

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <h1 style="text-align: center;">2023</h1> This Form is Open to Public Inspection
---	--	---

Part I Annual Report Identification Information
 For calendar plan year 2023 or fiscal plan year beginning 11/01/2023 and ending 10/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan <u>ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN</u>	1b Three-digit plan number (PN) ▶ <u>001</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>ROCHESTER ELECTRONICS, LLC</u> <u>16 MALCOLM HOYT DRIVE</u> <u>NEWBURYPORT, MA 01950</u>	1c Effective date of plan <u>12/01/1982</u> 2b Employer Identification Number (EIN) <u>04-2773564</u> 2c Plan Sponsor's telephone number <u>978-462-9332</u> 2d Business code (see instructions) <u>425110</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/12/2025	SUSAN COLLINS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

<p>3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor</p> <p>THE ANGELL PENSION GROUP, INC.</p> <p>88 BOYD AVENUE EAST PROVIDENCE, RI 02914</p>	<p>3b Administrator's EIN 04-2530412</p> <p>3c Administrator's telephone number 401-438-9250</p>
--	--

<p>4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:</p> <p>a Sponsor's name</p> <p>c Plan Name</p>	<p>4b EIN</p> <p>4d PN</p>
---	--

5 Total number of participants at the beginning of the plan year	5	779
---	----------	-----

6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	577
a(2) Total number of active participants at the end of the plan year	6a(2)	658
b Retired or separated participants receiving benefits	6b	0
c Other retired or separated participants entitled to future benefits	6c	221
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	879
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	0
f Total. Add lines 6d and 6e	6f	879
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	733
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	763
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	35

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7	
---	----------	--

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2J 2K 2R 3D 2F 2H 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<p>9a Plan funding arrangement (check all that apply)</p> <p>(1) <input checked="" type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>	<p>9b Plan benefit arrangement (check all that apply)</p> <p>(1) <input checked="" type="checkbox"/> Insurance</p> <p>(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts</p> <p>(3) <input checked="" type="checkbox"/> Trust</p> <p>(4) <input type="checkbox"/> General assets of the sponsor</p>
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____</p> <p>(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)</p>	<p>b General Schedules</p> <p>(1) <input checked="" type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information – Small Plan)</p> <p>(3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u> 1 </u></p> <p>(4) <input checked="" type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
---	---

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2023 Form M-1 annual report. If the plan was not required to file the 2023 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

**SCHEDULE A
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Insurance Information

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

▶ **File as an attachment to Form 5500.**

▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).

OMB No. 1210-0110

2023

This Form is Open to Public Inspection

For calendar plan year 2023 or fiscal plan year beginning **11/01/2023** and ending **10/31/2024**

A Name of plan ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ROCHESTER ELECTRONICS, LLC		D Employer Identification Number (EIN) 04-2773564	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
VOYA RETIREMENT INSURANCE AND ANNUITY COMPANY

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
71-0294708	86509	860234	809	11/01/2023	10/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

(a) Total amount of commissions paid	(b) Total amount of fees paid
---	--------------------------------------

3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II	Investment and Annuity Contract Information	
	Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.	
4	Current value of plan's interest under this contract in the general account at year end	1485453
5	Current value of plan's interest under this contract in separate accounts at year end.....	62177926
6	Contracts With Allocated Funds:	
a	State the basis of premium rates ▶	
b	Premiums paid to carrier	6b
c	Premiums due but unpaid at the end of the year.....	6c
d	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. Specify nature of costs ▶	6d
e	Type of contract: (1) <input type="checkbox"/> individual policies (2) <input type="checkbox"/> group deferred annuity (3) <input type="checkbox"/> other (specify) ▶	
f	If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶ <input type="checkbox"/>	
7	Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)	
a	Type of contract: (1) <input type="checkbox"/> deposit administration (2) <input type="checkbox"/> immediate participation guarantee (3) <input type="checkbox"/> guaranteed investment (4) <input checked="" type="checkbox"/> other ▶ GROUP PENSION FUNDING	
b	Balance at the end of the previous year	7b 1416391
c	Additions: (1) Contributions deposited during the year	7c(1) 217936
	(2) Dividends and credits	7c(2) 0
	(3) Interest credited during the year	7c(3) 23334
	(4) Transferred from separate account.....	7c(4)
	(5) Other (specify below)	7c(5) 5891
	▶ LOAN REPAYMENT	
	(6) Total additions	7c(6) 247161
d	Total of balance and additions (add lines 7b and 7c(6))	7d 1663552
e	Deductions:	
	(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1) 58177
	(2) Administration charge made by carrier	7e(2) 3310
	(3) Transferred to separate account.....	7e(3) 111836
	(4) Other (specify below)	7e(4) 4686
▶ LOAN DISBURSEMENT		
	(5) Total deductions	7e(5) 178009
f	Balance at the end of the current year (subtract line 7e(5) from line 7d)	7f 1485543

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)		
	(2) Increase (decrease) in amount due but unpaid.....	9a(2)		
	(3) Increase (decrease) in unearned premium reserve	9a(3)		
	(4) Earned ((1) + (2) - (3)).....		9a(4)	0
b	Benefit charges (1) Claims paid.....	9b(1)		
	(2) Increase (decrease) in claim reserves	9b(2)		
	(3) Incurred claims (add (1) and (2)).....		9b(3)	0
	(4) Claims charged		9b(4)	
c	Remainder of premium: (1) Retention charges (on an accrual basis) --			
	(A) Commissions	9c(1)(A)		
	(B) Administrative service or other fees	9c(1)(B)		
	(C) Other specific acquisition costs	9c(1)(C)		
	(D) Other expenses	9c(1)(D)		
	(E) Taxes	9c(1)(E)		
	(F) Charges for risks or other contingencies.....	9c(1)(F)		
	(G) Other retention charges	9c(1)(G)		
	(H) Total retention		9c(1)(H)	0
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
	(2) Claim reserves		9d(2)	
	(3) Other reserves.....		9d(3)	
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A?..... Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection.
--	--	---

For calendar plan year 2023 or fiscal plan year beginning **11/01/2023** and ending **10/31/2024**

A Name of plan ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 ROCHESTER ELECTRONICS, LLC	D Employer Identification Number (EIN) 04-2773564	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

VOYA RETIREMENT INS & ANNUITY CO

71-0294708

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT MANAGEMENT	68169	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

ANGELL PENSION GROUP

88 BOYD AVE
EAST PROVIDENCE, RI 02914

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	THIRD PARTY ADMINISTRATO	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	27287	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
ANGELL PENSION GROUP	49	27287
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VOYA RETIREMENT INSURANCE AND ANNUI 71-0294708	OTHER SERVICES	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
BENEFIT TRUST COMPANY	21	1797
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
VOYA INSTITUTIONAL TRUST 46-5146028	TRUSTEE	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
 (complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2023 This Form is Open to Public Inspection.
---	--	--

For calendar plan year 2023 or fiscal plan year beginning 11/01/2023 and ending 10/31/2024

A Name of plan <u>ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>ROCHESTER ELECTRONICS, LLC</u>	D Employer Identification Number (EIN) <u>04-2773564</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
---------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>MAP SEPARATE ACCOUNT D</u>		
b Name of sponsor of entity listed in (a):	<u>VOYA RETIREMENT INSURANCE & ANNUITY COMPANY</u>		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
<u>71-0294708-000</u>	<u>P</u>		<u>62177926</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
a Name of MTIA, CCT, PSA, or 103-12 IE:			
b Name of sponsor of entity listed in (a):			
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	OMB No. 1210-0110 2023 This Form is Open to Public Inspection
--	--	---

For calendar plan year 2023 or fiscal plan year beginning 11/01/2023 and ending 10/31/2024	
A Name of plan ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN	B Three-digit plan number (PN) ► 001
C Plan sponsor's name as shown on line 2a of Form 5500 ROCHESTER ELECTRONICS, LLC	D Employer Identification Number (EIN) 04-2773564

