

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	411
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	329
	6a(2)	350
	6b	85
	6c	
	6d	435
	6e	
	6f	
	6g(1)	
6g(2)		
6h		
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
4A 4B 4D 4E

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection.
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For calendar plan year 2023 or fiscal plan year beginning **10/01/2023** and ending **09/30/2024**

A Name of plan RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA	B Three-digit plan number (PN) ▶	506
C Plan sponsor's name as shown on line 2a of Form 5500 RADIO FREE ASIA	D Employer Identification Number (EIN) 59-7212128	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CALIBRE CPA GROUP PLLC

47-0900880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	20000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

USI CONSULTING GROUP

06-1053228

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11	NONE	16500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

STERLING CAPITAL

4350 CONGRESS STREET, SUITE 1000
CHARLOTTE, NC 28209

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	11877	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TRUIST BANK

56-1074313

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 62	TRUSTEE	9076	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection
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For calendar plan year 2023 or fiscal plan year beginning 10/01/2023 and ending 09/30/2024	
A Name of plan RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA	B Three-digit plan number (PN) ▶ 506
C Plan sponsor's name as shown on line 2a of Form 5500 RADIO FREE ASIA	D Employer Identification Number (EIN) 59-7212128

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	174	175
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	286427	280312
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6582644	7693575
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	6869245	7974062
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	198276	115338
i Acquisition indebtedness	1i		
j Other liabilities	1j	5939237	6500138
k Total liabilities (add all amounts in lines 1g through 1j)	1k	6137513	6615476
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	731732	1358586

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)		
(B) Participants	2a(1)(B)		
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)		
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends: (A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	192899	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		192899
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1345153
c Other income	2c		-560901
d Total income. Add all income amounts in column (b) and enter total	2d		977151

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	292336	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		292336
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	19328	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)	20000	
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)	1625	
(7) Actuarial fees	2i(7)	16500	
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	508	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		57961
j Total expenses. Add all expense amounts in column (b) and enter total	2j		350297

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		626854
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CALIBRE CPA GROUP PLLC

(2) EIN: 47-0900880

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?		X	
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.



**RADIO FREE ASIA POST-RETIREMENT
MEDICAL/LIFE VEBA TRUST**

FINANCIAL STATEMENTS

SEPTEMBER 30, 2024





RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

FINANCIAL STATEMENTS

YEARS ENDED SEPTEMBER 30, 2024 AND 2023

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INDEPENDENT AUDITOR'S REPORT

Board of Directors
Radio Free Asia

Opinion

We have audited the accompanying financial statements of Radio Free Asia Post-Retirement Medical/Life VEBA Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of benefit obligations and net assets available for plan benefits as of September 30, 2024 and 2023, and the related statements of changes in benefit obligations and net assets available for plan benefits for the years then ended, and the related notes to the financial statements.

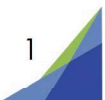
In our opinion, the financial statements referred to above present fairly, in all material respects, the benefit obligations and net assets available for benefits of Radio Free Asia as of September 30, 2024 and 2023, and the changes in its benefit obligations and net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.


Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Radio Free Asia Post-Retirement Medical/Life VEBA Trust and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.





In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.


Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.



We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedule of assets (held at end of year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole, and the form and content is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Calibre CPA Group, PLLC

Bethesda, MD
May 15, 2025



RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

STATEMENTS OF BENEFIT OBLIGATIONS AND NET ASSETS AVAILABLE FOR PLAN BENEFITS

SEPTEMBER 30, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
Benefit obligations		
Accumulated post-retirement benefit obligations		
Participants not fully eligible to retire	\$ 1,101,798	\$ 867,927
Fully eligible plan participants	2,112,274	1,877,851
Retirees	<u>3,286,066</u>	<u>3,193,459</u>
Total benefit obligations	<u>6,500,138</u>	<u>5,939,237</u>
Assets		
Cash and cash equivalents	280,312	286,427
Investments - at fair value	7,693,575	6,582,644
Accounts receivable	<u>175</u>	<u>174</u>
Total assets	<u>7,974,062</u>	<u>6,869,245</u>
Liabilities		
Accrued expenses	<u>115,338</u>	<u>198,276</u>
Total liabilities	<u>115,338</u>	<u>198,276</u>
Net assets available for plan benefits	<u>7,858,724</u>	<u>6,670,969</u>
Net assets available for plan benefits with respect to benefit obligations	<u>\$ 1,358,586</u>	<u>\$ 731,732</u>

See accompanying notes to financial statements.



RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

STATEMENTS OF CHANGES IN BENEFIT OBLIGATIONS AND NET ASSETS AVAILABLE FOR PLAN BENEFITS

YEARS ENDED SEPTEMBER 30, 2024 AND 2023

	2024	2023
Net change in benefit obligation		
Change during the year attributable to		
Accumulation of post-retirement benefit obligation	\$ 560,901	\$ 602,438
Net change in benefit obligation	560,901	602,438
 Net change in net assets available for plan benefits		
Additions		
Interest and dividends	192,899	143,767
Contributions	-	94,000
Net appreciation of investments	1,345,153	613,888
Total additions	1,538,052	851,655
 Deductions		
Benefits	292,336	278,750
Professional fees	36,500	30,500
Administrative fees	21,461	45,701
Total deductions	350,297	354,951
 Net change in net assets available for plan benefits	1,187,755	496,704
 Change in net assets available for plan benefits with respect to benefit obligations	626,854	(105,734)
 Net assets available for plan benefits with respect to benefit obligations		
Beginning of year	731,732	837,466
End of year	\$ 1,358,586	\$ 731,732

See accompanying notes to financial statements.



RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED SEPTEMBER 30, 2024 AND 2023

NOTE 1. DESCRIPTION OF THE PLAN

The following description of the Radio Free Asia Post-Retirement Medical/Life VEBA Trust (the Plan) provides only general information. Participants should refer to the Plan documents for a more complete description of the Plan's provisions.

Benefits - The Plan is organized and intended to fund future retiree medical, dental and life insurance benefits for eligible participants under the Radio Free Asia Post-Retirement Medical/Life VEBA Trust. Eligibility under the Plan is limited to employees of Radio Free Asia (RFA) who are U.S. citizens, permanent residents, or asylees at the time of retirement, and are age 65 with ten years of service with RFA.

All retirees must be enrolled in the RFA group health insurance plan for employees in the type of coverage (medical, dental, vision) for which they are seeking the VEBA Plan benefit after termination of employment.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions - The Plan agreements provide that RFA will provide continuing financial support to the extent allowable and necessary under the terms of the governing documents and applicable law.

Annual Cost Sharing -

	<u>Pre-65</u>	<u>Post-65</u>
Retiree	Minimum of 25%	Minimum of 25%
Spouse	Minimum of 25%	Minimum of 25%

Except for life insurance, which is a non-contributory benefit, the Plan established annual caps on employer contributions. See the Plan Document for details.

Funding of the Plan - Contributions funded by RFA, the Plan Sponsor, pursuant to the Plan, are invested in assets held in a trust fund (the Fund). Truist Bank, the Trustee of the Fund (the Trustee), invests the Fund's money as set forth in the Plan document.



NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Method of Accounting - The accompanying financial statements are presented on the accrual basis of accounting and in accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic *Plan Accounting - Health and Welfare Benefit Plans*. Under the accrual basis of accounting, revenue is recognized when earned and expenses are recognized when incurred.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents - Cash and cash equivalents include cash on hand and money market funds. Cash equivalents are stated at cost, which approximates fair value.

Tax Status - The Plan is established under the Radio Free Asia Post-Retirement Medical/Life VEBA Trust to hold the Plan's assets. The Plan received a determination letter from the Internal Revenue Service stating that it is tax-exempt under Section 501(c)(9) of the Internal Revenue Code. On March 29, 2002, the Plan obtained a determination letter in which the Internal Revenue Service stated that the Plan is exempt from federal income taxes under Section 501(a) of the Internal Revenue Code as an organization described in Section 501(c)(9) as indicated above. The Plan Administrator believes the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. Therefore, no provision for income taxes has been included in the Plan's financial statements.

For the years ended September 30, 2024 and 2023, the Plan has documented its consideration of the ASC Topic *Income Taxes*, which provides guidance for reporting uncertainty in income taxes, and has determined that no material uncertain tax positions qualify for either recognition or disclosure in the financial statements.

