

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 07/01/2015
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) ENERGIZER HOLDINGS, INC. 533 MARYVILLE UNIVERSITY DR. SAINT LOUIS, MO 63141
2b	Employer Identification Number (EIN) 36-4802442
2c	Plan Sponsor's telephone number 314-985-2000
2d	Business code (see instructions) 551112

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/11/2025	JONATHAN POLDAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:		4b EIN	
a Sponsor's name		4d PN	
c Plan Name			
5 Total number of participants at the beginning of the plan year		5	1728
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).			
a(1) Total number of active participants at the beginning of the plan year		6a(1)	400
a(2) Total number of active participants at the end of the plan year		6a(2)	361
b Retired or separated participants receiving benefits		6b	502
c Other retired or separated participants entitled to future benefits		6c	730
d Subtotal. Add lines 6a(2) , 6b , and 6c		6d	1593
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.		6e	70
f Total. Add lines 6d and 6e		6f	1663
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)		6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)		6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested		6h	0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....		7	
8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions: 1A 1C 1I 3H			
b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:			
9a Plan funding arrangement (check all that apply)		9b Plan benefit arrangement (check all that apply)	
(1) ☐ Insurance		(1) ☐ Insurance	
(2) ☐ Code section 412(e)(3) insurance contracts		(2) ☐ Code section 412(e)(3) insurance contracts	
(3) ☒ Trust		(3) ☒ Trust	
(4) ☐ General assets of the sponsor		(4) ☐ General assets of the sponsor	
10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)			
a Pension Schedules		b General Schedules	
(1) ☒ R (Retirement Plan Information)		(1) ☒ H (Financial Information)	
(2) ☐ MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary		(2) ☐ I (Financial Information – Small Plan)	
(3) ☒ SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary		(3) ☐ A (Insurance Information) – Number Attached _____	
(4) ☐ DCG (Individual Plan Information) – Number Attached _____		(4) ☒ C (Service Provider Information)	
(5) ☐ MEP (Multiple-Employer Retirement Plan Information)		(5) ☒ D (DFE/Participating Plan Information)	
		(6) ☐ G (Financial Transaction Schedules)	

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ENERGIZER HOLDINGS, INC.	D Employer Identification Number (EIN) 36-4802442
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 10 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	222148733	
b	Actuarial value	2b	244363606	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	496	146658466	146658466
b	For terminated vested participants	837	54107086	54107086
c	For active participants	400	47058807	47185736
d	Total	1733	247824359	247951288
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.12 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	1600000	
c	Target normal cost	6c	1600000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary ALEXA MARSHALL, FSA, EA Type or print name of actuary MERCER Firm name SIX PPG PLACE, SUITE 400 PITTSBURGH, PA 15222-5406 Address of the firm	06/17/2025 Date 23-08989 Most recent enrollment number 412-355-8744 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	5175373
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)		
9	Amount remaining (line 7 minus line 8)	0	5175373
10	Interest on line 9 using prior year's actual return of 4.28 %	0	221506
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		0
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of 5.27 %		0
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		
c	Total available at beginning of current plan year to add to prefunding balance		0
d	Portion of (c) to be added to prefunding balance		
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	5396879

Part III Funding Percentages			
14	Funding target attainment percentage	14	96.37 %
15	Adjusted funding target attainment percentage	15	97.50 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	102.53 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
a Contributions allocated toward unpaid minimum required contributions from prior years.	19a 0
b Contributions made to avoid restrictions adjusted to valuation date	19b 0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20 Quarterly contributions and liquidity shortfalls:	
a Did the plan have a "funding shortfall" for the prior year?	☐ Yes ☒ No
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	☐ Yes ☐ No
c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year	
(1) 1st	(2) 2nd
(3) 3rd	(4) 4th

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %
			☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 4
22 Weighted average retirement age			22 62
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.		☐ Yes ☒ No
26 Demographic and benefit information		
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27	

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....		31a	1600000
b Excess assets, if applicable, but not greater than line 31a		31b	0
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	8984561	822812	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33	
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34	2422812
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement		2422812	2422812
36 Additional cash requirement (line 34 minus line 35).....		36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....		37	0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)		38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39	0
40 Unpaid minimum required contributions for all years		40	0

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024		
A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENERGIZER HOLDINGS, INC.	D Employer Identification Number (EIN) 36-4802442	

Part I	Service Provider Information (see instructions)
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You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

- a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).. ☒ Yes ☐ No
- b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
NORTHERN TRUST CORPORATION
36-2723087

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
WILLIAM BLAIR FUNDS
36-4269427

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BAILLIE GIFFORD	CALTON SQUARE, 1 GREENSIDE ROW
	EDINBURGH, SCOTLAND EH13AN GB

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation
BLACKROCK INSTITUTIONAL TRUST CO
94-3112180

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST COMPANY

36-1564860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 21 50 62 99	NONE	321793	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MERCER

13-2834414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17	CONSULTING	198534	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

NISA INVESTMENT ADVISORS LLC

48-1140940

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	169956	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SILCHESTER INTERNATIONAL INVESTOR

36-7045783

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 62	NONE	152696	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

GAMCO INVESTORS, INC.

13-4044521

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	87327	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

OCTOBER THREE CONSULTING LLC

27-1175487

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
13 50	CONTRACT ADMINISTRATOR	63613	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ACADIAN ASSET MANAGEMENT LLC

04-2929221

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	22746	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

INTECH INVESTMENT MANAGEMENT, LLC

01-0614895

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	16979	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BLACKROCK CORP

27-0347886

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	5419	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	BARRON E. WEBER	b EIN:	13-2834414
c Position:	ENROLLED ACTUARY		
d Address:	MERCER 800 MARKET STREET, SUITE 1800 ST. LOUIS, MO 63101-1867	e Telephone:	314-588-2500

Explanation: INTERNAL REASSIGNMENT WITHIN MERCER.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024

A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 ENERGIZER HOLDINGS, INC.	D Employer Identification Number (EIN) 36-4802442

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: NT COLCTVE GOVT SHORT TERM INV FUND			
b Name of sponsor of entity listed in (a): NORTHERN TRUST INVESTMENTS INC			
c EIN-PN 43-6138589-068	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7704695	
a Name of MTIA, CCT, PSA, or 103-12 IE: ACADIAN EMERGING MARKETS EQTY II FD			
b Name of sponsor of entity listed in (a): ACADIAN ASSET MANAGEMENT LLC			
c EIN-PN 04-2929921-012	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2217298	
a Name of MTIA, CCT, PSA, or 103-12 IE: THE SILCHESTER INTL VALUE EQUITY			
b Name of sponsor of entity listed in (a): SILCHESTER INTERNATIONAL INVESTORS LLP			
c EIN-PN 36-7045783-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 13948367	
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 1000 GROWTH NON-LENDABLE FD			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY NA			
c EIN-PN 27-0347886-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11765940	
a Name of MTIA, CCT, PSA, or 103-12 IE: RUSSELL 2000 INDEX NON-LENDABLE FD			
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST COMPANY NA			
c EIN-PN 26-4040482-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3825551	
a Name of MTIA, CCT, PSA, or 103-12 IE: EASTERN SHORE CLCTV INVESTMENT TRT			
b Name of sponsor of entity listed in (a): SEI TRUST COMPANY			
c EIN-PN 81-4262900-099	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3597691	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
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103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)**a** Name of MTIA, CCT, PSA, or 103-12 IE:**b** Name of sponsor of entity listed in (a):**c** EIN-PN**d** Entity
code**e** Dollar value of interest in MTIA, CCT, PSA, or
103-12 IE at end of year (see instructions)

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024		
A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENERGIZER HOLDINGS, INC.	D Employer Identification Number (EIN) 36-4802442	

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	4482852	4170931
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	68	68
(2) U.S. Government securities	1c(2)	149296182	159136215
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	20832606	23477184
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	26279773	26893877
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	16463731	16165665
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	9215389	11770960
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	226570601	241614900
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	3236496	3568763
k Total liabilities (add all amounts in lines 1g through 1j)	1k	3236496	3568763
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	223334105	238046137

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)	5133372	
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		5133372
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	353475	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	46868	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		400343
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	570370409	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	557995060	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		12375349
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	8126308	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		6106858
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		3377367
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		2508702
c Other income	2c		11538
d Total income. Add all income amounts in column (b) and enter total	2d		38039837

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	21265819	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		21265819
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)	63613	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	455122	
(6) Bank or trust company trustee/custodial fees	2i(6)	321793	
(7) Actuarial fees	2i(7)	198534	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	1022924	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		2061986
j Total expenses. Add all expense amounts in column (b) and enter total	2j		23327805

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		14712032
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RUBINBROWN LLP

(2) EIN: 43-0765316

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 541099.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2023 This Form is Open to Public Inspection.	
For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024					
A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ENERGIZER HOLDINGS, INC.				D Employer Identification Number (EIN) 36-4802442	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 36-3046063					
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	60
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year.....				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2023 v. 230707	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:		
a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:		
a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year:		
a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b):	
a Enter the percentage of plan assets held as: Public Equity: <u>28.40</u> % Private Equity: <u>0.00</u> % Investment-Grade Debt and Interest Rate Hedging Assets: <u>67.70</u> % High-Yield Debt: <u>3.90</u> % Real Assets: <u>0.00</u> % Cash or Cash Equivalents: <u>0.00</u> % Other: <u>0.00</u> %	
b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☐ 0-5 years ☐ 5-10 years ☒ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.	
a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No	
b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:	
☐ Yes.	
☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.	
☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.	
☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No	
21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).	
☐ Design-based safe harbor method	
☐ "Prior year" ADP test	
☐ "Current year" ADP test	
☒ N/A	
22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	

ENERGIZER HOLDINGS, INC.
RETIREMENT PLAN
FINANCIAL STATEMENTS
SEPTEMBER 30, 2024

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Independent Auditors' Report

Energizer Benefits Committee
Energizer Holdings, Inc. Retirement Plan
St. Louis, Missouri

Scope And Nature Of The ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Energizer Holdings, Inc. Retirement Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of September 30, 2024 and 2023, and the related statement of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of September 30, 2024 and 2023 and for the years then ended, stating that the certified investment information, as described in Note 5 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities For The Audit Of The Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis For Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities For The Audit Of The Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities Of Management For The Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities For The Audit Of The Financial Statements

Except as described in the Scope And Nature Of The ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with auditing standards generally accepted in the United States of America will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with auditing standards generally accepted in the United States of America, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required By ERISA

The supplemental schedules of reportable transactions for the year ended September 30, 2024 and assets held at end of year as of September 30, 2024 are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

RubinBrown LLP

July 8, 2025

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

	September 30,	
	2024	2023
Assets		
Investments		
Cash equivalents	\$ 68	\$ 68
Common stocks	23,477,184	20,832,606
U.S. Government securities	159,136,215	149,296,182
Collective trust funds	26,893,877	26,279,773
Registered investment companies	11,770,960	9,215,389
103-12 investment entities	16,165,665	16,463,731
Total Investments	237,443,969	222,087,749
Receivables		
Interest and dividend income	1,307,335	1,264,583
Due from broker on pending trades	2,863,596	3,218,269
Total Receivables	4,170,931	4,482,852
Total Assets	241,614,900	226,570,601
Liabilities		
Due to broker on pending trades	3,568,763	3,236,496
Net Assets Available For Benefits	\$ 238,046,137	\$ 223,334,105

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

	For The Years Ended September 30,	
	2024	2023
Deductions From Net Assets Attributed To:		
Benefits paid	\$ 21,265,819	\$ 33,692,198
Paid to insurance carrier for the payment of benefits	—	112,799,409
Administrative fees	2,061,986	3,047,829
Total Deductions	23,327,805	149,539,436
Investment Income		
Net change in fair value of investments	32,210,507	8,529,466
Interest and dividend income	5,829,330	7,480,228
Net Investment Income	38,039,837	16,009,694
Net Increase (Decrease)	14,712,032	(133,529,742)
Net Assets Available For Benefits - Beginning Of Year	223,334,105	356,863,847
Net Assets Available For Benefits - End Of Year	\$ 238,046,137	\$ 223,334,105

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2024 And 2023

1. Description Of The Plan

The following is a summary description of the Energizer Holdings, Inc. Retirement Plan (the Plan) and provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

General

The Plan, established by Energizer Holding, Inc. (Energizer or Company) on June 30, 2015, is a noncontributory, defined benefit pension plan subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended (ERISA).

The Company was formed as part of a spin-off from the original parent company, Edgewell Personal Care Company (Edgewell). The Plan is identical in form to the defined benefit retirement plan that Edgewell maintained prior to the spin-off (Prior Plan).

Participation

Only a spun-off participant shall be eligible to participate and receive benefits under the Plan.

Benefits

The Plan is designed to provide income during retirement years. The Plan provides for normal retirement, deferred retirement, early retirement, vested terminated, and death benefits. All benefit accruals under the Plan have ceased as the Prior Plan was amended as of December 31, 2013.

A participant shall be fully vested upon the earlier of:

- (a) attainment of age 55 and completion of two years of vesting service;
- (b) completion of three years of vesting service; or
- (c) attainment of his or her normal retirement age, or normal retirement date, if earlier

Detailed information about vesting and benefit provisions are included in the Plan Document.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

Administration

The Energizer Benefits Committee (EBC) has exclusive authority and discretion to manage and control Plan assets, except to the extent such authority has been delegated to one or more investment managers, as defined by ERISA. EBC also has the authority to control and manage the administration of the Plan, as well as the responsibility for paying benefits provided by the Plan.

The Company pays administrative expenses not paid by the Plan.

2. Summary Of Significant Accounting Policies

Basis Of Accounting

The financial statements of the Plan are prepared using the accrual basis of accounting.

Estimates And Assumptions

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Plan contributions are made and the actuarial present value of accumulated plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term would be material to the financial statements.

Valuation Of Investments And Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. EBC determines the Plan's valuation policies utilizing information provided by its investment advisors and The Northern Trust Company (the Custodian). See Note 6 for a discussion of fair value measurements.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements (*Continued*)

Interest income is recorded as earned on the accrual basis. Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. The net change in fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in the value of investment securities in the near term could materially affect the amounts reported in the statement of net assets available for benefits.

Actuarial Present Value Of Accumulated Plan Benefits

Accumulated plan benefits are those estimated future periodic payments that are attributable under the Plan's provisions for the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits are based on annual earnings, length of service, and in the case of the Account Pension Benefit, an offset allowance for Social Security benefits. For present employees, the valuation date is considered the employee termination date for calculating accumulated plan benefits.

Payment Of Benefits

Benefits are recorded when paid.

Subsequent Events

Management has reviewed subsequent events through the date of the Independent Auditors' Report, which is the date the financial statements were available for issue.

3. Funding Policy

It is the Company's practice to fund accumulated plan benefits in accordance with the limits imposed by ERISA and the Internal Revenue Code (the Code). The contributions are made in amounts deemed necessary by the Plan's actuary to fund the benefits provided by the Plan. For the Plan years ended September 30, 2024 and 2023, the Plan met the minimum funding requirements under ERISA.

4. Plan Termination

Although it has not expressed any intention to do so, the Company has the right under the Plan to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated as prescribed by ERISA, generally to provide the following benefits in the order indicated:

- a. Benefits derived from participant contributions (made under prior plan provisions).
- b. The minimum benefits payable under the Plan to participants who began receiving benefits at least three years before the Plan termination, based on Plan provisions in effect at any time during the five years prior to termination.
- c. The minimum benefit payable under the Plan which would have been received by participants or their beneficiaries at least three years before the Plan termination if the participant had retired more than three years before the Plan termination and if benefits had commenced (normal retirement benefits under the Plan) at that time, based on Plan provisions in effect at any time during the five years prior to termination.
- d. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. government agency) up to the applicable limitations (discussed below).
- e. All other nonforfeitable benefits.
- f. All other benefits.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide those benefits and may also depend on the financial condition of Energizer and on the level of benefits guaranteed by the PBGC. Also, the PBGC will not guarantee benefits accrued under a plan that has become disqualified under the applicable sections of the Code.

5. Certified Investment Information

The following is a summary of the Plan's asset information as of September 30, 2024 and 2023, and for the years then ended, included throughout the Plan's financial statements and supplemental schedules, which was prepared by or derived from information certified by the Custodian, and furnished to the Plan Administrator. The Plan Administrator has obtained certifications from the Custodian that the information provided to the Plan Administrator related to the following information is complete and accurate.

Accordingly, as permitted by CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan Administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information that appears throughout the financial statements and supplemental schedules related to the following assets as of September 30:

	<u>2024</u>	<u>2023</u>
Cash equivalents	\$ 68	\$ 68
Common stocks	23,477,184	20,832,606
U.S. Government securities	159,136,215	149,296,182
Collective trust funds	26,893,877	26,279,773
Registered investment companies	11,770,960	9,215,389
103-12 investment entities	16,165,665	16,463,731

The Custodian also certified to the completeness and accuracy related the following investment income for the years ended September 30:

	<u>2024</u>	<u>2023</u>
Net change in fair value of investments	\$ 32,210,507	\$ 8,529,466
Interest and dividend income	5,829,330	7,480,228

6. Fair Value Measurements

The Plan utilizes an established framework for measuring fair value. The framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical investments (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under the standards are described below.