Part I	Asset and Liability Statement
---------------	--------------------------------------

1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a		
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	402966	71834
(2) Participant contributions	1b(2)	113644	154030
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	310394	472066
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	44166911	60012074
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)		
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	1416391	1485543
(15) Other	1c(15)	1798910	2165852

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e		
f Total assets (add all amounts in lines 1a through 1e)	1f	48209216	64361399
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h		
i Acquisition indebtedness	1i		
j Other liabilities	1j	13553	133251
k Total liabilities (add all amounts in lines 1g through 1j)	1k	13553	133251
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	48195663	64228148

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	2236580	
(B) Participants	2a(1)(B)	4950363	
(C) Others (including rollovers)	2a(1)(C)	1462675	
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		8649618
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)		
(B) U.S. Government securities	2b(1)(B)		
(C) Corporate debt instruments	2b(1)(C)	131028	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)	28409	
(F) Other	2b(1)(F)	23287	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		182724
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	143537	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1192893	
(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		1336430
(3) Rents	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)		
(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)		
(B) Other	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts.....	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts.....	2b(7)		10924324
(8) Net investment gain (loss) from master trust investment accounts.....	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities.....	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		21093096

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	4826560	
(2) To insurance carriers for the provision of benefits.....	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		4826560
f Corrective distributions (see instructions).....	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		11806
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances.....	2i(1)		
(2) Contract administrator fees.....	2i(2)	107311	
(3) Recordkeeping fees.....	2i(3)		
(4) IQPA audit fees.....	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	68169	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	46765	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		222245
j Total expenses. Add all expense amounts in column (b) and enter total	2j		5060611

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		16032485
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: RYAN & COSCIA P.C.

(2) EIN: 04-2894876

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	2139
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
e Was this plan covered by a fidelity bond?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
l Has the plan failed to provide any benefit when due under the plan?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	<input type="checkbox"/>	<input type="checkbox"/>	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2023 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2023 or fiscal plan year beginning 11/01/2023 and ending 10/31/2024

A Name of plan <u>ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>ROCHESTER ELECTRONICS, LLC</u>	D Employer Identification Number (EIN) <u>04-2773564</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	0
---	---	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 71-0294708

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	
--	---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline? Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box. Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment)	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment)	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment.....

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation.....

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q703953A.

**ROCHESTER ELECTRONICS, LLC
401(K) PROFIT SHARING PLAN
AUDITED FINANCIAL STATEMENTS
OCTOBER 31, 2024**

ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN

TABLE OF CONTENTS

	<u>PAGE</u>
INDEPENDENT AUDITOR'S REPORT	1 - 4
FINANCIAL STATEMENTS	
Statements of Net Assets Available for Benefits	5
Statement of Changes in Net Assets Available for Benefits	6
Notes to the Financial Statements	7 - 18
SUPPLEMENTAL SCHEDULES	
Schedule H, Line 4a - Schedule of Delinquent Participant Contributions	19
Schedule H, Line 4i - Schedule of Assets (Held at End of Year)	20 - 24
<i>Note: Other supplemental schedules required by Section 252.103.10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA have been omitted because they are not applicable.</i>	

Ryan & Coscia, P.C.
CERTIFIED PUBLIC ACCOUNTANTS
256 ESSEX STREET
SALEM, MASSACHUSETTS 01970

Telephone (978) 744-1760

Facsimile (978) 744-3690

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees of
Rochester Electronics, LLC 401(k) Profit Sharing Plan
16 Malcolm Hoyt Drive
Newburyport, MA 01950

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the accompanying financial statements of Rochester Electronics, LLC 401(k) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statements of net assets available for benefits as of October 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Rochester Electronics, LLC 401(k) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the year ended October 31, 2024, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Rochester Electronics, LLC 401(k) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Rochester Electronics, LLC 401(k) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Rochester Electronics, LLC 401(k) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Rochester Electronics, LLC 401(k) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

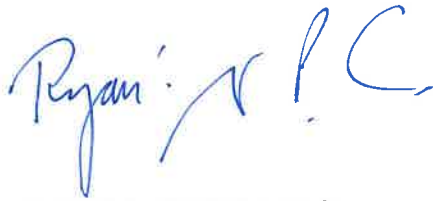
Supplemental Schedules Required by ERISA

The supplemental schedules of Form 5500, Schedule H, Line 4a - Schedule of Delinquent Participant Contributions and Schedule H, Line 4i Schedule of Assets (Held at End of Year) are presented for purposes of additional analysis and are not a required part of the financial statements, but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

A handwritten signature in blue ink, appearing to read "Ryan & Coscia, P.C.", with a stylized flourish at the end.

RYAN & COSCIA, P.C.
Salem, Massachusetts
July 29, 2025

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED OCTOBER 31,**

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments at Fair Value	\$ 62,177,926	\$ 45,965,821
Investment at Contract Value	<u>1,412,705</u>	<u>1,219,348</u>
	<u>63,590,631</u>	<u>47,185,169</u>
Receivables:		
Employer's Contribution	71,834	402,966
Participants' Contribution	154,030	113,644
Notes Receivable from Participants	<u>472,066</u>	<u>310,394</u>
Total Receivables	<u>697,930</u>	<u>827,004</u>
TOTAL ASSETS	<u>\$ 64,288,561</u>	<u>\$ 48,012,173</u>
 LIABILITIES		
Excess Contributions Payable	<u>\$ 133,251</u>	<u>\$ 13,553</u>
TOTAL LIABILITIES	<u>\$ 133,251</u>	<u>\$ 13,553</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 64,155,310</u>	<u>\$ 47,998,620</u>

The accompanying notes are an integral part of these financial statements

Ryan & Coscia, P.C.

Page 5 of 24

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEAR ENDED OCTOBER 31, 2024**

ADDITIONS

Additions to net assets attributed to:

Investment Income:

Net appreciation (depreciation) in fair value of investments	\$ 11,048,529
Interest	154,315
Dividends	<u>1,336,430</u>
	12,539,274

Interest Income on notes receivable from participants	<u>28,409</u>
---	---------------

Contributions:

Participants' contributions	4,950,363
Employer's contributions	2,236,580
Rollover contributions	<u>1,462,675</u>
	<u>8,649,618</u>

TOTAL ADDITIONS	<u>21,217,301</u>
-----------------	-------------------

DEDUCTIONS

Deductions from net assets attributed to:

Benefits paid to participants	4,826,560
Certain Deemed Distributions of notes receivable from participants	11,806
Administrative Expenses	<u>222,245</u>

TOTAL DEDUCTIONS	<u>5,060,611</u>
------------------	------------------

NET INCREASE (DECREASE)	<u>16,156,690</u>
-------------------------	-------------------

NET ASSETS AVAILABLE FOR BENEFITS

BEGINNING OF YEAR	<u>47,998,620</u>
-------------------	-------------------

END OF YEAR	<u>\$ 64,155,310</u>
-------------	----------------------

The accompanying notes are an integral part of these financial statements

Ryan & Coscia, P.C.

Page 6 of 24

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED OCTOBER 31, 2024**

NOTE 1 - DESCRIPTION OF PLAN

The following description of the Rochester Electronics, LLC ("Company") 401(k) Profit Sharing Plan ("Plan") provides only general information. Participants should refer to the Plan agreement for a more complete description of the Plan's provisions.

General

The Plan is a combination of a 401(k) defined contribution plan and profit sharing plan covering all full-time employees of the Company. Eligibility, for elective deferrals, employer matching, and profit sharing for the 401(k) defined contribution plan is for those employees who have three months of service and are age 21 or older.

Effective November 1, 2023, the Plan was amended to change eligibility for elective deferrals, employer matching to be immediate if the employee is age 21 or older and an eligible employee. Eligibility for non-elective contributions is for those employees who have three months of service and are age 21 or older.

The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The plan administrator oversees governance of the Plan and determines the appropriateness of the Plan's investment offerings and monitors investment performance.

