

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, the first return/report, the final return/report, an amended return/report, a short plan year return/report.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: ASSOCIATED RESTAURANTS SERVICING, INC. 401K RETIREMENT PLAN
1b Three-digit plan number (PN): 333
1c Effective date of plan: 01/01/1994
2a Plan sponsor's name, mailing address, city or town, state or province, country, and ZIP or foreign postal code.
2b Employer Identification Number (EIN): 43-1634914
2c Plan Sponsor's telephone number: 573-221-2340
2d Business code (see instructions): 722513

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	218
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	190
	6a(2)	189
	6b	2
	6c	27
	6d	218
	6e	0
	6f	218
	6g(1)	146
6g(2)	160	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u>1</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p style="text-align: center;">SCHEDULE A (Form 5500)</p> <p style="text-align: center; font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="text-align: center; font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="text-align: center; font-size: small;">Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p style="font-size: 24pt;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan ASSOCIATED RESTAURANTS SERVICING, INC. 401K RETIREMENT PLAN</p>	<p>B Three-digit plan number (PN) ▶ 333</p>	
<p>C Plan sponsor's name as shown on line 2a of Form 5500 ASSOCIATED RESTAURANTS SERVICING, INC.</p>	<p>D Employer Identification Number (EIN) 43-1634914</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
EQUITABLE LIFE INSURANCE COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
20-3627707	62944	91698436	160	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid 11536	(b) Total amount of fees paid 0
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
ROBERT PARKER, CHFC, CLU **621 BROADWAY**
HANNIBAL, MO 63401

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
8525			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
BEATY REID **621 BROADWAY**
HANNIBAL, MO 63401

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
3011			3

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	848735
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	6573741

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶ **GUARANTEED INVESTMENT CONTRACT**

b Balance at the end of the previous year **7b** 829324

c Additions: (1) Contributions deposited during the year	7c(1)	97386
	7c(2)	0
	7c(3)	16540
	7c(4)	
	7c(5)	

(6) Total additions **7c(6)** 113926

d Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 943250

e Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	45451
	7e(2)	363
	7e(3)	48702
	7e(4)	

(5) Total deductions **7e(5)** 94516

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 848734

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)			
	(2) Increase (decrease) in amount due but unpaid	9a(2)			
	(3) Increase (decrease) in unearned premium reserve	9a(3)			
	(4) Earned ((1) + (2) - (3))		9a(4)		0
b	Benefit charges (1) Claims paid	9b(1)			
	(2) Increase (decrease) in claim reserves	9b(2)			
	(3) Incurred claims (add (1) and (2))		9b(3)		0
	(4) Claims charged		9b(4)		
c	Remainder of premium: (1) Retention charges (on an accrual basis) --				
	(A) Commissions	9c(1)(A)			
	(B) Administrative service or other fees	9c(1)(B)			
	(C) Other specific acquisition costs	9c(1)(C)			
	(D) Other expenses	9c(1)(D)			
	(E) Taxes	9c(1)(E)			
	(F) Charges for risks or other contingencies	9c(1)(F)			
	(G) Other retention charges	9c(1)(G)			
	(H) Total retention		9c(1)(H)		0
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)		
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)		
	(2) Claim reserves		9d(2)		
	(3) Other reserves		9d(3)		
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e		

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a		
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b		

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan ASSOCIATED RESTAURANTS SERVICING, INC. 401K RETIREMENT PLAN	B Three-digit plan number (PN) ▶	333
C Plan sponsor's name as shown on line 2a of Form 5500 ASSOCIATED RESTAURANTS SERVICING, INC.	D Employer Identification Number (EIN) 43-1634914	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EQUITABLE LIFE INSURANCE CO.

13-5570651

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 37 58 28 25 59 60 62 63 67	RECORDKEEPER	15692	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	58745	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>ASSOCIATED RESTAURANTS SERVICING, INC. 401K RETIREMENT PLAN</u>	B Three-digit plan number (PN)	<u>333</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ASSOCIATED RESTAURANTS SERVICING, INC.</u>	D Employer Identification Number (EIN) <u>43-1634914</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SEPARATE ACCOUNT 65</u>		
b Name of sponsor of entity listed in (a): <u>EQUITABLE</u>		
c EIN-PN <u>20-3627707-065</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6573741</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan ASSOCIATED RESTAURANTS SERVICING, INC. 401K RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 333
C Plan sponsor's name as shown on line 2a of Form 5500 ASSOCIATED RESTAURANTS SERVICING, INC.	D Employer Identification Number (EIN) 43-1634914

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	5930	0
(2) Participant contributions	1b(2)	6617	0
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	5395471	6573741
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	829324	848735
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	6237342	7422476
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	6237342	7422476

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	235940	
(B) Participants.....	2a(1)(B)	310674	
(C) Others (including rollovers).....	2a(1)(C)	7295	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		553909
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	0	
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	16540	
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		16540
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		874881
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1445330

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	238695	
(2) To insurance carriers for the provision of benefits	2e(2)	0	
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		238695
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)	21501	
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		21501
j Total expenses. Add all expense amounts in column (b) and enter total	2j		260196

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1185134
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **WADE STABLES P.C.**

(2) EIN: **43-1498457**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		400000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
 If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>ASSOCIATED RESTAURANTS SERVICING, INC. 401K RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>333</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ASSOCIATED RESTAURANTS SERVICING, INC.</u>	D Employer Identification Number (EIN) <u>43-1634914</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 20-3627707

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703244A.

