

<div>Form 5500</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Annual Return/Report of Employee Benefit Plan</div> <div>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</div> <div>▶ Complete all entries in accordance with the instructions to the Form 5500.</div>	<div>OMB Nos. 1210-0110 1210-0089</div> <div>2023</div> <div>This Form is Open to Public Inspection</div>
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A	This return/report is for: <div><div>☐ a multiemployer plan</div><div>☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)</div><div>☒ a single-employer plan</div><div>☐ a DFE (specify) _____</div><div>☐ the first return/report</div><div>☐ the final return/report</div><div>☒ an amended return/report</div><div>☐ a short plan year return/report (less than 12 months)</div></div>
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: <div><div>☒ Form 5558</div><div>☐ automatic extension</div><div>☐ the DFVC program</div><div>☐ special extension (enter description)</div></div>
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN
1b	Three-digit plan number (PN) ▶ 002
1c	Effective date of plan 01/01/1984
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AUTOMATIC DATA PROCESSING, INC. ONE ADP BOULEVARD MAIL STOP 433 ROSELAND, NJ 07068-1728
2b	Employer Identification Number (EIN) 22-1467904
2c	Plan Sponsor's telephone number 973-974-5000
2d	Business code (see instructions) 518210

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/03/2025	TANYA GUAZZO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 54486
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 33407 6a(2) 34557 6b 0 6c 17651 6d 52208 6e 273 6f 52481 6g(1) 45841 6g(2) 46060 6h 933
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

2E 2G 2J 2K 2S 2T 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☐ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<div>SCHEDULE C</div> <div>(Form 5500)</div> <div>Department of the Treasury Internal Revenue Service</div> <div>Department of Labor Employee Benefits Security Administration</div> <div>Pension Benefit Guaranty Corporation</div>	<div>Service Provider Information</div> <div>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</div> <div>▶ File as an attachment to Form 5500.</div>	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.	D Employer Identification Number (EIN) 22-1467904	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
AMERICAN CENTURY INVESTMENT MGT INC
44-0640487

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
JP MORGAN CHASE
13-4994650

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
GLOBAL TRUST COMPANY
26-3761443

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

AMERICAN CENTURY SMALL CAP

30-6406015

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	1615150	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COLUMBIA MANAGEMENT INV ADVISERS

41-1533211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	1273281	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTITUTIONAL ASSET MGT

04-3532603

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	573104	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	TRUSTEE-DIRECTED	317171	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SEIX ADVISORS

13-3673813

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	INVESTMENT MANAGEMENT	280998	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WELLINGTON TRUST COMPANY NA

04-2755549

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	263509	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERCER

61-0736136

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
17	CONSULTANT	201455	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WINSTON AND STRAWN LLP

36-1975990

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	LEGAL	56677	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

COHNREZNICK LLP

22-1478099

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	ACCOUNTANTS	50725	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LIFEWORKS

52-1883918

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14	CONSULTANT	14500	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JP MORGAN CHASE NATIONAL

13-4994650

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 27 24	INVESTMENT MANAGEMENT	0	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2025 26-1165154	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2030 26-1165198	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2035 26-1165348	0.1000%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2040	0.1000%	
26-1165392		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2045	0.1000%	
26-1165449		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2050	0.1000%	
26-1165477		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2055 45-5590883	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT 2060 81-3239155	0.1000%	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
JP MORGAN CHASE NATIONAL	52	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SMARTRETIREMENT PASSIVE BLEN 26-1164871	0.1000%	

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	367
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BARCLAYS CAPITAL INC. 745 SEVENTH AVENUE NEW YORK, NY 10019		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	156
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BMO CAPITAL MARKETS CORP. 3 TIMES SQUARE NEW YORK, NY 10036		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	60
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BTIG, LLC 600 MONTGOMERY STREET, 6TH FL SAN FRANCISCO, CA 94111		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	6
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
CITIGROUP GLOBAL MARKETS LIM 388 GREENWICH ST NEW YORK, NY 10013		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	1440
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
COWEN & COMPANY, LLC 11 MADISON AVE NEW YORK, NY 10010		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	9291
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
GOLDMAN SACHS & CO LLC 200 WEST STREET NEW YORK, NY 10282		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	2537
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JEFFERIES LLC 520 MADISON AVENUE NEW YORK, NY 10022		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	12992
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JP MORGAN SECURITIES LLC 277 PARK AVE NEW YORK, NY 10172		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	2294
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
KEEFE, BRUYETTE & WOODS, INC 787 SEVENTH AVENUE, 4TH FLOOR NEW YORK, NY 10019		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	18
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
JONESTRADING INSTIUTIONAL SE 555 ST. CHARLES DRIVE, SUITE 200 THOUSAND OAKS, CA 91360		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	3047
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
MORGAN STANLEY & CO. LLC 1585 BROADWAY NEW YORK, NY 10036		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	360
(d) Enter name and EIN (address) of source of indirect compensation		(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
PROOF SERVICES LLC 176 BROADWAY 15D NEW YORK, NY 10036		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	296
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
RAYMOND JAMES & ASSOCIATES, 320 PARK AVE FL 9 NEW YORK, NY 10022-6815		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	32
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
KEYBANC CAPITAL MARKETS INC. 127 PUBLIC SQ CLEVELAND, OH 44114		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	55	402
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TRUIST SECURITIES, INC. 3333 PEACHTREET RD NE ATLANTA, GA 30326		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	68	4033

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
VIRTU AMERICAS LLC ONE LIBERTY PLAZA, 165 BROADWAY NEW YORK, NY 10006	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
COLUMBIA MANAGEMENT INV ADVISERS	59	5776

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
WELLS FARGO SECURITIES, LLC 550 CALIFORNIA STREET, 6TH FLOOR SAN FRANCISCO, CA 94104	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

<p style="text-align: center;">SCHEDULE D (Form 5500)</p> <p style="text-align: center; font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p>	<p style="text-align: center;">DFE/Participating Plan Information</p> <p style="text-align: center; font-size: small;">This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p style="text-align: center; font-weight: bold;">▶ File as an attachment to Form 5500.</p>	<p style="text-align: center; font-size: small;">OMB No. 1210-0110</p> <hr/> <p style="text-align: center; font-size: large; font-weight: bold;">2023</p> <hr/> <p style="text-align: center; font-size: small;">This Form is Open to Public Inspection.</p>
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For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

<p>A Name of plan <u>AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN</u></p>	<p>B Three-digit plan number (PN) ▶ <u>002</u></p>	
<p>C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>AUTOMATIC DATA PROCESSING, INC.</u></p>	<p>D Employer Identification Number (EIN) <u>22-1467904</u></p>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)
(Complete as many entries as needed to report all interests in DFEs)	

a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST S&P 500 INDEX FUND

b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.

c EIN-PN <u>45-6138589-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1196349946</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND

b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A

c EIN-PN <u>26-1165154-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>115540054</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND

b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A

c EIN-PN <u>26-1165198-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>475939145</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND

b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A

c EIN-PN <u>26-1165348-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>169096445</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND

b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A

c EIN-PN <u>26-1165392-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>564666116</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND

b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A

c EIN-PN <u>26-1165449-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>163075038</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND

b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A

c EIN-PN <u>26-1165477-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>190186070</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 45-5590883-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 170517262
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 26-1164871-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 118297076
a Name of MTIA, CCT, PSA, or 103-12 IE: JPMCB SMARTRETIREMENT PASSIVE BLEND		
b Name of sponsor of entity listed in (a): JPMORGAN CHASE BANK, N.A		
c EIN-PN 81-3239155-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 203824716
a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM SELECT INTERNATIONAL PLUS COMM		
b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL ASSET MANAGEMENT TRUST COMPANY		
c EIN-PN 20-4659714-105	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 226929199
a Name of MTIA, CCT, PSA, or 103-12 IE: AMERICAN CENTURY GLOBAL GROWTH FUND		
b Name of sponsor of entity listed in (a): GLOBAL TRUST COMPANY		
c EIN-PN 26-3761443-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49769509
a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST EXTENDED EQUITY MARK		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-110	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 217274016
a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST ACWI EX-US INDEX FUN		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-117	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 338267460
a Name of MTIA, CCT, PSA, or 103-12 IE: NORTHERN TRUST AGGREGATE BOND INDEX		
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS, INC.		
c EIN-PN 45-6138589-029	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 242433141
a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES SMALL CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): LOOMIS, SAYLES & COMPANY, L.P.		
c EIN-PN 04-3200030-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 234545773
a Name of MTIA, CCT, PSA, or 103-12 IE: WTC-CIF II GROWTH (SERIES 4)		
b Name of sponsor of entity listed in (a): WELLINGTON TRUST COMPANY, N.A.		
c EIN-PN 04-6913417-183	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 379153819

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
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plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023		
A Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 AUTOMATIC DATA PROCESSING, INC.		
		D Employer Identification Number (EIN) 22-1467904

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		12980
(2) Participant contributions	1b(2)	5264	18032
(3) Other	1b(3)	4856845	4862305
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	19251345	18578780
(2) U.S. Government securities	1c(2)	142733187	142569046
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	2638230	935480
(B) All other	1c(3)(B)	17572901	24581211
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	678686304	739299889
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	73545597	84124908
(9) Value of interest in common/collective trusts	1c(9)	4051399180	5055864785
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	255102529	254024911
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	4232121	4177152
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	5250023503	6329049479
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	981156	1003533
i Acquisition indebtedness	1i		
j Other liabilities	1j	6093827	4679503
k Total liabilities (add all amounts in lines 1g through 1j)	1k	7074983	5683036
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	5242948520	6323366443

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	184122671	
(B) Participants	2a(1)(B)	339451887	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		523574558
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	16951299	
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	5122067	
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		22073366
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	18695310	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		18695310
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		894007344
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1458350578

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	374728775	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		374728775
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	4383061	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		4383061
j Total expenses. Add all expense amounts in column (b) and enter total	2j		379111836

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1079238742
l Transfers of assets:			
(1) To this plan	2l(1)		1179181
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **COHNREZNICK LLP**

(2) EIN: **22-1478099**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	☒	☐	12398
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	☐	☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	☐	☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	☐	☒	
e Was this plan covered by a fidelity bond?	☒	☐	300000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	☐	☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	☐	☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒	☐	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☐	☒	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	☐	☒	
l Has the plan failed to provide any benefit when due under the plan?	☐	☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	☐	☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	☐	☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☐ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

Independent Auditor's Report

To the Plan Administrator
Automatic Data Processing, Inc.
Retirement and Savings Plan

Opinion

We have audited the financial statements of Automatic Data Processing, Inc. Retirement and Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2023 and 2022, and the changes in its net assets available for benefits for the year ended December 31, 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Part IV, Line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2023 and Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

