

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;">▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; text-align: center;">2024</p> <hr/> <p style="text-align: center;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>SBCOC PROFESSIONAL INDUSTRY GROUP HEALTH PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>503</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>SMALL BUSINESS CHAMBER OF COMMERCE HAWAII</u></p> <p><u>2855 EAST MANOA RD STE 105</u> <u>PMB 188</u> <u>HONOLULU, HI 96822-1854</u></p>	<p>1c Effective date of plan <u>10/01/2020</u></p> <p>2b Employer Identification Number (EIN) <u>85-0859938</u></p> <p>2c Plan Sponsor's telephone number <u>808-699-5545</u></p> <p>2d Business code (see instructions) <u>813000</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	07/25/2025	PAUL KAISER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor HAWAII MANAGEMENT ALLIANCE BENEFITS AND SERVICES, INC. 220 S KING ST STE 1200 HONOLULU, HI 96813-4589	3b Administrator's EIN 99-0305447																				
	3c Administrator's telephone number 808-591-0088																				
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN																				
	4d PN																				
5 Total number of participants at the beginning of the plan year	5 125																				
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<table border="1"> <tr><td>6a(1)</td><td>125</td></tr> <tr><td>6a(2)</td><td>167</td></tr> <tr><td>6b</td><td>1</td></tr> <tr><td>6c</td><td>0</td></tr> <tr><td>6d</td><td>168</td></tr> <tr><td>6e</td><td></td></tr> <tr><td>6f</td><td></td></tr> <tr><td>6g(1)</td><td></td></tr> <tr><td>6g(2)</td><td></td></tr> <tr><td>6h</td><td></td></tr> </table>	6a(1)	125	6a(2)	167	6b	1	6c	0	6d	168	6e		6f		6g(1)		6g(2)		6h	
6a(1)	125																				
6a(2)	167																				
6b	1																				
6c	0																				
6d	168																				
6e																					
6f																					
6g(1)																					
6g(2)																					
6h																					
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7																				

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
 4A 4B 4D 4E 4Q

9a Plan funding arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u>1</u> (4) <input type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code 161494670

<p style="text-align: center;">SCHEDULE A (Form 5500)</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: x-small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p style="font-size: large;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan SBCOC PROFESSIONAL INDUSTRY GROUP HEALTH PLAN</p>	<p>B Three-digit plan number (PN) ▶ 503</p>	
<p>C Plan sponsor's name as shown on line 2a of Form 5500 SMALL BUSINESS CHAMBER OF COMMERCE HAWAII</p>	<p>D Employer Identification Number (EIN) 85-0859938</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
HAWAII MEDICAL ASSURANCE ASSOCIATION

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
99-0281791	48330	HMAA	290	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<p>(a) Total amount of commissions paid 44597</p>	<p>(b) Total amount of fees paid 0</p>
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

BTP HEALTH, LLC **87-1127 OHEOHE ST**
WAIANA, HI 96792

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
8787			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

GUY TANIKA **220 SOUTH KING ST**
STE 1200
HONOLULU, HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
6584			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

GAVIN TOMA 220 SOUTH KING ST
STE 1200
HONOLULU, HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
5125			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JAMIE REICH 220 SOUTH KING ST
STE 1200
HONOLULU, HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
3440			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JIM FRENCH 220 SOUTH KING ST
STE 1200
HONOLULU, HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
2920			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ENSURISE,LLC DBA RISK COOPERATIVE 1835 7TH ST NW
STE 103
WASHINGTON DC, DC 20001

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
2736			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

GRACE BEYMER 220 SOUTH KING ST
STE 1200
HONOLULU, HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
2623			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ANALIPO INSURANCE SERVICES, LLC
 PO BOX 689
 KEALAKEKUA, HI 96750

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1769			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

CHUCK TONDA
 220 SOUTH KING ST
 STE 1200
 HONOLULU, HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1271			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

