

<p><b>Form 5500</b></p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p><b>This Form is Open to Public Inspection</b></p>
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**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description) \_\_\_\_\_

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶

**Part II Basic Plan Information—enter all requested information**

<p><b>1a</b> Name of plan <u>EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES</u></p>	<p><b>1b</b> Three-digit plan number (PN) ▶ <u>001</u></p>
<p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>FCS INDUSTRIES, INC.</u></p> <p><u>8938 S. RIDGELAND AVENUE</u> <u>OAK LAWN, IL 60453</u></p>	<p><b>1c</b> Effective date of plan <u>12/31/1973</u></p> <p><b>2b</b> Employer Identification Number (EIN) <u>36-2700871</u></p> <p><b>2c</b> Plan Sponsor's telephone number <u>708-430-6674</u></p> <p><b>2d</b> Business code (see instructions) <u>484200</u></p>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	07/21/2025	CRAIG R. LOWRY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	07/21/2025	CRAIG R. LOWRY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	307
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	307
	<b>6a(2)</b>	313
	<b>6b</b>	
	<b>6c</b>	
	<b>6d</b>	313
	<b>6e</b>	
	<b>6f</b>	313
	<b>6g(1)</b>	
<b>6g(2)</b>	313	
<b>6h</b>		18
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2E 2H 2J 3H

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	(5) <input type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan  <b>EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500  <b>FCS INDUSTRIES, INC.</b>	<b>D</b> Employer Identification Number (EIN)  <b>36-2700871</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)...  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

WOLFF WIESE MAGANA LLC

1925 PALOMAR OAKS WAY STE 200  
CARLSBAD, CA 92008

45-2548834

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
71	ADVISOR	24039	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

EDWARD D. JONES & CO., L.P.

12555 MANCHESTER ROAD  
ST. LOUIS, MO 63131

43-0345811

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
63 71	ADVISOR	23314	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
 (complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF FCS INDUSTRIES, INC. AND SUBSIDIARIES</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>FCS INDUSTRIES, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>36-2700871</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>		
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	1143000	1282000
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>		
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	2528536	4498000
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	150247	188
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	9805032	10389353
<b>(B)</b> All other .....	<b>1c(3)(B)</b>		
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>		
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	2645264	3195396
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>		
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	15163075	17610174
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....	<b>1c(14)</b>		
<b>(15)</b> Other.....	<b>1c(15)</b>		

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	31435154	36975111
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>		
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>		
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	31435154	36975111

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	1282000	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>	673879	
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		1955879
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	145688	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	655	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	565909	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		712252
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>	15383	
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>		
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		15383
(3) Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	708043	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	699542	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		8501
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	1097657	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)		2968207
<b>c</b> Other income .....	2c		
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	2d		6757879

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	1169024	
(2) To insurance carriers for the provision of benefits .....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)		1169024
<b>f</b> Corrective distributions (see instructions) .....	2f		
<b>g</b> Certain deemed distributions of participant loans (see instructions).....	2g		
<b>h</b> Interest expense.....	2h		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	2i(1)		
(2) Contract administrator fees .....	2i(2)		
(3) Recordkeeping fees .....	2i(3)		
(4) IQPA audit fees .....	2i(4)		
(5) Investment advisory and investment management fees .....	2i(5)		
(6) Bank or trust company trustee/custodial fees .....	2i(6)		
(7) Actuarial fees .....	2i(7)		
(8) Legal fees .....	2i(8)		
(9) Valuation/appraisal fees .....	2i(9)		
(10) Other trustee fees and expenses .....	2i(10)		
(11) Other expenses.....	2i(11)	48898	
(12) Total administrative expenses. Add lines 2i(1) through (11) .....	2i(12)		48898
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	2j		1217922

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line 2j from line 2d.....	2k		5539957
<b>l</b> Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan .....	2l(2)		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CJG PARTNERS LLP**

(2) EIN: **36-3383864**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		500000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined  
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.



Certified Public Accountants

# **Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies**

**Financial Statements and  
Independent Auditor's Report**

**December 31, 2024 and 2023**

**The Employee Profit Sharing Plan and Trust  
for Employees of F.C.S. Industries, Inc.  
and Subsidiary Companies**

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## Independent Auditor's Report



Certified Public Accountants

### Trustees of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies

*A* Centennial Center  
1900 E. Golf Road, Suite 425  
Schaumburg, IL 60173

*P* (847) 517-8222

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### Opinion

We have audited the accompanying financial statements of Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the year ended December 31, 2024, in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.



Certified Public Accountants

## Independent Auditor's Report

### Trustees of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies (Continued)

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules of Schedule H, Line 4i – Schedule of Assets (Held at End of Year) and Schedule H, Line 4i – Schedule of Assets (Acquired and Disposed of Within Year) are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

**cig partners** LLP  
Certified Public Accountants

Schaumburg, Illinois  
July 18, 2025

**The Employee Profit Sharing Plan and Trust**  
**For Employees of F.C.S. Industries and Subsidiary Companies**  
**Statements of Net Assets Available for Benefits**  
**December 31, 2024 and 2023**

	<i>2024</i>	<i>2023</i>
<b>Investments</b>		
At Fair Value		
Asset backed securities	\$ 188	\$ 150,247
Money markets	4,039,065	1,505,854
Certificates of deposit	458,936	1,022,681
Corporate bonds	10,389,352	9,805,033
Corporate stocks	3,195,396	2,645,264
Shares of registered investment companies	17,610,174	15,163,075
<b>Total Investments</b>	<b>35,693,111</b>	<b>30,292,154</b>
<b>Other Assets</b>		
Due from F.C.S. Industries, Inc.	1,282,000	1,143,000
<b>Net Assets Available for Benefits</b>	<b>\$ 36,975,111</b>	<b>\$ 31,435,154</b>

*The accompanying notes are an integral part of the financial statements.*

**The Employee Profit Sharing Plan and Trust  
For Employees of F.C.S. Industries and Subsidiary Companies  
Statement of Changes in Net Assets Available for Benefits  
For the Year Ended December 31, 2024**

**Additions to Net Assets Attributed to:**

**Investment Income**

Interest and dividends	\$ 1,853,521
Net appreciation in fair value of investments	2,899,580

<b>Total Investment Income</b>	<b>4,753,101</b>
--------------------------------	------------------

**Contributions**

Employer	1,282,000
Participants	673,879

<b>Total Contributions</b>	<b>1,955,879</b>
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<b>Total Additions</b>	<b>6,708,980</b>
------------------------	------------------

**Deductions from Net Assets Attributed to:**

Benefits paid to participants	(1,169,023)
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<b>Total Deductions</b>	<b>(1,169,023)</b>
-------------------------	--------------------

<b>Net Increase</b>	<b>5,539,957</b>
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**Net Assets Available for Benefits**