The Federal Form 990, *Return of Organization Exempt from Income Tax*, is subject to examination by the Internal Revenue Service, generally for three years after it is filed.

Fair Value Measurement - The Plan has adopted the provisions of the ASC Topic *Fair Value Measurement*. The Topic defines fair value, establishes a framework for measuring fair value, establishes a fair value hierarchy based on the quality of inputs (assumptions that market participants would use in pricing assets and liabilities, including assumptions about risk) used to measure fair value, and enhances disclosure requirements for fair value measurements. The Plan accounts for a significant portion of its financial instruments at fair value or considers fair value in their measurement.

Risks and Uncertainties - The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rates, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term. Such changes could materially affect the amounts reported in the accompanying financial statements.



NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Administrative Fees - The fees for these services were \$21,463 and \$45,701 for the years ended September 30, 2024 and 2023, respectively.

NOTE 3. PRIORITIES UPON TERMINATION

In the event of termination of the Plan in its entirety, the Plan Trustee shall continue to administer the fund until the accomplishment of the purpose for the establishment of the fund or dispose of the fund to the extent directed by the employer after payment of applicable expenses.

NOTE 4. INVESTMENTS

During the years ended September 30, 2024 and 2023, the Plan investments, including investments bought, sold and held during the years, appreciated and (depreciated) in value by \$1,345,153 and \$613,888, respectively.

NOTE 5. PLAN BENEFIT OBLIGATIONS

The plan benefit obligation for the Plan for the years ended September 30, 2024 and 2023 was comprised as follows:

	<u>2024</u>	<u>2023</u>
Plan assets		
Fair value of plan assets at beginning of year	\$ 6,869,071	\$ 6,178,866
Actual return on plan assets	1,538,052	659,657
Employer contributions	-	192,000
Benefits and expenses paid	<u>(433,236)</u>	<u>(161,452)</u>
Fair value of plan assets at year end	<u>\$ 7,973,887</u>	<u>\$ 6,869,071</u>
Funded status		
Post-retirement benefit obligation at end of year	\$ 6,500,138	\$ 5,939,237
Fair value of plan assets at end of year	<u>7,973,887</u>	<u>6,869,071</u>
Funded status at end of year*	<u>\$ 1,473,749</u>	<u>\$ 929,834</u>

*Note: The funded status of the Plan is calculated by the actuary on the cash basis of accounting.

NOTE 5. PLAN BENEFIT OBLIGATIONS (CONTINUED)

The Plan reports the funded status on the accrual basis of accounting. The difference of \$(115,163) and \$(198,102) for the years ended September 30, 2024 and 2023, respectively, is detailed as follows:

	<u>2024</u>	<u>2023</u>
Funded status		
Post-retirement benefit obligation at end of year	\$ 6,500,138	\$ 5,939,237
Fair value of plan assets less plan liabilities at end of year	<u>7,858,724</u>	<u>6,670,969</u>
Funded status at end of year	<u>\$ 1,358,586</u>	<u>\$ 731,732</u>
Components of net periodic post-retirement benefit cost		
Service cost	\$ 119,426	\$ 122,030
Interest cost	322,774	310,011
Return on plan assets	(495,677)	(448,677)
Amortization of prior service cost	(138,749)	(138,749)
Amortization of actuarial loss	<u>58,477</u>	<u>143,779</u>
Net periodic post-retirement benefit cost (credit)	<u>\$ (133,749)</u>	<u>\$ (11,606)</u>
OPEB changes other than net periodic post- retirement benefit cost		
Net actuarial (gain) loss	\$ (490,438)	\$ 22,869
Amortization of unrecognized amounts	<u>80,272</u>	<u>(5,030)</u>
Total OPEB changes other than net periodic post-retirement benefit cost	<u>\$ (410,166)</u>	<u>\$ 17,839</u>
Amounts not yet recognized		
Prior service cost	\$ (468,176)	\$ (606,925)
Net actuarial loss	<u>610,129</u>	<u>1,159,044</u>
Total amounts not yet recognized	<u>\$ 141,953</u>	<u>\$ 552,119</u>
	<u>2024</u>	<u>2023</u>
Assumption and effects		
Actuarial assumptions		
Medical/dental and vision trend rate next year	7.50%-5.00%	7.00%-5.00%
Medical/dental and vision ultimate trend rate	5.00%-5.00%	5.00%-5.00%
Medical ultimate trend rate is achieved	2029	2025
Discount rate used to value end of year accumulated post-retirement benefit obligations	4.80%	5.63%
Discount rate used to value net periodic post- retirement benefit cost	5.63%	5.16%
Expected rate of return on assets	7.50%	7.50%
Measurement date	9/30/2024	9/30/2023



