

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2024

Department of Labor Employee Benefits Security Administration

Complete all entries in accordance with the instructions to the Form 5500.

Pension Benefit Guaranty Corporation

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan... D Check box if filing under: [] Form 5558 [] automatic extension... E If this is a retroactively adopted plan...

Part II Basic Plan Information—enter all requested information

1a Name of plan: CRETE CARRIER CORPORATION 401(K) PROFIT SHARING PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 07/01/1969
2a Plan sponsor's name (employer, if for a single-employer plan): CRETE CARRIER CORPORATION
2b Employer Identification Number (EIN): 47-0496288
2c Plan Sponsor's telephone number: 402-475-9521
2d Business code (see instructions): 484120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	10977
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	6248
	6a(2)	5844
	6b	718
	6c	3969
	6d	10531
	6e	16
	6f	10547
	6g(1)	10756
	6g(2)	10470
h	1048	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2A 2E 2F 2H 2J 2K 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan CRETE CARRIER CORPORATION 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 CRETE CARRIER CORPORATION	D Employer Identification Number (EIN) 47-0496288	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

UNION BANK & TRUST COMPANY

47-0321480

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 21 38 51 64	NONE	1232912	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

MATRIX CLEARANCE AND SETTLEMENT

13-4046432

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 60	NONE	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>CRETE CARRIER CORPORATION 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>CRETE CARRIER CORPORATION</u>	D Employer Identification Number (EIN) <u>47-0496288</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>METLIFE STABLE VALUE 25053 CL 0</u>		
b Name of sponsor of entity listed in (a): <u>RELIANCE TRUST COMPANY</u>		
c EIN-PN <u>46-6625485-002</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>9614251</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan CRETE CARRIER CORPORATION 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CRETE CARRIER CORPORATION	D Employer Identification Number (EIN) 47-0496288

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	-56009	10204
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	318652	317153
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	300931	333544
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)	7057153	7036001
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	7888354	10970972
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	91086846	100539260
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	10435905	9614251
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	203909255	221694967
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	1446450	2060036

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	322387537	352576388
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	263879	212772
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	263879	212772
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	322123658	352363616

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	11998501	
(B) Participants.....	2a(1)(B)	20536510	
(C) Others (including rollovers).....	2a(1)(C)	1732543	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		34267554
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)	214328	
(C) Corporate debt instruments.....	2b(1)(C)	340436	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	29776	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		584540
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	10576440	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		10576440
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	52878221	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	49389659	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		3488562
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		234896
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		28741140
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		77893132

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	46415951	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		46415951
f Corrective distributions (see instructions)	2f		4311
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	1232912	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1232912
j Total expenses. Add all expense amounts in column (b) and enter total	2j		47653174

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		30239958
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **FORVIS MAZARS, LLP**

(2) EIN: **44-0160260**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>CRETE CARRIER CORPORATION 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>CRETE CARRIER CORPORATION</u>	D Employer Identification Number (EIN) <u>47-0496288</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1	
----------	--

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 47-6174009

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
----------	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702571A.

Independent Auditor's Report

Plan Administrator
Crete Carrier Corporation 401(k) Profit Sharing Plan
Lincoln, Nebraska

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Crete Carrier Corporation 401(k) Profit Sharing Plan, an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Crete Carrier Corporation 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Crete Carrier Corporation 401(k) Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Crete Carrier Corporation 401(k) Profit Sharing Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Crete Carrier Corporation 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Crete Carrier Corporation 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Forvis Mazars, LLP

Lincoln, Nebraska

June 30, 2025, Except for Footnote 3 and the Schedule of Reportable Transactions to which the date is July 21, 2025

Federal Employer Identification Number: 44-0160260

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
Participant-Directed Investments			
DFA International Value Portfolio I	Mutual fund - 502,835 shares	**	\$ 10,353,374
American Funds The Growth Fund of America R6 #2605	Mutual fund - 221,932 shares	**	16,545,031
MFS Value Fund CI R6 #4810	Mutual fund - 351,510 shares	**	17,006,077
T. Rowe Price Dividend Growth Fund-I	Mutual fund - 4,406 shares	**	338,441
Vanguard Growth Index Admiral #509	Mutual fund - 11,602 shares	**	2,450,651
Vanguard Instl Index Fund #94	Mutual fund - 66,498 shares	**	31,845,965
Vanguard Value Index Admiral #506	Mutual fund - 11,844 shares	**	782,160
Vanguard Target 2020 #682	Mutual fund - 216,846 shares	**	5,742,078
Vanguard Target 2025 #304	Mutual fund - 534,355 shares	**	9,987,091
Vanguard Target 2030 #695	Mutual fund - 405,493 shares	**	15,360,076
Vanguard Target 2035 #305	Mutual fund - 469,544 shares	**	11,259,654
Vanguard Target 2040 #696	Mutual fund - 242,937 shares	**	10,499,724
Vanguard Target 2045 #306	Mutual fund - 228,289 shares	**	6,773,323
Vanguard Target 2050 #699	Mutual fund - 130,904 shares	**	6,524,249
Vanguard Target 2055 #1487	Mutual fund - 93,249 shares	**	5,185,602
Vanguard Target 2060 Fund #1691	Mutual fund - 47,655 shares	**	2,442,318
Vanguard Target 2065 #1791	Mutual fund - 29,322 shares	**	985,810
Vanguard Target Retirement 2070 Fund	Mutual fund - 3,948 shares		105,321
Vanguard Target Retirement Income #308	Mutual fund - 282,146 shares	**	3,696,113
Vanguard Mid Cap Index Admiral Shs #5859 Small Cap Funds	Mutual fund - 8,134 shares	**	2,658,877
Vanguard Small Cap Index Fund Instl #857	Mutual fund - 125,485 shares	**	14,449,573
Vanguard Short-Term Federal Fund Admiral #549	Mutual fund - 949,483 shares	**	9,637,251
Vanguard Short-Term Inflation-Protected Securities Index Admiral Shares #567	Mutual fund - 121,440 shares	**	2,948,553
			<u>187,577,312</u>
Common Collective Trust			
Reliance MetLife Stable Value Series 25157 Class O	Stable value fund - 47,680 shares	**	9,614,251
Total participant-directed investments			<u>197,191,563</u>
Nonparticipant-Directed Investments			
AT&T Inc	Common Stock - 12,500 shares	\$	302,045
Abbott Laboratories	Common Stock - 8,000 shares		650,081
Advanced Micro Devices Inc	Common Stock - 15,500 shares		318,140
Air Products & Chemicals Inc	Common Stock - 2,000 shares		465,992
Albemarle Corp	Common Stock - 3,000 shares		568,276
Alphabet Inc Class A	Common Stock - 16,500 shares		1,029,123
Amazon.com, Inc.	Common Stock - 12,000 shares		1,548,574
American Elec Pwr Inc	Common Stock - 5,000 shares		344,351
Ameriprise Financial Inc	Common Stock - 1,500 shares		238,875
Amgen Inc	Common Stock - 1,500 shares		355,407
Amphenol Corp CI A	Common Stock - 35,000 shares		146,973
Apple Inc	Common Stock - 21,000 shares		285,069
AptarGroup Inc	Common Stock - 4,000 shares		506,240
Autozone Inc	Common Stock - 300 shares		21,497
Bank of America Corp	Common Stock - 20,000 shares		475,705
			879,000

