

<p>Form 5500</p> <p>Department of the Treasury Internal Revenue Service</p> <hr/> <p>Department of Labor Employee Benefits Security Administration</p> <hr/> <p>Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p>This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p>OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: 24pt; font-weight: bold;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>THE RETIREMENT PLAN FOR EMPLOYEES OF BUSH BROTHERS & COMPANY</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BUSH BROTHERS & COMPANY</u></p> <p><u>1016 E WEISGARBER ROAD</u> <u>KNOXVILLE, TN 37909</u></p>	<p>1c Effective date of plan <u>09/01/1953</u></p> <p>2b Employer Identification Number (EIN) <u>62-0145910</u></p> <p>2c Plan Sponsor's telephone number <u>865-588-7685</u></p> <p>2d Business code (see instructions) <u>311400</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/06/2025	AMANDA WEAVER
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/06/2025	ANDREA BAKER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor BUSH BROTHERS & COMPANY 1016 E WEISGARBER ROAD KNOXVILLE, TN 37909	3b Administrator's EIN 62-0145910 3c Administrator's telephone number 865-588-7685
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	736
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	655
a(2) Total number of active participants at the end of the plan year	6a(2)	650
b Retired or separated participants receiving benefits.....	6b	32
c Other retired or separated participants entitled to future benefits	6c	41
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	723
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	5
f Total. Add lines 6d and 6e	6f	728
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	20

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 1A 3D 3F

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input checked="" type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input checked="" type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u> (4) <input checked="" type="checkbox"/> C (Service Provider Information) (5) <input type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>THE RETIREMENT PLAN FOR EMPLOYEES OF BUSH BROTHERS & COMPANY</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>BUSH BROTHERS & COMPANY</u>	D Employer Identification Number (EIN) <u>62-0145910</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>219197992</u>
	b Actuarial value	2b	<u>219197992</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>36</u>	<u>4241507</u>
	b For terminated vested participants	<u>45</u>	<u>4572254</u>
	c For active participants	<u>655</u>	<u>77318766</u>
	d Total	<u>736</u>	<u>86132527</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.09 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>5677449</u>
	b Expected plan-related expenses	6b	<u>120191</u>
	c Target normal cost	6c	<u>5797640</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Signature of actuary <u>JAMES M. DERENGOWSKI, FSA, MAAA, EA</u> Type or print name of actuary <u>MCGRIFF, A MARSH & MCLENNAN COMPANY</u> Firm name <u>3318 WEST FRIENDLY AVENUE</u> <u>SUITE 400</u> <u>GREENSBORO, NC 27410</u> Address of the firm	<u>05/30/2025</u> Date <u>23-06555</u> Most recent enrollment number <u>336-547-2009</u> Telephone number (including area code)
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If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	29815968	19141032
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	29815968	19141032
10	Interest on line 9 using prior year's actual return of <u>14.26</u> %	4251757	2729511
11	Prior year's excess contributions to be added to prefunding balance:		
	a Present value of excess contributions (line 38a from prior year)		6598548
	b(1) Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16</u> %		340485
	b(2) Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
	c Total available at beginning of current plan year to add to prefunding balance		6939033
	d Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	34067725	21870543

Part III Funding Percentages			
14	Funding target attainment percentage	14	184.10 %
15	Adjusted funding target attainment percentage	15	247.18 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	204.75 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls					
18 Contributions made to the plan for the plan year by employer(s) and employees:					
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
Totals ▶			18(b)	0	18(c) 0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:	
	a Contributions allocated toward unpaid minimum required contributions from prior years	19a 0
	b Contributions made to avoid restrictions adjusted to valuation date	19b 0
	c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0
20	Quarterly contributions and liquidity shortfalls:	
	a Did the plan have a "funding shortfall" for the prior year?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
	b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input type="checkbox"/> Yes <input type="checkbox"/> No
	c If line 20a is "Yes," see instructions and complete the following table as applicable:	
Liquidity shortfall as of end of quarter of this plan year		
(1) 1st	(2) 2nd	(3) 3rd
(4) 4th		

Part V Assumptions Used to Determine Funding Target and Target Normal Cost			
21 Discount rate:			
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code)			21b 0
22 Weighted average retirement age			22 65
23 Mortality table(s) (see instructions) <input type="checkbox"/> Prescribed - combined <input checked="" type="checkbox"/> Prescribed - separate <input type="checkbox"/> Substitute			

Part VI Miscellaneous Items			
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
26 Demographic and benefit information			
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.....			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...			<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....			27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years			
28 Unpaid minimum required contributions for all prior years			28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....			29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....			30 0

Part VIII Minimum Required Contribution For Current Year			
31 Target normal cost and excess assets (see instructions):			
a Target normal cost (line 6c)	31a	5797640	
b Excess assets, if applicable, but not greater than line 31a	31b	5797640	
32 Amortization installments:	Outstanding Balance	Installment	
a Net shortfall amortization installment	0	0	
b Waiver amortization installment	0	0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount	33		
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0	
	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement	0	0	0
36 Additional cash requirement (line 34 minus line 35)			36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)			37 0
38 Present value of excess contributions for current year (see instructions)			
a Total (excess, if any, of line 37 over line 36)	38a	0	
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0	
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0	
40 Unpaid minimum required contributions for all years	40	0	

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)			
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021			

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan THE RETIREMENT PLAN FOR EMPLOYEES OF BUSH BROTHERS & COMPANY	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 BUSH BROTHERS & COMPANY	D Employer Identification Number (EIN) 62-0145910	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JANNEY MONTGOMERY SCOTT, LLC

23-2211143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	1526265	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

REGIONS MORGAN KEEGAN TRUST

63-0371391

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21	NONE	130967	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name: ROBERT GRIDER	b EIN: 26-3237576
c Position: ENROLLED ACTUARY	
d Address: 2094 DRAY CT JAMESTOWN, NC 27282	e Telephone: 336-554-6049

Explanation: MR. GRIDER IS NO LONGER WITH THE FIRM AND AS A RESULT, A NEW ACTUARY WAS ASSIGNED TO THE PLAN. THERE ARE NO MATERIAL DISPUTES OR MATTERS OF DISAGREEMENT CONCERNING THE TERMINATION.

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan THE RETIREMENT PLAN FOR EMPLOYEES OF BUSH BROTHERS & COMPANY	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 BUSH BROTHERS & COMPANY	D Employer Identification Number (EIN) 62-0145910

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	19152	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	506055	646088
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7452527	4826201
(2) U.S. Government securities	1c(2)	2192890	2948961
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	3120107	3964594
(B) All other	1c(3)(B)	30979130	42010611
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	163267485	170170370
(5) Partnership/joint venture interests	1c(5)	11655298	8229348
(6) Real estate (other than employer real property)	1c(6)	5348	5300
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	0
(9) Value of interest in common/collective trusts	1c(9)	0	0
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	0	0
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	0	0
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	219197992	232801473
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	0	0
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	219197992	232801473

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	0	
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	332889	
(B) U.S. Government securities.....	2b(1)(B)	129332	
(C) Corporate debt instruments.....	2b(1)(C)	1717271	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)	860	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		2180352
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	297675	
(B) Common stock.....	2b(2)(B)	2987287	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		3284962
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	135926970	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	133576497	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		2350473
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	16129024	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		-517294
d Total income. Add all income amounts in column (b) and enter total	2d		23427517

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	8159738	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		8159738
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)	4100	
(5) Investment advisory and investment management fees	2i(5)	1526265	
(6) Bank or trust company trustee/custodial fees	2i(6)	130967	
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	2966	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		1664298
j Total expenses. Add all expense amounts in column (b) and enter total	2j		9824036

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		13603481
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **COULTER AND JUSTUS, PC**

(2) EIN: **62-1532536**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 549804.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>THE RETIREMENT PLAN FOR EMPLOYEES OF BUSH BROTHERS & COMPANY</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BUSH BROTHERS & COMPANY</u>	D Employer Identification Number (EIN) <u>62-0145910</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
 EIN(s): 63-0371391

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	32
--	---	----

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 02 / 28 / 2023 (MM/DD/YYYY) and the Opinion Letter serial number Q705217A.

Financial Statements
and Supplemental Schedules

The Retirement Plan for Employees
of Bush Brothers & Company

*Years ended December 31, 2024 and 2023
with Independent Auditor's Report*

The Retirement Plan for Employees
of Bush Brothers & Company

Financial Statements
and Supplemental Schedules

Years ended December 31, 2024 and 2023

Contents

Independent Auditor's Report.....	1
Audited Financial Statements	
Statements of Net Assets Available for Benefits.....	5
Statements of Changes in Net Assets Available for Benefits.....	6
Notes to Financial Statements.....	7
Supplemental Schedules (Unaudited)	
Schedule H, Line 4i - Schedule of Assets (Held at End of Year).....	17
Schedule H, Line 4j - Schedule of Reportable Transactions	28

Independent Auditor's Report

Employee Benefits Committee
The Retirement Plan for Employees of Bush Brothers & Company

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of The Retirement Plan for Employees of Bush Brothers & Company (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the Plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the DOL's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of and for the years ended December 31, 2024 and 2023, stating the certified investment information, as described in Note 7 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America (GAAP).
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Employee Benefits Committee
The Retirement Plan for Employees of Bush Brothers & Company

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with GAAP, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the Plan, and determining the Plan's transactions that are presented and disclosed in the financial statements are in conformity with the Plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an independent auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

Employee Benefits Committee
The Retirement Plan for Employees of Bush Brothers & Company

Auditor's Responsibilities for the Audit of the Financial Statements (continued)

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of GAAP.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with GAAP.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters we identified during the audit.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedules of assets (held at end of year) and reportable transactions are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the DOL's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

Employee Benefits Committee
The Retirement Plan for Employees of Bush Brothers & Company

Other Matter – Supplemental Schedules Required by ERISA (continued)

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the DOL’s Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Coulter & Justus, P.C.

Coulter & Justus, P.C.

July 28, 2025
Knoxville, Tennessee

The Retirement Plan for Employees of Bush Brothers & Company

Statements of Net Assets Available for Benefits

	December 31	
	2024	2023
Assets		
Investments, at fair value:		
Interest-bearing cash	\$ 4,826,201	\$ 7,471,679
Common stocks	170,170,370	163,267,485
Limited partnership interests	8,234,648	11,660,646
Corporate bonds	45,975,205	34,099,237
U.S. government and government agency issues	2,948,961	2,192,890
Total investments	<u>232,155,385</u>	<u>218,691,937</u>
Annuity payments receivable	-	15,242
Accrued interest and dividend income	646,088	490,813
Net assets available for benefits	<u><u>\$ 232,801,473</u></u>	<u><u>\$ 219,197,992</u></u>

See accompanying Notes to Financial Statements.

The Retirement Plan for Employees of Bush Brothers & Company

Statements of Changes in Net Assets Available for Benefits

	Year ended December 31	
	2024	2023
Additions		
Employer cash contributions	\$ -	\$ 6,692,901
Interest and dividend income	4,948,020	3,718,547
Total additions	4,948,020	10,411,448
Deductions		
Benefit payments	8,159,738	11,489,744
Administrative expenses paid to parties-in-interest	1,664,298	1,450,422
Total deductions	9,824,036	12,940,166
Net deductions	(4,876,016)	(2,528,718)
Net realized and unrealized appreciation in the fair value of investments	18,479,497	25,467,455
Net increase	13,603,481	22,938,737
Net assets available for benefits at beginning of year	219,197,992	196,259,255
Net assets available for benefits at end of year	\$ 232,801,473	\$ 219,197,992

See accompanying Notes to Financial Statements.

The Retirement Plan for Employees of Bush Brothers & Company

Notes to Financial Statements

December 31, 2024

1. Description of the Plan

The following brief description of The Retirement Plan for Employees of Bush Brothers & Company (the Plan) is intended to give a general summary of its principal provisions. Participants should refer to the plan document for a more complete description of the Plan's provisions. Copies of this document are available from Bush Brothers & Company (the Sponsor or Company).

General

The Plan is a noncontributory defined benefit pension plan covering substantially all employees of the Company. It is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Pension Benefits

Vested participants with 5 or more years of service are entitled to annual pension benefits beginning at normal retirement age (65) equal to the sum of (a), (b) and (c), if applicable:

- (a) For participation prior to September 1, 1976, eligible employees are entitled to the benefit accrued under the Pension Trust in effect as of August 31, 1976;
- (b) For participation from September 1, 1976, through December 31, 1988, eligible employees are entitled to 1% of pay up to \$10,000 plus 2% of pay in excess of \$10,000 calculated on each year's earnings, and;
- (c) For participation after December 31, 1988, eligible employees are entitled to 2% of each year's earnings.

Early retirement is allowed at ages 55 through 64 with 10 years of service with reduced benefits. Employees fail to vest in their accumulated plan benefits if they terminate before rendering 5 years of service, as defined in the plan document. Employees may elect to receive pension benefits in the form of a joint and survivor annuity, if married, in lieu of the normal straight life annuity, if single. The Plan allows all employees, past or present, to elect a single sum distribution at separation.

Death Benefits

If an active participant with five years or more of participation in the Plan dies prior to early or normal retirement age (65), a death benefit equal to 50% of the value of the employee's accumulated pension benefit is paid to the employee's qualifying surviving spouse or other designated beneficiary commencing on the early or normal retirement date of the deceased participant under the 50% joint survivor method of distribution. No distributions are made to any other survivor or other designated beneficiary if, at the time of death, the participant is not married.

The Retirement Plan for Employees of Bush Brothers & Company

Notes to Financial Statements (continued)

2. Summary of Accounting Policies

Basis of Accounting

The Plan's financial statements are prepared on the accrual basis of accounting, as are annual returns filed under the applicable provisions of ERISA and the Internal Revenue Code (IRC).

Investments

Investments, except investments in certain limited partnership interests (*Note 7*), are reported at fair value based on quoted market prices. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan does not require investments to be insured or collateralized. The maximum loss, if any, that would be incurred by the Plan if the counterparties to the Plan's investments failed to perform is the recorded amount of such investments.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date.

Benefit Payments

Benefit payments to participants are recorded upon distribution.

Actuarial Present Value of Accumulated Plan Benefits

Accumulated plan benefits are those future periodic payments, including lump-sum distributions that are attributable under the Plan's provisions to the service employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died and (c) present employees or their beneficiaries. Benefits under the Plan are based on employees' compensation (*Note 1*).

The accumulated plan benefits for active employees are determined by the Unit Credit cost method. Benefits payable under all circumstances (retirement, death, and termination of employment) are included, to the extent they are deemed attributable to employee service rendered to the valuation date. Benefits to be provided via annuity contracts excluded from plan assets are excluded from accumulated plan benefits.

The Retirement Plan for Employees of Bush Brothers & Company

Notes to Financial Statements (continued)

2. Summary of Accounting Policies (continued)

Actuarial Present Value of Accumulated Plan Benefits (continued)

The actuarial present value of accumulated plan benefits is determined by the Plan's actuary and is the amount that results from applying actuarial assumptions to adjust the accumulated plan benefits to reflect the time value of money (through discounts for interest) and the probability of payment (by means of decrements such as for death, withdrawal, or retirement) between the valuation date and the expected date of payment. The significant actuarial assumptions used in the valuations as of January 1, 2025 and 2024, were (a) life expectancy of participants (RP-2014 Mortality Table projected by Scale MP-2021 for 2025 and 2024), (b) retirement age assumptions (graduated rates from age 60 to 65) and (c) investment return. The 2025 and 2024 valuations include an assumed annual salary increase of 4% and an assumed average rate of return of 6% with no reduction for anticipated administrative expenses associated with providing benefits. The 2025 and 2024 actuarial valuations assume a lump sum pay out interest rate of 4.65% and 5.01%, respectively, graduating to 5.63% and 5.15%, respectively, and a graduated rate of retirement. The discount rate used in the actuarial valuations was 5.24% and 5.02% in 2025 and 2024, respectively. The valuations also provide for the maximum benefit limit of \$280,000 in 2025 and \$275,000 in 2024, as well as the maximum allowable compensation of \$350,000 in 2025 and \$345,000 in 2024 to reflect the current the Internal Revenue Service (IRS) limitations.

The foregoing actuarial assumptions are based on the presumption the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining the actuarial present value of accumulated plan benefits.

Fair Value of Financial Instruments

The Plan's accrued income and annuity receivable are considered financial instruments. These assets and liabilities are stated at carrying amounts that approximate their fair value due to the short-term nature of the terms of the instruments.

Administrative Expenses

Certain administrative expenses, primarily investment manager fees, are paid by the Plan. Remaining fees for legal, accounting and other administrative expenses have been paid by the Sponsor.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America (GAAP) requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

The Retirement Plan for Employees of Bush Brothers & Company

Notes to Financial Statements (continued)

2. Summary of Accounting Policies (continued)

Subsequent Events

In preparation of the accompanying financial statements, events that have occurred since December 31, 2024, have been evaluated through July 28, 2025, the date the financial statements were available for issuance.

3. Funding Policy

The Sponsor's funding policy is to make annual contributions to the Plan in amounts such that all employees' benefits will be fully provided for by the time they retire. Receivables, if any, for these contributions are unsecured. No Sponsor contributions were necessary in 2024 to meet ERISA minimum funding requirements. The Sponsor contributed \$6,692,901 in 2023, which met ERISA minimum funding requirements.

4. Plan Termination

Although it has not expressed any intention to do so, the Sponsor has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions set forth in ERISA.

In the event the Plan terminates, the net assets of the Plan will be allocated, as prescribed by ERISA and its related regulations, generally to provide the following benefits in the order indicated:

- a. Benefit payments that participants or their beneficiaries have been receiving for at least three years, or that participants eligible to retire for that three-year period would have been receiving if they had retired with benefits in the normal form of payment under the Plan. The priority amount is limited to the lowest benefit that was payable (or would have been payable) during those three years. The amount is further limited to the lowest benefit that would be payable under plan provisions in effect at any time during the five years preceding plan termination.
- b. Other vested benefits insured by the Pension Benefit Guaranty Corporation (PBGC) up to the applicable limitations (discussed below).
- c. All other vested benefits (that is, vested benefits not insured by the PBGC).
- d. All other benefits under the Plan.

