

<p style="text-align: center;"><b>Form 5500</b></p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p style="text-align: center;"><b>▶ Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; text-align: center;"><b>2024</b></p> <hr/> <p style="text-align: center;"><b>This Form is Open to Public Inspection</b></p>
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**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . .

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . .

**Part II Basic Plan Information**—enter all requested information

<p><b>1a</b> Name of plan <u>MCMASTER-CARR SUPPLY COMPANY PROFIT SHARING TRUST</u></p>	<p><b>1b</b> Three-digit plan number (PN) ▶ <u>001</u></p>
<p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>MCMASTER-CARR SUPPLY COMPANY</u></p> <p><u>600 COUNTY LINE ROAD P.O. BOX 680</u> <u>ELMHURST, IL 60126</u></p> <p><u>600 COUNTY LINE ROAD</u> <u>ELMHURST, IL 60126</u></p>	<p><b>1c</b> Effective date of plan <u>10/25/1957</u></p> <p><b>2b</b> Employer Identification Number (EIN) <u>36-1458720</u></p> <p><b>2c</b> Plan Sponsor's telephone number <u>630-834-9600</u></p> <p><b>2d</b> Business code (see instructions) <u>423990</u></p>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	08/12/2025	SETH EPSTEIN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	08/12/2025	SETH EPSTEIN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	5466
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	4364
	<b>6a(2)</b>	4333
	<b>6b</b>	
	<b>6c</b>	1133
	<b>6d</b>	5466
	<b>6e</b>	2
	<b>6f</b>	5468
	<b>6g(1)</b>	5466
<b>6g(2)</b>	5468	
<b>6h</b>	225	
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
2E

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached \_\_\_\_\_
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>MCMaster-CARR SUPPLY COMPANY PROFIT SHARING TRUST</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>MCMaster-CARR SUPPLY COMPANY</b>	<b>D</b> Employer Identification Number (EIN) <b>36-1458720</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)...  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MCMASTER-CARR SUPPLY COMPANY PS TRU

36-6041880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
50 65	PLAN SPONSOR	1381312	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

NORTHERN TRUST

36-1561860

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
21 50	CUSTODIAN	142059	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:



**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  <b>► File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>MCMaster-CARR SUPPLY COMPANY PROFIT SHARING TRUST</b>	<b>B</b> Three-digit plan number (PN) <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>MCMaster-CARR SUPPLY COMPANY</b>	<b>D</b> Employer Identification Number (EIN) <b>36-1458720</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	5508	5758
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	3491107	3737698
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>		
<b>(3)</b> Other .....	<b>1b(3)</b>	7154101	7817973
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>		
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	525160926	516465278
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>		
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	313813587	363624516
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	46295585	27799188
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	1505788767	1704856740
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>		
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>		
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>		
<b>(8)</b> Participant loans .....	<b>1c(8)</b>		
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	209399022	268092316
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>		
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>		
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>		
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	122411465	116428855
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>		
<b>(15)</b> Other .....	<b>1c(15)</b>		

<b>1d</b> Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	<b>1d(1)</b>		
(2) Employer real property.....	<b>1d(2)</b>		
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>		
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	2733520068	3008828322
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>		
<b>h</b> Operating payables.....	<b>1h</b>		
<b>i</b> Acquisition indebtedness.....	<b>1i</b>	3812389	477831
<b>j</b> Other liabilities.....	<b>1j</b>		
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	3812389	477831
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	2729707679	3008350491

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		(a) Amount	(b) Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	176119009	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>		
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>		
(2) Noncash contributions.....	<b>2a(2)</b>		
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		176119009
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>		
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	12867032	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	17573621	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>		
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>		
<b>(F)</b> Other.....	<b>2b(1)(F)</b>		
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		30440653
<b>(2) Dividends: (A) Preferred stock.....</b>	<b>2b(2)(A)</b>	1674927	
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>	24285568	
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>		
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		
<b>(3) Rents.....</b>	<b>2b(3)</b>		
<b>(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....</b>	<b>2b(4)(A)</b>	1220407721	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	985538552	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....</b>	<b>2b(5)(A)</b>		
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	56256895	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	<b>2b(6)</b>		5193985
(7) Net investment gain (loss) from pooled separate accounts .....	<b>2b(7)</b>		
(8) Net investment gain (loss) from master trust investment accounts .....	<b>2b(8)</b>		
(9) Net investment gain (loss) from 103-12 investment entities .....	<b>2b(9)</b>		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	<b>2b(10)</b>		
<b>c</b> Other income .....	<b>2c</b>		2647
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total .....	<b>2d</b>		528842853

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers .....	<b>2e(1)</b>	248676670	
(2) To insurance carriers for the provision of benefits .....	<b>2e(2)</b>		
(3) Other .....	<b>2e(3)</b>		
(4) Total benefit payments. Add lines <b>2e(1)</b> through <b>(3)</b> .....	<b>2e(4)</b>		248676670
<b>f</b> Corrective distributions (see instructions) .....	<b>2f</b>		
<b>g</b> Certain deemed distributions of participant loans (see instructions) .....	<b>2g</b>		
<b>h</b> Interest expense .....	<b>2h</b>		
<b>i</b> Administrative expenses:			
(1) Salaries and allowances .....	<b>2i(1)</b>		
(2) Contract administrator fees .....	<b>2i(2)</b>		
(3) Recordkeeping fees .....	<b>2i(3)</b>	1381312	
(4) IQPA audit fees .....	<b>2i(4)</b>		
(5) Investment advisory and investment management fees .....	<b>2i(5)</b>	142059	
(6) Bank or trust company trustee/custodial fees .....	<b>2i(6)</b>		
(7) Actuarial fees .....	<b>2i(7)</b>		
(8) Legal fees .....	<b>2i(8)</b>		
(9) Valuation/appraisal fees .....	<b>2i(9)</b>		
(10) Other trustee fees and expenses .....	<b>2i(10)</b>		
(11) Other expenses .....	<b>2i(11)</b>		
(12) Total administrative expenses. Add lines <b>2i(1)</b> through <b>(11)</b> .....	<b>2i(12)</b>		1523371
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total .....	<b>2j</b>		250200041

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line <b>2j</b> from line <b>2d</b> .....	<b>2k</b>		278642812
<b>l</b> Transfers of assets:			
(1) To this plan .....	<b>2l(1)</b>		
(2) From this plan .....	<b>2l(2)</b>		

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: PRICEWATERHOUSECOOPERS LLP

(2) EIN: 13-4008324

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		15000000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>MCMASTER-CARR SUPPLY COMPANY PROFIT SHARING TRUST</b>	<b>B</b> Three-digit plan number (PN)	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>MCMASTER-CARR SUPPLY COMPANY</b>	<b>D</b> Employer Identification Number (EIN) <b>36-1458720</b>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

**1** Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... 

<b>1</b>	
----------	--

**2** Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):  
EIN(s): \_\_\_\_\_

**Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.**

**3** Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... 

<b>3</b>	
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<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

**4** Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....  Yes  No  N/A  
**If the plan is a defined benefit plan, go to line 8.**

**5** If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_  
**If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.**

<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	<b>6a</b>	
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	<b>6b</b>	
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	<b>6c</b>	

**If you completed line 6c, skip lines 8 and 9.**

**7** Will the minimum funding amount reported on line 6c be met by the funding deadline?.....  Yes  No  N/A

**8** If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....  Yes  No  N/A

<b>Part III</b>	<b>Amendments</b>
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**9** If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....  Increase  Decrease  Both  No

<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

**10** Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....  Yes  No

**11 a** Does the ESOP hold any preferred stock? .....  Yes  No

**b** If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....  Yes  No

**12** Does the ESOP hold any stock that is not readily tradable on an established securities market? .....  Yes  No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:

Public Equity: 0.0 % Private Equity: 0.0 % Investment-Grade Debt and Interest Rate Hedging Assets: 0.0 %  
 High-Yield Debt: 0.0 % Real Assets: 0.0 % Cash or Cash Equivalents: 0.0 % Other: 0.0 %

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

Yes.

No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

No. Other. Provide explanation.....

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

Design-based safe harbor method

"Prior year" ADP test

"Current year" ADP test

N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter \_\_\_/\_\_\_/\_\_\_ (MM/DD/YYYY) and the Opinion Letter serial number \_\_\_\_\_.

**McMaster-Carr Supply**  
**Company Profit Sharing Trust**  
Financial Statements and Supplemental Schedules  
December 31, 2024 and 2023

# McMaster-Carr Supply Company Profit Sharing Trust

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Note: Other schedules of additional financial information required by Section 2520.103-10 of the Department of Labor’s Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 (ERISA) which have not been included herein, are not applicable to the McMaster-Carr Supply Company Profit Sharing Trust.	



## **Report of Independent Auditors**

To the Administrator of the  
McMaster-Carr Supply Company Profit Sharing Trust

### ***Opinion***

We have audited the accompanying financial statements of McMaster-Carr Supply Company Profit Sharing Trust (the Plan ), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year then ended December 31, 2024, including the related notes (collectively referred to as the financial statements ).

In our opinion, the accompanying financial statements present fairly, in all material respects, the net assets available for benefits of the Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

### ***Basis for Opinion***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with



respect to each of the participants, to determine the benefits due or which may become due to such participants.

