

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 2024 This Form is Open to Public Inspection
--	---	---

Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025	
A	This return/report is for: ☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) ☐ a single-employer plan ☐ a DFE (specify) _____
B	This return/report is: ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months)
C	If the plan is a collectively-bargained plan, check here. ▶ ☒
D	Check box if filing under: ☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description)
E	If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶ ☐

Part II	Basic Plan Information—enter all requested information
1a	Name of plan INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL 710 PENSION FUND
1b	Three-digit plan number (PN) ▶ 001
1c	Effective date of plan 02/01/1955
2a	Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRUSTEES OF I.B. OF T. UNION LOCAL 710 PENSION FUND 9000 W. 187TH STREET MOKENA, IL 60448-7707
2b	Employer Identification Number (EIN) 36-2377656
2c	Plan Sponsor's telephone number 773-254-2500
2d	Business code (see instructions) 484120

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/19/2025	MICHAEL CALES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/19/2025	SAMUEL PILGER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 21834
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1) 8163 6a(2) 7676 6b 8611 6c 2913 6d 19200 6e 2366 6f 21566 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7 27

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) ☐ Insurance (2) ☐ Code section 412(e)(3) insurance contracts (3) ☒ Trust (4) ☐ General assets of the sponsor
---	---

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) ☒ **R** (Retirement Plan Information)
- (2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) ☐ **DCG** (Individual Plan Information) – Number Attached _____
- (5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) ☒ **H** (Financial Information)
- (2) ☐ **I** (Financial Information – Small Plan)
- (3) ☐ **A** (Insurance Information) – Number Attached _____
- (4) ☒ **C** (Service Provider Information)
- (5) ☒ **D** (DFE/Participating Plan Information)
- (6) ☐ **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) ☐ Yes ☐ No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
---	---	--

For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025

- Round off amounts to nearest dollar.
- Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL 710 PENSION FUND	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF TRUSTEES OF I.B. OF T. UNION LOCAL 710 PENSION FUND	D Employer Identification Number (EIN) 36-2377656

E Type of plan: (1) ☒ Multiemployer Defined Benefit (2) ☐ Money Purchase (see instructions)

1a Enter the valuation date: Month 02 Day 01 Year 2024	
b Assets	
(1) Current value of assets	1b(1) 3976946967
(2) Actuarial value of assets for funding standard account	1b(2) 4122759708
c (1) Accrued liability for plan using immediate gain methods	1c(1) 4068964383
(2) Information for plans using spread gain methods:	
(a) Unfunded liability for methods with bases	1c(2)(a)
(b) Accrued liability under entry age normal method	1c(2)(b)
(c) Normal cost under entry age normal method	1c(2)(c)
(3) Accrued liability under unit credit cost method	1c(3) 3703577541
d Information on current liabilities of the plan:	
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)
(2) "RPA '94" information:	
(a) Current liability	1d(2)(a) 5541836818
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b) 186896660
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c) 262269850
(3) Expected plan disbursements for the plan year	1d(3) 266597303

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	07/29/2025
Signature of actuary PAUL BULLOCK, ASA, EA, MAAA	Date 23-05770
Type or print name of actuary UNITED ACTUARIAL SERVICES, INC.	Most recent enrollment number 317-580-8670
Firm name 11590 N. MERIDIAN STREET, SUITE 610 CARMEL, IN 46032-4529	Telephone number (including area code)
Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions ☐

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	3976946967
b "RPA '94" current liability/participant count breakdown:	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	10899	3076999408
(2) For terminated vested participants	2938	438382660
(3) For active participants:		
(a) Non-vested benefits		414175235
(b) Vested benefits		1612279515
(c) Total active	8079	2026454750
(4) Total	21916	5541836818
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/31/2025	240676705	9072			
Totals ►			3(b)	240676705	3(c) 9072
(d) Total withdrawal liability amounts included in line 3(b) total				3(d)	16808982

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3)).....	4a	111.3 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☐ Yes ☐ No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		☐ Yes ☐ No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is:	4f	
• Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge;		
• Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☐		
• Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."		

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
b ☒ Entry age normal
c ☐ Accrued benefit (unit credit)
d ☐ Aggregate
e ☐ Frozen initial liability
f ☐ Individual level premium
g ☐ Individual aggregate
h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		☐ Yes ☒ No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability	6a		3.30 %
	Pre-retirement		Post-retirement
b Rates specified in insurance or annuity contracts	☐ Yes ☐ No ☒ N/A		☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:			
(1) Males	6c(1)	A	A
(2) Females	6c(2)	A	A
d Valuation liability interest rate	6d	6.75 %	6.75 %
e Salary scale	6e	% ☒ N/A	
f Withdrawal liability interest rate:			
(1) Type of interest rate	6f(1)	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A	
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	3.30 %	
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	6.6 %	
h Estimated investment return on current value of assets for year ending on the valuation date	6h	6.8 %	
i Expense load included in normal cost reported in line 9b	6i	☐ N/A	
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage	6i(1)	%	
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b	6i(2)	3569528	
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐	

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	4979623	504107
3	483461840	48942774
4	-98645640	-9986292

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2))	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	
b Employer's normal cost for plan year as of valuation date	9b	58451337

c Amortization charges as of valuation date:

- (1) All bases except funding waivers and certain bases for which the amortization period has been extended
- (2) Funding waivers
- (3) Certain bases for which the amortization period has been extended.....

	Outstanding balance	
9c(1)	1324672939	189463238
9c(2)		
9c(3)		

d Interest as applicable on lines 9a, 9b, and 9c.....**9d** 16734234**e** Total charges. Add lines 9a through 9d.....**9e** 264648809**Credits to funding standard account:****f** Prior year credit balance, if any.....**9f** 901982902**g** Employer contributions. Total from column (b) of line 3.....**9g** 240676705**h** Amortization credits as of valuation date.....**i** Interest as applicable to end of plan year on lines 9f, 9g, and 9h**9i** 74625268**j** Full funding limitation (FFL) and credits:

- (1) ERISA FFL (accrued liability FFL).....
- (2) "RPA '94" override (90% current liability FFL)
- (3) FFL credit

	Outstanding balance	
9h	476485362	83238259
9j(1)	1123496208	
9j(2)	960470483	

k (1) Waived funding deficiency

(2) Other credits

9k(1)**9k(2)****l** Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)**9l** 1300523134**m** Credit balance: If line 9l is greater than line 9e, enter the difference**9m** 1035874325**n** Funding deficiency: If line 9e is greater than line 9l, enter the difference**9n****o** Current year's accumulated reconciliation account:

(1) Due to waived funding deficiency accumulated prior to the current plan year.....

9o(1)

(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:

(a) Reconciliation outstanding balance as of valuation date

9o(2)(a)

(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a))

9o(2)(b)

(3) Total as of valuation date

9o(3)**10** Contribution necessary to avoid an accumulated funding deficiency. (see instructions.).....**10****11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions☒ Yes ☐ No

SCHEDULE C (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025		
A Name of plan INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL 710 PENSION FUND	B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF I.B. OF T. UNION LOCAL 710 PENSION FUND	D Employer Identification Number (EIN) 36-2377656	

Part I	Service Provider Information (see instructions)
---------------	--

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation	
a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... ☒ Yes ☐ No	
b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).	
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
SEI TRUST COMPANY MAQUARIE & CS	
06-1271230	
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
COHEN & STEERS CAPITAL MANAGMENT, I	
13-3353336	
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
BLACKROCK INVESTMENTS, LLC ISHARES	1 UNIVERSITY SQUARE DRIVE PRINCETON, NJ 08540
(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation	
ENTRUST PARTNERS LLC	
13-4021839	

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

GROSVENOR

900 N. MICHIGAN AVENUE
CHICAGO, IL 60611

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

K2/D&S MANAGEMENT CO, LLC

13-3970786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

SIGULER GUFF ADVISERS, LLC

13-3855629

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BRIGADE CAPITAL MANAGEMENT

26-0240191

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIAM GROUP TRUST

20-4659714

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

BLACKSTONE INFRASTRUCTURE ADVISORS

345 PARK AVENUE
NEW YORK, NY 10154

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

HUDSON EDGE INVESTMENT PARTNERS

27-4114943

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

ABS INVESTMENT MANAGEMENT LLC

13-4205457

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

TERRACAP PARTNERS VI LP

3 CORPORATE DRIVE, 1ST FL
CLIFTON PARK, NY 12065

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ULLICO INVESTMENT ADVISORS, INC

8403 COLESVILLE ROAD, 13TH FLOOR
SILVER SPRING, MD 20910

52-6435649

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	2268569	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

KAYNE ANDERSON RUDDICK

95-4575414

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1389581	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

HGK TRINITY STREET

525 WASHINGTON BLVD 20TH FL
JERSEY CITY, NJ 07310

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	1168004	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

MESIROW FINANCIAL

535 NORTH CLARK STREET
CHICAGO, IL 60654

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1126156	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

HARDING LOEVNER LP

27-0684167

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	1049696	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

LSV ASSET MANAGEMENT

23-2772200

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	824314	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SYSTEMATIC FINANCIAL MGMT, LP

22-3367558

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
52	NONE	822313	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BLACKSTONE INFRASTRUCTURE ADVISORS

345 PARK AVENUE
NEW YORK, NY 10154

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	652555	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

NEWTON INVESTMENT MANAGEMENT

160 QUEEN VICTORIA STREET
LONDON GB

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	584663	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

PARAMETRIC PORTFOLIO ASSOCIATES LLC

3600 MINNESOTA DRIVE, SUITE 325
MINNEAPOLIS, MN 55435

20-0292745

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51	NONE	529446	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LOOMIS SAYLES

ONE FINANCIAL CENTER
BOSTON, MA 02111

20-8080381

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	509453	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DEPRINCE, RACE & ZOLLO INC

59-3299598

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	472854	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

NATIONAL INVESTMENT SERVICES INC

84-3937993

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	430384	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MANULIFE ASSET MGMT TST CO LLC

45-2395022

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	354101	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

SEGAL MARCO ADVISORS

13-2646110

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	NONE	351268	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LAZARD ASSET MANAGEMENT, LLC

05-0530199

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28 51 52 68	NONE	315155	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

BANK OF NEW YORK MELLON

13-5160382

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 28 62 72	NONE	262770	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

MACQUARIE INVESTMENT ADVISERS

23-2859590

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	234730	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☐ No ☒

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INSTL ASSET MGMT TRUST

20-4659714

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51	NONE	213523	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

(a) Enter name and EIN or address (see instructions)

WILLIG WILLIAMS & DAVIDSON

23-2416488

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	204353	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

UNITED ACTUARIAL SERVICES INC

35-2156428

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
11 17	NONE	173643	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

BRIDGEWAY BENEFIT TECHNOLOGIES

52-1796473

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
99	NONE	172791	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

WOTRING LAW LLC

6128 OVERLEA ROAD
BETHESDA, MD 20816

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29	NONE	139183	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MELLON CAPITAL MANAGEMENT CORP

50 FREEMONT STREET 3900
SAN FRANCISCO, CA 94105

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	117638	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

CALIBRE CPA GROUP, PLLC

47-0900880

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10	NONE	108162	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MICHAEL O'MALLEY

36-2377656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
14 30	ADMINISTRATOR	94539	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DAWN BABUSKOW

36-2377656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	90111	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SDP PROFESSIONAL SERVICES LLC

93-1659967

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	TRUSTEE	88538	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ALLIED UNIVERSAL JANITORIAL SERVICE

26-1722173

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	81268	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

LISA OZMINKOWSKI

36-2377656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	79344	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JAMIE BLACKMORE

36-2377656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	79281	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MAUREEN STEFFENHAGEN

36-2377656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	52311	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

BANK OF AMERICA

94-1687665

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
64 65	NONE	49454	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

LASALLE CONSULTING PARTNERS, INC.

36-4030449

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
16	NONE	42075	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

MARQUETTE ASSOCIATES

180 N LASALLE STREET 3500
CHICAGO, IL 60601

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	NONE	42000	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SARA POWER

36-2377656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	40342	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

JOYCE A. CAMARILLO

36-2377656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	40160	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

VIVIAN JANECZKO

36-2377656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	39701	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

SOMMERS AND FAHRENBACH, INC

36-1796440

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36	NONE	36374	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FABRICANT & FABRICANT

81-5191759

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
22	NONE	0	Yes ☒ No ☐	Yes ☐ No ☒	31844	Yes ☐ No ☒

(a) Enter name and EIN or address (see instructions)

WINGREN LANDSCAPE

5126 WALNUT AVE
DOWNERS GROVE, IL 60515

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	28319	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

AVISON YOUNG

26-4204851

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	26103	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

EMCOR SERVICES TEAM

43-2089132

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	25677	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

JODY CONNOLLY

36-2377656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
30	EMPLOYEE	25098	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

STATE STREET GLOBAL ADVISORS

81-4017137

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
51 19	NONE	24488	Yes ☒ No ☐	Yes ☒ No ☐	0	Yes ☒ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

SECURITY UNLIMITED, INC.