The Retirement Plan for Employees of Bush Brothers & Company

Notes to Financial Statements (continued)

4. Plan Termination (continued)

Certain benefits under the Plan are insured by the PBGC if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits and survivors' pensions. However, the PBGC does not guarantee all types of benefits under the Plan, and the amount of benefit protection is subject to certain limitations. Vested benefits under the Plan are guaranteed at the level in effect on the date of the Plan's termination subject to limitations in Section 4042 of ERISA. However, there is a statutory ceiling on the amount of an individual's monthly benefit that the PBGC guarantees. That ceiling applies to those pensioners who elect to receive their benefits in the form of single-life annuity and are at least 65 years old at the time of retirement or plan termination (whichever comes later). For younger annuitants or for those who elect to receive their benefits in some form other than a single-life annuity, the corresponding ceiling is actuarially adjusted downward.

Whether all participants receive their benefits should the Plan terminate at some future time will depend on the sufficiency, at that time, of the Plan's net assets to provide these benefits and may also depend on the level of benefits guaranteed by PBGC.

5. Income Tax Status

The Plan obtained its latest determination letter on April 8, 2005, in which the IRS ruled the Plan, as then designed, was in compliance with the applicable requirements of the IRC. The Plan has been amended since receiving the determination letter; however, the Company believes the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC.

Effective January 1, 2025, the Plan Sponsor adopted a prototype plan sponsored by FIS Capital Markets US, LLC Inc. that received a favorable opinion letter from the IRS dated February 28, 2023, which states the form of the prototype plan is acceptable for use under applicable sections of the IRC. The Plan has been amended since the latest opinion letter date; however, the Plan Administrator believes the Plan is being operated in accordance with applicable requirements of the IRC and, accordingly, remains exempt from income taxes.

GAAP requires management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

The Retirement Plan for Employees of Bush Brothers & Company

Notes to Financial Statements (continued)

6. Accumulated Plan Benefits

Statement of Accumulated Plan Benefits

	January 1	
	2025	2024
Actuarial present value of accumulated plan benefits:		
Vested benefits:		
Participants currently receiving benefits	\$ 4,787,957	\$ 3,972,897
Other participants	79,761,174	79,603,735
Total vested benefits	<u>84,549,131</u>	<u>83,576,632</u>
Nonvested benefits	1,351,996	2,510,584
Total actuarial present value of accumulated plan benefits	<u>\$ 85,901,127</u>	<u>\$ 86,087,216</u>

Statement of Changes in Accumulated Plan Benefits

	Year ended January 1	
	2025	2024
Actuarial present value of accumulated plan benefits at beginning of year:	\$ 86,087,216	\$ 87,589,683
Increase (decrease) during the year attributable to:		
Interest due to the decrease in the discount period	4,924,007	4,915,710
Benefits paid	(8,159,738)	(11,489,744)
Assumption changes	(4,659,411)	(2,738,135)
Benefits accumulated	7,709,053	7,809,702
Net decrease	<u>(186,089)</u>	<u>(1,502,467)</u>
Actuarial present value of accumulated plan benefits at end of year	<u>\$ 85,901,127</u>	<u>\$ 86,087,216</u>

The following changes in actuarial assumptions were made in 2024:

- The discount rate was changed from 5.02% to 5.24% to reflect a rate based on a duration matching methodology using the Financial Times Stock Exchange Group Pension Liability Discount Curve spot rates as of January 1, 2025, and using the Plan's expected future benefit payments.
- The underlying interest rates used to convert life annuities to lump sum payments were updated to the IRS-prescribed rates for 2025.
- The retirement rates were changed from a single rate of 100% at age 65 to graduated rates from age 60 to 65.
- The compensation assumption used to approximate BEST Rewards Program distributions in future years was increased from 120% to 125%.

The Retirement Plan for Employees of Bush Brothers & Company

Notes to Financial Statements (continued)

7. Investments (Unaudited)

Regions Trust (the Trustee) holds the Plan's investment assets and executes transactions therein. Financial information relating to those assets is included in the accompanying financial statements based on information provided to the plan administrator and certified as complete and accurate by the Trustee. That information is summarized below.

The plan investments held by the Trustee total \$232,155,385 and \$218,691,937 as of December 31, 2024 and 2023, respectively. These investments appreciated in fair value by \$18,479,497 in 2024 and appreciated in fair value by \$25,467,455 and 2023.

The Plan also had interest and dividend income of \$4,948,020 in 2024 and \$3,718,547 in 2023.

Investments Measured Using the Net Asset Value per Share Practical Expedient

The following table summarizes investments held by the Trustee for which fair value is measured using the net asset value (NAV) per share practical expedient (*Note 8*) as of December 31:

	Fair Value	Unfunded Commitments
2024:		
Silverpeak Legacy Fund II, L.P.	\$ 5,300	\$175,541
JLL Income Property Trust LP	8,229,348	—
Total investments measured at net asset value	\$ 8,234,648	\$175,541
2023:		
Silverpeak Legacy Fund II, L.P.	\$ 5,348	\$175,541
JLL Income Property Trust LP	11,655,298	—
Total investments measured at net asset value	\$ 11,660,646	\$175,541

During 2024 and 2023, these investments consisted of holdings in various oil and gas and real estate entities, which depreciated in value by \$3,298,729 in 2024 and by \$1,894,643 in 2023.

Silverpeak Legacy Fund II, L.P. partnership agreement does not allow redemptions. However, the partnership is in the process of an orderly liquidation and, subject to completion of the realization of the remaining assets, will wind-up and dissolve in accordance with the partnership agreements.

JLL Income Property Trust, LP partnership agreement allows redemptions for all or a portion of the Plan's shares at the daily NAV per share.

8. Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3).

The Retirement Plan for Employees of Bush Brothers & Company

Notes to Financial Statements (continued)

8. Fair Value Measurements (continued)

The three levels of the fair value hierarchy are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets the Plan has the ability to access.

Level 2 Inputs to the methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The fair value measurement level of the asset or liability within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for investments measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Interest-bearing cash: Valued at historical cost, which approximates fair value.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Limited Partnership Interests: Publicly traded limited partnership units are valued at the closing price reported on the active market on which the individual securities are traded, as applicable. Non-publicly traded limited partnership units are valued at NAV of partnership units held by the Plan (*Note 7*). The NAV is used as a practical expedient to estimate fair value.

Corporate bonds: Valued at the cash redemption amount at the maturity date.

U.S. government and government agency issues: Valued at the closing price reported on the active market on which the identical securities are traded.

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. Unrealized gains (losses) are included in net realized and unrealized appreciation in the fair value of investments in the statements of changes in net assets available for benefit.

The Retirement Plan for Employees of Bush Brothers & Company

Notes to Financial Statements (continued)

8. Fair Value Measurements (continued)

The following tables set forth by level, within the fair value hierarchy, the Plan's investments at fair value as of December 31:

	Level 1	Level 2	Level 3	Total
2024:				
Interest-bearing cash	\$ 4,826,201	\$ —	\$ —	\$ 4,826,201
Common stocks	170,170,370	—	—	170,170,370
Corporate bonds	—	45,975,205	—	45,975,205
U.S. government and government agency issues	2,948,961	—	—	2,948,961
Total assets in the fair value hierarchy	<u>\$177,945,532</u>	<u>\$45,975,205</u>	<u>\$ —</u>	<u>223,920,737</u>
Investments measured at net asset value*				<u>8,234,648</u>
Total investments at fair value				<u>\$232,155,385</u>
2023:				
Interest-bearing cash	\$ 7,471,679	\$ —	\$ —	\$ 7,471,679
Common stocks	163,267,485	—	—	163,267,485
Corporate bonds	—	34,099,237	—	34,099,237
U.S. government and government agency issues	2,192,890	—	—	2,192,890
Total assets in the fair value hierarchy	<u>\$172,932,054</u>	<u>\$34,099,237</u>	<u>\$ —</u>	<u>207,031,291</u>
Investments measured at net asset value*				<u>11,660,646</u>
Total investments at fair value				<u>\$218,691,937</u>

* In accordance with Subtopic 820-10, certain investments that are measured at fair value using the net asset value per share practical expedient (or its equivalent) have not been classified in the fair value hierarchy. These investments represent non-publicly traded limited partnership interests (*Note 7*). The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

9. Other Related Party Transactions and Parties-in-Interest Transactions

Certain plan assets consist of a money market deposit account of the Trustee; therefore, these transactions qualify as party-in-interest transactions. Also, certain fees paid by the Plan qualify as party-in-interest transactions. Sponsor contributions are considered to be both party-in-interest and related party transactions.

The Retirement Plan for Employees of Bush Brothers & Company

Notes to Financial Statements (continued)

10. Risks and Uncertainties

The Plan invests in various securities. Investment securities are exposed to various risks such as investment risk, interest rate risk, longevity and other demographic risk, contribution risk, market risk, and credit risk. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect amounts reported in the statement of net assets available for benefits.

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Interest-bearing cash:			
* Regions Trust	Interest-bearing cash, due on demand, variable return	\$ 4,826,201	\$ 4,826,201
Common stocks:			
3i Group PLC	Common stock, 6,544 shares	131,708	147,894
ABB LTD Sponsored ADR	Common stock, 6,423 shares	181,405	344,979
Accenture PLC	Common stock, 1,447 shares	426,004	509,040
Accor SA	Common stock, 14,800 shares	123,557	143,412
Acushnet Holdings Corp	Common stock, 2,270 shares	116,515	161,352
Addus HomeCare Corp	Common stock, 1,777 shares	154,128	222,747
Adidas AG	Common stock, 2,011 shares	212,033	244,879
Adobe Inc	Common stock, 2,340 shares	799,809	1,040,551
Advanced Energy Industries Inc	Common stock, 1,604 shares	131,963	185,471
Adyen NV	Common stock, 7,922 shares	89,287	116,137
Agree Realty Corp	Common stock, 1,388 shares	80,418	97,785
AIA Group Ltd	Common stock, 6,417 shares	265,496	184,938
Air Liquide SA	Common stock, 10,183 shares	279,756	328,402
Airbnb Inc	Common stock, 2,572 shares	350,676	337,987
Alamo Group Inc	Common stock, 1,009 shares	207,589	187,583
Alcon AG	Common stock, 12,529 shares	743,379	1,063,587
Alphabet Inc	Common stock, 3,640 shares	601,842	689,052
Amazon.com Inc	Common stock, 13,609 shares	1,375,230	2,985,679
Ambarella Inc	Common stock, 2,346 shares	146,059	170,648
American International Group Inc	Common stock, 7,662 shares	578,774	557,794
American Water Works Co Inc	Common stock, 3,778 shares	488,614	470,323
Ameriprise Financial Inc	Common stock, 1,843 shares	311,725	981,268
Amgen Inc	Common stock, 2,181 shares	517,312	568,456
AMN Healthcare Services Inc	Common stock, 2,689 shares	153,718	64,321
Amphenol Corp	Common stock, 13,616 shares	370,014	945,631
ANSYS Inc	Common stock, 2,005 shares	525,690	676,347
Aon PLC	Common stock, 1,693 shares	426,478	608,058
Apple Inc	Common stock, 7,531 shares	694,017	1,885,913
ArcelorMittal SA	Common stock, 6,496 shares	161,405	150,252
Arch Capital Group Ltd	Common stock, 18,895 shares	816,770	1,744,953
Arista Networks INC	Common stock, 7,244 shares	93,506	800,679
Armstrong World Industries Inc	Common stock, 3,267 shares	224,066	461,725
Asbury Automotive Group Inc	Common stock, 2,104 shares	478,849	511,335
Ashtead Group PLC	Common stock, 574 shares	145,927	140,343
Asics Corp	Common stock, 8,424 shares	36,855	165,869
ASM International NV	Common stock, 437 shares	167,639	248,719
ASML Holding NV	Common stock, 1,491 shares	818,996	1,033,382
AstraZeneca PLC	Common stock, 6,807 shares	498,527	445,994
AT&T Inc	Common stock, 50,224 shares	1,258,327	1,143,600
Atlantic Union Bankshares Corp	Common stock, 5,839 shares	210,859	221,181
Atmos Energy Corp	Common stock, 4,987 shares	566,941	694,539
Autoliv Inc	Common stock, 1,788 shares	168,398	167,697
Avanos Medical Inc	Common stock, 7,750 shares	227,605	123,380
AXA SA	Common stock, 2,615 shares	92,559	93,042
BAE Systems PLC	Common stock, 2,902 shares	87,159	165,878
Balchem Corp	Common stock, 1,122 shares	117,727	182,880
Baldwin Insurance Group Inc/The	Common stock, 4,048 shares	83,109	156,900
Bank of America Corp	Common stock, 56,275 shares	1,288,112	2,473,286

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued):			
Bank of Ireland Group PLC	Common stock, 15,397 shares	\$ 151,702	\$ 140,883
Bankinter SA	Common stock, 17,047 shares	140,467	133,308
Barclays PLC	Common stock, 12,497 shares	136,163	166,085
Benchmark Electronics Inc	Common stock, 4,937 shares	139,287	224,140
Blackbaud Inc	Common stock, 2,400 shares	150,107	177,408
BlackRock Inc	Common stock, 1,555 shares	1,187,899	1,594,046
Blackstone Inc	Common stock, 3,460 shares	339,832	596,573
Boot Barn Holdings Inc	Common stock, 1,867 shares	59,145	283,448
BP PLC	Common stock, 2,064 shares	72,570	61,012
Bridgestone Corp	Common stock, 7,750 shares	166,316	130,045
Brookfield Asset Management Ltd	Common stock, 10,807 shares	397,526	585,631
Brown & Brown Inc	Common stock, 12,052 shares	485,842	1,229,545
Brown-Forman Corp	Common stock, 10,746 shares	603,191	408,133
Bureau Veritas SA	Common stock, 6,872 shares	430,880	414,245
Capgemini SE	Common stock, 7,410 shares	277,235	240,529
Capital One Financial Corp	Common stock, 4,834 shares	499,135	861,999
CareTrust REIT Inc	Common stock, 4,602 shares	117,570	124,484
Carlisle Cos Inc	Common stock, 2,358 shares	276,443	869,725
Cass Information Systems Inc	Common stock, 2,731 shares	100,111	111,725
Caterpillar Inc	Common stock, 8,505 shares	559,854	3,085,274
CDW Corp/DE	Common stock, 4,697 shares	714,447	817,466
Chesapeake Utilities Corp	Common stock, 1,139 shares	108,412	138,218
Chevron CORP	Common stock, 14,490 shares	1,300,283	2,098,732
Chubb Ltd	Common stock, 630 shares	139,114	174,069
Cie Financiere Richemont SA	Common stock, 18,421 shares	252,786	279,631
Cie Generale des Etablissements Michelin SCA	Common stock, 26,564 shares	489,748	435,384
Coca-Cola Co/The	Common stock, 8,617 shares	480,139	536,494
Coca-Cola Europacific Partners PLC	Common stock, 1,706 shares	106,769	131,038
Coca-Cola Femsa SAB de CV	Common stock, 1,066 shares	93,723	83,031
Cohu Inc	Common stock, 5,142 shares	154,368	137,291
Commerce Bancshares Inc/MO	Common stock, 4,602 shares	243,515	286,738
Compass Group PLC	Common stock, 14,603 shares	307,230	490,514
Constellation Brands Inc	Common stock, 1,801 shares	431,345	398,021
Continental AG	Common stock, 13,126 shares	102,053	86,763
ConvaTec Group PLC	Common stock, 10,017 shares	129,540	114,594
Copart Inc	Common stock, 18,393 shares	438,205	1,055,574
Corteva Inc	Common stock, 13,817 shares	384,202	787,016
Coterra Energy Inc	Common stock, 20,788 shares	342,905	530,926
CRH PLC	Common stock, 1,025 shares	79,094	94,833
Croda International PLC	Common stock, 5,337 shares	143,244	111,917
CSW Industrials Inc	Common stock, 566 shares	40,995	199,685
CTS Corp	Common stock, 2,625 shares	78,142	138,416
Cullen/Frost Bankers Inc	Common stock, 5,637 shares	574,321	756,768
Daifuku Co Ltd	Common stock, 11,476 shares	90,431	118,088
Danaher Corp	Common stock, 2,436 shares	339,963	559,184
Davide Campari-Milano NV	Common stock, 15,221 shares	138,630	94,142
DBS Group Holdings Ltd	Common stock, 1,468 shares	103,404	187,963
Deere & Co	Common stock, 5,855 shares	497,072	2,480,764
Deutsche Boerse AG	Common stock, 7,623 shares	129,134	175,405
Deutsche Telekom AG	Common stock, 4,753 shares	104,876	141,877
Diodes Inc	Common stock, 2,438 shares	143,752	150,351