Associated Restaurants Servicing, Inc.
401(k) Retirement Plan
Plan 333
Plan Sponsor EIN 43-1634914

Financial Statements

December 31, 2024 and 2023

Associated Restaurants Servicing, Inc.
401(k) Retirement Plan
Plan #333
Plan Sponsor EIN 43-1634914
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December 31, 2024 and 2023

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Independent Auditors' Report

To the Administrative Committee
Associated Restaurants Servicing, Inc.
401(k) Retirement Plan
Hannibal, Missouri

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Associated Restaurants Servicing, Inc. 401(k) Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Associated Restaurants Servicing, Inc. 401(k) Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Associated Restaurants Servicing, Inc. 401(k) Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Associated Restaurants Servicing, Inc. 401(k) Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Associated Restaurants Servicing, Inc. 401(k) Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Associated Restaurants Servicing, Inc. 401(k) Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA

The supplemental schedule of assets held at end of year is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Wade Stables P.C.
Wade Stables P.C.
Certified Public Accountants

Hannibal, Missouri
July 25, 2025

Associated Restaurants Servicing, Inc.
401(k) Profit Sharing Plan
Plan 333
Plan Sponsor EIN 43-1634914
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Assets		
Investments at fair value	\$ 6,573,741	\$ 5,395,471
Investments at contract value	848,735	829,324
	\$ 7,422,476	\$ 6,224,795
Receivables:		
Employer contributions	\$ -	\$ 5,930
Participant contributions	-	6,617
	\$ -	\$ 12,547
 Total Assets	 \$ 7,422,476	 \$ 6,237,342
 Net Assets Available for Benefits	 \$ 7,422,476	 \$ 6,237,342

See accompanying notes to financial statements.

Associated Restaurants Servicing, Inc.
401(k) Profit Sharing Plan

Plan 333

Plan Sponsor EIN 43-1634914

Statements of Changes in Net Assets Available for Benefits

December 31, 2024 and 2023

	2024	2023
Additions		
Investment income:		
Net appreciation (depreciation) in fair value of investments	\$ 874,881	\$ 856,411
Interest	16,540	14,365
	\$ 891,421	\$ 870,776
Contributions:		
Employer	\$ 235,940	\$ 218,485
Participants	310,674	276,541
Rollovers	7,295	-
	\$ 553,909	\$ 495,026
Total Additions	\$ 1,445,330	\$ 1,365,802
Deductions		
Benefits paid to participants	\$ 238,695	\$ 507,052
Administrative expenses	21,501	2,080
	\$ 260,196	\$ 509,132
Total Deductions	\$ 260,196	\$ 509,132
Net increase (decrease) in net assets	\$ 1,185,134	\$ 856,670
Net Assets Available for Benefits, at Beginning of Year	6,237,342	5,380,672
Net Assets Available for Benefits, at End of Year	\$ 7,422,476	\$ 6,237,342

See accompanying notes to financial statements.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

A. Description of Plan

The following description of Associated Restaurants Servicing, Inc. 401(k) Retirement Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General

The Plan is a defined contribution plan established by Associated Restaurants Servicing, Inc. (Plan Sponsor), on January 1, 1994, with a restatement effective date of January 15, 2022, and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended. Participation in the Plan is entirely voluntary. Employees of the following related employers are eligible to participate in the Plan: Ehrhardt Perryville, LLC, Ehrhardt Hospitality, LLC, Ehrhardt Macon, LLC, Capital Hospitality, LLC, EEW, LLC, Ehrhardt Jefferson City, LLC, Hannibal Sandy, Inc., and Legacy Hospitality Group, LLC ("Employer"). On January 17, 2023, Ehrhardt Perryville, LLC, was sold, and on August 24, 2023, Capital Hospitality, LLC, was also sold thus ceasing participation in the Plan.

An employee is eligible to participate in the Plan provided they are eligible for employment, attained age 21 and completed one year of service. The Plan has entry dates of January 1 and July 1.

On December 23, 2022, Congress passed the Consolidated Appropriation Act of 2023 which included SECURE Act 2.0. SECURE Act 2.0 contains over 90 new retirement provisions with varying effective dates through 2027. Since SECURE Act 2.0 provisions include both required and optional elements, the Plan administrator will determine the optional provisions to elect and amend the Plan document accordingly. Most of the significant provisions became effective in 2024 and thereafter. Accordingly, there has been no material impact to the Plan's financial statements.

2. Excluded Employees

There are certain employees of Associated Restaurants Servicing, Inc., who will not be eligible to participate in the Plan. Those employees are:

- (a) Collectively bargained employees.
- (b) Non-resident aliens who receive no compensation from the employer which constitutes U.S. source income.
- (c) Leased employees.