- Level 1 Quoted market prices in active markets for identical assets or liabilities.
- Level 2: Observable market based inputs or unobservable inputs that are corroborated by market data.
- Level 3: Unobservable inputs reflecting the reporting entity's own assumptions or external inputs from inactive markets.

The investment's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for investments measured at fair value:

Common Stocks

Valued at the closing price reported on the active market on which the individual securities or contracts are traded.

U.S. Government Securities

Valued using pricing models maximizing the use of observable inputs for similar securities.

Collective Trust Funds And 103-12 Investment Entities

Valued at the net asset value (NAV) of units at year end. The NAV, as provided by the trustee, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements (Continued)

Registered Investment Companies

Valued at the daily closing price as reported by the fund. Registered investment companies held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The registered investment companies held by the Plan are deemed to be actively traded.

The methods described above may produce fair value calculations that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth the Plan's financial assets, which are carried at fair value, measured on a recurring basis during the period, utilizing a market approach valuation technique, and segregated by level within the fair value hierarchy as of:

	September 30, 2024			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ 68	\$ —	\$ —	\$ 68
Common stock	23,477,184	—	—	23,477,184
U.S. Government securities	—	159,136,215	—	159,136,215
Registered investment companies	11,770,960	—	—	11,770,960
Total Investments In The Fair Value Hierarchy	\$ 35,248,212	\$ 159,136,215	\$ —	194,384,427
Investments measured at net asset value (a)				43,059,542
Total assets at fair value				\$ 237,443,969

	September 30, 2023			
	Level 1	Level 2	Level 3	Total
Cash equivalents	\$ 68	\$ —	\$ —	\$ 68
Common stock	20,832,606	—	—	20,832,606
U.S. Government securities	—	149,296,182	—	149,296,182
Registered investment companies	9,215,389	—	—	9,215,389
Total Investments In The Fair Value Hierarchy	\$ 30,048,063	\$ 149,296,182	\$ —	179,344,245
Investments measured at net asset value (a)				42,743,504
Total assets at fair value				\$ 222,087,749

- (a) Certain investments that are measured at fair value using the net asset value per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statement of net assets available for benefits.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

Fair Value Of Investments In Entities That Use NAV

The following table summarizes investments measured at fair value based on NAV per share as of:

Investment Type	Fair Value		Unfunded Commitments	Redemption Frequency	Redemption Notice Period
	2024	2023			
Collective trust funds	\$ 26,893,877	\$ 26,279,773	None	Daily	None
103-12 investment entities	16,165,665	16,463,731	None	Daily	10 - 30 days
	<u>\$ 43,059,542</u>	<u>\$ 42,743,504</u>			

There have been no changes in the valuation methodologies used at September 30, 2024 or 2023.

7. Accumulated Plan Benefits

The Plan's actuary calculates the actuarial present value of accumulated plan benefits by applying actuarial assumptions, reflecting the time value of money, probability of payment, and other significant assumptions between the valuation date and the expected date of payment, to accumulated plan benefits. Significant assumptions at October 1, 2023 used in this calculation are as follows:

Discount rate	5.09%
Mortality table	Pre-commencement; Society of Actuaries Pri-2012 with no collar adjustment, and with generational mortality projection scale using MSS-2023 scale Post-commencement; Mercer Industry Longevity Experience Study Annuitant for Consumer Goods and Food & Drink ("MILES-2010") with no collar adjustment and generational mortality projection scale MSS-2023
Retirement	Percentages distributed over a period from early retirement at age 55 to 100% retirement at age 70

These actuarial assumptions are based on the presumption that the Plan will continue. Were the Plan to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

Based on the preceding assumptions, the actuarial present value of accumulated plan benefits is as follows:

	October 1,	
	2023	2022
Vested benefits:		
Active participants	\$ 47,051,281	\$ 52,280,743
Participants currently receiving payments	143,111,946	265,784,924
Other participants	54,411,052	57,834,669
	244,574,279	375,900,336
Nonvested benefits	113,461	145,444
Total actuarial present value of accumulated plan benefits	\$ 244,687,740	\$ 376,045,780

Changes in the Plan's actuarial present value of accumulated plan benefits for the year ended October 1, 2023 is as follows:

Actuarial present value of accumulated plan benefits as of October 1, 2022	\$ 376,045,780
Increase/(decrease) during year attributed to:	
Actuarial gains	(4,654,747)
Increase for interest due to decrease in discount period	17,839,786
Benefits paid	(33,692,198)
Change in actuarial assumptions	1,948,528
Paid in insurance carrier for payment of future benefits	(112,799,409)
	(131,358,040)
Actuarial present value of accumulated plan benefits as of October 1, 2023	\$ 244,687,740

Change In Actuarial Assumptions

- The discount rate decreased from 5.10% to 5.09%.
- The generational mortality improvement projection scale was updated from MSS-2022 to MSS-2023.

The computations of the actuarial present value of accumulated plan benefits were made as of October 1, 2023 and 2022. Had the valuations been performed as of September 30, there would be no material differences.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

Notes To Financial Statements *(Continued)*

8. Party In Interest Transactions

The Plan allows for transactions with certain parties who may perform services or have fiduciary responsibilities for the Plan. The Plan held an investment owned and managed by the Custodian.

These transactions are exempt party in interest transactions under Section 408(b)(8) of ERISA.

9. Income Tax Status

The Plan Administrator has not applied for nor received a determination letter from the Internal Revenue Service (IRS). However, the Plan Administrator and legal counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Code.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that, more likely than not, would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

10. Insurance Contract For Payment Of Benefits

During 2023, the Plan purchased an annuity through an insurance contract with an insurance company to provide benefits to certain participants totaling approximately \$112,800,000.

Supplemental Schedules

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

Page 1 Of 2
For The Year Ended September 30, 2024

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
Series Of Transactions In Excess Of 5%								
NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP	524	—	\$ 32,732,131	\$ —	\$ —	\$ —	\$ 32,732,131	\$ —
	—	225	—	34,935,383	—	34,935,383	34,935,383	—
UNITED STATES OF AMER TREAS BONDS DTD 4.125% 08-15-2053	13	—	10,949,814	—	—	—	10,949,814	—
	—	11	—	11,290,913	—	10,949,814	11,290,913	341,098
UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052	15	—	10,838,564	—	—	—	10,838,564	—
	—	7	—	4,417,878	—	4,474,334	4,417,878	(56,457)
UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042	11	—	10,319,704	—	—	—	10,319,704	—
	—	10	—	7,254,763	—	7,137,287	7,254,763	117,476
UNITED STATES OF AMER TREAS BONDS 3.375% 05-15-2044	8	—	5,173,866	—	—	—	5,173,866	—
	—	9	—	6,008,992	—	6,058,920	6,008,992	(49,927)
UNITED STATES OF AMER TREAS BONDS 3.625% 02-15-2053	15	—	12,505,779	—	—	—	12,505,779	—
	—	14	—	14,658,122	—	14,740,634	14,658,122	(82,512)
UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053	22	—	21,228,754	—	—	—	21,228,754	—
	—	26	—	20,068,383	—	19,540,713	20,068,383	527,670
UNITED STATES OF AMER TREAS BONDS 3% DUE 08-15-2052	10	—	7,575,115	—	—	—	7,575,115	—
	—	12	—	8,264,681	—	8,613,828	8,264,681	(349,147)
UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054	16	—	13,526,443	—	—	—	13,526,443	—
	—	11	—	10,893,225	—	10,647,481	10,893,225	245,744
UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	12	—	10,110,775	—	—	—	10,110,775	—
	—	7	—	10,596,527	—	10,671,518	10,596,527	(74,990)
UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044	11	—	8,341,435	—	—	—	8,341,435	—
	—	7	—	6,897,892	—	6,833,682	6,897,892	64,210
UNITED STATES TREAS BDS BD 3.75% DUE 08-15-2041	4	—	7,310,805	—	—	—	7,310,805	—
	—	5	—	7,575,869	—	7,310,805	7,575,869	265,064
UNITED STATES TREAS BDS DTD 4.75% 05-15-2054	16	—	12,886,153	—	—	—	12,886,153	—
	—	9	—	8,681,536	—	8,452,407	8,681,536	229,128
UNITED STATES TREAS BDS DTD 02/15/2023 3.875% 02-15-2043	10	—	11,826,137	—	—	—	11,826,137	—
	—	8	—	13,192,264	—	13,227,684	13,192,264	(35,421)
UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049	15	—	8,067,740	—	—	—	8,067,740	—
	—	11	—	8,233,461	—	8,043,268	8,233,461	190,193

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

Page 2 Of 2
For The Year Ended September 30, 2024

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049	11	—	7,296,475	—	—	—	7,296,475	—
	—	7	—	4,863,822	—	4,992,545	4,863,822	(128,723)
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041	11	—	9,241,058	—	—	—	9,241,058	—
	—	13	—	8,204,982	—	8,540,825	8,204,982	(335,844)
UNITED STATES TREAS BDS 1.375% 11-15-2040	10	—	7,675,610	—	—	—	7,675,610	—
	—	7	—	4,907,021	—	4,918,950	4,907,021	(11,929)
UNITED STATES TREAS BDS 1.875% DUE 02-15-2041	16	—	\$ 8,439,102	\$ —	\$ —	\$ —	\$ 8,439,102	\$ —
	—	14	—	11,676,658	—	11,830,972	11,676,658	(154,314)
UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042	14	—	11,248,993	—	—	—	11,248,993	—
	—	11	—	11,535,404	—	11,248,993	11,535,404	286,411
UNITED STATES TREAS BDS 2.0% 02-15-2052	12	—	6,315,687	—	—	—	6,315,687	—
	—	12	—	9,013,951	—	9,297,149	9,013,951	(283,198)
UNITED STATES TREAS BDS 2.25% 05-15-2051	18	—	8,547,242	—	—	—	8,547,242	—
	—	18	—	11,668,658	—	12,869,519	11,668,658	(1,200,862)
UNITED STATES TREAS BDS 2.25% 05-15-2041	16	—	11,837,769	—	—	—	11,837,769	—
	—	14	—	12,399,602	—	12,979,207	12,399,602	(579,605)
UNITED STATES TREAS BDS 2% 11-15-2041	12	—	8,618,275	—	—	—	8,618,275	—
	—	11	—	5,776,097	—	5,776,097	5,776,097	—
UNITED STATES TREAS BDS 3.625 DUE 02-15-2044 TBOND	19	—	13,677,771	—	—	—	13,677,771	—
	—	12	—	7,727,172	—	7,928,829	7,727,172	(201,658)
UNITED STATES TREAS BDS 3.625 DUE 08-15-2043	16	—	10,642,312	—	—	—	10,642,312	—
	—	10	—	7,949,731	—	7,727,871	7,949,731	221,860
UNITED STATES TREAS 2.375% DUE 02-15-2042	16	—	10,642,312	—	—	—	10,642,312	—
	—	18	—	12,266,539	—	12,614,459	12,266,539	(347,921)
US TREAS BDS DTD 02-15-2011 4.75% DUE 02-15-2041	8	—	5,582,217	—	—	—	5,582,217	—
	—	7	—	6,616,058	—	6,486,452	6,616,058	129,606
WI TREASURY SEC 3.875% 05-15-2043	7	—	9,804,809	—	—	—	9,804,809	—
	—	12	—	12,000,989	—	11,907,277	12,000,989	93,712

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001
SCHEDULE OF ASSETS HELD AT THE END OF YEAR
Page 1 Of 9
September 30, 2024

Description Of Investment	Number Of Shares/Units	Cost	Current Value
Cash Equivalents			
ESC ALTABA INC ESCROW	1,800	\$ 68	\$ 68
Common Stocks			
REORG/BLACKROCK EXCHANGE BLACKROCK 271NAP4 10-02-2024	2	1,533	1,899
REORG/LAM EXCHANGE LAM 271VAC4 10-03-2024	50	34,816	40,804
REORG/SUPER MERGER SUPER 2715A94 10-01-2024	42	28,825	17,489
3M CO COM	119	13,061	16,267
ABBOTT LAB COM	5	561	570
ABBVIE INC COM USD0.01	30	3,011	5,924
ACCENTURE PLC CLS A	100	32,360	35,348
ADOBE INC COM	136	71,145	70,418
ADR GRUPO TELEVISA SA DE CV SPONSORED ADR REPSTG ORD PARTN SPONS ADR	20,000	180,452	51,200
ADR SONY GROUP CORPORATION SPON ADS EACH REPR 1 ORD SHS	3,000	50,479	289,710
ADVANCED MICRO DEVICES INC COM	309	29,656	50,701
AES CORP COM	3,351	121,261	134,422
AFLAC INC COM	298	23,298	33,316
AIR PROD & CHEM INC COM	203	53,483	60,441
AKAMAI TECHNOLOGIES INC COM STK	221	23,178	22,310
ALLEGION PLC COMMON STOCK	33	4,485	4,809
ALLIANT ENERGY CORP COM	117	5,656	7,101
ALLSTATE CORP COM	398	63,886	75,481
ALPHABET INC CAP STK USD0.001 CL C	1,342	164,311	224,369
ALPHABET INC CAPITAL STOCK USD0.001 CL A	1,740	231,540	288,579
ALTRIA GROUP INC COM	1,750	74,025	89,320
AMAZON COM INC COM	2,170	286,740	404,336
AMENTUM HLDGS INC COM USD0.01 WI	81	—	2,612
AMER ELEC PWR CO INC COM	75	7,097	7,695
AMEREN CORP COM	54	4,293	4,723
AMERICAN EXPRESS CO	534	111,596	289,642
AMERICAN INTERNATIONAL GROUP INC COM	195	11,939	14,280
AMERICAN TOWER CORP	1	179	233
AMETEK INC NEW COM	1,000	17,513	171,710
AMGEN INC COM	2	580	644
AMPCO-PITTSBURG CORP C/WTS 08-01-2025 (TO PUR COM) SER A	7,000	3,219	665
AMPCO-PITTSBURG CORP COM	3,500	14,983	7,000
AMPHENOL CORP NEW CL A	4	160	261
ANALOG DEVICES INC COM	10	1,867	2,302
AON PLC	252	79,292	87,189
APPLE INC COM STK	3,582	445,648	834,606
APPLIED MATERIALS INC COM	2	272	404
ARCH CAPITAL GROUP COM STK	335	29,391	37,480
ARISTA NETWORKS INC COM	58	17,216	22,262
ASSURANT INC COM	134	21,666	26,647
ASTEC INDS INC COM	1,800	71,175	57,492
AT&T INC COM	70	1,322	1,540
ATLANTA BRAVES HLDGS INC COM SER A	7,500	333,563	316,125
AUTODESK INC COM	6	1,296	1,653
AUTOMATIC DATA PROCESSING INC COM	157	39,187	43,447
AUTONATION INC COM	400	4,806	71,568
AVANGRID INC COM	800	24,758	28,632
AXON ENTERPRISE INC COM	17	3,983	6,793
BAKER HUGHES CO	165	5,626	5,965
BANK NEW YORK MELLON CORP COM STK	2,022	135,177	290,602
BANK OF AMERICA CORP	24	981	952
BAUSCH HEALTH COMP COM NPV	2,000	23,016	16,320
BECTON DICKINSON & CO COM	1	238	241

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001

SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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September 30, 2024