RISK COOPERATIVE
 1835 7TH ST NW
 STE 103
 WASHINGTON DC, DC 20001

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1196			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ACRISURE OF CALIFORNIA, LLC
 9655 GRANITE RIDGE DR
 STE 500
 SAN DIEGO, CA 92123

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1133			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MANDI TAOKA
 220 SOUTH KING ST
 STE 1200
 HONOLULU, HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1037			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

HOGAN CONSULTING GROUP, LLC
 1088 BISHOP ST
 STE 1224
 HONOLULU, HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
891			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

STANTON SAIKI
 220 SOUTH KING ST
 STE 1200
 HONOLULU, HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
875			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

HI INSURANCE & FINANCIAL SERVICES
 1009 KAPIOLANI BLVD
 STE 2804
 HONOLULU, HI 96814

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
710			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JOHN YANAGIHARA
 4728 KAHALA AVE
 HONOLULU, HI 96816

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
645			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ORI-GEN NOGUCHI, LLC DBA NOGUCHI &
 1314 SOUTH KING ST
 SUITE 560
 HONOLULU, HI 96814

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
608			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PACIFIC BUSINESS SOLUTIONS
 PO BOX 240655
 HONOLULU, HI 96824

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
471			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

TESHIMA INSURANCE GROUP LLC
 2499 KAPIOLANI
 HONOLULU, HI 96826

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
452			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

P.S.H. INSURANCE, INC.
 737 BISHOP ST
 STE 2120
 HONOLULU, HI 96814

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
335			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

CHRISTINE L GO, INC.
 7219 PUUEHU PL
 HONOLULU, HI 96825

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
320			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JAMES M. MORRISON INSURANCE SERVICE
 2710 GATEWAY RD
 CARLSBAD, CA 92009

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
261			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

KAYE CABACUNGAN 220 SOUTH KING ST
STE 1200
HONOLULU, HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
211			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PYRAMID INSURANCE CENTRE, LTD. 420 WAIKAMILO RD
STE 411
HONOLULU, HI 96817

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
92			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MANA INSURANCE SOLUTIONS, INC. PO BOX 930
MAKAWAO, HI 96768

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
54			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

FINANCIAL BENEFITS INSURANCE, INC. 1311 KAPIOLANI BLVD
STE 504
HONOLULU, HI 96814

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
51			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
	7c(2)	
	7c(3)	
	7c(4)	
	7c(5)	
(2) Dividends and credits.....		
(3) Interest credited during the year.....		
(4) Transferred from separate account		
(5) Other (specify below).....		
▶		
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	0
e Deductions:		
	7e(1)	
	7e(2)	
	7e(3)	
	7e(4)	
(1) Disbursed from fund to pay benefits or purchase annuities during year		
(2) Administration charge made by carrier.....		
(3) Transferred to separate account		
(4) Other (specify below).....		
▶		
(5) Total deductions	7e(5)	0
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)		
	(2) Increase (decrease) in amount due but unpaid	9a(2)		
	(3) Increase (decrease) in unearned premium reserve	9a(3)		
	(4) Earned ((1) + (2) - (3))		9a(4)	0
b	Benefit charges (1) Claims paid	9b(1)		
	(2) Increase (decrease) in claim reserves	9b(2)		
	(3) Incurred claims (add (1) and (2))		9b(3)	0
	(4) Claims charged		9b(4)	
c	Remainder of premium: (1) Retention charges (on an accrual basis) --			
	(A) Commissions	9c(1)(A)		
	(B) Administrative service or other fees	9c(1)(B)		
	(C) Other specific acquisition costs	9c(1)(C)		
	(D) Other expenses	9c(1)(D)		
	(E) Taxes	9c(1)(E)		
	(F) Charges for risks or other contingencies	9c(1)(F)		
	(G) Other retention charges	9c(1)(G)		
	(H) Total retention		9c(1)(H)	0
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
	(2) Claim reserves		9d(2)	
	(3) Other reserves		9d(3)	
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a		1690987
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b		

