

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2023 This Form is Open to Public Inspection
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Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024	
A	This return/report is for: ☐ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☒ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☐
D	Check box if filing under: ☒ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 07/01/1992
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) PLIANT, LLC 101 OAKLEY STREET EVANSVILLE, IN 47710
2b	Employer Identification Number (EIN) 43-2107725
2c	Plan Sponsor's telephone number 812-424-2904
2d	Business code (see instructions) 325200

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/14/2025	JUSTINE MURPHY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☐ Same as Plan Sponsor BERRY GLOBAL, INC. RETIREMENT PLANS COMMITTEE JUSTINE MURPHY 101 OAKLEY STREET PO BOX 959 EVANSVILLE 47706 IN	3b Administrator's EIN 43-2107725 3c Administrator's telephone number 812-424-2904
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name PLIANT, LLC c Plan Name BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	4b EIN 43-2107725 4d PN 001
5 Total number of participants at the beginning of the plan year	5 3685
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 549 6a(2) 479 6b 1395 6c 1530 6d 3404 6e 232 6f 3636 6g(1) 6g(2) 6h 0
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1I 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☐ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☒ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached 0
- (4) ☒ **C** (Service Provider Information)
- (5) ☐ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024	
▶ Round off amounts to nearest dollar.	
▶ Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.	
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF PLIANT, LLC	D Employer Identification Number (EIN) 43-2107725
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I	Basic Information			
1	Enter the valuation date: Month 10 Day 01 Year 2023			
2	Assets:			
a	Market value	2a	200644642	
b	Actuarial value	2b	205032197	
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a	For retired participants and beneficiaries receiving payment	1476	123553516	123553516
b	For terminated vested participants	1660	64740214	64740214
c	For active participants	549	16755050	17700480
d	Total	3685	205048780	205994210
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a	Funding target disregarding prescribed at-risk assumptions	4a		
b	Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5	Effective interest rate	5	5.20 %	
6	Target normal cost			
a	Present value of current plan year accruals	6a	0	
b	Expected plan-related expenses	6b	825000	
c	Target normal cost	6c	825000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Signature of actuary KAREN KIM Type or print name of actuary CBIZ Firm name 1845 WALNUT STREET 10TH FLOOR PHILADELPHIA, PA 19103 Address of the firm	07/14/2025 Date 23-07275 Most recent enrollment number 267-800-1587 Telephone number (including area code)
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Part II Beginning of Year Carryover and Prefunding Balances

	(a) Carryover balance	(b) Prefunding balance
7 Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	9004401
8 Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	2957069
9 Amount remaining (line 7 minus line 8)	0	6047332
10 Interest on line 9 using prior year's actual return of <u>15.34</u> %	0	927661
11 Prior year's excess contributions to be added to prefunding balance:		
a Present value of excess contributions (line 38a from prior year)		0
b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.37</u> %		0
b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c Total available at beginning of current plan year to add to prefunding balance		0
d Portion of (c) to be added to prefunding balance		0
12 Other reductions in balances due to elections or deemed elections	0	0
13 Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6974993

Part III Funding Percentages

14 Funding target attainment percentage	14	96.14 %
15 Adjusted funding target attainment percentage	15	96.48 %
16 Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.15 %
17 If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls**18** Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c) 0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years.	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

- a** Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No
- b** If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No
- c** If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost
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21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 5.00 %	3rd segment: 5.74 % ☐ N/A, full yield curve used
b Applicable month (enter code).....			21b 0
22 Weighted average retirement age			22 63
23 Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute			

Part VI	Miscellaneous Items
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24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment.	☐ Yes ☒ No
26 Demographic and benefit information	
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.	☒ Yes ☐ No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...	☒ Yes ☐ No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....	27

Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years
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28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)	30	0

Part VIII	Minimum Required Contribution For Current Year
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31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c).....	31a	825000	
b Excess assets, if applicable, but not greater than line 31a	31b	0	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	7937006	864376	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....	34	1689376	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	1689376	1689376
36 Additional cash requirement (line 34 minus line 35).....	36	0	
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....	37	0	
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)
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41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection.

For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024

A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PLIANT, LLC	D Employer Identification Number (EIN) 43-2107725

Part I

Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1

Information on Persons Receiving Only Eligible Indirect Compensation

- a

Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....

No

Yes

☒
- b

If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b)

Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CBIZ

31-1582098

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	269966	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

FIFTH THIRD BANK

31-0676865

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	NONE	201968	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HARDING, SHYMANSKI & CO.

35-1346211

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	26700	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	THOMAS GRAHAM	b EIN:	31-1582098
c Position:	ENROLLED ACTUARY		
d Address:	1845 WALNUT STREET 10TH FLOOR PHILADELPHIA, PA 19103	e Telephone:	215-587-0700

Explanation: ACTUARY LEFT THE FIRM.

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

a Name:		b EIN:	
c Position:			
d Address:		e Telephone:	

Explanation:

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2023
		This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024		
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 PLIANT, LLC		
D Employer Identification Number (EIN) 43-2107725		

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
	Assets	(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	523833	913130
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	3765137	4879877
(2) U.S. Government securities	1c(2)	10574112	46770103
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	70669287	85210896
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	86775261	75675105
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)	28337012	13669146
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	200644642	227118257
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j)	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	200644642	227118257

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	203606	
(B) U.S. Government securities	2b(1)(B)	236922	
(C) Corporate debt instruments	2b(1)(C)	2585101	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		3025629
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1981270	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		1981270
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)	81092343	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	81221397	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)	6275907	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		28678376
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		39832128

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	12504244	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		12504244
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees.....	2i(2)		
(3) Recordkeeping fees.....	2i(3)	1875	
(4) IQPA audit fees.....	2i(4)	26700	
(5) Investment advisory and investment management fees	2i(5)	201968	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)	269966	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	353760	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		854269
j Total expenses. Add all expense amounts in column (b) and enter total	2j		13358513

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		26473615
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☒ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☐ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **HARDING SHYMANSKI COMPANY PSC**

(2) EIN: **35-1346211**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 540545.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection.
For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024		
A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN		B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 PLIANT, LLC		D Employer Identification Number (EIN) 43-2107725
Part I	Distributions	
All references to distributions relate only to payments of benefits during the plan year.		
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....		1 0
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): 31-0676865		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year		3 8
Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)	
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A		
If the plan is a defined benefit plan, go to line 8.		
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____		
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.		
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)		6a
b Enter the amount contributed by the employer to the plan for this plan year		6b
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)		6c
If you completed line 6c, skip lines 8 and 9.		
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A		
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A		
Part III	Amendments	
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. ☐ Increase ☐ Decrease ☐ Both ☒ No		
Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.	
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... ☐ Yes ☐ No		
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No		
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No		
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No		
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule R (Form 5500) 2023 v. 230707		

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for: a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☐ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment) b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment) c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14a 14b 14c	
15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to: a The corresponding number for the plan year immediately preceding the current plan year b The corresponding number for the second preceding plan year	15a 15b	
16 Information with respect to any employers who withdrew from the plan during the preceding plan year: a Enter the number of employers who withdrew during the preceding plan year b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16a 16b	
17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐		

Part VI	Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans
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18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment..... ☐	
19 If the total number of participants is 1,000 or more, complete lines (a) and (b): a Enter the percentage of plan assets held as: Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: <u>59.0</u> % High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: <u>41.0</u> % Other: _____% b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets: ☒ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more	
20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20. a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box: ☐ Yes. ☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date. ☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date. ☐ No. Other. Provide explanation: _____	

Part VII	IRS Compliance Questions
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21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☒ No 21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2). ☐ Design-based safe harbor method ☐ "Prior year" ADP test ☐ "Current year" ADP test ☒ N/A 22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ____/____/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.	
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***BERRY GLOBAL, INC.
DEFINED BENEFIT PENSION PLAN***

Financial Report

September 30, 2024

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Independent Auditor's Report

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INDEPENDENT AUDITOR'S REPORT



**HARDING, SHYMANSKI
& COMPANY, P.S.C.**

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Retirement Plans Committee
Berry Global, Inc. Defined Benefit Pension Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Berry Global, Inc. Defined Benefit Pension Plan (Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of September 30, 2024 and 2023, the related statements of changes in net assets available for benefits for the years then ended, the statement of accumulated Plan benefits as of September 30, 2023, the related statement of changes in accumulated Plan benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended September 30, 2024 and 2023, stating that the certified investment information, as described in Note 6 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).

INDEPENDENT AUDITOR'S REPORT (CONTINUED)



Opinion (Continued)

- The information in the financial statements referred to on the previous page related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Emphasis of Matter – Plan Termination

As described in Note 11 to the financial statements, an amendment to the Plan was made subsequent to September 30, 2024 to terminate the Plan. Our opinion has not been modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Management is also responsible for maintaining a current Plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)



Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and; therefore, is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certifications, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)



Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of the year) and of reportable transactions as of September 30, 2024, are presented for the purpose of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

INDEPENDENT AUDITOR'S REPORT (CONTINUED)



Other Matters (Continued)

Supplemental Schedules Required by ERISA (Continued)

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Wardig, Szymanski & Company, P.S.C.

Evansville, Indiana
July 14, 2025

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

September 30, 2024 and 2023

	2024	2023
ASSETS		
Investments at fair value	\$ 226,205,127	\$ 200,120,809
Receivables:		
Accrued income	<u>913,130</u>	<u>523,833</u>
Net assets available for benefits	<u><u>\$ 227,118,257</u></u>	<u><u>\$ 200,644,642</u></u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN**STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS**

Years Ended September 30, 2024 and 2023

	2024	2023
Additions		
Investment income:		
Net appreciation in fair value of investments	\$ 34,825,228	\$ 24,732,858
Interest and dividends	5,006,899	5,144,576
Total additions	39,832,127	29,877,434
Deductions		
Benefits paid to participants	12,504,244	14,026,054
Benefits paid to insurance provider for annuities	0	19,634,029
Administrative expenses	854,268	2,060,693
Total deductions	13,358,512	35,720,776
Net increase (decrease)	26,473,615	(5,843,342)
Beginning of year	200,644,642	206,487,984
End of year	\$ 227,118,257	\$ 200,644,642

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENT OF ACCUMULATED PLAN BENEFITS

September 30, 2023

Actuarial present value of vested benefits

Vested benefits:

Participants and beneficiaries currently receiving payments \$ 110,872,826

Other participants 71,394,045

Total vested benefits 182,266,871

Non-vested benefits 819,890

Total actuarial present value of accumulated Plan benefits \$ 183,086,761

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

STATEMENT OF CHANGES IN ACCUMULATED PLAN BENEFITS

Year Ended September 30, 2023

Actuarial present value of accumulated Plan benefits at beginning of period	\$ 205,139,945
Increase (decrease) during the period attributable to:	
Benefits accumulation (including gains/losses)	(522,880)
Interest accumulation	12,129,779
Benefits paid	<u>(33,660,083)</u>
Net decrease	<u>(22,053,184)</u>
Actuarial present value of accumulated Plan benefits at end of period	<u><u>\$ 183,086,761</u></u>

See accompanying notes to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2024 and 2023

Note 1 – Plan Description

The following description of the Berry Global, Inc. Defined Benefit Pension Plan (Plan) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions. Previously, the Plan Sponsor has been disclosed in the financial statements and Form 5500 as Berry Global, Inc., however, for the year ended September 30, 2024, Plan management has determined that the legal name of the Plan Sponsor is Pliant, LLC (Company). This change has been reflected on both these financial statements and the Form 5500.

General

The Plan is a defined benefit pension plan covering certain employees of Berry Global, Inc. who have completed one year of service excluding those covered under a collective bargaining agreement, unless the terms of the agreement provide for participation. Effective December 31, 2007, the Plan was frozen for all employees. Participants will not accrue any additional retirement benefits under the Plan after that date, but they will remain entitled to all benefits which have accrued under the Plan as of December 31, 2007. Participants will continue to earn service credit in order to satisfy any vesting or eligibility for early retirement requirements.

Effective December 31, 2008, the Pliant Corporation Hourly Employees' Pension Plan for the Calhoun, Georgia Plant (Calhoun Plan) merged with the Plan. The Calhoun Plan covered certain employees who were represented by a collective bargaining representative with whom the employer had a contract providing for pensions under the Plan in effect. Effective December 31, 2008, the Calhoun Plan was frozen with respect to all participants.

Effective December 31, 2011, the Company merged the Pliant Corporation Hourly Employee's Pension Plan for the Chippewa Falls Plant (Chippewa Falls Plan), the Captive Plastics, Inc. Defined Benefit Pension Plan (Captive Plan), and the Poly-Seal Retirement Plan (Poly-Seal Plan) with the Plan. All merged plans were frozen with respect to all participants on various dates prior to the merger.

Effective December 31, 2012, the Company merged the Georgia Union Pension Plan (Georgia Plan) with the Plan. The Georgia Plan was frozen effective December 31, 2011 with respect to all participants.

Effective April 5, 2016, the Plan year-end changed from December 31 to September 30.

Effective April 14, 2017, the Berry Plastics Corporation Defined Benefit Plan changed its name to Berry Global, Inc. Defined Benefit Pension Plan.

Effective September 30, 2018, the Company merged the Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees, the Poly-Bond, Inc. Retirement Plan, the Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal, the Amended and Restated Fiberweb Retirement Plan, and the AEP Alabama Union Employees' Pension Plan with the Plan. All merged plans were frozen with respect to all participants on various dates prior to the merger.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2024 and 2023

Note 1 – Plan Description (Continued)

General (Continued)

The Retirement Plans Committee (Committee) is responsible for oversight of the Plan. The Committee determines the appropriateness of the Plan's investment offerings and monitors investment performance, and reports to the Berry Global, Inc. Board of Managers.

The Plan is intended to satisfy all of the requirements for a qualified retirement plan under the appropriate provisions of the Internal Revenue Code (IRC) and similar state laws. The Plan is subject to the provisions of ERISA. The Plan has a divided interest in a trust agreement covering more than one plan.

Funding Policy

The Plan's funding policy is for the Company to contribute an amount at such times as the Committee determines which would meet or exceed the annual ERISA minimum funding requirement. The amount of the contribution to the Plan and the determination of the estimated accrued obligation for pension benefits are based on various assumptions made by an independent actuary as discussed in Note 4.

As there were no minimum funding requirements under ERISA for the years ended September 30, 2024 and 2023, the Company did not make any contributions to the Plan.

Pension Benefits

The benefits provided by the Plan include normal retirement and death benefits. The Plan provides pension benefits to participants currently receiving pension benefits and terminated employees with deferred vested status. Participants are eligible for monthly pension benefit payments at retirement age, normally 65, equal to an amount, as defined, based on the accrued benefit as of the date of the Plan freeze. Employees may elect to receive their pension benefits in various forms. Whenever the employment of a participant terminates for reasons other than early retirement, normal retirement, death, disability, or total and permanent disability, the participant is entitled to the value of his/her mandatory contribution benefits account, plus a percentage, based on years of service, of his/her accrued retirement benefits account. Participants should refer to the Plan agreement for a complete description of the benefit payment options available.

