

<p><b>Form 5500</b></p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p><b>This Form is Open to Public Inspection</b></p>
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**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶

**Part II Basic Plan Information—enter all requested information**

<p><b>1a</b> Name of plan  <u>FLORIDA CANCER SPECIALISTS &amp; RESEARCH INSTITUTE, LLC 401(K) PROFIT SHARING PLAN &amp; TRUST</u></p>	<p><b>1b</b> Three-digit plan number (PN) ▶ <u>002</u></p>
<p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan)          Mailing address (include room, apt., suite no. and street, or P.O. Box)          City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions)  <u>FLORIDA CANCER SPECIALISTS &amp; RESEARCH INSTITUTE, LLC</u></p> <p><u>4371 VERONICA S. SHOEMAKER BLVD</u>  <u>FORT MYERS, FL 33916</u></p>	<p><b>1c</b> Effective date of plan  <u>10/01/1994</u></p> <p><b>2b</b> Employer Identification Number (EIN)  <u>65-0825133</u></p> <p><b>2c</b> Plan Sponsor's telephone number  <u>239-274-8200</u></p> <p><b>2d</b> Business code (see instructions)  <u>621111</u></p>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	07/30/2025	STACEY MONTANEZ
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	07/30/2025	STACEY MONTANEZ
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	3253
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	2770
	<b>6a(2)</b>	2862
	<b>6b</b>	29
	<b>6c</b>	543
	<b>6d</b>	3434
	<b>6e</b>	8
	<b>6f</b>	3442
	<b>6g(1)</b>	3180
<b>6g(2)</b>	3369	
<b>6h</b>	1	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2E 2F 2G 2J 2K 2T 3D 2R

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<b>a Pension Schedules</b>	<b>b General Schedules</b>
(1) <input checked="" type="checkbox"/> <b>R</b> (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> <b>H</b> (Financial Information)
(2) <input type="checkbox"/> <b>MB</b> (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> <b>I</b> (Financial Information – Small Plan)
(3) <input type="checkbox"/> <b>SB</b> (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> <b>A</b> (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> <b>DCG</b> (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> <b>C</b> (Service Provider Information)
(5) <input type="checkbox"/> <b>MEP</b> (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> <b>D</b> (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> <b>G</b> (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan FLORIDA CANCER SPECIALISTS & RESEARCH INSTITUTE, LLC 401(K) PROFIT SHARING PLAN & TRUST	<b>B</b> Three-digit plan number (PN) ▶	002
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 FLORIDA CANCER SPECIALISTS & RESEARCH INSTITUTE, LLC	<b>D</b> Employer Identification Number (EIN) 65-0825133	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

THE VANGUARD GROUP, INC.

23-1945930

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLES SCHWAB & CO., INC.

94-1737782

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

CHARLES SCHWAB INVESTMENT MGMT

94-3106735

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

THE VANGUARD GROUP, INC.

23-1945930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 16 25 33 37 52 99	NONE	290729	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

VANGUARD ADVISERS INC.

23-2811930

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
26	NONE	110989	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

SAGEVIEW ADVISORY GROUP LLC

33-0818667

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	71500	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AMERICAN FUNDS  90-0924512	RATE OF 0.37% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AZZAD FUND  90-0924521	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
BLACKROCK  04-6171663	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
COLUMBIA THREADNEEDLE  90-0924556	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
CROSSINGBRIDGE  90-0924598	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DIMENSIONAL FUND ADVISORS  22-2370029	RATE OF 0.02% OF AVERAGE DAILY BALANCE OF ASSET(S)	

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
DWS  13-3241232	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVESCO FUNDS  90-0924522	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MACQUARIE  13-3789912	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
T ROWE-PRICE  90-0924555	RATE OF 0.15% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO., INC.	99	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TCW  95-2749628	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
 (complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
<b>A</b> Name of plan <u>FLORIDA CANCER SPECIALISTS &amp; RESEARCH INSTITUTE, LLC 401(K) PROFIT SHARING PLAN &amp; TRUST</u>	<b>B</b> Three-digit plan number (PN) <u>002</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>FLORIDA CANCER SPECIALISTS &amp; RESEARCH INSTITUTE, LLC</u>	<b>D</b> Employer Identification Number (EIN) <u>65-0825133</u>

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>MORLEY STABLE VALUE FUND</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>MORLEY</u>		
<b>c</b> EIN-PN <u>93-6274329-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8931156</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2020 TR II</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>90-6083982-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>8487691</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2025 TR II</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>90-6083980-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>24586575</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2030 TR II</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>90-6083978-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>26227432</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2035 TR II</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>90-6083976-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>35662980</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2040 TR II</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>90-6083974-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>28650091</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>VFTC TARGET RET 2045 TR II</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>VANGUARD FIDUCIARY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>90-6083972-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>21404140</u>

<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2050 TR II		
<b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
<b>c</b> EIN-PN 90-6083970-001	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16886822
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2055 TR II		
<b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
<b>c</b> EIN-PN 27-6715091-001	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7262723
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2060 TR II		
<b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
<b>c</b> EIN-PN 45-3799419-001	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 3865479
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2065 TR II		
<b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
<b>c</b> EIN-PN 82-6194314-001	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 760853
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET 2070 TR II		
<b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
<b>c</b> EIN-PN 87-7039453-001	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 51168
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: VFTC TARGET RET INCOME TR II		
<b>b</b> Name of sponsor of entity listed in (a): VANGUARD FIDUCIARY TRUST COMPANY		
<b>c</b> EIN-PN 90-6083967-001	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 5602187
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE:		
<b>b</b> Name of sponsor of entity listed in (a):		
<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)



<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>FLORIDA CANCER SPECIALISTS &amp; RESEARCH INSTITUTE, LLC 401(K) PROFIT SHARING PLAN &amp; TRUST</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>002</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>FLORIDA CANCER SPECIALISTS &amp; RESEARCH INSTITUTE, LLC</b>	<b>D</b> Employer Identification Number (EIN) <b>65-0825133</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
<b>Assets</b>		
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	
<b>b</b> Receivables (less allowance for doubtful accounts):		
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	
<b>(3)</b> Other .....	<b>1b(3)</b>	
<b>c</b> General investments:		
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	
<b>(3)</b> Corporate debt instruments (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	
<b>(4)</b> Corporate stocks (other than employer securities):		
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	3325820
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	7013800
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	3731197
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	188379297
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	240668312
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts).....	<b>1c(14)</b>	97887704
<b>(15)</b> Other.....	<b>1c(15)</b>	6928315
		7347828

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	257936247	297346026
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>		
<b>j</b> Other liabilities.....	<b>1j</b>		
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	0	0
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	257936247	297346026

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	10498141	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>	23279378	
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>	2471388	
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		36248907
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>		
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>		
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>		
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>	282562	
<b>(F)</b> Other.....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		282562
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>		
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>		
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	3873707	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		3873707
<b>(3)</b> Rents.....	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>		
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>		
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>		
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)		17007231
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)		12044900
<b>c</b> Other income .....	2c		974602
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	2d		70431909

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	30559785	
(2) To insurance carriers for the provision of benefits .....	2e(2)		
(3) Other.....	2e(3)	1881	
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)		30561666
<b>f</b> Corrective distributions (see instructions) .....	2f		1946
<b>g</b> Certain deemed distributions of participant loans (see instructions).....	2g		
<b>h</b> Interest expense.....	2h		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	2i(1)		
(2) Contract administrator fees .....	2i(2)		
(3) Recordkeeping fees .....	2i(3)		
(4) IQPA audit fees .....	2i(4)		
(5) Investment advisory and investment management fees .....	2i(5)		
(6) Bank or trust company trustee/custodial fees .....	2i(6)		
(7) Actuarial fees .....	2i(7)		
(8) Legal fees .....	2i(8)		
(9) Valuation/appraisal fees .....	2i(9)		
(10) Other trustee fees and expenses .....	2i(10)		
(11) Other expenses.....	2i(11)	458518	
(12) Total administrative expenses. Add lines 2i(1) through (11) .....	2i(12)		458518
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	2j		31022130

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line 2j from line 2d.....	2k		39409779
<b>l</b> Transfers of assets:			
(1) To this plan.....	2l(1)		
(2) From this plan .....	2l(2)		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **KERKERING, BARBERIO & CO.**

(2) EIN:

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		5000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>FLORIDA CANCER SPECIALISTS &amp; RESEARCH INSTITUTE, LLC 401(K) PROFIT SHARING PLAN &amp; TRUST</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>002</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>FLORIDA CANCER SPECIALISTS &amp; RESEARCH INSTITUTE, LLC</u>	<b>D</b> Employer Identification Number (EIN) <u>65-0825133</u>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>23-2186884</u>		
<b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	3	

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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<b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>If the plan is a defined benefit plan, go to line 8.</b>			
<b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____ <b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b>			
<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	6a		
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	6b		
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
<b>If you completed line 6c, skip lines 8 and 9.</b>			
<b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

<b>Part III</b>	<b>Amendments</b>
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<b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
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<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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<b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>11 a</b> Does the ESOP hold any preferred stock? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703218A.

