

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

Department of the Treasury Internal Revenue Service

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

2024

Department of Labor Employee Benefits Security Administration

Complete all entries in accordance with the instructions to the Form 5500.

Pension Benefit Guaranty Corporation

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan...

Part II Basic Plan Information—enter all requested information

1a Name of plan: AZTEC WELL SERVICING CO., INC. 401K PROFIT SHARING PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 03/01/1975
2a Plan sponsor's name (employer, if for a single-employer plan): AZTEC WELL SERVICING COMPANY INC
2b Employer Identification Number (EIN): 85-0165643
2c Plan Sponsor's telephone number: 505-334-6194
2d Business code (see instructions): 213110

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Rows include plan administrator, employer/plan sponsor, and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	476
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	200
	6a(2)	181
	6b	0
	6c	274
	6d	455
	6e	0
	6f	455
	6g(1)	361
6g(2)	349	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2H 2J 2K 2T 3D 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 1
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

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(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	2500
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	6911299

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier	6b	
c Premiums due but unpaid at the end of the year	6c	
d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d	

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year **7b**

c Additions: (1) Contributions deposited during the year	7c(1)	
	7c(2)	
	7c(3)	
	7c(4)	
	7c(5)	2500

(6) Total additions **7c(6)** 2500

d Total of balance and additions (add lines **7b** and **7c(6)**) **7d** 2500

e Deductions:

(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	7e(2)	
	7e(3)	
	7e(4)	

(5) Total deductions **7e(5)**

f Balance at the end of the current year (subtract line **7e(5)** from line **7d**) **7f** 2500

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)	
	(2) Increase (decrease) in amount due but unpaid	9a(2)	
	(3) Increase (decrease) in unearned premium reserve	9a(3)	
	(4) Earned ((1) + (2) - (3))		9a(4)
b	Benefit charges (1) Claims paid	9b(1)	
	(2) Increase (decrease) in claim reserves	9b(2)	
	(3) Incurred claims (add (1) and (2))		9b(3)
	(4) Claims charged		9b(4)
c	Remainder of premium: (1) Retention charges (on an accrual basis) --		
	(A) Commissions	9c(1)(A)	
	(B) Administrative service or other fees	9c(1)(B)	
	(C) Other specific acquisition costs	9c(1)(C)	
	(D) Other expenses	9c(1)(D)	
	(E) Taxes	9c(1)(E)	
	(F) Charges for risks or other contingencies	9c(1)(F)	
	(G) Other retention charges	9c(1)(G)	
	(H) Total retention		9c(1)(H)
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)
	(2) Claim reserves		9d(2)
	(3) Other reserves		9d(3)
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan AZTEC WELL SERVICING CO., INC. 401K PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 AZTEC WELL SERVICING COMPANY INC	D Employer Identification Number (EIN) 85-0165643	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MORGAN STANLEY SMITH BARNEY

4801 N BUTLER
S
FARMINGTON, NM 87401

26-4310844

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
55			Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

JOHN HANCOCK LIFE INSURANCE COMPANY

PO BOX 600
BUFFALO, NY 14201-0600

01-0233346

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 28 60 62 63 67 68		300	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

PENSION PLANNING CONSULTANTS, INC.

6201 UPTOWN BLVD NE
SUITE 100
ALBUQUERQUE, NM 87110

85-0402842

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 13 38		37927	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>AZTEC WELL SERVICING CO., INC. 401K PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>AZTEC WELL SERVICING COMPANY INC</u>	D Employer Identification Number (EIN) <u>85-0165643</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFS LIFETIME 2065 FUND</u>	b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>	c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFS LIFETIME 2060 FUND</u>	b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>	c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>53145</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFS LIFETIME 2055 FUND</u>	b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>	c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>257930</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFS LIFETIME 2050 FUND</u>	b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>	c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>470997</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFS LIFETIME 2045 FUND</u>	b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>	c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1278610</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFS LIFETIME 2040 FUND</u>	b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>	c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1287008</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>MFS LIFETIME 2035 FUND</u>	b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK USA</u>	c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>657161</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LIFETIME 2030 FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 832296
a Name of MTIA, CCT, PSA, or 103-12 IE: MFS LIFETIME 2025 FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 838645
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER AGGRESSIVE LS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4143
a Name of MTIA, CCT, PSA, or 103-12 IE: ALLSPRING EMERGING MARKETS EQ		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7928
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA US TARGETED VALUE FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 23866
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY MID CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31564
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESCO MAIN STREET MID CAP		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4141
a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MID CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4073
a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM SMALL CAP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1
a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK USA		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 115754

a Name of MTIA, CCT, PSA, or 103-12 IE: MFS MASSACHUSETTS INVESTORS

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	27184
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a Name of MTIA, CCT, PSA, or 103-12 IE: MFS VALUE FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	25949
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a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TOT WLD STK INDEX ETF

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	25582
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a Name of MTIA, CCT, PSA, or 103-12 IE: BLACKROCK HIGH YIELD BOND FUND

b Name of sponsor of entity listed in (a): JOHN HANCOCK USA

c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	2085
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
-----------------	----------------------	---	--

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
-----------------	----------------------	---	--

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan AZTEC WELL SERVICING CO., INC. 401K PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 AZTEC WELL SERVICING COMPANY INC	D Employer Identification Number (EIN) 85-0165643

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	2133	2500
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	10987	0
(2) Participant contributions	1b(2)		
(3) Other	1b(3)	0	4987
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	229227	128882
(2) U.S. Government securities	1c(2)	494543	403769
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	267943	221681
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	2532209	2783984
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	0	6913186
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6460923	86658
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	9997965	10545647
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h	82255	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	367	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	82622	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	9915343	10545647

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	141324	
(B) Participants.....	2a(1)(B)	269902	
(C) Others (including rollovers).....	2a(1)(C)	0	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		411226
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	18	
(B) U.S. Government securities.....	2b(1)(B)	13394	
(C) Corporate debt instruments.....	2b(1)(C)	9135	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		22547
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	49413	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	4021	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		53434
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	176858	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	0	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		176858
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)	70858	
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		70858

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	708447
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	
c Other income	2c	0
d Total income. Add all income amounts in column (b) and enter total	2d	1443370

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	684281
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other	2e(3)	
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	684281
f Corrective distributions (see instructions)	2f	0
g Certain deemed distributions of participant loans (see instructions)	2g	
h Interest expense	2h	
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	0
(2) Contract administrator fees	2i(2)	128785
(3) Recordkeeping fees	2i(3)	0
(4) IQPA audit fees	2i(4)	0
(5) Investment advisory and investment management fees	2i(5)	0
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	0
(8) Legal fees	2i(8)	0
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	128785
j Total expenses. Add all expense amounts in column (b) and enter total	2j	813066

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	630304
l Transfers of assets:		
(1) To this plan	2l(1)	
(2) From this plan	2l(2)	

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CHANDLER & COMPANY, LLP**

(2) EIN: **85-0336896**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	99078
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
e Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
l Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input type="checkbox"/>	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>AZTEC WELL SERVICING CO., INC. 401K PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>AZTEC WELL SERVICING COMPANY INC</u>	D Employer Identification Number (EIN) <u>85-0165643</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 85-0165643 26-1589907

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703992A.

**AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN**

AUDITED FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

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Independent Auditors' Report

Plan Administrator
Aztec Well Servicing Co., Inc.
401(k) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the 2024 Financial Statements

We have performed an audit of the accompanying financial statements of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024, and the related statements of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the 2024 audit of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520-103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Management has obtained a certification from a qualified institution as of December 31, 2024, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note G to the financial statements, is complete and accurate.

Opinion on the 2024 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2024 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors'

Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion on the 2024 financial statements.

Emphasis-of-Matter

As discussed in Note H to the financial statements, there are certain investments of the plan which are not certified by a qualified institution and are subjected to audit procedures in accordance with an ERISA Non-Section 103(a)(3)(C) audit. Our conclusion is not modified with respect to this matter.

Responsibilities of Management for the 2024 Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2024 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matters

2024 Supplemental Schedules Required by ERISA

The supplemental Schedule of Assets (Held at End of Year), Schedule of Assets (Acquired and Disposed of Within Year), and Schedule of Delinquent Participant Contributions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information,

are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditors' Report on the 2023 Financial Statements

We have audited the 2023 financial statements, and in our report dated September 4, 2024, we expressed an unmodified opinion on those 2023 financial statements.

Chandler & Company LLP

Farmington, New Mexico
July 31, 2025

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
December 31, 2024 and 2023

	2024	2023
ASSETS		
Cash	\$ 2,500	\$ 2,133
Investments, at fair value		
Participant directed		
John Hancock pooled separate accounts	6,913,186	6,354,085
Nonparticipant directed		
Interest bearing cash	128,882	228,860
Common stock	2,783,984	2,532,209
U.S. Treasury securities	403,769	492,376
Corporate bonds	221,681	264,995
Mutual funds	86,658	106,839
Total investments, at fair value	10,538,160	9,979,364
Receivables		
Employer contributions	-	10,987
Other amounts	4,987	5,114
Total receivables	4,987	16,101
Total assets	10,545,647	9,997,598
LIABILITIES		
Return of employees' contributions	-	82,255
Total liabilities	-	82,255
Net assets available for benefits	\$ 10,545,647	\$ 9,915,343

See accompanying notes to financial statements.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
Years ended December 31, 2024 and 2023

	2024	2023
ADDITIONS TO NET ASSETS		
Investment income		
Net appreciation in fair value of investments	\$ 956,164	\$ 1,227,511
Dividends	53,435	60,499
Interest	22,545	17,835
Total investment income	1,032,144	1,305,845
Contributions		
Employer	141,324	145,805
Employee	269,902	186,638
Total contributions	411,226	332,443
Total additions	1,443,370	1,638,288
DEDUCTIONS TO NET ASSETS		
Benefits paid to participants	684,281	764,558
Administrative expenses	128,785	96,594
Total deductions	813,066	861,152
INCREASE IN NET ASSETS	630,304	777,136
NET ASSETS AVAILABLE FOR BENEFITS		
Beginning of year	9,915,343	9,138,207
End of year	\$ 10,545,647	\$ 9,915,343

See accompanying notes to financial statements.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE A. DESCRIPTION OF PLAN

The following description of the Aztec Well Servicing Co., Inc. 401(k) Profit Sharing Plan (the plan) provides only general information. Participants should refer to the plan agreement for a more complete description of the plan's provisions.