***Auditors' Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.



***Supplemental Schedules Required by ERISA***

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. Schedule H, Line 4i -Schedule of Assets (Held at End of Year) as of December 31, 2024 and Schedule H, Line 4j -Schedule of Reportable Transactions for the year ended December 31, 2024 ( supplemental schedules ), are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with US GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying supplemental schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

PricewaterhouseCoopers LLP

Chicago, Illinois  
August 8, 2025

**McMaster-Carr Supply Company Profit Sharing Trust**  
**Statements of Net Assets Available for Benefits**  
**December 31, 2024 and 2023**

	2024	2023
<b>Assets</b>		
Noninterest-bearing cash	\$ 5,758	\$ 5,508
Investments, at fair value		
Collective short-term investment fund	268,092,316	209,399,022
U.S. Treasury bills and notes	509,228,855	516,696,103
Federal agency bonds and notes	7,236,423	8,464,823
Corporate bonds	363,624,516	313,813,587
Preferred stocks	27,799,188	46,295,585
Common stocks	1,704,856,740	1,505,788,767
Fixed income exchange traded funds	116,428,855	122,411,465
Total investments	<u>2,997,266,893</u>	<u>2,722,869,352</u>
Receivables		
Accrued interest and dividends	7,817,973	7,154,101
Employer's contribution receivable	3,737,698	3,491,107
Total receivables	<u>11,555,671</u>	<u>10,645,208</u>
Total assets	<u>3,008,828,322</u>	<u>2,733,520,068</u>
<b>Liabilities</b>		
Due to brokers for investments purchased	477,831	3,812,389
Total liabilities	<u>477,831</u>	<u>3,812,389</u>
Net assets available for benefits	<u>\$ 3,008,350,491</u>	<u>\$ 2,729,707,679</u>

The accompanying notes are an integral part of these financial statements.

**McMaster-Carr Supply Company Profit Sharing Trust**  
**Statements of Changes in Net Assets Available for Benefits**  
**Years Ended December 31, 2024**

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	<b>2024</b>
<b>Additions</b>	
Employer contributions	\$ 176,119,009
Interest income	30,440,653
Dividend income	25,960,495
Net appreciation in fair value of investments	291,126,064
Other additions	<u>5,196,632</u>
Total additions	<u>528,842,853</u>
<b>Deductions</b>	
Distributions to participants	<u>250,200,041</u>
Total deductions	<u>250,200,041</u>
Increase in net assets	278,642,812
<b>Net assets available for benefits</b>	
Beginning of year	<u>2,729,707,679</u>
End of year	<u>\$ 3,008,350,491</u>

The accompanying notes are an integral part of these financial statements.

# McMaster-Carr Supply Company Profit Sharing Trust

## Notes to Financial Statements

December 31, 2024 and 2023

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### 1. General Description of the Plan

The McMaster-Carr Supply Company Profit Sharing Trust (the "Plan"), as restated and amended, is a noncontributory profit sharing plan covering all employees of McMaster-Carr Supply Company (the "Company") who have met certain requirements as to length of service. Participants vest at the rate of 20 percent per year of credited service after the entry year to a maximum of 100 percent. A participant must work 1,000 hours or more in a given year to qualify for the employer contribution as defined by the Plan.

The Plan is administered by a committee of trustees selected by the Company. The Plan assets are invested by the trustees in various investments. The Company annually contributes an amount determined by its board of directors and pays all administrative expenses of the Plan.

Contributions and forfeitures are allocated on an annual basis to each participant's account based upon eligible compensation. Plan earnings that do not relate to segregated accounts (Note 4) are allocated to nonsegregated participants based upon participant account balances. Plan earnings on segregated accounts are allocated to the specific participants. Forfeitures resulting from participants who exit the Plan after completing less than 1,000 hours of service are allocated to participant accounts in the current year; forfeitures resulting from participants who exit the Plan after completing more than 1,000 hours of service during the Plan year are allocated to participant accounts in the year following forfeiture. The forfeiture activity for the year is as follows:

	2024	2023
<b>Unallocated forfeitures, beginning of the year</b>	\$ 1,710,410	\$ 818,807
Current year forfeitures	16,674,891	12,296,088
Allocated forfeitures	<u>(16,171,722)</u>	<u>(11,404,485)</u>
<b>Unallocated forfeitures, end of year</b>	<u>\$ 2,213,579</u>	<u>\$ 1,710,410</u>

All investments of the plan are nonparticipant directed. On termination of service due to death, disability, or retirement, a participant may elect to receive a lump-sum amount equal to the value of the participant's vested interest in his or her account.

The Company anticipates that the Plan will continue without interruption but, pursuant to the terms of the Plan, reserves the right to discontinue the Plan. In the event of termination of the Plan, participants would become 100% vested in their accounts and the net assets of the Plan would be allocated among the participants and beneficiaries of the Plan in the order provided for in the Plan agreement.

### 2. Summary of Significant Accounting Policies

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires plan management to make estimates and assumptions that affect the reported amounts of net assets available for benefits at the date of the financial statements and the changes in net assets available for benefits during the reporting period and, when applicable, disclosure of contingent assets and liabilities at the date of the financial statements. Actual results could differ from those estimates.

# McMaster-Carr Supply Company Profit Sharing Trust

## Notes to Financial Statements

### December 31, 2024 and 2023

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#### **Basis of Accounting**

The financial statements of the Plan are reported on the accrual basis of accounting.

#### **Investment Valuation**

Following is a description of the valuation methodologies used for assets measured at fair value:

##### ***Common Stocks and Preferred Stocks***

Valued at the closing price reported on the active market on which the individual securities are traded. All are classified as Level 1 of the fair value hierarchy because they were valued using quoted market prices in active markets.

##### ***Corporate Bonds, U.S. Treasury Notes and Bills and Federal Agency Bonds and Notes***

Valued at the closing price reported on the market on which the individual securities are traded. All are classified as Level 2 because the instruments are not publicly traded in an active market; however there is a published daily rate for the investments.

##### ***Fixed Income Exchange Traded Funds***

Fixed income exchange traded funds are valued at the net asset values ("NAV") of shares held at year-end. Fixed income exchange traded funds have a quoted market price in an active market and are considered Level 1 inputs.

##### ***Collective Short-Term Investment Fund ("STIF")***

The short-term investment fund is a common trust fund and is valued at the NAV of units of the common trust fund. The NAV, as provided by the trustee, Northern Trust, is used as a practical expedient to estimate the fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient is not used when it is determined to be probable that the fund will sell the investment for an amount different than the reported NAV.

The preceding methods may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

#### **Security Transactions and Investment Income**

Purchases and sales of securities are recorded on a trade-date basis. Gains or losses on security transactions are recorded as the difference between proceeds received and cost. Cost is determined on the average-cost basis. Dividend income is recorded on the ex-dividend date. Interest income is recorded as earned. Net appreciation (depreciation) in fair value of investments includes the unrealized appreciation (depreciation) of investments held during the year as well as the realized gains (losses) on investments sold during the year.

The Company has developed an investment policy for the Plan to invest in a broad range of securities. The diversified portfolio aims to maximize investment return without exposing it to risk levels above those determined by the Plan.

#### **Payment of Benefits**

Benefits are recorded by the Plan when paid.

# McMaster-Carr Supply Company Profit Sharing Trust

## Notes to Financial Statements

### December 31, 2024 and 2023

### 3. Fair Value Measurements

ASC 820, Fair Value Measurement ("ASC 820"), establishes a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under ASC 820 are described below:

Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.
- If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The Plan does not hold any investments requiring Level 3 measurements and there have not been any transfers of assets between the levels from 2023 to 2024.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31, 2024 and 2023:

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Common stocks	\$ 1,704,856,740	\$ -	\$ -	\$ 1,704,856,740
Preferred stocks	27,799,188	-	-	27,799,188
Corporate bonds	-	363,624,516	-	363,624,516
U.S. government securities	-	516,465,278	-	516,465,278
Fixed income exchange traded funds	116,428,855	-	-	116,428,855
Total investments in fair value hierarchy	1,849,084,783	880,089,794	-	2,729,174,577
Collective short-term investment fund (a)				268,092,316
Total investments at fair value	\$ 1,849,084,783	\$ 880,089,794	\$ -	\$ 2,997,266,893

a. Assets measured at NAV as a practical expedient are excluded from the fair value hierarchy.

# McMaster-Carr Supply Company Profit Sharing Trust

## Notes to Financial Statements

### December 31, 2024 and 2023

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Common stocks	\$ 1,505,788,767	\$ -	\$ -	\$ 1,505,788,767
Preferred stocks	46,295,585	-	-	46,295,585
Corporate bonds	-	313,813,587	-	313,813,587
U.S. government securities	-	525,160,926	-	525,160,926
Fixed income exchange traded funds	122,411,465	-	-	122,411,465
Total investments in fair value hierarchy	1,674,495,817	838,974,513	-	2,513,470,330
Collective short-term investment fund (a)				209,399,022
Total investments at fair value	\$ 1,674,495,817	\$ 838,974,513	\$ -	\$ 2,722,869,352

a. Assets measured at NAV as a practical expedient are excluded from the fair value hierarchy.

The following table presented investments in the collective short-term investment fund for which the fair value is measured using the NAV per share as a practical expedient:

	Assets valued at NAV as a practical expedient as of December 31, 2024				
	Fair Value	Unfunded Commitments	Redemption Restrictions	Redemption Restrictions	Redemption Notice Period
Northern Trust STIF (a)	\$ 268,092,316	None	None	Daily	None

a. Northern Trust Collective Short Term Investment Fund (Northern Trust STIF)

	Assets valued at NAV as a practical expedient as of December 31, 2023				
	Fair Value	Unfunded Commitments	Redemption Restrictions	Redemption Restrictions	Redemption Notice Period
Northern Trust STIF (a)	\$ 209,399,022	None	None	Daily	None

a. Northern Trust Collective Short Term Investment Fund (Northern Trust STIF)

#### 4. Segregated Accounts

In accordance with a provision of the Plan agreement, participants may elect, on the anniversary date preceding their 50th birthday and thereafter on each succeeding anniversary date, to segregate part or all of their Plan accounts from the remaining plan assets and invest, at the sole discretion of the trustee, in a retirement annuity, life insurance contract, obligations of or insured by the federal government or in an individual passbook savings account or certificate of deposit at a federally insured commercial bank or savings and loan institution. Segregated accounts no longer share in the earnings and losses of the remaining plan assets but are invested separately. Assets aggregating \$225,722,031 and \$227,421,832, which include U.S. treasury bills and accrued interest have been segregated from the remaining plan assets at December 31, 2024 and 2023, respectively, and are specifically identified as investments for the accounts of participants who have exercised this election.