<b>Beginning of Year</b>	<b>31,435,154</b>
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<b>End of Year</b>	<b>\$ 36,975,111</b>
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*The accompanying notes are an integral part of the financial statements.*

**The Employee Profit Sharing Plan and Trust**  
**For Employees of F.C.S. Industries, Inc. and Subsidiary Companies**  
**Notes to Financial Statements**  
**December 31, 2024**

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<b>1. Plan Description</b>	The following description of the Employee Profit Sharing Plan and Trust for Employees of F.C.S. Industries, Inc. and Subsidiary Companies (“the Plan”) provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan’s provisions.																
<b>General</b>	The Plan is a defined contribution plan covering all full time employees of F.C.S. Industries, Inc. and Subsidiary Companies (collectively “the Company”) who have one year of service, and are not covered by a collective bargaining agreement. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Trustees oversee governance of the Plan. The Trustees determine the appropriateness of the Plan’s investment offerings, monitors investment performance, and reports to the Plan’s Trustees.																
<b>Contributions</b>	Each year, participants may contribute up to 100% of their annual compensation. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers various mutual funds, common stocks, bonds, and government securities as investment options for participants. The Company contributes such amount if any, as determined by the Company’s Board of Directors. Contributions are subject to certain statutory limitations.																
<b>Participants’ Accounts</b>	Each participant’s account is credited with the participant’s contribution and allocations of (A) the Company’s contribution, (B) plan earnings, and (C) forfeitures of terminated participants’ non-vested accounts. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.																
<b>Investment Options</b>	Upon enrollment in the Plan, a participant elects whether employee contributions are invested in fixed, money market, equity securities, growth, value and balanced. Participants may change their investment options once during any three month period.																
<b>Vesting</b>	Participants are immediately vested in the voluntary contributions plus actual earnings thereon. Vesting in the remainder of the accounts is based on years of continuous service as follows: <table border="0" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th style="text-align: center;"><u>Years of Service</u></th> <th style="text-align: center;"><u>Vested Percentage</u></th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Less than 1 Year</td> <td style="text-align: center;">0%</td> </tr> <tr> <td style="text-align: center;">1 Year</td> <td style="text-align: center;">10%</td> </tr> <tr> <td style="text-align: center;">2 Years</td> <td style="text-align: center;">20%</td> </tr> <tr> <td style="text-align: center;">3 Years</td> <td style="text-align: center;">40%</td> </tr> <tr> <td style="text-align: center;">4 Years</td> <td style="text-align: center;">60%</td> </tr> <tr> <td style="text-align: center;">5 Years</td> <td style="text-align: center;">80%</td> </tr> <tr> <td style="text-align: center;">6 Years</td> <td style="text-align: center;">100%</td> </tr> </tbody> </table>	<u>Years of Service</u>	<u>Vested Percentage</u>	Less than 1 Year	0%	1 Year	10%	2 Years	20%	3 Years	40%	4 Years	60%	5 Years	80%	6 Years	100%
<u>Years of Service</u>	<u>Vested Percentage</u>																
Less than 1 Year	0%																
1 Year	10%																
2 Years	20%																
3 Years	40%																
4 Years	60%																
5 Years	80%																
6 Years	100%																
<b>Payment of Benefits</b>	On termination of service, a participant will receive either a lump-sum amount equal to the vested value of his or her account, or substantially equal, annual, quarterly, or monthly installments over a period of more than 1 year but which does not exceed the period, as selected by the participant; provided that such period is for less than the participant’s life expectancy as of the annuity starting date, plus accrued net income.																

**The Employee Profit Sharing Plan and Trust**  
**For Employees of F.C.S. Industries, Inc. and Subsidiary Companies**  
**Notes to Financial Statements**  
**December 31, 2024**

---

**1. Plan Description**  
**(Continued)**

**Forfeited Accounts** Forfeited accounts are first retained for former participants who may still re-enter the Plan. Any remaining forfeitures are then allocated to employees or used to reduce sponsor contributions for the plan year. At December 31, 2024, forfeited non-vested accounts totaled \$43,936. During the year ended December 31, 2024, \$43,936 of forfeitures was reallocated to participants.

**2. Summary of Accounting**  
**Policies**

**Basis of Accounting** The financial statements of the plan are prepared on the accrual basis of accounting.

**Subsequent Events** Subsequent events were evaluated through July 18, 2025, which is the date the financial statements were available to be issued.

**Administrative Expenses** All expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Investment related expenses are included in the net appreciation of fair value of investments.

**Estimates** The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (“GAAP”) requires the Plan Administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results could differ from those estimates.

**Investments and Income Recognition** Investments are stated at fair value. If available, quoted market prices are used to value investments. The amounts shown in Note 3, for securities that have no quoted market price, represent estimated fair value. Many factors are considered in arriving at fair value. The Trustees determine the Plan’s valuation policies. Certificates of deposit are valued based on amortized cost or original cost plus accrued interest, which approximates fair value. The fair value of guaranteed investment contracts are calculated by discounting the related cash flows based on current yields of similar instruments with comparable durations.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/depreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

Management fees and operating expenses charged to mutual fund investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of investment return for such investments.

**Payments of Benefits** Benefits are recorded when paid.

**The Employee Profit Sharing Plan and Trust**  
**For Employees of F.C.S. Industries, Inc. and Subsidiary Companies**  
**Notes to Financial Statements**  
**December 31, 2024**

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**3. Fair Value Measurements**

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels: Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority, Level 2 inputs consist of observable inputs other than quoted prices for identical assets (Level 1), and Level 3 inputs are unobservable and have the lowest priority. The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investment for which Level 1 inputs were not available. Level 3 inputs were used only when Level 1 or Level 2 inputs were not available.

**Level 1 Fair Value Measurements**

The fair value of mutual funds is based on quoted net asset values of the shares as reported by the fund. The mutual funds held by the Plan are open-end mutual funds registered with the U.S. Securities and Exchange Commission. The funds must publish their daily net asset value and transact at the price. The mutual funds held by the Plan are considered to be actively traded. The fair values of common stocks are based on the closing price reported on the active market where the individual securities are traded.

**Level 2 Fair Value Measurements**

The fair values of corporate bonds, and asset backed securities are valued by a third party brokerage house. The fair values of certificates of deposit are based on amortized cost or original cost plus accrued interest.

**Level 3 Fair Value Measurements**

The investment contracts with insurance companies are not actively traded, and significant observable inputs are not available. Thus, the fair value of the investment contracts is valued at cost plus accrued interest.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

*Corporate stocks:* Valued at the closing price reported on the active market on which the individual securities are traded.

*Corporate bonds:* Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

*Mutual funds:* Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value (NAV) and to transact at the price. The mutual funds held by the Plan are deemed to be actively traded.

*Asset backed securities:* Valued using pricing models maximizing the use of observable inputs for similar securities.