Description Of Investment	Number Of Shares/Units	Cost	Current Value
BELLRING BRANDS INC COM USD0.01	1,200	\$ 11,651	\$ 72,864
BERKLEY W R CORP COM	412	21,718	23,373
BERKSHIRE HATHAWAY INC COM USD0.0033 CLASS'B'	7	2,902	3,222
BLACKSTONE INC COM USD0.00001	3	410	459
BOEING CO COM	266	92,539	80,885
BOOKING HLDGS INC COM	18	60,181	75,818
BOSTON SCIENTIFIC CORP COM	225	16,968	18,855
BRISTOL MYERS SQUIBB CO COM	403	44,172	41,651
BROADCOM INC COM	546	63,769	94,185
BROADRIDGE FINL SOLUTIONS INC COM STK	84	17,295	18,063
BROWN & BROWN INC COM	875	67,823	90,650
BROWN FORMAN CORP CL A CL A	600	7,203	28,848
BUILDERS FIRSTSOURCE INC COM STK	219	38,710	42,455
BUNGE GLOBAL SA F COMMON STOCK	103	10,091	9,954
CADENCE DESIGN SYS INC COM	1	244	271
CARDINAL HLTH INC	289	23,157	31,940
CARRIER GLOBAL CORPORATION COM USD0.01 WI	301	9,762	48,455
CATERPILLAR INC COM	423	138,056	165,444
CBOE GLOBAL MARKETS INC	174	31,367	35,647
CENCORA INC	73	14,865	16,431
CENTERPOINT ENERGY INC COM	959	26,728	28,214
CHAMPION HOMES INC	1,400	19,302	132,790
CHEMED CORP NEW COM	50	955	30,049
CHEVRON CORP COM	5	742	736
CHIPOTLE MEXICAN GRILL INC COM STK	3,088	177,903	177,931
CHUBB LTD ORD CHF24.15	28	7,609	8,075
CHURCH & DWIGHT INC COM	49	4,976	5,131
CHURCHILL DOWNS INC COM	300	2,123	40,563
CINTAS CORP COM	204	40,132	42,000
CISCO SYSTEMS INC	1,039	56,259	55,296
CITIGROUP INC COM NEW COM NEW	7	390	438
CLEAR CHANNEL OUTDOOR HOLDINGS INC COM USD0.01 CL'A'	16,000	27,311	25,600
CME GROUP INC COM STK	12	2,436	2,648
CMS ENERGY CORP COM	608	36,333	42,943
CNH INDUSTRIAL NV COM STK	13,000	161,745	144,300
COCA COLA CO COM	336	20,032	24,145
COLGATE-PALMOLIVE CO COM	95	10,242	9,862
COMCAST CORP NEW-CL A	3,410	141,048	142,436
CONAGRA BRANDS INC COM USD5	26	779	846
CONOCOPHILLIPS COM	119	13,781	12,528
CONS EDISON INC COM	318	29,643	33,113
CONSTELLATION ENERGY CORPORATION COM NPV WI	513	79,840	133,390
COSTCO WHOLESALE CORP NEW COM	99	60,197	87,765
CRANE CO NEW COM	1,500	91,910	237,420
CSX CORP COM STK	5	181	173
CTS CORP COM	1,600	11,215	77,408
CVS HEALTH CORP COM	687	67,441	86,397
D R HORTON INC COM	354	56,768	67,533
DANA INC COM	8,000	109,119	84,480
DANAHER CORP COM	2	451	556
DAVITA INC COM	45	5,617	7,377
DECKERS OUTDOOR CORP COM	498	74,992	79,406
DEERE & CO COM	355	21,490	296,304
DELTA AIR LINES INC DEL COM NEW COM NEW	652	25,653	33,115
DEXCOM INC COM	531	37,670	35,598
DIAGEO PLC SPONSORED ADR NEW	800	49,413	112,272
DIAMONDBACK ENERGY INC COM	167	31,159	28,791
DOLLAR GEN CORP NEW COM	55	5,575	4,651

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001

SCHEDULE OF ASSETS HELD AT THE END OF YEAR *(Continued)*

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September 30, 2024

Description Of Investment	Number Of Shares/Units	Cost	Current Value
DOLLAR TREE INC COM STK	739	\$ 77,630	\$ 51,966
DTE ENERGY CO COM	36	3,938	4,623
DUCOMMUN INC DEL COM	1,600	55,696	105,328
DUKE ENERGY CORP NEW COM	2	192	231
DUPONT DE NEMOURS INC COMMON STOCK	25	1,812	2,228
EATON CORP PLC COM USD0.50	28	5,053	9,280
EDISON INTL COM	76	5,221	6,619
EDWARDS LIFESCIENCES CORP COM	801	51,360	52,858
ELEVANCE HEALTH INC	29	15,439	15,080
ELI LILLY & CO COM	392	223,475	347,288
EMERSON ELECTRIC CO COM	11	1,167	1,203
ENPRO INC	300	16,664	48,654
ENTERGY CORP NEW COM	72	7,296	9,476
EOG RESOURCES INC COM	50	5,798	6,147
EVEREST GROUP LTD	73	24,080	28,604
EVERGY INC COM NPV	199	10,191	12,340
EVERSOURCE ENERGY COM	72	4,240	4,900
EXELON CORP COM	72	2,692	2,920
EXXON MOBIL CORP COM	1,595	173,140	186,966
F5 INC COM STK NPV	85	17,090	18,717
FACTSET RESH SYS INC COM STK	19	7,975	8,737
FAIR ISAAC CORPORATION COM	36	44,902	69,967
FASTENAL CO COM	946	59,222	67,563
FEDEX CORP COM	347	74,308	94,967
FISERV INC COM	5	724	898
FLOWERVE CORP COM	2,800	66,125	144,732
FORD MTR CO DEL COM PAR \$0.01 COM PAR \$0.01	4,976	60,892	52,547
FORTINET INC COM	816	52,887	63,281
FORTUNE BRANDS INNOVATIONS INC USD0.01	1,000	19,438	89,530
FOX CORP CL A CL A	401	15,891	16,974
FOX CORP CL B CL B	4,500	153,939	174,600
FREEPORT-MCMORAN INC	6,000	75,014	299,520
GALLAGHER ARTHUR J & CO COM	117	26,153	32,920
GATX CORP COM	1,600	58,948	211,920
GE AEROSPACE	349	30,617	65,814
GE VERNOVA LLC COM	132	22,024	33,657
GEN MTRS CO COM	1,906	74,284	85,465
GENERAL DYNAMICS CORP COM	12	3,507	3,626
GENERAL MILLS INC COM	1,500	49,647	110,775
GENUINE PARTS CO COM	525	62,910	146,524
GILEAD SCIENCES INC	4	289	335
GLOBE LIFE INC COM	107	10,123	11,332
GODADDY INC CL A CL A	487	71,922	76,352
GOLDMAN SACHS GROUP INC COM	1	318	495
GORMAN RUPP CO COM	3,500	39,170	136,325
GRACO INC COM	800	10,986	70,008
GRAINGER W W INC COM	7	5,267	7,272
GREIF INC.	800	20,997	50,128
GRIFFON CORP COM	700	10,494	49,000
HALLIBURTON CO COM	6,500	132,567	188,825
HARTFORD FINL SVCS GROUP INC COM	321	25,838	37,753
HCA HEALTHCARE INC COM	356	108,367	144,689
HENRY SCHEIN INC COMMON STOCK	300	20,699	21,870
HERC HLDGS INC COM	1,200	36,492	191,316
HEWLETT PACKARD ENTERPRISE CO COM	4,610	84,292	94,321
HOME DEPOT INC COM	7	2,264	2,836
HONEYWELL INTL INC COM STK	14	2,890	2,894

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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September 30, 2024

Description Of Investment	Number Of Shares/Units	Cost	Current Value
HORMEL FOODS CORP COM	109	\$ 3,469	\$ 3,455
HOWMET AEROSPACE INC COM USD1.00 WI	272	17,690	27,268
HP INC COM	333	9,348	11,945
HUBBELL INC COM	15	4,761	6,425
HUMANA INC COM	209	78,005	66,199
HUNTINGTON INGALLS INDS INC COM	29	7,673	7,667
IDEX CORP COM	23	4,740	4,934
ILL TOOL WKS INC COM	1	242	262
INGERSOLL RAND INC COM	407	35,372	79,902
INTEL CORP COM	41	2,134	962
INTERCONTINENTAL EXCHANGE INC COM	17	2,567	2,731
INTERNATIONAL BUSINESS MACHS CORP COM	491	77,660	108,550
INTL FLAVORS & FRAGRANCES INC COM	87	7,801	9,129
INTUITIVE SURGICAL INC COM NEW STK	1	446	491
IRON MTN INC NEW COM	417	41,940	49,552
ITT INC COM	1,900	76,627	284,069
JACK HENRY & ASSOC INC COM	22	3,807	3,884
JACOBS SOLUTIONS INC COM	81	11,698	10,603
JOHNSON & JOHNSON COM USD1	6	976	972
JOHNSON CTLS INTL PLC COM USD0.01	23	1,358	1,785
JPMORGAN CHASE & CO COM	505	37,396	212,969
JUNIPER NETWORKS INC COM	265	8,757	10,330
KELLANOVA COM USD0.25	766	76,941	123,648
KENVUE INC COM	109	2,461	2,521
KEURIG DR PEPPER INC COM	154	5,321	5,772
KKR & CO INC CL A CL A	19	2,256	2,481
KLA CORPORATION COM USD0.001	1	427	774
KRAFT HEINZ CO COM	449	15,876	15,764
KROGER CO COM	307	15,597	17,591
LAMB WESTON HLDGS INC COM USD5	87	4,994	5,632
LEIDOS HLDGS INC COM	223	31,119	36,349
LENNAR CORP CL B CL B	2,500	90,649	432,350
LIBERTY GLOBAL LTD. COM USD0.01 CLASS C	3,100	93,942	66,991
LIBERTY GLOBAL LTD. COMMON STOCK	5,000	137,104	105,550
LINDE PLC	2	744	954
LOCKHEED MARTIN CORP COM	49	21,369	28,643
LOEWS CORP COM	238	18,228	18,814
LOWES COS INC COM	4	906	1,083
LULULEMON ATHLETICA INC COM	178	53,068	48,300
LYONDELLBASELL IND N V COM USD0.01 CL 'A'	345	33,455	33,086
MADISON SQUARE GARDEN ENTMT CORP CL A	1,000	23,459	42,530
MADISON SQUARE GARDEN SPORTS CORP	1,400	100,791	291,564
MARATHON PETE CORP COM	620	73,994	101,004
MARRIOTT INTL INC NEW COM STK CL A	6	1,322	1,492
MARSH & MCLENNAN CO'S INC COM	188	34,819	41,941
MASTERCARD INC CL A	6	2,700	2,963
MATTHEWS INTL CORP CL A CL A	2,500	62,081	58,000
MC DONALDS CORP COM	7	2,063	2,132
MCKESSON CORP	135	70,700	66,747
MEDTRONIC PLC COMMON STOCK STOCK	4	326	360
MERCK & CO INC NEW COM	384	43,790	43,607
META PLATFORMS INC COM USD0.000006 CL 'A'	742	213,441	424,750
METLIFE INC COM STK USD0.01	56	3,991	4,619
MICRON TECH INC COM	531	55,886	55,070
MICROSOFT CORP COM	1,445	255,499	621,784
MILLICOM INTERNATIONAL CELLULAR COM USD1.50 (POST-SUBD)	2,848	57,241	77,238
MINERALS TECHNOLOGIES INC COM	500	22,612	38,615
MODINE MFG CO COM STK	900	5,843	119,511

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
MOLINA HEALTHCARE INC COM	19	\$ 6,403	\$ 6,547
MONDELEZ INTL INC COM	450	46,530	66,229
MOODYS CORP COM	2	567	949
MORGAN STANLEY COM STK USD0.01	609	30,861	126,964
MOTOROLA SOLUTIONS INC	1	326	450
MUELLER INDS INC COM	2,400	36,713	177,840
MYERS INDS INC COM	7,000	92,612	96,740
NASDAQ INC	71	4,167	5,184
NATL FUEL GAS CO COM	5,000	247,600	303,050
NETAPP INC COM STK	696	66,443	85,963
NETFLIX INC COM STK	198	114,277	140,435
NEXTERA ENERGY INC COM	6	344	507
NIKE INC CL B	12	1,302	1,061
NISOURCE INC COM	442	11,655	15,315
NORFOLK SOUTHN CORP COM	2	480	497
NORTHERN TR CORP COM	270	22,350	24,308
NORTHROP GRUMMAN CORP COM	265	119,093	139,939
NRG ENERGY INC COM NEW	550	40,294	50,105
NUCOR CORP COM	460	74,984	69,156
NVIDIA CORP COM	6,575	249,747	798,468
NVR INC COM STK USD0.01	2	18,136	19,624
NXP SEMICONDUCTORS N V COM STK	262	60,024	62,883
O REILLY AUTOMOTIVE INC NEW COM USD0.01	101	6,974	232,623
ONEOK INC COM STK	132	10,158	12,029
ORACLE CORP COM	265	28,732	45,156
PACCAR INC COM	851	41,297	167,953
PARAMOUNT GLOBAL COM USD0.001 CL A	8,000	236,398	174,880
PARKER-HANNIFIN CORP COM	14	5,635	8,845
PENTAIR PLC COM USD0.01	90	7,128	8,801
PEPSICO INC COM	14	2,405	2,381
PERRIGO COMPANY LIMITED COM EUR0.001	2,000	75,437	52,460
PFIZER INC COM	1,489	82,796	86,183
PG& E CORP COM	1,135	19,766	22,439
PHILIP MORRIS INTL COM STK NPV	19	1,852	2,307
PHILLIPS 66 COM	381	43,408	50,082
PNC FINANCIAL SERVICES GROUP COM STK	502	72,056	185,589
POST HLDGS INC COM STK	2,100	54,243	243,075
PPG IND INC COM	417	53,658	55,236
PRINCIPAL FINL GROUP INC COM STK	900	72,573	77,310
PROCTER & GAMBLE COM NPV	376	56,606	65,123
PROGRESSIVE CORP OH COM	722	152,926	183,215
PULTE GROUP INC	788	84,898	113,102
QORVO INC COM	138	15,717	14,255
QUALCOMM INC COM	163	30,838	27,718
QUEST DIAGNOSTICS INC COM	65	8,536	10,091
RALPH LAUREN CORP CL A CL A	11	1,899	2,133
RAYMOND JAMES FNCL INC COM STK	8	865	980
REGENERON PHARMACEUTICALS INC COM	2	1,302	2,102
REPUBLIC SVCS INC COM	520	48,118	208,874
RESIDEO TECHNOLOGIES INC COM USD0.001	800	4,013	16,112
ROLLINS INC COM	1,800	61,573	182,088
ROYAL CARIBBEAN GROUP COM STK	58	5,774	10,287
RTX CORPORATION COMSTK	17	1,946	2,060
RYMAN HOSPITALITY PPTYS INC COM	2,000	79,864	214,480
S&P GLOBAL INC COM	32	14,525	16,532
SALESFORCE INC COM USD0.001	411	104,771	112,495
SCHLUMBERGER LTD COM COM	1,102	85,561	92,458
SCHWAB CHARLES CORP COM NEW	31	2,329	2,009

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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Description Of Investment	Number Of Shares/Units	Cost	Current Value
SCRIPPS E W CO OHIO CL A NEW COM STK	1,000	\$ 19,316	\$ 2,245
SEAGATE TECHNOLOGY HOLDINGS PLC	788	76,225	86,310
SEMPRA COM	2	143	167
SHERWIN-WILLIAMS CO COM	1	304	382
SIMON PROPERTY GROUP INC COM	1	146	169
SINCLAIR INC CL A	4,900	65,758	74,970
SKYWORKS SOLUTIONS INC COM	53	5,480	5,235
SMUCKER J M CO COM NEW	488	110,602	118,194
SNAP-ON INC COM	23	5,508	6,663
SPHERE ENTERTAINMENT CO COM USD0.01 CLASS A	1,000	20,228	44,180
ST JOE CO COM	500	8,891	29,155
STARBUCKS CORP COM	601	54,127	58,591
STATE STR CORP COM	1,736	188,234	307,079
STEEL DYNAMICS INC COM	429	53,072	54,088
STRYKER CORP	1	313	361
SYNOPSIS INC COM	3	1,383	1,519
SYNOVUS FINL CORP COM NEW COM NEW	2,000	33,452	88,940
TARGET CORP COM STK	43	7,307	6,702
TEGNA INC COM	4,800	79,821	75,744
TEJON RANCH CO COM	3,800	70,855	66,690
TELEDYNE TECHNOLOGIES INC COM	3	1,220	1,313
TELEPHONE & DATA SYS INC COM STK	8,800	228,550	204,600
TELESAT CORP	1,500	32,650	19,755
TESLA INC COM USD0.001	371	75,299	97,065
TEXAS INSTRUMENTS INC COM	9	1,606	1,859
TEXTRON INC COM	3,200	140,426	283,456
THE CAMPBELLS COMPANY	788	64,087	77,049
THE CIGNA GROUP	166	48,736	57,509
THERMO FISHER SCIENTIFIC INC COM USD1	1	538	619
TJX COS INC COM NEW	4	355	470
T-MOBILE US INC COM	312	53,170	128,562
TOWNSQUARE MEDIA INC CL A CL A	500	5,900	5,080
TRANE TECHNOLOGIES PLC COM USD1	42	9,346	16,327
TRAVELERS COS INC COM STK	4	690	936
TREDEGAR CORP INC	12,700	126,640	92,583
TRINITY IND INC COM	2,000	36,220	69,680
TRIUMPH GROUP INC NEW COM	1,200	17,121	15,468
TWIN DISC INC COM	6,500	79,792	81,185
TYSON FOODS INC CL A COM (DELAWARE)	120	7,392	7,147
U.S. CELLULAR CORP COM	500	21,662	27,325
UBER TECHNOLOGIES INC COM USD0.00001	208	14,372	15,633
UNION PAC CORP COM	2	476	493
UNITED PARCEL SVC INC CL B	8	1,238	1,091
UNITED RENTALS INC COM	35	15,114	28,341
UNITEDHEALTH GROUP INC COM	367	176,436	214,578
UNVL HEALTH SERVICES INC CL B COM	198	35,877	45,344
VALERO ENERGY CORP COM STK NEW	263	33,945	35,513
VALMONT INDS INC COM	148	15,345	42,913
VERALTO CORP COM	647	59,337	72,373
VERISIGN INC COM	190	36,981	36,092
VERISK ANALYTICS INC COM USD0.001	11	3,005	2,948
VERIZON COMMUNICATIONS COM	41	1,934	1,841
VERTEX PHARMACEUTICALS INC COM	1	433	465
VISA INC COM CL A STK	68	18,606	18,697
VISTRA CORP COM USD0.01	366	29,986	43,386
VULCAN MATERIALS CO COM	500	55,393	125,215
WABTEC CORP COM	113	15,807	20,540
WALGREENS BOOTS ALLIANCE INC COM	2,500	54,136	22,400