NOTE 5. PLAN BENEFIT OBLIGATIONS (CONTINUED)

Plan Assets

Other post-retirement benefit plan weighted-average asset allocations at September 30, 2024 and 2023, by asset category, are as follows:

Asset Class	<u>2024</u>	<u>2023</u>
Equity	50%	50%
Fixed income	50%	50%
Other	0%	0%
	<u>100%</u>	<u>100%</u>

The investment approach involves employing a sufficient level of flexibility to capture investment opportunities as they occur, while maintaining reasonable parameters, to ensure that prudence and care are exercised in the execution of the investment program.

The Plan employs a total return on investment approach, whereby a mix, which is broadly similar to the actual asset allocation as of September 30, 2024 and 2023, of equity securities, debt securities and other assets, is targeted to maximize the long-term return on assets for a given level of risk.

Investment risk is measured and monitored on an ongoing basis through periodic portfolio reviews, meetings with investment managers, and annual liability measurements.

The firm's approach in determining the long-term rate of return for Plan assets is based upon historical financial market relationships that have existed over time with the presumption that this trend will generally remain constant in the future.

Estimated Future Benefit Payments

Benefit payments are shown net of employee cost sharing agreements:

Year Beginning October 1,	<u>Estimated Benefit Payments</u>
2024	\$ 386,629
2025	395,878
2026	394,423
2027	393,979
2028	401,417
2029 - 2033	2,107,289

NOTE 6. FAIR VALUE MEASUREMENTS

Accounting standards provide the framework for measuring fair value which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy are described below:

Basis of Fair Value Measurement

Level 1 - Unadjusted quoted prices in active markets that are accessible at the measurement date for identical, unrestricted assets or liabilities.

Level 2 - Quoted prices in markets that are not considered active or financial instruments for which all significant inputs are observable, either directly or indirectly.

Level 3 - Prices or valuations that require inputs that are both significant to the fair value measurement and unobservable.

Following are the descriptions of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at September 30, 2024 and 2023.

- *Registered investment companies (mutual funds)* - The fair value is equal to the reported net asset value of the fund, which is the price at which additional shares can be obtained.
- *Equity securities* - Valued at the closing price reported on the active market in which the individual securities are traded. It includes US government and agency equities, corporate and municipal obligations and proprietary funds.

The following table sets forth, by level within the fair value hierarchy, the Plan's investment assets at fair value as of September 30, 2024. As required, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

Description	Total Investments at 09/30/24	Quoted Prices Market Prices for Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual funds	\$ 3,078,756	\$ 3,078,756	\$ -	\$ -
Equity securities	4,614,819	4,614,819	-	-
	<u>\$ 7,693,575</u>	<u>\$ 7,693,575</u>	<u>\$ -</u>	<u>\$ -</u>



NOTE 6. FAIR VALUE MEASUREMENTS (CONTINUED)

The following table sets forth, by level within the fair value hierarchy, the Plan's investment assets at fair value as of September 30, 2023. As required, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

Description	Total Investments at 09/30/23	Quoted Prices Market Prices for Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Mutual funds	\$ 2,520,492	\$ 2,520,492	\$ -	\$ -
Equity securities	4,062,152	4,062,152	-	-
	<u>\$ 6,582,644</u>	<u>\$ 6,582,644</u>	<u>\$ -</u>	<u>\$ -</u>

NOTE 7. RELATED PARTY TRANSACTIONS

Certain plan assets were invested in a trust fund managed by the Trustee of the Plan. In addition, the Plan pays certain administrative fees. These transactions are party in interest transactions under ERISA.

NOTE 8. SUBSEQUENT EVENTS REVIEW

Subsequent events have been evaluated through May 15, 2025, which is the date the financial statements were available to be issued. This review and evaluation revealed no material event or transaction which would require disclosure in the accompanying financial statements.