Contributions

Under the provisions of the Plan, each active participant may contribute up to 100% of pretax annual compensation in an amount not to exceed the maximum allowable as determined yearly by the Internal Revenue Service ("IRS"). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan currently offers pooled separate accounts, an insurance investment contract, and self-directed brokerage accounts as investment options for participant's elective deferrals and company matching. The profit sharing portion of the Plan is nonparticipant directed.

Effective as of January 1, 2024, the Plan allows 401(k) contributions to be made as Roth Contributions. Roth Contributions are 401(k) contributions that are made in the same manner as the pre-tax 401(k) contributions except that Roth Contributions are made to the Plan on an after-tax basis.

Each year, the Company makes matching contributions on the first \$10,500 of deferrals for all employees. The employer matching percentage is determined each year solely at the discretion of the Company's Board of Directors. For the year ended October 31, 2023 the employer matching percentage was 25%. For employees with more than five years of service the Company doubles the matching percentage.

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED OCTOBER 31, 2024**

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

Effective November 1, 2023, the Plan was amended to change that the Employer may, in its sole discretion, make a matching contribution if the participant makes a "Matched Employee Contribution". A "Matched Employee Contribution" is any 401(k) Contribution that the participant may make during the Plan Year. If the participant makes a "Matched Employee Contribution" the Employer may contribute to the participant's Employer Matching Contribution Account in an amount and allocation formula as determined by the Employer in its sole discretion. For the year ended October 31, 2024, the employer total matching contributions were \$2,236,580.

The discretionary profit sharing contribution is determined each year solely by the Company's Board of Directors and is allocated to all eligible employees based on compensation. For the year ended October 31, 2024 the employer profit sharing contribution was \$0.

Participant Investment Rollovers

Participants are allowed to transfer or rollover funds into the Plan from other qualified plans.

Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's contributions and, (b) Plan earnings (losses), and charged with an allocation of any administrative expenses paid by the plan. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting

Participants are immediately vested in their contributions plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service. A participant is 0% vested at 1 year of credited service; 20% vested at 2 years; 40% vested at 3 years; 60% vested at 4 years; 80% vested at 5 years and 100% vested at 6 years.

Effective November 1, 2023 the Plan was amended that a participant is 25% vested at 1 year of credited service; 50% vested at 2 years; 75% vested at 3 years; 100% vested at 4 years. The prior vesting schedule still applies to participants who do not work at least one hour of service for the Employer on or after November 1, 2023.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The notes are secured by the balance in the participant's account and bear interest at rates ranging from 3.25% to 8.50%, which are commensurate with local prevailing rates as determined quarterly by the plan administrator. Principal and interest is paid ratably through monthly payroll deductions.

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED OCTOBER 31, 2024**

NOTE 1 - DESCRIPTION OF PLAN (CONTINUED)

Payment of Benefits

A participant who attains normal retirement age, defined as age 65, or who retires because of disability shall have a vesting percentage of 100%. These participants may elect to receive a distribution of the entire value of their account as a single lump sum or in installments. Participants who terminate employment shall be entitled to a distribution of their vested accrued benefits in the same manner. If an active participant dies prior to attaining normal retirement age, the vesting percentage shall be 100%.

Forfeited Accounts

At October 30, 2024 and 2023, forfeited nonvested accounts totaled \$37,432 and \$80,059, respectively. The Plan allows for these accounts to be used to reduce future employer contributions or to pay administrative expenses of the Plan. In 2024, employer contributions were reduced by \$80,059 and \$44,815 was used to pay Plan expenses from forfeited nonvested accounts.

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Date of Management's Review of Subsequent Events

Subsequent events were evaluated through July 29, 2025, which is the date the financial statements were available to be issued.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America ("GAAP") requires the plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Accordingly, actual results may differ from those estimates.

Basis of Accounting

The financial statements of the plan are prepared on the accrual basis of accounting.

Investments held by a defined contribution plan are required to be reported at fair value, except for fully benefit-responsive investment contracts. Contract value is the relevant measure for that portion of the net assets available for benefits of a defined contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants normally would receive, if they were to initiate permitted transactions under the terms of the plan.

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED OCTOBER 31, 2024**

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued, but unpaid interest. Interest income is recorded on the accrual basis. Related fees are charged directly to the borrowing participant's account when incurred. As of October 31, 2024 and 2023, no allowance for credit losses has been recorded. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Investment Valuation and Income Recognition

Investments are reported at fair value, except for fully benefit-responsive investment contracts, which are reported at contract value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Investment Committee determines the Plan's valuation policies. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Payment of Benefits

Benefits are recorded when paid.

Expenses

The reasonable expenses of administering the Plan, net of any revenue sharing that reimburses or pays directly the fees of a service provider or other such expenses of administering the Plan, will be paid by the Plan; provided, however, that the Company may, in its discretion, pay some or all of such expenses of administering the Plan. Investment related expenses are included in the additions to net assets attributed to investment income.

Concentration of Risk

Financial instruments that potentially subject the Plan to concentrations of credit risk are part of the holdings in the Plan's investments. Management believes that the trustee maintains the Plan's investments with high credit quality institutions and attempts to limit the credit exposure to any particular investment.

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED OCTOBER 31, 2024**

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Excess Contributions Payable

For the year ended October 31, 2024 amounts payable to participants totaling \$133,251 for contributions in excess of amounts allowed by the Internal Revenue Service are recorded as accounts payable, with a corresponding reduction to 2024 contributions. The Plan distributed the 2024 excess contributions prior to January 15, 2025. For the year ended October 31, 2023, amounts payable to participants totaling \$13,553 for contributions in excess of amounts allowed by the Internal Revenue Service are recorded as accounts payable, with a corresponding reduction to 2023 contributions. The Plan distributed the 2023 excess contributions prior to January 15, 2024.

NOTE 3 - FAIR VALUE MEASUREMENTS

The fair value measurement accounting literature establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. This hierarchy consists of three broad levels:

Level 1 inputs consist of unadjusted quoted prices in active markets for identical assets and have the highest priority.

Level 2 inputs consist of observable inputs other than quoted prices for identical assets (Level 1).

Level 3 inputs are unobservable and have the lowest priority.

The Plan uses appropriate valuation techniques based on the available inputs to measure the fair value of its investments. When available, the Plan measures fair value using Level 1 inputs, because they generally provide the most reliable evidence of fair value. Level 2 inputs are used for investments for which Level 1 inputs were not available. Level 3 inputs would only be used, if Level 1 or Level 2 inputs were not available. There are no plan assets requiring the use of Level 3 inputs for the periods presented.

Level 1 Fair Value Measurements

The fair value of mutual funds and exchange traded funds (ETF'S) are based on quoted net asset values ("NAV") of the shares as reported by the fund. The mutual funds held by the Plan are open-end mutual funds registered with the U.S. Securities and Exchange Commission. The funds must publish their daily net asset value and transact at that price. The funds held by the Plan are considered to be actively traded.

The fair values of common stocks and ETF'S are based on the closing price reported on the active market where the individual securities are traded.

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED OCTOBER 31, 2024**

NOTE 3 - FAIR VALUE MEASUREMENTS (CONTINUED)

Level 2 Fair Value Measurements

The fair value of corporate bonds are valued using a market approach on yields currently available on comparable securities of issuers with similar credit ratings.

Pooled separate accounts invests in mutual funds. The net asset value is used as a practical expedient to determine fair value for these accounts. Each pooled separate account provides for redemptions by the Plan at reported net asset value per share, with no advance notice requirement; therefore, these funds are classified within Level 2 of the valuation hierarchy.

