

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [x] a single-employer plan [] a DFE (specify) ____
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [x] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan SHELL PROVIDENT FUND
1b Three-digit plan number (PN) 002
1c Effective date of plan 09/01/1939
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) SHELL USA, INC. 150 N. DAIRY ASHFORD HOUSTON, TX 77079
2b Employer Identification Number (EIN) 13-1299890
2c Plan Sponsor's telephone number 832-337-2445
2d Business code (see instructions) 324110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

<p>3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor</p> <p>ADMINISTRATOR - SHELL PROVIDENT FUND</p> <p>150 N. DAIRY ASHFORD HOUSTON, TX 77079</p>	<p>3b Administrator's EIN 74-1865496</p> <p>3c Administrator's telephone number 832-337-2445</p>
<p>4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:</p> <p>a Sponsor's name</p> <p>c Plan Name</p>	<p>4b EIN</p> <p>4d PN</p>
<p>5 Total number of participants at the beginning of the plan year</p>	<p>5 25236</p>
<p>6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).</p>	
<p>a(1) Total number of active participants at the beginning of the plan year</p>	<p>6a(1) 12718</p>
<p>a(2) Total number of active participants at the end of the plan year</p>	<p>6a(2) 12093</p>
<p>b Retired or separated participants receiving benefits.....</p>	<p>6b 1922</p>
<p>c Other retired or separated participants entitled to future benefits</p>	<p>6c 9976</p>
<p>d Subtotal. Add lines 6a(2), 6b, and 6c.....</p>	<p>6d 23991</p>
<p>e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.</p>	<p>6e 274</p>
<p>f Total. Add lines 6d and 6e</p>	<p>6f 24265</p>
<p>g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)</p>	<p>6g(1) 25236</p>
<p>g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)</p>	<p>6g(2) 24212</p>
<p>h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....</p>	<p>6h 0</p>
<p>7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)</p>	<p>7</p>

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2A 2E 2F 2G 2J 2K 2R 2S 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<p>9a Plan funding arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>	<p>9b Plan benefit arrangement (check all that apply)</p> <p>(1) <input type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____</p> <p>(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)</p>	<p>b General Schedules</p> <p>(1) <input checked="" type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u></p> <p>(4) <input checked="" type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan SHELL PROVIDENT FUND	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 SHELL USA, INC.	D Employer Identification Number (EIN) 13-1299890	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FID INV INST OPS CO

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BLACKROCK INSTITUTIONAL TRUST CO.

94-3112180

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 24 28 50 51	NONE	1851273	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	2228611	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

EDELMAN FINANCIAL ENGINES,INC

94-3250323

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27 50	NONE	3631166	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

FID INV INST OPS CO

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 38 50 64 65 71	NONE	1052388	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	975000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FID MGMT TRUST CO

04-2723880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	244200	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ERNST & YOUNG

34-6565596

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	NONE	163000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

RUSSELL IMPLEMENTATION SERVICES

81-1706025

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 71 16	NONE	118945	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PENSION AND SAVINGS ANALYST

13-1299890

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50	EMPLOYEE	107761	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MANAGER PENSION ADMINISTRATION

13-1299890

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50	EMPLOYEE	92056	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PENSION PROJECT MANAGER

13-1299890

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50	EMPLOYEE	90726	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CEM BENCHMARKING INC

98-0180257

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49 50	NONE	40500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

AON BENEFITS AND INSURANCE SERVICES

22-2232264

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16 50	NONE	30150	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MANAGER ADMINISTRATION AND CONTROLS

13-1299890

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
35 50	EMPLOYEE	28741	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EVERSHEDS SUTHERLAND

58-0619407

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	NONE	12755	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BLACKROCK INSTITUTIONAL TRUST CO	33	2228611
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
SHELL PROVIDENT FUND 74-1865496	SECURITY LENDING AGENT	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INST OPS CO	27	975000
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
EDELMAN FINANCIAL ENGINES, INC 94-3250323	DATA CONNECTIVITY	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FID INV INST OPS CO	60	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MULTIPLE MUTUAL FUND COMPANIES 04-2647786	SUB-TRANSFER AGENCY FEES; SEE ATTACHMENT TO LINE 2(H) FOR FORMULAS	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 <hr/> This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>SHELL PROVIDENT FUND</u>	B Three-digit plan number (PN)	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>SHELL USA, INC.</u>	D Employer Identification Number (EIN) <u>13-1299890</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SPARTAN 500 INDEX POOL</u>		
b Name of sponsor of entity listed in (a): <u>GEODE CAPITAL MANAGEMENT TRUST CO, LLC</u>		
c EIN-PN <u>82-6293122-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2122593995</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>RUSSELL 2000 INDEX FUND F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO., N.A.</u>		
c EIN-PN <u>94-3318704-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>157310340</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MID CAP EQUITY INDEX FUND F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO., N.A.</u>		
c EIN-PN <u>94-3272818-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>486663456</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EMERGING MARKETS INDEX FUND F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO., N.A.</u>		
c EIN-PN <u>45-4544245-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>183635058</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>EAFE EQUITY INDEX FUND F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO., N.A.</u>		
c EIN-PN <u>94-3358162-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>498962926</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>US DEBT INDEX FUND F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO., N.A.</u>		
c EIN-PN <u>94-3291425-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>516729858</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>1-3 YEAR GOV-CRED BOND IDX FUND F</u>		
b Name of sponsor of entity listed in (a): <u>BLACKROCK INSTITUTIONAL TRUST CO., N.A.</u>		
c EIN-PN <u>27-5012676-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>58624401</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: 20PLUS TREASURY BOND FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 94-3272815-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 216040742
a Name of MTIA, CCT, PSA, or 103-12 IE: DEVELOPED REAL ESTATE INDEX FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 27-2659367-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22414951
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX RET FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 71-0986421-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1065956215
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2030 FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 71-0986424-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 557878620
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2035 FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 20-5114956-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 516398845
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2040 FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 71-0986419-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 564559857
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2045 FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 20-5115008-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 369714975
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2050 FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 26-0896020-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 322098000
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2055 FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 27-2470604-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 155510439
a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK LIFEPATH IDX 2060 FUND F		
b Name of sponsor of entity listed in (a): BLACKROCK INSTITUTIONAL TRUST CO., N.A.		
c EIN-PN 47-1878775-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 47653110

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan SHELL PROVIDENT FUND	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 SHELL USA, INC.	D Employer Identification Number (EIN) 13-1299890

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	18211570	17331620
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	558712116	546068377
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	84823108	85436437
(9) Value of interest in common/collective trusts	1c(9)	7463427346	7883697168
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	3503562	5776318
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	2280225823	2702408666

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	319137830	283354047
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	10728041355	11524072633
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j	14919883	17231061
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	14919883	17231061
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	10713121472	11506841572

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	210061968	
(B) Participants.....	2a(1)(B)	230236952	
(C) Others (including rollovers).....	2a(1)(C)	34155503	
(2) Noncash contributions.....	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		474454423
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	28735836	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	5361120	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		34096956
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	12726164	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	0	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		12726164
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	-11495433	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	922029089
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	0
c Other income	2c	428880573
d Total income. Add all income amounts in column (b) and enter total	2d	1860691772

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	1058977629
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	1058977629
f Corrective distributions (see instructions)	2f	10912
g Certain deemed distributions of participant loans (see instructions)	2g	615355
h Interest expense	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	323570
(2) Contract administrator fees	2i(2)	0
(3) Recordkeeping fees	2i(3)	952217
(4) IQPA audit fees	2i(4)	163000
(5) Investment advisory and investment management fees	2i(5)	5726639
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	30150
(8) Legal fees	2i(8)	12755
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses	2i(11)	159445
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	7367776
j Total expenses. Add all expense amounts in column (b) and enter total	2j	1066971672

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	793720100
l Transfers of assets:		
(1) To this plan	2l(1)	0
(2) From this plan	2l(2)	0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: ERNST & YOUNG LLP

(2) EIN: 34-6565596

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>SHELL PROVIDENT FUND</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>SHELL USA, INC.</u>	D Employer Identification Number (EIN) <u>13-1299890</u>	

Part I	Distributions
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All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
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2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 04-6568107

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
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Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Shell Provident Fund

Financial Statements

December 31, 2024 and 2023

SHELL PROVIDENT FUND

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Shell Provident Fund
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Assets:		
Investments at fair value:		
Short-term investments	\$ 546,068,377	\$ 558,712,116
Common stock/American Depository Receipts	283,354,047	319,137,830
Common/collective funds	7,883,697,167	7,463,427,346
Registered investment company funds	5,776,318	3,503,562
Self-directed brokerage accounts	2,702,408,666	2,280,225,823
Total investments at fair value	<u>11,421,304,575</u>	<u>10,625,006,677</u>
Receivables:		
Interest and other receivables	17,331,620	18,211,570
Notes receivable from participants	88,734,800	87,969,818
Total receivables	<u>106,066,420</u>	<u>106,181,388</u>
Total assets	<u>11,527,370,995</u>	<u>10,731,188,065</u>
Liabilities:		
Accounts payable	<u>17,231,061</u>	<u>14,919,883</u>
Total liabilities	<u>17,231,061</u>	<u>14,919,883</u>
Net assets available for benefits	<u><u>\$ 11,510,139,934</u></u>	<u><u>\$10,716,268,182</u></u>



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Report of Independent Auditors

To the Plan Participants and the Plan Administrator of Shell Provident Fund

Opinion

We have audited the financial statements of Shell Provident Fund (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes (collectively referred to as the “financial statements”).

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan at December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining that the Plan’s transactions that are presented and disclosed in the financial statements are in conformity with the Plan’s provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.



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Auditor’s Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan’s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

Our audits were conducted for the purpose of forming an opinion of the financial statements as a whole. The supplemental schedule of assets (held at end of year) as of December 31, 2024 (referred to as the “supplemental schedule”), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor’s Rules and Regulations for Reporting and Disclosure under ERISA. Such



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information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the supplemental schedule is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Ernst & Young LLP

June 05, 2025

Shell Provident Fund
Statements of Changes in Net Assets Available for Benefits
Years Ended 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions:		
Investment income		
Dividends and interest	\$ 41,462,000	\$ 42,369,605
Net appreciation/(depreciation) in fair value of investments	1,339,414,229	1,534,076,672
	<u>1,380,876,229</u>	<u>1,576,446,277</u>
Interest income on notes receivables from participants	5,361,120	4,034,614
Contributions		
Participant	230,236,952	219,948,497
Employer	210,061,968	196,541,735
Rollover/other	34,155,503	28,262,692
	<u>474,454,423</u>	<u>444,752,924</u>
Total additions	1,860,691,772	2,025,233,815
Deductions:		
Participant distributions and withdrawals	1,059,452,244	802,047,750
Administrative expenses	7,367,776	6,789,706
Total deductions	<u>1,066,820,020</u>	<u>808,837,456</u>
Net increase/(decrease)	793,871,752	1,216,396,359
Net assets available for benefits:		
Beginning of year	<u>10,716,268,182</u>	<u>9,499,871,823</u>
End of year	<u>\$11,510,139,934</u>	<u>\$10,716,268,182</u>

1. Plan Description

General

The Shell Provident Fund (“the Plan”) is a defined contribution plan subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended, and is described more fully in the Plan Instrument (the Regulations) and Trust Agreement, which govern the Plan.