CohnReznick LLP

Parsippany, New Jersey
October 14, 2024

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2023**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND			
<u>Common Stock</u>			
FIDELIS INSURANCE HOLDINGS LIMITED	Common Stock	87,538	\$ 1,109,106
DIRTT ENVIRONMENTAL SOLUTIONS LTD	Common Stock	183,091	63,533
PATRIA INVESTMENTS LTD	Common Stock	59,408	921,418
ACCEL ENTMT INC	Common Stock	128,157	1,316,172
ALLETE INC	Common Stock	20,123	1,230,723
A MARK PRECIOUS METALS INC	Common Stock	65,043	1,967,551
AMERIS BANCORP	Common Stock	68,574	3,637,851
AMN HEALTHCARE SVCS INC	Common Stock	10,888	815,293
ATMUS FILTRATION TECHNOLOGIES INC	Common Stock	41,194	967,647
AVNET INC	Common Stock	94,308	4,753,123
AXIS CAPITAL HOLDINGS LTD	Common Stock	87,528	4,846,425
AXOS FINL INC	Common Stock	9,382	512,257
BANKUNITED INC	Common Stock	43,072	1,396,825
BARRETT BUSINESS SVCS INC	Common Stock	6,701	775,976
BEACON ROOFING SUPPLY INC	Common Stock	44,846	3,902,499
BELDEN INC	Common Stock	17,085	1,319,816
BOYD GAMING CORP	Common Stock	23,815	1,491,057
BRINKS CO	Common Stock	55,043	4,841,032
BRUNSWICK CORP	Common Stock	57,976	5,609,178
CABLE ONE INC	Common Stock	6,716	3,738,058
CACTUS INC	Common Stock	75,099	3,409,495
CAVCO INDS INC	Common Stock	3,787	1,312,650
CHAMPIONX CORPORATION	Common Stock	142,149	4,152,172
CHORD ENERGY CORPORATION	Common Stock	20,494	3,406,718
COHERENT	Common Stock	115,219	5,015,483
COHU INC	Common Stock	36,928	1,306,882
COLUMBIA BKG SYS INC	Common Stock	145,104	3,871,375
CVB FINL CORP	Common Stock	157,237	3,174,615
DAVE & BUSTERS ENTMT INC	Common Stock	52,957	2,851,734
DELUXE CORP	Common Stock	103,708	2,224,537
DONNELLEY FINL SOLUTIONS INC	Common Stock	4,009	250,041

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
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**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2023**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
DXP ENTERPRISES INC	Common Stock	25,341	\$ 853,992
DYCOM INDS INC	Common Stock	3,881	446,664
EDGEWELL PERS CARE CO	Common Stock	111,208	4,073,549
EMBECTA CORPORATION	Common Stock	92,427	1,749,643
ENACT HLDGS INC	Common Stock	12,619	364,563
ENOVIS CORPORATION	Common Stock	40,618	2,275,420
ENTRAVISION COMMUNICATIONS CORP	Common Stock	365,001	1,522,054
ENVISTA HLDGS	Common Stock	61,307	1,475,046
EURONET WORLDWIDE INC	Common Stock	38,526	3,910,004
EVERI HLDGS INC	Common Stock	154,271	1,738,634
EVERTEC INC	Common Stock	146,241	5,987,107
F N B CORP PA	Common Stock	413,143	5,688,979
FIRST BANCORP P R	Common Stock	204,658	3,366,624
FIRST INTERSTATE BANC SYS	Common Stock	82,502	2,536,936
FIRST MERCHANTS CORP	Common Stock	31,351	1,162,495
GATES INDL CORP PL	Common Stock	299,276	4,016,284
GMS INC	Common Stock	54,842	4,520,626
GRAPHIC PACKAGING HLDG CO	Common Stock	265,855	6,553,326
HAMILTON INSURANCE GROUP LTD	Common Stock	54,072	808,376
HILLMAN SOLUTIONS CORP	Common Stock	269,649	2,483,467
HOME BANCSHARES INC	Common Stock	185,503	4,698,791
IBEX HOLDINGS LIMITED	Common Stock	42,226	802,716
INGEVITY CORP	Common Stock	23,163	1,093,757
KARAT PACKAGING INC	Common Stock	10,710	266,144
KITE RLTY GROUP TR	Common Stock	22,935	524,294
KORN FERRY	Common Stock	67,816	4,024,880
KULICKE & SOFFA INDS INC	Common Stock	74,653	4,085,012
LUXFER HOLDINGS PLC	Common Stock	22,307	199,425
MACH NATURAL RESOURCES LP	Common Stock	53,752	886,370
MAGNOLIA OIL AND GAS CORP	Common Stock	182,664	3,888,917
MALIBU BOATS INC	Common Stock	42,560	2,333,139
MARINEMAX INC	Common Stock	75,756	2,946,908
MINERALS TECHNOLOGIES INC	Common Stock	40,976	2,921,999
MKS INSTRS INC	Common Stock	7,512	772,759
MLP COMPASS DIVERSIFIED HLDGS	Common Stock	203,242	4,562,783

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2023**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
NORTHERN OIL AND GAS INC	Common Stock	91,724	\$ 3,400,209
NORTHWEST NAT HLDG CO	Common Stock	11,130	433,402
NV5 GLOBAL INC	Common Stock	12,864	1,429,448
OLD NATL BANCORP IND	Common Stock	379,164	6,404,080
ONEWATER MARINE INC	Common Stock	63,843	2,157,255
OPENLANE INC	Common Stock	31,231	462,531
ORIGIN BANCORP INC	Common Stock	13,291	472,761
PAC PREMIER BANCORP	Common Stock	97,180	2,828,910
PACTIV EVERGREEN INC	Common Stock	172,566	2,365,880
PENSKE AUTOMOTIVE GROUP INC	Common Stock	11,352	1,822,110
PERMIAN RES CORP	Common Stock	118,530	1,612,008
PLANET FITNESS INC	Common Stock	3,788	276,524
POPULAR INC	Common Stock	16,381	1,344,389
PROVIDENT FINL SVCS INC	Common Stock	58,276	1,050,716
RED ROBIN GOURMET BURGERS INC	Common Stock	28,738	358,363
REPAY HLDGS CORP	Common Stock	65,150	556,381
RYMAN HOSPITALITY PPTYS INC	Common Stock	29,613	3,259,207
SCIENCE APPLICATIONS INTL CORP	Common Stock	10,658	1,325,003
SKYLINE CHAMPION CORPORATION	Common Stock	71,056	5,276,619
SOLO BRANDS INC	Common Stock	159,502	982,532
SOUTHSTATE CORP	Common Stock	60,778	5,132,702
SOUTHWEST GAS HLDGS INC	Common Stock	35,365	2,240,373
SPECTRUM BRANDS HLDGS INC	Common Stock	53,724	4,285,563
TAPESTRY INC	Common Stock	155,480	5,723,219
TECNOGLASS INC	Common Stock	74,671	3,413,211
TERADATA CORP	Common Stock	107,011	4,656,049
TERRENO RLTY CORP	Common Stock	51,601	3,233,835
TIMKEN CO	Common Stock	69,448	5,566,257
TITAN MACHY INC	Common Stock	31,972	923,351
TOWNSQUARE MEDIA INC	Common Stock	30,775	324,984
TURNING PT BRANDS INC	Common Stock	34,003	894,959
U M H PPTYS INC	Common Stock	104,641	1,603,100
UMB FINL CORP	Common Stock	40,390	3,374,585
VAL NATL BANCORP	Common Stock	393,129	4,269,381
VERRA MOBILITY CORP	Common Stock	53,242	1,226,163

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
VIZIO HLDG CORP	Common Stock	121,774	\$ 937,660
VONTIER CORP	Common Stock	26,296	908,527
WEBSTER FNCL CORP WATERBURY CONN	Common Stock	72,758	3,693,196
Total Common Stock			\$ 255,958,368
<u>REIT</u>			
CARETRUST REIT INC	REIT	123,619	\$ 2,766,593
Total REIT			\$ 2,766,593
<u>Rights/Warrants</u>			
DIRTT ENVIRONMENTAL SOLUTIONS LTD	Rights/Warrants	183,091	\$ 3,662
Total Rights/Warrants			\$ 3,662
TOTAL AMERICAN CENTURY SMALL CAP VALUE FUND			\$ 258,728,623

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND				
<u>Government Bonds</u>				
UNITED STATES OF AMER TREAS NOTES	4.50%	11/15/2033	\$ 18,687,000	\$ 19,659,308
UNITED STATES OF AMER TREAS NOTES	3.63%	5/31/2028	18,766,000	18,583,471
UNITED STATES OF AMER TREAS NOTES	3.63%	5/15/2026	6,002,000	5,934,243
UNITED STATES OF AMER TREAS NOTES	4.63%	10/15/2026	6,743,000	6,846,252
UNITED STATES OF AMER TREAS NOTES	0.25%	9/30/2025	32,294,000	30,081,357
UNITED STATES TREAS NTS	0.50%	3/31/2025	2,147,000	2,041,747
UNITED STS TREAS NTS	0.38%	7/15/2024	3,393,000	3,308,970
UTD STATES TREAS	2.75%	7/31/2027	12,829,000	12,322,856
Total Government Bonds				\$ 98,778,204
<u>Government Agencies</u>				
EQUINOR ASA	2.38%	5/22/2030	\$ 1,124,000	\$ 1,005,184
Total Government Agencies				\$ 1,005,184
<u>Mortgage-Backed Security Bonds</u>				
FANNIE MAE FN	4.00%	8/1/2042	\$ 709,751	\$ 682,948
FEDERAL HOME LN MTG CORP	3.50%	10/1/2044	61,915	58,937
FEDERAL HOME LN MTG CORP	4.00%	12/1/2040	253,862	248,227
FEDERAL HOME LN MTG CORP	4.50%	3/1/2044	129,707	129,069
FEDERAL HOME LN MTG CORP	3.00%	6/1/2050	194,206	175,120
FEDERAL HOME LN MTG CORP	4.50%	9/1/2052	1,830,717	1,777,550
FEDERAL HOME LN MTG CORP	5.50%	11/1/2052	1,509,004	1,519,304
FEDERAL HOME LN MTG CORP	4.50%	10/1/2047	442,079	431,135
FEDERAL HOME LN MTG CORP	2.50%	7/1/2040	231,299	205,598
FEDERAL HOME LN MTG CORP	2.00%	11/1/2040	161,061	138,677
FEDERAL HOME LN MTG CORP	1.50%	5/1/2041	581,827	483,218
FEDERAL HOME LN MTG CORP	1.50%	10/1/2041	492,626	408,363
FEDERAL HOME LN MTG CORP	2.50%	9/1/2040	179,357	159,822
FEDERAL HOME LN MTG CORP	5.00%	9/1/2052	4,060,012	4,033,555
FEDERAL HOME LN MTG CORP	3.50%	6/1/2045	499,213	466,457
FEDERAL HOME LN MTG CORP	6.00%	12/1/2052	1,319,044	1,360,200
FEDERAL HOME LOAN MORTGAGE CORP	1.50%	1/1/2041	580,932	485,293
FEDERAL HOME LOAN MORTGAGE CORP	2.00%	5/1/2041	288,183	247,055
FEDERAL HOME LOAN MORTGAGE CORP	2.50%	12/1/2041	458,782	408,622
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	4/1/2050	316,439	283,949
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	5/1/2050	136,099	121,898
FEDERAL HOME LOAN MORTGAGE CORP	3.50%	4/1/2052	144,136	134,206
FEDERAL HOME LOAN MORTGAGE CORP	4.00%	11/1/2045	135,179	130,285
FEDERAL NATIONAL MORTGAGE ASSOC	2.50%	3/1/2047	1,042,543	899,617
FEDERAL NATIONAL MORTGAGE ASSOC	2.50%	4/1/2041	234,347	209,407
FEDERAL NATIONAL MORTGAGE ASSOC	3.00%	1/1/2052	277,718	251,491
FEDERAL NATIONAL MORTGAGE ASSOC	3.50%	6/1/2047	183,736	170,310
FEDERAL NATIONAL MORTGAGE ASSOC	4.00%	5/1/2052	226,492	215,386
FEDERAL NATIONAL MORTGAGE ASSOC	6.00%	10/1/2053	625,640	635,736

