

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>NATIONAL ROOFING INDUSTRY SUPPLEMENTAL PENSION PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>002</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>TRUSTEES OF NATIONAL ROOFING INDUSTRY SUPPLEMENTAL PENSION PLAN</u></p> <p><u>3001 METRO DRIVE</u> <u>SUITE 500</u> <u>BLOOMINGTON, MN 55425</u></p>	<p>1c Effective date of plan <u>06/01/2000</u></p> <p>2b Employer Identification Number (EIN) <u>36-6157071</u></p> <p>2c Plan Sponsor's telephone number <u>952-854-0795</u></p> <p>2d Business code (see instructions) <u>238100</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	06/27/2025	MICHAEL THEIRL
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	07/10/2025	KINSEY ROBINSON
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	9009
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	9009
	6a(2)	9509
	6b	0
	6c	0
	6d	9509
	6e	0
	6f	9509
	6g(1)	9009
6g(2)	9509	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	330

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan NATIONAL ROOFING INDUSTRY SUPPLEMENTAL PENSION PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF NATIONAL ROOFING INDUSTRY SUPPLEMENTAL PENSION PLAN	D Employer Identification Number (EIN) 36-6157071	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKROCK INSTITUTIONAL TRUST CO

94-3112180

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHEVY CHASE TRUST COMPANY

52-2037618

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EB MANAGEMENT

91-1999591

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15	NONE	283480	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

CALLAN

82-2748926

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	107141	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

M&T BANK

16-0538020

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
18 62	NONE	83582	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

COPELAND CAPITAL MANAGEMENT, LLC

161 WASHINGTON STREET
CONSHOHOCKEN, PA 19428

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	58233	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

LEGACY PROFESSIONALS LLP

32-0043599

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 15	NONE	45882	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MARCO, MCGUIRE, & ARREOLA

88-4115449

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	16096	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WILSON-MCSHANE

41-0956552

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13	NONE	8400	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52	NONE	5739	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>NATIONAL ROOFING INDUSTRY SUPPLEMENTAL PENSION PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>TRUSTEES OF NATIONAL ROOFING INDUSTRY SUPPLEMENTAL PENSION PLAN</u>	D Employer Identification Number (EIN) <u>36-6157071</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: ASB LABOR EQUITY INDEX FUND

b Name of sponsor of entity listed in (a): CHEVY CHASE TRUST COMPANY

c EIN-PN <u>27-3350609-010</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>81964385</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: STATE STREET MSCI ACWI EX USA NL

b Name of sponsor of entity listed in (a): STATE STREET GLOBAL ADVISORS TRUST CO

c EIN-PN <u>27-6429128-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>30991668</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK TOTAL RETURN BOND FUND M

b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO

c EIN-PN <u>47-1236644-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>50988078</u>
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan NATIONAL ROOFING INDUSTRY SUPPLEMENTAL PENSION PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF NATIONAL ROOFING INDUSTRY SUPPLEMENTAL PENSION PLAN	D Employer Identification Number (EIN) 36-6157071

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	4450438	4524069
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	2172629	1980811
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	569113	712205
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	9320504	10545108
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	130995752	163944131
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	43410366	54305080
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	190918802	236011404
Liabilities			
g Benefit claims payable.....	1g	175332	380866
h Operating payables.....	1h	129085	147648
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	304417	528514
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	190614385	235482890

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	28851077	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		28851077
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	65963	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		65963
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	177607	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	2288501	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		2466108
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	1919356	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	1952980	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		-33624
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	141946	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		18343109
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		186914
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		50021493

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4506021	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4506021
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	8400	
(3) Recordkeeping fees	2i(3)	301962	
(4) IQPA audit fees	2i(4)	27400	
(5) Investment advisory and investment management fees	2i(5)	171113	
(6) Bank or trust company trustee/custodial fees	2i(6)	83582	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)	16096	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	38414	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		646967
j Total expenses. Add all expense amounts in column (b) and enter total	2j		5152988

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		44868505
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: LEGACY PROFESSIONALS LLP

(2) EIN: 32-0043599

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

National Roofing Industry Supplemental Pension Plan

Financial Statements

December 31, 2024

National Roofing Industry Supplemental Pension Plan

Financial Statements with Supplementary Information

December 31, 2024 and 2023

Contents

	Page
Report of Independent Auditors	1
Statements of Net Assets Available for Benefits	3
Statements of Changes in Net Assets Available for Benefits	4
Notes to Financial Statements	5
	Schedule
Supplementary Information	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	1
Schedule H, Line 4j - Schedule of Reportable Transactions	2

Report of Independent Auditors

To the Participants and Trustees of
National Roofing Industry Supplemental Pension Plan

Opinion

We have audited the financial statements of National Roofing Industry Supplemental Pension Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of National Roofing Industry Supplemental Pension Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Responsibilities of Management for the Financial Statements (continued)

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit;
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed;
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements; and
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Legacy Professionals LLP

Westchester, Illinois

May 1, 2025

National Roofing Industry Supplemental Pension Plan

Statements of Net Assets Available for Benefits

December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets		
Investments - at fair value		
Corporate stocks	\$ 10,545,108	\$ 9,320,504
Mutual funds	54,305,080	43,410,366
Common and collective funds	163,944,131	130,995,752
Money market fund	<u>712,205</u>	<u>569,113</u>
Total investments	229,506,524	184,295,735
Employer contributions receivable	1,980,811	2,172,629
Cash	<u>4,524,069</u>	<u>4,450,438</u>
Total assets	236,011,404	190,918,802
Liabilities and Net Assets		
Liabilities		
Accounts payable	<u>147,648</u>	<u>129,085</u>
Net assets available for benefits	<u>\$ 235,863,756</u>	<u>\$ 190,789,717</u>

See accompanying notes to financial statements

National Roofing Industry Supplemental Pension Plan

Statements of Changes in Net Assets Available for Benefits

Years Ended December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions		
Investment income		
Net appreciation in		
fair value of investments	\$ 18,638,345	\$ 20,647,968
Interest, dividends and other investment income	<u>2,532,071</u>	<u>1,959,064</u>
	21,170,416	22,607,032
Less investment expenses	<u>(254,695)</u>	<u>(202,536)</u>
Investment income - net	20,915,721	22,404,496
Employer contributions	<u>28,851,077</u>	<u>28,356,679</u>
Total additions	<u>49,766,798</u>	<u>50,761,175</u>
Deductions		
Benefits paid to participants	<u>4,300,487</u>	<u>4,793,741</u>
Administrative expenses		
Administration fees	8,400	8,400
Audit and payroll compliance audit fees	45,882	48,004
Insurance	12,762	8,481
Legal fees	16,096	11,041
Other	2,680	2,092
Recordkeeping fees	283,480	269,778
Trustee meetings	<u>22,972</u>	<u>12,380</u>
Total administrative expenses	<u>392,272</u>	<u>360,176</u>
Total deductions	<u>4,692,759</u>	<u>5,153,917</u>
Net increase	45,074,039	45,607,258
Net assets available for benefits		
Beginning of year	<u>190,789,717</u>	<u>145,182,459</u>
End of year	<u>\$ 235,863,756</u>	<u>\$ 190,789,717</u>

See accompanying notes to financial statements.

National Roofing Industry Supplemental Pension Plan

Notes to Financial Statements

December 31, 2024 and 2023

Note 1. Description of the Plan

National Roofing Industry Supplemental Pension Plan (the Plan) was established on June 1, 2000, as a result of collective bargaining agreements between United Union of Roofers, Waterproofers and Allied Workers (the International Union) and various employers to provide benefits to participants upon death, disability or retirement. The Plan is primarily funded by employer contributions as specified in the collective bargaining agreements. The Plan is a multiemployer defined contribution retirement plan and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended. Plan benefits are not insured by the Pension Benefit Guaranty Corporation.

Under current provisions of the Plan, an individual becomes eligible to participate in the Plan upon the first day of the Plan year of being credited with at least 1,000 hours of work in covered employment.

An individual participant account is established for each participant consisting of employer contributions made on the participant's behalf and an allocation of Plan earnings or losses, which are based on participant account balances, as defined by the Plan. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Participants become 100% vested in contributions made on their behalf, either upon being credited with 1,000 or more hours worked in a period consisting of any two consecutive Plan years, upon attaining normal retirement age prior to incurring a permanent break-in-service, or upon meeting the requirements for early, late or disability retirement.

Net assets available for benefits include \$1,688,280 and \$1,387,139 of a contingency reserve at December 31, 2024 and 2023, respectively, which is available to be used for administrative costs incurred by the Plan. This contingency reserve is funded by an allocation of employer contributions equal to \$.02 per hour, as well as by forfeited accounts. If a participant incurs a permanent break-in-service prior to becoming vested, the balance in the account is forfeited. Such forfeited accounts for the years ended December 31, 2024 and 2023, totaled \$200,907 and \$175,890 respectively.