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
WALMART INC COM	1,127	\$ 52,974	\$ 91,005
WALT DISNEY CO	1,082	102,319	104,078
WARNER BROS DISCOVERY INC	2,900	53,846	23,925
WASTE MGMT INC DEL COM STK	93	12,936	38,406
WEC ENERGY GROUP INC COM	108	8,618	10,387
WELLS FARGO & CO NEW COM STK	121	8,582	13,614
WELLTOWER INC COM REIT	69	8,558	8,834
WESTN DIGITAL CORP COM	23	1,758	1,571
WILLIS TOWERS WATSON PLC COM USD0.000115	374	93,792	110,154
WK KELLOGG CO COM	675	8,576	11,549
XCEL ENERGY INC COM	532	29,311	34,740
XYLEM INC COM	100	3,015	13,503
ZIMMER BIOMET HLDGS INC COM	200	17,114	21,590
ZOETIS INC COM USD0.01 CL 'A'	139	23,037	27,158
		14,972,787	23,477,184
U.S. Government Securities			
U S TREAS SEC STRIPPED INT PMT TINT 05/15/40	19,200	901,478	983,508
UNITED STATES OF AMER 3.0% TNOTE DUE 07-31-2029	15,250	1,457,817	1,460,485
UNITED STATES OF AMER TREAS BONDS 4.25% 05-15-2039	3,150	309,476	325,668
UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051	38,550	2,378,806	2,483,162
UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052	84,150	6,364,230	6,590,326
UNITED STATES OF AMER TREAS BONDS 3% DUE08-15-2052	13,550	1,049,811	1,088,922
UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG	37,350	3,182,418	3,370,692
UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053	23,450	2,053,726	2,134,042
UNITED STATES OF AMER TREAS BONDS 3.625%02-15-2053	7,350	657,668	668,333
UNITED STATES OF AMER TREAS BONDS 3.75% 11-15-2043	20,950	1,930,441	1,970,937
UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054	28,400	2,878,962	2,894,138
UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	3,900	376,106	401,014
UNITED STATES OF AMER TREAS BONDS 4.375%08-15-2054	33,350	3,498,491	3,405,348
UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044	15,250	1,507,753	1,591,242
UNITED STATES OF AMER TREAS BONDS DTD 05/15/2016 2.5% DUE 05-15-2046 REG	4,000	302,632	301,484
UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033	17,550	1,859,350	1,853,376
UNITED STATES OF AMER TREAS NOTES .625% 07-31-2026	8,750	823,174	828,003
UNITED STATES OF AMER TREAS NOTES .625% DUE 08-15-2030	10,000	794,838	842,734
UNITED STATES OF AMER TREAS NOTES .75% 08-31-2026	20,700	1,865,178	1,959,304
UNITED STATES OF AMER TREAS NOTES 1.125%DUE 10-31-2026	58,300	5,544,193	5,537,361
UNITED STATES OF AMER TREAS NOTES 1.125%NTS 08-31-2028 USD	20,500	1,800,468	1,867,502
UNITED STATES OF AMER TREAS NOTES 2.75% DUE 05-31-2029 REG	900	86,931	86,790
UNITED STATES OF AMER TREAS NOTES 3.5% 03-31-2030	11,650	1,149,857	1,165,774
UNITED STATES OF AMER TREAS NOTES 3.625 05-31-2028	8,150	817,839	816,273
UNITED STATES OF AMER TREAS NOTES 3.625%05-15-2026	17,800	1,748,917	1,777,149
UNITED STATES OF AMER TREAS NOTES 3.875% 08-15-2033	15,950	1,561,855	1,607,835
UNITED STATES OF AMER TREAS NOTES 4% 01-15-2027	21,350	2,119,232	2,152,680
UNITED STATES OF AMER TREAS NOTES 4.0% 02-15-2034	14,250	1,448,706	1,449,492
UNITED STATES OF AMER TREAS NOTES 4.125%08-15-2027	3,450	347,965	346,644
UNITED STATES OF AMER TREAS NOTES 4.25% 08-31-2030	10,200	1,012,065	1,046,695
UNITED STATES OF AMER TREAS NOTES 4.375%07-15-2027	28,450	2,904,177	2,904,567
UNITED STATES OF AMER TREAS NOTES 4.625%06-30-2026	20,700	2,092,512	2,101,859
UNITED STATES OF AMER TREAS NOTES 4.625%09-30-2028	3,400	343,675	353,202
UNITED STATES OF AMER TREAS NOTES 4.625%10-15-2026	2,700	274,162	275,084
UNITED STATES OF AMER TREAS NOTES 4.875%04-30-2026	4,350	437,399	442,426
UNITED STATES OF AMER TREAS NOTES DTD 02/28/2022 1.875% 02-28-2027	14,950	1,369,946	1,435,726
UNITED STATES OF AMER TREAS NOTES DTD 05/31/2021 .75% 05-31-2026	24,850	2,276,347	2,366,865
UNITED STATES TREAS 2.375% DUE 02-15-2042 REG	56,900	4,252,367	4,431,532
UNITED STATES TREAS 2.75% 02-15-2028	7,350	695,428	715,706
UNITED STATES TREAS BDS 1.375% 11-15-2040	58,950	3,907,907	4,000,310
UNITED STATES TREAS BDS 00203 5% DUE 05-15-2037 REG	10,950	1,158,336	1,223,106

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG	9,650	\$ 603,427	\$ 604,633
UNITED STATES TREAS BDS 1.875% 11-15-2051	20,550	1,190,646	1,280,201
UNITED STATES TREAS BDS 2% 11-15-2041	69,250	5,030,503	5,091,498
UNITED STATES TREAS BDS 2.0% 02-15-2052	26,250	1,761,393	1,790,024
UNITED STATES TREAS BDS 2.25% 05-15-2041 REG	12,950	1,022,756	1,003,676
UNITED STATES TREAS BDS 2.25% 08-15-2049	18,000	1,251,739	1,246,992
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG	56,050	4,035,760	3,954,371
UNITED STATES TREAS BDS 2.875 DUE DUE 05-15-2043	24,550	2,042,613	2,038,225
UNITED STATES TREAS BDS 2.875% 05-15-2049 REG	18,450	1,457,693	1,456,469
UNITED STATES TREAS BDS 3% DUE 05-15-2047 REG	15,850	1,241,579	1,296,790
UNITED STATES TREAS BDS 3% DUE 11-15-2044 REG	10,150	786,493	846,930
UNITED STATES TREAS BDS 3.0% DUE 08-15-2048	15,400	1,261,167	1,248,904
UNITED STATES TREAS BDS 3.0% DUE 02-15-2048	16,700	1,370,693	1,358,245
UNITED STATES TREAS BDS 3.125 DUE 08-15-2044	2,850	242,220	243,052
UNITED STATES TREAS BDS 3.625 DUE 02-15-2044 TBOND	72,600	6,527,252	6,700,753
UNITED STATES TREAS BDS 3.625 DUE 08-15-2043	37,900	3,363,895	3,509,895
UNITED STATES TREAS BDS 4.625% 05-15-2044	19,850	2,096,306	2,103,790
UNITED STATES TREAS BDS DTD 3.125% 05-15-2048	33,450	2,756,800	2,778,179
UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054	42,150	4,433,746	4,571,958
UNITED STATES TREAS BDS DTD 11/15/2012 2.75% DUE 11-15-2042 REG	50	4,100	4,100
UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050	39,950	2,528,961	2,349,871
UNITED STATES TREAS BDS DTD 2.75% 08-15-2047	13,300	1,049,851	1,037,971
UNITED STATES TREAS BDS DTD 2.75% 11-15-2047	6,000	458,931	467,156
UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049	6,150	506,222	497,886
UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG	38,600	2,766,587	2,743,616
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG	47,750	3,426,898	3,385,587
UNITED STATES TREAS NTS 2.875% 08-15-2028	18,100	1,708,844	1,763,972
UNITED STATES TREAS NTS 1.875% DUE 02-15-2032 REG	11,000	958,983	971,438
UNITED STATES TREAS NTS 2.375% 03-31-2029	13,550	1,246,013	1,287,409
UNITED STATES TREAS NTS 2.75% 08-15-2032	6,150	578,843	574,689
UNITED STATES TREAS NTS 2.875% DUE 05-15-2028	17,500	1,668,371	1,708,232
UNITED STATES TREAS NTS 3.75% 12-31-2028	2,850	276,685	286,915
UNITED STATES TREAS NTS 3.875% 09-30-2029	4,850	484,460	491,157
UNITED STATES TREAS NTS 4.0% 07-31-2030	7,000	704,607	713,699
UNITED STATES TREAS NTS 4.25% 06-30-2029	7,250	740,944	746,184
UNITED STATES TREAS NTS DTD 4.625% 05-31-2031	19,100	2,004,311	2,018,333
UNITED STATES TREAS NTS DTD 02/15/2023 3.5% 02-15-2033	2,650	251,450	260,383
UNITED STATES TREAS NTS DTD 09/30/2021 1.25% 09-30-2028	5,000	459,180	456,914
UNITED STATES TREAS NTS DTD 11/30/2022 3.875% 11-30-2027	7,250	710,557	731,344
UNITED STATES TREAS NTS DTD 11/30/2023 4.375% 11-30-2030	5,700	585,609	592,956
UNITED STATES TREAS NTS WIT 0 3/4 04/30/26 .75% DUE 04-30-2026 BEO	11,000	1,008,314	1,049,813
UNITED STATES TREAS SEC STRIPPED INT PMT00122 02-15-2040 (UNDDATE) REG	12,550	595,272	651,344
UNITED STS TREAS NTS .5% 10-31-2027	24,250	2,132,102	2,208,834
UNITED STS TREAS NTS .625% 11-30-2027	5,200	474,358	474,398
UNITED STS TREAS NTS 0.5% 08-31-2027	700	64,280	64,091
US TREAS BDS 4.375 DUE 05-15-2040 REG	500	52,222	52,258
US TREAS SEC 4.5 DUE 08-15-2039 REG	17,700	1,862,038	1,877,445
US TREASURY N/B 1.5% DUE 02-15-2030 REG	10,800	938,997	969,764
US TREASURY N/B 2% DUE 02-15-2050 REG	43,400	2,822,529	2,827,951
UTD STATES TREAS FIXED .5% DUE 06-30-2027	15,850	1,452,200	1,458,200
WI TREASURY SEC 3.375% 05-15-2033	10,300	955,717	1,001,393
WI TREASURY SEC 3.375% DUE 11-15-2048 REG	37,500	3,150,701	3,249,902
WI TREASURY SEC 3.75% TNOTE 08-31-2031	7,950	799,254	799,223
WI TREASURY SEC 3.875% 05-15-2043	30,950	2,835,714	2,979,906
		156,283,422	159,136,215

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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Description Of Investment	Number Of Shares/Units	Cost	Current Value
Collective Trust Funds			
CF BLACKROCK RUSSELL 1000 GROWTH NON- LENDABLE F (ENERGIZER HOLDINGS INC ONLY)	111,707	\$ 4,099,912	\$ 11,765,941
CF BLACKROCK RUSSELL 2000 INDEX NON-LENDABLE FU	61,533	2,388,147	3,825,551
CF EASTERN SHORE US SM CAP CIT CL A	225,137	2,215,349	3,597,691
NT COLLECTIVE GOVT SHORT TERM INVT FD*	428,039	7,704,695	7,704,695
		<u>16,408,103</u>	<u>26,893,877</u>
Registered Investment Companies			
CF BAILLIE GIFFORD EAFE CL 2 FD	526,329	5,993,324	7,518,082
MFO BLAIR WILLIAM FDS EMERGING MKTS GROWTH FD CL R6	315,262	4,009,146	4,252,878
		<u>10,002,470</u>	<u>11,770,960</u>
103-12 Investment Entities			
CF ACADIAN EMERGING MARKETS EQUITY II LLC FUND ADWF0230002	548	943,475	2,217,298
CF SILCHESTER INTL VALUE EQUITY GROUP TRUST FUND	67,704	3,968,421	13,948,367
		<u>4,911,896</u>	<u>16,165,665</u>
Total Investments		<u>\$ 202,578,678</u>	<u>\$ 237,443,969</u>

* Indicates allowable party in interest.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial assumptions for October 1, 2023 Funding Valuation

Discount rate sponsor elections		
• Segment rates or full yield curve	Segment	
• Look-back months	4	
	Stabilized	Nonstabilized
• First 5 years	4.75%	3.03%
• Next 15 years	5.00%	4.11%
• Over 20 years	5.74%	4.27%
Mortality sponsor elections		
• Healthy participants	Section 430(h)(3) prescribed separate static annuitant and nonannuitant mortality tables. These tables are based on the RP-2014 mortality tables with improvements beyond 2006 removed with static mortality improvement based on the IRS methodology and projection Scale MP-2021.	
Other Economic assumptions		
Cash balance plans		
• Interest accumulation rate	Rates based on the current 30-year Treasury rate (4.20%) graded over a 10-year period to the current long-term 30-year Treasury rate assumption in Mercer’s Capital Market Outlook (3.30%).	
• Whipsaw calculations	No	
• Annuity conversion		
— Mortality table	1994 Group Annuity Mortality table projected to 2002 by Scale AA (weighted 50% male and 50% female)	
— Interest rate basis	Rates based on the current 30-year Treasury rate (4.20%) graded over a 10-year period to the current long-term 30-year Treasury rate assumption in Mercer’s Capital Market Outlook (3.30%)	
Other economic assumptions		
• Salary increases	Not Applicable	
• Social Security taxable wage base	Not Applicable	
• Inflation	2.00% per year	
• Expected investment return	5.66% per year (5.30% prior year)	
• Expenses	\$1,600,000 added to current year normal cost	

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Demographic assumptions						
•	Withdrawal	See table of sample rates.				
•	Disability incidence	See table of sample rates.				
•	Retirement age	Attained age	Rate of Retirement			
		Under 55	0%			
		55 – 57	5			
		58 - 59	5			
		60 - 61	12			
		62	30			
		63 - 64	20			
		65 - 69	50			
		70 and above	100%			
•	Benefit commencement age for					
—	Current and Future vested deferred	Age 64 for annuity benefits (assuming participant has at least 10 years of service for death benefit purposes) and age 63 for lump sum payments.				
•	Spouse assumptions	Male participants		Female participants		
—	Percentage married	70%		50%		
—	Spouse age difference	2 years younger		2 years older		
Form of payment — Males		Immediate Lump Sum	Single life	5 year Certain & Life	50% J&S	Lump Sum 63 ¹
•	Active retirements					
—	FAP	0%	0%	100%	0%	0%
—	PPMA, PEP and RAA	100%	0%	0%	0%	0%
•	Active terminations & disabilities					
—	FAP	0%	0%	100%	0%	0%
—	PPMA	75%	0%	0%	0%	25%
—	PEP and RAA	60%	0%	0%	0%	40%
•	Active deaths					
—	FAP	0%	0%	0%	100%	0%
—	PPMA, PEP and RAA	100%	0%	0%	0%	0%
•	Current vested deferred					
—	FAP	0%	0%	100%	0%	0%
—	PPMA, PEP and RAA	0%	0%	0%	0%	100%
•	Unpredictable contingent event assumptions	Not applicable				

¹ Form of payment is a lumpsum deferred to age 63.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Table of sample rates

Attained age	Disability incidence		Withdrawal
	Male	Female	Ultimate Rate
20	0.03%	0.03%	20.65%
25	0.04%	0.05%	16.57%
30	0.05%	0.08%	13.17%
35	0.07%	0.14%	10.28%
40	0.12%	0.21%	7.99%
45	0.20%	0.32%	6.20%
50	0.36%	0.53%	4.76%
55	0.72%	0.95%	3.57%
60	1.26%	1.16%	2.55%
65+	0.00%	0.00%	1.61%

Withdrawal rates end once retirement rates apply.

