

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2023

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, the first return/report, the final return/report, an amended return/report, a short plan year return/report.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: CCO, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST
1b Three-digit plan number (PN): 001
1c Effective date of plan: 10/01/1995
2a Plan sponsor's name, mailing address, city or town, state or province, country, and ZIP or foreign postal code.
2b Employer Identification Number (EIN): 42-1443328
2c Plan Sponsor's telephone number: 563-724-3396
2d Business code (see instructions): 336300

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes entries for Carol Frerichs on 07/10/2025.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2023) v. 230707

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	134
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits ..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> . ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits ..... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> . ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	59
	<b>6a(2)</b>	56
	<b>6b</b>	3
	<b>6c</b>	73
	<b>6d</b>	132
	<b>6e</b>	0
	<b>6f</b>	132
	<b>6g(1)</b>	
<b>6g(2)</b>	132	
<b>6h</b>	2	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2E 3D 3F

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(4) <input type="checkbox"/> <b>C</b> (Service Provider Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2023</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2023 or fiscal plan year beginning <b>10/01/2023</b> and ending <b>09/30/2024</b>	
<b>A</b> Name of plan <b>CCO, INC. EMPLOYEES' PROFIT SHARING PLAN AND TRUST</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>CCO, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>42-1443328</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>		
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	162867	165404
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>		
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	85951	336937
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>		
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>		
<b>(B)</b> All other .....	<b>1c(3)(B)</b>		
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	1852981	2155192
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>		
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	1576897	1694762
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>		
<b>(15)</b> Other .....	<b>1c(15)</b>	220476	228197

<b>1d</b> Employer-related investments:		<b>(a)</b> Beginning of Year	<b>(b)</b> End of Year
(1) Employer securities .....	<b>1d(1)</b>		
(2) Employer real property .....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation .....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e) .....	<b>1f</b>	3899172	4580492
<b>Liabilities</b>			
<b>g</b> Benefit claims payable .....	<b>1g</b>		
<b>h</b> Operating payables .....	<b>1h</b>		
<b>i</b> Acquisition indebtedness .....	<b>1i</b>		
<b>j</b> Other liabilities .....	<b>1j</b>		
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j) .....	<b>1k</b>		
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f) .....	<b>1l</b>	3899172	4580492

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		<b>(a)</b> Amount	<b>(b)</b> Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers .....	<b>2a(1)(A)</b>	165404	
<b>(B)</b> Participants .....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers) .....	<b>2a(1)(C)</b>		
(2) Noncash contributions .....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		165404
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit) .....	<b>2b(1)(A)</b>		
<b>(B)</b> U.S. Government securities .....	<b>2b(1)(B)</b>		
<b>(C)</b> Corporate debt instruments .....	<b>2b(1)(C)</b>		
<b>(D)</b> Loans (other than to participants) .....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans .....	<b>2b(1)(E)</b>		
<b>(F)</b> Other .....	<b>2b(1)(F)</b>	84314	
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		84314
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock .....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock .....	<b>2b(2)(B)</b>	67583	
<b>(C)</b> Registered investment company shares (e.g. mutual funds) .....	<b>2b(2)(C)</b>		
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		67583
<b>(3)</b> Rents .....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds .....	<b>2b(4)(A)</b>	382959	
<b>(B)</b> Aggregate carrying amount (see instructions) .....	<b>2b(4)(B)</b>	299674	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result .....	<b>2b(4)(C)</b>		83285
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate .....	<b>2b(5)(A)</b>		
<b>(B)</b> Other .....	<b>2b(5)(B)</b>	331911	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		331911

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds).....	2b(10)		
c Other income.....	2c		
d Total income. Add all <b>income</b> amounts in column (b) and enter total.....	2d		732497