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

Form 5500
Multiple-Employer Welfare Plan
Participating Employer Information

Plan Name: SBCOC Professional Industry Group Health Plan
 EIN: 85-0859938
 PN: 503
 PYE: December 31, 2024

<u>PARTICIPATING EMPLOYER</u>	<u>EIN</u>
1.0 DESIGN, LLC	85-1250847
AE CONSULTING, LLC	99-5064719
APILADO-SCHUMACHER ENTERPRISES, LLC	81-1684746
APPTEON, INC.	20-0462547
AUSPI GROUP, LLC	85-1136793
BECKER COMMUNICATIONS, INC	99-0352908
BELLA TAX & ACCOUNTING, INC.	32-0443646
BIG ISLAND LAWYER, LLC	85-1355437
CHANDRA CPA, INC.	86-2027746
CHIEF DIGITAL ADVISORS, LLC	46-4302991
CORE EMPLOYMENT, LLC	85-4003828
CS ACCOUNTING AND TAX SERVICES, INC.	45-3917231
CW TAX SERVICES, INC.	47-2507742
DEAN MIYAMOTO CPA, INC.	99-0293141
DGD, LLC	83-1761973
DIGITAL ADDITIVE, INC.	45-5320275
DK TECH SOLUTIONS, LLC	81-2849893

DUSTIN KWOK TAK HING	47-1824972
ELEVEN SEVENTEEN, LLC	84-3449796
EPLANS PERMIT INTEGRAL CONSULTANTS, INC.	86-3681549
EQUITY INSURANCE, INC.	82-5338761
FRED L RODRIGUES, LLC	45-0503289
GENSCRIPT USA, INC.	36-4654831
GREAT PACIFIC INVESTIGATIONS, INC.	83-3814736
HAWAII ISLAND RADIO CORPORATION	93-3536055
HIPS, LLC	86-3284423
HOLUALOA MANAGEMENT CORPORATION	22-2659190
HONEY BEE CLEANERS, LLC	90-0648021
HUMAN CAPITAL HAWAII, LLC	92-1267778
IMPROV TODAY CUSTOMER CENTERED RESULTS, LLC	81-4341843
INKINEN & ASSOCIATES, LLC	83-0530910
INTEGRITY MORTGAGE, INC.	47-3988953
ITO & LAU, LLC	27-4087700
J MEDICAL MANAGEMENT, INC.	20-5967097
JAXON COMMUNICATIONS, LLC	83-1946312
JDO PROFESSIONAL SERVICES, LLC	87-2078119
K.T. WOO, INC.	20-5019516
KALANI CONSULTING, INC.	27-0491243
KAREN TEMPLE ATTORNEY AT LAW, LLC	47-0901182
KAUAI.COM, INC.	68-0574384

KJ INSURANCE SERVICES, LLC	27-2806131
LAW OFFICE OF TEA H KIM, LLC	83-0668712
LINDSEY M FOX, LLC	85-3131646
MALAMA FINANCIAL, LLC	84-2307079
MAPPING CHANGE, LLC	99-0342146
MASA FUJIOKA AND ASSOCIATES	99-0286287
MIDDLETON INSURANCE AGENCY, INC.	47-2074284
MIX PLATE MEDIA, LLC	80-0206672
MK LAW, LLC	82-4113564
NALU TECH SOLUTIONS	54-1739097
NELSON AND KENNARD	68-0143389
NEXT LEVEL ACCOUNTING	92-1670590
NT BUSINESS SERVICES, INC.	45-5294969
OPTIMAL FINANCIAL GROUP, INC.	92-2501820
ORIGIN, LLC	87-3811814
OTOY, INC.	27-2621501
PACIFIC BUSINESS SOLUTIONS, LLC	27-5256192
PACIFIC ISLE LENDING GROUP, LLC	45-1136626
PARADO POWER, LLC	47-4586582
QUALITY INNOVATIVE SOLUTIONS, INC.	20-1377935
RANDALL K NISHII	99-0352787
RESONATE HAWAII, LLC	45-2076401
ROY NISHIMURA	20-1181976
SHEILA DONNELLY & ASSOCIATES	91-2154399