# McMaster-Carr Supply Company Profit Sharing Trust

## Notes to Financial Statements

### December 31, 2024 and 2023

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#### 5. Tax Status of the Plan

The Profit-Sharing Trust is tax exempt pursuant to section 401(a) of the Internal Revenue Code (IRC). Therefore the Plan's net investment income is exempt from income taxes. The Internal Revenue Service issued a favorable determination letter, dated August 24, 2017. Although the Plan has been amended since the date of the letter, the Company believes that the Plan continues to be designed and operated in compliance with the applicable sections of IRC.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. There are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements as of December 31, 2024 and 2023. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

#### 6. Party-in-Interest Transactions

The Plan invests in shares of a short-term investment fund held by Northern Trust, the custodian; therefore, these transactions qualify as party-in-interest transactions. In addition, administrative fees are paid to the custodian by the plan sponsor.

#### 7. Risks and Uncertainties

The Plan invests in a combination of stocks, bonds, and other investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits and the statement of changes in net assets available for benefits.

The U.S. government recently announced tariffs on product imports from certain countries. If maintained, these recently announced tariffs, and the potential escalation of trade disputes could significantly affect the cost of sourcing products and the overall market conditions. The extent and duration of the tariffs and the resulting impact on general economic conditions and on the Plan's assets are uncertain and difficult to predict. As a result, the impact of the recent changes in tariff policies on the Plan's assets are unknown.

#### 8. Subsequent Events

The Plan has evaluated subsequent events through August 8, 2025, which is the date these financial statements were available to be issued, and concluded there were no subsequent events to recognize or disclose.

## **Supplemental Schedules**

# McMaster-Carr Supply Company Profit Sharing Trust

## Schedule H, Line 4i -Schedule of Assets (Held at End of Year)

### As of December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<b>Collective Short -Term Investments Fund</b>			
	* Coltv STIF		\$ 268,092,316	\$ 268,092,316
	<b>U.S. Treasury Bills and Notes</b>			
	United States Treasury Bills	02-18-2025 0.00%	39,775,144	39,781,280
	United States Treasury Bills	03-20-2025 0.00%	9,909,369	9,910,664
	United States Treasury Bills	12-26-2025 0.00%	192,180,000	192,096,652
	United States of Amer Treas Notes	08-15-2027 2.25%	11,683,145	11,405,156
	United States of Amer Treas Notes	05-31-2027 2.62%	13,467,938	13,476,094
	United States of Amer Treas Notes	03-31-2030 3.50%	3,300,825	3,179,988
	United States of Amer Treas Notes	12-31-2030 3.875%	9,789,493	9,633,594
	United States of Amer Treas Notes	03-31-2025 3.875%	24,746,096	24,974,414
	United States of Amer Treas Notes	01-31-2029 4.00%	9,968,002	9,861,719
	United States of Amer Treas Notes	07-31-2029 4.00%	5,074,236	4,920,117
	United States of Amer Treas Notes	07-31-2031 4.00%	10,254,337	9,800,000
	United States of Amer Treas Notes	07-31-2028 4.125%	27,333,732	27,207,344
	United States of Amer Treas Notes	11-15-2025 4.50%	1,510,813	1,502,777
	United States of Amer Treas Notes	04-30-2029 4.625%	13,452,461	13,122,891
	United States of Amer Treas Notes	10-15-2026 4.625%	10,010,547	10,060,547
	United States of Amer Treas Notes DTD	11-15-2032 4.125%	2,933,000	2,730,984
	United States Treas BD Stripped Prin Pmt	02-15-2025 0.00%	1,976,708	1,990,123
	United States Treas BD Stripped Prin Pmt	02-15-2026 0.00%	3,786,648	3,824,482
	United States Treas BD Stripped Prin Pmt	02-15-2027 0.00%	1,784,906	1,840,771
	United States Treas NT Stripped Pri	02-15-2028 0.00%	2,487,378	2,627,381
	United States Treas NTS	07-31-2030 4.00%	18,216,437	17,913,984
	United States Treas NTS	03-31-2031 4.125%	19,750,861	19,630,469
	United States Treas NTS DTD	02-15-2033 3.50%	683,400	632,639
	United States Treas NTS DTD	02-28-2031 4.25%	10,066,446	9,885,547
	United States Treas NTS DTD	06-15-2025 2.875%	23,594,746	24,352,043
	United States Treas NTS DTD	10-31-2029 4.00%	9,958,278	9,830,469
	United States Treas NTS Wit	04-30-2026 .75%	3,811,358	3,820,469
	United States Treas Sec Stripped Int Pmt	05-15-2030 0.00%	1,542,680	1,565,649
	United States Treas Sec Stripped Int Pmt	11-15-2031 0.00%	2,210,290	2,174,800
	United States Treas Sec Stripped Int Pmt	11-15-2032 0.00%	2,109,524	2,071,622
	United States Treas Sec Stripped Int Pmt	02-15-2025 0.00%	1,906,380	1,989,885
	United States Treas Sec Stripped Int Pmt	05-15-2025 0.00%	1,885,460	1,969,389
	United States Treas Sec Stripped Int Pmt	08-15-2025 0.00%	1,848,926	1,949,355
	United States Treas Sec Stripped Int Pmt	11-15-2025 0.00%	1,792,400	1,927,484
	United States Treas Sec Stripped Int Pmt	08-15-2026 0.00%	1,778,300	1,865,574
	United States Treas Sec Stripped Int Pmtstrip	02-15-2033 0.00%	2,109,265	2,045,868
	United Sts Treas NTS DTD	11-15-2030 .875%	3,911,110	3,272,344
	US Treas Sec Stripped Int Pmt	08-15-2027 0.00%	1,857,045	1,782,067
	US Treas Sec Stripped Int Pmt	11-15-2028 0.00%	2,528,707	2,523,304
	US Treas Sec Stripped Int Pmt Generic Tint Pmt	08-15-2028 0.00%	1,660,460	1,701,773
	UTD States Treas Zero Cpn	02-15-2030 0.00%	2,392,249	2,377,143
	Total U.S. Treasury Bills and Notes		<u>511,039,100</u>	<u>509,228,855</u>
	<b>Federal Agency Bonds and Notes</b>			
	FNMA Pool #MA4733 BEO	09-01-2052 4.5%	7,402,009	7,236,423
	Total Federal Agency Bonds and Notes		<u>7,402,009</u>	<u>7,236,423</u>
	<b>Corporate Bonds</b>			
	Adobe Inc	04-04-2027 4.85%	10,011,300	10,071,273
	Aercap Ireland Cap/Globa	10-29-2026 2.45%	9,903,540	9,572,613
	Affiliated Managers Group	03-30-2064 6.75%	3,996,827	3,939,200
	Affiliated Managers Group Inc	03-30-2059 5.875%	2,523,903	2,216,000
	American Elec Pwr Co Inc Fixed-To-Fixed Reset Rate	12-15-2054 7.05%	3,205,402	3,157,311
	American Electric Power	12-15-2054 6.95%	8,092,750	8,268,520
	AON Corp Jr Sub Defferable Int Deb	01-01-2027 8.205%	1,055,856	1,050,312
	Apollo Global Management Inc	09-15-2053 7.625%	1,593,789	1,589,400
	Apollo Global Mgmt	12-15-2054 6.0%	2,005,000	1,970,457
	Apple Inc	02-09-2027 3.35%	8,222,191	7,838,963
	Baker Hughes LLC/Co-Obl	12-15-2026 2.061%	1,250,000	1,190,546
	Bank Montreal	01-22-2027 0.949%	10,000,000	9,603,848
	Bank New York Mellon Corp Depos Shs Repstg	12-31-2049 4.7%	2,955,000	2,971,526
	Booking Holdings Inc	05-23-2016 3.6%	11,107,250	9,869,513
	Brighthouse Finl Inc Jr Sub Deb	09-15-2058 6.25%	1,914,500	1,645,700
	Carlisle Cos Inc Nt	03-01-2032 2.2%	9,952,000	8,162,170
	CBRE Svcs Inc	04-01-2029 5.5%	9,999,864	10,169,885
	Citigroup Inc Nt Var Rate	12-31-2049	4,825,000	4,992,035
	Diamondback Energy Inc	03-24-2031 3.125%	3,978,400	3,535,391
	Dominion Energy Inc	02-01-2055 6.875%	8,068,050	8,290,652
	Dominion Energy Inc	06-01-2054 7.0%	6,204,300	6,335,904
	Duke Energy Corp New Fixed	09-15-2078 5.625%	5,339,053	4,726,000
	DXC Technology Co	09-15-2026 1.8%	2,447,550	2,320,019
	Eaton Corp	05-18-2028 4.35%	5,257,670	5,455,211
	Enbridge Inc	01-15-2084 8.5%	7,813,875	8,636,081