3. Contributions to the Plan

Contributions to the Plan consist of the following:

Participants:

- Salary deferrals – The Plan allows salary deferrals in an amount up to the limit set by the Internal Revenue Service on an annual basis and at all times have a 100% vested interest. The maximum salary deferral for the 2024 and 2023 calendar years are \$23,000 and \$22,500, respectively, and \$7,500 and \$7,500 maximum catch up. Catch-up contributions are available to participants 50 years or older and are not counted toward any other limits imposed on other Plan contributions. Roth contributions are permitted under the Plan. Elective contributions were \$310,674 and \$276,541 for the years ended December 31, 2024 and 2023, respectively.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

A. Description of Plan (Continued)

3. Contributions to the Plan (Concluded)

- Rollover contributions – Qualified distributions from certain other kinds of retirement plans or accounts may be rolled over into this Plan and at all times have a 100% vested interest. There were rollovers of \$7,295 into the Plan for December 31, 2024. There were no rollovers for 2023.

Employer:

- Matching contributions – The employer may make a discretionary matching contribution allocated as a uniform percentage of eligible contributions. This discretionary matching contribution will not exceed 4% of Plan compensation for the Plan year under ACP safe harbor match limitation. Each year, the employer will determine the amount of the discretionary percentage, however, any salary deferrals that are “catch-up contributions” will not be matched. There were no matching contributions for the years ended December 31, 2024 or 2023.
- Safe harbor contributions – The employer will make a traditional safe harbor matching contribution to the individual account of each eligible employee. The contribution is equal to 100% of salary deferrals up to 4% of Plan compensation and is completed each payroll period. The safe harbor contribution will be allocated to all participants who are eligible to make salary deferrals under the Plan. The total safe harbor contributions were \$235,940 and \$218,485 for the years ended December 31, 2024 and 2023, respectively.

4. Participant Accounts

Each participant’s account is credited with the participant’s contributions, allocations of the employer’s contributions, Plan earnings, and charged with an allocation of investment gains or losses, withdrawals, and administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

5. Investments

Upon enrollment in the Plan, participants direct the investment of their contributions and employer contributions into various investment options offered by the Plan.

6. Vesting

Participants are immediately 100% vested in their contributions plus actual earnings thereon. Vesting in the employer’s contribution portion of participant accounts is based on years of continuous service. Employees vest 20 percent per year after completing two years of service until becoming 100 percent vested after six years of credited service in accordance with the Plan document, or immediately if employment is terminated due to death, disability, or retirement upon attainment of the age of 65.

7. Notes Receivable from Participants

The Plan does not permit notes receivable from participants.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

A. Description of Plan (Concluded)

8. Payment of Benefits

On termination of service due to death, disability, or retirement, a participant can elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or various forms of annuities, as provided in the Plan document. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

9. Forfeitures

During the years ended December 31, 2024 and 2023, forfeited non-vested accounts totaled \$5,830 and \$5,567, respectively. Forfeitures can be used to reduce future employer contributions to the Plan, pay Plan expenses, or can be allocated among the accounts of participants eligible to share for a Plan year. None of the forfeiture accounts were used for the year ended December 31, 2024. Forfeitures of \$766 were used to reduce the employer contributions to the Plan for the year ended December 31, 2023.

B. Summary of Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America, except that benefits paid to Plan participants are recorded on a cash basis.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates. Any adjustments applied to estimated amounts are recognized in the year in which such adjustments are determined.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains or losses on the investments bought and sold as well as held during the year.

Contributions

Contributions from employees are recorded as they are withheld from the participant's wages.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

B. Summary of Accounting Policies (Concluded)

Administrative Expenses

Administrative expenses of the Plan are paid by the Plan, as provided in the Plan document. Expenses that are paid by the employer are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

C. Information Prepared and Certified by Custodian (Unaudited)

The Plan's management has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted under such election, the following investment information was certified by Equitable Life Insurance Company, the custodian of the plan, and furnished to the Plan's management. The Plan's management has obtained certifications from the custodian that the information is complete and accurate as of and for the years ended December 31, 2024 and 2023.

- Total investments, as shown in the accompanying statements of net assets available for benefits, were \$7,422,476 and \$6,224,795 at December 31, 2024 and 2023, respectively.
- Interest income reported by the custodian totaled \$16,540 and \$14,365 for the years ending December 31, 2024 and 2023, respectively.
- During 2024 and 2023, the Plan's investments (including investments bought, sold, and held during the year), as reported by the custodian, appreciated in current value by \$874,881 and \$856,411, respectively.
- All investment-related information in the accompanying supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) is as of December 31, 2024.

D. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2

Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets,
- quoted prices for identical or similar assets or liabilities in inactive markets,
- inputs other than quoted prices that are observable for the asset or liability,
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

D. Fair Value Measurements (Concluded)

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used as of December 31, 2024.