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
Becton Dickinson and Co	Common Stock - 2,500 shares	\$ 595,869	\$ 567,175
Berkshire Hathaway Inc Del Cl A	Common Stock - 5 shares	319,743	3,404,600
Blackrock Inc	Common Stock - 600 shares	116,688	615,066
Booz Allen Hamilton Holding Corp	Common Stock - 6,250 shares	569,486	804,375
Broadcom Inc	Common Stock - 28,250 shares	727,664	6,549,480
Capital One Financial Corp	Common Stock - 6,000 shares	395,251	1,069,920
Chevron Corp	Common Stock - 6,600 shares	601,197	955,944
Cisco Systems Inc	Common Stock - 17,000 shares	362,833	1,006,400
Citigroup Inc	Common Stock - 5,000 shares	254,112	351,950
Comcast Corp Class A	Common Stock - 19,000 shares	517,662	713,070
CVS Health Corporation	Common Stock - 15,000 shares	727,276	673,350
Danaher Corp	Common Stock - 2,100 shares	34,464	482,055
Dell Technologies Inc Cl C	Common Stock - 10,500 shares	225,337	1,210,020
Delta Air Lines Inc	Common Stock - 24,000 shares	989,084	1,452,000
Digital Realty Trust Inc.	Common Stock - 7,000 shares	972,001	1,241,310
Dover Corp	Common Stock - 5,500 shares	442,720	1,031,800
Edwards Lifesciences Corp	Common Stock - 7,500 shares	518,726	555,225
Eli Lilly & Co	Common Stock - 1,750 shares	151,676	1,351,000
Enbridge Inc	Common Stock - 21,000 shares	542,857	891,030
Exxon Mobil Corp	Common Stock - 15,000 shares	858,367	1,613,550
FedEx Corp	Common Stock - 2,000 shares	436,220	562,660
Fiserv Inc	Common Stock - 5,000 shares	232,260	1,027,100
Fortis Inc	Common Stock - 6,000 shares	232,542	249,420
Fortive Corp	Common Stock - 10,500 shares	421,726	787,500
General Mills, Inc.	Common Stock - 8,000 shares	394,679	510,160
Goldman Sachs Group Inc.	Common Stock - 1,300 shares	364,728	744,406
Home Depot Inc	Common Stock - 3,000 shares	425,091	1,166,970
Honeywell Intl Inc	Common Stock - 5,250 shares	170,725	1,185,923
ICON PLC	Common Stock - 6,000 shares	1,248,770	1,258,260
Illinois Tool Works Inc	Common Stock - 2,000 shares	291,584	507,120
Intel Corp	Common Stock - 3,000 shares	63,414	60,150
Johnson & Johnson	Common Stock - 8,000 shares	497,167	1,156,960
Johnson Controls International	Common Stock - 6,000 shares	502,848	473,580
JPMorgan Chase & Co.	Common Stock - 9,500 shares	442,690	2,277,245
Kenvue Inc	Common Stock - 10,000 shares	208,483	213,500
Kimberly Clark Corp	Common Stock - 5,500 shares	488,012	720,720
McDonald's Corp	Common Stock - 3,750 shares	331,573	1,087,088
Medtronic PLC	Common Stock - 6,750 shares	507,026	539,190
Merck & Co., Inc	Common Stock - 3,500 shares	272,030	348,180
Metlife Inc	Common Stock - 15,000 shares	716,434	1,228,200
Microsoft Corp	Common Stock - 12,400 shares	640,735	5,226,600
Mondelez International Inc - A	Common Stock - 13,000 shares	457,328	776,490
New Linde PLC	Common Stock - 1,600 shares	246,776	669,872
NextEra Energy Inc.	Common Stock - 7,500 shares	483,147	537,675
Nike Inc Cl B	Common Stock - 10,500 shares	412,734	794,535
Nucor Corp	Common Stock - 4,500 shares	245,231	525,195
Oracle Corp	Common Stock - 10,000 shares	702,993	1,666,400
Palo Alto Networks, Inc.	Common Stock - 8,000 shares	1,166,862	1,455,680

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
Paypal Holdings Inc	Common Stock - 13,500 shares	\$ 977,000	\$ 1,152,225
PepsiCo Inc	Common Stock - 8,500 shares	467,195	1,292,510
Pfizer Inc	Common Stock - 10,000 shares	366,379	265,300
Procter & Gamble Co	Common Stock - 7,000 shares	459,371	1,173,550
Realty Income Corp	Common Stock - 10,000 shares	610,104	534,100
Roper Technologies Inc	Common Stock - 3,750 shares	638,246	1,949,438
Ross Stores Inc	Common Stock - 3,500 shares	230,964	529,445
Safehold Inc REIT	Common Stock - 15,000 shares	733,662	277,200
Schlumberger Ltd	Common Stock - 8,000 shares	556,849	306,720
Stanley Black & Decker Inc	Common Stock - 2,000 shares	317,241	160,580
Starbucks Corp	Common Stock - 6,000 shares	527,126	547,500
Stryker Corp	Common Stock - 2,200 shares	82,233	792,110
Sysco Corp	Common Stock - 8,000 shares	288,138	611,680
Taiwan Semiconductor Manufacturing Company Ltd.	Common Stock - 8,000 shares	1,179,081	1,579,920
Texas Instruments Inc	Common Stock - 4,000 shares	522,773	1,570,040
Union Pacific Corp	Common Stock - 5,250 shares	98,934	1,197,210
UnitedHealth Group Inc	Common Stock - 3,000 shares	821,348	1,517,580
US Bancorp	Common Stock - 4,000 shares	196,995	191,320
Verizon Communications	Common Stock - 21,500 shares	805,345	859,785
Visa Inc.	Common Stock - 6,000 shares	310,842	1,896,240
Walmart, Inc	Common Stock - 23,500 shares	406,960	2,123,225
Walt Disney Company	Common Stock - 10,000 shares	769,146	1,113,500
Warner Bros Discovery Inc	Common Stock - 2,500 shares	80,425	26,425
Waste Management Inc	Common Stock - 4,100 shares	358,254	827,339
Wesco International Inc	Common Stock - 14,000 shares	1,292,856	2,533,440
Zoetis Inc	Common Stock - 3,500 shares	577,688	570,255
Abbvie Inc	Corporate Bonds 4.80% due 3/15/27	400,084	402,422
Amazon.com Inc	Corporate Bonds 3.30% due 4/13/27	400,576	390,308
Apple Inc	Corporate Bonds 2.05% due 9/11/26	366,352	336,949
Apple Inc	Corporate Bonds 2.90% due 9/12/27	420,908	360,438
Apple Inc	Corporate Bonds 3.20% due 5/11/27	325,840	340,118
Bank of NY Mellon Corp Variable	Corporate Bonds Variable due 3/14/30	504,625	500,394
Berkshire Hathaway Inc	Corporate Bonds 3.125% due 3/15/26	238,395	246,201
BlackRock Inc	Corporate Bonds 1.90% due 1/28/31	207,750	210,904
Blackrock Inc	Corporate Bonds 4.75% due 5/25/33	248,015	244,795
Bristol-Myers Squibb Co	Corporate Bonds 3.90% due 2/20/28	476,900	489,561