# McMaster-Carr Supply Company Profit Sharing Trust

## Schedule H, Line 4i -Schedule of Assets (Held at End of Year)

### As of December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Enbridge Inc Fixed	07-15-2080 5.75%	1,760,937	1,692,036
	Enbridge Inc Fixed	01-15-2084 8.25%	3,001,500	3,136,860
	Enbridge Inc Sub Nt Ser	01-15-2083 7.625%	5,012,500	5,246,010
	Energy Transfer Lp	05-15-2054 8.0%	2,052,500	2,095,974
	Energy Transfer Partners L P Jr Sub Nt FLTG Rate Due	11-01-2066	3,840,674	3,979,899
	Enterprise Prods Oper LLC Corp	08-16-2077 5.25%	4,970,310	5,129,848
	Equitable Hldgs Inc Dep Shs Each Repstg	12-31-2049 4.95%	2,324,625	2,336,412
	Flagstar Bancorp FLTG Rt	11-01-2030 4.125%	1,425,000	1,768,344
	Goldman Sachs	12-31-2049 5.5%	3,078,750	2,997,657
	Goldman Sachs Cap li Gtd Fixed To FLTG Normal Pps Due	06-01-2043	636,000	674,061
	Goldman Sachs Fixed	12-31-2049 7.5%	5,040,800	5,273,398
	Goldman Sachs Group Inc	04-23-2029 3.814%	2,928,106	2,982,019
	Goldman Sachs Group Inc	12-31-2049 4.4%	2,156,760	2,139,456
	Goldman Sachs Group Inc	12-31-2049 4.95%	1,296,750	1,294,363
	Goldman Sachs Group Inc	07-23-2030 5.049%	1,125,000	1,119,264
	Goldman Sachs Group Inc	12-31-2049 7.5%	1,007,008	1,045,175
	GXO Logistics Inc	05-06-2029 6.25%	4,724,302	4,864,097
	HCA Inc	04-15-2025 5.25%	16,729,350	15,015,126
	Howmet Aerospace Inc	01-15-2029 3.0%	8,500,000	7,888,519
	International Business Machs Corp	01-27-2027 3.3%	2,881,140	2,922,323
	JP Morgan Chase & Co Var Rt	05-15-2047	1,784,622	1,993,294
	JP Morgan Chase & Co	12-31-2049 6.875%	5,006,426	5,261,582
	KKR Group Fin Co lx LLC Sub Nt	04-01-2061 4.625%	3,474,041	2,742,740
	Kraft Heinz Foods	06-01-2026 3%	10,487,500	9,761,955
	Laboratory Corp Amer Hldgs	06-01-2026 1.55%	1,973,677	1,887,180
	Lilly Eli & Co	03-15-2027 5.5%	4,584,065	4,091,835
	Lockheed Martin	01-15-2026 3.55%	1,029,864	986,404
	Lockheed Martin Corp	02-15-2029 4.5%	4,934,550	4,945,532
	M & T Bk Corp	12-31-2049 5.0%	2,100,000	1,987,342
	Marriott Intl Inc	06-15-2026 3.125%	2,692,553	2,688,310
	Microsoft Corp	11-03-2025 3.125%	5,036,402	4,947,837
	Morgan Stanley Fixed	05-04-2027 1.593%	1,150,000	1,102,381
	Nasdaq Inc	01-15-2031 1.65%	4,851,300	4,108,092
	Nextera Energy Cap Hldgs Inc	03-01-2079 5.65%	4,127,768	3,751,185
	Nextera Energy Cap Hldgs Inc	05-01-2079 5.65%	7,954,250	8,445,737
	Nisource Inc	11-30-2054 6.95%	5,028,750	5,090,543
	Northrop Grumman	01-15-2025 2.93%	1,611,000	1,498,786
	Occidental Pete Corp	08-01-2029 5.2%	5,086,350	4,959,943
	PNC Financial Services	12-31-2049 6.0%	1,000,000	998,281
	Prudential Finl	09-01-2052 6%	7,296,015	7,284,683
	PVTPL Lions Gate Cap Hldgs LLC Sr Nt	04-15-2029 5.5%	670,000	784,552
	Regions Finl Corp New Dep Shs Repstg	12-31-2049 5.75%	4,505,000	4,214,466
	Roper Technologies Inc	10-15-2029 4.5%	2,999,280	2,945,282
	RTX Corp	03-15-2031 6.0%	3,184,020	3,149,163
	Schwab Charles	03-11-2026 .9%	6,591,948	6,314,560
	Schwab Charles Corp New Dep Shs Repstg	12-31-2250 4.0%	5,228,490	5,179,806
	Schwab Charles Corp New Dep Shs Repstg	12-31-2049 5.0%	4,692,500	4,853,811
	Schwab Charles FLTG Rt	12-31-2049 5.375%	4,497,546	4,496,730
	Southern Co Fixed	10-06-2025 5.15%	3,000,000	3,010,200
	Southwestern Elec Pwr Co Sr Nt Ser N	03-15-2026 1.65%	2,499,750	2,405,579
	Truist Finl Corp	12-29-2049 4.95%	2,786,000	2,776,522
	Truist Finl Corp	12-31-2049 6.669%	999,800	994,580
	Walmart Inc	06-26-2028 3.7%	4,042,340	3,908,417
	Waste Management Inc	03-15-2030 4.65%	3,995,520	3,951,105
	WEC Energy Group Inc	09-27-2025 5.0%	2,994,750	3,005,146
	Wells Fargo & Co New	12-31-2049 7.625%	8,420,513	8,908,132
	Wells Fargo & Company	01-23-2030 5.198%	10,002,600	10,022,215
	Zimmer Biomet	11-30-2039 5.75%	3,156,120	2,991,237
	Total Corporate Bonds		<u>371,690,392</u>	<u>363,624,516</u>
	<b>Common Stocks</b>			
	ABM Inds Inc Com		2,788,343	3,224,340
	Accenture PLC Cls A		2,287,681	8,794,750
	ADR Novo-Nordisk A S ADR		10,842,420	8,602,000
	ADR Silicon Motion Technology Corp Sponsored ADR Repstg Shs		6,594,845	5,594,175
	Advanced Micro Devices Inc Com		11,861,852	10,267,150
	Alphabet Inc Cap Stk USD0.001 Cl C		15,190,717	82,954,712
	Alphabet Inc Capital Stock USD0.001 Cl A		8,202,325	11,272,815
	Amazon Com Inc Com		32,277,778	78,247,418
	American Express Co		5,253,857	12,318,269
	American International Group Inc Com		8,045,099	15,899,884
	Amgen Inc Com		6,840,619	7,297,920
	AON PLC		9,740,149	19,035,480
	Apollo Global Management Inc Com USD0.00001		5,009,202	4,999,393
	Apple Inc Com Stk		10,361,241	52,629,519
	Applied Materials Inc Com		1,494,316	1,331,940
	Archer-Daniels-Midland Co Com		5,995,162	5,405,640

# McMaster-Carr Supply Company Profit Sharing Trust

## Schedule H, Line 4i -Schedule of Assets (Held at End of Year)

### As of December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Arista Networks Inc Com New		10,046,582	11,092,791
	Bank of America Corp		13,885,153	25,017,878
	Baxter Intl Inc Com		6,644,511	5,100,667
	BJS Whsl Club Hldgs Inc Com		3,011,889	4,020,750
	Blackrock Inc New Com		12,243,228	13,111,157
	Blackstone Inc Com USD0.00001		9,511,411	11,374,547
	Bloomin Brands Inc Com		7,345,293	4,004,880
	Broadcom Inc Com		7,558,518	9,020,894
	Brunswick Corp Com		3,613,199	2,910,923
	Capital One Finl Corp Com		17,382,381	36,245,323
	CBRE Group Inc Cl A Cl A		3,887,415	6,416,799
	Centene Corp Del Com		17,896,466	15,890,437
	Charter Communications Inc New Cl A Cl A		25,486,441	26,569,816
	Check Pt Software Technologies Ordils.01		2,527,751	3,899,230
	Cisco Systems Inc		4,754,929	5,920,000
	Citigroup Inc Com New Com New		26,351,892	35,984,776
	Cleveland Cliffs USD0.125		7,523,367	5,405,000
	CNO Finl Group Inc Com		5,452,881	9,488,550
	Columbia Bkg Sys Inc Com		3,626,969	3,754,390
	Comcast Corp New-Cl A		12,439,966	17,190,617
	Commercial Metals Co Com		2,872,854	7,192,000
	Community Healthcare Tr Inc Reit		7,544,700	5,282,750
	Conocophillips Com		13,859,517	13,073,482
	Constellation Brands Inc Cl A Cl A		8,678,853	9,945,000
	Corteva Inc Com USD0.01 Wi		11,414,223	13,853,526
	Costco Wholesale Corp New Com		760,311	20,524,448
	Coterra Energy Inc Com		2,616,651	3,240,004
	Cushman & Wakefield Inc		15,678,043	13,039,112
	CVS Health Corp Com		7,857,836	5,605,414
	Deere & Co Com		14,482,205	16,628,107
	Delek Us Hldgs Inc New Com		4,107,702	3,422,500
	Delta Air Lines Inc Del Com New Com New		9,362,255	12,580,673
	DocuSign Inc Com		3,439,052	2,915,855
	Dollar Tree Inc Com Stk		3,558,790	3,747,000
	Elevance Health Inc		11,084,725	9,873,609
	Eli Lilly & Co Com		1,960,802	5,454,180
	Enbridge Inc Com		11,694,109	11,880,400
	EOG Resources Inc Com		21,069,818	47,941,038
	Exxon Mobil Corp Com		1,595,848	1,587,733
	F N B Corp Pa Com		5,945,245	7,242,200
	Fair Isaac Corporation Com		5,099,369	4,320,318
	Ferrari N V Ferrari N V Common S Tock		1,231,116	1,236,284
	First Ctzn Bancshares Inc Cl A Cl A		6,085,984	12,741,511
	Firstservice Corp Com Npv		9,055,141	11,766,300
	Fiserv Inc Com		14,261,790	27,400,974
	FMC Corp Com (New)		6,569,100	5,979,030
	Fortune Brands Innovations Inc USD0.01		5,911,740	7,740,422
	Gen Mtrs Co Com		14,084,264	22,025,280
	Genuine Parts Co Com		3,897,154	3,685,529
	Global Pmts Inc Com		6,542,248	6,767,191
	Howard Hughes Hldgs Inc Com Howard Hughes Hldg Inc		4,538,538	4,845,960
	Idexx Labs Inc Com		8,378,163	6,615,040
	Intercontinental Exchange Inc Com		15,005,616	22,592,896
	Intuit Com		5,006,074	8,484,750
	Intuitive Surgical Inc Com New Stk		4,948,403	8,273,066
	IQVIA Hldgs Inc Com USD0.01		9,198,867	8,512,813
	Jackson Financial Inc Cl A Com		3,456,778	4,179,840
	Johnson & Johnson Com USD1		7,049,312	6,797,140
	JPMorgan Chase & Co Com		6,672,017	23,254,267
	Kenvue Inc Com		13,071,993	13,805,657
	Keurig Dr Pepper Inc Com		9,398,066	9,057,198
	Kroger Co Com		16,274,294	21,443,776
	Lam Resh Corp Com New		1,208,078	1,448,212
	Lear Corp Com New Com New		15,593,994	10,807,637
	Lincoln Natl Corp Com		8,612,424	8,783,670
	Lululemon Athletica Inc Com		2,186,591	3,441,690
	Magna International Inc Common Stock		9,333,619	7,534,110
	Marathon Pete Corp Com		1,706,465	4,185,000
	Masco Corp Com		7,077,018	10,970,407
	Mastercard Incorporated Com USD0.0001 Class A		9,413,600	35,006,374
	Merck & Co Inc New Com		9,549,259	9,036,664
	Meta Platforms Inc Com USD0.000006 Cl 'A'		12,470,132	35,028,136
	Metlife Inc Com Stk USD0.01		3,980,743	8,412,761
	Microsoft Corp Com		26,611,169	44,797,020
	Nasdaq Inc		5,778,550	7,448,432
	Netflix Inc Com Stk		8,867,044	10,918,670
	Nutrien LTD Com Npv		3,610,704	3,311,500
	NVIDIA Corp Com		2,345,511	21,760,352