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FEDERAL NATL MTG ASSN	3.50%	8/1/2042	\$ 250,478	\$ 236,428
FHLMC GOLD	3.50%	2/1/2047	179,495	166,137
FHLMC GOLD	3.50%	4/1/2042	425,374	403,572
FHLMC GOLD	3.50%	6/1/2046	94,080	89,297
FHLMC POOL	3.00%	12/1/2049	188,370	170,056
FHLMC POOL	4.50%	7/1/2052	932,843	905,522
FHLMC UMBS	3.00%	6/1/2051	193,436	173,573
FNMA	2.50%	7/1/2040	876,955	771,568
FNMA	3.00%	2/1/2052	221,378	200,197
FNMA	3.00%	6/1/2050	152,526	136,543
FNMA	3.00%	2/1/2050	169,125	151,782
FNMA	3.50%	9/1/2049	705,720	657,680
FNMA	4.50%	1/1/2049	79,496	78,598
FNMA	3.50%	2/1/2047	316,554	292,405
FNMA	4.00%	10/1/2047	99,108	95,668
FNMA	3.50%	9/1/2047	78,277	72,466
FNMA POOL	4.00%	10/1/2041	278,290	270,031
FNMA POOL	4.00%	11/1/2041	178,623	173,322
FNMA POOL	3.00%	8/1/2042	551,800	504,384
FNMA POOL	3.19%	12/1/2027	539,548	514,307
FNMA POOL	3.00%	2/1/2045	145,676	133,371
FNMA POOL	4.00%	8/1/2045	46,272	44,287
FNMA POOL	3.50%	2/1/2048	77,682	72,587
FNMA POOL	3.50%	3/1/2048	228,108	213,148
FNMA POOL	1.76%	6/1/2030	989,982	839,599
FNMA POOL	3.50%	8/1/2049	124,445	116,300
FNMA POOL	4.04%	2/1/2028	3,281,000	3,229,327
FNMA POOL	5.00%	10/1/2052	2,472,919	2,467,639
FNMA POOL	5.50%	9/1/2053	239,064	240,677
FNMA POOL	5.50%	8/1/2053	670,242	677,331
FNMA POOL	3.00%	6/1/2050	139,783	124,738
FNMA POOL	2.00%	11/1/2040	199,768	172,034
FNMA POOL	2.50%	1/1/2047	884,630	763,484
FNMA POOL	4.00%	5/1/2052	693,885	657,218
FNMA POOL	3.50%	8/1/2039	1,167,467	1,106,954
FNMA POOL	3.00%	5/1/2051	273,975	246,296
FNMA POOL	3.00%	6/1/2051	311,356	279,826
FNMA POOL	1.50%	1/1/2042	697,705	578,416
FNMA POOL	4.00%	9/1/2042	1,105,824	1,064,769
FNMA POOL	4.00%	10/1/2046	262,709	256,523

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FNMA POOL	5.00%	1/1/2053	\$ 1,794,115	\$ 1,782,426
FNMA POOL	3.50%	2/1/2052	1,396,476	1,283,909
FNMA POOL	1.50%	12/1/2040	559,723	467,682
FNMA POOL	3.50%	12/1/2049	331,870	309,263
FREDDIE MAC	6.00%	11/1/2053	2,172,471	2,208,931
FREDDIE MAC	4.50%	6/1/2052	900,536	874,162
GNMA POOL	4.00%	7/15/2045	551,686	545,329
GNMA POOL	5.00%	8/20/2053	499,076	499,645
Total Mortgage-Backed Security Bonds				\$ 43,790,842
<u>Corporate Bonds</u>				
ROYAL BANK OF CANADA	5.00%	2/1/2033	\$ 950,000	\$ 967,963
SHELL INTL FIN B	2.50%	9/12/2026	1,240,000	1,180,831
ANZ NEW ZEALAND	2.17%	2/18/2025	375,000	362,984
AIR PRODS & CHEMS INC	4.80%	3/3/2033	693,000	716,751
APPLE INC	1.65%	5/11/2030	1,231,000	1,054,236
BK NEW YORK MELLON	4.41%	7/24/2026	666,000	659,051
CHUBB INA HLDGS INC	1.38%	9/15/2030	957,000	788,494
CONSUMERS 2023 SECURIZATION	5.21%	9/1/2031	270,000	276,409
EATON CORP	4.35%	5/18/2028	1,275,000	1,278,279
HOME DEPOT INC	2.95%	6/15/2029	531,000	499,612
JOHN DEERE CAPITAL CORP	5.15%	3/3/2025	342,000	343,869
JPMORGAN CHASE & CO	0.82%	6/1/2025	595,000	582,292
JPMORGAN CHASE & CO	1.58%	4/22/2027	2,322,000	2,143,455
KIMBERLY-CLARK CORP	4.50%	2/16/2033	575,000	579,108
KS GAS SVC	5.49%	8/1/2034	811,668	830,639
PFIZER INVESTMENT	4.75%	5/19/2033	1,149,000	1,151,810
PHILIP MORRIS INTL INC	5.38%	2/15/2033	1,101,000	1,130,533
PNC FINL SVCS GROUP INC	6.62%	10/20/2027	322,000	334,165
SIGECO SECURITIZATION	5.03%	11/15/2036	310,000	312,650
TOYOTA MOTOR CREDIT CORP	5.55%	11/20/2030	500,000	527,571
UNITED PARCEL SERVICE INC	4.88%	3/3/2033	525,000	545,962
UNITEDHEALTH GROUP	3.50%	2/15/2024	437,000	435,868
UTD AIRLS 2020-1A	5.88%	4/15/2029	419,245	424,516
Total Corporate Bonds				\$ 17,127,048

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Commercial Mortgage-Backed Bonds</u>				
WELLS FARGO COMP MTG TR	2.30%	4/15/2054	\$ 280,000	\$ 252,392
Total Commercial Mortgage-Backed Bonds				\$ 252,392
<u>Asset Backed</u>				
PVTPL GOLDEN CREDIT CARD TRUST	4.31%	9/15/2027	\$ 1,370,000	\$ 1,353,903
AMERICAN EXPRESS CREDIT ACCOUNT MASSER	5.15%	9/15/2030	615,000	632,622
BARCLAYS DRYROCK ISSUANCE TRUST	4.72%	2/15/2029	1,055,000	1,054,849
PUBLIC SERVICE NEW HAMPSHIRE	3.81%	2/1/2035	1,000,000	938,656
PVTPL T-MOBILE US TR	4.91%	5/22/2028	1,060,000	1,057,865
PVTPL TOYOTA AUTO LOAN EXTENDED NOTE	3.82%	4/25/2035	1,325,000	1,287,458
VERIZON MASTER TR	5.67%	11/20/2029	785,000	806,714
Total Asset Backed				\$ 7,132,067
TOTAL SEIX INTERMEDIATE BOND FUND				\$ 168,085,737

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND			
<u>Common Stock</u>			
ABBOTT LAB	Common Stock	43,003 \$	4,733,340
ABBVIE INC	Common Stock	67,985	10,535,635
ACCENTURE PLC	Common Stock	18,955	6,651,499
AMER ELEC PWR CO INC	Common Stock	40,223	3,266,912
AMEREN CORP	Common Stock	32,530	2,353,220
ANALOG DEVICES INC	Common Stock	43,110	8,559,922
AT&T INC	Common Stock	333,543	5,596,852
*AUTOMATIC DATA PROCESSING INC	Common Stock	17,930	4,177,152
AVERY DENNISON CORP	Common Stock	12,751	2,577,742
BANK NEW YORK MELLON CORP	Common Stock	71,036	3,697,424
BANK OF AMERICA CORP	Common Stock	171,715	5,781,644
BECTON DICKINSON & CO	Common Stock	24,710	6,025,039
BLACKROCK INC	Common Stock	7,233	5,871,749
BLACKSTONE INC	Common Stock	18,105	2,370,307
BOOZ ALLEN HAMILTON HLDG CORP	Common Stock	18,416	2,355,591
BRISTOL MYERS SQUIBB CO	Common Stock	64,712	3,320,373
BROADCOM INC	Common Stock	10,129	11,306,496
CHEVRON CORP	Common Stock	75,354	11,239,803
CHUBB LTD	Common Stock	34,549	7,808,074
CISCO SYSTEMS INC	Common Stock	196,565	9,930,464
CME GROUP INC	Common Stock	28,842	6,074,125
CMS ENERGY CORP	Common Stock	35,993	2,090,113
COCA COLA CO	Common Stock	107,936	6,360,668
COMCAST CORP	Common Stock	258,215	11,322,728
CONOCOPHILLIPS	Common Stock	33,947	3,940,228
CUMMINS INC	Common Stock	12,814	3,069,850
DTE ENERGY CO	Common Stock	15,188	1,674,629
EATON CORP	Common Stock	28,384	6,835,435
ELEVANCE HEALTH INC	Common Stock	14,761	6,960,697
ENTERGY CORP	Common Stock	29,957	3,031,349
EOG RESOURCES INC	Common Stock	54,727	6,619,231
EVERSOURCE ENERGY	Common Stock	29,220	1,803,458
EXXON MOBIL CORP	Common Stock	113,032	11,300,939
GENERAL MILLS INC	Common Stock	35,361	2,303,416
GENUINE PARTS CO	Common Stock	15,314	2,120,989
HOME DEPOT INC	Common Stock	34,093	11,814,929
HONEYWELL INTL INC	Common Stock	39,785	8,343,312
ILL TOOL WKS INC	Common Stock	12,638	3,310,398
INTERNATIONAL BUSINESS MACHS CORP	Common Stock	47,899	7,833,881
JOHNSON & JOHNSON	Common Stock	82,607	12,947,821
JPMORGAN CHASE & CO	Common Stock	109,095	18,557,059
KLA CORPORATION	Common Stock	14,469	8,410,830