9226 GULFSTREAM RD
FRANKFORT, IL 60423-2523

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	15208	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DANIEL HOYER, LLC

92-3558444

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	TRUSTEE	13991	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

ARTIC SNOW & ICE CONTROL, INC.

36-3583143

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	13127	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

ROSE PAVING COMPANY, LLC

7300 W 100TH PL
BRIDGEVIEW, IL 60455

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	12708	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

DATAMATION IMAGING SERVICES

7700 GRIFFIN WAY B
WILLOWBROOK, IL 60527

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
36	NONE	12455	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

CLARION CONSTRUCTION, INC

1000 OAK CREEK DR
LOMBARD, IL 60148

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	9240	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

GARY CALDWELL

36-2377656

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
25	TRUSTEE	7946	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

HOMEWOOD DISPOSAL SERVICE, INC

36-3519935

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	6208	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

RELIABLE FIRE & SECURITY

12845 S CICERO AVE
ALSIP, IL 60803

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	5699	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

TAYLOR PLUMBING, INC

488 DIENS DR
WHEELING, IL 60090

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
49	NONE	5504	Yes ☐ No ☒	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes ☐ No ☐	Yes ☐ No ☐		Yes ☐ No ☐

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FABRICANT & FABRICANT		347
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
FIDELITY & DEPOSIT CO 13-3046577		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FABRICANT & FABRICANT		22146
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MARKEL AMERICAN 54-1398877		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FABRICANT & FABRICANT		8851
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HUDSON INSURANCE CO 13-5150451		

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FABRICANT & FABRICANT		500

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.
ATLANTIC SPECIALTY 13-3362309	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection.
For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025		
A Name of plan INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL 710 PENSION FUND		B Three-digit plan number (PN) ▶ 001
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF I.B. OF T. UNION LOCAL 710 PENSION FUND		D Employer Identification Number (EIN) 36-2377656
Part I Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)		
a Name of MTIA, CCT, PSA, or 103-12 IE: COHEN & STEERS GLOBAL REALTY FD CL		
b Name of sponsor of entity listed in (a): COHEN & STEERS		
c EIN-PN 46-3411346-064	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 136388042
a Name of MTIA, CCT, PSA, or 103-12 IE: LOOMIS SAYLES WRD CR		
b Name of sponsor of entity listed in (a): LOOMIS SAYLES TRUST CO		
c EIN-PN 20-8080381-013	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 178021748
a Name of MTIA, CCT, PSA, or 103-12 IE: NHIT LOOMIS SHORT DURATION		
b Name of sponsor of entity listed in (a): LOOMIS SAYLES TRUST CO		
c EIN-PN 20-8080381-031	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 22365913
a Name of MTIA, CCT, PSA, or 103-12 IE: MANULIFE STRATEG BND		
b Name of sponsor of entity listed in (a): MANULIFE ASSET MANAGEMENT TRUST COMPANY		
c EIN-PN 45-2395022-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 147993392
a Name of MTIA, CCT, PSA, or 103-12 IE: NIS HIGH YIELD FUND LLC		
b Name of sponsor of entity listed in (a): NATIONAL INVESTMENT SERVICES, INC		
c EIN-PN 39-2021943-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11442922
a Name of MTIA, CCT, PSA, or 103-12 IE: S&P 500 (R) FLAGSHIP NL FUND CM13		
b Name of sponsor of entity listed in (a): STATE STREET BANK & TRUST COMPANY		
c EIN-PN 04-0025081-004	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 242218998
a Name of MTIA, CCT, PSA, or 103-12 IE: COLLECTIVE US GOV'T STIF 12 BPS		
b Name of sponsor of entity listed in (a): BANK OF NEW YORK MELLON		
c EIN-PN 13-6154008-012	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 118762208
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.		
Schedule D (Form 5500) 2024 v. 240311		

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON NEWTON GLBL REAL RETURN

b Name of sponsor of entity listed in (a): BANK OF NEW YORK MELLON

c EIN-PN 61-1599207-001	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 109829869
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: FIAM BROAD MARKET DURATION

b Name of sponsor of entity listed in (a): FIDELITY INSTITUTIONAL

c EIN-PN 20-4659714-012	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 257868292
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON DB SL LC VALUE SIF

b Name of sponsor of entity listed in (a): BANK OF NEW YORK MELLON

c EIN-PN 25-6078093-005	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 226944728
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: BNY MELLON DB SL LC GROWTH SIF

b Name of sponsor of entity listed in (a): BANK OF NEW YORK MELLON

c EIN-PN 25-6078093-003	d Entity code C	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 303288970
--------------------------------	------------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE: K2 DEFENSIVE EQUITY FUND LTD

b Name of sponsor of entity listed in (a): HEDGESERV LIMITED

c EIN-PN 98-1496727-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 12877701
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE: ULLICO INFRA TAX-EXEMPT FD LP

b Name of sponsor of entity listed in (a): ULLICO INVESTMENT ADVISORS INC

c EIN-PN 90-0622302-001	d Entity code E	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71314544
--------------------------------	------------------------	--

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
-----------------	----------------------	---

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)

(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN**a** Plan name**b** Name of
plan sponsor**c** EIN-PN

SCHEDULE H (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110
		2024
		This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025

A Name of plan INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL 710 PENSION FUND	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF I.B. OF T. UNION LOCAL 710 PENSION FUND	D Employer Identification Number (EIN) 36-2377656

Part I	Asset and Liability Statement		
1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.			
Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	397943	1152180
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	17704300	17278523
(2) Participant contributions.....	1b(2)		
(3) Other	1b(3)	23744677	49185181
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	78109340	137296514
(2) U.S. Government securities	1c(2)	137681807	128483670
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	45099850	41397559
(B) All other	1c(3)(B)	45461887	40427747
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	1337597183	998515387
(5) Partnership/joint venture interests	1c(5)	919252577	821281585
(6) Real estate (other than employer real property)	1c(6)	3280000	3700000
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	831245976	1636362874
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)	121021777	84192245
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	78281346	92949141
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)		
(15) Other.....	1c(15)	521833744	497197020

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities	1d(1)		
(2) Employer real property	1d(2)		
e Buildings and other property used in plan operation	1e	260682	230472
f Total assets (add all amounts in lines 1a through 1e)	1f	4160973089	4549650098
Liabilities			
g Benefit claims payable	1g		
h Operating payables	1h	754660	1360166
i Acquisition indebtedness	1i		
j Other liabilities	1j	183271462	156317836
k Total liabilities (add all amounts in lines 1g through 1j)	1k	184026122	157678002
Net Assets			
l Net assets (subtract line 1k from line 1f)	1l	3976946967	4391972096

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	223867723	
(B) Participants	2a(1)(B)	9072	
(C) Others (including rollovers)	2a(1)(C)		
(2) Noncash contributions	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		223876795
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	5073689	
(B) U.S. Government securities	2b(1)(B)	5159208	
(C) Corporate debt instruments	2b(1)(C)	3786838	
(D) Loans (other than to participants)	2b(1)(D)		
(E) Participant loans	2b(1)(E)		
(F) Other	2b(1)(F)	336443	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		14356178
(2) Dividends:			
(A) Preferred stock	2b(2)(A)		
(B) Common stock	2b(2)(B)	22946852	
(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	1608041	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		24554893
(3) Rents	2b(3)		531296
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds	2b(4)(A)	1202324909	
(B) Aggregate carrying amount (see instructions)	2b(4)(B)	1090717118	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate	2b(5)(A)	420000	
(B) Other	2b(5)(B)	102358763	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		137306750
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		18523489
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		16657988
c Other income	2c		34596710
d Total income. Add all income amounts in column (b) and enter total	2d		684790653

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	252323631	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		252323631
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)	976754	
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	12162	
(4) IQPA audit fees	2i(4)	96000	
(5) Investment advisory and investment management fees	2i(5)	13530345	
(6) Bank or trust company trustee/custodial fees	2i(6)	262770	
(7) Actuarial fees	2i(7)	173643	
(8) Legal fees	2i(8)	344391	
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)	129387	
(11) Other expenses	2i(11)	1916441	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		17441893
j Total expenses. Add all expense amounts in column (b) and enter total	2j		269765524

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		415025129
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) ☒ Unmodified (2) ☐ Qualified (3) ☐ Disclaimer (4) ☐ Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) ☐ DOL Regulation 2520.103-8 (2) ☐ DOL Regulation 2520.103-12(d) (3) ☒ neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CALIBRE CPA GROUP, PLLC**

(2) EIN: **47-0900880**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) ☐ This form is filed for a CCT, PSA, DCG or MTIA. (2) ☐ It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		☒	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		☒	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		☒	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		☒	
e Was this plan covered by a fidelity bond?	☒		2000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		☒	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	☒		1294331703
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		☒	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	☒		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	☒		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		☒	
l Has the plan failed to provide any benefit when due under the plan?		☒	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		☒	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		☒	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? ☐ Yes ☒ No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) ☒ Yes ☐ No ☐ Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 563978.

SCHEDULE R (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation		Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.		OMB No. 1210-0110 2024 This Form is Open to Public Inspection.	
For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025					
A Name of plan INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL 710 PENSION FUND				B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 TRUSTEES OF I.B. OF T. UNION LOCAL 710 PENSION FUND				D Employer Identification Number (EIN) 36-2377656	
Part I Distributions					
All references to distributions relate only to payments of benefits during the plan year.					
1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....				1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): _____ Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year				3	0
Part II Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)					
4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? ☐ Yes ☒ No ☐ N/A If the plan is a defined benefit plan, go to line 8.					
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.					
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)				6a	
b Enter the amount contributed by the employer to the plan for this plan year				6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....				6c	
If you completed line 6c, skip lines 8 and 9.					
7 Will the minimum funding amount reported on line 6c be met by the funding deadline? ☐ Yes ☐ No ☐ N/A					
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? ☐ Yes ☐ No ☒ N/A					
Part III Amendments					
9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... ☐ Increase ☐ Decrease ☐ Both ☒ No					
Part IV ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.					
10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? ☐ Yes ☐ No					
11 a Does the ESOP hold any preferred stock? ☐ Yes ☐ No					
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) ☐ Yes ☐ No					
12 Does the ESOP hold any stock that is not readily tradable on an established securities market? ☐ Yes ☐ No					
For Paperwork Reduction Act Notice, see the Instructions for Form 5500.				Schedule R (Form 5500) 2024 v. 240311	

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. *Complete as many entries as needed to report all applicable employers.*

a Name of contributing employer **UNITED PARCEL SERVICE**

b EIN **36-2407381**

c Dollar amount contributed by employer **189069614**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **07** Day **31** Year **2028**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **600.94**

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **ARKANSAS BEST FREIGHT**

b EIN **71-0249444**

c Dollar amount contributed by employer **11314168**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **06** Day **30** Year **2028**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **430.20**

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **SOUTHERN GLAZIER'S WI**

b EIN **65-1158658**

c Dollar amount contributed by employer **4780639**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **03** Day **31** Year **2026**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **531.00**

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **SYSCO CHICAGO INC**

b EIN **36-3677150**

c Dollar amount contributed by employer **4520341**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **02** Day **22** Year **2026**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **521.00**

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **MARTIN BROWER**

b EIN **36-2804381**

c Dollar amount contributed by employer **3689466**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **10** Day **02** Year **2027**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **501.00**

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer **CASSENS TRANSPORT CO**

b EIN **37-0209195**

c Dollar amount contributed by employer **3289559**

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month **08** Day **31** Year **2025**

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) **481.00**

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer AUTO WAREHOUSING

b EIN 91-1607937

c Dollar amount contributed by employer 3080492

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 04 Day 30 Year 2025

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 461.00

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer H&M INTERNATIONAL

b EIN 22-2392583

c Dollar amount contributed by employer 1516519

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 12 Day 31 Year 2024

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 501.00

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer IB OF T LOCAL UNION

b EIN 36-1460890

c Dollar amount contributed by employer 784227

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 07 Day 31 Year 2028

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 600.94

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer RUAN TRANSPORT CORP

b EIN 42-0619339

c Dollar amount contributed by employer 422502

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month 04 Day 30 Year 2025

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) 534.00

(2) Base unit measure: ☐ Hourly ☒ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

a Name of contributing employer

b EIN

c Dollar amount contributed by employer

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box ☐ and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year

e Contribution rate information (If more than one rate applies, check this box ☐ and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents)

(2) Base unit measure: ☐ Hourly ☐ Weekly ☐ Unit of production ☐ Other (specify):

- 14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: ☒ last contributing employer ☐ alternative ☐ reasonable approximation (see instructions for required attachment).....

14a

3

b The plan year immediately preceding the current plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14b

9

c The second preceding plan year. ☐ Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....

14c

1

- 15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year.....

15a

1.02

b The corresponding number for the second preceding plan year.....

15b

1.02

- 16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year.....

16a

3

b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....