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued):			
Diploma PLC	Common stock, 1,063 shares	\$ 191,382	\$ 226,887
Disco Corp	Common stock, 3,255 shares	86,160	86,485
Dollar Tree Inc	Common stock, 9,036 shares	846,942	677,158
Dorman Products Inc	Common stock, 1,711 shares	129,958	221,660
Dow Inc	Common stock, 30,690 shares	1,406,080	1,231,590
DSM-Firmenich AG	Common stock, 12,902 shares	144,035	131,342
DSV Panalpina A/S	Common stock, 2,557 shares	230,983	271,553
Eaton Corp PLC	Common stock, 2,038 shares	303,937	676,351
Ebara Corp	Common stock, 21,320 shares	93,631	176,412
Ecolab Inc	Common stock, 2,602 shares	545,503	609,701
Eli Lilly & Co	Common stock, 692 shares	271,730	534,224
Embraer SA	Common stock, 3,057 shares	93,784	112,131
EnerSys	Common stock, 1,970 shares	112,868	182,087
Enovis Corp	Common stock, 4,708 shares	241,589	206,587
Enpro Inc	Common stock, 1,539 shares	150,704	265,401
Epiroc AB	Common stock, 20,503 shares	387,919	355,932
Equinix Inc	Common stock, 700 shares	435,811	660,023
Equity LifeStyle Properties Inc	Common stock, 6,433 shares	436,494	428,438
ESCO Technologies Inc	Common stock, 1,545 shares	164,302	205,809
ExlService Holdings Inc	Common stock, 5,271 shares	108,652	233,927
Expeditors International of Washington Inc	Common stock, 3,031 shares	233,994	335,744
Experian PLC	Common stock, 11,630 shares	434,763	496,950
Exxon Mobil Corp	Common stock, 16,710 shares	1,253,796	1,797,495
FANUC Corp	Common stock, 14,294 shares	202,174	186,394
Floor & Decor Holdings Inc	Common stock, 6,066 shares	474,019	604,780
Franklin Electric Co Inc	Common stock, 1,483 shares	87,034	144,518
Freeport-McMoRan Inc	Common stock, 1,544 shares	66,537	58,796
Fujitsu Ltd	Common stock, 12,369 shares	164,879	217,200
Gartner Inc	Common stock, 3,094 shares	321,447	1,498,950
General Dynamics Corp	Common stock, 1,881 shares	341,176	495,625
Gildan Activewear Inc	Common stock, 5,059 shares	191,980	238,026
Glacier Bancorp Inc	Common stock, 5,948 shares	253,053	298,709
Goldman Sachs Emerging Markets Equity Insights Fund	Common stock, 775,284 shares	7,652,685	6,682,950
Graco Inc	Common stock, 2,805 shares	228,410	236,433
Haleon PLC	Common stock, 17,064 shares	143,625	162,791
Halma PLC	Common stock, 2,890 shares	152,052	197,965
Heineken NV	Common stock, 3,830 shares	180,354	135,505
Hexagon AB	Common stock, 7,219 shares	71,540	68,328
Hitachi LTD -ADR	Common stock, 4,142 shares	68,823	204,863
Home Depot Inc/The	Common stock, 7,310 shares	1,328,969	2,843,517
Honeywell International Inc	Common stock, 2,674 shares	613,187	604,030
Hoya Corp	Common stock, 1,800 shares	189,841	223,200
ICF International Inc	Common stock, 1,743 shares	148,216	207,783
ICON PLC	Common stock, 2,014 shares	440,974	422,356
IDACORP Inc	Common stock, 1,628 shares	169,374	177,908
IMCD NV	Common stock, 5,043 shares	371,163	374,544
ING Groep NV	Common stock, 22,235 shares	283,990	348,422
Integer Holdings Corp	Common stock, 2,397 shares	210,436	317,650
Intercontinental Exchange Inc	Common stock, 1,263 shares	139,626	188,200
Intuit Inc	Common stock, 983 shares	474,120	617,816
Intuitive Surgical Inc	Common stock, 1,337 shares	430,357	697,861

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued):			
James Hardie Industries PLC	Common stock, 4,080 shares	\$ 161,890	\$ 125,705
Johnson & Johnson	Common stock, 14,930 shares	1,045,971	2,159,177
JPMorgan Chase & Co	Common stock, 14,025 shares	1,539,385	3,361,933
Julius Baer Group Ltd	Common stock, 10,570 shares	124,147	136,108
Kaiser Aluminum Corp	Common stock, 2,319 shares	184,625	162,956
Kao Corp	Common stock, 12,220 shares	100,204	98,736
KBC Groep NV	Common stock, 9,807 shares	315,024	378,256
Kerry Group PLC	Common stock, 1,981 shares	181,735	197,981
Kforce Inc	Common stock, 3,630 shares	162,211	205,821
Korn Ferry	Common stock, 3,033 shares	130,781	204,576
Labcorp Holdings Inc	Common stock, 3,116 shares	480,103	714,561
Lasertec Corp	Common stock, 4,718 shares	127,477	88,934
Lennar Corp	Common stock, 5,188 shares	303,892	707,488
Leonardo SpA	Common stock, 11,011 shares	121,328	148,758
LGI Homes Inc	Common stock, 1,563 shares	170,105	139,732
Liberty Broadband Corp	Common stock, 7,705 shares	933,032	576,026
Liberty Media CORP-Liberty Formula One	Common stock, 7,718 shares	470,801	715,150
Lithia Motors Inc	Common stock, 1,595 shares	488,166	570,101
LiveRamp Holdings Inc	Common stock, 4,314 shares	133,122	131,016
London Stock Exchange Group PLC	Common stock, 14,379 shares	388,076	513,187
Lonza Group AG	Common stock, 2,756 shares	135,808	161,998
Lowe's Cos Inc	Common stock, 2,341 shares	489,425	577,759
LVMH Moet Hennessy Louis Vuitton SE	Common stock, 1,254 shares	169,164	163,885
Marcus & Millichap Inc	Common stock, 5,611 shares	203,498	214,677
Marsh & McLennan Cos Inc	Common stock, 2,234 shares	356,662	474,524
Martin Marietta Materials Inc	Common stock, 1,308 shares	358,930	675,582
McDonald's CORP	Common stock, 7,255 shares	1,189,202	2,103,152
Medtronic PLC	Common stock, 19,985 shares	2,127,979	1,596,401
Mercantile Bank Corp	Common stock, 2,461 shares	83,680	109,490
Merck & Co Inc	Common stock, 24,919 shares	1,596,612	2,478,942
Merck KGaA	Common stock, 5,042 shares	174,649	144,352
Meta Platforms Inc	Common stock, 3,562 shares	762,846	2,085,587
MetLife Inc	Common stock, 36,790 shares	1,659,652	3,012,365
Microchip Technology Inc	Common stock, 15,776 shares	942,355	904,753
Microsoft CORP	Common stock, 16,010 shares	2,024,993	6,748,216
Mitsubishi UFJ Financial Group Inc	Common stock, 68,241 shares	492,372	799,785
Mitsui Fudosan Co Ltd	Common stock, 6,340 shares	178,263	151,906
Mizuho Financial Group Inc	Common stock, 67,536 shares	282,491	330,251
MKS Inc	Common stock, 5,384 shares	602,618	562,036
Moelis & Co	Common stock, 10,417 shares	374,610	769,608
Monarch Casino & Resort Inc	Common stock, 2,357 shares	160,827	185,967
Monster Beverage Corp	Common stock, 7,958 shares	255,782	418,272
MTU Aero Engines AG	Common stock, 2,229 shares	253,094	369,301
NatWest Group PLC	Common stock, 16,644 shares	151,392	169,269
Netflix Inc	Common stock, 1,487 shares	542,549	1,325,393
NETSTREIT Corp	Common stock, 7,721 shares	120,071	109,252
Nippon Sanso Holdings Corp	Common stock, 14,965 shares	230,035	204,759
Nitori Holdings Co Ltd	Common stock, 14,795 shares	213,160	175,173
Nomura Research Institute Ltd	Common stock, 9,308 shares	237,511	273,469
Nordea Bank Abp	Common stock, 9,570 shares	112,735	104,217
Northern Oil & Gas Inc	Common stock, 5,134 shares	154,148	190,779

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued):			
Novo Nordisk A/S	Common stock, 9,001 shares	\$ 905,519	\$ 774,267
NV5 Global Inc	Common stock, 8,269 shares	206,333	155,788
NVIDIA Corp	Common stock, 24,650 shares	150,618	3,310,249
Ollie's Bargain Outlet Holdings Inc	Common stock, 2,303 shares	103,139	252,708
Origin Bancorp Inc	Common stock, 3,911 shares	152,295	130,197
Oshkosh Corp	Common stock, 3,563 shares	393,543	338,734
PACCAR Inc	Common stock, 9,207 shares	534,998	957,712
Palo Alto Networks Inc	Common stock, 4,142 shares	155,407	753,678
Parker Hannifin Corp	Common stock, 1,820 shares	378,796	1,157,575
Patrick Industries Inc	Common stock, 2,634 shares	128,630	218,833
PayPal Holdings INC	Common stock, 7,691 shares	959,054	656,427
PepsiCo Inc	Common stock, 14,245 shares	1,097,446	2,166,095
Pfizer Inc	Common stock, 44,355 shares	1,250,602	1,176,738
PNC Financial Services Group Inc/The	Common stock, 2,972 shares	329,758	573,150
Power Integrations Inc	Common stock, 2,648 shares	180,009	163,382
Procter & Gamble CO/THE	Common stock, 19,480 shares	1,485,196	3,265,822
Puma SE	Common stock, 22,445 shares	104,476	101,676
Qualcomm INC	Common stock, 12,137 shares	1,416,144	1,864,486
Recruit Holdings Co Ltd	Common stock, 10,629 shares	67,803	148,487
RELX PLC	Common stock, 15,866 shares	404,395	720,634
Renesas Electronics Corp	Common stock, 33,848 shares	251,884	214,089
Rentokil Initial PLC	Common stock, 7,345 shares	202,286	185,975
Ross Stores Inc	Common stock, 8,936 shares	888,930	1,351,749
RPM International Inc	Common stock, 5,034 shares	401,096	619,484
RTX Corp	Common stock, 20,594 shares	1,480,943	2,383,138
Ryanair Holdings PLC	Common stock, 4,767 shares	170,945	207,794
S&P Global Inc	Common stock, 1,168 shares	319,088	581,699
Safran SA	Common stock, 3,199 shares	158,376	174,346
Salesforce Inc	Common stock, 2,972 shares	596,514	993,629
Sampo Oyj	Common stock, 10,219 shares	224,000	206,833
Sandoz Group AG	Common stock, 2,650 shares	85,720	107,325
SAP SE	Common stock, 2,273 shares	314,257	559,635
Schlumberger NV	Common stock, 3,556 shares	163,436	136,337
Seacoast Banking Corp of Florida	Common stock, 5,605 shares	168,448	154,306
Selective Insurance Group Inc	Common stock, 2,623 shares	179,606	245,303
Shell PLC	Common stock, 1,890 shares	96,576	118,409
Sherwin-Williams Co/The	Common stock, 1,590 shares	400,516	540,489
Shin-Etsu Chemical Co Ltd	Common stock, 9,991 shares	198,721	165,051
Siemens AG	Common stock, 4,677 shares	453,388	452,173
Siemens Healthineers AG	Common stock, 3,267 shares	92,236	85,955
Simulations Plus Inc	Common stock, 3,463 shares	124,068	96,583
SM Energy Co	Common stock, 4,819 shares	149,246	186,784
SMC Corp	Common stock, 7,458 shares	162,171	144,536
Sonova Holding AG	Common stock, 2,054 shares	121,624	133,592
Sony Group Corp	Common stock, 43,503 shares	674,129	920,523
SouthState Corp	Common stock, 1,618 shares	113,657	160,959
Starbucks Corp	Common stock, 2,025 shares	189,048	184,781
Stewart Information Services Corp	Common stock, 2,824 shares	119,143	190,592
Stryker CORP	Common stock, 1,491 shares	336,829	536,835
Suncor Energy Inc	Common stock, 5,542 shares	170,113	197,739
Sunstone Hotel Investors Inc	Common stock, 11,375 shares	127,368	134,680

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued):			
Supernus Pharmaceuticals Inc	Common stock, 2,951 shares	\$ 83,238	\$ 106,708
Suzuki Motor Corp	Common stock, 3,624 shares	153,567	163,189
Symrise AG	Common stock, 13,246 shares	370,504	349,827
Taiwan Semiconductor Manufacturing Co Ltd	Common stock, 3,456 shares	546,561	682,525
Target Corp	Common stock, 3,212 shares	392,646	434,198
Techtronic Industries Co Ltd	Common stock, 2,915 shares	189,237	191,253
Teledyne Technologies Inc	Common stock, 2,445 shares	1,031,098	1,134,790
Tencent Music Entertainment Group	Common stock, 7,823 shares	95,127	88,791
Terumo Corp	Common stock, 12,887 shares	198,375	251,297
Tesla Inc	Common stock, 1,689 shares	339,194	682,086
Thales SA	Common stock, 6,997 shares	174,800	199,905
Thermo Fisher Scientific Inc	Common stock, 1,242 shares	426,539	646,126
Thor Industries Inc	Common stock, 6,262 shares	605,742	599,336
Tokyo Electron Ltd	Common stock, 4,436 shares	423,686	334,874
TotalEnergies SE	Common stock, 8,461 shares	551,455	461,125
Toyota Motor Corp	Common stock, 713 shares	126,086	138,757
Uber Technologies Inc	Common stock, 7,604 shares	252,653	458,673
UMB Financial Corp	Common stock, 1,642 shares	109,443	185,316
UniCredit SpA	Common stock, 9,505 shares	166,203	189,910
Unilever PLC	Common stock, 13,401 shares	711,403	759,837
Union Pacific Corp	Common stock, 2,209 shares	512,002	503,740
UnitedHealth Group INC	Common stock, 1,713 shares	519,044	866,538
Universal Music Group NV	Common stock, 28,310 shares	314,793	361,235
US Bancorp	Common stock, 13,833 shares	439,747	661,632
VAT Group AG	Common stock, 1,613 shares	78,963	60,778
Verizon Communications Inc	Common stock, 12,785 shares	562,646	511,272
Viavi Solutions Inc	Common stock, 10,951 shares	111,857	110,605
Visa INC	Common stock, 11,729 shares	2,406,893	3,706,833
Vital Energy Inc	Common stock, 3,960 shares	158,034	122,443
W R Berkley Corp	Common stock, 10,127 shares	306,722	592,632
Waters Corp	Common stock, 1,749 shares	469,361	648,844
Wise PLC	Common stock, 5,452 shares	61,079	75,183
Workday Inc	Common stock, 2,415 shares	603,128	623,142
WW Grainger Inc	Common stock, 671 shares	230,381	707,268
Xcel Energy Inc	Common stock, 8,078 shares	561,024	545,427
Xylem Inc/NY	Common stock, 4,508 shares	369,535	523,018
Zoetis INC	Common stock, 2,774 shares	378,394	451,968
Total common stocks		115,473,572	170,170,370
Limited partnership interests:			
JLL Income Property Trust LP	Limited partnership interest	5,178,538	8,229,986
Silverpeak Legacy Fund II, LP	Limited partnership interest	746,919	4,662
Total limited partnership interests		5,925,457	8,234,648
U.S. government and government agency issues:			
Federal Farm Credit Banks	4.00%, 450,000 par, maturing 4/19/2032	437,850	423,599
Federal Home Loan Banks	5.35%, 250,000 par, maturing 5/01/2026	250,223	250,430
United States Treasury Floating Rate Note	4.44%, 500,000 par, maturing 1/31/2025	500,404	500,014
Fannie Mae Pool FN BY8678	5.50%, 394,563 par, maturing 11/01/2053	393,885	389,497
Fannie Mae Pool FN DB5273	5.50%, 187,596 par, maturing 6/01/2054	188,798	185,979
Fannie Mae Pool FN DB5289	6.00%, 195,061 par, maturing 6/01/2054	198,596	196,087

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
U.S. government and government agency issues (continued):			
Freddie Mac Pool FR Q14131	5.50%, 209,581 par, maturing 4/01/2054	\$ 211,317	\$ 207,110
Freddie Mac Pool FR RB5306	5.50%, 198,664 par, maturing 8/01/2044	200,402	198,239
Ginnie Mae II Pool G2 MA8722	3.50%, 230,141 par, maturing 5/20/2053	210,399	206,837
Ginnie Mae II Pool G2 MA9014	4.00%, 231,651 par, maturing 7/20/2053	221,082	213,492
Ginnie Mae II Pool G2 MA9485	4.00%, 192,790 par, maturing 2/20/2054	181,825	177,677
Total U.S. government and government agency issues		2,994,781	2,948,961
Corporate bonds:			
AbbVie Inc	4.30%, 100,000 par, maturing 5/14/2036	120,573	91,343
AbbVie Inc	4.50%, 351,000 par, maturing 5/14/2035	409,031	328,801
AEGON Funding Co LLC	5.10%, 4,023 par, maturing 12/15/2049	100,237	81,667
AGNC Investment Corp Variable	9.21%, 6,422 par, maturing Perpetual	155,509	158,238
Air Lease Corp	2.88%, 20,000 par, maturing 1/15/2026	19,525	19,574
Air Lease Corp	5.30%, 480,000 par, maturing 6/25/2026	480,331	483,062
Alexandria Real Estate E	4.90%, 250,000 par, maturing 12/15/2030	248,880	246,129
Alexandria Real Estate Equities Inc	3.80%, 250,000 par, maturing 4/15/2026	246,593	246,809
Allstate Corp/The Variable	7.74%, 5,058 par, maturing 1/15/2053	135,730	128,372
Ally Financial Inc	5.75%, 100,000 par, maturing 11/20/2025	100,534	100,521
Ally Financial Inc Variable	5.54%, 350,000 par, maturing 1/17/2031	350,546	345,062
Amazon.com Inc	3.15%, 125,000 par, maturing 8/22/2027	134,924	120,690
Amazon.com Inc	3.60%, 120,000 par, maturing 4/13/2032	111,071	111,074
Amazon.com Inc	4.70%, 150,000 par, maturing 12/01/2032	149,702	149,115
American Electric Power Co Inc	5.70%, 100,000 par, maturing 8/15/2025	99,977	100,431
American Express Co Floating	5.09%, 440,000 par, maturing 4/23/2027	441,496	440,779
American National Group Inc Variable	8.57%, 5,215 par, maturing Perpetual	130,738	131,418
American Tower Corp	1.30%, 250,000 par, maturing 9/15/2025	229,353	244,068
American Tower Corp	3.38%, 250,000 par, maturing 10/15/2026	240,968	244,188
Amgen Inc	2.20%, 160,000 par, maturing 2/21/2027	148,162	151,710
Amgen Inc	5.15%, 150,000 par, maturing 3/02/2028	151,725	151,092
Annaly Capital Management Inc Variable	9.57%, 7,883 par, maturing Perpetual	201,028	202,830
Aon Global Ltd	3.88%, 260,000 par, maturing 12/15/2025	251,480	258,035
Apollo Global Management Inc Variable	7.63%, 2,470 par, maturing 9/15/2053	65,891	65,430
Associated Banc-Corp	4.25%, 250,000 par, maturing 1/15/2025	249,513	249,895
Associated Banc-Corp Variable	6.63%, 3,512 par, maturing 3/01/2033	86,676	86,782
AT&T Inc	2.55%, 400,000 par, maturing 12/01/2033	358,168	322,212
AT&T Inc	2.75%, 150,000 par, maturing 6/01/2031	149,759	130,500
AT&T Inc	3.80%, 190,000 par, maturing 2/15/2027	206,498	186,403
AT&T Inc	5.35%, 2,827 par, maturing 11/01/2066	68,363	69,007
Athene Holding Ltd	6.35%, 6,070 par, maturing Perpetual	165,998	147,865
Axis Capital Holdings Ltd	5.50%, 9,679 par, maturing Perpetual	240,559	198,420
Bank of America Corp	5.00%, 2,808 par, maturing Perpetual	60,428	60,653
Bank of America Corp Floating	6.42%, 165,000 par, maturing 2/05/2026	166,828	165,140
Bank of America Corp Floating	5.31%, 240,000 par, maturing 7/22/2027	238,007	241,193
Bank of America Corp Floating	5.34%, 150,000 par, maturing 9/15/2026	148,473	150,215
Bank of America Corp Variable	2.88%, 152,000 par, maturing 10/22/2030	156,797	137,362
Bank of America Corp Variable	3.97%, 300,000 par, maturing 3/05/2029	333,885	290,938
Bank of America Corp Variable	4.83%, 250,000 par, maturing 7/22/2026	247,810	249,988
Bank of America Corp Variable	4.95%, 350,000 par, maturing 7/22/2028	350,830	350,735
Bank of America Corp Variable	6.20%, 250,000 par, maturing 11/10/2028	262,123	258,828
Bank of Montreal Floating	4.99%, 70,000 par, maturing 9/15/2026	67,750	70,083
Bank of Montreal Floating	5.12%, 210,000 par, maturing 1/10/2025	205,758	210,011