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**

Financial Statements,  
Supplemental Information and  
Independent Auditor's Report  
December 31, 2024

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## Independent Auditor's Report

To the Plan Committee and Participants of  
Florida Cancer Specialists & Research Institute, LLC 401(k) Profit Sharing Plan & Trust  
Fort Myers, Florida

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Florida Cancer Specialists & Research Institute, LLC 401(k) Profit Sharing Plan & Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### **Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### **Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Other Matter**

#### ***Supplemental Schedule Required by ERISA***

The supplemental Schedule of Assets (Held at Year-End) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Kukuing Barbario & Co.*

Sarasota, Florida  
July 29, 2025

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**  
 Statements of Net Assets Available for Benefits  
 December 31, 2024 and 2023

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	<u>2024</u>	<u>2023</u>
<b>Assets</b>		
Investments, at fair value:		
Money market accounts	\$ 288,758	\$ 205,103
Registered investment companies	97,598,946	240,463,209
Common collective trusts	188,379,297	7,013,800
Other funds	7,347,828	6,928,315
Total investments, at fair value	<u>293,614,829</u>	<u>254,610,427</u>
Notes receivable from participants	<u>3,731,197</u>	<u>3,325,820</u>
Total Assets	<u>297,346,026</u>	<u>257,936,247</u>
Net Assets Available for Benefits, at Fair Value	<u>\$ 297,346,026</u>	<u>\$ 257,936,247</u>

See accompanying notes to financial statements.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2024

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### Additions to Net Assets:

Net appreciation in fair value of investments	\$ <u>30,026,734</u>
Investment income:	
Interest income on notes receivable	282,562
Interest income and dividends	<u>3,873,707</u>
Total investment income	<u>4,156,269</u>
Contributions:	
Participants	23,279,378
Employer	10,498,141
Rollovers	<u>2,471,388</u>
Total contributions	<u>36,248,907</u>
Total additions	<u>70,431,910</u>
Deductions from Net Assets:	
Benefits paid to participants	30,563,612
Administrative expenses	<u>458,519</u>
Total deductions	<u>31,022,131</u>
Change in Net Assets	39,409,779
Net Assets Available for Benefits:	
Beginning of year	<u>257,936,247</u>
End of year	\$ <u><u>297,346,026</u></u>

See accompanying notes to financial statements.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements

December 31, 2024

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### **I. Description of the Plan**

The following description of Florida Cancer Specialists & Research Institute, LLC 401(k) Profit Sharing Plan & Trust (the Plan), provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

#### **General**

Florida Cancer Specialists & Research Institute, LLC (the Plan Sponsor) established the Plan on October 1, 1994. The Plan is a defined contribution Single Employer Safe Harbor 401(k) plan covering all eligible employees. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was updated and restated effective January 1, 2022.

#### **Eligibility**

Employees are eligible to participate in the Plan beginning on the first day of the month immediately after they attain eighteen years of age and accrue six months of service.

#### **Participant Accounts**

Each participant's account is credited with the participant's contributions, an allocation of employer contributions and the Plan's earnings and losses and expenses as defined by the Plan. The benefit to which a participant is entitled is the vested benefit that can be provided from the participant's account.

#### **Contributions**

Each year, participants may contribute up to 100 percent of eligible wages, subject to certain dollar limits established by the current applicable section of the Internal Revenue Code (IRC). The total annual participant deferral contribution for 2024 is limited to \$23,000. Employees who have reached the age of 50 before the end of the Plan year are eligible to make catch-up contributions. For 2024, the annual catch-up contribution limit was \$7,500. Effective January 1, 2025, the Plan adopted the SECURE 2.0 Act provision to allow participants between the ages of 60 and 63 to defer an additional 50% of the annual catch-up contribution limit.

The Plan Sponsor is required to make "Safe Harbor" matching contributions equal to 100% of the first 3% of compensation contributed to the Plan by eligible employees, and 50% of the next 2% of compensation contributed to the Plan by eligible employees each year. Matching contributions shall not exceed 4% of the participant's compensation.

#### **Vesting**

Participants are immediately vested in their voluntary contributions plus earnings thereon as well as any qualified non-elective contributions and "Safe Harbor" contributions made by the Plan Sponsor. Upon termination of employment for any reason prior to being fully vested, a participant is entitled to that portion of their account equal to their accumulated salary deferrals and the related investment income. Regardless of other factors, participants are immediately vested in their salary deferrals. Participants vest 100% in any employer contributions in excess of the "Safe Harbor" provision after the completion of three years of credited service. The Plan has adopted a three-year cliff vesting schedule in accordance with the Pension Protection Act of 2006. As such, there is no vesting in additional matching or profit-sharing employer contributions until completion of three years of service and then 100% vesting after completion of three years of service. Participants are 100% vested upon attainment of age 65, normal retirement age, as defined.

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**  
Notes to Financial Statements (Continued)  
December 31, 2024

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**I. Description of the Plan (Continued)**

**Investment Options**

Upon enrollment in the Plan, participants may direct the investment of their contributions and the plan sponsor's contributions into various investments offered by the Plan.

**Allocation of Investment Income**

The allocation of earnings and losses of the funds shall be allocated in the same proportion that each participant's non-segregated accounts bear to the total of all participants' non-segregated accounts as of such date. Participants' accounts shall be credited with any dividends or interest received.

**Plan Expenses**

Reasonable administrative expenses of the Plan may be paid by the Plan to the extent not paid by the Company. Investment expenses shall be allocated among all participants by charging each particular expense to the account balance of the participant responsible for the expense. Fees paid by the Plan for the year ended December 31, 2024 total \$458,519.

**Forfeitures**

As of December 31, 2024, there were \$76,470 in forfeited amounts from non-vested amounts in accounts of participants who terminated employment. Forfeitures are allocated in the plan year when the forfeiture occurs. Forfeitures may be used to pay Plan expenses or to reduce amounts otherwise required to be contributed to the Plan. During the year ended December 31, 2024, the Plan recognized \$60,521 in new forfeitures and used \$5,032 in forfeited accounts to reduce the employer contributions.

**Benefits Paid to Participants**

Upon termination of service, retirement or disability, a participant may, with spousal consent, elect to receive a lump-sum amount equal to the amount of their account with a mandatory distribution threshold of \$5,000. Normal retirement age, as defined by the Plan, is age 65. Upon attainment of age 59½, certain benefits of fully vested employees may be received prior to termination of service. Benefits are also available upon determination of qualified hardship as well as upon death of the participant.

**Hardship Distributions**

Hardship distributions are permitted by the Plan for participants to satisfy certain immediate and heavy financial needs for allowable expenditures.

**Notes Receivable from Participants**

Participants may borrow from their individual fund accounts at a minimum of \$1,000 up to a maximum equal to the lesser of 50% of their vested account or \$50,000 reduced by any outstanding loan balance. A participant is permitted to have a maximum of one loan outstanding at any one time. The loans are collateralized by 50% of the participant's account balance and bear interest at prime plus 1%. The loans bear interest at rates that range from 8.50% to 9.50%, which are commensurate with local prevailing rates as determined by the plan administrator. As of December 31, 2024 and 2023, the Plan had notes receivable from participants with principal balances totaling \$3,731,197 and \$3,325,820, respectively, which are included in the accompanying statements of net assets available for benefits.