Supplemental Benefit

Certain locations provide for supplemental pension benefit to assist employees in paying premiums for medical insurance. Participants should refer to the Plan agreement for a complete description of the benefit.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2024 and 2023

Note 1 – Plan Description (Continued)

Death and Disability Benefits

A participant whose employment with all participating and affiliated companies is severed due to a participant's total and permanent disability prior to the earlier of when the participant attains age 65 or ceases to be disabled, shall continue to earn service credits in order to satisfy any vesting requirements and be entitled to receive retirement benefits under the Plan agreement.

Upon death of the participant, under the joint and survivor annuity and pre-retirement survivor annuity, beneficiaries will receive benefits as described in the Plan agreement.

Note 2 – Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared under the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein; disclosure of contingent assets and liabilities; and the actuarial present value of accumulated Plan benefits at the date of the financial statements, and changes therein. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Committee determines the Plan's valuation policies utilizing information provided by the advisors and Trustee. See Note 7 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2024 and 2023

Note 2 – Significant Accounting Policies (Continued)

Administrative Expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Certain expenses incurred in connection with general administration of the Plan that are paid by the Plan are recorded as deductions in the accompanying statements of changes in net assets available for benefits. In addition, investment related expenses are included in net appreciation of fair value of investments.

Note 3 – Purchase of Annuity Contract

On July 12, 2023, the Plan entered into a purchase agreement for a single premium group annuity contract from United of Omaha Life Insurance Company (United) for \$19,634,029 to provide future retirement payments to certain eligible vested participants and beneficiaries who receive a monthly benefit of less than \$300 per month, commencing October 2023. The Plan continued to pay benefits for these current retirees and beneficiary participants through September 30, 2023. The legal responsibility and risk related to the Plan's benefit obligation to these participants transferred from the Plan to United at the contract liability date on October 1, 2023. The Plan originally paid \$19,890,768 for the single premium group annuity contract and received a reimbursement of \$256,739 in September 2023 related to participants determined to be deceased and no longer eligible for Plan benefits subsequent to the July transaction date but prior to the October commencement date. This reimbursement is offset against the purchase of the annuity contract, and the net amount paid of \$19,634,029 is included in the 2023 statement of changes in net assets available for benefits as a Plan deduction.

Note 4 – Actuarial Present Value of Accumulated Plan Benefits

Accumulated Plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service that employees have rendered. Accumulated Plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Benefits under the Plan are based on the accrued benefit as of the date of the Plan freeze. Benefits payable under all circumstances – retirement, death, disability, and termination of employment – are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from Plan assets are excluded from accumulated Plan benefits.

The actuarial present value of accumulated benefits, as determined by an independent actuary, CBIZ Benefits and Insurance Services, Inc., is the amount that results from applying actuarial assumptions to adjust the accumulated Plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, disability, withdrawal, or retirement) between the valuation date and the expected date of payment.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2024 and 2023

Note 4 – Actuarial Present Value of Accumulated Plan Benefits (Continued)

The significant methods and assumptions underlying the actuarial computations of accumulated benefits as of October 1, 2023 are as follows:

Life Expectancy of Participants	Pri-2012 Amount-Weighted Blue Collar Mortality Tables, and Pri-2012 Amount-Weighted Total Dataset Mortality Tables, with generational projection from 2012 using Scale MP-2021
Retirement Age Assumptions	Various rates from 55-70 assumed 100% by age 70
Assumed Asset Valuation Method	Three-year averaging of market value
Assumed Average Rates of Return	6%
Assumed Discount Rates	6.25%
Assumed Actuarial Cost Method	The present value of total accumulated benefits represents the present value of the benefits accumulated as of the valuation date. The present value is calculated by projecting future payments of the accrued benefit, adjusting for probability of receipt according to demographic assumptions, and discounting the payments back to the valuation date using the interest rate.

The foregoing actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors may be applicable in determining the actuarial present value of accumulated Plan benefits. The computations of the actuarial present value of accumulated Plan benefits were made as of October 1, 2023. Had the valuation been completed as of September 30, there would be no material differences.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2024 and 2023

Note 5 – Plan Termination

The Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA. In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

1. Benefits attributable to employee contributions, taking into account those paid out before termination.
2. Annuity benefits for participants, or their beneficiaries, who have been receiving payments for at least three years, or were eligible to retire for that three-year period and would have received benefits if they had retired. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under Plan provisions in effect at any time during the five years preceding Plan termination.
3. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) (a U.S. Government agency) up to the applicable limitations (discussed subsequently).
4. All other vested benefits (that is, vested benefits not insured by the PBGC).
5. All nonvested benefits.

To the extent that funds are available, benefits will be paid in full in each of the previously-mentioned distribution categories. If sufficient funds are not available to pay all the benefits in a category, then benefits in that category will be paid on a pro rata basis.

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. However, the PBGC does not guarantee all types of benefits, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide for accumulated benefit obligations and may also depend on the financial condition of the Plan Sponsor and the level of benefits guaranteed by the PBGC.

After all liabilities have been satisfied, the Company is entitled to the balance of the trust fund, if any. As described in Note 11, subsequent to September 30, 2024, an amendment to terminate the Plan was approved with an effective termination date of March 15, 2025.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2024 and 2023

Note 6 – Summary of Certified Financial Data by the Trustee

The following is a summary of the Plan's financial information as of September 30, 2024 and 2023 and for the years then ended, included throughout the Plan's financial statements and supplemental schedules, that were prepared by or derived from information provided by Fifth Third Bank, the Trustee of the Plan, and furnished to the Plan administrator. The Plan administrator has obtained certifications from the Trustee that the following assets are complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to the information which appears throughout the financial statements and supplemental schedules related to the following assets.

<u>Net Assets Available for Benefits Held by Trustee</u>	<u>2024</u>	<u>2023</u>
Investments at fair value	\$ 226,205,127	\$ 200,120,809
Accrued income	<u>913,130</u>	<u>523,833</u>
	<u>\$ 227,118,257</u>	<u>\$ 200,644,642</u>

Statements of Changes in Net Assets Available for Benefits

Investment income		
Net appreciation in fair value of investments	\$ 34,825,228	\$ 24,732,858
Interest and dividends	<u>5,006,899</u>	<u>5,144,576</u>
	<u>\$ 39,832,127</u>	<u>\$ 29,877,434</u>

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2024 and 2023

Note 7 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under the Financial Accounting Standards Board ASC 820 are described as follows:

Level 1	Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
Level 2	Inputs to the valuation methodology include: • Quoted prices for similar assets or liabilities in active markets; • Quoted prices for identical or similar assets or liabilities in inactive markets; • Inputs other than quoted prices that are observable for the asset or liability; • Inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specific (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.
Level 3	Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following are descriptions of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used for the years ended September 30, 2024 and 2023.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money market fund: Valued at the daily closing price as reported by the fund. Money market funds held by the Plan are open-end money market funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The money market funds held by the Plan are deemed to be actively traded.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2023 and 2022

Note 7 – Fair Value Measurements (Continued)

Common stock: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate, municipal, and treasury bonds: Valued at the closing price reported on the active market on which the individual bond securities are traded.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of September 30, 2024 and 2023:

	Assets at Fair Value as of September 30, 2024			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 75,675,106	\$ 0	\$ 0	\$ 75,675,106
Money market fund	4,879,876	0	0	4,879,876
Common stock	13,669,146	0	0	13,669,146
Corporate, municipal, and treasury bonds	131,980,999	0	0	131,980,999
Investments at fair value	<u>\$ 226,205,127</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 226,205,127</u>

	Assets at Fair Value as of September 30, 2023			
	Level 1	Level 2	Level 3	Total
Mutual funds	\$ 86,775,262	\$ 0	\$ 0	\$ 86,775,262
Money market fund	3,765,136	0	0	3,765,136
Common stock	28,337,012	0	0	28,337,012
Corporate, municipal, and treasury bonds	81,243,399	0	0	81,243,399
Investments at fair value	<u>\$ 200,120,809</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 200,120,809</u>

Note 8 – Related Party Transactions and Party-in-Interest Transactions

Certain Plan investments are shares of Company common stock. Fifth Third Bank is the Trustee for the Plan and; therefore, the Plan generates transactions that qualify as party-in-interest transactions. Fees paid by the Plan for the Trustee's services for the years ended September 30, 2024 and 2023 amounted to \$201,968 and \$207,847, respectively. Fees paid to the actuary and other service providers that are also considered party-in-interest transactions for the years ended September 30, 2024 and 2023, amounted to \$296,666 and \$263,878, respectively.

The Company provides certain administrative services at no cost to the Plan.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2023 and 2022

Note 9 – Tax Status

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated March 9, 2017, that the Plan and related trust are designed in accordance with applicable sections of the IRC. Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and; therefore, believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing authorities; however, there are currently no audits for any tax periods in progress.

Note 10 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near-term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

Plan contributions are made and the actuarial present value of accumulated Plan benefits are reported based on certain assumptions pertaining to interest rates, inflation rates, and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near-term would be material to the financial statements.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

September 30, 2023 and 2022

Note 11 – Subsequent Events

On December 31, 2024, the Board of Managers of Pliant, LLC, acting on behalf of Berry Global, Inc., the Plan Sponsor, approved and executed an amendment formally terminating the Berry Global, Inc. Defined Benefit Pension Plan, effective March 15, 2025, in accordance with ERISA and applicable IRS guidance. The termination amendment also includes updated provisions to reflect the compliance deadlines related to the SECURE Act 1.0 and 2.0, the CARES Act, and other statutory changes. The Plan administrator is authorized to take all necessary steps to implement the termination, including the purchase of annuity contracts for participants in pay status and the offer of lump-sum or annuity options to participants not yet receiving benefits. The Plan termination is subject to IRS and PBGC approval; as of the date of the financial statements, the Plan had not yet received approval from the IRS and PBGC and; therefore, the Plan had not yet terminated.

Additionally, on April 30, 2025, the Berry Global Group, Inc., which is a significant investment holding of the Plan and is the parent company of Berry Global, Inc., was acquired by Amcor plc in an all-stock transaction. As a result, all Berry Global Group, Inc. common stock held by the Plan, which had a fair value of \$13,669,146 as of September 30, 2024, was converted into Amcor plc common stock at an exchange ratio of 7.25 Amcor plc shares for each Berry Global Group, Inc. share. This change does not affect the total fair value of Plan assets as of September 30, 2024. The Amcor plc shares remain subject to the Plan's liquidation strategy and will be reflected in the Plan's investment activity and financial statements for the 2025 Plan year.

The Plan has evaluated subsequent events through July 14, 2025, the date the financial statements were available to be issued.

-- SUPPLEMENTAL SCHEDULES --

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Adobe Inc	Corporate Bond, 4.95% through April 4, 2034	\$ 848,343	\$ 886,355
	Ally Financial Inc	Corporate Bond, 2.2% through November 2, 2028	877,716	796,199
	Amazon Inc	Corporate Bond, 1.5% through June 3, 2030	863,430	874,880
	American Express Co	Corporate Bond, Variable through February 16, 2028 or Option Call February 16, 2027	671,012	682,851
	Apple Inc	Corporate Bond, 2.2% through September 11, 2029	930,020	926,830
	Apple Inc SR Global NT	Corporate Bond, 3.25% through February 23, 2026	563,253	545,127
	Apple Inc SR Global NT	Corporate Bond, 2.45% through August 4, 2026	92,956	97,583
	Applied Materials Inc.	Corporate Bond 5.85% through June 15, 2041	264,401	258,587
	Austin, Texas	Municipal Bond, 4.0% through September 1, 2027	1,079,584	911,489
	Bank New York Mellon Corp	Corporate Bond, 2.45% through August 17, 2026 or Option Call May 17, 2026	764,591	788,454
	Bank New York Mellon Corp	Corporate Bond, Variable through February 1, 2034 or Option Call February 1, 2033	1,144,955	1,177,816
	Bank of America Commercial	Corporate Bond, 3.705% through September 15, 2048	816,908	858,125
	Bank of America Corp	Corporate Bond, Variable through October 20, 2032	917,670	973,292
	Berkshire Hathaway Financial Co	Corporate Bond, 1.85% through March 12, 2030	890,800	895,870
	Berkshire Hathaway Financial Corporation Senior	Corporate Bond, 4.3% through May 15, 2043	131,138	136,777
	Blackrock Inc	Corporate Bond, 5.0% through March 14, 2034	895,492	932,867
	BP Capital Markets America Inc	Corporate Bond, 4.234% through November 6, 2028	1,000,180	1,003,590
	Burlington Res Fin Co	Corporate Bond, 7.2% through August 15, 2031	314,721	260,039

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)	(e)
	Identity of issue, borrower, lessor, or similar party		Cost	Current value
Investments at Fair Value				
	Capital One Financial Corp	Corporate Bond, Variable through February 1, 2030 or Option Call February 1, 2029	\$ 631,842	\$ 652,415
	Capital One Multi-Asset	Corporate Bond, 1.39% through July 15, 2030	999,539	906,960
	Carmax Auto Owner	Corporate Bond, 3.62% through September 15, 2027	229,964	227,700
	Caterpillar Financial Services Corp	Corporate Bond, 5.0% through May 14, 2027	244,731	251,791
	Chase Issuance	Corporate Bond, 3.97% through September 15, 2027	274,954	274,112
	Chevron Corp	Corporate Bond, 2.236% through May 11, 2030	894,990	908,060
	Cincinnati Ohio Water System Revenue	Municipal Bond, 1.83% through December 1, 2031	672,179	706,149
	Citigroup Inc	Corporate Bond, 3.2% through October 21, 2026	980,610	979,470
	Citigroup Inc	Corporate Bond, Variable through January 29, 2031	945,491	851,842
	Citigroup Inc	Corporate Bond, 8.125% through July 15, 2039	137,603	153,916
	CNH Equipment Trust	Corporate Bond, 1.16% through October 16, 2028	104,111	110,625
	Columbus Ohio	Municipal Bond, 3.647% through April 1, 2031	652,858	644,350
	Columbus Ohio	Municipal Bond, 2.632% through April 1, 2033 or Option Call April 1, 2029	179,768	188,532
	Comcast Corp	Corporate Bond, 5.25% through November 7, 2025	459,876	464,950
	Comcast Corp New SR NT	Corporate Bond, 4.25% through January 15, 2033	981,135	983,610
	Conoco Inc	Corporate Bond, 6.95% through April 15, 2029	217,287	189,049
	Conoco Phillips Co	Corporate Bond, 5.05% through September 15, 2033	1,019,281	1,034,980
	Consumers Energy Co	Corporate Bond, 4.65% through March 1, 2028	923,280	940,364