Rationale for significant economic assumptions

- **Interest accumulation rate and annuity conversion interest rate basis** – These rates are defined in the plan as the current yield on 30-year Treasury rates, updated annually, graded over a 10-year period to the current long-term 30-year Treasury rate assumption in Mercer's Capital Market Outlook.
- **Expected investment return** – The expected investment return is based on a blend of the hypothetical past performance of the plan's target asset allocation and the median simulated investment return using capital market assumptions published in Mercer Investment Consulting's Capital Markets Outlook.
- **Expenses** – The expense assumption is based on prior year experience, adjusted for significant expected changes in the upcoming year, including PBGC premium rate increases.

Rationale for demographic assumptions

These assumptions are based on an experience study undertaken by Mercer in 2020 using plan experience from October 1, 2015 through October 1, 2019. The resulting assumptions balance the plan's historical experience with future expectations.

- Withdrawal incidence
- Disability incidence
- Retirement incidence
- Pension commencement age
- Percent married and spousal age difference

The form of payment assumption is reviewed annually to determine if there are significant changes in the election patterns.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial methods for funding

Asset methods

The asset valuation method is an average of the adjusted market value for each year during the last two years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees as of the valuation date, but only those employees who have completed the plan's eligibility requirements are included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's **target normal cost** is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual are the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- Because the plan benefits are frozen and do not increase with service there is no normal cost. The plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

**SCHEDULE SB
(Form 5500)**Department of the Treasury
Internal Revenue ServiceDepartment of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2023**This Form is Open to Public
Inspection**For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024▶ **Round off amounts to nearest dollar.**▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan ENERGIZER HOLDINGS, INC. RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF ENERGIZER HOLDINGS, INC.	D Employer Identification Number (EIN) 36-4802442
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information

1 Enter the valuation date: Month <u>10</u> Day <u>01</u> Year <u>2023</u>			
2 Assets:			
a Market value.....	2a	222,148,733	
b Actuarial value.....	2b	244,363,606	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	496	146,658,466	146,658,466
b For terminated vested participants.....	837	54,107,086	54,107,086
c For active participants.....	400	47,058,807	47,185,736
d Total.....	1,733	247,824,359	247,951,288
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... ☐			
a Funding target disregarding prescribed at-risk assumptions.....	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....	4b		
5 Effective interest rate.....	5	5.12%	
6 Target normal cost			
a Present value of current plan year accruals.....	6a	0	
b Expected plan-related expenses.....	6b	1,600,000	
c Target normal cost.....	6c	1,600,000	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

**SIGN
HERE**

Alexa Marshall AM

Signature of actuary

ALEXA MARSHALL, FSA, EA

Type or print name of actuary

MERCER

Firm name

SIX PPG PLACE, SUITE 400

PITTSBURGH PA 15222-5406

Address of the firm

6/17/25

Date

2308989

Most recent enrollment number

412-355-8744

Telephone number (including area code)

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

Schedule SB (Form 5500) 2023
v. 230728

Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year).....	0	5,175,373
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year).....		
9 Amount remaining (line 7 minus line 8).....	0	5,175,373
10 Interest on line 9 using prior year's actual return of <u>4.28</u> %.....	0	221,506
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year).....		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.27</u> %.....		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return.....		
c Total available at beginning of current plan year to add to prefunding balance.....		0
d Portion of (c) to be added to prefunding balance.....		
12 Other reductions in balances due to elections or deemed elections.....	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d - line 12).....	0	5,396,879

Part III Funding Percentages

14 Funding target attainment percentage.....	14	96.37 %
15 Adjusted funding target attainment percentage.....	15	97.50 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement.....	16	102.53 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.....	19a	0
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0

20 Quarterly contributions and liquidity shortfalls:**a** Did the plan have a "funding shortfall" for the prior year? ☐ Yes ☒ No**b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☐ Yes ☐ No**c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 %	☐ N/A, full yield curve used
b Applicable month (enter code).....				21b 4
22 Weighted average retirement age				22 62
23 Mortality table(s) (see instructions)	☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment	27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years.....	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):												
a Target normal cost (line 6c).....	31a	1,600,000										
b Excess assets, if applicable, but not greater than line 31a	31b	0										
32 Amortization installments:	<table border="1"> <thead> <tr> <th></th> <th>Outstanding Balance</th> <th>Installment</th> </tr> </thead> <tbody> <tr> <td>a Net shortfall amortization installment</td> <td>8,984,561</td> <td>822,812</td> </tr> <tr> <td>b Waiver amortization installment.....</td> <td>0</td> <td>0</td> </tr> </tbody> </table>				Outstanding Balance	Installment	a Net shortfall amortization installment	8,984,561	822,812	b Waiver amortization installment.....	0	0
	Outstanding Balance	Installment										
a Net shortfall amortization installment	8,984,561	822,812										
b Waiver amortization installment.....	0	0										
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33											
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	2,422,812										
		Carryover balance	Prefunding balance									
35 Balances elected for use to offset funding requirement.....			2,422,812									
36 Additional cash requirement (line 34 minus line 35)	36	0										
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0										
38 Present value of excess contributions for current year (see instructions)												
a Total (excess, if any, of line 37 over line 36)	38a	0										
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0										
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0										
40 Unpaid minimum required contributions for all years.....	40	0										

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

Schedule SB, line 26 — Schedule of Active Participant Data

Attained age	Years of credited service										
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	Total
Under 25											
25–29											
30–34		2									2
35–39	3	11	4	1							19
40–44		12	17	6							35
45–49	2	9	15	20	8						54
50–54	1	10	11	20	25	7					74
55–59	1	3	17	28	11	21	11	2			94
60–64		2	13	19	9	9	18	21	3		94
65–69		1	2	2	7		2	2	10		26
70 & up			1	1							2
Total	7	50	80	97	60	37	31	25	13		400

In each cell, the number is the count of active participants for each age/service combination. Note that average balances and average benefits are not shown for plans with less than 1,000 active participants.

Schedule SB, Part V — Summary of Plan Provisions

Summary of major plan provisions

Effective date and plan year	Original plan: July 1, 2015 Plan year: October 1 to September 30
Status of the plan	The plan was spun off from the Parent Plan as of July 1, 2015. Effective January 1, 2014, the Parent Plan was closed to new entrants and benefit accruals were frozen.
Parent Plan	This plan was spun off from the Parent Plan. At that time the Parent Plan was renamed the Edgewell Personal Care Company Defined Benefit Plan and this new plan was named the Energizer Holdings, Inc. Retirement Plan.
Significant events that occurred during the year	None
Definitions	
• Participating employees	Only spun-off participants as of the plan's creation on July 1, 2015 are participants in the plan. In the Parent Plan, participating employees included all U.S. employees hired prior to January 1, 2014 compensated by the company except temporary employees, employees employed under a collective bargaining agreement unless the agreement provides participation, or leased employees.
• Eligibility	Only spun-off participants as of the plan's creation on July 1, 2015 are eligible to participate in the plan. In the Parent Plan, an employee became a participant as of the first day of the month coincident with or next following completion of one year of Vesting Service. Between January 1, 2010 and January 1, 2014, employees became participants on the first day they had Covered Employment. Participation was frozen on January 1, 2014 to new entrants. For the PensionPlus Match Account prior to December 31, 2009, participation was the first day of the month in which such employee made after-tax matched contributions to the company-sponsored Savings Plan.
• Covered employment	All service, including service in the Parent Plan, while an employee except service as a temporary employee, service covered by a collective bargaining agreement unless agreement provides for participation or service while a leased employee.
• Vesting service	Vesting Service is calculated in full months and years while in Covered Employment. For acquired groups, service with the acquired employer is included in Vesting Service.
• Benefit service	Benefit Service is calculated in full months and years while in Covered Employment through December 31, 2013. However, for former international participants, Benefit Service based on total employment is used to determine the level at which participants entered the PEP formula, but participants were not credited for any allocations with respect to international service prior to becoming plan members.
• Total service	Benefit service plus service with any Company acquired where the employee was employed by the Company and became an employee on the acquisition date.

Schedule SB, Part V — Summary of Plan Provisions

• Interest crediting rate	For each month in Plan Year, 1/12th of the annual interest rate on 30-year Treasury securities (rounded down to nearest 0.1%) for the August preceding the first day of the Plan Year.
• Pensionable earnings	Pensionable earnings reflected base salary, overtime, shift differentials, salary reduction under Sections 401(k), 125 and 132(f), regular bonuses, and other pay, subject to the Section 401(a)(17) compensation limits. No pensionable earnings after December 31, 2013 were included in benefit accruals.
• Average annual earnings	Determined in the Parent Plan as the average of five highest consecutive Earnings during last ten complete calendar years preceding year of termination. This was frozen as of December 31, 2009.
• Primary Social Security benefit	Determined in the Parent Plan. If eligible for retirement at termination (or for Eveready at December 31, 1992), the benefit payable at age 62 or retirement, if later, assumes zero future earnings after termination. If not eligible for retirement at termination (or for Eveready at December 31, 1992), the benefit payable at age 65 assumes current earnings continue to age 65. This was frozen as of December 31, 2009 based on retirement eligibility on this date.
Social Security covered compensation	Determined in the Parent Plan as the average of Social Security maximum taxable wage bases for the 35 consecutive calendar years ending with termination. This was frozen as of December 31, 2009.
Normal retirement	
• Eligibility	The first day of the month nearest the date the participant reaches age 65.
• Benefit	Benefits were frozen as of December 31, 2013 and no additional benefits are accrued. In the Parent Plan, participants hired before January 1, 1999 were accruing benefits under a Final Average Pay (FAP) formula. As of January 1, 1999, participants were given the choice to keep the FAP benefit, or be covered by the Pension Equity Plan (PEP) formula. Participants hired between January 1, 1999 and January 1, 2010 accrued benefits in the PEP formula. The FAP and PEP accruals ceased January 1, 2010. Between January 1, 2010 and January 1, 2014, all participants earned benefits in the Retirement Accumulation Account (RAA) formula. 1) Retirement Accumulation Account (RAA) Benefit The amount of the benefit is equal to the sum of (A), (B) and (C): A. Pay credits: 6% multiplied by each month's limited Pensionable Earnings earned prior to January 1, 2014. B. Interest credits: at the end of each month equal to the Interest Crediting Rate multiplied by the account balance at the beginning of each month. C. Transition Credits: the transition credit rate multiplied by monthly limited Pensionable Earnings. Participants will only receive transition credits through 2013. A participant is eligible for transition credits if on January 1, 2010 age plus Total Service was greater than or equal to 60 years. 2% transition credits are given to participants with at least 60 but less than 75 years of age plus Total Service on January 1, 2010. 4% transition credits are given to

Schedule SB, Part V — Summary of Plan Provisions

participants with greater than 75 years of age plus Total Service on January 1, 2010.

Benefit (continued)

2) FAP Benefit – This benefit was frozen as of December 31, 2009.

A. The amount of benefit is the greater of (i) or (ii):

- i. 1.5% of Average Annual Earnings multiplied by Benefit Service (maximum 40 years) less 50% of the estimated Social Security benefit multiplied by Benefit Service divided by the greater of 30 or Benefit Service at 65, or
- ii. 1.25% of Average Annual Earnings not in excess of \$30,000 multiplied by Benefit Service (maximum 40 years).

B. Eveready Transition Benefit

The sum of (i) and (ii) as follows:

- i. The amount of benefit is the greater of (a) or (b):
 - a. 1.5% of final average 3-year pay at 12/31/1992 multiplied by years of Benefit Service to 12/31/1992 less 1.5% of Social Security Benefit at 12/31/1992 multiplied by Benefit Service to 12/31/1992 to maximum of 33.3 years.
 - b. 1.5% of final average 3-year pay at 12/31/1992 not in excess of \$15,000 multiplied by Benefit Service to 12/31/1992 plus \$144.
- ii. The amount of benefit is the greater of (a) or (b):
 - a. 1.5% of Average Annual Earnings multiplied by Benefit Service after 12/31/1992 (maximum 40 years) less 50% of the estimated Social Security benefit multiplied by Benefit Service after 12/31/1992 divided by the greater of 30 or Benefit Service at 65, or

1.25% of Average Annual Earnings not in excess of \$15,000 multiplied by Benefit Service after 12/31/1992 (maximum 40 years).

3) Pension Equity (PEP) Benefit – Benefit accruals on this formula ceased as of December 31, 2009. Interest accruals apply from January 1, 2010 at the Interest Crediting Rate.

The amount of the benefit is equal to the sum of (A) and (B):

- A. The Basic accrual percentage multiplied by Average Annual Earnings accumulated for each year of Benefit Service (including Union Carbide service), and
- B. The Excess accrual percentage multiplied by Average Annual Earnings in excess of Social Security Covered Compensation accumulated for each year of Benefit Service (including Union Carbide service).

The following is a table of the Basic and Excess accrual percentages as referenced in the above formulas:

Years of benefit service	Percentage of average annual earnings (basic accrual %)	Additional percentage of average annual earnings in excess of Social Security covered compensation (excess accrual %)
0.00–5.00	4.0%	3.5%
5.01–10.00	5.0	3.5

Schedule SB, Part V — Summary of Plan Provisions

10.01–15.00	6.5	3.5
15.01–20.00	8.0	3.5
Over 20	10.0	3.5

Benefit (continued)

For purposes of determining the level of Basic and Excess accrual percentage for certain former international employees, total service (including non-US service with the company) will be used to determine the level at which the participant enters the PEP formula. However, when determining the allocations, service will accrue from the participation date for international employees.

Such benefit is then converted into an immediate annuity using actuarial equivalent factors applicable under the Plan for such conversions.

4) Supplemental Benefit

Certain participants receive an additional percentage of final average pay for each year of service after their Supplemental Eligibility Date based on applicable FAP or PEP formula. Benefit accruals on this formula ceased as of December 31, 2009. Interest accruals apply from January 1, 2010 on the PEP formula at the Interest Crediting Rate.

5) Union Carbide Offset

The amount attributable to the non-contributory portion of the benefits provided under the Retirement Plan for Employees of Union Carbide Corporation and its Participating Subsidiaries as in effect on June 30, 1986 is offset against the accrued benefits.

6) PensionPlus Match Account (PPMA)

Benefit accruals on this formula ceased as of December 31, 2009. Interest accruals apply from January 1, 2010 at the Interest Crediting Rate.

A Participant's PensionPlus Match Account is equal to the sum of Regular Credits (pay-based credits) and Interest Credits allocated to the Participant's account as follows:

- A. Regular Credits are equal to 325% of the first 1% of Earnings contributed after-tax to the Company-sponsored Savings Plan.
- B. Interest Credits are credited at the end of each month using an interest rate set at the beginning of the Plan Year.

Early retirement

• Eligibility	The first day of the month nearest the date the participant both reaches age 55 and has two years of Vesting Service.
• Benefit	1) RAA Benefit Same as Normal Retirement Benefit under RAA formula. If commencement is deferred, RAA benefit continues to increase with the Interest Crediting Rate from termination to commencement and is then converted to an annuity. 2) FAP Benefit A. The Normal Retirement Benefit formula specified in item 2(A) reduced by 5/12% per month between commencement age and age 62. B. The sum of (i) and (ii) as follows:

Schedule SB, Part V — Summary of Plan Provisions

- Benefit (continued)
 - i. Eveready Transition Benefit – the Normal Retirement Benefit formula specified in item 2(B)(i) reduced by 5/12% per month between commencement age and the unreduced age. The unreduced age is the earlier of
 - age 60 and 30 years of Service,
 - age 62 and 10 years of Service, or
 - age and Service totaling 85.
 - ii. The Normal Retirement Benefit formula specified in item 2(B)(ii) reduced by 5/12% per month between commencement age and age 62.

3) PEP Benefit

Same as Normal Retirement Benefit under PEP formula. If commencement is deferred, PEP benefit increased by the Interest Crediting Rate from termination to commencement and then converted to an immediate annuity.

Late retirement

- Benefit

The late retirement benefit is the same as the Normal Retirement Benefit with interest credits on the PEP, PPMA, and RAA benefits. The FAP benefit is actuarially increased from age 65 to the late retirement commencement date.

Deferred vested

- Eligibility

Fully vested after three years or after reaching Early or Normal Retirement age. Benefit payable is Normal Retirement Benefit. Benefit may commence earlier.

RAA benefit continues to increase with the Interest Crediting Rate from termination to commencement and is then converted to an annuity.

The FAP benefit is reduced 5/12% per month between commencement age and age 65. The benefit cannot begin before age 55.

PEP benefit is increased with the Interest Crediting Rate from termination to commencement and converted to an annuity.

PPMA is fully vested after three years. For employees hired prior to October 1, 2008, PPMA vests 25% after one year of Vesting Service, 50% after two years, 100% after three years. In addition, PPMA is fully vested at age 65 or at death or disability. PPMA benefit is increased with the Interest Crediting Rate from termination to commencement and converted to an annuity.

For the Union Carbide offsets, the Normal Retirement Benefit may commence as early as age 55 with the same reductions as the Early Retirement Benefits, if the service requirement have been met.

Disability

- Benefit

Effective January 1, 2007 the disability benefit is treated the same as the termination of employment benefit.