1) *General*

The plan is a 401(k) salary deferral and profit sharing plan which provides benefits to substantially all employees of Aztec Well Servicing Co., Inc., and its wholly owned subsidiaries, Triple S Trucking Company, Totah Rental and Equipment Company, and Roadrunner Fuels, Inc. (collectively the Company). The plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA).

The plan is administered by Pension Planning Consultants, Inc. The plan assets were held at both Morgan Stanley and Empower Retirement until May 2023 when the plan sponsor elected to move custody of the 401k participant directed investments from Empower Retirement to John Hancock Retirement Plan Services, LLC. In connection with this move, the investments held at Empower Retirement were "mapped" by the plan trustee to investments considered similar at John Hancock Retirement Plan Services, LLC.

2) *Eligibility*

Employees of the company are generally eligible to participate in the plan upon reaching age 18 and completing one year of continuous service in which at least 1,000 hours are worked. Participants must complete at least 1,000 hours of service during the plan year to be eligible for any employer paid contributions for such year.

3) *Contributions*

Participants are permitted to make contributions up to 100 percent of pretax annual compensation, subject to limitations imposed by the Internal Revenue Code. Participants who have attained age 50 before the end of the plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans. Participants direct the investment of their contributions into various funds offered by the plan. Under the plan, the Company may also make matching contributions. In January 2023, plan management re-instated the plan matching contributions. Additional profit sharing amounts may be contributed at the option of the Board of Directors. Company contributions are invested in a portfolio of investments as directed by the Company and are made during or shortly after the year to which they apply.

4) *Participant accounts*

Each participant account is credited with the participant's contributions and allocations of (a) the company's contribution, (b) plan earnings, and (c) forfeitures of terminated participants' non-vested accounts. Allocations are based upon account balances or participant earnings, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE A. DESCRIPTION OF PLAN (CONTINUED)

5) *Vesting*

Participants are immediately vested in their deferral contributions plus actual earnings thereon. Participants are vested in the employer contribution portion of their accounts based on years of continuous service. A participant is 100% vested after six years of credited service.

As of December 31, 2024 and 2023, participants with vested balances of \$3,122,750 and \$1,936,210, respectively, had terminated but not been paid out of the plan.

6) *Payment of benefits*

Upon retirement, disability, death, or termination of service, a participant may receive a lump-sum amount equal to the value of the vested interest in his or her account. Other withdrawals from a participant's account balance may be made under certain circumstances, as defined in the plan document.

7) *Forfeited accounts*

Forfeitures are the non-vested portion of a participant's account that are lost upon termination of employment. Forfeitures are retained in the plan and can be used to reduce future employer contributions, pay administrative expenses, or be allocated to participant accounts in proportion to the participants' earnings. At December 31, 2024 and 2023, forfeited non-vested accounts totaled \$1,673 and \$1,210.

8) *Investment options*

Upon enrollment in the plan, the participant may direct the administrator to invest the assets of the participant's self-directed account balance among any of the funds maintained by the Trustee for the plan, as listed in the Retirement Plan guidebook provided by John Hancock Retirement Plan Services, LLC. After initial enrollment, participants are able to change the allocation of their account balances among the funds by phone or on the internet.

Assets of the company-directed account balance are invested under the direction of independent investment advisors employed by the plan trustees.

9) *Plan modification or termination*

The company has the right under the plan to discontinue its contributions at any time and to terminate the plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100 percent vested in their accounts.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE B. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

1) Basis of accounting

The financial statements of the plan are prepared on the accrual method of accounting in accordance with principles generally accepted in the United States of America. The preparation of financial statements in conformity with generally accepted accounting principles requires the plan administrator to make estimates and assumptions that affect certain amounts and disclosures. The estimate of fair value of investments is an example of such an estimate. It is at least reasonably possible that the estimate of fair value of investments will change in the near term.

Certain amounts in the 2023 financial statements have been reclassified to conform to the 2024 presentation.

2) Investment valuation and income recognition

Investments generally are reported at fair value, but may also be reported at net asset value (NAV). Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note F for further discussion of fair value measurements and NAV. The Plan's management determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the plan's gains and losses on investments bought and sold as well as held during the year.

3) Payment of benefits

Distributions to participants are recorded when paid.

4) Administrative expenses

Certain expenses of maintaining the Plan are paid by the Plan, unless otherwise paid by the Company. Expenses that are paid by the Company are excluded from these financial statements. Investment related expenses are included in net appreciation of fair value of investments.

5) Risks and uncertainties

The Plan invests in various investment securities. Investment securities, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. Due to the level of risk associated with certain investment securities, it is reasonably possible that changes in the value of investment securities will occur in the near term and that these changes could materially affect amounts reported in the Plan's financial statements.

6) Subsequent events

The plan has evaluated subsequent events through July 31, 2025, which is the date the financial statements were available to be issued. No subsequent events requiring disclosure were noted.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE C. INCOME TAX STATUS

The Plan is a Prototype Plan. The Internal Revenue Service has determined and informed the Prototype Plan by a letter dated June 30, 2020, that the Plan and related trust was designed in accordance with applicable sections of the Internal Revenue Code (IRC). The plan has been amended since receiving the determination letter. However, the plan's administrator believes that the plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believes that the plan is qualified and the related trust is tax-exempt.

Plan management has evaluated all tax positions for which the statute of limitations remains open. The plan must recognize a tax liability or tax asset if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The plan is subject to routine audits by taxing jurisdictions; however there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for the years prior to 2022 for which the statute of limitations has run.

NOTE D. INVESTMENTS

All investments that represent 5% or more of the plan's net assets available for benefits are participant directed. They consist of the following as of December 31:

	2024	2023
MFS 2045	\$ 1,359,469	\$ 1,202,502
MFS 2040	1,311,029	1,088,324
MFS 2025	1,031,286	1,246,425
MFS 2030	898,036	791,210
MFS 2035	655,619	793,042

NOTE E. CHANGES IN NET ASSETS BY INVESTMENT

Information about the net assets and the significant components of the changes in net assets relating to categories of investments consists of the following for the years ending December 31, 2024 and 2023.

December 31, 2024

	Beginning	Div. & int.	Net Additions (Removals)	Increase (Decrease) in value	Fees & expenses	Ending
Participant directed						
Pooled separate accounts	\$ 6,354,085	-	(110,083)	708,080	(38,896)	\$ 6,913,186
Non-participant directed						
Interest bearing cash	\$ 228,860	4,036	(99,891)	367	(4,490)	\$ 128,882
Common stock	\$ 2,532,209	49,413	19,701	248,529	(65,868)	\$ 2,783,984
US Treasury securities	\$ 492,376	13,393	(90,897)	-	(11,103)	\$ 403,769
Corporate bonds	\$ 264,995	9,135	(45,607)	(812)	(6,030)	\$ 221,681
Mutual funds	\$ 106,839	3	(17,786)	-	(2,398)	\$ 86,658

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE E. CHANGES IN NET ASSETS BY INVESTMENT (CONTINUED)

December 31, 2023

	Beginning	Div. & int.	Net Additions (Removals)	Increase (Decrease) in value	Fees & expenses	Ending
Participant directed						
Mutual funds	\$ 5,732,794	12,002	(5,958,140)	213,344	-	\$ -
Pooled separate accounts	\$ -	-	5,846,826	530,014	(22,755)	\$ 6,354,085
Non-participant directed						
Interest bearing cash	\$ 257,267	3,646	(26,799)	(137)	(5,117)	\$ 228,860
Common stock	\$ 2,324,506	47,756	(246,074)	456,920	(50,899)	\$ 2,532,209
US Treasury securities	\$ 492,793	8,056	1,852	-	(10,325)	\$ 492,376
Corporate bonds	\$ 255,788	6,871	(19,578)	27,370	(5,456)	\$ 264,995
Mutual funds	\$ 87,986	3	20,892	-	(2,042)	\$ 106,839

NOTE F. FAIR VALUE MEASUREMENTS

FASB ASC 820 provides the framework for measuring fair values. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements). Level 2 measurements are described as quoted prices for similar assets or liabilities in active markets; or quoted prices for identical or similar assets or liabilities in inactive markets. Level 3 measurements are described as derived from unobservable inputs, or derived principally from or corroborated by observable market data by correlation or other means. Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

The pooled separate accounts (PSAs) are funds, also called sub-accounts, that are only available to the clients of John Hancock Life Insurance Company and are valued at the net asset value (NAV). The PSAs invest in mutual funds and their NAV is based on the market value of its underlying investments and is not a publicly-quoted price in an active market.

Interest bearing cash: valued at face value.

Common stock: valued at the closing price reported on the active market on which the individual securities are traded.

U.S. Treasury securities: valued using pricing models maximizing the use of observable inputs for similar securities.

Corporate bonds: valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE F. FAIR VALUE MEASUREMENTS (CONTINUED)

Mutual funds: valued at the daily closing price as reported by the fund. Mutual funds held by the plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the plan are deemed to be actively traded.