16b

766274

- 17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

- 18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment ☐

- 19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:

Public Equity: 46.4 % Private Equity: 6.6 % Investment-Grade Debt and Interest Rate Hedging Assets: 15.2 %

High-Yield Debt: 6.8 % Real Assets: 12.5 % Cash or Cash Equivalents: 1.6 % Other: 10.9 %

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:

☒ 0-5 years ☐ 5-10 years ☐ 10-15 years ☐ 15 years or more

- 20** **PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? ☐ Yes ☒ No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

☐ Yes.

☐ No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.

☐ No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.

☐ No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

- 21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? ☐ Yes ☐ No

- 21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

☐ Design-based safe harbor method

☐ "Prior year" ADP test

☐ "Current year" ADP test

☐ N/A

- 22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION
LOCAL NO. 710 PENSION FUND**

CONSOLIDATED FINANCIAL STATEMENTS

JANUARY 31, 2025



**INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION
LOCAL NO. 710 PENSION FUND**

**CONSOLIDATED FINANCIAL STATEMENTS
WITH SUPPLEMENTAL INFORMATION**

YEARS ENDED JANUARY 31, 2025 AND 2024

CONTENTS

	PAGE
Independent Auditor's Report	1
Consolidated Statements of Net Assets Available for Benefits	4
Consolidated Statements of Changes in Net Assets Available for Benefits	6
Notes to Consolidated Financial Statements	7
Supplemental Information	
Independent Auditor's Report on Supplemental Information	26
Financial Highlights	28
Consolidating Schedule of Net Assets Available for Benefits - January 31, 2025	29
Consolidating Schedule of Net Assets Available for Benefits - January 31, 2024	30
Consolidating Schedule of Changes in Net Assets Available for Benefits - Year Ended January 31, 2025	31
Consolidating Schedule of Changes in Net Assets Available for Benefits - Year Ended January 31, 2024	32
Consolidating Schedule of Administrative Expenses - Year Ended January 31, 2025 with Comparative Totals for the Year Ended January 31, 2024	33
Schedule of Employer Contributions	34
Consolidated Five Year Summary of Operations	35
Schedule of Assets (Held at End of Year)	36
Schedule of Reportable Transactions	55





INDEPENDENT AUDITOR'S REPORT

To the Trustees of
International Brotherhood of Teamsters Union
Local No. 710 Pension Fund
Mokena, Illinois

Opinion

We have audited the accompanying consolidated financial statements of International Brotherhood of Teamsters Union Local No. 710 Pension Fund and its subsidiary (the Organizations), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the consolidated statements of net assets available for benefits as of January 31, 2025 and 2024, and the related consolidated statements of changes in net assets available for benefits for the years then ended, and the related notes to the consolidated financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the net assets available for benefits of the International Brotherhood of Teamsters Union Local No. 710 Pension Fund and its subsidiary as of January 31, 2025 and 2024, and changes in its net assets available for benefits for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the Organizations and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.



In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Organizations' ability to continue as a going concern for one year after the date that the consolidated financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions are presented and disclosed in the consolidated financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Organizations' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.

- 
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Organizations' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Calibre CPA Group, PLLC

Chicago, IL
June 26, 2025

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

CONSOLIDATED STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS

JANUARY 31, 2025 AND 2024

	2025	2024
Assets		
Investments - at fair value		
U.S. Government and governmental agency obligations and municipal obligations	\$ 102,954,386	\$ 110,684,986
U.S. Government and governmental agency obligations and municipal obligations on loan	33,454,537	34,920,225
Corporate obligations	73,570,340	81,600,606
Corporate obligations on loan	8,254,966	8,961,131
Common stock	887,226,451	1,204,426,037
Common stock on loan	111,288,936	133,171,146
Common commingled trusts		
Equity funds	772,452,696	144,626,284
Fixed income	617,692,267	459,822,237
Other	109,829,869	100,065,960
Real estate investment trusts	136,388,042	126,731,495
103-12 investment entities	84,192,245	121,021,777
Partnership interest and other pooled and offshore investment fund interests	1,154,243,661	1,252,087,221
Registered investment companies	92,949,141	78,281,346
Cash equivalents	137,296,514	78,109,340
Investment in office building and land	<u>3,700,000</u>	<u>3,280,000</u>
	4,325,494,051	3,937,789,791
Collateral held for securities on loan	<u>156,309,691</u>	<u>181,075,696</u>
Total investments	<u>4,481,803,742</u>	<u>4,118,865,487</u>
Receivables		
Employer contributions - net	17,278,523	17,704,300
Accrued interest, dividends and principal payments - net	4,552,345	4,819,986
Due from brokers - net	<u>25,275,068</u>	<u>-</u>
Total receivables	<u>47,105,936</u>	<u>22,524,286</u>

See accompanying notes to consolidated financial statements.

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION
LOCAL NO. 710 PENSION FUND**

CONSOLIDATED STATEMENTS OF NET ASSETS
AVAILABLE FOR BENEFITS (CONTINUED)

JANUARY 31, 2025 AND 2024

	<u>2025</u>	<u>2024</u>
Assets (continued)		
Prepaid expenses and other	\$ <u>19,357,768</u>	\$ <u>18,924,691</u>
Property and equipment - net of accumulated depreciation	<u>230,472</u>	<u>260,682</u>
Cash	<u>1,152,180</u>	<u>397,943</u>
Total assets	<u>4,549,650,098</u>	<u>4,160,973,089</u>
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	1,360,166	754,660
Due to brokers - net	-	2,177,869
Due to related organizations	8,145	17,897
Obligation to return collateral held for securities on loan	<u>156,309,691</u>	<u>181,075,696</u>
Total liabilities	<u>157,678,002</u>	<u>184,026,122</u>
Net assets available for benefits	<u>\$ 4,391,972,096</u>	<u>\$ 3,976,946,967</u>

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION
LOCAL NO. 710 PENSION FUND**

CONSOLIDATED STATEMENTS OF CHANGES IN NET ASSETS
AVAILABLE FOR BENEFITS

YEARS ENDED JANUARY 31, 2025 AND 2024

	<u>2025</u>	<u>2024</u>
Additions		
Investment income		
Net appreciation in fair value of investments	\$ 400,543,989	\$ 214,469,237
Interest	16,962,463	21,293,588
Dividends	24,554,893	27,019,487
Securities lending income	<u>1,283,325</u>	<u>959,844</u>
	443,344,670	263,742,156
Less: investment expenses	<u>(13,793,115)</u>	<u>(10,647,245)</u>
Investment income - net	429,551,555	253,094,911
Employer contributions	223,867,723	231,249,862
Participant contributions	9,072	195,377
Withdrawal liability income	16,808,982	342,618
Rental income	241,189	234,239
Common area maintenance	290,107	273,105
Miscellaneous income	<u>228,910</u>	<u>29,898</u>
Total additions	<u>670,997,538</u>	<u>485,420,010</u>
Deductions		
Benefits		
Pension benefits	251,830,681	211,193,463
Death benefits	<u>492,950</u>	<u>558,469</u>
Total benefits	252,323,631	211,751,932
Administrative expenses	<u>3,648,778</u>	<u>3,442,695</u>
Total deductions	<u>255,972,409</u>	<u>215,194,627</u>
Net change	415,025,129	270,225,383
Net assets available for benefits		
Beginning of year	<u>3,976,946,967</u>	<u>3,706,721,584</u>
End of year	<u>\$ 4,391,972,096</u>	<u>\$ 3,976,946,967</u>

See accompanying notes to consolidated financial statements.



INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

YEARS ENDED JANUARY 31, 2025 AND 2024

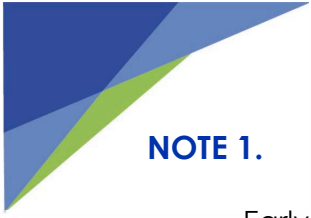
NOTE 1. DESCRIPTION OF THE PLAN

International Brotherhood of Teamsters Union Local No. 710 Pension Fund (the Plan) was established during 1955 as a result of collective bargaining agreements to provide retirement, death, and disability benefits for eligible participants. The Plan is financed by employer contributions as specified in the collective bargaining agreements. Effective for periods after June 1, 1990, a participant absent from covered employment due to layoffs may make self-payments to the Plan only for the purposes of accruing a maximum of 3 years of future pension credit when such additional credit is needed to qualify for a specific type of pension allowed under the Plan. The Plan is a multiemployer defined benefit pension plan and is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

Under current provisions of the Plan, a participant is eligible for a normal retirement pension if the participant has attained normal retirement age, which is age 65, has 25 or more years of pension credits, has had 2 or more years of pension credits under a collective bargaining agreement, and has had at least 80 weeks of employer contributions paid into the Plan. The Plan also provides for regular, survivor, disability, early retirement, joint and survivor, vested, reciprocal, special regular, "thirty-and-out", and twenty year contributory pensions. Effective February 1, 1999, vesting of benefits is attained by participants who have 5 years of vesting service. One year of vesting service is earned for each calendar year in which a participant has worked in covered employment for 22 weeks or 1,000 hours or more. Under current provisions of the Plan, there are 3 break-in-service rules which are applied to covered employment. Effective January 1, 2011, Benefit Level 2 was added to the Plan. Under Benefit Level 2, a regular pension will be paid to a participant at age 62 or older in covered employment and has 20 or more years of future pension credit.

Effective January 1, 2020, the Plan added the following:

- Benefits will no longer accrue under the Benefit Level 1 and Benefit Level 2 schedules effective January 1, 2020. Benefit accruals will be 0.65% of contributions for work performed on and after January 1, 2020.
- Normal/Vested retirement eligibility for benefits earned on and after January 1, 2020 will be the earlier of (1) age 65 with 5 years of vesting service, or (2) age 65 and the fifth anniversary of participation.



NOTE 1. DESCRIPTION OF THE PLAN (CONTINUED)

- Early retirement eligibility for benefits earned on and after January 1, 2020 will be the earlier of (1) age 50 with 20 pension credits, or (2) any age with 25 pension credits. The early retirement reduction for this benefit will be 2/3 of 1% for each of the first 60 months, 1/3 of 1% for each of the next 60 months, and 1/6 of 1% for each additional month that the annuity start date precedes normal retirement date. There will be no early retirement reduction with 25 or more future pension credits.
- For participants who retire on or after January 1, 2020, the scheduled amounts under the special regular pension (Level 1) and the 30-and-out pension (Level 1) for participants retiring at age 50 or older will be increased by \$400.

Effective February 1, 2023, contributory benefit accruals were increased from 0.55% to 0.65% of contributions for work performed on or after January 1, 2020 during calendar years in which pension credit is earned.

Effective February 1, 2024, a \$500 monthly benefit was added for participants retiring with 25 or more pension credits. For annuity starting dates on or after February 1, 2024, the participant must retire at age 52 or older. For annuity starting dates prior to February 1, 2024, the \$500 benefit is payable beginning at the later of age 52 or February 1, 2024.

Participants should refer to the summary plan description for more complete information.

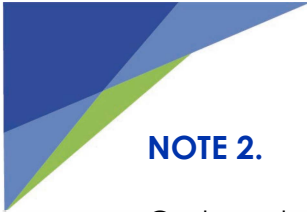
NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Consolidation - The Plan has a wholly owned subsidiary, Mokena 191/88, LLC (LLC), which was organized on February 21, 2008 for the purpose of holding title to and the management of the Mokena property and its building. The LLC's financial information is consolidated with the Plan in these consolidated financial statements. Two trustees of the Plan serve as managers of Mokena 191/88, LLC. Any transactions between the Plan and the LLC have been eliminated in the consolidated financial statements.

Method of Accounting - The accompanying consolidated financial statements are prepared using the accrual basis of accounting. Under this basis, revenue is recognized when earned and expenses are recognized when incurred.

Investment Valuation and Income Recognition - The investments of the Plan and the LLC (the Organizations) are reported at fair value. The fair value of a financial instrument is the amount that would be received to sell that asset (or paid to transfer a liability) in an orderly transaction between market participants at the measurement date (the exit price).

Purchases and sales of the investments are reflected on a trade-date basis. Dividend income is reported on the ex-dividend date. Interest income is reported on the accrual basis. Net appreciation includes gains and losses on investments bought, sold, and held during the year.



NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash and cash equivalents held by custodians for investment purposes are reported as investments.

Contributions Receivable - The Plan estimates amounts receivable from reporting employers at year-end based upon amounts collected subsequent to year-end. The Plan considers the receivables to be fully collectible; accordingly, no allowance for doubtful receivables is required. Employer records are subject to audit and additional revenue, if any, which may arise as a result of these audits is recognized when received.

Payment of Benefits - Benefit payments to participants are reported upon distribution.

Administrative Expenses - The Plan's expenses are paid by the Plan as provided by the Plan document. Certain expenses incurred in connection with the general administration of the Organizations that are paid by the Organizations are recorded as deductions in the accompanying consolidated statements of changes in net assets available for benefits. In addition, certain investment related expenses are presented net of investment earnings in the accompanying consolidated statements of changes in net assets available for benefits.