The Plan uses the direct write-off method and declares a deemed distribution in the year in which the participant is in default. Deemed distributions totaled \$0 and \$2,581 for the years ended December 31, 2024 and 2023, respectively and are included in benefits paid to participants on the statement of changes to net assets available for benefits.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

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### **1. Description of the Plan (Continued)**

#### **Plan Termination**

Although it has not expressed any intention to do so, the plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. However, no such action may deprive any participant or beneficiary under the Plan of any vested right.

### **2. Summary of Accounting Policies**

#### **Financial Statements**

The Plan's financial statements and notes are representations of the Company's management, who is responsible for their integrity and objectivity. The accounting policies conform to accounting principles generally accepted in the United States of America and have been consistently applied in the preparation of the financial statements.

#### **Basis of Accounting**

The accompanying financial statements are presented on the accrual basis of accounting.

#### **Use of Estimates and Assumptions**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of certain assets, liabilities and disclosures. Accordingly, the actual amounts could differ from those estimates. Any adjustments applied to estimated amounts are recognized in the year in which such adjustments are determined.

#### **Fair Value Measurement**

The Company adopted the Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification for fair value measurements of financial assets and financial liabilities that are recognized or disclosed at fair value in the financial statements on a recurring basis. The Fair Value Measurements and Disclosures Topic established a single authoritative definition of fair value, sets a framework for measuring fair value, and requires additional disclosures about fair value measurement. The financial statements reflect the adoption of the Fair Value Measurements and Disclosures Topic.

#### **Investment Valuation and Income Recognition**

At December 31, 2024 and 2023, the Plan's investments were held in various registered investment companies, common collective trusts, money market and mutual funds and are stated at fair value. The net appreciation in fair value of investments includes realized and unrealized gains and losses on the fair value of investments held by the Plan. Purchases and sales of investments are recorded on a trade date basis. Interest income is recorded when received.

#### **Net Appreciation in the Fair Value of Investments**

The Plan presents, in the statement of changes in net assets available for benefits, the net appreciation in the fair value of its investments. This amount consists of realized gains and losses and unrealized appreciation and depreciation of those investments.

#### **Financial Instruments Not Measured at Fair Value**

The Plan's financial instruments that are not measured at fair value on the recurring basis but are recorded at amounts that approximate fair value due to their liquid or short-term nature include cash equivalents held in money market accounts.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

### 2. Summary of Accounting Policies (Continued)

#### Payment of Benefits

Benefits are recorded when paid.

### 3. Information Certified and Provided by Vanguard Fiduciary Trust Company

The plan administrator has elected the method of compliance permitted pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employment Retirement Security Act of 1974. Accordingly, Vanguard Fiduciary Trust Company, the Plan trustee, has certified that all of the investments and investment-related activity presented in the statements of net assets available for benefits, statement of changes in net assets available for benefits and supplemental schedule of assets held as of and for the year ended December 31, 2024 is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedule related to the following investments as of December 31:

	<u>2024</u>	<u>2023</u>
Investments, at fair value	\$ 293,614,829	\$ 254,610,427
Notes receivable from participants	\$ 3,731,197	\$ 3,325,820

The Trustee also certified to the completeness and accuracy of net appreciation in fair value of investments of \$30,026,734, interest income related to notes receivable from participants of \$282,562 and interest and dividends of \$3,873,707 for the year ended December 31, 2024.

### 4. Fair Value Measurements

The Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification provides enhanced guidance for using fair value to measure assets and liabilities and clarifies the principle that fair value should be based on the assumptions market participants would use when pricing the assets or liabilities and establishes a hierarchy that prioritizes the information used to develop those assumptions. The hierarchy gives the highest priority to unadjusted quoted prices in active markets (Level 1 measurements) and lowest priority to unobservable inputs (Level 3 measurements).

The three levels for measuring fair value are based on the reliability of inputs and are as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quote prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

### 4. Fair Value Measurements (Continued)

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value for the years ended December 31, 2024 and 2023.

*Registered investment companies, common trusts, equities and bonds:* Valued at a daily calculated net asset value (NAV) available on an active markets at the Plan year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Description	12/31/2024	Level 1	Level 2	Level 3
Money market accounts	\$ 288,758	\$ 288,758	\$ -	\$ -
Common collective trust:				
Morley Stable Value Fund	8,931,156	8,931,156	-	-
Target date	179,448,141	179,448,141	-	-
Total common collective trusts	<u>188,379,297</u>	<u>188,379,297</u>	-	-
Registered investment companies:				
Foreign	12,940,567	12,940,567	-	-
Intermediate	11,597,499	11,597,499	-	-
Large	50,457,355	50,457,355	-	-
Mid-cap	9,510,811	9,510,811	-	-
Multisector	3,770,271	3,770,271	-	-
Real Estate	335,588	335,588	-	-
Small	<u>8,986,855</u>	<u>8,986,855</u>	-	-
Total registered investment companies	<u>97,598,946</u>	<u>97,598,946</u>	-	-
Other funds	<u>7,347,828</u>	<u>7,068,692</u>	<u>279,136</u>	-
Total investments, at fair value	<u>\$ 293,614,829</u>	<u>\$ 293,335,693</u>	<u>\$ 279,136</u>	<u>\$ -</u>

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

### 4. Fair Value Measurements (Continued)

Description	12/31/2023	Level 1	Level 2	Level 3
Money market accounts	\$ 205,103	\$ 205,103	\$ -	\$ -
Common collective trust:				
Morley Stable Value Fund	7,013,800	7,013,800	-	-
Registered investment companies:				
Foreign	11,145,650	11,145,650	-	-
Intermediate	9,223,519	9,223,519	-	-
Large	41,372,860	41,372,860	-	-
Mid-cap	8,019,652	8,019,652	-	-
Multisector	3,603,398	3,603,398	-	-
Real Estate	321,894	321,894	-	-
Small	7,279,974	7,279,974	-	-
Target date	159,496,262	159,496,262	-	-
Total registered investment companies	240,463,209	240,463,209	-	-
Other funds	6,928,315	6,728,916	199,399	-
Total investments, at fair value	\$ 254,610,427	\$ 254,411,028	\$ 199,399	\$ -

### 5. Party-In-Interest Transactions

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, or an employer whose employees are covered by the Plan. The cash reserve account and several fund options are managed by the custodian. Transactions related to this investment qualify as party-in-interest transactions. The supplemental Schedule of Assets (Held at End of Year) identifies these investments as of December 31, 2024. Investments held by parties-in-interest are approximately 80.63% and 83.48% of the Plan's net assets as of December 31, 2024 and 2023, respectively. Fees paid to the custodian by the Plan for services amounted to \$458,519 for the year ended December 31, 2024.

Certain administrative functions are performed by shareholders and/or employees of the Plan Sponsor. No such shareholder or employee receives compensation from the Plan. These transactions also qualify as party-in-interest transactions.

### 6. Income Tax Status

The Plan has adopted a volume submitter 401(k) profit sharing plan. The Plan has received an opinion letter from the Internal Revenue Service letter dated March 31, 2014, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

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### **6. Income Tax Status (Continued)**

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax position taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan is subject to income tax examinations for the 2021 through 2024 plan years.

### **7. Risks and Uncertainties**

The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the value of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

### **8. Subsequent Events**

The Plan has evaluated all events subsequent to the statement of net assets available for benefits as of December 31, 2024 through the date that these financial statements were available for issuance, July 29, 2025, and have determined that there are no subsequent events that require disclosure.

