

Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 11/01/2024 and ending 12/31/2024

- A This return/report is for: a multiemployer plan, a multiple-employer plan, a single-employer plan, a DFE, the first return/report, the final return/report, an amended return/report, a short plan year return/report.
B This return/report is: the first return/report, the final return/report, an amended return/report, a short plan year return/report.
C If the plan is a collectively-bargained plan, check here.
D Check box if filing under: Form 5558, automatic extension, the DFVC program, special extension.
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan: CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 04/01/2008
2a Plan sponsor's name, mailing address, city or town, state or province, country, and ZIP or foreign postal code.
2b Employer Identification Number (EIN): 51-0349644
2c Plan Sponsor's telephone number: 703-574-6279
2d Business code (see instructions): 332810

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	1406
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	890
	6a(2)	825
	6b	16
	6c	490
	6d	1331
	6e	20
	6f	1351
	6g(1)	1082
6g(2)	1088	
6h	0	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2G 2J 2K 2T 3H

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **11/01/2024** and ending **12/31/2024**

A Name of plan CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 CHG GROUP, INC.	D Employer Identification Number (EIN) 51-0349644	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MERRILL LYNCH, PIERCE, FENNER AND S

13-5674085

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
15 52 59 60 62 72	RECORDKEEPER	1445	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 11/01/2024 and ending 12/31/2024

A Name of plan <u>CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN</u>	B Three-digit plan number (PN)	<u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>CHG GROUP, INC.</u>	D Employer Identification Number (EIN) <u>51-0349644</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>INVESCO STABLE VALUE RETIREMENT FUN</u>		
b Name of sponsor of entity listed in (a): <u>INVESCO TRUST COMPANY</u>		
c EIN-PN <u>27-3868124-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>5510583</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 11/01/2024 and ending 12/31/2024	
A Name of plan CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 CHG GROUP, INC.	D Employer Identification Number (EIN) 51-0349644

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	795	525
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	63919	63919
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	254061	19954
(2) U.S. Government securities	1c(2)		0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		0
(B) All other	1c(3)(B)		0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		0
(B) Common	1c(4)(B)		0
(5) Partnership/joint venture interests	1c(5)		0
(6) Real estate (other than employer real property)	1c(6)		0
(7) Loans (other than to participants)	1c(7)		0
(8) Participant loans	1c(8)	1122450	1086241
(9) Value of interest in common/collective trusts	1c(9)	5573949	5510583
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	89833293	88932730
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		0
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	96848467	95613952
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	96848467	95613952

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	432779	
(B) Participants.....	2a(1)(B)	617382	
(C) Others (including rollovers).....	2a(1)(C)	35244	
(2) Noncash contributions.....	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		1085405
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	123	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	13637	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		13760
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	4002905	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		4002905
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)	235404	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	235404	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		0
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	0	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	26545
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	-2554178
c Other income	2c	1194
d Total income. Add all income amounts in column (b) and enter total.....	2d	2575631

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	3808701
(2) To insurance carriers for the provision of benefits	2e(2)	
(3) Other.....	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	3808701
f Corrective distributions (see instructions)	2f	0
g Certain deemed distributions of participant loans (see instructions).....	2g	0
h Interest expense.....	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	
(2) Contract administrator fees	2i(2)	
(3) Recordkeeping fees	2i(3)	1445
(4) IQPA audit fees	2i(4)	
(5) Investment advisory and investment management fees	2i(5)	
(6) Bank or trust company trustee/custodial fees	2i(6)	
(7) Actuarial fees	2i(7)	
(8) Legal fees	2i(8)	
(9) Valuation/appraisal fees	2i(9)	
(10) Other trustee fees and expenses	2i(10)	
(11) Other expenses.....	2i(11)	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	1445
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j	3810146

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d.....	2k	-1234515
l Transfers of assets:		
(1) To this plan.....	2l(1)	0
(2) From this plan	2l(2)	0

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: CLIFTONLARSONALLEN LLP

(2) EIN: 41-0746749

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		500000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning **11/01/2024** and ending **12/31/2024**

A Name of plan CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN	B Three-digit plan number (PN)	001
C Plan sponsor's name as shown on line 2a of Form 5500 CHG GROUP, INC.	D Employer Identification Number (EIN) 51-0349644	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions..... **1** **0**

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 94-1687665

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year..... **3**

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?..... Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?..... Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?..... Yes No

11 a Does the ESOP hold any preferred stock?..... Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)..... Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market?..... Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702803A.

CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN

**FINANCIAL STATEMENTS AND
ERISA-REQUIRED SUPPLEMENTAL SCHEDULE**

**AS OF DECEMBER 31, 2024 AND OCTOBER 31, 2024 AND 2023,
AND
FOR THE YEAR ENDED OCTOBER 31, 2024 AND THE PERIOD
NOVEMBER 1, 2024 THROUGH DECEMBER 31, 2024**



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**CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
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AS OF DECEMBER 31, 2024 AND OCTOBER 31, 2024 AND 2023, AND
FOR THE YEAR ENDED OCTOBER 31, 2024 AND THE PERIOD NOVEMBER 1, 2024
THROUGH DECEMBER 31, 2024**

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INDEPENDENT AUDITORS' REPORT

Plan and Investment Committee
CHG Group, Inc. Profit Sharing & 401(k) Plan
Sterling, Virginia

Report on the Audit of the Financial Statements

Scope and Nature of the ERISA Section 103(a)(3)(C) Audits

We have performed audits of the accompanying financial statements of CHG Group, Inc. Profit Sharing & 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and October 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the period November 1, 2024 through December 31, 2024 and the year ended October 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of CHG Group, Inc. Profit Sharing & 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and October 31, 2024 and 2023 and for the period November 1, 2024 through December 31, 2024 and the year ending October 31, 2024, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditors' Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of CHG Group, Inc. Profit Sharing & 401(k) Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about CHG Group, Inc. Profit Sharing & 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audits of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.

Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of CHG Group, Inc. Profit Sharing & 401(k) Plan's internal control. Accordingly, no such opinion is expressed.

- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about CHG Group, Inc. Profit Sharing & 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control related matters that we identified during the audits.

Other Matter – Supplemental Schedules Required by ERISA

The supplemental schedule of assets (held at end of year) as of December 31, 2024 and October 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

CliftonLarsonAllen LLP

CliftonLarsonAllen LLP

King of Prussia, Pennsylvania
August 6, 2025

**CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND OCTOBER 31, 2024 AND 2023**

	<u>December 31 2024</u>	<u>October 31 2024</u>	<u>October 31 2023</u>
ASSETS			
INVESTMENTS (at Fair Value)			
Collective Funds	\$ 5,510,583	\$ 5,573,949	\$ 6,575,330
Money Market Fund	17,192	250,103	23,892
Mutual Funds	<u>88,932,730</u>	<u>89,833,293</u>	<u>77,414,711</u>
Total Investments at Fair Value	<u>94,460,505</u>	<u>95,657,345</u>	<u>84,013,933</u>
RECEIVABLES			
Notes Receivable from Participants	1,098,580	1,134,789	971,589
Accrued Investment Income	3,286	3,163	1,535
Employer Contributions Receivable	<u>63,919</u>	<u>63,919</u>	<u>71,076</u>
Total Receivables	<u>1,165,785</u>	<u>1,201,871</u>	<u>1,044,200</u>
Total Assets	<u>95,626,290</u>	<u>96,859,216</u>	<u>85,058,133</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u><u>\$ 95,626,290</u></u>	<u><u>\$ 96,859,216</u></u>	<u><u>\$ 85,058,133</u></u>

See accompanying Notes to Financial Statements.

CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
PERIOD NOVEMBER 1, 2024 THROUGH DECEMBER 31, 2024 AND YEAR ENDED
OCTOBER 31, 2024

	Period November 1, 2024 through December 31, 2024	Year Ending October 31, 2024
ADDITIONS (DEDUCTIONS):		
INVESTMENT INCOME		
Net Appreciation (Depreciation) in Fair Value of Investments	\$ (2,553,991)	\$ 18,113,640
Interest and Dividends	4,030,678	3,686,405
Total Investment Income	<u>1,476,687</u>	<u>21,800,045</u>
INTEREST INCOME ON NOTES RECEIVABLE FROM PARTICIPANTS	13,637	73,002
CONTRIBUTIONS		
Employee 401(k) Deferral	617,382	3,939,916
Employer Match	432,779	2,818,260
Employee Rollover	35,244	1,590,321
Total Contributions	<u>1,085,405</u>	<u>8,348,497</u>
BENEFITS PAID TO PARTICIPANTS	(3,807,210)	(18,371,140)
ADMINISTRATIVE EXPENSES	<u>(1,445)</u>	<u>(49,321)</u>
NET INCREASE (DECREASE)	(1,232,926)	11,801,083
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of Year	<u>96,859,216</u>	<u>85,058,133</u>
End of Year	<u>\$ 95,626,290</u>	<u>\$ 96,859,216</u>

See accompanying Notes to Financial Statements.

CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND OCTOBER 31, 2024 AND 2023

NOTE 1 DESCRIPTION OF PLAN

The following description of CHG Group, Inc. Profit Sharing & 401(k) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan originally established on April 1, 2008, exclusively for the employees of CHG Group, Inc., and its subsidiaries (the Company). The Plan has been amended throughout the years to comply with tax legislation and most recently amended effective October 31, 2024. The Plan excludes nonresident aliens and employees covered by a collective bargaining agreement. The Plan is subject to the Employee Retirement Income Security Act of 1974 (ERISA).

Effective October 31, 2024 the Plan was amended to change the Plan to a calendar year ending December 31 and reflect a short plan year for the period November 1, 2024 through December 31, 2024.

Eligibility

All employees are eligible to participate in the Plan upon completion of the earlier of 90 consecutive days of employment or one year of service defined as 12 consecutive months of service and credited 1,000 hours of service. Employees enter the Plan on the first day of the month following the completion of the eligibility requirement. Eligible employees who are employed on the last day of the Plan year are eligible for a discretionary profit sharing contribution if their participating employer has elected to make such a contribution for the Plan year.

Contributions

The Plan includes a salary deferral arrangement allowed under Section 401(k) of the Internal Revenue Code (IRC). Eligible participants may contribute up to 60% of their annual compensation, as defined by the Plan, subject to certain IRC limitations. Participants may designate all or a portion of their deferral contributions as after-tax contributions into a Roth account. In addition, participants who have attained age 50 by December 31 are eligible to make catch-up contributions. Effective January 1, 2025, each employee hired or rehired on or after January 1, 2025 who satisfies eligibility requirements and completes the 90 day eligibility waiting period will be deemed to have entered into a salary deferral arrangement authorizing the Company to withhold 3% of the participant's compensation as an elective deferral effective the first payroll period following the date the employee satisfies the eligibility requirements unless such employee has affirmatively elected otherwise.

Each participating employer makes an enhanced safe harbor matching contribution to the Plan under the terms of the IRC in the amount of 100% of employee elective deferrals that do not exceed 6% of eligible compensation. Each participating employer made a basic safe harbor matching contribution (and, at their election, an enhanced safe harbor matching contribution) to the Plan under the terms of the IRC. The basic or enhanced safe harbor matching contribution for each participating employer of the Plan, expressed as a percentage of employee elective deferrals and limited by a percentage of compensation, was as follows:

**CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND OCTOBER 31, 2024 AND 2023**

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Contributions (Continued)

<u>Participating Employers</u>	<u>Safe Harbor Match Formula</u>
Alloy Surfaces Company, Inc.	100% up to 6%
Chemring Sensors and Electronic Systems, Inc.	100% up to 6%
Chemring Energetic Devices, Inc.	100% up to 6%
CHG Group, Inc.	100% up to 6%
Kilgore Flares Company, LLC	100% up to 6%
Roke, USA	100% up to 6%

Certain participating employers, at their discretion, may elect to make a profit sharing contribution to the Plan. No profit sharing contributions were made to the Plan for the period November 1, 2024 through December 31, 2024 or the year ended October 31, 2024.

Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of contributions into various investment options offered by the Plan. Contributions are subject to certain Internal Revenue Service (IRS) limitations.

Participant Accounts

Each participant's account is credited with the participant's contributions, the Company's safe harbor matching contribution, an allocation of the Company's profit sharing contribution, if applicable, and an allocation of Plan earnings or losses. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings or account balances or participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided by the participant's vested account.

