
flexPATH Index+ Aggressive 2055 Fund	47-3170652	237
flexPATH Index+ Aggressive 2065 Fund	38-7271381	762
flexPATH Index+ Aggressive Retirement Fund	47-2836296	225
flexPATH Index+ Conservative 2025 Fund	47-2961375	230
flexPATH Index+ Conservative 2035 Fund	47-3018134	233
flexPATH Index+ Conservative 2045 Fund	47-3144367	236
flexPATH Index+ Conservative 2055 Fund	47-3216409	239
flexPATH Index+ Conservative 2065 Fund	38-7271383	764
flexPATH Index+ Conservative Retirement Fund	47-2916729	227
flexPATH Index+ Moderate 2025 Fund	47-2950747	229
flexPATH Index+ Moderate 2035 Fund	47-3002484	232
flexPATH Index+ Moderate 2045 Fund	47-3071639	235
flexPATH Index+ Moderate 2055 Fund	47-3188067	238
flexPATH Index+ Moderate 2065 Fund	38-7271382	763
flexPATH Index+ Moderate Retirement Fund	47-2851418	226
Franklin International Equity DBI CIT	82-4322589	372
Franklin Total Advantage 2015 Fund	82-3744265	362
Franklin Total Advantage 2020 Fund	82-3236968	351
Franklin Total Advantage 2025 Fund	82-3269796	352
Franklin Total Advantage 2030 Fund	82-3285163	353
Franklin Total Advantage 2035 Fund	82-3297133	354
Franklin Total Advantage 2040 Fund	82-3309063	355
Franklin Total Advantage 2045 Fund	82-3327181	356
Franklin Total Advantage 2050 Fund	82-3383993	357
Franklin Total Advantage 2055 Fund	82-3397205	358
Franklin Total Advantage 2060 Fund	82-3410489	359
Franklin Total Advantage Retirement Fund	82-3225947	350
Future Advantage Core Fixed Income Fund	81-4236645	284
Future Advantage Income Fund	81-4228495	283
Future Advantage International Equity Fund	81-4196809	281
Future Advantage Real Asset Fund	81-4219605	282
Future Advantage US Equity Fund	81-4190828	280
Geneva Mid Cap Growth Collective Fund	38-7289852	001
GENEVA SMALL CAP GROWTH	38-4116861	518
Global Allocation Fund	26-3783885	940
Growth ETF Collective Fund	20-4196459	038
Hotchkis & Wiley Large Cap Value CIT	38-4139839	615
Hotchkis & Wiley Small Cap Diversified Value CIT	38-7264533	696
Income & Growth ETF Collective Fund	20-4196430	037

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
Income America 2025 Fund	86-1985375	680
Income America 2030 Fund	86-2012004	681
Income America 2035 Fund	86-2037604	682
Income America 2040 Fund	38-7264521	683
Income America 2045 Fund	38-7264522	684
Income America 2050 Fund	38-7264523	685
Income America 2055 Fund	38-7264524	686
Income America 2060 Fund	38-7264525	687
Income America In Retirement Fund	86-1925030	679
Income ETF Collective Fund	20-4196388	036
IndexSelect Aggressive 2025 Fund	81-4386547	301
IndexSelect Aggressive 2035 Fund	81-4393238	302
IndexSelect Aggressive 2045 Fund	81-4403657	303
IndexSelect Aggressive 2055 Fund	81-4418048	304
IndexSelect Aggressive 2065 Fund	38-7275305	774
IndexSelect Aggressive Retirement Fund	81-4374798	300
IndexSelect Conservative 2025 Fund	81-4509619	311
IndexSelect Conservative 2035 Fund	81-4515825	312
IndexSelect Conservative 2045 Fund	81-4532033	313
IndexSelect Conservative 2055 Fund	81-4543855	314
IndexSelect Conservative 2065 Fund	38-7275307	776
IndexSelect Conservative Retirement Fund	81-4499160	310
IndexSelect Moderate 2025 Fund	81-4447624	306
IndexSelect Moderate 2035 Fund	81-4457845	307
IndexSelect Moderate 2045 Fund	81-4470950	308
IndexSelect Moderate 2055 Fund	81-4484368	309
IndexSelect Moderate 2065 Fund	38-7275306	775
IndexSelect Moderate Retirement Fund	81-4430771	305
International Equity Fund	38-4139853	631
International Fundamental Value Fund	26-3783687	920
International Growth Fund	26-3783561	911
International Growth Fund II	38-4139842	619
International Stock Fund	82-2436292	342
Janus Henderson Balanced Collective Fund	38-4097313	461
Janus Henderson Developed World Bond Collective Fund	38-4139850	628
Janus Henderson Growth and Income Collective Fund	38-4116863	520
Janus Henderson International Alpha Equity Collective Fund	38-7275329	001
Janus Henderson Small Cap Growth Alpha Collective	38-7264547	710
Jennison International Equity Opportunities CIT	38-4139857	635
LACM ACWI ex-US Equity CIT	38-7289849	001
Large Cap Growth Fund	82-4435820	375
Large Cap Growth Fund II	38-4139848	626
Large Cap Growth Fund III	38-7275327	001

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
Large Cap Growth Fund IV	38-7289851	001
Large Cap Value Fund	38-4065329	426
Large Cap Value II	38-7264544	707
Lazard/Wilmington ACW Ex-US Equity Advantage Fund	26-3783871	938
Lazard/Wilmington US Equity Concentrated Fund	81-5383314	193
Lord Abbett Core Fixed Income Trust II	82-3253498	347
Lord Abbett High Yield Core Trust II	82-1095844	320
Lord Abbett Large Cap Innovation Growth Equity Trust II	38-7264534	697
Lord Abbett Multi-Sector Strategic Trust II	38-4097315	463
Lord Abbett Short Duration Credit Trust II	82-1116174	322
Lord Abbett Small Cap Growth Equity Trust II	38-4139856	634
Lord Abbett SMID Cap Equity Trust II	82-1135851	323
Lord Abbett Total Return Trust II	82-1151625	324
Martin Currie Emerging Markets CIT	82-4565709	376
MassMutual Pooled Stable Trust	38-7271376	757
MassMutual Small Cap Growth Equity CIT	38-7271375	756
MFS Growth Equity Fund	38-4126293	596
MFS Large cap Value CIT	38-7275332	781
MFS Mid Cap Growth Fund	38-4126294	597
MFS Mid Cap Value Fund	38-4139822	616
Mid Cap Growth Fund	38-4126247	549
Mid Cap Value Fund	38-4139852	630
Money Market Fund	26-3783342	903
My Retirement Path Aggressive 2025 Fund	38-4097342	490
My Retirement Path Aggressive 2035 Fund	38-4097343	491
My Retirement Path Aggressive 2045 Fund	38-4097344	492
My Retirement Path Aggressive 2055 Fund	38-4097345	493
My Retirement Path Aggressive Retirement Fund	38-4097341	489
My Retirement Path Conservative 2025 Fund	38-4116826	503
My Retirement Path Conservative 2035 Fund	38-4116827	504
My Retirement Path Conservative 2045 Fund	38-4116828	505
My Retirement Path Conservative 2055 Fund	38-4116829	506
My Retirement Path Conservative Retirement Fund	38-4116825	499
My Retirement Path Index Aggressive 2025 Fund	38-4097299	447
My Retirement Path Index Aggressive 2035 Fund	38-4097300	448
My Retirement Path Index Aggressive 2045 Fund	38-4097301	449
My Retirement Path Index Aggressive 2055 Fund	38-4097302	450
My Retirement Path Index Aggressive Retirement Fund	38-4097298	446
My Retirement Path Index Conservative 2025 Fund	38-4097309	457
My Retirement Path Index Conservative 2035 Fund	38-4097310	458
My Retirement Path Index Conservative 2045 Fund	38-4097311	459
My Retirement Path Index Conservative 2055 Fund	38-4097312	460
My Retirement Path Index Conservative Retirement Fund	38-4097308	456