Pooled separate accounts with underlying mutual fund investments are valued based on the observable net asset value (NAV) of the underlying investment. There are no restrictions on the redemption of these investments. There are no unfunded commitments. Redemption may be daily.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value at December 31, 2024 and 2023:

	Fair Value Measurements at			
	Reporting Date			
	<u>Total</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
December 31, 2024:				
Pooled Separate Accounts	\$ 6,573,741	\$ 6,573,741	\$ -	\$ -
Investment at Fair Value	\$ 6,573,741	\$ 6,573,741	\$ -	\$ -
Guaranteed Interest Option	848,735			
Total Investments	<u>\$ 7,422,476</u>			
December 31, 2023:				
Pooled Separate Accounts	\$ 5,395,471	\$ 5,395,471	\$ -	\$ -
Investment at Fair Value	\$ 5,395,471	\$ 5,395,471	\$ -	\$ -
Guaranteed Interest Option	829,324			
Total Investments	<u>\$ 6,224,795</u>			

E. Investment Contract with Insurance Company

The Plan has an annuity contract with Equitable Life Insurance Company. There are several interest rates in effect simultaneously: 1) lifetime minimum guaranteed interest rate; 2) annual minimum guaranteed interest rate for the calendar year; and 3) current guaranteed interest rate. There are two components of the current guaranteed interest rate – new money interest rate and pooled interest rate. Contributions invested in the guaranteed interest option (GIO) for the first time receive a new money interest rate determined monthly. Contributions invested longer than 13 months, then earn a pooled interest rate, determined monthly, for as long as the amount remains in the GIO. Contributions to the GIO become part of Equitable's general account. The general account supports all of Equitable's policy and contract guarantees, including those that apply to the GIO. Guarantees are based on the claims-paying ability of Equitable. The GIO is not a variable investment option but is subject to fluctuation in value and market risk, including loss of principal.

The GIO value equals the contributions and any transfers into the option plus interest, less transfers or withdrawals out of the option, withdrawal charges, and annual administrative charges. Withdrawals are subject to normal income tax treatment. Withdrawals may be subject to a withdrawal charge of up to 6%.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

F. Party-In-Interest Transactions

Certain Plan investments are managed by Equitable Life Insurance Company, the custodian of the Plan, and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. Certain administrative fees related to the administration of the Plan were paid by the Plan or by the employer. These transactions qualify as party-in-interest transactions.

G. Plan Termination

Although it has not expressed any intent to do so, the employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100 percent vested in their accounts.

H. Tax Status and Uncertain Tax Positions

The employer has adopted a non-standardized plan pre-approved by the Internal Revenue Service (IRS). The IRS issued an opinion letter dated June 30, 2020, that the non-standardized plan is acceptable with the applicable section of the Internal Revenue Code. Although the Plan has been amended since receiving the opinion letter, the Employer and the Plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable authorities. The Plan is subject to routine audits by taxing jurisdictions. Currently, there are no audits for any tax periods in progress.

I. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

J. Subsequent Events

The Plan has evaluated subsequent events through July 25, 2025, the date the financial statements were available to be issued.

Supplemental Schedule

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

For the Year Ended December 31, 2024

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Associated Restaurants Servicing, Inc. 401(k) Retirement Plan

Contract #91698436

EIN: 43-1634914

Plan Number: 333

Plan Year: 01/01/2024 to 12/31/2024

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment including Par or Maturity Value, Rate of Interest, and Maturity Date	(d) Cost	(e) Current Value
*	Equitable Life Insurance Company	Vanguard Small Cap GR	\$ -	\$ 554,826
*	Equitable Life Insurance Company	Vanguard Target Retirement 2060	-	88,040
*	Equitable Life Insurance Company	Vanguard Target Retirement 2055	-	70,261
*	Equitable Life Insurance Company	Vanguard Target Retirement 2050	-	94,542
*	Equitable Life Insurance Company	Vanguard Target Retirement 2045	-	166,357
*	Equitable Life Insurance Company	Vanguard Target Retirement 2040	-	128,538
*	Equitable Life Insurance Company	Vanguard Target Retirement 2035	-	230,199
*	Equitable Life Insurance Company	Vanguard Target Retirement 2030	-	116,012
*	Equitable Life Insurance Company	Vanguard Target Retirement 2025	-	51,381
*	Equitable Life Insurance Company	Vanguard Target Retirement 2020	-	6,719
*	Equitable Life Insurance Company	Vanguard Small Cap VL	-	615,650
*	Equitable Life Insurance Company	Vanguard International Growth ADM	-	251,172
*	Equitable Life Insurance Company	DFA Inflation Protected Securities	-	126,154
*	Equitable Life Insurance Company	Ishares DV Real Estate Index	-	4,967
*	Equitable Life Insurance Company	Guaranteed Interest Option	-	848,735
*	Equitable Life Insurance Company	Fidelity 500 Index	-	1,469,799
*	Equitable Life Insurance Company	Fidelity Emerging Markets Index	-	177,644
*	Equitable Life Insurance Company	Fidelity Large Cap GR	-	688,877
*	Equitable Life Insurance Company	Fidelity Large Cap VL	-	693,040
*	Equitable Life Insurance Company	Fidelity Mid Cap	-	245,214
*	Equitable Life Insurance Company	Fidelity Small Cap Index	-	661,682
*	Equitable Life Insurance Company	Vanguard TRG Ret Inc Inv	-	14,502
*	Equitable Life Insurance Company	AB Government Money Market	-	20,289
*	Equitable Life Insurance Company	Ishares US Agg Bnd Ind K	-	97,876
	Total Assets Held for Investment		\$ -	\$ 7,422,476

* Party-in-interest, as defined by ERISA.