*Investment contracts with insurance companies:* Valued at fair value by the insurance company by discounting the related cash flows based on current yields of similar instruments with comparable durations considering the creditworthiness of the issuer. Certain unobservable inputs are assessed through review of contract terms whereas others are substantiated utilizing available market data.

**The Employee Profit Sharing Plan and Trust**  
**For Employees of F.C.S. Industries, Inc. and Subsidiary Companies**  
**Notes to Financial Statements**  
**December 31, 2024**

**3. Fair Value Measurements (Continued)**

The Plan's investments are reported at fair value in the accompanying statements of net assets available for benefits. The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value:

<i>December 31, 2024</i>	<i>Level 1</i>	<i>Level 2</i>	<i>Total</i>
Corporate stocks	\$ 3,195,396	\$ -	\$ 3,195,396
Shares of registered investment companies	17,610,174	-	17,610,174
Money markets	4,039,065	-	4,039,065
Corporate bonds	-	10,389,352	10,389,352
Asset backed securities	-	188	188
Certificates of deposits	-	458,936	458,936
Total assets at fair value	\$ 24,844,635	\$ 10,848,476	\$ 35,693,111

<i>December 31, 2023</i>	<i>Level 1</i>	<i>Level 2</i>	<i>Total</i>
Corporate stocks	\$ 2,645,264	\$ -	\$ 2,645,264
Shares of registered investment companies	15,163,075	-	15,163,075
Money markets	1,505,854	-	1,505,854
Corporate bonds	-	9,805,033	9,805,033
Asset backed securities	-	150,247	150,247
Certificates of deposits	-	1,022,681	1,022,681
Total assets at fair value	\$ 19,314,193	\$ 10,977,961	\$ 30,292,154

**4. Certificates of Deposit**

Certificates of deposit at December 31, 2024 and 2023 consist of amounts on deposit at banks or savings and loan associations, with interest rates ranging from 4.80% to 5.35%, with maturities during 2025 through 2029.

**5. Nonparticipant-Directed Investments**

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

	<i>December 31, 2024</i>	<i>December 31, 2023</i>
Net Assets:		
Asset backed securities	\$ 188	\$ 150,247
Money markets	2,963,015	602,446
Certificates of deposit	407,636	712,497
Corporate bonds	7,587,263	7,347,733
Corporate stocks	3,195,396	2,645,264
Shares of registered investment companies	10,648,595	9,814,800
Due from F.C.S. Industries, Inc.	1,282,000	1,143,000
	\$ 26,084,093	\$ 22,415,987

**The Employee Profit Sharing Plan and Trust**  
**For Employees of F.C.S. Industries, Inc. and Subsidiary Companies**  
**Notes to Financial Statements**  
**December 31, 2024**

<b>5. Nonparticipant-Directed Investments (Continued)</b>	<i>December 31, 2024</i>
Changes in Net Assets:	
Interest and dividends	\$ 1,399,384
Net appreciation	1,855,728
Contributions	1,282,000
Benefits paid to participants	(869,006)
	\$ 3,668,106

**6. Plan Termination** Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants will become 100% vested in their accounts.

**7. Income Tax Status** The Internal Revenue Service (IRS) has determined and informed the Company by letter dated November 24, 2014, that the Plan and related trust are designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the advisory opinion, the Plan Administrator and the Plan's Tax Counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require the Plan Administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress. The Plan Administrator believes the Plan is no longer subject to income tax examinations for years prior to 2021.

**8. Risks and Uncertainties** The Plan invests in various securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

**9. Related Party Transactions** The Trustees of the Plan have fiduciary responsibilities and are also participants. Plan transactions with the Trustees qualify as party-in-interest. The Trustees' investment balances at December 31, 2024, as well as additions to net assets for the year ended December 31, 2024, are not significant to the Plan.

**The Employee Profit Sharing Plan and Trust**  
**For Employees of F.C.S. Industries, Inc. and Subsidiary Companies**  
**Notes to Financial Statements**  
**December 31, 2024**

**10. Reconciliation of  
Financial Statements  
to Schedule H of  
Form 5500**

The following is a reconciliation of net interest and dividends per the financial statements for the year ended December 31, 2024 to Schedule H of Form 5500:

Interest and dividends per the financial statements	\$ 1,853,521
Classification difference between interest & dividends and realized and unrealized gain on investments	(1,125,886)
<hr/>	
Interest and dividends per Schedule H of Form 5500	\$ 727,635
<hr/>	

The following is a reconciliation of net appreciation in fair value of investments per the financial statements for the year ended December 31, 2024 to Schedule H of Form 5500:

Net appreciation in fair value of investments per the financial statements	\$ 2,899,580
Classification difference between interest & dividends and realized and unrealized gain on investments	1,125,887
Classification difference between investment advisory & management fees and realized and unrealized gain on investments	48,898
<hr/>	
Net appreciation in fair value of investments per Schedule H of Form 5500	\$ 4,074,365
<hr/>	

*Supplementary Information*

**ATTACHMENT TO FORM 5500**  
**EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF**  
**FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES**