**Expenses**

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	43607	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3).....	2e(4)		43607
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances.....	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees.....	2i(5)	7570	
(6) Bank or trust company trustee/custodial fees.....	2i(6)		
(7) Actuarial fees.....	2i(7)		
(8) Legal fees.....	2i(8)		
(9) Valuation/appraisal fees.....	2i(9)		
(10) Other trustee fees and expenses.....	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11).....	2i(12)		7570
j Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	2j		51177

**Net Income and Reconciliation**

k Net income (loss). Subtract line 2j from line 2d.....	2k		681320
l Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan.....	2l(2)		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FORGE FINANCIAL & MGMT CONSULTING**

(2) EIN: **88-2802798**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.) .....		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.) .....		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.) .....		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.) .....		X	
<b>e</b> Was this plan covered by a fidelity bond? .....	X		500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty? .....		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser? .....		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser? .....		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.) .....	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.) .....		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? .....		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan? .....		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.) .....		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3. ....			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?.....  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

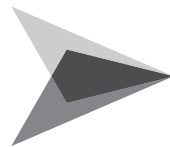
**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

**CCO, INC PROFIT SHARING  
PLAN AND TRUST**

Financial Statements  
and Supplementary Schedule

Years Ended September 30, 2024 and 2023



**FORGE**

FINANCIAL & MANAGEMENT CONSULTING

## CCO, INC PROFIT SHARING PLAN AND TRUST

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Schedule of Assets (Held at End of Year)	1	10-11

\* Other schedules required by 29 CFR 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.



# FORGE

FINANCIAL & MANAGEMENT CONSULTING

## Independent Auditors' Report

To the Plan Administrator and Management Committee of  
CCO, Inc. Profit Sharing Plan and Trust

### **Scope and Nature of the ERISA Section 103(a)(3)(c) Audit**

We have performed an audit of the financial statements of CCO, Inc. Profit Sharing Plan and Trust (the “Plan”), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(c) (ERISA Section 103(a)(3)(c) audit). The financial statements comprise the statements of net assets available for benefits as of September 30, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of CCO, Inc. Profit Sharing Plan and Trust’s financial statements performed in accordance with ERISA Section 103(a)(3)(c) pursuant to 29 CFR 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(c), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended September 30, 2024 and 2023, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

### **Opinion**

In our opinion, based on our audits and on the procedures performed as described in the Auditor’s Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(c).

## **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of CCO, Inc. Profit Sharing Plan and Trust and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(c) audit opinion.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(c) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about CCO, Inc. Profit Sharing Plan and Trust's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

## **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(c) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made on the basis of these financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgement and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatements of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on CCO, Inc. Profit Sharing Plan and Trust's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgement, there are conditions or events, considered in the aggregate, that raise substantial doubt about CCO, Inc. Profit Sharing Plan and Trust’s ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(c) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### **Other Matter - Supplemental Schedules Required by ERISA**

The supplemental schedule of assets (held at end of year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule relates to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(c).

*Forge Financial and Management Consulting, Inc.*

West Des Moines, Iowa  
July 8, 2025

**CCO, INC PROFIT SHARING PLAN AND TRUST**  
**Statements of Net Assets Available for Benefits**  
**September 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
<b>Assets:</b>		
Investments at fair value:		
Corporate common stocks	2,155,192	1,852,981
Exchange traded funds	228,197	220,476
Mutual funds	1,694,762	1,576,897
Total investments	<u>4,078,151</u>	<u>3,650,354</u>
Cash and cash equivalents	<u>336,937</u>	<u>85,951</u>
Receivables:		
Employer's contribution	<u>165,404</u>	<u>162,867</u>
Total receivables	<u>165,404</u>	<u>162,867</u>
<b>Net assets available for benefits</b>	<b>\$ <u>4,580,492</u></b>	<b><u>3,899,172</u></b>

See accompanying notes to financial statements.