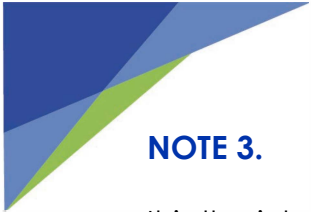
Property and Equipment - Property and equipment are recorded at cost. Major additions are capitalized while replacements, maintenance and repairs which do not improve or extend the lives of the respective assets are expensed currently. Depreciation is computed on the straight-line method over the estimated useful lives of the related assets, as follows:

Office furniture and equipment	5 years
Office furniture and equipment - LLC	10 years
Computer equipment and software	5 years
Building improvements - LLC	10 years

Withdrawal Liability Income - Withdrawal liability assessments are reported as a receivable. Due to the uncertainty of collection, an allowance is provided for all uncollected withdrawal liability assessments. Therefore, withdrawal liability income is recognized when collected. The receivable and allowance were \$546,745 and \$776,091 at January 31, 2025 and 2024, respectively.

Actuarial Present Value of Accumulated Plan Benefits - Accumulated plan benefits are those future periodic payments, including lump-sum distributions, that are attributable under the Plan's provisions to the service which employees have rendered. Accumulated plan benefits include benefits expected to be paid to (a) retired or terminated employees or their beneficiaries, (b) beneficiaries of employees who have died, and (c) present employees or their beneficiaries.

Use of Estimates - The preparation of consolidated financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures in the consolidated financial statements. Actual results could differ from those estimates.



NOTE 3. PRIORITIES UPON TERMINATION

It is the intent of the Trustees to continue the Plan in full force and effect; however, the right to discontinue the Plan is reserved to the Trustees. Termination shall not permit any part of the Plan assets to be used for or diverted to purposes other than the exclusive benefit of the pensioners, beneficiaries and participants. In the event of termination, the net assets of the Plan will be allocated to pay benefits in priorities as prescribed by ERISA and its related regulations.

Whether or not a particular participant will receive full benefits should the Plan terminate at some future time will depend on the sufficiency of the Plan net assets at the time and the priority of those benefits.

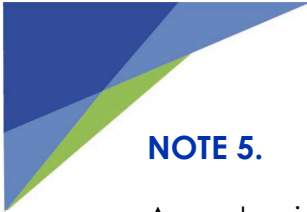
In addition, certain benefits under the Plan are insured by the Pension Benefit Guaranty Corporation (PBGC) if the Plan terminates. Generally, the PBGC guarantees most vested normal age retirement benefits, early retirement benefits, and certain disability and survivor's pensions. The PBGC does not guarantee all types of benefits, and the amount of any individual participant's benefit protection is subject to certain limitations, particularly with respect to benefit increases as a result of plan amendments in effect for less than five years. Some benefits may be fully or partially provided while other benefits may not be provided at all.

NOTE 4. TAX STATUS

The Plan's latest determination letter is dated October 24, 2016, in which the Internal Revenue Service (IRS) stated that the Plan, as then designed, was in compliance with the applicable requirements under Section 401(a) of the Internal Revenue Code (IRC) and was, therefore, exempt from federal income taxes under the provisions of Section 501(a). The Plan's administrator and the Plan's counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the IRC. Therefore, no provision for income taxes has been included in the Plan's consolidated financial statements.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress. The Plan administrator believes it is no longer subject to income tax examinations for fiscal years prior to 2022.

For tax purposes, the LLC is considered a disregarded entity and thus its information is included with the filing of the Plan. The LLC does not file with any regulatory agency.



NOTE 5. ACTUARIAL INFORMATION

An actuarial valuation of the Plan was made by United Actuarial Services, Inc. as of February 1, 2024. The present value of vested and accrued benefits as determined by the actuary as of February 1, 2024 is as follows:

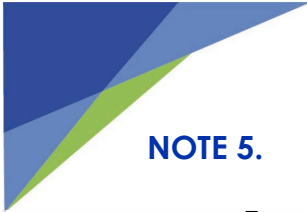
Present value of vested accumulated benefits	
Participants currently receiving benefits	\$ 2,330,665,834
Expenses on participants currently receiving benefits	34,959,988
Other participants	1,144,452,587
Expenses on other participants	<u>17,166,789</u>
	<u>3,527,245,198</u>
Present value of nonvested accumulated benefits	
Nonvested accumulated benefits	228,459,120
Expenses on nonvested benefits	<u>3,426,887</u>
	<u>231,886,007</u>
Total present value of accumulated benefits	<u>\$ 3,759,131,205</u>

As reported by the actuary, the changes in the present value of accumulated plan benefits for the year ended February 1, 2024 are as follows:

Actuarial present value of accumulated plan benefits at February 1, 2023		\$ 3,259,239,111
Increase (decrease) during the year attributable to		
Plan amendment	\$ 508,213,129	
Change in actuarial assumptions	(93,406,299)	
Benefits accumulated	88,429,349	
Interest	211,850,542	
Benefits paid	(211,751,932)	
Operational expenses paid	<u>(3,442,695)</u>	
Net increase		<u>499,892,094</u>
Actuarial present value of accumulated plan benefits at February 1, 2024		<u>\$ 3,759,131,205</u>

The actuarial valuation was made using a funding method that assumes individual entry age normal with costs spread as a level dollar amount over service. Some of the more significant actuarial assumptions used in the February 1, 2024 valuation were:

- Rates of mortality:
 - 105% of the PRI-2012 Blue Collar Mortality Tables for employees and healthy annuitants projected forward using the MP-2021 projection scale.
 - PRI-2012 Generational Disabled Mortality Tables for disabled annuitants projected using the MP-2021 projection scale for males and females.



NOTE 5. ACTUARIAL INFORMATION (CONTINUED)

- Expected retirement age:
 - Average retirement age from active (new retirees): 60.8
 - Average retirement age from inactive (new retirees): 64.8
- Investment rate of return: 6.75% per year net of investment expenses

The plan provisions and actuarial assumptions and methods used in the February 1, 2024 valuation differ from those used in the prior valuation in the following respects:

- Effective February 1, 2024, a \$500 monthly benefit was added for participants retiring with 25 or more pension credits. For annuity starting dates on or after February 1, 2024, the participant must retire at age 52 or older. For annuity starting dates prior to February 1, 2024, the \$500 benefit is payable beginning at the later of age 52 or February 1, 2024.
- The ERISA rate of return assumption used to value liabilities was changed from 6.50% to 6.75% to provide the best estimate of the future rate of net investment return based on the Plan's current investment policy and asset allocation.
- To reflect the plan change above, active retirement rates were adjusted as follows:

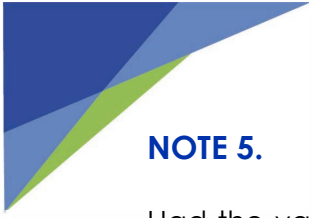
<u>Number of Years Prior to Eligibility Age for Additional \$500 Benefit</u>	<u>Retirement Rate Reduction</u>
One year prior	50%
Two years prior	35%
Three years prior	20%
Four years prior	5%
Five or more years prior	1%

- Non-retired participants with weeks worked for YRC Worldwide or USF Holland during the 2023-24 plan year are assumed to be inactive effective February 1, 2024 due to the complete withdrawal of these employers.
- The expense load on Accounting Standards Codification (ASC) 960 liabilities was changed from 1.75% to 1.50% based on recent plan experience.
- The current liability interest rate was changed from 2.57% to 3.30%. The new rate is within established statutory guidelines.

Additionally, the projection assumptions used in this valuation differ from those used in the prior valuation in the following respects:

- Future contribution rate increases on or after 2024 were updated according to employers' latest collective bargaining agreements (CBA's).
- The total future weeks assumption was decreased from 446,992 for all years to 417,352 for all years. This reflects the updated 2024 valuation assumed weeks which will be used for the upcoming PPA certification.

The above actuarial assumptions are based on the presumption that the Plan will continue. If the Plan were to terminate, different actuarial assumptions and other factors might be applicable in determining actuarial results. The computation of the actuarial present value of accumulated plan benefits was made at February 1, 2024.



NOTE 5. ACTUARIAL INFORMATION (CONTINUED)

Had the valuation been performed as of January 31, 2024 there would be no material differences. Pension benefits in excess of the present assets of the Plan are dependent upon contributions received under CBAs with employers and income from investments.

Since information on the accumulated plan benefits at January 31, 2025 and the changes therein for the year then ended are not included above, these consolidated financial statements do not purport to present a complete presentation of the financial status of the Plan as of January 31, 2025 and the changes in its financial status for the year then ended, but only a presentation of the consolidated net assets available for benefits and the changes therein as of and for the year ended January 31, 2025. The complete financial status is presented as of January 31, 2024.

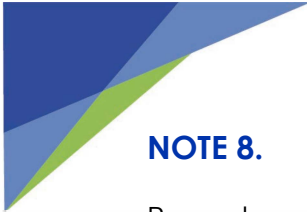
For the Plan years beginning February 1, 2024 and 2023, the Plan's actuary certified that the Plan was neither endangered nor critical within the meaning of the Pension Protection Act of 2006 (PPA).

NOTE 6. FUNDING POLICY

The participating employers contribute such amounts as specified in their collective bargaining agreements. The weekly employer contribution rates for both the years ended January 31, 2025 and 2024 range from \$87.60 to \$600.94.

NOTE 7. MAJOR EMPLOYER

The Plan has one employer accounting for approximately 84% of employer contributions for both the years ended January 31, 2025 and 2024. In the event this employer suspends contributions, the Plan would retain the risk of current fixed administrative expenses until the appropriate adjustments were made.



NOTE 8. PROPERTY AND EQUIPMENT

Property, equipment and accumulated depreciation amounts during the years ended January 31, 2025 and 2024 were as follows:

	2025	2024
Property and equipment		
Office furniture and equipment	\$ 8,651	\$ 8,651
Office furniture and equipment - LLC	257,528	257,528
Computer equipment and software	292,349	286,288
Building improvements - LLC	<u>329,222</u>	<u>324,902</u>
Total property and equipment	<u>887,750</u>	<u>877,369</u>
Accumulated depreciation		
Office furniture and equipment	7,138	5,674
Office furniture and equipment - LLC	257,528	257,528
Computer equipment and software	277,361	270,723
Building improvements - LLC	<u>115,251</u>	<u>82,762</u>
Total accumulated depreciation	<u>657,278</u>	<u>616,687</u>
Net property and equipment	<u>\$ 230,472</u>	<u>\$ 260,682</u>

Depreciation expense was \$40,592 and \$36,607 for the years ended January 31, 2025 and 2024, respectively.

NOTE 9. INVESTMENTS

Accounting standards provide the framework for measuring fair value which provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three levels of the fair value hierarchy are described below:

Level 1 - Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organizations have the ability to access.

Level 2 - Inputs to the valuation methodology include other significant observable inputs including:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability; and
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

NOTE 9. INVESTMENTS (CONTINUED)

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 - Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The methods used to measure fair value may produce an amount that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Organizations believe their valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The tables below and on the following page set forth, by level within the fair value hierarchy, the Organizations' investment assets and liabilities at fair value as of January 31, 2025 and 2024. As required, assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement. At January 31, 2025 and 2024, total Organizations' investment assets at fair value classified within Level 3 were \$3,700,000 and \$3,280,000, respectively, as of January 31, 2025 and 2024, which consist of the Organizations' investments in building and land holdings. Such amounts were approximately 0.09% and 0.08% of the Organizations' total investments as reported on the consolidated statements of net assets available for benefits at fair value as of January 31, 2025 and 2024, respectively.

Description	Total	Fair Value Measurements at 1/31/25 Using		
		Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
U.S. Government agency obligations and municipal obligations	\$ 136,408,923	\$ 104,590,236	\$ 31,818,687	\$ -
Corporate obligations	81,825,306	-	81,825,306	-
Common stock	998,515,387	837,657,985	160,857,402	-
Registered investment companies	92,949,141	92,949,141	-	-
Cash equivalents	137,296,514	-	137,296,514	-
Investment in office building and land	3,700,000	-	-	3,700,000
Collateral held for securities on loan	156,309,691	-	156,309,691	-
Total	1,607,004,962	\$ 1,035,197,362	\$ 568,107,600	\$ 3,700,000
Investments measured at net asset value*	2,874,798,780			
Total assets at fair value	\$ 4,481,803,742			
<u>Liabilities</u>				
Obligation to return cash collateral held for securities on loan	\$ (156,309,691)	\$ -	\$ (156,309,691)	\$ -

NOTE 9. INVESTMENTS (CONTINUED)

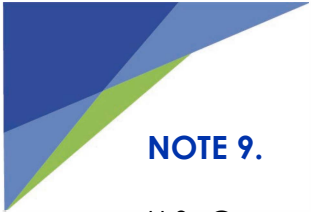
Description	Total	Fair Value Measurements at 1/31/24 Using		
		Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
U.S. Government agency obligations and municipal obligations	\$ 145,605,211	\$ 106,749,941	\$ 38,855,270	\$ -
Corporate obligations	90,561,737	-	90,561,737	-
Common stock	1,337,597,183	1,194,819,163	142,778,020	-
Registered investment companies	78,281,346	78,281,346	-	-
Cash equivalents	78,109,340	-	78,109,340	-
Investment in office building and land	3,280,000	-	-	3,280,000
Collateral held for securities on loan	181,075,696	-	181,075,696	-
Total	1,914,510,513	\$1,379,850,450	\$ 531,380,063	\$ 3,280,000
Investments measured at net asset value*	<u>2,204,354,974</u>			
Total assets at fair value	<u>\$4,118,865,487</u>			
<u>Liabilities</u>				
Obligation to return cash collateral held for securities on loan	\$ (181,075,696)	\$ -	\$ (181,075,696)	\$ -

* In accordance with Accounting Standards Codification, investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table and the table on the previous page are intended to permit reconciliation of the fair value hierarchy to the line items presented in the consolidated statements of net assets available for benefits.