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
Cisco Systems Inc	Corporate Bonds 4.95% due 1/1/00	\$ 246,673	\$ 251,000
Deere & Company	Corporate Bonds 2.75% due 4/15/25	322,371	298,337
Duke Energy Carolinas	Corporate Bonds 4.95% due 1/15/33	252,070	245,931
Eaton Corp	Corporate Bonds 4.35% due 5/18/28	251,280	247,661
Eli Lilly & Co	Corporate Bonds 4.70% due 2/9/34	398,672	387,887
Exxon Mobil	Corporate Bonds 2.44% due 8/16/29	226,065	228,655
Florida Power & Light Co	Corporate Bonds 2.45% due 2/3/32	213,028	211,046
General Dynamics Corp	Corporate Bonds 3.25% due 1/25/25	323,691	298,899
General Mills Inc	Corporate Bonds 4.20% due 1/8/00	287,775	293,976
Gulf Power Co	Corporate Bonds 3.30% due 5/30/27	275,028	242,374
Home Depot Inc	Corporate Bonds 4.75% due 6/25/29	302,238	300,443
Honeywell International	Corporate Bonds 5.00% due 2/15/33	399,856	397,571
JPMorgan Chase & Co Variable	Corporate Bonds Variable due 7/25/28	298,590	299,974
Johnson & Johnson	Corporate Bonds 4.90% due 6/1/31	255,100	251,319
Kimberly-Clark Corp	Corporate Bonds 3.20% due 4/25/29	499,028	471,928
Microsoft Corp	Corporate Bonds 2.40% due 8/8/26	466,933	485,357
MidAmerican Energy Co	Corporate Bonds 3.65% due 4/15/29	279,876	286,067
Sierra Pacific Power Co	Corporate Bonds 2.60% due 5/1/26	531,805	486,993
The Coca-Cola Co	Corporate Bonds 3.45% due 3/25/30	283,158	283,872
UnitedHealth Group Inc	Corporate Bonds 4.25% due 1/15/29	386,136	391,909
Walmart Inc	Corporate Bonds 3.70% due 6/26/28	668,262	587,160
Waste Management Inc	Corporate Bonds 4.95% due 3/31/25	500,725	500,524
Federal Farm Credit Bank	Government Agency Bonds - 2.13% due on 04/19/27	278,924	272,463
Federal Farm Credit Bank	Government Agency Bonds - 2.43% due on 09/13/27	358,425	355,844

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
Federal Farm Credit Bank	Government Agency Bonds - 3.625% due on 05/10/27	\$ 315,096	\$ 285,902
Federal Home Loan Bank	Government Agency Bonds - 1.00% due on 09/08/27	483,635	483,950
Federal Home Loan Bank	Government Agency Bonds - 2.625% due on 09/10/27	471,530	472,799
Federal Home Loan Bank	Government Agency Bonds - 3.25% due on 11/16/27	336,127	301,586
Federal Home Loan Bank	Government Agency Bonds - 3.30% due on 12/01/27	453,136	383,896
Federal Home Loan Bank	Government Agency Bonds - 4.625% due on 11/17/27	331,935	294,592
Federal Home Loan Bank	Government Agency Bonds - 4.75% due on 03/14/27	501,425	502,962
Federal Home Loan Bank	Government Agency Bonds - 5.00% due on 04/12/27	255,865	252,812
Federal Natl Mtg Assn	Government Agency Bonds - 0.75% due on 10/08/27	504,600	506,393
Government National Mortgage Association	Government Agency Bonds - 5.00% due on 10/20/27	467,260	459,268
Government National Mortgage Association	Government Agency Bonds - 6.00% due on 9/20/27	395,400	410,033
Lincoln NE Elec Sys Revenue	Municipal Bonds - 1.002% due 9/1/26	240,240	234,970
Nebraska St Investment Fin Auth SF Hsg Revenue	Municipal Bonds - 4.812% due 03/01/32	250,000	241,970
Nebraska St Investment Fin Auth SF Hsg Revenue	Municipal Bonds - 5.001% due 9/1/30	400,000	391,092
Omaha NE	Municipal Bonds - 1.173% due 4/15/27	359,611	322,704
Palmer Square Income Plus Fund CI T	Mutual fund - 189,678 shares	1,900,000	1,906,268
iShares S&P Midcap 400	Mutual fund - 58,500 Shares	2,997,465	3,645,135
iShares S&P Small Cap 600 Index ETF	Mutual fund - 38,500 Shares	4,104,895	4,435,970
Vanguard FTSE Developed Markets ETF	Mutual fund - 80,000 Shares	3,996,868	3,825,600
Vanguard FTSE Emerging Markets ETF	Mutual fund - 23,000 Shares	1,217,838	1,012,920
Vanguard GNMA Admiral Shares	Mutual fund - 140,433 shares	1,502,325	1,280,747
Vanguard Inflation-Protected Secs Fund Adm	Mutual Fund - 61,161 Shares	1,750,000	1,377,339
Vanguard Short-Term Federal Fund Admiral	Mutual fund - 60,958 shares	670,903	618,722
Vanguard Short-Term Invmt Grade Admiral	Mutual fund - 90,819 shares	1,000,000	936,342
Vanguard Total Bond Market Index Admiral Shares	Mutual fund - 459,887 shares	5,000,000	4,359,729
US Treasury Inflation Index NT	US Treasury Inflation Index Nt 0.125% due 10/15/25	1,181,387	1,081,851
US Treasury Note	US Treasury Note 2.50% due 2/28/26	251,943	245,060
US Treasury Note	US Treasury Note 3.00% due 10/31/25	304,008	296,906

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
US Treasury Note	US Treasury Note 3.875% due 3/31/25	\$ 488,574	\$ 499,375
US Treasury Note	US Treasury Note 4.375% due 11/30/30	497,461	498,321
US Treasury Note	US Treasury Note 4.625% due 3/15/26	299,051	301,289
Federated Hermes U.S Treasury Cash Cash Reserves PRM - Principal Equity Domestic Common Stock	Money Market Fund - 10,718,884 shares	10,718,884	10,718,884
Total nonparticipant-directed investments		<u>\$ 99,000,940</u>	<u>154,723,924</u>
Total investments			<u>\$ 351,915,487</u>

** Historical cost information is omitted for participant-directed accounts.

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2024

Description	Selling/ (Purchase) Price	Expenses Incurred with Transaction	Cost of Asset	Current Value of Assets on Transaction Date	Net Gain/ (Loss)
Treasury Cash Reserves Inst	\$ 20,090,510	\$ -	\$ (20,090,510)	\$ (20,090,510)	\$ -
Treasury Cash Reserves PRM	(22,034,251)	-	22,034,251	22,034,251	-
Federated Hermes U.S. Treasury Cash Reserves Inst	(5,556,142)	-	5,556,142	5,556,142	-
Federated Hermes U.S. Treasury Cash Reserves PRM	11,315,367	-	(11,315,367)	(11,315,367)	-