**FEIN 36-2700871**  
**Plan No. 001**

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

**Year 2024**

(a)	(b)	(c)		(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value		
	Morgan Stanley Private	07/12/29	5.30% Certificate of Deposit	150,000.00	153,975.00
	Morgan Stanley Bk	07/12/28	5.20% Certificate of Deposit	100,000.00	102,599.98
	Charles Schwab	04/24/25	4.80% Certificate of Deposit	200,000.00	202,360.55
	Gnma Pool 569215	03/15/32	1.00% US Govt Bond	184.30	187.95
	General Motors	07/13/25	4.30% Corporate Bond	25,000.00	25,418.75
	Aercap Ireland	07/15/25	6.50% Corporate Bond	150,000.00	155,543.13
	Santander Holding	07/17/25	4.50% Corporate Bond	25,000.00	25,397.83
	Synchrony Finl	07/23/25	4.50% Corporate Bond	25,000.00	25,374.63
	Office Pty Income	02/01/25	4.50% Corporate Bond	25,000.00	25,218.75
	Kemper Corp	02/15/25	4.35% Corporate Bond	10,000.00	10,142.61
	21St Century Fox	02/23/25	8.50% Corporate Bond	30,000.00	31,036.93
	Bunge Limited	08/17/25	1.63% Corporate Bond	50,000.00	49,347.41
	Tc Pipelines	03/13/25	4.38% Corporate Bond	50,000.00	50,579.60
	Pacific Bell	03/15/26	7.13% Corporate Bond	100,000.00	104,196.22
	Biogen Inc	09/15/25	4.05% Corporate Bond	30,000.00	30,217.26
	General Electric	04/15/30	4.13% Corporate Bond	50,000.00	47,028.12
	Edison Interntl	04/15/25	4.95% Corporate Bond	25,000.00	25,243.90
	El Paso Nat Gas	11/15/26	7.50% Corporate Bond	40,000.00	41,824.37
	Equinor Asa (Norsk Hydro)	11/15/25	7.15% Corporate Bond	40,000.00	41,189.40
	Morgan Stanley	11/02/27	0.00% Corporate Bond	50,000.00	65,297.50
	Reynolds Amern	06/12/25	4.45% Corporate Bond	50,000.00	50,022.18
	Las Vegas Sands	06/25/25	2.90% Corporate Bond	25,000.00	24,712.06
	Everyg Kansas	12/01/25	3.25% Corporate Bond	40,000.00	39,597.25
	Wells Fargo Ban(Southtrust Bank)	12/15/27	6.57% Corporate Bond	47,000.00	47,487.71
	Wpx Energy (Devon Energy)	12/15/25	5.85% Corporate Bond	25,000.00	25,228.15
	Athene Holding	01/12/28	4.13% Corporate Bond	100,000.00	99,235.56
	Citigroup Inc Senior Note	01/12/26	3.70% Corporate Bond	105,000.00	103,945.80
	Time Warner Inc Note	01/15/26	3.88% Corporate Bond	286,000.00	280,388.68
	Morgan Stanley Sr Note	07/23/25	4.00% Corporate Bond	120,000.00	119,506.80
	New Jersey Economic Dev Auth	02/15/25	1.00% Corporate Bond	74,553.55	139,143.20
	Manulife Financial Corp Sr Nt	03/04/26	4.15% Corporate Bond	225,000.00	223,553.25
	Marriott Intl Inc Note	10/01/25	3.75% Corporate Bond	150,000.00	148,920.00
	Amgen Inc Senior Note	05/01/25	3.13% Corporate Bond	100,000.00	99,446.00
	Shell International Fin B	05/11/25	3.25% Corporate Bond	100,000.00	99,565.00
	Anheuser Busch Inc	01/01/28	6.50% Corporate Bond	60,000.00	64,677.60
	Aon Corp	01/01/27	8.21% Corporate Bond	100,000.00	109,141.50
	At & T Inc	01/01/28	6.95% Corporate Bond	70,000.00	75,566.21
	Assoc_Banc_Corp	01/15/25	4.25% Corporate Bond	100,000.00	101,917.72
	Oneok Inc	01/15/26	5.85% Corporate Bond	40,000.00	41,429.80
	Bank Of America	01/22/25	4.00% Corporate Bond	80,000.00	81,372.53
	Jp Morgan Chase & Co Unsecured	07/15/25	3.90% Corporate Bond	65,000.00	65,936.87
	Oracle Corp	07/15/26	2.65% Corporate Bond	60,000.00	58,902.57
	Kohls Corporation	07/17/25	4.25% Corporate Bond	40,000.00	40,268.44
	Citigroup Global Markets	07/21/25	1.25% Corporate Bond	30,000.00	29,430.17
	Harley-Davidson Inc	07/28/25	3.50% Corporate Bond	50,000.00	50,254.25
	Comerica Inc	02/01/25	4.00% Corporate Bond	50,000.00	48,241.83
	Sherwin-Williams	02/01/25	3.30% Corporate Bond	120,000.00	121,442.40
	Toronto-Dominion Bank	02/17/27	5.15% Corporate Bond	70,000.00	68,955.21
	Wells Fargo & Co	02/19/25	3.00% Corporate Bond	75,000.00	75,615.75

**ATTACHMENT TO FORM 5500**  
**EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF**  
**FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES**

FEIN 36-2700871  
Plan No. 001

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

**Year 2024**

(a)	(b)	(c)		(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value		
	Canadian Imperial Bank	02/28/25	4.10% Corporate Bond	100,000.00	101,204.83
	Mccormick & Co	08/15/27	3.40% Corporate Bond	60,000.00	58,956.87
	Citigroup Inc	08/27/26	1.40% Corporate Bond	100,000.00	94,037.22
	Tyson Foods Inc	03/01/29	4.35% Corporate Bond	50,000.00	49,318.00
	Gatx Corp	03/30/25	3.25% Corporate Bond	100,000.00	100,263.53
	Georgia Power Co	03/30/27	3.25% Corporate Bond	90,000.00	88,092.48
	Gatx Corp	09/15/26	3.25% Corporate Bond	19,000.00	18,675.66
	Hasbro Inc	09/15/27	3.50% Corporate Bond	50,000.00	48,700.28
	Merrill Lynch & Co	09/15/26	6.22% Corporate Bond	150,000.00	156,347.17
	Bank Of Montreal	04/20/26	3.65% Corporate Bond	70,000.00	67,924.40
	American Tower Corp	10/15/26	3.38% Corporate Bond	50,000.00	49,194.25
	Hp Enterprise Co	10/15/25	4.90% Corporate Bond	50,000.00	50,512.72
	Boeing Co	05/01/26	3.10% Corporate Bond	50,000.00	49,002.33
	Gatx Corp	11/07/28	4.55% Corporate Bond	50,000.00	49,507.75
	Principal Financial Group	11/15/26	3.10% Corporate Bond	135,000.00	131,633.25
	Southwest Airlines Co	11/15/26	3.00% Corporate Bond	75,000.00	72,760.00
	Weyerhaeuser Co	11/15/29	4.00% Corporate Bond	50,000.00	47,950.56
	Dow Chemical Co	11/30/25	4.55% Corporate Bond	50,000.00	50,106.40
	Union Carbide Corp	06/01/25	7.50% Corporate Bond	70,000.00	71,028.30
	Ryder System Inc	06/15/27	4.30% Corporate Bond	50,000.00	49,486.56
	Brighthouse Financial Inc	06/22/27	3.70% Corporate Bond	58,000.00	56,327.57
	Mckesson Corp	12/03/25	0.90% Corporate Bond	50,000.00	48,373.00
	Eastman Chemical Co	08/01/29	5.00% Corporate Bond	100,000.00	101,768.33
	Aep Texas Inc	05/15/29	5.45% Corporate Bond	100,000.00	101,983.39
	Enbridge Inc	01/15/25	2.50% Corporate Bond	100,000.00	101,052.78
	Goldman Sachs Bdc	01/15/26	2.88% Corporate Bond	225,000.00	223,149.81
	Ares Capital Corp	07/15/25	3.25% Corporate Bond	50,000.00	50,263.81
	Nomura Hldgs Inc	07/16/25	1.85% Corporate Bond	200,000.00	198,374.75
	Mitsubishi Ufj Financial	07/17/25	1.41% Corporate Bond	250,000.00	247,200.61
	Santander Holdings	07/17/25	4.50% Corporate Bond	75,000.00	76,310.25
	Owl Rock Capital	07/22/25	3.75% Corporate Bond	25,000.00	25,204.56
	Boston Pptys	02/01/26	3.65% Corporate Bond	50,000.00	50,040.92
	Sonoco Prods	02/01/25	1.80% Corporate Bond	70,000.00	70,315.00
	Kemper Corp	02/15/25	4.35% Corporate Bond	120,000.00	121,639.60
	Phillips 66	02/15/25	3.61% Corporate Bond	100,000.00	101,127.89
	Healthcare Trust Of Amer Hldgs	08/01/26	3.50% Corporate Bond	90,000.00	89,266.80
	Lincoln Natl Corp Ind	03/09/25	3.35% Corporate Bond	100,000.00	100,595.22
	Citigroup Inc	09/15/24	3.88% Corporate Bond	100,000.00	100,756.57
	Ally Finl Inc	03/30/25	4.63% Corporate Bond	100,000.00	100,980.10
	Valero Energy Corp	09/15/26	3.40% Corporate Bond	50,000.00	49,429.56
	General Mtrs Finl Co Inc	04/06/26	5.40% Corporate Bond	50,000.00	50,917.00
	Cigna Corp	04/15/25	3.25% Corporate Bond	120,000.00	120,333.73
	Bank America Corp	04/21/25	3.95% Corporate Bond	50,000.00	50,246.53
	US Bancorp Mtn	04/27/26	3.10% Corporate Bond	100,000.00	98,407.11
	Captial One Finl Corp	04/30/25	4.25% Corporate Bond	100,000.00	100,499.14
	Bellsouth Telecom	10/01/25	7.00% Corporate Bond	55,000.00	56,544.95
	Disney Walt Co	10/15/25	3.70% Corporate Bond	120,000.00	120,226.93
	Schwab Charles Corp	05/13/26	1.15% Corporate Bond	100,000.00	95,633.33
	Abbvie Inc	05/14/26	3.20% Corporate Bond	150,000.00	147,958.17
	Discover Finl Svcs	05/15/26	3.70% Corporate Bond	50,000.00	48,920.39
	Energy Transfer	05/15/25	2.90% Corporate Bond	60,000.00	59,759.73