# McMaster-Carr Supply Company Profit Sharing Trust

## Schedule H, Line 4i -Schedule of Assets (Held at End of Year)

### As of December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Open Text Corp Com		7,789,162	7,080,000
	Oracle Corp Com		997,233	3,332,800
	Palo Alto Networks Inc Com USD0.0001		7,977,935	9,098,000
	Phillips 66 Com		10,278,650	9,628,224
	Photonics Inc Com		3,087,138	3,439,760
	Pilgrims Pride Corp		1,792,520	3,442,559
	Roper Technologies Inc		11,535,971	15,595,500
	RTX Corporation Comstk		7,027,402	11,572,000
	Salesforce Inc Com USD0.001		16,443,726	27,851,026
	Schwab Charles Corp Com New		11,007,405	18,502,130
	Sealed Air Corp New Com Stk		14,337,499	11,645,808
	Seaport Entmt Group Inc Com		174,618	195,650
	Sensata Technologies B V Holding		3,547,820	2,740,000
	Servicenow Inc Com USD0.001		15,161,015	25,485,285
	Shopify Inc Cl A Sub Vtg Shs Shopify Inc		4,941,192	4,765,711
	Starbucks Corp Com		3,825,370	3,578,825
	State Str Corp Com		8,486,903	10,846,557
	Suncor Energy Inc New Com Stk		3,035,593	3,211,200
	Synopsys Inc Com		10,524,382	10,192,560
	Target Corp Com Stk		3,745,065	4,055,400
	TE Connectivity PLC Com USD0.01		3,638,859	3,445,577
	The Trade Desk Inc Com Cl A Com Cl A		8,289,262	7,467,856
	Thermo Fisher Scientific Inc Com USD1		4,700,612	29,132,880
	Thor Inds Inc Com Stk		13,042,588	11,657,478
	Tradeweb Mkts Inc Cl A Cl A		8,975,543	20,947,200
	Trane Technologies PLC Com USD1		4,986,568	4,454,361
	Truist Finl Corp Com		8,455,929	10,725,922
	Uber Technologies Inc Com USD0.00001		3,563,478	2,743,354
	Unitedhealth Group Inc Com		7,497,410	7,587,900
	Urban Outfitters Inc Com		3,156,139	8,067,360
	Vertex Pharmaceuticals Inc Com		3,660,176	3,056,493
	Visa Inc Com Cl A Stk		8,431,696	27,484,419
	Walt Disney Co		16,995,935	15,770,500
	Warner Bros Discovery Inc		12,638,101	11,664,217
	Wells Fargo & Co New Com Stk		13,237,269	26,684,527
	Wesco Intl Inc Com		1,997,333	4,885,920
	Whirlpool Corp Com		6,843,138	7,555,680
	Willis Towers Watson PLC Com USD0.000115		14,153,050	20,353,709
	Workday Inc Cl A Com USD0.001		5,730,355	9,031,050
	Zimmer Biomet Hldgs Inc Com		5,647,143	4,837,854
	Zoom Communications Inc		2,417,636	3,264,400
	Bank Amer Corp Non Cumulative Perpetual Conv PFD Ser L		6,342,273	6,096,250
	Wells Fargo & Co New Perp PFD Conv Cl A 7.5%		12,825,955	11,943,100
	<b>Total Common Stock</b>		<b>1,130,583,362</b>	<b>1,704,856,740</b>
	<b>Fixed Income Exchange Traded Funds</b>			
	ETF- Ishares Barclays Barclays 7-10 Yr Treas Bd Fd		2,350,782	2,310,326
	MFC Ishares Mbs ETF		6,071,742	6,031,169
	MFC Ishares Tips Bd ETF		7,761,871	6,925,750
	MFC Ishares Tr Iboxx USD Invt Grade Corpbd ETF		13,887,887	12,485,322
	MFC Ishares Trust 10-20 Yr Treas Bd ETF		7,401,392	7,007,517
	MFC Ishares Trust Core US Aggregate Bd ETF		14,416,087	12,597,000
	MFC Ishares Trust US Treasury 20+ Year Bd ETF		497,811	467,216
	MFC Spdr Portfolio Intermediate Term Corporate Bond ETF		14,113,619	13,980,002
	MFC Spdr Ser Tr Bloomberg Barclays 1-3 Yr US Treas Index		5,829,575	5,739,048
	MFC Vanguard Mortgage-Backed Sec		22,918,337	22,565,265
	MFC Vanguard Scottsdale Fds Vanguard Inter-Term Corp Bd Index Fd ETF Shs		5,871,374	6,081,014
	MFC Vanguard Scottsdale Fds Vanguard Long-Term Corporate Bond Index Fund		6,722,813	6,510,571
	MFC Vanguard Scottsdale Fds Vanguard Short-Term Corporate		4,122,713	3,900,500
	MFC Ishares U.S. Treasury Bond ETF		9,777,358	9,828,155
	<b>Total Fixed Income Exchange Traded Funds</b>		<b>121,743,361</b>	<b>116,428,855</b>
	<b>Preferred Stocks</b>			
	Aegon FDG Co LLC 5.1% Due 12-15-2049 Beo		2,504,570	2,027,000
	Allstate Corp Depository Shs Repstg 1/1000Th Int Sh Perp PFD Ser H		2,505,010	2,188,000
	ASSD Banc-Corp Depository Shs Repstg 1/40Th Int Perp PFD Ser E 5.875%		530,800	434,600
	AT&T Inc Dep Shs Repstg 1/1000Th Perp PFDs Ser C 4.75%		12,774,573	10,004,400
	Bank Amer Corp Depository Sh Repstg 1/1000Th Int PFD Ser Gg		2,066,501	2,014,400
	Duke Energy Corp New Dep Shs Each Repstg 1/1000Th Int Sh Ser A Cumulativev		773,703	740,372
	Fifth Third Bancorp 6% Dep Shs Rep 1/40Th Non Cum Cl B Ser A		7,153,869	6,949,872
	Metlife Inc Depository Shs Repstg PFD Ser E		2,086,455	2,041,294
	Public Storage Dep Shs Repstg 1/1000 4.625% Cum PFD Ben Int Ser L		1,246,357	970,500
	Wells Fargo & Co Dep Shs Repstg 1/1 000Thint Non Cum Perp PFD Cl A Ser Y		456,505	428,750
	<b>Total Preferred Stocks</b>		<b>32,098,343</b>	<b>27,799,188</b>
	<b>Total Investments</b>		<b>\$ 2,442,648,883</b>	<b>\$ 2,997,266,893</b>

\* Denotes Party-in-Interest

**McMaster-Carr Supply Company Profit Sharing Trust**  
**Schedule H, Line 4j -Schedule of Reportable Transactions**  
**Years Ended December 31, 2024**

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(i) No single transactions were identified within the Plan year in excess of 5% of the current value of the plan assets.

(ii) Series of Transaction

(a) Identity of Party Involved	(b) Description of Asset	Number of Transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset as of Transaction Date	(i) Net Gain or(Loss)
Northern Trust Corporation	Collective Short-Term Investment Fund						
	Purchases	1,582 purchases	\$ 1,459,945,789	\$ -	\$ 1,459,945,789	\$ 1,459,945,789	\$ -
	Sales	1,098 sales	-	1,518,639,082	1,518,639,082	1,518,639,082	-

Note: Columns (e) and (f) are not applicable and therefore have not been included in the table above.