## **Supplemental Information**

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**  
Schedule of Assets (Held at End of Year)  
December 31, 2024

Information furnished pursuant to item 4i, Schedule H of Form 5500  
Employer identification number: 65-0825133 Plan number: 002

(a)	(b) Identity of Issuer/ Description of Investment	(c) Units Held/ Face Amount	(d) Cost	(e) Current Fair Value
*	Vanguard Target Retirement 2035 Trust II	660,548	**	\$ 35,662,977
*	Vanguard Total Stock Market Index Fund	235,914	**	33,275,651
*	Vanguard Target Retirement 2040 Trust II	495,162	**	28,650,091
*	Vanguard Target Retirement 2030 Trust II	513,458	**	26,227,432
*	Vanguard Target Retirement 2025 Trust II	497,402	**	24,586,575
*	Vanguard Target Retirement 2045 Trust II	354,315	**	21,404,140
*	Vanguard Target Retirement 2050 Trust II	274,048	**	16,886,822
	MFS Growth Fund; Class R6	66,589	**	13,554,888
*	Vanguard Total International Stock Index Fund	85,773	**	10,869,097
	Morley Stable Value Fund	302,755	**	8,931,156
*	Vanguard Target Retirement 2020 Trust II	180,974	**	8,487,691
*	Vanguard Total Bond Market Index Fund	867,693	**	8,225,730
	Self-Directed Brokerage Account	1,265,483	**	7,347,828
*	Vanguard Target Retirement 2055 Trust II	88,012	**	7,262,723
*	Vanguard Target Retirement Income Trust II	124,465	**	5,602,187
*	Vanguard Mid-Cap Index Fund Admiral Shares	15,458	**	5,052,821
*	Vanguard Target Retirement 2060 Trust II	59,359	**	3,865,479
	PIMCO Income Fund; Institutional Class	358,391	**	3,770,271
	Invesco Discovery Fund; Class R6	29,887	**	3,753,783
	Putnam Large Cap Value Fund; Class R6	105,156	**	3,626,816
	DFA US Targeted Value Portfolio	77,125	**	2,650,773
*	Vanguard Small-Cap Index Fund Admiral Shares	22,424	**	2,582,299
	BlackRock Mid-Cap Growth Equity Portfolio; Class K	53,664	**	2,338,668
	Allspring Core Bond Fund; Class R6	198,936	**	2,166,422
	Victory Sycamore Est Value Fund; Class R6	46,082	**	2,119,322
	American Funds EuroPacific Growth Fund; Class R6	25,959	**	1,394,518
	PGIM Total Return Bond Fund; Class R6	101,803	**	1,205,347
*	Vanguard Target Retirement 2065 Trust II	18,974	**	760,853
	Fidelity Advisor International Small Cap Fund; Class Z	22,008	**	676,952
	Nuveen Real Estate Securities Fund; Class R6	22,064	**	335,588
*	Vanguard Federal Money Market Fund ***	288,758	**	288,758
*	Vanguard Target Retirement 2070 Trust II	2,092	**	51,168
	Total investments			<u>293,614,829</u>
	Participant Loans	8.50% - 9.50%		<u>3,731,197</u>
				<u>\$ 297,346,026</u>

\* Represents a fund managed by a party-in-interest.

\*\* Cost has been omitted as all investments are participant directed.

\*\*\* Includes \$76,470 of non-participant directed, unallocated forfeitures for which historical cost approximates current value.

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**

Financial Statements,  
Supplemental Information and  
Independent Auditor's Report  
December 31, 2024

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## Independent Auditor's Report

To the Plan Committee and Participants of  
Florida Cancer Specialists & Research Institute, LLC 401(k) Profit Sharing Plan & Trust  
Fort Myers, Florida

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Florida Cancer Specialists & Research Institute, LLC 401(k) Profit Sharing Plan & Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

**Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

**Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

**Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Other Matter**

#### ***Supplemental Schedule Required by ERISA***

The supplemental Schedule of Assets (Held at Year-End) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Kukuing Barbario & Co.*

Sarasota, Florida  
July 29, 2025

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**  
 Statements of Net Assets Available for Benefits  
 December 31, 2024 and 2023

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	<u>2024</u>	<u>2023</u>
<b>Assets</b>		
Investments, at fair value:		
Money market accounts	\$ 288,758	\$ 205,103
Registered investment companies	97,598,946	240,463,209
Common collective trusts	188,379,297	7,013,800
Other funds	7,347,828	6,928,315
Total investments, at fair value	<u>293,614,829</u>	<u>254,610,427</u>
Notes receivable from participants	<u>3,731,197</u>	<u>3,325,820</u>
Total Assets	<u>297,346,026</u>	<u>257,936,247</u>
Net Assets Available for Benefits, at Fair Value	<u>\$ 297,346,026</u>	<u>\$ 257,936,247</u>

See accompanying notes to financial statements.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2024

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### Additions to Net Assets:

Net appreciation in fair value of investments	\$ <u>30,026,734</u>
Investment income:	
Interest income on notes receivable	282,562
Interest income and dividends	<u>3,873,707</u>
Total investment income	<u>4,156,269</u>
Contributions:	
Participants	23,279,378
Employer	10,498,141
Rollovers	<u>2,471,388</u>
Total contributions	<u>36,248,907</u>
Total additions	<u>70,431,910</u>
Deductions from Net Assets:	
Benefits paid to participants	30,563,612
Administrative expenses	<u>458,519</u>
Total deductions	<u>31,022,131</u>
Change in Net Assets	39,409,779
Net Assets Available for Benefits:	
Beginning of year	<u>257,936,247</u>
End of year	\$ <u><u>297,346,026</u></u>

See accompanying notes to financial statements.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements

December 31, 2024

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### **I. Description of the Plan**

The following description of Florida Cancer Specialists & Research Institute, LLC 401(k) Profit Sharing Plan & Trust (the Plan), provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

#### **General**

Florida Cancer Specialists & Research Institute, LLC (the Plan Sponsor) established the Plan on October 1, 1994. The Plan is a defined contribution Single Employer Safe Harbor 401(k) plan covering all eligible employees. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was updated and restated effective January 1, 2022.

#### **Eligibility**

Employees are eligible to participate in the Plan beginning on the first day of the month immediately after they attain eighteen years of age and accrue six months of service.

#### **Participant Accounts**

Each participant's account is credited with the participant's contributions, an allocation of employer contributions and the Plan's earnings and losses and expenses as defined by the Plan. The benefit to which a participant is entitled is the vested benefit that can be provided from the participant's account.

#### **Contributions**

Each year, participants may contribute up to 100 percent of eligible wages, subject to certain dollar limits established by the current applicable section of the Internal Revenue Code (IRC). The total annual participant deferral contribution for 2024 is limited to \$23,000. Employees who have reached the age of 50 before the end of the Plan year are eligible to make catch-up contributions. For 2024, the annual catch-up contribution limit was \$7,500. Effective January 1, 2025, the Plan adopted the SECURE 2.0 Act provision to allow participants between the ages of 60 and 63 to defer an additional 50% of the annual catch-up contribution limit.

The Plan Sponsor is required to make "Safe Harbor" matching contributions equal to 100% of the first 3% of compensation contributed to the Plan by eligible employees, and 50% of the next 2% of compensation contributed to the Plan by eligible employees each year. Matching contributions shall not exceed 4% of the participant's compensation.

#### **Vesting**

Participants are immediately vested in their voluntary contributions plus earnings thereon as well as any qualified non-elective contributions and "Safe Harbor" contributions made by the Plan Sponsor. Upon termination of employment for any reason prior to being fully vested, a participant is entitled to that portion of their account equal to their accumulated salary deferrals and the related investment income. Regardless of other factors, participants are immediately vested in their salary deferrals. Participants vest 100% in any employer contributions in excess of the "Safe Harbor" provision after the completion of three years of credited service. The Plan has adopted a three-year cliff vesting schedule in accordance with the Pension Protection Act of 2006. As such, there is no vesting in additional matching or profit-sharing employer contributions until completion of three years of service and then 100% vesting after completion of three years of service. Participants are 100% vested upon attainment of age 65, normal retirement age, as defined.

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**  
Notes to Financial Statements (Continued)  
December 31, 2024

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**I. Description of the Plan (Continued)**

**Investment Options**

Upon enrollment in the Plan, participants may direct the investment of their contributions and the plan sponsor's contributions into various investments offered by the Plan.

**Allocation of Investment Income**

The allocation of earnings and losses of the funds shall be allocated in the same proportion that each participant's non-segregated accounts bear to the total of all participants' non-segregated accounts as of such date. Participants' accounts shall be credited with any dividends or interest received.