**CCO, INC PROFIT SHARING PLAN AND TRUST**  
**Statements of Changes in Net Assets Available for Benefits**  
**For the Years Ended September 30, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
<b>Additions to net assets attributed to:</b>		
Investment income:		
Net increase in fair value of investments	\$ 415,196	215,269
Net gain on sale/maturity of investments	-	13
Interest	84,314	55,788
Dividends	67,583	62,944
Total investment income	<u>567,093</u>	<u>334,014</u>
Employer contribution	165,404	162,867
Total additions	<u>732,497</u>	<u>496,881</u>
<b>Deductions from net assets attributed to:</b>		
Benefit payments	43,607	309,493
Administration expenses	7,570	7,350
Total deductions	<u>51,177</u>	<u>316,843</u>
Net increase	681,320	180,038
<b>Net assets available for benefits, beginning of year</b>	<u>3,899,172</u>	<u>3,719,134</u>
<b>Net assets available for benefits, end of year</b>	<u>\$ 4,580,492</u>	<u>3,899,172</u>

See accompanying notes to financial statements.

**CCO, INC PROFIT SHARING PLAN AND TRUST**  
**Notes to Financial Statements**  
**September 30, 2024 and 2023**

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**Note 1 - Plan Description**

The following description of the CCO, Inc Profit Sharing Plan and Trust (the “Plan”) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan’s provisions.

*General* - The Plan is a defined contribution plan covering all full-time employees of CCO, Inc, (“the Company”) who have reached age 18 and have completed one year of service of 1000 hours or greater, or two years of service with 500 hours or greater in each year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA) and amendments. The Plan absorbs the cost of the plan administration, including the audit and fiduciary fees. Ineligible employees include leased employees, non-residents, and employees covered by collective bargaining agreements that do not provide for participation. Entry dates are on the earlier of the first day of the plan year or the first day of the seventh month of the plan year after meeting eligibility requirements.

*Participant Accounts* - Each participant’s account is credited with (a) the Company’s contribution, (b) plan earnings, (c) forfeitures of terminated participants’ non-vested amounts, and (d) netted with any expenses incurred by the Plan. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

*Participant Loans* - Participant loans are not allowed in the Plan.

*Vesting* - Vesting is based on years of continuous service. The Plan allows a participant to be fully vested after three years of continuous service but may become vested earlier under “Special Vesting Computational Rules” described in the Qualified Retirement Plan.

*Payment of Benefits* - A participant or their beneficiaries may request the value of his or her account in either a lump sum amount or minimum distributions under requirements of section 401(a)(9) of the Internal Revenue Code. The participant’s account will be distributed on or before the sixtieth (60) day after the close of the plan year in which the later of the following events occurs: (1) the date the participant attains a normal retirement age; or (2) the date the participant terminates service with the employer. A participant or their beneficiaries will be entitled to receive the value of his or her account prior to such date if the participant has died or becomes disabled, or if his or her vested account balance is less than \$5,000.

*Funding Policy* - The amount of the Company’s contribution to the Plan is discretionary and is determined annually by the Board of Directors but cannot exceed the amount deductible by the Company for federal income tax purposes.

*Forfeitures* - Forfeitures occur at the end of the plan year during which a participant incurs his or her fifth consecutive one-year break in service and are allocated to eligible participants in the year the forfeiture occurs.

**CCO, INC PROFIT SHARING PLAN AND TRUST**  
**Notes to Financial Statements**  
**September 30, 2024 and 2023**

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**Note 2 - Summary of Significant Accounting Policies**

*Basis of Accounting* - The financial statements of the Plan are prepared on the accrual basis of accounting in conformity with U.S. generally accepted accounting principles.

*Valuation of Investments* - Investments are carried at fair value as determined by quoted market prices.

*Estimates* - The preparation of financial statements in conformity with United States generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

*Income Recognition* - Purchases and sales of securities are recorded on a trade-date basis. Interest income is recognized when earned. Dividends are recorded on the ex-dividend date.

*Concentration of Credit Risk* - Financial instruments that potentially subject the Plan to concentrations of credit risk are part of the holdings in Plan's investments. Management believes that the Trustee maintains the Plan's investments with high credit quality institutions and attempts to limit the credit exposure to any particular investment.