On April 22, 2025, the U.S. District Court for the District of Columbia issued a preliminary injunction partially blocking Executive Order 14238, which directed the dissolution of the U.S. Agency for Global Media (USAGM). The court's ruling directed USAGM to disburse funds to Radio Free Asia (RFA). USAGM has since appealed this ruling. RFA is evaluating the potential financial and operational implications of this ruling and the appeal and will continue to monitor developments as the legal process advances. In response to the uncertainty and delays in federal funding, RFA implemented several cost containment measures throughout March and early April 2025. These included placing approximately 75% of its U.S.-based staff on unpaid leave, suspending over 90% of its freelance journalists, and reducing operational spending across the organization.

RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

SEPTEMBER 30, 2024

Form 5500 – Schedule H, Item 4i
 EIN: 59-7212128
 Plan Number: 506

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	iShares Russell 2000 Value ETF	Seeks investment results that correspond generally to the price and yield performance of the Russell 2000 Value Index. The fund invests in a representative sample of securities included in the Index that collectively has an investment profile similar to the Index. The fund may or may not hold all the securities in the Index; 783 shares	\$ 99,310	\$ 130,620
	iShares Russell Midcap Growth ETF	Seeks investment results that correspond generally to the price and yield performance before fees and expenses of the Russell Midcap Growth Index, which measures the performance of the mid-capitalization growth sector of the US equity market. It invests in a representative sample of securities included in the Index that has an investment profile similar to the Growth Index; 2,057 shares	159,117	241,266
	iShares Russell Midcap Value ETF	Seeks investment results that generally correspond to the price and yield performance of the Russell Midcap Value Index, which measures the performance of the mid-capitalization value sector of the U.S. equity market. It invests in a representative sample of securities included in the Value Index that collectively has an investment profile similar to the Value Index; 3,084 shares	298,079	407,859
	iShares Russell 2000 Growth ETF	Seeks investment results that correspond generally to the price and yield performance, before fees and expenses, of the Russell 2000 Growth Index, which measures the performance of the small-capitalization growth sector of the U.S. equity market. The fund will concentrate its investments in a particular industry or group of industries, which may include large, mid or small capitalization companies, to approximately the same extent that the Index is concentrated; 98 shares	19,708	27,832
	iShares Core MSCI Emerging Markets ETF	The iShares Core MSCI Emerging Markets ETF seeks to track the investment results of an index composed of large-, mid- and small- capitalization emerging market equities; 6,175 shares	350,944	354,507
	iShares MSCI EAFE Small Cap ETF	The iShares MSCI EAFE Small-Cap ETF seeks to track the investment results of an index composed of small-capitalization developed market equities, excluding the U.S. and Canada; 2,659 shares	180,491	180,014
	iShares MSCI EAFE Value ETF	The iShares MSCI EAFE Value ETF seeks to track the investment results of an index composed of developed market equities, excluding the U.S. and Canada, that exhibit value characteristics; 7,365 shares	373,965	423,708

RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

SCHEDULE OF ASSETS (HELD AT END OF YEAR), CONTINUED

SEPTEMBER 30, 2024

Form 5500 – Schedule H, Item 4i
 EIN: 59-7212128
 Plan Number: 506

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	iShares Russell Top 200 Growth ETF	The iShares Russell Top 200 Growth ETF seeks to track the investment results of an index composed of large-capitalization U.S. equities that exhibit growth characteristics. 6,423 shares	\$ 1,087,643	\$ 1,413,381
	iShares Russell Top 200 Value ETF	The iShares Russell Top 200 Value ETF (IWX) seeks to track the investment results of an index composed of large-capitalization U.S. equities that exhibit value characteristics. 11,639 shares	815,747	945,902
	iShares MSCI EAFE Growth ETF	The iShares MSCI EAFE Growth ETF seeks to track the investment results of an index composed of developed market equities, excluding the U.S. and Canada, that exhibit growth characteristics. 3,978 shares	408,690	428,232
	Vanguard Short-Term Government Bond ETF	Seeks to provide current income with modest price fluctuation. Invests primarily in high-quality (investment-grade) U.S. Treasury bonds. 1,042 shares	60,844	61,499
		Total Fund Equities	<u>3,854,538</u>	<u>4,614,820</u>
	Pimco Real Return Fund	The Fund seeks to maximize real return, consistent with preservation of capital and prudent investment management. It invests at least 80% of its net assets in inflation-indexed bonds of varying maturities issued by the U.S. and non-U.S. governments, their agencies or instrumentalities, and corporations. 2,999 shares	30,052	30,950
		Total Mutual Funds	<u>30,052</u>	<u>30,950</u>
	Sterling Capital Quality Income Fund	The Sterling Capital Quality Income Fund seeks to maximize total return by investing in a diversified portfolio of securitized fixed income obligations. 108,627 shares	1,029,041	998,284
		Total Proprietary Funds	<u>1,029,041</u>	<u>998,284</u>

RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

SCHEDULE OF ASSETS (HELD AT END OF YEAR), CONTINUED

SEPTEMBER 30, 2024

Form 5500 – Schedule H, Item 4i
 EIN: 59-7212128
 Plan Number: 506

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Federal Home Loan Mortgage Corp DTD 02/01/2023 @5.000% due 11/25/2052 Non Callable	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 57,661 shares	\$ 56,355	\$ 57,950
	Government National Mortgage Assn. DTD 06/01/2023 @4.500% due 08/20/2040 Non Callable	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 65,000 shares	61,740	64,973
	Federal National Mortgage Assn DTD 08/05/2020 @0.875% due 08/05/2030 Non Callable	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 75,000 shares	64,561	63,896
	United States Treasury Bonds DTD 08/15/2020 @1.375% due 08/15/2050	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 80,000 shares	48,671	44,066
	United States Treasury Bonds DTD 05/15/2013 @2.875% due 05/15/2043	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 55,000 shares	54,065	45,663
	United States Treasury Bonds DTD 11/15/2015 @3.000% due 11/15/2045	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 80,000 shares	75,355	66,350
	United States Treasury Notes DTD 08/15/2016 @1.500% due 08/15/2026	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 90,000 shares	108,331	105,712
	United States Treasury Notes DTD 02/15/2015 @2.000% due 02/15/2025	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 40,000 shares	40,900	39,626
	United States Treasury Notes DTD 10/31/2022 @4.375% due 10/31/2024	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 25,000 shares	24,932	24,988
	United States Treasury Notes DTD 02/15/2019 @2.625% due 02/15/2029	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 65,000 shares	59,405	62,499

RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

SCHEDULE OF ASSETS (HELD AT END OF YEAR), CONTINUED

SEPTEMBER 30, 2024

Form 5500 – Schedule H, Item 4i
 EIN: 59-7212128
 Plan Number: 506

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	United States Treasury Notes DTD 11/15/2022 @4.125% due 11/15/2032	U.S. Government or Agency-issued security held as part of diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 180,000 shares	\$ 183,248	\$ 185,153
		Total U.S. Government & Agency Bonds	<u>777,563</u>	<u>760,876</u>
	ABBVIE INC DTD 09/18/2018 @4.875% due 11/14/2048 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 25,000 shares	23,180	24,606
	Air Lease Corp OTO 01/12/2022 @2.875% due 01/15/2032 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 37,000 shares	35,661	32,590
	American Electric Power OTO 11/13/2017 @3.200% due 11/13/2027 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 33,000 shares	33,991	31,946
	Bank of America Corp Medium Term Note DTD 10/21/2020 VAR CPN 10/24/2051 Callable Sofrate	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 24,000 shares	20,331	16,592
	FISERV INC DTD 06/24/2019 @4.400% due 07/01/2049 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 35,000 shares	29,177	30,939
	Berkshire Hathaway FIN DTD 05/15/2013 @4.300% due 05/15/2043 Non Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 17,000 shares	18,876	16,147
	General Motors Finl Co. DTD 12/07/2023 @6.100% due 01/07/2034 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 28,000 shares	28,015	29,162
	KRAFT Heinz Foods Co. DTD 10/01/2020 @4.875% due 10/01/2049 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 16,000 shares	13,997	15,081
	LOWES COS INC DTD 10/22/2020 @3.000% due 10/15/2050 Non Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 22,000 shares	13,849	14,955
	Citigroup Inc Global SR UNSECD FXD/FLTG DTD 07/24/2017 VAR CPN 07/24/2028 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 31,000 shares	32,161	30,448

RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

SCHEDULE OF ASSETS (HELD AT END OF YEAR), CONTINUED

SEPTEMBER 30, 2024

Form 5500 – Schedule H, Item 4i
 EIN: 59-7212128
 Plan Number: 506

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Comcast Corp DTD 05/28/2020 @1.950% due 01/15/2031 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 35,000 shares	\$ 32,395	\$ 30,388
	CoreBridge Financial Inc. DTD 12/08/2023 @5.750% due 01/15/2034 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 30,000 shares	29,942	31,620
	META Platforms Inc DTD 05/03/2023 @4.950% due 05/15/2033 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 29,000 shares	28,490	30,440
	CVS Health Corp DTD 08/21/2020 @2.700% due 08/21/2040 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 43,000 shares	36,930	30,534
	Discovery Communications DTD 09/21/2017 @3.950% due 03/20/2028 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 14,000 shares	14,906	13,335
	DUKE Energy Corp DTD 06/10/2021 @2.550% due 06/15/2031 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 11,000 shares	8,840	9,724
	ENTERGY Louisiana LLC DTD 03/06/2020 @2.900% due 03/15/2051 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 24,000 shares	19,455	16,019
	NEXTERA Energy Capital Hldgs Inc. DTD 02/09/2023 @5.050% due 02/28/2033 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity 21,000 shares.	20,017	21,618
	Home Depot Inc DTD 03/30/2020 @3.300% due 04/15/2040 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 30,000 shares	29,784	25,073
	JPMorgan Chase & Co. DTD 07/21/2011 @5.600% due 07/15/2041 Non Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 28,000 shares	35,612	30,426
	KIMCO Realty Corp DTD 03/30/2015 @4.250% due 04/01/2045 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 30,000 shares	30,680	25,758
	Kinder Morgan Inc DTD 03/01/2018 @4.300% due 03/01/2028 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 14,000 shares	15,272	14,025

RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

SCHEDULE OF ASSETS (HELD AT END OF YEAR), CONTINUED

SEPTEMBER 30, 2024

Form 5500 – Schedule H, Item 4i
 EIN: 59-7212128
 Plan Number: 506

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Metlife Inc DTD 11/15/2013 @4.875% due 11/13/2043 Non Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 33,000 shares	\$ 38,581	\$ 32,444
	Morgan Stanley Medium Term Note DTD 07/23/2015 @4.000% due 07/23/2025 Non Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 23,000 shares	24,594	22,925
	NVIDIA Corp DTD 03/31/2020 @2.850% due 04/01/2030 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 33,000 shares	32,355	31,221
	O'Reilly Automotive Inc DTD 05/17/2018 @4.350% due 06/01/2028 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 31,000 shares	29,859	31,092
	Owl Rock Capital Corp DTD 12/08/2020 @3.400% due 07/15/2026 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 31,000 shares	30,664	30,011
	PFIZER Inc DTD 03/11/2019 @3.900% due 03/15/2039 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 16,000 shares	16,933	14,598
	PNC Financial Services Global SR UNSECD DTD 07/23/2019 @2.600% due 07/23/2026 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 32,000 shares	32,516	31,121
	Public Service Electric Gas Co Medium Term Note DTD 05/08/2020 @2.700% due 05/01/2050 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 24,000 shares	20,169	16,151
	Regions Financial Corp DTD 08/12/2021 @1.800% due 08/12/2028 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 34,000 shares	30,983	30,704
	RTX Corporation DTD 08/16/2018 @4.125% due 11/16/2028 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 30,000 shares	32,168	29,924
	Schlumberger Investment DTD 06/26/2020 @2.650% due 06/26/2030 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 35,000 shares	34,591	32,176
	SEMPRA Energy DTD 01/12/2018 @3.800% due 02/01/2038 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 19,000 shares	18,603	16,572

RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA TRUST

SCHEDULE OF ASSETS (HELD AT END OF YEAR), CONTINUED

SEPTEMBER 30, 2024

Form 5500 – Schedule H, Item 4i
 EIN: 59-7212128
 Plan Number: 506

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Shell International FIN DTD 11/07/2019 @2.375% due 11/07/2029 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 33,000 shares	\$ 31,157	\$ 30,586
	Port of Oakland California Transportation Revenue DTD 12/03/2020 @1.667% due 05/01/2027 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 67,373 shares	66,362	63,512
	SCHWAB CHARLES CORP DTD 0/24/2023 @5.875% due 08/24/2026 Non Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 28,000 shares	27,946	28,810
	TRANS-CANADA PIPELINES DTD 10/05/2007 @6.200% due 10/15/2037 Non Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 21,000 shares	22,020	23,045
	T-MOBILE USA INC DTD 04/15/2021 @4.375% due 04/15/2040 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 17,000 shares	13,865	15,676
	Wells Fargo & Company DID 04/24/2023 VAR CPN due 04/24/2034 Non Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 29,000 shares	28,155	30,079
	WESTPAC Banking Corp Conv Subd Global Mtn Fxd/VAR DTD 11/23/2016 VAR CPN 11/23/2031 Callable	Corporate-issued held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 32,000 shares	33,405	31,773
		Total Corporate Obligations	<u>1,116,487</u>	<u>1,063,846</u>
	California State General Obligation DTD 10/24/2019 @2.500% due 10/01/2029 Non Callable	Municipal obligation held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 80,000 shares	81,174	75,243
	Connecticut State General Obligation DTD 06/22 @4.160% due 06/15/2032 Non Callable	Municipal obligation held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 40,000 shares	37,876	40,002
	San Diego California CMNTY CLG DIST General Obligation DTD 12/28/2021 @1.883% due 08/01/2029 Non Callable	Municipal obligation held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 75,000 shares	74,339	68,524
	New York City New York Transitional Revenue Bonds DTD 07/27/2023 @4.600% due 05/01/2030 Non Callable	Municipal obligation held as part of a diversified fixed income allocation that seeks to provide income over the term of the investment and return of principal at maturity. 40,000 shares	39,547	41,030
		Total Municipal Obligations	<u>232,936</u>	<u>224,799</u>
		Total Investments	<u>\$ 7,040,617</u>	<u>\$ 7,693,575</u>

Part I	Annual Report Identification Information
For calendar plan year 2023 or fiscal plan year beginning <u>10/01/2023</u> and ending <u>09/30/2024</u>	
A	This return/report is for: <input type="checkbox"/> a multiemployer plan <input type="checkbox"/> a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B	This return/report is: <input checked="" type="checkbox"/> a single-employer plan <input type="checkbox"/> a DFE (specify) _____ <input type="checkbox"/> the first return/report <input type="checkbox"/> the final return/report <input type="checkbox"/> an amended return/report <input type="checkbox"/> a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here <input type="checkbox"/>
D	Check box if filing under: <input checked="" type="checkbox"/> Form 5558 <input type="checkbox"/> automatic extension <input type="checkbox"/> the DFVC program <input type="checkbox"/> special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here <input type="checkbox"/>

Part II	Basic Plan Information - enter all requested information
1a Name of plan RADIO FREE ASIA POST-RETIREMENT MEDICAL/LIFE VEBA	1b Three-digit plan number (PN) ▶ 506
	1c Effective date of plan 06/19/2001
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) RADIO FREE ASIA 2025 M STREET NW SUITE 300 WASHINGTON DC 20036	2b Employer Identification Number (EIN) 59-7212128
	2c Plan Sponsor's telephone number 202-530-4903
	2d Business code (see instructions) 813000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		07/15/2025	KEVIN FLEMING
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	411
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	329
a (2) Total number of active participants at the end of the plan year	6a(2)	350
b Retired or separated participants receiving benefits	6b	85
c Other retired or separated participants entitled to future benefits	6c	
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	435
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	
f Total. Add lines 6d and 6e	6f	
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

4A 4B 4D 4E

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> DCG (Individual Plan Information) - Number Attached _____</p> <p>(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)</p>	<p>b General Schedules</p> <p>(1) <input checked="" type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information - Small Plan)</p> <p>(3) <input type="checkbox"/> A (Insurance Information) - Number Attached _____</p> <p>(4) <input checked="" type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
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