**ATTACHMENT TO FORM 5500  
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF  
FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES**

FEIN 36-2700871  
Plan No. 001

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

**Year 2024**

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value	
Broadcom	11/15/25 3.15% Corporate Bond	60,000.00	59,459.70	
Reynolds American Inc	06/12/25 4.45% Corporate Bond	100,000.00	99,955.86	
Synchrony Financial	06/13/25 4.88% Corporate Bond	75,000.00	75,108.56	
Wells Fargo & Co	06/17/25 1.50% Corporate Bond	50,000.00	48,723.17	
Ares Capital Corp	03/01/25 4.25% Corporate Bond	75,000.00	75,905.00	
Blackstone Private Credit Fund	01/15/25 2.70% Corporate Bond	800,000.00	80,912.80	
Keybank National Association	01/26/26 4.70% Corporate Bond	250,000.00	254,596.53	
Bank Montreal Medium Ser	02/16/27 5.35% Corporate Bond	100,000.00	102,086.68	
Concentrix Corp	08/02/26 6.65% Corporate Bond	50,000.00	52,234.18	
Constellation Brands	12/01/25 4.75% Corporate Bond	50,000.00	50,198.92	
General Mtrs Finl Co	06/10/26 1.50% Corporate Bond	40,000.00	38,157.00	
Toronto Dominion Bank	04/05/27 4.98% Corporate Bond	100,000.00	101,535.07	
Ford Motor Credit Company	05/17/27 5.85% Corporate Bond	200,000.00	203,574.00	
Leggett and Platt Inc	11/15/27 3.50% Corporate Bond	50,000.00	47,438.61	
Ally Finl Inc	06/15/27 5.80% Corporate Bond	50,000.00	50,356.89	
Brighthouse Financial Inc	06/22/27 3.70% Corporate Bond	50,000.00	48,558.25	
Jeffries Group	06/08/27 6.45% Corporate Bond	100,000.00	103,560.08	
Pacific Gas & Elec	08/01/27 2.10% Corporate Bond	50,000.00	47,082.50	
Santander Holdings	07/13/27 4.40% Corporate Bond	50,000.00	50,438.17	
Barings Bdc	02/15/29 7.00% Corporate Bond	40,000.00	42,031.78	
Blackrock Tcp	02/09/26 2.85% Corporate Bond	50,000.00	49,165.08	
Blackstone Private Credit	12/15/26 2.63% Corporate Bond	50,000.00	47,705.33	
Fs Kkr Cap Corp	07/15/27 3.25% Corporate Bond	75,000.00	72,262.21	
Deutsche Bk Ag Ser	09/14/29 4.75% Corporate Bond	200,000.00	193,372.11	
Goldman Sachs Group	09/14/29 5.00% Corporate Bond	100,000.00	98,951.33	
Intel Corp	11/15/29 2.45% Corporate Bond	100,000.00	88,080.06	
Synovus Finl Corp	08/11/25 5.20% Corporate Bond	100,000.00	101,949.22	
Oaktree Specialty Lending	02/15/29 7.10% Corporate Bond	40,000.00	42,291.29	
Prospect Cap Corp	11/15/26 3.36% Corporate Bond	100,000.00	93,389.84	
Tencent Music Entertainment Grp	09/03/25 1.38% Corporate Bond	200,000.00	195,967.21	
Dxc Technology Co	09/15/26 1.80% Corporate Bond	125,000.00	119,035.00	
* Fidelity 500 Index Fund Fxaix	15,144 Shares of mutual fund	2,481,325.72	3,092,319.52	
* Fidelity 500 Index Fund Fxaix- Company	144 Shares of mutual fund	23,495.77	29,369.46	
* Fidelity Asset Manager 40% Ffanx Company	1,557 Shares of mutual fund	18,893.37	20,146.64	
* Fidelity Growth Fund 401K	10,205 Shares of mutual fund	300,068.91	411,671.43	
* Fidelity Growth Fund Company Plan	5,940 Shares of mutual fund	174,672.11	239,636.70	
Lazard Global Listed Infrastructure Open	6,683 Shares of mutual fund	98,205.74	104,517.29	
Matthews Asia Dividend Fund	1,477 Shares of mutual fund	19,638.06	20,800.71	
* Fidelity Enhanced Mid Cap Etf 401K Plan	7,117 Shares of mutual fund	191,830.28	233,778.54	
* Fidelity Enhanced Mid Cap Etf Company Plan	513 Shares of mutual fund	13,834.71	16,859.97	
* Fidelity Asset Manager 40% Ffanx	45,347 Shares of mutual fund	547,635.98	586,784.38	
* Fidelity Balanced Fbalx	17,947 Shares of mutual fund	461,480.75	530,518.73	
* Fidelity Growth Company Fdgrx	27,674 Shares of mutual fund	842,978.07	1,116,386.02	
Allspring Emerging Markets Equity	3,648 Shares of mutual fund	93,031.79	96,240.65	
Brown Advisory Growth Equity	23,079 Shares of mutual fund	325,679.27	381,270.88	
Clearbridge Dividend Strategy I	8,372 Shares of mutual fund	221,255.73	258,871.21	
Dfa Us Core Eqty Dfeox	2,964 Shares of mutual fund	105,656.70	128,211.21	
First Eagle Overseas Class I	8,824 Shares of mutual fund	202,894.24	215,915.89	
Neuberger Berman Genesis	1,048 Shares of mutual fund	62,636.43	68,296.87	
Lord Abbett Short Dur Income Fund	42,774 Shares of mutual fund	156,399.87	165,108.97	
Virtus Seix Float Rate High Inc	52,359 Shares of mutual fund	376,649.58	408,925.43	
American High Income Trust Cl A	27,412 Shares of mutual fund	244,360.06	267,541.30	