*Administrative Expenses* - The Company provides certain administrative and accounting services to the Plan at no cost. Company contributions are held and managed by Dewitt Bank & Trust ("the Trustee"), which invests cash when received, records interest and dividend income, and makes distributions to participants. Administrative expenses incurred by the Plan include investment management fees and third-party administrator fees and are recognized on the statement of changes in net assets as a deduction from net assets.

*Payment of Benefits* - Benefits are recorded when paid or payable to the participant.

*Subsequent Events* - In preparing the accompanying financial statements, management evaluated subsequent events through July 8, 2025, the date the financial statements were available to be issued, for material subsequent events requiring recognition or disclosure.

**Note 3 - Plan Termination**

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, the net realizable value of assets at the date of termination shall be distributed proportionately to the participants' accounts and each participant shall then be entitled to receive full value of their account.

**CCO, INC PROFIT SHARING PLAN AND TRUST**  
**Notes to Financial Statements**  
**September 30, 2024 and 2023**

**Note 4 - Fair Value Measurements**

The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

**Basis of Fair Value Measurement**

- Level 1 Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities;
- Level 2 Quoted prices in markets that are not considered to be active or financial instruments for which all significant inputs are observable, either directly or indirectly;
- Level 3 Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement.

The following tables present by level, within the fair value hierarchy, the Plan investment assets at fair value, as of September 30, 2024 and 2023. Investment assets are classified in their entirety based upon the lowest level of input that is significant to the fair value measurement.

<b>Description</b>	<b>September 30, 2024</b>	<b>Level 1 Inputs</b>	<b>Level 2 Inputs</b>	<b>Level 3 Inputs</b>
Exchange traded funds	\$ 228,197	228,197	-	-
Corporate common stocks	2,155,192	2,155,192	-	-
Mutual funds	1,694,762	1,694,762	-	-
Cash and cash equivalents	336,937	336,937	-	-
<b>Total</b>	<b>\$ 4,415,088</b>	<b>4,415,088</b>	<b>-</b>	<b>-</b>

<b>Description</b>	<b>September 30, 2023</b>	<b>Level 1 Inputs</b>	<b>Level 2 Inputs</b>	<b>Level 3 Inputs</b>
Exchange traded funds	\$ 220,476	220,476	-	-
Corporate common stocks	1,852,981	1,852,981	-	-
Mutual funds	1,576,897	1,576,897	-	-
Cash and cash equivalents	85,951	85,951	-	-
<b>Total</b>	<b>\$ 3,736,305</b>	<b>3,736,305</b>	<b>-</b>	<b>-</b>

**CCO, INC PROFIT SHARING PLAN AND TRUST**  
**Notes to Financial Statements**  
**September 30, 2024 and 2023**

**Note 5 - Unaudited Information Certified by Dewitt Bank & Trust**

The following is a summary of the Plan's investment information, included in the Plan's financial statements and supplemental schedule that was prepared by, or derived from, information prepared by the Trustee of the Plan, and furnished to plan management. Plan management has obtained certifications from the Trustee that the information is complete and accurate as of for the years ended September 30, 2024 and 2023.

	<b>September 30,</b>	
	<b>2024</b>	<b>2023</b>
Investments, at fair value as determined by quoted market price:		
Corporate common stocks	\$ 2,155,192	1,852,981
Exchange traded funds	228,197	220,476
Mutual funds	1,694,762	1,576,897
	<u>4,078,151</u>	<u>3,650,354</u>
Cash and cash equivalents	336,937	85,951
Total certified investments	<u>\$ 4,415,088</u>	<u>3,736,305</u>
Investment income	\$ 151,897	118,732
Net appreciation in investments	<u>\$ 415,196</u>	<u>215,282</u>

**Note 6 - Tax Status**

The IRS has determined and informed the plan sponsor by a letter dated June 30, 2020, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt. The Plan is subject to routine audits by taxing authorities. There are currently no audits for any tax periods in progress.