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds (continued):			
Bank of Montreal Variable	3.09%, 340,000 par, maturing 1/10/2037	\$ 330,201	\$ 282,513
Bank of Nova Scotia/The	4.50%, 100,000 par, maturing 12/16/2025	97,854	99,487
Berkshire Hathaway Energy Co	3.50%, 225,000 par, maturing 2/01/2025	221,598	224,660
Berkshire Hathaway Energy Co	4.05%, 250,000 par, maturing 4/15/2025	249,480	249,570
Biogen Inc	4.05%, 250,000 par, maturing 9/15/2025	248,640	248,590
Brighthouse Financial Inc	6.75%, 3,807 par, maturing Perpetual	104,636	84,325
Broadcom Corp / Broadcom Cayman Finance Ltd	3.88%, 250,000 par, maturing 1/15/2027	245,813	246,095
California St Univ Revenue Txb1-Ref-Ser B 27 Feb 2020	2.71%, 400,000 par, maturing 11/01/2035	400,000	318,876
Canadian Pacific Railway Co	4.00%, 250,000 par, maturing 6/01/2028	244,685	243,303
Canadian Pacific Railway Co	5.75%, 150,000 par, maturing 3/15/2033	171,689	152,861
Capital One Financial Corp	3.75%, 250,000 par, maturing 7/28/2026	245,123	245,366
Capital One Financial Corp	5.00%, 2,719 par, maturing Perpetual	52,821	51,715
Capital One Financial Corp Variable	6.31%, 250,000 par, maturing 6/08/2029	259,903	258,150
Capital One Financial Corp Variable	7.15%, 250,000 par, maturing 10/29/2027	260,930	259,430
Celanese US Holdings LLC	6.05%, 300,000 par, maturing 3/15/2025	302,391	300,210
Charles Schwab Corp/The	3.00%, 250,000 par, maturing 3/10/2025	245,073	249,265
Charles Schwab Corp/The	4.20%, 250,000 par, maturing 3/24/2025	248,103	249,613
Charles Schwab Corp/The Floating	5.42%, 500,000 par, maturing 3/03/2027	492,672	505,485
Charter Comm Opt Llc	6.15%, 607,000 par, maturing 11/10/2026	614,849	618,550
Charter Communications Operating LLC / Charter Commun	4.91%, 200,000 par, maturing 7/23/2025	198,650	199,762
Chubb INA Holdings LLC	3.15%, 300,000 par, maturing 3/15/2025	291,006	299,010
Citigroup Capital XIII Variable	7.88%, 7,818 par, maturing 10/30/2040	222,264	234,305
Citigroup Inc	5.50%, 150,000 par, maturing 9/13/2025	151,202	150,601
Citigroup Inc Floating	6.91%, 503,000 par, maturing 7/01/2026	512,931	505,555
Citigroup Inc Variable	2.56%, 100,000 par, maturing 5/01/2032	100,081	84,640
CMS Energy Corp	5.88%, 3,882 par, maturing 3/01/2079	105,136	89,791
Comcast Corp	3.38%, 250,000 par, maturing 8/15/2025	242,060	247,858
Comcast Corp	3.38%, 250,000 par, maturing 2/15/2025	246,303	249,485
Comcast Corp	4.15%, 180,000 par, maturing 10/15/2028	206,096	175,541
Conagra Brands Inc	4.60%, 395,000 par, maturing 11/01/2025	412,985	394,828
Costco Wholesale Corp	1.38%, 250,000 par, maturing 6/20/2027	231,333	232,400
CSX Corp	2.40%, 200,000 par, maturing 2/15/2030	208,000	177,408
CSX Corp	3.25%, 125,000 par, maturing 6/01/2027	136,203	121,085
CSX Corp	4.25%, 250,000 par, maturing 3/15/2029	250,093	244,785
CVS Health Corp	3.75%, 125,000 par, maturing 4/01/2030	143,320	114,469
CVS Health Corp	4.10%, 265,000 par, maturing 3/25/2025	260,039	264,354
CVS Health Corp	4.30%, 98,000 par, maturing 3/25/2028	111,129	94,937
DCP Midstream Operating LP	5.38%, 286,000 par, maturing 7/15/2025	286,601	286,355
Dell International LLC / EMC Corp	4.90%, 250,000 par, maturing 10/01/2026	250,635	250,698
Discovery Communications LLC	4.90%, 150,000 par, maturing 3/11/2026	170,040	149,519
Dominion Energy Inc	2.85%, 350,000 par, maturing 8/15/2026	328,797	339,754
Dominion Energy Inc	3.90%, 250,000 par, maturing 10/01/2025	248,500	248,315
DTE Energy Co	2.95%, 250,000 par, maturing 3/01/2030	263,028	224,477
DTE Energy Co	4.95%, 250,000 par, maturing 7/01/2027	249,703	250,938
Duke Energy Florida LLC	2.50%, 250,000 par, maturing 12/01/2029	254,650	224,275
Duke Energy Progress LLC	5.10%, 100,000 par, maturing 3/15/2034	99,675	98,896
Eaton Corp	3.10%, 250,000 par, maturing 9/15/2027	240,658	240,734
Emerson Electric Co	2.00%, 250,000 par, maturing 12/21/2028	222,653	225,710
Enbridge Inc	5.90%, 100,000 par, maturing 11/15/2026	101,000	101,944
Energy Transfer LP	5.25%, 250,000 par, maturing 7/01/2029	256,190	251,190
Energy Transfer LP	5.50%, 250,000 par, maturing 6/01/2027	251,288	253,188

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds (continued):			
Entergy Louisiana LLC	4.00%, 100,000 par, maturing 3/15/2033	\$ 125,049	\$ 91,526
Equinix Inc	3.20%, 250,000 par, maturing 11/18/2029	234,475	229,833
Fifth Third Bancorp Variable	6.36%, 250,000 par, maturing 10/27/2028	258,295	258,490
Fifth Third Bancorp Variable	8.27%, 5,608 par, maturing Perpetual	156,800	141,995
Flagstar Financial Inc Variable	6.38%, 1,915 par, maturing Perpetual	42,576	40,502
Ford Motor Co	4.35%, 250,000 par, maturing 12/08/2026	241,885	246,090
Ford Motor Co	6.00%, 7,289 par, maturing 12/01/2059	183,530	166,845
General Electric Co Floating	4.90%, 245,000 par, maturing 5/05/2026	242,697	245,434
General Motors Financial Co Inc	5.40%, 250,000 par, maturing 5/08/2027	250,385	252,606
General Motors Financial Co Inc	5.80%, 250,000 par, maturing 6/23/2028	255,903	254,977
Georgia Power Co	2.65%, 200,000 par, maturing 9/15/2029	214,734	181,380
Goldman Sachs Group Inc/The	6.75%, 125,000 par, maturing 10/01/2037	136,871	134,355
Goldman Sachs Group Inc/The Floating	5.19%, 335,000 par, maturing 9/10/2027	334,782	335,844
Goldman Sachs Group Inc/The Floating	6.29%, 635,000 par, maturing 10/28/2027	669,134	650,361
Goldman Sachs Group Inc/The Variable	1.54%, 250,000 par, maturing 9/10/2027	236,310	236,393
Goldman Sachs Group Inc/The Variable	5.80%, 250,000 par, maturing 8/10/2026	251,033	251,395
Honeywell International	4.65%, 250,000 par, maturing 7/30/2027	250,345	250,910
John Deere Capital Corp Floating	5.13%, 300,000 par, maturing 6/08/2026	301,830	301,887
Johnson & Johnson	2.45%, 350,000 par, maturing 3/01/2026	362,082	342,163
Johnson & Johnson	3.63%, 255,000 par, maturing 3/03/2037	231,010	221,214
Joplin Mo Indl Dev Auth Hlth F Txbl-Ref-Freeman Health S	2.70%, 360,000 par, maturing 2/15/2027	360,354	345,690
JPMorgan Chase & Co	5.75%, 3,374 par, maturing Perpetual	88,192	84,924
JPMorgan Chase & Co Floating	6.32%, 200,000 par, maturing 2/24/2026	200,236	200,178
JPMorgan Chase & Co Floating	6.69%, 314,000 par, maturing 4/26/2026	316,273	315,134
JPMorgan Chase & Co Variable	2.52%, 325,000 par, maturing 4/22/2031	330,528	286,312
JPMorgan Chase & Co Variable	2.96%, 250,000 par, maturing 5/13/2031	214,998	223,628
JPMorgan Chase & Co Variable	5.30%, 250,000 par, maturing 7/24/2029	258,710	252,515
JPMorgan Chase & Co Variable	5.72%, 150,000 par, maturing 9/14/2033	152,907	153,209
Keurig Dr Pepper Inc	2.55%, 200,000 par, maturing 9/15/2026	216,286	193,242
Keurig Dr Pepper Inc Floating	5.22%, 250,000 par, maturing 3/15/2027	250,000	252,465
KeyCorp	2.25%, 250,000 par, maturing 4/06/2027	235,628	235,855
KeyCorp Variable	6.20%, 2,654 par, maturing Perpetual	61,914	64,731
Kimco Realty Corp	5.25%, 2,036 par, maturing Perpetual	51,374	42,899
Kimco Realty OP LLC	3.30%, 255,000 par, maturing 2/01/2025	253,544	254,598
Kinder Morgan Inc	5.40%, 150,000 par, maturing 2/01/2034	149,748	147,767
Kroger Co/The	1.70%, 250,000 par, maturing 1/15/2031	227,895	206,007
Las Vegas Sands Corp	3.50%, 250,000 par, maturing 8/18/2026	237,750	243,350
Las Vegas Sands Corp	5.90%, 150,000 par, maturing 6/01/2027	153,473	152,138
Lincoln National Corp	3.35%, 275,000 par, maturing 3/09/2025	264,275	273,786
Lincoln National Corp	3.80%, 250,000 par, maturing 3/01/2028	243,373	240,891
Lincoln National Corp	9.00%, 1,743 par, maturing Perpetual	48,781	47,741
Loews Corp	3.75%, 250,000 par, maturing 4/01/2026	246,868	247,256
Lowe's Cos Inc	3.38%, 200,000 par, maturing 9/15/2025	191,130	198,110
Lowe's Cos Inc	3.65%, 250,000 par, maturing 4/05/2029	240,273	238,103
M&T Bank Corp Variable	5.63%, 5,793 par, maturing Perpetual	155,844	141,060
Microsoft Corp	3.13%, 250,000 par, maturing 11/03/2025	243,520	247,390
Monterey Pk Ca Pensn Oblig Txbl-Ser A	1.63%, 250,000 par, maturing 6/01/2028	250,000	225,883
Morgan Stanley	6.50%, 4,469 par, maturing Perpetual	116,088	114,943
Morgan Stanley	6.63%, 3,366 par, maturing Perpetual	90,564	89,233
Morgan Stanley Variable	2.48%, 350,000 par, maturing 9/16/2036	331,225	284,666
Morgan Stanley Variable	3.59%, 200,000 par, maturing 7/22/2028	190,782	192,860

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds (continued):			
Morgan Stanley Variable	5.04%, 250,000 par, maturing 7/19/2030	\$ 250,088	\$ 249,138
Morgan Stanley Variable	5.94%, 300,000 par, maturing 2/07/2039	300,783	300,984
Mount Sinai Hospital/The	3.83%, 350,000 par, maturing 7/01/2035	367,143	288,785
National Rural Util Coop	5.00%, 275,000 par, maturing 2/07/2031	274,277	276,444
National Rural Util Coop	5.15%, 250,000 par, maturing 6/15/2029	253,910	252,960
National Rural Utilities Cooperative Finance Corp	4.45%, 250,000 par, maturing 3/13/2026	249,823	249,458
National Rural Utilities Cooperative Finance Corp	5.50%, 5,882 par, maturing 5/15/2064	157,885	133,698
Navient Corp Sr Nt	6.00%, 9,226 par, maturing 12/15/2043	217,454	163,854
New York St Thruway Auth Txbl-Ref-Ser M	2.41%, 150,000 par, maturing 1/01/2026	146,712	147,069
NextEra Energy Capital Holdings INC	2.75%, 200,000 par, maturing 11/01/2029	217,108	181,357
NextEra Energy Capital Holdings Inc	5.65%, 2,236 par, maturing 3/01/2079	61,180	51,875
NextEra Energy Capital Holdings Inc Floating	5.11%, 515,000 par, maturing 1/29/2026	516,420	517,776
Omega Healthcare Investors Inc	3.38%, 100,000 par, maturing 2/01/2031	100,778	88,751
Omega Healthcare Investors Inc	4.50%, 100,000 par, maturing 1/15/2025	107,744	99,964
Oracle Corp	3.85%, 255,000 par, maturing 7/15/2036	193,950	218,537
Oracle Corp	4.30%, 60,000 par, maturing 7/08/2034	68,336	55,198
Pampa Tx Indep Sch Dist Txbl-Ref 0	1.16%, 200,000 par, maturing 8/15/2028	200,000	177,724
Parker-Hannifin Corp	3.25%, 250,000 par, maturing 3/01/2027	238,135	242,830
Parker-Hannifin Corp	4.25%, 250,000 par, maturing 9/15/2027	247,945	247,338
PNC Financial Services	5.10%, 250,000 par, maturing 7/23/2027	250,000	251,208
PNC Financial Services Group Inc/The Variable	5.35%, 250,000 par, maturing 12/02/2028	254,148	253,548
PNC Financial Services Group Inc/The Variable	5.68%, 225,000 par, maturing 1/22/2035	225,000	227,599
Procter & Gamble Co/The	4.55%, 275,000 par, maturing 1/29/2034	275,481	267,939
Public Storage Operating Co Floating	4.94%, 200,000 par, maturing 7/25/2025	200,210	200,362
Qwest Corp	6.50%, 0,367 par, maturing 9/01/2056	8,164	6,423
Regions Financial Corp Variable	6.95%, 3,003 par, maturing Perpetual	77,553	78,799
Reinsurance Group of America Inc Variable	5.75%, 4,321 par, maturing 6/15/2056	120,779	106,253
Royal Bank of Canada	3.38%, 250,000 par, maturing 4/14/2025	245,000	249,165
Royal Bank of Canada Floating	4.91%, 220,000 par, maturing 4/27/2026	219,998	220,321
Royal Bank of Canada Floating	5.20%, 305,000 par, maturing 4/14/2025	301,669	305,482
Sempra	5.75%, 8,478 par, maturing 7/01/2079	223,159	192,451
Southern Co/The	4.20%, 3,720 par, maturing 10/15/2060	90,539	70,345
State Street Corp Variable	4.53%, 300,000 par, maturing 2/20/2029	300,000	296,559
State Street Corp Variable	5.16%, 320,000 par, maturing 5/18/2034	320,000	317,968
Synchrony Financial Variable	8.25%, 1,399 par, maturing Perpetual	36,416	36,794
Synovus Financial Corp Variable	8.40%, 2,210 par, maturing Perpetual	44,609	57,350
Teva Pharmaceutical Finance Netherlands III BV	3.15%, 550,000 par, maturing 10/01/2026	528,125	528,493
The Campbell's Company	2.38%, 200,000 par, maturing 4/24/2030	208,654	175,482
The Campbell's Company	3.95%, 240,000 par, maturing 3/15/2025	236,434	239,446
T-Mobile USA Inc	4.75%, 250,000 par, maturing 2/01/2028	250,415	248,440
Toronto-Dominion Bank/The	4.69%, 540,000 par, maturing 9/15/2027	534,800	538,801
Toronto-Dominion Bank/The Floating	5.06%, 250,000 par, maturing 1/10/2025	250,245	250,008
Toronto-Dominion Bank/The Floating	5.42%, 465,000 par, maturing 7/17/2026	464,907	468,887
Transcontinental Gas Pipe Line Co LLC	4.00%, 50,000 par, maturing 3/15/2028	49,467	48,571
Transcontinental Gas Pipe Line Co LLC	7.85%, 250,000 par, maturing 2/01/2026	256,783	256,256
Truist Financial Corp	5.25%, 4,373 par, maturing Perpetual	118,030	92,139
Truist Financial Corp Floating	5.26%, 325,000 par, maturing 5/15/2027	301,477	320,184
United Airlines Holdings Inc	4.88%, 250,000 par, maturing 1/15/2025	248,375	249,395
United States Cellular Corp	5.50%, 6,256 par, maturing 6/01/2070	150,078	140,009
Unum Group	6.25%, 4,062 par, maturing 6/15/2058	108,467	95,944
US Bancorp Floating	5.12%, 3,415 par, maturing Perpetual	66,249	75,301

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds (continued):			
US Bancorp Variable	2.49%, 400,000 par, maturing 11/03/2036	\$ 298,656	\$ 323,980
US Bancorp Variable	5.73%, 200,000 par, maturing 10/21/2026	198,766	201,346
Valero Energy Corp	4.35%, 250,000 par, maturing 6/01/2028	242,265	244,971
Valero Energy Partners LP	4.50%, 500,000 par, maturing 3/15/2028	494,538	492,883
Valley National Bancorp Variable	8.43%, 1,095 par, maturing Perpetual	23,712	27,463
Ventas Realty LP	2.65%, 200,000 par, maturing 1/15/2025	195,082	199,680
Ventas Realty LP	4.75%, 100,000 par, maturing 11/15/2030	95,789	97,771
Verizon Communications Inc	2.10%, 75,000 par, maturing 3/22/2028	74,966	68,987
Verizon Communications Inc	4.50%, 200,000 par, maturing 8/10/2033	239,739	188,526
Walmart Inc	4.00%, 250,000 par, maturing 4/15/2030	246,448	244,693
Walmart Inc	5.25%, 75,000 par, maturing 9/01/2035	77,993	77,271
Walt Disney Co/The	6.65%, 150,000 par, maturing 11/15/2037	175,548	167,273
Wells Fargo & Co Floating	6.70%, 727,000 par, maturing 4/25/2026	730,580	729,457
Wells Fargo & Co Variable	5.20%, 250,000 par, maturing 1/23/2030	250,000	250,713
Welltower OP LLC	3.85%, 120,000 par, maturing 6/15/2032	107,770	109,790
Welltower OP LLC	4.00%, 347,000 par, maturing 6/01/2025	345,824	345,718
Willis North America Inc	2.95%, 300,000 par, maturing 9/15/2029	271,962	272,718
Total corporate bonds		47,333,711	45,975,205
Total assets held for investment purposes at end of year		<u>\$ 176,553,723</u>	<u>\$ 232,155,385</u>

**Denotes a party-in-interest to the Plan.*

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4j - Schedule of Reportable Transactions (Unaudited)

Year ended December 31, 2024

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
*Regions Trust	Money Market Deposit Account:					
	Purchases	\$72,131,861	\$ -	\$72,131,861	\$ 72,131,861	\$ -
	Redemptions	-	74,777,339	74,777,339	74,777,339	-

*Denotes a party-in-interest to the Plan.