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2024

Description	Selling/ (Purchase) Price	Expenses Incurred with Transaction	Cost of Asset	Current Value of Assets on Transaction Date	Net Gain/ (Loss)
Treasury Cash Reserves Inst	\$ 20,090,510	\$ -	\$ (20,090,510)	\$ (20,090,510)	\$ -
Treasury Cash Reserves PRM	(22,034,251)	-	22,034,251	22,034,251	-
Federated Hermes U.S. Treasury Cash Reserves Inst	(5,556,142)	-	5,556,142	5,556,142	-
Federated Hermes U.S. Treasury Cash Reserves PRM	11,315,367	-	(11,315,367)	(11,315,367)	-




Crete Carrier Corporation 401(k) Profit Sharing Plan

EIN 47-0496288 PN 001

Independent Auditor's Report and Financial Statements

December 31, 2024 and 2023



**Crete Carrier Corporation 401(k) Profit Sharing Plan
Contents
December 31, 2024 and 2023**

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Independent Auditor's Report

Plan Administrator
Crete Carrier Corporation 401(k) Profit Sharing Plan
Lincoln, Nebraska

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Crete Carrier Corporation 401(k) Profit Sharing Plan, an employee benefit plan subject to the *Employee Retirement Income Security Act of 1974* (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Crete Carrier Corporation 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Crete Carrier Corporation 401(k) Profit Sharing Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Crete Carrier Corporation 401(k) Profit Sharing Plan's ability to continue as a going concern within one year after the date that these financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Crete Carrier Corporation 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Crete Carrier Corporation 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedules Required by ERISA

The supplemental schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Forvis Mazars, LLP

Lincoln, Nebraska

June 30, 2025, Except for Footnote 3 and the Schedule of Reportable Transactions to which the date is July 21, 2025

Federal Employer Identification Number: 44-0160260

**Crete Carrier Corporation 401(k) Profit Sharing Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023**

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments, at Fair Value	\$ 351,915,487	\$ 321,823,963
Receivables		
Employer contribution	317,153	318,652
Interest and dividends	333,544	300,931
Total Receivables	<u>650,697</u>	<u>619,583</u>
Noninterest-bearing Cash	<u>10,204</u>	<u>(56,009)</u>
Total Assets	<u>352,576,388</u>	<u>322,387,537</u>
LIABILITIES		
Accrued Expenses	<u>212,772</u>	<u>263,879</u>
Total Liabilities	<u>212,772</u>	<u>263,879</u>
Net Assets Available for Benefits	<u>\$ 352,363,616</u>	<u>\$ 322,123,658</u>

**Crete Carrier Corporation 401(k) Profit Sharing Plan
Statements of Changes in Net Assets Available for Benefits
Years Ended December 31, 2024 and 2023**

	2024	2023
Investment Income		
Net appreciation in fair value of investments	\$ 32,464,598	\$ 35,105,202
Interest	584,540	371,941
Dividends	10,576,440	9,017,204
	<u>43,625,578</u>	<u>44,494,347</u>
Contributions		
Employer	11,998,501	13,983,590
Participants	20,536,510	20,457,592
Rollovers	1,732,543	1,040,676
	<u>34,267,554</u>	<u>35,481,858</u>
Total Additions	<u>77,893,132</u>	<u>79,976,205</u>
Deductions		
Benefits paid directly to participants	46,420,262	40,871,074
Administrative expenses	1,232,912	1,077,186
	<u>47,653,174</u>	<u>41,948,260</u>
Total Deductions	<u>47,653,174</u>	<u>41,948,260</u>
Net Increase	30,239,958	38,027,945
Net Assets Available for Benefits, Beginning of Year	<u>322,123,658</u>	<u>284,095,713</u>
Net Assets Available for Benefits, End of Year	<u>\$ 352,363,616</u>	<u>\$ 322,123,658</u>

Crete Carrier Corporation 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

Note 1. Description of the Plan

The following description of Crete Carrier Corporation 401(k) Profit Sharing Plan (Plan) provides only general information. Participants should refer to the Plan Document for a more complete description of the Plan's provisions.

The Plan is a defined contribution plan sponsored by Crete Carrier Corporation (Company) for the benefit of its employees. Employees are eligible for participation in the 401(k) portion of the Plan, including the Company matching contributions, on the first entry date that is at least 30 days after their hire date and after obtaining 21 years of age. Additionally, employees are eligible for participation in the Company's discretionary profit sharing contribution after one year of eligible service (as defined) and obtaining 21 years of age. The Plan is subject to the provisions of the *Employee Retirement Income Security Act of 1974* (ERISA). Union Bank & Trust Company (Trustee) is the trustee and custodian of the Plan.

Contributions

The Plan permits eligible employees through a salary deferral election to have the Company make annual contributions of up to 80% of eligible compensation. Employee rollover contributions are also permitted. Participants who have attained the age of 50 before the end of the Plan year are eligible to make catch-up contributions. The Company makes matching contributions of 10% of the first 5% of compensation that a participant contributes to the Plan. Company profit-sharing contributions are discretionary as determined by the Company's Board of Directors. Contributions are subject to certain limitations.

Participant Investment Account Options

Each participant has the option of directing their contributions into any of the various investment options offered by the Plan and may change the allocation daily.

Employer profit-sharing and employer matching contributions of the Plan are invested in various investment options at the discretion of the Company.

The Plan Document also includes an automatic deferral feature whereby a participant is treated as electing to defer 3% of eligible compensation unless the participant made an affirmative election otherwise. In addition, the employer allowed EACA permissible withdrawals if the participant applied within 90 days of the first automatic deferral. In 2024 and 2023, some participants elected this withdrawal and therefore the amount is included in both contributions and distributions on the financial statements.

Participant Accounts

Each participant's account is credited with the participant's contribution, the Company's contribution and plan earnings and is charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined. The benefits to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their voluntary contributions plus earnings thereon. Vesting in the Company's contribution portion of their accounts plus earnings thereon is based on years of continuous service. A participant is fully vested in the Company's 401(k) matching contributions plus earnings thereon after three years of credited service. Vesting in the Company's discretionary profit sharing contributions begins at 20% upon completion of two years of credited service, increasing 20% per year until fully vested after six years of credited service.

Crete Carrier Corporation 401(k) Profit Sharing Plan
Notes to Financial Statements
December 31, 2024 and 2023

Payment of Benefits

On termination of service for any reason, a participant may elect to receive a lump-sum amount equal to the value of the participant's 401(k) deferral and rollover contributions. In addition, a participant may elect to receive a lump-sum amount equal to the value of vested employer 401(k) matching and profit sharing contributions less than or equal to \$5,000. The participant may elect to commence distributions from vested employer 401(k) matching and profit sharing account that exceed \$5,000 upon the earlier of the six-month period beginning on the date of the participant's separation, death or disability, or attainment of age 59½ via a lump sum amount or installments over a period of not more than the participant's life expectancy. The plan committee will direct the Trustee to distribute a participant's vested interest in the employer 401(k) matching and profit sharing account in a lump sum at the time of termination if the vested interest in the Plan is not greater than \$1,000. There were no participants who had elected to withdraw from the plan but had not been paid as of December 31, 2024 and 2023.

Forfeited Accounts

At December 31, 2024 and 2023, forfeited nonvested accounts totaled \$212,772 and \$271,481, respectively. Forfeitures may be used to pay Plan expenses, allocated as an additional discretionary nonelective contribution or used to reduce any matching contribution. Forfeitures used to pay Plan expenses were \$873,214 and \$850,318 for the years ended December 31, 2024 and 2023, respectively.