Upon disability or retirement, participants are entitled to receive their account balance subject to the payment provisions of the Plan. Participants can elect to receive their benefit in a lump sum, in equal monthly installments, or a direct rollover to an IRA or another qualified retirement plan.

Participants should refer to the summary plan description for more complete information.

Note 2. Summary of Significant Accounting Policies

Method of Accounting - The accompanying financial statements of the Plan have been prepared using the accrual basis of accounting.

Investments - The investments of the Plan are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell that asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date (the exit price). Net appreciation or depreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Purchases and sales of the investments are reflected on a trade-date basis.

Dividend income is recorded on the ex-dividend date. Interest income is recorded on the accrual basis.

Employer Contributions Receivable - Employer contributions due but not received at year end are recorded as contributions receivable. Employer contributions owed as a result of payroll compliance audits are recorded upon settlement with the employer. An allowance for uncollectible accounts is considered unnecessary and is not provided.

Revenue Recognition - Revenue derived from employer contributions is recognized in the period in which covered work is performed, based on the number of hours worked in covered employment and the contribution rates currently in effect, as set forth in the applicable collective bargaining agreement. The Plan carries out its purpose, described in Note 1, across the United States of America.

Payment of Benefits - Benefit payments to participants are recorded upon distribution. Amounts allocated to participants who elected a withdrawal from the Plan but were not yet paid at December 31, 2024 and 2023 totaled \$380,866 and \$175,332 respectively.

Recordkeeping Fees - First Hill Trust Company is responsible for participant recordkeeping and distributions to Plan participants at the direction of Plan management pursuant to a service agreement.

Expenses - Certain investment related expenses are included in net appreciation in fair value of investments.

Estimates - The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the financial statements. Actual results could differ from those estimates.

Subsequent Events - Subsequent events have been evaluated through May 1, 2025, which is the date the financial statements were available to be issued.

Note 3. Priorities upon Termination

It is the intent of the Trustees to continue the Plan in full force and effect, however the right to discontinue the Plan is reserved to the Trustees. Termination shall not permit any part of the Plan assets to be used for or diverted to purposes other than the exclusive benefit of the participants and their beneficiaries. In the event of Plan termination, participants become fully vested in their accounts. Provision may be made for the payment of necessary expenses resulting from the termination of the Plan.

Note 4. Tax Status

The Plan's latest determination letter is dated March 18, 2016, in which the Internal Revenue Service (IRS) stated that the Plan was designed in accordance with Section 401(a) of the Internal Revenue Code and was therefore exempt from federal income taxes under the provisions of Section 501(a). The Plan has been amended since receiving the determination letter. The Plan's administrator and the Plan's legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. They therefore believe that the Plan was qualified and the related trust was tax-exempt as of the financial statement date.

Accounting principles generally accepted in the United States of America require the Plan to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by tax authorities. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax period in progress.

Note 5. Related Organizations

The Plan is related to the International Union, a pension plan and an educational trust fund, all of which are tax-exempt.

Employer contributions are at times inadvertently received and deposited into one of the related organizations' checking accounts, with timely transfers being made to the appropriate organizations. No amounts were owed to or from related organizations at either December 31, 2024 or 2023.

Note 6. Funding Policy

Participating employers contribute such amounts as determined in the collective bargaining agreements. The hourly contribution rates ranged from \$0.25 to \$10.15 for 2024 and from \$0.25 to \$9.90 for 2023.

Note 7. Fair Value Measurements

The *Fair Value Measurements and Disclosures* Topic of the FASB Accounting Standards Codification established a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The following describes the three levels of the fair value hierarchy:

Basis of Fair Value Measurement

Level 1	Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities
Level 2	Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly
Level 3	Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable

The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth, by level within the fair value hierarchy, the Plan's investment assets at fair value as of December 31, 2024 and 2023. As required, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. In accordance with generally accepted accounting principles, certain investments that are measured at fair value using the net asset value per share (or its equivalent) practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the following tables are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of net assets available for benefits.

Note 7. Fair Value Measurements (continued)

		<u>Fair Value Measurements at 12/31/24 Using</u>		
		Quoted Prices		
		in Active	Significant	
		Markets for	Other	Significant
		Identical	Observable	Unobservable
		Assets	Inputs	Inputs
	<u>Total</u>	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>
Corporate stocks	\$ 10,545,108	\$ 10,545,108	\$ -	\$ -
Mutual funds	54,305,080	54,305,080	-	-
Money market fund	712,205	-	712,205	-
	65,562,393	\$ 64,850,188	\$ 712,205	\$ -
Investments measured at net asset value:				
Common and collective funds	163,944,131			
Total	\$ 229,506,524			

		<u>Fair Value Measurements at 12/31/23 Using</u>		
		Quoted Prices		
		in Active	Significant	
		Markets for	Other	Significant
		Identical	Observable	Unobservable
		Assets	Inputs	Inputs
	<u>Total</u>	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>(Level 3)</u>
Corporate stocks	\$ 9,320,504	\$ 9,320,504	\$ -	\$ -
Mutual fund	43,410,366	43,410,366	-	-
Money market fund	569,113	-	569,113	-
	53,299,983	\$ 52,730,870	\$ 569,113	\$ -
Investments measured at net asset value:				
Common and collective funds	130,995,752			
Total	\$ 184,295,735			

Level 1 Measurements

Corporate stocks are traded in active markets on national and international securities exchanges and are valued at closing prices on the last business day of each period presented.

The fair values of the mutual funds are determined by reference to the funds' underlying assets, which are principally marketable fixed income securities. Shares held in mutual funds are traded on national securities exchanges and are valued at the net asset value on the last business day of each period presented.

Note 7. Fair Value Measurements (continued)

Level 2 Measurements

The money market fund is valued at cost, which approximates its fair value.

Measurements Using Net Asset Value as a Practical Expedient

The common and collective funds are valued at the net asset value per share, used as a practical expedient to estimate fair value. The net asset value is based on the fair values of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported net asset value.

The common and collective funds are considered to be direct filing entities (DFEs) and file a Form 5500 annual report with the U.S. Department of Labor. The Plan is not required to disclose the significant investment strategies of DFE investments. There are no significant withdrawal restrictions imposed on the funds.

Note 8. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and amounts reported in the statements of net assets available for benefits. The current economic environment has increased the degree of uncertainty.

Due to inherent uncertainties involved in the valuations of investments that are not publicly traded, estimated fair values may differ materially from the values that would have been used had a readily market for the underlying securities existed.

Note 9. Concentration of Investments

Three investment funds held by the Plan each represented over 20% of the Plan's net assets available for benefits as of both December 31, 2024 and 2023. Two of the investment funds are diversified fixed income investment funds and the other is a diversified equity index fund.

Note 10. Reconciliation of Financial Statements to Form 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 235,863,756	\$ 190,789,717
Less - amounts allocated to withdrawing participants	<u>(380,866)</u>	<u>(175,332)</u>
Net assets available for benefits per the Form 5500	<u>\$ 235,482,890</u>	<u>\$ 190,614,385</u>

The following is a reconciliation of benefits paid to or for participants per the financial statements to the Form 5500 for the year ended December 31, 2024:

Benefits paid to or for participants per the financial statements	\$ 4,300,487
Add - amounts currently payable at end of year	380,866
Less - amounts currently payable at beginning of year	<u>(175,332)</u>
Benefits paid to or for participants per the Form 5500	<u>\$ 4,506,021</u>

Amounts allocated to withdrawing participants are recorded on the Form 5500 for benefits that have been processed and approved for payment prior to the year end, but not yet paid as of that date.

REPORT OF INDEPENDENT AUDITORS ON SUPPLEMENTAL SCHEDULES

To the Participants and Trustees of
National Roofing Industry
Supplemental Pension Plan

We have audited the financial statements of National Roofing Industry Supplemental Pension Plan (the Plan) as of and for the years ended December 31, 2024 and 2023, and our report thereon dated May 1, 2025, which expressed an unmodified opinion on those financial statements, appears on pages 1 and 2. Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. Supplemental Schedules 1 and 2 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Legacy Professionals LLP

Westchester, Illinois

May 1, 2025



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 408 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
BEGINNING MARKET VALUE	184,295,735.23					
COMPARATIVE VALUE (5%)	9,214,786.76					

CATEGORY 1 - SINGLE TRANSACTION EXCEEDS 5% OF VALUE

*** NO TRANSACTIONS QUALIFIED FOR THIS SECTION ***

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 409 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
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CATEGORY 2 - SERIES OF TRANSACTIONS WITH SAME BROKER EXCEEDS 5% OF VALUE