Schedule of Active Participant Data

Age Group	Completed Years of Service									
	< 1 Yr.	1-4 Yrs.	5-9 Yrs.	10-14 Yrs.	15-19 Yrs.	20-24 Yrs.	25-29 Yrs.	30-34 Yrs.	35-39 Yrs.	40 Yrs. +
	No.	No.	No.	No.	No.	No.	No.	No.	No.	No.
0-24	0	21	0	0	0	0	0	0	0	0
25-29	2	40	12	0	0	0	0	0	0	0
30-34	0	34	23	14	0	0	0	0	0	0
35-39	0	28	30	20	8	0	0	0	0	0
40-44	0	14	24	27	22	9	0	0	0	0
45-49	0	19	13	12	16	25	0	0	0	0
50-54	0	10	14	8	19	28	3	5	4	0
55-59	0	11	2	14	11	20	5	4	9	4
60-64	0	4	3	5	14	12	5	3	3	7
65-69	0	2	1	1	3	2	1	0	1	2
70+	0	1	0	0	1	0	0	0	0	0

Statement of Actuarial Assumptions and Methods

Liability Discount Rates

Funding: 24-month segment rates, averaged through the end of December and published in January.

	Before Funding Relief	Reflecting Funding Relief
1. First rate, years 1-5	4.37%	4.75%
2. Second rate, years 6-20	4.96%	4.96%
3. Third rate, years 21+	4.95%	5.59%
4. Effective Interest Rate using the above rates	4.91%	5.09%

PBGC: Three-tiered segment rates, based on the standard method.

1. First rate, years 1-5	5.01%
2. Second rate, years 6-20	5.13%
3. Third rate, years 21+	5.15%
4. Effective Interest Rate using the above rates	5.13%

ASC 715-30: A single rate of 5.02%, based on an analysis of the plan's estimated future cash flows using the FTSE Pension Discount Curve.

ASC 960-20: A single rate of 6.00%, based on the expected long-term rate of return on plan assets.

Low-Default-
Risk
Assessment: A single rate of 5.02%, based on an analysis of the plan's estimated future cash flows using the FTSE Pension Discount Curve.

Long-Term Rate of Return on Plan Assets

Funding: N/A

ASC 715-30: 6.00%

ASC 960-20: 6.00%

Annual Increases to Maximum Benefits and Plan Compensation Limits

Funding: 0.00%

ASC 715-30: 4.00%

ASC 960-20: N/A

Employees Valued

Only participants as of the valuation date as reported by the plan sponsor were valued.

Compensation Assumptions

Future pensionable earnings for active plan participants are determined by applying the salary scale to 120% of the participant's prior year total earnings less the BEST Rewards Program distribution in that year.

Salary Scale

Future salaries are projected using a 4.00% salary scale. For accrued benefits, actual individual pay histories have been used with missing years determined using the salary scale.

Assumptions Regarding Future Service Accruals

For active participants, hours worked in each future year are assumed to be equal to the number of hours worked in the previous plan year.

Mortality Rates

Funding: Pri-2012 Mortality Table as described under Regulation §1.430(h)(3)-1 (generational, not static) projected by modified Scale MP-2021, sex-distinct, with separate rates pre- and post-commencement.

ASC 715-30: Pri-2012 Amount-Weighted Mortality Table (generational, not static) projected by Scale MP-2021, sex-distinct, with separate rates pre- and post-commencement.

ASC 960-20: Pri-2012 Amount-Weighted Mortality Table (generational, not static) projected by Scale MP-2021, sex-distinct, with separate rates pre- and post-commencement.

Retirement Rates

Active participants are assumed to retire at the later of age 65 or their age as of the valuation date, if older.

Termination Rates

Graduated rates based on the Sarason Crocker T7 Turnover Table. See sample rates shown below:

<u>Age</u>	<u>Probability of Termination</u>
20	9.9%
25	9.7%
30	9.3%
35	8.7%
40	7.8%
45	6.4%
50	4.2%
55	1.5%
60	0.1%
63+	0.0%

Disability Rates

None assumed.

Assumptions Made in Valuing Spousal Benefits

90 percent of employees included in the valuation are assumed to be married to a spouse of opposite gender. Female spouses are assumed to be three years younger than their male spouse.

Assumptions Made Regarding Death Benefits

Commencement of pre-retirement death benefits for current active participants have been assumed to be immediate, upon the participant's death. Commencement of pre-retirement death benefits for current terminated vested participants have been assumed to be deferred to the participant's normal retirement date.

Assumptions Made Regarding Payment Form

All participants are assumed to receive a lump sum payment, which is actuarially equivalent to all other payment forms.

Provisions Not Valued

The post-termination death benefit for active participants has not been valued, since active participants who decrement due to termination are assumed to receive a lump sum payment of their full benefit.

Accrued and Vested Benefit Measurements

Unless noted above or categorized as not to be valued as a vested benefit for purposes of measuring liability for the determination of premiums under the Pension Benefit Guaranty Corporation insurance program, all benefits under the plan have been valued.

Provision for Expenses

The administrative expenses expected to be paid from plan assets have been included in the Target Normal Cost for minimum contribution purposes. Expected expenses for the current plan year are assumed to be equal to the actual expenses for the previous plan year.

Actuarial Cost Method

Funding: The actuarial cost method prescribed by applicable regulations is the Unit Credit cost method. Under this cost method, a liability is calculated for each participant as of the valuation date equal to the present value of the accrued benefit as of the valuation date. The liabilities are referred to as the Funding Target. The present value of benefits earned during the plan year following the valuation date is calculated for each active participant who has not reached normal retirement age and is expected to earn a benefit during the year. This present value is the individual participant's Target Normal Cost. The plan's total annual Funding Target and Target Normal Cost are the sums of the amounts for individual participants. Estimated plan administrative expenses expected to be paid from plan assets in the upcoming year are also included as part of the Target Normal Cost.

ASC 715-30: The actuarial cost method prescribed by ASC 715 is the Projected Unit Credit cost method. Under this cost method, a liability is calculated for each active participant as of the valuation date equal to the present value of the accrued benefit as of the valuation date, but reflecting a projection of future increases in compensation until the assumed retirement date. For inactive participants, such as separated participants with deferred vested benefits and retirees, a liability is calculated for each such participant as of the valuation date equal to the present value of the accrued benefit, reflecting no future increases in pay. The liabilities are referred to as the Projected Benefit Obligation, or PBO. The present value of benefits earned during the plan year following the valuation date is calculated for each active participant who has not reached normal retirement age and is expected to earn a benefit during the year. This present value is the individual participant's Service Cost. The plan's total annual PBO and Service Cost are the sums of the amounts for individual participants.

ASC 960-20: The actuarial cost method prescribed by ASC 960 is the Unit Credit cost method. Under this cost method, a liability is calculated for each participant as of the valuation date equal to the present value of the accrued benefit as of the valuation date. The liabilities are referred to as the Present Value of Accumulated Plan Benefits, or PVAB. The plan's total annual PVAB is the sum of the amounts for individual participants.

Actuarial Cost Method (continued)

Low-Default- Risk Assessment: The attribution method for allocating costs to past and future years is the Entry-Age Normal cost method, with costs spread as a level percentage of salary. Under the Entry-Age Normal cost method, the actuarial present value of projected benefits of every active participant is determined as a level percent of pay for each future year of expected service, as if the plan's provisions on the valuation date had always been in effect. A normal cost for each year from the assumed entry date is determined by applying this level percent to the assumed earnings for that year.

Attribution of Accrued Benefits: The accrual of benefits outlined in the plan document has been reflected in the attribution of benefits under the actuarial cost methods for funding and accounting purposes above.

Asset Method

Funding: Market value of all trust investments plus any discounted receivable contributions as of the valuation date.

ASC 715-30: Market value of all trust investments is used.

ASC 960-20: Market value of all trust investments plus any receivable contributions for the prior plan year.

At-Risk Assumptions

Since the prior year's Funding Target Attainment Percentage is greater than 70%, at-risk liabilities have not been valued.

ASC 715-30 Measurement Date

The last day of the fiscal year, March 30 (for fiscal year ending 2024).

Fiscal Year

The 12-month period ending on the Saturday coincident with or immediately preceding March 31.

Rationale for the Selection of Assumptions

Assumptions that in our judgement have a significant effect on the measurements contained in this report are categorized below, along with information and analyses that support the determination that the assumption is reasonable.

Assumptions Selected by the Actuary

Decrement rates other than mortality and retirement: These assumptions are chosen to be reasonably reflective of expected future rates of termination for the group. While a formal study has not been undertaken, we monitor gains and losses annually to ensure that the assumptions are reasonable.

Retirement decrement rates: This assumption has been based on observed data for this plan, and we monitor gains and losses annually to ensure the assumption is reasonable.

Expected return on plan assets: This rate is selected based on the outlook for returns within the main classes of investments (those being debt, equity, and cash), considering past experience as well as current market expectations over an appropriate timeframe. We confer with the plan's asset advisors, when possible, to gather input for the assumption and their opinion as to its reasonableness.

Salary scale: The rate of future pay increases has been set considering recent relevant experience of the plan, and discussions with the plan sponsor regarding their expectations of future pay increases. We monitor gains and losses annually to ensure the assumption is reasonable.

Discount rate: For purposes of measuring the low-default-risk obligation, this assumption is set to reflect the return on low-default-risk securities and to reflect the incidence of future cash flows from the plan, appropriately.

Assumptions Selected by Other Parties (other than prescribed assumptions or methods set by law)

Discount rate, assumed return on assets, and mortality: With respect to the ASC-715 valuation within this report, these primary assumptions are selected by the employer. However, we make recommendations to the employer using the methods and parameters required by the accounting standard and common practices within the audit profession. As a result of the employer following our recommendations, these assumptions do not conflict with our judgement and are reasonable for the purposes of the measurement.

Assumptions Selected by Other Parties (which are prescribed or set by law)

For assumptions prescribed or set by law, we offer no opinion or analysis on the reasonableness of the assumptions.

Changes in Assumptions since the Last Actuarial Valuation

Funding: The three-tiered segment interest rates used to determine the Funding Target Liability last year were 4.75%, 5.00%, and 5.74%. These rates were updated to the rates required for the current plan year and also reflect all applicable funding relief legislation. The mortality tables for the Funding Target Liability were updated as required under Regulation §1.430(h)(3)-1.

ASC 715-30: The discount rate was increased from 4.64% to 5.02% and the underlying interest and mortality rates used to convert life annuities to lump sum payments were updated to the IRS-prescribed rates for the 2024 plan year. All other methods and assumptions are the same as those used in the preparation of the 2024 fiscal year expense information.

ASC 960-20: The underlying interest and mortality rates used to convert life annuities to lump sum payments were updated to the IRS-prescribed rates for the 2024 plan year.

All Purposes: None

Justification for Changes in Funding Actuarial Assumptions

For funding calculation purposes, no assumption changes, other than those prescribed by law, were made, therefore, the plan did not need IRS approval to change assumptions and there is no need to disclose any “Change in Actuarial Assumptions” on the 2024 Schedule SB.

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4j - Schedule of Reportable Transactions (Unaudited)

Year ended December 31, 2024

Identity of Party Involved	Description of Asset	Purchase Price	Selling Price	Cost of Asset	Current Value of Asset on Transaction Date	Net Gain or (Loss)
*Regions Trust	Money Market Deposit Account:					
	Purchases	\$72,131,861	\$ -	\$72,131,861	\$ 72,131,861	\$ -
	Redemptions	-	74,777,339	74,777,339	74,777,339	-

*Denotes a party-in-interest to the Plan.

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.


A Name of plan THE RETIREMENT PLAN FOR EMPLOYEES OF BUSH BROTHERS & COMPANY		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF BUSH BROTHERS & COMPANY		D Employer Identification Number (EIN) 62-0145910	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		F Prior year plan size: <input type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input checked="" type="checkbox"/> More than 500	

Part I Basic Information

1 Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>			
2 Assets:			
a Market value	2a	219,197,992	
b Actuarial value	2b	219,197,992	
3 Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target	(3) Total Funding Target
a For retired participants and beneficiaries receiving payment	36	4,241,507	4,241,507
b For terminated vested participants	45	4,572,254	4,572,254
c For active participants	655	77,318,766	79,864,104
d Total	736	86,132,527	88,677,865
4 If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>			
a Funding target disregarding prescribed at-risk assumptions	4a		
b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b		
5 Effective interest rate	5	5.09%	
6 Target normal cost			
a Present value of current plan year accruals	6a	5,677,449	
b Expected plan-related expenses	6b	120,191	
c Target normal cost	6c	5,797,640	

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	James M. Derengowski 	05/30/2025
	Signature of actuary	Date
	James M. Derengowski, FSA, MAAA, EA	2306555
	Type or print name of actuary	Most recent enrollment number
	McGriff, a Marsh & McLennan Company	336-547-2009
	Firm name	Telephone number (including area code)
	3318 West Friendly Avenue Suite 400 GREENSBORO NC 27410	
	Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

For Paperwork Reduction Act Notice, see the Instructions for Form 5500 or 5500-SF.

**Schedule SB (Form 5500) 2024
v. 240311**

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	29,815,968	19,141,032
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	29,815,968	19,141,032
10	Interest on line 9 using prior year's actual return of <u>14.26%</u>	4,251,757	2,729,511
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		6,598,548
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.16%</u>		340,485
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		6,939,033
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d - line 12)	34,067,725	21,870,543

Part III Funding Percentages			
14	Funding target attainment percentage	14	184.10 %
15	Adjusted funding target attainment percentage	15	247.18 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	204.75 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls

18 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
Totals ▶			18(b)	0	18(c)	0

19 Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:

a Contributions allocated toward unpaid minimum required contributions from prior years	19a	0
b Contributions made to avoid restrictions adjusted to valuation date	19b	0
c Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c	0

20 Quarterly contributions and liquidity shortfalls:

a Did the plan have a "funding shortfall" for the prior year? Yes No

b If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner? Yes No

c If line 20a is "Yes," see instructions and complete the following table as applicable:

Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th

Part V Assumptions Used to Determine Funding Target and Target Normal Cost				
21 Discount rate:				
a Segment rates:	1st segment: 4.75 %	2nd segment: 4.96 %	3rd segment: 5.59%	<input type="checkbox"/> N/A, full yield curve used
b Applicable month (enter code).....				21b 0
22 Weighted average retirement age				22 65
23 Mortality table(s) (see instructions)	<input type="checkbox"/> Prescribed - combined	<input checked="" type="checkbox"/> Prescribed - separate	<input type="checkbox"/> Substitute	

Part VI Miscellaneous Items				
24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment. <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No				
26 Demographic and benefit information				
a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment.				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment ...				<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment.....				27

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years				
28 Unpaid minimum required contributions for all prior years				28 0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....				29 0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)				30 0

Part VIII Minimum Required Contribution For Current Year				
31 Target normal cost and excess assets (see instructions):				
a Target normal cost (line 6c).....				31a 5,797,640
b Excess assets, if applicable, but not greater than line 31a				31b 5,797,640
32 Amortization installments:	Outstanding Balance		Installment	
a Net shortfall amortization installment	0		0	
b Waiver amortization installment	0		0	
33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount				33
34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....				34 0
	Carryover balance	Prefunding balance	Total balance	
35 Balances elected for use to offset funding requirement	0	0	0	
36 Additional cash requirement (line 34 minus line 35).....				36 0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....				37 0
38 Present value of excess contributions for current year (see instructions)				
a Total (excess, if any, of line 37 over line 36)				38a 0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances				38b 0
39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37).....				39 0
40 Unpaid minimum required contributions for all years				40 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)				
41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. <input type="checkbox"/> 2019 <input type="checkbox"/> 2020 <input type="checkbox"/> 2021				

Summary of Plan Provisions

Plan Sponsor

Bush Brothers & Company

EIN/PN

62-0145910 / 001

Effective Date

September 1, 1953. Last restated effective January 1, 2020 and last amended effective January 1, 2021.