The following tables set forth, by level within the fair value hierarchy, the Plan's investments at fair value as of October 31, 2024 and 2023:

**Fair Value Measurements at the
End of the Reporting Period Using:**

	Quoted Prices in Active Markets for Identical Assets	Significant Other Observable Inputs	
<u>October 31, 2024</u>	<u>(Level 1)</u>	<u>(Level 2)</u>	<u>Total</u>
Pooled Separate Accounts	\$ 0	\$ 47,978,213	\$ 47,978,213
Mutual Funds and ETF'S	2,437,355	0	2,437,355
Self-Directed Brokerage Accounts	2,165,852	0	2,165,852
Corporate Bonds (Bbb to Aaa Credit Rating, Investment Grade)	0	3,503,829	3,503,829
Common Stocks	<u>6,092,677</u>	<u>0</u>	<u>6,092,677</u>
Investments at Fair Value	<u>\$ 10,695,884</u>	<u>\$ 51,482,042</u>	<u>\$ 62,177,926</u>
Fully Benefit Responsive Investment Contracts at Contract Value			<u>1,412,705</u>
Total Investments			<u>\$ 63,590,631</u>

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED OCTOBER 31, 2024**

NOTE 3 - FAIR VALUE MEASUREMENTS (CONTINUED)

**Fair Value Measurements at the
End of the Reporting Period Using:**

<u>October 31, 2023</u>	Quoted Prices in Active Markets for Identical Assets <u>(Level 1)</u>	Significant Other Observable Inputs <u>(Level 2)</u>	<u>Total</u>
Pooled Separate Accounts	\$ 0	\$ 32,229,275	\$ 32,229,275
Mutual Funds and ETF'S	2,532,993	0	2,532,993
Self-Directed Brokerage Accounts	1,798,910	0	1,798,910
Corporate Bonds (Bbb to Aaa Credit Rating, Investment Grade)	0	2,753,371	2,753,371
Common Stocks	<u>6,651,272</u>	<u>0</u>	<u>6,651,272</u>
Investments at Fair Value	<u>\$ 10,983,175</u>	<u>\$ 34,982,646</u>	<u>\$ 45,965,821</u>
Fully Benefit Responsive Investment Contracts at Contract Value			<u>1,219,348</u>
Total Investments			<u>\$ 47,185,169</u>

Gains and losses included in changes in net assets available for benefits for the year ended October 31, 2024, are reported in net depreciation in fair value of investments.

The Plan's policy is to recognize transfers between Levels 1 and 2 and into and out of Level 3 as of the date of the event or change in circumstances that caused the transfer. For the year ended October 31, 2024, there were no significant transfers between Levels 1 and 2 and no transfers into or out of Level 3.

NOTE 4 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE (UNAUDITED)

At October 31, 2024 Voya Retirement Insurance and Annuity Company held the Plan's investments. The following is a summary of the Plan's financial information that is included in the financial statements based on information certified by the trustee as complete and accurate in accordance with Section 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
 NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
 FOR THE YEAR ENDED OCTOBER 31, 2024**

**NOTE 4 - INFORMATION CERTIFIED BY THE PLAN'S TRUSTEE (UNAUDITED)
 (CONTINUED)**

The fair value of investments at October 31, 2024 and 2023 as reported by the trustee is:

	<u>2024</u>	<u>2023</u>
Mutual Funds and ETF'S	\$ 2,437,355	\$ 2,532,993
Self-Directed Brokerage Accounts	2,165,852	1,798,910
Pooled Separate Accounts	47,978,213	32,229,275
Guaranteed Investment Contract	1,412,705	1,219,348
Corporate Bonds	3,503,829	2,753,371
Common Stocks	<u>6,092,677</u>	<u>6,651,272</u>
	<u>\$ 63,590,631</u>	<u>\$ 47,185,169</u>

The investment income reported in the statement of changes in net assets available for plan benefits for the year ended October 31, 2024 were certified by Voya Retirement Insurance and Annuity Company.

**NOTE 5 - GUARANTEED INVESTMENT CONTRACT WITH INSURANCE
 COMPANY**

The Plan maintains a traditional fully benefit-responsive guaranteed investment contract with Voya Retirement Insurance and Annuity Company (Voya). Voya maintains the contributions in a general account. The account is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The guaranteed investment contract issuer is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan.

Because the guaranteed investment contract meets the criteria to be considered fully benefit-responsive, contract value is the relevant measurement attribute for that portion of the net assets available for benefits attributable to the guaranteed investment contract. The guaranteed investment contract is presented on the face of the statement of net assets available for benefits at contract value. Contract value, as reported to the Plan by Voya, represents contributions made under the contract, plus earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investments at contract value.

There are no reserves against contract value for credit risk of the contract issuer or otherwise. The contract value of the investment contract at October 31, 2024 and 2023, was \$1,412,705 and \$1,219,348, respectively. The crediting interest rate is based on a formula agreed upon with the issuer, but may not be less than 1%. Such interest rates are reviewed on an annual basis for resetting.

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED OCTOBER 31, 2024**

**NOTE 5 - GUARANTEED INVESTMENT CONTRACT WITH INSURANCE
COMPANY (CONTINUED)**

Certain events limit the Plan's ability to transact at contract value with Voya. Such events include the following: (a) amendments to the plan documents (including complete or partial plan termination or merger with another plan), (b) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (c) bankruptcy of the plan sponsor or other plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the plan, or (d) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA. Furthermore, certain events would allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Examples of such events include (a) an uncured breach of the Plan's investment guidelines, (b) a material amendment to the contract without the issuer's consent, (c) a violation of a material obligation under the contract, or (d) a material misrepresentation. The plan administrator does not believe that any events that would limit the Plan's ability to transact at contract value with Plan participants or the issuer are probable of occurring.

The guaranteed investment contract does not permit the insurance company to terminate the agreement prior to the scheduled maturity date.

NOTE 6 - NON-PARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the non-participant directed investments is as follows at October 31:

	<u>2024</u>	<u>2023</u>
Net Assets:		
Mutual Funds and ETF'S	\$ 2,437,355	\$ 2,532,993
Common Stocks	6,092,677	6,651,272
Corporate Bonds	<u>3,503,829</u>	<u>2,753,371</u>
	<u>\$ 12,033,861</u>	<u>\$ 11,937,636</u>
		<u>Year Ended October 31, 2024</u>
Changes in Net Assets:		
Contributions		\$ 0
Investment Income		280,565
Net Appreciation		2,291,255
Benefits paid to participants		(2,407,426)
Administrative Fees		<u>(68,169)</u>
		<u>\$ 96,225</u>

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED OCTOBER 31, 2024**

NOTE 7 - RELATED PARTY AND PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are shares of pooled separate accounts and a guaranteed investment contract managed by Voya Retirement Insurance and Annuity Company. Voya Retirement Insurance and Annuity Company is a trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services and administrative services amounted to \$153,152 for the year ended October 31, 2024.

Voya Retirement Insurance and Annuity Company made payments totaling \$27,287 to Angell Pension Group, Inc., the Third-Party Administrator, on behalf of the Plan.

Voya Institutional Trust, the trustee, made payments totaling \$1,797 to Benefits Trust Company, the Sub-Custodian.

The Plan made direct payments to Bank of America, N.A., an Investment Manager, of \$68,169.

The Plan sponsor pays directly other fees related to the Plan operations.

Certain employees and officers of the Company, who may also be participants in the Plan, perform administrative services to the Plan at no cost to the Plan.

All of these party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

NOTE 8 - PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their employer contributions.