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
My Retirement Path Index Moderate 2025 Fund	38-4097304	452
My Retirement Path Index Moderate 2035 Fund	38-4097305	453
My Retirement Path Index Moderate 2045 Fund	38-4097306	454
My Retirement Path Index Moderate 2055 Fund	38-4097307	455
My Retirement Path Index Moderate Retirement Fund	38-4097303	451
My Retirement Path Moderate 2025 Fund	38-4097347	495
My Retirement Path Moderate 2035 Fund	38-4116822	496
My Retirement Path Moderate 2045 Fund	38-4116823	497
My Retirement Path Moderate 2055 Fund	38-4116824	498
My Retirement Path Moderate Retirement Fund	38-4097346	494
MyCompass American Funds 2010 Fund	38-7271363	001
MyCompass American Funds 2015 Fund	38-7271364	001
MyCompass American Funds 2020 Fund	38-7271365	001
MyCompass American Funds 2025 Fund	38-7271366	001
MyCompass American Funds 2030 Fund	38-7271367	001
MyCompass American Funds 2035 Fund	38-7271368	001
MyCompass American Funds 2040 Fund	38-7271369	001
MyCompass American Funds 2045 Fund	38-7271370	001
MyCompass American Funds 2050 Fund	38-7271371	001
MyCompass American Funds 2055 Fund	38-7271372	001
MyCompass American Funds 2060 Fund	38-7271373	001
MyCompass American Funds 2065 Fund	38-7271374	001
MyCompass Index Aggressive 2025 Fund	38-4097327	473
MyCompass Index Aggressive 2035 Fund	38-4097328	474
MyCompass Index Aggressive 2045 Fund	38-4097329	475
MyCompass Index Aggressive 2055 Fund	38-4097330	476
MyCompass Index Aggressive 2065 Fund	38-7271384	765
MyCompass Index Aggressive Retirement Fund	38-4097326	472
MyCompass Index Conservative 2025 Fund	38-4097337	483
MyCompass Index Conservative 2035 Fund	38-4097338	484
MyCompass Index Conservative 2045 Fund	38-4097339	485
MyCompass Index Conservative 2055 Fund	38-4097340	486
MyCompass Index Conservative 2065 Fund	38-7271386	767
MyCompass Index Conservative Retirement Fund	38-4097336	482
MyCompass Index Moderate 2025 Fund	38-4097332	478
MyCompass Index Moderate 2035 Fund	38-4097333	479
MyCompass Index Moderate 2045 Fund	38-4097334	480
MyCompass Index Moderate 2055 Fund	38-4097335	481
MyCompass Index Moderate 2065 Fund	38-7271385	766
MyCompass Index Moderate Retirement Fund	38-4097331	477
MyWayRetirement Balanced Fund	38-4139866	644
MyWayRetirement Commodities Fund	38-7264532	695
MyWayRetirement Core Bond Fund	38-4139867	645

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
MyWayRetirement Emerging Markets Fund	38-7264529	692
MyWayRetirement Global Bond Fund	38-7264531	694
MyWayRetirement Index 2025 Fund	38-4065299	383
MyWayRetirement Index 2030 Fund	38-4065294	378
MyWayRetirement Index 2035 Fund	38-4065300	384
MyWayRetirement Index 2040 Fund	38-4065295	379
MyWayRetirement Index 2045 Fund	38-4065301	385
MyWayRetirement Index 2050 Fund	38-4065307	391
MyWayRetirement Index 2055 Fund	38-4065302	386
MyWayRetirement Index 2060 Fund	38-4065297	381
MyWayRetirement Index 2065 Fund	38-4139859	636
MyWayRetirement Index Retirement Fund	38-4065298	382
MyWayRetirement International Growth Fund	38-4139868	646
MyWayRetirement Large Cap Growth Fund	38-4139869	647
MyWayRetirement Large Cap Value Fund	38-7264527	690
MyWayRetirement Mid Cap Growth Fund	38-4139870	648
MyWayRetirement Mid Cap Value Fund	38-7264528	691
MyWayRetirement Multisector Bond Fund	38-4139871	649
MyWayRetirement Real Estate Fund	38-7264530	693
MyWayRetirement Small Cap Growth Fund	83-3963451	650
MyWayRetirement Small Cap Value Fund	85-3975085	651
Neuberger Berman Core Bond (WTNA) Trust	85-4339990	656
Neuberger Berman International Select (WTNA) Trust	85-4322239	655
Neuberger Berman Large Cap Value (WTNA) Trust	38-7264545	708
Neuberger Berman Small Cap Growth (WTNA) Trust	38-4139860	637
Neuberger Berman Strategic Multi-Sector Fixed Income (WTNA) Trust	38-4139862	639
Neuberger Berman Sustainable Equity (WTNA) Trust	38-7264539	703
PGIM Core Conservative Bond Fund CiT	38-7271359	753
PGIM High Yield Bond Fund CIT	38-7275331	001
PGIM Select Real Estate Fund CIT	38-7264543	706
PGIM Strategic Bond Fund	38-7264542	705
PGIM Total Return Bond Fund CIT	38-4097323	471
PIMCO RAE International CIT	38-4139838	617
Pioneer Balanced Sustainable Trust	38-4139845	623
Pioneer Bond Fund Trust	81-5420248	291
Pioneer Large Cap Growth Portfolio	81-4278868	290
Pioneer Large Cap Value Portfolio	38-4065312	398
Pioneer Multi-Sector Fixed Income Portfolio	38-4065337	435
Pioneer Select Mid Cap Growth Portfolio	38-4065311	397
Principal Blue Chip Equity Fund	38-7275324	001
Putnam Large Cap Growth Trust	86-1876640	675
Putnam Large Cap Value Trust II	86-1899009	676
Putnam Small Cap Growth Trust	86-1846156	677

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
RBC EMERGING MARKETS EQUITY FOCUS CIT	38-4126291	593
RetirementTrack Aggressive 2025 Fund	38-4139824	601
RetirementTrack Aggressive 2035 Fund	38-4139825	602
RetirementTrack Aggressive 2045 Fund	38-4139826	603
RetirementTrack Aggressive 2055 Fund	38-4139827	604
RetirementTrack Aggressive 2065 Fund	38-7275344	001
RetirementTrack Aggressive Retirement Fund	38-4139823	600
RetirementTrack Conservative 2025 Fund	38-4139834	611
RetirementTrack Conservative 2035 Fund	38-4139835	612
RetirementTrack Conservative 2045 Fund	38-4139836	613
RetirementTrack Conservative 2055 Fund	38-4139837	614
RetirementTrack Conservative 2065 Fund	38-7275346	001
RetirementTrack Conservative Retirement Fund	38-4139833	610
RetirementTrack Moderate 2025 Fund	38-4139829	606
RetirementTrack Moderate 2035 Fund	38-4139830	607
RetirementTrack Moderate 2045 Fund	38-4139831	608
RetirementTrack Moderate 2055 Fund	38-4139832	609
RetirementTrack Moderate 2065 Fund	38-7275345	001
RetirementTrack Moderate Retirement Fund	38-4139828	605
Royce Opportunities CIT	38-7275309	773
Royce Total Return CIT	38-7275330	001
Select Blue Chip Growth CIT	38-4065331	428
Select Growth Opportunities CIT	38-4065333	430
Select Small Cap Growth Equity CIT	38-4065335	432
Short Duration Fund	26-3783890	941
SLC Management U.S. Long Credit Fund CIT	38-4116840	551
Small Cap Growth Fund	38-4097324	487
Small Cap Growth Fund II	38-4126288	592
Small Cap Value Fund	38-4097325	488
Small Cap Value Fund II	38-4126250	554
SPA Aggressive Portfolio	81-4599793	318
SPA Balanced Portfolio	81-4576579	316
SPA Conservative Portfolio	38-4139840	620
SPA Growth Portfolio	81-4586721	317
SPA Moderate Portfolio	81-4559880	315
STABLE VALUE FUND	85-4031707	653
Superior Officer Council Balanced Fund	38-4097316	464
Superior Officer Council Senior Balanced Fund	38-4097317	465
T. Rowe Price Retirement Blend Select Trust 2005	38-7289829	001
T. Rowe Price Retirement Blend Select Trust 2005	38-7264569	733
T. Rowe Price Retirement Blend Select Trust 2010	38-7289830	001
T. Rowe Price Retirement Blend Select Trust 2010	38-7264570	734
T. Rowe Price Retirement Blend Select Trust 2015	38-7271341	735