Plan Year

The 12-consecutive month period beginning each January 1.

Participation

An employee becomes a participant in the plan on the first of the month coincident with or next following the attainment of age 21 and the completion of one Qualifying Year of Service.

Compensation

Total earnings that are subject to withholding for federal income tax purposes, plus any pre-tax deferrals under any 401(k) or Section 125 plan.

Qualifying Year of Service

An eligibility computation period during which an employee completes at least 1,000 hours of Service.

Service

A full year of Service is credited for each Plan Year during which an employee works at least 1,000 hours.

A break in Service occurs at the start of any calendar year during which the employee works 500 hours or less for the employer during such year. Service will not be interrupted by:

- a. A leave of absence not in excess of one year granted by the employer;
- b. A period of service in the Armed Forces of the United States under which employment rights are granted; or
- c. A period of disability during which the participant is being paid directly or indirectly by the employer.

An employee will be given credit for his pre-break Service if either of the following occurs:

- a. The employee had a vested interest in his Accrued Benefit at the time of his break in Service; or
- b. The employee's period of absence was less than the greater of his pre-break Service or 5 years.

Vesting Service

An employee earns Vesting Service credit for all years of Service as defined above.

Benefit Service

An employee earns Benefit Service credit for all years of Service as defined above, excluding any years of Service that would otherwise be credited for periods of time prior to the date on which the participant entered the plan.

Accrued Benefit

A monthly life annuity commencing at age 65 equal to the sum of (a), (b), and (c) below.

- a. For years of Benefit Service earned prior to September 1, 1976, the benefit accrued under the pension trust in effect as of August 31, 1976.
- b. For each year of Benefit Service earned from September 1, 1976 to December 31, 1988, 1% of Compensation up to \$10,000 plus 2% of Compensation in excess of \$10,000.
- c. For each year of Benefit Service earned after December 31, 1988, 2% of Compensation.

Normal Retirement Benefit

Eligibility

First of the month coincident with or immediately following attainment of age 65 or, if later, the fifth anniversary of plan participation.

Monthly Benefit

The Accrued Benefit calculated at the normal retirement date.

Delayed Retirement Benefit

Eligibility

First of the month coincident with or immediately following termination of employment after normal retirement date.

Monthly Benefit

The greater of the Accrued Benefit calculated at the delayed retirement date or the Normal Retirement Benefit actuarially increased to the delayed retirement date.

Early Retirement Benefit

Eligibility

Attainment of age 55 with 10 years of Vesting Service.

Monthly Benefit

The accrued benefit determined as of the normal retirement date, reduced actuarially for each month by which commencement precedes the participant's normal retirement date.

Disability Benefit

None.

Termination Benefit

Eligibility

Termination of employment prior to retirement with at least five years of Vesting Service.

Monthly Benefit

The vested Accrued Benefit commences in full at age 65, or if the participant elects, they may receive a lump sum payment equal to the actuarial equivalent present value of their benefit at any time after termination of employment.

Pre-Retirement Death Benefit

Eligibility

The deceased participant must have attained a vested right to a benefit from the plan prior to their date of death and have been married on their date of death.

Pre-Retirement Death Benefit (continued)

Monthly Benefit for Participants who Die Prior to their Earliest Retirement Date

The monthly benefit payable to the participant's surviving beneficiary is a lifetime annuity commencing at the earliest date that the participant would have been eligible to retire. The benefit is equal to the benefit that would be paid to the beneficiary, calculated as if the participant separated from service on the date of death, survived to the earliest retirement age under the plan, retired electing a 50% joint & survivor annuity, and died the next day. In lieu of monthly payments, the beneficiary may elect to receive their benefit in the form of a one-time lump sum payment.

Monthly Benefit for Participants who Die after their Earliest Retirement Date and Prior to Eligibility for Deferred Retirement

The monthly benefit payable to the participant's surviving beneficiary is a lifetime annuity commencing on the first of the month after the participant's death. The benefit is equal to the benefit that would be paid to the beneficiary, calculated as if the participant retired on the date of death, elected a 50% joint and survivor annuity, and died the next day. In lieu of monthly payments, the beneficiary may elect to receive their benefit in the form of a lump sum payment.

Monthly Benefit for Participants who Die after Eligibility for Deferred Retirement

The benefit payable to the participant's surviving beneficiary is the present value of the participant's Delayed Retirement Benefit as of the participant's date of death. In lieu of a lump sum payment, the beneficiary may elect to receive their benefit in the form of lifetime periodic payments.

In no event shall a participant for whom individual insurance policies or annuity contracts were being purchased prior to September 1, 1976 receive less than the value of these contracts at their date of death.

Normal Form of Benefit

Life Annuity – A monthly benefit payable for the life of the participant. No payments are made after the participant dies.

Unless the participant and the spouse elect otherwise, a married participant will receive a 50% joint & survivor annuity, actuarially equivalent to the Normal Form of Benefit.

Optional Forms

Life annuity – This form provides monthly payments for the life of the participant. All benefit payments cease upon the death of the participant.

120-month certain and life annuity – This form provides reduced monthly payments during the participant's lifetime with a guaranteed minimum of 120 payments. If the participant dies prior to receiving all of the guaranteed payments, the designated beneficiary will receive the remainder of the guaranteed payments. The payments are actuarially equivalent to the Normal Form of Benefit and all benefit payments cease upon the later of the participant's death or the end of the guarantee period.

50%, 75%, or 100% joint & survivor annuity – These forms provide reduced monthly payments during the participant's lifetime with monthly payments to the surviving beneficiary after the participant's death equal to 50%, 75%, or 100%, respectively, of the amount paid during the participant's lifetime. The payments are actuarially equivalent to the Normal Form of Benefit and all payments cease upon the later of the participant's or the beneficiary's death.

Lump sum payment – A one-time payment is available equal to the actuarial equivalent of the Normal Form of Benefit.

Optional Forms (continued)

Annuity forms of payment are converted from the life annuity form using the 1994 GAR Mortality Table and 7.50% interest. Lump sum forms of payment are converted from the normal form using the Commissioner's Standard Mortality Table as outlined under IRS Code Section 417(e) and the three-tiered segment interest rates as outlined under IRS Code Section 417(e) for the month of December in the calendar year preceding the year of determination.

Maximum Benefit Limit

Plan benefits are limited to the Internal Revenue Code Section 415 maximum benefit amount.

Plan Compensation Limit

Plan compensation is limited to the IRS Code Section 401(a)(17) maximum compensation that can be recognized for benefit calculation purposes.

Changes in Plan Provisions since the Last Actuarial Valuation

None.

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Interest-bearing cash:			
* Regions Trust	Interest-bearing cash, due on demand, variable return	\$ 4,826,201	\$ 4,826,201
Common stocks:			
3i Group PLC	Common stock, 6,544 shares	131,708	147,894
ABB LTD Sponsored ADR	Common stock, 6,423 shares	181,405	344,979
Accenture PLC	Common stock, 1,447 shares	426,004	509,040
Accor SA	Common stock, 14,800 shares	123,557	143,412
Acushnet Holdings Corp	Common stock, 2,270 shares	116,515	161,352
Addus HomeCare Corp	Common stock, 1,777 shares	154,128	222,747
Adidas AG	Common stock, 2,011 shares	212,033	244,879
Adobe Inc	Common stock, 2,340 shares	799,809	1,040,551
Advanced Energy Industries Inc	Common stock, 1,604 shares	131,963	185,471
Adyen NV	Common stock, 7,922 shares	89,287	116,137
Agree Realty Corp	Common stock, 1,388 shares	80,418	97,785
AIA Group Ltd	Common stock, 6,417 shares	265,496	184,938
Air Liquide SA	Common stock, 10,183 shares	279,756	328,402
Airbnb Inc	Common stock, 2,572 shares	350,676	337,987
Alamo Group Inc	Common stock, 1,009 shares	207,589	187,583
Alcon AG	Common stock, 12,529 shares	743,379	1,063,587
Alphabet Inc	Common stock, 3,640 shares	601,842	689,052
Amazon.com Inc	Common stock, 13,609 shares	1,375,230	2,985,679
Ambarella Inc	Common stock, 2,346 shares	146,059	170,648
American International Group Inc	Common stock, 7,662 shares	578,774	557,794
American Water Works Co Inc	Common stock, 3,778 shares	488,614	470,323
Ameriprise Financial Inc	Common stock, 1,843 shares	311,725	981,268
Amgen Inc	Common stock, 2,181 shares	517,312	568,456
AMN Healthcare Services Inc	Common stock, 2,689 shares	153,718	64,321
Amphenol Corp	Common stock, 13,616 shares	370,014	945,631
ANSYS Inc	Common stock, 2,005 shares	525,690	676,347
Aon PLC	Common stock, 1,693 shares	426,478	608,058
Apple Inc	Common stock, 7,531 shares	694,017	1,885,913
ArcelorMittal SA	Common stock, 6,496 shares	161,405	150,252
Arch Capital Group Ltd	Common stock, 18,895 shares	816,770	1,744,953
Arista Networks INC	Common stock, 7,244 shares	93,506	800,679
Armstrong World Industries Inc	Common stock, 3,267 shares	224,066	461,725
Asbury Automotive Group Inc	Common stock, 2,104 shares	478,849	511,335
Ashtead Group PLC	Common stock, 574 shares	145,927	140,343
Asics Corp	Common stock, 8,424 shares	36,855	165,869
ASM International NV	Common stock, 437 shares	167,639	248,719
ASML Holding NV	Common stock, 1,491 shares	818,996	1,033,382
AstraZeneca PLC	Common stock, 6,807 shares	498,527	445,994
AT&T Inc	Common stock, 50,224 shares	1,258,327	1,143,600
Atlantic Union Bankshares Corp	Common stock, 5,839 shares	210,859	221,181
Atmos Energy Corp	Common stock, 4,987 shares	566,941	694,539
Autoliv Inc	Common stock, 1,788 shares	168,398	167,697
Avanos Medical Inc	Common stock, 7,750 shares	227,605	123,380
AXA SA	Common stock, 2,615 shares	92,559	93,042
BAE Systems PLC	Common stock, 2,902 shares	87,159	165,878
Balchem Corp	Common stock, 1,122 shares	117,727	182,880
Baldwin Insurance Group Inc/The	Common stock, 4,048 shares	83,109	156,900
Bank of America Corp	Common stock, 56,275 shares	1,288,112	2,473,286

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued):			
Bank of Ireland Group PLC	Common stock, 15,397 shares	\$ 151,702	\$ 140,883
Bankinter SA	Common stock, 17,047 shares	140,467	133,308
Barclays PLC	Common stock, 12,497 shares	136,163	166,085
Benchmark Electronics Inc	Common stock, 4,937 shares	139,287	224,140
Blackbaud Inc	Common stock, 2,400 shares	150,107	177,408
BlackRock Inc	Common stock, 1,555 shares	1,187,899	1,594,046
Blackstone Inc	Common stock, 3,460 shares	339,832	596,573
Boot Barn Holdings Inc	Common stock, 1,867 shares	59,145	283,448
BP PLC	Common stock, 2,064 shares	72,570	61,012
Bridgestone Corp	Common stock, 7,750 shares	166,316	130,045
Brookfield Asset Management Ltd	Common stock, 10,807 shares	397,526	585,631
Brown & Brown Inc	Common stock, 12,052 shares	485,842	1,229,545
Brown-Forman Corp	Common stock, 10,746 shares	603,191	408,133
Bureau Veritas SA	Common stock, 6,872 shares	430,880	414,245
Capgemini SE	Common stock, 7,410 shares	277,235	240,529
Capital One Financial Corp	Common stock, 4,834 shares	499,135	861,999
CareTrust REIT Inc	Common stock, 4,602 shares	117,570	124,484
Carlisle Cos Inc	Common stock, 2,358 shares	276,443	869,725
Cass Information Systems Inc	Common stock, 2,731 shares	100,111	111,725
Caterpillar Inc	Common stock, 8,505 shares	559,854	3,085,274
CDW Corp/DE	Common stock, 4,697 shares	714,447	817,466
Chesapeake Utilities Corp	Common stock, 1,139 shares	108,412	138,218
Chevron CORP	Common stock, 14,490 shares	1,300,283	2,098,732
Chubb Ltd	Common stock, 630 shares	139,114	174,069
Cie Financiere Richemont SA	Common stock, 18,421 shares	252,786	279,631
Cie Generale des Etablissements Michelin SCA	Common stock, 26,564 shares	489,748	435,384
Coca-Cola Co/The	Common stock, 8,617 shares	480,139	536,494
Coca-Cola Europacific Partners PLC	Common stock, 1,706 shares	106,769	131,038
Coca-Cola Femsa SAB de CV	Common stock, 1,066 shares	93,723	83,031
Cohu Inc	Common stock, 5,142 shares	154,368	137,291
Commerce Bancshares Inc/MO	Common stock, 4,602 shares	243,515	286,738
Compass Group PLC	Common stock, 14,603 shares	307,230	490,514
Constellation Brands Inc	Common stock, 1,801 shares	431,345	398,021
Continental AG	Common stock, 13,126 shares	102,053	86,763
ConvaTec Group PLC	Common stock, 10,017 shares	129,540	114,594
Copart Inc	Common stock, 18,393 shares	438,205	1,055,574
Corteva Inc	Common stock, 13,817 shares	384,202	787,016
Coterra Energy Inc	Common stock, 20,788 shares	342,905	530,926
CRH PLC	Common stock, 1,025 shares	79,094	94,833
Croda International PLC	Common stock, 5,337 shares	143,244	111,917
CSW Industrials Inc	Common stock, 566 shares	40,995	199,685
CTS Corp	Common stock, 2,625 shares	78,142	138,416
Cullen/Frost Bankers Inc	Common stock, 5,637 shares	574,321	756,768
Daifuku Co Ltd	Common stock, 11,476 shares	90,431	118,088
Danaher Corp	Common stock, 2,436 shares	339,963	559,184
Davide Campari-Milano NV	Common stock, 15,221 shares	138,630	94,142
DBS Group Holdings Ltd	Common stock, 1,468 shares	103,404	187,963
Deere & Co	Common stock, 5,855 shares	497,072	2,480,764
Deutsche Boerse AG	Common stock, 7,623 shares	129,134	175,405
Deutsche Telekom AG	Common stock, 4,753 shares	104,876	141,877
Diodes Inc	Common stock, 2,438 shares	143,752	150,351

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued):			
Diploma PLC	Common stock, 1,063 shares	\$ 191,382	\$ 226,887
Disco Corp	Common stock, 3,255 shares	86,160	86,485
Dollar Tree Inc	Common stock, 9,036 shares	846,942	677,158
Dorman Products Inc	Common stock, 1,711 shares	129,958	221,660
Dow Inc	Common stock, 30,690 shares	1,406,080	1,231,590
DSM-Firmenich AG	Common stock, 12,902 shares	144,035	131,342
DSV Panalpina A/S	Common stock, 2,557 shares	230,983	271,553
Eaton Corp PLC	Common stock, 2,038 shares	303,937	676,351
Ebara Corp	Common stock, 21,320 shares	93,631	176,412
Ecolab Inc	Common stock, 2,602 shares	545,503	609,701
Eli Lilly & Co	Common stock, 692 shares	271,730	534,224
Embraer SA	Common stock, 3,057 shares	93,784	112,131
EnerSys	Common stock, 1,970 shares	112,868	182,087
Enovis Corp	Common stock, 4,708 shares	241,589	206,587
Enpro Inc	Common stock, 1,539 shares	150,704	265,401
Epiroc AB	Common stock, 20,503 shares	387,919	355,932
Equinix Inc	Common stock, 700 shares	435,811	660,023
Equity LifeStyle Properties Inc	Common stock, 6,433 shares	436,494	428,438
ESCO Technologies Inc	Common stock, 1,545 shares	164,302	205,809
ExlService Holdings Inc	Common stock, 5,271 shares	108,652	233,927
Expeditors International of Washington Inc	Common stock, 3,031 shares	233,994	335,744
Experian PLC	Common stock, 11,630 shares	434,763	496,950
Exxon Mobil Corp	Common stock, 16,710 shares	1,253,796	1,797,495
FANUC Corp	Common stock, 14,294 shares	202,174	186,394
Floor & Decor Holdings Inc	Common stock, 6,066 shares	474,019	604,780
Franklin Electric Co Inc	Common stock, 1,483 shares	87,034	144,518
Freeport-McMoRan Inc	Common stock, 1,544 shares	66,537	58,796
Fujitsu Ltd	Common stock, 12,369 shares	164,879	217,200
Gartner Inc	Common stock, 3,094 shares	321,447	1,498,950
General Dynamics Corp	Common stock, 1,881 shares	341,176	495,625
Gildan Activewear Inc	Common stock, 5,059 shares	191,980	238,026
Glacier Bancorp Inc	Common stock, 5,948 shares	253,053	298,709
Goldman Sachs Emerging Markets Equity Insights Fund	Common stock, 775,284 shares	7,652,685	6,682,950
Graco Inc	Common stock, 2,805 shares	228,410	236,433
Haleon PLC	Common stock, 17,064 shares	143,625	162,791
Halma PLC	Common stock, 2,890 shares	152,052	197,965
Heineken NV	Common stock, 3,830 shares	180,354	135,505
Hexagon AB	Common stock, 7,219 shares	71,540	68,328
Hitachi LTD -ADR	Common stock, 4,142 shares	68,823	204,863
Home Depot Inc/The	Common stock, 7,310 shares	1,328,969	2,843,517
Honeywell International Inc	Common stock, 2,674 shares	613,187	604,030
Hoya Corp	Common stock, 1,800 shares	189,841	223,200
ICF International Inc	Common stock, 1,743 shares	148,216	207,783
ICON PLC	Common stock, 2,014 shares	440,974	422,356
IDACORP Inc	Common stock, 1,628 shares	169,374	177,908
IMCD NV	Common stock, 5,043 shares	371,163	374,544
ING Groep NV	Common stock, 22,235 shares	283,990	348,422
Integer Holdings Corp	Common stock, 2,397 shares	210,436	317,650
Intercontinental Exchange Inc	Common stock, 1,263 shares	139,626	188,200
Intuit Inc	Common stock, 983 shares	474,120	617,816
Intuitive Surgical Inc	Common stock, 1,337 shares	430,357	697,861