(iii) No transactions or series of transactions were identified within the plan year involving security of the same issue representing individually or in aggregate more than 5% of the current value of plan assets.

(iv) No transactions were identified within the plan year with respect to securities with, or in conjunction with, a person in excess of 5% the current value of plan assets.

**McMaster-Carr Supply Company Profit Sharing Trust**  
**Schedule H, Line 4j -Schedule of Reportable Transactions**  
**Years Ended December 31, 2024**

---

(i) No single transactions were identified within the Plan year in excess of 5% of the current value of the plan assets.

(ii) Series of Transaction

(a) Identity of Party Involved	(b) Description of Asset	Number of Transactions	(c) Purchase Price	(d) Selling Price	(g) Cost of Asset	(h) Current Value of Asset as of Transaction Date	(i) Net Gain or(Loss)
Northern Trust Corporation	Collective Short-Term Investment Fund						
	Purchases	1,582 purchases	\$ 1,459,945,789	\$ -	\$ 1,459,945,789	\$ 1,459,945,789	\$ -
	Sales	1,098 sales	-	1,518,639,082	1,518,639,082	1,518,639,082	-

Note: Columns (e) and (f) are not applicable and therefore have not been included in the table above.

(iii) No transactions or series of transactions were identified within the plan year involving security of the same issue representing individually or in aggregate more than 5% of the current value of plan assets.

(iv) No transactions were identified within the plan year with respect to securities with, or in conjunction with, a person in excess of 5% the current value of plan assets.



Department of the Treasury  
Internal Revenue Service  
OGDEN, UT 84201-0074

Notice	CP216F
Notice date	August 4, 2025
Employer ID number	36-1458720
Tax period	December 31, 2024
Form	5500/8955-SSA
Plan number	001
To contact us	Phone 877-829-5500

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MCMMASTER-CARR SUPPLY COMPANY  
%R DELANEY JR  
PO BOX 680  
ELMHURST IL 60126-0680



019765

## We approved your request for an extension of time to file your return. Your return is now due OCT. 15, 2025

We approved your Form 5558, Application for Extension of Time To File Certain Employee Plan Returns, for a Form 5500 series return and/or Form 8955-SSA, Annual Registration Statement Identifying Separated Participants With Deferred Vested Benefits, for plan number 001.

### What you need to do

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- You must file your return by OCT. 15, 2025.
- Keep a copy of this notice for your records.
- If you already filed your return for plan number 001 for the tax period ending December 31, 2024, you can disregard this notice.
- If a tax practitioner or someone else will prepare your return, you should give them a copy of this notice.
- Do not attach a copy of this notice to your return.

### Additional Information

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- Visit [IRS.gov/cp216f](https://www.irs.gov/cp216f).
- You can find more information about requesting extensions of time at [IRS.gov](https://www.irs.gov). Search the term "retirement plan extension of time."
- Find tax forms, instructions, and publications by visiting [IRS.gov](https://www.irs.gov) or calling 800-TAX-FORM (800-829-3676).



# McMaster-Carr Supply Company Profit Sharing Trust

## Schedule H, Line 4i -Schedule of Assets (Held at End of Year)

### As of December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	<b>Collective Short -Term Investments Fund</b>			
	* Coltv STIF		\$ 268,092,316	\$ 268,092,316
	<b>U.S. Treasury Bills and Notes</b>			
	United States Treasury Bills	02-18-2025 0.00%	39,775,144	39,781,280
	United States Treasury Bills	03-20-2025 0.00%	9,909,369	9,910,664
	United States Treasury Bills	12-26-2025 0.00%	192,180,000	192,096,652
	United States of Amer Treas Notes	08-15-2027 2.25%	11,683,145	11,405,156
	United States of Amer Treas Notes	05-31-2027 2.62%	13,467,938	13,476,094
	United States of Amer Treas Notes	03-31-2030 3.50%	3,300,825	3,179,988
	United States of Amer Treas Notes	12-31-2030 3.875%	9,789,493	9,633,594
	United States of Amer Treas Notes	03-31-2025 3.875%	24,746,096	24,974,414
	United States of Amer Treas Notes	01-31-2029 4.00%	9,968,002	9,861,719
	United States of Amer Treas Notes	07-31-2029 4.00%	5,074,236	4,920,117
	United States of Amer Treas Notes	07-31-2031 4.00%	10,254,337	9,800,000
	United States of Amer Treas Notes	07-31-2028 4.125%	27,333,732	27,207,344
	United States of Amer Treas Notes	11-15-2025 4.50%	1,510,813	1,502,777
	United States of Amer Treas Notes	04-30-2029 4.625%	13,452,461	13,122,891
	United States of Amer Treas Notes	10-15-2026 4.625%	10,010,547	10,060,547
	United States of Amer Treas Notes DTD	11-15-2032 4.125%	2,933,000	2,730,984
	United States Treas BD Stripped Prin Pmt	02-15-2025 0.00%	1,976,708	1,990,123
	United States Treas BD Stripped Prin Pmt	02-15-2026 0.00%	3,786,648	3,824,482
	United States Treas BD Stripped Prin Pmt	02-15-2027 0.00%	1,784,906	1,840,771
	United States Treas NT Stripped Pri	02-15-2028 0.00%	2,487,378	2,627,381
	United States Treas NTS	07-31-2030 4.00%	18,216,437	17,913,984
	United States Treas NTS	03-31-2031 4.125%	19,750,861	19,630,469
	United States Treas NTS DTD	02-15-2033 3.50%	683,400	632,639
	United States Treas NTS DTD	02-28-2031 4.25%	10,066,446	9,885,547
	United States Treas NTS DTD	06-15-2025 2.875%	23,594,746	24,352,043
	United States Treas NTS DTD	10-31-2029 4.00%	9,958,278	9,830,469
	United States Treas NTS Wit	04-30-2026 .75%	3,811,358	3,820,469
	United States Treas Sec Stripped Int Pmt	05-15-2030 0.00%	1,542,680	1,565,649
	United States Treas Sec Stripped Int Pmt	11-15-2031 0.00%	2,210,290	2,174,800
	United States Treas Sec Stripped Int Pmt	11-15-2032 0.00%	2,109,524	2,071,622
	United States Treas Sec Stripped Int Pmt	02-15-2025 0.00%	1,906,380	1,989,885
	United States Treas Sec Stripped Int Pmt	05-15-2025 0.00%	1,885,460	1,969,389
	United States Treas Sec Stripped Int Pmt	08-15-2025 0.00%	1,848,926	1,949,355
	United States Treas Sec Stripped Int Pmt	11-15-2025 0.00%	1,792,400	1,927,484
	United States Treas Sec Stripped Int Pmt	08-15-2026 0.00%	1,778,300	1,865,574
	United States Treas Sec Stripped Int Pmtstrip	02-15-2033 0.00%	2,109,265	2,045,868
	United Sts Treas NTS DTD	11-15-2030 .875%	3,911,110	3,272,344
	US Treas Sec Stripped Int Pmt	08-15-2027 0.00%	1,857,045	1,782,067
	US Treas Sec Stripped Int Pmt	11-15-2028 0.00%	2,528,707	2,523,304
	US Treas Sec Stripped Int Pmt Generic Tint Pmt	08-15-2028 0.00%	1,660,460	1,701,773
	UTD States Treas Zero Cpn	02-15-2030 0.00%	2,392,249	2,377,143
	Total U.S. Treasury Bills and Notes		<u>511,039,100</u>	<u>509,228,855</u>
	<b>Federal Agency Bonds and Notes</b>			
	FNMA Pool #MA4733 BEO	09-01-2052 4.5%	7,402,009	7,236,423
	Total Federal Agency Bonds and Notes		<u>7,402,009</u>	<u>7,236,423</u>
	<b>Corporate Bonds</b>			
	Adobe Inc	04-04-2027 4.85%	10,011,300	10,071,273
	Aercap Ireland Cap/Globa	10-29-2026 2.45%	9,903,540	9,572,613
	Affiliated Managers Group	03-30-2064 6.75%	3,996,827	3,939,200
	Affiliated Managers Group Inc	03-30-2059 5.875%	2,523,903	2,216,000
	American Elec Pwr Co Inc Fixed-To-Fixed Reset Rate	12-15-2054 7.05%	3,205,402	3,157,311
	American Electric Power	12-15-2054 6.95%	8,092,750	8,268,520
	AON Corp Jr Sub Defferable Int Deb	01-01-2027 8.205%	1,055,856	1,050,312
	Apollo Global Management Inc	09-15-2053 7.625%	1,593,789	1,589,400
	Apollo Global Mgmt	12-15-2054 6.0%	2,005,000	1,970,457
	Apple Inc	02-09-2027 3.35%	8,222,191	7,838,963
	Baker Hughes LLC/Co-Obl	12-15-2026 2.061%	1,250,000	1,190,546
	Bank Montreal	01-22-2027 0.949%	10,000,000	9,603,848
	Bank New York Mellon Corp Depos Shs Repstg	12-31-2049 4.7%	2,955,000	2,971,526
	Booking Holdings Inc	05-23-2016 3.6%	11,107,250	9,869,513
	Brighthouse Finl Inc Jr Sub Deb	09-15-2058 6.25%	1,914,500	1,645,700
	Carlisle Cos Inc Nt	03-01-2032 2.2%	9,952,000	8,162,170
	CBRE Svcs Inc	04-01-2029 5.5%	9,999,864	10,169,885
	Citigroup Inc Nt Var Rate	12-31-2049	4,825,000	4,992,035
	Diamondback Energy Inc	03-24-2031 3.125%	3,978,400	3,535,391
	Dominion Energy Inc	02-01-2055 6.875%	8,068,050	8,290,652
	Dominion Energy Inc	06-01-2054 7.0%	6,204,300	6,335,904
	Duke Energy Corp New Fixed	09-15-2078 5.625%	5,339,053	4,726,000
	DXC Technology Co	09-15-2026 1.8%	2,447,550	2,320,019
	Eaton Corp	05-18-2028 4.35%	5,257,670	5,455,211
	Enbridge Inc	01-15-2084 8.5%	7,813,875	8,636,081