SINGLERLEWAK	95-2302617
TEN59, LLC	86-1726136
TH!NK, LLC	81-0588869
TRIPLE C, LLC	47-4080125
TSUTSUI & UEHARA CPAS, LLC	46-4502355

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, the first return/report, the final return/report, an amended return/report, a short plan year return/report.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: SBCOC PROFESSIONAL INDUSTRY GROUP HEALTH PLAN
1b Three-digit plan number (PN): 503
1c Effective date of plan: 10/01/2020
2a Plan sponsor's name (employer, if for a single-employer plan): SMALL BUSINESS CHAMBER OF COMMERCE HAWAII
2b Employer Identification Number (EIN): 85-0859938
2c Plan Sponsor's telephone number: 808-699-5545
2d Business code (see instructions): 813000

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Row 1: Paul Kaiser, 07/25/2025, PAUL KAISER. Row 2: Signature of employer/plan sponsor, Date, Enter name of individual signing as employer or plan sponsor. Row 3: Signature of DFE, Date, Enter name of individual signing as DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor HAWAII MANAGEMENT ALLIANCE BENEFITS AND SERVICES, INC. 220 S KING ST STE 1200 HONOLULU HI 96813-4589	3b Administrator's EIN 99-0305447 3c Administrator's telephone number 808-591-0088
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
--	-----------------------------------

5 Total number of participants at the beginning of the plan year	5	125
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	125
a(2) Total number of active participants at the end of the plan year	6a(2)	167
b Retired or separated participants receiving benefits	6b	1
c Other retired or separated participants entitled to future benefits	6c	0
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	168
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	
f Total. Add lines 6d and 6e	6f	
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
--	----------	--

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:
 4A 4B 4D 4E 4Q

9a Plan funding arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 1
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code 000161494670

<p style="text-align: center;">SCHEDULE A (Form 5500)</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: x-small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p style="font-size: 24pt;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<p>A Name of plan SBCOC PROFESSIONAL INDUSTRY GROUP HEALTH PLAN</p>	<p>B Three-digit plan number (PN) ▶</p>	<p>503</p>
<p>C Plan sponsor's name as shown on line 2a of Form 5500 SMALL BUSINESS CHAMBER OF COMMERCE HAWAII</p>	<p>D Employer Identification Number (EIN) 85-0859938</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
HAWAII MEDICAL ASSURANCE ASSOCIATION

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
99-0281791	48330	HMAA	290	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
44,597	0

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

BTP HEALTH, LLC
87-1127 OHEOHE ST
WAIANAE HI 96792

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
8,787			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

GUY TANIOKA
220 SOUTH KING ST
STE 1200
HONOLULU HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
6,584			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

GAVIN TOMA
 220 SOUTH KING ST
 STE 1200
 HONOLULU HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
5,125			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JAMIE REICH
 220 SOUTH KING ST
 STE 1200
 HONOLULU HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
3,440			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JIM FRENCH
 220 SOUTH KING ST
 STE 1200
 HONOLULU HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
2,920			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ENSURISE, LLC DBA RISK COOPERATIVE
 1835 7TH ST NW
 STE 103
 WASHINGTON DC DC 20001

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
2,736			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

GRACE BEYMER
 220 SOUTH KING ST
 STE 1200
 HONOLULU HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
2,623			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ANALIPO INSURANCE SERVICES, LLC
PO BOX 689

KEALAKEKUA HI 96750

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1,769			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

CHUCK TONDA
220 SOUTH KING ST
STE 1200
HONOLULU

HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1,271			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

RISK COOPERATIVE
1835 7TH ST NW
STE 103
WASHINGTON DC

DC 20001

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1,196			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ACRISURE OF CALIFORNIA, LLC
9655 GRANITE RIDGE DR
STE 500
SAN DIEGO