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued):			
James Hardie Industries PLC	Common stock, 4,080 shares	\$ 161,890	\$ 125,705
Johnson & Johnson	Common stock, 14,930 shares	1,045,971	2,159,177
JPMorgan Chase & Co	Common stock, 14,025 shares	1,539,385	3,361,933
Julius Baer Group Ltd	Common stock, 10,570 shares	124,147	136,108
Kaiser Aluminum Corp	Common stock, 2,319 shares	184,625	162,956
Kao Corp	Common stock, 12,220 shares	100,204	98,736
KBC Groep NV	Common stock, 9,807 shares	315,024	378,256
Kerry Group PLC	Common stock, 1,981 shares	181,735	197,981
Kforce Inc	Common stock, 3,630 shares	162,211	205,821
Korn Ferry	Common stock, 3,033 shares	130,781	204,576
Labcorp Holdings Inc	Common stock, 3,116 shares	480,103	714,561
Lasertec Corp	Common stock, 4,718 shares	127,477	88,934
Lennar Corp	Common stock, 5,188 shares	303,892	707,488
Leonardo SpA	Common stock, 11,011 shares	121,328	148,758
LGI Homes Inc	Common stock, 1,563 shares	170,105	139,732
Liberty Broadband Corp	Common stock, 7,705 shares	933,032	576,026
Liberty Media CORP-Liberty Formula One	Common stock, 7,718 shares	470,801	715,150
Lithia Motors Inc	Common stock, 1,595 shares	488,166	570,101
LiveRamp Holdings Inc	Common stock, 4,314 shares	133,122	131,016
London Stock Exchange Group PLC	Common stock, 14,379 shares	388,076	513,187
Lonza Group AG	Common stock, 2,756 shares	135,808	161,998
Lowe's Cos Inc	Common stock, 2,341 shares	489,425	577,759
LVMH Moet Hennessy Louis Vuitton SE	Common stock, 1,254 shares	169,164	163,885
Marcus & Millichap Inc	Common stock, 5,611 shares	203,498	214,677
Marsh & McLennan Cos Inc	Common stock, 2,234 shares	356,662	474,524
Martin Marietta Materials Inc	Common stock, 1,308 shares	358,930	675,582
McDonald's CORP	Common stock, 7,255 shares	1,189,202	2,103,152
Medtronic PLC	Common stock, 19,985 shares	2,127,979	1,596,401
Mercantile Bank Corp	Common stock, 2,461 shares	83,680	109,490
Merck & Co Inc	Common stock, 24,919 shares	1,596,612	2,478,942
Merck KGaA	Common stock, 5,042 shares	174,649	144,352
Meta Platforms Inc	Common stock, 3,562 shares	762,846	2,085,587
MetLife Inc	Common stock, 36,790 shares	1,659,652	3,012,365
Microchip Technology Inc	Common stock, 15,776 shares	942,355	904,753
Microsoft CORP	Common stock, 16,010 shares	2,024,993	6,748,216
Mitsubishi UFJ Financial Group Inc	Common stock, 68,241 shares	492,372	799,785
Mitsui Fudosan Co Ltd	Common stock, 6,340 shares	178,263	151,906
Mizuho Financial Group Inc	Common stock, 67,536 shares	282,491	330,251
MKS Inc	Common stock, 5,384 shares	602,618	562,036
Moelis & Co	Common stock, 10,417 shares	374,610	769,608
Monarch Casino & Resort Inc	Common stock, 2,357 shares	160,827	185,967
Monster Beverage Corp	Common stock, 7,958 shares	255,782	418,272
MTU Aero Engines AG	Common stock, 2,229 shares	253,094	369,301
NatWest Group PLC	Common stock, 16,644 shares	151,392	169,269
Netflix Inc	Common stock, 1,487 shares	542,549	1,325,393
NETSTREIT Corp	Common stock, 7,721 shares	120,071	109,252
Nippon Sanso Holdings Corp	Common stock, 14,965 shares	230,035	204,759
Nitori Holdings Co Ltd	Common stock, 14,795 shares	213,160	175,173
Nomura Research Institute Ltd	Common stock, 9,308 shares	237,511	273,469
Nordea Bank Abp	Common stock, 9,570 shares	112,735	104,217
Northern Oil & Gas Inc	Common stock, 5,134 shares	154,148	190,779

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued):			
Novo Nordisk A/S	Common stock, 9,001 shares	\$ 905,519	\$ 774,267
NV5 Global Inc	Common stock, 8,269 shares	206,333	155,788
NVIDIA Corp	Common stock, 24,650 shares	150,618	3,310,249
Ollie's Bargain Outlet Holdings Inc	Common stock, 2,303 shares	103,139	252,708
Origin Bancorp Inc	Common stock, 3,911 shares	152,295	130,197
Oshkosh Corp	Common stock, 3,563 shares	393,543	338,734
PACCAR Inc	Common stock, 9,207 shares	534,998	957,712
Palo Alto Networks Inc	Common stock, 4,142 shares	155,407	753,678
Parker Hannifin Corp	Common stock, 1,820 shares	378,796	1,157,575
Patrick Industries Inc	Common stock, 2,634 shares	128,630	218,833
PayPal Holdings INC	Common stock, 7,691 shares	959,054	656,427
PepsiCo Inc	Common stock, 14,245 shares	1,097,446	2,166,095
Pfizer Inc	Common stock, 44,355 shares	1,250,602	1,176,738
PNC Financial Services Group Inc/The	Common stock, 2,972 shares	329,758	573,150
Power Integrations Inc	Common stock, 2,648 shares	180,009	163,382
Procter & Gamble CO/THE	Common stock, 19,480 shares	1,485,196	3,265,822
Puma SE	Common stock, 22,445 shares	104,476	101,676
Qualcomm INC	Common stock, 12,137 shares	1,416,144	1,864,486
Recruit Holdings Co Ltd	Common stock, 10,629 shares	67,803	148,487
RELX PLC	Common stock, 15,866 shares	404,395	720,634
Renesas Electronics Corp	Common stock, 33,848 shares	251,884	214,089
Rentokil Initial PLC	Common stock, 7,345 shares	202,286	185,975
Ross Stores Inc	Common stock, 8,936 shares	888,930	1,351,749
RPM International Inc	Common stock, 5,034 shares	401,096	619,484
RTX Corp	Common stock, 20,594 shares	1,480,943	2,383,138
Ryanair Holdings PLC	Common stock, 4,767 shares	170,945	207,794
S&P Global Inc	Common stock, 1,168 shares	319,088	581,699
Safran SA	Common stock, 3,199 shares	158,376	174,346
Salesforce Inc	Common stock, 2,972 shares	596,514	993,629
Sampo Oyj	Common stock, 10,219 shares	224,000	206,833
Sandoz Group AG	Common stock, 2,650 shares	85,720	107,325
SAP SE	Common stock, 2,273 shares	314,257	559,635
Schlumberger NV	Common stock, 3,556 shares	163,436	136,337
Seacoast Banking Corp of Florida	Common stock, 5,605 shares	168,448	154,306
Selective Insurance Group Inc	Common stock, 2,623 shares	179,606	245,303
Shell PLC	Common stock, 1,890 shares	96,576	118,409
Sherwin-Williams Co/The	Common stock, 1,590 shares	400,516	540,489
Shin-Etsu Chemical Co Ltd	Common stock, 9,991 shares	198,721	165,051
Siemens AG	Common stock, 4,677 shares	453,388	452,173
Siemens Healthineers AG	Common stock, 3,267 shares	92,236	85,955
Simulations Plus Inc	Common stock, 3,463 shares	124,068	96,583
SM Energy Co	Common stock, 4,819 shares	149,246	186,784
SMC Corp	Common stock, 7,458 shares	162,171	144,536
Sonova Holding AG	Common stock, 2,054 shares	121,624	133,592
Sony Group Corp	Common stock, 43,503 shares	674,129	920,523
SouthState Corp	Common stock, 1,618 shares	113,657	160,959
Starbucks Corp	Common stock, 2,025 shares	189,048	184,781
Stewart Information Services Corp	Common stock, 2,824 shares	119,143	190,592
Stryker CORP	Common stock, 1,491 shares	336,829	536,835
Suncor Energy Inc	Common stock, 5,542 shares	170,113	197,739
Sunstone Hotel Investors Inc	Common stock, 11,375 shares	127,368	134,680

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Common stocks (continued):			
Supernus Pharmaceuticals Inc	Common stock, 2,951 shares	\$ 83,238	\$ 106,708
Suzuki Motor Corp	Common stock, 3,624 shares	153,567	163,189
Symrise AG	Common stock, 13,246 shares	370,504	349,827
Taiwan Semiconductor Manufacturing Co Ltd	Common stock, 3,456 shares	546,561	682,525
Target Corp	Common stock, 3,212 shares	392,646	434,198
Techtronic Industries Co Ltd	Common stock, 2,915 shares	189,237	191,253
Teledyne Technologies Inc	Common stock, 2,445 shares	1,031,098	1,134,790
Tencent Music Entertainment Group	Common stock, 7,823 shares	95,127	88,791
Terumo Corp	Common stock, 12,887 shares	198,375	251,297
Tesla Inc	Common stock, 1,689 shares	339,194	682,086
Thales SA	Common stock, 6,997 shares	174,800	199,905
Thermo Fisher Scientific Inc	Common stock, 1,242 shares	426,539	646,126
Thor Industries Inc	Common stock, 6,262 shares	605,742	599,336
Tokyo Electron Ltd	Common stock, 4,436 shares	423,686	334,874
TotalEnergies SE	Common stock, 8,461 shares	551,455	461,125
Toyota Motor Corp	Common stock, 713 shares	126,086	138,757
Uber Technologies Inc	Common stock, 7,604 shares	252,653	458,673
UMB Financial Corp	Common stock, 1,642 shares	109,443	185,316
UniCredit SpA	Common stock, 9,505 shares	166,203	189,910
Unilever PLC	Common stock, 13,401 shares	711,403	759,837
Union Pacific Corp	Common stock, 2,209 shares	512,002	503,740
UnitedHealth Group INC	Common stock, 1,713 shares	519,044	866,538
Universal Music Group NV	Common stock, 28,310 shares	314,793	361,235
US Bancorp	Common stock, 13,833 shares	439,747	661,632
VAT Group AG	Common stock, 1,613 shares	78,963	60,778
Verizon Communications Inc	Common stock, 12,785 shares	562,646	511,272
Viavi Solutions Inc	Common stock, 10,951 shares	111,857	110,605
Visa INC	Common stock, 11,729 shares	2,406,893	3,706,833
Vital Energy Inc	Common stock, 3,960 shares	158,034	122,443
W R Berkley Corp	Common stock, 10,127 shares	306,722	592,632
Waters Corp	Common stock, 1,749 shares	469,361	648,844
Wise PLC	Common stock, 5,452 shares	61,079	75,183
Workday Inc	Common stock, 2,415 shares	603,128	623,142
WW Grainger Inc	Common stock, 671 shares	230,381	707,268
Xcel Energy Inc	Common stock, 8,078 shares	561,024	545,427
Xylem Inc/NY	Common stock, 4,508 shares	369,535	523,018
Zoetis INC	Common stock, 2,774 shares	378,394	451,968
Total common stocks		115,473,572	170,170,370
Limited partnership interests:			
JLL Income Property Trust LP	Limited partnership interest	5,178,538	8,229,986
Silverpeak Legacy Fund II, LP	Limited partnership interest	746,919	4,662
Total limited partnership interests		5,925,457	8,234,648
U.S. government and government agency issues:			
Federal Farm Credit Banks	4.00%, 450,000 par, maturing 4/19/2032	437,850	423,599
Federal Home Loan Banks	5.35%, 250,000 par, maturing 5/01/2026	250,223	250,430
United States Treasury Floating Rate Note	4.44%, 500,000 par, maturing 1/31/2025	500,404	500,014
Fannie Mae Pool FN BY8678	5.50%, 394,563 par, maturing 11/01/2053	393,885	389,497
Fannie Mae Pool FN DB5273	5.50%, 187,596 par, maturing 6/01/2054	188,798	185,979
Fannie Mae Pool FN DB5289	6.00%, 195,061 par, maturing 6/01/2054	198,596	196,087

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
U.S. government and government agency issues (continued):			
Freddie Mac Pool FR Q14131	5.50%, 209,581 par, maturing 4/01/2054	\$ 211,317	\$ 207,110
Freddie Mac Pool FR RB5306	5.50%, 198,664 par, maturing 8/01/2044	200,402	198,239
Ginnie Mae II Pool G2 MA8722	3.50%, 230,141 par, maturing 5/20/2053	210,399	206,837
Ginnie Mae II Pool G2 MA9014	4.00%, 231,651 par, maturing 7/20/2053	221,082	213,492
Ginnie Mae II Pool G2 MA9485	4.00%, 192,790 par, maturing 2/20/2054	181,825	177,677
Total U.S. government and government agency issues		2,994,781	2,948,961
Corporate bonds:			
AbbVie Inc	4.30%, 100,000 par, maturing 5/14/2036	120,573	91,343
AbbVie Inc	4.50%, 351,000 par, maturing 5/14/2035	409,031	328,801
AEGON Funding Co LLC	5.10%, 4,023 par, maturing 12/15/2049	100,237	81,667
AGNC Investment Corp Variable	9.21%, 6,422 par, maturing Perpetual	155,509	158,238
Air Lease Corp	2.88%, 20,000 par, maturing 1/15/2026	19,525	19,574
Air Lease Corp	5.30%, 480,000 par, maturing 6/25/2026	480,331	483,062
Alexandria Real Estate E	4.90%, 250,000 par, maturing 12/15/2030	248,880	246,129
Alexandria Real Estate Equities Inc	3.80%, 250,000 par, maturing 4/15/2026	246,593	246,809
Allstate Corp/The Variable	7.74%, 5,058 par, maturing 1/15/2053	135,730	128,372
Ally Financial Inc	5.75%, 100,000 par, maturing 11/20/2025	100,534	100,521
Ally Financial Inc Variable	5.54%, 350,000 par, maturing 1/17/2031	350,546	345,062
Amazon.com Inc	3.15%, 125,000 par, maturing 8/22/2027	134,924	120,690
Amazon.com Inc	3.60%, 120,000 par, maturing 4/13/2032	111,071	111,074
Amazon.com Inc	4.70%, 150,000 par, maturing 12/01/2032	149,702	149,115
American Electric Power Co Inc	5.70%, 100,000 par, maturing 8/15/2025	99,977	100,431
American Express Co Floating	5.09%, 440,000 par, maturing 4/23/2027	441,496	440,779
American National Group Inc Variable	8.57%, 5,215 par, maturing Perpetual	130,738	131,418
American Tower Corp	1.30%, 250,000 par, maturing 9/15/2025	229,353	244,068
American Tower Corp	3.38%, 250,000 par, maturing 10/15/2026	240,968	244,188
Amgen Inc	2.20%, 160,000 par, maturing 2/21/2027	148,162	151,710
Amgen Inc	5.15%, 150,000 par, maturing 3/02/2028	151,725	151,092
Annaly Capital Management Inc Variable	9.57%, 7,883 par, maturing Perpetual	201,028	202,830
Aon Global Ltd	3.88%, 260,000 par, maturing 12/15/2025	251,480	258,035
Apollo Global Management Inc Variable	7.63%, 2,470 par, maturing 9/15/2053	65,891	65,430
Associated Banc-Corp	4.25%, 250,000 par, maturing 1/15/2025	249,513	249,895
Associated Banc-Corp Variable	6.63%, 3,512 par, maturing 3/01/2033	86,676	86,782
AT&T Inc	2.55%, 400,000 par, maturing 12/01/2033	358,168	322,212
AT&T Inc	2.75%, 150,000 par, maturing 6/01/2031	149,759	130,500
AT&T Inc	3.80%, 190,000 par, maturing 2/15/2027	206,498	186,403
AT&T Inc	5.35%, 2,827 par, maturing 11/01/2066	68,363	69,007
Athene Holding Ltd	6.35%, 6,070 par, maturing Perpetual	165,998	147,865
Axis Capital Holdings Ltd	5.50%, 9,679 par, maturing Perpetual	240,559	198,420
Bank of America Corp	5.00%, 2,808 par, maturing Perpetual	60,428	60,653
Bank of America Corp Floating	6.42%, 165,000 par, maturing 2/05/2026	166,828	165,140
Bank of America Corp Floating	5.31%, 240,000 par, maturing 7/22/2027	238,007	241,193
Bank of America Corp Floating	5.34%, 150,000 par, maturing 9/15/2026	148,473	150,215
Bank of America Corp Variable	2.88%, 152,000 par, maturing 10/22/2030	156,797	137,362
Bank of America Corp Variable	3.97%, 300,000 par, maturing 3/05/2029	333,885	290,938
Bank of America Corp Variable	4.83%, 250,000 par, maturing 7/22/2026	247,810	249,988
Bank of America Corp Variable	4.95%, 350,000 par, maturing 7/22/2028	350,830	350,735
Bank of America Corp Variable	6.20%, 250,000 par, maturing 11/10/2028	262,123	258,828
Bank of Montreal Floating	4.99%, 70,000 par, maturing 9/15/2026	67,750	70,083
Bank of Montreal Floating	5.12%, 210,000 par, maturing 1/10/2025	205,758	210,011