# McMaster-Carr Supply Company Profit Sharing Trust

## Schedule H, Line 4i -Schedule of Assets (Held at End of Year)

### As of December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Enbridge Inc Fixed	07-15-2080 5.75%	1,760,937	1,692,036
	Enbridge Inc Fixed	01-15-2084 8.25%	3,001,500	3,136,860
	Enbridge Inc Sub Nt Ser	01-15-2083 7.625%	5,012,500	5,246,010
	Energy Transfer Lp	05-15-2054 8.0%	2,052,500	2,095,974
	Energy Transfer Partners L P Jr Sub Nt FLTG Rate Due	11-01-2066	3,840,674	3,979,899
	Enterprise Prods Oper LLC Corp	08-16-2077 5.25%	4,970,310	5,129,848
	Equitable Hldgs Inc Dep Shs Each Repstg	12-31-2049 4.95%	2,324,625	2,336,412
	Flagstar Bancorp FLTG Rt	11-01-2030 4.125%	1,425,000	1,768,344
	Goldman Sachs	12-31-2049 5.5%	3,078,750	2,997,657
	Goldman Sachs Cap li Gtd Fixed To FLTG Normal Pps Due	06-01-2043	636,000	674,061
	Goldman Sachs Fixed	12-31-2049 7.5%	5,040,800	5,273,398
	Goldman Sachs Group Inc	04-23-2029 3.814%	2,928,106	2,982,019
	Goldman Sachs Group Inc	12-31-2049 4.4%	2,156,760	2,139,456
	Goldman Sachs Group Inc	12-31-2049 4.95%	1,296,750	1,294,363
	Goldman Sachs Group Inc	07-23-2030 5.049%	1,125,000	1,119,264
	Goldman Sachs Group Inc	12-31-2049 7.5%	1,007,008	1,045,175
	GXO Logistics Inc	05-06-2029 6.25%	4,724,302	4,864,097
	HCA Inc	04-15-2025 5.25%	16,729,350	15,015,126
	Howmet Aerospace Inc	01-15-2029 3.0%	8,500,000	7,888,519
	International Business Machs Corp	01-27-2027 3.3%	2,881,140	2,922,323
	JP Morgan Chase & Co Var Rt	05-15-2047	1,784,622	1,993,294
	JP Morgan Chase & Co	12-31-2049 6.875%	5,006,426	5,261,582
	KKR Group Fin Co lx LLC Sub Nt	04-01-2061 4.625%	3,474,041	2,742,740
	Kraft Heinz Foods	06-01-2026 3%	10,487,500	9,761,955
	Laboratory Corp Amer Hldgs	06-01-2026 1.55%	1,973,677	1,887,180
	Lilly Eli & Co	03-15-2027 5.5%	4,584,065	4,091,835
	Lockheed Martin	01-15-2026 3.55%	1,029,864	986,404
	Lockheed Martin Corp	02-15-2029 4.5%	4,934,550	4,945,532
	M & T Bk Corp	12-31-2049 5.0%	2,100,000	1,987,342
	Marriott Intl Inc	06-15-2026 3.125%	2,692,553	2,688,310
	Microsoft Corp	11-03-2025 3.125%	5,036,402	4,947,837
	Morgan Stanley Fixed	05-04-2027 1.593%	1,150,000	1,102,381
	Nasdaq Inc	01-15-2031 1.65%	4,851,300	4,108,092
	Nextera Energy Cap Hldgs Inc	03-01-2079 5.65%	4,127,768	3,751,185
	Nextera Energy Cap Hldgs Inc	05-01-2079 5.65%	7,954,250	8,445,737
	Nisource Inc	11-30-2054 6.95%	5,028,750	5,090,543
	Northrop Grumman	01-15-2025 2.93%	1,611,000	1,498,786
	Occidental Pete Corp	08-01-2029 5.2%	5,086,350	4,959,943
	PNC Financial Services	12-31-2049 6.0%	1,000,000	998,281
	Prudential Finl	09-01-2052 6%	7,296,015	7,284,683
	PVTPL Lions Gate Cap Hldgs LLC Sr Nt	04-15-2029 5.5%	670,000	784,552
	Regions Finl Corp New Dep Shs Repstg	12-31-2049 5.75%	4,505,000	4,214,466
	Roper Technologies Inc	10-15-2029 4.5%	2,999,280	2,945,282
	RTX Corp	03-15-2031 6.0%	3,184,020	3,149,163
	Schwab Charles	03-11-2026 .9%	6,591,948	6,314,560
	Schwab Charles Corp New Dep Shs Repstg	12-31-2250 4.0%	5,228,490	5,179,806
	Schwab Charles Corp New Dep Shs Repstg	12-31-2049 5.0%	4,692,500	4,853,811
	Schwab Charles FLTG Rt	12-31-2049 5.375%	4,497,546	4,496,730
	Southern Co Fixed	10-06-2025 5.15%	3,000,000	3,010,200
	Southwestern Elec Pwr Co Sr Nt Ser N	03-15-2026 1.65%	2,499,750	2,405,579
	Truist Finl Corp	12-29-2049 4.95%	2,786,000	2,776,522
	Truist Finl Corp	12-31-2049 6.669%	999,800	994,580
	Walmart Inc	06-26-2028 3.7%	4,042,340	3,908,417
	Waste Management Inc	03-15-2030 4.65%	3,995,520	3,951,105
	WEC Energy Group Inc	09-27-2025 5.0%	2,994,750	3,005,146
	Wells Fargo & Co New	12-31-2049 7.625%	8,420,513	8,908,132
	Wells Fargo & Company	01-23-2030 5.198%	10,002,600	10,022,215
	Zimmer Biomet	11-30-2039 5.75%	3,156,120	2,991,237
	Total Corporate Bonds		<u>371,690,392</u>	<u>363,624,516</u>
	<b>Common Stocks</b>			
	ABM Inds Inc Com		2,788,343	3,224,340
	Accenture PLC Cls A		2,287,681	8,794,750
	ADR Novo-Nordisk A S ADR		10,842,420	8,602,000
	ADR Silicon Motion Technology Corp Sponsored ADR Repstg Shs		6,594,845	5,594,175
	Advanced Micro Devices Inc Com		11,861,852	10,267,150
	Alphabet Inc Cap Stk USD0.001 Cl C		15,190,717	82,954,712
	Alphabet Inc Capital Stock USD0.001 Cl A		8,202,325	11,272,815
	Amazon Com Inc Com		32,277,778	78,247,418
	American Express Co		5,253,857	12,318,269
	American International Group Inc Com		8,045,099	15,899,884
	Amgen Inc Com		6,840,619	7,297,920
	AON PLC		9,740,149	19,035,480
	Apollo Global Management Inc Com USD0.00001		5,009,202	4,999,393
	Apple Inc Com Stk		10,361,241	52,629,519
	Applied Materials Inc Com		1,494,316	1,331,940
	Archer-Daniels-Midland Co Com		5,995,162	5,405,640