**Plan Expenses**

Reasonable administrative expenses of the Plan may be paid by the Plan to the extent not paid by the Company. Investment expenses shall be allocated among all participants by charging each particular expense to the account balance of the participant responsible for the expense. Fees paid by the Plan for the year ended December 31, 2024 total \$458,519.

**Forfeitures**

As of December 31, 2024, there were \$76,470 in forfeited amounts from non-vested amounts in accounts of participants who terminated employment. Forfeitures are allocated in the plan year when the forfeiture occurs. Forfeitures may be used to pay Plan expenses or to reduce amounts otherwise required to be contributed to the Plan. During the year ended December 31, 2024, the Plan recognized \$60,521 in new forfeitures and used \$5,032 in forfeited accounts to reduce the employer contributions.

**Benefits Paid to Participants**

Upon termination of service, retirement or disability, a participant may, with spousal consent, elect to receive a lump-sum amount equal to the amount of their account with a mandatory distribution threshold of \$5,000. Normal retirement age, as defined by the Plan, is age 65. Upon attainment of age 59½, certain benefits of fully vested employees may be received prior to termination of service. Benefits are also available upon determination of qualified hardship as well as upon death of the participant.

**Hardship Distributions**

Hardship distributions are permitted by the Plan for participants to satisfy certain immediate and heavy financial needs for allowable expenditures.

**Notes Receivable from Participants**

Participants may borrow from their individual fund accounts at a minimum of \$1,000 up to a maximum equal to the lesser of 50% of their vested account or \$50,000 reduced by any outstanding loan balance. A participant is permitted to have a maximum of one loan outstanding at any one time. The loans are collateralized by 50% of the participant's account balance and bear interest at prime plus 1%. The loans bear interest at rates that range from 8.50% to 9.50%, which are commensurate with local prevailing rates as determined by the plan administrator. As of December 31, 2024 and 2023, the Plan had notes receivable from participants with principal balances totaling \$3,731,197 and \$3,325,820, respectively, which are included in the accompanying statements of net assets available for benefits.

The Plan uses the direct write-off method and declares a deemed distribution in the year in which the participant is in default. Deemed distributions totaled \$0 and \$2,581 for the years ended December 31, 2024 and 2023, respectively and are included in benefits paid to participants on the statement of changes to net assets available for benefits.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

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### **1. Description of the Plan (Continued)**

#### **Plan Termination**

Although it has not expressed any intention to do so, the plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. However, no such action may deprive any participant or beneficiary under the Plan of any vested right.

### **2. Summary of Accounting Policies**

#### **Financial Statements**

The Plan's financial statements and notes are representations of the Company's management, who is responsible for their integrity and objectivity. The accounting policies conform to accounting principles generally accepted in the United States of America and have been consistently applied in the preparation of the financial statements.

#### **Basis of Accounting**

The accompanying financial statements are presented on the accrual basis of accounting.

#### **Use of Estimates and Assumptions**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of certain assets, liabilities and disclosures. Accordingly, the actual amounts could differ from those estimates. Any adjustments applied to estimated amounts are recognized in the year in which such adjustments are determined.

#### **Fair Value Measurement**

The Company adopted the Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification for fair value measurements of financial assets and financial liabilities that are recognized or disclosed at fair value in the financial statements on a recurring basis. The Fair Value Measurements and Disclosures Topic established a single authoritative definition of fair value, sets a framework for measuring fair value, and requires additional disclosures about fair value measurement. The financial statements reflect the adoption of the Fair Value Measurements and Disclosures Topic.

#### **Investment Valuation and Income Recognition**

At December 31, 2024 and 2023, the Plan's investments were held in various registered investment companies, common collective trusts, money market and mutual funds and are stated at fair value. The net appreciation in fair value of investments includes realized and unrealized gains and losses on the fair value of investments held by the Plan. Purchases and sales of investments are recorded on a trade date basis. Interest income is recorded when received.

#### **Net Appreciation in the Fair Value of Investments**

The Plan presents, in the statement of changes in net assets available for benefits, the net appreciation in the fair value of its investments. This amount consists of realized gains and losses and unrealized appreciation and depreciation of those investments.

#### **Financial Instruments Not Measured at Fair Value**

The Plan's financial instruments that are not measured at fair value on the recurring basis but are recorded at amounts that approximate fair value due to their liquid or short-term nature include cash equivalents held in money market accounts.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

### 2. Summary of Accounting Policies (Continued)

#### Payment of Benefits

Benefits are recorded when paid.

### 3. Information Certified and Provided by Vanguard Fiduciary Trust Company

The plan administrator has elected the method of compliance permitted pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employment Retirement Security Act of 1974. Accordingly, Vanguard Fiduciary Trust Company, the Plan trustee, has certified that all of the investments and investment-related activity presented in the statements of net assets available for benefits, statement of changes in net assets available for benefits and supplemental schedule of assets held as of and for the year ended December 31, 2024 is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedule related to the following investments as of December 31:

	<u>2024</u>	<u>2023</u>
Investments, at fair value	\$ 293,614,829	\$ 254,610,427
Notes receivable from participants	\$ 3,731,197	\$ 3,325,820

The Trustee also certified to the completeness and accuracy of net appreciation in fair value of investments of \$30,026,734, interest income related to notes receivable from participants of \$282,562 and interest and dividends of \$3,873,707 for the year ended December 31, 2024.

### 4. Fair Value Measurements

The Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification provides enhanced guidance for using fair value to measure assets and liabilities and clarifies the principle that fair value should be based on the assumptions market participants would use when pricing the assets or liabilities and establishes a hierarchy that prioritizes the information used to develop those assumptions. The hierarchy gives the highest priority to unadjusted quoted prices in active markets (Level 1 measurements) and lowest priority to unobservable inputs (Level 3 measurements).

The three levels for measuring fair value are based on the reliability of inputs and are as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quote prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

### 4. Fair Value Measurements (Continued)

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value for the years ended December 31, 2024 and 2023.

*Registered investment companies, common trusts, equities and bonds:* Valued at a daily calculated net asset value (NAV) available on an active markets at the Plan year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Description	12/31/2024	Level 1	Level 2	Level 3
Money market accounts	\$ 288,758	\$ 288,758	\$ -	\$ -
Common collective trust:				
Morley Stable Value Fund	8,931,156	8,931,156	-	-
Target date	179,448,141	179,448,141	-	-
Total common collective trusts	<u>188,379,297</u>	<u>188,379,297</u>	-	-
Registered investment companies:				
Foreign	12,940,567	12,940,567	-	-
Intermediate	11,597,499	11,597,499	-	-
Large	50,457,355	50,457,355	-	-
Mid-cap	9,510,811	9,510,811	-	-
Multisector	3,770,271	3,770,271	-	-
Real Estate	335,588	335,588	-	-
Small	<u>8,986,855</u>	<u>8,986,855</u>	-	-
Total registered investment companies	<u>97,598,946</u>	<u>97,598,946</u>	-	-
Other funds	<u>7,347,828</u>	<u>7,068,692</u>	<u>279,136</u>	-
Total investments, at fair value	<u>\$ 293,614,829</u>	<u>\$ 293,335,693</u>	<u>\$ 279,136</u>	<u>\$ -</u>

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

### 4. Fair Value Measurements (Continued)

Description	12/31/2023	Level 1	Level 2	Level 3
Money market accounts	\$ 205,103	\$ 205,103	\$ -	\$ -
Common collective trust:				
Morley Stable Value Fund	7,013,800	7,013,800	-	-
Registered investment companies:				
Foreign	11,145,650	11,145,650	-	-
Intermediate	9,223,519	9,223,519	-	-
Large	41,372,860	41,372,860	-	-
Mid-cap	8,019,652	8,019,652	-	-
Multisector	3,603,398	3,603,398	-	-
Real Estate	321,894	321,894	-	-
Small	7,279,974	7,279,974	-	-
Target date	159,496,262	159,496,262	-	-
Total registered investment companies	240,463,209	240,463,209	-	-
Other funds	6,928,315	6,728,916	199,399	-
Total investments, at fair value	\$ 254,610,427	\$ 254,411,028	\$ 199,399	\$ -

### 5. Party-In-Interest Transactions

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, or an employer whose employees are covered by the Plan. The cash reserve account and several fund options are managed by the custodian. Transactions related to this investment qualify as party-in-interest transactions. The supplemental Schedule of Assets (Held at End of Year) identifies these investments as of December 31, 2024. Investments held by parties-in-interest are approximately 80.63% and 83.48% of the Plan's net assets as of December 31, 2024 and 2023, respectively. Fees paid to the custodian by the Plan for services amounted to \$458,519 for the year ended December 31, 2024.