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds (continued):			
Bank of Montreal Variable	3.09%, 340,000 par, maturing 1/10/2037	\$ 330,201	\$ 282,513
Bank of Nova Scotia/The	4.50%, 100,000 par, maturing 12/16/2025	97,854	99,487
Berkshire Hathaway Energy Co	3.50%, 225,000 par, maturing 2/01/2025	221,598	224,660
Berkshire Hathaway Energy Co	4.05%, 250,000 par, maturing 4/15/2025	249,480	249,570
Biogen Inc	4.05%, 250,000 par, maturing 9/15/2025	248,640	248,590
Brighthouse Financial Inc	6.75%, 3,807 par, maturing Perpetual	104,636	84,325
Broadcom Corp / Broadcom Cayman Finance Ltd	3.88%, 250,000 par, maturing 1/15/2027	245,813	246,095
California St Univ Revenue Txb1-Ref-Ser B 27 Feb 2020	2.71%, 400,000 par, maturing 11/01/2035	400,000	318,876
Canadian Pacific Railway Co	4.00%, 250,000 par, maturing 6/01/2028	244,685	243,303
Canadian Pacific Railway Co	5.75%, 150,000 par, maturing 3/15/2033	171,689	152,861
Capital One Financial Corp	3.75%, 250,000 par, maturing 7/28/2026	245,123	245,366
Capital One Financial Corp	5.00%, 2,719 par, maturing Perpetual	52,821	51,715
Capital One Financial Corp Variable	6.31%, 250,000 par, maturing 6/08/2029	259,903	258,150
Capital One Financial Corp Variable	7.15%, 250,000 par, maturing 10/29/2027	260,930	259,430
Celanese US Holdings LLC	6.05%, 300,000 par, maturing 3/15/2025	302,391	300,210
Charles Schwab Corp/The	3.00%, 250,000 par, maturing 3/10/2025	245,073	249,265
Charles Schwab Corp/The	4.20%, 250,000 par, maturing 3/24/2025	248,103	249,613
Charles Schwab Corp/The Floating	5.42%, 500,000 par, maturing 3/03/2027	492,672	505,485
Charter Comm Opt Llc	6.15%, 607,000 par, maturing 11/10/2026	614,849	618,550
Charter Communications Operating LLC / Charter Commun	4.91%, 200,000 par, maturing 7/23/2025	198,650	199,762
Chubb INA Holdings LLC	3.15%, 300,000 par, maturing 3/15/2025	291,006	299,010
Citigroup Capital XIII Variable	7.88%, 7,818 par, maturing 10/30/2040	222,264	234,305
Citigroup Inc	5.50%, 150,000 par, maturing 9/13/2025	151,202	150,601
Citigroup Inc Floating	6.91%, 503,000 par, maturing 7/01/2026	512,931	505,555
Citigroup Inc Variable	2.56%, 100,000 par, maturing 5/01/2032	100,081	84,640
CMS Energy Corp	5.88%, 3,882 par, maturing 3/01/2079	105,136	89,791
Comcast Corp	3.38%, 250,000 par, maturing 8/15/2025	242,060	247,858
Comcast Corp	3.38%, 250,000 par, maturing 2/15/2025	246,303	249,485
Comcast Corp	4.15%, 180,000 par, maturing 10/15/2028	206,096	175,541
Conagra Brands Inc	4.60%, 395,000 par, maturing 11/01/2025	412,985	394,828
Costco Wholesale Corp	1.38%, 250,000 par, maturing 6/20/2027	231,333	232,400
CSX Corp	2.40%, 200,000 par, maturing 2/15/2030	208,000	177,408
CSX Corp	3.25%, 125,000 par, maturing 6/01/2027	136,203	121,085
CSX Corp	4.25%, 250,000 par, maturing 3/15/2029	250,093	244,785
CVS Health Corp	3.75%, 125,000 par, maturing 4/01/2030	143,320	114,469
CVS Health Corp	4.10%, 265,000 par, maturing 3/25/2025	260,039	264,354
CVS Health Corp	4.30%, 98,000 par, maturing 3/25/2028	111,129	94,937
DCP Midstream Operating LP	5.38%, 286,000 par, maturing 7/15/2025	286,601	286,355
Dell International LLC / EMC Corp	4.90%, 250,000 par, maturing 10/01/2026	250,635	250,698
Discovery Communications LLC	4.90%, 150,000 par, maturing 3/11/2026	170,040	149,519
Dominion Energy Inc	2.85%, 350,000 par, maturing 8/15/2026	328,797	339,754
Dominion Energy Inc	3.90%, 250,000 par, maturing 10/01/2025	248,500	248,315
DTE Energy Co	2.95%, 250,000 par, maturing 3/01/2030	263,028	224,477
DTE Energy Co	4.95%, 250,000 par, maturing 7/01/2027	249,703	250,938
Duke Energy Florida LLC	2.50%, 250,000 par, maturing 12/01/2029	254,650	224,275
Duke Energy Progress LLC	5.10%, 100,000 par, maturing 3/15/2034	99,675	98,896
Eaton Corp	3.10%, 250,000 par, maturing 9/15/2027	240,658	240,734
Emerson Electric Co	2.00%, 250,000 par, maturing 12/21/2028	222,653	225,710
Enbridge Inc	5.90%, 100,000 par, maturing 11/15/2026	101,000	101,944
Energy Transfer LP	5.25%, 250,000 par, maturing 7/01/2029	256,190	251,190
Energy Transfer LP	5.50%, 250,000 par, maturing 6/01/2027	251,288	253,188

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds (continued):			
Entergy Louisiana LLC	4.00%, 100,000 par, maturing 3/15/2033	\$ 125,049	\$ 91,526
Equinix Inc	3.20%, 250,000 par, maturing 11/18/2029	234,475	229,833
Fifth Third Bancorp Variable	6.36%, 250,000 par, maturing 10/27/2028	258,295	258,490
Fifth Third Bancorp Variable	8.27%, 5,608 par, maturing Perpetual	156,800	141,995
Flagstar Financial Inc Variable	6.38%, 1,915 par, maturing Perpetual	42,576	40,502
Ford Motor Co	4.35%, 250,000 par, maturing 12/08/2026	241,885	246,090
Ford Motor Co	6.00%, 7,289 par, maturing 12/01/2059	183,530	166,845
General Electric Co Floating	4.90%, 245,000 par, maturing 5/05/2026	242,697	245,434
General Motors Financial Co Inc	5.40%, 250,000 par, maturing 5/08/2027	250,385	252,606
General Motors Financial Co Inc	5.80%, 250,000 par, maturing 6/23/2028	255,903	254,977
Georgia Power Co	2.65%, 200,000 par, maturing 9/15/2029	214,734	181,380
Goldman Sachs Group Inc/The	6.75%, 125,000 par, maturing 10/01/2037	136,871	134,355
Goldman Sachs Group Inc/The Floating	5.19%, 335,000 par, maturing 9/10/2027	334,782	335,844
Goldman Sachs Group Inc/The Floating	6.29%, 635,000 par, maturing 10/28/2027	669,134	650,361
Goldman Sachs Group Inc/The Variable	1.54%, 250,000 par, maturing 9/10/2027	236,310	236,393
Goldman Sachs Group Inc/The Variable	5.80%, 250,000 par, maturing 8/10/2026	251,033	251,395
Honeywell International	4.65%, 250,000 par, maturing 7/30/2027	250,345	250,910
John Deere Capital Corp Floating	5.13%, 300,000 par, maturing 6/08/2026	301,830	301,887
Johnson & Johnson	2.45%, 350,000 par, maturing 3/01/2026	362,082	342,163
Johnson & Johnson	3.63%, 255,000 par, maturing 3/03/2037	231,010	221,214
Joplin Mo Indl Dev Auth Hlth F Txbl-Ref-Freeman Health S	2.70%, 360,000 par, maturing 2/15/2027	360,354	345,690
JPMorgan Chase & Co	5.75%, 3,374 par, maturing Perpetual	88,192	84,924
JPMorgan Chase & Co Floating	6.32%, 200,000 par, maturing 2/24/2026	200,236	200,178
JPMorgan Chase & Co Floating	6.69%, 314,000 par, maturing 4/26/2026	316,273	315,134
JPMorgan Chase & Co Variable	2.52%, 325,000 par, maturing 4/22/2031	330,528	286,312
JPMorgan Chase & Co Variable	2.96%, 250,000 par, maturing 5/13/2031	214,998	223,628
JPMorgan Chase & Co Variable	5.30%, 250,000 par, maturing 7/24/2029	258,710	252,515
JPMorgan Chase & Co Variable	5.72%, 150,000 par, maturing 9/14/2033	152,907	153,209
Keurig Dr Pepper Inc	2.55%, 200,000 par, maturing 9/15/2026	216,286	193,242
Keurig Dr Pepper Inc Floating	5.22%, 250,000 par, maturing 3/15/2027	250,000	252,465
KeyCorp	2.25%, 250,000 par, maturing 4/06/2027	235,628	235,855
KeyCorp Variable	6.20%, 2,654 par, maturing Perpetual	61,914	64,731
Kimco Realty Corp	5.25%, 2,036 par, maturing Perpetual	51,374	42,899
Kimco Realty OP LLC	3.30%, 255,000 par, maturing 2/01/2025	253,544	254,598
Kinder Morgan Inc	5.40%, 150,000 par, maturing 2/01/2034	149,748	147,767
Kroger Co/The	1.70%, 250,000 par, maturing 1/15/2031	227,895	206,007
Las Vegas Sands Corp	3.50%, 250,000 par, maturing 8/18/2026	237,750	243,350
Las Vegas Sands Corp	5.90%, 150,000 par, maturing 6/01/2027	153,473	152,138
Lincoln National Corp	3.35%, 275,000 par, maturing 3/09/2025	264,275	273,786
Lincoln National Corp	3.80%, 250,000 par, maturing 3/01/2028	243,373	240,891
Lincoln National Corp	9.00%, 1,743 par, maturing Perpetual	48,781	47,741
Loews Corp	3.75%, 250,000 par, maturing 4/01/2026	246,868	247,256
Lowe's Cos Inc	3.38%, 200,000 par, maturing 9/15/2025	191,130	198,110
Lowe's Cos Inc	3.65%, 250,000 par, maturing 4/05/2029	240,273	238,103
M&T Bank Corp Variable	5.63%, 5,793 par, maturing Perpetual	155,844	141,060
Microsoft Corp	3.13%, 250,000 par, maturing 11/03/2025	243,520	247,390
Monterey Pk Ca Pensn Oblig Txbl-Ser A	1.63%, 250,000 par, maturing 6/01/2028	250,000	225,883
Morgan Stanley	6.50%, 4,469 par, maturing Perpetual	116,088	114,943
Morgan Stanley	6.63%, 3,366 par, maturing Perpetual	90,564	89,233
Morgan Stanley Variable	2.48%, 350,000 par, maturing 9/16/2036	331,225	284,666
Morgan Stanley Variable	3.59%, 200,000 par, maturing 7/22/2028	190,782	192,860

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds (continued):			
Morgan Stanley Variable	5.04%, 250,000 par, maturing 7/19/2030	\$ 250,088	\$ 249,138
Morgan Stanley Variable	5.94%, 300,000 par, maturing 2/07/2039	300,783	300,984
Mount Sinai Hospital/The	3.83%, 350,000 par, maturing 7/01/2035	367,143	288,785
National Rural Util Coop	5.00%, 275,000 par, maturing 2/07/2031	274,277	276,444
National Rural Util Coop	5.15%, 250,000 par, maturing 6/15/2029	253,910	252,960
National Rural Utilities Cooperative Finance Corp	4.45%, 250,000 par, maturing 3/13/2026	249,823	249,458
National Rural Utilities Cooperative Finance Corp	5.50%, 5,882 par, maturing 5/15/2064	157,885	133,698
Navient Corp Sr Nt	6.00%, 9,226 par, maturing 12/15/2043	217,454	163,854
New York St Thruway Auth Txbl-Ref-Ser M	2.41%, 150,000 par, maturing 1/01/2026	146,712	147,069
NextEra Energy Capital Holdings INC	2.75%, 200,000 par, maturing 11/01/2029	217,108	181,357
NextEra Energy Capital Holdings Inc	5.65%, 2,236 par, maturing 3/01/2079	61,180	51,875
NextEra Energy Capital Holdings Inc Floating	5.11%, 515,000 par, maturing 1/29/2026	516,420	517,776
Omega Healthcare Investors Inc	3.38%, 100,000 par, maturing 2/01/2031	100,778	88,751
Omega Healthcare Investors Inc	4.50%, 100,000 par, maturing 1/15/2025	107,744	99,964
Oracle Corp	3.85%, 255,000 par, maturing 7/15/2036	193,950	218,537
Oracle Corp	4.30%, 60,000 par, maturing 7/08/2034	68,336	55,198
Pampa Tx Indep Sch Dist Txbl-Ref 0	1.16%, 200,000 par, maturing 8/15/2028	200,000	177,724
Parker-Hannifin Corp	3.25%, 250,000 par, maturing 3/01/2027	238,135	242,830
Parker-Hannifin Corp	4.25%, 250,000 par, maturing 9/15/2027	247,945	247,338
PNC Financial Services	5.10%, 250,000 par, maturing 7/23/2027	250,000	251,208
PNC Financial Services Group Inc/The Variable	5.35%, 250,000 par, maturing 12/02/2028	254,148	253,548
PNC Financial Services Group Inc/The Variable	5.68%, 225,000 par, maturing 1/22/2035	225,000	227,599
Procter & Gamble Co/The	4.55%, 275,000 par, maturing 1/29/2034	275,481	267,939
Public Storage Operating Co Floating	4.94%, 200,000 par, maturing 7/25/2025	200,210	200,362
Qwest Corp	6.50%, 0,367 par, maturing 9/01/2056	8,164	6,423
Regions Financial Corp Variable	6.95%, 3,003 par, maturing Perpetual	77,553	78,799
Reinsurance Group of America Inc Variable	5.75%, 4,321 par, maturing 6/15/2056	120,779	106,253
Royal Bank of Canada	3.38%, 250,000 par, maturing 4/14/2025	245,000	249,165
Royal Bank of Canada Floating	4.91%, 220,000 par, maturing 4/27/2026	219,998	220,321
Royal Bank of Canada Floating	5.20%, 305,000 par, maturing 4/14/2025	301,669	305,482
Sempra	5.75%, 8,478 par, maturing 7/01/2079	223,159	192,451
Southern Co/The	4.20%, 3,720 par, maturing 10/15/2060	90,539	70,345
State Street Corp Variable	4.53%, 300,000 par, maturing 2/20/2029	300,000	296,559
State Street Corp Variable	5.16%, 320,000 par, maturing 5/18/2034	320,000	317,968
Synchrony Financial Variable	8.25%, 1,399 par, maturing Perpetual	36,416	36,794
Synovus Financial Corp Variable	8.40%, 2,210 par, maturing Perpetual	44,609	57,350
Teva Pharmaceutical Finance Netherlands III BV	3.15%, 550,000 par, maturing 10/01/2026	528,125	528,493
The Campbell's Company	2.38%, 200,000 par, maturing 4/24/2030	208,654	175,482
The Campbell's Company	3.95%, 240,000 par, maturing 3/15/2025	236,434	239,446
T-Mobile USA Inc	4.75%, 250,000 par, maturing 2/01/2028	250,415	248,440
Toronto-Dominion Bank/The	4.69%, 540,000 par, maturing 9/15/2027	534,800	538,801
Toronto-Dominion Bank/The Floating	5.06%, 250,000 par, maturing 1/10/2025	250,245	250,008
Toronto-Dominion Bank/The Floating	5.42%, 465,000 par, maturing 7/17/2026	464,907	468,887
Transcontinental Gas Pipe Line Co LLC	4.00%, 50,000 par, maturing 3/15/2028	49,467	48,571
Transcontinental Gas Pipe Line Co LLC	7.85%, 250,000 par, maturing 2/01/2026	256,783	256,256
Truist Financial Corp	5.25%, 4,373 par, maturing Perpetual	118,030	92,139
Truist Financial Corp Floating	5.26%, 325,000 par, maturing 5/15/2027	301,477	320,184
United Airlines Holdings Inc	4.88%, 250,000 par, maturing 1/15/2025	248,375	249,395
United States Cellular Corp	5.50%, 6,256 par, maturing 6/01/2070	150,078	140,009
Unum Group	6.25%, 4,062 par, maturing 6/15/2058	108,467	95,944
US Bancorp Floating	5.12%, 3,415 par, maturing Perpetual	66,249	75,301

The Retirement Plan for Employees of Bush Brothers & Company
Employer Identification Number: 62-0145910; Plan Number: 001

Schedule H, Line 4i - Schedule of Assets (Held at End of Year) (Unaudited) (continued)

December 31, 2024

Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	Cost	Current Value
Corporate bonds (continued):			
US Bancorp Variable	2.49%, 400,000 par, maturing 11/03/2036	\$ 298,656	\$ 323,980
US Bancorp Variable	5.73%, 200,000 par, maturing 10/21/2026	198,766	201,346
Valero Energy Corp	4.35%, 250,000 par, maturing 6/01/2028	242,265	244,971
Valero Energy Partners LP	4.50%, 500,000 par, maturing 3/15/2028	494,538	492,883
Valley National Bancorp Variable	8.43%, 1,095 par, maturing Perpetual	23,712	27,463
Ventas Realty LP	2.65%, 200,000 par, maturing 1/15/2025	195,082	199,680
Ventas Realty LP	4.75%, 100,000 par, maturing 11/15/2030	95,789	97,771
Verizon Communications Inc	2.10%, 75,000 par, maturing 3/22/2028	74,966	68,987
Verizon Communications Inc	4.50%, 200,000 par, maturing 8/10/2033	239,739	188,526
Walmart Inc	4.00%, 250,000 par, maturing 4/15/2030	246,448	244,693
Walmart Inc	5.25%, 75,000 par, maturing 9/01/2035	77,993	77,271
Walt Disney Co/The	6.65%, 150,000 par, maturing 11/15/2037	175,548	167,273
Wells Fargo & Co Floating	6.70%, 727,000 par, maturing 4/25/2026	730,580	729,457
Wells Fargo & Co Variable	5.20%, 250,000 par, maturing 1/23/2030	250,000	250,713
Welltower OP LLC	3.85%, 120,000 par, maturing 6/15/2032	107,770	109,790
Welltower OP LLC	4.00%, 347,000 par, maturing 6/01/2025	345,824	345,718
Willis North America Inc	2.95%, 300,000 par, maturing 9/15/2029	271,962	272,718
Total corporate bonds		47,333,711	45,975,205
Total assets held for investment purposes at end of year		<u>\$ 176,553,723</u>	<u>\$ 232,155,385</u>

**Denotes a party-in-interest to the Plan.*