Death

- Eligibility

Surviving spouse benefits are effective if married for at least one year at time of death and upon the satisfaction of Early Retirement or

Schedule SB, Part V — Summary of Plan Provisions

Termination conditions. As noted below, some benefits may be available to non-spouse beneficiaries.	
• Benefit	1. RAA Benefit Vested Normal Retirement Benefit payable to the surviving spouse had termination occurred on date of death. Benefit available to non-spouse beneficiary instead. 2. FAP and Supplemental FAP Benefit A. If the participant is eligible for Early Retirement, the surviving spouse benefit is the greater of 50% of the Normal Retirement Benefit or \$300 per year commencing immediately B. Prior to Early Retirement eligibility for participants with 10 or more years of service, the benefit is the greater of 40% of the accrued benefit or \$300 per year commencing immediately. For vested participants with less than 10 years of service, the surviving spouse receives that portion of the participant's accrued benefit payable to the beneficiary under the 50% qualified joint and survivor option commencing on the date the participant would have been first eligible for early retirement. 3. PEP, Supplemental PEP, PPMA, and RAA Benefit Vested Normal Retirement Benefit payable to the surviving spouse had termination occurred on date of death. Benefit available to non-spouse beneficiary instead. 4. Union Carbide Offset 50% of the benefit is payable to the surviving spouse after reduction for early commencement and joint and survivor form of payment. Special early retirement factors may apply.
Form of benefits	
• Normal form	5-year certain and life annuities
• Automatic form for unmarried participants	Unless an optional form is selected, an unmarried participant shall receive his or her retirement benefit in the form of an actuarial equivalent single life annuity.
• Automatic form for married participants	Unless an optional form is selected, a married participant shall receive his or her retirement benefit in the form of an actuarial equivalent 50% qualified joint and survivor annuity.
• Optional forms	Subject to spousal consent, a participant may elect payment in the form of the following: a contingent annuitant option (between 50% and 100%), 5-or 10-year certain and life option, life annuity (if married), or lump sum (for PEP, PPMA, and RAA only). In addition, a Social Security adjustment option or "pop-up" benefit option may be added to any optional annuity form.
• Optional form conversion factors	For joint and survivor options: Interest using the 30-year Treasury securities (rounded down to nearest 0.1%) for the August preceding the first day of the Plan Year and mortality using the 1994 Group Annuity Reserving tables projected to 2002, blended 50% male and 50% female. For other optional forms, the conversion factors are spelled out in Section 9.5 of the Plan document. Different factors may apply to frozen benefits.

Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2013, the limit is \$255,000.
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2023, the limit is \$265,000.

Benefits included or excluded

- Unless noted below, all benefits provided by the plan, effective as of October 1, 2023, are included in this valuation:
- **Most recent plan amendments included:** None
 - **Plan amendments excluded:** None
 - **Late retirement increases:**
 - *Active participants:* The plan does not provide benefit suspension notices to participants who work beyond normal retirement; therefore, late retirement actuarial increases are valued for participants who defer retirement beyond age 65.
 - *Deferred vested participants:* Current deferred vested participants over normal retirement age are valued including the late retirement actuarial increase.
 - **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 401(a)(17) have been incorporated into our calculations. The limitations of Section 415(b) have not been incorporated into our calculations since benefits are not affected substantially.
 - **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60% of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown below. The average retirement age is 62.

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
55	5.00%	10,000	500	27,500
56	5.00%	9,500	475	26,600
57	5.00%	9,025	451	25,721
58	5.00%	8,574	429	24,864
59	5.00%	8,145	407	24,028
60	12.00%	7,738	929	55,712
61	12.00%	6,809	817	49,844
62	30.00%	5,992	1,798	111,454
63	20.00%	4,195	839	52,851
64	20.00%	3,356	671	42,952
65	50.00%	2,684	1,342	87,246
66	50.00%	1,342	671	44,294
67	50.00%	671	336	22,483
68	50.00%	336	168	11,409
69	50.00%	168	84	5,788
70	100.00%	84	84	5,872
Total			10,000	618,618
Average				61.86

The weighted average retirement age is the total for column E divided by the total for column D.

Schedule SB, line 32 — Schedule of Amortization Basis

The total shortfall amortization charge is the sum of the individual shortfall amortization installment for each plan year since the IRC Section 430 changes made by ARPA took effect for the plan. Although an individual shortfall amortization installment can be negative, the combined shortfall amortization charge cannot be less than \$0.

Year established	Outstanding balance	Years remaining	2023 installment
2023	\$ 8,984,561	15	\$ 822,812
Total	\$ 8,984,561		\$ 822,812

Plan: Energizer Holdings, Inc. Qualified Pension Plan
 EIN/PN: 36-4802442/001
 Plan Year Beginning: 10/01/2023

Schedule SB, line 26b – Schedule of Projection of Expected Benefit Payments

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	6,566,770	7,821,872	14,346,326	28,734,968
2024	5,545,279	3,049,753	13,691,415	22,286,447
2025	5,546,471	3,651,880	13,410,609	22,608,960
2026	4,821,427	4,423,984	13,159,811	22,405,222
2027	4,043,618	3,480,618	12,658,042	20,182,279
2028	3,754,000	3,669,996	12,326,239	19,750,235
2029	3,489,971	2,465,224	11,964,018	17,919,213
2030	3,103,197	4,087,935	11,565,429	18,756,562
2031	2,888,430	3,529,119	11,141,354	17,558,903
2032	2,699,560	3,825,621	10,684,792	17,209,974
2033	2,524,065	3,651,021	10,198,464	16,373,550
2034	2,526,132	3,955,253	9,686,739	16,168,124
2035	2,349,397	2,907,537	9,150,309	14,407,243
2036	2,159,142	3,517,132	8,592,702	14,268,976
2037	2,024,962	3,103,426	8,018,301	13,146,689
2038	1,745,966	3,554,379	7,432,256	12,732,600
2039	1,668,866	2,709,212	6,840,266	11,218,344
2040	1,386,122	2,746,463	6,248,410	10,380,994
2041	1,201,112	2,879,455	5,662,877	9,743,444
2042	1,122,422	2,520,178	5,089,722	8,732,321
2043	958,092	2,493,011	4,534,812	7,985,915
2044	850,763	2,293,661	4,003,644	7,148,068
2045	784,811	2,010,863	3,501,127	6,296,801
2046	686,740	1,829,999	3,031,462	5,548,201
2047	599,630	1,906,382	2,597,963	5,103,975
2048	590,672	2,209,786	2,202,954	5,003,412
2049	469,370	1,430,012	1,847,772	3,747,155
2050	408,633	1,329,097	1,532,713	3,270,443
2051	344,642	1,169,270	1,257,071	2,770,983
2052	303,022	1,016,646	1,019,278	2,338,946
2053	265,131	819,401	817,034	1,901,566
2054	219,647	716,863	647,497	1,584,007
2055	187,109	623,435	507,461	1,318,005
2056	156,580	536,589	393,504	1,086,673
2057	129,976	457,107	302,123	889,206
2058	106,607	385,469	229,900	721,976
2059	86,389	321,871	173,623	581,884
2060	69,082	266,227	130,371	465,680
2061	54,476	218,221	97,569	370,266
2062	42,392	177,355	73,002	292,749
2063	32,527	143,005	54,813	230,345
2064	24,605	114,460	41,483	180,547
2065	18,346	90,987	31,785	141,118
2066	13,484	71,873	24,757	110,114
2067	9,769	56,446	19,668	85,883
2068	6,975	44,099	15,966	67,041
2069	4,906	34,293	13,245	52,445
2070	3,399	26,563	11,210	41,172
2071	2,317	20,508	9,649	32,473
2072	1,554	15,789	8,412	25,755

Schedule SB, line 24 — Change in Actuarial Assumptions

Actuarial assumption changes since prior valuation

Funding

- The initial and ultimate cash balance interest crediting rate (ICR) and annuity conversion interest rate were updated from 3.10% to 4.20%.
- The expected investment return increased from 5.30% to 5.66%.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001
SCHEDULE OF ASSETS HELD AT THE END OF YEAR
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September 30, 2024

Description Of Investment	Number Of Shares/Units	Cost	Current Value
Cash Equivalents			
ESC ALTABA INC ESCROW	1,800	\$ 68	\$ 68
Common Stocks			
REORG/BLACKROCK EXCHANGE BLACKROCK 271NAP4 10-02-2024	2	1,533	1,899
REORG/LAM EXCHANGE LAM 271VAC4 10-03-2024	50	34,816	40,804
REORG/SUPER MERGER SUPER 2715A94 10-01-2024	42	28,825	17,489
3M CO COM	119	13,061	16,267
ABBOTT LAB COM	5	561	570
ABBVIE INC COM USD0.01	30	3,011	5,924
ACCENTURE PLC CLS A	100	32,360	35,348
ADOBE INC COM	136	71,145	70,418
ADR GRUPO TELEVISA SA DE CV SPONSORED ADR REPSTG ORD PARTN SPONS ADR	20,000	180,452	51,200
ADR SONY GROUP CORPORATION SPON ADS EACH REPR 1 ORD SHS	3,000	50,479	289,710
ADVANCED MICRO DEVICES INC COM	309	29,656	50,701
AES CORP COM	3,351	121,261	134,422
AFLAC INC COM	298	23,298	33,316
AIR PROD & CHEM INC COM	203	53,483	60,441
AKAMAI TECHNOLOGIES INC COM STK	221	23,178	22,310
ALLEGION PLC COMMON STOCK	33	4,485	4,809
ALLIANT ENERGY CORP COM	117	5,656	7,101
ALLSTATE CORP COM	398	63,886	75,481
ALPHABET INC CAP STK USD0.001 CL C	1,342	164,311	224,369
ALPHABET INC CAPITAL STOCK USD0.001 CL A	1,740	231,540	288,579
ALTRIA GROUP INC COM	1,750	74,025	89,320
AMAZON COM INC COM	2,170	286,740	404,336
AMENTUM HLDGS INC COM USD0.01 WI	81	—	2,612
AMER ELEC PWR CO INC COM	75	7,097	7,695
AMEREN CORP COM	54	4,293	4,723
AMERICAN EXPRESS CO	534	111,596	289,642
AMERICAN INTERNATIONAL GROUP INC COM	195	11,939	14,280
AMERICAN TOWER CORP	1	179	233
AMETEK INC NEW COM	1,000	17,513	171,710
AMGEN INC COM	2	580	644
AMPCO-PITTSBURG CORP C/WTS 08-01-2025 (TO PUR COM) SER A	7,000	3,219	665
AMPCO-PITTSBURG CORP COM	3,500	14,983	7,000
AMPHENOL CORP NEW CL A	4	160	261
ANALOG DEVICES INC COM	10	1,867	2,302
AON PLC	252	79,292	87,189
APPLE INC COM STK	3,582	445,648	834,606
APPLIED MATERIALS INC COM	2	272	404
ARCH CAPITAL GROUP COM STK	335	29,391	37,480
ARISTA NETWORKS INC COM	58	17,216	22,262
ASSURANT INC COM	134	21,666	26,647
ASTEC INDS INC COM	1,800	71,175	57,492
AT&T INC COM	70	1,322	1,540
ATLANTA BRAVES HLDGS INC COM SER A	7,500	333,563	316,125
AUTODESK INC COM	6	1,296	1,653
AUTOMATIC DATA PROCESSING INC COM	157	39,187	43,447
AUTONATION INC COM	400	4,806	71,568
AVANGRID INC COM	800	24,758	28,632
AXON ENTERPRISE INC COM	17	3,983	6,793
BAKER HUGHES CO	165	5,626	5,965
BANK NEW YORK MELLON CORP COM STK	2,022	135,177	290,602
BANK OF AMERICA CORP	24	981	952
BAUSCH HEALTH COMP COM NPV	2,000	23,016	16,320
BECTON DICKINSON & CO COM	1	238	241

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001

SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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September 30, 2024

Description Of Investment	Number Of Shares/Units	Cost	Current Value
BELLRING BRANDS INC COM USD0.01	1,200	\$ 11,651	\$ 72,864
BERKLEY W R CORP COM	412	21,718	23,373
BERKSHIRE HATHAWAY INC COM USD0.0033 CLASS'B'	7	2,902	3,222
BLACKSTONE INC COM USD0.00001	3	410	459
BOEING CO COM	266	92,539	80,885
BOOKING HLDGS INC COM	18	60,181	75,818
BOSTON SCIENTIFIC CORP COM	225	16,968	18,855
BRISTOL MYERS SQUIBB CO COM	403	44,172	41,651
BROADCOM INC COM	546	63,769	94,185
BROADRIDGE FINL SOLUTIONS INC COM STK	84	17,295	18,063
BROWN & BROWN INC COM	875	67,823	90,650
BROWN FORMAN CORP CL A CL A	600	7,203	28,848
BUILDERS FIRSTSOURCE INC COM STK	219	38,710	42,455
BUNGE GLOBAL SA F COMMON STOCK	103	10,091	9,954
CADENCE DESIGN SYS INC COM	1	244	271
CARDINAL HLTH INC	289	23,157	31,940
CARRIER GLOBAL CORPORATION COM USD0.01 WI	301	9,762	48,455
CATERPILLAR INC COM	423	138,056	165,444
CBOE GLOBAL MARKETS INC	174	31,367	35,647
CENCORA INC	73	14,865	16,431
CENTERPOINT ENERGY INC COM	959	26,728	28,214
CHAMPION HOMES INC	1,400	19,302	132,790
CHEMED CORP NEW COM	50	955	30,049
CHEVRON CORP COM	5	742	736
CHIPOTLE MEXICAN GRILL INC COM STK	3,088	177,903	177,931
CHUBB LTD ORD CHF24.15	28	7,609	8,075
CHURCH & DWIGHT INC COM	49	4,976	5,131
CHURCHILL DOWNS INC COM	300	2,123	40,563
CINTAS CORP COM	204	40,132	42,000
CISCO SYSTEMS INC	1,039	56,259	55,296
CITIGROUP INC COM NEW COM NEW	7	390	438
CLEAR CHANNEL OUTDOOR HOLDINGS INC COM USD0.01 CL'A'	16,000	27,311	25,600
CME GROUP INC COM STK	12	2,436	2,648
CMS ENERGY CORP COM	608	36,333	42,943
CNH INDUSTRIAL NV COM STK	13,000	161,745	144,300
COCA COLA CO COM	336	20,032	24,145
COLGATE-PALMOLIVE CO COM	95	10,242	9,862
COMCAST CORP NEW-CL A	3,410	141,048	142,436
CONAGRA BRANDS INC COM USD5	26	779	846
CONOCOPHILLIPS COM	119	13,781	12,528
CONS EDISON INC COM	318	29,643	33,113
CONSTELLATION ENERGY CORPORATION COM NPV WI	513	79,840	133,390
COSTCO WHOLESALE CORP NEW COM	99	60,197	87,765
CRANE CO NEW COM	1,500	91,910	237,420
CSX CORP COM STK	5	181	173
CTS CORP COM	1,600	11,215	77,408
CVS HEALTH CORP COM	687	67,441	86,397
D R HORTON INC COM	354	56,768	67,533
DANA INC COM	8,000	109,119	84,480
DANAHER CORP COM	2	451	556
DAVITA INC COM	45	5,617	7,377
DECKERS OUTDOOR CORP COM	498	74,992	79,406
DEERE & CO COM	355	21,490	296,304
DELTA AIR LINES INC DEL COM NEW COM NEW	652	25,653	33,115
DEXCOM INC COM	531	37,670	35,598
DIAGEO PLC SPONSORED ADR NEW	800	49,413	112,272
DIAMONDBACK ENERGY INC COM	167	31,159	28,791
DOLLAR GEN CORP NEW COM	55	5,575	4,651

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001

SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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September 30, 2024