Eligibility and Contributions

Employees of Shell USA, Inc. (“Shell”) and certain affiliated companies (“Contributing Companies”) may elect to contribute up to 50% of their eligible compensation on a pre-tax basis, up to 50% on an after-tax Roth 401(k) basis and up to 25% on a standard after-tax basis (non-Roth 401(k)) to the Plan, subject to federal tax limitations for all contributions. All new employees or rehired employees who do not elect otherwise are automatically enrolled to contribute 3% of their base pay on a pre-tax basis. The Contributing Companies make contributions to each eligible employee’s account based on their base and variable pay immediately upon hire at a rate of 2.5% until the completion of 6 years of accredited service, at a rate of 5.0% after completion of 6 years of accredited service until the completion of 9 years of accredited service, and at a rate of 10.0% after completion of 9 years of accredited service. The Plan also allows Roth in-plan conversions. Employees may elect to roll over an account from another qualified retirement plan or IRA into the Plan if certain requirements are met (current Federal law prevents the Plan from accepting rollovers from Roth IRAs).

Each participant’s account is credited with the participant’s and company contributions along with investment returns based on each participant’s investment direction. Participants may direct the investment of their account balances into various investment options including short-term investments, a company stock fund, common/collective funds, registered investment company funds (mutual funds), and a self-directed brokerage account (“BrokerageLink”). For participants who do not select an investment election, contributions, as well as rollovers to the Plan, loan repayments, and restored forfeitures are credited to a BlackRock LifePath Fund (default fund) based on their date of birth.

Investment managers of the investment options invest funds at their discretion, as governed by the Plan instrument, investment manager agreements and prospectuses. The BrokerageLink account provides participants access to zero coupon, mortgage-backed, corporate, and government bonds, US Treasuries, certificates of deposit, equities, and various mutual funds. Investments in the Plan are valued at the end of each business day.

Vesting and Withdrawals

Participants are immediately vested in all contributions to their accounts plus actual earnings or losses thereon. The Plan operationally adopted certain required minimum distribution provisions of the Setting Every Community Up for Retirement Enhancement Act (“SECURE Act”) that were effective beginning with the 2020 plan year, including not requiring minimum distributions until age 72. Additionally, required minimum distributions beginning in 2020 were delayed by one year, but may still be received at the request of a participant. To comply with the SECURE Act, the Plan will be amended on or before December 31, 2025, or such later date as the Secretary of the Treasury may prescribe, to reflect the changes made to the Plan. Active employees age 59-1/2 or older may elect to withdraw their entire account balances or any portion thereof, without incurring any suspension of contributions. Active employees may withdraw their own standard after-tax contributions (plus any such after-tax contributions converted into Roth amounts) without any time or limit restriction. Active employees may also withdraw their own Roth 401(k) contributions, former pre-tax contributions that were converted into Roth amounts and pre-tax contributions in the event that they satisfy the Plan’s financial hardship requirements. A variable payment option, which provides unlimited monthly, quarterly, semi-annual or annual drawdowns of a participant’s account, is available for certain qualified Plan distributions.

Notes Receivable from Participants

Participants may borrow from their accounts a minimum of \$500 up to a maximum equal to the lesser of \$50,000, after considering the highest loan balance during the previous twelve months, or 50% of their account balance. The loans are secured by the balance in the participant's account and bear interest at a rate established by the Plan Administrator, generally based upon the Prime Rate.

Forfeiture Account

At December 31, 2024 and 2023, the forfeiture account totaled \$108,006 and \$143,894 respectively. The account is used to reduce current and future employer contributions and to pay Plan expenses. Forfeitures used during 2024 and 2023 were not material.

Plan Expenses

There are investment fees and expenses associated with each Plan investment option. Investment fees are generally charged directly against assets of the investment option and include such items as the costs expressed in the expense ratio plus brokerage fees incurred by the fund. Participants who utilize the Plan's BrokerageLink investment feature are also responsible for brokerage fees and commissions. Participants that enroll in the Plan's managed account service will incur a separate fee for that service.

The administrative expenses associated with the Plan include costs for accounting, custodial, recordkeeping, and other internal or external service providers. While participant accounts have not been charged for such administrative expenses in recent years due to the application of various credits applied towards Plan expenses, under the terms of the Plan, operating and administrative expenses can be charged directly to participants' accounts.

Under the Plan's recordkeeping agreement, the Plan receives payments (revenue credits) for the amount that revenue sharing related to the Plan's investment options exceeds specified Plan expenses. The Plan uses revenue credits to pay for additional costs of operating the Plan. In the event that revenue credits exceed these Plan costs, residual amounts will be allocated to participant accounts on a schedule and in a manner established by the Plan Administrator. Revenue credits received and used by the Plan during 2024 and 2023 were not material. Amounts received on account of litigation settlements can also be used by the Plan to pay Plan expenses. In the event that Plan expenses exceed the amounts available as described above, residual operating expenses are charged to participants' accounts.

Some Plan service providers are paid directly by Shell on the Plan's behalf. When service providers are paid by Shell on the Plan's behalf, Shell is reimbursed by the Plan for such expenses to the extent permitted by law. Unreimbursed expenses incurred by Shell to be reimbursed by the Plan totaled \$50,207 and \$88,970 at December 31, 2024 and 2023, respectively, and are included in accounts payable. Other indirect costs (including Trustee/Plan Administrator salaries and data processing expenses) are absorbed by the Contributing Companies.

Plan Termination

The Plan is intended to be an ongoing part of the benefit plans of the Contributing Companies. However, the right is reserved to amend or terminate the Plan. Subject to the provisions of ERISA, should the Plan be terminated, participants will receive payment of their account balances.

2. Accounting Policies

The financial statements of the Plan are prepared on the accrual basis of accounting.

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 7 for fair value measurement.

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 or 2023.

Brokerage commissions, transfer taxes, and other fees are added to the cost of purchases or deducted from the proceeds of sales. Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation/(depreciation) includes the Plan's gains and losses on investments bought and sold as well as held during the year. Participant distributions or withdrawals are recorded when paid.

3. Line of Credit of the Plan

The Thrift Fund and the Shell Stock Fund each have an available line of credit to fund redemptions as needed. At December 31, 2024 and 2023, the Plan had no amounts outstanding under the lines of credit.

4. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statement of net assets available for benefits.

5. Federal Income Tax Exemption

The Plan has received a determination letter from the Internal Revenue Service (IRS) dated December 20, 2016, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore, the related trust is exempt from taxation. Subsequent to this determination by the IRS, the Plan was amended and restated. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualified status. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code, and, therefore, believes the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Administrator has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for the Plan for any tax periods in progress.

6. Reconciliation of the Financials to Schedule H of Form 5500

The following is a reconciliation of the Plan's net assets available for benefits per the financial statements at December 31, 2024 and 2023 to Schedule H of Form 5500:

	2024	2023
Net assets per financial statements	\$11,510,139,934	\$10,716,268,182
Deemed distributions of participant loans	<u>(3,298,362)</u>	<u>(3,146,710)</u>
Net assets available for benefits per Schedule H	<u>\$11,506,841,572</u>	<u>\$10,713,121,472</u>

The following is a reconciliation of total expenses paid per the financial statements for the year ending December 31, 2024 to Schedule H of Form 5500:

Total deductions per the financial statements	\$ 1,066,820,020
Deemed distributions of participant loans	615,355
Deemed distributions of participant loans – offset during plan year	<u>(463,703)</u>
Total expenses paid per Schedule H of Form 5500	<u>\$ 1,066,971,672</u>

Amounts allocated to deemed distributions of participant loans are recorded as notes receivables from participants in the financial statements and recorded as an expense on Schedule H on Form 5500.

7. Fair Value Measurement

ASC 820 establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy under ASC 820 are described as follows:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the assets or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in methodologies used at December 31, 2024 and 2023.

Common Stocks and Rights/Warrants

Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate Bonds/Other Fixed Income Funds

Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

Registered Investment Company Funds (Mutual Funds)

Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily net asset value ("NAV") and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common/Collective Funds

Valued at the NAV of units of a bank collective trust. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV. Participant transactions (purchases and sales) may occur daily. Were the Plan to initiate a full redemption of the collective trust, the investment adviser reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

U.S. Government Securities

Valued using the pricing models maximizing the use of observable inputs for similar securities.

Short-Term Investments

Short-Term investments, including commercial paper having 60 days or less to maturity are recorded at amortized cost, which approximates fair value.

The following sets forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

Assets at Fair Value as of December 31, 2024

	<u>Level 1</u>		<u>Level 2</u>		<u>Total</u>
Common stock	\$ 283,354,047			\$	\$ 283,354,047
Registered Investment Co Funds	5,776,318				5,776,318
Short-Term Investments			546,068,377		546,068,377
Self-directed brokerage acct:					
Common Stock	530,491,267				530,491,267
Registered investment co.	1,831,295,606				1,831,295,606
Money market	259,487,778				259,487,778
Rights/warrants	152,636				152,636
Corporate bonds/other			9,837,515		9,837,515
Short-Term investments			46,209,422		46,209,422
US Government securities			24,934,442		24,934,442
	<u>\$ 2,910,557,652</u>		<u>\$ 627,049,756</u>		<u>\$ 3,537,607,408</u>

Investments measured at net asset value:

Common/collective funds					<u>7,883,697,167</u>
Total assets at fair value					<u>\$ 11,421,304,575</u>

Assets at Fair Value as of December 31, 2023

	<u>Level 1</u>		<u>Level 2</u>		<u>Total</u>
Common stock	\$ 319,137,830			\$	\$ 319,137,830
Registered Investment Co Funds	3,503,562				3,503,562
Short-Term Investments			558,712,116		558,712,116
Self-directed brokerage acct:					
Common Stock	415,653,559				415,653,559
Registered investment co.	1,500,761,970				1,500,761,970
Money market	265,273,150				265,273,150
Rights/warrants	131,874				131,874
Corporate bonds/other			8,212,030		8,212,030
Short-Term investments			59,242,933		59,242,933
US Government securities			30,950,307		30,950,307
	<u>\$ 2,504,461,945</u>		<u>\$ 657,117,386</u>		<u>\$ 3,161,579,331</u>

Investments measured at net asset value:

Common/collective funds					<u>7,463,427,346</u>
Total assets at fair value					<u>\$ 10,625,006,677</u>

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

8. Related Party and Parties-in-Interest Transactions

Shell, the Trustees, the Plan Administrator and certain other Plan service providers qualify as parties-in-interest. In addition, the Plan invests in Royal Dutch Shell plc (now known as Shell plc) American Depository Shares and certain funds maintained by affiliates of the Plan's record keeper, which qualify as related party and party-in-interest transactions. These transactions qualify for exemptions from the prohibited transaction rules. Notes receivable from participants also qualify as party-in-interest transactions.