**ATTACHMENT TO FORM 5500**  
**EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF**  
**FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES**

FEIN 36-2700871  
Plan No. 001

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

**Year 2024**

(a)	(b)	(c)		(d)	(e)
	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value		Cost	Current Value
	Growth Fund Of America	28,692	Shares of mutual fund	1,663,544.14	2,136,412.95
	New Perspective Fund	57,544	Shares of mutual fund	3,019,861.55	3,574,041.82
	New World Fund	7,156	Shares of mutual fund	518,025.05	551,497.58
	Washington Mutual Investors Fund	44,400	Shares of mutual fund	2,297,401.11	2,734,156.93
	Hartford Mut Fds Dividend & Growth	6,643	Shares of mutual fund	196,882.45	220,892.48
	Abbot Laboratories	800	Shares Common Stock	88,056.00	90,488.00
	Abbvie Inc	800	Shares Common Stock	123,976.00	142,160.00
	Advanced Micro Devices	450	Shares Common Stock	66,334.50	54,355.50
	Apple Inc	1,330	Shares Common Stock	235,834.22	333,058.60
	Armour Residential	3,365	Shares Common Stock	75,077.03	72,381.15
	Bristol- Myers Squibb	705	Shares Common Stock	30,002.39	39,874.80
	Chimera Investment	2,000	Shares Common Stock	49,930.00	50,300.00
	Goosehead Insurance	1,130	Shares Common Stock	85,654.00	121,158.60
	Johnson & Johnson	357	Shares Common Stock	55,956.18	51,629.34
	J P Morgan Chase	300	Shares Common Stock	51,030.00	71,913.00
	Kenvue Inc	867	Shares Common Stock	18,666.51	18,510.45
	Marvell Technology Inc.	2,480	Shares Common Stock	127,750.21	273,916.00
	Microsoft Corp	300	Shares Common Stock	112,812.00	126,450.00
	Nvidia Corp	4,565	Shares Common Stock	(63,357.11)	613,033.85
	Pepsico Inc	480	Shares Common Stock	81,523.20	72,988.80
	Portillos Inc	2,190	Shares Common Stock	30,005.18	20,586.00
	Pure Storage	687	Shares Common Stock	30,077.48	42,202.41
	Rtx Corp	500	Shares Common Stock	42,070.00	57,860.00
	Symbiotic Inc	713	Shares Common Stock	30,053.59	16,905.23
	Synopsys Inc	180	Shares Common Stock	93,065.16	87,364.80
	Tesla Inc	150	Shares Common Stock	66,043.49	60,576.00
	The Coca-Cola Co	1,100	Shares Common Stock	64,823.00	68,486.00
	United Parcel Service	600	Shares Common Stock	94,338.00	75,660.00
	Vertiv Holdings Co	921	Shares Common Stock	74,757.57	104,634.81
	Visa Inc	525	Shares Common Stock	136,683.75	165,921.00
	Walmart Inc	300	Shares Common Stock	47,295.00	81,315.00
	Invesco S&P 500 Equal Weight Etf	250	Shares Common Stock	39,450.00	43,807.50
	Ishares Russell Mid Cap	810	Shares Common Stock	84,612.60	102,667.50
	Ishares S&P Small Cap 600	590	Shares Common Stock	73,832.60	79,868.30
	Schwab Us Dividend	675	Shares Common Stock	51,387.75	55,323.00
	Fidelity Cash Reserves		Money Market	1,007,759.92	1,007,759.92
	Schwab Government Money Market Fund		Money Market	1,425,974.30	1,425,974.30
	Charles Schwab Money Market Fund		Money Market	25,080.62	25,080.62
	Edward Jones Money Market Fund		Money Market	1,201,461.90	1,201,461.90
	Fidelity Funds Fidelity Treasury		Money Market	141,802.29	141,802.29
	Wells Fargo Money Market Fund		Money Market	236,985.87	236,985.87

ATTACHMENT TO FORM 5500  
 EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF  
 FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES

FEIN 36-2700871  
 Plan No. 001

**Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)**

**Year**

**2024**

	(b)	(c)	(d)	(e)
(a)	Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par or maturity value	Cost	Current Value
	None in 2024			

**ATTACHMENT TO FORM 5500  
EMPLOYEE PROFIT SHARING PLAN AND TRUST FOR EMPLOYEES OF  
FCS INDUSTRIES, INC AND SUBSIDIARY COMPANIES**