Vesting

Participants are immediately vested in their contributions and the Company safe harbor matching contributions plus actual earnings thereon. Vesting in the Company profit sharing contribution portion of their accounts, plus actual earnings thereon, is based on years of credited service. All participants are subject to a four-year graded vesting schedule and are 100% vested after four years of credited service. The following were the vesting provisions for each applicable participating employer of the Plan:

<u>Participating Employers</u>	<u>Vesting</u>
Alloy Surfaces Company, Inc.	4-Year Graded Vesting (25%, 50%, 75%, 100%)
Chemring Sensors and Electronic Systems, Inc.	4-Year Graded Vesting (25%, 50%, 75%, 100%)
Chemring Energetic Devices, Inc.	4-Year Graded Vesting (25%, 50%, 75%, 100%)
CHG Group, Inc.	4-Year Graded Vesting (25%, 50%, 75%, 100%)
Kilgore Flares Company, LLC	4-Year Graded Vesting (25%, 50%, 75%, 100%)
Roke, USA	4-Year Graded Vesting (25%, 50%, 75%, 100%)

Notwithstanding the above, a participant is fully vested upon reaching normal retirement age, death, or permanent disability.

CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND OCTOBER 31, 2024 AND 2023

NOTE 1 DESCRIPTION OF PLAN (CONTINUED)

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. Principal and interest are paid ratably through payroll deductions. The notes are secured by the balance in the participant's account and bear interest at a rate equal to the prime rate on the date of the loan plus 1% as determined by the Plan administrator.

Benefit Payments

Upon termination of service, death, disability, or retirement, a participant may elect to receive the value of the vested interest in his or her account in the form of a lump sum distribution. The Plan allows for in-service distributions if a participant reaches age 59½ and for hardship distributions subject to Plan provisions. If a participant terminates employment and the participant's account balance does not exceed \$5,000, the Plan administrator will authorize the benefit payment without the participant's consent.

Forfeited Accounts

Forfeited nonvested accounts are first used to reduce administrative expenses and then are used to allocate additional contributions to eligible participants. Forfeited nonvested accounts as of December 31, 2024 and October 31, 2024 and 2023, totaled \$9,285, \$4,005, and \$31,717, respectively. There were \$75 and \$38,494 of forfeitures used to pay administrative expenses during the period November 1, 2024 through December 31, 2024 and the year ended October 31, 2024, respectively.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

**CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND OCTOBER 31, 2024 AND 2023**

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investment Valuation and Income Recognition (Continued)

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 or October 31, 2024. Delinquent notes receivable are recorded as distributions on the basis of the terms of the Plan document.

Benefit Payments

Benefits are recorded when paid.

Administrative Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from these financial statements. Fees related to the administration of notes receivable from participants and benefit payments are charged directly to the participant's account and are included in administrative expenses. Investment-related expenses are included in net appreciation in fair value of investments.

Subsequent Events

The Plan has evaluated subsequent events through August 6, 2025, the date the financial statements were available to be issued.

NOTE 3 CERTIFICATION OF INVESTMENT INFORMATION

Bank of America, N.A., the qualified institution of the Plan, has supplied the Plan administrator with certifications as to the completeness and accuracy of all investment information and notes receivable from participants reflected on the accompanying statements of net assets available for benefits as of December 31, 2024 and October 31, 2024 and 2023, the statements of changes in net assets available for benefits for the period November 1, 2024 through December 31, 2024 and the year ended October 31, 2024, and the supplemental schedules of assets (held at end of year) as of December 31, 2024 and October 31, 2024.

CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND OCTOBER 31, 2024 AND 2023

NOTE 4 FAIR VALUE OF INVESTMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described as follows:

Level 1 – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2 – Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly, such as:

- quoted prices for similar assets or liabilities in active markets;
- quoted prices for identical or similar assets or liabilities in inactive markets;
- inputs other than quoted prices that are observable for the asset or liability;
- inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 – Inputs to the valuation methodology are unobservable and significant to the fair market value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the valuation methodologies used at December 31, 2024 and October 31, 2024 and 2023.

Collective Funds: Valued at the net asset value (NAV) of units of a bank collective trust. NAV is a readily determinable fair value and is the basis for current transactions. Participant transactions (purchases and sales) may occur daily. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

Mutual Funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Money Market Fund: Valued at cost, which approximates fair value.

CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND OCTOBER 31, 2024 AND 2023

NOTE 4 FAIR VALUE OF INVESTMENTS (CONTINUED)

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of October 31:

	December 31, 2024			
	Level 1	Level 2	Level 3	Total
Collective Funds	\$ -	\$ 5,510,583	\$ -	\$ 5,510,583
Money Market Fund	17,192	-	-	17,192
Mutual Funds	88,932,730	-	-	88,932,730
Total Investments at Fair Value	\$ 88,949,922	\$ 5,510,583	\$ -	\$ 94,460,505
	October 31, 2024			
	Level 1	Level 2	Level 3	Total
Collective Funds	\$ -	\$ 5,573,949	\$ -	\$ 5,573,949
Money Market Fund	250,103	-	-	250,103
Mutual Funds	89,833,293	-	-	89,833,293
Total Investments at Fair Value	\$ 90,083,396	\$ 5,573,949	\$ -	\$ 95,657,345
	October 31, 2023			
	Level 1	Level 2	Level 3	Total
Collective Funds	\$ -	\$ 6,575,330	\$ -	\$ 6,575,330
Money Market Fund	23,892	-	-	23,892
Mutual Funds	77,414,711	-	-	77,414,711
Total Investments at Fair Value	\$ 77,438,603	\$ 6,575,330	\$ -	\$ 84,013,933

NOTE 5 RISKS AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of the investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statements of net assets available for benefits.

NOTE 6 PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100% vested in their Company contributions.

**CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND OCTOBER 31, 2024 AND 2023**

NOTE 7 PLAN TAX STATUS

The Plan has received a favorable determination letter from the IRS on December 4, 2015, on the individually designed plan indicating that the Plan is qualified under Section 401 of the IRC. The Plan has been amended since receiving the determination letter. However, the Company and Plan management believe that the Plan is currently designed and operated in compliance with the applicable requirements of the IRC and the Plan and related trust continue to be tax-exempt.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 8 PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by Bank of America, N.A., trustee of the Plan. Merrill Lynch, Pierce, Fenner & Smith (MLPFS) owned by Bank of America, N.A. is the recordkeeper of the Plan and, therefore, the administrative fees paid qualify as party-in-interest transactions. Fees incurred by the Plan for investment management services are included in net appreciation in fair value of investments, as they are paid through revenue sharing, rather than a direct payment. These party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

NOTE 9 RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to Form 5500 at December 31, 2024 and October 31, 2024 and 2023:

	December 31 2024	October 31 2024	October 31 2023
Net Assets Available for Benefits per Financial Statements	\$ 95,626,290	\$ 96,859,216	\$ 85,058,133
Miscellaneous Difference	<u>(12,338)</u>	<u>(10,749)</u>	<u>(12,274)</u>
Net Assets per Form 5500	<u>\$ 95,613,952</u>	<u>\$ 96,848,467</u>	<u>\$ 85,045,859</u>

The following is a reconciliation of the net increase (decrease) per the financial statements to Form 5500 for the period November 1, 2024 through December 31, 2024 and the year ending October 31, 2024:

	Period November 1, 2024 through December 31, 2024	Year Ending October 31, 2024
Net Increase (Decrease) per Financial Statements	\$ (1,232,926)	\$ 11,801,083
Miscellaneous Difference	<u>(1,589)</u>	<u>1,525</u>
Net Income per Form 5500	<u>\$ (1,234,515)</u>	<u>\$ 11,802,608</u>

CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
E.I.N. 51-0349644 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
OCTOBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Cost **	Current Value	
	<u>Collective Funds:</u>			
Invesco	Invesco Stable Value Retirement CI 1		\$ 4,859,519	
Invesco	Invesco Stable Value Retirement CI 1 GM		714,430	
	Total Collective Funds		5,573,949	
	<u>Money Market:</u>			
BLF	BLF Money Fund		250,103	
	<u>Mutual Funds:</u>			
AllianceBernstein	AB Discovery Value Fund I		990,030	
AllianceBernstein	AB Discovery Value Fund I GM		629,494	
American Funds	American Balanced Fund CL R6		3,048,729	
American Funds	American Europacific Growth R6		901,561	
American Funds	American Europacific Growth R6 GM		1,531,507	
American Funds	American Washington		3,836,658	
American Funds	American Washington GM		3,506,189	
Carillon	Carillon Eagle Mid Cap Growth R6		2,197,538	
Carillon	Carillon Eagle Mid Cap Growth R6 GM		452,286	
Legg Mason	Clearbridge Small Cap Grth IS		1,671,514	
Legg Mason	Clearbridge Small Cap Grth GM		224,591	
Goldman Sachs	Goldman Sachs Infl Prtcd Instl		943,553	
Goldman Sachs	Goldman Sachs Infl Instl GM		219,173	
Goldman Sachs	Goldman Sachs Small Cap Value Ins		2,449,202	
Goldman Sachs	Goldman Sachs Small Cap Value Ins GM		387,093	
Hartford	Hartford Schroders Intl SDR		628,591	
Hartford	Hartford Schroders Intl SDR GM		1,646,263	
Loomis Sayles Funds	Loomis Sayles Global Bond CL Instl		139,904	
Loomis Sayles Funds	Loomis Sayles Global Bond Instl GM		1,143,467	
NYLI	Winslow Large Cap Growth I		5,678,815	
NYLI	Winslow Large Cap Growth I GM		1,697,389	
MFS	MFS Total Return Bond R4		2,007,458	
MFS	MFS Total Return Bond R4 GM		5,567,858	
Invesco	Invesco Global Fund Y		2,680,434	
Fidelity	Fidelity Us Bond Index Fund		1,739,210	
Fidelity	Fidelity 500 Index Fund		18,331,391	
Fidelity	Fidelity 500 Index Fund GM		5,111,811	
Fidelity	Fidelity Extended Market Index		404,812	

CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
E.I.N. 51-0349644 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
OCTOBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Cost **	Current Value	
	<u>Mutual Funds (Continued):</u>			
Vanguard	Vanguard Target Retirement 2020 Inv		\$ 800,623	
Vanguard	Vanguard Target Retirement 2025 Inv		1,687,426	
Vanguard	Vanguard Target Retirement 2030 Inv		4,422,912	
Vanguard	Vanguard Target Retirement 2035 Inv		2,551,236	
Vanguard	Vanguard Target Retirement 2040 Inv		1,495,621	
Vanguard	Vanguard Target Retirement 2045 Inv		1,555,704	
Vanguard	Vanguard Target Retirement 2050 Inv		1,718,702	
Vanguard	Vanguard Target Retirement 2055 Inv		1,158,341	
Vanguard	Vanguard Target Retirement 2060 Inv		781,963	
Vanguard	Vanguard Target Retirement 2065 Inv		80,221	
Vanguard	Vanguard Target Income Retirement		234,171	
Fidelity	Fidelity Total Intl Indx		453,037	
Fidelity	Fidelity Total Intl Indx Gm		<u>3,126,815</u>	
	Total Mutual Funds		89,833,293	
* Participants	Participant Loans			
	Rates from 4.25 to 9.50%	-	<u>1,134,789</u>	
			<u>\$ 96,792,134</u>	

* Indicates party-in-interest

**Cost omitted for participant-directed accounts

CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
E.I.N. 51-0349644 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Cost **	Current Value	
	<u>Collective Funds:</u>			
Invesco	Invesco Stable Value Retirement CI 1		\$ 4,808,997	
Invesco	Invesco Stable Value Retirement CI 1 GM		701,586	
	Total Collective Funds		5,510,583	
	<u>Money Market:</u>			
BLF	BLF Money Fund			17,192
	<u>Mutual Funds:</u>			
AllianceBernstein	AB Discovery Value Fund I			972,690
AllianceBernstein	AB Discovery Value Fund I GM			636,199
American Funds	American Balanced Fund CL R6			2,962,908
American Funds	American Europacific Growth R6			818,887
American Funds	American Europacific Growth R6 GM			1,537,914
American Funds	American Washington			3,805,472
American Funds	American Washington GM			3,500,928
Carillon	Carillon Eagle Mid Cap Growth R6			2,290,569
Carillon	Carillon Eagle Mid Cap Growth R6 GM			438,627
Legg Mason	Clearbridge Small Cap Grth IS			1,694,805
Legg Mason	Clearbridge Small Cap Grth GM			220,964
Goldman Sachs	Goldman Sachs Infl Prtcd Instl			942,771
Goldman Sachs	Goldman Sachs Infl Instl GM			222,599
Goldman Sachs	Goldman Sachs Small Cap Value Ins			2,387,283
Goldman Sachs	Goldman Sachs Small Cap Value Ins GM			395,895
Hartford	Hartford Schrodgers Intl SDR			644,127
Hartford	Hartford Schrodgers Intl SDR GM			1,688,255
Loomis Sayles Funds	Loomis Sayles Global Bond CL Instl			139,064
Loomis Sayles Funds	Loomis Sayles Global Bond Instl GM			1,157,909
NYLI	Winslow Large Cap Growth I			5,928,978
NYLI	Winslow Large Cap Growth I GM			1,664,587
MFS	MFS Total Return Bond R4			1,881,566
MFS	MFS Total Return Bond R4 GM			5,594,214
Invesco	Invesco Global Fund Y			2,572,549
Fidelity	Fidelity Us Bond Index Fund			1,750,288
Fidelity	Fidelity 500 Index Fund			18,809,788
Fidelity	Fidelity 500 Index Fund GM			5,043,798
Fidelity	Fidelity Extended Market Index			405,208