Supplemental Schedule

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
 EIN: 13-1299890, PN: 002
 Plan Year Ending: December 31, 2024

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
INVESCO CORPORATE BOND FUND CL A	11 GREENWAY PLAZA	STE 100	HOUSTON	TX	77046	0.40%
INVESCO ENERGY CLASSA	11 GREENWAY PLAZA	STE 100	HOUSTON	TX	77046	0.40%
INVESCO EQUALLY WEIGHTED S&P 500 A	11 GREENWAY PLAZA	STE 100	HOUSTON	TX	77046	0.40%
INVESCO GOLD & SPEC MINERALS A	11 GREENWAY PLAZA	STE 100	HOUSTON	TX	77046	0.40%
INVESCO CORE BOND A	11 GREENWAY PLAZA	STE 100	HOUSTON	TX	77046	0.40%
AMG YACKTMAN FOCUSED N	600 STEAMBOAT RD	STE 300	GREENWICH	CT	06830	0.40%
AMG GW&K ESG BOND FUND N	600 STEAMBOAT RD	STE 300	GREENWICH	CT	06830	0.40%
AMG VERITAS ASIA PACIFIC FUND I	600 STEAMBOAT RD	STE 300	GREENWICH	CT	06830	0.07%
AQR DIVERSIFYING STRATEGIES FUND CL I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR INTERNATIONAL MULTI STYLE FUND I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR RISK BALANCED COMMOD STRATEGY FD I	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.12%
AQR RISK BALANCED COMMOD STRATEGY FD N	1 GREENWICH PLAZA		GREENWICH	CT	06830	0.40%
ABERDEEN GLOBAL ABS RETURN STRGYS CL A	1735 MARKET ST	32ND FL	PHILADELPHIA	PA	19103	0.40%
EDGEWOOD GROWTH FUND RETAIL CLASS	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
KOPERNIK GLOBAL ALL CAP FUND CL A	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.08%
PZENA EMERGING MRKTS FOCUSED VAL INSTL	320 PARK AVE	8TH FL	NEW YORK	NY	10022	0.12%
ADV PREFERRED GOLD BULLION STRAT INV	1445 RESEARCH BLVD	STE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS PREFERRED ONTRACK CORE FD ADV	1445 RESEARCH BLVD	STE 530	ROCKVILLE	MD	20850	0.40%
ADVISORS PREFERRED QUANTIFIED STF INVST	1445 RESEARCH BLVD	STE 530	ROCKVILLE	MD	20850	0.40%
GQG PARTNERS EMERG MARKETS EQ INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
GQG PARTNERS EMRGING MARKETS EQUITY INV	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
KNIGHTS OF COLUMBUS INTERNATIONAL EQ I	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
KNIGHTS OF COLUMBUS SMALL CAP I	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
KNIGHTS OF COLUMBUS LIMITED DURATION I	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
KNIGHTS OF COLUMBUS CORE BOND I	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
GQG PARTNERS GLOBAL QUALITY EQUITY INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
GQG PARTNERS GLOBAL QUALITY EQ INVESTOR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
GQG PARTNERS US QUALITY SEL EQ INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.15%
GQG PARTNERS US QULTSELECT EQUITY INVSTR	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
REGAN TOTAL RETURN INCOME FD INVESTOR	8350 N CENTRAL EXPRESSWAY	STE G108	DALLAS	TX	75206	0.40%
PIA HIGH YIELD FUND INSTITUTIONAL CLASS	1299 OCEAN AVE	ST 210	SANTA MONICA	CA	90401	0.40%
CAPITAL ADVISORS GROWTH	2200 SOUTH UTICA PLACE		TULSA	OK	74114	0.08%
INVESCO MAIN STREET SMALL CAP A	11 GREENWAY PLAZA	STE 100	HOUSTON	TX	77046	0.40%
INVESCO INTL SMALL MID COMPANY R	11 GREENWAY PLAZA	STE 100	HOUSTON	TX	77046	\$10.00
ALGER SMALL CAP GROWTH CL Z	600 PLAZA ONE	6TH FL	JERSEY CITY	NJ	07311	0.10%
ALGER CAPITAL APPRECIATION CL Z	600 PLAZA ONE	6TH FL	JERSEY CITY	NJ	07311	0.10%
ALGER GROWTH&INCOME CLASS A	600 PLAZA ONE	6TH FL	JERSEY CITY	NJ	07311	0.40%
ALGER CAPITAL APPRECIATION CL A	600 PLAZA ONE	6TH FL	JERSEY CITY	NJ	07311	0.40%
ALGER SMALL CAP GROWTH FUND A	600 PLAZA ONE	6TH FL	JERSEY CITY	NJ	07311	0.40%
ALGER DYNAMIC OPPORTUNITIES CL A	600 PLAZA ONE	6TH FL	JERSEY CITY	NJ	07311	0.40%
ALGER SMALL CAP GROWTH INSTL FD CL I	600 PLAZA ONE	6TH FL	JERSITY CITY	NJ	07311	0.40%
ALGER CAPITAL APPRECIATION INSTL	600 PLAZA ONE	6TH FL	JERSITY CITY	NJ	07311	0.40%
AB LARGE CAP GROWTH CLASS A	8000 IH 10 W	STE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB LARGE CAP GROWTH ADVISOR CLASS	8000 IH 10 W	STE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.15%
AB SMALL CAP GROWTH PORT CLASS A	8000 IH 10 W	STE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB SMALL CAP GROWTH PORT ADVISOR CLASS	8000 IH 10 W	STE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.10%
AB SELECT US LONG SHORT PORT CLASS A	8000 IH 10 W	STE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.40%
AB INCOME FUND CL A	8000 IH 10 W	STE 1400, 14TH FL	SAN ANTONIO	TX	78230	0.40%
AMANA MUTUAL FUND TRUST INCOME	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA MUTUAL FUND TRUST GROWTH	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA DEVELOPING WORLD FUND	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.40%
AMANA INCOME FUND INSTITUTIONAL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.10%
AMANA GROWTH FUND INSTITUTIONAL	1300 NORTH STATE ST		BELLINGHAM	WA	98225	0.15%
AMERICAN AMCAP FUND CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN AMCAP FUND F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.15%
AMERICAN BALANCED CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	\$18.00
AMERICAN BALANCED CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN BEACON MAN LG CAP VAL INVST	220 E LAS COLINAS BLVD	STE 1200	IRVING	TX	75039	0.40%
AMER BEACON STEPHENS MID CAP GROWTH R5	220 E LAS COLINAS BLVD	STE 1200	IRVING	TX	75039	0.04%
AMERICAN BEACON SIM HIGH YIELD OPPS A CL	220 E LAS COLINAS BLVD	STE 1200	IRVING	TX	75039	0.10%
AMERICAN BEACON ARK TRANS INNOVNTN INVSTR	220 E LAS COLINAS BLVD	STE 1200	IRVING	TX	75039	0.40%
AMERICAN BEACON THE LONDON CO INC EQ INV	220 E LAS COLINAS BLVD	STE 1200	IRVING	TX	75039	0.40%
AMERICAN CEN SHT DURINFL PROTECTN BD INV	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.25%
AVANTIS US SMALL CAP VALUE FUND	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.04%
AVANTIS INTL SMALL CAP VALUE FUND	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.05%
AMERICAN CENTURY EQUITY INCOME INV CL	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY VALUE INV CL	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY MIDCAP VALUE INV SHS	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY SMALL CAP VALUE INV	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY ONECHOICE INRETIR INV	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CEN FOCUSED DYNAMIC GROWTH INV	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY INFLN ADJ BOND INV	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.25%
AMERICAN CENTURY ULTRA INVESTOR CLASS	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CENTURY FOCUSED GLBL GR INVS	4400 MAIN ST	1ST FL	KANSAS CITY	MO	64111	0.35%
AMERICAN CORPORATE BOND FUND CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN FUNDS GRWTH& INC PORTFOLIO F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN FUNDS GLBL GROWTH PORT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN 2050 TARGETDATE RETIREMENT CL A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	\$18.00

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
 EIN: 13-1299890, PN: 002
 Plan Year Ending: December 31, 2024

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
AMERICAN FUNDS CONV GRWTH & INCM PORT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN FDS TAX AWRCONS GR AND INC F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN 2040 TARGETDATE RETIREMNT F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN MUTUAL FUNDCLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
WATER ISLAND CREDIT OPPORTUNITIES FUND I	1290 BROADWAY	STE 1100	DENVER	CO	80203	0.15%
ARIEL FUND	811 E. WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
ARTISAN SMALL CAP FUND INVESTOR CL	875 E WISCONSIN AVE	STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTERNATL INVESTOR CLASS	875 E WISCONSIN AVE	STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN MID CAP	875 E WISCONSIN AVE	STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN DEVELOPING WORLD FD INVESTOR CL	875 E WISCONSIN AVE	STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN INTL VALUE FUND ADVISOR	875 E WISCONSIN AVE	STE 800	MILWAUKEE	WI	53202	0.15%
ARTISAN MID CAP VALUE	875 E WISCONSIN AVE	STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN HIGH INCOME FUND INVESTOR	875 E WISCONSIN AVE	STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL OPPORTUNITIES INV	875 E WISCONSIN AVE	STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN GLOBAL VALUE FD INVT SHARES	875 E WISCONSIN AVE	STE 800	MILWAUKEE	WI	53202	0.39%
ARTISAN VALUE FUND INVESTOR CL	875 E WISCONSIN AVE	STE 800	MILWAUKEE	WI	53202	0.39%
AZZAD ETHICAL MID CAP FUND CL A	8000 TOWN CENTRE DR	STE 400	BROADVIEW HEIGHTS	OH	441474031	0.40%
WISE CAPITAL FUND	8000 TOWN CENTRE DR	STE 400	BROADVIEW HEIGHTS	OH	441474031	0.40%
BBH LIMITED DURATION FUND CLASS I	140 BROADWAY		NEW YORK	NY	10005	0.05%
BNY MELLON SMALL MIDCAP GROWTH A	144 GLENN CURTISS BLVD	8TH FL	UNIONDALE	NY	11556	0.40%
BNY MELLON NATURAL RESOURCES A	144 GLENN CURTISS BLVD	8TH FL	UNIONDALE	NY	11556	0.40%
BNY MELLON INT STOCK I	144 GLENN CURTISS BLVD	8TH FL	UNIONDALE	NY	11556	0.09%
BNY MELLON DYNAMIC VALUE A	144 GLENN CURTISS BLVD	8TH FL	UNIONDALE	NY	11556	0.40%
BNY MELLON LARGE CAPSECURITIES FUND INC	144 GLENN CURTISS BLVD	8TH FL	UNIONDALE	NY	11556	0.35%
BAILLIE GIFFORD EMERG MRKTS EQ INSTL	780 THIRD AVE		NEW YORK	NY	10017	0.12%
BAIRD AGGREGATE BOND FUND INSTL	777 E. WISCONSIN AVE	18TH FL	MILWAUKEE	WI	53202	0.03%
BAIRD CORE PLUS BOND FD INVESTOR CL	777 E. WISCONSIN AVE	18TH FL	MILWAUKEE	WI	53202	0.28%
BLACKROCK LIFEPATH DYNAMIC RETRMNT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
ISHARES RUSSELL 1000 LARGE CAP IDX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
BLACKROCK LIFEPATH INDEX 2035 INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.05%
BARON ASSET	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.40%
BARON GROWTH	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.40%
BARON SMALL CAP FD	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.40%
BARON OPPORTUNITY FUND	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.40%
BARON FIFTH AVENUE GROWTH FUND	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.40%
BARON ASSET FUND INSTL CLASS	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.10%
BARON GROWTH FUND INSTL CLASS	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.15%
BARON SMALL CAP FUNDINSTL CLASS	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.15%
BARON DISCOVERY FUND INSTL SHARES	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.10%
BARON PARTNERS FUND	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.40%
BARON FOCUSED GROWTHFUND	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.40%
BARON PARTNERS FUND INSTL CLASS	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.10%
BARON FOCUSED GROWTH CLASS I	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.10%
BARON HEALTH CARE FDRETAIL	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.40%
BARON REAL ESTATE FUND RETAIL	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.40%
BARON REAL ESTATE FUND INSTITUTIONAL	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.15%
BARON GLOBAL ADVANTAGE FD RETAIL	767 5TH AVE	49TH FL	NEW YORK	NY	10153	0.40%
BERKSHIRE FOCUS FUND	475 MILAN DR	STE 103	SAN JOSE	CA	95134	0.40%
BLACKROCK MID CAP GROWTH EQUITY CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK MID CAP GROWTH EQUITY SVS SH	40 EAST 52ND ST		NEW YORK	NY	10022	0.08%
BLACKROCK TECHNOLOGY OPPORTUNITIES CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
ISHARES RUSSELL SM MID CP IDX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
BLACKROCK ADVANTAGE SMALL CAP CORE INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.08%
BLACKROCK ADVANTAGE SMALL CAP CORE INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK COMMODITY STRATEGIES FUND CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK HEALTH SCIENCES OPP PRT A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK INTERNATIONAL FD A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK EMERGING MARKETS FD INC INSL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK GLOBAL ALLOCATION CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK UNCONSTRAINED EQUITY INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK TOTAL RETURN FUND CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK TOTAL RETURN INSTITUTIONAL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK STRATEGIC GLOBAL BD INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
ISHARES RUSSELL 2000SMALL CAP IDX INV A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
BLACKROCK MID CAP VALUE FUND CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK GLOBAL DIVIDEND PORT CL INS	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK 80/20 TARGET ALLOC FD CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
ISHARES RUSSELL MID CAP IDX INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.30%
BLACKROCK STRATEGIC INCOME OPPRTSI INSTL	40 EAST 52ND ST		NEW YORK	NY	10022	0.15%
BLACKROCK STRATEGIC INC OPP PORT CL A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK HIGH YIELDPORTFOLIO INVESTOR A	40 EAST 52ND ST		NEW YORK	NY	10022	0.40%
BLACKROCK INCOME FUND INSTITUTIONAL	40 EAST 52ND ST		NEW YORK	NY	10022	0.08%
WILLIAM BLAIR INTERNAT'L GROWTH I	222 WEST ADAMS ST	12TH FL	CHICAGO	IL	60606	0.10%
BNY MELLON SMALLCAP STOCK INDEX INVESTOR	144 GLENN CURTISS BLVD	8TH FL	UNIONDALE	NY	11556	0.35%
AMERICAN BOND FUND OF AMERICA CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	\$18.00
AMERICAN BOND FUND OF AMERICA CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN BOND FUND OF AMERICA CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.15%
DESTINATIONS LARGE CAP EQUITY INSTL	1055 WESTLAKES DR	STE 250	BERWYN	PA	19312	0.15%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund

EIN: 13-1299890, PN: 002

Plan Year Ending: December 31, 2024

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
DESTINATIONS SMALL MID CAP EQ INSTL	1055 WESTLAKES DR	STE 250	BERWYN	PA	19312	0.15%
DESTINATIONS INTL EQUITY FD INSTL	1055 WESTLAKES DR	STE 250	BERWYN	PA	19312	0.15%
DESTINATIONS EQUITY INCOME FD INSTL	1055 WESTLAKES DR	STE 250	BERWYN	PA	19312	0.15%
DESTINATIONS REAL ASSETS FD INSTL	1055 WESTLAKES DR	STE 250	BERWYN	PA	19312	0.15%
DESTINATIONS CORE FIXED INCOME INSTL	1055 WESTLAKES DR	STE 250	BERWYN	PA	19312	0.15%
DESTINATIONS LOW DURFIXED INC INSTL	1055 WESTLAKES DR	STE 250	BERWYN	PA	19312	0.15%
DESTINATIONS GLOBAL FIXD INC OPPOR INSTL	1055 WESTLAKES DR	STE 250	BERWYN	PA	19312	0.15%
DESTINATIONS MULTI STRGY ALT INSTL	1055 WESTLAKES DR	STE 250	BERWYN	PA	19312	0.15%
BUFFALO GROWTH AND INCOME FUND	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
BUFFALO SMALL CAP GROWTH	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.40%
CALAMOS MARKET NEUTRAL INCOME CL A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS CONVERTIBLE FUND CLASS A	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.40%
CALAMOS HEDGED EQUITY INCOME CL C	2020 CALAMOS COURT		NAPERVILLE	IL	60563	0.08%
CALVERT U.S. LRG CAPCORE RESPNSBL INDX A	4550 MONTGOMERY AVE	STE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT EQUITY FUND CLASS A	4550 MONTGOMERY AVE	STE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT EQUITY FUND CLASS I	4550 MONTGOMERY AVE	STE 1000 N	BETHESDA	MD	20814	0.10%
CALVERT SHORT DURATION INC CL A	4550 MONTGOMERY AVE	STE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT INTRNTL RESPBL INDEX A	4550 MONTGOMERY AVE	STE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT INTL EQUITY CLASS A	4550 MONTGOMERY AVE	STE 1000 N	BETHESDA	MD	20814	0.40%
CALVERT INTL EQUITY CLASS I	4550 MONTGOMERY AVE	STE 1000 N	BETHESDA	MD	20814	0.10%
AMERICAN CAPITAL WORLD GRWTH & INC F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
FULLERTHALER BEHV SM CAP GROWTH INSTL	411 BOREL AVE	STE 300	SAN MATEO	CA	94402	0.10%
CARILLON REAMS CORE BOND CLASS A	P. O. BOX 33022		ST PETERSBURG	FL	337338022	0.10%
CASCADE PRIVATE CAPITAL FUND INSTL	4640 ADMIRALTY WAY	11TH FL	MARINA DEL REY	CA	90292	0.20%
CAUSEWAY INTERNATNALVALUE INSTL	P. O. BOX 1100		OAKS	PA	19456	0.15%
CLIFFWATER CORPORATELENDING FUND I	4640 ADMIRALTY WAY	11TH FL	MARINA DEL REY	CA	90292	0.18%
CLIFFWATER ENHANCED LENDING FUND INSTL	4640 ADMIRALTY WAY	11TH FL	MARINA DEL REY	CA	90292	0.18%
COHEN & STEERS REALTY SHARES	280 PARK AVE	10TH FL	NEW YORK	NY	10017	0.40%
COHEN & STEERS INSTL REALTY SHARES	280 PARK AVE	10TH FL	NEW YORK	NY	10017	0.10%
COHEN & STEERS PREF SECURITIES INC A	280 PARK AVE	10TH FL	NEW YORK	NY	10017	0.40%
COHEN & STEERS PREF SECURITIES INCOME I	280 PARK AVE	10TH FL	NEW YORK	NY	10017	0.15%
COLUMBIA THERMOSTAT CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA STRATEGIC INCOME CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA TOTAL RETURN BOND CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA CONTRARIAN CORE FUND CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA BALANCED FUND CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA SMALL CAP GROWTH FUND CL I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.10%
COLUMBIA SELIGMAN TECH AND INFO CL A	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.40%
COLUMBIA DIVIDEND INCOME FUND CL I2	225 FRANKLIN ST	BX25 10320	BOSTON	MA	02110	0.15%
COMMERCE BOND	922 WALNUT ST	4TH FL	KANSAS CITY	MO	64106	\$12.00
DFA EMERGING MKRTS CORE EQU PORTF	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US MICRO CAP PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA EMERGING MARKETS SMALL CAP	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INTERNATIONAL SMALL COMPANY PORT	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA INT'L SMALL CAP VALUE	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US SMALL CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA US LARGE CAP VALUE PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA REAL ESTATE SEC PRTF INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA DIVERSIFIED FIX INCOME PORT INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
DFA U.S. LARGE CAP GROWTH PORT INSTL	6300 BEE CAVES ROAD	BUILDING ONE	AUSTIN	TX	78746	0.02%
BRANDES SMALL CAP VALUE I	11988 EL CAMINO RALO	STE 500	SAN DIEGO	CA	92130	0.12%
BRANDES INTL SMALL CAP EQUITY I	11988 EL CAMINO RALO	STE 500	SAN DIEGO	CA	92130	0.12%
DWS RREEF REAL ESTATE SECURITIES A	280 PARK AVE	9TH FLR	NEW YORK	NY	10026	0.40%
DIAMOND HILL SHORT DURAT SEC BOND INVST	325 JOHN H MCCONNELL BLVD	STE 200	COLUMBUS	OH	43215	0.40%
DOUBLELINE TOTAL RETURN BOND FD CL I	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.06%
DOUBLELINE TOTAL RT BOND FD CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE CORE FIXED INCOME FD CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE INCOME FD CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DOUBLELINE LOW DURATION CL N	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
DRIEHAUS SMALL CAP GROWTH INSTL CL	25 EAST ERIE ST		CHICAGO	IL	60611	0.12%
EATON VANCE ATLANTA CAP FOCUSED GRWTH A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE ATLANTA CAP SMID CAP FD I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE FLOATINGRATE CLASS I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
PARAMETRIC COMMODITYSTRATEGIC CL A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
EATON VANCE SHT DUR STRATEGIC INC FD I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE EMRG MARKETS LOCAL INC A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
PARAMETRIC VOLATILTYRSK PREM DEFENSE CL I	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	\$16.00
EATON VANCE EMERGINGAND FRONT COUNT EQ A	TWO INTERNATIONAL PLACE		BOSTON	MA	02110	0.40%
AMERICAN EUROPACIFICGROWTH CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	\$18.00
AMERICAN EUROPACIFICGROWTH CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
FPA NEW INCOME FUND INVESTOR CLASS	11601 WILSHIRE BLVD	STE 1200	LOS ANGELES	CA	90025	0.40%
FPA QUEENS ROAD SM CAP VALUE INVSTR	11601 WILSHIRE BLVD	STE 1200	LOS ANGELES	CA	90025	0.40%
FPA NEW INCOME FUND	11601 WILSHIRE BLVD	STE 1200	LOS ANGELES	CA	90025	0.10%
FPA CRESCENT FUND	11601 WILSHIRE BLVD	STE 1200	LOS ANGELES	CA	90025	0.35%
FMI INTERNATIONAL	777 EAST WISCONSIN AVE		MILWAUKEE	WI	53202	0.40%
FAIRHOLME FUND	4400 BISCAYNE BOULEVARD		SOUTH MIAMI	FL	33143	0.10%
FEDERATED HERMES STR VAL DIV CL A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES KAUFMANN SM CAP A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
 EIN: 13-1299890, PN: 002
 Plan Year Ending: December 31, 2024