CA 92123

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1,133			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MANDI TAOKA
220 SOUTH KING ST
STE 1200
HONOLULU

HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
1,037			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

HOGAN CONSULTING GROUP, LLC
 1088 BISHOP ST
 STE 1224
 HONOLULU HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
891			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

STANTON SAIKI
 220 SOUTH KING ST
 STE 1200
 HONOLULU HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
875			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

HI INSURANCE & FINANCIAL SERVICES
 1009 KAPIOLANI BLVD
 STE 2804
 HONOLULU HI 96814

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
710			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JOHN YANAGIHARA
 4728 KAHALA AVE
 HONOLULU HI 96816

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
645			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

ORI-GEN NOGUCHI, LLC DBA NOGUCHI &
 1314 SOUTH KING ST
 SUITE 560
 HONOLULU HI 96814

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
608			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PACIFIC BUSINESS SOLUTIONS
PO BOX 240655

HONOLULU HI 96824

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
471			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

TESHIMA INSURANCE GROUP LLC
2499 KAPIOLANI

HONOLULU HI 96826

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
452			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

P. S. H. INSURANCE, INC.
737 BISHOP ST
STE 2120

HONOLULU HI 96814

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
335			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

CHRISTINE L GO, INC.
7219 PUUEHU PL

HONOLULU HI 96825

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
320			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

JAMES M. MORRISON INSURANCE SERVICE
2710 GATEWAY RD

CARLSBAD CA 92009

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
261			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

KAYE CABACUNGAN
 220 SOUTH KING ST
 STE 1200
 HONOLULU HI 96813

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
211			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

PYRAMID INSURANCE CENTRE, LTD.
 420 WAIKAMIKO RD
 STE 411
 HONOLULU HI 96817

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
92			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

MANA INSURANCE SOLUTIONS, INC.
 PO BOX 930
 MAKAWAO HI 96768

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
54			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

FINANCIAL BENEFITS INSURANCE, INC.
 1311 KAPIOLANI BLVD
 STE 504
 HONOLULU HI 96814

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
51			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year.....	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year	7b	
c Additions: (1) Contributions deposited during the year	7c(1)	
	7c(2)	
	7c(3)	
	7c(4)	
	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	0
e Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	7e(2)	
	7e(3)	
	7e(4)	
	(5) Total deductions	7e(5)
f Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f	0

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
 b Dental
 c Vision
 d Life insurance
e Temporary disability (accident and sickness)
 f Long-term disability
 g Supplemental unemployment
 h Prescription drug
i Stop loss (large deductible)
 j HMO contract
 k PPO contract
 l Indemnity contract
m Other (specify) ▶

9 Experience-rated contracts:

a Premiums: (1) Amount received	9a(1)		
(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
(3) Increase (decrease) in unearned premium reserve	9a(3)		
(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b Benefit charges (1) Claims paid.....	9b(1)		
(2) Increase (decrease) in claim reserves	9b(2)		
(3) Incurred claims (add (1) and (2)).....		9b(3)	0
(4) Claims charged		9b(4)	
c Remainder of premium: (1) Retention charges (on an accrual basis) --			
(A) Commissions	9c(1)(A)		
(B) Administrative service or other fees	9c(1)(B)		
(C) Other specific acquisition costs	9c(1)(C)		
(D) Other expenses	9c(1)(D)		
(E) Taxes	9c(1)(E)		
(F) Charges for risks or other contingencies.....	9c(1)(F)		
(G) Other retention charges	9c(1)(G)		
(H) Total retention		9c(1)(H)	0
(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
(2) Claim reserves		9d(2)	
(3) Other reserves.....		9d(3)	
e Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a Total premiums or subscription charges paid to carrier	10a	1,690,987
b If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

Form 5500
Multiple-Employer Welfare Plan
Participating Employer Information

Plan Name: SBCOC Professional Industry Group Health Plan
 EIN: 85-0859938
 PN: 503
 PYE: December 31, 2024