BROKER: DIRECT FROM ISSUER

ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND						
01/31/24 B	13,507	45.049	0	608,461-	608,461	
ISSUE: 99Y799S00 - SSGA MSCI ACWI EX USA NL FUND (ZVG9)						
01/31/24 B	11,457	26.555	0	304,231-	304,231	
ISSUE: 99Y821YZ0 - BLACKROCK TOTAL RETURN BOND FUND M						
01/31/24 B	46,997	10.789	0	507,051-	507,051	
ISSUE: 99Y799S00 - SSGA MSCI ACWI EX USA NL FUND (ZVG9)						
02/14/24 B	10,895	26.681	0	290,680-	290,680	
ISSUE: 99Y821YZ0 - BLACKROCK TOTAL RETURN BOND FUND M						
02/14/24 B	45,470	10.655	0	484,467-	484,467	
ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND						
02/29/24 B	12,047	48.256	0	581,361-	581,361	
ISSUE: 99Y821YZ0 - BLACKROCK TOTAL RETURN BOND FUND M						
03/31/24 B	40,637	10.710	0	435,212-	435,212	
ISSUE: 99Y821YZ0 - BLACKROCK TOTAL RETURN BOND FUND M						
03/31/24 B	373,176	10.719	0	4,000,000-	4,000,000	
ISSUE: 99Y799S00 - SSGA MSCI ACWI EX USA NL FUND (ZVG9)						
04/11/24 B	6,940	28.004	0	194,346-	194,346	
ISSUE: 99Y821YZ0 - BLACKROCK TOTAL RETURN BOND FUND M						
04/11/24 B	30,590	10.589	0	323,910-	323,910	
ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND						
04/30/24 B	7,763	50.068	0	388,692-	388,692	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 410 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND						
04/30/24 S	81,284	49.210	0	4,000,000	3,720,650	279,350
ISSUE: 99Y799S00 - SSGA MSCI ACWI EX USA NL FUND (ZVG9)						
05/13/24 B	8,812	28.790	0	253,686-	253,686	
ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND						
05/31/24 B	10,155	49.962	0	507,371-	507,371	
ISSUE: 99Y821YZO - BLACKROCK TOTAL RETURN BOND FUND M						
05/31/24 B	39,534	10.695	0	422,809-	422,809	
ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND						
06/12/24 B	8,747	52.302	0	457,490-	457,490	
ISSUE: 99Y799S00 - SSGA MSCI ACWI EX USA NL FUND (ZVG9)						
06/17/24 B	8,071	28.342	0	228,745-	228,745	
ISSUE: 99Y821YZO - BLACKROCK TOTAL RETURN BOND FUND M						
06/18/24 B	35,106	10.860	0	381,242-	381,242	
ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND						
07/10/24 B	14,652	54.411	0	797,233-	797,233	
ISSUE: 99Y799S00 - SSGA MSCI ACWI EX USA NL FUND (ZVG9)						
07/15/24 B	13,428	29.686	0	398,617-	398,617	
ISSUE: 99Y821YZO - BLACKROCK TOTAL RETURN BOND FUND M						
07/15/24 B	60,527	10.976	0	664,361-	664,361	
ISSUE: 99Y799S00 - SSGA MSCI ACWI EX USA NL FUND (ZVG9)						
08/13/24 B	11,145	28.625	0	319,031-	319,031	
ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND						
08/31/24 B	12,412	51.405	0	638,062-	638,062	
ISSUE: 99Y821YZO - BLACKROCK TOTAL RETURN BOND FUND M						
08/31/24 B	47,355	11.228	0	531,718-	531,718	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 411 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
ISSUE: 99Y821YZ0 - BLACKROCK TOTAL RETURN BOND FUND M 09/30/24 B	105,544	11.431	0	1,206,419-	1,206,419	
ISSUE: 99Y821YZ0 - BLACKROCK TOTAL RETURN BOND FUND M 10/15/24 B	111,845	11.282	0	1,261,885-	1,261,885	
ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND 11/07/24 B	12,472	57.908	0	722,224-	722,224	
ISSUE: 99Y799S00 - SSGA MSCI ACWI EX USA NL FUND (ZVG9) 11/12/24 B	12,425	29.063	0	361,112-	361,112	
ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND 12/05/24 B	15,226	58.978	0	898,016-	898,016	
ISSUE: 99Y799S00 - SSGA MSCI ACWI EX USA NL FUND (ZVG9) 12/10/24 B	15,220	29.502	0	449,008-	449,008	
SUB-TOTAL			0	22,617,440	22,338,090	279,350
GRAND TOTAL			0	22,617,440	22,338,090	279,350

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 412 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
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CATEGORY 3 - SERIES OF TRANSACTIONS IN SAME SECURITY EXCEEDS 5% OF VALUE

ISSUE: 001990AB6 - AFL-CIO EQUITY INDEX FUND

01/31/24 B	13,507	45.049	0	608,461-	608,461	
01/31/24 B	6	44.967	0	277-	277	
02/29/24 B	12,047	48.256	0	581,361-	581,361	
02/29/24 B	5	47.551	0	261-	261	
03/31/24 B	5	49.074	0	249-	249	
04/30/24 B	7,763	50.068	0	388,692-	388,692	
05/31/24 B	10,155	49.962	0	507,371-	507,371	
05/31/24 B	1	50.557	0	55-	55	
06/03/24 B	1	51.036	0	72-	72	
06/12/24 B	8,747	52.302	0	457,490-	457,490	
07/10/24 B	14,652	54.411	0	797,233-	797,233	
07/16/24 B	1	54.393	0	65-	65	
08/31/24 B	12,412	51.405	0	638,062-	638,062	
08/31/24 B	2	50.119	0	114-	114	
09/30/24 B	2	52.346	0	91-	91	
11/07/24 B	12,472	57.908	0	722,224-	722,224	
12/04/24 B	2	58.727	0	93-	93	
12/05/24 B	15,226	58.978	0	898,016-	898,016	
SUB-TOTAL OF BUYS # 18			0	5,600,187	5,600,187	
04/30/24 S	81,284	49.210	0	4,000,000	3,720,650	279,350
SUB-TOTAL OF SALES # 1			0	4,000,000	3,720,650	279,350
SUB-TOTAL			0	9,600,187	9,320,837	279,350