CHG GROUP, INC. PROFIT SHARING & 401(K) PLAN
E.I.N. 51-0349644 PLAN NO. 001
SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)
DECEMBER 31, 2024

(a)	(b)	(c)	(d)	(e)
Identity of Issue, Borrower, Lessor, or Similar Party	Description of Investment	Cost **	Current Value	
	<u>Mutual Funds (Continued):</u>			
Vanguard	Vanguard Target Retirement 2020 Inv		\$ 806,022	
Vanguard	Vanguard Target Retirement 2025 Inv		1,717,806	
Vanguard	Vanguard Target Retirement 2030 Inv		2,821,139	
Vanguard	Vanguard Target Retirement 2035 Inv		2,681,138	
Vanguard	Vanguard Target Retirement 2040 Inv		1,524,347	
Vanguard	Vanguard Target Retirement 2045 Inv		1,629,162	
Vanguard	Vanguard Target Retirement 2050 Inv		1,773,655	
Vanguard	Vanguard Target Retirement 2055 Inv		1,125,820	
Vanguard	Vanguard Target Retirement 2060 Inv		807,638	
Vanguard	Vanguard Target Retirement 2065 Inv		87,384	
Vanguard	Vanguard Target Income Retirement		240,125	
Fidelity	Fidelity Total Intl Indx		430,838	
Fidelity	Fidelity Total Intl Indx Gm		<u>3,178,814</u>	
	Total Mutual Funds		<u>88,932,730</u>	
*	Participants	Participant Loans Rates from 4.25 to 9.50%	-	<u>1,098,580</u>
				<u>\$ 95,559,085</u>

* Indicates party-in-interest

**Cost omitted for participant-directed accounts



CLA (CliftonLarsonAllen LLP) is a network member of CLA Global. See CLAGlobal.com/disclaimer. Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.

Attachment to 2024 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: CHG GROUP INC. PROFIT SHARING & 401(K) PLAN
Plan Sponsor's Name:

EIN:51-0349644
PN:002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	ACCRUED INCOME	ACCRUED INCOME	3,286	3,286
	INVESCO STABLE VAL RET CL 1 GM	COMMON / COLLECTIVE TRUSTS	701,586	701,586
	INVESCO STABLE VALUE RET CL 1	COMMON / COLLECTIVE TRUSTS	4,808,997	4,808,997
	LOAN FUND	LOANS	1,086,241	1,086,241
	BLF FEDFUND	MONEY MARKET	16,667	16,667
	LOOMIS SAYLES GBL BD CL INST	MUTUAL FUNDS	164,103	139,064
	LOOMIS SAYLES GBL BD INST GM	MUTUAL FUNDS	1,277,086	1,157,909
	AB DISCOVERY VALUE FUND I	MUTUAL FUNDS	1,011,551	972,690
	AB DISCOVERY VALUE FUND I GM	MUTUAL FUNDS	623,909	636,199
	AMERICAN BALANCED FUND CL R6	MUTUAL FUNDS	2,459,946	2,962,908
	AMERICAN EUROPACIFIC GROWTH R6	MUTUAL FUNDS	815,351	818,887
	AMERICAN EUROPACIFIC R6 GM	MUTUAL FUNDS	1,564,409	1,537,914
	AMERICAN WASHINGTON	MUTUAL FUNDS	3,501,302	3,805,472
	AMERICAN WASHINGTON GM	MUTUAL FUNDS	3,208,185	3,500,928
	CARILLON EAGLE MID CP GR R6 GM	MUTUAL FUNDS	418,403	438,627
	CARILLON EAGLE MID CP GRTH R6	MUTUAL FUNDS	2,029,396	2,290,569
	CLEARBRIDGE SMALL CAP GRTH GM	MUTUAL FUNDS	218,380	220,964
	CLEARBRIDGE SMALL CAP GRTH IS	MUTUAL FUNDS	1,761,461	1,694,805
	FIDELITY 500 INDEX FUND	MUTUAL FUNDS	14,593,729	18,809,788