Following are descriptions of the valuation methodologies used for assets and liabilities measured at fair value. There have been no changes in the methodologies used at January 31, 2025 and 2024.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Most common stock, registered investment companies and U.S. Treasury obligations are traded in active markets on national and international securities exchanges and are valued at closing prices on the last business day of each period presented. Over-the-counter (OTC) securities are valued using the Derivatives Pricing Server, which provides a centralized platform for setting up and pricing contracts with users across different geographical locations.



NOTE 9. INVESTMENTS (CONTINUED)

U.S. Government agency obligations, municipal obligations and corporate obligations are generally valued by benchmarking model-derived prices to quoted market prices and trade data for identical or comparable securities. To the extent that quoted prices are not available, fair value is determined based on a valuation model that include inputs such as interest rate yield curves and credit spreads. Other securities traded in markets that are not considered active are valued based on quoted market prices, broker or dealer quotations, or alternative pricing sources with reasonable levels of price transparency. Securities that trade infrequently and therefore have little or no price transparency are valued using the investment manager's best estimates.

Cash equivalents, collateral held for securities on loan and obligation to return cash collateral held for securities on loan are carried at cost which approximates fair value.

The Plan's investments in certain common commingled trusts and 103-12 investment entities are valued at the net asset value per share, without further adjustment, by reference to the underlying assets. All report with the Department of Labor as direct filing entities.

The Plan's partnership and other pooled and offshore investment fund interests are valued at the net asset value, without further adjustment, based on the underlying assets within the investment.

The Organizations' investment in office building and land is valued at estimated fair value by an independent appraisal which used the market value approach to develop an estimated value. The latest independent appraisal was performed as of July 23, 2024 and valued the office building and land at \$3,700,000 as of June 27, 2024.

There were no purchases of investments whose fair value has been determined using significant unobservable inputs (Level 3) for both the years ended January 31, 2025 and 2024. There were no transfers into or out of Level 3 for both years ended January 31, 2025 and 2024.

NOTE 10. FAIR VALUE MEASUREMENTS OF INVESTMENTS IN CERTAIN ENTITIES THAT CALCULATE NET ASSET VALUE PER SHARE (OR ITS EQUIVALENT)

Authoritative guidance on fair value measurements permits the Plan to measure the fair value of an investment in an investment entity that does not have a readily determinable fair value based upon the net asset value (NAV) per share or its equivalent of the investment. This guidance does not apply if it is probable that the investment will be sold at a value different than NAV.

The Plan's investment in investment entities is subject to the terms of the respective private placement memoranda and governing agreements. Income or loss from investments in these investment entities is net of the Plan's proportionate share of fees and expenses incurred or charged by these investment entities.

NOTE 10. FAIR VALUE MEASUREMENTS OF INVESTMENTS IN CERTAIN ENTITIES THAT CALCULATE NET ASSET VALUE PER SHARE (OR ITS EQUIVALENT)

The Plan's risk of loss in these entities is limited to its investment. The Plan may increase or decrease its level of investment in these entities at its discretion. The Plan typically has the ability to redeem its investment from these entities on a daily or quarterly basis but longer lock-up periods can apply to certain investments.

The following table summarizes the Plan's investments in certain entities that calculate NAV per share as fair value measurement as of January 31, 2025 by investment strategy:

	Fair Value (in millions)	Unfunded Commitments (in millions)	Redemption Frequency	Redemption Notice Period
a. Common commingled trusts	\$ 1,636	\$ -	daily to 15 days	1 day to 30 days
b. 103-12 investment entities	84	-	various, based on liquidity of underlying investments	various, based on liquidity of underlying investments
c. Partnership and other pooled investment fund interests	<u>1,154</u>	<u>102</u>	quarterly to none	45 days to n/a
Subtotal	<u>\$ 2,874</u>	<u>\$ 102</u>		

- a. All report as DFEs and can be redeemed daily or every 15 days depending on the investment.
- b. All report as DFEs and can be redeemed weekly or are subject to the liquidity of the entities underlying investments.
- c. The Plan's investment in partnership and other pooled and offshore investment fund interests which do not file as DFEs is comprised of investments in several partnerships:
 - a \$233 million investment in core real estate which can be redeemed quarterly with 90 days notice.
 - a \$104 million hedge fund opportunistic investment which can be redeemed quarterly with 100 days notice. This partnership invests in a combination of diversified hedge fund investments and select opportunistic co-investments and seeks to attain above average rates of return over a full market cycle.
 - a \$39 million investment in a partnership that invests directly in companies or via co-investment limited partnerships which allows redemptions only at the discretion of the general partner.
 - a \$22 million investment in a partnership that invests directly in companies operating in a diverse range of industries which allows redemptions only at the discretion of the general partner.

NOTE 10. FAIR VALUE MEASUREMENTS OF INVESTMENTS IN CERTAIN ENTITIES THAT CALCULATE NET ASSET VALUE PER SHARE (OR ITS EQUIVALENT) (CONTINUED)

- a \$150 million investment in a partnership that invests in private equity partnerships which allows redemptions only at the discretion of the general partner.
- a \$96 million investment in a special opportunities fund, which generally implement “non-traditional” or “alternative” investment strategies and can be redeemed quarterly with 95 days notice.
- a \$78 million investment in a partnership that invests in pooled investment vehicles and direct investments primarily focused on buyout, recapitalization, and growth equity transactions.
- a \$174 million investment in offshore funds organized for the purpose of trading and investing securities.
- a \$52 million hedge fund opportunistic investment which can be redeemed quarterly with 45 days notice.
- a \$11 million hedge fund which can be redeemed quarterly with 45 days notice.
- a \$71 million limited partnership where the investment objective is to invest in privately negotiated control or control-oriented infrastructure investments, as well as investments in public-private partnership infrastructure projects, primarily in North America. Estimated fair values of the investment level debt are derived using original term borrowing rates in conjunction with certain key assumptions including market interest rates, interest spreads, credit risk and liquidity and other factors, typically using a discounted cash flow methodology. The redemption notice period is 90 days and redemptions are not available until 3 years.
- a \$98 million investment in a partnership that invests in companies that are mid-market capitalization to large capitalization companies. Redemptions are paid weekly and require 5 business days notice.
- a \$26 million investment in a partnership that is engaged in the acquisition and resale of value-add investments jointly on a pari passu, pro-rata basis. The partnership shall continue for an initial term of 8 years from the final closing date, subject to two one-year extensions from the May 1, 2023 effective date. Redemptions are not permitted.

NOTE 10. FAIR VALUE MEASUREMENTS OF INVESTMENTS IN CERTAIN ENTITIES THAT CALCULATE NET ASSET VALUE PER SHARE (OR ITS EQUIVALENT) (CONTINUED)

The following table summarizes the Plan's investments in certain entities that calculate NAV per share as fair value measurement as of January 31, 2024 by investment strategy:

	Fair Value (in millions)	Unfunded Commitments (in millions)	Redemption Frequency	Redemption Notice Period
a. Common commingled trusts	\$ 831	\$ -	daily to 15 days	1 day to 30 days
b. 103-12 investment entities	121	-	various, based on liquidity of underlying investments	various, based on liquidity of underlying investments
c. Partnership and other pooled investment fund interests	<u>1,252</u>	<u>49</u>	quarterly to none	45 days to n/a
Subtotal	<u>\$ 2,204</u>	<u>\$ 49</u>		

- All report as DFEs and can be redeemed daily or every 15 days depending on the investment.
- All report as DFEs and can be redeemed weekly or are subject to the liquidity of the entities underlying investments.
- The Plan's investment in partnership and other pooled investment fund interests which do not file as DFEs is comprised of investments in several partnerships:

- a \$244 million investment in core real estate which can be redeemed quarterly with 90 days notice.
- a \$233 million hedge fund opportunistic investment which can be redeemed quarterly with 100 days notice. This partnership invests in a combination of diversified hedge fund investments and select opportunistic co-investments and seeks to attain above average rates of return over a full market cycle.
- a \$35 million investment in a partnership that invests directly in companies or via co-investment limited partnerships which allows redemptions only at the discretion of the general partner.
- a \$20 million investment in a partnership that invests in private equity partnerships which allows redemptions only at the discretion of the general partner.
- a \$152 million investment in a partnership that invests in private equity partnerships which allows redemptions only at the discretion of the general partner.
- a \$122 million investment in a special opportunities fund, which generally implement "non-traditional" or "alternative" investment strategies and can be redeemed quarterly with 95 days notice.

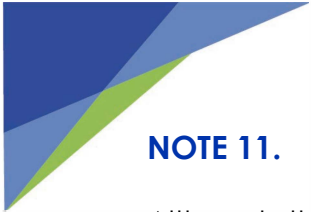
NOTE 10. FAIR VALUE MEASUREMENTS OF INVESTMENTS IN CERTAIN ENTITIES THAT CALCULATE NET ASSET VALUE PER SHARE (OR ITS EQUIVALENT) (CONTINUED)

- a \$79 million investment in a partnership that invests in pooled investment vehicles and direct investments primarily focused on buyout, recapitalization, and growth equity transactions.
- a \$158 million investment in an offshore funds organized for the purpose of trading and investing securities.
- a \$43 million hedge fund opportunistic investment which can be redeemed quarterly with 45 days notice.
- a \$10 million hedge fund which can be redeemed quarterly with 45 days notice.
- a \$60 million limited partnership where the investment objective is to invest in privately negotiated control or control-oriented infrastructure investments, as well as investments in public-private partnership infrastructure projects, primarily in North America. Estimated fair values of the investment level debt are derived using original term borrowing rates in conjunction with certain key assumptions including market interest rates, interest spreads, credit risk and liquidity and other factors, typically using a discounted cash flow methodology. The redemption notice period is 90 days and redemptions are not available until 3 years.
- a \$96 million investment in a partnership that invests in companies that are mid-market capitalization to large capitalization companies. Redemptions are paid weekly and require 5 business days notice.

NOTE 11. SECURITIES LENDING

The Trustees entered into an agreement with the Plan's primary custodial bank, authorizing the bank to lend securities held by the Plan to third parties. The bank must obtain collateral from the borrower in the form of cash, securities or any substituted collateral as defined by the securities lending agreement. Both the collateral and the securities loaned are marked to market on a daily basis so that all loaned securities are fully collateralized at all times. If at the close on any business day, the market value of the collateral is less than the margin amount of all outstanding loaned securities, the borrower shall transfer additional collateral no later than the close of the next business day, so that when added to the market value of the other collateral, the adjusted collateral shall equal the margin amount. In the event that the bank receives notice of a default, it shall notify the Plan as soon as reasonably practicable. In addition, the bank may, at its discretion, exercise any rights or remedies given the lender under the securities lending agreement, specifically including, but not limited to, the purchase of a like amount security identical to the loaned security in the principal market for such securities in a commercially reasonable manner, in accordance with the provisions of the securities lending agreement.

The Plan and the bank each receive a percentage of the net revenue derived from securities lending activities. The Plan's share of securities lending income reported during the years ended January 31, 2025 and 2024 was \$1,283,325 and \$959,844, respectively.



NOTE 11. SECURITIES LENDING (CONTINUED)

Although the Plan's securities lending activities are collateralized as described above, they involve market, credit and investment risk. In this context, market risk refers to the possibility that the borrowers of securities will be unable to collateralize their loan upon a sudden material change in the fair value of the loaned securities or the collateral. Credit risk refers to the possibility that counterparties involved in the securities lending program may fail to perform in accordance with the terms of their contracts.

Investment risk refers to the possibility that the collateral invested by the agent may subsequently decline in value due to market liquidity, default by the issuer or other similar credit risk.

At January 31, 2025 and 2024, the market value of securities loaned was \$152,998,439 and \$177,052,502, respectively, while the collateral held was \$156,309,691 and \$181,075,696 at January 31, 2025 and 2024, respectively. In accordance with U.S. generally accepted accounting principles, the value of collateral held and a corresponding liability to return the collateral have been reported on the accompanying consolidated statements of net assets available for benefits.