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 413 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
ISSUE: 99Y821YZO - BLACKROCK TOTAL RETURN BOND FUND M						
01/31/24 B	46,997	10.789	0	507,051-	507,051	
02/14/24 B	45,470	10.655	0	484,467-	484,467	
03/31/24 B	40,637	10.710	0	435,212-	435,212	
03/31/24 B	373,176	10.719	0	4,000,000-	4,000,000	
04/11/24 B	30,590	10.589	0	323,910-	323,910	
05/31/24 B	39,534	10.695	0	422,809-	422,809	
06/18/24 B	35,106	10.860	0	381,242-	381,242	
07/15/24 B	60,527	10.976	0	664,361-	664,361	
08/31/24 B	47,355	11.228	0	531,718-	531,718	
09/30/24 B	105,544	11.431	0	1,206,419-	1,206,419	
10/15/24 B	111,845	11.282	0	1,261,885-	1,261,885	
SUB-TOTAL OF BUYS # 11			0	10,219,074	10,219,074	
SUB-TOTAL			0	10,219,074	10,219,074	0
ISSUE: 99011806 - NAT'L ROOFING INDUSTRY PENSION STIF						
01/03/24 B	358	1.000	0	358-	358	
01/04/24 B	608,461	1.000	0	608,461-	608,461	
02/02/24 B	259	1.000	0	259-	259	
02/07/24 B	581,361	1.000	0	581,361-	581,361	
03/04/24 B	332	1.000	0	332-	332	
04/02/24 B	172	1.000	0	172-	172	
04/04/24 B	388,692	1.000	0	388,692-	388,692	
05/02/24 B	397	1.000	0	397-	397	
05/03/24 B	507,371	1.000	0	507,371-	507,371	
05/31/24 B	545	1.000	0	545-	545	
06/06/24 B	457,490	1.000	0	457,490-	457,490	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 414 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
07/02/24 B	571	1.000	0	571-	571	
07/03/24 B	797,233	1.000	0	797,233-	797,233	
08/02/24 B	916	1.000	0	916-	916	
08/06/24 B	638,062	1.000	0	638,062-	638,062	
09/04/24 B	190	1.000	0	190-	190	
10/02/24 B	5	1.000	0	5-	5	
11/04/24 B	5	1.000	0	5-	5	
11/06/24 B	722,224	1.000	0	722,224-	722,224	
12/03/24 B	101	1.000	0	101-	101	
12/03/24 B	898,016	1.000	0	898,016-	898,016	
01/03/24 B	3	1.000	0	3-	3	
01/04/24 B	507,051	1.000	0	507,051-	507,051	
02/02/24 B	78	1.000	0	78-	78	
03/04/24 B	4	1.000	0	4-	4	
04/02/24 B	4	1.000	0	4-	4	
05/02/24 B	4	1.000	0	4-	4	
05/03/24 B	422,809	1.000	0	422,809-	422,809	
06/04/24 B	189	1.000	0	189-	189	
07/02/24 B	4	1.000	0	4-	4	
07/03/24 B	664,361	1.000	0	664,361-	664,361	
08/02/24 B	196	1.000	0	196-	196	
08/06/24 B	531,718	1.000	0	531,718-	531,718	
09/04/24 B	78	1.000	0	78-	78	
10/02/24 B	1	1.000	0	1-	1	
10/04/24 B	1,261,885	1.000	0	1,261,885-	1,261,885	
11/04/24 B	514	1.000	0	514-	514	
12/03/24 B	3	1.000	0	3-	3	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 415 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
01/03/24 B	1,181	1.000	0	1,181-	1,181	
01/04/24 B	498,819	1.000	0	498,819-	498,819	
02/02/24 B	1,697	1.000	0	1,697-	1,697	
02/07/24 B	253,873	1.000	0	253,873-	253,873	
03/04/24 B	1,600	1.000	0	1,600-	1,600	
03/08/24 B	285,400	1.000	0	285,400-	285,400	
04/02/24 B	1,734	1.000	0	1,734-	1,734	
04/04/24 B	303,605	1.000	0	303,605-	303,605	
05/02/24 B	1,830	1.000	0	1,830-	1,830	
05/03/24 B	218,315	1.000	0	218,315-	218,315	
06/04/24 B	1,417	1.000	0	1,417-	1,417	
06/06/24 B	489,302	1.000	0	489,302-	489,302	
07/02/24 B	1,562	1.000	0	1,562-	1,562	
07/03/24 B	167,837	1.000	0	167,837-	167,837	
08/02/24 B	1,263	1.000	0	1,263-	1,263	
08/06/24 B	498,366	1.000	0	498,366-	498,366	
09/04/24 B	1,367	1.000	0	1,367-	1,367	
09/09/24 B	332,701	1.000	0	332,701-	332,701	
10/02/24 B	1,204	1.000	0	1,204-	1,204	
10/04/24 B	486,223	1.000	0	486,223-	486,223	
11/04/24 B	1,387	1.000	0	1,387-	1,387	
11/06/24 B	336,720	1.000	0	336,720-	336,720	
12/03/24 B	1,104	1.000	0	1,104-	1,104	
12/03/24 B	498,531	1.000	0	498,531-	498,531	
01/03/24 B	412	1.000	0	412-	412	
01/04/24 B	304,231	1.000	0	304,231-	304,231	
02/02/24 B	392	1.000	0	392-	392	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 416 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
02/07/24 B	290,680	1.000	0	290,680-	290,680	
03/04/24 B	378	1.000	0	378-	378	
04/02/24 B	36	1.000	0	36-	36	
04/04/24 B	194,346	1.000	0	194,346-	194,346	
05/02/24 B	265	1.000	0	265-	265	
05/03/24 B	253,686	1.000	0	253,686-	253,686	
06/04/24 B	447	1.000	0	447-	447	
06/06/24 B	228,745	1.000	0	228,745-	228,745	
07/02/24 B	440	1.000	0	440-	440	
07/03/24 B	398,617	1.000	0	398,617-	398,617	
08/02/24 B	778	1.000	0	778-	778	
08/06/24 B	319,031	1.000	0	319,031-	319,031	
09/04/24 B	382	1.000	0	382-	382	
10/02/24 B	5	1.000	0	5-	5	
11/04/24 B	5	1.000	0	5-	5	
11/06/24 B	361,112	1.000	0	361,112-	361,112	
12/03/24 B	342	1.000	0	342-	342	
12/03/24 B	449,008	1.000	0	449,008-	449,008	
01/03/24 B	488	1.000	0	488-	488	
02/02/24 B	1,383	1.000	0	1,383-	1,383	
03/04/24 B	1,301	1.000	0	1,301-	1,301	
04/02/24 B	1,396	1.000	0	1,396-	1,396	
05/02/24 B	1,356	1.000	0	1,356-	1,356	
06/04/24 B	1,398	1.000	0	1,398-	1,398	
07/02/24 B	1,348	1.000	0	1,348-	1,348	
08/02/24 B	1,397	1.000	0	1,397-	1,397	
09/04/24 B	1,400	1.000	0	1,400-	1,400	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 417 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
10/02/24 B	1,329	1.000	0	1,329-	1,329	
11/04/24 B	1,297	1.000	0	1,297-	1,297	
12/03/24 B	1,245	1.000	0	1,245-	1,245	
01/02/24 B	3,429	1.000	0	3,429-	3,429	
01/03/24 B	853	1.000	0	853-	853	
01/04/24 B	9,474	1.000	0	9,474-	9,474	
01/04/24 B	101,410	1.000	0	101,410-	101,410	
01/09/24 B	511	1.000	0	511-	511	
01/10/24 B	623	1.000	0	623-	623	
01/17/24 B	23,297	1.000	0	23,297-	23,297	
01/23/24 B	1,331	1.000	0	1,331-	1,331	
01/31/24 B	2,858	1.000	0	2,858-	2,858	
02/01/24 B	275	1.000	0	275-	275	
02/02/24 B	4,602	1.000	0	4,602-	4,602	
02/05/24 B	502	1.000	0	502-	502	
02/06/24 B	24,518	1.000	0	24,518-	24,518	
02/07/24 B	96,893	1.000	0	96,893-	96,893	
02/12/24 B	13,577	1.000	0	13,577-	13,577	
02/13/24 B	51,375	1.000	0	51,375-	51,375	
02/15/24 B	625	1.000	0	625-	625	
02/16/24 B	108	1.000	0	108-	108	
02/20/24 B	3,382	1.000	0	3,382-	3,382	
02/26/24 B	15,898	1.000	0	15,898-	15,898	
02/27/24 B	14,458	1.000	0	14,458-	14,458	
03/01/24 B	1,135	1.000	0	1,135-	1,135	
03/06/24 B	1,094	1.000	0	1,094-	1,094	
03/13/24 B	551	1.000	0	551-	551	