		Assets at Fair Value as of December 31, 2024			
		Level 1	Level 2	Level 3	Total
Participant directed					
Pooled separate accounts	\$	-	\$ 6,913,186	\$ -	\$ 6,913,186
Non-participant directed					
Interest bearing cash		128,882	-	-	128,882
Common stocks		2,783,984	-	-	2,783,984
U.S. Treasury securities		-	403,769	-	403,769
Corporate bonds		-	221,681	-	221,681
Mutual funds		86,658	-	-	86,658
	\$	2,999,524	\$ 7,538,636	\$ -	\$ 10,538,160

		Assets at Fair Value as of December 31, 2023			
		Level 1	Level 2	Level 3	Total
Participant directed					
Pooled separate accounts	\$	-	\$ 6,354,085	\$ -	\$ 6,354,085
Non-participant directed					
Interest bearing cash		228,860	-	-	228,860
Common stocks		2,532,209	-	-	2,532,209
U.S. Treasury securities		-	492,376	-	492,376
Corporate bonds		-	264,995	-	264,995
Mutual funds		106,839	-	-	106,839
	\$	2,867,908	\$ 7,111,456	\$ -	\$ 9,979,364

NOTE G. INFORMATION CERTIFIED BY JOHN HANCOCK LIFE INSURANCE COMPANY

The plan administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As defined under 29 CFR 2520.103-8, a qualified institution is a bank, insurance company, or other financial institution that is regulated, supervised, and subject to periodic examination by a State or Federal agency.

The following information related to investments disclosed in the accompanying financial statements and supplemental schedules was obtained from information supplied to the plan administrator and certified

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

**NOTE G. INFORMATION CERTIFIED BY JOHN HANCOCK LIFE INSURANCE COMPANY
(CONTINUED)**

as complete and accurate by John Hancock Life Insurance Company, the qualified institution, for the year ended December 31, 2024.

		2024
Investments in participant directed PSAs	\$	6,913,186
Non-interest-bearing cash		2,500
Net appreciation in value of participant directed PSAs		708,080
Benefits paid to participants from participant directed PSAs		449,674
Administrative expenses of participant directed PSAs		38,896

NOTE H. INFORMATION NOT CERTIFIED

Certain investments of the plan, as detailed in the Schedule of Assets (Held at End of Year), were not included in the certification provided by John Hancock Life Insurance Company in accordance with ERISA Section 103(a)(3)(C) and were subject to audit procedures in accordance with an ERISA Non-Section 103(a)(3)(C) audit. Those investments and related information is shown below.

		2024
Nonparticipant directed interest-bearing cash	\$	128,882
Nonparticipant directed common stocks		2,783,984
Nonparticipant directed U.S. treasury securities		403,769
Nonparticipant directed corporate bonds		221,681
Nonparticipant directed mutual funds		86,658
Other receivables		4,987
Net appreciation in value of nonparticipant directed investments		248,084
Dividends and interest from nonparticipant directed investments		75,980
Benefits paid to participants from nonparticipant directed investments		234,607
Administrative expenses of nonparticipant directed investments		89,889

NOTE I. PLAN EXPENSES

Plan expenses consisted of the following for the years ending December 31, 2024 and 2023.

		2024		2023
Investment advisors and custodians	\$	84,192	\$	64,165
Administrative fees		21,874		32,429
Audit fees		22,719		-
	\$	128,785	\$	96,594

Total plan expenses paid by the plan sponsor amounted to \$0 and \$19,496 during 2024 and 2023.

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
NOTES TO FINANCIAL STATEMENTS
December 31, 2024 and 2023

NOTE J. RISKS AND UNCERTAINTIES

For the years ending December 31, 2024 and 2023, the plan held \$3,624,974 and \$3,625,279 in investment securities and \$0 in cash funds at Morgan Stanley Investor Services. For the years ending December 31, 2024 and 2023, the plan held \$6,913,186 and \$6,354,085 in pooled separate accounts at John Hancock Retirement Plan Services, LLC. These investment securities and cash deposits comprise over 99% of plan assets at December 31, 2024 and are not covered by federal insurance or collateralized. Plan management and the plan trustees periodically evaluate the financial soundness of the investments and believe such assets do not pose a financial risk to the plan.

NOTE K. RELATED PARTY TRANSACTIONS

During 2024, the participant directed accounts were shares of pooled separate accounts managed by John Hancock Life Insurance Company, the plan custodian. Transactions with John Hancock Life Insurance Company qualify as party-in-interest transactions. Fees paid by the plan to the related party and their affiliates totaled \$38,896 and \$22,755 for the years ending December 31, 2024 and 2023.

NOTE L. DELINQUENT PARTICIPANT CONTRIBUTIONS

For the years ending December 31, 2024 and 2023, the plan sponsor did not remit certain participant contributions to the plan on a timely basis as defined by the Department of Labor's Rules and Regulations for Reporting and Delinquent Participant Contributions Disclosure under ERISA. The untimely remittances identified on Schedule H, Line 4(a) – Schedule of Delinquent Participant Contributions were corrected outside the Department of Labor Voluntary Fiduciary Correction Program. The total corrected in 2024 for the year 2024 was \$23,558 and the total corrected in 2023 for the year 2023 was \$75,520.

SUPPLEMENTAL INFORMATION

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2024
EIN: 85-0165643 Plan number: 001

*(a) indicates party-in-interest

** (d) indicates information not required as investment is participant directed

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	MORGAN STANLEY	INTEREST BEARING CASH	\$ 128,882	\$ 128,882
	ACCOR S A SPONS ADR NEW	COMMON STOCK	\$ 5,629	\$ 6,508
	ADOBE INC	COMMON STOCK	19,062	22,852
	ADVANCED MICRO DEVICES	COMMON STOCK	13,852	17,877
	ADYEN N V UNSPONSRED ADR	COMMON STOCK	4,046	5,342
	ALBANY INTL A NEW	COMMON STOCK	6,390	9,676
	ALCON INC	COMMON STOCK	7,008	7,496
	ALIBABA GROUP HLDG LTD	COMMON STOCK	5,428	6,136
	ALLY FINANCIAL INC	COMMON STOCK	2,419	5,690
	ALPHABET INC CL C	COMMON STOCK	5,501	41,516
	AMAZON COM INC	COMMON STOCK	34,728	78,322
	AMENTUM HOLDINGS INC	COMMON STOCK	7,127	6,519
	AMERICA MOVIL SA DE CV ADR	COMMON STOCK	6,043	6,196
	AMPHENOL CORP NEW CL A	COMMON STOCK	11,810	34,031
	ANHUI CONCH CEMENT ADR	COMMON STOCK	8,058	3,967
	AON PLC CL A	COMMON STOCK	6,980	8,505
	APPLE INC	COMMON STOCK	6,438	55,844
	ARCELORMITTAL CL A NY REGISTRY	COMMON STOCK	7,736	7,193
	ARCHER DANIELS MIDLAND	COMMON STOCK	11,955	11,468
	ARMSTRONG WORLD INDS INC NEW	COMMON STOCK	11,942	21,765
	ASE TECHNOLOGY HLDG CO LTD ADR	COMMON STOCK	6,952	9,184
	ASHTAD GROUP PLC ADR	COMMON STOCK	6,595	6,371
	ASM INTERNATIONAL NV	COMMON STOCK	4,889	6,854
	ASML HOLDING NV NY	COMMON STOCK	15,138	21,677
	ASMP LIMITED UNSPONSORD AD	COMMON STOCK	4,061	3,761
	ASTRAZENECA PLC ADR	COMMON STOCK	11,077	11,138
	AUTOLIV INC	COMMON STOCK	6,825	7,216
	AXA ADS	COMMON STOCK	4,480	4,478
	AZENTA INC	COMMON STOCK	6,942	13,950
	BADGER METER INC	COMMON STOCK	829	7,867
	BAE SYS PLC SPON ADR	COMMON STOCK	5,421	7,710
	BANCO DO BRASIL SA SPON ADR	COMMON STOCK	4,984	5,758
	BANK IRELAND GRP PLC UNSPD ADR	COMMON STOCK	5,677	6,702
	BANK OF HAWAII CORP	COMMON STOCK	12,094	15,245
	BARCLAYS PLC ADR	COMMON STOCK	6,128	7,482
	BAXTER INTL INC	COMMON STOCK	12,849	10,556
	BB SEGURIDADE PARTICIPACOES	COMMON STOCK	5,532	6,330
	BIDVEST GROUP LTD SPONS ADR	COMMON STOCK	2,763	4,443
	BIO RAD LAB A	COMMON STOCK	13,882	12,430
	BOOKING HOLDINGS INC	COMMON STOCK	17,344	27,664
	BP PLC ADS	COMMON STOCK	3,364	2,739
	BRIDGESTONE CP ADR	COMMON STOCK	7,574	5,997
	BUREAU VERITAS SA ADR	COMMON STOCK	7,784	7,170
	CEMEX SAB DE CV	COMMON STOCK	5,683	5,228
	CENTENE CORP	COMMON STOCK	9,976	9,632
	CHEESE CAKE FACTORY INC	COMMON STOCK	10,100	18,359
	CHINA CONSTRUCTION BANK CORP	COMMON STOCK	10,207	11,429
	CHINA MERCHANT BK CO LTD UNSP	COMMON STOCK	7,514	8,213
	CHOICE HOTELS INTL NEW	COMMON STOCK	13,179	16,044
	CLARVATE PLC	COMMON STOCK	9,732	6,919
	CNH INDUSTRIAL N V	COMMON STOCK	3,647	2,900
	COCA-COLA EUROPACIFIC PARTNERS	COMMON STOCK	4,855	5,934
	COCA-COLA FEMSA SAB DE C V	COMMON STOCK	4,258	3,721
	COGNIZANT TECH SOLUTIONS CL A	COMMON STOCK	2,682	2,665
	COLGATE PALMOLIVE CO	COMMON STOCK	12,158	14,273

