

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [X] a single-employer plan [] a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.)
B This return/report is [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C Check box if filing under: [X] Form 5558 [] automatic extension [] DFVC program [] special extension (enter description)
D If the plan is a collectively-bargained plan, check here []
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here []

Part II Basic Plan Information—enter all requested information

1a Name of plan: A & C 401(K) PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 01/01/2022
2a Plan sponsor's name (employer, if for a single-employer plan): ALTMAN & COMPANY, PLC
2b Employer Identification Number (EIN): 82-3758624
2c Sponsor's telephone number: 586-774-3610
2d Business code (see instructions): 541211
3a Plan administrator's name and address: [X] Same as Plan Sponsor.
3b Administrator's EIN
3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.
4b EIN
4d PN
5a Total number of participants at the beginning of the plan year: 7
5b Total number of participants at the end of the plan year: 6
5c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item): 3
5c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item): 4
5d(1) Total number of active participants at the beginning of the plan year: 7
5d(2) Total number of active participants at the end of the plan year: 6
5e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested: 0

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, Name. Rows for Plan Administrator and Employer/Plan Sponsor.

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Yes No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) Yes No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____ (See instructions.)

Part III Financial Information			
7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	40475	84090
b Total plan liabilities	7b		
c Net plan assets (subtract line 7b from line 7a)	7c	40475	84090
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers	8a(1)	12237	
(2) Participants	8a(2)	24620	
(3) Others (including rollovers)	8a(3)		
b Other income (loss)	8b	6828	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		43685
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d		
e Certain deemed and/or corrective distributions (see instructions) .	8e		
f Administrative service providers (salaries, fees, commissions)	8f	70	
g Other expenses	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		70
i Net income (loss) (subtract line 8h from line 8c)	8i		43615
j Transfers to (from) the plan (see instructions)	8j		

Part IV Plan Characteristics	
9a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2A 2E 2J 2K 2F 2G 3D
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions				
10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
c Was the plan covered by a fidelity bond?	10c	X		9000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f Has the plan failed to provide any benefit when due under the plan?	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h		X	
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. Yes No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 **11a**

b PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

Yes.

No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above. Yes No

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year **12b**

c Enter the amount contributed by the employer to the plan for this plan year **12c**

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) **12d**

e Will the minimum funding amount reported on line 12d be met by the funding deadline? Yes No N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? Yes No

a If "Yes," enter the amount of any plan assets that reverted to the employer this year. **13a**

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? Yes No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

Part VIII IRS Compliance Questions

14a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

14b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

- Design-based safe harbor method
- "Prior year" ADP test
- "Current year" ADP test
- N/A

15 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703912A.

Altman & Company PLC

Form 5500

Plan Year Ending 12/31/2024



Main 248.659.5250 | Fax 248.659.5305 | www.CBIZ.com

TABLE OF CONTENTS

Annual Memo

Electronic Filing Authorization

IRS Form 5500

Summary Annual Report

Plan Accounting Statement



Main 248.659.5250 | Fax 248.659.5305 | www.CBIZ.com

TO: Altman & Company PLC, Trustee(s)
FROM: CBIZ
RE: 2024 Annual Report and Summary Annual Report
For A & C 401(k) Plan

- 2024 Annual Report Form 5500

All 5500 Forms are required to be filed electronically. Our office can assist with this process and file the form electronically on your behalf with the appropriate authorization and signatures. We will provide you with a written confirmation of the filing for your files. Please note: all submitted 5500s will be viewable online, which will include your signature page. We also suggest that a signed and dated copy of the 5500 be kept in your permanent files along with confirmation of the filing.

In order for our office to electronically file please have the individual named sign and return the following documents to our office. We can accept the documents through our portal, scan and email, fax or physical mail since original signatures are not required.

- Page 1 of Form 5500 (BOTH Plan Administrator and Employer/Plan Sponsor signatures)
- Electronic Filing Authorization (BOTH Plan Administrator and Plan Sponsor signatures)

Please be sure to contact us to let us know which option you are choosing. The due date for submitting the return electronically is 10/15/2025 however we strongly suggest you complete as soon as possible.

- 2024 8955-SSA

We have reviewed the plan in regards to the required annual Form 8955-SSA for reporting terminated participants with deferred vested benefits payable from the Plan. We have determined that there are no additions or deletions that need to be reported therefore no action is required on your behalf.

- 2024 Employer Contribution

Any employer contribution relating to the 2024 plan year must be fully contributed to the plan prior to the due date of the plan sponsor's tax return. The amount being reported on the Form 5500 is located on line 8a(1) of the form. By signing on the authorization form located within this package you agree that the amount reported on the Form 5500 and the contribution be made to the plan in a timely manner.