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED OCTOBER 31, 2024**

NOTE 9 - RECONCILIATION OF FINANCIAL STATEMENTS TO SCHEDULE H OF FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Schedule H of Form 5500:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 64,155,310	\$ 47,998,620
Adjustment from contract value to fair value for fully benefit-responsive investment contract	<u>72,838</u>	<u>197,043</u>
Net assets available for benefits per Schedule H of the Form 5500	<u>\$ 64,228,148</u>	<u>\$ 48,195,663</u>

The following is a reconciliation of the net increase (decrease) in net assets available for Plan benefits per the financial statements for the year ended October 31, 2024 to Schedule H of Form 5500:

Net increase (decrease) in net assets available for Plan benefits per the financial statements		\$ 16,156,690
Adjustment from contract value to fair value for fully benefit-responsive investment contract		<u>(124,205)</u>
Total net income per Schedule H of the Form 5500		<u>\$ 16,032,485</u>

NOTE 10 - TAX STATUS

The Plan has adopted a volume-submitter plan sponsored by a third party. The volume-submitter plan received an opinion letter dated June 30, 2020 from the Internal Revenue Service, stating the volume-submitter plan, as then designed, qualifies under Section 401(a) of the Internal Revenue Code (IRC). The Plan has not received a determination letter specific to the Plan itself. Although the Plan has been amended since receiving the determination letter, the plan administrator and the Plan's tax counsel believe that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require the plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

**ROCHESTER ELECTRONICS, LLC 401(K) PROFIT SHARING PLAN
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED OCTOBER 31, 2024**

NOTE 11 - RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

SUPPLEMENTAL SCHEDULES

Rochester Electronics, LLC 401(k) Profit Sharing Plan

EIN: 04-2773564 Plan: 001

Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024
 2023 Schedule H, line 4a - Schedule of Delinquent Participant Contributions

Participant Contributions Transferred Late to Plan	Total that Constitutes Nonexempt Prohibited Transactions			Total Fully Corrected under VFCP* and PTE** 2002-51
Check Here if Late Participant Loan Repayments Are Included:	Contributions Not Corrected	Contributions Corrected Outside VFCP*	Contributions Pending Correction in VFCP*	
\$ 2,139	\$ 0	\$ 0	\$ 0	\$ 2,139

*Voluntary Fiduciary Correction Program.

**Prohibited Transaction Exemptions.

Rochester Electronics, LLC 401(k) Profit Sharing Plan

EIN: 04-2773564 Plan: 001

Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024

2023 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Chalres Schwab PCRA	Brokerage Accounts	**	2,165,852
	Vanguard Mid-Cap Index Fnd	12,757 shares of Pooled Separate Account	**	4,150,302
	Vanguard Small-Cap Index Fnd	15,327 shares of Pooled Separate Account	**	1,730,252
	DFA Real Estate Securities Port Inst	8,632 shares of Pooled Separate Account	**	369,452
	American Funds Am Balanced R6	103,116 shares of Pooled Separate Account	**	3,703,933
	Vanguard Trgt Retire 2035 Fnd Inv	100,930 shares of Pooled Separate Account	**	2,480,854
	Vanguard Trgt Retire 2045 Fnd Inv	55,627 shares of Pooled Separate Account	**	1,675,491
	Vanguard Trgt Retire Income Fnd Inv	8,545 shares of Pooled Separate Account	**	116,035
	Vanguard Trgt Retire 2025 Fnd Inv	39,275 shares of Pooled Separate Account	**	786,674
	Vanguard Trgt Retire 2020 Fnd Inv	7,788 shares of Pooled Separate Account	**	224,847
	Vanguard Trgt Retire 2030 Fnd Inv	73,295 shares of Pooled Separate Account	**	2,862,909
	Vanguard Trgt Retire 2040 Fnd Inv	52,224 shares of Pooled Separate Account	**	2,299,958
	Vanguard Trgt Retire 2050 Fnd Inv	23,811 shares of Pooled Separate Account	**	1,202,908
	Vanguard Trgt Retire 2055 Fnd Inv	19,006 shares of Pooled Separate Account	**	1,071,572
	Vanguard Trgt Retire 2060 Fnd Inv	21,854 shares of Pooled Separate Account	**	1,135,340
	Vanguard Trgt Retire 2065 Fnd Inv	15,034 shares of Pooled Separate Account	**	512,049
	Vanguard Trgt Retire 2070	1,912 shares of Pooled Separate Account	**	51,517
	Vanguard Federal Mny Mkt Fd Inv	259,228 shares of Pooled Separate Account	**	259,228
*	Voya Govt Money Market Fund A	1,918,037 shares of Pooled Separate Account	**	1,918,037
	American Funds Amerr Mutual R6	34,174 shares of Pooled Separate Account	**	2,001,903
	JP Morgan Core Plus Bond Fnd R6	226,124 shares of Pooled Separate Account	**	1,630,351
	American Funds New World R6	11,096 shares of Pooled Separate Account	**	912,505
	Mass Incestors Grw Stk Fnd R6	117,440 shares of Pooled Separate Account	**	5,519,684
	Vanguard Dev Mkts Index Fd Adm	157,251 shares of Pooled Separate Account	**	2,527,027
	PGIM High Yield Fund R6	309,254 shares of Pooled Separate Account	**	1,490,602
	Fidelity 500 Index Fund	29,539 shares of Pooled Separate Account	**	5,856,911
	Pioneer Strategic Income Fnd K	74,359 shares of Pooled Separate Account	**	714,590
*	Voya Gov Money Mkt Fnd A (Hold Acct)	37,989 shares of Pooled Separate Account	**	37,989
	American Funds Amer New Perspective R6	11,405 shares of Pooled Separate Account	**	735,293
*	Voya Fixed Account	No maturity date, 1.50% interest as of October 31, 2024	**	1,485,543
	Cash	Cash	233,563	247,009
	Abbott Labs	550 shares of common stock	33,943	62,354
	Adobe Inc	75 shares of common stock	25,497	35,856
	Airproduct Systems & Chem	60 shares of common stock	17,177	18,632
	Alphabet Inc. CL C Common	500 shares of common stock	6,469	86,345
	Alphabet Inc. CL A Common	500 shares of common stock	8,218	85,555
	Amazon Com Inc	800 shares of common stock	16,093	149,120
	Amegen Inc	175 shares of common stock	20,398	56,028
	Apple Inc	1,275 shares of common stock	20,855	288,035
	Becton Dickinson	100 shares of common stock	24,227	23,359
	Berkshire Hathaway Inc Del	250 shares of common stock	49,617	112,730

Rochester Electronics, LLC 401(k) Profit Sharing Plan

EIN: 04-2773564 Plan: 001

Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024

2023 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Blackrock Inc	56 shares of common stock	8,666	53,957
	Blackstone Inc	150 shares of common stock	15,389	25,163
	Boston Scientific Corp	700 shares of common stock	16,350	58,814
	Broadcon Inc	950 shares of common stock	16,756	161,282
	Caterpillar Inc	150 shares of common stock	27,544	56,430
	Cevron Corp	400 shares of common stock	33,134	59,528
	Cisco Sys Inc	400 shares of common stock	6,737	21,908
	Coca Cola Co	700 shares of common stock	18,347	45,717
	Comcast Corp	620 shares of common stock	17,606	27,075
	Conocophillips	400 shares of common stock	30,594	43,816
	Costco Wholesale CRP	75 shares of common stock	40,975	65,564
	Crowdstrike Hldgs Inc	50 shares of common stock	14,608	14,844
	Danaher Corp Del	100 shares of common stock	7,721	24,566
	Deere & Co	100 shares of common stock	33,772	40,469
	Disney Walt Co	300 shares of common stock	18,173	28,860
	Ecolab Inc	150 shares of common stock	3,777	36,860
	Emerson Elec Co	350 shares of common stock	7,392	37,895
	EOG RES Inc	300 shares of common stock	27,644	36,588
	Equinix Inc	25 shares of common stock	18,799	22,702
	Exxon Mobil Corp	400 shares of common stock	17,570	46,712
	Freeport-McMoran Inc	700 shares of common stock	9,789	31,514
	Home Depot Inc	150 shares of common stock	11,786	59,063
	Honeywell Intl Inc	250 shares of common stock	13,304	51,420
	Illinois Tool Works Inc	100 shares of common stock	19,459	26,113
	JP Morgan Chase & Co	550 shares of common stock	20,534	39,965
	Johnson & Johnson	250 shares of common stock	9,923	122,056
	KKR & Co Inc	150 shares of common stock	16,711	20,736
	Marvell Technology Group Ltd	500 shares of common stock	12,562	40,055
	McDonalds Corp	150 shares of common stock	10,895	43,817
	Merck and Co., Inc	650 shares of common stock	54,365	66,508
	Meta Platforms	125 shares of common stock	26,852	70,948
	Microsoft Corp	675 shares of common stock	15,818	274,286
	Morgan Stanley	650 shares of common stock	30,876	75,563
	Nextera Energy	500 shares of common stock	38,525	39,625
	Nike Inc	200 shares of common stock	16,591	15,426
	Nvidia Corp	2250 shares of common stock	9,470	298,710
	Palo Alto Networks Inc	325 shares of common stock	39,052	117,107
	Pepsico Inc	250 shares of common stock	14,676	41,520
	Proctor & Gamble Co	250 shares of common stock	9,702	41,295
	Prologis Inc	300 shares of common stock	23,463	33,882