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
LAM RESH CORP	Common Stock	9,915	\$ 7,766,023
LINDE PLC	Common Stock	15,202	6,243,613
LOCKHEED MARTIN CORP	Common Stock	11,605	5,259,850
MARSH & MCLENNAN COS INC	Common Stock	40,055	7,589,221
MC DONALDS CORP	Common Stock	26,703	7,917,707
MEDTRONIC	Common Stock	57,542	4,740,310
MERCK & CO INC	Common Stock	81,881	8,926,667
MICROCHIP TECHNOLOGY INC	Common Stock	71,943	6,487,820
MICROSOFT CORP	Common Stock	49,376	18,567,351
MONDELEZ INTL INC	Common Stock	79,895	5,786,795
MORGAN STANLEY	Common Stock	65,335	6,092,489
NEXTERA ENERGY INC	Common Stock	39,098	2,374,813
NIKE INC	Common Stock	20,819	2,260,319
NORTHROP GRUMMAN CORP	Common Stock	13,032	6,100,800
PACKAGING CORP OF AMER	Common Stock	11,909	1,940,095
PARKER-HANNIFIN CORP	Common Stock	20,077	9,249,474
PEPSICO INC	Common Stock	23,904	4,059,855
PHILIP MORRIS INTL	Common Stock	53,543	5,037,325
PNC FINANCIAL SERVICES GROUP	Common Stock	38,123	5,903,347
PPG IND INC	Common Stock	33,539	5,015,757
PROCTER & GAMBLE	Common Stock	71,737	10,512,340
PROLOGIS INC	Common Stock	19,792	2,638,274
PUB STORAGE	Common Stock	8,288	2,527,840
SOUTHERN CO	Common Stock	52,199	3,660,194
TEXAS INSTRUMENTS INC	Common Stock	24,210	4,126,837
TRANE TECHNOLOGIES	Common Stock	20,696	5,047,754
UNION PAC CORP	Common Stock	42,222	10,370,568
UNITED PARCEL SVC INC	Common Stock	42,448	6,674,099
UNITEDHEALTH GROUP INC	Common Stock	14,470	7,618,021
VALERO ENERGY CORP	Common Stock	38,391	4,990,830
VISA INC	Common Stock	31,027	8,077,879
WALMART INC	Common Stock	62,238	9,811,821
WASTE MGMT INC	Common Stock	22,940	4,108,554
WEC ENERGY GROUP INC	Common Stock	32,891	2,768,435
WELLS FARGO & CO	Common Stock	144,782	7,126,170
Total Common Stock			\$ 482,264,570

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>REIT</u>			
AVALONBAY CMNTYS	REIT	13,267	\$ 2,483,848
Total REIT			\$ 2,483,848
TOTAL COLUMBIA DIVIDEND VALUE FUND			\$ 484,748,418

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>JPMCB SmartRetirement Passive Blend 2025 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2025 FUND	Commingled Trust	3,365,571	\$ 115,540,054
<u>JPMCB SmartRetirement Passive Blend 2030 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2030 FUND	Commingled Trust	12,804,389	\$ 475,939,145
<u>JPMCB SmartRetirement Passive Blend 2035 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2035 FUND	Commingled Trust	4,249,722	\$ 169,096,445
<u>JPMCB SmartRetirement Passive Blend 2040 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2040 FUND	Commingled Trust	13,495,844	\$ 564,666,116
<u>JPMCB SmartRetirement Passive Blend 2045 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2045 FUND	Commingled Trust	3,789,799	\$ 163,075,038
<u>JPMCB SmartRetirement Passive Blend 2050 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2050 FUND	Commingled Trust	4,402,455	\$ 190,186,070
<u>JPMCB SmartRetirement Passive Blend 2055 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2055 FUND	Commingled Trust	4,651,316	\$ 170,517,262
<u>JPMCB SmartRetirement Passive Blend 2060 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2060 FUND	Commingled Trust	4,275,283	\$ 118,297,076
<u>JPMCB SmartRetirement Passive Blend Income Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND INCOME FUND	Commingled Trust	7,316,034	\$ 203,824,716
<u>Northern Trust S&P 500 Index Fund</u>			
*NORTHERN TRUST S&P 500 INDEX FUND	Commingled Trust	5,546,875	\$ 1,196,349,946
<u>FIAM Select International Plus Commingled Pool</u>			
FIAM SELECT INTERNATIONAL PLUS COMMINGLED POOL	Commingled Trust	11,069,717	\$ 226,929,199
<u>American Century Global Growth Fund</u>			
AMERICAN CENTURY GLOBAL GROWTH FUND	Commingled Trust	2,325,037	\$ 49,769,509
<u>Northern Trust Extended Equity Market Index Fund</u>			
*NORTHERN TRUST EXTENDED EQUITY MARKET INDEX FUND	Commingled Trust	1,275,007	\$ 217,274,016

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>Northern Trust ACWI EX-US Index Fund</u>			
*NORTHERN TRUST ACWI EX-US INDEX FUND	Commingled Trust	2,768,373	\$ 338,267,460
<u>Northern Trust Aggregate Bond Index Fund</u>			
*NORTHERN TRUST AGGREGATE BOND INDEX FUND	Commingled Trust	2,290,130	\$ 242,433,141
<u>Wellington Large Cap Growth Fund</u>			
WELLINGTON LARGE CAP GROWTH FUND	Commingled Trust	20,878,514	\$ 379,153,819
<u>Northern Institutional Treasury Portfolio</u>			
*NORTHERN INSTITUTIONAL TREASURY PORTFOLIO	Money Market Mutual Fund	254,024,911	\$ 254,024,911
<u>Loomis Sayles Small Cap Growth Fund</u>			
LOOMIS SAYLES SMALL CAP GROWTH FUND	Commingled Trust	16,231,541	\$ 234,545,773
<u>Total Investment Funds</u>			\$ 6,221,452,474
*Participant loans -			
Original loan amounts ranging from \$1,000 to \$100,000 with interest rates ranging from 4.25% to 9.50% collateralized by the participant's vested interest in the account balance. The loan maturity dates range from 2024 to 2029.			\$ 84,124,908
TOTAL			\$ 6,305,577,382

(Concluded)

*Permitted party-in-interest.

Cost information is not required for participant directed investments and is therefore not included.

See Independent Auditor's Report.

Automatic Data Processing, Inc.
Retirement and Savings Plan

Financial Statements

As of December 31, 2023 and 2022,
and for the Year Ended December 31, 2023

Supplemental Schedules

As of and for the Year Ended December 31, 2023

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

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All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Independent Auditor's Report

To the Plan Administrator
Automatic Data Processing, Inc.
Retirement and Savings Plan

Opinion

We have audited the financial statements of Automatic Data Processing, Inc. Retirement and Savings Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 ("ERISA"), which comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2023 and 2022, and the changes in its net assets available for benefits for the year ended December 31, 2023, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America ("GAAS"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgement made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Part IV, Line 4a - Schedule of Delinquent Participant Contributions for the year ended December 31, 2023 and Schedule H, Part IV, Line 4i - Schedule of Assets (Held at End of Year) as of December 31, 2023 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

CohnReznick LLP

Parsippany, New Jersey
October 14, 2024

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2023 AND 2022

	2023	2022
ASSETS		
CASH	\$ 18,578,780	\$ 19,251,345
INVESTMENTS (Note 3):		
Participant directed investments, at fair value	6,221,452,474	5,152,364,452
RECEIVABLES:		
Notes receivable from participants	84,124,908	73,545,597
Interest and dividends receivable	2,936,178	2,440,851
Broker receivable for securities sold	1,926,127	2,377,867
Participant contributions receivable	18,032	5,264
Employer contribution receivable	12,980	—
Tax recoverable receivable	—	38,127
TOTAL RECEIVABLES	89,018,225	78,407,706
TOTAL ASSETS	6,329,049,479	5,250,023,503
LIABILITIES		
Broker payable for securities purchased	4,679,503	6,001,756
Accrued expenses	1,003,533	981,156
Payable to plan participants	—	92,071
TOTAL LIABILITIES	5,683,036	7,074,983
NET ASSETS AVAILABLE FOR BENEFITS	\$ 6,323,366,443	\$ 5,242,948,520

See notes to financial statements.

AUTOMATIC DATA PROCESSING, INC.

RETIREMENT AND SAVINGS PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS FOR THE YEAR ENDED DECEMBER 31, 2023

Additions:

Contributions:

Participants	\$ 339,451,887
Employer	184,122,671
Total contributions	<u>523,574,558</u>

Investment income:

Net appreciation in fair value of investments	894,007,344
Dividend income	18,695,310
Interest income	16,951,299
Total investment income	<u>929,653,953</u>

Interest income on notes receivable from participants	<u>5,122,067</u>
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Total additions	<u>1,458,350,578</u>
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Deductions:

Benefits paid to participants	374,728,775
Administrative and general expenses	4,383,061
Total deductions	<u>379,111,836</u>

NET INCREASE IN NET ASSETS BEFORE TRANSFERS	1,079,238,742
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TRUST TO TRUST TRANSFERS	<u>1,179,181</u>
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NET INCREASE IN NET ASSETS AVAILABLE FOR BENEFITS	1,080,417,923
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NET ASSETS AVAILABLE FOR BENEFITS:

Beginning of year	<u>5,242,948,520</u>
End of year	<u><u>\$ 6,323,366,443</u></u>

See notes to financial statements.

AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN

NOTES TO FINANCIAL STATEMENTS AS OF DECEMBER 31, 2023 AND 2022 AND FOR THE YEAR ENDED DECEMBER 31, 2023

1. DESCRIPTION OF PLAN

The following description of the Automatic Data Processing, Inc. Retirement and Savings Plan (the “Plan”) is provided for general information purposes only. Participants should refer to the Plan document for a more complete description of the Plan’s provisions.

The Plan is administered by a three-member committee (the “Plan Administrator”) appointed by the Board of Directors of Automatic Data Processing, Inc. (“ADP”, the “Company” or the “Plan Sponsor”). Northern Trust serves as custodian of the Plan.

General-The Plan is a defined contribution plan established January 1, 1984 available to all eligible employees of the Company. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”).

Contributions-

Participant Contributions-As defined in the Plan document, participating employees who are deemed non-highly compensated (employees earning less than \$135,000 in 2022) can contribute on a pre-tax and/or Roth basis up to 50% of their compensation, subject to the maximum deferral limits under the Internal Revenue Code (“IRC”) (and certain special limits for Puerto Rico residents participating in the Plan). Participating employees earning more than these amounts (“Highly Compensated Employees”) can only contribute on a pre-tax and/or Roth basis up to 12% of their compensation as determined by the Plan Administrator annually. Participants can contribute on an after-tax basis up to 99% of their compensation, subject to the maximum deferral limits under the IRC. Participants who have attained age 50 before the close of the Plan year are eligible to make additional contributions (“Catch-Up Contributions”) subject to the maximum deferral limits under the IRC. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (“rollover contributions”). Unless employees elect otherwise, they are automatically enrolled as participants in the Plan after 60 days of employment at a deferral rate of 3% of compensation. These participants will be automatically enrolled in the SaveSmart auto-escalation feature of the Plan. Under the SaveSmart feature, each participant’s contribution rate is automatically increased by 1% each September until their contribution rate reaches 6%. These contributions will be invested in the JPMorgan SmartRetirement Fund that corresponds to their estimated retirement date.

Participant contributions during the year ended December 31, 2023 include \$33,363,869 of rollover contributions.

Matching Employer Contributions-The Company contributes an amount equal to 100% of the first 6% of each participant’s salary deferral election to the Plan. Participants must be actively employed on December 31 of a given year to retain the matching contribution for that year. Participants who leave active employment with ADP and have attained age 55 with 5 years of vesting service will not be subject to the December 31 requirement to retain the matching contribution for that year. Matching contributions are not made on employees’ Catch-Up Contributions.