**Note 7 - Party-In-Interest Transactions**

ERISA defines a party in interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, or an employer whose employees are covered by the Plan. Certain administrative functions are performed by officers or employees of the Company who are also participants in the Plan. No such officer or employee receives compensation from the Plan. Administrative expenses for the Trustee's fees and investment advisory fees are paid directly by the Plan. At times, certain plan investments contain certificates of deposits offered by the Plan's Trustee, Dewitt Bank & Trust.

**Note 8 - Risk and Uncertainties**

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**CCO, INC PROFIT SHARING PLAN AND TRUST**

Supplementary Schedule

September 30, 2024

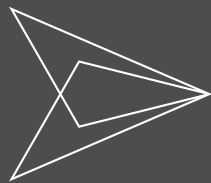
**CCO, INC PROFIT SHARING PLAN AND TRUST**  
**Form 5500, Schedule H, Part IV, Line 4i**  
**Schedule of Assets (Held at End of Year)**  
**EIN: 42-1443328**  
**September 30, 2024**

(a)	(b)	(c)	(d)	(e)
Identity of Issue	Description of investment	Cost	Current Value	Current Value
Exchange Traded Funds	Invesco Bulletshares 2024 Corporate Bonds	\$ 53,634	53,497	53,497
Exchange Traded Funds	Invesco Bulletshares 2025 Corporate Bonds	56,375	51,893	51,893
Exchange Traded Funds	Invesco Bulletshares 2026 Corporate Bonds	95,875	87,903	87,903
Exchange Traded Funds	Invesco Bulletshares 2027 Corporate Bonds	33,922	34,904	34,904
Exchange Traded Funds	Total	239,806	228,197	228,197
Corporate Common Stocks	3M Co	16,291	29,664	29,664
Corporate Common Stocks	AT&T Inc.	74,443	80,300	80,300
Corporate Common Stocks	Abbott Labs	7,151	38,649	38,649
Corporate Common Stocks	AbbVie Inc.	9,948	70,895	70,895
Corporate Common Stocks	Alcoa	24,671	29,244	29,244
Corporate Common Stocks	Automatic Data Processing Income	22,911	61,434	61,434
Corporate Common Stocks	CVS Health Corp	37,263	36,785	36,785
Corporate Common Stocks	Carrier Global Corp	34,218	74,051	74,051
Corporate Common Stocks	Caterpillar Inc.	11,656	78,224	78,224
Corporate Common Stocks	Chevron Corp	24,777	55,815	55,815
Corporate Common Stocks	Cigna Corp	19,468	53,698	53,698
Corporate Common Stocks	Cisco Sys Inc Com	16,457	45,237	45,237
Corporate Common Stocks	Clorox Company	38,959	65,490	65,490
Corporate Common Stocks	Coca Cola Co Com	39,562	80,483	80,483
Corporate Common Stocks	ConocoPhillips	10,907	44,218	44,218
Corporate Common Stocks	Corteva, Inc	33,673	46,679	46,679
Corporate Common Stocks	Deere & Co Com	33,701	84,301	84,301
Corporate Common Stocks	Dow Inc	33,991	32,723	32,723
Corporate Common Stocks	Duke	67,308	69,641	69,641
Corporate Common Stocks	DuPont de Nemours, Inc	34,350	44,020	44,020
Corporate Common Stocks	Emerson Electric	14,011	54,685	54,685
Corporate Common Stocks	Ford Motor Company	59,520	54,542	54,542
Corporate Common Stocks	Home Depot Inc.	29,395	50,650	50,650
Corporate Common Stocks	Honeywell International Inc.	39,358	57,879	57,879
Corporate Common Stocks	J.P. Morgan Chase Inc.	31,031	61,360	61,360
Corporate Common Stocks	Kimberly Clark Corp Com	27,199	38,700	38,700
Corporate Common Stocks	McDonalds Corp Com	46,185	65,470	65,470
Corporate Common Stocks	Medtronic	14,449	27,459	27,459
Corporate Common Stocks	Northern Trust Co	34,614	31,511	31,511
Corporate Common Stocks	Nucor Corp	20,737	68,405	68,405
Corporate Common Stocks	Oracle Corp Com	11,337	66,456	66,456
Corporate Common Stocks	Otis Worldwide Corp	1,137	7,276	7,276
Corporate Common Stocks	PepsiCo	73,920	73,122	73,122
Corporate Common Stocks	Phillips 66	36,405	58,495	58,495
Corporate Common Stocks	Proctor & Gamble	12,665	52,826	52,826
Corporate Common Stocks	RTX Corp	2,400	16,962	16,962