Note 2. Summary of Significant Accounting Policies

Basis of Accounting

The accompanying financial statements are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets and changes in net assets and disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

Investments are reported at fair value. Quoted market prices, if available, are used to value investments. Common stocks and U.S. government securities are valued at the closing price reported on the active market on which the individual securities are traded. Corporate bonds are valued on the basis of yields currently available on comparable securities of issuers with similar credit ratings. Mutual funds are valued at the net asset value (NAV) of shares held by the plan at year end.

The Plan's interest in the collective trust is valued based on information reported by the investment advisor using the audited financial statements of the collective trust at year-end.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) in the fair value of investments includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Crete Carrier Corporation 401(k) Profit Sharing Plan
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Payment of Benefits

Benefit payments to participants are recorded upon distribution.

Administrative Expenses

Administrative expenses may be paid by the Company or the Plan, at the Company's discretion.

Note 3. Restatement

The 2024 financial statements have been restated to include the schedule of reportable transactions as required under ERISA.

Note 4. Certification of Plan Trustee

The Plan Administrator has elected the method of annual reporting compliance permitted by ERISA Section 103(a)(3)C pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Accordingly, Union Bank & Trust Company, the trustee of the Plan and a qualified institution, has certified the following information included in the accompanying financial statements and supplemental schedules is complete and accurate:

- Investments as shown in the statements of net assets available for benefits and related disclosures as of December 31, 2024 and 2023.
- Investment income as shown in the statements of changes in net assets available for benefits for the years ended December 31, 2024 and 2023.
- Investment information included in the accompanying schedule of assets (held at year-end) as of December 31, 2024 and schedule of reportable transactions for the year ended December 31, 2024.

The Plan's independent auditor did not perform auditing procedures with respect to this certified investment information, except for comparing such certified investment information to the related information included in the financial statements and ERISA-related supplemental schedules.

Crete Carrier Corporation 401(k) Profit Sharing Plan
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Note 5. Net Assets by Participant and Nonparticipant-Directed Investments

Information about the net assets and the significant components of the changes in net assets relating to the participant and nonparticipant-directed investments is as follows:

	Year Ended December 31, 2024		
	Nonparticipant-Directed Funds	Participant-Directed Funds	Total
Additions			
Investment income			
Net appreciation in fair value of investments	\$ 15,514,162	\$ 16,950,436	\$ 32,464,598
Interest	584,015	525	584,540
Dividends	2,688,375	7,888,065	10,576,440
	<u>18,786,552</u>	<u>24,839,026</u>	<u>43,625,578</u>
Contributions			
Employer	11,679,849	318,652	11,998,501
Participants	(81,658)	20,618,168	20,536,510
Rollovers	-	1,732,543	1,732,543
	<u>11,598,191</u>	<u>22,669,363</u>	<u>34,267,554</u>
Total additions	<u>30,384,743</u>	<u>47,508,389</u>	<u>77,893,132</u>
Deductions			
Benefits paid directly to participants	17,252,496	29,167,766	46,420,262
Administrative expenses	1,029,525	203,387	1,232,912
Total deductions	<u>18,282,021</u>	<u>29,371,153</u>	<u>47,653,174</u>
Trustee to trustee transfer	<u>(1,184,529)</u>	<u>1,184,529</u>	<u>-</u>
Net increase	10,918,193	19,321,765	30,239,958
Net assets available for benefits, beginning of year	<u>144,278,314</u>	<u>177,845,344</u>	<u>322,123,658</u>
Net assets available for benefits, end of year	<u>\$ 155,196,507</u>	<u>\$ 197,167,109</u>	<u>\$ 352,363,616</u>

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	Year Ended December 31, 2023		
	Nonparticipant- Directed Funds	Participant- Directed Funds	Total
Additions			
Investment income			
Net appreciation in fair value of investments	\$ 15,509,998	\$ 19,595,204	\$ 35,105,202
Interest	367,633	4,308	371,941
Dividends	2,666,627	6,350,577	9,017,204
	<u>18,544,258</u>	<u>25,950,089</u>	<u>44,494,347</u>
Contributions			
Employer	13,983,590	-	13,983,590
Participants	-	20,457,592	20,457,592
Rollovers	-	1,040,676	1,040,676
	<u>13,983,590</u>	<u>21,498,268</u>	<u>35,481,858</u>
Total additions	<u>32,527,848</u>	<u>47,448,357</u>	<u>79,976,205</u>
Deductions			
Benefits paid directly to participants	16,473,851	24,397,223	40,871,074
Administrative expenses	915,471	161,715	1,077,186
Total deductions	<u>17,389,322</u>	<u>24,558,938</u>	<u>41,948,260</u>
Trustee to trustee transfer	<u>(1,392,931)</u>	<u>1,392,931</u>	<u>-</u>
Net Increase	13,745,595	24,282,350	38,027,945
Net assets available for benefits, beginning of year	<u>130,532,719</u>	<u>153,562,994</u>	<u>284,095,713</u>
Net assets available for benefits, end of year	<u>\$ 144,278,314</u>	<u>\$ 177,845,344</u>	<u>\$ 322,123,658</u>

Note 6. Related-Party and Party-in-Interest Transactions

Party-in-interest transactions include those with fiduciaries or employees of the Plan, any person who provides services to the Plan, an employer whose employees are covered by the Plan, an employee organization whose members are covered by the Plan, a person who owns 50% or more of such an employer or employee association, or relatives of such persons.

The Plan paid \$1,232,912 and \$1,077,186 of recordkeeping fees to the Trustee during the years ended December 31, 2024 and 2023, respectively. The Company provides certain administrative services at no cost to the Plan.

Crete Carrier Corporation 401(k) Profit Sharing Plan
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Note 7. Disclosures About Fair Value of Plan Assets and Liabilities

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value measurements must maximize the use of observable inputs and minimize the use of unobservable inputs. The hierarchy comprises three levels of inputs that may be used to measure fair value:

- Level 1** Quoted prices in active markets for identical assets or liabilities
- Level 2** Observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities
- Level 3** Unobservable inputs supported by little or no market activity and that are significant to the fair value of the assets or liabilities

Recurring Measurements

The following table presents the fair value measurements of assets recognized in the accompanying statements of net assets available for benefits measured at fair value on a recurring basis and the level within the fair value hierarchy in which the fair value measurements fall at December 31, 2024 and 2023:

	<u>Fair Value</u>	<u>Fair Value Measurements Using</u>		
		<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
December 31, 2024				
Common stocks	\$ 100,539,260	\$ 100,539,260	\$ -	\$ -
Corporate bonds	10,970,972	-	10,970,972	-
Municipal bonds	1,190,736	-	1,190,736	-
Mutual funds	221,694,966	221,694,966	-	-
U.S. Treasuries	2,922,803	2,922,803	-	-
U.S. government securities	4,982,499	-	4,982,499	-
Common collective trust	9,614,251	-	9,614,251	-
Investments at fair value	<u>\$ 351,915,487</u>	<u>\$ 325,157,029</u>	<u>\$ 26,758,458</u>	<u>\$ -</u>