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Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date and rate of interest	Cost	Current value	
	COMMERCIAL METALS CO	COMMON STOCK	8,116	7,539
	COMPASS GROUP PLC SPD ADR	COMMON STOCK	5,354	7,935
	CONAGRA BRANDS INC	COMMON STOCK	8,149	7,992
	CONSTRUCTION PARTNERS INC C-A	COMMON STOCK	6,364	30,253
	CONVATEC GROUP PLC ADR	COMMON STOCK	5,753	4,975
	COPART INC	COMMON STOCK	4,604	10,617
	CORPAY INC	COMMON STOCK	5,254	9,179
	CROWN HOLDINGS INC	COMMON STOCK	8,195	7,760
	CSW INDUSTRIALS INC	COMMON STOCK	8,153	11,350
	DAIFUKU CO LTD ADR	COMMON STOCK	4,201	5,428
	DANAHER CORPPORATION	COMMON STOCK	12,374	13,606
	DAVIDE CAMPARI MILANO	COMMON STOCK	6,259	4,325
	DEUTSCHE BOERSE AG UNSPON ADR	COMMON STOCK	3,863	7,876
	DEUTSCHE TELEKOM AG ADR	COMMON STOCK	5,097	6,911
	DOLLAR GEN CORP NEW COM	COMMON STOCK	4,401	3,680
	DOLLAR TREE INC	COMMON STOCK	6,241	5,615
	DOMINION ENERGY INC	COMMON STOCK	11,349	12,980
	DSM FIRMENICH AG ADR	COMMON STOCK	6,996	6,332
	DSV AS ADR	COMMON STOCK	6,436	8,211
	EATON CORP PLC SHS	COMMON STOCK	8,385	15,965
	EBARA CORP ADR	COMMON STOCK	4,221	7,476
	ECHOSTAR CORP CL A	COMMON STOCK	9,942	2,771
	ELI LILLY & CO	COMMON STOCK	5,277	28,851
	EMBRAER S A ADR	COMMON STOCK	4,251	5,135
	ENGIE BRASIL ENERGIA SAADR	COMMON STOCK	3,186	2,247
	EPIROC AKTIEBOLAG ADR	COMMON STOCK	8,981	8,226
	EVERGY INC COM	COMMON STOCK	11,704	13,356
	EVERTEC INC	COMMON STOCK	16,959	15,055
	EXPERIAN GP LTD ADR	COMMON STOCK	8,636	12,296
	FACTSET RESEARCH SYSTEMS INC	COMMON STOCK	7,467	7,769
	FIDELITY NATIONAL FINANCIAL IN	COMMON STOCK	3,138	8,028
	FIRST CITIZ BANKSHARES A	COMMON STOCK	1,301	11,108
	FIRST FINANCIAL BANKSHARES	COMMON STOCK	8,768	17,124
	FREEPORT-MCMORAN CL-B	COMMON STOCK	3,040	2,686
	FUJITSU LTD ADR NEW	COMMON STOCK	8,253	9,797
	FULLER H B & COMPANY	COMMON STOCK	15,047	14,036
	GAMING & LEISURE PPTYS INC COM	COMMON STOCK	5,370	6,887
	GETTY REALTY CORP	COMMON STOCK	16,143	14,553
	GLOBAL PAYMENT INC	COMMON STOCK	10,475	10,474
	GRAPHIC PACKAGING HOLDING CO	COMMON STOCK	5,538	8,257
	GREEK ORGANISATION OF FOOTBALL	COMMON STOCK	2,845	3,414
	GRUPO FINANCIERO BANORTE SAB	COMMON STOCK	3,926	4,459
	HALEON PLC ADR	COMMON STOCK	6,705	7,565
	HALLIBURTON CO	COMMON STOCK	8,288	7,368
	HEINEKEN NV SPN ADR	COMMON STOCK	7,161	6,331
	HENGAN INTL GROUP CO	COMMON STOCK	10,200	3,945
	HENRY SCHEIN INC	COMMON STOCK	7,693	7,750
	HF SINCLAIR CORPORATION	COMMON STOCK	8,611	9,393
	HILLMAN SOLUTIONS CORP	COMMON STOCK	17,262	17,863
	HIMAX TECHNOLOGIES INC	COMMON STOCK	6,333	4,044
	HITACHI 10 COM NEW ADR	COMMON STOCK	4,147	10,071
	HOME DEPOT INC	COMMON STOCK	23,857	22,703
	HOULIHAN LOKEY INC CL A	COMMON STOCK	7,491	33,343
	HUNTINGTON INGALLS INDUSTRIES	COMMON STOCK	6,897	7,875
	IAC INC NEW	COMMON STOCK	14,043	7,722
	ICON PLC	COMMON STOCK	5,225	5,328

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	ILL TOOL WORKS INC	COMMON STOCK	5,176	9,363
	IMCD GROUP N V ADR	COMMON STOCK	7,756	8,024
	INFOSYS LIMITED ADR	COMMON STOCK	1,540	4,537
	ING GROEP NV ADR	COMMON STOCK	4,245	5,312
	INTERCONTINENTAL EXCHANGE INC	COMMON STOCK	17,391	25,779
	INTUIT INC	COMMON STOCK	22,744	28,958
	INTUITIVE SURGICAL INC	COMMON STOCK	11,534	27,173
	IQVIA HOLDINGS INC	COMMON STOCK	2,697	2,572
	JACK HENRY & ASSOC INC	COMMON STOCK	2,505	7,947
	JACOBS SOLUTIONS INC	COMMON STOCK	5,260	6,148
	JAZZ PHARMACEUTICALS PLC	COMMON STOCK	9,747	9,556
	JBG SMITH PPTYS	COMMON STOCK	10,017	5,011
	JD COM INC SPON ADR CL A	COMMON STOCK	3,413	4,611
	JOHN BEAN TECHNOLOGIES CORP	COMMON STOCK	14,472	19,192
	JULIUS BAER GROUP LTD	COMMON STOCK	4,518	6,344
	KASIKORNBANK PUB CO LTD	COMMON STOCK	3,826	4,050
	KB FINANCIAL GRP INC	COMMON STOCK	5,645	9,445
	KBC GROUP NV UNSPONS ADR	COMMON STOCK	4,956	6,947
	KERRY GRP PLC SPONS ADR	COMMON STOCK	9,129	8,488
	KIMBERLY CLARK SPON ADR	COMMON STOCK	6,602	4,187
	KINDER MORGAN INCORP	COMMON STOCK	7,389	11,563
	KONINKLIJKE PHIL EL SP ADR NEW	COMMON STOCK	3,559	4,127
	KRAFT HEINZ CO COM	COMMON STOCK	12,341	11,885
	KT CORP SPON ADR	COMMON STOCK	4,670	4,982
	LABCORP HOLDINGS INC	COMMON STOCK	7,194	10,778
	LAKELAND FINCL	COMMON STOCK	4,744	4,470
	LAMB WESTON HLDGS INC COM	COMMON STOCK	2,463	2,876
	LANDSTAR SYSTEM INC	COMMON STOCK	5,432	15,169
	LASERTEC CORP ADR	COMMON STOCK	6,257	4,483
	LENOVO GROUP LTD SPONS ADR	COMMON STOCK	7,582	9,810
	LEONARDO SPA UNSPONSORED ADR	COMMON STOCK	5,325	6,511
	LIBERTY BROADBAND CORP S-C	COMMON STOCK	6,506	7,700
	LIBERTY GLOBAL PLC CL A	COMMON STOCK	4,908	5,959
	LIFE HEALTHCARE GRP	COMMON STOCK	6,413	4,927
	LKQ CORPORATION	COMMON STOCK	6,735	7,497
	LONDON STK EXCHANGE GROUP	COMMON STOCK	5,901	12,720
	LONZA GROUP AG ZUERICH ADR	COMMON STOCK	4,456	7,331
	LVMH MOET HENNESSY LOUIS VUITT	COMMON STOCK	8,177	7,971
	MARKEL CORP	COMMON STOCK	9,694	15,536
	MASTERCARD INC CL A	COMMON STOCK	31,262	50,702
	MATCH GROUP INC	COMMON STOCK	9,044	8,505
	MERCK KGAA SPD ADR	COMMON STOCK	7,852	6,548
	MICROCHIP TECHNOLOGY INC	COMMON STOCK	11,793	7,628
	MICROSOFT CORP	COMMON STOCK	32,051	77,556
	MIDDLEBY CORP DEL	COMMON STOCK	2,645	2,618
	MITSUBISHI UFJ FINCL GRP ADS	COMMON STOCK	11,382	12,904
	MOBILE TELESYSTEMS PUB JT	COMMON STOCK	5,700	-
	MOL MAGYAR OLAJ GDR	COMMON STOCK	3,761	3,594
	MOLSON COORS BEVERAGE CO	COMMON STOCK	5,019	5,317
	MOTOROLA SOLUTIONS INC	COMMON STOCK	8,742	26,002
	MTU AERO ENGINES AG	COMMON STOCK	5,052	6,797
	NATL BEVERAGE CORP	COMMON STOCK	6,747	11,905
	NATL FUEL GAS CO	COMMON STOCK	4,482	4,782
	NATWEST GROUP PLC ADR	COMMON STOCK	7,052	7,699
	NEDBANK GRP LTD SPON ADR	COMMON STOCK	3,577	6,524
	NETEASE.COM INC ADS	COMMON STOCK	7,581	7,362
	NEWS CORPORATION CL A	COMMON STOCK	3,763	6,527