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
T. Rowe Price Retirement Blend Select Trust 2015	38-7289831	001
T. Rowe Price Retirement Blend Select Trust 2020	38-7289832	001
T. Rowe Price Retirement Blend Select Trust 2020	38-7271342	736
T. Rowe Price Retirement Blend Select Trust 2025	38-7289833	001
T. Rowe Price Retirement Blend Select Trust 2025	38-7271343	737
T. Rowe Price Retirement Blend Select Trust 2030	38-7289834	001
T. Rowe Price Retirement Blend Select Trust 2030	38-7271344	738
T. Rowe Price Retirement Blend Select Trust 2035	38-7289835	001
T. Rowe Price Retirement Blend Select Trust 2035	38-7271345	739
T. Rowe Price Retirement Blend Select Trust 2040	38-7289836	001
T. Rowe Price Retirement Blend Select Trust 2040	38-7271346	740
T. Rowe Price Retirement Blend Select Trust 2045	38-7289837	001
T. Rowe Price Retirement Blend Select Trust 2045	38-7271347	741
T. Rowe Price Retirement Blend Select Trust 2050	38-7289838	001
T. Rowe Price Retirement Blend Select Trust 2050	38-7271348	742
T. Rowe Price Retirement Blend Select Trust 2055	38-7271349	743
T. Rowe Price Retirement Blend Select Trust 2055	38-7289839	001
T. Rowe Price Retirement Blend Select Trust 2060	38-7289840	001
T. Rowe Price Retirement Blend Select Trust 2060	38-7271350	744
T. Rowe Price Retirement Blend Select Trust 2065	38-7271351	745
T. Rowe Price Retirement Blend Select Trust 2065	38-7289841	001
Transamerica International Growth CIT	38-7271352	746
Transamerica International Stock CIT	38-7271353	747
Transamerica Large Cap Value CIT	38-7271355	749
Transamerica Large Growth CIT	38-7271354	748
Transamerica Mid Cap Growth CIT	38-7271356	750
Transamerica Small Cap Growth CIT	38-7271357	751
Transamerica Small Cap Value CIT	38-7271358	752
US Large Cap Structured Index Trust	38-7264567	732
Voya Alpha+ International Equity Trust Fund	38-7289826	001
Voya Alpha+ Large Cap Trust Fund	38-7289825	001
Voya Alpha+ SMID Cap Trust Fund	38-7289827	001
Voya Limited Duration Income Trust Fund	38-7289828	001
Western Asset Core Bond CIT	82-4408926	373
Western Asset Core Plus Bond CIT	82-4391232	374
Wilmington Trust - T. Rowe Price Balanced CIT	86-1788946	673
Wilmington Trust - T. Rowe Price Blue Chip Growth CIT	38-7275337	001
Wilmington Trust - T. Rowe Price Large-Cap Growth CIT	38-7289848	001
Wilmington Trust American Funds 2010 Fund	38-4126290	593
Wilmington Trust American Funds 2015 Fund	38-4126259	563
Wilmington Trust American Funds 2020 Fund	38-4126260	564
Wilmington Trust American Funds 2025 Fund	38-4126261	565
Wilmington Trust American Funds 2030 Fund	38-4126262	566

Wilmington Trust Collective Investment Trust		
Fund	EIN	Plan Number
Wilmington Trust American Funds 2035 Fund	38-4126263	567
Wilmington Trust American Funds 2040 Fund	38-4126264	568
Wilmington Trust American Funds 2045 Fund	38-4126265	569
Wilmington Trust American Funds 2050 Fund	38-4126266	570
Wilmington Trust American Funds 2055 Fund	38-4126267	571
Wilmington Trust American Funds 2060 Fund	38-4126268	572
Wilmington Trust American Funds 2065 Fund	38-7275308	777
Wilmington Trust EuroPacific Growth	38-7289843	001
Wilmington Trust Fidelity Institutional AM® Core Fixed Income CIT	38-7275326	001
Wilmington Trust Fidelity Institutional AM® Core Plus Fixed Income CIT	38-7275325	001
Wilmington Trust Franklin DynaTech CIT	38-4116866	529
Wilmington Trust Franklin Growth CIT	82-3341628	360
Wilmington Trust Franklin Real Estate Securities CIT	38-4097319	467
Wilmington Trust Franklin Small-Mid Cap Growth CIT	38-4116867	530
Wilmington Trust Franklin Templeton Global Bond Plus Trust	82-4660074	393
Wilmington Trust Franklin U.S. Aggregate Bond CIT	38-4097318	466
Wilmington Trust MFS International Growth CIT	38-4126292	595
Wilmington Trust Templeton Foreign CIT	82-2515856	343
Wilmington Trust Templeton International Emerging Markets Fund	38-4065308	394
Wilshire Multi-Manager Core Plus Fixed Income Fund	38-7275322	001
Wilshire Multi-Manager Diversified Credit Fund	38-7275321	001
Wilshire Multi-Manager International Equity Fund	38-7275323	001
Wilshire Multi-Manager Long Duration Credit Fund	38-7275348	001
Wilshire Multi-Manager Real Asset Fund	38-7289847	001
Wilshire Multi-Manager U.S. Large Cap Equity Fund	38-7275320	001
Wilshire Multi-Manager U.S. SMID Cap Equity Fund	38-7275319	001
WT EuroPacific Growth Trust	38-7289844	001
WT Franklin Small Cap Value	38-4126289	594
WT T. ROWE PRICE STABLE VALUE CIT	86-1182766	655
WTNA Core Fixed Income Select Fund	26-3783383	908
WTNA Core Plus Fixed Income Select Fund	26-3783650	914
WTNA Large Cap Core Select Fund	26-3783354	905
WTNA Large Cap Growth Select Fund	26-3783757	930
WTNA Large Cap Value Select Fund	26-3783374	907
WTNA Mid Cap Growth Select Fund	26-3783748	929
WTNA Mid Cap Value Select Fund	26-3783919	945
WTNA REIT Select Fund	26-3783868	937
WTNA Small Cap Growth Select Fund	26-3783319	901
WTNA Small Cap Value Select Fund	26-3783916	944
WTNA Stable Value Fund	38-4065313	399
WTNA Stable Value Fund II	38-4126286	590

Wilmington Trust Collective Investment Trust II		
Fund	EIN	Plan Number
Galliard Retirement Income Fund	20-5886387	082
Voya Stable Value Fund	26-1928760	140
Voya Stable Value Fund II	38-4065330	427

Wilmington Trust Collective Investment Trust III		
Fund	EIN	Plan Number
Met life Group Annuity Contract No. 25554	26-0142858	094

Wilmington Trust Collective Investment Trust IV		
Fund	EIN	Plan Number
PIMCO Core Bond CIT	38-7275328	780
PIMCO Long-Term Credit Bond CIT	88-2384525	795
Total Return CIT	38-7275315	779