Crete Carrier Corporation 401(k) Profit Sharing Plan
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	<u>Fair Value</u>	<u>Fair Value Measurements Using</u>		
		<u>Quoted Prices in Active Markets for Identical Assets (Level 1)</u>	<u>Significant Other Observable Inputs (Level 2)</u>	<u>Significant Unobservable Inputs (Level 3)</u>
December 31, 2023				
Common stocks	\$ 91,086,846	\$ 91,086,846	\$ -	\$ -
Corporate bonds	7,888,354	-	7,888,354	-
Municipal bonds	941,532	-	941,532	-
Mutual funds	203,909,255	203,909,255	-	-
U.S. Treasuries	4,036,579	4,036,579	-	-
U.S. government securities	3,525,492	-	3,525,492	-
Common collective trust	10,435,905	-	10,435,905	-
Investments at fair value	<u>\$ 321,823,963</u>	<u>\$ 299,032,680</u>	<u>\$ 22,791,283</u>	<u>\$ -</u>

Following is a description of the valuation methodologies and inputs used for assets measured at fair value on a recurring basis and recognized in the accompanying statements of net assets available for benefits, as well as the general classification of such assets pursuant to the valuation hierarchy. There have been no significant changes in the valuation techniques during the years ended December 31, 2024 and 2023.

The Plan had no liabilities measured at fair value on a recurring basis. In addition, the Plan had no assets or liabilities measured at fair value on a nonrecurring basis.

Investments

Where quoted market prices are available in an active market, securities are classified within Level 1 of the valuation hierarchy. If quoted market prices are not available, then fair values are estimated by using quoted prices of securities with similar characteristics or independent asset pricing services and pricing models, the inputs of which are market-based or independently sourced market parameters, including, but not limited to, yield curves, interest rates, volatilities, prepayments, defaults, cumulative loss projections and cash flows. Such securities are classified in Level 2 of the valuation hierarchy.

The Company had no securities measured at fair value utilizing significant unobservable inputs (Level 3) and there were no transfers into or out of the Level 3 classification.

Note 8. Plan Termination

Although it has not expressed an intention to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan, subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their employer contributions.

Crete Carrier Corporation 401(k) Profit Sharing Plan
Notes to Financial Statements
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Note 9. Tax Status

The Plan operates under a nonstandardized adoption agreement in connection with a prototype 401(k) retirement plan and trust/custodian document sponsored by Union Bank & Trust Company. This prototype plan document has been filed with the appropriate agency. The Plan has not obtained or requested a determination letter. However, the Plan Administrator believes that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code and that the Plan was qualified and the related trust was tax exempt as of the financial statement date.

Note 10. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

Note 11. Subsequent Events

Subsequent events have been evaluated through July 21, 2025, which is the date the financial statements were available to be issued.

On November 25, 2025, the Plan was amended to introduce an automatic escalation feature whereby a participant who is enrolled is subject to an annual increase in the percentage deferred and is ultimately capped at 10%. The amendment is effective January 1, 2025.

Supplemental Schedules

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year)
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
Participant-Directed Investments			
DFA International Value Portfolio I	Mutual fund - 502,835 shares	**	\$ 10,353,374
American Funds The Growth Fund of America R6 #2605	Mutual fund - 221,932 shares	**	16,545,031
MFS Value Fund CI R6 #4810	Mutual fund - 351,510 shares	**	17,006,077
T. Rowe Price Dividend Growth Fund-I	Mutual fund - 4,406 shares	**	338,441
Vanguard Growth Index Admiral #509	Mutual fund - 11,602 shares	**	2,450,651
Vanguard Instl Index Fund #94	Mutual fund - 66,498 shares	**	31,845,965
Vanguard Value Index Admiral #506	Mutual fund - 11,844 shares	**	782,160
Vanguard Target 2020 #682	Mutual fund - 216,846 shares	**	5,742,078
Vanguard Target 2025 #304	Mutual fund - 534,355 shares	**	9,987,091
Vanguard Target 2030 #695	Mutual fund - 405,493 shares	**	15,360,076
Vanguard Target 2035 #305	Mutual fund - 469,544 shares	**	11,259,654
Vanguard Target 2040 #696	Mutual fund - 242,937 shares	**	10,499,724
Vanguard Target 2045 #306	Mutual fund - 228,289 shares	**	6,773,323
Vanguard Target 2050 #699	Mutual fund - 130,904 shares	**	6,524,249
Vanguard Target 2055 #1487	Mutual fund - 93,249 shares	**	5,185,602
Vanguard Target 2060 Fund #1691	Mutual fund - 47,655 shares	**	2,442,318
Vanguard Target 2065 #1791	Mutual fund - 29,322 shares	**	985,810
Vanguard Target Retirement 2070 Fund	Mutual fund - 3,948 shares		105,321
Vanguard Target Retirement Income #308	Mutual fund - 282,146 shares	**	3,696,113
Vanguard Mid Cap Index Admiral Shs #5859 Small Cap Funds	Mutual fund - 8,134 shares	**	2,658,877
Vanguard Small Cap Index Fund Instl #857	Mutual fund - 125,485 shares	**	14,449,573
Vanguard Short-Term Federal Fund Admiral #549	Mutual fund - 949,483 shares	**	9,637,251
Vanguard Short-Term Inflation-Protected Securities Index Admiral Shares #567	Mutual fund - 121,440 shares	**	2,948,553
			<u>187,577,312</u>
Common Collective Trust			
Reliance MetLife Stable Value Series 25157 Class O	Stable value fund - 47,680 shares	**	9,614,251
Total participant-directed investments			<u>197,191,563</u>
Nonparticipant-Directed Investments			
AT&T Inc	Common Stock - 12,500 shares	\$	302,045
Abbott Laboratories	Common Stock - 8,000 shares		284,621
Advanced Micro Devices Inc	Common Stock - 8,000 shares	650,081	904,880
Air Products & Chemicals Inc	Common Stock - 15,500 shares	318,140	1,872,245
Albemarle Corp	Common Stock - 2,000 shares	465,992	580,080
Alphabet Inc Class A	Common Stock - 3,000 shares	568,276	258,240
Amazon.com, Inc.	Common Stock - 16,500 shares	1,029,123	3,123,450
American Elec Pwr Inc	Common Stock - 12,000 shares	1,548,574	2,632,680
Ameriprise Financial Inc	Common Stock - 5,000 shares	344,351	461,150
Amgen Inc	Common Stock - 1,500 shares	238,875	798,645
Amphenol Corp CI A	Common Stock - 1,500 shares	355,407	390,960
Apple Inc	Common Stock - 35,000 shares	146,973	2,430,750
AptarGroup Inc	Common Stock - 21,000 shares	285,069	5,258,820
Autozone Inc	Common Stock - 4,000 shares	506,240	628,400
Bank of America Corp	Common Stock - 300 shares	21,497	960,600
	Common Stock - 20,000 shares	475,705	879,000