NOTE 12. RELATED ORGANIZATIONS

Identification of Related Organizations

The Organizations have two related entities:

- International Brotherhood of Teamsters Union Local No. 710 Health and Welfare Fund (the Welfare Fund); and
- International Brotherhood of Teamsters Local Union No. 710 (the Union).

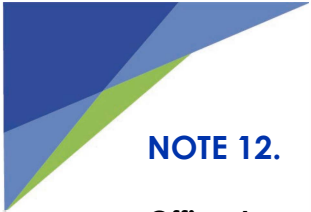
The Trustees of the Plan serve as trustees of the International Brotherhood of Teamsters Union Local No. 710 Health and Welfare Fund. Throughout the fiscal years ended January 31, 2025 and 2024, certain Trustees of the Plan also serve as officers of International Brotherhood of Teamsters Local Union No. 710 and as managers of Mokena 191/88, LLC.

Common Administrative Expenses

The Plan shares office facilities and staff with the Welfare Fund. The common administrative expenses of the combined facility are allocated annually on the basis of space and staff utilized.

During the years ended January 31, 2025 and 2024, the Plan made periodic payments totaling \$666,000 and \$652,000, respectively, to the Welfare Fund for estimated current year common administrative expenses.

The Plan owed \$8,145 and \$17,897 to the Welfare Fund for common and administrative expenses at January 31, 2025 and 2024, respectively. These amounts were reimbursed subsequently.



NOTE 12. RELATED ORGANIZATIONS (CONTINUED)

Office Lease

The Plan leases office space and facilities in Mokena, Illinois, from its subsidiary, the Mokena 191/88, LLC. The lease expires on September 30, 2028 and the current monthly rent is \$4,021. The Plan's rental expense for the operating lease was \$47,321 and \$45,961 for the years ended January 31, 2025 and 2024, respectively. These expenses were eliminated during the consolidation of these financial statements.

The lease also requires payment for common area maintenance, real estate taxes, and insurance. There was no receivable due to the Plan and its related subsidiary, Mokena 191/88, LLC at January 31, 2025 and 2024.

In addition to the Plan, Mokena 191/88 LLC leases office space to the related Welfare Fund and Union and another unrelated party. The operating leases expiring on September 30, 2028 and December 31, 2031, respectively, require annual minimum rental receipts shown in the chart below. Annual rental amounts increase throughout the term of the leases in accordance with amounts set forth in the agreements.

The following is a schedule of future minimum rental income under non-cancelable leases as of January 31, 2025:

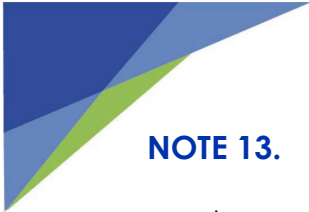
Years ending January 31,	
2026	\$ 297,084
2027	305,927
2028	315,073
2029	235,132
2030	63,448
Thereafter	<u>126,896</u>
Total	<u>\$ 1,343,560</u>

Rental income earned during the years ended January 31, 2025 and 2024 was \$288,510 and \$280,200, respectively, of which \$47,321 and \$45,961, respectively, was eliminated in consolidation.

These transactions are party in interest transactions under ERISA.

NOTE 13. PARTICIPATION IN MULTIEMPLOYER PLANS

All of the Plan's employees are covered by a multiemployer defined benefit pension plan. The risk of participating in multiemployer defined benefit pension plans is different from single employer plans. Assets contributed to a multiemployer defined benefit pension plan by one employer may be used to provide benefits to employees of other participating employers. If a participating employer stops contributing to the plan, the unfunded obligations of the plan may be borne by the remaining participating



NOTE 13. PARTICIPATION IN MULTIEMPLOYER PLANS (CONTINUED)

employers. If the Plan chooses to stop participating in the multiemployer plan, it may be required to pay the plan an amount based on the underfunded status of the plan, referred to as a withdrawal liability.

The Plan's participation in multiemployer pension plans for the years ended January 31, 2025 and 2024 is outlined in the table on the next page. Plans that are considered significant are separately identified. The "EIN/PN" column provides the employer identification number (EIN) and the three-digit plan number (PN). The most recent Pension Protection Act (PPA) zone status provides an indication of the financial health of the Plan. Among other factors, plans in the red zone are below 65 percent funded, plans in the yellow zone are between 65 percent and 80 percent funded, and plans in the green zone are at least 80 percent funded. The "FIP/RP Status Pending/Implemented" column indicates plans for which a financial improvement plan (FIP) or rehabilitation plan (RP) is either pending or has been implemented. In addition to regular plan contributions, the Plan may be subject to a surcharge if the plan is in the red zone. The last column specifies the year end date of the Plan to which the annual report (Form 5500) relates.

Pension Plan	EIN/PN	Pension Protection Act Zone Status		FIP/RP Status Pending/ Implemented	Contributions		Most Recently Available Annual Report (Form 5500)
		2025	2024		2025	2024	
I.B. of T. Union Local No. 710 Pension Fund	36-2377656/ 001	Green as of 2/1/25	Green as of 2/1/24	N/A	\$187,535	\$188,371	1/31/2024

Contributions to the Plan are made monthly under the terms of a participation agreement, which does not have an expiration date. The Plan's contributions do not represent more than 5% of total contributions to this Plan as indicated in the Plan's most recently available annual report. The Organizations currently have no intention of withdrawing from the multiemployer pension plan in which they participate.

Welfare Plans that Provide Postretirement Benefits

The Plan's employees are also covered by a multiemployer welfare plan that provides medical benefits to retirees and to eligible employees working under collective bargaining or participation agreements and their dependents. Contributions to this plan for the years ended January 31, 2025 and 2024 were \$173,863 and \$179,217, respectively.

NOTE 14. LITIGATION

The Plan is involved in litigation on a number of matters arising in the ordinary course of its operations such as employer bankruptcies and withdrawals, and other collection matters, none of which involve any potential liability to the Plan.



NOTE 15. RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements to the Form 5500:

	2025	2024
Total additions per audited financial statements	\$ 670,997,538	\$ 485,420,010
Investment management expenses	<u>13,793,115</u>	<u>10,647,245</u>
Total additions per Form 5500	<u>\$ 684,790,653</u>	<u>\$ 496,067,255</u>
Total deductions per audited financial statements	\$ 255,972,409	\$ 215,194,627
Investment management expenses	<u>13,793,115</u>	<u>10,647,245</u>
Total deductions per Form 5500	<u>\$ 269,765,524</u>	<u>\$ 225,841,872</u>

NOTE 16. SIGNIFICANT UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that the values of investment securities could be different at the reporting date and such changes could materially affect the amounts reported in the consolidated statements of net assets available for benefits.

The actuarial present value of accumulated plan benefits is reported based on certain assumptions pertaining to interest rates, inflation rates and employee demographics, all of which are subject to change. Due to uncertainties inherent in the estimations and assumptions process, it is at least reasonably possible that changes in these estimates and assumptions in the near term could be material to the consolidated financial statements.

NOTE 17. SUBSEQUENT EVENTS

Subsequent events have been evaluated through June 26, 2025, which is the date the consolidated financial statements were available to be issued. The Board of Trustees determined to change the next fiscal year end from January 31, 2026 to December 31, 2025. This review and evaluation revealed no other material event or transaction which would require an adjustment to or disclosure in the accompanying consolidated financial statements.



SUPPLEMENTAL INFORMATION





INDEPENDENT AUDITOR'S REPORT ON SUPPLEMENTAL INFORMATION

To the Trustees of
International Brotherhood of Teamsters Union
Local No. 710 Pension Fund
Mokena, Illinois

We have audited the consolidated financial statements of International Brotherhood of Teamsters Union Local No. 710 Pension Fund and its subsidiary (the Organizations) for the years ended January 31, 2025 and 2024, and our report thereon, which expressed an unmodified opinion on those consolidated financial statements, appears on pages 1 through 3.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The supplemental schedules of assets (held at end of year) and reportable transactions are presented for purposes of additional analysis and are not a required part of the consolidated financial statements but are supplemental information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with GAAS.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.



Other Supplemental Information

Our audits were conducted for the purpose of forming an opinion on the consolidated financial statements as a whole. The financial highlights, consolidating schedule of net assets available for benefits - January 31, 2025, consolidating schedule of net assets available for benefits - January 31, 2024, consolidating schedule of changes in net assets available for benefits - year ended January 31, 2025, consolidating schedule of changes in net assets available or benefits - year ended January 31, 2024, consolidating schedule of administrative expenses - year ended January 31, 2025 with comparative totals for the year ended January 31, 2024, schedule of employer contributions and consolidated five year summary of operations are presented for purposes of additional analysis and are not a required part of the consolidated financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the consolidated financial statements. The information has been subjected to the auditing procedures applied in the audits of the consolidated financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the consolidated financial statements or to the consolidated financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the consolidated financial statements as a whole.

We also have previously audited, in accordance with auditing standards generally accepted in the United States of America, the consolidated financial statements of International Brotherhood of Teamsters Union Local No. 710 Pension Fund for the years ended January 31, 2021 through 2023 (none of which is presented herein), and we expressed unmodified opinions on those consolidated financial statements.

Calibre CPA Group, PLLC

Chicago, IL
June 26, 2025



INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

FINANCIAL HIGHLIGHTS

JANUARY 31, 2025 AND 2024

Below is a summary of the financial highlights of the Organizations and its operations as of and for the years ended January 31, 2025 and 2024.

	2025	2024
Total assets	\$ 4,549,650,098	\$ 4,160,973,089
Total additions	\$ 670,997,538	\$ 485,420,010
Employer contributions	\$ 223,867,723	\$ 231,249,862
Investment income - net	\$ 429,551,555	\$ 253,094,911
Total benefits	\$ 252,323,631	\$ 211,751,932
Number of pensioners at January 31,	11,084	11,019
Number of active participants at January 31,	7,676	8,163
Cost of administration		
Amount	\$ 3,648,778	\$ 3,442,695
Percent to employer contributions	1.63%	1.49%

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

CONSOLIDATING SCHEDULE OF NET ASSETS AVAILABLE FOR BENEFITS

JANUARY 31, 2025

Assets	Pension Fund	Mokena 198/88, LLC	Eliminations	Total
Investments - at fair value				
U.S. Government and governmental agency obligations and municipal obligations	\$ 102,954,386	\$ -	\$ -	\$ 102,954,386
U.S. Government and governmental agency obligations and municipal obligations on loan	33,454,537	-	-	33,454,537
Corporate obligations	73,570,340	-	-	73,570,340
Corporate obligations on loan	8,254,966	-	-	8,254,966
Common stock	887,226,451	-	-	887,226,451
Common stock on loan	111,288,936	-	-	111,288,936
Common commingled trusts				
Equity funds	772,452,696	-	-	772,452,696
Fixed income	617,692,267	-	-	617,692,267
Other	109,829,869	-	-	109,829,869
Real estate investment trusts	136,388,042	-	-	136,388,042
103-12 investment entities	84,192,245	-	-	84,192,245
Partnership interest and other pooled and offshore investment fund interests	1,154,243,661	-	-	1,154,243,661
Registered investment companies	92,949,141	-	-	92,949,141
Cash equivalents	137,296,514	-	-	137,296,514
Investment in Mokena 191/88, LLC	4,061,574	-	(4,061,574)	-
Investment in office building and land	-	3,700,000	-	3,700,000
	4,325,855,625	3,700,000	(4,061,574)	4,325,494,051
Collateral held for securities on loan	156,309,691	-	-	156,309,691
Total investments	4,482,165,316	3,700,000	(4,061,574)	4,481,803,742
Receivables				
Employer contributions - net	17,278,523	-	-	17,278,523
Accrued interest, dividends and principal payments - net	4,552,345	-	-	4,552,345
Due from brokers - net	25,275,068	-	-	25,275,068
Total receivables	47,105,936	-	-	47,105,936
Prepaid expenses and other	19,339,856	17,912	-	19,357,768
Property and equipment - net of accumulated depreciation	16,501	213,971	-	230,472
Cash	928,743	223,437	-	1,152,180
Total assets	4,549,556,352	4,155,320	(4,061,574)	4,549,650,098
Liabilities and Net Assets				
Liabilities				
Accounts payable and accrued expenses	1,266,420	93,746	-	1,360,166
Due to related organizations	8,145	-	-	8,145
Obligation to return collateral held for securities on loan	156,309,691	-	-	156,309,691
Total liabilities	157,584,256	93,746	-	157,678,002
Net assets available for benefits	\$ 4,391,972,096	\$ 4,061,574	\$ (4,061,574)	\$ 4,391,972,096