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NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 418 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
03/14/24 B	2,507	1.000	0	2,507-	2,507	
03/18/24 B	47,963	1.000	0	47,963-	47,963	
03/19/24 B	2,282	1.000	0	2,282-	2,282	
03/21/24 B	13,428	1.000	0	13,428-	13,428	
03/25/24 B	381	1.000	0	381-	381	
03/27/24 B	1,078	1.000	0	1,078-	1,078	
03/28/24 B	4,073	1.000	0	4,073-	4,073	
04/02/24 B	4,095	1.000	0	4,095-	4,095	
04/04/24 B	35,490	1.000	0	35,490-	35,490	
04/05/24 B	2,930	1.000	0	2,930-	2,930	
04/09/24 B	2,356	1.000	0	2,356-	2,356	
04/10/24 B	737	1.000	0	737-	737	
04/12/24 B	1,031	1.000	0	1,031-	1,031	
04/15/24 B	61,005	1.000	0	61,005-	61,005	
04/19/24 B	1,388	1.000	0	1,388-	1,388	
04/22/24 B	672	1.000	0	672-	672	
04/26/24 B	213	1.000	0	213-	213	
04/30/24 B	2,278	1.000	0	2,278-	2,278	
05/01/24 B	300	1.000	0	300-	300	
05/02/24 B	700	1.000	0	700-	700	
05/03/24 B	84,562	1.000	0	84,562-	84,562	
05/07/24 B	595	1.000	0	595-	595	
05/09/24 B	21,540	1.000	0	21,540-	21,540	
05/10/24 B	1,179	1.000	0	1,179-	1,179	
05/15/24 B	258	1.000	0	258-	258	
05/17/24 B	6,740	1.000	0	6,740-	6,740	
05/28/24 B	50,816	1.000	0	50,816-	50,816	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 419 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
05/30/24 B	1,088	1.000	0	1,088-	1,088	
05/31/24 B	22,287	1.000	0	22,287-	22,287	
06/03/24 B	161	1.000	0	161-	161	
06/03/24 B	1,971	1.000	0	1,971-	1,971	
06/06/24 B	68,592	1.000	0	68,592-	68,592	
06/13/24 B	55,236	1.000	0	55,236-	55,236	
06/14/24 B	1,884	1.000	0	1,884-	1,884	
06/18/24 B	95	1.000	0	95-	95	
06/20/24 B	1,410	1.000	0	1,410-	1,410	
06/24/24 B	5,507	1.000	0	5,507-	5,507	
06/26/24 B	18,682	1.000	0	18,682-	18,682	
06/27/24 B	14,363	1.000	0	14,363-	14,363	
06/28/24 B	34,676	1.000	0	34,676-	34,676	
07/03/24 B	132,872	1.000	0	132,872-	132,872	
07/05/24 B	2,186	1.000	0	2,186-	2,186	
07/09/24 B	623	1.000	0	623-	623	
07/12/24 B	1,015	1.000	0	1,015-	1,015	
07/16/24 B	146	1.000	0	146-	146	
07/17/24 B	6,874	1.000	0	6,874-	6,874	
07/22/24 B	692	1.000	0	692-	692	
07/23/24 B	56,821	1.000	0	56,821-	56,821	
07/26/24 B	421	1.000	0	421-	421	
07/31/24 B	22,490	1.000	0	22,490-	22,490	
08/01/24 B	11,479	1.000	0	11,479-	11,479	
08/06/24 B	14,595	1.000	0	14,595-	14,595	
08/06/24 B	106,344	1.000	0	106,344-	106,344	
08/09/24 B	342	1.000	0	342-	342	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 420 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
08/13/24 B	2,153	1.000	0	2,153-	2,153	
08/14/24 B	19,532	1.000	0	19,532-	19,532	
08/20/24 B	1,633	1.000	0	1,633-	1,633	
08/21/24 B	17,183	1.000	0	17,183-	17,183	
08/22/24 B	5,801	1.000	0	5,801-	5,801	
08/23/24 B	1,569	1.000	0	1,569-	1,569	
08/28/24 B	37,434	1.000	0	37,434-	37,434	
08/28/24 B	493	1.000	0	493-	493	
08/29/24 B	9,698	1.000	0	9,698-	9,698	
08/30/24 B	8,218	1.000	0	8,218-	8,218	
09/03/24 B	7,558	1.000	0	7,558-	7,558	
09/04/24 B	1,866	1.000	0	1,866-	1,866	
09/05/24 B	6,496	1.000	0	6,496-	6,496	
09/06/24 B	6,531	1.000	0	6,531-	6,531	
09/09/24 B	8,024	1.000	0	8,024-	8,024	
09/10/24 B	9,963	1.000	0	9,963-	9,963	
09/13/24 B	2,235	1.000	0	2,235-	2,235	
09/16/24 B	392	1.000	0	392-	392	
09/18/24 B	1,376	1.000	0	1,376-	1,376	
09/19/24 B	954	1.000	0	954-	954	
09/25/24 B	15,563	1.000	0	15,563-	15,563	
09/27/24 B	670	1.000	0	670-	670	
09/30/24 B	5,351	1.000	0	5,351-	5,351	
10/01/24 B	1,270	1.000	0	1,270-	1,270	
10/02/24 B	692	1.000	0	692-	692	
10/03/24 B	7,969	1.000	0	7,969-	7,969	
10/04/24 B	6,466	1.000	0	6,466-	6,466	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 421 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
10/07/24 B	16,677	1.000	0	16,677-	16,677	
10/08/24 B	713	1.000	0	713-	713	
10/09/24 B	772	1.000	0	772-	772	
10/11/24 B	1,131	1.000	0	1,131-	1,131	
10/15/24 B	4,196	1.000	0	4,196-	4,196	
10/21/24 B	700	1.000	0	700-	700	
11/04/24 B	598	1.000	0	598-	598	
11/05/24 B	681	1.000	0	681-	681	
11/06/24 B	8,355	1.000	0	8,355-	8,355	
11/08/24 B	345	1.000	0	345-	345	
11/15/24 B	240	1.000	0	240-	240	
11/21/24 B	29,823	1.000	0	29,823-	29,823	
11/22/24 B	334	1.000	0	334-	334	
11/25/24 B	30,514	1.000	0	30,514-	30,514	
11/26/24 B	1,040	1.000	0	1,040-	1,040	
11/27/24 B	24,972	1.000	0	24,972-	24,972	
11/27/24 B	498	1.000	0	498-	498	
11/29/24 B	1,894	1.000	0	1,894-	1,894	
12/02/24 B	2,241	1.000	0	2,241-	2,241	
12/03/24 B	561	1.000	0	561-	561	
12/03/24 B	149,669	1.000	0	149,669-	149,669	
12/05/24 B	19,971	1.000	0	19,971-	19,971	
12/06/24 B	5,603	1.000	0	5,603-	5,603	
12/09/24 B	6,809	1.000	0	6,809-	6,809	
12/10/24 B	611	1.000	0	611-	611	
12/12/24 B	196	1.000	0	196-	196	
12/13/24 B	3,008	1.000	0	3,008-	3,008	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 422 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
12/16/24 B	396	1.000	0	396-	396	
12/18/24 B	1,392	1.000	0	1,392-	1,392	
12/20/24 B	76,240	1.000	0	76,240-	76,240	
12/23/24 B	10,201	1.000	0	10,201-	10,201	
12/24/24 B	643	1.000	0	643-	643	
12/27/24 B	2,013	1.000	0	2,013-	2,013	
12/31/24 B	2,927	1.000	0	2,927-	2,927	
01/03/24 B	687	1.000	0	687-	687	
01/04/24 B	507,051	1.000	0	507,051-	507,051	
02/02/24 B	653	1.000	0	653-	653	
02/07/24 B	484,467	1.000	0	484,467-	484,467	
03/04/24 B	631	1.000	0	631-	631	
03/08/24 B	435,212	1.000	0	435,212-	435,212	
03/12/24 B	4,000,000	1.000	0	4,000,000-	4,000,000	
04/02/24 B	5,258	1.000	0	5,258-	5,258	
04/04/24 B	323,910	1.000	0	323,910-	323,910	
05/02/24 B	465	1.000	0	465-	465	
05/03/24 B	422,809	1.000	0	422,809-	422,809	
05/31/24 B	769	1.000	0	769-	769	
06/06/24 B	381,242	1.000	0	381,242-	381,242	
07/02/24 B	756	1.000	0	756-	756	
07/03/24 B	664,361	1.000	0	664,361-	664,361	
08/02/24 B	1,311	1.000	0	1,311-	1,311	
08/06/24 B	531,718	1.000	0	531,718-	531,718	
09/04/24 B	637	1.000	0	637-	637	
09/09/24 B	1,206,419	1.000	0	1,206,419-	1,206,419	
10/02/24 B	2,755	1.000	0	2,755-	2,755	

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 423 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
10/04/24 B	1,261,885	1.000	0	1,261,885-	1,261,885	
11/04/24 B	2,071	1.000	0	2,071-	2,071	
12/03/24 B	17	1.000	0	17-	17	
11/01/24 B	1	1.000	0	1-	1	
12/03/24 B	997,796	1.000	0	997,796-	997,796	
SUB-TOTAL OF BUYS # 259			0	29,329,540	29,329,540	
01/05/24 S	608,461	1.000	0	608,461	608,461	0
02/09/24 S	581,361	1.000	0	581,361	581,361	0
04/08/24 S	388,692	1.000	0	388,692	388,692	0
05/08/24 S	507,371	1.000	0	507,371	507,371	0
06/12/24 S	457,490	1.000	0	457,490	457,490	0
07/10/24 S	797,233	1.000	0	797,233	797,233	0
07/19/24 S	39,107	1.000	0	39,107	39,107	0
08/08/24 S	638,062	1.000	0	638,062	638,062	0
11/07/24 S	722,224	1.000	0	722,224	722,224	0
12/05/24 S	898,016	1.000	0	898,016	898,016	0
01/05/24 S	507,051	1.000	0	507,051	507,051	0
05/06/24 S	422,809	1.000	0	422,809	422,809	0
07/05/24 S	664,361	1.000	0	664,361	664,361	0
07/19/24 S	1,056	1.000	0	1,056	1,056	0
08/07/24 S	531,718	1.000	0	531,718	531,718	0
10/07/24 S	1,261,885	1.000	0	1,261,885	1,261,885	0
01/22/24 S	255,570	1.000	0	255,570	255,570	0
02/09/24 S	14,583	1.000	0	14,583	14,583	0
02/23/24 S	272,418	1.000	0	272,418	272,418	0
03/26/24 S	305,339	1.000	0	305,339	305,339	0
04/23/24 S	220,145	1.000	0	220,145	220,145	0

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 424 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
05/15/24 S	6,492	1.000	0	6,492	6,492	0
05/21/24 S	484,227	1.000	0	484,227	484,227	0
06/20/24 S	169,399	1.000	0	169,399	169,399	0
07/19/24 S	499,629	1.000	0	499,629	499,629	0
08/21/24 S	334,068	1.000	0	334,068	334,068	0
09/23/24 S	487,427	1.000	0	487,427	487,427	0
10/21/24 S	338,107	1.000	0	338,107	338,107	0
11/21/24 S	499,634	1.000	0	499,634	499,634	0
12/20/24 S	337,129	1.000	0	337,129	337,129	0
01/12/24 S	304,231	1.000	0	304,231	304,231	0
02/15/24 S	290,680	1.000	0	290,680	290,680	0
04/12/24 S	194,346	1.000	0	194,346	194,346	0
05/14/24 S	253,686	1.000	0	253,686	253,686	0
06/18/24 S	228,745	1.000	0	228,745	228,745	0
07/16/24 S	398,617	1.000	0	398,617	398,617	0
07/19/24 S	9,019	1.000	0	9,019	9,019	0
08/14/24 S	319,031	1.000	0	319,031	319,031	0
11/13/24 S	361,112	1.000	0	361,112	361,112	0
12/11/24 S	449,008	1.000	0	449,008	449,008	0
01/05/24 S	1,602	1.000	0	1,602	1,602	0
01/08/24 S	92,868	1.000	0	92,868	92,868	0
01/16/24 S	17,123	1.000	0	17,123	17,123	0
01/18/24 S	10,958	1.000	0	10,958	10,958	0
01/19/24 S	11,477	1.000	0	11,477	11,477	0
01/29/24 S	25,402	1.000	0	25,402	25,402	0
01/30/24 S	24,518	1.000	0	24,518	24,518	0
01/30/24 S	24,518	1.000	0	24,518	24,518	0