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	NISOURCE INC	COMMON STOCK	6,475	10,771
	NOBLE CORP NEW A	COMMON STOCK	3,781	2,415
	NOMURO RESH INST LTD ADR	COMMON STOCK	4,249	5,069
	NOVO NORDISK A/S ADR	COMMON STOCK	17,833	12,817
	NVIDIA CORPORATION	COMMON STOCK	3,126	21,218
	O'REILLY AUTOMOTIVE INC NEW	COMMON STOCK	8,162	23,773
	OGE ENERGY CORPORATION	COMMON STOCK	6,875	9,281
	ORACLE CORP	COMMON STOCK	31,652	35,661
	PEPSICO INC NC	COMMON STOCK	13,912	14,870
	PERRIGO CO LTD	COMMON STOCK	15,136	11,210
	PETROLEO BRASILEIRO SA	COMMON STOCK	4,946	5,723
	PING AN INSURANCE ADR	COMMON STOCK	8,983	6,130
	PJSC GAZPROM SPON	COMMON STOCK	3,881	-
	PJSC LUKOIL SPONSORED ADR	COMMON STOCK	3,224	-
	POST HOLDINGS INC	COMMON STOCK	4,528	8,863
	PRESTIGE CONSMR HEALTHCARE INC	COMMON STOCK	11,152	10,542
	PRIMERICA INC	COMMON STOCK	3,303	21,320
	PROGRESSIVE CORP OHIO	COMMON STOCK	5,221	15,507
	PT ASTRA INTERNATIONAL	COMMON STOCK	6,954	4,323
	PT BK MANDIRI PERSERO	COMMON STOCK	2,583	5,553
	PT TELEKOMUNIKASI INDONESIA	COMMON STOCK	6,299	5,132
	PT UNITED TRACTORS ADR	COMMON STOCK	4,845	3,893
	QUALCOMM INC	COMMON STOCK	13,986	21,507
	RBC BEARINGS INC	COMMON STOCK	4,219	20,079
	RELX PLC SPONSORED	COMMON STOCK	2,218	8,403
	RENASAS ELECTRONICS CORP ADR	COMMON STOCK	7,100	5,710
	RENTOKIL INITIAL PLC ADR	COMMON STOCK	9,487	6,659
	RLI CORP	COMMON STOCK	2,794	15,358
	ROCKWELL AUTOMATION INC	COMMON STOCK	4,716	7,359
	ROSS STORES INC	COMMON STOCK	8,250	21,480
	SAFRAN SA	COMMON STOCK	7,295	8,016
	SALESFORCE COM INC	COMMON STOCK	16,731	32,264
	SANDOZ GROUP AG ADR	COMMON STOCK	3,676	4,881
	SANLAM LTD	COMMON STOCK	4,494	6,151
	SAP AG	COMMON STOCK	5,289	14,913
	SBERBANK	COMMON STOCK	3,675	-
	SCHLUMBERGER LTD	COMMON STOCK	23,221	26,071
	SHELL PLC ADR	COMMON STOCK	4,462	5,321
	SHINHAN FINANCIAL GRP	COMMON STOCK	6,068	5,688
	SIEMENS AKTIENGESELLSCHAFT	COMMON STOCK	9,374	9,077
	SIEMENS HEALTHINEERS AG ADR	COMMON STOCK	4,476	4,188
	SINOPHARM GROUP CO LTD ADR	COMMON STOCK	5,560	6,499
	SIRIUS XM HOLDINGS INC	COMMON STOCK	7,516	6,475
	SITBONE LANDSCAPE SUPPLY	COMMON STOCK	3,386	12,619
	SMC CORP JAPAN SPONSORED ADR	COMMON STOCK	9,096	6,726
	SOCIEDAD QUIMICA Y MINERA ADS	COMMON STOCK	4,621	2,526
	SONOVA HLDG AG UNSP ADR	COMMON STOCK	5,939	6,523
	SONY GROUP CORPORATION ADR	COMMON STOCK	9,006	10,114
	SS&C TECHNOLOGIES HLDGS INC	COMMON STOCK	2,646	2,835
	STANDARD BANK GRP	COMMON STOCK	4,592	5,829
	SYMRISE AG UNSPONS ADR	COMMON STOCK	10,087	10,151
	TAIWAN SMCNDCTR MFG	COMMON STOCK	2,289	25,279
	TD SYNEX CORPORATION	COMMON STOCK	7,289	7,676
	TENCENT HLDGS LTD UNSPON ADR	COMMON STOCK	2,732	3,912
	TENCENT MUSIC ENTMT GROUP	COMMON STOCK	4,442	4,143
	TERNIUM SA ADR	COMMON STOCK	4,670	2,966
	TERUMO CORP ADR UNSP	COMMON STOCK	6,283	8,008

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	THE MOSAIC COMPANY	COMMON STOCK	12,192	7,620
	THE SCOTTS MIRACLE GROW CO	COMMON STOCK	10,316	10,283
	THERMO FISHER SCIENTIFIC	COMMON STOCK	11,644	18,974
	THOR INDUSTRIES	COMMON STOCK	7,911	12,347
	TINGYI CAYMAN ISLANDS HLDGS CO	COMMON STOCK	6,929	5,185
	TJX COS INC NEW	COMMON STOCK	13,355	25,008
	TOKYO ELECTRON LTD UNSPON	COMMON STOCK	9,221	7,440
	TOYOTA MOTOR CORP ADR NEW	COMMON STOCK	5,867	6,463
	TYSON FOODS INC	COMMON STOCK	8,748	8,903
	UBER TECHNOLOGIES INC	COMMON STOCK	27,738	28,230
	ULTA BEAUTY INC	COMMON STOCK	2,578	3,009
	UNICREDIT SPA-ADR	COMMON STOCK	7,472	8,517
	UNIFIRST CP	COMMON STOCK	14,136	12,832
	UNILEVER PLC	COMMON STOCK	13,940	18,428
	UNIVERSAL MUSIC GROUP NV ADR	COMMON STOCK	6,875	7,475
	US FOODS HOLDING CORP	COMMON STOCK	3,283	5,443
	VALE SA	COMMON STOCK	7,042	5,171
	VERALTO CORP	COMMON STOCK	9,893	11,509
	VERTEX PHARMACEUTICALS	COMMON STOCK	20,982	20,250
	VIATRIS INC	COMMON STOCK	7,907	8,628
	VIBRA ENERGIA SA ADR	COMMON STOCK	4,109	3,032
	VISA INC CL A	COMMON STOCK	13,577	20,601
	VODACOM GROUP LIMITED	COMMON STOCK	7,001	3,900
	VONTIER CORPORATION	COMMON STOCK	5,740	7,440
	WALGREENS BOOTS ALLIANCE INC	COMMON STOCK	13,322	6,792
	WALT DISNEY CO HLDG	COMMON STOCK	18,010	19,375
	WARNER BROS DISCOVERY INC SER	COMMON STOCK	9,336	10,961
	WATSCO INC	COMMON STOCK	7,383	25,272
	WD 40 COMPANY	COMMON STOCK	4,749	15,046
	WESCO INTL INC	COMMON STOCK	2,624	2,978
	WILLIS TOWERS WATSON PLC LTD	COMMON STOCK	2,226	5,103
	WISE PLC ADR	COMMON STOCK	2,927	3,498
	ZIMMER BIOMET HLDGS INC	COMMON STOCK	5,267	5,108
			\$ 2,036,781	\$ 2,783,984
	AT & T INC	CORPORATE BONDS, 1.650% 2/1/2028 PAR OF \$25,000	\$ 21,935	\$ 22,741
	BANK OF AMERICA CORP	CORPORATE BONDS, 3.974% 2/7/2030 PAR OF \$24,000	22,913	23,010
	CVS HEALTH CORP	CORPORATE BONDS, 4.3% 3/25/2028 PAR OF \$22,000	21,366	21,331
	GOLDMAN SACHS GROUP INC	CORPORATE BONDS, 4.482% 8/23/2028 PAR OF \$22,000	20,626	21,744
	JP MORGAN CHASE & CO	CORPORATE BONDS, 4.565% 6/14/2030 PAR OF \$23,000	21,930	22,551
	NORTHROP GRUMMAN CORP	CORPORATE BONDS, 3.25% 1/15/2028 PAR OF \$24,000	22,374	22,939
	TRUIST FINANCIAL CORP	CORPORATE BONDS, 1.125% 8/3/2027 PAR OF \$25,000	25,017	22,779
	WALMART INC	CORPORATE BONDS, 1.5% 9/22/2028 PAR OF \$24,000	21,467	21,567
	WASTE MANAGEMENT INC	CORPORATE BONDS, 4.875% 2/15/2029 PAR OF \$21,000	20,709	21,097

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	WELLS FARGO AND COMPANY	CORPORATE BONDS, 4.808% 7/25/2028 PAR OF \$22,000	21,362	21,922
			\$ 219,699	\$ 221,681
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 1.250% 5/31/2028 PAR OF \$24,000	\$ 20,917	\$ 21,685
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 1.375% 12/31/2028 PAR OF \$32,000	29,862	28,541
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 1.750% 12/31/2026 PAR OF \$38,000	36,474	36,219
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 2.250% 2/15/2027 PAR OF \$45,000	41,813	43,204
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 2.375% 3/31/2029 PAR OF \$39,000	35,315	36,013
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.125% 8/31/2027 PAR OF \$30,000	29,192	29,143
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.375% 5/15/2023 PAR OF \$31,000	29,433	28,505
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.750% 12/31/2030 PAR OF \$37,000	37,015	35,666
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.875% 12/31/2029 PAR OF \$37,000	36,320	36,160
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.000% 2/29/2028 PAR OF \$36,000	35,924	35,691
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.000% 10/31/2029 PAR OF \$22,000	21,582	21,637
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.000% 7/31/2030 PAR OF \$30,000	29,713	29,387
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.500% 11/15/2033 PAR OF \$22,000	22,889	21,918
			\$ 406,449	\$ 403,769
	PIA BBB BOND FD-COMPLETION	MUTUAL FUNDS	\$ 75,454	\$ 64,994
	PIA MBS BOND-COMPLETION SH	MUTUAL FUNDS	22,385	21,664
			\$ 97,839	\$ 86,658
	MFS INC	POOLED SEPARATE ACCOUNTS	\$ **	\$ 421,484
	MFS 2025	POOLED SEPARATE ACCOUNTS	**	1,031,286
	MFS 2030	POOLED SEPARATE ACCOUNTS	**	898,036
	MFS 2035	POOLED SEPARATE ACCOUNTS	**	655,619
	MFS 2040	POOLED SEPARATE ACCOUNTS	**	1,311,029
	MFS 2045	POOLED SEPARATE ACCOUNTS	**	1,359,469
	MFS 2050	POOLED SEPARATE ACCOUNTS	**	482,168
	MFS 2055	POOLED SEPARATE ACCOUNTS	**	415,331
	MFS 2060	POOLED SEPARATE ACCOUNTS	**	52,771
	LS-AGGRESS	POOLED SEPARATE ACCOUNTS	**	4,384
	BR HIGH YI	POOLED SEPARATE ACCOUNTS	**	2,121
	VAN WS ETF	POOLED SEPARATE ACCOUNTS	**	26,728
	MFS VALUE	POOLED SEPARATE ACCOUNTS	**	26,191
	MASSINVEST	POOLED SEPARATE ACCOUNTS	**	28,591
	IDX 500	POOLED SEPARATE ACCOUNTS	**	119,799
	PUT SCG	POOLED SEPARATE ACCOUNTS	**	1
	MFS MCGF	POOLED SEPARATE ACCOUNTS	**	4,432
	OPP MSMCF	POOLED SEPARATE ACCOUNTS	**	4,543
	FID MCIF	POOLED SEPARATE ACCOUNTS	**	34,071
	DFA TAVA	POOLED SEPARATE ACCOUNTS	**	27,096
	WELLS EM	POOLED SEPARATE ACCOUNTS	**	8,036
			\$ -	\$ 6,913,186