Limitations-In addition, there are contribution limitations set forth in the IRC, which the Plan must satisfy.

Participant Accounts-Individual accounts are maintained for each Plan participant. Each participant's account is credited with the participant's contribution, the Company's matching contribution, and an allocation of Plan gains or losses. Account balances are valued at fair value, and are adjusted daily to reflect the net investment income (loss) of Plan investments. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investments-As of December 31, 2023 and 2022, investments in the Plan consist of various investments which include separately managed accounts, commingled trusts, and money market mutual funds.

The Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, and the American Century Small Cap Value Fund are separately managed accounts with underlying investments that include investments in publicly traded common stock, government bonds, corporate bonds and various other bond issues. The Northern Trust S&P 500 Index Fund, the JPMCB SmartRetirement Passive Blend 2025 Fund, the JPMCB SmartRetirement Passive Blend 2030 Fund, the JPMCB SmartRetirement Passive Blend 2035 Fund, the JPMCB SmartRetirement Passive Blend 2040 Fund, the JPMCB SmartRetirement Passive Blend 2045 Fund, the JPMCB SmartRetirement Passive Blend 2050 Fund, the JPMCB SmartRetirement Passive Blend 2055 Fund, the JPMCB SmartRetirement Passive Blend 2060 Fund, the JPMCB SmartRetirement Passive Blend Income Fund, the FIAM Select International Plus Commingled Pool, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, the Wellington Large Cap Growth Fund, and the Loomis Sayles Small Cap Growth Fund are commingled trusts. The Northern Institutional Treasury Portfolio is a money market mutual fund.

Participants direct the investment of their contributions and matching employer contributions into the various investment options offered by the Plan. Matching contributions are deposited into participants' accounts each pay period and are made pursuant to their individual investment election on file at that time.

Vesting-Participants are immediately vested in their contributions, including salary deferral and rollover contributions. Matching Company contributions are vested as follows:

Less than two years of service from date of hire	0%
Two but less than three years of service from date of hire	50%
Three or more years of service from date of hire	100%

For employees hired or rehired on or after January 1, 2015, matching Company contributions are vested as follows:

Less than three years of service from date of hire	0%
Three or more years of service from date of hire	100%

Payment of Benefits-In general, employee and employer contributions must remain in the Plan until the later of the attainment of age 65 or the end of employment. Participants who have not terminated employment and have attained age 59-1/2 may elect to begin taking in-service distributions.

Upon termination of service, a participant can receive a lump-sum amount equal to the value of the vested portion of his or her account. Alternatively, he or she can elect to defer payment if the total of the participant's vested account balance is more than \$5,000. If the total of the participant's vested account balance is less than or equal to \$5,000 on termination of service, and the participant has not elected to receive a lump-sum amount, ADP will automatically roll over the vested account balance to an individual retirement account ("IRA") established with Millennium Trust Company. Fees and expenses for the IRA will be charged against a participant's account unless he or she contacts the IRA provider and requests to make payment of the fees out-of-pocket.

Forfeitures-Upon termination of a participant's employment for reasons other than death before the attainment of age 65, the participant will be entitled to receive the vested portion of his or her account balance. The nonvested portion of the participant's account balance will be forfeited, and will be used to pay Plan expenses as well as to reduce the amount of future Company contributions pursuant to the Plan document. The amount of unused forfeitures as of December 31, 2023 and 2022 amounted to \$5,743,357 and \$6,969,199, respectively. For the year ended December 31, 2023, amounts used to pay administrative expenses amounted to \$639,028, and the amount used to reduce employer contributions was \$13,487,022.

Notes Receivable from Participants-Plan participants may borrow funds from their account up to a maximum of \$100,000 or 50% of their account balances, whichever is less, subject to certain limits and conditions. Outstanding loans are secured by the participant's interest in the Plan and bear interest at rates ranging from 4.25% to 9.50%, which are commensurate with local prevailing rates at the time funds are borrowed, as determined by the Plan Administrator. Loans are generally repaid through payroll deductions or, at the option of the participant, may be prepaid in total. Participants' loan repayments and any interest due are paid into the participants' account.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following are the significant accounting policies followed by the Plan:

Basis of Accounting-The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

Use of Estimates-The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires Plan management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Risk and Uncertainties-The Plan utilizes various investment instruments including U.S. Government agency securities, debt securities of companies with strong credit ratings from a variety of industries, and in various equity securities, including Company Stock. Investment securities, in general, are exposed to various risks, such as interest rate, credit and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

Income Recognition-Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year.

For the Northern Trust S&P 500 Index Fund, the JPMCB SmartRetirement Passive Blend 2025 Fund, the JPMCB SmartRetirement Passive Blend 2030 Fund, the JPMCB SmartRetirement Passive Blend 2035 Fund, the JPMCB SmartRetirement Passive Blend 2040 Fund, the JPMCB SmartRetirement Passive Blend 2045 Fund, the JPMCB SmartRetirement Passive Blend 2050 Fund, the JPMCB SmartRetirement Passive Blend 2055 Fund, the JPMCB SmartRetirement Passive Blend 2060 Fund, the American Century Global Growth Fund, the Northern Trust Extended Equity Market Index Fund, the Northern Trust ACWI EX-US Index Fund, the Northern Trust Aggregate Bond Index Fund, the Wellington Large Cap Growth Fund, the JPMCB SmartRetirement Passive Blend Income Fund, the Northern Institutional Treasury Portfolio, and the Loomis Sayles Small Cap Growth Fund, management fees and operating expenses are reflected in the net asset value ("NAV") of the funds on a daily basis and are not reflected separately. For the Seix Intermediate Bond Fund, the Columbia Dividend Value Fund, the American Century Small Cap Value Fund, and the FIAM Select International Plus Commingled Pool, management fees are accrued on a daily basis, reflected in the unitized price, and paid on a quarterly basis. Consequently, management fees are reflected as a reduction of investment return for such investments.

Fair Value of Investments-See Note 3 - "Fair Value Measurements."

Notes Receivable from Participants-Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Delinquent participant loans are reclassified as distributions based upon the terms of the Plan document. No allowance for credit losses has been recorded at December 31, 2023 or 2022.

Payment of Benefits-Benefits payments to participants are recorded upon distribution. At December 31, 2023 and 2022, amounts allocated to accounts of individuals who had elected to withdraw but had not yet been paid totaled \$1,182,499 and \$440,563, respectively.

Trust to Trust Transfers-As a result of acquisitions completed in calendar year 2023, \$1,179,181 of assets were transferred into the Plan. This transfer is due to the acquisition of Honu HR, Inc. on August 2, 2023. The Honu HR, Inc. 401(k) Plan was subsequently merged into the ADP 401(k) Plan effective October 20, 2023.

3. FAIR VALUE MEASUREMENTS

The Plan applies the guidance in Accounting Standards Codification (“ASC”) 820-10 for assets recognized or disclosed at fair value on a recurring basis. The guidance in ASC 820-10 defines fair value, establishes a framework for measuring fair value, and expands the disclosures on fair value measurements. ASC 820-10 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants. ASC 820-10 establishes market or observable inputs as the preferred source of fair value, followed by assumptions based on hypothetical transactions in the absence of market inputs.

The valuation techniques required by ASC 820-10 are based upon observable and unobservable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect the Plan’s market assumptions. These two types of inputs create the following three-level hierarchy to prioritize the inputs used in measuring fair value. The levels within the hierarchy are described below, with Level 1 having the highest priority and Level 3 having the lowest priority.

- Level 1 Fair value is determined based upon closing prices for identical instruments that are traded on active exchanges.
- Level 2 Fair value is determined based upon quoted prices for similar instruments in active markets; quoted prices for identical or similar instruments in markets that are not active; or model-derived valuations whose inputs are observable or whose significant value drivers are observable.
- Level 3 Fair value is determined based upon significant inputs to the valuation model that are unobservable.

Plan investments included in Level 1 are valued using closing prices for identical instruments that are traded on active exchanges. Plan investments in fixed income securities included in Level 2 are generally valued using a published mid-price. Market recognized sources for each fixed income asset class are utilized which are typically provided through the Company's main pricing vendors. For securities which are not quoted or for unlisted bonds, individual price sources are utilized, normally via broker quotations with reference to the broker used in the original trade. Plan investments in commingled trusts included in Level 2 are valued at the NAV, which represents the fair value of the underlying investments of the collective trust or fund.

There were no transfers in or out of Level 1 or Level 2 during the Plan year ended December 31, 2023. The following tables present the investments of the Plan measured at fair value at December 31, 2023 and 2022:

Asset Class	As of December 31, 2023		
	Level 1	Level 2	Total
Equity Securities	\$ 743,477,041	\$ —	\$ 743,477,041
Commingled Trusts	—	5,055,864,785	5,055,864,785
Money Market Mutual Fund	254,024,911	—	254,024,911
Fixed Income Securities	—	168,085,737	168,085,737
Total Investments at Fair Value	\$ 997,501,952	\$ 5,223,950,522	\$ 6,221,452,474

Asset Class	As of December 31, 2022		
	Level 1	Level 2	Total
Equity Securities	\$ 682,918,425	\$ —	\$ 682,918,425
Commingled Trusts	—	4,051,399,180	4,051,399,180
Money Market Mutual Fund	255,102,529	—	255,102,529
Fixed Income Securities	—	162,944,318	162,944,318
Total Investments at Fair Value	\$ 938,020,954	\$ 4,214,343,498	\$ 5,152,364,452

4. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

At December 31, 2023 and 2022, the Plan held 17,930 and 17,718 shares, respectively, of Company Stock owned indirectly by funds within the Plan with a cost basis of \$1,162,202 and \$1,066,053, respectively. At December 31, 2023 and 2022, the fair value of the shares held of Company Stock were \$4,177,152 and \$4,232,121, respectively.

Certain of the Plan's investments are managed by the custodian of the Plan, which was Northern Trust in 2023 and 2022. These investments that were managed by Northern Trust were: 1). Northern Trust Institutional Treasury Portfolio; 2). Northern Trust Aggregate Bond Index Fund; 3). Northern Trust S&P 500 Index Fund; 4). Northern Trust Extended Equity Market Index Fund; 5). Northern Trust ACWI EX-US Index Fund; and 6). Northern Trust Collective Government Short Term Investment Fund.

Certain employees and officers of the Company, who may also be participants in the Plan, perform administrative services to the Plan at no cost to the Plan.

These party-in-interest transactions are not deemed prohibited because they are covered by statutory and administrative exemptions from the IRC, the rules thereunder, and from the prohibited transactions provisions of ERISA.

5. PLAN TERMINATION

Although the Company has not expressed any intention to do so, it has the right under the provisions of the Plan to discontinue its contributions at any time by amending or terminating the Plan subject to the provisions of ERISA. However, upon full or partial termination of the Plan, each participant who is then an employee of the Company shall become 100% vested in his or her employer matching contribution account, and shall not be subjected to forfeiture. Furthermore, no amendment shall decrease a participant's vested interest under the Plan at the effective date of such amendment.