- 2024 Summary Annual Report

Also enclosed is the Summary Annual Report (SAR) relating to the Form 5500 filing. You need to distribute a copy of the SAR to each participant under the plan, no later than December 15, 2025. Note that you are required to maintain a complete copy of the Annual Report (Form 5500 and all attachments as filed by the Department of Labor (DOL)) at the plan administrator's office.

- 2025 Bond Funding

A fiduciary bond covering the individuals responsible for handling the plan assets in the amount of 10% of the plan assets is required to be maintained by the plan. For 2025, please obtain coverage under a fidelity bond in the amount of \$9,000. Please provide us a copy of the bond for our records.

- Timing of Plan Contributions

The Department of Labor (DOL) safe harbor rule provides that the employee contributions are deemed to be timely if the amounts are deposited with the plan no later than the 7th business day following the date the contribution (including loan repayments) amounts would otherwise have been paid to the employee as compensation. In other words contributions should be submitted with the same frequency that the employees receive their payroll compensation.

We STRONGLY suggest that the Plan follow this 7th business day safe harbor rule. Failure to submit contributions timely could result in a prohibited transaction to the plan and the plan sponsor having to contribute lost earnings and pay excise taxes on the amounts involved in the prohibited transaction.

We have reviewed your plan and determined that there were significant late deposits that will need to be corrected and reported on the form 5500. In addition, The Internal Revenue Service provides a Form 5330 to report the late deposit of plan contribution and corresponding penalty associated with the "lost earnings" to be calculated and deposited in the plan. Please contact our office to discuss this obligation.

Authorization to Electronically Sign and File 5500

Plan Name: A & C 401(k) Plan

EIN/PN: 82-3758624

Plan Year: 12/31/2024

I hereby authorize any employee of CBIZ ("Service Provider") to electronically sign and file 5500 forms on my behalf for the following filing year(s): 2024

I further understand the following:

- I must sign a paper copy of the completed 5500 form.
- An image of my signature will be included with the rest of the return/report posted by the Department of Labor on the internet for public disclosure. (Not applicable if this is a one participant 5500EZ filing.)
- I may revoke or change this authorization at any time by written notification to Service Provider.

Plan Administrator

Adam Ate

(sign)

7/28/2025

(date)

Plan Sponsor

Adam Ate

(sign)

7/28/2025

(date)

Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.)

B This return/report is the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)

C Check box if filing under: Form 5558 automatic extension DFVC program
 special extension (enter description)

D If the plan is a collectively-bargained plan, check here

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here

Part II Basic Plan Information—enter all requested information

1a Name of plan A & C 401(k) Plan	1b Three-digit plan number (PN) ▶	001
	1c Effective date of plan	01/01/2022
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) Altman & Company, PLC 850 Stephenson Hwy. Suite 402 Troy MI 48083	2b Employer Identification Number (EIN)	82-3758624
	2c Sponsor's telephone number	586-774-3610
	2d Business code (see instructions)	541211
3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor.	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5a Total number of participants at the beginning of the plan year b Total number of participants at the end of the plan year c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) d(1) Total number of active participants at the beginning of the plan year d(2) Total number of active participants at the end of the plan year e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	5a	7
	5b	6
	5c(1)	3
	5c(2)	4
	5d(1)	7
	5d(2)	6
	5e	0

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<i>Adam Altman</i>	<u>7/28/2025</u>	ADAM ALTMAN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<i>Adam Altman</i>	<u>7/28/2025</u>	ADAM ALTMAN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)..... Yes No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... Yes No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____ (See instructions.)

Part III | Financial Information

7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	40,475	84,090
b Total plan liabilities.....	7b		
c Net plan assets (subtract line 7b from line 7a).....	7c	40,475	84,090
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers	8a(1)	12,237	
(2) Participants.....	8a(2)	24,620	
(3) Others (including rollovers).....	8a(3)		
b Other income (loss).....	8b	6,828	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b).....	8c		43,685
d Benefits paid (including direct rollovers and insurance premiums to provide benefits).....	8d		
e Certain deemed and/or corrective distributions (see instructions).....	8e		
f Administrative service providers (salaries, fees, commissions).....	8f	70	
g Other expenses.....	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g).....	8h		70
i Net income (loss) (subtract line 8h from line 8c).....	8i		43,615
j Transfers to (from) the plan (see instructions).....	8j		

Part IV | Plan Characteristics

- 9a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions:
2A 2E 2J 2K 2F 2G 3D
- b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V | Compliance Questions

10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program).....	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.).....	10b		X	
c Was the plan covered by a fidelity bond?.....	10c	X		9,000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?.....	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).....	10e		X	
f Has the plan failed to provide any benefit when due under the plan?.....	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.).....	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.).....	10h		X	
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. Yes No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 **11a**

b PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

Yes.