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
FEDERATED HERMES KAUFMANN FUND CL A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES OPPOR HIGH YLD BD SS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES INSTL HIGH YLD BD IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.15%
FEDERATED HERMES PRUDENT BEAR CL A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FEDERATED HERMES MDT MARKET NEUTRAL IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.10%
FEDERATED HERMES SH TERM GOVERNMENT IS	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.10%
FEDERATED HERMES INTL SM MID CO CL A	4000 ERICSSON DR		WARRENDALE	PA	150867515	0.40%
FAM DIVIDEND FOCUS FUND	384 NORTH GRAND ST		COBLESKILL	NY	12043	0.40%
FIRST EAGLE GOLD CLASS A	1345 AVE OF THE AMERICAS	48TH FLR	NEW YORK	NY	10105	0.40%
FIRST EAGLE GLOBAL CLASS A	1345 AVE OF THE AMERICAS	48TH FLR	NEW YORK	NY	10105	0.40%
DF DENT MIDCAP GROWTH FUND INVESTOR	2 EAST READ ST	6TH FL	BALTIMORE	MD	21202	0.12%
ACUITAS US MICROCAP INSTITUTIONAL FUND	THREE CANAL PLAZA	STE 600	PORTLAND	ME	04101	0.12%
FRANKLIN DYNATECH FUND A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN INCOME CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN GROWTH CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN INCOME ADVISOR CLASS	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN GOLD AND PRECIOUS METALS CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN FLOATING RTDAILY ACCESS CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN RISING DIVIDENDS CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN SMALL-MID CAP GROWTH A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FRANKLIN SMALL CAP VALUE CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
FROST CREDIT FUND INVESTOR	P.O. BOX 2509		SAN ANTONIO	TX	782992509	0.40%
AMERICAN FUNDAMENTALINVESTORS CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
POLEN GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD	STE 300	BOCA RATON	FL	33431	0.40%
POLEN US SMALL COMPANY GROWTH INVST	1825 NW CORPORATE BLVD	STE 300	BOCA RATON	FL	33431	0.40%
POLEN INTL GROWTH FUND INVESTOR CL	1825 NW CORPORATE BLVD	STE 300	BOCA RATON	FL	33431	0.40%
POLEN GLOBAL GROWTH FUND RETAIL SHARES	1825 NW CORPORATE BLVD	STE 300	BOCA RATON	FL	33431	0.40%
GABELLI ASSET FUND AAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.35%
GABELLI GOLD FUND CLAAA	401 THEODORE FREMD. AVE.		RYE	NY	10580	0.40%
GMO SMALL CAP QUALITY FUND CL I	40 ROWES WHARF		BOSTON	MA	02110	0.08%
GLENMEDE LARGE CAP GROWTH	1650 MARKET ST.	STE 1200	PHILADELPHIA	PA	19103	0.40%
GOLDMAN SACHS GLOBAL CORE FIXED INC INST	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.07%
GOLDMAN SACHS EMERG MRKTS EQ INSTL CL	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS TECH OPPORTUNITIES CL A	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS BOND FUND CLASS A	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS US EQUITY DIV PREM CL A	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INVT GRADE CREDIT CL A	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS INTL SM CAP INSIGHTS INST	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.12%
GOLDMAN SACHS RISINGDIVIDEND GROWTH CL A	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS MANGD FUTURES STRATEGY A	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS ABSOLURETURN TRACKER INSTL	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS GQG PARTNERS INTL OPP I	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.17%
GOLDMAN SACHS GQG PART INTERNTL OPP A	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.40%
GOLDMAN SACHS ENERGYINFRASTRUCTURE A	71 S. WACKER DR	4TH FL	CHICAGO	IL	60606	0.40%
GRANDEUR PEAK INTL OPPORT FUND INST	1290 BROADWAY STREET	SUITE 1100	DENVER	CO	80203	0.12%
GRANDEUR PEAK GLOBAL STALWARTS INSTL	1290 BROADWAY STREET	SUITE 1100	DENVER	CO	80203	0.15%
GREEN CENTURY BALANCED	114 STATE ST.	STE. 200	BOSTON	MA	02111	0.40%
APOLLO DIVERSIFIED RE FD CL I	1290 BROADWAY ST	STE 1100	SMITHFIELD	RI	02917	0.20%
AMERICAN GROWTH FUND OF AMERICA CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	\$18.00
GUGGENHEIM TOTAL RETURN BOND FD INSTL	9601 BLACKWELL RD	STE 500	ROCKVILLE	MD	20850	0.15%
GUGGENHEIM TOTAL RETURN BOND CL C	9601 BLACKWELL RD	STE 500	ROCKVILLE	MD	20850	0.07%
GUGGENHEIM MACRO OPPORTUNITIES INSTL	9601 BLACKWELL RD	STE 500	ROCKVILLE	MD	20850	0.15%
GUGGENHEIM FLOATING RATE STRATEGIES A	9601 BLACKWELL RD	STE 500	ROCKVILLE	MD	20850	0.40%
JOHN HANCOCK REGIONAL BANK CL A	601 CONGRESS ST.	9TH FL	BOSTON	MA	02210	0.40%
HARBOR CAP APP INST	111 S. WACKER DR	34TH FL	CHICAGO	IL	60606	0.10%
HARBOR DISRUPTIVE INNOVATION FD INVSTR	111 S. WACKER DR	34TH FL	CHICAGO	IL	60606	0.35%
HARBOR CAP APP INV	111 S. WACKER DR	34TH FL	CHICAGO	IL	60606	0.35%
OAKMARK FUND INVESTOR CLASS	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK INTL INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK EQUITY & INCOME INVESTOR CL	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.35%
OAKMARK INTL ADVISOR FUND	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.15%
OAKMARK EQUITY AND INCOME FUND ADVISOR	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.10%
OAKMARK FUND ADVISORCLASS	111 SOUTH WACKER DR.		CHICAGO	IL	60606	0.15%
HARTFORD GROWTH OPPORTUNITY CLASS A	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.40%
HARTFORD CORE EQUITYCLASS A	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.40%
HARTFORD DIV AND GROWTH FD CL Y	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.10%
HARTFORD BALANCED INCOME FD CL A	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.35%
HARTFORD TOTAL RETURN BD FD CL I	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.15%
HARTFORD STRATEGIC INCOME FUND CL I	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.15%
HARTFORD STRATEGIC INCOME FUND CL A	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.35%
HARTFORD INTL VALUE FD CLASS I	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.15%
THE HARTFORD BALANCED INCOME CL I	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.15%
HARTFORD MID CAP FD CLASS I	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.15%
HARTFORD SCHROEDERS INTL STOCK CL I	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.15%
HARTFORD SCHROEDERS INTL STOCK CL A	100 MATSONFORD RD	STE 300	RADNOR	PA	19087	0.40%
HENNESSY CORNERSTONE MID CAP 30 INSTL CL	7250 REDWOOD BLVD.	STE 200	NOVATO	CA	94945	0.12%
HENNESSY MIDSTREAM INV	7250 REDWOOD BLVD.	STE 200	NOVATO	CA	94945	0.40%
HENNESSY FOCUS FUND INSTITUTIONAL CL	7250 REDWOOD BLVD.	STE 200	NOVATO	CA	94945	0.12%
HENNESSY SMALL CAP FINANCIAL INVSTR CL	7250 REDWOOD BLVD.	STE 200	NOVATO	CA	94945	0.40%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
 EIN: 13-1299890, PN: 002
 Plan Year Ending: December 31, 2024

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
HOTCHKIS & WILEY SML CAP DIV VAL I	725 S FIGUEROA	39TH FL	LOS ANGELES	CA	90017	0.10%
HOTCHKIS & WILEY VALUE OPP CLASS A	725 S FIGUEROA	39TH FL	LOS ANGELES	CA	90017	0.40%
HOTCHKIS & WILEY SMALL CAP VALUE CL I	725 S FIGUEROA	39TH FL	LOS ANGELES	CA	90017	0.40%
AMERICAN INTERMEDIATBOND FUND OF AMER F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
THE INTERNET FUND	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
AMERICAN INVESTMENT CO OF AMERICA CL F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
EUROPAC INTL VALUE FUND CLASS A	LOTS 81 82, ST C	STE 204	DORADO	PR	00646	0.08%
EUROPAC INTERNATNL DIVIDEND INC CL A	LOTS 81 82, ST C	STE 204	DORADO	PR	00646	0.08%
EUROPAC GOLD FUND CLASS A	LOTS 81 82, ST C	STE 204	DORADO	PR	00646	0.08%
EUROPAC GOLD FUND CL I	LOTS 81 82, ST C	STE 204	DORADO	PR	00646	0.10%
MACQUARIE MID CAP GROWTH CL A	2005 MARKET ST		PHILADELPHIA	PA	19103	0.40%
MACQUARIE MID CAP INC OPPORTUNITIES I	2005 MARKET ST		PHILADELPHIA	PA	19103	0.15%
LOOMIS SAYLES GLOBALALLOCATION CLASS A	399 BOYLSTON ST	8TH FL	BOSTON	MA	02116	0.40%
JPMORGAN HEDGED EQUITY CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN HEDGED EQUITY CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN SHORT DURATION CORE PLUS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN CORPORATE BOND FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.38%
JP MORGAN HEDGED EQUITY 3 FD I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JPMORGAN EQUITY PREMINCOME CL I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JP MORGAN EQUITY PREMIUM INCOME CL C	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.08%
JACOB MICRO CAP GROWTH INV CL	727 2ND ST	STE 106	HERMOSA BEACH	CA	90254	0.40%
JACOB INTERNET	727 2ND ST	STE 106	HERMOSA BEACH	CA	90254	0.40%
JANUS HENDERSON GLOBAL RESEACH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL LIFE SCIENCES I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON TRITON T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON FLEXIBLE BOND T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON CONTRARIAN T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLOB TECH & INNOV T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GL LIFE SCIENCES T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON HIGH-YIELD T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON ENTERPRISE T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON OVERSEAS T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON RESEARCH T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON BALANCED T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON FORTY T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON BALANCED I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON FLEXIBLE BOND I	151 DETROIT ST.		DENVER	CO	80206	\$15.00
JANUS HENDERSON MULTISECTOR INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON GLBLEQUITY INCOME T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JANUS HENDERSON DEVELOPED WORLD BD T	151 DETROIT ST.		DENVER	CO	80206	0.35%
JENSEN QUALITY GROWTH FD CL J	811 E. WISCONSIN AVE	8TH FL	MILWAUKEE	WI	53202	0.40%
JOHN HANCOCK EMERGING MRKTS EQ I	811 E. WISCONSIN AVE	8TH FL	BOSTON	MA	02210	0.10%
JOHN HANCOCK EMERG MARKETS EQUITY A	811 E. WISCONSIN AVE	8TH FL	BOSTON	MA	02210	0.40%
JOHN HANCOCK SMALL CAP CORE FUND CL A	811 E. WISCONSIN AVE	8TH FL	BOSTON	MA	02210	0.40%
JOHN HAN DISCIPLINEDVALUE MID CAP CL I	811 E. WISCONSIN AVE	8TH FL	BOSTON	MA	02210	0.15%
JPMORGAN INTERNTL EQUITY FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EMERGING MARKETS EQUITY CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN US EQUITY FUND CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN MID CAP EQUITY FUND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JP MORGAN SMALL CAP BLEND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN U.S. GARP EQUITY FUND CL I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN ADVANTAGE FD CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN CORE BOND FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.38%
JPMORGAN CORE BOND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN EQUITY INCOME FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN EQUITY INCOME CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN LARGE CAP GROWTH CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN LARGE CAP GROWTH CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN CORE PLUS BOND CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
JPMORGAN SHORT DURATION BOND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN MID CAP GROWTH FUDN CLASS A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
JPMORGAN DIVERS MID CAP GROWTH CLASS I	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.15%
KINETICS PARADIGM FUND	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS SMALL CAP OPPORTUNITIES	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.40%
KINETICS PARADIGM FD INSTIT CL	470 PARK AVE SOUTH		NEW YORK	NY	10016	0.12%
KKR REAL ESTATE SELECT TRUST I	615 E MICHIGAN ST		MILWAUKEE	WI	53202	0.20%
LAZARD INTL STRATEGYEQUITY PORT INTL CL	30 ROCKEFELLER PLAZA	57TH FL.	NEW YORK	NY	10112	0.15%
LAZARD EMERGING MKTS EQUITY INSTITUTIONA	30 ROCKEFELLER PLAZA	57TH FL.	NEW YORK	NY	10112	0.10%
CLEARBRIDGE SMALL CAP FUND CLASS I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
CLEARBRIDGE INTERN'TGROWTH FD CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE VALUE TRUST CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
WESTERN ASSET SHORT DURATION HIGH INC I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
FRANKLIN S&P 500 INDEX FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE MID CAP CL I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.10%
CLEARBRIDGE LARGE CAP GROWTH I	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
CLEARBRIDGE LARGE CAP GROWTH A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
CLEARBRIDGE SELECT FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
LOOMIS SAYLES INVST GRADE BOND CL Y	399 BOYLSTON ST	8TH FL	BOSTON	MA	02116	0.15%
LORD ABBETT FOCUSED GROWTH A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.45%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
 EIN: 13-1299890, PN: 002
 Plan Year Ending: December 31, 2024