<u>PARTICIPATING EMPLOYER</u>	<u>EIN</u>
1.0 DESIGN, LLC	85-1250847
AE CONSULTING, LLC	99-5064719
APILADO-SCHUMACHER ENTERPRISES, LLC	81-1684746
APPTEON, INC.	20-0462547
AUSPI GROUP, LLC	85-1136793
BECKER COMMUNICATIONS, INC	99-0352908
BELLA TAX & ACCOUNTING, INC.	32-0443646
BIG ISLAND LAWYER, LLC	85-1355437
CHANDRA CPA, INC.	86-2027746
CHIEF DIGITAL ADVISORS, LLC	46-4302991
CORE EMPLOYMENT, LLC	85-4003828
CS ACCOUNTING AND TAX SERVICES, INC.	45-3917231
CW TAX SERVICES, INC.	47-2507742
DEAN MIYAMOTO CPA, INC.	99-0293141
DGD, LLC	83-1761973
DIGITAL ADDITIVE, INC.	45-5320275
DK TECH SOLUTIONS, LLC	81-2849893

DUSTIN KWOK TAK HING	47-1824972
ELEVEN SEVENTEEN, LLC	84-3449796
EPLANS PERMIT INTEGRAL CONSULTANTS, INC.	86-3681549
EQUITY INSURANCE, INC.	82-5338761
FRED L RODRIGUES, LLC	45-0503289
GENSCRIPT USA, INC.	36-4654831
GREAT PACIFIC INVESTIGATIONS, INC.	83-3814736
HAWAII ISLAND RADIO CORPORATION	93-3536055
HIPS, LLC	86-3284423
HOLUALOA MANAGEMENT CORPORATION	22-2659190
HONEY BEE CLEANERS, LLC	90-0648021
HUMAN CAPITAL HAWAII, LLC	92-1267778
IMPROV TODAY CUSTOMER CENTERED RESULTS, LLC	81-4341843
INKINEN & ASSOCIATES, LLC	83-0530910
INTEGRITY MORTGAGE, INC.	47-3988953
ITO & LAU, LLC	27-4087700
J MEDICAL MANAGEMENT, INC.	20-5967097
JAXON COMMUNICATIONS, LLC	83-1946312
JDO PROFESSIONAL SERVICES, LLC	87-2078119
K.T. WOO, INC.	20-5019516
KALANI CONSULTING, INC.	27-0491243
KAREN TEMPLE ATTORNEY AT LAW, LLC	47-0901182
KAUAI.COM, INC.	68-0574384

KJ INSURANCE SERVICES, LLC	27-2806131
LAW OFFICE OF TEA H KIM, LLC	83-0668712
LINDSEY M FOX, LLC	85-3131646
MALAMA FINANCIAL, LLC	84-2307079
MAPPING CHANGE, LLC	99-0342146
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MIX PLATE MEDIA, LLC	80-0206672
MK LAW, LLC	82-4113564
NALU TECH SOLUTIONS	54-1739097
NELSON AND KENNARD	68-0143389
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ORIGIN, LLC	87-3811814
OTOY, INC.	27-2621501
PACIFIC BUSINESS SOLUTIONS, LLC	27-5256192
PACIFIC ISLE LENDING GROUP, LLC	45-1136626
PARADO POWER, LLC	47-4586582
QUALITY INNOVATIVE SOLUTIONS, INC.	20-1377935
RANDALL K NISHII	99-0352787
RESONATE HAWAII, LLC	45-2076401
ROY NISHIMURA	20-1181976
SHEILA DONNELLY & ASSOCIATES	91-2154399

SINGLERLEWAK	95-2302617
TEN59, LLC	86-1726136
TH!NK, LLC	81-0588869
TRIPLE C, LLC	47-4080125
TSUTSUI & UEHARA CPAS, LLC	46-4502355