Attachment to 2024 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)

Plan Name: CHG GROUP INC. PROFIT SHARING & 401(K) PLAN
Plan Sponsor's Name:

EIN:51-0349644
PN:002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	FIDELITY 500 INDEX FUND GM	MUTUAL FUNDS	3,831,228	5,043,798
	FIDELITY EXTENDED MARKET INDEX	MUTUAL FUNDS	344,388	405,208
	FIDELITY TOTAL INTL INDX FD	MUTUAL FUNDS	422,838	430,838
	FIDELITY TOTAL INTL INDX FD GM	MUTUAL FUNDS	3,315,036	3,178,814
	FIDELITY US BOND INDEX FUND	MUTUAL FUNDS	1,773,322	1,750,288
	GOLDMAN SACHS INFL INSTL GM	MUTUAL FUNDS	246,451	222,599
	GOLDMAN SACHS INFL PRTCD INSTL	MUTUAL FUNDS	1,068,121	942,771
	GOLDMAN SM CAP VAL INS	MUTUAL FUNDS	3,055,768	2,387,283
	GOLDMAN SM CAP VAL INS GM	MUTUAL FUNDS	462,440	395,895
	HARTFORD SCHRODERS INTL SDR	MUTUAL FUNDS	624,069	644,127
	HARTFORD SCHRODERS INTL SDR GM	MUTUAL FUNDS	1,571,509	1,688,255
	INVESCO GLOBAL FUND Y	MUTUAL FUNDS	2,486,046	2,572,549
	MFS TOTAL RETURN BOND FD R4	MUTUAL FUNDS	2,132,648	1,881,566
	MFS TOTAL RETURN BOND FD R4 GM	MUTUAL FUNDS	6,169,395	5,594,214
	NYLI WINSLOW LARGE CAP GRWTH I	MUTUAL FUNDS	1,547,173	1,664,587
	NYLI WINSLOW LARGE CAP GRWTH I	MUTUAL FUNDS	5,545,254	5,928,978
	VANGUARD 2020 TARGET RETIREMNT	MUTUAL FUNDS	929,858	806,022
	VANGUARD 2025 TARGET RETIREMNT	MUTUAL FUNDS	1,810,652	1,717,806
	VANGUARD 2030 TARGET RETIREMNT	MUTUAL FUNDS	2,781,944	2,821,139

**Attachment to 2024 Form 5500
Schedule H, line 4i - Schedule of Assets (Held At End of Year)**

Plan Name: CHG GROUP INC. PROFIT SHARING & 401(K) PLAN
Plan Sponsor's Name:

EIN:51-0349644
PN:002

(a)	(b) Identity of issue, borrower, lessor, or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par, or maturity value.	(d) Cost	(e) Current Value
	VANGUARD 2035 TARGET RETIREMNT	MUTUAL FUNDS	2,585,709	2,681,138
	VANGUARD 2040 TARGET RETIREMNT	MUTUAL FUNDS	1,448,339	1,524,347
	VANGUARD 2045 TARGET RETIREMNT	MUTUAL FUNDS	1,494,814	1,629,162
	VANGUARD 2050 TARGET RETIREMNT	MUTUAL FUNDS	1,579,854	1,773,655
	VANGUARD 2055 TARGET RETIREMNT	MUTUAL FUNDS	1,017,714	1,125,820
	VANGUARD 2060 TARGET RETIREMNT	MUTUAL FUNDS	720,724	807,638
	VANGUARD 2065 TARGET RETIREMNT	MUTUAL FUNDS	80,935	87,384
	VANGUARD TRGT INCOME RETRMNT	MUTUAL FUNDS	257,337	240,125
	PENDING SETTLEMENT FUND	PENDING SETTLEMENT FUNDS	525	525
	UNINVESTED CASH	UNINVESTED CASH	0	0