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
LORD ABBETT GROWTH LEADERS FUND CL A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT INTERN'LOPPORTUNITIES CL A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT SHORT DURATION INCOME CL A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT FLOATINGRATE FUND I	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.15%
LORD ABBETT FLOATING RATE FD CL A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT INCOME CLASS A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT SHORT DURATION INCOME CL I	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.15%
LORD ABBETT CORE FIXED INCOME CL A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT DEVELOP GROWTH CLASS A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.45%
LORD ABBETT HIGH YIELD FD CL I	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.15%
LORD ABBETT ULTRA SHORT BOND FD CL A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT CORE PLUS BOND CL A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT SHORT DURATION HI YIELD A	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.37%
LORD ABBETT SHORT DURATION CORE BOND I	90 HUDSON ST	10TH FL	JERSEY CITY	NJ	07302	0.10%
MFS CORPORATE BOND CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS MID CAP VALUE FUND CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.15%
MFS MID CAP VALUE CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS EMERGING MARKETS DEBT FUND CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MFS EMERGING MARKETSDEBT CL A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS INTERNATIONAL GROWTH FD CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.15%
MFS INTERNATIONAL DIVERSIFICATION CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.15%
MFS INTERNATIONAL DIVERSIFICATION FD A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS AGGRESSIVE GWTH ALLOCATION CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS INTERNATIONAL LG CAP VALUE A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS BLENDED RESEARCH MID CAP EQUITY INST	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MFS RESEARCH INTL CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS NEW DISCOVERY CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS VALUE CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS GROWTH FUND CLASS A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS GLOBAL EQUITY FD CLASS I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MADISON MID CAP FUNDCL Y	550 SCIENCE DR		MADISON	WI	53711	0.40%
NYLI CBRE GLOBAL INFRASTRUCTURE A	30 HUDSON ST	23RD FL	ARLINGTON	NJ	07032	0.40%
MUHLINKAMP FUND	5000 STONEWOOD DR.		WEXFORD	PA	15090	0.40%
JACKSON SQUARE SMID CAP GROWTH FD INVEST	1 LETTERMAN DR		SAN FRANCISCO	CA	94129	0.40%
MANNING & NAPIER HIGH YIELD BD SRS S	290 WOODCLIFF DR.		FAIRPORT	NY	14450	0.40%
MARSICO FOCUS	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MARSICO GLOBAL FUND	235 WEST GALENA ST		MILWAUKEE	WI	53212	0.40%
MFS MASS INVESTOR GROWTH STOCK A	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.40%
MFS MA INVESTORS GROWTH STOCK CL I	111 HUNTINGTON AVE		BOSTON	MA	021997632	0.08%
MATTHEWS ASIA DIVIDEND FUND	4 EMBARCADERO CENTER	STE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS EMERG MRKTSSM COMPANIES INVSTR	4 EMBARCADERO CENTER	STE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS CHINA SMALLCOMPANIES INVESTOR	4 EMBARCADERO CENTER	STE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS INDIA FUND	4 EMBARCADERO CENTER	STE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIA GROWTH FUND INV	4 EMBARCADERO CENTER	STE 550	SAN FRANCISCO	CA	94111	0.40%
MATTHEWS ASIAN INNOVATORS FD INVST	4 EMBARCADERO CENTER	STE 550	SAN FRANCISCO	CA	94111	0.40%
TCW METWEST TOTAL RETURN BOND CL M	865 S FIGUEROA ST	1400	LOS ANGELES	CA	90071	0.35%
TCW METWEST TOTAL RETURN BOND CLASS I	865 S FIGUEROA ST	1400	LOS ANGELES	CA	90071	0.10%
TCW METWEST INTERMEDBOND FUND M	865 S FIGUEROA ST	1400	LOS ANGELES	CA	90071	0.35%
TCW METWEST HIGH YLDBOND CL M	865 S FIGUEROA ST	1400	LOS ANGELES	CA	90071	0.40%
MORGAN STANLEY DISCOVERY PORT CL I	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.10%
MORGAN STANLEY DISCOVERY PORT CL A	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLBL FRANCHISE CLASS I	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.15%
MORGAN STA INST INC. INCEPTION PORT I	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.10%
MORGAN STANLEY GROWTH PORTFOLIO A	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STA INST INC.INCEPTION PORT CL A	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GROWTH PORTFOLIO I	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.15%
MORGAN STANLEY INSIGHT A	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSIGHT I	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.10%
MORGAN STANLEY INTL ADVANTAGE CL A	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY GLOBAL OPPORTUNITY A	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLADVANTAGE CL A	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSTLINTERNL OPP CL A	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.40%
MORGAN STANLEY INSIGHT C	522 FIFTH AVE	4TH FL	NEW YORK	NY	10036	0.10%
JPMORGAN GROWTH ADVANTAGE FUND CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
EVENTIDE GILEAD FUND CLASS N	80 ARKAY	STE 110	HAUPPAUGE	NY	11788	0.40%
EVENTIDE HEALTHCARE AND LIFE SCIENCES N	80 ARKAY	STE 110	HAUPPAUGE	NY	11788	0.40%
CATALYST MILLBURN HEDGE STRTGY FD CL I	80 ARKAY	STE 110	HAUPPAUGE	NY	11788	0.15%
FRANKLIN MUTUAL GLBLDISCOVERY CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
NATIONWIDE INTL SMALL CAP FUND IS	1000 CONTINENTAL DR	STE 400	COLUMBUS	OH	43215	0.10%
NATIONWIDE BNYM DYNMIC US CORE EAGLE	1000 CONTINENTAL DR	STE 400	COLUMBUS	OH	43215	0.35%
VAUGHAN NELSON SMALLCAP VALUE CL Y	399 BOYLSTON ST	8TH FL	BOSTON	MA	02116	0.15%
LOOMIS SAYLES GLOBALGROWTH FUND CL A	399 BOYLSTON ST	8TH FL	BOSTON	MA	02116	0.40%
NEEDHAM AGGRESSIVE GROWTH	445 PARK AVE	15TH FL	NEW YORK	NY	10022	0.40%
ADVISORS CAPITAL ACTIVE ALL CAP FD	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL TACTICAL FX INC INVS	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL SMALL MID CAP INVSTR	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
ADVISORS CAPITAL US DIVIDEND FD INVESTOR	100 SALEM ST		SMITHFIELD	RI	02917	0.40%
NEUBERGER BERMAN GENESIS TRUST CLASS	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104002	0.40%
NEUBERGER BERMAN LRG CAP VALUE TRUST	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	10104002	0.40%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
 EIN: 13-1299890, PN: 002
 Plan Year Ending: December 31, 2024

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
NEUBERGER BERMAN GENESIS INVESTOR CL	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	101040002	\$16.00
NEUBERGER BERMAN MIDCAP GROWTH FUND CL A	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	101040002	0.40%
NEUBERGER BERMAN LARGE CAP GROWTH A	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	101040002	0.40%
NEUBERGER BERMAN LARGE CAP VALUE INST	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	101040002	0.15%
NEUBERGER BERMAN REAL ESTATE TRUST CL	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	101040002	0.40%
NEUBERGER BERMAN INTRINSIC VALUE INST	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	101040002	0.10%
NEUBERGER BERMAN LARGE CAP VALUE CL A	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	101040002	0.40%
NEUBERGER BERMAN CORE BOND CL A	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	101040002	0.40%
NEUBERGER BERMAN HIGH INCOME BOND A	1290 AVE OF THE AMERICAS	22ND FL	NEW YORK	NY	101040002	0.40%
NAA SMID CAP VALUE FUND P	555 THEODORE FREMOM AVE		RYE	NY	10580	0.40%
AMERICAN THE NEW ECONOMY FUND CL F2	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.15%
AMERICAN NEW PERSPECTIVE CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	\$18.00
AMERICAN NEW PERSPECTIVE CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
AMERICAN NEW WORLD FUND CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	\$18.00
AMERICAN NEW WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
NICHOLAS FUND	411 E. WISCONSIN AVE		MILWAUKEE	WI	53202	0.12%
HODGES SMALL CAP FUND RETAIL CLASS	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
HODGES BLUE CHIP EQ INCOME FD RETAIL	2905 MAPLE AVENUE		DALLAS	TX	75201	0.40%
NORTHERN MULTIMANAGRGL LSTD INFRASTRUCTR	801 SOUTH CANAL	C55	CHICAGO	IL	60675	0.40%
DEER PARK TOTAL RETURN CREDIT FUND I	1580 LINCOLN ST	STE 680	DENVER	CO	80203	0.08%
ALTEGRIS AACA OPPORTREAL ESTATE FD I	1200 PROSPECT ST	STE 400	LAJOLLA	CA	92037	0.15%
HCM INCOME PLUS FUNDINVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM DIVIDEND SECTOR PLUS FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
COUNTERPOINT TACTICAL INCOME CL I	12760 HIGH BLUFF DR	STE 280	SAN DIEGO	CA	92130	0.15%
HCM TACTICAL GROWTH FUND INVESTOR	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.40%
HCM TACTICAL GROWTH FUND CL A	1145 HEMBREE ROAD		ROSWELL	GA	30076	0.10%
PFG US EQUITY INDEX STRATEGY CLASS R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG GLOBAL EQUITY INDEX STRATEGY CL R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
SIERRA TACTICAL BOND FUND INVESTOR CL	3420 OCEAN PARK BLVD		SANTA MONICA	CA	90405	0.40%
PFG MFS AGGRESSIVE GROWTH STRATEGY R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG JP MORGAN TACTICAGGRESSIVE STRAT R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG BNY MELLON DIVERSIFIER STRAT R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG MEEDER TACTICAL STRATEGY FUND R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG JP MORGAN TACTICMODERATE STRATEGY R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG ACTIVE CORE BOND STRATEGY FUND CL R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG INVESCO EQ FACTRROTATION STRATEGY R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG JANUS HENDERSON BALANCED STRATEGY R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG FIDELITY INST AMCORE PLUS BD STRG R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG TACTICAL INCOME STRATEGY CL R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG EQUITY INDEX FOCUSED STRATEGY R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG SECTOR EQUITY BUS CYCLE STRAT R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG BR TRGT ALLOCAT EQ STRATEGY FD CL R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG AMERICAN FUNDS GROWTH STRAT CL R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
PFG AMERICAN FDS CONS INC STRAT CL R	777 108TH AVE NE	STE 2100	BELLEVUE	WA	98004	0.40%
NUVEEN FLOATING RATEINCOME A	333 WEST WACKER DR		CHICAGO	IL	60606	0.40%
OCM GOLD FUND INVESTOR CLASS	235 W. GALENA ST		MILWAUKEE	WI	53212	\$12.00
OCM GOLD FUND ATLAS CLASS SHARES	235 W. GALENA ST		MILWAUKEE	WI	53212	0.40%
RED OAK TECHNOLOGY SELECT	225 PICTORIA DR	STE 450	CINCINNATI	OH	45246	0.40%
BLACK OAK EMERGING TECHNOLOGY FUND	225 PICTORIA DR	STE 450	CINCINNATI	OH	45246	0.40%
OVERWEIS MICRO CAP FUND	3333 WARRENVILLE RD	STE. 500	LISLE	IL	60532	0.40%
OVERWEIS CHINA OPPORTUNITIES FUND	3333 WARRENVILLE RD	STE. 500	LISLE	IL	60532	0.40%
OVERWEIS INTL OPPORTUNITIES INVSTR	3333 WARRENVILLE RD	STE. 500	LISLE	IL	60532	0.40%
1290 DIVERSIFIED BOND FUND CL A	1290 BROADWAY	STE 1000	DENVER	CO	80203	0.40%
PIMCO HIGH YIELD CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LOW DURATION CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.38%
PIMCO TOTAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REAL RETURN CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LONG TERM US GOV'T CLASS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INTL BD FD U SDOLLAR-HEDGED A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PARADIGM SELECT FUND	9 ELK ST		ALBANY	NY	12207	0.40%
PARNASSUS VALUE EQUITY INVESTOR	1 MARKET ST STEUART TOWER	STE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS MID CAP	1 MARKET ST STEUART TOWER	STE 1600	SAN FRANCISCO	CA	94105	0.40%
PARNASSUS CORE EQUITY INVESTOR	1 MARKET ST STEUART TOWER	STE 1600	SAN FRANCISCO	CA	94105	0.40%
PAYDEN CORPORATE BOND FUND INVESTOR	333 S GRAND AVE	32ND FL	LOS ANGELES	CA	90071	0.33%
PEAR TREE QUALITY FUND ORDINARY	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%
PEAR TREE POLARIS FRGN VAL SM CAP INST	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.15%
PEAR TREE POLARIS FRGN VALUE ORDINARY	55 OLD BEDFORD ROAD		LINCOLN	MA	01773	0.40%
PERMANENT PORTFOLIO	600 MONTGOMERY ST	STE 4100	SAN FRANCISCO	CA	941112702	0.38%
PERMANENT AGGRESSIVE GROWTH PORTFOLIO A	600 MONTGOMERY ST	STE 4100	SAN FRANCISCO	CA	941112702	0.10%
PIMCO LOW DURATION INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INVESTMENT GR CREDIT BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPPLUS ABSOLUTE RTRN CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO EMERG MKTS CY AND S/T INVMTS A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO INCOME FUND CL C	1633 BROADWAY		NEW YORK	NY	10019	0.20%
PIMCO INCOME FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO STOCKSPPLUS SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO EMERGING MRKTS LOCAL CUR & BD I2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO DYNAMIC BOND FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TOTAL RETURN FUND CL I2	1633 BROADWAY		NEW YORK	NY	10019	0.10%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
 EIN: 13-1299890, PN: 002
 Plan Year Ending: December 31, 2024