**FEIN 36-2700871  
Plan No. 001**

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

**Year 2024**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Morgan Stanley Private	07/12/29 5.30% Certificate of Deposit	150,000.00	153,975.00
	Morgan Stanley Bk	07/12/28 5.20% Certificate of Deposit	100,000.00	102,599.98
	Charles Schwab	04/24/25 4.80% Certificate of Deposit	200,000.00	202,360.55
	Gnma Pool 569215	03/15/32 1.00% US Govt Bond	184.30	187.95
	General Motors	07/13/25 4.30% Corporate Bond	25,000.00	25,418.75
	Aercap Ireland	07/15/25 6.50% Corporate Bond	150,000.00	155,543.13
	Santander Holding	07/17/25 4.50% Corporate Bond	25,000.00	25,397.83
	Synchrony Finl	07/23/25 4.50% Corporate Bond	25,000.00	25,374.63
	Office Ppty Incom	02/01/25 4.50% Corporate Bond	25,000.00	25,218.75
	Kemper Corp	02/15/25 4.35% Corporate Bond	10,000.00	10,142.61
	21St Century Fox	02/23/25 8.50% Corporate Bond	30,000.00	31,036.93
	Bunge Limited	08/17/25 1.63% Corporate Bond	50,000.00	49,347.41
	Tc Pipelines	03/13/25 4.38% Corporate Bond	50,000.00	50,579.60
	Pacific Bell	03/15/26 7.13% Corporate Bond	100,000.00	104,196.22
	Biogen Inc	09/15/25 4.05% Corporate Bond	30,000.00	30,217.26
	General Electric	04/15/30 4.13% Corporate Bond	50,000.00	47,028.12
	Edison Interntnl	04/15/25 4.95% Corporate Bond	25,000.00	25,243.90
	El Paso Nat Gas	11/15/26 7.50% Corporate Bond	40,000.00	41,824.37
	Equinor Asa (Norsk Hydro)	11/15/25 7.15% Corporate Bond	40,000.00	41,189.40
	Morgan Stanley	11/02/27 0.00% Corporate Bond	50,000.00	65,297.50
	Reynolds Amern	06/12/25 4.45% Corporate Bond	50,000.00	50,022.18
	Las Vegas Sands	06/25/25 2.90% Corporate Bond	25,000.00	24,712.06
	Evergy Kansas	12/01/25 3.25% Corporate Bond	40,000.00	39,597.25
	Wells Fargo Ban(Southtrust Bank)	12/15/27 6.57% Corporate Bond	47,000.00	47,487.71
	Wpx Energy (Devon Energy)	12/15/25 5.85% Corporate Bond	25,000.00	25,228.15
	Athene Holding	01/12/28 4.13% Corporate Bond	100,000.00	99,235.56
	Citigroup Inc Senior Note	01/12/26 3.70% Corporate Bond	105,000.00	103,945.80
	Time Warner Inc Note	01/15/26 3.88% Corporate Bond	286,000.00	280,388.68
	Morgan Stanley Sr Note	07/23/25 4.00% Corporate Bond	120,000.00	119,506.80
	New Jersey Economic Dev Auth	02/15/25 1.00% Corporate Bond	74,553.55	139,143.20
	Manulife Financial Corp Sr Nt	03/04/26 4.15% Corporate Bond	225,000.00	223,553.25
	Marriott Intl Inc Note	10/01/25 3.75% Corporate Bond	150,000.00	148,920.00
	Amgen Inc Senior Note	05/01/25 3.13% Corporate Bond	100,000.00	99,446.00
	Shell International Fin B	05/11/25 3.25% Corporate Bond	100,000.00	99,565.00
	Anheuser Busch Inc	01/01/28 6.50% Corporate Bond	60,000.00	64,677.60
	Aon Corp	01/01/27 8.21% Corporate Bond	100,000.00	109,141.50
	At & T Inc	01/15/28 6.95% Corporate Bond	70,000.00	75,566.21
	Assoc Banc_Corp	01/15/25 4.25% Corporate Bond	100,000.00	101,917.72
	Oneok Inc	01/15/26 5.85% Corporate Bond	40,000.00	41,429.80
	Bank Of America	01/22/25 4.00% Corporate Bond	80,000.00	81,372.53
	Jp Morgan Chase & Co Unsecured	07/15/25 3.90% Corporate Bond	65,000.00	65,936.87
	Oracle Corp	07/15/26 2.65% Corporate Bond	60,000.00	58,902.57

**ATTACHMENT TO FORM 5500**  
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**FEIN 36-2700871**  
**Plan No. 001**

**Schedule H, Line 4i - Schedule of Assets (Held at End of Year)**

**Year 2024**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Kohls Corporation	07/17/25 4.25% Corporate Bond	40,000.00	40,268.44
	Citigroup Global Markets	07/21/25 1.25% Corporate Bond	30,000.00	29,430.17
	Harley-Davidson Inc	07/28/25 3.50% Corporate Bond	50,000.00	50,254.25
	Comerica Inc	02/01/29 4.00% Corporate Bond	50,000.00	48,241.83
	Sherwin-Williams	02/01/25 3.30% Corporate Bond	120,000.00	121,442.40
	Toronto-Dominion Bank	46435 0.0515 Corporate Bond	70,000.00	68,955.21
	Wells Fargo & Co	02/19/25 3.00% Corporate Bond	75,000.00	75,615.75
	Canadian Imperial Bank	02/28/25 4.10% Corporate Bond	100,000.00	101,204.83
	Mccormick & Co	08/15/27 3.40% Corporate Bond	60,000.00	58,956.87
	Citigroup Inc	08/27/26 1.40% Corporate Bond	100,000.00	94,037.22
	Tyson Foods Inc	03/01/29 4.35% Corporate Bond	50,000.00	49,318.00
	Gatx Corp	03/30/25 3.25% Corporate Bond	100,000.00	100,263.53
	Georgia Power Co	03/30/27 3.25% Corporate Bond	90,000.00	88,092.48
	Gatx Corp	09/15/26 3.25% Corporate Bond	19,000.00	18,675.66
	Hasbro Inc	09/15/27 3.50% Corporate Bond	50,000.00	48,700.28
	Merrill Lynch & Co	09/15/26 6.22% Corporate Bond	150,000.00	156,347.17
	Bank Of Montreal	04/20/26 3.65% Corporate Bond	70,000.00	67,924.40
	American Tower Corp	10/15/26 3.38% Corporate Bond	50,000.00	49,194.25
	Hp Enterprise Co	10/15/25 4.90% Corporate Bond	50,000.00	50,512.72
	Boeing Co	05/01/26 3.10% Corporate Bond	50,000.00	49,002.33
	Gatx Corp	11/07/28 4.55% Corporate Bond	50,000.00	49,507.75
	Principal Financial Group	11/15/26 3.10% Corporate Bond	135,000.00	131,633.25
	Southwest Airlines Co	11/15/26 3.00% Corporate Bond	75,000.00	72,760.00
	Weyerhaeuser Co	11/15/29 4.00% Corporate Bond	50,000.00	47,950.56
	Dow Chemical Co	11/30/25 4.55% Corporate Bond	50,000.00	50,106.40
	Union Carbide Corp	06/01/25 7.50% Corporate Bond	70,000.00	71,028.30
	Ryder System Inc	06/15/27 4.30% Corporate Bond	50,000.00	49,486.56
	Brighthouse Financial Inc	06/22/27 3.70% Corporate Bond	58,000.00	56,327.57
	Mckesson Corp	12/03/25 0.90% Corporate Bond	50,000.00	48,373.00
	Eastman Chemical Co	08/01/29 5.00% Corporate Bond	100,000.00	101,768.33
	Aep Texas Inc	05/15/29 5.45% Corporate Bond	100,000.00	101,983.39
	Enbridge Inc	01/15/25 2.50% Corporate Bond	100,000.00	101,052.78
	Goldman Sachs Bdc	01/15/26 2.88% Corporate Bond	225,000.00	223,149.81
	Ares Capital Corp	07/15/25 3.25% Corporate Bond	50,000.00	50,263.81
	Nomura Hldgs Inc	07/16/25 1.85% Corporate Bond	200,000.00	198,374.75
	Mitsubishi Ufj Financial	07/17/25 1.41% Corporate Bond	250,000.00	247,200.61
	Santander Holdings	07/17/25 4.50% Corporate Bond	75,000.00	76,310.25
	Owl Rock Capital	07/22/25 3.75% Corporate Bond	25,000.00	25,204.56
	Boston Pptys	02/01/26 3.65% Corporate Bond	50,000.00	50,040.92
	Sonoco Prods	02/01/25 1.80% Corporate Bond	70,000.00	70,315.00
	Kemper Corp	02/15/25 4.35% Corporate Bond	120,000.00	121,639.60
	Phillips 66	02/15/25 3.61% Corporate Bond	100,000.00	101,127.89
	Healthcare Trust Of Amer Hldgs	08/01/26 3.50% Corporate Bond	90,000.00	89,266.80
	Lincoln Natl Corp Ind	03/09/25 3.35% Corporate Bond	100,000.00	100,595.22
	Citigroup Inc	03/26/25 3.88% Corporate Bond	100,000.00	100,756.57
	Ally Finl Inc	03/30/25 4.63% Corporate Bond	100,000.00	100,980.10
	Valero Energy Corp	09/15/26 3.40% Corporate Bond	50,000.00	49,429.56
	General Mtrs Finl Co Inc	04/06/26 5.40% Corporate Bond	50,000.00	50,917.00
	Cigna Corp	04/15/25 3.25% Corporate Bond	120,000.00	120,333.73