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Costco Wholesale Co	Corporate Bond, 1.6% through April 20, 2030	\$ 877,130	\$ 883,290
	Discover Card Execution NT Trust	Corporate Bond, 3.56%, through July 15, 2027	150,320	153,887
	D.R. Horton Inc.	Corporate Bond, 1.4%, through October 15, 2027	593,292	550,780
	Duke Energy Florida, LLC	Corporate Bond, 1.75%, through June 15, 2030	855,572	755,681
	Durham North Carolina Limited Obligation	Municipal Bond, 2.0% through October 1, 2026	1,063,140	964,130
	Eli Lilly & Co	Corporate Bond, 4.7% through February 27, 2033	1,081,221	1,100,784
	Eli Lilly & Co	Corporate Bond, 2.75% through June 1, 2025	265,987	247,290
	Enbridge Inc	Corporate Bond, 2.5% through January 15, 2025	843,996	803,941
	Exxon Mobil Co	Corporate Bond, 2.44%, through August 16, 2029	938,410	936,070
	Fannie Mae	Corporate Bond, 2.499%, through September 25, 2026	555,245	514,886
	Fannie Mae	Corporate Bond, Variable, through September 25, 2027	1,097,531	971,496
	Fannie Mae	Corporate Bond, 3.273%, through February 25, 2029	456,335	394,119
	Fannie Mae	Corporate Bond, Variable, through September 25, 2030	690,002	580,030
	FHLMC Multifamily Structured	Corporate Bond, 3.0%, through September 25, 2029	520,751	555,263
	Florida Power and Light Co	Corporate Bond, 2.45% through February 3, 2032	883,420	884,020
	Ford Credit Floorplan	Corporate Bond, 1.06%, through September 15, 2027	1,009,675	978,367
	Freddie Mac	Corporate Bond, 3.116%, through July 25, 2025	881,475	908,620
	Freddie Mac	Corporate Bond, 3.75%, through August 25, 2025	1,033,713	922,676

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Freddie Mac	Corporate Bond, 3.444%, through December 25, 2027	\$ 1,316,732	\$ 1,168,446
	Freddie Mac	Corporate Bond, 3.78%, through October 25, 2028	905,391	744,795
	Freddie Mac	Corporate Bond, 4.06%, through October 25, 2028	463,003	394,281
	Freddie Mac	Corporate Bond, 3.69%, through January 25, 2029	868,828	742,005
	Freddie Mac	Corporate Bond, 3.298%, through April 25, 2029	808,159	694,408
	Freddie Mac	Corporate Bond, Variable through July 25, 2029	1,009,354	1,020,470
	Freddie Mac	Corporate Bond, Zero Coupon through May 25, 2033	573,718	598,032
	General Dynamics Corp	Corporate Bond, 2.125% through August 15, 2026	221,608	242,023
	GM Financial Company Inc.	Corporate Bond, 1.2% through October 15, 2024	906,491	913,509
	Goldman Sachs Group	Corporate Bond, 3.85% through January 26, 2027	992,930	991,370
	Gwinnett County Development Authority	Municipal Bond, 3.49% through September 1, 2028	1,010,904	853,782
	Honda Auto Receivables	Corporate Bond, 5.41% through February 18, 2028	949,804	963,642
	John Deere Capital Co	Corporate Bond, 2.0% through June 17, 2031	743,927	650,236
	JP Morgan Chase & Co	Corporate Bond, 3.9% through July 15, 2025 or Option Call April 15, 2025	997,250	996,210
	JP Morgan Chase & Co	Corporate Bond, 5.625% through August 16, 2043	488,244	516,339
	JP Morgan Chase & Co	Corporate Bond, Variable through October 15, 2030	919,570	926,410
	Kimco Realty	Corporate Bond, 2.7% through October 1, 2030	785,891	813,260
	Lam Research Co	Corporate Bond, 4.0%, through March 15, 2029	1,001,150	999,180

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Lennar Corporation SR GLBL NT	Corporate Bond, 4.75%, through November 29, 2027	\$ 947,936	\$ 830,578
	Lockheed Martin Co	Corporate Bond, 1.85%, through June 15, 2030	889,230	885,490
	Lowe's Companies Inc.	Corporate Bond, 4.4% through September 8, 2025	728,241	724,681
	Marriot International Inc.	Corporate Bond, 5.55% through October 15, 2028	670,741	706,178
	Masco Corporation SR GLBL NT	Corporate Bond, 2.0%, through February 15, 2031	726,146	630,319
	Mastercard Inc SR NT	Corporate Bond, 4.875%, through May 9, 2034	1,015,258	1,034,450
	Medtronic IN SR NT	Corporate Bond, 4% through April 1, 2043	254,202	241,985
	Merck & Co Inc	Corporate Bond, 2.75% through February 10, 2025	1,320,821	1,329,776
	Metlife Inc	Corporate Bond, 4.875% through November 13, 2043	235,543	231,038
	Michigan State	Municipal Bond, 1.75% through May 15, 2031 or Option Call May 15, 2030	406,890	414,528
	MidAmerican Energy Co	Corporate Bond, 3.5% through October 15, 2024	529,452	509,653
	MidAmerican Energy Co	Corporate Bond, 4.8% through September 15, 2043	211,558	193,514
	Morgan Stanley	Corporate Bond, 3.625% through January 20, 2027	570,035	495,490
	Morgan Stanley	Corporate Bond, Variable through January 22, 2031	985,837	847,198
	MS Bofa Merrill Lynch Trust	Corporate Bond, Variable through October 17, 2046	33,552	31,749
	NextEra Energy Capital Holdings, Inc.	Corporate Bond, 4.45% through June 20, 2025	249,938	249,698
	Nissan Auto Lease Trust	Corporate Bond, 5.52% through January 15, 2026	584,925	584,978
	Northern Trust Corporation	Corporate Bond, 3.95% through October 30, 2025	309,966	308,819

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)	(e)
	Identity of issue, borrower, lessor, or similar party		Cost	Current value
Investments at Fair Value				
	Northrop Grumman Corporation	Corporate Bond, 4.6% through February 1, 2029	\$ 649,370	\$ 659,672
	Northrop Grumman Corporation	Corporate Bond, 4.75% through June 1, 2043	149,856	144,429
	Oracle Corp	Corporate Bond, 4.2% through September 27, 2029	999,020	997,980
	Oregon State Government	Municipal Bond, 1.967% through May 1, 2026	694,460	629,928
	Oregon State	Municipal Bond, 2.496% through November 1, 2031	615,671	618,637
	Pennsylvania State University	Municipal Bond, 1.645% through September 1, 2025	654,986	615,838
	Pepsico Inc	Corporate Bond, 1.95% through October 21, 2031	868,269	755,560
	PNC Financial Services Group Inc.	Corporate Bond, 2.55% through January 22, 2030 or Option Call October 22, 2029	904,300	917,210
	Procter & Gamble Co	Corporate Bond, 0.55% through October 29, 2025	633,971	612,426
	Procter & Gamble Co	Corporate Bond, 4.55% through January 29, 2034	420,000	433,797
	Raytheon Company Near Term	Corporate Bond, 4.7% through December 15, 2041	142,795	137,504
	Regions Financial Corporation SR NT	Corporate Bond, 1.8%, through August 12, 2028	870,548	785,662
	RTX Co	Corporate Bond, 4.5%, through June 1, 2042	308,685	269,755
	Simon Property Group LP	Corporate Bond, 3.3% through January 15, 2026	25,216	24,706
	Simon Property Group Senior Note	Corporate Bond, 3.375% through October 1, 2024	97,534	100,000
	South Carolina Elec & Gas Co	Corporate Bond, 5.48% through February 1, 2041	518,089	451,848
	Southwestern Public Services Corporation	Corporate Bond, 4.5% through August 15, 2041	533,551	480,769
	Starbucks Corp	Corporate Bond, 2.45% through June 15, 2026	240,468	243,273

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	State Street Corp SR Global NT	Corporate Bond, 2.65% through May 19, 2026	\$ 921,840	\$ 978,260
	Stryker Corp	Corporate Bond, 3.375% through November 1, 2025	548,461	544,836
	Sycamore Ohio Community School District	Municipal Bond, 5.85% through December 1, 2028	471,975	460,456
	Synchrony Card Issuance	Corporate Bond, 3.37% through April 15, 2028	859,922	853,576
	Target Corp SR Global NT	Corporate Bond, 2.5% through April 15, 2026	236,710	245,833
	Texas Instruments Inc	Corporate Bond, 4.6% through February 8, 2029	419,555	430,886
	Texas State	Municipal Bond, 4.634% through October 1, 2029	655,868	686,651
	Time Warner Inc	Corporate Bond, 6.25% through March 29, 2041	342,754	312,844
	T-Mobile USA Inc	Corporate Bond, 5.2% through January 15, 2033	1,017,294	1,036,260
	Toronto Dominion Bank	Corporate Bond, 0.75%, through January 6, 2026	474,302	455,098
	Toyota Motor Credit Corp	Corporate Bond, 5.4%, through November 20, 2026	720,770	740,700
	Truist Financial Corp	Corporate Bond, 1.125% through August 3, 2027 or Option Call June 3, 2027	986,130	918,910
	United Airlines Inc.	Corporate Bond, 5.875% through October 15, 2027	609,202	631,256
	United Health Group Inc.	Corporate Bond, 4.625% through July 15, 2035	56,729	55,600
	United States Treasury Note	Treasury Bond, 4.125% through January 31, 2025	2,989,570	2,994,810
	United States Treasury Note	Treasury Bond, 3.0% through September 30, 2025	3,963,750	3,961,680
	United States Treasury Note	Treasury Bond, 4.25% through October 15, 2025	5,054,071	5,109,928
	United States Treasury Note	Treasury Bond, 0.75% through March 31, 2026	4,772,266	4,781,850

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	United States Treasury Note	Treasury Bond, 1.125% through October 31, 2026	\$ 3,510,664	\$ 3,514,297
	United States Treasury Note	Treasury Bond, 0.375% through September 30, 2027	4,216,336	4,431,310
	United States Treasury Note	Treasury Bond, 4.0% through January 31, 2029	4,424,789	4,525,116
	United States Treasury Note	Treasury Bond, 1.125% through February 15, 2031	5,058,398	5,159,520
	United States Treasury Note	Treasury Bond, 1.25% through August 15, 2031	3,234,533	3,364,839
	United States Treasury Note	Treasury Bond, 1.375% through November 15, 2031	3,526,650	3,699,518
	United States Treasury Note	Treasury Bond, 3.5% through February 15, 2033	4,411,172	4,421,610
	United States Treasury Note	Treasury Bond, 3.875% through August 15, 2034	802,844	805,624
	US Bancorp	Corporate Bond, 2.375% through July 22, 2026 or Option Call June 22, 2026	224,325	243,223
	US Bancorp	Corporate Bond, 3.0% through July 30, 2029 or Option Call April 30, 2029	930,640	939,560
	US BK NATL ASSN Cincinnati	Corporate Bond, 2.8% through January 27, 2025 or Option Call December 27, 2024	260,783	248,310
	Verizon Master Trust	Corporate Bond, 5.34% through April 22, 2030	1,009,945	1,038,209
	Virginia Electric Power	Corporate Bond, 6.35% through November 30, 2037	488,291	432,220
	Wal-Mart Stores, Inc.	Corporate Bond, 5.875% through April 5, 2027	42,037	42,037
	Wal-Mart Stores, Inc.	Corporate Bond, 1.8%, through September 22, 2031	1,016,379	887,084
	Wells Fargo & Co New Medium	Corporate Bond, 3.55% through September 29, 2025	257,703	247,868
	Wells Fargo Commercial Mortgage	Corporate Bond, 3.809% through December 17, 2048	1,107,691	964,109
	Wisconsin State	Municipal Bond, 0.65% through May 1, 2025	265,000	259,008

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Wisconsin State	Municipal Bond, 0.65% through May 1, 2025	\$ 720,000	\$ 705,146
	World Omni Auto Receivables	Corporate Bond, 0.3% through January 15, 2026	13,147	13,123
	World Omni Auto Receivables	Corporate Bond, zero coupon through June 15, 2026	49,660	49,571
	World Omni Auto Receivables	Corporate Bond, 3.68% through September 15, 2028	859,829	851,813
*	Berry Global Group, Inc.	Common Stock	5,036,911	13,669,146
	Federated Government Obligations Premiere	Money market fund	4,879,876	4,879,876
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual fund	176,929	239,201
	Vanguard FTSE Emerging Markets ETF	Mutual fund	46,870	53,066
	Vanguard Intermediate-Term Bond Index	Mutual fund	2,000,000	2,019,066
	Vanguard Mid-Cap Index Fund Admiral Shares	Mutual fund	62,720	134,397
	Vanguard Short-Term Bond Index	Mutual fund	2,417,240	2,458,276
	Vanguard S&P 500 ETF	Mutual fund	40,159,450	70,771,100
			<u>\$ 188,685,879</u>	<u>\$ 226,205,127</u>

* Party-in-interest

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4j

SCHEDULE OF REPORTABLE TRANSACTIONS

September 30, 2024

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Identity of Party Involved	Description of Assets	Purchase Price	Selling Price	Transaction Expense	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain (Loss)
<i>Series of transactions in excess of five percent of Plan assets</i>							
Issuer	Berry Global Group, Inc	\$ 0	\$ 16,533,458	\$ 8,129	\$ 6,428,702	\$ 16,533,458	\$ 10,096,627
Issuer	Vanguard S&P 500 ETF	2,308,448	0	238	2,308,448	2,308,448	0
Issuer	Vanguard S&P 500 ETF	0	37,663,511	3,203	22,300,891	37,663,511	15,359,417
Issuer	Federated Government Obligations Premier	21,728,449	0	0	21,728,449	21,728,449	0
Issuer	Federated Government Obligations Premier	0	20,613,709	0	20,613,709	20,613,709	0
<i>Single transaction that exceeds five percent of Plan assets</i>							
Issuer	Vanguard S&P 500 ETF	\$ 0	\$ 10,168,946	\$ 874	\$ 5,900,852	\$ 10,168,946	\$ 4,267,220
<i>Broker-security transactions in excess of 5%</i>							
Issuer	Apple Inc	\$ 930,020	\$ 0	\$ 0	\$ 930,020	\$ 930,020	\$ 0
Issuer	CVS Health Corp	0	535,968	0	531,516	535,968	4,452
Issuer	ConocoPhillips Co	550,188	0	0	550,188	550,188	0
Issuer	Intel Corp	0	118,488	0	122,370	118,488	(3,882)
Issuer	JP Morgan Chase & Company	997,250	0	0	997,250	997,250	0
Issuer	Vanguard Short-Term Bond ETF	415,279	0	160	415,439	415,279	0
Issuer	Vanguard FTSE Emerging Markets ETF	0	250,172	180	243,732	250,172	6,260
Issuer	Vanguard FTSE Emerging Markets ETF	0	254,780	183	248,508	254,780	6,089
Issuer	Vanguard FTSE Emerging Markets ETF	0	148,185	104	140,990	148,185	7,091
Issuer	Vanguard S&P 500 ETF	0	3,981,663	281	2,488,257	3,981,663	1,493,125
Issuer	Vanguard S&P 500 ETF	0	1,882,304	169	1,162,384	1,882,304	719,751
Issuer	Vanguard S&P 500 ETF	0	6,455,719	558	3,777,000	6,455,719	2,678,161
Issuer	Vanguard S&P 500 ETF	0	8,465,685	739	5,026,818	8,465,685	3,438,128
Issuer	Vanguard S&P 500 ETF	0	10,168,946	874	5,900,852	10,168,946	4,267,220

See independent auditor's report.