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Acquired and Disposed of Within Year)
December 31, 2024
EIN: 85-0165643 Plan number: 001

(a)	(b)	(c)	(d)
Identity of issue, borrower, lessor, or similar party	Description of investment	Cost of acquisitions	Proceeds of disposition
ALLISON TRANSMN HOLDINGS	COMMON STOCK	2,484	3,312
CH ROBINSON WORLDWIDE	COMMON STOCK	2,386	3,064
CROWN CASTLE INC	COMMON STOCK	2,409	2,974
ENTERGY CORP	COMMON STOCK	3,901	4,895
GLOBANT SA	COMMON STOCK	4,134	3,377
MISUMI GROUP INC	COMMON STOCK	7,036	6,681
NEXON CO	COMMON STOCK	4,058	3,365
SMURFIT WESTROCK LTD	COMMON STOCK	5,371	6,446

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
December 31, 2024
EIN: 85-0165643 Plan number: 001

Participant Contributions Transferred Late to the Plan	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002- 51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
75,520	-	75,520	-	-
23,558	-	23,558	-	-

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
December 31, 2024
EIN: 85-0165643 Plan number: 001

Participant Contributions Transferred Late to the Plan	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002- 51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
75,520	-	75,520	-	-
23,558	-	23,558	-	-

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2024
EIN: 85-0165643 Plan number: 001

*(a) indicates party-in-interest

** (d) indicates information not required as investment is participant directed

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	MORGAN STANLEY	INTEREST BEARING CASH	\$ 128,882	\$ 128,882
	ACCOR S A SPONS ADR NEW	COMMON STOCK	\$ 5,629	\$ 6,508
	ADOBE INC	COMMON STOCK	19,062	22,852
	ADVANCED MICRO DEVICES	COMMON STOCK	13,852	17,877
	ADYEN N V UNSPONSRED ADR	COMMON STOCK	4,046	5,342
	ALBANY INTL A NEW	COMMON STOCK	6,390	9,676
	ALCON INC	COMMON STOCK	7,008	7,496
	ALIBABA GROUP HLDG LTD	COMMON STOCK	5,428	6,136
	ALLY FINANCIAL INC	COMMON STOCK	2,419	5,690
	ALPHABET INC CL C	COMMON STOCK	5,501	41,516
	AMAZON COM INC	COMMON STOCK	34,728	78,322
	AMENTUM HOLDINGS INC	COMMON STOCK	7,127	6,519
	AMERICA MOVIL SA DE CV ADR	COMMON STOCK	6,043	6,196
	AMPHENOL CORP NEW CL A	COMMON STOCK	11,810	34,031
	ANHUI CONCH CEMENT ADR	COMMON STOCK	8,058	3,967
	AON PLC CL A	COMMON STOCK	6,980	8,505
	APPLE INC	COMMON STOCK	6,438	55,844
	ARCELORMITTAL CL A NY REGISTRY	COMMON STOCK	7,736	7,193
	ARCHER DANIELS MIDLAND	COMMON STOCK	11,955	11,468
	ARMSTRONG WORLD INDS INC NEW	COMMON STOCK	11,942	21,765
	ASE TECHNOLOGY HLDG CO LTD ADR	COMMON STOCK	6,952	9,184
	ASHTAD GROUP PLC ADR	COMMON STOCK	6,595	6,371
	ASM INTERNATIONAL NV	COMMON STOCK	4,889	6,854
	ASML HOLDING NV NY	COMMON STOCK	15,138	21,677
	ASMP T LIMITED UNSPONSORD AD	COMMON STOCK	4,061	3,761
	ASTRAZENECA PLC ADR	COMMON STOCK	11,077	11,138
	AUTOLIV INC	COMMON STOCK	6,825	7,216
	AXA ADS	COMMON STOCK	4,480	4,478
	AZENTA INC	COMMON STOCK	6,942	13,950
	BADGER METER INC	COMMON STOCK	829	7,867
	BAE SYS PLC SPON ADR	COMMON STOCK	5,421	7,710
	BANCO DO BRASIL SA SPON ADR	COMMON STOCK	4,984	5,758
	BANK IRELAND GRP PLC UNSPD ADR	COMMON STOCK	5,677	6,702
	BANK OF HAWAII CORP	COMMON STOCK	12,094	15,245
	BARCLAYS PLC ADR	COMMON STOCK	6,128	7,482
	BAXTER INTL INC	COMMON STOCK	12,849	10,556
	BB SEGURIDADE PARTICIPACOES	COMMON STOCK	5,532	6,330
	BIDVEST GROUP LTD SPONS ADR	COMMON STOCK	2,763	4,443
	BIO RAD LAB A	COMMON STOCK	13,882	12,430
	BOOKING HOLDINGS INC	COMMON STOCK	17,344	27,664
	BP PLC ADS	COMMON STOCK	3,364	2,739
	BRIDGESTONE CP ADR	COMMON STOCK	7,574	5,997
	BUREAU VERITAS SA ADR	COMMON STOCK	7,784	7,170
	CEMEX SAB DE CV	COMMON STOCK	5,683	5,228
	CENTENE CORP	COMMON STOCK	9,976	9,632
	CHEESE CAKE FACTORY INC	COMMON STOCK	10,100	18,359
	CHINA CONSTRUCTION BANK CORP	COMMON STOCK	10,207	11,429
	CHINA MERCHANT BK CO LTD UNSP	COMMON STOCK	7,514	8,213
	CHOICE HOTELS INTL NEW	COMMON STOCK	13,179	16,044
	CLARVATE PLC	COMMON STOCK	9,732	6,919
	CNH INDUSTRIAL N V	COMMON STOCK	3,647	2,900
	COCA-COLA EUROPACIFIC PARNTERS	COMMON STOCK	4,855	5,934
	COCA-COLA FEMSA SAB DE C V	COMMON STOCK	4,258	3,721
	COGNIZANT TECH SOLUTIONS CL A	COMMON STOCK	2,682	2,665
	COLGATE PALMOLIVE CO	COMMON STOCK	12,158	14,273

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2024
EIN: 85-0165643 Plan number: 001

*(a) indicates party-in-interest

***(d) indicates information not required as investment is participant directed

(a)	(b)	(c)	(d)	(e)
Identity of issue, borrower, lessor, or similar party	Description of investment including maturity date and rate of interest	Cost	Current value	
	COMMERCIAL METALS CO	COMMON STOCK	8,116	7,539
	COMPASS GROUP PLC SPD ADR	COMMON STOCK	5,354	7,935
	CONAGRA BRANDS INC	COMMON STOCK	8,149	7,992
	CONSTRUCTION PARTNERS INC C-A	COMMON STOCK	6,364	30,253
	CONVATEC GROUP PLC ADR	COMMON STOCK	5,753	4,975
	COPART INC	COMMON STOCK	4,604	10,617
	CORPAY INC	COMMON STOCK	5,254	9,179
	CROWN HOLDINGS INC	COMMON STOCK	8,195	7,760
	CSW INDUSTRIALS INC	COMMON STOCK	8,153	11,350
	DAIFUKU CO LTD ADR	COMMON STOCK	4,201	5,428
	DANAHER CORPPORATION	COMMON STOCK	12,374	13,606
	DAVIDE CAMPARI MILANO	COMMON STOCK	6,259	4,325
	DEUTSCHE BOERSE AG UNSPON ADR	COMMON STOCK	3,863	7,876
	DEUTSCHE TELEKOM AG ADR	COMMON STOCK	5,097	6,911
	DOLLAR GEN CORP NEW COM	COMMON STOCK	4,401	3,680
	DOLLAR TREE INC	COMMON STOCK	6,241	5,615
	DOMINION ENERGY INC	COMMON STOCK	11,349	12,980
	DSM FIRMENICH AG ADR	COMMON STOCK	6,996	6,332
	DSV AS ADR	COMMON STOCK	6,436	8,211
	EATON CORP PLC SHS	COMMON STOCK	8,385	15,965
	EBARA CORP ADR	COMMON STOCK	4,221	7,476
	ECHOSTAR CORP CL A	COMMON STOCK	9,942	2,771
	ELI LILLY & CO	COMMON STOCK	5,277	28,851
	EMBRAER S A ADR	COMMON STOCK	4,251	5,135
	ENGIE BRASIL ENERGIA SAADR	COMMON STOCK	3,186	2,247
	EPIROC AKTIEBOLAG ADR	COMMON STOCK	8,981	8,226
	EVERGY INC COM	COMMON STOCK	11,704	13,356
	EVERTEC INC	COMMON STOCK	16,959	15,055
	EXPERIAN GP LTD ADR	COMMON STOCK	8,636	12,296
	FACTSET RESEARCH SYSTEMS INC	COMMON STOCK	7,467	7,769
	FIDELITY NATIONAL FINANCIAL IN	COMMON STOCK	3,138	8,028
	FIRST CITIZ BANKSHARES A	COMMON STOCK	1,301	11,108
	FIRST FINANCIAL BANKSHARES	COMMON STOCK	8,768	17,124
	FREEPORT-MCMORAN CL-B	COMMON STOCK	3,040	2,686
	FUJITSU LTD ADR NEW	COMMON STOCK	8,253	9,797
	FULLER H B & COMPANY	COMMON STOCK	15,047	14,036
	GAMING & LEISURE PPTYS INC COM	COMMON STOCK	5,370	6,887
	GETTY REALTY CORP	COMMON STOCK	16,143	14,553
	GLOBAL PAYMENT INC	COMMON STOCK	10,475	10,474
	GRAPHIC PACKAGING HOLDING CO	COMMON STOCK	5,538	8,257
	GREEK ORGANISATION OF FOOTBALL	COMMON STOCK	2,845	3,414
	GRUPO FINANCIERO BANORTE SAB	COMMON STOCK	3,926	4,459
	HALEON PLC ADR	COMMON STOCK	6,705	7,565
	HALLIBURTON CO	COMMON STOCK	8,288	7,368
	HEINEKEN NV SPN ADR	COMMON STOCK	7,161	6,331
	HENGAN INTL GROUP CO	COMMON STOCK	10,200	3,945
	HENRY SCHEIN INC	COMMON STOCK	7,693	7,750
	HF SINCLAIR CORPORATION	COMMON STOCK	8,611	9,393
	HILLMAN SOLUTIONS CORP	COMMON STOCK	17,262	17,863
	HIMAX TECHNOLOGIES INC	COMMON STOCK	6,333	4,044
	HITACHI 10 COM NEW ADR	COMMON STOCK	4,147	10,071
	HOME DEPOT INC	COMMON STOCK	23,857	22,703
	HOULIHAN LOKEY INC CL A	COMMON STOCK	7,491	33,343
	HUNTINGTON INGALLS INDUSTRIES	COMMON STOCK	6,897	7,875
	IAC INC NEW	COMMON STOCK	14,043	7,722
	ICON PLC	COMMON STOCK	5,225	5,328