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
Becton Dickinson and Co	Common Stock - 2,500 shares	\$ 595,869	\$ 567,175
Berkshire Hathaway Inc Del Cl A	Common Stock - 5 shares	319,743	3,404,600
Blackrock Inc	Common Stock - 600 shares	116,688	615,066
Booz Allen Hamilton Holding Corp	Common Stock - 6,250 shares	569,486	804,375
Broadcom Inc	Common Stock - 28,250 shares	727,664	6,549,480
Capital One Financial Corp	Common Stock - 6,000 shares	395,251	1,069,920
Chevron Corp	Common Stock - 6,600 shares	601,197	955,944
Cisco Systems Inc	Common Stock - 17,000 shares	362,833	1,006,400
Citigroup Inc	Common Stock - 5,000 shares	254,112	351,950
Comcast Corp Class A	Common Stock - 19,000 shares	517,662	713,070
CVS Health Corporation	Common Stock - 15,000 shares	727,276	673,350
Danaher Corp	Common Stock - 2,100 shares	34,464	482,055
Dell Technologies Inc Cl C	Common Stock - 10,500 shares	225,337	1,210,020
Delta Air Lines Inc	Common Stock - 24,000 shares	989,084	1,452,000
Digital Realty Trust Inc.	Common Stock - 7,000 shares	972,001	1,241,310
Dover Corp	Common Stock - 5,500 shares	442,720	1,031,800
Edwards Lifesciences Corp	Common Stock - 7,500 shares	518,726	555,225
Eli Lilly & Co	Common Stock - 1,750 shares	151,676	1,351,000
Enbridge Inc	Common Stock - 21,000 shares	542,857	891,030
Exxon Mobil Corp	Common Stock - 15,000 shares	858,367	1,613,550
FedEx Corp	Common Stock - 2,000 shares	436,220	562,660
Fiserv Inc	Common Stock - 5,000 shares	232,260	1,027,100
Fortis Inc	Common Stock - 6,000 shares	232,542	249,420
Fortive Corp	Common Stock - 10,500 shares	421,726	787,500
General Mills, Inc.	Common Stock - 8,000 shares	394,679	510,160
Goldman Sachs Group Inc.	Common Stock - 1,300 shares	364,728	744,406
Home Depot Inc	Common Stock - 3,000 shares	425,091	1,166,970
Honeywell Intl Inc	Common Stock - 5,250 shares	170,725	1,185,923
ICON PLC	Common Stock - 6,000 shares	1,248,770	1,258,260
Illinois Tool Works Inc	Common Stock - 2,000 shares	291,584	507,120
Intel Corp	Common Stock - 3,000 shares	63,414	60,150
Johnson & Johnson	Common Stock - 8,000 shares	497,167	1,156,960
Johnson Controls International	Common Stock - 6,000 shares	502,848	473,580
JPMorgan Chase & Co.	Common Stock - 9,500 shares	442,690	2,277,245
Kenvue Inc	Common Stock - 10,000 shares	208,483	213,500
Kimberly Clark Corp	Common Stock - 5,500 shares	488,012	720,720
McDonald's Corp	Common Stock - 3,750 shares	331,573	1,087,088
Medtronic PLC	Common Stock - 6,750 shares	507,026	539,190
Merck & Co., Inc	Common Stock - 3,500 shares	272,030	348,180
Metlife Inc	Common Stock - 15,000 shares	716,434	1,228,200
Microsoft Corp	Common Stock - 12,400 shares	640,735	5,226,600
Mondelez International Inc - A	Common Stock - 13,000 shares	457,328	776,490
New Linde PLC	Common Stock - 1,600 shares	246,776	669,872
NextEra Energy Inc.	Common Stock - 7,500 shares	483,147	537,675
Nike Inc Cl B	Common Stock - 10,500 shares	412,734	794,535
Nucor Corp	Common Stock - 4,500 shares	245,231	525,195
Oracle Corp	Common Stock - 10,000 shares	702,993	1,666,400
Palo Alto Networks, Inc.	Common Stock - 8,000 shares	1,166,862	1,455,680

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
Paypal Holdings Inc	Common Stock - 13,500 shares	\$ 977,000	\$ 1,152,225
PepsiCo Inc	Common Stock - 8,500 shares	467,195	1,292,510
Pfizer Inc	Common Stock - 10,000 shares	366,379	265,300
Procter & Gamble Co	Common Stock - 7,000 shares	459,371	1,173,550
Realty Income Corp	Common Stock - 10,000 shares	610,104	534,100
Roper Technologies Inc	Common Stock - 3,750 shares	638,246	1,949,438
Ross Stores Inc	Common Stock - 3,500 shares	230,964	529,445
Safehold Inc REIT	Common Stock - 15,000 shares	733,662	277,200
Schlumberger Ltd	Common Stock - 8,000 shares	556,849	306,720
Stanley Black & Decker Inc	Common Stock - 2,000 shares	317,241	160,580
Starbucks Corp	Common Stock - 6,000 shares	527,126	547,500
Stryker Corp	Common Stock - 2,200 shares	82,233	792,110
Sysco Corp	Common Stock - 8,000 shares	288,138	611,680
Taiwan Semiconductor Manufacturing Company Ltd.	Common Stock - 8,000 shares	1,179,081	1,579,920
Texas Instruments Inc	Common Stock - 4,000 shares	522,773	1,750,040
Union Pacific Corp	Common Stock - 5,250 shares	98,934	1,197,210
UnitedHealth Group Inc	Common Stock - 3,000 shares	821,348	1,517,580
US Bancorp	Common Stock - 4,000 shares	196,995	191,320
Verizon Communications	Common Stock - 21,500 shares	805,345	859,785
Visa Inc.	Common Stock - 6,000 shares	310,842	1,896,240
Walmart, Inc	Common Stock - 23,500 shares	406,960	2,123,225
Walt Disney Company	Common Stock - 10,000 shares	769,146	1,113,500
Warner Bros Discovery Inc	Common Stock - 2,500 shares	80,425	26,425
Waste Management Inc	Common Stock - 4,100 shares	358,254	827,339
Wesco International Inc	Common Stock - 14,000 shares	1,292,856	2,533,440
Zoetis Inc	Common Stock - 3,500 shares	577,688	570,255
Abbvie Inc	Corporate Bonds 4.80% due 3/15/27	400,084	402,422
Amazon.com Inc	Corporate Bonds 3.30% due 4/13/27	400,576	390,308
Apple Inc	Corporate Bonds 2.05% due 9/11/26	366,352	336,949
Apple Inc	Corporate Bonds 2.90% due 9/12/27	420,908	360,438
Apple Inc	Corporate Bonds 3.20% due 5/11/27	325,840	340,118
Bank of NY Mellon Corp Variable	Corporate Bonds Variable due 3/14/30	504,625	500,394
Berkshire Hathaway Inc	Corporate Bonds 3.125% due 3/15/26	238,395	246,201
BlackRock Inc	Corporate Bonds 1.90% due 1/28/31	207,750	210,904
Blackrock Inc	Corporate Bonds 4.75% due 5/25/33	248,015	244,795
Bristol-Myers Squibb Co	Corporate Bonds 3.90% due 2/20/28	476,900	489,561