Associated Restaurants Servicing, Inc.
401(k) Retirement Plan
Plan 333
Plan Sponsor EIN 43-1634914

Financial Statements

December 31, 2024 and 2023

Associated Restaurants Servicing, Inc.
401(k) Retirement Plan
Plan #333
Plan Sponsor EIN 43-1634914
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December 31, 2024 and 2023

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Independent Auditors' Report

To the Administrative Committee
Associated Restaurants Servicing, Inc.
401(k) Retirement Plan
Hannibal, Missouri

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Associated Restaurants Servicing, Inc. 401(k) Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Associated Restaurants Servicing, Inc. 401(k) Retirement Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Associated Restaurants Servicing, Inc. 401(k) Retirement Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Associated Restaurants Servicing, Inc. 401(k) Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Associated Restaurants Servicing, Inc. 401(k) Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Associated Restaurants Servicing, Inc. 401(k) Retirement Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter—Supplemental Schedule Required by ERISA

The supplemental schedule of assets held at end of year is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Wade Stables P.C.
Wade Stables P.C.
Certified Public Accountants

Hannibal, Missouri
July 25, 2025

Associated Restaurants Servicing, Inc.
401(k) Profit Sharing Plan
Plan 333
Plan Sponsor EIN 43-1634914
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	2024	2023
Assets		
Investments at fair value	\$ 6,573,741	\$ 5,395,471
Investments at contract value	848,735	829,324
	<u>\$ 7,422,476</u>	<u>\$ 6,224,795</u>
Receivables:		
Employer contributions	\$ -	\$ 5,930
Participant contributions	-	6,617
	<u>\$ -</u>	<u>\$ 12,547</u>
 Total Assets	 <u>\$ 7,422,476</u>	 <u>\$ 6,237,342</u>
 Net Assets Available for Benefits	 <u><u>\$ 7,422,476</u></u>	 <u><u>\$ 6,237,342</u></u>

See accompanying notes to financial statements.

Associated Restaurants Servicing, Inc.
401(k) Profit Sharing Plan

Plan 333

Plan Sponsor EIN 43-1634914

Statements of Changes in Net Assets Available for Benefits

December 31, 2024 and 2023

	<u>2024</u>	<u>2023</u>
Additions		
Investment income:		
Net appreciation (depreciation) in fair value of investments	\$ 874,881	\$ 856,411
Interest	16,540	14,365
	<u>\$ 891,421</u>	<u>\$ 870,776</u>
Contributions:		
Employer	\$ 235,940	\$ 218,485
Participants	310,674	276,541
Rollovers	7,295	-
	<u>\$ 553,909</u>	<u>\$ 495,026</u>
Total Additions	<u>\$ 1,445,330</u>	<u>\$ 1,365,802</u>
Deductions		
Benefits paid to participants	\$ 238,695	\$ 507,052
Administrative expenses	21,501	2,080
	<u>\$ 260,196</u>	<u>\$ 509,132</u>
Total Deductions	<u>\$ 260,196</u>	<u>\$ 509,132</u>
Net increase (decrease) in net assets	\$ 1,185,134	\$ 856,670
Net Assets Available for Benefits, at Beginning of Year	<u>6,237,342</u>	<u>5,380,672</u>
Net Assets Available for Benefits, at End of Year	<u>\$ 7,422,476</u>	<u>\$ 6,237,342</u>

See accompanying notes to financial statements.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

A. Description of Plan

The following description of Associated Restaurants Servicing, Inc. 401(k) Retirement Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

1. General

The Plan is a defined contribution plan established by Associated Restaurants Servicing, Inc. (Plan Sponsor), on January 1, 1994, with a restatement effective date of January 15, 2022, and is subject to the provisions of the Employee Retirement Income Security Act of 1974, as amended. Participation in the Plan is entirely voluntary. Employees of the following related employers are eligible to participate in the Plan: Ehrhardt Perryville, LLC, Ehrhardt Hospitality, LLC, Ehrhardt Macon, LLC, Capital Hospitality, LLC, EEW, LLC, Ehrhardt Jefferson City, LLC, Hannibal Sandy, Inc., and Legacy Hospitality Group, LLC ("Employer"). On January 17, 2023, Ehrhardt Perryville, LLC, was sold, and on August 24, 2023, Capital Hospitality, LLC, was also sold thus ceasing participation in the Plan.

An employee is eligible to participate in the Plan provided they are eligible for employment, attained age 21 and completed one year of service. The Plan has entry dates of January 1 and July 1.

On December 23, 2022, Congress passed the Consolidated Appropriation Act of 2023 which included SECURE Act 2.0. SECURE Act 2.0 contains over 90 new retirement provisions with varying effective dates through 2027. Since SECURE Act 2.0 provisions include both required and optional elements, the Plan administrator will determine the optional provisions to elect and amend the Plan document accordingly. Most of the significant provisions became effective in 2024 and thereafter. Accordingly, there has been no material impact to the Plan's financial statements.