# McMaster-Carr Supply Company Profit Sharing Trust

## Schedule H, Line 4i -Schedule of Assets (Held at End of Year)

### As of December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Arista Networks Inc Com New		10,046,582	11,092,791
	Bank of America Corp		13,885,153	25,017,878
	Baxter Intl Inc Com		6,644,511	5,100,667
	BJS Whsl Club Hldgs Inc Com		3,011,889	4,020,750
	Blackrock Inc New Com		12,243,228	13,111,157
	Blackstone Inc Com USD0.00001		9,511,411	11,374,547
	Bloomin Brands Inc Com		7,345,293	4,004,880
	Broadcom Inc Com		7,558,518	9,020,894
	Brunswick Corp Com		3,613,199	2,910,923
	Capital One Finl Corp Com		17,382,381	36,245,323
	CBRE Group Inc Cl A Cl A		3,887,415	6,416,799
	Centene Corp Del Com		17,896,466	15,890,437
	Charter Communications Inc New Cl A Cl A		25,486,441	26,569,816
	Check Pt Software Technologies Ordils.01		2,527,751	3,899,230
	Cisco Systems Inc		4,754,929	5,920,000
	Citigroup Inc Com New Com New		26,351,892	35,984,776
	Cleveland Cliffs USD0.125		7,523,367	5,405,000
	CNO Finl Group Inc Com		5,452,881	9,488,550
	Columbia Bkg Sys Inc Com		3,626,969	3,754,390
	Comcast Corp New-Cl A		12,439,966	17,190,617
	Commercial Metals Co Com		2,872,854	7,192,000
	Community Healthcare Tr Inc Reit		7,544,700	5,282,750
	Conocophillips Com		13,859,517	13,073,482
	Constellation Brands Inc Cl A Cl A		8,678,853	9,945,000
	Corteva Inc Com USD0.01 Wi		11,414,223	13,853,526
	Costco Wholesale Corp New Com		760,311	20,524,448
	Coterra Energy Inc Com		2,616,651	3,240,004
	Cushman & Wakefield Inc		15,678,043	13,039,112
	CVS Health Corp Com		7,857,836	5,605,414
	Deere & Co Com		14,482,205	16,628,107
	Delek Us Hldgs Inc New Com		4,107,702	3,422,500
	Delta Air Lines Inc Del Com New Com New		9,362,255	12,580,673
	DocuSign Inc Com		3,439,052	2,915,855
	Dollar Tree Inc Com Stk		3,558,790	3,747,000
	Elevance Health Inc		11,084,725	9,873,609
	Eli Lilly & Co Com		1,960,802	5,454,180
	Enbridge Inc Com		11,694,109	11,880,400
	EOG Resources Inc Com		21,069,818	47,941,038
	Exxon Mobil Corp Com		1,595,848	1,587,733
	F N B Corp Pa Com		5,945,245	7,242,200
	Fair Isaac Corporation Com		5,099,369	4,320,318
	Ferrari N V Ferrari N V Common S Tock		1,231,116	1,236,284
	First Ctzn Bancshares Inc Cl A Cl A		6,085,984	12,741,511
	Firstservice Corp Com Npv		9,055,141	11,766,300
	Fiserv Inc Com		14,261,790	27,400,974
	FMC Corp Com (New)		6,569,100	5,979,030
	Fortune Brands Innovations Inc USD0.01		5,911,740	7,740,422
	Gen Mtrs Co Com		14,084,264	22,025,280
	Genuine Parts Co Com		3,897,154	3,685,529
	Global Pmts Inc Com		6,542,248	6,767,191
	Howard Hughes Hldgs Inc Com Howard Hughes Hldg Inc		4,538,538	4,845,960
	Idexx Labs Inc Com		8,378,163	6,615,040
	Intercontinental Exchange Inc Com		15,005,616	22,592,896
	Intuit Com		5,006,074	8,484,750
	Intuitive Surgical Inc Com New Stk		4,948,403	8,273,066
	IQVIA Hldgs Inc Com USD0.01		9,198,867	8,512,813
	Jackson Financial Inc Cl A Com		3,456,778	4,179,840
	Johnson & Johnson Com USD1		7,049,312	6,797,140
	JPMorgan Chase & Co Com		6,672,017	23,254,267
	Kenvue Inc Com		13,071,993	13,805,657
	Keurig Dr Pepper Inc Com		9,398,066	9,057,198
	Kroger Co Com		16,274,294	21,443,776
	Lam Resh Corp Com New		1,208,078	1,448,212
	Lear Corp Com New Com New		15,593,994	10,807,637
	Lincoln Natl Corp Com		8,612,424	8,783,670
	Lululemon Athletica Inc Com		2,186,591	3,441,690
	Magna International Inc Common Stock		9,333,619	7,534,110
	Marathon Pete Corp Com		1,706,465	4,185,000
	Masco Corp Com		7,077,018	10,970,407
	Mastercard Incorporated Com USD0.0001 Class A		9,413,600	35,006,374
	Merck & Co Inc New Com		9,549,259	9,036,664
	Meta Platforms Inc Com USD0.000006 Cl 'A'		12,470,132	35,028,136
	Metlife Inc Com Stk USD0.01		3,980,743	8,412,761
	Microsoft Corp Com		26,611,169	44,797,020
	Nasdaq Inc		5,778,550	7,448,432
	Netflix Inc Com Stk		8,867,044	10,918,670
	Nutrien LTD Com Npv		3,610,704	3,311,500
	NVIDIA Corp Com		2,345,511	21,760,352

# McMaster-Carr Supply Company Profit Sharing Trust

## Schedule H, Line 4i -Schedule of Assets (Held at End of Year)

### As of December 31, 2024

(a)	(b) Identity of Issue, Borrower, Lessor or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value	(d) Cost	(e) Current Value
	Open Text Corp Com		7,789,162	7,080,000
	Oracle Corp Com		997,233	3,332,800
	Palo Alto Networks Inc Com USD0.0001		7,977,935	9,098,000
	Phillips 66 Com		10,278,650	9,628,224
	Photonics Inc Com		3,087,138	3,439,760
	Pilgrims Pride Corp		1,792,520	3,442,559
	Roper Technologies Inc		11,535,971	15,595,500
	RTX Corporation Comstk		7,027,402	11,572,000
	Salesforce Inc Com USD0.001		16,443,726	27,851,026
	Schwab Charles Corp Com New		11,007,405	18,502,130
	Sealed Air Corp New Com Stk		14,337,499	11,645,808
	Seaport Entmt Group Inc Com		174,618	195,650
	Sensata Technologies B V Holding		3,547,820	2,740,000
	Servicenow Inc Com USD0.001		15,161,015	25,485,285
	Shopify Inc Cl A Sub Vtg Shs Shopify Inc		4,941,192	4,765,711
	Starbucks Corp Com		3,825,370	3,578,825
	State Str Corp Com		8,486,903	10,846,557
	Suncor Energy Inc New Com Stk		3,035,593	3,211,200
	Synopsys Inc Com		10,524,382	10,192,560
	Target Corp Com Stk		3,745,065	4,055,400
	TE Connectivity PLC Com USD0.01		3,638,859	3,445,577
	The Trade Desk Inc Com Cl A Com Cl A		8,289,262	7,467,856
	Thermo Fisher Scientific Inc Com USD1		4,700,612	29,132,880
	Thor Inds Inc Com Stk		13,042,588	11,657,478
	Tradeweb Mkts Inc Cl A Cl A		8,975,543	20,947,200
	Trane Technologies PLC Com USD1		4,986,568	4,454,361
	Truist Finl Corp Com		8,455,929	10,725,922
	Uber Technologies Inc Com USD0.00001		3,563,478	2,743,354
	Unitedhealth Group Inc Com		7,497,410	7,587,900
	Urban Outfitters Inc Com		3,156,139	8,067,360
	Vertex Pharmaceuticals Inc Com		3,660,176	3,056,493
	Visa Inc Com Cl A Stk		8,431,696	27,484,419
	Walt Disney Co		16,995,935	15,770,500
	Warner Bros Discovery Inc		12,638,101	11,664,217
	Wells Fargo & Co New Com Stk		13,237,269	26,684,527
	Wesco Intl Inc Com		1,997,333	4,885,920
	Whirlpool Corp Com		6,843,138	7,555,680
	Willis Towers Watson PLC Com USD0.000115		14,153,050	20,353,709
	Workday Inc Cl A Com USD0.001		5,730,355	9,031,050
	Zimmer Biomet Hldgs Inc Com		5,647,143	4,837,854
	Zoom Communications Inc		2,417,636	3,264,400
	Bank Amer Corp Non Cumulative Perpetual Conv PFD Ser L		6,342,273	6,096,250
	Wells Fargo & Co New Perp PFD Conv Cl A 7.5%		12,825,955	11,943,100
	<b>Total Common Stock</b>		<b>1,130,583,362</b>	<b>1,704,856,740</b>
	<b>Fixed Income Exchange Traded Funds</b>			
	ETF- Ishares Barclays Barclays 7-10 Yr Treas Bd Fd		2,350,782	2,310,326
	MFC Ishares Mbs ETF		6,071,742	6,031,169
	MFC Ishares Tips Bd ETF		7,761,871	6,925,750
	MFC Ishares Tr Iboxx USD Invt Grade Corpbd ETF		13,887,887	12,485,322
	MFC Ishares Trust 10-20 Yr Treas Bd ETF		7,401,392	7,007,517
	MFC Ishares Trust Core US Aggregate Bd ETF		14,416,087	12,597,000
	MFC Ishares Trust US Treasury 20+ Year Bd ETF		497,811	467,216
	MFC Spdr Portfolio Intermediate Term Corporate Bond ETF		14,113,619	13,980,002
	MFC Spdr Ser Tr Bloomberg Barclays 1-3 Yr US Treas Index		5,829,575	5,739,048
	MFC Vanguard Mortgage-Backed Sec		22,918,337	22,565,265
	MFC Vanguard Scottsdale Fds Vanguard Inter-Term Corp Bd Index Fd ETF Shs		5,871,374	6,081,014
	MFC Vanguard Scottsdale Fds Vanguard Long-Term Corporate Bond Index Fund		6,722,813	6,510,571
	MFC Vanguard Scottsdale Fds Vanguard Short-Term Corporate		4,122,713	3,900,500
	MFC Ishares U.S. Treasury Bond ETF		9,777,358	9,828,155
	<b>Total Fixed Income Exchange Traded Funds</b>		<b>121,743,361</b>	<b>116,428,855</b>
	<b>Preferred Stocks</b>			
	Aegon FDG Co LLC 5.1% Due 12-15-2049 Beo		2,504,570	2,027,000
	Allstate Corp Depository Shs Repstg 1/1000Th Int Sh Perp PFD Ser H		2,505,010	2,188,000
	ASSD Banc-Corp Depository Shs Repstg 1/40Th Int Perp PFD Ser E 5.875%		530,800	434,600
	AT&T Inc Dep Shs Repstg 1/1000Th Perp PFDs Ser C 4.75%		12,774,573	10,004,400
	Bank Amer Corp Depository Sh Repstg 1/1000Th Int PFD Ser Gg		2,066,501	2,014,400
	Duke Energy Corp New Dep Shs Each Repstg 1/1000Th Int Sh Ser A Cumulativev		773,703	740,372
	Fifth Third Bancorp 6% Dep Shs Rep 1/40Th Non Cum Cl B Ser A		7,153,869	6,949,872
	Metlife Inc Depository Shs Repstg PFD Ser E		2,086,455	2,041,294
	Public Storage Dep Shs Repstg 1/1000 4.625% Cum PFD Ben Int Ser L		1,246,357	970,500
	Wells Fargo & Co Dep Shs Repstg 1/1 000Thint Non Cum Perp PFD Cl A Ser Y		456,505	428,750
	<b>Total Preferred Stocks</b>		<b>32,098,343</b>	<b>27,799,188</b>
	<b>Total Investments</b>		<b>\$ 2,442,648,883</b>	<b>\$ 2,997,266,893</b>

\* Denotes Party-in-Interest