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

CONSOLIDATING SCHEDULE OF NET ASSETS AVAILABLE FOR BENEFITS

JANUARY 31, 2024

Assets	Pension Fund	Mokena 198/88, LLC	Eliminations	Total
Investments - at fair value				
U.S. Government and governmental agency obligations and municipal obligations	\$ 110,684,986	\$ -	\$ -	\$ 110,684,986
U.S. Government and governmental agency obligations and municipal obligations on loan	34,920,225	-	-	34,920,225
Corporate obligations	81,600,606	-	-	81,600,606
Corporate obligations on loan	8,961,131	-	-	8,961,131
Common stock	1,204,426,037	-	-	1,204,426,037
Common stock on loan	133,171,146	-	-	133,171,146
Common commingled trusts				
Equity funds	144,626,284	-	-	144,626,284
Fixed income	459,822,237	-	-	459,822,237
Other	100,065,960	-	-	100,065,960
Real estate investment trusts	126,731,495	-	-	126,731,495
103-12 investment entities	121,021,777	-	-	121,021,777
Partnership interest and other pooled and offshore investment fund interests	1,252,087,221	-	-	1,252,087,221
Registered investment companies	78,281,346	-	-	78,281,346
Cash equivalents	78,109,340	-	-	78,109,340
Investment in Mokena 191/88, LLC	3,642,280	-	(3,642,280)	-
Investment in office building and land	-	3,280,000	-	3,280,000
	3,938,152,071	3,280,000	(3,642,280)	3,937,789,791
Collateral held for securities on loan	181,075,696	-	-	181,075,696
Total investments	4,119,227,767	3,280,000	(3,642,280)	4,118,865,487
Receivables				
Employer contributions - net	17,704,300	-	-	17,704,300
Accrued interest, dividends and principal payments - net	4,819,986	-	-	4,819,986
Total receivables	22,524,286	-	-	22,524,286
Prepaid expenses and other	18,923,243	1,448	-	18,924,691
Property and equipment - net of accumulated depreciation	18,541	242,141	-	260,682
Cash	183,942	214,001	-	397,943
Total assets	4,160,877,779	3,737,590	(3,642,280)	4,160,973,089
Liabilities and Net Assets				
Liabilities				
Accounts payable and accrued expenses	659,350	95,310	-	754,660
Due to brokers - net	2,177,869	-	-	2,177,869
Due to related organizations	17,897	-	-	17,897
Obligation to return collateral held for securities on loan	181,075,696	-	-	181,075,696
Total liabilities	183,930,812	95,310	-	184,026,122
Net assets available for benefits	\$ 3,976,946,967	\$ 3,642,280	\$ (3,642,280)	\$ 3,976,946,967

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

CONSOLIDATING SCHEDULE OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED JANUARY 31, 2025

	Pension Fund	Mokena 191/88, LLC	Eliminations	Total
Additions				
Investment income				
Net appreciation in fair value of investments	\$ 400,123,989	\$ 420,000	\$ -	\$ 400,543,989
Interest	16,962,463	-	-	16,962,463
Dividends	24,554,893	-	-	24,554,893
Securities lending income	1,283,325	-	-	1,283,325
Increase in equity in Mokena 191/88, LLC	<u>659,294</u>	<u>-</u>	<u>(659,294)</u>	<u>-</u>
	443,583,964	420,000	(659,294)	443,344,670
Less: investment expenses	<u>(13,793,115)</u>	<u>-</u>	<u>-</u>	<u>(13,793,115)</u>
Investment income - net	429,790,849	420,000	(659,294)	429,551,555
Employer contributions	223,867,723	-	-	223,867,723
Participant contributions	9,072	-	-	9,072
Withdrawal liability income	16,808,982	-	-	16,808,982
Rental income	-	288,510	(47,321)	241,189
Common area maintenance	-	350,517	(60,410)	290,107
Miscellaneous income	<u>219,908</u>	<u>9,002</u>	<u>-</u>	<u>228,910</u>
Total additions	<u>670,696,534</u>	<u>1,068,029</u>	<u>(767,025)</u>	<u>670,997,538</u>
Deductions				
Benefits				
Pension benefits	251,830,681	-	-	251,830,681
Death benefits - retired members	<u>492,950</u>	<u>-</u>	<u>-</u>	<u>492,950</u>
Total benefits	252,323,631	-	-	252,323,631
Administrative expenses	<u>3,347,774</u>	<u>408,735</u>	<u>(107,731)</u>	<u>3,648,778</u>
Total deductions	<u>255,671,405</u>	<u>408,735</u>	<u>(107,731)</u>	<u>255,972,409</u>
Net change	415,025,129	659,294	(659,294)	415,025,129
Net assets available for benefits				
Beginning of year	3,976,946,967	3,642,280	(3,642,280)	3,976,946,967
Distribution of capital	<u>-</u>	<u>(240,000)</u>	<u>240,000</u>	<u>-</u>
End of year	<u>\$ 4,391,972,096</u>	<u>\$ 4,061,574</u>	<u>\$ (4,061,574)</u>	<u>\$ 4,391,972,096</u>

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

CONSOLIDATING SCHEDULE OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED JANUARY 31, 2024

	Pension Fund	Mokena LLC	Eliminations	Total
Additions				
Investment income				
Net appreciation in fair value of investments	\$ 214,469,237	\$ -	\$ -	\$ 214,469,237
Interest	21,293,588	-	-	21,293,588
Dividends	27,019,487	-	-	27,019,487
Securities lending income	959,844	-	-	959,844
Increase in equity in Mokena 191/88, LLC	<u>243,631</u>	<u>-</u>	<u>(243,631)</u>	<u>-</u>
	263,985,787	-	(243,631)	263,742,156
Less: investment expenses	<u>(10,647,245)</u>	<u>-</u>	<u>-</u>	<u>(10,647,245)</u>
Investment income - net	253,338,542	-	(243,631)	253,094,911
Employer contributions	231,249,862	-	-	231,249,862
Participant contributions	195,377	-	-	195,377
Withdrawal liability income	342,618	-	-	342,618
Rental income	-	280,200	(45,961)	234,239
Common area maintenance	-	329,373	(56,268)	273,105
Miscellaneous income	<u>26,365</u>	<u>3,533</u>	<u>-</u>	<u>29,898</u>
Total additions	<u>485,152,764</u>	<u>613,106</u>	<u>(345,860)</u>	<u>485,420,010</u>
Deductions				
Benefits				
Pension benefits	211,193,463	-	-	211,193,463
Death benefits - retired members	<u>558,469</u>	<u>-</u>	<u>-</u>	<u>558,469</u>
Total benefits	211,751,932	-	-	211,751,932
Administrative expenses	<u>3,175,449</u>	<u>369,475</u>	<u>(102,229)</u>	<u>3,442,695</u>
Total deductions	<u>214,927,381</u>	<u>369,475</u>	<u>(102,229)</u>	<u>215,194,627</u>
Net change	270,225,383	243,631	(243,631)	270,225,383
Net assets available for benefits				
Beginning of year	3,706,721,584	3,618,649	(3,618,649)	3,706,721,584
Distribution of capital	<u>-</u>	<u>(220,000)</u>	<u>220,000</u>	<u>-</u>
End of year	<u>\$ 3,976,946,967</u>	<u>\$ 3,642,280</u>	<u>\$ (3,642,280)</u>	<u>\$ 3,976,946,967</u>

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION
LOCAL NO. 710 PENSION FUND**

CONSOLIDATING SCHEDULE OF ADMINISTRATIVE EXPENSES

YEAR ENDED JANUARY 31, 2025
(WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JANUARY 31, 2024)

	Pension Fund	Mokena 191/88, LLC	Eliminations	2025	2024
Computer expense	\$ 174,591	\$ -	\$ -	\$ 174,591	\$ 116,797
Computer programming	42,075	-	-	42,075	31,719
Depreciation expense	8,102	32,490	-	40,592	36,607
Fiduciary liability insurance	316,784	-	-	316,784	342,348
Insurance - general	47,180	3,379	-	50,559	61,337
Office equipment rentals and maintenance	6,574	122,633	-	129,207	89,323
Office supplies and expense	28,236	4,930	-	33,166	27,791
Payroll taxes	41,736	-	-	41,736	40,034
Pension conference expense	43,354	-	-	43,354	56,194
Plan termination insurance	807,858	-	-	807,858	771,680
Postage	11,981	17	-	11,998	14,468
Printing and stationary	36,374	-	-	36,374	40,458
Professional fees					
Accounting services - compliance audits	12,162	-	-	12,162	3,764
Actuarial fees	173,643	-	-	173,643	162,607
Auditing	96,000	-	-	96,000	96,000
Legal fees	343,775	616	-	344,391	365,406
Property management fees	-	25,975	-	25,975	24,491
Real estate taxes	-	78,680	-	78,680	75,403
Rent and common area maintenance	107,731	-	(107,731)	-	-
Salaries - staff	538,462	76,894	-	615,356	589,543
Telephone	8,376	6,662	-	15,038	14,423
Trustee compensation and benefits	129,387	-	-	129,387	69,318
Utilities	11,995	56,459	-	68,454	63,776
Welfare and pension contributions	361,398	-	-	361,398	349,208
Total	<u>\$ 3,347,774</u>	<u>\$ 408,735</u>	<u>\$ (107,731)</u>	<u>\$ 3,648,778</u>	<u>\$ 3,442,695</u>

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION
LOCAL NO. 710 PENSION FUND**

SCHEDULE OF EMPLOYER CONTRIBUTIONS

YEAR ENDED JANUARY 31, 2025

Company	Amount
United Parcel Service	\$ 188,901,489
Arkansas Best Freight	11,319,662
Southern Glazer's	4,771,685
Sysco Foods Services - Chicago	4,531,302
Martin Brower	3,682,750
Cassens Transport Company	3,283,306
Auto Warehousing Company	3,102,899
H&M International	1,484,539
Other employers under \$1,000,000 in contributions	<u>3,215,868</u>
Total employer cash contributions	224,293,500
Add - employer contributions receivable - end of year	17,278,523
Deduct - employer contributions receivable - beginning of year	<u>(17,704,300)</u>
Total employer contribution income	<u><u>\$ 223,867,723</u></u>

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

CONSOLIDATED FIVE YEAR SUMMARY OF OPERATIONS

JANUARY 31,

	2025	2024	2023	2022	2021
Additions					
Investment income (loss) - net	\$ 429,551,555	\$ 253,094,911	\$ (184,197,095)	\$ 421,280,786	\$ 345,163,199
Employer contributions	223,867,723	231,249,862	226,555,030	212,771,471	199,197,163
Participant contributions	9,072	195,377	33,885	61,754	38,064
Employer separation	-	-	4,716,076	339,581	486,140
Withdrawal liability income	16,808,982	342,618	2,251,380	289,682	1,262,881
Rental income	241,189	234,239	227,391	175,363	168,285
Common area maintenance	290,107	273,105	274,350	220,869	230,527
Miscellaneous income	<u>228,910</u>	<u>29,898</u>	<u>75,163</u>	<u>48,068</u>	<u>40,885</u>
Total additions	<u>670,997,538</u>	<u>485,420,010</u>	<u>49,936,180</u>	<u>635,187,574</u>	<u>546,587,144</u>
Deductions					
Benefits paid	252,323,631	211,751,932	203,295,592	197,437,322	192,718,653
Administrative expenses	<u>3,648,778</u>	<u>3,442,695</u>	<u>3,192,336</u>	<u>3,304,263</u>	<u>3,310,343</u>
Total deductions	<u>255,972,409</u>	<u>215,194,627</u>	<u>206,487,928</u>	<u>200,741,585</u>	<u>196,028,996</u>
Net change	415,025,129	270,225,383	(156,551,748)	434,445,989	350,558,148
Net assets available for benefits					
Beginning of year	<u>3,976,946,967</u>	<u>3,706,721,584</u>	<u>3,863,273,332</u>	<u>3,428,827,343</u>	<u>3,078,269,195</u>
End of year	<u>\$4,391,972,096</u>	<u>\$3,976,946,967</u>	<u>\$3,706,721,584</u>	<u>\$3,863,273,332</u>	<u>\$3,428,827,343</u>
Number of pensioners at year end	<u>11,084</u>	<u>11,019</u>	<u>10,633</u>	<u>10,648</u>	<u>10,644</u>