Certain administrative functions are performed by shareholders and/or employees of the Plan Sponsor. No such shareholder or employee receives compensation from the Plan. These transactions also qualify as party-in-interest transactions.

### 6. Income Tax Status

The Plan has adopted a volume submitter 401(k) profit sharing plan. The Plan has received an opinion letter from the Internal Revenue Service letter dated March 31, 2014, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

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### **6. Income Tax Status (Continued)**

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax position taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan is subject to income tax examinations for the 2021 through 2024 plan years.

### **7. Risks and Uncertainties**

The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the value of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

### **8. Subsequent Events**

The Plan has evaluated all events subsequent to the statement of net assets available for benefits as of December 31, 2024 through the date that these financial statements were available for issuance, July 29, 2025, and have determined that there are no subsequent events that require disclosure.

## **Supplemental Information**

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**  
Schedule of Assets (Held at End of Year)  
December 31, 2024

Information furnished pursuant to item 4i, Schedule H of Form 5500  
Employer identification number: 65-0825133 Plan number: 002

(a)	(b) Identity of Issuer/ Description of Investment	(c) Units Held/ Face Amount	(d) Cost	(e) Current Fair Value
*	Vanguard Target Retirement 2035 Trust II	660,548	**	\$ 35,662,977
*	Vanguard Total Stock Market Index Fund	235,914	**	33,275,651
*	Vanguard Target Retirement 2040 Trust II	495,162	**	28,650,091
*	Vanguard Target Retirement 2030 Trust II	513,458	**	26,227,432
*	Vanguard Target Retirement 2025 Trust II	497,402	**	24,586,575
*	Vanguard Target Retirement 2045 Trust II	354,315	**	21,404,140
*	Vanguard Target Retirement 2050 Trust II	274,048	**	16,886,822
	MFS Growth Fund; Class R6	66,589	**	13,554,888
*	Vanguard Total International Stock Index Fund	85,773	**	10,869,097
	Morley Stable Value Fund	302,755	**	8,931,156
*	Vanguard Target Retirement 2020 Trust II	180,974	**	8,487,691
*	Vanguard Total Bond Market Index Fund	867,693	**	8,225,730
	Self-Directed Brokerage Account	1,265,483	**	7,347,828
*	Vanguard Target Retirement 2055 Trust II	88,012	**	7,262,723
*	Vanguard Target Retirement Income Trust II	124,465	**	5,602,187
*	Vanguard Mid-Cap Index Fund Admiral Shares	15,458	**	5,052,821
*	Vanguard Target Retirement 2060 Trust II	59,359	**	3,865,479
	PIMCO Income Fund; Institutional Class	358,391	**	3,770,271
	Invesco Discovery Fund; Class R6	29,887	**	3,753,783
	Putnam Large Cap Value Fund; Class R6	105,156	**	3,626,816
	DFA US Targeted Value Portfolio	77,125	**	2,650,773
*	Vanguard Small-Cap Index Fund Admiral Shares	22,424	**	2,582,299
	BlackRock Mid-Cap Growth Equity Portfolio; Class K	53,664	**	2,338,668
	Allspring Core Bond Fund; Class R6	198,936	**	2,166,422
	Victory Sycamore Est Value Fund; Class R6	46,082	**	2,119,322
	American Funds EuroPacific Growth Fund; Class R6	25,959	**	1,394,518
	PGIM Total Return Bond Fund; Class R6	101,803	**	1,205,347
*	Vanguard Target Retirement 2065 Trust II	18,974	**	760,853
	Fidelity Advisor International Small Cap Fund; Class Z	22,008	**	676,952
	Nuveen Real Estate Securities Fund; Class R6	22,064	**	335,588
*	Vanguard Federal Money Market Fund ***	288,758	**	288,758
*	Vanguard Target Retirement 2070 Trust II	2,092	**	51,168
	Total investments			<u>293,614,829</u>
	Participant Loans	8.50% - 9.50%		<u>3,731,197</u>
				<u>\$ 297,346,026</u>

\* Represents a fund managed by a party-in-interest.

\*\* Cost has been omitted as all investments are participant directed.

\*\*\* Includes \$76,470 of non-participant directed, unallocated forfeitures for which historical cost approximates current value.

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**

Financial Statements,  
Supplemental Information and  
Independent Auditor's Report  
December 31, 2024

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## Independent Auditor's Report

To the Plan Committee and Participants of  
Florida Cancer Specialists & Research Institute, LLC 401(k) Profit Sharing Plan & Trust  
Fort Myers, Florida

### Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Florida Cancer Specialists & Research Institute, LLC 401(k) Profit Sharing Plan & Trust (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statement of net assets available for benefits as of December 31, 2024 and 2023, the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

### Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP).
- The information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

**Basis for Opinion**

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

**Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with U.S. GAAP, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all Plan amendments, administering the Plan, and determining that the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

**Auditor's Responsibilities for the Audit of the Financial Statements**

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of U.S. GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with U.S. GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### **Other Matter**

#### ***Supplemental Schedule Required by ERISA***

The supplemental Schedule of Assets (Held at Year-End) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Kerkuing Barbario & Co.*

Sarasota, Florida  
July 29, 2025

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**  
Statements of Net Assets Available for Benefits  
December 31, 2024 and 2023

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	<u>2024</u>	<u>2023</u>
<b>Assets</b>		
Investments, at fair value:		
Money market accounts	\$ 288,758	\$ 205,103
Registered investment companies	97,598,946	240,463,209
Common collective trusts	188,379,297	7,013,800
Other funds	7,347,828	6,928,315
Total investments, at fair value	<u>293,614,829</u>	<u>254,610,427</u>
Notes receivable from participants	<u>3,731,197</u>	<u>3,325,820</u>
Total Assets	<u>297,346,026</u>	<u>257,936,247</u>
Net Assets Available for Benefits, at Fair Value	<u>\$ 297,346,026</u>	<u>\$ 257,936,247</u>

See accompanying notes to financial statements.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Statement of Changes in Net Assets Available for Benefits

Year Ended December 31, 2024

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### Additions to Net Assets:

Net appreciation in fair value of investments	\$ <u>30,026,734</u>
Investment income:	
Interest income on notes receivable	282,562
Interest income and dividends	<u>3,873,707</u>
Total investment income	<u>4,156,269</u>
Contributions:	
Participants	23,279,378
Employer	10,498,141
Rollovers	<u>2,471,388</u>
Total contributions	<u>36,248,907</u>
Total additions	<u>70,431,910</u>
Deductions from Net Assets:	
Benefits paid to participants	30,563,612
Administrative expenses	<u>458,519</u>
Total deductions	<u>31,022,131</u>
Change in Net Assets	39,409,779
Net Assets Available for Benefits:	
Beginning of year	<u>257,936,247</u>
End of year	\$ <u><u>297,346,026</u></u>

See accompanying notes to financial statements.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements

December 31, 2024

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### **I. Description of the Plan**

The following description of Florida Cancer Specialists & Research Institute, LLC 401(k) Profit Sharing Plan & Trust (the Plan), provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

#### **General**

Florida Cancer Specialists & Research Institute, LLC (the Plan Sponsor) established the Plan on October 1, 1994. The Plan is a defined contribution Single Employer Safe Harbor 401(k) plan covering all eligible employees. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was updated and restated effective January 1, 2022.

#### **Eligibility**

Employees are eligible to participate in the Plan beginning on the first day of the month immediately after they attain eighteen years of age and accrue six months of service.