Wilmington Trust Collective Investment Trust for Stable Value Funds		
Fund	EIN	Plan Number
MetLife Stable Value Solutions Fund II	81-3301561	505

Lazard/Wilmington CIT		
Fund	EIN	Plan Number
Lazard/Wilmington ACW ex-US Small Cap Equity Advantage	38-4126287	591
Lazard/Wilmington Capital Allocator Managed Global Diversified Portfolio	27-0951154	166
Lazard/Wilmington Capital Allocator Managed Global Equity Portfolio	27-0951154	167
Lazard/Wilmington Capital Allocator Managed Global Income Portfolio	27-0951154	191
Lazard/Wilmington Core Fixed Income Fund	38-4126258	562
Lazard/Wilmington EAFE Small Cap Equity Advantage Portfolio	38-4116836	516
Lazard/Wilmington Emerging Markets Equity Advantage Fund	86-1758580	674
Lazard/Wilmington Emerging Markets Managed Volatility Fund	38-4126248	552
Lazard/Wilmington Emerging Markets Portfolio	04-3478313	001
Lazard/Wilmington Emerging Markets Sudan Free Portfolio	04-3478313	002
Lazard/Wilmington Global Managed Volatility Portfolio	46-2798889	173
Lazard/Wilmington Global Strategic Equity Fund	38-4126257	561
Lazard/Wilmington International Equity Portfolio	46-3944954	187
Lazard/Wilmington US Small Mid-Cap Equity Fund	38-4139846	622

Callan Open Architecture Trust, Trusteed by Wilmington Trust, N.A.		
Fund	EIN	Plan Number
Callan Core Bond Fund	38-4065326	423
Callan Diversified Real Assets Fund	38-4065328	425
Callan Emerging Markets Equity Fund	38-4065325	422
Callan Glidepath 2015 Fund	26-0257826	101
Callan Glidepath 2020 Fund	26-0257888	102
Callan Glidepath 2025 Fund	26-0257911	103
Callan Glidepath 2030 Fund	26-0257940	104
Callan Glidepath 2035 Fund	26-0257981	105
Callan Glidepath 2040 Fund	26-0258007	106
Callan Glidepath 2045 Fund	26-0258032	107
Callan Glidepath 2050 Fund	26-4835263	159
Callan Glidepath 2055 Fund	26-4835327	160
Callan Glidepath 2060 Fund	46-2086473	172
Callan Glidepath 2065 Fund	38-4116834	508
Callan GlidePath Real Asset Fund	38-7275316	001
Callan Glidepath Retirement Income Fund	26-0257765	100
Callan Growth Equity Fund	38-4065321	418
Callan High Yield Bond Fund	38-4065327	424
Callan International Equity Fund	38-4065324	421
Callan Large Cap Equity Fund	38-4065320	417
Callan Small Cap Equity Fund	38-4065323	420
Callan Value Equity Fund	38-4065322	419

**DWYEROMEGA SAFE HARBOR
401(k) PLAN**

FINANCIAL STATEMENTS

December 31, 2024 and 2023 and
For the Year Ended December 31, 2024



CARON & BLETZER, PLLC

Certified Public Accountants and Business Consultants

DWYEROMEGA SAFE HARBOR 401(k) PLAN
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Certain supplemental schedules have been omitted because they are either not required or not applicable.



Independent Auditor's Report

To the Plan Administrator of the DwyerOmega Safe Harbor 401(k) Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of the DwyerOmega Safe Harbor 401(k) Plan, formerly the Dwyer Instruments, Inc. Profit Sharing and 401(k) Retirement Plan, ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2024 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024, stating that the certified investment information, as described in Note F to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("GAAP").
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Emphasis of Matter – Plan Mergers

As further discussed in Notes A and J, effective March 1, 2024, the Omega Engineering 401(k) Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. Additionally, effective May 1, 2024, the Automation Components, Inc. 401(k) Profit Sharing Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions for the year ended December 31, 2024 and Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2023 Financial Statements

Predecessor auditors performed an audit of the 2023 financial statements of the Plan prior to the restatement discussed in *Other Matter – Change in Basis of Accounting and Audit of Retrospective Accounting Change*. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 11, 2024 indicated that (a) the amounts and disclosures in the 2023 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with the modified cash basis of accounting, and (b) the information in the 2023 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2023 supplemental schedule, other than the information in the 2023 supplemental schedule that agreed to or is derived from the certified investment information, were presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2023 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter – Change in Basis of Accounting and Audit of Retrospective Accounting Change

As described in Notes B and K, the Plan has changed its basis of accounting from the modified cash basis of accounting to GAAP and restated its statement of net assets available for benefits as of December 31, 2023, to record employer contribution receivables of \$1,979,650 in conformity with GAAP. Accordingly, the restated 2023 financial statement, as presented herein, is different from that expressed in the predecessor auditor's report. As part of our audit of the 2024 financial statements, we audited the retrospective accounting change that was applied to restate the 2023 statement of net assets available for benefits. In our opinion, such adjustment is appropriate and has been properly applied. We were not engaged to audit, review, or apply any procedures to the 2023 financial statements of the Plan other than with respect to the retrospective adjustment and, accordingly, we do not express an opinion or any other form of assurance on the 2023 financial statements as a whole.

Caron & Bleger, PLLC

Kingston, NH
July 1, 2025

DwyerOmega Safe Harbor 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Investments, at fair value:		
Mutual funds	\$ 42,473,712	\$ 44,280,686
Common collective trusts	<u>74,167,195</u>	<u>6,416,016</u>
Total investments	116,640,907	50,696,702
Receivables:		
Notes receivable from participants	933,616	-
Employer contributions	<u>-</u>	<u>1,979,650</u>
Total receivables	<u>933,616</u>	<u>1,979,650</u>
Net assets available for benefits	<u>\$ 117,574,523</u>	<u>\$ 52,676,352</u>

The accompanying notes are an integral
part of the financial statements.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the year ended December 31, 2024

	<u>2024</u>
Additions:	
Investment income:	
Net appreciation in fair value of investments	\$ 11,698,096
Dividend and interest income	<u>1,005,566</u>
	12,703,662
Contributions:	
Participant contributions	5,496,534
Rollover contributions	1,771,204
Employer contributions	<u>2,789,557</u>
	<u>10,057,295</u>
 Total additions	 22,760,957
Deductions:	
Benefits paid to participants	19,851,160
Administrative expenses	<u>203,069</u>
 Total deductions	 <u>20,054,229</u>
 Net increase	 2,706,728
 Transfer from the Omega Engineering 401(k) Plan (see Note J)	 47,373,214
Transfer from the Automation Components, Inc. 401(k) Profit Sharing Plan (see Note J)	14,818,229
Net assets available for benefits:	
Beginning of year	<u>52,676,352</u>
 End of year	 <u>\$ 117,574,523</u>

The accompanying notes are an integral
part of the financial statements.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

A. DESCRIPTION OF PLAN:

The following description of the DwyerOmega Safe Harbor 401(k) Plan, formerly the Dwyer Instruments, Inc. Profit Sharing and 401(k) Retirement Plan, (the “Plan”) provides only general information. Participants should refer to the plan document for a complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering substantially all employees of Dwyer Instruments, LLC (formerly Dwyer Instruments, Inc.) and the adopting employers (collectively the “Company”) who have attained age 19 and completed three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

As further discussed in Note J, effective March 1, 2024, the Omega Engineering 401(k) Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. Additionally, effective May 1, 2024, the Automation Components, Inc. 401(k) Profit Sharing Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date.