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 425 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
02/09/24 S	94,981	1.000	0	94,981	94,981	0
02/14/24 S	11,860	1.000	0	11,860	11,860	0
02/23/24 S	23,338	1.000	0	23,338	23,338	0
03/04/24 S	11,827	1.000	0	11,827	11,827	0
03/05/24 S	28,339	1.000	0	28,339	28,339	0
03/07/24 S	21,710	1.000	0	21,710	21,710	0
03/08/24 S	1,596	1.000	0	1,596	1,596	0
03/11/24 S	34,187	1.000	0	34,187	34,187	0
03/15/24 S	19,911	1.000	0	19,911	19,911	0
03/22/24 S	941	1.000	0	941	941	0
03/26/24 S	12,999	1.000	0	12,999	12,999	0
04/01/24 S	13,394	1.000	0	13,394	13,394	0
04/08/24 S	60,814	1.000	0	60,814	60,814	0
04/16/24 S	28,679	1.000	0	28,679	28,679	0
04/18/24 S	26,161	1.000	0	26,161	26,161	0
04/25/24 S	21,853	1.000	0	21,853	21,853	0
05/06/24 S	34,809	1.000	0	34,809	34,809	0
05/08/24 S	88,893	1.000	0	88,893	88,893	0
05/20/24 S	4,922	1.000	0	4,922	4,922	0
05/21/24 S	8,936	1.000	0	8,936	8,936	0
05/22/24 S	5,866	1.000	0	5,866	5,866	0
05/23/24 S	6,423	1.000	0	6,423	6,423	0
05/24/24 S	23,849	1.000	0	23,849	23,849	0
06/04/24 S	19,992	1.000	0	19,992	19,992	0
06/05/24 S	3,131	1.000	0	3,131	3,131	0
06/07/24 S	69,898	1.000	0	69,898	69,898	0
06/10/24 S	19,398	1.000	0	19,398	19,398	0

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 426 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
06/11/24 S	12,126	1.000	0	12,126	12,126	0
06/17/24 S	26,374	1.000	0	26,374	26,374	0
06/21/24 S	29,181	1.000	0	29,181	29,181	0
07/01/24 S	12,894	1.000	0	12,894	12,894	0
07/02/24 S	5,649	1.000	0	5,649	5,649	0
07/08/24 S	131,579	1.000	0	131,579	131,579	0
07/15/24 S	56,543	1.000	0	56,543	56,543	0
08/02/24 S	66,450	1.000	0	66,450	66,450	0
08/05/24 S	33,590	1.000	0	33,590	33,590	0
08/07/24 S	106,944	1.000	0	106,944	106,944	0
08/15/24 S	9,840	1.000	0	9,840	9,840	0
08/16/24 S	14,403	1.000	0	14,403	14,403	0
09/05/24 S	23,465	1.000	0	23,465	23,465	0
09/11/24 S	16,153	1.000	0	16,153	16,153	0
09/12/24 S	40,324	1.000	0	40,324	40,324	0
09/23/24 S	29,617	1.000	0	29,617	29,617	0
09/25/24 S	30,540	1.000	0	30,540	30,540	0
09/26/24 S	9,042	1.000	0	9,042	9,042	0
10/25/24 S	3,032	1.000	0	3,032	3,032	0
10/28/24 S	8,384	1.000	0	8,384	8,384	0
10/29/24 S	1,576	1.000	0	1,576	1,576	0
10/31/24 S	894	1.000	0	894	894	0
11/01/24 S	19,369	1.000	0	19,369	19,369	0
11/13/24 S	10,841	1.000	0	10,841	10,841	0
11/20/24 S	1,969	1.000	0	1,969	1,969	0
12/04/24 S	191,214	1.000	0	191,214	191,214	0
12/19/24 S	84,918	1.000	0	84,918	84,918	0

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 427 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
01/12/24 S	507,051	1.000	0	507,051	507,051	0
02/15/24 S	484,467	1.000	0	484,467	484,467	0
03/15/24 S	435,212	1.000	0	435,212	435,212	0
03/20/24 S	4,000,000	1.000	0	4,000,000	4,000,000	0
04/12/24 S	323,910	1.000	0	323,910	323,910	0
05/14/24 S	422,809	1.000	0	422,809	422,809	0
06/18/24 S	381,242	1.000	0	381,242	381,242	0
07/16/24 S	664,361	1.000	0	664,361	664,361	0
07/19/24 S	20,364	1.000	0	20,364	20,364	0
08/14/24 S	531,718	1.000	0	531,718	531,718	0
09/25/24 S	1,206,419	1.000	0	1,206,419	1,206,419	0
10/16/24 S	1,261,885	1.000	0	1,261,885	1,261,885	0
11/21/24 S	6,774	1.000	0	6,774	6,774	0
11/01/24 S	1	1.000	0	1	1	0
12/04/24 S	997,796	1.000	0	997,796	997,796	0
SUB-TOTAL OF SALES # 117			0	29,187,632	29,187,632	0
SUB-TOTAL			0	58,517,172	58,517,172	0
GRAND TOTAL			0	78,336,433	78,057,083	279,350

continued



NATL ROOFING SUP PENS-CONSOLIDATED

January 01, 2024 through December 31, 2024

Page 428 of 440

REPORTABLE TRANSACTIONS WORKSHEET

DATE BOUGHT / SOLD	SHARES / PAR VALUE	UNIT PRICE	EXPENSE INCURRED	PRINCIPAL CASH EX	TRANSACTION COST	REALIZED GAIN / LOSS
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CATEGORY 4 - SINGLE TRANSACTION WITH ONE BROKER EXCEEDS 5% OF VALUE

*** NO TRANSACTIONS QUALIFIED FOR THIS SECTION ***



ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
CASH & CASH EQUIVALENTS							
CASH							
1,747.170	PRINCIPAL CASH	1,747.17	1,747.17	0.0			
TOTAL CASH		1,747.17	1,747.17	0.0	0.00	0.0	0
MONEY MARKET FUNDS							
1,215.700 1/28/03	NAT'L ROOFING INDUSTRY PENSION STIF CUSIP: 99011806	1,215.70	1,215.70 1.0000	0.0	216.00	4.2	51
792.870 1/28/03	NAT'L ROOFING INDUSTRY PENSION STIF CUSIP: 99011806	792.87	792.87 1.0000	0.0	2.79	4.2	33
162,871.490 1/28/03	NAT'L ROOFING INDUSTRY PENSION STIF CUSIP: 99011806	162,871.49	162,871.49 1.0000	0.1	1,210.99	4.2	6,840
1,511.850 1/28/03	NAT'L ROOFING INDUSTRY PENSION STIF CUSIP: 99011806	1,511.85	1,511.85 1.0000	0.0	427.53	4.2	63
315,336.160 1/28/03	NAT'L ROOFING INDUSTRY PENSION STIF CUSIP: 99011806	315,336.16	315,336.16 1.0000	0.1	1,124.45	4.2	13,244
213,343.690 1/28/03	NAT'L ROOFING INDUSTRY PENSION STIF CUSIP: 99011806	213,343.69	213,343.69 1.0000	0.1	730.84	4.2	8,960
17.200 1/28/03	NAT'L ROOFING INDUSTRY PENSION STIF CUSIP: 99011806	17.20	17.20 1.0000	0.0	0.00	4.2	0