#### **Participant Accounts**

Each participant's account is credited with the participant's contributions, an allocation of employer contributions and the Plan's earnings and losses and expenses as defined by the Plan. The benefit to which a participant is entitled is the vested benefit that can be provided from the participant's account.

#### **Contributions**

Each year, participants may contribute up to 100 percent of eligible wages, subject to certain dollar limits established by the current applicable section of the Internal Revenue Code (IRC). The total annual participant deferral contribution for 2024 is limited to \$23,000. Employees who have reached the age of 50 before the end of the Plan year are eligible to make catch-up contributions. For 2024, the annual catch-up contribution limit was \$7,500. Effective January 1, 2025, the Plan adopted the SECURE 2.0 Act provision to allow participants between the ages of 60 and 63 to defer an additional 50% of the annual catch-up contribution limit.

The Plan Sponsor is required to make "Safe Harbor" matching contributions equal to 100% of the first 3% of compensation contributed to the Plan by eligible employees, and 50% of the next 2% of compensation contributed to the Plan by eligible employees each year. Matching contributions shall not exceed 4% of the participant's compensation.

#### **Vesting**

Participants are immediately vested in their voluntary contributions plus earnings thereon as well as any qualified non-elective contributions and "Safe Harbor" contributions made by the Plan Sponsor. Upon termination of employment for any reason prior to being fully vested, a participant is entitled to that portion of their account equal to their accumulated salary deferrals and the related investment income. Regardless of other factors, participants are immediately vested in their salary deferrals. Participants vest 100% in any employer contributions in excess of the "Safe Harbor" provision after the completion of three years of credited service. The Plan has adopted a three-year cliff vesting schedule in accordance with the Pension Protection Act of 2006. As such, there is no vesting in additional matching or profit-sharing employer contributions until completion of three years of service and then 100% vesting after completion of three years of service. Participants are 100% vested upon attainment of age 65, normal retirement age, as defined.

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**  
Notes to Financial Statements (Continued)  
December 31, 2024

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**I. Description of the Plan (Continued)**

**Investment Options**

Upon enrollment in the Plan, participants may direct the investment of their contributions and the plan sponsor's contributions into various investments offered by the Plan.

**Allocation of Investment Income**

The allocation of earnings and losses of the funds shall be allocated in the same proportion that each participant's non-segregated accounts bear to the total of all participants' non-segregated accounts as of such date. Participants' accounts shall be credited with any dividends or interest received.

**Plan Expenses**

Reasonable administrative expenses of the Plan may be paid by the Plan to the extent not paid by the Company. Investment expenses shall be allocated among all participants by charging each particular expense to the account balance of the participant responsible for the expense. Fees paid by the Plan for the year ended December 31, 2024 total \$458,519.

**Forfeitures**

As of December 31, 2024, there were \$76,470 in forfeited amounts from non-vested amounts in accounts of participants who terminated employment. Forfeitures are allocated in the plan year when the forfeiture occurs. Forfeitures may be used to pay Plan expenses or to reduce amounts otherwise required to be contributed to the Plan. During the year ended December 31, 2024, the Plan recognized \$60,521 in new forfeitures and used \$5,032 in forfeited accounts to reduce the employer contributions.

**Benefits Paid to Participants**

Upon termination of service, retirement or disability, a participant may, with spousal consent, elect to receive a lump-sum amount equal to the amount of their account with a mandatory distribution threshold of \$5,000. Normal retirement age, as defined by the Plan, is age 65. Upon attainment of age 59½, certain benefits of fully vested employees may be received prior to termination of service. Benefits are also available upon determination of qualified hardship as well as upon death of the participant.

**Hardship Distributions**

Hardship distributions are permitted by the Plan for participants to satisfy certain immediate and heavy financial needs for allowable expenditures.

**Notes Receivable from Participants**

Participants may borrow from their individual fund accounts at a minimum of \$1,000 up to a maximum equal to the lesser of 50% of their vested account or \$50,000 reduced by any outstanding loan balance. A participant is permitted to have a maximum of one loan outstanding at any one time. The loans are collateralized by 50% of the participant's account balance and bear interest at prime plus 1%. The loans bear interest at rates that range from 8.50% to 9.50%, which are commensurate with local prevailing rates as determined by the plan administrator. As of December 31, 2024 and 2023, the Plan had notes receivable from participants with principal balances totaling \$3,731,197 and \$3,325,820, respectively, which are included in the accompanying statements of net assets available for benefits.

The Plan uses the direct write-off method and declares a deemed distribution in the year in which the participant is in default. Deemed distributions totaled \$0 and \$2,581 for the years ended December 31, 2024 and 2023, respectively and are included in benefits paid to participants on the statement of changes to net assets available for benefits.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

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### **1. Description of the Plan (Continued)**

#### **Plan Termination**

Although it has not expressed any intention to do so, the plan sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. However, no such action may deprive any participant or beneficiary under the Plan of any vested right.

### **2. Summary of Accounting Policies**

#### **Financial Statements**

The Plan's financial statements and notes are representations of the Company's management, who is responsible for their integrity and objectivity. The accounting policies conform to accounting principles generally accepted in the United States of America and have been consistently applied in the preparation of the financial statements.

#### **Basis of Accounting**

The accompanying financial statements are presented on the accrual basis of accounting.

#### **Use of Estimates and Assumptions**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the plan administrator to make estimates and assumptions that affect the reported amounts of certain assets, liabilities and disclosures. Accordingly, the actual amounts could differ from those estimates. Any adjustments applied to estimated amounts are recognized in the year in which such adjustments are determined.

#### **Fair Value Measurement**

The Company adopted the Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification for fair value measurements of financial assets and financial liabilities that are recognized or disclosed at fair value in the financial statements on a recurring basis. The Fair Value Measurements and Disclosures Topic established a single authoritative definition of fair value, sets a framework for measuring fair value, and requires additional disclosures about fair value measurement. The financial statements reflect the adoption of the Fair Value Measurements and Disclosures Topic.

#### **Investment Valuation and Income Recognition**

At December 31, 2024 and 2023, the Plan's investments were held in various registered investment companies, common collective trusts, money market and mutual funds and are stated at fair value. The net appreciation in fair value of investments includes realized and unrealized gains and losses on the fair value of investments held by the Plan. Purchases and sales of investments are recorded on a trade date basis. Interest income is recorded when received.

#### **Net Appreciation in the Fair Value of Investments**

The Plan presents, in the statement of changes in net assets available for benefits, the net appreciation in the fair value of its investments. This amount consists of realized gains and losses and unrealized appreciation and depreciation of those investments.

#### **Financial Instruments Not Measured at Fair Value**

The Plan's financial instruments that are not measured at fair value on the recurring basis but are recorded at amounts that approximate fair value due to their liquid or short-term nature include cash equivalents held in money market accounts.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

### 2. Summary of Accounting Policies (Continued)

#### Payment of Benefits

Benefits are recorded when paid.

### 3. Information Certified and Provided by Vanguard Fiduciary Trust Company

The plan administrator has elected the method of compliance permitted pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employment Retirement Security Act of 1974. Accordingly, Vanguard Fiduciary Trust Company, the Plan trustee, has certified that all of the investments and investment-related activity presented in the statements of net assets available for benefits, statement of changes in net assets available for benefits and supplemental schedule of assets held as of and for the year ended December 31, 2024 is complete and accurate. Accordingly, as permitted by 29 CFR 2520.103-8 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA, the Plan administrator instructed the Plan's independent auditors not to perform any auditing procedures with respect to information which appears throughout the financial statements and supplemental schedule related to the following investments as of December 31:

	<u>2024</u>	<u>2023</u>
Investments, at fair value	\$ 293,614,829	\$ 254,610,427
Notes receivable from participants	\$ 3,731,197	\$ 3,325,820

The Trustee also certified to the completeness and accuracy of net appreciation in fair value of investments of \$30,026,734, interest income related to notes receivable from participants of \$282,562 and interest and dividends of \$3,873,707 for the year ended December 31, 2024.