6. FEDERAL INCOME TAX STATUS

The Internal Revenue Service (“IRS”) has determined and informed the Company by letter dated June 5, 2015 that the Plan and related Trust are designed in accordance with applicable sections of the IRC. The Plan has been amended since receiving the determination letter. However, ADP and Plan management believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC, and that the Plan and related Trust continue to be tax exempt. Therefore, no provision for income taxes has been included in the Plan’s financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

7. SUBSEQUENT EVENTS

The Plan has evaluated subsequent events through October 14, 2024, the date the financial statements were available to be issued.

8. NONEXEMPT TRANSACTIONS

As reported on the supplemental schedule of Delinquent Participant Contributions (Schedule H, Line 4a), certain Plan contributions were not remitted to the trust during the years ended December 31, 2023 and 2022 within the time frame specified by the Department of Labor's Regulation 29 (CFR 2510.3-102), thus constituting nonexempt transactions between the Plan and the Company for the years ended December 31, 2023 and 2022. ADP has remitted the late contributions to the trust along with the applicable lost earnings and has made a Voluntary Fiduciary Correction Program and Form 5330 submission to address these prohibited transactions.

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, LINE 4a - SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS
YEAR ENDED DECEMBER 31, 2023

Participant contributions transferred late to the Plan	Check here if late participant loan repayments are included	Total that constitutes nonexempt prohibited transactions			Total fully corrected under VFCP and Prohibited Transaction Exemption 2002-51
		Contributions not corrected	Contributions corrected outside Voluntary Fiduciary Correction Program ("VFCP")	Contributions pending correction in VFCP	
\$ 12,398					\$ 12,398

See Independent Auditor's Report.

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND			
<u>Common Stock</u>			
FIDELIS INSURANCE HOLDINGS LIMITED	Common Stock	87,538	\$ 1,109,106
DIRTT ENVIRONMENTAL SOLUTIONS LTD	Common Stock	183,091	63,533
PATRIA INVESTMENTS LTD	Common Stock	59,408	921,418
ACCEL ENTMT INC	Common Stock	128,157	1,316,172
ALLETE INC	Common Stock	20,123	1,230,723
A MARK PRECIOUS METALS INC	Common Stock	65,043	1,967,551
AMERIS BANCORP	Common Stock	68,574	3,637,851
AMN HEALTHCARE SVCS INC	Common Stock	10,888	815,293
ATMUS FILTRATION TECHNOLOGIES INC	Common Stock	41,194	967,647
AVNET INC	Common Stock	94,308	4,753,123
AXIS CAPITAL HOLDINGS LTD	Common Stock	87,528	4,846,425
AXOS FINL INC	Common Stock	9,382	512,257
BANKUNITED INC	Common Stock	43,072	1,396,825
BARRETT BUSINESS SVCS INC	Common Stock	6,701	775,976
BEACON ROOFING SUPPLY INC	Common Stock	44,846	3,902,499
BELDEN INC	Common Stock	17,085	1,319,816
BOYD GAMING CORP	Common Stock	23,815	1,491,057
BRINKS CO	Common Stock	55,043	4,841,032
BRUNSWICK CORP	Common Stock	57,976	5,609,178
CABLE ONE INC	Common Stock	6,716	3,738,058
CACTUS INC	Common Stock	75,099	3,409,495
CAVCO INDS INC	Common Stock	3,787	1,312,650
CHAMPIONX CORPORATION	Common Stock	142,149	4,152,172
CHORD ENERGY CORPORATION	Common Stock	20,494	3,406,718
COHERENT	Common Stock	115,219	5,015,483
COHU INC	Common Stock	36,928	1,306,882
COLUMBIA BKG SYS INC	Common Stock	145,104	3,871,375
CVB FINL CORP	Common Stock	157,237	3,174,615
DAVE & BUSTERS ENTMT INC	Common Stock	52,957	2,851,734
DELUXE CORP	Common Stock	103,708	2,224,537
DONNELLEY FINL SOLUTIONS INC	Common Stock	4,009	250,041

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2023**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
DXP ENTERPRISES INC	Common Stock	25,341	\$ 853,992
DYCOM INDS INC	Common Stock	3,881	446,664
EDGEWELL PERS CARE CO	Common Stock	111,208	4,073,549
EMBECTA CORPORATION	Common Stock	92,427	1,749,643
ENACT HLDGS INC	Common Stock	12,619	364,563
ENOVIS CORPORATION	Common Stock	40,618	2,275,420
ENTRAVISION COMMUNICATIONS CORP	Common Stock	365,001	1,522,054
ENVISTA HLDGS	Common Stock	61,307	1,475,046
EURONET WORLDWIDE INC	Common Stock	38,526	3,910,004
EVERI HLDGS INC	Common Stock	154,271	1,738,634
EVERTEC INC	Common Stock	146,241	5,987,107
F N B CORP PA	Common Stock	413,143	5,688,979
FIRST BANCORP P R	Common Stock	204,658	3,366,624
FIRST INTERSTATE BANCSYS	Common Stock	82,502	2,536,936
FIRST MERCHANTS CORP	Common Stock	31,351	1,162,495
GATES INDL CORP PL	Common Stock	299,276	4,016,284
GMS INC	Common Stock	54,842	4,520,626
GRAPHIC PACKAGING HLDG CO	Common Stock	265,855	6,553,326
HAMILTON INSURANCE GROUP LTD	Common Stock	54,072	808,376
HILLMAN SOLUTIONS CORP	Common Stock	269,649	2,483,467
HOME BANCSHARES INC	Common Stock	185,503	4,698,791
IBEX HOLDINGS LIMITED	Common Stock	42,226	802,716
INGEVITY CORP	Common Stock	23,163	1,093,757
KARAT PACKAGING INC	Common Stock	10,710	266,144
KITE RLTY GROUP TR	Common Stock	22,935	524,294
KORN FERRY	Common Stock	67,816	4,024,880
KULICKE & SOFFA INDS INC	Common Stock	74,653	4,085,012
LUXFER HOLDINGS PLC	Common Stock	22,307	199,425
MACH NATURAL RESOURCES LP	Common Stock	53,752	886,370
MAGNOLIA OIL AND GAS CORP	Common Stock	182,664	3,888,917
MALIBU BOATS INC	Common Stock	42,560	2,333,139
MARINEMAX INC	Common Stock	75,756	2,946,908
MINERALS TECHNOLOGIES INC	Common Stock	40,976	2,921,999
MKS INSTRS INC	Common Stock	7,512	772,759
MLP COMPASS DIVERSIFIED HLDGS	Common Stock	203,242	4,562,783

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2023**

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
NORTHERN OIL AND GAS INC	Common Stock	91,724	\$ 3,400,209
NORTHWEST NAT HLDG CO	Common Stock	11,130	433,402
NV5 GLOBAL INC	Common Stock	12,864	1,429,448
OLD NATL BANCORP IND	Common Stock	379,164	6,404,080
ONEWATER MARINE INC	Common Stock	63,843	2,157,255
OPENLANE INC	Common Stock	31,231	462,531
ORIGIN BANCORP INC	Common Stock	13,291	472,761
PAC PREMIER BANCORP	Common Stock	97,180	2,828,910
PACTIV EVERGREEN INC	Common Stock	172,566	2,365,880
PENSKE AUTOMOTIVE GROUP INC	Common Stock	11,352	1,822,110
PERMIAN RES CORP	Common Stock	118,530	1,612,008
PLANET FITNESS INC	Common Stock	3,788	276,524
POPULAR INC	Common Stock	16,381	1,344,389
PROVIDENT FINL SVCS INC	Common Stock	58,276	1,050,716
RED ROBIN GOURMET BURGERS INC	Common Stock	28,738	358,363
REPAY HLDGS CORP	Common Stock	65,150	556,381
RYMAN HOSPITALITY PPTYS INC	Common Stock	29,613	3,259,207
SCIENCE APPLICATIONS INTL CORP	Common Stock	10,658	1,325,003
SKYLINE CHAMPION CORPORATION	Common Stock	71,056	5,276,619
SOLO BRANDS INC	Common Stock	159,502	982,532
SOUTHSTATE CORP	Common Stock	60,778	5,132,702
SOUTHWEST GAS HLDGS INC	Common Stock	35,365	2,240,373
SPECTRUM BRANDS HLDGS INC	Common Stock	53,724	4,285,563
TAPESTRY INC	Common Stock	155,480	5,723,219
TECNOGLASS INC	Common Stock	74,671	3,413,211
TERADATA CORP	Common Stock	107,011	4,656,049
TERRENO RLTY CORP	Common Stock	51,601	3,233,835
TIMKEN CO	Common Stock	69,448	5,566,257
TITAN MACHY INC	Common Stock	31,972	923,351
TOWNSQUARE MEDIA INC	Common Stock	30,775	324,984
TURNING PT BRANDS INC	Common Stock	34,003	894,959
U M H PPTYS INC	Common Stock	104,641	1,603,100
UMB FINL CORP	Common Stock	40,390	3,374,585
VAL NATL BANCORP	Common Stock	393,129	4,269,381
VERRA MOBILITY CORP	Common Stock	53,242	1,226,163

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)
AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
AMERICAN CENTURY SMALL CAP VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
VIZIO HLDG CORP	Common Stock	121,774	\$ 937,660
VONTIER CORP	Common Stock	26,296	908,527
WEBSTER FNCL CORP WATERBURY CONN	Common Stock	72,758	3,693,196
Total Common Stock			\$ 255,958,368
<u>REIT</u>			
CARETRUST REIT INC	REIT	123,619	\$ 2,766,593
Total REIT			\$ 2,766,593
<u>Rights/Warrants</u>			
DIRTT ENVIRONMENTAL SOLUTIONS LTD	Rights/Warrants	183,091	\$ 3,662
Total Rights/Warrants			\$ 3,662
TOTAL AMERICAN CENTURY SMALL CAP VALUE FUND			\$ 258,728,623