Contributions

Upon meeting eligibility requirements participants may contribute up to 100% of their plan compensation on a pre-tax or after-tax Roth basis, subject to Internal Revenue Code (“IRC”) limitations. Participants who are at least 50 may make an additional “catch up” contribution subject to IRC limitations. Participants may also contribute funds from another qualified plan (“rollover contributions”), subject to certain requirements. All new employees who are classified as an eligible group for the automatic enrollment provisions of the Plan are automatically enrolled at a contribution rate of 4% of plan compensation, unless they make an affirmative election or they opt out. Participants that are automatically enrolled will have their deferral rates automatically increased at a rate of 1% annually, up to 10% of plan compensation, unless they opt out.

The Company makes safe harbor matching contributions equal to 100% of each participant’s deferral contributions up to 4% of the participant’s compensation for a maximum match of 4% of compensation. Prior to March 1, 2024, the Company could also elect to make a discretionary non-elective contribution. Employees had to have completed 1,000 hours of service during the plan year and must have been employed on the last day of the plan year to be eligible for discretionary non-elective contributions. Effective March 1, 2024, the Plan was amended to no longer permit discretionary non-elective contributions. For the plan year ended December 31, 2024, the Company did not make a discretionary non-elective contribution.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Participant Accounts

Each participant's account is credited or charged with contributions, investment income, and administrative expenses. Investment income, including realized and unrealized gains and losses, and expenses are allocated to participants' accounts based on each participant's account balance within each fund. Participants determine the percentage in which contributions are to be invested in each fund. Participants may change their investment options as set forth in the plan document. The benefit to which a participant is entitled is equal to the value of the participant's vested interest in their account.

Vesting

Participants are fully vested in that portion of their account which represents their contributions, safe harbor matching contributions, safe harbor non-elective contributions, and the income earned thereon. Participants become 100% vested in the Company's discretionary non-elective contributions permitted prior to March 1, 2024 and earnings thereon upon death, total and permanent disability, or attainment of normal retirement age. Otherwise, a participant's interest in the Company's discretionary non-elective contributions permitted prior to March 1, 2024 and earnings thereon vests after the completion of two years of service.

Former participants of the Automation Components, Inc. 401(k) Profit Sharing Plan with discretionary match contribution balances that were transferred into the Plan on May 1, 2024 become 100% vested in such balances and earnings thereon upon death, total and permanent disability, or attainment of normal retirement age. Otherwise, such participants' interests in their discretionary match contribution balances and earnings thereon vest according to the following schedule:

<u>Completed Years of Service</u>	<u>Percent Vested</u>
Less than 3 years	0%
2 years	25%
3 years	50%
4 years	75%
5 years or more	100%

Forfeitures

When certain terminations of participation in the Plan occur, the nonvested portion of the participant's account represents a forfeiture, as defined by the Plan. Forfeited balances are first used to restore re-employed participants' accounts. Any remaining forfeitures may be used to pay plan expenses or to reduce company contributions. During 2024, \$878 and \$53,978 of forfeitures were used to pay plan expenses and to reduce company contributions, respectively. Unallocated forfeitures at December 31, 2024 and 2023 were \$68,838 and \$44,930, respectively.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Unallocated Assets

The Plan holds assets in a revenue credit account which receives deposits as a result of a revenue sharing agreement with Fidelity Management Trust Company. Deposits to the account are included in net appreciation (depreciation) in fair value of investments in the statement of changes in net assets available for benefits. Funds in the account are used to pay qualified plan expenses.

Distribution of Benefits

Benefits may be distributed to participants upon termination of employment by reason of retirement, disability, death or other separation from service. Distributions under the Plan may be made in lump sums or partial withdrawals.

A participant may also request a withdrawal upon attainment of age 59 1/2 or upon demonstration by the participant to the plan administrator that the participant is suffering from "hardship", as defined in the plan document. Hardship withdrawals are subject to a \$500 minimum. Participants may withdraw from their rollover account at any time.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account. Loans bear an interest rate of the prime plus 1%. All loans must be repaid within five years unless the proceeds are used to acquire a principal residence, in which case a longer repayment period is allowed. No more than one loan may be outstanding at any time. Principal and interest is generally paid ratably through payroll deductions each pay period.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting

The financial statements as of and for the year ending December 31, 2024, have been prepared using the accrual basis of accounting. Prior to the retrospective restatement of the December 31, 2023 financial statements discussed further in Note K, the financial statements of the Plan were prepared under the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America (GAAP). Under the modified cash basis of accounting, contributions and loan payments were recorded on a cash basis when the trustee received them.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2024 or 2023. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Contributions

Contributions from plan participants and company contributions are recorded in the year in which the participant contributions are withheld from compensation.

Expenses of the Plan

Substantially all of the administrative expenses incurred by the Plan are paid by the Plan. Participant transaction expenses are paid by the participants initiating the transaction. Any expenses not paid by the Plan are paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Payment of Benefits

Benefits are recorded when paid.

C. FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common collective trusts – Valued at the net asset value of units of a collective trust. The net asset value, as provided by the fund manager, is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2024			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 42,473,712	\$ 42,473,712	\$ -	\$ -
Total investments in the fair value hierarchy	42,473,712	<u>\$ 42,473,712</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1):				
Common collective trusts	<u>74,167,195</u>			
Investments at fair value	<u>\$ 116,640,907</u>			

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

	2023			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 44,280,686	\$ 44,280,686	\$ -	\$ -
Total investments in the fair value hierarchy	44,280,686	<u>\$ 44,280,686</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1): Common collective trusts	<u>6,416,016</u>			
Investments at fair value	<u>\$ 50,696,702</u>			

(1) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

With the exception of the Federated Hermes Capital Preservation ISP Fund, the Putnam Stable Value Fund, and the T. Rowe Price Retirement Hybrid funds, redemptions of the common collective trusts held by the Plan are allowed daily. For the Federated Hermes Capital Preservation ISP Fund and Putnam Stable Value Fund, participant-level redemptions are allowed daily, but plan sponsor directed withdrawals are subject to a twelve-month redemption notice period. For the T. Rowe Price Retirement Hybrid funds, participant-level redemptions are allowed daily, but plan sponsor directed withdrawals are subject to a thirty-day redemption notice period. There are no unfunded commitments.

D. RELATED-PARTY AND PARTY IN INTEREST TRANSACTIONS:

Section 3(14) of ERISA defines a party in interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Accordingly, loans to participants and the management of investments held by the trustee are considered party in interest transactions.

E. TAX STATUS:

The Company adopted a restated pre-approved plan document of FMR LLC. The Internal Revenue Service ("IRS") has determined and informed FMR LLC by a letter dated June 30, 2020 that the pre-approved plan document is designed in accordance with applicable sections of the IRC. Although the Plan has been amended by the Company and the pre-approved plan document has been amended by FMR LLC since receiving the opinion letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified, and the related trust is tax-exempt.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

F. CERTIFIED INVESTMENTS:

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2024 and 2023, and net appreciation (depreciation) in fair value of investments and interest and dividends for the year ended December 31, 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan.

G. PLAN TERMINATION:

Although the Plan was established with the intention that it will continue indefinitely, the Company retains the right to discontinue its contributions at any time or to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, all participants will become 100% vested in their accounts.

H. SUBSEQUENT EVENTS:

The Plan has evaluated subsequent events through July 1, 2025, the date these financial statements were available for issuance.

I. RISKS AND UNCERTAINTIES:

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

J. PLAN MERGERS:

Effective March 1, 2024, the Omega Engineering 401(k) Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. The Omega Engineering 401(k) Plan assets were transferred into the Plan subsequent to the plan merger. The value of assets transferred into the Plan as a result of the merger was \$47,373,214. Additionally, effective May 1, 2024, the Automation Components, Inc. 401(k) Profit Sharing Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. The Automation Components, Inc. 401(k) Profit Sharing Plan assets were transferred into the Plan subsequent to the plan merger. The value of assets transferred into the Plan as a result of the merger was \$14,818,229.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

K. RETROSPECTIVE RESTATEMENT:

Employer contributions receivable of \$1,979,650 were not recorded in the December 31, 2023 statement of net assets available for benefits because the Plan was using the modified cash basis of accounting. The Plan changed its basis of accounting to GAAP during 2024 and retrospectively restated the statement of net assets available for benefits as of December 31, 2023 to record the employer contributions receivable.

L. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for benefits on the financial statements to the Form 5500 as of December 31, 2023:

Net assets available for benefits on the financial statements	\$ 52,676,352
Employer contribution receivables not on the 2023 Form 5500	<u>(1,979,650)</u>
Net assets available for benefits on the Form 5500	<u>\$ 50,696,702</u>

The following is a reconciliation of employer contributions on the financial statements to the Form 5500 for the year ended December 31, 2024:

Employer contributions on the financial statements	\$ 2,789,557
Employer contribution receivables not on the 2023 Form 5500	<u>1,979,650</u>
Employer contributions on the Form 5500	<u>\$ 4,769,207</u>

DWYEROMEGA SAFE HARBOR 401(k) PLAN

EIN: 35-0961454

Plan Number: 001

SCHEDULE H, LINE 4(a) - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
For the year ended December 31, 2024

Total that Constitute Nonexempt Prohibited Transactions

Plan Year	Participant Contributions Transferred Late to Plan		Contributions Not Corrected		Contributions Corrected Outside VFCP		Contributions Pending Correction in VFCP		Total Fully Corrected Under VFCP and PTE 2002-51
2024	\$ 3,021	*	\$ 3,021	\$	-	\$	-	\$	-

* Indicates late participant loan repayments are included.

DWYEROMEGA SAFE HARBOR 401(k) PLAN

EIN: 35-0961454

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Principal SmallCap Growth I R6 Fund	Mutual fund	**	\$ 983,929
	Allspring Special Small Cap Value R6 Fund	"	**	337,551
	BlackRock Total Return K Fund	"	**	5,768,532
	JPMorgan Large Cap Growth R6 Fund	"	**	11,188,301
*	Fidelity U.S. Bond Index Fund	"	**	711,239
*	Fidelity 500 Index Fund	"	**	18,140,753
*	Fidelity Extended Market Index Fund	"	**	4,425,100
*	Fidelity Total International Index Fund	"	**	918,307
	Total mutual funds			42,473,712
	MFS Mid Cap Value CT Fund	Common collective trust	**	2,472,992
	MFS Mid Cap Growth CT Fund	"	**	1,910,900
	MFS Large Cap Value CT Fund	"	**	2,981,996
	Great Gray Trust EuroPacific Growth Trust CT Fund	"	**	3,850,061
	Federated Hermes Capital Preservation ISP Fund	"	**	6,669
	T. Rowe Price Retirement Hybrid 2005 Trust T14 Fund	"	**	2,866,379
	T. Rowe Price Retirement Hybrid 2010 Trust T14 Fund	"	**	257,710
	T. Rowe Price Retirement Hybrid 2015 Trust T14 Fund	"	**	66,781
	T. Rowe Price Retirement Hybrid 2020 Trust T14 Fund	"	**	807,211
	T. Rowe Price Retirement Hybrid 2025 Trust T14 Fund	"	**	6,785,597
	T. Rowe Price Retirement Hybrid 2030 Trust T14 Fund	"	**	8,781,259
	T. Rowe Price Retirement Hybrid 2035 Trust T14 Fund	"	**	11,460,514
	T. Rowe Price Retirement Hybrid 2040 Trust T14 Fund	"	**	5,923,195
	T. Rowe Price Retirement Hybrid 2045 Trust T14 Fund	"	**	5,428,868
	T. Rowe Price Retirement Hybrid 2050 Trust T14 Fund	"	**	5,008,215
	T. Rowe Price Retirement Hybrid 2055 Trust T14 Fund	"	**	4,792,010
	T. Rowe Price Retirement Hybrid 2060 Trust T14 Fund	"	**	1,344,281
	T. Rowe Price Retirement Hybrid 2065 Trust T14 Fund	"	**	556,006
	Putnam Stable Value Fund	"	**	8,866,551
	Total common collective trusts			74,167,195
	Total investments on the statements of net assets available for benefits			116,640,907
*	Participant Loans	(4.25% - 9.50%)	-	933,616
	Total investments on the Form 5500			\$ 117,574,523

** Cost omitted for participant directed investments.

* Denotes party-in-interest to the Plan.



**DWYEROMEGA SAFE HARBOR
401(k) PLAN**

FINANCIAL STATEMENTS

December 31, 2024 and 2023 and
For the Year Ended December 31, 2024



CARON & BLETZER, PLLC

Certified Public Accountants and Business Consultants

DWYEROMEGA SAFE HARBOR 401(k) PLAN
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Certain supplemental schedules have been omitted because they are either not required or not applicable.



Independent Auditor's Report

To the Plan Administrator of the DwyerOmega Safe Harbor 401(k) Plan:

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of the DwyerOmega Safe Harbor 401(k) Plan, formerly the Dwyer Instruments, Inc. Profit Sharing and 401(k) Retirement Plan, ("the Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the 2024 financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's ("DOL") Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA ("qualified institution").

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024, stating that the certified investment information, as described in Note F to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America ("GAAP").
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Emphasis of Matter – Plan Mergers

As further discussed in Notes A and J, effective March 1, 2024, the Omega Engineering 401(k) Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. Additionally, effective May 1, 2024, the Automation Components, Inc. 401(k) Profit Sharing Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (“GAAS”). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental Schedule H, Line 4(a) - Schedule of Delinquent Participant Contributions for the year ended December 31, 2024 and Schedule H, Line 4(i) - Schedule of Assets (Held at End of Year) as of December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- the certified information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2023 Financial Statements

Predecessor auditors performed an audit of the 2023 financial statements of the Plan prior to the restatement discussed in *Other Matter – Change in Basis of Accounting and Audit of Retrospective Accounting Change*. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the Plan that were certified by a qualified institution. Their report dated October 11, 2024 indicated that (a) the amounts and disclosures in the 2023 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with the modified cash basis of accounting, and (b) the information in the 2023 financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2023 supplemental schedule, other than the information in the 2023 supplemental schedule that agreed to or is derived from the certified investment information, were presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA; and the information in the 2023 supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determines meets the requirements of ERISA Section 103(a)(3)(C).

Other Matter – Change in Basis of Accounting and Audit of Retrospective Accounting Change

As described in Notes B and K, the Plan has changed its basis of accounting from the modified cash basis of accounting to GAAP and restated its statement of net assets available for benefits as of December 31, 2023, to record employer contribution receivables of \$1,979,650 in conformity with GAAP. Accordingly, the restated 2023 financial statement, as presented herein, is different from that expressed in the predecessor auditor's report. As part of our audit of the 2024 financial statements, we audited the retrospective accounting change that was applied to restate the 2023 statement of net assets available for benefits. In our opinion, such adjustment is appropriate and has been properly applied. We were not engaged to audit, review, or apply any procedures to the 2023 financial statements of the Plan other than with respect to the retrospective adjustment and, accordingly, we do not express an opinion or any other form of assurance on the 2023 financial statements as a whole.