### 4. Fair Value Measurements

The Fair Value Measurements and Disclosures Topic of the FASB Accounting Standards Codification provides enhanced guidance for using fair value to measure assets and liabilities and clarifies the principle that fair value should be based on the assumptions market participants would use when pricing the assets or liabilities and establishes a hierarchy that prioritizes the information used to develop those assumptions. The hierarchy gives the highest priority to unadjusted quoted prices in active markets (Level 1 measurements) and lowest priority to unobservable inputs (Level 3 measurements).

The three levels for measuring fair value are based on the reliability of inputs and are as follows:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 - Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quote prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

### 4. Fair Value Measurements (Continued)

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value for the years ended December 31, 2024 and 2023.

*Registered investment companies, common trusts, equities and bonds:* Valued at a daily calculated net asset value (NAV) available on an active markets at the Plan year-end.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Description	12/31/2024	Level 1	Level 2	Level 3
Money market accounts	\$ 288,758	\$ 288,758	\$ -	\$ -
Common collective trust:				
Morley Stable Value Fund	8,931,156	8,931,156	-	-
Target date	179,448,141	179,448,141	-	-
Total common collective trusts	<u>188,379,297</u>	<u>188,379,297</u>	<u>-</u>	<u>-</u>
Registered investment companies:				
Foreign	12,940,567	12,940,567	-	-
Intermediate	11,597,499	11,597,499	-	-
Large	50,457,355	50,457,355	-	-
Mid-cap	9,510,811	9,510,811	-	-
Multisector	3,770,271	3,770,271	-	-
Real Estate	335,588	335,588	-	-
Small	8,986,855	8,986,855	-	-
Total registered investment companies	<u>97,598,946</u>	<u>97,598,946</u>	<u>-</u>	<u>-</u>
Other funds	7,347,828	7,068,692	279,136	-
Total investments, at fair value	<u>\$ 293,614,829</u>	<u>\$ 293,335,693</u>	<u>\$ 279,136</u>	<u>\$ -</u>

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

### 4. Fair Value Measurements (Continued)

Description	12/31/2023	Level 1	Level 2	Level 3
Money market accounts	\$ 205,103	\$ 205,103	\$ -	\$ -
Common collective trust:				
Morley Stable Value Fund	7,013,800	7,013,800	-	-
Registered investment companies:				
Foreign	11,145,650	11,145,650	-	-
Intermediate	9,223,519	9,223,519	-	-
Large	41,372,860	41,372,860	-	-
Mid-cap	8,019,652	8,019,652	-	-
Multisector	3,603,398	3,603,398	-	-
Real Estate	321,894	321,894	-	-
Small	7,279,974	7,279,974	-	-
Target date	159,496,262	159,496,262	-	-
Total registered investment companies	240,463,209	240,463,209	-	-
Other funds	6,928,315	6,728,916	199,399	-
Total investments, at fair value	\$ 254,610,427	\$ 254,411,028	\$ 199,399	\$ -

### 5. Party-In-Interest Transactions

Section 3(14) of ERISA defines a party-in-interest to include, among others, fiduciaries or employees of the Plan, any person who provides services to the Plan, or an employer whose employees are covered by the Plan. The cash reserve account and several fund options are managed by the custodian. Transactions related to this investment qualify as party-in-interest transactions. The supplemental Schedule of Assets (Held at End of Year) identifies these investments as of December 31, 2024. Investments held by parties-in-interest are approximately 80.63% and 83.48% of the Plan's net assets as of December 31, 2024 and 2023, respectively. Fees paid to the custodian by the Plan for services amounted to \$458,519 for the year ended December 31, 2024.

Certain administrative functions are performed by shareholders and/or employees of the Plan Sponsor. No such shareholder or employee receives compensation from the Plan. These transactions also qualify as party-in-interest transactions.

### 6. Income Tax Status

The Plan has adopted a volume submitter 401(k) profit sharing plan. The Plan has received an opinion letter from the Internal Revenue Service letter dated March 31, 2014, that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). The Plan Administrator believes the Plan is designed and is being operated in compliance with the applicable provisions of the Internal Revenue Code.

# Florida Cancer Specialists & Research Institute, LLC

## 401(k) Profit Sharing Plan & Trust

Notes to Financial Statements (Continued)

December 31, 2024

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### **6. Income Tax Status (Continued)**

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan Administrator has analyzed the tax position taken by the Plan, and has concluded that as of December 31, 2024, there are no uncertain tax positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan is subject to income tax examinations for the 2021 through 2024 plan years.

### **7. Risks and Uncertainties**

The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the value of investments will occur in the near term and that such changes could materially affect the amounts reported in the statements of net assets available for benefits.

### **8. Subsequent Events**

The Plan has evaluated all events subsequent to the statement of net assets available for benefits as of December 31, 2024 through the date that these financial statements were available for issuance, July 29, 2025, and have determined that there are no subsequent events that require disclosure.

## **Supplemental Information**

**Florida Cancer Specialists & Research Institute, LLC**  
**401(k) Profit Sharing Plan & Trust**  
Schedule of Assets (Held at End of Year)  
December 31, 2024

Information furnished pursuant to item 4i, Schedule H of Form 5500  
Employer identification number: 65-0825133 Plan number: 002

(a)	(b) Identity of Issuer/ Description of Investment	(c) Units Held/ Face Amount	(d) Cost	(e) Current Fair Value
*	Vanguard Target Retirement 2035 Trust II	660,548	**	\$ 35,662,977
*	Vanguard Total Stock Market Index Fund	235,914	**	33,275,651
*	Vanguard Target Retirement 2040 Trust II	495,162	**	28,650,091
*	Vanguard Target Retirement 2030 Trust II	513,458	**	26,227,432
*	Vanguard Target Retirement 2025 Trust II	497,402	**	24,586,575
*	Vanguard Target Retirement 2045 Trust II	354,315	**	21,404,140
*	Vanguard Target Retirement 2050 Trust II	274,048	**	16,886,822
	MFS Growth Fund; Class R6	66,589	**	13,554,888
*	Vanguard Total International Stock Index Fund	85,773	**	10,869,097
	Morley Stable Value Fund	302,755	**	8,931,156
*	Vanguard Target Retirement 2020 Trust II	180,974	**	8,487,691
*	Vanguard Total Bond Market Index Fund	867,693	**	8,225,730
	Self-Directed Brokerage Account	1,265,483	**	7,347,828
*	Vanguard Target Retirement 2055 Trust II	88,012	**	7,262,723
*	Vanguard Target Retirement Income Trust II	124,465	**	5,602,187
*	Vanguard Mid-Cap Index Fund Admiral Shares	15,458	**	5,052,821
*	Vanguard Target Retirement 2060 Trust II	59,359	**	3,865,479
	PIMCO Income Fund; Institutional Class	358,391	**	3,770,271
	Invesco Discovery Fund; Class R6	29,887	**	3,753,783
	Putnam Large Cap Value Fund; Class R6	105,156	**	3,626,816
	DFA US Targeted Value Portfolio	77,125	**	2,650,773
*	Vanguard Small-Cap Index Fund Admiral Shares	22,424	**	2,582,299
	BlackRock Mid-Cap Growth Equity Portfolio; Class K	53,664	**	2,338,668
	Allspring Core Bond Fund; Class R6	198,936	**	2,166,422
	Victory Sycamore Est Value Fund; Class R6	46,082	**	2,119,322
	American Funds EuroPacific Growth Fund; Class R6	25,959	**	1,394,518
	PGIM Total Return Bond Fund; Class R6	101,803	**	1,205,347
*	Vanguard Target Retirement 2065 Trust II	18,974	**	760,853
	Fidelity Advisor International Small Cap Fund; Class Z	22,008	**	676,952
	Nuveen Real Estate Securities Fund; Class R6	22,064	**	335,588
*	Vanguard Federal Money Market Fund ***	288,758	**	288,758
*	Vanguard Target Retirement 2070 Trust II	2,092	**	51,168
	Total investments			<u>293,614,829</u>
	Participant Loans	8.50% - 9.50%		<u>3,731,197</u>
				<u>\$ 297,346,026</u>

\* Represents a fund managed by a party-in-interest.

\*\* Cost has been omitted as all investments are participant directed.

\*\*\* Includes \$76,470 of non-participant directed, unallocated forfeitures for which historical cost approximates current value.