Description Of Investment	Number Of Shares/Units	Cost	Current Value
DOLLAR TREE INC COM STK	739	\$ 77,630	\$ 51,966
DTE ENERGY CO COM	36	3,938	4,623
DUCOMMUN INC DEL COM	1,600	55,696	105,328
DUKE ENERGY CORP NEW COM	2	192	231
DUPONT DE NEMOURS INC COMMON STOCK	25	1,812	2,228
EATON CORP PLC COM USD0.50	28	5,053	9,280
EDISON INTL COM	76	5,221	6,619
EDWARDS LIFESCIENCES CORP COM	801	51,360	52,858
ELEVANCE HEALTH INC	29	15,439	15,080
ELI LILLY & CO COM	392	223,475	347,288
EMERSON ELECTRIC CO COM	11	1,167	1,203
ENPRO INC	300	16,664	48,654
ENTERGY CORP NEW COM	72	7,296	9,476
EOG RESOURCES INC COM	50	5,798	6,147
EVEREST GROUP LTD	73	24,080	28,604
EVERGY INC COM NPV	199	10,191	12,340
EVERSOURCE ENERGY COM	72	4,240	4,900
EXELON CORP COM	72	2,692	2,920
EXXON MOBIL CORP COM	1,595	173,140	186,966
F5 INC COM STK NPV	85	17,090	18,717
FACTSET RESH SYS INC COM STK	19	7,975	8,737
FAIR ISAAC CORPORATION COM	36	44,902	69,967
FASTENAL CO COM	946	59,222	67,563
FEDEX CORP COM	347	74,308	94,967
FISERV INC COM	5	724	898
FLOWSERVE CORP COM	2,800	66,125	144,732
FORD MTR CO DEL COM PAR \$0.01 COM PAR \$0.01	4,976	60,892	52,547
FORTINET INC COM	816	52,887	63,281
FORTUNE BRANDS INNOVATIONS INC USD0.01	1,000	19,438	89,530
FOX CORP CL A CL A	401	15,891	16,974
FOX CORP CL B CL B	4,500	153,939	174,600
FREEPORT-MCMORAN INC	6,000	75,014	299,520
GALLAGHER ARTHUR J & CO COM	117	26,153	32,920
GATX CORP COM	1,600	58,948	211,920
GE AEROSPACE	349	30,617	65,814
GE VERNOVA LLC COM	132	22,024	33,657
GEN MTRS CO COM	1,906	74,284	85,465
GENERAL DYNAMICS CORP COM	12	3,507	3,626
GENERAL MILLS INC COM	1,500	49,647	110,775
GENUINE PARTS CO COM	525	62,910	146,524
GILEAD SCIENCES INC	4	289	335
GLOBE LIFE INC COM	107	10,123	11,332
GODADDY INC CL A CL A	487	71,922	76,352
GOLDMAN SACHS GROUP INC COM	1	318	495
GORMAN RUPP CO COM	3,500	39,170	136,325
GRACO INC COM	800	10,986	70,008
GRAINGER W W INC COM	7	5,267	7,272
GREIF INC.	800	20,997	50,128
GRIFFON CORP COM	700	10,494	49,000
HALLIBURTON CO COM	6,500	132,567	188,825
HARTFORD FINL SVCS GROUP INC COM	321	25,838	37,753
HCA HEALTHCARE INC COM	356	108,367	144,689
HENRY SCHEIN INC COMMON STOCK	300	20,699	21,870
HERC HLDGS INC COM	1,200	36,492	191,316
HEWLETT PACKARD ENTERPRISE CO COM	4,610	84,292	94,321
HOME DEPOT INC COM	7	2,264	2,836
HONEYWELL INTL INC COM STK	14	2,890	2,894

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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September 30, 2024

Description Of Investment	Number Of Shares/Units	Cost	Current Value
HORMEL FOODS CORP COM	109	\$ 3,469	\$ 3,455
HOWMET AEROSPACE INC COM USD1.00 WI	272	17,690	27,268
HP INC COM	333	9,348	11,945
HUBBELL INC COM	15	4,761	6,425
HUMANA INC COM	209	78,005	66,199
HUNTINGTON INGALLS INDS INC COM	29	7,673	7,667
IDEX CORP COM	23	4,740	4,934
ILL TOOL WKS INC COM	1	242	262
INGERSOLL RAND INC COM	407	35,372	79,902
INTEL CORP COM	41	2,134	962
INTERCONTINENTAL EXCHANGE INC COM	17	2,567	2,731
INTERNATIONAL BUSINESS MACHS CORP COM	491	77,660	108,550
INTL FLAVORS & FRAGRANCES INC COM	87	7,801	9,129
INTUITIVE SURGICAL INC COM NEW STK	1	446	491
IRON MTN INC NEW COM	417	41,940	49,552
ITT INC COM	1,900	76,627	284,069
JACK HENRY & ASSOC INC COM	22	3,807	3,884
JACOBS SOLUTIONS INC COM	81	11,698	10,603
JOHNSON & JOHNSON COM USD1	6	976	972
JOHNSON CTLS INTL PLC COM USD0.01	23	1,358	1,785
JPMORGAN CHASE & CO COM	505	37,396	212,969
JUNIPER NETWORKS INC COM	265	8,757	10,330
KELLANOVA COM USD0.25	766	76,941	123,648
KENVUE INC COM	109	2,461	2,521
KEURIG DR PEPPER INC COM	154	5,321	5,772
KKR & CO INC CL A CL A	19	2,256	2,481
KLA CORPORATION COM USD0.001	1	427	774
KRAFT HEINZ CO COM	449	15,876	15,764
KROGER CO COM	307	15,597	17,591
LAMB WESTON HLDGS INC COM USD5	87	4,994	5,632
LEIDOS HLDGS INC COM	223	31,119	36,349
LENNAR CORP CL B CL B	2,500	90,649	432,350
LIBERTY GLOBAL LTD. COM USD0.01 CLASS C	3,100	93,942	66,991
LIBERTY GLOBAL LTD. COMMON STOCK	5,000	137,104	105,550
LINDE PLC	2	744	954
LOCKHEED MARTIN CORP COM	49	21,369	28,643
LOEWS CORP COM	238	18,228	18,814
LOWES COS INC COM	4	906	1,083
LULULEMON ATHLETICA INC COM	178	53,068	48,300
LYONDELLBASELL IND N V COM USD0.01 CL 'A'	345	33,455	33,086
MADISON SQUARE GARDEN ENTMT CORP CL A	1,000	23,459	42,530
MADISON SQUARE GARDEN SPORTS CORP	1,400	100,791	291,564
MARATHON PETE CORP COM	620	73,994	101,004
MARRIOTT INTL INC NEW COM STK CL A	6	1,322	1,492
MARSH & MCLENNAN CO'S INC COM	188	34,819	41,941
MASTERCARD INC CL A	6	2,700	2,963
MATTHEWS INTL CORP CL A CL A	2,500	62,081	58,000
MC DONALDS CORP COM	7	2,063	2,132
MCKESSON CORP	135	70,700	66,747
MEDTRONIC PLC COMMON STOCK STOCK	4	326	360
MERCK & CO INC NEW COM	384	43,790	43,607
META PLATFORMS INC COM USD0.000006 CL 'A'	742	213,441	424,750
METLIFE INC COM STK USD0.01	56	3,991	4,619
MICRON TECH INC COM	531	55,886	55,070
MICROSOFT CORP COM	1,445	255,499	621,784
MILLICOM INTERNATIONAL CELLULAR COM USD1.50 (POST-SUBD)	2,848	57,241	77,238
MINERALS TECHNOLOGIES INC COM	500	22,612	38,615
MODINE MFG CO COM STK	900	5,843	119,511

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

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SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
MOLINA HEALTHCARE INC COM	19	\$ 6,403	\$ 6,547
MONDELEZ INTL INC COM	450	46,530	66,229
MOODYS CORP COM	2	567	949
MORGAN STANLEY COM STK USD0.01	609	30,861	126,964
MOTOROLA SOLUTIONS INC	1	326	450
MUELLER INDS INC COM	2,400	36,713	177,840
MYERS INDS INC COM	7,000	92,612	96,740
NASDAQ INC	71	4,167	5,184
NATL FUEL GAS CO COM	5,000	247,600	303,050
NETAPP INC COM STK	696	66,443	85,963
NETFLIX INC COM STK	198	114,277	140,435
NEXTERA ENERGY INC COM	6	344	507
NIKE INC CL B	12	1,302	1,061
NISOURCE INC COM	442	11,655	15,315
NORFOLK SOUTHN CORP COM	2	480	497
NORTHERN TR CORP COM	270	22,350	24,308
NORTHROP GRUMMAN CORP COM	265	119,093	139,939
NRG ENERGY INC COM NEW	550	40,294	50,105
NUCOR CORP COM	460	74,984	69,156
NVIDIA CORP COM	6,575	249,747	798,468
NVR INC COM STK USD0.01	2	18,136	19,624
NXP SEMICONDUCTORS N V COM STK	262	60,024	62,883
O REILLY AUTOMOTIVE INC NEW COM USD0.01	101	6,974	232,623
ONEOK INC COM STK	132	10,158	12,029
ORACLE CORP COM	265	28,732	45,156
PACCAR INC COM	851	41,297	167,953
PARAMOUNT GLOBAL COM USD0.001 CL A	8,000	236,398	174,880
PARKER-HANNIFIN CORP COM	14	5,635	8,845
PENTAIR PLC COM USD0.01	90	7,128	8,801
PEPSICO INC COM	14	2,405	2,381
PERRIGO COMPANY LIMITED COM EUR0.001	2,000	75,437	52,460
PFIZER INC COM	1,489	82,796	86,183
PG& E CORP COM	1,135	19,766	22,439
PHILIP MORRIS INTL COM STK NPV	19	1,852	2,307
PHILLIPS 66 COM	381	43,408	50,082
PNC FINANCIAL SERVICES GROUP COM STK	502	72,056	185,589
POST HLDGS INC COM STK	2,100	54,243	243,075
PPG IND INC COM	417	53,658	55,236
PRINCIPAL FINL GROUP INC COM STK	900	72,573	77,310
PROCTER & GAMBLE COM NPV	376	56,606	65,123
PROGRESSIVE CORP OH COM	722	152,926	183,215
PULTE GROUP INC	788	84,898	113,102
QORVO INC COM	138	15,717	14,255
QUALCOMM INC COM	163	30,838	27,718
QUEST DIAGNOSTICS INC COM	65	8,536	10,091
RALPH LAUREN CORP CL A CL A	11	1,899	2,133
RAYMOND JAMES FNCL INC COM STK	8	865	980
REGENERON PHARMACEUTICALS INC COM	2	1,302	2,102
REPUBLIC SVCS INC COM	520	48,118	208,874
RESIDEO TECHNOLOGIES INC COM USD0.001	800	4,013	16,112
ROLLINS INC COM	1,800	61,573	182,088
ROYAL CARIBBEAN GROUP COM STK	58	5,774	10,287
RTX CORPORATION COMSTK	17	1,946	2,060
RYMAN HOSPITALITY PPTYS INC COM	2,000	79,864	214,480
S&P GLOBAL INC COM	32	14,525	16,532
SALESFORCE INC COM USD0.001	411	104,771	112,495
SCHLUMBERGER LTD COM COM	1,102	85,561	92,458
SCHWAB CHARLES CORP COM NEW	31	2,329	2,009

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001
SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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September 30, 2024

Description Of Investment	Number Of Shares/Units	Cost	Current Value
SCRIPPS E W CO OHIO CL A NEW COM STK	1,000	\$ 19,316	\$ 2,245
SEAGATE TECHNOLOGY HOLDINGS PLC	788	76,225	86,310
SEMPRA COM	2	143	167
SHERWIN-WILLIAMS CO COM	1	304	382
SIMON PROPERTY GROUP INC COM	1	146	169
SINCLAIR INC CL A	4,900	65,758	74,970
SKYWORKS SOLUTIONS INC COM	53	5,480	5,235
SMUCKER J M CO COM NEW	488	110,602	118,194
SNAP-ON INC COM	23	5,508	6,663
SPHERE ENTERTAINMENT CO COM USD0.01 CLASS A	1,000	20,228	44,180
ST JOE CO COM	500	8,891	29,155
STARBUCKS CORP COM	601	54,127	58,591
STATE STR CORP COM	1,736	188,234	307,079
STEEL DYNAMICS INC COM	429	53,072	54,088
STRYKER CORP	1	313	361
SYNOPSIS INC COM	3	1,383	1,519
SYNOVUS FINL CORP COM NEW COM NEW	2,000	33,452	88,940
TARGET CORP COM STK	43	7,307	6,702
TEGNA INC COM	4,800	79,821	75,744
TEJON RANCH CO COM	3,800	70,855	66,690
TELEDYNE TECHNOLOGIES INC COM	3	1,220	1,313
TELEPHONE & DATA SYS INC COM STK	8,800	228,550	204,600
TELESAT CORP	1,500	32,650	19,755
TESLA INC COM USD0.001	371	75,299	97,065
TEXAS INSTRUMENTS INC COM	9	1,606	1,859
TEXTRON INC COM	3,200	140,426	283,456
THE CAMPBELLS COMPANY	788	64,087	77,049
THE CIGNA GROUP	166	48,736	57,509
THERMO FISHER SCIENTIFIC INC COM USD1	1	538	619
TJX COS INC COM NEW	4	355	470
T-MOBILE US INC COM	312	53,170	128,562
TOWNSQUARE MEDIA INC CL A CL A	500	5,900	5,080
TRANE TECHNOLOGIES PLC COM USD1	42	9,346	16,327
TRAVELERS COS INC COM STK	4	690	936
TREDEGAR CORP INC	12,700	126,640	92,583
TRINITY IND INC COM	2,000	36,220	69,680
TRIUMPH GROUP INC NEW COM	1,200	17,121	15,468
TWIN DISC INC COM	6,500	79,792	81,185
TYSON FOODS INC CL A COM (DELAWARE)	120	7,392	7,147
U.S. CELLULAR CORP COM	500	21,662	27,325
UBER TECHNOLOGIES INC COM USD0.00001	208	14,372	15,633
UNION PAC CORP COM	2	476	493
UNITED PARCEL SVC INC CL B	8	1,238	1,091
UNITED RENTALS INC COM	35	15,114	28,341
UNITEDHEALTH GROUP INC COM	367	176,436	214,578
UNVL HEALTH SERVICES INC CL B COM	198	35,877	45,344
VALERO ENERGY CORP COM STK NEW	263	33,945	35,513
VALMONT INDS INC COM	148	15,345	42,913
VERALTO CORP COM	647	59,337	72,373
VERISIGN INC COM	190	36,981	36,092
VERISK ANALYTICS INC COM USD0.001	11	3,005	2,948
VERIZON COMMUNICATIONS COM	41	1,934	1,841
VERTEX PHARMACEUTICALS INC COM	1	433	465
VISA INC COM CL A STK	68	18,606	18,697
VISTRA CORP COM USD0.01	366	29,986	43,386
VULCAN MATERIALS CO COM	500	55,393	125,215
WABTEC CORP COM	113	15,807	20,540
WALGREENS BOOTS ALLIANCE INC COM	2,500	54,136	22,400

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
WALMART INC COM	1,127	\$ 52,974	\$ 91,005
WALT DISNEY CO	1,082	102,319	104,078
WARNER BROS DISCOVERY INC	2,900	53,846	23,925
WASTE MGMT INC DEL COM STK	93	12,936	38,406
WEC ENERGY GROUP INC COM	108	8,618	10,387
WELLS FARGO & CO NEW COM STK	121	8,582	13,614
WELLTOWER INC COM REIT	69	8,558	8,834
WESTN DIGITAL CORP COM	23	1,758	1,571
WILLIS TOWERS WATSON PLC COM USD0.000115	374	93,792	110,154
WK KELLOGG CO COM	675	8,576	11,549
XCEL ENERGY INC COM	532	29,311	34,740
XYLEM INC COM	100	3,015	13,503
ZIMMER BIOMET HLDGS INC COM	200	17,114	21,590
ZOETIS INC COM USD0.01 CL 'A'	139	23,037	27,158
		14,972,787	23,477,184
U.S. Government Securities			
U S TREAS SEC STRIPPED INT PMT TINT 05/15/40	19,200	901,478	983,508
UNITED STATES OF AMER 3.0% TNOTE DUE 07-31-2029	15,250	1,457,817	1,460,485
UNITED STATES OF AMER TREAS BONDS 4.25% 05-15-2039	3,150	309,476	325,668
UNITED STATES OF AMER TREAS BONDS 2.0% 08-15-2051	38,550	2,378,806	2,483,162
UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052	84,150	6,364,230	6,590,326
UNITED STATES OF AMER TREAS BONDS 3% DUE08-15-2052	13,550	1,049,811	1,088,922
UNITED STATES OF AMER TREAS BONDS 3.375%DUE 08-15-2042 REG	37,350	3,182,418	3,370,692
UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053	23,450	2,053,726	2,134,042
UNITED STATES OF AMER TREAS BONDS 3.625%02-15-2053	7,350	657,668	668,333
UNITED STATES OF AMER TREAS BONDS 3.75% 11-15-2043	20,950	1,930,441	1,970,937
UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054	28,400	2,878,962	2,894,138
UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	3,900	376,106	401,014
UNITED STATES OF AMER TREAS BONDS 4.375%08-15-2054	33,350	3,498,491	3,405,348
UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044	15,250	1,507,753	1,591,242
UNITED STATES OF AMER TREAS BONDS DTD 05/15/2016 2.5% DUE 05-15-2046 REG	4,000	302,632	301,484
UNITED STATES OF AMER TREAS NOTES 4.5% DUE 11-15-2033	17,550	1,859,350	1,853,376
UNITED STATES OF AMER TREAS NOTES .625% 07-31-2026	8,750	823,174	828,003
UNITED STATES OF AMER TREAS NOTES .625% DUE 08-15-2030	10,000	794,838	842,734
UNITED STATES OF AMER TREAS NOTES .75% 08-31-2026	20,700	1,865,178	1,959,304
UNITED STATES OF AMER TREAS NOTES 1.125%DUE 10-31-2026	58,300	5,544,193	5,537,361
UNITED STATES OF AMER TREAS NOTES 1.125%NTS 08-31-2028 USD	20,500	1,800,468	1,867,502
UNITED STATES OF AMER TREAS NOTES 2.75% DUE 05-31-2029 REG	900	86,931	86,790
UNITED STATES OF AMER TREAS NOTES 3.5% 03-31-2030	11,650	1,149,857	1,165,774
UNITED STATES OF AMER TREAS NOTES 3.625 05-31-2028	8,150	817,839	816,273
UNITED STATES OF AMER TREAS NOTES 3.625%05-15-2026	17,800	1,748,917	1,777,149
UNITED STATES OF AMER TREAS NOTES 3.875% 08-15-2033	15,950	1,561,855	1,607,835
UNITED STATES OF AMER TREAS NOTES 4% 01-15-2027	21,350	2,119,232	2,152,680
UNITED STATES OF AMER TREAS NOTES 4.0% 02-15-2034	14,250	1,448,706	1,449,492
UNITED STATES OF AMER TREAS NOTES 4.125%08-15-2027	3,450	347,965	346,644
UNITED STATES OF AMER TREAS NOTES 4.25% 08-31-2030	10,200	1,012,065	1,046,695
UNITED STATES OF AMER TREAS NOTES 4.375%07-15-2027	28,450	2,904,177	2,904,567
UNITED STATES OF AMER TREAS NOTES 4.625%06-30-2026	20,700	2,092,512	2,101,859
UNITED STATES OF AMER TREAS NOTES 4.625%09-30-2028	3,400	343,675	353,202
UNITED STATES OF AMER TREAS NOTES 4.625%10-15-2026	2,700	274,162	275,084
UNITED STATES OF AMER TREAS NOTES 4.875%04-30-2026	4,350	437,399	442,426
UNITED STATES OF AMER TREAS NOTES DTD 02/28/2022 1.875% 02-28-2027	14,950	1,369,946	1,435,726
UNITED STATES OF AMER TREAS NOTES DTD 05/31/2021 .75% 05-31-2026	24,850	2,276,347	2,366,865
UNITED STATES TREAS 2.375% DUE 02-15-2042 REG	56,900	4,252,367	4,431,532
UNITED STATES TREAS 2.75% 02-15-2028	7,350	695,428	715,706
UNITED STATES TREAS BDS 1.375% 11-15-2040	58,950	3,907,907	4,000,310
UNITED STATES TREAS BDS 00203 5% DUE 05-15-2037 REG	10,950	1,158,336	1,223,106