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND				
<u>Government Bonds</u>				
UNITED STATES OF AMER TREAS NOTES	4.50%	11/15/2033	\$ 18,687,000	\$ 19,659,308
UNITED STATES OF AMER TREAS NOTES	3.63%	5/31/2028	18,766,000	18,583,471
UNITED STATES OF AMER TREAS NOTES	3.63%	5/15/2026	6,002,000	5,934,243
UNITED STATES OF AMER TREAS NOTES	4.63%	10/15/2026	6,743,000	6,846,252
UNITED STATES OF AMER TREAS NOTES	0.25%	9/30/2025	32,294,000	30,081,357
UNITED STATES TREAS NTS	0.50%	3/31/2025	2,147,000	2,041,747
UNITED STS TREAS NTS	0.38%	7/15/2024	3,393,000	3,308,970
UTD STATES TREAS	2.75%	7/31/2027	12,829,000	12,322,856
Total Government Bonds				\$ 98,778,204
<u>Government Agencies</u>				
EQUINOR ASA	2.38%	5/22/2030	\$ 1,124,000	\$ 1,005,184
Total Government Agencies				\$ 1,005,184
<u>Mortgage-Backed Security Bonds</u>				
FANNIE MAE FN	4.00%	8/1/2042	\$ 709,751	\$ 682,948
FEDERAL HOME LN MTG CORP	3.50%	10/1/2044	61,915	58,937
FEDERAL HOME LN MTG CORP	4.00%	12/1/2040	253,862	248,227
FEDERAL HOME LN MTG CORP	4.50%	3/1/2044	129,707	129,069
FEDERAL HOME LN MTG CORP	3.00%	6/1/2050	194,206	175,120
FEDERAL HOME LN MTG CORP	4.50%	9/1/2052	1,830,717	1,777,550
FEDERAL HOME LN MTG CORP	5.50%	11/1/2052	1,509,004	1,519,304
FEDERAL HOME LN MTG CORP	4.50%	10/1/2047	442,079	431,135
FEDERAL HOME LN MTG CORP	2.50%	7/1/2040	231,299	205,598
FEDERAL HOME LN MTG CORP	2.00%	11/1/2040	161,061	138,677
FEDERAL HOME LN MTG CORP	1.50%	5/1/2041	581,827	483,218
FEDERAL HOME LN MTG CORP	1.50%	10/1/2041	492,626	408,363
FEDERAL HOME LN MTG CORP	2.50%	9/1/2040	179,357	159,822
FEDERAL HOME LN MTG CORP	5.00%	9/1/2052	4,060,012	4,033,555
FEDERAL HOME LN MTG CORP	3.50%	6/1/2045	499,213	466,457
FEDERAL HOME LN MTG CORP	6.00%	12/1/2052	1,319,044	1,360,200
FEDERAL HOME LOAN MORTGAGE CORP	1.50%	1/1/2041	580,932	485,293
FEDERAL HOME LOAN MORTGAGE CORP	2.00%	5/1/2041	288,183	247,055
FEDERAL HOME LOAN MORTGAGE CORP	2.50%	12/1/2041	458,782	408,622
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	4/1/2050	316,439	283,949
FEDERAL HOME LOAN MORTGAGE CORP	3.00%	5/1/2050	136,099	121,898
FEDERAL HOME LOAN MORTGAGE CORP	3.50%	4/1/2052	144,136	134,206
FEDERAL HOME LOAN MORTGAGE CORP	4.00%	11/1/2045	135,179	130,285
FEDERAL NATIONAL MORTGAGE ASSOC	2.50%	3/1/2047	1,042,543	899,617
FEDERAL NATIONAL MORTGAGE ASSOC	2.50%	4/1/2041	234,347	209,407
FEDERAL NATIONAL MORTGAGE ASSOC	3.00%	1/1/2052	277,718	251,491
FEDERAL NATIONAL MORTGAGE ASSOC	3.50%	6/1/2047	183,736	170,310
FEDERAL NATIONAL MORTGAGE ASSOC	4.00%	5/1/2052	226,492	215,386
FEDERAL NATIONAL MORTGAGE ASSOC	6.00%	10/1/2053	625,640	635,736

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FEDERAL NATL MTG ASSN	3.50%	8/1/2042	\$ 250,478	\$ 236,428
FHLMC GOLD	3.50%	2/1/2047	179,495	166,137
FHLMC GOLD	3.50%	4/1/2042	425,374	403,572
FHLMC GOLD	3.50%	6/1/2046	94,080	89,297
FHLMC POOL	3.00%	12/1/2049	188,370	170,056
FHLMC POOL	4.50%	7/1/2052	932,843	905,522
FHLMC UMBS	3.00%	6/1/2051	193,436	173,573
FNMA	2.50%	7/1/2040	876,955	771,568
FNMA	3.00%	2/1/2052	221,378	200,197
FNMA	3.00%	6/1/2050	152,526	136,543
FNMA	3.00%	2/1/2050	169,125	151,782
FNMA	3.50%	9/1/2049	705,720	657,680
FNMA	4.50%	1/1/2049	79,496	78,598
FNMA	3.50%	2/1/2047	316,554	292,405
FNMA	4.00%	10/1/2047	99,108	95,668
FNMA	3.50%	9/1/2047	78,277	72,466
FNMA POOL	4.00%	10/1/2041	278,290	270,031
FNMA POOL	4.00%	11/1/2041	178,623	173,322
FNMA POOL	3.00%	8/1/2042	551,800	504,384
FNMA POOL	3.19%	12/1/2027	539,548	514,307
FNMA POOL	3.00%	2/1/2045	145,676	133,371
FNMA POOL	4.00%	8/1/2045	46,272	44,287
FNMA POOL	3.50%	2/1/2048	77,682	72,587
FNMA POOL	3.50%	3/1/2048	228,108	213,148
FNMA POOL	1.76%	6/1/2030	989,982	839,599
FNMA POOL	3.50%	8/1/2049	124,445	116,300
FNMA POOL	4.04%	2/1/2028	3,281,000	3,229,327
FNMA POOL	5.00%	10/1/2052	2,472,919	2,467,639
FNMA POOL	5.50%	9/1/2053	239,064	240,677
FNMA POOL	5.50%	8/1/2053	670,242	677,331
FNMA POOL	3.00%	6/1/2050	139,783	124,738
FNMA POOL	2.00%	11/1/2040	199,768	172,034
FNMA POOL	2.50%	1/1/2047	884,630	763,484
FNMA POOL	4.00%	5/1/2052	693,885	657,218
FNMA POOL	3.50%	8/1/2039	1,167,467	1,106,954
FNMA POOL	3.00%	5/1/2051	273,975	246,296
FNMA POOL	3.00%	6/1/2051	311,356	279,826
FNMA POOL	1.50%	1/1/2042	697,705	578,416
FNMA POOL	4.00%	9/1/2042	1,105,824	1,064,769
FNMA POOL	4.00%	10/1/2046	262,709	256,523

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Mortgage-Backed Security Bonds (Con't)</u>				
FNMA POOL	5.00%	1/1/2053	\$ 1,794,115	\$ 1,782,426
FNMA POOL	3.50%	2/1/2052	1,396,476	1,283,909
FNMA POOL	1.50%	12/1/2040	559,723	467,682
FNMA POOL	3.50%	12/1/2049	331,870	309,263
FREDDIE MAC	6.00%	11/1/2053	2,172,471	2,208,931
FREDDIE MAC	4.50%	6/1/2052	900,536	874,162
GNMA POOL	4.00%	7/15/2045	551,686	545,329
GNMA POOL	5.00%	8/20/2053	499,076	499,645
Total Mortgage-Backed Security Bonds				\$ 43,790,842
<u>Corporate Bonds</u>				
ROYAL BANK OF CANADA	5.00%	2/1/2033	\$ 950,000	\$ 967,963
SHELL INTL FIN B	2.50%	9/12/2026	1,240,000	1,180,831
ANZ NEW ZEALAND	2.17%	2/18/2025	375,000	362,984
AIR PRODS & CHEMS INC	4.80%	3/3/2033	693,000	716,751
APPLE INC	1.65%	5/11/2030	1,231,000	1,054,236
BK NEW YORK MELLON	4.41%	7/24/2026	666,000	659,051
CHUBB INA HLDGS INC	1.38%	9/15/2030	957,000	788,494
CONSUMERS 2023 SECURIZATION	5.21%	9/1/2031	270,000	276,409
EATON CORP	4.35%	5/18/2028	1,275,000	1,278,279
HOME DEPOT INC	2.95%	6/15/2029	531,000	499,612
JOHN DEERE CAPITAL CORP	5.15%	3/3/2025	342,000	343,869
JPMORGAN CHASE & CO	0.82%	6/1/2025	595,000	582,292
JPMORGAN CHASE & CO	1.58%	4/22/2027	2,322,000	2,143,455
KIMBERLY-CLARK CORP	4.50%	2/16/2033	575,000	579,108
KS GAS SVC	5.49%	8/1/2034	811,668	830,639
PFIZER INVESTMENT	4.75%	5/19/2033	1,149,000	1,151,810
PHILIP MORRIS INTL INC	5.38%	2/15/2033	1,101,000	1,130,533
PNC FINL SVCS GROUP INC	6.62%	10/20/2027	322,000	334,165
SIGECO SECURITIZATION	5.03%	11/15/2036	310,000	312,650
TOYOTA MOTOR CREDIT CORP	5.55%	11/20/2030	500,000	527,571
UNITED PARCEL SERVICE INC	4.88%	3/3/2033	525,000	545,962
UNITEDHEALTH GROUP	3.50%	2/15/2024	437,000	435,868
UTD AIRLS 2020-1A	5.88%	4/15/2029	419,245	424,516
Total Corporate Bonds				\$ 17,127,048

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Rate of Interest	Maturity Date	Par Value	Current Value
SEIX INTERMEDIATE BOND FUND (Con't)				
<u>Commercial Mortgage-Backed Bonds</u>				
WELLS FARGO COMP MTG TR	2.30%	4/15/2054	\$ 280,000	\$ 252,392
Total Commercial Mortgage-Backed Bonds				\$ 252,392
<u>Asset Backed</u>				
PVTPL GOLDEN CREDIT CARD TRUST	4.31%	9/15/2027	\$ 1,370,000	\$ 1,353,903
AMERICAN EXPRESS CREDIT ACCOUNT MASSER	5.15%	9/15/2030	615,000	632,622
BARCLAYS DRYROCK ISSUANCE TRUST	4.72%	2/15/2029	1,055,000	1,054,849
PUBLIC SERVICE NEW HAMPSHIRE	3.81%	2/1/2035	1,000,000	938,656
PVTPL T-MOBILE US TR	4.91%	5/22/2028	1,060,000	1,057,865
PVTPL TOYOTA AUTO LOAN EXTENDED NOTE	3.82%	4/25/2035	1,325,000	1,287,458
VERIZON MASTER TR	5.67%	11/20/2029	785,000	806,714
Total Asset Backed				\$ 7,132,067
TOTAL SEIX INTERMEDIATE BOND FUND				\$ 168,085,737