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**Year 2024**

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current Value
	Matthews Asia Dividend Fund	1,477 Shares of mutual fund	19,638.06	20,800.71
*	Fidelity Enhanced Mid Cap Etf 401K Plan	7,117 Shares of mutual fund	191,830.28	233,778.54
*	Fidelity Enhanced Mid Cap Etf Company Plan	513 Shares of mutual fund	13,834.71	16,859.97
*	Fidelity Asset Manager 40% Ffanx	45,347 Shares of mutual fund	547,635.98	586,784.38
*	Fidelity Balanced Fbalx	17,947 Shares of mutual fund	461,480.75	530,518.73
*	Fidelity Growth Company Fdgrx	27,674 Shares of mutual fund	842,978.07	1,116,386.02
	Allspring Emerging Markets Equity	3,648 Shares of mutual fund	93,031.79	96,240.65
	Brown Advisory Growth Equity	23,079 Shares of mutual fund	325,679.27	381,270.88
	Clearbridge Dividend Strategy I	8,372 Shares of mutual fund	221,255.73	258,871.21
	Dfa Us Core Eqty Dfeox	2,964 Shares of mutual fund	105,656.70	128,211.21
	First Eagle Overseas Class I	8,824 Shares of mutual fund	202,894.24	215,915.89
	Neuberger Berman Genesis	1,048 Shares of mutual fund	62,636.43	68,296.87
	Lord Abbett Short Dur Income Fund	42,774 Shares of mutual fund	156,399.87	165,108.97
	Virtus Seix Float Rate High Inc	52,359 Shares of mutual fund	376,649.58	408,925.43
	American High Income Trust Cl A	27,412 Shares of mutual fund	244,360.06	267,541.30
	Growth Fund Of America	28,692 Shares of mutual fund	1,663,544.14	2,136,412.95
	New Perspective Fund	57,544 Shares of mutual fund	3,019,861.55	3,574,041.82
	New World Fund	7,156 Shares of mutual fund	518,025.05	551,497.58
	Washington Mutual Investors Fund	44,400 Shares of mutual fund	2,297,401.11	2,734,156.93
	Hartford Mut Fds Dividend & Growth	6,643 Shares of mutual fund	196,882.45	220,892.48
	Abbot Laboratories	800 Shares Common Stock	88,056.00	90,488.00
	Abbvie Inc	800 Shares Common Stock	123,976.00	142,160.00
	Advanced Micro Devices	450 Shares Common Stock	66,334.50	54,355.50
	Apple Inc	1,330 Shares Common Stock	235,834.22	333,058.60
	Armour Residential	3,365 Shares Common Stock	75,077.03	72,381.15
	Bristol- Myers Squibb	705 Shares Common Stock	30,002.39	39,874.80
	Chimera Investment	2,000 Shares Common Stock	49,930.00	50,300.00
	Goosehead Insurance	1,130 Shares Common Stock	85,654.00	121,158.60
	Johnson & Johnson	357 Shares Common Stock	55,956.18	51,629.34
	J P Morgan Chase	300 Shares Common Stock	51,030.00	71,913.00
	Kenvue Inc	867 Shares Common Stock	18,666.51	18,510.45
	Marvell Technology Inc.	2,480 Shares Common Stock	127,750.21	273,916.00
	Microsoft Corp	300 Shares Common Stock	112,812.00	126,450.00
	Nvidia Corp	4,565 Shares Common Stock	(63,357.11)	613,033.85
	Pepsico Inc	480 Shares Common Stock	81,523.20	72,988.80
	Portillos Inc	2,190 Shares Common Stock	30,005.18	20,586.00
	Pure Storage	687 Shares Common Stock	30,077.48	42,202.41
	Rtx Corp	500 Shares Common Stock	42,070.00	57,860.00
	Symbotic Inc	713 Shares Common Stock	30,053.59	16,905.23
	Synopsis Inc	180 Shares Common Stock	93,065.16	87,364.80
	Tesla Inc	150 Shares Common Stock	66,043.49	60,576.00
	The Coca-Cola Co	1,100 Shares Common Stock	64,823.00	68,486.00
	United Parcel Service	600 Shares Common Stock	94,338.00	75,660.00

\* Indicates a party-in-interest to the Plan

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	Veritiv Holdings Co	921 Shares Common Stock	74,757.57	104,634.81
	Visa Inc	525 Shares Common Stock	136,683.75	165,921.00
	Walmart Inc	900 Shares Common Stock	47,295.00	81,315.00
	Invesco S&P 500 Equal Weight Etf	250 Shares Common Stock	39,450.00	43,807.50
	Ishares Russell Mid Cap	810 Shares Common Stock	84,612.60	102,667.50
	Ishares S&P Small Cap 600	590 Shares Common Stock	73,832.60	79,868.30
	Schwab Us Dividend	2,025 Shares Common Stock	51,387.75	55,323.00
	 Annuities	 0 Investment Contract	 0.00	 0.00
	Fidelity Cash Reserves	Money Market	1,007,759.92	1,007,759.92
	Schwab Government Money Market Fund	Money Market	1,425,974.30	1,425,974.30
	Charles Schwab Money Market Fund	Money Market	25,080.62	25,080.62
	Edward Jones Money Market Fund	Money Market	1,201,461.90	1,201,461.90
	Fidelity Funds Fidelity Treasury	Money Market	141,802.29	141,802.29
	Wells Fargo Money Market Fund	Money Market	236,985.87	236,985.87

**Schedule H, Line 4i - Schedule of Assets (Acquired and Disposed of Within Year)**

None in 2024