**CCO, INC PROFIT SHARING PLAN AND TRUST**  
**Form 5500, Schedule H, Part IV, Line 4i**  
**Schedule of Assets (Held at End of Year)**  
**EIN: 42-1443328**  
**September 30, 2024**

Corporate Common Stocks	Schlumberger	15,008	21,814
Corporate Common Stocks	Southwest Aircls Co Com	68,219	49,038
Corporate Common Stocks	Texas Instruments	15,041	37,183
Corporate Common Stocks	U.S. Bancorp	45,184	37,727
Corporate Common Stocks	United Parcel Service Inc. Cl B	14,143	34,767
Corporate Common Stocks	UnitedHealth Group	28,017	63,730
Corporate Common Stocks	Walgreens Boots Alliance	13,602	3,584
Corporate Common Stocks	Total	<u>1,245,282</u>	<u>2,155,192</u>
Mutual Funds	Putnam Ultra Short Duration	429,974	433,243
Mutual Funds	Transamerica Short-term Bond	1,284,549	1,261,519
Mutual Funds	Total	<u>1,714,523</u>	<u>1,694,762</u>
* Cash and Cash Equivalents	Money Market: Federated		
	Hermes Treasury Obligations Fund	338,150	338,150
Cash and Cash Equivalents	Cash	(1,213)	(1,213)
Cash and Cash Equivalents	Total	<u>336,937</u>	<u>336,937</u>
	<b>Total Assets Held for Investment</b>	<b>\$ <u>3,536,548</u></b>	<b><u>4,415,088</u></b>