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2024
EIN: 85-0165643 Plan number: 001

***(a)** indicates party-in-interest

****(d)** indicates information not required as investment is participant directed

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	ILL TOOL WORKS INC	COMMON STOCK	5,176	9,363
	IMCD GROUP N V ADR	COMMON STOCK	7,756	8,024
	INFOSYS LIMITED ADR	COMMON STOCK	1,540	4,537
	ING GROEP NV ADR	COMMON STOCK	4,245	5,312
	INTERCONTINENTAL EXCHANGE INC	COMMON STOCK	17,391	25,779
	INTUIT INC	COMMON STOCK	22,744	28,958
	INTUITIVE SURGICAL INC	COMMON STOCK	11,534	27,173
	IQVIA HOLDINGS INC	COMMON STOCK	2,697	2,572
	JACK HENRY & ASSOC INC	COMMON STOCK	2,505	7,947
	JACOBS SOLUTIONS INC	COMMON STOCK	5,260	6,148
	JAZZ PHARMACEUTICALS PLC	COMMON STOCK	9,747	9,556
	JBG SMITH PPTYS	COMMON STOCK	10,017	5,011
	JD COM INC SPON ADR CL A	COMMON STOCK	3,413	4,611
	JOHN BEAN TECHNOLOGIES CORP	COMMON STOCK	14,472	19,192
	JULIUS BAER GROUP LTD	COMMON STOCK	4,518	6,344
	KASIKORNBANK PUB CO LTD	COMMON STOCK	3,826	4,050
	KB FINANCIAL GRP INC	COMMON STOCK	5,645	9,445
	KBC GROUP NV UNSPONS ADR	COMMON STOCK	4,956	6,947
	KERRY GRP PLC SPONS ADR	COMMON STOCK	9,129	8,488
	KIMBERLY CLARK SPON ADR	COMMON STOCK	6,602	4,187
	KINDER MORGAN INCORP	COMMON STOCK	7,389	11,563
	KONINKLIJKE PHIL EL SP ADR NEW	COMMON STOCK	3,559	4,127
	KRAFT HEINZ CO COM	COMMON STOCK	12,341	11,885
	KT CORP SPON ADR	COMMON STOCK	4,670	4,982
	LABCORP HOLDINGS INC	COMMON STOCK	7,194	10,778
	LAKELAND FINCL	COMMON STOCK	4,744	4,470
	LAMB WESTON HLDGS INC COM	COMMON STOCK	2,463	2,876
	LANDSTAR SYSTEM INC	COMMON STOCK	5,432	15,169
	LASERTEC CORP ADR	COMMON STOCK	6,257	4,483
	LENOVO GROUP LTD SPONS ADR	COMMON STOCK	7,582	9,810
	LEONARDO SPA UNSPONSORED ADR	COMMON STOCK	5,325	6,511
	LIBERTY BROADBAND CORP S-C	COMMON STOCK	6,506	7,700
	LIBERTY GLOBAL PLC CL A	COMMON STOCK	4,908	5,959
	LIFE HEALTHCARE GRP	COMMON STOCK	6,413	4,927
	LKQ CORPORATION	COMMON STOCK	6,735	7,497
	LONDON STK EXCHANGE GROUP	COMMON STOCK	5,901	12,720
	LONZA GROUP AG ZUERICH ADR	COMMON STOCK	4,456	7,331
	LVMH MOET HENNESSY LOUIS VUITT	COMMON STOCK	8,177	7,971
	MARKEL CORP	COMMON STOCK	9,694	15,536
	MASTERCARD INC CL A	COMMON STOCK	31,262	50,702
	MATCH GROUP INC	COMMON STOCK	9,044	8,505
	MERCK KGAA SPD ADR	COMMON STOCK	7,852	6,548
	MICROCHIP TECHNOLOGY INC	COMMON STOCK	11,793	7,628
	MICROSOFT CORP	COMMON STOCK	32,051	77,556
	MIDDLEBY CORP DEL	COMMON STOCK	2,645	2,618
	MITSUBISHI UFJ FINCL GRP ADS	COMMON STOCK	11,382	12,904
	MOBILE TELESYSTEMS PUB JT	COMMON STOCK	5,700	-
	MOL MAGYAR OLAJ GDR	COMMON STOCK	3,761	3,594
	MOLSON COORS BEVERAGE CO	COMMON STOCK	5,019	5,317
	MOTOROLA SOLUTIONS INC	COMMON STOCK	8,742	26,002
	MTU AERO ENGINES AG	COMMON STOCK	5,052	6,797
	NATL BEVERAGE CORP	COMMON STOCK	6,747	11,905
	NATL FUEL GAS CO	COMMON STOCK	4,482	4,782
	NATWEST GROUP PLC ADR	COMMON STOCK	7,052	7,699
	NEDBANK GRP LTD SPON ADR	COMMON STOCK	3,577	6,524
	NETEASE.COM INC ADS	COMMON STOCK	7,581	7,362
	NEWS CORPORATION CL A	COMMON STOCK	3,763	6,527

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2024
EIN: 85-0165643 Plan number: 001

*(a) indicates party-in-interest

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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	NISOURCE INC	COMMON STOCK	6,475	10,771
	NOBLE CORP NEW A	COMMON STOCK	3,781	2,415
	NOMURO RESH INST LTD ADR	COMMON STOCK	4,249	5,069
	NOVO NORDISK A/S ADR	COMMON STOCK	17,833	12,817
	NVIDIA CORPORATION	COMMON STOCK	3,126	21,218
	O'REILLY AUTOMOTIVE INC NEW	COMMON STOCK	8,162	23,773
	OGE ENERGY CORPORATION	COMMON STOCK	6,875	9,281
	ORACLE CORP	COMMON STOCK	31,652	35,661
	PEPSICO INC NC	COMMON STOCK	13,912	14,870
	PERRIGO CO LTD	COMMON STOCK	15,136	11,210
	PETROLEO BRASILEIRO SA	COMMON STOCK	4,946	5,723
	PING AN INSURANCE ADR	COMMON STOCK	8,983	6,130
	PJSC GAZPROM SPON	COMMON STOCK	3,881	-
	PJSC LUKOIL SPONSORED ADR	COMMON STOCK	3,224	-
	POST HOLDINGS INC	COMMON STOCK	4,528	8,863
	PRESTIGE CONSMR HEALTHCARE INC	COMMON STOCK	11,152	10,542
	PRIMERICA INC	COMMON STOCK	3,303	21,320
	PROGRESSIVE CORP OHIO	COMMON STOCK	5,221	15,507
	PT ASTRA INTERNATIONAL	COMMON STOCK	6,954	4,323
	PT BK MANDIRI PERSERO	COMMON STOCK	2,583	5,553
	PT TELEKOMUNIKASI INDONESIA	COMMON STOCK	6,299	5,132
	PT UNITED TRACTORS ADR	COMMON STOCK	4,845	3,893
	QUALCOMM INC	COMMON STOCK	13,986	21,507
	RBC BEARINGS INC	COMMON STOCK	4,219	20,079
	RELX PLC SPONSORED	COMMON STOCK	2,218	8,403
	RENASAS ELECTRONICS CORP ADR	COMMON STOCK	7,100	5,710
	RENTOKIL INITIAL PLC ADR	COMMON STOCK	9,487	6,659
	RLI CORP	COMMON STOCK	2,794	15,358
	ROCKWELL AUTOMATION INC	COMMON STOCK	4,716	7,359
	ROSS STORES INC	COMMON STOCK	8,250	21,480
	SAFRAN SA	COMMON STOCK	7,295	8,016
	SALESFORCE COM INC	COMMON STOCK	16,731	32,264
	SANDOZ GROUP AG ADR	COMMON STOCK	3,676	4,881
	SANLAM LTD	COMMON STOCK	4,494	6,151
	SAP AG	COMMON STOCK	5,289	14,913
	SBERBANK	COMMON STOCK	3,675	-
	SCHLUMBERGER LTD	COMMON STOCK	23,221	26,071
	SHELL PLC ADR	COMMON STOCK	4,462	5,321
	SHINHAN FINANCIAL GRP	COMMON STOCK	6,068	5,688
	SIEMENS AKTIENGESELLSCHAFT	COMMON STOCK	9,374	9,077
	SIEMENS HEALTHINEERS AG ADR	COMMON STOCK	4,476	4,188
	SINOPHARM GROUP CO LTD ADR	COMMON STOCK	5,560	6,499
	SIRIUS XM HOLDINGS INC	COMMON STOCK	7,516	6,475
	SITBONE LANDSCAPE SUPPLY	COMMON STOCK	3,386	12,619
	SMC CORP JAPAN SPONSORED ADR	COMMON STOCK	9,096	6,726
	SOCIEDAD QUIMICA Y MINERA ADS	COMMON STOCK	4,621	2,526
	SONOVA HLDG AG UNSP ADR	COMMON STOCK	5,939	6,523
	SONY GROUP CORPORATION ADR	COMMON STOCK	9,006	10,114
	SS&C TECHNOLOGIES HLDGS INC	COMMON STOCK	2,646	2,835
	STANDARD BANK GRP	COMMON STOCK	4,592	5,829
	SYMRISE AG UNSPONS ADR	COMMON STOCK	10,087	10,151
	TAIWAN SMCNDCTR MFG	COMMON STOCK	2,289	25,279
	TD SYNEX CORPORATION	COMMON STOCK	7,289	7,676
	TENCENT HLDGS LTD UNSPON ADR	COMMON STOCK	2,732	3,912
	TENCENT MUSIC ENTMT GROUP	COMMON STOCK	4,442	4,143
	TERNIUM SA ADR	COMMON STOCK	4,670	2,966
	TERUMO CORP ADR UNSP	COMMON STOCK	6,283	8,008