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND			
<u>Common Stock</u>			
ABBOTT LAB	Common Stock	43,003 \$	4,733,340
ABBVIE INC	Common Stock	67,985	10,535,635
ACCENTURE PLC	Common Stock	18,955	6,651,499
AMER ELEC PWR CO INC	Common Stock	40,223	3,266,912
AMEREN CORP	Common Stock	32,530	2,353,220
ANALOG DEVICES INC	Common Stock	43,110	8,559,922
AT&T INC	Common Stock	333,543	5,596,852
*AUTOMATIC DATA PROCESSING INC	Common Stock	17,930	4,177,152
AVERY DENNISON CORP	Common Stock	12,751	2,577,742
BANK NEW YORK MELLON CORP	Common Stock	71,036	3,697,424
BANK OF AMERICA CORP	Common Stock	171,715	5,781,644
BECTON DICKINSON & CO	Common Stock	24,710	6,025,039
BLACKROCK INC	Common Stock	7,233	5,871,749
BLACKSTONE INC	Common Stock	18,105	2,370,307
BOOZ ALLEN HAMILTON HLDG CORP	Common Stock	18,416	2,355,591
BRISTOL MYERS SQUIBB CO	Common Stock	64,712	3,320,373
BROADCOM INC	Common Stock	10,129	11,306,496
CHEVRON CORP	Common Stock	75,354	11,239,803
CHUBB LTD	Common Stock	34,549	7,808,074
CISCO SYSTEMS INC	Common Stock	196,565	9,930,464
CME GROUP INC	Common Stock	28,842	6,074,125
CMS ENERGY CORP	Common Stock	35,993	2,090,113
COCA COLA CO	Common Stock	107,936	6,360,668
COMCAST CORP	Common Stock	258,215	11,322,728
CONOCOPHILLIPS	Common Stock	33,947	3,940,228
CUMMINS INC	Common Stock	12,814	3,069,850
DTE ENERGY CO	Common Stock	15,188	1,674,629
EATON CORP	Common Stock	28,384	6,835,435
ELEVANCE HEALTH INC	Common Stock	14,761	6,960,697
ENTERGY CORP	Common Stock	29,957	3,031,349
EOG RESOURCES INC	Common Stock	54,727	6,619,231
EVERSOURCE ENERGY	Common Stock	29,220	1,803,458
EXXON MOBIL CORP	Common Stock	113,032	11,300,939
GENERAL MILLS INC	Common Stock	35,361	2,303,416
GENUINE PARTS CO	Common Stock	15,314	2,120,989
HOME DEPOT INC	Common Stock	34,093	11,814,929
HONEYWELL INTL INC	Common Stock	39,785	8,343,312
ILL TOOL WKS INC	Common Stock	12,638	3,310,398
INTERNATIONAL BUSINESS MACHS CORP	Common Stock	47,899	7,833,881
JOHNSON & JOHNSON	Common Stock	82,607	12,947,821
JPMORGAN CHASE & CO	Common Stock	109,095	18,557,059
KLA CORPORATION	Common Stock	14,469	8,410,830

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
Plan Sponsor EIN 22-1467904**

**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>Common Stock (Con't)</u>			
LAM RESH CORP	Common Stock	9,915	\$ 7,766,023
LINDE PLC	Common Stock	15,202	6,243,613
LOCKHEED MARTIN CORP	Common Stock	11,605	5,259,850
MARSH & MCLENNAN COS INC	Common Stock	40,055	7,589,221
MC DONALDS CORP	Common Stock	26,703	7,917,707
MEDTRONIC	Common Stock	57,542	4,740,310
MERCK & CO INC	Common Stock	81,881	8,926,667
MICROCHIP TECHNOLOGY INC	Common Stock	71,943	6,487,820
MICROSOFT CORP	Common Stock	49,376	18,567,351
MONDELEZ INTL INC	Common Stock	79,895	5,786,795
MORGAN STANLEY	Common Stock	65,335	6,092,489
NEXTERA ENERGY INC	Common Stock	39,098	2,374,813
NIKE INC	Common Stock	20,819	2,260,319
NORTHROP GRUMMAN CORP	Common Stock	13,032	6,100,800
PACKAGING CORP OF AMER	Common Stock	11,909	1,940,095
PARKER-HANNIFIN CORP	Common Stock	20,077	9,249,474
PEPSICO INC	Common Stock	23,904	4,059,855
PHILIP MORRIS INTL	Common Stock	53,543	5,037,325
PNC FINANCIAL SERVICES GROUP	Common Stock	38,123	5,903,347
PPG IND INC	Common Stock	33,539	5,015,757
PROCTER & GAMBLE	Common Stock	71,737	10,512,340
PROLOGIS INC	Common Stock	19,792	2,638,274
PUB STORAGE	Common Stock	8,288	2,527,840
SOUTHERN CO	Common Stock	52,199	3,660,194
TEXAS INSTRUMENTS INC	Common Stock	24,210	4,126,837
TRANE TECHNOLOGIES	Common Stock	20,696	5,047,754
UNION PAC CORP	Common Stock	42,222	10,370,568
UNITED PARCEL SVC INC	Common Stock	42,448	6,674,099
UNITEDHEALTH GROUP INC	Common Stock	14,470	7,618,021
VALERO ENERGY CORP	Common Stock	38,391	4,990,830
VISA INC	Common Stock	31,027	8,077,879
WALMART INC	Common Stock	62,238	9,811,821
WASTE MGMT INC	Common Stock	22,940	4,108,554
WEC ENERGY GROUP INC	Common Stock	32,891	2,768,435
WELLS FARGO & CO	Common Stock	144,782	7,126,170
Total Common Stock			\$ 482,264,570

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

Plan Number 002
Plan Sponsor EIN 22-1467904

FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
COLUMBIA DIVIDEND VALUE FUND (Con't)			
<u>REIT</u>			
AVALONBAY CMNTYS	REIT	13,267	\$ 2,483,848
Total REIT			\$ 2,483,848
TOTAL COLUMBIA DIVIDEND VALUE FUND			\$ 484,748,418

(Continued)

AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN

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FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>JPMCB SmartRetirement Passive Blend 2025 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2025 FUND	Commingled Trust	3,365,571	\$ 115,540,054
<u>JPMCB SmartRetirement Passive Blend 2030 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2030 FUND	Commingled Trust	12,804,389	\$ 475,939,145
<u>JPMCB SmartRetirement Passive Blend 2035 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2035 FUND	Commingled Trust	4,249,722	\$ 169,096,445
<u>JPMCB SmartRetirement Passive Blend 2040 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2040 FUND	Commingled Trust	13,495,844	\$ 564,666,116
<u>JPMCB SmartRetirement Passive Blend 2045 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2045 FUND	Commingled Trust	3,789,799	\$ 163,075,038
<u>JPMCB SmartRetirement Passive Blend 2050 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2050 FUND	Commingled Trust	4,402,455	\$ 190,186,070
<u>JPMCB SmartRetirement Passive Blend 2055 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2055 FUND	Commingled Trust	4,651,316	\$ 170,517,262
<u>JPMCB SmartRetirement Passive Blend 2060 Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND 2060 FUND	Commingled Trust	4,275,283	\$ 118,297,076
<u>JPMCB SmartRetirement Passive Blend Income Fund</u>			
JPMCB SMARTRETIREMENT PASSIVE BLEND INCOME FUND	Commingled Trust	7,316,034	\$ 203,824,716
<u>Northern Trust S&P 500 Index Fund</u>			
*NORTHERN TRUST S&P 500 INDEX FUND	Commingled Trust	5,546,875	\$ 1,196,349,946
<u>FIAM Select International Plus Commingled Pool</u>			
FIAM SELECT INTERNATIONAL PLUS COMMINGLED POOL	Commingled Trust	11,069,717	\$ 226,929,199
<u>American Century Global Growth Fund</u>			
AMERICAN CENTURY GLOBAL GROWTH FUND	Commingled Trust	2,325,037	\$ 49,769,509
<u>Northern Trust Extended Equity Market Index Fund</u>			
*NORTHERN TRUST EXTENDED EQUITY MARKET INDEX FUND	Commingled Trust	1,275,007	\$ 217,274,016

(Continued)

**AUTOMATIC DATA PROCESSING, INC.
RETIREMENT AND SAVINGS PLAN**

**Plan Number 002
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**FORM 5500, SCHEDULE H, PART IV, LINE 4i - SCHEDULE OF ASSETS (HELD AT
END OF YEAR)**

AS OF DECEMBER 31, 2023

Identity of Issuer, Borrower or Similar Party	Description of Investment	Number of Shares	Current Value
<u>Northern Trust ACWI EX-US Index Fund</u>			
*NORTHERN TRUST ACWI EX-US INDEX FUND	Commingled Trust	2,768,373	\$ 338,267,460
<u>Northern Trust Aggregate Bond Index Fund</u>			
*NORTHERN TRUST AGGREGATE BOND INDEX FUND	Commingled Trust	2,290,130	\$ 242,433,141
<u>Wellington Large Cap Growth Fund</u>			
WELLINGTON LARGE CAP GROWTH FUND	Commingled Trust	20,878,514	\$ 379,153,819
<u>Northern Institutional Treasury Portfolio</u>			
*NORTHERN INSTITUTIONAL TREASURY PORTFOLIO	Money Market Mutual Fund	254,024,911	\$ 254,024,911
<u>Loomis Sayles Small Cap Growth Fund</u>			
LOOMIS SAYLES SMALL CAP GROWTH FUND	Commingled Trust	16,231,541	\$ 234,545,773
<u>Total Investment Funds</u>			\$ 6,221,452,474
*Participant loans -			
Original loan amounts ranging from \$1,000 to \$100,000 with interest rates ranging from 4.25% to 9.50% collateralized by the participant's vested interest in the account balance. The loan maturity dates range from 2024 to 2029.			\$ 84,124,908
TOTAL			\$ 6,305,577,382

(Concluded)

*Permitted party-in-interest.

Cost information is not required for participant directed investments and is therefore not included.

See Independent Auditor's Report.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ► Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210 - 0110 1210 - 0089 2023 This Form is Open to Public Inspection
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Part I Annual Report Identification Information	
For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023	
A This return/report is for:	☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B This return/report is:	☒ a single-employer plan ☐ a DFE (specify) _____
	☐ the first return/report ☐ the final return/report
	☒ an amended return/report ☐ a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here	 ☐ ►
D Check box if filing under:	☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here	 ☐ ►

Part II Basic Plan Information - enter all requested information											
1a Name of plan AUTOMATIC DATA PROCESSING, INC. RETIREMENT AND SAVINGS PLAN	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">1b Three-digit plan number (PN) ►</td> <td>002</td> </tr> <tr> <td colspan="2">1c Effective date of plan 01/01/1984</td> </tr> <tr> <td colspan="2">2b Employer Identification Number (EIN) 22-1467904</td> </tr> <tr> <td colspan="2">2c Plan Sponsor's telephone number 973-974-5000</td> </tr> <tr> <td colspan="2">2d Business code (see instructions) 518210</td> </tr> </table>	1b Three-digit plan number (PN) ►	002	1c Effective date of plan 01/01/1984		2b Employer Identification Number (EIN) 22-1467904		2c Plan Sponsor's telephone number 973-974-5000		2d Business code (see instructions) 518210	
1b Three-digit plan number (PN) ►	002										
1c Effective date of plan 01/01/1984											
2b Employer Identification Number (EIN) 22-1467904											
2c Plan Sponsor's telephone number 973-974-5000											
2d Business code (see instructions) 518210											
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) AUTOMATIC DATA PROCESSING, INC. ONE ADP BOULEVARD MAIL STOP 433 ROSELAND NJ 07068-1728											

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>J. Guazzo</i>	07/03/2025	TANYA GUAZZO
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	54486
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	33407
a (2) Total number of active participants at the end of the plan year	6a(2)	34557
b Retired or separated participants receiving benefits	6b	0
c Other retired or separated participants entitled to future benefits	6c	17651
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	52208
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	273
f Total. Add lines 6d and 6e	6f	52481
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	45841
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	46060
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	933
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2G 2J 2K 2S 2T 3H 3J

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☐ **R** (Retirement Plan Information)
(2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
(4) ☐ **DCG** (Individual Plan Information) - Number Attached _____
(5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information - Small Plan)
(3) ☐ **A** (Insurance Information) - Number Attached _____
(4) ☒ **C** (Service Provider Information)
(5) ☒ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)