Rochester Electronics, LLC 401(k) Profit Sharing Plan

EIN: 04-2773564 Plan: 001

Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024

2023 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Salesforce Com Inc	200 shares of common stock	15,426	58,274
	Target Corp	250 shares of common stock	19,386	37,510
	Tesla Inc	75 shares of common stock	16,588	18,739
	Thermo Fisher Scientific Inc	30 shares of common stock	16,895	16,390
	TJX Cos Inc New	300 shares of common stock	4,308	33,909
	Union Pacific Corp	125 shares of common stock	28,319	29,009
	United Health Group	125 shares of common stock	56,029	70,563
	US Bancorp Del	650 shares of common stock	24,288	31,402
	Vanguard S&P 500	2430 shares of common stock	827,667	1,270,088
	Verizon Communications Inc	500 shares of common stock	16,633	21,065
	Visa Inc	300 shares of common stock	20,744	86,955
	Walmart Inc	975 shares of common stock	18,549	79,901
	Wells Fargo & Co	450 shares of common stock	23,700	29,214
	Chenier Energy	100 shares of common stock	14,742	19,138
	Electronic Arts Inc	150 shares of common stock	20,092	22,628
	Hilton Worldwide Holdings Inc	110 shares of common stock	17,050	25,834
	L3harris Technologies Inc	125 shares of common stock	24,114	30,934
	Quanta Services Inc	75 shares of common stock	21,095	22,622
	Sempra	375 shares of common stock	30,972	31,264
	Spdr S&P Midcap 400	1,757 shares of common stock	293,487	993,759
	Valero Energy Corp New	300 shares of common stock	25,432	38,928
	Ishares Core S&P Small-Cap	5685 shares of common stock	367,745	647,635
	ASML Holdings NV	50 shares of common stock	27,506	33,628
	Astrzeneca PLC SPND ADR	250 shares of common stock	19,639	17,788
	Eaton Corp PLC	250 shares of common stock	23,025	82,895
	Ishares Core MSCI EAFE	9,365 shares of common stock	575,862	690,950
	Ishares Core MSCI Emerging Mkts	3,325 shares of common stock	187,805	184,937
	Kimco Rlty Corp	\$50,000 note dated 08/10/17; maturity date 02/01/25, 3.300% interest	49,716	49,767
	Walmart Inc	\$50,000 note dated 06/27/18; maturity date 6/26/25, 3.550% interest	50,565	49,686
	Intel Corp	\$100,000 note dated 07/29/15; maturity date 07/29/25, 3.700% interest	101,043	99,093
	Burlington Northern Santa Fe	\$100,000 note dated 08/20/15; maturity date 09/01/25, 3.650% interest	100,563	99,255
	EIJ Lilly & Co	\$100,000 note dated 02/27/23; maturity date 02/27/26, 5.000% interest	99,762	100,006
	American Tower Corp	\$100,000 note dated 04/01/20; maturity date 04/15/26, 1.600% interest	97,584	95,511
	Verizon Communications Inc	\$100,000 note dated 08/01/16; maturity date 08/15/26, 2.625% interest	95,878	96,683

Rochester Electronics, LLC 401(k) Profit Sharing Plan

EIN: 04-2773564 Plan: 001

Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024

2023 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Abbott Labs	\$100,000 note dated 12/20/22; maturity date 11/30/26, 3.750% interest	98,130	98,910
	JP Morgan Chase Bank NA	\$100,000 note dated ; maturity date 12/08/26, 5.11% interest	100,799	101,176
	Pfizer Inc	\$50,000 note dated 11/21/2016; maturity date 12/15/26, 3.000% interest	97,603	97,120
	Nstar Electric Co	\$50,000 note dated 05/10/2017; maturity date 05/15/27, 3.200% interest	98,285	96,832
	Merck & Co., Inc	\$50,000 note dated 01/20/22; maturity date 06/10/27, 1.700% interest	98,222	93,703
	Bristol Myers Squibb	\$100,000 note dated 11/13/20; maturity date 11/13/27, 1.125% interest	92,929	90,703
	American Honda Finance	\$100,000 note dated 01/07/22; maturity date 03/24/28, 2.000% interest	100,448	91,773
	Citibank NA	\$100,000 note dated; maturity date 09/29/28, 5.803% interest	101,146	103,857
	Public Storage	\$100,000 note dated 01/25/22; maturity date 11/09/28, 1.950% interest	98,021	90,294
	AT&T Inc	\$100,000 note dated 02/19/19; maturity date 03/01/29, 4.350% interest	99,901	98,632
	Home Depot Inc	\$100,000 note dated; maturity date 04/15/29, 4.9% interest	101,086	101,384
	Walt Disney Company	\$100,000 note dated 11/15/21; maturity date 09/01/29, 2.000% interest	100,056	88,862
	Texas Instruments	\$50,000 note dated 09/04/19; maturity date 09/04/29, 2.250% interest	50,307	45,123
	Walt Disney Company	\$100,000 note dated 09/12/22; maturity date 03/22/30, 3.800% interest	96,039	96,012
	General Dynamics Corp	\$100,000 note dated 08/26/22; maturity date 03/22/30, 3.800% interest	97,504	95,283
	IBM Corp	\$100,000 note dated 05/07/20; maturity date 05/15/30, 1.950% interest	91,957	86,040
	Entergy LA LLC	\$100,000 note dated 11/13/20; maturity date 12/15/30, 1.600% interest	98,981	82,626
	DTE Elec Co	\$50,000 note dated 04/06/20; maturity date 03/01/31, 2.625% interest	51,563	44,353
	Atlantic City Electric Co	\$50,000 note dated 03/10/21; maturity date 03/15/31, 2.300% interest	49,761	42,962
	RTX Corp	\$100,000 note dated; maturity date 03/15/31, 6.0% interest	106,080	105,913
	Norfolk Southern Corp	\$100,000 note dated 11/18/21; maturity date 05/15/31, 2.300% interest	100,150	86,122
	Toyota Motor Credit Corp	\$100,000 note dated 02/02/22; maturity date 01/13/32, 2.400% interest	99,025	85,131

Rochester Electronics, LLC 401(k) Profit Sharing Plan
 EIN: 04-2773564 Plan: 001
 Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024
 2023 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Public Service Colorado	\$100,000 note dated 12/20/22; maturity date 06/01/32, 4.100% interest	95,139	94,956
	CSX Corp	\$50,000 note dated 8/31/22; maturity date 11/15/32, 4.100% interest	97,436	95,166
	Amazon Com Inc	\$100,000 note dated 12/29/22; maturity date 12/01/32, 4.700% interest	99,790	100,387
	Duke Energy Carolinas	\$100,000 note dated 12/28/22; maturity date 01/15/33, 4.950% interest	102,241	99,614
	Lockhead Martin Corp	\$100,000 note dated 01/13/23; maturity date 01/15/33, 5.250% interest	103,058	102,881
	Key Bank NA	\$100,000 note dated 02/14/23; maturity date 01/26/33, 5.000% interest	97,820	96,498
	Diageo Capital PLC Company	\$100,000 note dated ; maturity date 10/05/33, 5.625% interest	102,225	104,257
	Waste Management Inc Company	\$100,000 note dated ; maturity date 02/15/34, 4.875% interest	96,415	99,607
	Westpac Banking Corp	\$100,000 note dated ; maturity date 1/17/25	100,246	101,088
	BP Capital Markets PLC	\$100,000 noted dated 9/19/17; maturity date 09/19/27, 3.279% interest	100,128	96,564
	SPDR Gold Trust	1,265 shares of commodities	224,323	320,690
*	Loan	Participant Loans, Interest rates from 3.25 - 8.50%, with varying maturity dates	<u>0</u>	<u>472,066</u>
	Total Assets		<u>\$ 7,820,986</u>	<u>\$ 64,135,535</u>