SCHEDULE SB ATTACHMENT

Line 26a - Schedule of Active Participant Data

Plan Name: Berry Global, Inc. Defined Benefit Pension Plan

EIN/PN: 43-2107725/001

Valuation Date: October 1, 2023

Age	Years of Credited Service										Total
	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 to 34	35 to 39	40 & Over	
Under 25	-	-	-	-	-	-	-	-	-	-	-
25 to 29	-	-	-	-	-	-	-	-	-	-	-
30 to 34	-	-	2	-	-	-	-	-	-	-	2
35 to 39	-	2	8	5	-	-	-	-	-	-	15
40 to 44	-	7	27	23	-	-	-	-	-	-	57
45 to 49	-	2	28	31	17	1	-	-	-	-	79
50 to 54	-	-	18	32	21	19	3	-	-	-	93
55 to 59	-	3	23	34	29	21	12	3	-	-	125
60 to 64	-	7	24	36	18	21	17	5	1	-	129
65 to 69	-	2	8	11	8	10	4	1	-	-	44
70 & Over	-	-	-	3	-	-	-	1	-	1	5
Total	-	23	138	175	93	72	36	10	1	1	549

SUMMARY OF ASSUMPTIONS

Funding Discount Rates IRS-Prescribed Three-Segment Rates, for the month that includes the valuation date (October).

	Non-Stabilized	Limited to 25-Year Corridor
Segment 1:	3.82%	4.75%
Segment 2:	4.59%	5.00%
Segment 3:	4.63%	5.74%

The "Limited to 25 Year Corridor" rates are adjusted by the applicable maximum and applicable minimum percentages of the 25-year average segment rates, as set forth in the American Rescue Plan Act of 2021 for use in Minimum Required Contribution calculations. The IRS Maximum Deductible Limit Calculations use the rates from the "Non-Stabilized" column above.

The interest rates used to value the Target Liability for determining the minimum and maximum contributions are prescribed by law and based on elections made by the Plan Sponsor.

Effective Interest Rate The Effective Interest Rate (EIR) for the current Plan Year is 5.20%. For the prior Plan Year, the EIR was 5.37%.

The EIR is the single rate of interest which, if used to determine the Funding Target, would result in the same Funding Target determined using the Plan Sponsor's above-elected discount rates. The EIR is used to discount contributions for minimum funding requirements and to accumulate excess contributions to the end of the year.

Funding Expected Return on Assets

The Expected Return on Assets (EROA) used in the calculation of the Actuarial Value of Assets is the lesser of (a) or (b), below:

(a) The expected long-term rate of return on assets based on policy trust allocations; or

(b) The third segment rate in the IRS-prescribed three-segment rate assumption, based on the elections made by the Plan Sponsor for minimum funding purposes.

The results are as follows:

Plan Year	Assumption (a)	Seg. III (b)	EROA (smaller of (a) or (b))
2022	6.00%	5.92%	5.92%
2021	6.00%	6.11%	6.00%

The Expected Return on Assets assumption for the calculation of Actuarial Value of Assets is based on input by the Plan's investment advisors and reflects their view of the long-term rate of return on assets, based on current and target asset allocations at each valuation date.

Funding Administrative Expenses

Administrative expenses of \$825,000 were estimated to be paid from the trust in the current Plan Year and were included in the Normal Cost.

Expenses paid from the plan trust are estimated by reviewing historical fees paid from the trust and adjusting for PBGC premiums and other expenditures expected to be paid in this Plan Year.

Salary Scale

None. Plan benefits are frozen.

Funding Mortality

§430(h) Static Separate Annuitant/Non-Annuitant Mortality Tables for the Current Plan Year.

Disability Mortality is assumed to be the same as that used for Healthy Retirees.

The mortality assumptions used to value the Target Liability for determining the minimum and maximum contributions are prescribed by law and based on elections made by the Plan Sponsor.

**Changes in required
funding assumptions since
the prior valuation**

In accordance with federal law, the discount rates for funding and PBGC purposes were updated from the discount rates disclosed in the 2022 Actuarial Valuation Report to the discount rates shown above.

The funding mortality table was updated from the IRS 2022 Static Mortality Table to the IRS 2023 Static Mortality Table.

Legacy Berry Demographic Assumptions**Withdrawal Rates**

Withdrawal rates vary with age. Sample rates are shown below:

Age	Table T-8 Rate
25	11.70%
40	9.60%
55	2.77%

Termination rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Disability Incidence

None assumed.

Retirement Rates

Retirements from active status vary with age as follows:

Age	Rate
55-61	5.00%
62	20.00%
63	15.00%
64	10.00%
65-69	50.00%
70+	100.00%

Retirements from terminated vested status vary with age as follows:

Age	Rate
55-61	2.00%
62	15.00%
63	10.00%
64	5.00%
65+	100.00%

Retirement rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Spousal Assumptions

75% of employees are assumed to be married.
Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment

Participants elect optional forms of payment at the following rates:

- 60% elect a Single Life Annuity
- 20% elect a 50% Joint & Survivor Annuity
- 20% elect a 100% Joint & Survivor Annuity

The form of payment assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Legacy Fiberweb Demographic Assumptions

Withdrawal Rates None. No actives remain in this group.

Disability Incidence None. No actives remain in this group.

Retirement Rates Retirement rates from terminated vested status vary with age as follows:

Age	Rate
55-60	2.00%
61-64	8.00%
65+	100.00%

Retirement rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Spousal Assumptions 75% of employees are assumed to be married.
Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment Participants elect optional forms of payment at the following rates:

- 50% elect a Single Life Annuity
- 10% elect a 10-Year Certain & Continuous Annuity
- 20% elect a 50% Joint & Survivor Annuity
- 20% elect a 100% Joint & Survivor Annuity

The form of payment assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Legacy Brookville Demographic Assumptions**Withdrawal Rates**

Withdrawal rates vary with age. Sample rates are shown below:

Age	Rates
25	10.2%
40	5.5%
55	4.0%

There were not enough terminations during the period of the experience study. Therefore we are continuing to use the prior actuary's assumption.

Disability Incidence

None assumed.

Retirement Rates

Retirements from active status vary with age, as shown below:

Age	Rate
55-60	10.0%
61	20.0%
62	40.0%
63-64	30.0%
65	100.0%

Retirements from terminated vested status are assumed to occur at age 65.

Retirement rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future. The study showed the prior actuary's assumption to be appropriate, and it was not changed.

Spousal Assumptions

75% of employees are assumed to be married.

Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment

Participants elect optional forms of payment at the following rates:

- 45% elect a Single Life Annuity
- 25% elect a 50% Joint & Survivor Annuity
- 30% elect a 100% Joint & Survivor Annuity

The form of payment assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Legacy Poly-Bond Demographic Assumptions**Withdrawal Rates**

Withdrawal rates vary with age and sex, as shown below:

Age	Male	Female
under 30	8.702%	10.248%
30-39	5.223%	8.702%
40-49	3.741%	4.151%
50-59	1.215%	3.062%
60-64	12.000%	12.000%
65 & over	0.000%	0.000%

Termination rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future. The study showed the prior actuary's assumption to be appropriate, and it was not changed.

Disability Incidence

Disability rates vary with age and sex, as shown below:

Age	Male	Female
under 50	0.085%	0.103%
40-49	0.176%	0.297%
50-59	0.639%	0.590%
60-64	1.552%	1.018%
65 & over	0.000%	0.000%

There were not enough incidents of disability during the period of the experience study. Therefore we are continuing to use the prior actuary's assumption.

Retirement Rates

Retirements from active status vary with age, as shown below:

Age	Rate
55-59	1.00%
60-61	7.00%
62	15.00%
63-64	10.00%
65 & Over	100.00%

At first "Rule of 85" eligibility, the retirement rate is assumed to be 25%, regardless of age.

Retirements from terminated vested status vary with age, as shown below:

Age	Rate
55-62	5.00%
63	10.00%
64	15.00%
65+	100.00%

Retirement rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future. The study shows the prior actuary's active retirement assumption to be appropriate, and it was not changed. The terminated vested retirement assumption was changed as shown.

Spousal Assumptions

75% of employees are assumed to be married.

Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment

Participants elect optional forms of payment at the following rates:

- 50% elect a Single Life Annuity
- 10% elect a 10-Year Certain & Continuous Annuity
- 20% elect a 50% Joint & Survivor Annuity
- 20% elect a 100% Joint & Survivor Annuity

The form of payment assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Legacy Washougal Demographic Assumptions

Withdrawal Rates None. No actives remain in this group.

Disability Incidence None. No actives remain in this group.

Retirement Rates Retirements from terminated vested status vary with age as follows:

Age	Rate
55	25.00%
56-61	0.00%
62	30.00%
63-64	0.00%
65+	100.00%

Retirement rates are based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Spousal Assumptions 75% of employees are assumed to be married.
Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2020 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment Participants elect optional forms of payment at the following rates:

- 60% elect a Single Life Annuity
- 20% elect a 50% Joint & Survivor Annuity
- 20% elect a 100% Joint & Survivor Annuity

The form of payment assumption is based on an experience study conducted in 2020 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Legacy AEP Industries Demographic Assumptions

Withdrawal Rates None assumed.

Disability Incidence None assumed.

Retirement Rates Age 65.

An experience analysis with respect to retirement was not performed. As a result, the current assumption has been selected based on observations of recent retirements, the actuary's experience with plans of a similar size, plan design, workforce composition, and discussions with the Plan Sponsor.

Spousal Assumptions 75% of employees are assumed to be married.
Wives are assumed to be three years younger than their husbands.

The spousal assumption is based on an experience study conducted in 2022 for plan years 2016 through 2020 with consideration of whether any conditions have changed that would be expected to produce different results in the future.

Form of Payment Participants are assumed to elect a 3-Year Certain & Continuous Annuity, the normal form of payment.

An experience analysis with respect to form of payment was not performed. As a result, the current assumption has been selected based on observations of recent elected form of payments, the actuary's experience with plans of a similar size, plan design, workforce composition, and discussions with the Plan Sponsor.

SUMMARY OF METHODS

Actuarial Cost Method

The Pension Protection Act (PPA) requires the calculation of the Target Liability and Target Normal Cost. The Target Liability represents the present value of benefits accumulated as of the valuation date. The present value is calculated by projecting future payments of the accrued benefit, adjusting for probability of receipt according to demographic assumptions, and discounting the payments back to the valuation date using the segment interest rates. Payments expected within five years of the valuation date are discounted using the first segment rate, payments expected at least five but within 20 years of the valuation date are discounted using the second segment rate, and payments expected at least 20 years from the valuation date are discounted using the third segment rate. The calculation of the Target Normal Cost is identical, except that the future payment stream is based on the benefit expected to accrue during the plan year.

Asset Method

We used financial data submitted by the trustee as of the valuation date without further audit. We have reviewed the information for internal consistency, and we have no reason to doubt its substantial accuracy.

Funding Actuarial Value of Assets Method

The Actuarial Value of Assets is determined by averaging three market values: the market values as of the current year valuation date, and the two market values at each of the prior two years' valuation dates. The two prior year market values are adjusted for any benefit payments, expenses, contributions, and expected returns that occurred between their respective valuation dates and the current year valuation date. The Actuarial Value of Assets is adjusted to be no greater than 110% and no less than 90% of the market value of assets as of the current year valuation date.

Accrued contributions are discounted back to the valuation date at the prior year's effective interest rate.

Changes in methods since the prior valuation

None.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4j

**SCHEDULE OF REPORTABLE TRANSACTIONS
September 30, 2024**

(a) Identity of Party Involved	(b) Description of Assets	(c) Purchase Price	(d) Selling Price	(e) Transaction Expense	(f) Cost of Asset	(g) Current Value of Asset on Transaction Date	(h) Net Gain (Loss)
<u>Series of transactions in excess of five percent of Plan assets</u>							
Issuer	Berry Global Group, Inc	\$ 0	\$ 16,533,458	\$ 8,129	\$ 6,428,702	\$ 16,533,458	\$ 10,096,627
Issuer	Vanguard S&P 500 ETF	2,308,448	0	238	2,308,448	2,308,448	0
Issuer	Vanguard S&P 500 ETF	0	37,663,511	3,203	22,300,891	37,663,511	15,359,417
Issuer	Federated Government Obligations Premier	21,728,449	0	0	21,728,449	21,728,449	0
Issuer	Federated Government Obligations Premier	0	20,613,709	0	20,613,709	20,613,709	0
<u>Single transaction that exceeds five percent of Plan assets</u>							
Issuer	Vanguard S&P 500 ETF	\$ 0	\$ 10,168,946	\$ 874	\$ 5,900,852	\$ 10,168,946	\$ 4,267,220
<u>Broker-security transactions in excess of 5%</u>							
Issuer	Apple Inc	\$ 930,020	\$ 0	\$ 0	\$ 930,020	\$ 930,020	\$ 0
Issuer	CVS Health Corp	0	535,968	0	531,516	535,968	4,452
Issuer	ConocoPhillips Co	550,188	0	0	550,188	550,188	0
Issuer	Intel Corp	0	118,488	0	122,370	118,488	(3,882)
Issuer	JP Morgan Chase & Company	997,250	0	0	997,250	997,250	0
Issuer	Vanguard Short-Term Bond ETF	415,279	0	160	415,439	415,279	0
Issuer	Vanguard FTSE Emerging Markets ETF	0	250,172	180	243,732	250,172	6,260
Issuer	Vanguard FTSE Emerging Markets ETF	0	254,780	183	248,508	254,780	6,089
Issuer	Vanguard FTSE Emerging Markets ETF	0	148,185	104	140,990	148,185	7,091
Issuer	Vanguard S&P 500 ETF	0	3,981,663	281	2,488,257	3,981,663	1,493,125
Issuer	Vanguard S&P 500 ETF	0	1,882,304	169	1,162,384	1,882,304	719,751
Issuer	Vanguard S&P 500 ETF	0	6,455,719	558	3,777,000	6,455,719	2,678,161
Issuer	Vanguard S&P 500 ETF	0	8,465,685	739	5,026,818	8,465,685	3,438,128
Issuer	Vanguard S&P 500 ETF	0	10,168,946	874	5,900,852	10,168,946	4,267,220

See independent auditor's report.