Crete Carrier Corporation 401(k) Profit Sharing Plan
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Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
Cisco Systems Inc	Corporate Bonds 4.95% due 1/1/00	\$ 246,673	\$ 251,000
Deere & Company	Corporate Bonds 2.75% due 4/15/25	322,371	298,337
Duke Energy Carolinas	Corporate Bonds 4.95% due 1/15/33	252,070	245,931
Eaton Corp	Corporate Bonds 4.35% due 5/18/28	251,280	247,661
Eli Lilly & Co	Corporate Bonds 4.70% due 2/9/34	398,672	387,887
Exxon Mobil	Corporate Bonds 2.44% due 8/16/29	226,065	228,655
Florida Power & Light Co	Corporate Bonds 2.45% due 2/3/32	213,028	211,046
General Dynamics Corp	Corporate Bonds 3.25% due 1/25/25	323,691	298,899
General Mills Inc	Corporate Bonds 4.20% due 1/8/00	287,775	293,976
Gulf Power Co	Corporate Bonds 3.30% due 5/30/27	275,028	242,374
Home Depot Inc	Corporate Bonds 4.75% due 6/25/29	302,238	300,443
Honeywell International	Corporate Bonds 5.00% due 2/15/33	399,856	397,571
JPMorgan Chase & Co Variable	Corporate Bonds Variable due 7/25/28	298,590	299,974
Johnson & Johnson	Corporate Bonds 4.90% due 6/1/31	255,100	251,319
Kimberly-Clark Corp	Corporate Bonds 3.20% due 4/25/29	499,028	471,928
Microsoft Corp	Corporate Bonds 2.40% due 8/8/26	466,933	485,357
MidAmerican Energy Co	Corporate Bonds 3.65% due 4/15/29	279,876	286,067
Sierra Pacific Power Co	Corporate Bonds 2.60% due 5/1/26	531,805	486,993
The Coca-Cola Co	Corporate Bonds 3.45% due 3/25/30	283,158	283,872
UnitedHealth Group Inc	Corporate Bonds 4.25% due 1/15/29	386,136	391,909
Walmart Inc	Corporate Bonds 3.70% due 6/26/28	668,262	587,160
Waste Management Inc	Corporate Bonds 4.95% due 3/31/25	500,725	500,524
Federal Farm Credit Bank	Government Agency Bonds - 2.13% due on 04/19/27	278,924	272,463
Federal Farm Credit Bank	Government Agency Bonds - 2.43% due on 09/13/27	358,425	355,844

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued
Year Ended December 31, 2024

Identity of Issuer	Description of Investment	Cost	Current Value
Federal Farm Credit Bank	Government Agency Bonds - 3.625% due on 05/10/27	\$ 315,096	\$ 285,902
Federal Home Loan Bank	Government Agency Bonds - 1.00% due on 09/08/27	483,635	483,950
Federal Home Loan Bank	Government Agency Bonds - 2.625% due on 09/10/27	471,530	472,799
Federal Home Loan Bank	Government Agency Bonds - 3.25% due on 11/16/27	336,127	301,586
Federal Home Loan Bank	Government Agency Bonds - 3.30% due on 12/01/27	453,136	383,896
Federal Home Loan Bank	Government Agency Bonds - 4.625% due on 11/17/27	331,935	294,592
Federal Home Loan Bank	Government Agency Bonds - 4.75% due on 03/14/27	501,425	502,962
Federal Home Loan Bank	Government Agency Bonds - 5.00% due on 04/12/27	255,865	252,812
Federal Natl Mtg Assn	Government Agency Bonds - 0.75% due on 10/08/27	504,600	506,393
Government National Mortgage Association	Government Agency Bonds - 5.00% due on 10/20/27	467,260	459,268
Government National Mortgage Association	Government Agency Bonds - 6.00% due on 9/20/27	395,400	410,033
Lincoln NE Elec Sys Revenue	Municipal Bonds - 1.002% due 9/1/26	240,240	234,970
Nebraska St Investment Fin Auth SF Hsg Revenue	Municipal Bonds - 4.812% due 03/01/32	250,000	241,970
Nebraska St Investment Fin Auth SF Hsg Revenue	Municipal Bonds - 5.001% due 9/1/30	400,000	391,092
Omaha NE	Municipal Bonds - 1.173% due 4/15/27	359,611	322,704
Palmer Square Income Plus Fund Cl T	Mutual fund - 189,678 shares	1,900,000	1,906,268
iShares S&P Midcap 400	Mutual fund - 58,500 Shares	2,997,465	3,645,135
iShares S&P Small Cap 600 Index ETF	Mutual fund - 38,500 Shares	4,104,895	4,435,970
Vanguard FTSE Developed Markets ETF	Mutual fund - 80,000 Shares	3,996,868	3,825,600
Vanguard FTSE Emerging Markets ETF	Mutual fund - 23,000 Shares	1,217,838	1,012,920
Vanguard GNMA Admiral Shares	Mutual fund - 140,433 shares	1,502,325	1,280,747
Vanguard Inflation-Protected Secs Fund Adm	Mutual Fund - 61,161 Shares	1,750,000	1,377,339
Vanguard Short-Term Federal Fund Admiral	Mutual fund - 60,958 shares	670,903	618,722
Vanguard Short-Term Invmt Grade Admiral	Mutual fund - 90,819 shares	1,000,000	936,342
Vanguard Total Bond Market Index Admiral Shares	Mutual fund - 459,887 shares	5,000,000	4,359,729
US Treasury Inflation Index NT	US Treasury Inflation Index Nt 0.125% due 10/15/25	1,181,387	1,081,851
US Treasury Note	US Treasury Note 2.50% due 2/28/26	251,943	245,060
US Treasury Note	US Treasury Note 3.00% due 10/31/25	304,008	296,906

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4i – Schedule of Assets (Held at End of Year) - Continued
Year Ended December 31, 2024

<u>Identity of Issuer</u>	<u>Description of Investment</u>	<u>Cost</u>	<u>Current Value</u>
US Treasury Note	US Treasury Note 3.875% due 3/31/25	\$ 488,574	\$ 499,375
US Treasury Note	US Treasury Note 4.375% due 11/30/30	497,461	498,321
US Treasury Note	US Treasury Note 4.625% due 3/15/26	299,051	301,289
Federated Hermes U.S Treasury Cash Cash Reserves PRM - Principal Equity Domestic Common Stock	Money Market Fund - 10,718,884 shares	<u>10,718,884</u>	<u>10,718,884</u>
Total nonparticipant-directed investments		<u>\$ 99,000,940</u>	<u>154,723,924</u>
Total investments			<u>\$ 351,915,487</u>

** Historical cost information is omitted for participant-directed accounts.

Crete Carrier Corporation 401(k) Profit Sharing Plan
EIN 47-0496288 PN 001
Schedule H, Line 4j – Schedule of Reportable Transactions
Year Ended December 31, 2024

Description	Selling/ (Purchase) Price	Expenses Incurred with Transaction	Cost of Asset	Current Value of Assets on Transaction Date	Net Gain/ (Loss)
Treasury Cash Reserves Inst	\$ 20,090,510	\$ -	\$ (20,090,510)	\$ (20,090,510)	\$ -
Treasury Cash Reserves PRM	(22,034,251)	-	22,034,251	22,034,251	-
Federated Hermes U.S. Treasury Cash Reserves Inst	(5,556,142)	-	5,556,142	5,556,142	-
Federated Hermes U.S. Treasury Cash Reserves PRM	11,315,367	-	(11,315,367)	(11,315,367)	-