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
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(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	THE MOSAIC COMPANY	COMMON STOCK	12,192	7,620
	THE SCOTTS MIRACLE GROW CO	COMMON STOCK	10,316	10,283
	THERMO FISHER SCIENTIFIC	COMMON STOCK	11,644	18,974
	THOR INDUSTRIES	COMMON STOCK	7,911	12,347
	TINGYI CAYMAN ISLANDS HLDGS CO	COMMON STOCK	6,929	5,185
	TJX COS INC NEW	COMMON STOCK	13,355	25,008
	TOKYO ELECTRON LTD UNSPON	COMMON STOCK	9,221	7,440
	TOYOTA MOTOR CORP ADR NEW	COMMON STOCK	5,867	6,463
	TYSON FOODS INC	COMMON STOCK	8,748	8,903
	UBER TECHNOLOGIES INC	COMMON STOCK	27,738	28,230
	ULTA BEAUTY INC	COMMON STOCK	2,578	3,009
	UNICREDIT SPA-ADR	COMMON STOCK	7,472	8,517
	UNIFIRST CP	COMMON STOCK	14,136	12,832
	UNILEVER PLC	COMMON STOCK	13,940	18,428
	UNIVERSAL MUSIC GROUP NV ADR	COMMON STOCK	6,875	7,475
	US FOODS HOLDING CORP	COMMON STOCK	3,283	5,443
	VALE SA	COMMON STOCK	7,042	5,171
	VERALTO CORP	COMMON STOCK	9,893	11,509
	VERTEX PHARMACEUTICALS	COMMON STOCK	20,982	20,250
	VIATRIS INC	COMMON STOCK	7,907	8,628
	VIBRA ENERGIA SA ADR	COMMON STOCK	4,109	3,032
	VISA INC CL A	COMMON STOCK	13,577	20,601
	VODACOM GROUP LIMITED	COMMON STOCK	7,001	3,900
	VONTIER CORPORATION	COMMON STOCK	5,740	7,440
	WALGREENS BOOTS ALLIANCE INC	COMMON STOCK	13,322	6,792
	WALT DISNEY CO HLDG	COMMON STOCK	18,010	19,375
	WARNER BROS DISCOVERY INC SER	COMMON STOCK	9,336	10,961
	WATSCO INC	COMMON STOCK	7,383	25,272
	WD 40 COMPANY	COMMON STOCK	4,749	15,046
	WESCO INTL INC	COMMON STOCK	2,624	2,978
	WILLIS TOWERS WATSON PLC LTD	COMMON STOCK	2,226	5,103
	WISE PLC ADR	COMMON STOCK	2,927	3,498
	ZIMMER BIOMET HLDGS INC	COMMON STOCK	5,267	5,108
			\$ 2,036,781	\$ 2,783,984
	AT & T INC	CORPORATE BONDS, 1.650% 2/1/2028 PAR OF \$25,000	\$ 21,935	\$ 22,741
	BANK OF AMERICA CORP	CORPORATE BONDS, 3.974% 2/7/2030 PAR OF \$24,000	22,913	23,010
	CVS HEALTH CORP	CORPORATE BONDS, 4.3% 3/25/2028 PAR OF \$22,000	21,366	21,331
	GOLDMAN SACHS GROUP INC	CORPORATE BONDS, 4.482% 8/23/2028 PAR OF \$22,000	20,626	21,744
	JP MORGAN CHASE & CO	CORPORATE BONDS, 4.565% 6/14/2030 PAR OF \$23,000	21,930	22,551
	NORTHROP GRUMMAN CORP	CORPORATE BONDS, 3.25% 1/15/2028 PAR OF \$24,000	22,374	22,939
	TRUIST FINANCIAL CORP	CORPORATE BONDS, 1.125% 8/3/2027 PAR OF \$25,000	25,017	22,779
	WALMART INC	CORPORATE BONDS, 1.5% 9/22/2028 PAR OF \$24,000	21,467	21,567
	WASTE MANAGEMENT INC	CORPORATE BONDS, 4.875% 2/15/2029 PAR OF \$21,000	20,709	21,097

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Held at End of Year)
As of December 31, 2024
EIN: 85-0165643 Plan number: 001

*(a) indicates party-in-interest

** (d) indicates information not required as investment is participant directed

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date and rate of interest	(d) Cost	(e) Current value
	WELLS FARGO AND COMPANY	CORPORATE BONDS, 4.808% 7/25/2028 PAR OF \$22,000	21,362	21,922
			\$ 219,699	\$ 221,681
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 1.250% 5/31/2028 PAR OF \$24,000	\$ 20,917	\$ 21,685
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 1.375% 12/31/2028 PAR OF \$32,000	29,862	28,541
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 1.750% 12/31/2026 PAR OF \$38,000	36,474	36,219
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 2.250% 2/15/2027 PAR OF \$45,000	41,813	43,204
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 2.375% 3/31/2029 PAR OF \$39,000	35,315	36,013
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.125% 8/31/2027 PAR OF \$30,000	29,192	29,143
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.375% 5/15/2023 PAR OF \$31,000	29,433	28,505
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.750% 12/31/2030 PAR OF \$37,000	37,015	35,666
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 3.875% 12/31/2029 PAR OF \$37,000	36,320	36,160
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.000% 2/29/2028 PAR OF \$36,000	35,924	35,691
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.000% 10/31/2029 PAR OF \$22,000	21,582	21,637
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.000% 7/31/2030 PAR OF \$30,000	29,713	29,387
	UNITED STATES TREASURY NOTE	US TREASURY NOTE, 4.500% 11/15/2033 PAR OF \$22,000	22,889	21,918
			\$ 406,449	\$ 403,769
	PIA BBB BOND FD-COMPLETION	MUTUAL FUNDS	\$ 75,454	\$ 64,994
	PIA MBS BOND-COMPLETION SH	MUTUAL FUNDS	22,385	21,664
			\$ 97,839	\$ 86,658
	MFS INC	POOLED SEPARATE ACCOUNTS	\$ **	\$ 421,484
	MFS 2025	POOLED SEPARATE ACCOUNTS	**	1,031,286
	MFS 2030	POOLED SEPARATE ACCOUNTS	**	898,036
	MFS 2035	POOLED SEPARATE ACCOUNTS	**	655,619
	MFS 2040	POOLED SEPARATE ACCOUNTS	**	1,311,029
	MFS 2045	POOLED SEPARATE ACCOUNTS	**	1,359,469
	MFS 2050	POOLED SEPARATE ACCOUNTS	**	482,168
	MFS 2055	POOLED SEPARATE ACCOUNTS	**	415,331
	MFS 2060	POOLED SEPARATE ACCOUNTS	**	52,771
	LS-AGGRESS	POOLED SEPARATE ACCOUNTS	**	4,384
	BR HIGH YI	POOLED SEPARATE ACCOUNTS	**	2,121
	VAN WS ETF	POOLED SEPARATE ACCOUNTS	**	26,728
	MFS VALUE	POOLED SEPARATE ACCOUNTS	**	26,191
	MASSINVEST	POOLED SEPARATE ACCOUNTS	**	28,591
	IDX 500	POOLED SEPARATE ACCOUNTS	**	119,799
	PUT SCG	POOLED SEPARATE ACCOUNTS	**	1
	MFS MCGF	POOLED SEPARATE ACCOUNTS	**	4,432
	OPP MSMCF	POOLED SEPARATE ACCOUNTS	**	4,543
	FID MCIF	POOLED SEPARATE ACCOUNTS	**	34,071
	DFA TAVA	POOLED SEPARATE ACCOUNTS	**	27,096
	WELLS EM	POOLED SEPARATE ACCOUNTS	**	8,036
			\$ -	\$ 6,913,186

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4i- Schedule of Assets (Acquired and Disposed of Within Year)
December 31, 2024
EIN: 85-0165643 Plan number: 001

(a)	(b)	(c)	(d)
Identity of issue, borrower, lessor, or similar party	Description of investment	Cost of acquisitions	Proceeds of disposition
ALLISON TRANSMN HOLDINGS	COMMON STOCK	2,484	3,312
CH ROBINSON WORLDWIDE	COMMON STOCK	2,386	3,064
CROWN CASTLE INC	COMMON STOCK	2,409	2,974
ENTERGY CORP	COMMON STOCK	3,901	4,895
GLOBANT SA	COMMON STOCK	4,134	3,377
MISUMI GROUP INC	COMMON STOCK	7,036	6,681
NEXON CO	COMMON STOCK	4,058	3,365
SMURFIT WESTROCK LTD	COMMON STOCK	5,371	6,446

AZTEC WELL SERVICING CO., INC.
401(K) PROFIT SHARING PLAN
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions
December 31, 2024
EIN: 85-0165643 Plan number: 001

Participant Contributions Transferred Late to the Plan	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected Under VFCP and PTE 2002- 51
	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	
75,520	-	75,520	-	-
23,558	-	23,558	-	-