SCHEDULE SB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024

▶ **Round off amounts to nearest dollar.**
▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF PLIANT, LLC	D Employer Identification Number (EIN) 43-2107725
E Type of plan: ☒ Single ☐ Multiple-A ☐ Multiple-B	F Prior year plan size: ☐ 100 or fewer ☐ 101-500 ☒ More than 500

Part I Basic Information			
1 Enter the valuation date: Month 10 Day 01 Year 2023			
2 Assets:			
a Market value.....		2a	200,644,642
b Actuarial value.....		2b	205,032,197
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment.....	1,476	123,553,516	123,553,516
b For terminated vested participants.....	1,660	64,740,214	64,740,214
c For active participants.....	549	16,755,050	17,700,480
d Total.....	3,685	205,048,780	205,994,210
4 If the plan is in at-risk status, check the box and complete lines (a) and (b) ☐			
a Funding target disregarding prescribed at-risk assumptions.....		4a	
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor.....		4b	
5 Effective interest rate.....	5	5.20%	
6 Target normal cost			
a Present value of current plan year accruals.....	6a	0	
b Expected plan-related expenses.....	6b	825,000	
c Target normal cost.....	6c	825,000	

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	Karen Kim	KAK	07/14/2025
	Signature of actuary		Date
Karen Kim	Type or print name of actuary		2307275
CBIZ	Firm name		Most recent enrollment number
1845 Walnut Street	Address of the firm		267-800-1587
10th Floor			Telephone number (including area code)
Philadelphia PA 19103			

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

Part II		Beginning of Year Carryover and Prefunding Balances	
		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	9,004,401
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	2,957,069
9	Amount remaining (line 7 minus line 8)	0	6,047,332
10	Interest on line 9 using prior year's actual return of <u>15.34</u> %	0	927,661
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		0
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.37</u> %		0
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		0
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	6,974,993

Part III		Funding Percentages	
14	Funding target attainment percentage	14	96.14 %
15	Adjusted funding target attainment percentage	15	96.48 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	96.15 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage.	17	%

Part IV		Contributions and Liquidity Shortfalls			
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ►			18(b)	0	18(c)
				0	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:			
a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0	
b Contributions made to avoid restrictions adjusted to valuation date.	19b	0	
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date.	19c	0	
20 Quarterly contributions and liquidity shortfalls:			
a Did the plan have a "funding shortfall" for the prior year? ☒ Yes ☐ No			
b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? ☒ Yes ☐ No			
c If line 20a is "Yes," see instructions and complete the following table as applicable:			
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V	Assumptions Used to Determine Funding Target and Target Normal Cost		
21	Discount rate:		
a	Segment rates:	1st segment: 4.75 % 2nd segment: 5.00 % 3rd segment: 5.74 %	☐ N/A, full yield curve used
b	Applicable month (enter code).....		21b 0
22	Weighted average retirement age		22 63
23	Mortality table(s) (see instructions) ☐ Prescribed - combined ☒ Prescribed - separate ☐ Substitute		
Part VI	Miscellaneous Items		
24	Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
25	Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. ☐ Yes ☒ No		
26	Demographic and benefit information		
a	Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.		☒ Yes ☐ No
b	Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...		☒ Yes ☐ No
27	If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment		27
Part VII	Reconciliation of Unpaid Minimum Required Contributions For Prior Years		
28	Unpaid minimum required contributions for all prior years.....		28 0
29	Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)		29 0
30	Remaining amount of unpaid minimum required contributions (line 28 minus line 29)		30 0
Part VIII	Minimum Required Contribution For Current Year		
31	Target normal cost and excess assets (see instructions):		
a	Target normal cost (line 6c).....		31a 825,000
b	Excess assets, if applicable, but not greater than line 31a		31b 0
32	Amortization installments:		
a	Net shortfall amortization installment	Outstanding Balance 7,937,006	Installment 864,376
b	Waiver amortization installment	0	0
33	If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount		33
34	Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33)....		34 1,689,376
	Carryover balance	Prefunding balance	Total balance
35	Balances elected for use to offset funding requirement.....	0	1,689,376
36	Additional cash requirement (line 34 minus line 35)		36 0
37	Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)		37 0
38	Present value of excess contributions for current year (see instructions)		
a	Total (excess, if any, of line 37 over line 36)		38a 0
b	Portion included in line 38a attributable to use of prefunding and funding standard carryover balances		38b 0
39	Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)		39 0
40	Unpaid minimum required contributions for all years.....		40 0
Part IX	Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)		
41	If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. ☐ 2019 ☐ 2020 ☐ 2021		

SCHEDULE SB ATTACHMENT

Line 22 - Description of Weighted Average Retirement Age

Plan Name: Berry Global, Inc. Defined Benefit Pension Plan

EIN/PN: 43-2107725/001

Valuation Date: October 1, 2023

Retirement Age	Retirement Rate	Employees Remaining	Expected # of Employees Retiring	Weighted Average
55	5%	1,000	50	2,750
56	5%	950	48	2,660
57	5%	903	45	2,572
58	5%	857	43	2,486
59	5%	815	41	2,403
60	5%	774	39	2,321
61	5%	735	37	2,242
62	20%	698	140	8,659
63	15%	559	84	5,279
64	10%	475	47	3,039
65	50%	427	214	13,890
66	50%	214	107	7,052
67	50%	107	53	3,579
68	50%	53	27	1,816
69	50%	27	13	922
70+	100%	13	13	935
Total			1000	62,607
Average:				63

Schedule SB Attachment**Line 26b - Schedule of Projection of Expected Benefit Payments****Plan Name: Berry Global, Inc. Defined Benefit Pension Plan****EIN/PN: 43-2107725/001****Valuation Date: October 1, 2023**

Plan Year	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2023	246,141	2,451,605	12,123,664	14,821,410
2024	410,262	2,832,995	11,826,387	15,069,644
2025	552,760	3,186,334	11,537,672	15,276,766
2026	687,555	3,536,215	11,190,665	15,414,435
2027	818,210	3,859,892	10,823,194	15,501,297
2028	933,647	4,146,705	10,452,097	15,532,449
2029	1,037,824	4,345,367	10,079,198	15,462,389
2030	1,132,228	4,573,236	9,694,636	15,400,100
2031	1,210,197	4,773,056	9,291,744	15,274,998
2032	1,269,941	4,880,408	8,867,222	15,017,571
2033	1,321,077	4,930,040	8,422,184	14,673,302
2034	1,369,004	4,967,586	7,974,395	14,310,984
2035	1,405,084	4,986,253	7,516,372	13,907,709
2036	1,439,676	4,977,897	7,049,853	13,467,426
2037	1,461,767	4,937,162	6,576,518	12,975,448
2038	1,472,549	4,851,609	6,100,279	12,424,438
2039	1,486,011	4,766,886	5,624,268	11,877,165
2040	1,488,529	4,681,550	5,151,226	11,321,305
2041	1,480,095	4,562,550	4,684,700	10,727,345
2042	1,474,718	4,429,378	4,228,318	10,132,414
2043	1,455,776	4,276,140	3,783,515	9,515,431
2044	1,431,776	4,108,960	3,357,944	8,898,680
2045	1,411,134	3,932,884	2,952,984	8,297,002
2046	1,367,818	3,758,225	2,571,684	7,697,728
2047	1,327,190	3,559,317	2,216,701	7,103,208
2048	1,277,246	3,363,649	1,890,186	6,531,081
2049	1,221,283	3,151,732	1,593,712	5,966,726
2050	1,163,783	2,935,597	1,328,188	5,427,567
2051	1,101,519	2,721,173	1,093,763	4,916,456
2052	1,036,500	2,505,415	889,862	4,431,777
2053	971,717	2,291,718	715,209	3,978,644
2054	904,039	2,082,259	567,926	3,554,224

2055	836,314	1,878,840	445,676	3,160,830
2056	769,133	1,683,464	345,821	2,798,419
2057	703,243	1,497,714	265,563	2,466,521
2058	639,181	1,322,948	202,077	2,164,205
2059	577,459	1,160,218	152,634	1,890,312
2060	518,523	1,010,260	114,695	1,643,477
2061	462,728	873,462	85,972	1,422,163
2062	410,343	749,887	64,483	1,224,713
2063	361,558	639,312	48,560	1,049,430
2064	316,485	541,277	36,843	894,606
2065	275,158	455,118	28,251	758,528
2066	237,548	380,029	21,949	639,526
2067	203,578	315,114	17,305	535,997
2068	173,124	259,431	13,854	446,410
2069	146,035	212,031	11,258	369,325
2070	122,133	171,988	9,277	303,398
2071	101,221	138,413	7,742	247,376
2072	83,092	110,475	6,534	200,101

SUMMARY OF PRINCIPAL PLAN PROVISIONS

Original Effective Date	July 1, 1992
Plan Year	October 1 through September 30
Employer ID No.	43-2107725
Plan Number	001
Eligibility	Employees of Pliant Corporation and Pliant Solutions Corporation, excluding those covered under a collective bargaining agreement unless the terms of the agreement provide for participation, and certain nonresident aliens. Nonunion employees hired on or after January 1, 2003 and Deerfield Union Employees hired on or after October 20, 2006 are not eligible to participate in the plan. As of December 31, 2008, employees covered by a collective bargaining agreement with the Calhoun Georgia Plan are Participants in this Plan. Effective December 31, 2007, accrued benefits are frozen for participants subject to the Deerfield collective bargaining agreement. Effective December 31, 2008, all accrued benefits and entry into the plan are frozen. Effective September 30, 2018, the following plans were merged in their entirety into the Plan: - Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees - Amended and Restated Fiberweb Retirement Plan - Poly-Bond, Inc. Retirement Plan - Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal - AEP Alabama Union Employees' Pension Plan
Service	Service shall equal total years of service with the Employer. A year of service is credited for each plan year in which an employee works 1,000 hours.
Normal Retirement Date	The first of the month coinciding with or next following age 65 with 5 years of service.

Normal Retirement Benefit The amount of annual benefit based on service to Normal Retirement Date is:

1/12th of 1.6% of average earnings multiplied by pension service, less 50% Social Security benefit prorated for less than 33.3 years or pension service. Plus \$81 per month for lifetime of the participant and \$81 per month during the lifetime of the participant's spouse. Special provisions apply to former Deerfield, CT Films and Blessings employees.

Calhoun: Benefit per month for each year of service, for retirements and terminations:

	Benefit per month for each year of service
10/15/2001 – 10/6/2002	\$23.00
10/7/2002 – 10/15/2003	\$24.00
10/13/2003 – 4/30/2006	\$24.00
5/1/2006 – 12/31/2008	\$26.00

Effective December 31, 2008, all accrued benefits are frozen with no further accruals.

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen accrued benefit as of normal retirement date adjusted for delayed retirement.

Average Compensation The average of the highest three consecutive plan years out of the final 10 years.

Accrued Benefit Benefit earned as of date of freeze (or as of date of prior termination of employment) based on plan formula(s) and service, compensation and other relevant factors as of such date.

Early Retirement Benefit Retirement before NRD and on or after both attaining age 50 and the sum of age and vesting service equals 80 or more. Frozen month accrued benefit actuarially reduced for payment before age 62.

Calhoun: Retirement before NRD and on or after attaining age 55 and completing ten years of vesting service. Reduced 4.8% for each year of payment before age 62. Benefits are unreduced if continuous service at retirement equals or exceeds 37 years.

Disability Retirement A participant who becomes totally and permanently disabled before his Normal Retirement Date will receive, upon cessation of Long Term Disability, a benefit computed in the same manner as Early Retirement Benefits, but with service added from date of disability to the date benefits commence.

Death Benefit

In the event of an active married participant's death on or before the earliest retirement age, the surviving spouse shall receive a benefit based on the participant's vested accrued benefit as of the date of death, but payable as if the participant had separated from service on the date of death, survived to the earliest retirement age, elected and Joint & 50% Survivor Annuity, and died on the day after the earliest retirement age.

In the event of an active married participant's death after the attainment of age 55 and the completion of ten years of Credited Service, but prior to Normal Retirement Date, it will be assumed the participant had retired on the day prior to death and elected a Joint & 50% Survivor Annuity.

If death occurs after normal retirement but before benefits commence, the surviving spouse or other designated beneficiary is entitled to the full value of the accrued benefit determined as of the date of death.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Calhoun: The Normal Form of Payment is payable as a five-year certain and life form of annuity.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. The options for Pliant participants are:

- (1) A reduced benefit to be paid during the participant's lifetime with 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life.
- (3) A lump sum benefit if the value is less than \$15,000.

The options for Calhoun participants are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120, 180, or 240 months certain and thereafter for life.
- (3) A lump sum benefit if the value is less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP-84 table (male and female rates) and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Changes in Plan Benefits Recognized since Prior Valuation

The plan was amended to terminate effective March 15, 2025. However, in conjunction with the plan termination, no lump sums have been paid out yet and no annuities have been purchased as of April 30, 2025.

Chippewa Falls Plant**General Information – For the Former Participants of the Pliant Corp. Hourly Employees for the Chippewa Falls Plant**

Original Effective Date	8/1/1961
Eligibility	Employees covered under the collective bargaining agreement between Pliant Corporation and the United Steelworkers of America, Local Union Number 460. Effective December 31, 2008, all accrued benefits and entry into the plan are frozen.
Service	Years and fractional years of service from date of hire.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of service.
Normal Retirement Benefit	The amount of annual benefit based on service to Normal Retirement Date is: \$29.25 per month for each year of service, for retirements and terminations on or after January 1, 2003 but before January 1, 2004; \$31.25 per month for each year of service, for retirements and terminations on or after January 1, 2004 but before January 1, 2005; \$33.25 per month for each year of service, for retirements and terminations on or after January 1, 2005 but before January 1, 2006; and \$35.25 per month for each year of service, for retirements and terminations on or after January 1, 2006 up to date of freeze.
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date with no actuarial adjustment from NRD to postponed retirement date provided notice was given to participant.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service. Actuarially reduced by 4.0% for each year of payment prior to NRD.
Disability Retirement Benefit	N/A

Death Benefit

Frozen monthly accrued benefit equal to 50% of such benefit after it is reduced for the 50% joint and survivor election and reduced for payment as early as the participants early retirement age. Payable immediately if participant was at least age 55 at date of death.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

<u>Years of Vesting Service</u>	<u>Vested Percent</u>
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is paid as a life annuity (five-year certain & life annuity for Normal Retirement), if the participant has no spouse as of the date of payments begin, or if the participant so elects (with spouse's consent). Otherwise, benefits are paid in the form of an actuarially equivalent joint and 50% survivor annuity.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120, 180 or 240 months certain and thereafter for life or a life annuity.
- (3) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and a 7.50% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Captive Plastics**General Information - For the Former Participants of Captive Plastics, Inc. Defined Benefit Plan**

Original Effective Date	2/1/1974
Eligibility	Employees of Captive Plastics, Inc. enter on January 1 nearest to attainment of age 21 and completion of one year of service. Accruals and participation frozen effective September 1, 2003.
Service	A full year is credited for a plan year with 1,000 hours. In the first and last years of employment, months with 150 hours are credited if fewer than 1,000 hours are worked during the year.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of service.
Normal Retirement Benefit	The amount of annual benefit based on service to Normal Retirement Date is: Accrued benefit as of December 31, 1997 plus: 1.15% of a participant's annual compensation not in excess of \$20,000 plus 0.6% of annual compensation in excess of \$20,000 for each year beginning January 1, 1998 and ending on date of freeze, September 1, 2003.
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date adjusted from NRD to postponed retirement date.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 and completing ten years of vesting service. Actuarially reduced for payment before age 65. Reduction factors are as follows: 55 up to 60, 1/30th per year and 60 up to 65, 1/15th per year.
Disability Benefit	N/A
Death Benefit	50% of the frozen monthly accrued benefit after it is reduced for the Joint and 50% Survivor election and reduced for payment as early as date of eligibility for early retirement. No reduction if the participant was at least age 55 at date of death.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity
- (3) A lump sum benefit if the value is greater than \$5,000 but less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and the immediate PBGC lump sum rate from March preceding the plan year. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Poly-Seal**General Information - For the Former Participants of Poly-Seal Retirement Plan**

Original Effective Date	7/1/1979
Eligibility	Must be a member of United Steelworkers of America Local 6972. Enter plan on first day of eligible employment. Participant frozen effective June 5, 2009.
Service	Twelve-month period during which employee is a Union employee during entire period. Measuring period: plan year, except employment year used for benefit purposes. For benefit accrual purposes, if one hour of service is worked in twelfth month of employment year, then treated as employed during the entire year.
Normal Retirement Date	Normal Retirement Date is first of the month coinciding with or next following age 65 with 5 years of vesting service.
Normal Retirement Benefit	The amount of annual benefit based on service to Normal Retirement Date is: Effective April 22, 2006, \$17.50 multiplied by all Years of Benefit Service. Effective April 21, 2007, this increased to \$18.00. Effective April 19, 2009, this increased to \$18.50. No further accruals after date of freeze.
Delayed Retirement	Frozen monthly benefit commences at Normal Retirement Date while employed.
Average Compensation	N/A
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 60 and completing ten years of vesting service. Accrued benefit reduced by $\frac{1}{2}\%$ for each month that commencement precedes the Normal Retirement Date.
Disability Benefit	N/A
Death Benefit	50% of the frozen monthly accrued benefit after it is reduced for the Joint and 50% Survivor election and reduced for payment as early as date of eligibility (no earlier than age 60).