* Party-in-interest

** Cost information is not required for participant-directed investments and, therefore, has not been included

Rochester Electronics, LLC 401(k) Profit Sharing Plan

EIN: 04-2773564 Plan: 001

Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024

2023 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Chalres Schwab PCRA	Brokerage Accounts	**	2,165,852
	Vanguard Mid-Cap Index Fnd	12,757 shares of Pooled Separate Account	**	4,150,302
	Vanguard Small-Cap Index Fnd	15,327 shares of Pooled Separate Account	**	1,730,252
	DFA Real Estate Securities Port Inst	8,632 shares of Pooled Separate Account	**	369,452
	American Funds Am Balanced R6	103,116 shares of Pooled Separate Account	**	3,703,933
	Vanguard Trgt Retire 2035 Fnd Inv	100,930 shares of Pooled Separate Account	**	2,480,854
	Vanguard Trgt Retire 2045 Fnd Inv	55,627 shares of Pooled Separate Account	**	1,675,491
	Vanguard Trgt Retire Income Fnd Inv	8,545 shares of Pooled Separate Account	**	116,035
	Vanguard Trgt Retire 2025 Fnd Inv	39,275 shares of Pooled Separate Account	**	786,674
	Vanguard Trgt Retire 2020 Fnd Inv	7,788 shares of Pooled Separate Account	**	224,847
	Vanguard Trgt Retire 2030 Fnd Inv	73,295 shares of Pooled Separate Account	**	2,862,909
	Vanguard Trgt Retire 2040 Fnd Inv	52,224 shares of Pooled Separate Account	**	2,299,958
	Vanguard Trgt Retire 2050 Fnd Inv	23,811 shares of Pooled Separate Account	**	1,202,908
	Vanguard Trgt Retire 2055 Fnd Inv	19,006 shares of Pooled Separate Account	**	1,071,572
	Vanguard Trgt Retire 2060 Fnd Inv	21,854 shares of Pooled Separate Account	**	1,135,340
	Vanguard Trgt Retire 2065 Fnd Inv	15,034 shares of Pooled Separate Account	**	512,049
	Vanguard Trgt Retire 2070	1,912 shares of Pooled Separate Account	**	51,517
	Vanguard Federal Mny Mkt Fd Inv	259,228 shares of Pooled Separate Account	**	259,228
*	Voya Govt Money Market Fund A	1,918,037 shares of Pooled Separate Account	**	1,918,037
	American Funds Amerr Mutual R6	34,174 shares of Pooled Separate Account	**	2,001,903
	JP Morgan Core Plus Bond Fnd R6	226,124 shares of Pooled Separate Account	**	1,630,351
	American Funds New World R6	11,096 shares of Pooled Separate Account	**	912,505
	Mass Incestors Grw Stk Fnd R6	117,440 shares of Pooled Separate Account	**	5,519,684
	Vanguard Dev Mkts Index Fd Adm	157,251 shares of Pooled Separate Account	**	2,527,027
	PGIM High Yield Fund R6	309,254 shares of Pooled Separate Account	**	1,490,602
	Fidelity 500 Index Fund	29,539 shares of Pooled Separate Account	**	5,856,911
	Pioneer Strategic Income Fnd K	74,359 shares of Pooled Separate Account	**	714,590
*	Voya Gov Money Mkt Fnd A (Hold Acct)	37,989 shares of Pooled Separate Account	**	37,989
	American Funds Amer New Perspective R6	11,405 shares of Pooled Separate Account	**	735,293
*	Voya Fixed Account	No maturity date, 1.50% interest as of October 31, 2024	**	1,485,543
	Cash	Cash	233,563	247,009
	Abbott Labs	550 shares of common stock	33,943	62,354
	Adobe Inc	75 shares of common stock	25,497	35,856
	Airproduct Systems & Chem	60 shares of common stock	17,177	18,632
	Alphabet Inc. CL C Common	500 shares of common stock	6,469	86,345
	Alphabet Inc. CL A Common	500 shares of common stock	8,218	85,555
	Amazon Com Inc	800 shares of common stock	16,093	149,120
	Amegen Inc	175 shares of common stock	20,398	56,028
	Apple Inc	1,275 shares of common stock	20,855	288,035
	Becton Dickinson	100 shares of common stock	24,227	23,359
	Berkshire Hathaway Inc Del	250 shares of common stock	49,617	112,730

Rochester Electronics, LLC 401(k) Profit Sharing Plan

EIN: 04-2773564 Plan: 001

Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024

2023 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Blackrock Inc	56 shares of common stock	8,666	53,957
	Blackstone Inc	150 shares of common stock	15,389	25,163
	Boston Scientific Corp	700 shares of common stock	16,350	58,814
	Broadcon Inc	950 shares of common stock	16,756	161,282
	Caterpillar Inc	150 shares of common stock	27,544	56,430
	Cevron Corp	400 shares of common stock	33,134	59,528
	Cisco Sys Inc	400 shares of common stock	6,737	21,908
	Coca Cola Co	700 shares of common stock	18,347	45,717
	Comcast Corp	620 shares of common stock	17,606	27,075
	Conocophillips	400 shares of common stock	30,594	43,816
	Costco Wholesale CRP	75 shares of common stock	40,975	65,564
	Crowdstrike Hldgs Inc	50 shares of common stock	14,608	14,844
	Danaher Corp Del	100 shares of common stock	7,721	24,566
	Deere & Co	100 shares of common stock	33,772	40,469
	Disney Walt Co	300 shares of common stock	18,173	28,860
	Ecolab Inc	150 shares of common stock	3,777	36,860
	Emerson Elec Co	350 shares of common stock	7,392	37,895
	EOG RES Inc	300 shares of common stock	27,644	36,588
	Equinix Inc	25 shares of common stock	18,799	22,702
	Exxon Mobil Corp	400 shares of common stock	17,570	46,712
	Freeport-McMoran Inc	700 shares of common stock	9,789	31,514
	Home Depot Inc	150 shares of common stock	11,786	59,063
	Honeywell Intl Inc	250 shares of common stock	13,304	51,420
	Illinois Tool Works Inc	100 shares of common stock	19,459	26,113
	JP Morgan Chase & Co	550 shares of common stock	20,534	39,965
	Johnson & Johnson	250 shares of common stock	9,923	122,056
	KKR & Co Inc	150 shares of common stock	16,711	20,736
	Marvell Technology Group Ltd	500 shares of common stock	12,562	40,055
	McDonalds Corp	150 shares of common stock	10,895	43,817
	Merck and Co., Inc	650 shares of common stock	54,365	66,508
	Meta Platforms	125 shares of common stock	26,852	70,948
	Microsoft Corp	675 shares of common stock	15,818	274,286
	Morgan Stanley	650 shares of common stock	30,876	75,563
	Nextera Energy	500 shares of common stock	38,525	39,625
	Nike Inc	200 shares of common stock	16,591	15,426
	Nvidia Corp	2250 shares of common stock	9,470	298,710
	Palo Alto Networks Inc	325 shares of common stock	39,052	117,107
	Pepsico Inc	250 shares of common stock	14,676	41,520
	Proctor & Gamble Co	250 shares of common stock	9,702	41,295
	Prologis Inc	300 shares of common stock	23,463	33,882