2. Excluded Employees

There are certain employees of Associated Restaurants Servicing, Inc., who will not be eligible to participate in the Plan. Those employees are:

- (a) Collectively bargained employees.
- (b) Non-resident aliens who receive no compensation from the employer which constitutes U.S. source income.
- (c) Leased employees.

3. Contributions to the Plan

Contributions to the Plan consist of the following:

Participants:

- Salary deferrals – The Plan allows salary deferrals in an amount up to the limit set by the Internal Revenue Service on an annual basis and at all times have a 100% vested interest. The maximum salary deferral for the 2024 and 2023 calendar years are \$23,000 and \$22,500, respectively, and \$7,500 and \$7,500 maximum catch up. Catch-up contributions are available to participants 50 years or older and are not counted toward any other limits imposed on other Plan contributions. Roth contributions are permitted under the Plan. Elective contributions were \$310,674 and \$276,541 for the years ended December 31, 2024 and 2023, respectively.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

A. Description of Plan (Continued)

3. Contributions to the Plan (Concluded)

- Rollover contributions – Qualified distributions from certain other kinds of retirement plans or accounts may be rolled over into this Plan and at all times have a 100% vested interest. There were rollovers of \$7,295 into the Plan for December 31, 2024. There were no rollovers for 2023.

Employer:

- Matching contributions – The employer may make a discretionary matching contribution allocated as a uniform percentage of eligible contributions. This discretionary matching contribution will not exceed 4% of Plan compensation for the Plan year under ACP safe harbor match limitation. Each year, the employer will determine the amount of the discretionary percentage, however, any salary deferrals that are “catch-up contributions” will not be matched. There were no matching contributions for the years ended December 31, 2024 or 2023.
- Safe harbor contributions – The employer will make a traditional safe harbor matching contribution to the individual account of each eligible employee. The contribution is equal to 100% of salary deferrals up to 4% of Plan compensation and is completed each payroll period. The safe harbor contribution will be allocated to all participants who are eligible to make salary deferrals under the Plan. The total safe harbor contributions were \$235,940 and \$218,485 for the years ended December 31, 2024 and 2023, respectively.

4. Participant Accounts

Each participant’s account is credited with the participant’s contributions, allocations of the employer’s contributions, Plan earnings, and charged with an allocation of investment gains or losses, withdrawals, and administrative expenses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s vested account.

5. Investments

Upon enrollment in the Plan, participants direct the investment of their contributions and employer contributions into various investment options offered by the Plan.

6. Vesting

Participants are immediately 100% vested in their contributions plus actual earnings thereon. Vesting in the employer’s contribution portion of participant accounts is based on years of continuous service. Employees vest 20 percent per year after completing two years of service until becoming 100 percent vested after six years of credited service in accordance with the Plan document, or immediately if employment is terminated due to death, disability, or retirement upon attainment of the age of 65.

7. Notes Receivable from Participants

The Plan does not permit notes receivable from participants.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

A. Description of Plan (Concluded)

8. Payment of Benefits

On termination of service due to death, disability, or retirement, a participant can elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or various forms of annuities, as provided in the Plan document. For termination of service for other reasons, a participant may receive the value of the vested interest in his or her account as a lump-sum distribution.

9. Forfeitures

During the years ended December 31, 2024 and 2023, forfeited non-vested accounts totaled \$5,830 and \$5,567, respectively. Forfeitures can be used to reduce future employer contributions to the Plan, pay Plan expenses, or can be allocated among the accounts of participants eligible to share for a Plan year. None of the forfeiture accounts were used for the year ended December 31, 2024. Forfeitures of \$766 were used to reduce the employer contributions to the Plan for the year ended December 31, 2023.

B. Summary of Accounting Policies

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America, except that benefits paid to Plan participants are recorded on a cash basis.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Accordingly, actual results may differ from those estimates. Any adjustments applied to estimated amounts are recognized in the year in which such adjustments are determined.

Investment Valuation and Income Recognition

Investments are reported at fair value (except for the fully benefit-responsive investment contract, which is reported at contract value). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note D for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation (depreciation) includes the Plan's gains or losses on the investments bought and sold as well as held during the year.

Contributions

Contributions from employees are recorded as they are withheld from the participant's wages.

Payment of Benefits

Benefit payments to participants are recorded when paid.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

B. Summary of Accounting Policies (Concluded)

Administrative Expenses

Administrative expenses of the Plan are paid by the Plan, as provided in the Plan document. Expenses that are paid by the employer are excluded from these financial statements. Investment related expenses are included in net appreciation (depreciation) of fair value of investments.

C. Information Prepared and Certified by Custodian (Unaudited)

The Plan's management has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted under such election, the following investment information was certified by Equitable Life Insurance Company, the custodian of the plan, and furnished to the Plan's management. The Plan's management has obtained certifications from the custodian that the information is complete and accurate as of and for the years ended December 31, 2024 and 2023.