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Payment

The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity.
- (3) A lump sum benefit if the value is greater than \$5,000 but less than \$15,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Georgia Union**General Information - For the Former Participants of Georgia Union Pension Plan**

Original Effective Date 10/3/1983

Eligibility Must be a member of UAW Local 6519, Columbus, Georgia. Enter plan on first day of month following date of hire or becoming Union member. Anybody who is not a participant as of December 31, 2011 will not be eligible to participate.

Service Twelve-month period during which employee is a Union employee during entire period and completes at least 1,000 hours. Measuring period: plan year, except employment year used for eligibility purposes. For benefit accrual purposes, if less than 1,700 hours worked in plan year, then portion of plan year is credited as shown below:

Calhoun: Benefit per month for each year of service, for retirements and terminations:

Hours During Plan Year	Credited Service
1,275 to 1,699	0.75
850 to 1,274	0.50
425 to 849	0.25
Less than 425	0.00

No benefits accrue after December 31, 2011.

Normal Retirement Date Normal Retirement Date is first of the month coinciding with or next following age 65.

Normal Retirement Benefit The amount of annual benefit based on service to Normal Retirement Date is:

Sum of benefit earned for each plan year based on following table:

For Service	Rate
Before 10/28/97	\$13.50
10/28/97-10/27/98	\$20.00
10/28/98-10/27/99	\$21.00
10/28/99-10/27/00	\$22.00
10/28/00-10/27/01	\$23.00
10/28/01-10/27/02	\$24.00
10/28/02-10/27/03	\$25.00
10/28/03-10/27/04	\$26.00
10/28/04-10/27/05	\$28.00
10/28/05-10/27/06	\$30.00
10/28/06-10/27/07	\$31.00
10/28/07-10/27/08	\$33.00
10/28/08-10/27/11	\$35.00

Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, frozen monthly accrued benefit as of normal retirement date.						
Average Compensation	N/A						
Accrued Benefit	Benefit earned as of date of freeze (or earlier date of termination) based on plan formula(s) and service, compensation and other relevant factors as of such date.						
Early Retirement Benefit	Retirement before NRD and on or after both attaining age 55 with 5 years of service. Accrued benefit reduced by $\frac{1}{2}\%$ for each month that commencement precedes the Normal Retirement Date.						
Disability Benefit	Age 50 with 15 years of service and totally and permanently disabled. Benefit equal to accrued benefit at date of disability, payable immediately as life annuity with no reduction for early commencement. May elect optional form of payment at normal retirement.						
Death Benefit	If married on date of death, surviving spouse entitled to 50% of vested accrued benefit payable to participant under Joint and 50% Survivor option determined as of date of death. May elect reduced benefit to begin as early as age 55.						
Severance Benefit	Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be: <table><tr><th>Years of Vesting Service</th><th>Vested Percent</th></tr><tr><td>Fewer than five</td><td>0%</td></tr><tr><td>Five or more</td><td>100%</td></tr></table>	Years of Vesting Service	Vested Percent	Fewer than five	0%	Five or more	100%
Years of Vesting Service	Vested Percent						
Fewer than five	0%						
Five or more	100%						
Normal Form of Payment	The Normal Form of Payment is paid as a life annuity for single participants and actuarial equivalent of Joint & 50% Survivor for married participants.						

Optional Methods of Settlement

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment.

- (1) A reduced benefit to be paid during the participant's lifetime with 66 2/3%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 60, 120, 180 or 240 months certain and thereafter for life or a life annuity
- (3) A lump sum benefit if the value is less than \$1,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP84 Unisex Table (two-year setback for beneficiaries) and a 8.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Fiberweb

General Information - For the Former Participants of Amended and Restated Fiberweb Retirement Plan

Original Effective Date 4/4/1990

Eligibility All employees of the Employer age 21 or older are eligible to participate in the Plan as of January 1st or July 1st next following the completion of one Year of Service.

No new participants will enter the plan after April 2, 2004.

Years of Service For employment after participant's effective date in the plan, a Year of Service is credited for each plan year in which an employee works 1,000 hours. For employment prior to a participant's effective date in the plan, Service is credited according to the terms of the prior plan.

Non-highly compensated Participants who reach age 55 with ten Years of Vesting Service before April 2, 2004 received an extra three Years of Benefit Service, not to exceed 35 years.

Service is frozen for benefit accrual purposes as of April 2, 2004.

Average Compensation The average of the highest consecutive 60 months of compensation paid after December 31, 1988 and prior to April 2, 2004.

Normal Retirement Date Normal Retirement Date is the attainment of age 65 and five years of plan participation.

Normal Retirement Benefit The amount of annual benefit at Normal Retirement Date is:

- (1) 1.05% of Final Average Earnings, plus
- (2) 0.65% of Final Average Earnings in excess of 2003 covered compensation
- (3) times Years of Benefit Service, not to exceed 35. (Note: for all terminations of employment prior to January 1, 2000, the maximum Years of Benefit Service is 30 years.)

For former participants of the Fiberweb North American Retirement Plan for Hourly Employees at Simpsonville, the accrued benefit as of December 31, 1991 shall be added to the benefit calculated above based on service after December 31, 1991.

For prior Veratec participants, the accrued benefit as of July 31, 1998 shall be added to the benefit calculated above based on service after July 31, 1998.

For former participants of the Prior James River Plan, the accrued benefit will not be less than the accrued benefit as of April 4, 1990.

For former participants of the International Paper Company Plan (salaried or non-union hourly), the accrued benefit as of January 1, 1998 shall be added to the benefit calculated above based on employment after July 31, 1998.

For former participants of the BBA Nonwovens Retirement Plan for Union Employees of Lewisburg, Pennsylvania or the Retirement Plan for Union Employees at Athens, Georgia, accrued benefits are determined by the formula in the applicable plan.

Delayed Retirement

A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual termination of employment, the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit based on service and compensation as of actual retirement date, not to exceed the benefit as of April 2, 2004.

Early Retirement Benefit

Eligible upon completion of ten Years of Service and the attainment of age 55. Early Retirement Benefits are multiplied by the applicable factor (interpolated for partial ages) from the following table:

Age	Factor	Age	Factor
64	0.934	59	0.634
63	0.866	58	0.600
62	0.800	57	0.566
61	0.738	56	0.534
60	0.676	55	0.500

An employee whose employment with Fiberweb, Inc. is terminated as of December 30, 2011 and who becomes employed by FitesaFiberweb, Inc. on December 31, 2011 is deemed to have met the ten year service requirement for early eligibility.

Benefits accrued under prior plans will be reduced for early retirement according to the provisions of those prior plans.

Disability Benefit

An active participant who becomes totally and permanently disabled before his Normal Retirement Date will receive, upon cessation of Long Term Disability, a benefit computed in the same manner as Early Retirement Benefits, but with service added from date of disability to the date benefits commence.

Death Benefit

If a vested participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a joint and 50% survivor benefit.

In no event shall a participant receive less than the employee contributions with interest.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

All active employees are 100% vested as of April 2, 2004.

Normal Form of Payment

The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit	All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75%, or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death. (2) A reduced benefit to be paid for 120 or 240 months certain and thereafter for life. (3) A lump sum benefit if the value is between \$1,000 and \$10,000.
Cash Out of Small Pensions	Optional Forms of Benefit are actuarially equivalent to the Normal Form of Benefit based on the UP84 Unisex Table, set forward one year in age and a 7.00% interest rate, and for Beneficiaries UP84 Unisex Table, set back four years in age, at 7.00% interest. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date. Notwithstanding any other plan provision, if the actuarial equivalent value of a pension payable to a participant is less than \$1,000, the benefit will be paid out as a mandatory lump sum payment.
Additional Information	The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Brookville**General Information - For the Former Participants of Berry Global, Inc. Pension Plan for Brookville (PA) Union Employees**

Original Effective Date 6/2/2014

Eligibility All hourly employees whose terms and conditions of employment are subject to the collective bargaining agreement of the employer and hired before August 1, 2011 are eligible to participate in the Plan.

Years of Service Service shall equal total years of service with the Employer. A Year of Service is credited for each plan year in which an employee works 1,000 hours. Fractional Years of Service shall be calculated for a full-time employee in completed years and months.

All Years of Service credited to an individual under the O-I Plan as of July 31, 2007 shall be credited as Years of Service under this Plan. All Years of Service credited to an individual under the Rexam Pension Plan as of August 1, 2007 shall be credited as Years of Benefit Service under this plan.

As of October 31, 2015, Benefit Service is frozen.

Annual Credit Factor Amount listed applicable to the participant as of the participant's retirement, or in case of termination of employment prior to retirement, as of the date when the participant is no longer accruing Years of Benefit Service:

<u>Job Class</u>	<u>On or after August 1, 2013</u>
A	\$50
B	\$51
C	\$52

Normal Retirement Date The first of the month coinciding with or next following age 65.

Normal Retirement Benefit The monthly benefit for a participant whose service is terminated on or after his Normal Retirement Date shall be equal to the Annual Credit Factor multiplied by the participant's Years of Service, less the retirement benefit or vested benefit payable to the participant under the O-I Plan in effect as of July 31, 2007 and any of its predecessor plans, determined as if the participant terminated employment under the O-I Plan as of July 31, 2007 (or as of any earlier date of termination under the O-I Plan with respect to a rehired eligible employee), and began receiving payment of benefits from the O-I Plan at the same time retirement benefits or vested benefits are paid from this Plan.

Delayed Retirement A participant may continue in the employment of the employer after Normal Retirement Date.

Early Retirement Benefit Upon the completion of ten Years of Service and the attainment of age 55 or attainment of age 60, a participant may elect to retire. He may receive an immediate benefit equal to the Normal Retirement Benefit reduced by 1/2 of 1% for each month in which the participant commences to receive benefit prior to age 60. Employees are eligible to retire with unreduced benefits after attaining age 60 or attaining age 55 with 30 Years of Service or terminated employment due to a permanent plant shut down after completion of at least 30 Years of Service. The O-I Plan benefit is reduced as it would have been in the O-I Plan had the participant terminated on July 31, 2007 and retired on the early retirement date.

Disability Benefit A participant who terminates service due to a total and permanent disability and has completed ten Years of Benefit Service before his Normal Retirement Date will receive, upon the cessation of long term disability, a benefit computed in the same manner as Early Retirement Benefits.

Death Benefit If death occurs while actively employed and having obtained age 35 with ten Years of Benefit Service, the surviving spouse is entitled to the greater of:

- A) 50% of the participant's accrued monthly Normal Retirement Benefit calculated as of the date of death with no reduction for payment prior to the participant's Normal Retirement Date or,
- B) The Qualified Pre-retirement Survivor Annuity.

Otherwise, the surviving spouse of a participant with a vested accrued benefit is entitled to a monthly annuity equal to 50% of the amount payable to the participant under the 50% joint and survivor annuity payable as if the participant had separated from service at the time of death and began receiving benefits at the later of age 55 or current age and died immediately thereafter.

In the event of death occurring after having commenced benefits and prior to receipt of at least 72 monthly payments to the participant, the remainder of the 72 payments shall be paid to the beneficiary.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Benefit The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 66-2/3, 75%, or 100% of the reduced benefit to be continued to the beneficiary for life after his death.
- (2) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the 1971 TPF&C Forecast Mortality Table Without Set Back used for both men and women and a 6% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Poly-Bond**General Information - For the Former Participants of Poly-Bond, Inc. Retirement Plan**

Original Effective Date	4/1/1998
Eligibility	Each employee is eligible to participate on his date of employment. Participation in the plan was frozen effective December 31, 1999 for Salaried employees and December 31, 2003 for Hourly employees.
Vesting Service	Total years of service with the Employer. A year of Vesting Service is credited for each plan year in which an employee works 1,000 hours.
Credited Service	A full year of Credited Service is credited for each plan year in which an employee has at least 1,000 hours. A fractional year of Credited Service is credited (as hours of service divided by 1,000) for any plan year in which an employee has less than 1,000 hours if it was the employee's year of hire, year of rehire, or year of termination of employment. Credited Service is frozen for Salaried employees as of December 31, 1999 and for Hourly employees as of December 31, 2003.
Final Average Earnings	The average of the five consecutive full plan years of compensation within the 10 consecutive full calendar years immediately preceding the date on which the benefit is determined which provides the greatest average earnings.
Accrued Benefit	The Accrued Benefit is equal to the Normal Retirement Benefit using the Final Average Earnings and years of Credited Service as of the date of termination.
Normal Retirement Date	Normal Retirement Date is the first day of the month coincident with or next following the attainment of age 65 and five years of Plan Participation.
Normal Retirement Benefit	1% of Final Average Earnings times years of Credited Service plus .5% of the excess, if any, of the Final Average Earnings over the greater of \$10,000 or 1/2 of Covered Compensation for a person attaining Social Security retirement age during the year of determination times years of Credited Service up to a maximum of 35 years. Benefits for Salaried employees were frozen as of December 31, 1999 and benefits for Hourly employees were frozen as of December 31, 2003. In no event will the normal retirement benefit be less than the Accrued Benefit determined as of December 31, 1993.
Delayed Retirement	A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the greater of the actuarial equivalent of his Normal Retirement Benefit or the benefit based on Credited Service and Final Average Earnings as of actual retirement date.