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
PIMCO INVMT GRADE CREDIT BOND FD 1-2 MTX	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO INCOME CL I2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO HIGH YIELD FUND CLASS I2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO EMERGING MARKETS BOND I2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO TRENDS MANAGEDFUTURES STRATEGY A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO MORTGAGE OPPOR AND BOND FUND 1-2	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO HIGH YIELD SPECTRUM FUND CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO TOTAL RETURN FUND CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.10%
PIMCO MORTGAGE OPPOR AND BOND FUND 1-3	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO INVMT GRADE CREDIT BOND FD 1-3	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO INCOME CL I3	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIMCO PREFERRED AND CAPITAL SECS CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO LONG DURATION TOTAL RETURN CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO RAE US SMALL FUND A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO REALPATH BLEND 2025 CL A	1633 BROADWAY		NEW YORK	NY	10019	0.40%
PIMCO FLEXIBLE REAL ESTATE INCOME INSTL	1633 BROADWAY		NEW YORK	NY	10019	0.15%
PIONEER DISCIPLINED VALUE FUND CLASS Y	60 STATE ST	17TH FL.	BOSTON	MA	02109	0.10%
PIONEER STRATEGIC INCOME FD CL Y	60 STATE ST	17TH FL.	BOSTON	MA	02109	0.10%
T ROWE PRICE GLOBAL VALUE EQUITY INVSTR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE COMM & TECHNOLOGY INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE HEALTH SCIENCES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GBL MULTI SECTOR BOND FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RET 2030 FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT BALANCED	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIRE 2050 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE RETIREMENT 2035 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE US LARGE CAP CORE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
PRIMECAP ODYSSEY GROWTH FUND	2020 E. FINANCIAL WAY	STE 100	GLENDORA	CA	91741	0.10%
PRIMECAP ODYSSEY AGGRESSIVE GRWTH FD	2020 E. FINANCIAL WAY	STE 100	GLENDORA	CA	91741	0.10%
PRINCIPAL SPECTRUM PREF CAPT SEC INC I	620 COOLIDGE DR	STE 300	FOLSOM	CA	95630	0.15%
PRINCIPAL REAL ESTATE SEC INSTL CL	620 COOLIDGE DR	STE 300	FOLSOM	CA	95630	0.10%
PRINCIPAL MID CAP INSTL	620 COOLIDGE DR	STE 300	FOLSOM	CA	95630	0.15%
PRINCIPAL SPECTRUM PREF CAPT SEC INC A	620 COOLIDGE DR	STE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL REAL ESTATE SEC FD CL A	620 COOLIDGE DR	STE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL CAPITAL APPRECIATION INSTL	620 COOLIDGE DR	STE 300	FOLSOM	CA	95630	0.10%
PRINCIPAL DIVERSIFIE D INC INST	620 COOLIDGE DR	STE 300	FOLSOM	CA	95630	0.10%
PRINCIPAL BLUE CHIP FUND CL A	620 COOLIDGE DR	STE 300	FOLSOM	CA	95630	0.40%
PRINCIPAL BLUE CHIP I SHARES	620 COOLIDGE DR	STE 300	FOLSOM	CA	95630	0.10%
AKRE FOCUS FUND RETAIL	777 E. WISCONSIN AVE.	4TH FL	MILWAUKEE	WI	53202	0.40%
AKRE FOCUS FUND INSTL	777 E. WISCONSIN AVE.	4TH FL	MILWAUKEE	WI	53202	0.15%
THE OSTERWEIS STRATEGIC INCOME FD	777 E. WISCONSIN AVE.	4TH FL	MILWAUKEE	WI	53202	0.15%
SEMICONDUCTOR ULTRA SECTOR PRO FD INVSTR	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
BITCOIN STRATEGY FD INVESTOR	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
ACCESS FLEX BEAR HIGYIELD PROFUND INV	7501 WISCONSIN AVE	STE 1000 E TOWER	BETHESDA	MD	20814	0.40%
PGIM JEN INTL OPPORTUNITIES CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM JENN GLOBAL OPPORTUNITIES CL C	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM GLOBAL REAL ESTATE CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM US REAL ESTATE CL A	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM JENNISON GROWTH CL Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
PGIM GLOBAL TOTAL RETURN CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PGIM GLOBAL TOTAL RETURN CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM TOTAL RETURN BOND CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PGIM TOTAL RETURN BOND CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM HIGH YIELD CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PGIM SECURITIZED CREDIT CL Z	655 BROAD ST		NEWARK	NJ	07102	0.15%
PGIM SHRT DUR HGH YLD INC FD CL A	655 BROAD ST		NEWARK	NJ	07102	0.40%
PUTNAM LARGE CAP VALCLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM SMALL CAP GROWTH FD CL Y	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.15%
PUTNAM SMALL CAP GROWTH CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM GLOBAL TECHNOLOGY FUND CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM ULTRA SHORT DURATION INCOME CL Y	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.10%
PUTNAM ULTRA SHORT DURATION INCOME CL A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.10%
PUTNAM CORE EQUITY CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
PUTNAM GLOBAL HEALTHCARE FUND CLASS A	1 POST OFFICE SQ	MAILZONE G3C	BOSTON	MA	02109	0.40%
REDWOOD REAL ESTATE INCOME FUND I	1117 S. ROBERTSON BLVD		SCOTTSDALE	AZ	85251	0.30%
RIVERPARK LONG/SHORTOPPORTUNITY RETAIL	ONE FREEDOM VALLEY DR		OAKS	PA	19456	0.40%
T ROWE PRICE DIVIDEND GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BALANCED	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FINANCIAL SERVICES	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE U.S EQUITY RESEARCH FD	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE BLUE CHIP GROWTH INC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EQUITY INDEX 500 FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EXTEND EQU MKT INDEX FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE TOTAL EQUITY MARKET INDEX	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ALL CAOPPORTUNITIES INVST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTL DISCOVERY FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL HIGH INCOME BOND INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DYNAMIC GLOBAL BOND FD INV	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
 EIN: 13-1299890, PN: 002
 Plan Year Ending: December 31, 2024

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
T ROWE PRICE GLOBAL INDUSTRIALS INVESTOR	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL GR STOCK INVESTOR CL	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE GLOBAL STOCK	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE EMERG MARKETS BOND FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE LATIN AMERICA FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT MOD GRWTH ALLOC	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECT CONS ALLOCATION	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SCIENCE& TECHNOLOGY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE ULTRA SHORT TERM BD INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SMALL CAP VALUE FUND	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE MID CAP VALUE	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE DIVERSDMID CAP GROWTH	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE SPECTRM INTERNATIONAL EQUITY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTRTD US SM CAP GR EQUITY	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE INTG USSM & MID CAP CORE EQ	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
ROYCE SMALL-CAP OPPORTUNITY SERVICE	745 FIFTH AVE	STE 2400	NEW YORK	NY	10151	0.40%
RYDEX INVERSE S&P 500 STRATEGY INV CL	9601 BLACKWELL RD	STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX S&P SMALLCAP 600 PURE VALUE H	9601 BLACKWELL RD	STE 500	ROCKVILLE	MD	20850	0.40%
GUGGENHEIM MULTI - HEDGE STRATEGIES P	9601 BLACKWELL RD	STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX DOW JONES IND AVERAGE FD CL H	9601 BLACKWELL RD	STE 500	ROCKVILLE	MD	20850	0.40%
RYDEX NASDAQ 100 FUND CLASS H	9601 BLACKWELL RD	STE 500	ROCKVILLE	MD	20850	0.40%
AVE MARIA VALUE FUND	801 W. ANN ARBOR TRAIL	STE 244	PLYMOUTH	MI	48170	0.40%
AVE MARIA GROWTH	801 W. ANN ARBOR TRAIL	STE 244	PLYMOUTH	MI	48170	0.40%
PALM VALLEY CAPITAL FUND INVESTOR	422 JACKSONVILLE DR		JACKSONVILLE BEACH	FL	32250	0.40%
SHELTON NASDAQ 100 INDEX INVESTOR	P.O. BOX 87		DENVER	CO	802010087	0.15%
SIT US GOVT SECS	80 SOUTH 8TH ST		MINNEAPOLIS	MN	55402	0.35%
AMERICAN SMALL CAP WORLD CLASS A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	\$18.00
AMERICAN SMALLCAP WORLD CLASS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
SMEAD VALUE INSTL SHARE CLASS	1290 BROADWAY	STE 1100	DENVER	CO	80203	0.15%
SMEAD VALUE FUND INVESTOR CL SHARES	1290 BROADWAY	STE 1100	DENVER	CO	80203	0.40%
STEWART VALUES FOC LRG CAP ENH IND A	15375 MEMORIAL DR.	STE 200	HOUSTON	TX	77079	0.40%
STONE RIDGE HIGH YLD REINSRNC RSK PREM	510 MADISON AVE		NEW YORK	NY	10022	0.10%
STONERIDGE DIVERSIFI ALTERNATIVE FUND CL	510 MADISON AVE		NEW YORK	NY	10022	0.10%
STONERIDGE REINSURAC RISK PREM INTERVAL	510 MADISON AVE		NEW YORK	NY	10022	0.20%
STONERIDGE ALTERNVT LENDING RISK PREM I	510 MADISON AVE		NEW YORK	NY	10022	0.20%
TCW SELECT EQUITIES CLASS I	865 S FIGUERA ST	22ND FL	LOS ANGELES	CA	90071	0.10%
NUVEEN LARGE CAP GROWTH INDEX R6	333 WEST WACKER DR		NEW YORK	NY	10017	0.02%
NUVEEN QUANT SML CAP EQUITY R6	333 WEST WACKER DR		NEW YORK	NY	10017	0.10%
T ROWE PRICE RETIRE BLEND 2025 FD INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T.ROWE PRICE LTD DURINFLAT FOCD BD INVST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE FLOATING RATE INVEST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
T ROWE PRICE LARGE CAP VALUE FUND INVST	4515 PAINTERS MILL RD		OWINGS MILLS	MD	21117	0.15%
PGIM QUANT SOLUTIONS SMALL CAP VALUE Z	655 BROAD ST		NEWARK	NJ	07102	0.10%
TEMPLETON DEVELOPINGMARKETS CLASS C	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$19.00
TEMPLETON GLOBAL BOND CLASS A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	\$16.00
THE PRIVATE SHARES FUND CLASS I	2220 E. ROUTE 66	STE 226	GLENDDORA	CA	91740	0.20%
THIRD AVENUE REAL ESTATE VALUE INVST	622 THIRD AVE	32 FL	NEW YORK	NY	10017	0.40%
THORNBURG STRATEGIC INCOME FUND CL I	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.15%
THORNBURG BETTER WORLD INTNL WORLD A	2300 NORTH RIDGETOP RD		SANTA FE	NM	87506	0.40%
THRIVENT SMALL CAP STOCK FUND CL S	4321 N. BALLARD ROAD		APPLETON	WI	549190001	0.15%
TIMOTHY PLAN HIGH YIELD BOND CLASS I	80 ARKAY DR	STE 110	HAUPPAUGE	NY	11788	0.08%
TIMOTHY PLAN ISRAEL COMMON VALUES CL A	80 ARKAY DR	STE 110	HAUPPAUGE	NY	11788	0.08%
TIMOTHY PLAN DEFENSIVE STRAT CL A	80 ARKAY DR	STE 110	HAUPPAUGE	NY	11788	0.08%
TOUCHSTONE MID CAP FUND CL Z	303 BROADWAY	STE 1100	CINCINNATI	OH	452024203	0.40%
TOUCHSTONE MID CAP FD CL Y	303 BROADWAY	STE 1100	CINCINNATI	OH	452024203	0.15%
TOUCHSTONE SANDS CAP SEL GRWTH Z	303 BROADWAY	STE 1100	CINCINNATI	OH	452024203	0.40%
TOUCHSTONE SANDS CAP SEL GROWTH CL Y	303 BROADWAY	STE 1100	CINCINNATI	OH	452024203	0.10%
CROMWELL GREENSPRING MID CAP INSTL CLASS	100 SALEM ST		SMITHFIELD	RI	02917	0.15%
TRANSAMERICA CAPITAL GROWTH CL A	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.40%
TRANSAMERICA CAPITAL GROWTH CL I	4333 EDGEWOOD RD NE		CEDAR RAPIDS	IA	52499	0.10%
TRIBUTARY BALANCED FUND INSTL	1620 DODGE ST	STOP 1089	OMAHA	NE	68197	0.40%
PERFORMANCE TRUST TOTAL RETRN BND INST	500 WEST MADISON	STE 470	CHICAGO	IL	60661	0.40%
JENSEN QUALITY VALUEFUND CLASS J	811 E. WISCONSIN AVE	8TH FL	MILWAUKEE	WI	53202	0.40%
CROSSBRIDGE LOW DUR HIGH INCOME INSTL	615 E. MICHIGAN ST		MILWAUKEE	WI	53202	0.08%
HOLBROOK INCOME FD A	2933 NE 16TH ST		PORTLAND	OR	97212	0.40%
VICTORY SHORT-TERM BOND CLASS A	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.40%
VICTORY NASDAQ-100 INDEX FUND CL A	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.40%
VICTORY GROWTH FUND	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.10%
VICTORY INCOME FUND	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.10%
VICTORY INCOME STOCK FUND	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.10%
VICTORY NASDAQ-100 INDEX FUND	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.15%
USQ CORE REAL ESTATE FUND CL I	235 WHITEHORSE LANE		KENNETT SQUARE	PA	19348	0.20%
WESTWOOD INCOME OPPORTUNITY FD INSTL	1 FREEDOM VALLEY DR		OAKS	PA	19456	0.12%
UNDISCOVERED MANAGERBEHAVIORAL VAL CL A	1111 POLARIS PARKWAY		COLUMBUS	OH	43240	0.40%
GOLD AND PRECIOUS METALS FUND	3 CANAL PLAZA	STE 600	PORTLAND	ME	04101	0.40%
VALUE LINE ASSET ALLOCATION INVESTOR	7 TIMES SQUARE	STE 1606	NEW YORK	NY	10036	0.40%
VALUE LINE MID CAP FOCUSED INVESTORS FD	7 TIMES SQUARE	STE 1606	NEW YORK	NY	10036	0.40%
VALUE LINE MID CAP FOCUSED FUND CL I	7 TIMES SQUARE	STE 1606	NEW YORK	NY	10036	0.12%