continued



NATL ROOFING SUP PENS-CONSOLIDATED

As of December 31, 2024

Page 17 of 440

ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
0.000 1/28/03	NAT'L ROOFING INDUSTRY PENSION STIF CUSIP: 99011806	0.00	0.00 1.0000	0.0	117.73	0.0	0
TOTAL MONEY MARKET FUNDS		695,088.96	695,088.96	0.3	3,830.33	4.2	29,193
TOTAL CASH & CASH EQUIVALENTS		696,836.13	696,836.13	0.3	3,830.33	4.2	29,193
FIXED INCOME			712,205 ✓				
INTL FIXED INCOME MUTUAL FUNDS							
233,030.198 12/31/24	PIMCO GL BD OPP USD HD-INS CUSIP: 693390130	2,222,738.99	2,220,777.79 9.5300	1.0	0.00	3.9	87,153
TOTAL INTL FIXED INCOME MUTUAL FUNDS		2,222,738.99	2,220,777.79	1.0	0.00	3.9	87,153
TAXABLE FIXED INCOME FUNDS							
5,499,926.318 12/31/24	BLACKROCK STRAT INC OPP-INST CUSIP: 09260B382	53,302,641.39	52,084,302.23 9.4700	22.7	0.00	4.7	2,441,967
TOTAL TAXABLE FIXED INCOME FUNDS		53,302,641.39	52,084,302.23	22.7	0.00	4.7	2,441,967
TOTAL FIXED INCOME RICs		55,525,380.38	54,305,080.02 ✓	23.7	0.00	4.7	2,529,120
EQUITIES							
COMMON EQUITY SECURITIES							
MATERIALS							
1,361.000 12/31/24	CABOT CORP COM CUSIP: 127055101	135,892.19	124,272.91 91.3100	0.1	0.00	1.9	2,340
848.000 12/31/24	QUAKER CHEM CORP CUSIP: 747316107	183,724.83	119,364.48 140.7600	0.0	0.00	1.4	1,645

continued



NATL ROOFING SUP PENS-CONSOLIDATED

As of December 31, 2024

Page 18 of 440

ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
725.000 12/31/24	RELIANCE INC CUSIP: 759509102	127,613.34	195,213.50 269.2600	0.1	0.00	1.6	3,190
TOTAL MATERIALS		447,230.36	438,850.89	0.2	0.00	1.6	7,176
INDUSTRIALS							
3,761.000 12/31/24	AIR LEASE CORP CUSIP: 00912X302	166,688.30	181,317.81 48.2100	0.1	827.42	1.8	3,309
1,067.000 12/31/24	BOOZ ALLEN HAMILTON HOLDING CL A CUSIP: 099502106	101,970.06	137,322.90 128.7000	0.1	0.00	1.6	2,176
1,328.000 12/31/24	BWX TECHNOLOGIES INC CUSIP: 05605H100	84,996.68	147,925.92 111.3900	0.1	0.00	0.9	1,274
389.000 12/31/24	CARLISLE COMPANIES INC CUSIP: 142339100	81,854.09	143,478.76 368.8400	0.1	0.00	1.1	1,556
4,641.000 12/31/24	CHAMPIONX CORP CUSIP: 15872M104	166,983.85	126,188.79 27.1900	0.1	0.00	1.4	1,763
299.000 12/31/24	CHEMED CORPORATION CUSIP: 16359R103	144,618.81	158,410.20 529.8000	0.1	0.00	0.4	598
3,803.000 12/31/24	COGNEX CORP COM CUSIP: 192422103	187,968.95	136,375.58 35.8600	0.1	0.00	0.9	1,216
3,009.000 12/31/24	CONCENTRIX CORP CUSIP: 20602D101	212,099.78	130,199.43 43.2700	0.1	0.00	2.9	3,731
4,646.000 12/31/24	GFL ENVIRONMENTAL INC-SUB VT CUSIP: 36168Q104	166,824.38	206,932.84 44.5400	0.1	0.00	0.1	260

continued



NATL ROOFING SUP PENS-CONSOLIDATED

As of December 31, 2024

Page 19 of 440

ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
2,358.000 12/31/24	HEXCEL CORP CUSIP: 428291108	163,715.46	147,846.60 62.7000	0.1	0.00	1.0	1,414
411.000 12/31/24	HUNTINGTON INGALLS INDUSTRIES WI CUSIP: 446413106	90,539.17	77,666.67 188.9700	0.0	0.00	2.9	2,219
1,072.000 12/31/24	INSPERITY INC CUSIP: 45778Q107	106,201.26	83,090.72 77.5100	0.0	0.00	3.1	2,572
832.000 12/31/24	LANDSTAR SYSTEMS INC CUSIP: 515098101	139,880.19	142,987.52 171.8600	0.1	0.00	0.8	1,198
523.000 12/31/24	LITTLEFUSE INC COM CUSIP: 537008104	134,944.11	123,244.95 235.6500	0.0	0.00	1.2	1,464
528.000 12/31/24	MORNINGSTAR INC CUSIP: 617700109	128,798.78	177,809.28 336.7600	0.1	0.00	0.5	960
597.000 12/31/24	NORDSON CORPORATION CUSIP: 655663102	128,360.08	124,916.28 209.2400	0.1	0.00	1.5	1,862
2,117.000 12/31/24	NVENT ELECTRIC PLC CUSIP: G6700G107	157,095.93	144,294.72 68.1600	0.1	0.00	1.2	1,693
3,313.000 12/31/24	SHUTTERSTOCK INC CUSIP: 825690100	200,411.62	100,549.55 30.3500	0.0	0.00	3.9	3,975
1,056.000 12/31/24	STANDEX INTERNATIONAL CORPORATION CUSIP: 854231107	116,902.97	197,461.44 186.9900	0.1	0.00	0.7	1,351
3,494.000 12/31/24	TETRA TECH INC CUSIP: 88162G103	100,458.07	139,200.96 39.8400	0.1	0.00	0.6	810

continued



NATL ROOFING SUP PENS-CONSOLIDATED

As of December 31, 2024

Page 20 of 440

ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
1,216.000 12/31/24	UFP INDUSTRIES INC CUSIP: 90278Q108	105,753.79	136,982.40 112.6500	0.1	0.00	1.2	1,605
805.000 12/31/24	UNIFIRST CORP CUSIP: 904708104	171,782.95	137,727.45 171.0900	0.1	281.75	0.8	1,127
552.000 12/31/24	VALMONT INDUSTRIES INC CUSIP: 920253101	134,019.31	169,281.84 306.6700	0.1	331.20	0.8	1,324
TOTAL INDUSTRIALS		3,192,868.59	3,271,212.61	1.4	1,440.37	1.2	39,468
COMMUNICATION SERVICES							
955.000 12/31/24	NEXSTAR MEDIA GROUP INC COMMON STOCK CUSIP: 65336K103	150,551.45	150,861.35 157.9700	0.1	0.00	4.3	6,455
TOTAL COMMUNICATION SERVICES		150,551.45	150,861.35	0.1	0.00	4.3	6,455
CONSUMER DISCRETIONARY							
1,147.000 12/31/24	ALLISON TRANSMISSION HOLDINGS CUSIP: 01973R101	48,569.82	123,944.82 108.0600	0.1	0.00	0.9	1,147
1,862.000 12/31/24	BRUNSWICK CORP COM CUSIP: 117043109	171,954.54	120,434.16 64.6800	0.0	0.00	2.6	3,128
1,280.000 12/31/24	CHURCHILL DOWNS INC CUSIP: 171484108	143,798.36	170,931.20 133.5400	0.1	523.52	0.3	523
811.000 12/31/24	DICKS SPORTING GOODS INC CUSIP: 253393102	103,636.48	185,589.24 228.8400	0.1	0.00	1.9	3,568
379.000 12/31/24	DOMINO'S PIZZA INC CUSIP: 25754A201	136,960.26	159,089.04 419.7600	0.1	0.00	1.4	2,289

continued



NATL ROOFING SUP PENS-CONSOLIDATED

As of December 31, 2024

Page 21 of 440

ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
475.000 12/31/24	POOL CORP CUSIP: 73278L105	163,106.87	161,946.50 340.9400	0.1	0.00	1.4	2,280
3,254.000 12/31/24	TRAVEL PLUS LEISURE CO CUSIP: 894164102	146,232.08	164,164.30 50.4500	0.1	0.00	4.0	6,508
581.000 12/31/24	WINGSTOP INC CUSIP: 974155103	94,587.09	165,120.20 284.2000	0.1	0.00	0.4	627
TOTAL CONSUMER DISCRETIONARY		1,008,845.50	1,251,219.46	0.5	523.52	1.6	20,071
CONSUMER STAPLES							
491.000 12/31/24	CASEYS GENERAL STORES INC CUSIP: 147528103	108,364.06	194,548.93 396.2300	0.1	0.00	0.5	982
591.000 12/31/24	PRICESMART INCORPORATED CUSIP: 741511109	55,615.88	54,472.47 92.1700	0.0	0.00	1.3	685
1,024.000 12/31/24	WESCO INTERNATIONAL INCORPORATED CUSIP: 95082P105	155,631.78	185,303.04 180.9600	0.1	0.00	0.9	1,689
TOTAL CONSUMER STAPLES		319,611.72	434,324.44	0.2	0.00	0.8	3,357
ENERGY							
3,313.000 12/31/24	MATADOR RESOURCES CO CUSIP: 576485205	172,092.85	186,389.38 56.2600	0.1	0.00	1.8	3,313
3,761.000 12/31/24	NORTHERN OIL AND GAS INC CUSIP: 665531307	93,696.76	139,758.76 37.1600	0.1	1,579.62	4.5	6,318
TOTAL ENERGY		265,789.61	326,148.14	0.1	1,579.62	2.9	9,631