- Total investments, as shown in the accompanying statements of net assets available for benefits, were \$7,422,476 and \$6,224,795 at December 31, 2024 and 2023, respectively.
- Interest income reported by the custodian totaled \$16,540 and \$14,365 for the years ending December 31, 2024 and 2023, respectively.
- During 2024 and 2023, the Plan's investments (including investments bought, sold, and held during the year), as reported by the custodian, appreciated in current value by \$874,881 and \$856,411, respectively.
- All investment-related information in the accompanying supplemental Schedule H, Line 4i - Schedule of Assets (Held at End of Year) is as of December 31, 2024.

D. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2

Inputs to the valuation methodology include:

- quoted prices for similar assets or liabilities in active markets,
- quoted prices for identical or similar assets or liabilities in inactive markets,
- inputs other than quoted prices that are observable for the asset or liability,
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

D. Fair Value Measurements (Concluded)

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs. The following is a description of the valuation methodology used for assets measured at fair value. There have been no changes in the methodology used as of December 31, 2024.

Pooled separate accounts with underlying mutual fund investments are valued based on the observable net asset value (NAV) of the underlying investment. There are no restrictions on the redemption of these investments. There are no unfunded commitments. Redemption may be daily.

The following table sets forth by level, within the fair value hierarchy, the Plan's assets at fair value at December 31, 2024 and 2023:

	Fair Value Measurements at Reporting Date			
	Total	Level 1	Level 2	Level 3
December 31, 2024:				
Pooled Separate Accounts	\$ 6,573,741	\$ 6,573,741	\$ -	\$ -
Investment at Fair Value	\$ 6,573,741	\$ 6,573,741	\$ -	\$ -
Guaranteed Interest Option	848,735			
Total Investments	<u>\$ 7,422,476</u>			
December 31, 2023:				
Pooled Separate Accounts	\$ 5,395,471	\$ 5,395,471	\$ -	\$ -
Investment at Fair Value	\$ 5,395,471	\$ 5,395,471	\$ -	\$ -
Guaranteed Interest Option	829,324			
Total Investments	<u>\$ 6,224,795</u>			

E. Investment Contract with Insurance Company

The Plan has an annuity contract with Equitable Life Insurance Company. There are several interest rates in effect simultaneously: 1) lifetime minimum guaranteed interest rate; 2) annual minimum guaranteed interest rate for the calendar year; and 3) current guaranteed interest rate. There are two components of the current guaranteed interest rate – new money interest rate and pooled interest rate. Contributions invested in the guaranteed interest option (GIO) for the first time receive a new money interest rate determined monthly. Contributions invested longer than 13 months, then earn a pooled interest rate, determined monthly, for as long as the amount remains in the GIO. Contributions to the GIO become part of Equitable's general account. The general account supports all of Equitable's policy and contract guarantees, including those that apply to the GIO. Guarantees are based on the claims-paying ability of Equitable. The GIO is not a variable investment option but is subject to fluctuation in value and market risk, including loss of principal.

The GIO value equals the contributions and any transfers into the option plus interest, less transfers or withdrawals out of the option, withdrawal charges, and annual administrative charges. Withdrawals are subject to normal income tax treatment. Withdrawals may be subject to a withdrawal charge of up to 6%.

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Plan 333

Plan Sponsor EIN 43-1634914

Notes to Financial Statements

December 31, 2024 and 2023

F. Party-In-Interest Transactions

Certain Plan investments are managed by Equitable Life Insurance Company, the custodian of the Plan, and therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for investment management services were included as a reduction of the return earned on each fund. Certain administrative fees related to the administration of the Plan were paid by the Plan or by the employer. These transactions qualify as party-in-interest transactions.

G. Plan Termination

Although it has not expressed any intent to do so, the employer has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants would become 100 percent vested in their accounts.

H. Tax Status and Uncertain Tax Positions

The employer has adopted a non-standardized plan pre-approved by the Internal Revenue Service (IRS). The IRS issued an opinion letter dated June 30, 2020, that the non-standardized plan is acceptable with the applicable section of the Internal Revenue Code. Although the Plan has been amended since receiving the opinion letter, the Employer and the Plan administrator believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable authorities. The Plan is subject to routine audits by taxing jurisdictions. Currently, there are no audits for any tax periods in progress.

I. Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

J. Subsequent Events

The Plan has evaluated subsequent events through July 25, 2025, the date the financial statements were available to be issued.

Supplemental Schedule

Associated Restaurants Servicing, Inc.

401(k) Retirement Plan

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

For the Year Ended December 31, 2024

Schedule H, line 4i - Schedule of Assets (Held at End of Year)