Caron & Blaser, PLLC

Kingston, NH
July 1, 2025

DwyerOmega Safe Harbor 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Investments, at fair value:		
Mutual funds	\$ 42,473,712	\$ 44,280,686
Common collective trusts	<u>74,167,195</u>	<u>6,416,016</u>
Total investments	116,640,907	50,696,702
Receivables:		
Notes receivable from participants	933,616	-
Employer contributions	<u>-</u>	<u>1,979,650</u>
Total receivables	<u>933,616</u>	<u>1,979,650</u>
Net assets available for benefits	<u>\$ 117,574,523</u>	<u>\$ 52,676,352</u>

The accompanying notes are an integral
part of the financial statements.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the year ended December 31, 2024

	<u>2024</u>
Additions:	
Investment income:	
Net appreciation in fair value of investments	\$ 11,698,096
Dividend and interest income	<u>1,005,566</u>
	12,703,662
Contributions:	
Participant contributions	5,496,534
Rollover contributions	1,771,204
Employer contributions	<u>2,789,557</u>
	<u>10,057,295</u>
Total additions	22,760,957
Deductions:	
Benefits paid to participants	19,851,160
Administrative expenses	<u>203,069</u>
Total deductions	<u>20,054,229</u>
Net increase	2,706,728
Transfer from the Omega Engineering 401(k) Plan (see Note J)	47,373,214
Transfer from the Automation Components, Inc. 401(k) Profit Sharing Plan (see Note J)	14,818,229
Net assets available for benefits:	
Beginning of year	<u>52,676,352</u>
End of year	<u>\$ 117,574,523</u>

The accompanying notes are an integral
part of the financial statements.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

A. DESCRIPTION OF PLAN:

The following description of the DwyerOmega Safe Harbor 401(k) Plan, formerly the Dwyer Instruments, Inc. Profit Sharing and 401(k) Retirement Plan, (the “Plan”) provides only general information. Participants should refer to the plan document for a complete description of the Plan’s provisions.

General

The Plan is a defined contribution plan covering substantially all employees of Dwyer Instruments, LLC (formerly Dwyer Instruments, Inc.) and the adopting employers (collectively the “Company”) who have attained age 19 and completed three months of service. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

As further discussed in Note J, effective March 1, 2024, the Omega Engineering 401(k) Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. Additionally, effective May 1, 2024, the Automation Components, Inc. 401(k) Profit Sharing Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date.

Contributions

Upon meeting eligibility requirements participants may contribute up to 100% of their plan compensation on a pre-tax or after-tax Roth basis, subject to Internal Revenue Code (“IRC”) limitations. Participants who are at least 50 may make an additional “catch up” contribution subject to IRC limitations. Participants may also contribute funds from another qualified plan (“rollover contributions”), subject to certain requirements. All new employees who are classified as an eligible group for the automatic enrollment provisions of the Plan are automatically enrolled at a contribution rate of 4% of plan compensation, unless they make an affirmative election or they opt out. Participants that are automatically enrolled will have their deferral rates automatically increased at a rate of 1% annually, up to 10% of plan compensation, unless they opt out.

The Company makes safe harbor matching contributions equal to 100% of each participant’s deferral contributions up to 4% of the participant’s compensation for a maximum match of 4% of compensation. Prior to March 1, 2024, the Company could also elect to make a discretionary non-elective contribution. Employees had to have completed 1,000 hours of service during the plan year and must have been employed on the last day of the plan year to be eligible for discretionary non-elective contributions. Effective March 1, 2024, the Plan was amended to no longer permit discretionary non-elective contributions. For the plan year ended December 31, 2024, the Company did not make a discretionary non-elective contribution.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Participant Accounts

Each participant's account is credited or charged with contributions, investment income, and administrative expenses. Investment income, including realized and unrealized gains and losses, and expenses are allocated to participants' accounts based on each participant's account balance within each fund. Participants determine the percentage in which contributions are to be invested in each fund. Participants may change their investment options as set forth in the plan document. The benefit to which a participant is entitled is equal to the value of the participant's vested interest in their account.

Vesting

Participants are fully vested in that portion of their account which represents their contributions, safe harbor matching contributions, safe harbor non-elective contributions, and the income earned thereon. Participants become 100% vested in the Company's discretionary non-elective contributions permitted prior to March 1, 2024 and earnings thereon upon death, total and permanent disability, or attainment of normal retirement age. Otherwise, a participant's interest in the Company's discretionary non-elective contributions permitted prior to March 1, 2024 and earnings thereon vests after the completion of two years of service.

Former participants of the Automation Components, Inc. 401(k) Profit Sharing Plan with discretionary match contribution balances that were transferred into the Plan on May 1, 2024 become 100% vested in such balances and earnings thereon upon death, total and permanent disability, or attainment of normal retirement age. Otherwise, such participants' interests in their discretionary match contribution balances and earnings thereon vest according to the following schedule:

<u>Completed Years of Service</u>	<u>Percent Vested</u>
Less than 3 years	0%
2 years	25%
3 years	50%
4 years	75%
5 years or more	100%

Forfeitures

When certain terminations of participation in the Plan occur, the nonvested portion of the participant's account represents a forfeiture, as defined by the Plan. Forfeited balances are first used to restore re-employed participants' accounts. Any remaining forfeitures may be used to pay plan expenses or to reduce company contributions. During 2024, \$878 and \$53,978 of forfeitures were used to pay plan expenses and to reduce company contributions, respectively. Unallocated forfeitures at December 31, 2024 and 2023 were \$68,838 and \$44,930, respectively.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Unallocated Assets

The Plan holds assets in a revenue credit account which receives deposits as a result of a revenue sharing agreement with Fidelity Management Trust Company. Deposits to the account are included in net appreciation (depreciation) in fair value of investments in the statement of changes in net assets available for benefits. Funds in the account are used to pay qualified plan expenses.

Distribution of Benefits

Benefits may be distributed to participants upon termination of employment by reason of retirement, disability, death or other separation from service. Distributions under the Plan may be made in lump sums or partial withdrawals.

A participant may also request a withdrawal upon attainment of age 59 1/2 or upon demonstration by the participant to the plan administrator that the participant is suffering from "hardship", as defined in the plan document. Hardship withdrawals are subject to a \$500 minimum. Participants may withdraw from their rollover account at any time.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account. Loans bear an interest rate of the prime plus 1%. All loans must be repaid within five years unless the proceeds are used to acquire a principal residence, in which case a longer repayment period is allowed. No more than one loan may be outstanding at any time. Principal and interest is generally paid ratably through payroll deductions each pay period.

B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES:

Basis of Accounting

The financial statements as of and for the year ending December 31, 2024, have been prepared using the accrual basis of accounting. Prior to the retrospective restatement of the December 31, 2023 financial statements discussed further in Note K, the financial statements of the Plan were prepared under the modified cash basis of accounting, which is a comprehensive basis of accounting other than accounting principles generally accepted in the United States of America (GAAP). Under the modified cash basis of accounting, contributions and loan payments were recorded on a cash basis when the trustee received them.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants on the measurement date. See Note C for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. No allowance for credit losses has been recorded as of December 31, 2024 or 2023. Delinquent participant loans are reclassified as distributions based upon the terms of the plan document.

Contributions

Contributions from plan participants and company contributions are recorded in the year in which the participant contributions are withheld from compensation.

Expenses of the Plan

Substantially all of the administrative expenses incurred by the Plan are paid by the Plan. Participant transaction expenses are paid by the participants initiating the transaction. Any expenses not paid by the Plan are paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

Payment of Benefits

Benefits are recorded when paid.