Rochester Electronics, LLC 401(k) Profit Sharing Plan

EIN: 04-2773564 Plan: 001

Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024

2023 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Salesforce Com Inc	200 shares of common stock	15,426	58,274
	Target Corp	250 shares of common stock	19,386	37,510
	Tesla Inc	75 shares of common stock	16,588	18,739
	Thermo Fisher Scientific Inc	30 shares of common stock	16,895	16,390
	TJX Cos Inc New	300 shares of common stock	4,308	33,909
	Union Pacific Corp	125 shares of common stock	28,319	29,009
	United Health Group	125 shares of common stock	56,029	70,563
	US Bancorp Del	650 shares of common stock	24,288	31,402
	Vanguard S&P 500	2430 shares of common stock	827,667	1,270,088
	Verizon Communications Inc	500 shares of common stock	16,633	21,065
	Visa Inc	300 shares of common stock	20,744	86,955
	Walmart Inc	975 shares of common stock	18,549	79,901
	Wells Fargo & Co	450 shares of common stock	23,700	29,214
	Chenier Energy	100 shares of common stock	14,742	19,138
	Electronic Arts Inc	150 shares of common stock	20,092	22,628
	Hilton Worldwide Holdings Inc	110 shares of common stock	17,050	25,834
	L3harris Technologies Inc	125 shares of common stock	24,114	30,934
	Quanta Services Inc	75 shares of common stock	21,095	22,622
	Sempra	375 shares of common stock	30,972	31,264
	Spdr S&P Midcap 400	1,757 shares of common stock	293,487	993,759
	Valero Energy Corp New	300 shares of common stock	25,432	38,928
	Ishares Core S&P Small-Cap	5685 shares of common stock	367,745	647,635
	ASML Holdings NV	50 shares of common stock	27,506	33,628
	Astrzeneca PLC SPND ADR	250 shares of common stock	19,639	17,788
	Eaton Corp PLC	250 shares of common stock	23,025	82,895
	Ishares Core MSCI EAFE	9,365 shares of common stock	575,862	690,950
	Ishares Core MSCI Emerging Mkts	3,325 shares of common stock	187,805	184,937
	Kimco Rlty Corp	\$50,000 note dated 08/10/17; maturity date 02/01/25, 3.300% interest	49,716	49,767
	Walmart Inc	\$50,000 note dated 06/27/18; maturity date 6/26/25, 3.550% interest	50,565	49,686
	Intel Corp	\$100,000 note dated 07/29/15; maturity date 07/29/25, 3.700% interest	101,043	99,093
	Burlington Northern Santa Fe	\$100,000 note dated 08/20/15; maturity date 09/01/25, 3.650% interest	100,563	99,255
	EIJ Lilly & Co	\$100,000 note dated 02/27/23; maturity date 02/27/26, 5.000% interest	99,762	100,006
	American Tower Corp	\$100,000 note dated 04/01/20; maturity date 04/15/26, 1.600% interest	97,584	95,511
	Verizon Communications Inc	\$100,000 note dated 08/01/16; maturity date 08/15/26, 2.625% interest	95,878	96,683

Rochester Electronics, LLC 401(k) Profit Sharing Plan

EIN: 04-2773564 Plan: 001

Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024

2023 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Abbott Labs	\$100,000 note dated 12/20/22; maturity date 11/30/26, 3.750% interest	98,130	98,910
	JP Morgan Chase Bank NA	\$100,000 note dated ; maturity date 12/08/26, 5.11% interest	100,799	101,176
	Pfizer Inc	\$50,000 note dated 11/21/2016; maturity date 12/15/26, 3.000% interest	97,603	97,120
	Nstar Electric Co	\$50,000 note dated 05/10/2017; maturity date 05/15/27, 3.200% interest	98,285	96,832
	Merck & Co., Inc	\$50,000 note dated 01/20/22; maturity date 06/10/27, 1.700% interest	98,222	93,703
	Bristol Myers Squibb	\$100,000 note dated 11/13/20; maturity date 11/13/27, 1.125% interest	92,929	90,703
	American Honda Finance	\$100,000 note dated 01/07/22; maturity date 03/24/28, 2.000% interest	100,448	91,773
	Citibank NA	\$100,000 note dated; maturity date 09/29/28, 5.803% interest	101,146	103,857
	Public Storage	\$100,000 note dated 01/25/22; maturity date 11/09/28, 1.950% interest	98,021	90,294
	AT&T Inc	\$100,000 note dated 02/19/19; maturity date 03/01/29, 4.350% interest	99,901	98,632
	Home Depot Inc	\$100,000 note dated; maturity date 04/15/29, 4.9% interest	101,086	101,384
	Walt Disney Company	\$100,000 note dated 11/15/21; maturity date 09/01/29, 2.000% interest	100,056	88,862
	Texas Instruments	\$50,000 note dated 09/04/19; maturity date 09/04/29, 2.250% interest	50,307	45,123
	Walt Disney Company	\$100,000 note dated 09/12/22; maturity date 03/22/30, 3.800% interest	96,039	96,012
	General Dynamics Corp	\$100,000 note dated 08/26/22; maturity date 03/22/30, 3.800% interest	97,504	95,283
	IBM Corp	\$100,000 note dated 05/07/20; maturity date 05/15/30, 1.950% interest	91,957	86,040
	Entergy LA LLC	\$100,000 note dated 11/13/20; maturity date 12/15/30, 1.600% interest	98,981	82,626
	DTE Elec Co	\$50,000 note dated 04/06/20; maturity date 03/01/31, 2.625% interest	51,563	44,353
	Atlantic City Electric Co	\$50,000 note dated 03/10/21; maturity date 03/15/31, 2.300% interest	49,761	42,962
	RTX Corp	\$100,000 note dated; maturity date 03/15/31, 6.0% interest	106,080	105,913
	Norfolk Southern Corp	\$100,000 note dated 11/18/21; maturity date 05/15/31, 2.300% interest	100,150	86,122
	Toyota Motor Credit Corp	\$100,000 note dated 02/02/22; maturity date 01/13/32, 2.400% interest	99,025	85,131

Rochester Electronics, LLC 401(k) Profit Sharing Plan

EIN: 04-2773564 Plan: 001

Plan Sponsor: Rochester Electronics, LLC Plan Year End: October 31, 2024

2023 Schedule H, line 4i - Schedule of Assets (Held at End of Year)

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(d) Cost	(e) Current value
	Public Service Colorado	\$100,000 note dated 12/20/22; maturity date 06/01/32, 4.100% interest	95,139	94,956
	CSX Corp	\$50,000 note dated 8/31/22; maturity date 11/15/32, 4.100% interest	97,436	95,166
	Amazon Com Inc	\$100,000 note dated 12/29/22; maturity date 12/01/32, 4.700% interest	99,790	100,387
	Duke Energy Carolinas	\$100,000 note dated 12/28/22; maturity date 01/15/33, 4.950% interest	102,241	99,614
	Lockhead Martin Corp	\$100,000 note dated 01/13/23; maturity date 01/15/33, 5.250% interest	103,058	102,881
	Key Bank NA	\$100,000 note dated 02/14/23; maturity date 01/26/33, 5.000% interest	97,820	96,498
	Diageo Capital PLC Company	\$100,000 note dated ; maturity date 10/05/33, 5.625% interest	102,225	104,257
	Waste Management Inc Company	\$100,000 note dated ; maturity date 02/15/34, 4.875% interest	96,415	99,607
	Westpac Banking Corp	\$100,000 note dated ; maturity date 1/17/25	100,246	101,088
	BP Capital Markets PLC	\$100,000 noted dated 9/19/17; maturity date 09/19/27, 3.279% interest	100,128	96,564
	SPDR Gold Trust	1,265 shares of commodities	224,323	320,690
*	Loan	Participant Loans, Interest rates from 3.25 - 8.50%, with varying maturity dates	<u>0</u>	<u>472,066</u>
	Total Assets		<u>\$ 7,820,986</u>	<u>\$ 64,135,535</u>

* Party-in-interest

** Cost information is not required for participant-directed investments and, therefore, has not been included