Early Retirement Benefit

Upon the completion of five years of Vesting Service and the attainment of age 55, a participant may elect to retire. He may receive an immediate benefit equal to the Normal Retirement Benefit based on Credited Service and Final Average Earnings at early retirement, reduced by 5/12% for each month by which the annuity starting date precedes his Normal Retirement Date.

For participants in the Poly-Bond Pension Plan on December 31, 1993 and credited with at least one Hour of Service on or after January 1, 1994:

- (a) A Participant who is entitled to an Early Retirement Benefit shall receive the greater of the Early Retirement Pension described above or the participant's Accrued Benefit determined as of December 31, 1993 and reduced for early retirement in accordance with Section 5.3 of the Poly-Bond Pension Plan.
- (b) If a Participant has attained age 55 and the sum of the Participant's age in whole number and Credited Service equals or exceeds 85, the Accrued Benefit is determined as of the participant's Early Retirement Date with no reduction.

Disability Benefit

A participant who terminates service due to a total and permanent disability and has completed ten Years of Benefit Service before his Normal Retirement Date will receive, upon the cessation of long term disability, a benefit computed in the same manner as Early Retirement Benefits.

Death Benefit

If death occurs while actively employed and having obtained age 35 with ten Years of Benefit Service, the surviving spouse is entitled to the greater of:

- a) 50% of the participant's accrued monthly Normal Retirement Benefit calculated as of the date of death with no reduction for payment prior to the participant's Normal Retirement Date or,
- b) The Qualified Pre-retirement Survivor Annuity.

Otherwise, the surviving spouse of a participant with a vested accrued benefit is entitled to a monthly annuity equal to 50% of the amount payable to the participant under the 50% joint and survivor annuity payable as if the participant had separated from service at the time of death and began receiving benefits at the later of age 55 or current age and died immediately thereafter.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Normal Form of Benefit

The Normal Form of Benefit is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 66-2/3, 75%, or 100% of the reduced benefit to be continued to the beneficiary for life after his death.
- (2) A lump sum benefit if the value is less than \$5,000.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the UP-84 table (male and female rates) and a 6.50% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Washougal**General Information - For the Former Participants of Fiberweb Washougal, Inc. Retirement Plan for Hourly Employees at Washougal**

Original Effective Date 4/4/1990

Eligibility All employees of the Employer age 21 or older are eligible to participate in the Plan after completion of one year of service. Employees are eligible to enter on January 1 or July 1 following the completion of the above. In no event shall an employee have to wait more than five years to enter the Plan.

As of January 31, 2010, the Plan is closed to new entrants.

Service Service shall equal total years, months, and days of service with the Employer. A year of Service is credited for each Plan Year in which an employee works 1,000 hours.

Service is frozen for benefit accrual purposes as of January 31, 2010.

Normal Retirement Date Attainment of age 65.

Accrued Benefit Schedule of benefit rates per year of Service payable at age 65 for life as shown in Schedule of Benefits below.

Normal Retirement Benefit Schedule of benefit rates per year of service payable at age 65 on a lifetime only basis. See attached Schedule of Benefits.

Severance Benefit Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

Delayed Retirement A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the benefit based on Service and compensation as of actual retirement date.

Early Retirement Benefit

A participant's optional early retirement date shall be upon the attainment of age 55 and service as indicated below:

<u>Age</u>	<u>Service</u>
55-57	15
58	14
59	10
60	5

If the payment date precedes the Normal Retirement Date, the benefit will be reduced by 3% for each year early. However, if payments begin after a participant attains age 62 with 15 years of service, there will be no reduction for early payment.

Effective December 10, 2011 active employees of FitesaFiberweb Washougal, Inc. are deemed to have met the service requirement for early retirement eligibility.

Death Benefit

If a vested active participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a Joint and 100% Survivor benefit. In no event shall a participant receive less than the employee contributions with interest.

If a participant dies after retirement and at the time of retirement they were an eligible employee, the beneficiary will receive \$1,000.

Normal Form of Benefit

The Normal Form of Payment is an annuity paid in monthly installments for life, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. If a married participant does not elect the Normal Form of Payment or does not elect one of the Optional Methods of Settlement described below, then the participant's retirement benefit shall automatically be paid as a Qualified Joint and Survivor Annuity. The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50%, 75% or 100% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120 months certain and thereafter for life.
- (3) An increased benefit is paid to the participant prior to age 62, with such benefit being reduced at age 62 to reflect the Social Security income for the life of the participant, or for the life of the participant with 50% after death for the subsequent lifetime of the surviving spouse.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on the 1951 GAM Table weighted at 80% male and 20% female and a 4.25% interest rate, compounded annually. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

Schedule of Benefits

Regular Straight

Time Job Rate ("BlueSlipRate")	Effective 11/1/99	Effective 6/1/00	Effective 6/1/01	Effective 6/1/02	Effective 6/1/03	Effective 6/1/04	Effective 6/1/05	Effective 6/1/06	Effective 6/1/09
11.98 & Under	24.50	25.00	26.00	27.00	28.00	28.50	29.00	29.00	
11.99 - 12.33	25.00	25.00	26.50	27.50	28.50	29.00	29.50	29.50	
12.34 - 12.68	25.50	25.50	27.00	28.00	29.00	29.50	30.00	30.00	
12.69 - 13.03	26.00	26.00	27.50	28.50	29.50	30.00	30.50	30.50	
13.04 - 13.38	26.50	26.50	28.00	29.00	30.00	30.50	31.00	31.00	
13.39 - 13.73	27.00	27.00	28.50	29.50	30.50	31.00	31.50	31.50	
13.74 - 14.07	27.50	27.50	29.00	30.00	31.00	31.50	32.00	32.00	
14.08 - 14.42	28.00	28.00	29.50	30.50	31.50	32.00	32.50	32.50	
14.43 - 14.77	28.50	28.50	30.00	31.00	32.00	32.50	33.00	33.00	
14.78 - 15.12	29.00	29.00	30.50	31.50	32.50	33.00	33.50	33.50	
15.13 - 15.47	29.50	29.50	31.00	32.00	33.00	33.50	34.00	34.00	
15.48 - 15.82	30.00	30.00	31.50	32.50	33.50	34.00	34.50	34.50	
15.83 - 16.16	30.50	30.50	32.00	33.00	34.00	34.50	35.00	35.00	
16.17 - 16.50	31.00	31.00	32.50	33.50	34.50	35.00	35.50	35.50	
16.51 - 16.85	31.50	31.50	33.00	34.00	35.00	35.50	36.00	36.00	
16.86 - 17.19	32.00	32.00	33.50	34.50	35.50	36.00	36.50	36.50	
17.20 - 17.53	32.50	32.50	34.00	35.00	36.00	36.50	37.00	37.00	
17.54 - 17.87	33.00	33.00	34.50	35.50	36.50	37.00	37.50	37.50	
17.88 - 18.22	33.50	33.50	35.00	36.00	37.00	37.50	38.00	38.00	
18.23 - 18.56	34.00	34.00	35.50	36.50	37.50	38.00	38.50	38.50	
18.57 - 18.90	34.50	34.50	36.00	37.00	38.00	38.50	39.00	39.00	40.00
18.91 - 19.24	35.00	35.00	36.50	37.50	38.50	39.00	39.50	39.50	40.50
19.25 - 19.58	35.50	35.50	37.00	38.00	39.00	39.50	40.00	40.00	41.00
19.59 - 19.92	36.00	36.00	37.50	38.50	39.50	40.00	40.50	40.50	41.50

Berry Global, Inc. Defined Benefit Pension Plan

PLAN PROVISIONS (cont)

EIN/PN: 43-2107725/001

[illegible]

AEP Industries**General Information - For the Former Participants of AEP Industries**

Original Effective Date	11/1/1988
Eligibility	Any employees at the company's Montgomery, Alabama facility who is receiving hourly remuneration. As of April 1, 2014, the Plan is closed to new entrants.
Vesting Service	A year of Vesting Service is credited for each calendar year in which an employee works 750 hours.
Benefit Service	Complete and partial years of service from date of hire. Service is frozen for benefit accrual purposes as of April 1, 2014.
Accrued Benefit	A monthly benefit equal to the sum of (a), (b), (c), (d) and (e) below: (a) \$10.00 per month multiplied by Benefit Service credited after October 31, 2008 (b) \$9.00 per month multiplied by Benefit Service credited after October 31, 2001 and before November 1, 2008 (c) \$6.00 per month multiplied by Benefit Service credited after October 31, 1991 and before November 1, 2001 (d) \$4.90 per month multiplied by Benefit Service credited before November 1, 1991 (e) The benefit payable from the prior multiemployer plan for any period during which the employer made contributions on behalf of the employee. In no event shall the sum of Benefit Service credited under (a) exceed 30 years. In no event shall the sum of Benefit Service under (a), (b) and (c) combined exceed 30 years.
Normal Retirement Date	First of month coinciding with or next following the attainment of age 65 with 5 years of Vesting Service.
Normal Retirement Benefit	The Accrued Benefit determined as of the Normal Retirement Date.
Early Retirement Eligibility	Attainment of age 55 with 10 years of Vesting Service.
Early Retirement Benefit	The Accrued Benefit, reduced by 0.25% for each of the first 36 months, and by 0.50% for each additional month, by which commencement precedes the Normal Retirement Date.

Disability Retirement Eligibility

Total and permanent disability after the attainment of 10 years of Vesting Service.

Disability Retirement Benefit

The Accrued Benefit, payable without reduction, commencing after the fifth month of disability and continuing until the earliest of death, retirement, or recovery.

Delayed Retirement

A participant may continue in the employment of the Employer after his Normal Retirement Date. In such event, he will receive, at actual retirement, the benefit based on Service as of actual retirement date.

Death Benefit

If a vested active participant should die prior to retirement, his spouse shall be entitled to the vested accrued benefit as of the date of death, but payable as if the participant had elected payment to begin on his earliest retirement date in the form of a Joint and 50% Survivor benefit.

Severance Benefit

Upon termination of employment after five years of Vesting Service, a participant shall have a vested interest in his accrued benefit, which will be payable at Normal Retirement Date. The percentage vested shall be:

Years of Vesting Service	Vested Percent
Fewer than five	0%
Five or more	100%

The benefit may commence as early as age 55, reduced by 0.50% per month by which commencement of payments precedes Normal Retirement Date.

Normal Form of Benefit

The Normal Form of Payment is an annuity paid in monthly installments for life with 36 payments guaranteed, or if married, an actuarially equivalent Joint & 50% Survivor Annuity.

Optional Forms of Benefit

All Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment. If a married participant does not elect the Normal Form of Payment or does not elect one of the Optional Methods of Settlement described below, then the participant's retirement benefit shall automatically be paid as a Qualified Joint and Survivor Annuity. The options are:

- (1) A reduced benefit to be paid during the participant's lifetime with 50% or 75% of the reduced benefit to be continued to his spouse for her lifetime after his death.
- (2) A reduced benefit to be paid for 120 months certain and thereafter for life.
- (3) A single life annuity payable for the lifetime of the participant.
- (4) A single lump sum payment.

Optional Methods of Settlement are actuarially equivalent to the Normal Form of Payment based on 1971 GAM (two-year setback) and a 6.00% interest rate. Lump sum actuarial equivalence is based on the Applicable Mortality Table and the Applicable Interest Rates as defined under IRS Section 417(e). The lookback month is August and the stability period is the plan year containing the annuity start date.

Additional Information

The above description is a summary only; for additional details, reference should be made to the formal Plan Document.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
	Investments at Fair Value			
	Adobe Inc	Corporate Bond, 4.95% through April 4, 2034	\$ 848,343	\$ 886,355
	Ally Financial Inc	Corporate Bond, 2.2% through November 2, 2028	877,716	796,199
	Amazon Inc	Corporate Bond, 1.5% through June 3, 2030	863,430	874,880
	American Express Co	Corporate Bond, Variable through February 16, 2028 or Option Call February 16, 2027	671,012	682,851
	Apple Inc	Corporate Bond, 2.2% through September 11, 2029	930,020	926,830
	Apple Inc SR Global NT	Corporate Bond, 3.25% through February 23, 2026	563,253	545,127
	Apple Inc SR Global NT	Corporate Bond, 2.45% through August 4, 2026	92,956	97,583
	Applied Materials Inc.	Corporate Bond 5.85% through June 15, 2041	264,401	258,587
	Austin, Texas	Municipal Bond, 4.0% through September 1, 2027	1,079,584	911,489
	Bank New York Mellon Corp	Corporate Bond, 2.45% through August 17, 2026 or Option Call May 17, 2026	764,591	788,454
	Bank New York Mellon Corp	Corporate Bond, Variable through February 1, 2034 or Option Call February 1, 2033	1,144,955	1,177,816
	Bank of America Commercial	Corporate Bond, 3.705% through September 15, 2048	816,908	858,125
	Bank of America Corp	Corporate Bond, Variable through October 20, 2032	917,670	973,292
	Berkshire Hathaway Financial Co	Corporate Bond, 1.85% through March 12, 2030	890,800	895,870
	Berkshire Hathaway Financial Corporation Senior	Corporate Bond, 4.3% through May 15, 2043	131,138	136,777
	Blackrock Inc	Corporate Bond, 5.0% through March 14, 2034	895,492	932,867
	BP Capital Markets America Inc	Corporate Bond, 4.234% through November 6, 2028	1,000,180	1,003,590
	Burlington Res Fin Co	Corporate Bond, 7.2% through August 15, 2031	314,721	260,039

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)	(e)
	Identity of issue, borrower, lessor, or similar party		Cost	Current value
Investments at Fair Value				
	Capital One Financial Corp	Corporate Bond, Variable through February 1, 2030 or Option Call February 1, 2029	\$ 631,842	\$ 652,415
	Capital One Multi-Asset	Corporate Bond, 1.39% through July 15, 2030	999,539	906,960
	Carmax Auto Owner	Corporate Bond, 3.62% through September 15, 2027	229,964	227,700
	Caterpillar Financial Services Corp	Corporate Bond, 5.0% through May 14, 2027	244,731	251,791
	Chase Issuance	Corporate Bond, 3.97% through September 15, 2027	274,954	274,112
	Chevron Corp	Corporate Bond, 2.236% through May 11, 2030	894,990	908,060
	Cincinnati Ohio Water System Revenue	Municipal Bond, 1.83% through December 1, 2031	672,179	706,149
	Citigroup Inc	Corporate Bond, 3.2% through October 21, 2026	980,610	979,470
	Citigroup Inc	Corporate Bond, Variable through January 29, 2031	945,491	851,842
	Citigroup Inc	Corporate Bond, 8.125% through July 15, 2039	137,603	153,916
	CNH Equipment Trust	Corporate Bond, 1.16% through October 16, 2028	104,111	110,625
	Columbus Ohio	Municipal Bond, 3.647% through April 1, 2031	652,858	644,350
	Columbus Ohio	Municipal Bond, 2.632% through April 1, 2033 or Option Call April 1, 2029	179,768	188,532
	Comcast Corp	Corporate Bond, 5.25% through November 7, 2025	459,876	464,950
	Comcast Corp New SR NT	Corporate Bond, 4.25% through January 15, 2033	981,135	983,610
	Conoco Inc	Corporate Bond, 6.95% through April 15, 2029	217,287	189,049
	Conoco Phillips Co	Corporate Bond, 5.05% through September 15, 2033	1,019,281	1,034,980
	Consumers Energy Co	Corporate Bond, 4.65% through March 1, 2028	923,280	940,364