C. FAIR VALUE MEASUREMENTS:

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Level 2 - Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used by the Plan. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Mutual funds – Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common collective trusts – Valued at the net asset value of units of a collective trust. The net asset value, as provided by the fund manager, is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	2024			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 42,473,712	\$ 42,473,712	\$ -	\$ -
Total investments in the fair value hierarchy	42,473,712	<u>\$ 42,473,712</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1):				
Common collective trusts	<u>74,167,195</u>			
Investments at fair value	<u>\$ 116,640,907</u>			

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

	2023			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
Mutual funds	\$ 44,280,686	\$ 44,280,686	\$ -	\$ -
Total investments in the fair value hierarchy	44,280,686	<u>\$ 44,280,686</u>	<u>\$ -</u>	<u>\$ -</u>
Investments measured at net asset value(1): Common collective trusts	<u>6,416,016</u>			
Investments at fair value	<u>\$ 50,696,702</u>			

(1) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

With the exception of the Federated Hermes Capital Preservation ISP Fund, the Putnam Stable Value Fund, and the T. Rowe Price Retirement Hybrid funds, redemptions of the common collective trusts held by the Plan are allowed daily. For the Federated Hermes Capital Preservation ISP Fund and Putnam Stable Value Fund, participant-level redemptions are allowed daily, but plan sponsor directed withdrawals are subject to a twelve-month redemption notice period. For the T. Rowe Price Retirement Hybrid funds, participant-level redemptions are allowed daily, but plan sponsor directed withdrawals are subject to a thirty-day redemption notice period. There are no unfunded commitments.

D. RELATED-PARTY AND PARTY IN INTEREST TRANSACTIONS:

Section 3(14) of ERISA defines a party in interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan or an employer whose employees are covered by the Plan. Accordingly, loans to participants and the management of investments held by the trustee are considered party in interest transactions.

E. TAX STATUS:

The Company adopted a restated pre-approved plan document of FMR LLC. The Internal Revenue Service ("IRS") has determined and informed FMR LLC by a letter dated June 30, 2020 that the pre-approved plan document is designed in accordance with applicable sections of the IRC. Although the Plan has been amended by the Company and the pre-approved plan document has been amended by FMR LLC since receiving the opinion letter, the plan administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the Plan is qualified, and the related trust is tax-exempt.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

F. CERTIFIED INVESTMENTS:

Certain information related to investments and notes receivable from participants disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments and notes receivable from participants held at December 31, 2024 and 2023, and net appreciation (depreciation) in fair value of investments and interest and dividends for the year ended December 31, 2024, was obtained by management and agreed to or derived from information certified as complete and accurate by Fidelity Management Trust Company, the trustee of the Plan.

G. PLAN TERMINATION:

Although the Plan was established with the intention that it will continue indefinitely, the Company retains the right to discontinue its contributions at any time or to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, all participants will become 100% vested in their accounts.

H. SUBSEQUENT EVENTS:

The Plan has evaluated subsequent events through July 1, 2025, the date these financial statements were available for issuance.

I. RISKS AND UNCERTAINTIES:

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market, and credit risks. Market risks include global events which could impact the value of investment securities. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

J. PLAN MERGERS:

Effective March 1, 2024, the Omega Engineering 401(k) Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. The Omega Engineering 401(k) Plan assets were transferred into the Plan subsequent to the plan merger. The value of assets transferred into the Plan as a result of the merger was \$47,373,214. Additionally, effective May 1, 2024, the Automation Components, Inc. 401(k) Profit Sharing Plan was merged with and into the Plan and ceased to exist as a separate plan as of that date. The Automation Components, Inc. 401(k) Profit Sharing Plan assets were transferred into the Plan subsequent to the plan merger. The value of assets transferred into the Plan as a result of the merger was \$14,818,229.

DWYEROMEGA SAFE HARBOR 401(k) PLAN
NOTES TO FINANCIAL STATEMENTS

K. RETROSPECTIVE RESTATEMENT:

Employer contributions receivable of \$1,979,650 were not recorded in the December 31, 2023 statement of net assets available for benefits because the Plan was using the modified cash basis of accounting. The Plan changed its basis of accounting to GAAP during 2024 and retrospectively restated the statement of net assets available for benefits as of December 31, 2023 to record the employer contributions receivable.

L. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500:

The following is a reconciliation of net assets available for benefits on the financial statements to the Form 5500 as of December 31, 2023:

Net assets available for benefits on the financial statements	\$ 52,676,352
Employer contribution receivables not on the 2023 Form 5500	<u>(1,979,650)</u>
Net assets available for benefits on the Form 5500	<u>\$ 50,696,702</u>

The following is a reconciliation of employer contributions on the financial statements to the Form 5500 for the year ended December 31, 2024:

Employer contributions on the financial statements	\$ 2,789,557
Employer contribution receivables not on the 2023 Form 5500	<u>1,979,650</u>
Employer contributions on the Form 5500	<u>\$ 4,769,207</u>

DWYEROMEGA SAFE HARBOR 401(k) PLAN

EIN: 35-0961454

Plan Number: 001

SCHEDULE H, LINE 4(a) - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
For the year ended December 31, 2024

Total that Constitute Nonexempt Prohibited Transactions

Plan Year	Participant Contributions Transferred Late to Plan		Contributions Not Corrected		Contributions Corrected Outside VFCP		Contributions Pending Correction in VFCP		Total Fully Corrected Under VFCP and PTE 2002-51
2024	\$ 3,021	*	\$ 3,021	\$	-	\$	-	\$	-

* Indicates late participant loan repayments are included.

DWYEROMEGA SAFE HARBOR 401(k) PLAN

EIN: 35-0961454

Plan Number: 001

SCHEDULE H, LINE 4(i) - SCHEDULE OF ASSETS (HELD AT END OF YEAR)

December 31, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Principal SmallCap Growth I R6 Fund	Mutual fund	**	\$ 983,929
	Allspring Special Small Cap Value R6 Fund	"	**	337,551
	BlackRock Total Return K Fund	"	**	5,768,532
	JPMorgan Large Cap Growth R6 Fund	"	**	11,188,301
*	Fidelity U.S. Bond Index Fund	"	**	711,239
*	Fidelity 500 Index Fund	"	**	18,140,753
*	Fidelity Extended Market Index Fund	"	**	4,425,100
*	Fidelity Total International Index Fund	"	**	918,307
	Total mutual funds			42,473,712
	MFS Mid Cap Value CT Fund	Common collective trust	**	2,472,992
	MFS Mid Cap Growth CT Fund	"	**	1,910,900
	MFS Large Cap Value CT Fund	"	**	2,981,996
	Great Gray Trust EuroPacific Growth Trust CT Fund	"	**	3,850,061
	Federated Hermes Capital Preservation ISP Fund	"	**	6,669
	T. Rowe Price Retirement Hybrid 2005 Trust T14 Fund	"	**	2,866,379
	T. Rowe Price Retirement Hybrid 2010 Trust T14 Fund	"	**	257,710
	T. Rowe Price Retirement Hybrid 2015 Trust T14 Fund	"	**	66,781
	T. Rowe Price Retirement Hybrid 2020 Trust T14 Fund	"	**	807,211
	T. Rowe Price Retirement Hybrid 2025 Trust T14 Fund	"	**	6,785,597
	T. Rowe Price Retirement Hybrid 2030 Trust T14 Fund	"	**	8,781,259
	T. Rowe Price Retirement Hybrid 2035 Trust T14 Fund	"	**	11,460,514
	T. Rowe Price Retirement Hybrid 2040 Trust T14 Fund	"	**	5,923,195
	T. Rowe Price Retirement Hybrid 2045 Trust T14 Fund	"	**	5,428,868
	T. Rowe Price Retirement Hybrid 2050 Trust T14 Fund	"	**	5,008,215
	T. Rowe Price Retirement Hybrid 2055 Trust T14 Fund	"	**	4,792,010
	T. Rowe Price Retirement Hybrid 2060 Trust T14 Fund	"	**	1,344,281
	T. Rowe Price Retirement Hybrid 2065 Trust T14 Fund	"	**	556,006
	Putnam Stable Value Fund	"	**	8,866,551
	Total common collective trusts			74,167,195
	Total investments on the statements of net assets available for benefits			116,640,907
*	Participant Loans	(4.25% - 9.50%)	-	933,616
	Total investments on the Form 5500			\$ 117,574,523

** Cost omitted for participant directed investments.

* Denotes party-in-interest to the Plan.