continued



NATL ROOFING SUP PENS-CONSOLIDATED

As of December 31, 2024

Page 22 of 440

ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
FINANCIALS							
2,470.000 12/31/24	COHEN & STEERS INC CUSIP: 19247A100	164,289.39	228,079.80 92.3400	0.1	0.00	2.6	5,829
8,450.000 12/31/24	EXP WORLD HOLDINGS INC CUSIP: 30212W100	153,981.12	97,259.50 11.5100	0.0	0.00	1.7	1,690
683.000 12/31/24	FIRSTSERVICE CORP CUSIP: 33767E202	108,869.11	123,636.66 181.0200	0.0	170.75	0.5	683
1,483.000 12/31/24	HAMILTON LANE INC CL A CUSIP: 407497106	129,895.33	219,558.15 148.0500	0.1	726.67	1.3	2,906
1,012.000 12/31/24	HENRY JACK & ASSOC INC COM CUSIP: 426281101	163,892.89	177,403.60 175.3000	0.1	0.00	1.3	2,226
6,515.000 12/31/24	HOME BANCSHARES INC CUSIP: 436893200	170,159.22	184,374.50 28.3000	0.1	0.00	2.8	5,081
453.000 12/31/24	KINSALE CAPITAL GROUP INC CUSIP: 49714P108	142,066.33	210,703.89 465.1300	0.1	0.00	0.1	271
2,320.000 12/31/24	PROSPERITY BANCSHARES INCORPORATED CUSIP: 743606105	168,437.73	174,812.00 75.3500	0.1	1,345.60	3.1	5,382
1,627.000 12/31/24	TRANSUNION CUSIP: 89400J107	109,058.51	150,839.17 92.7100	0.1	0.00	0.4	683
TOTAL FINANCIALS		1,310,649.63	1,566,667.27	0.7	2,243.02	1.6	24,754

continued



NATL ROOFING SUP PENS-CONSOLIDATED

As of December 31, 2024

Page 23 of 440

ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
HEALTH CARE							
2,566.000 12/31/24	ENCOMPASS HEALTH CORP CUSIP: 29261A100	161,511.63	236,970.10 92.3500	0.1	0.00	0.7	1,744
1,723.000 12/31/24	ENSIGN GROUP INC CUSIP: 29358P101	153,401.88	228,917.78 132.8600	0.1	107.69	0.2	430
2,326.000 12/31/24	LEMAITRE VASCULAR INC CUSIP: 525558201	124,390.31	214,317.64 92.1400	0.1	0.00	0.7	1,488
5,105.000 12/31/24	PERRIGO CO PLC CUSIP: G97822103	178,807.28	131,249.55 25.7100	0.1	0.00	4.3	5,635
955.000 12/31/24	QUEST DIAGNOSTICS INC CUSIP: 74834L100	123,391.06	144,071.30 150.8600	0.1	0.00	2.0	2,865
784.000 12/31/24	STERIS PLC CUSIP: G8473T100	148,182.01	161,159.04 205.5600	0.1	0.00	1.1	1,787
1,531.000 12/31/24	US PHYSICAL THERAPY INC CUSIP: 90337L108	140,525.03	135,815.01 88.7100	0.1	0.00	2.0	2,694
TOTAL HEALTH CARE		1,030,209.20	1,252,500.42	0.5	107.69	1.3	16,647
INFORMATION TECHNOLOGY							
3,313.000 12/31/24	BENTLEY SYS INC CL B CUSIP: 08265T208	165,240.13	154,717.10 46.7000	0.1	0.00	0.5	795
763.000 12/31/24	BROADRIDGE FINANCIAL SOLUTIONS INC CUSIP: 11133T103	117,701.37	172,506.67 226.0900	0.1	671.44	1.6	2,685

continued



NATL ROOFING SUP PENS-CONSOLIDATED

As of December 31, 2024

Page 24 of 440

ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
320,000 12/31/24	FACTSET RESEARCH SYSTEMS INC CUSIP: 303075105	112,625.98	153,689.60 480.2800	0.1	0.00	0.9	1,331
3,398,000 12/31/24	KULICKE & SOFFA INDUSTRIES INC CUSIP: 501242101	175,300.51	158,550.68 46.6600	0.1	696.59	1.8	2,786
2,633,000 12/31/24	POWER INTEGRATIONS INC CUSIP: 739276103	198,815.02	162,456.10 61.7000	0.1	0.00	1.4	2,211
4,204,000 12/31/24	SENSATA TECHNOLOGIES HOLDING PLC CUSIP: G8060N102	165,380.49	115,189.60 27.4000	0.0	0.00	1.8	2,017
827,000 12/31/24	UNIVERSAL DISPLAY CORP CUSIP: 91347P105	133,168.06	120,907.40 146.2000	0.0	0.00	1.1	1,323
TOTAL INFORMATION TECHNOLOGY		1,068,231.56	1,038,017.15	0.4	1,368.03	1.3	13,151
UTILITIES							
4,369,000 12/31/24	BROOKFIELD INFRASTRUCTURE CORP CL A CUSIP: 11276H106	171,478.23	174,803.69 40.0100	0.1	0.00	4.0	7,077
1,355,000 12/31/24	CHESAPEAKE UTILITIES CORPORATION CUSIP: 165303108	159,104.77	164,429.25 121.3500	0.1	867.20	2.1	3,468
TOTAL UTILITIES		330,583.00	339,232.94	0.1	867.20	3.1	10,546
REAL ESTATE							
2,935,000 12/31/24	CUBESMART CUSIP: 229663109	130,063.19	125,764.75 42.8500	0.1	0.00	4.9	6,104

continued



NATL ROOFING SUP PENS-CONSOLIDATED

As of December 31, 2024

Page 25 of 440

ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
1,776.000 12/31/24	RYMAN HOSPITALITY PPTYS INC CUSIP: 78377T107	191,696.34	185,307.84 104.3400	0.1	2,042.40	4.3	7,903
2,790.000 12/31/24	TERRENO REALTY CORP CUSIP: 88146M101	174,604.55	165,000.60 59.1400	0.1	1,367.10	3.3	5,468
TOTAL REAL ESTATE		496,364.08	476,073.19	0.2	3,409.50	4.1	19,476
TOTAL COMMON EQUITY SECURITIES		9,620,934.70	10,545,107.86 ✓	4.6	11,538.95	1.6	170,736
DOMESTIC EQUITY MUTUAL FUNDS							
1,434,069.485 12/31/24	AFL-CIO EQUITY INDEX FUND CUSIP: 001990AB6	41,704,945.83	81,964,384.82 57.1551	35.7	0.00	0.0	0
TOTAL DOMESTIC EQUITY MUTUAL FUNDS		41,704,945.83	81,964,384.82 ②	35.7	0.00	0.0	0
CLOSED END GLOBAL FUNDS							
1,084,648.719 12/31/24	SSGA MSCI ACWI EX USA NL FUND (ZVG9) CUSIP: 99Y799S00	25,339,845.82	30,991,667.85 28.5730	13.5	0.00	0.0	0
TOTAL CLOSED END GLOBAL FUNDS		25,339,845.82	30,991,667.85 ②	13.5	0.00	0.0	0
TOTAL EQUITIES		76,665,726.35	123,501,160.53	53.8	11,538.95	0.1	170,736
OTHER ASSETS			Σ ② 163,944,131 ✓ Total CCTs				
212,219.061 12/31/24	BLACKROCK TOTAL RETURN BOND FUND M CUSIP: 99Y821YZ0	2,529,099.44	2,340,967.24 11.0309	1.0	0.00	0.0	0

continued



ASSET STATEMENT

SHARES / PAR VALUE DATE PRICED	DESCRIPTION	COST VALUE	MARKET VALUE / MARKET PRICE	% OF MKT	ACCRUED INCOME	MKT YLD	ESTIMATED ANNUAL INCOME
4,410,076.318 12/31/24	BLACKROCK TOTAL RETURN BOND FUND M CUSIP: 99Y821YZ0	50,165,922.32	48,647,110.86 11.0309	21.2	0.00	0.0	0
TOTAL OTHER ASSETS		52,695,021.76	50,988,078.10 ②	22.2	0.00	0.0	0
TOTAL OTHER ASSETS		52,695,021.76	50,988,078.10	22.2	0.00	0.0	0
TOTAL INVESTMENT PORTFOLIO		185,582,964.62	229,491,154.78	100.0	15,369.28	1.2	2,729,051
ENDING ACCRUAL FOR PERIOD			① 15,369.28				
TOTAL VALUE		229,506,524.06					

SCHEDULE H

OTHER ADMINISTRATIVE EXPENSES

STATEMENT 1

DESCRIPTION

AMOUNT

INSURANCE EXPENSE

12,762.

OTHER ADMINISTRATIVE EXPENSES

2,680.

MEETING AND CONFERENCE

22,972.

TOTAL TO SCHEDULE H, LINE 2I(11)

38,414.