\*Denotes investments with a party-in-interest to the Plan



**FORGE**

FINANCIAL & MANAGEMENT CONSULTING

## CCO Inc. Profit Sharing Plan

**Account #: 561328**

**Account Detail On: 09/30/2024**

	Shares	Price	Cost	Market Value	% MV	Annual Yield	Est. Annual Income
<b>Cash</b>							
						-0.03%	
Income Cash			-1,213.20	-1,213.20	-0.03%		
Principal Cash			0.00	0.00	0.00%		
<b>Total Cash</b>			<b>-1,213.20</b>	<b>-1,213.20</b>	<b>-0.03%</b>		
<b>Cash Equivalents</b>							
<b>Money Market - Taxable 7.66%</b>							
Federated Hermes Treasury Obligations Fund	338,385.790000	1.0000	338,385.79	338,385.79	7.66%	0.00%	0.00
<b>Equity</b>							
<b>Stock - Common 47.71%</b>							
3M Co. Ordinary Shares	217.000000	136.7000	16,290.96	29,663.90	0.67%	2.14%	633.64
Abbott Labs	339.000000	114.0100	7,150.54	38,649.39	0.88%	2.07%	800.04
Abbvie Inc Ordinary Shares	359.000000	197.4800	9,948.31	70,895.32	1.61%	3.32%	2,355.04
Alcoa Corp Ordinary Shares	758.000000	38.5800	24,671.48	29,243.64	0.66%	1.04%	303.20
At&t, Inc. Ordinary Shares	3,650.000000	22.0000	74,442.53	80,300.00	1.82%	5.05%	4,051.50
Automatic Data Processing Inc. Ordinary Shares	222.000000	276.7300	22,910.83	61,434.06	1.39%	2.23%	1,367.52
CVS Health Corp Common	585.000000	62.8800	37,262.80	36,784.80	0.83%	4.23%	1,556.10
Carrier Global Corp Ordinary Shares	920.000000	80.4900	34,217.83	74,050.80	1.68%	1.12%	828.00
Caterpillar Inc. Ordinary Shares	200.000000	391.1200	11,656.10	78,224.00	1.77%	1.44%	1,128.00
Chevron Corp. Ordinary Shares	379.000000	147.2700	24,777.28	55,815.33	1.26%	4.64%	2,592.36
Cigna Group (The) Ordinary Shares	155.000000	346.4400	19,468.12	53,698.20	1.22%	1.74%	936.20
Cisco Sys Inc.	850.000000	53.2200	16,457.47	45,237.00	1.02%	3.08%	1,394.00
Clorox Co. Ordinary Shares	402.000000	162.9100	38,958.76	65,489.82	1.48%	3.00%	1,961.76
Coca-Cola Co Ordinary Shares	1,120.000000	71.8600	39,562.08	80,483.20	1.82%	2.84%	2,284.80
Conoco Phillips Ordinary Shares	420.000000	105.2800	10,906.88	44,217.60	1.00%	2.96%	1,310.40
Corteva Inc Ordinary Shares	794.000000	58.7900	33,672.61	46,679.26	1.06%	1.16%	539.92
Deere & CO CORP COMMON	202.000000	417.3300	33,701.07	84,300.66	1.91%	1.55%	1,308.96
Dow Inc Ordinary Shares	599.000000	54.6300	33,991.24	32,723.37	0.74%	5.13%	1,677.20
Duke Energy Co.	604.000000	115.3000	67,308.09	69,641.20	1.58%	0.88%	616.08
Dupont De Nemours INC CORP COMMON	494.000000	89.1100	34,349.93	44,020.34	1.00%	1.35%	592.80
Emerson Electric Co. Ordinary Shares	500.000000	109.3700	14,011.10	54,685.00	1.24%	1.93%	1,055.00
Ford Motor Co. Ordinary Shares	5,165.000000	10.5600	59,519.90	54,542.40	1.24%	5.68%	3,099.00
Home Depot, Inc. Ordinary Shares	125.000000	405.2000	20,394.88	50,650.00	1.15%	2.27%	1,150.00
Honeywell International Inc Ordinary Shares	280.000000	206.7100	39,357.76	57,878.80	1.31%	2.19%	1,265.60
JPMorgan Chase & Co. Ordinary Shares	291.000000	210.8600	31,030.73	61,360.26	1.39%	2.66%	1,629.60
Kimberly Clark Corp.	272.000000	142.2800	27,199.18	38,700.16	0.88%	3.54%	1,370.88
Mcdonald's Corp Ordinary Shares	215.000000	304.5100	46,184.51	65,469.65	1.48%	2.33%	1,522.20
Northern Trust Corp. Ordinary Shares	350.000000	90.0300	34,613.70	31,510.50	0.71%	3.33%	1,050.00
Nucor Corp. Ordinary Shares	455.000000	150.3400	20,736.90	68,404.70	1.55%	1.46%	1,001.00
Oracle Corp. Ordinary Shares	390.000000	170.4000	11,336.79	66,456.00	1.51%	1.17%	780.00
Otis Worldwide Corp Ordinary Shares	70.000000	103.9400	1,137.17	7,275.80	0.17%	1.50%	109.20
Pepsico INC CORP COMMON	430.000000	170.0500	73,290.20	73,121.50	1.66%	3.19%	2,330.60
Phillips 66 Ordinary Shares	445.000000	131.4500	36,404.61	58,495.25	1.33%	3.50%	2,047.00