Schedule C, Line 2(h) Formula Descriptions

Shell Provident Fund
 EIN: 13-1299890, PN: 002
 Plan Year Ending: December 31, 2024

Indirect compensation in the form of sub-transfer agency fees was paid to: Fidelity Investments Institutional Operations Company, EIN: 04-2647786

Payor Name	Street Address 1	Street Address 2	City	State	Zip	Compensation
VAN ECK EMERGING MKTS BOND Y	666 3RD AVE	9TH FL	NEW YORK	NY	10017	0.10%
VAN ECK INTERNATN'L INVESTORS GOLD CL A	666 3RD AVE	9TH FL	NEW YORK	NY	10017	0.38%
VARIANT ALTERNATIVE INCOME FUND INSTL	10300 SW GREENBURG ROAD	STE 308	PORTLAND	OR	97223	0.20%
VICTORY MARKET NEUTRAL INCOME FD I	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.15%
VICTORY RS SMALL CAPGROWTH FUND CL A	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.40%
VICTORY RS SMALL CAP GROWTH CL Y	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.12%
VICTORY RS PARTNERS FD CL Y	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.12%
VICTORY GLOBAL ENERGY TRANSITION A	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.40%
VICTORY RS GLOBAL FUND CLASS A	4900 TIEDEMAN RD	4TH FL	BROOKLYN	OH	44114	0.40%
VIRTUS KAR SMALL CAP GROWTH CL A	100 SUMMIT LAKE DR	201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR MID CAP GROWTH FUND CL I	100 SUMMIT LAKE DR	201	GREENFIELD	MA	01301	0.10%
VIRTUS KAR MID CAP GROWTH FUND CL A	100 SUMMIT LAKE DR	201	GREENFIELD	MA	01301	0.40%
VIRTUS KAR INTL SMALL MID CAP I	100 SUMMIT LAKE DR	201	GREENFIELD	MA	01301	0.15%
VIRTUS ALPHASIMPLEX MANAG FUTURE STRAT I	100 SUMMIT LAKE DR	201	GREENFIELD	MA	01301	0.10%
VIRTUS ALPHASIMPLEX MANAG FUTURE STRAT A	100 SUMMIT LAKE DR	201	GREENFIELD	MA	01301	0.40%
VIRTUS ZEVENBERGEN INNOVATIVE GR STK A	100 SUMMIT LAKE DR	201	GREENFIELD	MA	01301	0.40%
VIRTUS SMALL CAP FUND A	100 SUMMIT LAKE DR	201	GREENFIELD	MA	01301	0.40%
VIRTUS CONVERTIBLE FUND A	100 SUMMIT LAKE DR	201	GREENFIELD	MA	01301	0.40%
VIRTUS CONVERTIBLE FUND INSTITUTIONAL	100 SUMMIT LAKE DR	201	GREENFIELD	MA	01301	0.10%
VOYA INTERMEDIATE BOND CLASS A	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.40%
VOYA INTERMEDIATE BOND CLASS I	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.15%
VOYA GNMA INCOME CLASS A	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.40%
VOYA GNMA INCOME CLASS I	7337 E. DOUBLETREE RANCH RD		SCOTTSDALE	AZ	85258	0.10%
WASATCH ULTRA GROWTH	505 WAKARA WAY	STE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH MICROCAP	505 WAKARA WAY	STE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH MICRO-CAP VALUE FUND	505 WAKARA WAY	STE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH SMALL CAP GROWTH FUND INSTL CL	505 WAKARA WAY	STE 300	SALT LAKE CITY	UT	84108	0.15%
WASATCH SMALL CAP VALUE INSTITUTIONAL	505 WAKARA WAY	STE 300	SALT LAKE CITY	UT	84108	0.15%
WASATCH EMERGING INDIA FUND	505 WAKARA WAY	STE 300	SALT LAKE CITY	UT	84108	0.40%
WASATCH GLOBAL OPPORTUNITIES RETAIL	505 WAKARA WAY	STE 300	SALT LAKE CITY	UT	84108	0.40%
AMERICAN WASHNTN MUTUAL INVESTRS CL A	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	\$18.00
AMERICAN WASHINGTON MUTUAL INVESTORS F1	3500 WISEMAN BLVD		SAN ANTONIO	TX	782514321	0.37%
WEITZ CORE PLUS INCOME FD INVESTOR	1125 SOUTH 103RD ST		OMAHA	NE	68124	0.40%
ALLSPRING INDX ASSETALLOCATION FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING CORE PLUS BOND FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING OPPORTUNITY FD INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING SMALL COMPANY VLUE FD A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING CORE PLUS BOND FUND INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.15%
ALLSPRING UTILITY & TELECOMMS FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING INCOME PLUS FUND INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.10%
ALLSPRING SPECIAL MID CAP VLUE INST	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.15%
ALLSPRING GROWTH FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
ALLSPRING ULTRA SHRTTERM INCOME FUND A	525 MARKET ST	MAC A0103 122	SAN FRANCISCO	CA	94105	0.40%
WESTERN ASSET CORE BOND PLUS FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
WESTERN ASSET CORE BOND FUND CL A	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.40%
WESTERN ASSET CORE PLUS BOND FUND INSTL	100 FOUNTAIN PARKWAY		ST. PETERSBURG	FL	33716	0.15%
WILLIAM BLAIR INTNATLEADERS FUND CL I	222 WEST ADAMS ST	12TH FL	CHICAGO	IL	60606	0.15%
APPLIED FIN EXPLORERFUND INVESTOR	8730 STONY POINT PKWY	STE 205	RICHMOND	VA	23235	0.40%
VEST S&P 500 DIV ARISTO TGT INC I	8730 STONY POINT PKWY	STE 205	RICHMOND	VA	23235	0.40%

Shell Provident Fund
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)
EIN 13-1299890
Plan No. 002
December 31, 2024

{a}	{b}	{c}			{d}	{e}
		Par Value	Rate Percentage	Maturity Date		
Identity of Issuer, Borrower, Lessor or Similar Party		Description of Investment			Cost	Current Value
*	Thrift Fund					
	FIAM Institutional Cash Commingled Pool				**	546,068,377
	Common/Collective Funds					
	1-3 Year Gov/Credit Bond Index Fund F		Comm Fund		**	58,624,401
	20 Plus Treasury Bond Fund F		Comm Fund		**	216,040,742
	EAFE Equity Index Fund F		Comm Fund		**	498,962,926
	Developed Real Estate Index Fund F		Comm Fund		**	22,414,951
	Emerging Markets Index Non-Lendable Fund F		Comm Fund		**	183,635,058
	LifePath® Index 2030 Fund F		Comm Fund		**	557,878,620
	LifePath® Index 2035 Fund F		Comm Fund		**	516,398,845
	LifePath® Index 2040 Fund F		Comm Fund		**	564,559,857
	LifePath® Index 2045 Fund F		Comm Fund		**	369,714,975
	LifePath® Index 2050 Fund F		Comm Fund		**	322,098,000
	LifePath® Index 2055 Fund F		Comm Fund		**	155,510,439
	LifePath® Index 2060 Fund F		Comm Fund		**	47,653,110
	LifePath® Index 2065 Fund F		Comm Fund		**	20,951,380
	LifePath® Index Retirement Fund F		Comm Fund		**	1,065,956,215
	Mid Capital Equity Index Fund F		Comm Fund		**	486,663,456
	Russell 2000® Index Fund F		Comm Fund		**	157,310,340
	U.S. Debt Index Fund F		Comm Fund		**	516,729,858
*	U.S. Equity Index Fund		Comm Fund		**	2,122,593,994
	Shell Stock Fund					
*	Shell Stock Fund		Stock/ADSs		**	283,354,047
*	Fidelity Institutional Cash Portfolio		Mutual Funds		**	5,776,318
**	BrokerageLink		Various Investment Options		**	2,702,408,666
						<u>11,421,304,575</u>
	Participant Loans		Loan	3.25% - 9.50%***		85,436,437
	TOTAL					<u>11,506,741,012</u>

* Party-in-interest

** Cost information is not required for participant-directed accounts and, therefore, is not presented.

*** Varying maturity dates