No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? (If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above. Yes No

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. _____ Month _____ Day _____ Year

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year **12b**

c Enter the amount contributed by the employer to the plan for this plan year **12c**

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) **12d**

e Will the minimum funding amount reported on line 12d be met by the funding deadline? Yes No N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? Yes No

a If "Yes," enter the amount of any plan assets that reverted to the employer this year **13a**

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? Yes No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

Part VIII IRS Compliance Questions

14a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

14b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

- Design-based safe harbor method
- "Prior year" ADP test
- "Current year" ADP test
- N/A

15 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06/30/2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703912a.

**SUMMARY ANNUAL REPORT FOR
A & C 401(K) PLAN**

This is a summary of the annual report Form 5500 Annual Return/Report of Small Employee Benefit Plan of A & C 401(k) Plan and Employer Identification Number 82-3758624/Plan Number 001 for the plan year 01/01/2024 through 12/31/2024. The Form 5500-SF annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA). Your plan is a single employer, defined contribution plan with the following characteristics: employer contributions, profit sharing, code section 401(k) feature, code section 401(m) arrangement, ERISA section 404(c), total participant-directed account, pre-approved pension.

Basic Financial Statement

Plan expenses were \$70. These expenses included \$70 in administrative expenses and \$0 in benefits paid to participants and beneficiaries, and \$0 in other expenses. A total of 6 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$84,090 as of the end of the plan year, compared to \$40,475 as of the beginning of the plan year. During the plan year the plan experienced a change in its net assets of \$43,615. This change includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$43,685, including employer contributions of \$12,237, employee contributions of \$24,620, other contributions/other income of \$0 and earnings from investments of \$6,828.

Information Regarding Plan Assets

The U.S. Department of Labor's regulations require that an independent qualified public accountant audit the plan's financial statements unless certain conditions are met for the audit requirement to be waived. This plan met the audit waiver conditions for the plan year beginning 01/01/2024 and therefore has not had an audit performed.

The plan's assets were held in individual participant accounts with investments directed by participants and beneficiaries and with account statements from regulated financial institutions furnished to the participant or beneficiary at least annually and other qualifying assets.

General information regarding the audit waiver conditions applicable to the plan can be found on the U.S. Department of Labor Web site at <https://www.dol.gov/agencies/ebsa> under the heading "Frequently Asked Questions."

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call the office of ADAM ALTMAN, who is a representative of the plan administrator, at 850 Stephenson Hwy. Suite 402, Troy, MI 48083 and phone number, 586-774-3610.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan: 850 Stephenson Hwy. Suite 402, Troy, MI 48083, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.

A & C
401(k) Plan
COMPARATIVE BALANCE SHEET

December 31, 2023

December 31, 2024

ASSETS

Receivables

Employee Deferral	\$ -	\$ -
Employer Match	\$ -	\$ 390
Total Receivables	\$ -	\$ 390

Investments

Investment Provider	\$ 40,475	\$ 83,700
Loans		
Total Investments	\$ 40,475	\$ 83,700

TOTAL ASSETS	\$ 40,475	\$ 84,090
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LIABILITIES & EQUITY

Liabilities

None	\$ -	\$ -
Total Liabilities	\$ -	\$ -

Equity

Participants' Equity	\$ 40,475	\$ 84,090
Total Equity	\$ 40,475	\$ 84,090

TOTAL LIABILITIES & PARTICIPANTS' EQUITY	\$ 40,475	\$ 84,090
-----------------------------------------------------	------------------	------------------

A & C
401(k) Plan
INCOME STATEMENT

INCOME

Contributions

Salary Deferral	\$ 24,620	
Employer Match	\$ 12,237	
Rollover	\$ -	
Total Contributions	<u> </u>	\$ 36,857

Investment Income / Realized & Unrealized Gains

Investment Income	\$ 6,828	
Total Investment Income	<u> </u>	\$ 6,828

Other Income

None	\$ -	
Total Other Income	<u> </u>	\$ -

Total Income **\$ 43,685**

EXPENSES

Fees & Other Expenses

Record Keeper Administrative Fees	\$ 70	
TPA Administrative Fees	\$ -	
Total Fees	<u> </u>	\$ 70

Participant Distributions

Distribution Amount	\$ -	
Total Distributions	<u> </u>	\$ -

Total Expenses **\$ 70**

Net Income **\$ 43,615**

CHANGE IN PARTICIPANTS' EQUITY

Total Participants' Equity at Beginning of Year	\$ 40,475
Total Participants' Equity at End of Year	<u>\$ 84,090</u>
NET CHANGE IN PARTICIPANTS' EQUITY	<u><u>\$ 43,615</u></u>

\$ -