## CCO Inc. Profit Sharing Plan

**Account #: 561328**

**Account Detail On: 09/30/2024**

	Shares	Price	Cost	Market Value	% MV	Annual Yield	Est. Annual Income
<b>Equity</b>							
<b>Stock - Common</b>	<b>47.71%</b>						
Proctor & Gamble Co.	305.000000	173.2000	12,665.42	52,826.00	1.20%	2.32%	1,227.93
Rtx Corp Ordinary Shares	140.000000	121.1600	2,400.08	16,962.40	0.38%	2.08%	352.80
Southwest Airlines Co Ordinary Shares	1,655.000000	29.6300	68,219.16	49,037.65	1.11%	2.43%	1,191.60
Texas Instruments Inc. Ordinary Shares	180.000000	206.5700	15,041.25	37,182.60	0.84%	2.63%	979.20
U.S. Bancorp. Ordinary Shares	825.000000	45.7300	45,183.73	37,727.25	0.85%	4.37%	1,650.00
United Parcel Service, Inc. Ordinary Shares - Class B	255.000000	136.3400	14,142.85	34,766.70	0.79%	4.81%	1,672.80
Unitedhealth Group Inc Ordinary Shares	109.000000	584.6800	28,017.08	63,730.12	1.44%	1.44%	915.60
Walgreens Boots Alliance Inc	400.000000	8.9600	13,602.44	3,584.00	0.08%	15.07%	540.00
Stock - Common Total	26,126.000000		1,206,194.35	2,105,918.63	47.71%	2.62%	55,177.53
<b>Stock - Foreign</b>	<b>1.11%</b>						
Medtronic Plc Ordinary Shares	305.000000	90.0300	14,449.38	27,459.15	0.62%	3.11%	854.00
Schlumberger Ltd. Ordinary Shares	520.000000	41.9500	15,007.98	21,814.00	0.49%	2.72%	592.80
Stock - Foreign Total	825.000000		29,457.36	49,273.15	1.11%	2.94%	1,446.80
Equity Total	26,951.000000		1,235,651.71	2,155,191.78	48.82%	2.63%	56,624.33
<b>Fixed</b>							
<b>ETF- Fixed</b>	<b>5.17%</b>						
Invesco Capital Management LLC Bulletshares 2024 Corporate Bond Etf	2,533.000000	21.1200	56,634.49	53,496.96	1.21%	3.79%	2,026.50
Invesco Capital Management LLC Bulletshares 2025 Corporate Bond Etf	2,513.000000	20.6500	56,375.00	51,893.45	1.18%	4.03%	2,090.46
Invesco Capital Management LLC Bulletshares 2026 Corporate Bond Etf	4,494.000000	19.5600	95,874.63	87,902.64	1.99%	4.10%	3,600.14
Invesco Capital Management LLC Bulletshares 2027 Corporate Bond Etf	1,770.000000	19.7200	33,922.40	34,904.40	0.79%	4.26%	1,485.95
ETF- Fixed Total	11,310.000000		242,806.52	228,197.45	5.17%	4.03%	9,203.05
<b>Mutual Funds - Fixed</b>	<b>38.38%</b>						
Franklin Templeton Investments (US) Putnam Ultra Short Duration Income Fund Class A	42,726.120000	10.1400	429,973.62	433,242.86	9.81%	5.05%	21,864.84
Transamerica Short-Term Bond Fund Class A	125,150.700000	10.0800	1,284,549.05	1,261,519.05	28.57%	4.02%	50,761.75
Mutual Funds - Fixed Total	167,876.820000		1,714,522.67	1,694,761.91	38.38%	4.29%	72,626.59
Fixed Total	179,186.820000		1,957,329.19	1,922,959.36	43.55%	4.26%	81,829.64
Grand Total	544,523.610000		3,530,153.49	4,415,323.73	100.00%	3.14%	138,453.97

**Capital Gain/Loss Summary**

Capital Gain Term	YTD Amount
Long Term	\$62,976.69
Short Term	(\$113.96)
Grand Total	\$62,862.73

Reported gains are based on settlement date to coincide with your transaction statement. For complete tax information, including trade details, contact your account administrator.