Associated Restaurants Servicing, Inc. 401(k) Retirement Plan

Contract #91698436

EIN: 43-1634914

Plan Number: 333

Plan Year: 01/01/2024 to 12/31/2024

(a)	(b) Identity of Issuer, Borrower, Lessor or Similar Party	(c) Description of Investment including Par or Maturity Value, Rate of Interest, and Maturity Date	(d) Cost	(e) Current Value
*	Equitable Life Insurance Company	Vanguard Small Cap GR	\$ -	\$ 554,826
*	Equitable Life Insurance Company	Vanguard Target Retirement 2060	-	88,040
*	Equitable Life Insurance Company	Vanguard Target Retirement 2055	-	70,261
*	Equitable Life Insurance Company	Vanguard Target Retirement 2050	-	94,542
*	Equitable Life Insurance Company	Vanguard Target Retirement 2045	-	166,357
*	Equitable Life Insurance Company	Vanguard Target Retirement 2040	-	128,538
*	Equitable Life Insurance Company	Vanguard Target Retirement 2035	-	230,199
*	Equitable Life Insurance Company	Vanguard Target Retirement 2030	-	116,012
*	Equitable Life Insurance Company	Vanguard Target Retirement 2025	-	51,381
*	Equitable Life Insurance Company	Vanguard Target Retirement 2020	-	6,719
*	Equitable Life Insurance Company	Vanguard Small Cap VL	-	615,650
*	Equitable Life Insurance Company	Vanguard International Growth ADM	-	251,172
*	Equitable Life Insurance Company	DFA Inflation Protected Securities	-	126,154
*	Equitable Life Insurance Company	Ishares DV Real Estate Index	-	4,967
*	Equitable Life Insurance Company	Guaranteed Interest Option	-	848,735
*	Equitable Life Insurance Company	Fidelity 500 Index	-	1,469,799
*	Equitable Life Insurance Company	Fidelity Emerging Markets Index	-	177,644
*	Equitable Life Insurance Company	Fidelity Large Cap GR	-	688,877
*	Equitable Life Insurance Company	Fidelity Large Cap VL	-	693,040
*	Equitable Life Insurance Company	Fidelity Mid Cap	-	245,214
*	Equitable Life Insurance Company	Fidelity Small Cap Index	-	661,682
*	Equitable Life Insurance Company	Vanguard TRG Ret Inc Inv	-	14,502
*	Equitable Life Insurance Company	AB Government Money Market	-	20,289
*	Equitable Life Insurance Company	Ishares US Agg Bnd Ind K	-	97,876
	Total Assets Held for Investment		<u>\$ -</u>	<u>\$ 7,422,476</u>

* Party-in-interest, as defined by ERISA.

Schedule H, Line 4i
Schedule of Assets (Held At End of Year)

Name of Plan:

► Associated Restaurants Servicing, Inc.

Employer Identification Number: ►

43-1634914

For plan year (beginning/ending): ►

1/1/2024-12/31/2024

Plan number: ► 333

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	VANGUARD SMALL CAP GROWTH INDEX ADMI	POOLED SEPARATE ACCOUNT		554826
	VANGUARD TARGET RETIREMENT 2060 INV	POOLED SEPARATE ACCOUNT		88040
	VANGUARD TARGET RETIREMENT 2055 INV	POOLED SEPARATE ACCOUNT		70261
	VANGUARD TARGET RETIREMENT 2050 INV	POOLED SEPARATE ACCOUNT		94542
	VANGUARD TARGET RETIREMENT 2045 INV	POOLED SEPARATE ACCOUNT		166357
	VANGUARD TARGET RETIREMENT 2040 INV	POOLED SEPARATE ACCOUNT		128538
	VANGUARD TARGET RETIREMENT 2035 INV	POOLED SEPARATE ACCOUNT		230199
	VANGUARD TARGET RETIREMENT 2030 INV	POOLED SEPARATE ACCOUNT		116012
	VANGUARD TARGET RETIREMENT 2025 INV	POOLED SEPARATE ACCOUNT		51381
	VANGUARD TARGET RETIREMENT 2020 INV	POOLED SEPARATE ACCOUNT		6719
	VANGUARD SMALL CAP VALUE INDEX ADMIRA	POOLED SEPARATE ACCOUNT		615650
	VANGUARD INTERNATIONAL GROWTH ADM	POOLED SEPARATE ACCOUNT		251172
	DFA INFLATION-PROTECTED SECURITIES I	POOLED SEPARATE ACCOUNT		126154
	ISHARES DEVELOPED REAL ESTATE INDEX K	POOLED SEPARATE ACCOUNT		4967
	GUARANTEED INTEREST OPTION	UNALLOCATED INSURANCE CONTRACTS		848735
	FIDELITY 500 INDEX INSTITUTIONAL PREMIUM	POOLED SEPARATE ACCOUNT		1469799
	FIDELITY EMERGING MARKETS INDEX INSTL P	POOLED SEPARATE ACCOUNT		177644
	FIDELITY LARGE CAP GROWTH INDEX INSTL P	POOLED SEPARATE ACCOUNT		688877
	FIDELITY LARGE CAP VALUE INDEX INSTL PRE	POOLED SEPARATE ACCOUNT		693040
	FIDELITY MID CAP INDEX INSTL PREMIUM	POOLED SEPARATE ACCOUNT		245214
	FIDELITY SMALL CAP INDEX INSTL PREMIUM	POOLED SEPARATE ACCOUNT		661682
	VANGUARD TARGET RETIREMENT INCOME INV	POOLED SEPARATE ACCOUNT		14502
	AB GOVERNMENT MONEY MARKET I	POOLED SEPARATE ACCOUNT		20289
	ISHARES US AGGREGATE BOND INDEX K	POOLED SEPARATE ACCOUNT		97876