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)	(e)
	Identity of issue, borrower, lessor, or similar party		Cost	Current value
Investments at Fair Value				
	Costco Wholesale Co	Corporate Bond, 1.6% through April 20, 2030	\$ 877,130	\$ 883,290
	Discover Card Execution NT Trust	Corporate Bond, 3.56%, through July 15, 2027	150,320	153,887
	D.R. Horton Inc.	Corporate Bond, 1.4%, through October 15, 2027	593,292	550,780
	Duke Energy Florida, LLC	Corporate Bond, 1.75%, through June 15, 2030	855,572	755,681
	Durham North Carolina Limited Obligation	Municipal Bond, 2.0% through October 1, 2026	1,063,140	964,130
	Eli Lilly & Co	Corporate Bond, 4.7% through February 27, 2033	1,081,221	1,100,784
	Eli Lilly & Co	Corporate Bond, 2.75% through June 1, 2025	265,987	247,290
	Enbridge Inc	Corporate Bond, 2.5% through January 15, 2025	843,996	803,941
	Exxon Mobil Co	Corporate Bond, 2.44%, through August 16, 2029	938,410	936,070
	Fannie Mae	Corporate Bond, 2.499%, through September 25, 2026	555,245	514,886
	Fannie Mae	Corporate Bond, Variable, through September 25, 2027	1,097,531	971,496
	Fannie Mae	Corporate Bond, 3.273%, through February 25, 2029	456,335	394,119
	Fannie Mae	Corporate Bond, Variable, through September 25, 2030	690,002	580,030
	FHLMC Multifamily Structured	Corporate Bond, 3.0%, through September 25, 2029	520,751	555,263
	Florida Power and Light Co	Corporate Bond, 2.45% through February 3, 2032	883,420	884,020
	Ford Credit Floorplan	Corporate Bond, 1.06%, through September 15, 2027	1,009,675	978,367
	Freddie Mac	Corporate Bond, 3.116%, through July 25, 2025	881,475	908,620
	Freddie Mac	Corporate Bond, 3.75%, through August 25, 2025	1,033,713	922,676

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)	(e)
	Identity of issue, borrower, lessor, or similar party		Cost	Current value
Investments at Fair Value				
	Freddie Mac	Corporate Bond, 3.444%, through December 25, 2027	\$ 1,316,732	\$ 1,168,446
	Freddie Mac	Corporate Bond, 3.78%, through October 25, 2028	905,391	744,795
	Freddie Mac	Corporate Bond, 4.06%, through October 25, 2028	463,003	394,281
	Freddie Mac	Corporate Bond, 3.69%, through January 25, 2029	868,828	742,005
	Freddie Mac	Corporate Bond, 3.298%, through April 25, 2029	808,159	694,408
	Freddie Mac	Corporate Bond, Variable through July 25, 2029	1,009,354	1,020,470
	Freddie Mac	Corporate Bond, Zero Coupon through May 25, 2033	573,718	598,032
	General Dynamics Corp	Corporate Bond, 2.125% through August 15, 2026	221,608	242,023
	GM Financial Company Inc.	Corporate Bond, 1.2% through October 15, 2024	906,491	913,509
	Goldman Sachs Group	Corporate Bond, 3.85% through January 26, 2027	992,930	991,370
	Gwinnett County Development Authority	Municipal Bond, 3.49% through September 1, 2028	1,010,904	853,782
	Honda Auto Receivables	Corporate Bond, 5.41% through February 18, 2028	949,804	963,642
	John Deere Capital Co	Corporate Bond, 2.0% through June 17, 2031	743,927	650,236
	JP Morgan Chase & Co	Corporate Bond, 3.9% through July 15, 2025 or Option Call April 15, 2025	997,250	996,210
	JP Morgan Chase & Co	Corporate Bond, 5.625% through August 16, 2043	488,244	516,339
	JP Morgan Chase & Co	Corporate Bond, Variable through October 15, 2030	919,570	926,410
	Kimco Realty	Corporate Bond, 2.7% through October 1, 2030	785,891	813,260
	Lam Research Co	Corporate Bond, 4.0%, through March 15, 2029	1,001,150	999,180

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	Lennar Corporation SR GLBL NT	Corporate Bond, 4.75%, through November 29, 2027	\$ 947,936	\$ 830,578
	Lockheed Martin Co	Corporate Bond, 1.85%, through June 15, 2030	889,230	885,490
	Lowe's Companies Inc.	Corporate Bond, 4.4% through September 8, 2025	728,241	724,681
	Marriot International Inc.	Corporate Bond, 5.55% through October 15, 2028	670,741	706,178
	Masco Corporation SR GLBL NT	Corporate Bond, 2.0%, through February 15, 2031	726,146	630,319
	Mastercard Inc SR NT	Corporate Bond, 4.875%, through May 9, 2034	1,015,258	1,034,450
	Medtronic IN SR NT	Corporate Bond, 4% through April 1, 2043	254,202	241,985
	Merck & Co Inc	Corporate Bond, 2.75% through February 10, 2025	1,320,821	1,329,776
	Metlife Inc	Corporate Bond, 4.875% through November 13, 2043	235,543	231,038
	Michigan State	Municipal Bond, 1.75% through May 15, 2031 or Option Call May 15, 2030	406,890	414,528
	MidAmerican Energy Co	Corporate Bond, 3.5% through October 15, 2024	529,452	509,653
	MidAmerican Energy Co	Corporate Bond, 4.8% through September 15, 2043	211,558	193,514
	Morgan Stanley	Corporate Bond, 3.625% through January 20, 2027	570,035	495,490
	Morgan Stanley	Corporate Bond, Variable through January 22, 2031	985,837	847,198
	MS Bofa Merrill Lynch Trust	Corporate Bond, Variable through October 17, 2046	33,552	31,749
	NextEra Energy Capital Holdings, Inc.	Corporate Bond, 4.45% through June 20, 2025	249,938	249,698
	Nissan Auto Lease Trust	Corporate Bond, 5.52% through January 15, 2026	584,925	584,978
	Northern Trust Corporation	Corporate Bond, 3.95% through October 30, 2025	309,966	308,819

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)	(e)
	Identity of issue, borrower, lessor, or similar party		Cost	Current value
Investments at Fair Value				
	Northrop Grumman Corporation	Corporate Bond, 4.6% through February 1, 2029	\$ 649,370	\$ 659,672
	Northrop Grumman Corporation	Corporate Bond, 4.75% through June 1, 2043	149,856	144,429
	Oracle Corp	Corporate Bond, 4.2% through September 27, 2029	999,020	997,980
	Oregon State Government	Municipal Bond, 1.967% through May 1, 2026	694,460	629,928
	Oregon State	Municipal Bond, 2.496% through November 1, 2031	615,671	618,637
	Pennsylvania State University	Municipal Bond, 1.645% through September 1, 2025	654,986	615,838
	Pepsico Inc	Corporate Bond, 1.95% through October 21, 2031	868,269	755,560
	PNC Financial Services Group Inc.	Corporate Bond, 2.55% through January 22, 2030 or Option Call October 22, 2029	904,300	917,210
	Procter & Gamble Co	Corporate Bond, 0.55% through October 29, 2025	633,971	612,426
	Procter & Gamble Co	Corporate Bond, 4.55% through January 29, 2034	420,000	433,797
	Raytheon Company Near Term	Corporate Bond, 4.7% through December 15, 2041	142,795	137,504
	Regions Financial Corporation SR NT	Corporate Bond, 1.8%, through August 12, 2028	870,548	785,662
	RTX Co	Corporate Bond, 4.5%, through June 1, 2042	308,685	269,755
	Simon Property Group LP	Corporate Bond, 3.3% through January 15, 2026	25,216	24,706
	Simon Property Group Senior Note	Corporate Bond, 3.375% through October 1, 2024	97,534	100,000
	South Carolina Elec & Gas Co	Corporate Bond, 5.48% through February 1, 2041	518,089	451,848
	Southwestern Public Services Corporation	Corporate Bond, 4.5% through August 15, 2041	533,551	480,769
	Starbucks Corp	Corporate Bond, 2.45% through June 15, 2026	240,468	243,273

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	State Street Corp SR Global NT	Corporate Bond, 2.65% through May 19, 2026	\$ 921,840	\$ 978,260
	Stryker Corp	Corporate Bond, 3.375% through November 1, 2025	548,461	544,836
	Sycamore Ohio Community School District	Municipal Bond, 5.85% through December 1, 2028	471,975	460,456
	Synchrony Card Issuance	Corporate Bond, 3.37% through April 15, 2028	859,922	853,576
	Target Corp SR Global NT	Corporate Bond, 2.5% through April 15, 2026	236,710	245,833
	Texas Instruments Inc	Corporate Bond, 4.6% through February 8, 2029	419,555	430,886
	Texas State	Municipal Bond, 4.634% through October 1, 2029	655,868	686,651
	Time Warner Inc	Corporate Bond, 6.25% through March 29, 2041	342,754	312,844
	T-Mobile USA Inc	Corporate Bond, 5.2% through January 15, 2033	1,017,294	1,036,260
	Toronto Dominion Bank	Corporate Bond, 0.75%, through January 6, 2026	474,302	455,098
	Toyota Motor Credit Corp	Corporate Bond, 5.4%, through November 20, 2026	720,770	740,700
	Truist Financial Corp	Corporate Bond, 1.125% through August 3, 2027 or Option Call June 3, 2027	986,130	918,910
	United Airlines Inc.	Corporate Bond, 5.875% through October 15, 2027	609,202	631,256
	United Health Group Inc.	Corporate Bond, 4.625% through July 15, 2035	56,729	55,600
	United States Treasury Note	Treasury Bond, 4.125% through January 31, 2025	2,989,570	2,994,810
	United States Treasury Note	Treasury Bond, 3.0% through September 30, 2025	3,963,750	3,961,680
	United States Treasury Note	Treasury Bond, 4.25% through October 15, 2025	5,054,071	5,109,928
	United States Treasury Note	Treasury Bond, 0.75% through March 31, 2026	4,772,266	4,781,850

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c)	(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current value
Investments at Fair Value				
	United States Treasury Note	Treasury Bond, 1.125% through October 31, 2026	\$ 3,510,664	\$ 3,514,297
	United States Treasury Note	Treasury Bond, 0.375% through September 30, 2027	4,216,336	4,431,310
	United States Treasury Note	Treasury Bond, 4.0% through January 31, 2029	4,424,789	4,525,116
	United States Treasury Note	Treasury Bond, 1.125% through February 15, 2031	5,058,398	5,159,520
	United States Treasury Note	Treasury Bond, 1.25% through August 15, 2031	3,234,533	3,364,839
	United States Treasury Note	Treasury Bond, 1.375% through November 15, 2031	3,526,650	3,699,518
	United States Treasury Note	Treasury Bond, 3.5% through February 15, 2033	4,411,172	4,421,610
	United States Treasury Note	Treasury Bond, 3.875% through August 15, 2034	802,844	805,624
	US Bancorp	Corporate Bond, 2.375% through July 22, 2026 or Option Call June 22, 2026	224,325	243,223
	US Bancorp	Corporate Bond, 3.0% through July 30, 2029 or Option Call April 30, 2029	930,640	939,560
	US BK NATL ASSN Cincinnati	Corporate Bond, 2.8% through January 27, 2025 or Option Call December 27, 2024	260,783	248,310
	Verizon Master Trust	Corporate Bond, 5.34% through April 22, 2030	1,009,945	1,038,209
	Virginia Electric Power	Corporate Bond, 6.35% through November 30, 2037	488,291	432,220
	Wal-Mart Stores, Inc.	Corporate Bond, 5.875% through April 5, 2027	42,037	42,037
	Wal-Mart Stores, Inc.	Corporate Bond, 1.8%, through September 22, 2031	1,016,379	887,084
	Wells Fargo & Co New Medium	Corporate Bond, 3.55% through September 29, 2025	257,703	247,868
	Wells Fargo Commercial Mortgage	Corporate Bond, 3.809% through December 17, 2048	1,107,691	964,109
	Wisconsin State	Municipal Bond, 0.65% through May 1, 2025	265,000	259,008

See independent auditor's report.

BERRY GLOBAL, INC. DEFINED BENEFIT PENSION PLAN

PLAN SPONSOR: BERRY GLOBAL, INC.

PLAN SPONSOR EIN: 43-2107725

PLAN NUMBER: 001

ATTACHMENT TO SCHEDULE H, PART IV, LINE 4i

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

September 30, 2024

(a)	(b)	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d)	(e)
	Identity of issue, borrower, lessor, or similar party		Cost	Current value
Investments at Fair Value				
	Wisconsin State	Municipal Bond, 0.65% through May 1, 2025	\$ 720,000	\$ 705,146
	World Omni Auto Receivables	Corporate Bond, 0.3% through January 15, 2026	13,147	13,123
	World Omni Auto Receivables	Corporate Bond, zero coupon through June 15, 2026	49,660	49,571
	World Omni Auto Receivables	Corporate Bond, 3.68% through September 15, 2028	859,829	851,813
*	Berry Global Group, Inc.	Common Stock	5,036,911	13,669,146
	Federated Government Obligations Premiere	Money market fund	4,879,876	4,879,876
	Vanguard Developed Markets Index Fund Admiral Shares	Mutual fund	176,929	239,201
	Vanguard FTSE Emerging Markets ETF	Mutual fund	46,870	53,066
	Vanguard Intermediate-Term Bond Index	Mutual fund	2,000,000	2,019,066
	Vanguard Mid-Cap Index Fund Admiral Shares	Mutual fund	62,720	134,397
	Vanguard Short-Term Bond Index	Mutual fund	2,417,240	2,458,276
	Vanguard S&P 500 ETF	Mutual fund	40,159,450	70,771,100
			<u>\$ 188,685,879</u>	<u>\$ 226,205,127</u>

* Party-in-interest

See independent auditor's report.

SCHEDULE SB ATTACHMENT
Line 32 - Schedule of Amortization Bases

Plan Name: Berry Global, Inc. Defined Benefit Pension Plan

EIN/PN: 43-2107725/001

Valuation Date: October 1, 2023

<u>Original Valuation</u>	<u>Remaining Years</u>	<u>Amortization Type</u>	<u>Outstanding Balance</u>	<u>Current Year Amortization</u>
10/1/2023	15.00	15 Year	(356,986)	(32,693)
10/1/2022	14.00	15 Year	7,240,537	695,252
10/1/2021	13.00	15 Year	(7,535,289)	(762,377)
10/1/2020	12.00	15 Year	2,542,055	272,545
10/1/2019	11.00	15 Year	6,046,689	691,649
			7,937,006	864,376