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)

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Description Of Investment	Number Of Shares/Units	Cost	Current Value
UNITED STATES TREAS BDS 1.875% DUE 02-15-2051 REG	9,650	\$ 603,427	\$ 604,633
UNITED STATES TREAS BDS 1.875% 11-15-2051	20,550	1,190,646	1,280,201
UNITED STATES TREAS BDS 2% 11-15-2041	69,250	5,030,503	5,091,498
UNITED STATES TREAS BDS 2.0% 02-15-2052	26,250	1,761,393	1,790,024
UNITED STATES TREAS BDS 2.25% 05-15-2041 REG	12,950	1,022,756	1,003,676
UNITED STATES TREAS BDS 2.25% 08-15-2049	18,000	1,251,739	1,246,992
UNITED STATES TREAS BDS 2.25% DUE 05-15-2051 REG	56,050	4,035,760	3,954,371
UNITED STATES TREAS BDS 2.875 DUE DUE 05-15-2043	24,550	2,042,613	2,038,225
UNITED STATES TREAS BDS 2.875% 05-15-2049 REG	18,450	1,457,693	1,456,469
UNITED STATES TREAS BDS 3% DUE 05-15-2047 REG	15,850	1,241,579	1,296,790
UNITED STATES TREAS BDS 3% DUE 11-15-2044 REG	10,150	786,493	846,930
UNITED STATES TREAS BDS 3.0% DUE 08-15-2048	15,400	1,261,167	1,248,904
UNITED STATES TREAS BDS 3.0% DUE 02-15-2048	16,700	1,370,693	1,358,245
UNITED STATES TREAS BDS 3.125 DUE 08-15-2044	2,850	242,220	243,052
UNITED STATES TREAS BDS 3.625 DUE 02-15-2044 TBOND	72,600	6,527,252	6,700,753
UNITED STATES TREAS BDS 3.625 DUE 08-15-2043	37,900	3,363,895	3,509,895
UNITED STATES TREAS BDS 4.625% 05-15-2044	19,850	2,096,306	2,103,790
UNITED STATES TREAS BDS DTD 3.125% 05-15-2048	33,450	2,756,800	2,778,179
UNITED STATES TREAS BDS DTD 00305 4.75% 05-15-2054	42,150	4,433,746	4,571,958
UNITED STATES TREAS BDS DTD 11/15/2012 2.75% DUE 11-15-2042 REG	50	4,100	4,100
UNITED STATES TREAS BDS DTD 11/15/2020 1.625% 11-15-2050	39,950	2,528,961	2,349,871
UNITED STATES TREAS BDS DTD 2.75% 08-15-2047	13,300	1,049,851	1,037,971
UNITED STATES TREAS BDS DTD 2.75% 11-15-2047	6,000	458,931	467,156
UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049	6,150	506,222	497,886
UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049 REG	38,600	2,766,587	2,743,616
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041 REG	47,750	3,426,898	3,385,587
UNITED STATES TREAS NTS 2.875% 08-15-2028	18,100	1,708,844	1,763,972
UNITED STATES TREAS NTS 1.875% DUE 02-15-2032 REG	11,000	958,983	971,438
UNITED STATES TREAS NTS 2.375% 03-31-2029	13,550	1,246,013	1,287,409
UNITED STATES TREAS NTS 2.75% 08-15-2032	6,150	578,843	574,689
UNITED STATES TREAS NTS 2.875% DUE 05-15-2028	17,500	1,668,371	1,708,232
UNITED STATES TREAS NTS 3.75% 12-31-2028	2,850	276,685	286,915
UNITED STATES TREAS NTS 3.875% 09-30-2029	4,850	484,460	491,157
UNITED STATES TREAS NTS 4.0% 07-31-2030	7,000	704,607	713,699
UNITED STATES TREAS NTS 4.25% 06-30-2029	7,250	740,944	746,184
UNITED STATES TREAS NTS DTD 4.625% 05-31-2031	19,100	2,004,311	2,018,333
UNITED STATES TREAS NTS DTD 02/15/2023 3.5% 02-15-2033	2,650	251,450	260,383
UNITED STATES TREAS NTS DTD 09/30/2021 1.25% 09-30-2028	5,000	459,180	456,914
UNITED STATES TREAS NTS DTD 11/30/2022 3.875% 11-30-2027	7,250	710,557	731,344
UNITED STATES TREAS NTS DTD 11/30/2023 4.375% 11-30-2030	5,700	585,609	592,956
UNITED STATES TREAS NTS WIT 0 3/4 04/30/26 .75% DUE 04-30-2026 BEO	11,000	1,008,314	1,049,813
UNITED STATES TREAS SEC STRIPPED INT PMT00122 02-15-2040 (UNDDATE) REG	12,550	595,272	651,344
UNITED STS TREAS NTS .5% 10-31-2027	24,250	2,132,102	2,208,834
UNITED STS TREAS NTS .625% 11-30-2027	5,200	474,358	474,398
UNITED STS TREAS NTS 0.5% 08-31-2027	700	64,280	64,091
US TREAS BDS 4.375 DUE 05-15-2040 REG	500	52,222	52,258
US TREAS SEC 4.5 DUE 08-15-2039 REG	17,700	1,862,038	1,877,445
US TREASURY N/B 1.5% DUE 02-15-2030 REG	10,800	938,997	969,764
US TREASURY N/B 2% DUE 02-15-2050 REG	43,400	2,822,529	2,827,951
UTD STATES TREAS FIXED .5% DUE 06-30-2027	15,850	1,452,200	1,458,200
WI TREASURY SEC 3.375% 05-15-2033	10,300	955,717	1,001,393
WI TREASURY SEC 3.375% DUE 11-15-2048 REG	37,500	3,150,701	3,249,902
WI TREASURY SEC 3.75% TNOTE 08-31-2031	7,950	799,254	799,223
WI TREASURY SEC 3.875% 05-15-2043	30,950	2,835,714	2,979,906
		156,283,422	159,136,215

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001
SCHEDULE OF ASSETS HELD AT THE END OF YEAR (Continued)
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Description Of Investment	Number Of Shares/Units	Cost	Current Value
Collective Trust Funds			
CF BLACKROCK RUSSELL 1000 GROWTH NON- LENDABLE F (ENERGIZER HOLDINGS INC ONLY)	111,707	\$ 4,099,912	\$ 11,765,941
CF BLACKROCK RUSSELL 2000 INDEX NON-LENDABLE FU	61,533	2,388,147	3,825,551
CF EASTERN SHORE US SM CAP CIT CL A	225,137	2,215,349	3,597,691
NT COLLECTIVE GOVT SHORT TERM INVT FD*	428,039	7,704,695	7,704,695
		<u>16,408,103</u>	<u>26,893,877</u>
Registered Investment Companies			
CF BAILLIE GIFFORD EAFE CL 2 FD	526,329	5,993,324	7,518,082
MFO BLAIR WILLIAM FDS EMERGING MKTS GROWTH FD CL R6	315,262	4,009,146	4,252,878
		<u>10,002,470</u>	<u>11,770,960</u>
103-12 Investment Entities			
CF ACADIAN EMERGING MARKETS EQUITY II LLC FUND ADWF0230002	548	943,475	2,217,298
CF SILCHESTER INTL VALUE EQUITY GROUP TRUST FUND	67,704	3,968,421	13,948,367
		<u>4,911,896</u>	<u>16,165,665</u>
Total Investments		<u>\$ 202,578,678</u>	<u>\$ 237,443,969</u>

* Indicates allowable party in interest.

The above information is a required disclosure for IRS Form 5500, Schedule H, Part IV, line 4i.

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

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Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
Series Of Transactions In Excess Of 5%								
NT COLLECTIVE GOVT SHORT TERM INVT FD CUSIP	524	—	\$ 32,732,131	\$ —	\$ —	\$ —	\$ 32,732,131	\$ —
	—	225	—	34,935,383	—	34,935,383	34,935,383	—
UNITED STATES OF AMER TREAS BONDS DTD 4.125% 08-15-2053	13	—	10,949,814	—	—	—	10,949,814	—
	—	11	—	11,290,913	—	10,949,814	11,290,913	341,098
UNITED STATES OF AMER TREAS BONDS 2.875% 05-15-2052	15	—	10,838,564	—	—	—	10,838,564	—
	—	7	—	4,417,878	—	4,474,334	4,417,878	(56,457)
UNITED STATES OF AMER TREAS BONDS 3.375% DUE 08-15-2042	11	—	10,319,704	—	—	—	10,319,704	—
	—	10	—	7,254,763	—	7,137,287	7,254,763	117,476
UNITED STATES OF AMER TREAS BONDS 3.375% 05-15-2044	8	—	5,173,866	—	—	—	5,173,866	—
	—	9	—	6,008,992	—	6,058,920	6,008,992	(49,927)
UNITED STATES OF AMER TREAS BONDS 3.625% 02-15-2053	15	—	12,505,779	—	—	—	12,505,779	—
	—	14	—	14,658,122	—	14,740,634	14,658,122	(82,512)
UNITED STATES OF AMER TREAS BONDS 3.625% 05-15-2053	22	—	21,228,754	—	—	—	21,228,754	—
	—	26	—	20,068,383	—	19,540,713	20,068,383	527,670
UNITED STATES OF AMER TREAS BONDS 3% DUE 08-15-2052	10	—	7,575,115	—	—	—	7,575,115	—
	—	12	—	8,264,681	—	8,613,828	8,264,681	(349,147)
UNITED STATES OF AMER TREAS BONDS 4.25% 02-15-2054	16	—	13,526,443	—	—	—	13,526,443	—
	—	11	—	10,893,225	—	10,647,481	10,893,225	245,744
UNITED STATES OF AMER TREAS BONDS 4.375% 08-15-2043	12	—	10,110,775	—	—	—	10,110,775	—
	—	7	—	10,596,527	—	10,671,518	10,596,527	(74,990)
UNITED STATES OF AMER TREAS BONDS 4.5% 02-15-2044	11	—	8,341,435	—	—	—	8,341,435	—
	—	7	—	6,897,892	—	6,833,682	6,897,892	64,210
UNITED STATES TREAS BDS BD 3.75% DUE 08-15-2041	4	—	7,310,805	—	—	—	7,310,805	—
	—	5	—	7,575,869	—	7,310,805	7,575,869	265,064
UNITED STATES TREAS BDS DTD 4.75% 05-15-2054	16	—	12,886,153	—	—	—	12,886,153	—
	—	9	—	8,681,536	—	8,452,407	8,681,536	229,128
UNITED STATES TREAS BDS DTD 02/15/2023 3.875% 02-15-2043	10	—	11,826,137	—	—	—	11,826,137	—
	—	8	—	13,192,264	—	13,227,684	13,192,264	(35,421)
UNITED STATES TREAS BDS TBOND FIXED 3% 02-15-2049	15	—	8,067,740	—	—	—	8,067,740	—
	—	11	—	8,233,461	—	8,043,268	8,233,461	190,193

ENERGIZER HOLDINGS, INC. RETIREMENT PLAN

EIN: 36-4802442 PLAN NO: 001 SCHEDULE OF REPORTABLE TRANSACTIONS

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For The Year Ended September 30, 2024

Type Of Investment	Number Of Purchase Transactions	Number Of Sales Transactions	Total Value Of Purchases	Total Net Selling Price	Expenses Incurred In Transactions	Total Cost Of Assets Sold	Total Current Value Of Assets On Transaction Date	Net Gain (Loss)
UNITED STATES TREAS BDS TREASURY BOND 2.375% DUE 11-15-2049	11	—	7,296,475	—	—	—	7,296,475	—
	—	7	—	4,863,822	—	4,992,545	4,863,822	(128,723)
UNITED STATES TREAS BDS WIT 1 7/8 08/15/41 1.75% DUE 08-15-2041	11	—	9,241,058	—	—	—	9,241,058	—
	—	13	—	8,204,982	—	8,540,825	8,204,982	(335,844)
UNITED STATES TREAS BDS 1.375% 11-15-2040	10	—	7,675,610	—	—	—	7,675,610	—
	—	7	—	4,907,021	—	4,918,950	4,907,021	(11,929)
UNITED STATES TREAS BDS 1.875% DUE 02-15-2041	16	—	\$ 8,439,102	\$ —	\$ —	\$ —	\$ 8,439,102	\$ —
	—	14	—	11,676,658	—	11,830,972	11,676,658	(154,314)
UNITED STATES TREAS BDS 15/05/2042 3.25% DUE 05-15-2042	14	—	11,248,993	—	—	—	11,248,993	—
	—	11	—	11,535,404	—	11,248,993	11,535,404	286,411
UNITED STATES TREAS BDS 2.0% 02-15-2052	12	—	6,315,687	—	—	—	6,315,687	—
	—	12	—	9,013,951	—	9,297,149	9,013,951	(283,198)
UNITED STATES TREAS BDS 2.25% 05-15-2051	18	—	8,547,242	—	—	—	8,547,242	—
	—	18	—	11,668,658	—	12,869,519	11,668,658	(1,200,862)
UNITED STATES TREAS BDS 2.25% 05-15-2041	16	—	11,837,769	—	—	—	11,837,769	—
	—	14	—	12,399,602	—	12,979,207	12,399,602	(579,605)
UNITED STATES TREAS BDS 2% 11-15-2041	12	—	8,618,275	—	—	—	8,618,275	—
	—	11	—	5,776,097	—	5,776,097	5,776,097	—
UNITED STATES TREAS BDS 3.625 DUE 02-15-2044 TBOND	19	—	13,677,771	—	—	—	13,677,771	—
	—	12	—	7,727,172	—	7,928,829	7,727,172	(201,658)
UNITED STATES TREAS BDS 3.625 DUE 08-15-2043	16	—	10,642,312	—	—	—	10,642,312	—
	—	10	—	7,949,731	—	7,727,871	7,949,731	221,860
UNITED STATES TREAS 2.375% DUE 02-15-2042	16	—	10,642,312	—	—	—	10,642,312	—
	—	18	—	12,266,539	—	12,614,459	12,266,539	(347,921)
US TREAS BDS DTD 02-15-2011 4.75% DUE 02-15-2041	8	—	5,582,217	—	—	—	5,582,217	—
	—	7	—	6,616,058	—	6,486,452	6,616,058	129,606
WI TREASURY SEC 3.875% 05-15-2043	7	—	9,804,809	—	—	—	9,804,809	—
	—	12	—	12,000,989	—	11,907,277	12,000,989	93,712