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 41

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
U.S. Government Securities and Municipal Obligations							
U.S. Government Securities							
	U.S. TREASURY BILL	U.S. Government securities	02/20/24	0.000%	3,005,000	\$ 2,912,457	\$ 2,912,457
	U.S. TREASURY BILL	U.S. Government securities	03/20/24	0.000%	1,840,000	1,754,032	1,754,032
	U.S. TREASURY BILL	U.S. Government securities	05/15/25	0.000%	9,430,000	8,995,377	8,995,377
	U.S. TREASURY BILL	U.S. Government securities	06/12/25	0.000%	4,365,000	4,154,934	4,154,934
	U.S. TREASURY BILL	U.S. Government securities	08/07/25	0.000%	3,455,000	3,306,120	3,306,120
	U.S. TREASURY BILL	U.S. Government securities	09/04/25	0.000%	3,272,000	3,146,143	3,146,143
	U.S. TREASURY BILL	U.S. Government securities	10/02/25	0.000%	1,950,000	1,874,051	1,874,051
	U.S. TREASURY BILL	U.S. Government securities	11/28/25	0.000%	1,970,000	1,888,738	1,888,738
	U.S. TREASURY NOTE	U.S. Government securities	03/15/25	1.750%	920,000	891,609	917,544
	U.S. TREASURY NOTE	U.S. Government securities	03/31/25	3.875%	920,000	908,895	919,365
	U.S. TREASURY NOTE	U.S. Government securities	04/30/25	3.750%	5,065,000	4,849,935	5,017,845
	U.S. TREASURY NOTE	U.S. Government securities	06/30/25	4.625%	5,000,000	4,988,281	5,006,050
	U.S. TREASURY NOTE	U.S. Government securities	07/31/25	0.250%	3,455,000	3,316,530	3,387,766
	U.S. TREASURY NOTE	U.S. Government securities	07/31/25	4.750%	3,455,000	3,463,233	3,462,601
	U.S. TREASURY NOTE	U.S. Government securities	08/15/25	2.000%	2,202,000	2,158,218	2,175,224
	U.S. TREASURY NOTE	U.S. Government securities	08/15/25	3.125%	1,468,000	1,453,836	1,459,031
	U.S. TREASURY NOTE	U.S. Government securities	08/31/25	0.250%	734,000	706,790	717,228
	U.S. TREASURY NOTE	U.S. Government securities	08/31/25	0.250%	734,000	739,820	736,635
	U.S. TREASURY NOTE	U.S. Government securities	10/31/25	0.250%	2,500,000	2,418,359	2,427,375
	U.S. TREASURY NOTE	U.S. Government securities	10/31/25	5.000%	5,890,000	5,920,830	5,919,803
	U.S. TREASURY NOTE	U.S. Government securities	01/15/26	3.875%	689,000	682,766	686,768
	U.S. TREASURY NOTE	U.S. Government securities	08/31/26	0.750%	280,000	257,434	265,247
	U.S. TREASURY NOTE	U.S. Government securities	12/31/27	3.875%	941,000	935,583	930,969
	U.S. TREASURY NOTE	U.S. Government securities	07/31/28	1.000%	284,000	255,611	253,748
	FNMA GTD REMIC P/T 19-M1 A2	U.S. Government securities	09/25/28	Var	279,423	270,417	269,345
	U.S. TREASURY NOTE	U.S. Government securities	03/31/29	2.375%	828,000	766,356	766,066
	U.S. TREASURY NOTE	U.S. Government securities	04/30/30	3.500%	144,000	138,966	138,010
	FNMA POOL #0MA0494	U.S. Government securities	08/01/30	5.000%	226,432	228,545	228,293
	FHLMC MULTICLASS MTG K117 A2	U.S. Government securities	08/25/30	1.406%	265,000	220,075	223,027
	FHLMC MULTICLASS MTG K119 A2	U.S. Government securities	09/25/30	5.566%	310,000	259,486	262,415
	U.S. TREASURY NOTE	U.S. Government securities	03/31/31	4.125%	5,615,000	5,517,124	5,518,478
	U.S. TREASURY NOTE	U.S. Government securities	04/30/31	4.625%	243,000	242,411	245,287
	U.S. TREASURY NOTE	U.S. Government securities	05/15/32	2.875%	1,779,000	1,631,831	1,602,221
	FHLMC MULTICLASS MTG 150 A2	U.S. Government securities	09/25/32	Var	485,000	457,978	450,007
	FNMA POOL #0MA1314	U.S. Government securities	01/01/33	2.500%	371,959	345,728	344,962
	FNMA GTD REMIC P/T 23-M5 A2	U.S. Government securities	07/25/33	Var	360,000	353,473	345,496
	U.S. TREASURY NOTE	U.S. Government securities	11/15/33	4.500%	2,561,000	2,643,514	2,553,496
	FNMA POOL #0725229	U.S. Government securities	03/01/34	6.000%	189,422	196,124	193,561
	FNMA POOL #0MA1959	U.S. Government securities	07/01/34	3.500%	278,594	267,090	266,675
	FHLMC MULTICLASS MTG 1514 A1	U.S. Government securities	07/25/34	2.481%	650,526	577,953	574,219
	U.S. TREASURY NOTE	U.S. Government securities	08/15/34	3.875%	7,714,000	7,657,907	7,306,623
	FHLMC MULTICLASS MTG 165 A2	U.S. Government securities	09/25/34	4.489%	105,000	103,595	101,651
	U.S. TREASURY NOTE	U.S. Government securities	11/15/34	4.250%	4,408,000	4,308,418	4,298,504
	FHLMC MULTICLASS MTG 1516 A1	U.S. Government securities	01/25/35	1.238%	340,741	274,846	275,909
	FNMA POOL #0MA2164	U.S. Government securities	02/01/35	3.500%	299,497	286,523	285,628
	FNMA POOL #0MA2198	U.S. Government securities	03/01/35	3.500%	353,089	337,793	336,734
	FHLMC POOL #C9-1850	U.S. Government securities	09/01/35	4.000%	397,331	388,197	386,178
	FNMA POOL #0BM1257	U.S. Government securities	04/01/37	2.500%	549,632	498,919	496,114
	FNMA POOL #0MA2914	U.S. Government securities	02/01/37	4.000%	218,723	213,227	211,615
	FNMA POOL #0BM3491	U.S. Government securities	01/01/38	4.500%	233,181	232,307	229,385
	FNMA POOL #0FM1647	U.S. Government securities	07/01/38	4.000%	201,203	195,323	193,362
	FNMA POOL #0MA3440	U.S. Government securities	08/01/38	3.500%	198,219	187,953	186,375
	FNMA POOL #OAC3299	U.S. Government securities	10/01/39	4.500%	17	17	17
	FNMA POOL #0AH1831	U.S. Government securities	12/01/40	4.000%	212,216	204,417	199,863

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	GNMA II POOL #0737851	U.S. Government securities	01/20/41	4.000%	409,077	\$ 396,440	\$ 382,981
	FHLMC POOL #A9-7047	U.S. Government securities	02/01/41	4.500%	104,059	103,764	101,052
	U.S. TREASURY BOND	U.S. Government securities	08/15/41	1.750%	2,662,000	1,828,364	1,730,832
	FNMA POOL #0BF0209	U.S. Government securities	02/01/42	3.500%	251,711	237,392	230,137
	FNMA POOL #0FS4084	U.S. Government securities	02/01/42	2.500%	917,828	810,764	788,186
	FHLMC POOL #C0-3814	U.S. Government securities	03/01/42	4.000%	14	13	13
	FHLMC POOL #G6-0876	U.S. Government securities	03/01/42	4.000%	272,842	265,110	257,661
	FHLMC POOL #SC-0300	U.S. Government securities	07/01/42	3.000%	817,542	740,440	723,868
	FNMA GTD REMIC P/T 12-80 DB	U.S. Government securities	08/25/42	3.500%	696,150	645,862	641,043
	FNMA POOL #0FS3462	U.S. Government securities	09/01/42	2.500%	404,053	356,925	349,781
	FNMA POOL #0AQ0413	U.S. Government securities	10/01/42	3.500%	536,829	503,652	489,384
	FNMA POOL #0AL9135	U.S. Government securities	01/01/43	4.000%	369,828	356,243	348,322
	U S TREASURY BOND	U.S. Government securities	02/15/43	3.875%	6,503,000	6,094,333	5,748,067
	FNMA POOL #0FS4915	U.S. Government securities	06/01/43	5.000%	683,055	685,801	670,494
	FNMA POOL #0FM3751	U.S. Government securities	08/01/43	3.000%	539,908	490,993	476,755
	FNMA POOL #0458	U.S. Government securities	10/01/43	3.500%	418,547	382,905	379,593
	FNMA POOL #0AV0692	U.S. Government securities	12/01/43	4.000%	396,485	381,905	371,677
	GNMA II POOL #0784052	U.S. Government securities	07/20/44	5.500%	259,860	270,052	266,211
	U.S. TREASURY BOND	U.S. Government securities	02/15/45	2.500%	2,198,000	1,636,877	1,527,434
	GNMA GTD REMIC P/T 23-32 W	U.S. Government securities	06/20/45	Var	450,018	451,616	451,404
	FNMA POOL #0FS2119	U.S. Government securities	03/01/46	4.000%	704,578	678,699	663,564
	GNMA II POOL #0MA3597	U.S. Government securities	04/20/46	3.500%	550,173	515,319	498,341
	FHLMC POOL #G6-0985	U.S. Government securities	05/01/47	3.000%	983,321	882,383	857,426
	FHLMC POOL #SD-1512	U.S. Government securities	11/01/47	3.000%	927,645	831,875	806,532
	GNMA GTD REMIC P/T 18-128 KW	U.S. Government securities	11/20/47	Var	306,029	320,670	317,013
	FNMA POOL #0FS4537	U.S. Government securities	12/01/47	3.000%	987,827	898,419	870,108
	FNMA POOL #0FS1203	U.S. Government securities	01/01/48	3.000%	508,443	456,007	442,162
	GNMA GTD REMIC P/T 18-103 WY	U.S. Government securities	02/20/48	Var	567,936	575,359	578,426
	GNMA GTD REMIC P/T 18-164	U.S. Government securities	11/20/48	VAR	576,180	578,761	583,682
	U.S. TREASURY BOND	U.S. Government securities	11/15/48	3.375%	9,439,000	7,963,328	7,387,905
	FHLMC POOL #SD-1714	U.S. Government securities	11/01/49	3.000%	753,507	672,701	652,703
	FNMA POOL #0FS- 7228	U.S. Government securities	08/01/49	3.000%	788,323	704,810	694,385
	FHLMC POOL #SD-3582	U.S. Government securities	10/01/49	3.500%	1,079,485	1,006,652	973,112
	GNMA GTD REMIC P/T 19-152	U.S. Government securities	12/20/49	VAR	473,013	469,106	474,517
	GNMA GTD REMIC P/T 20-11	U.S. Government securities	12/20/49	VAR	420,289	420,158	426,879
	GNMA II POOL #0784916	U.S. Government securities	01/20/50	4.500%	214,296	215,989	209,179
	FNMA POOL #0BF0394	U.S. Government securities	07/01/51	4.500%	731,340	720,092	701,136
	FNMA POOL #0BF0214	U.S. Government securities	02/01/52	3.500%	800,679	743,623	720,964
	FNMA POOL #0FS3389	U.S. Government securities	01/01/53	3.000%	50,248	447,610	433,912
	U.S. TREASURY BOND	U.S. Government securities	05/15/54	4.625%	1,782,000	1,902,281	1,726,314
	U.S. TREASURY BOND	U.S. Government securities	08/15/54	4.250%	1,896,000	1,730,066	1,725,948
Total U.S. Government securities - Line 1c(2)						130,359,454	128,483,670
Municipal Obligations							
	NEW YORK ST URBAN DEV CORP REV	Municipal obligations	03/15/33	3.900%	25,000	23,759	24,303
	NEW YORK ST URBAN DEV CORP REV	Municipal obligations	03/15/33	3.900%	90,000	85,533	84,286
	CALIFORNIA ST	Municipal obligations	04/01/34	7.500%	45,000	54,748	51,230
	FLORIDA ST BRD OF ADMIN FIN CO	Municipal obligations	07/01/34	5.526%	20,000	20,251	20,191
	NEW YORK NY	Municipal obligations	03/01/36	5.968%	115,000	122,150	118,412
	NEW YORK NY	Municipal obligations	12/01/36	5.985%	40,000	41,676	40,942
	SOUTH CAROLINA ST STUDENT LOAN	Municipal obligations	10/27/36	Var	343,672	342,130	341,460
	NEW YORK CITY NY TRANSITIONAL	Municipal obligations	08/01/37	5.508%	150,000	156,331	149,703
	NEW YORK NY	Municipal obligations	10/01/37	5.517%	200,000	210,924	197,596

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					(e)
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	Current Value
	RIVERSIDE CNTY CA PENSN OBLG	Municipal obligations	02/15/38	3.818%	460,000	\$ 424,111	\$ 413,494
	CALIFORNIA ST	Municipal obligations	03/01/38	5.125%	455,000	459,904	446,246
	CALIFORNIA ST	Municipal obligations	04/01/39	7.550%	530,000	644,312	622,056
	CALIFORNIA ST	Municipal obligations	04/01/39	4.988%	350,000	341,897	324,681
	TEXAS ST	Municipal obligations	04/01/39	5.517%	185,000	195,938	186,635
	LOS ANGELES CA DEPT OF ARPTS	Municipal obligations	05/01/39	6.582%	25,000	26,166	26,277
	CALIFORNIA ST	Municipal obligations	10/01/39	7.350%	255,000	294,453	288,466
	CALIFORNIA ST	Municipal obligations	11/01/39	7.350%	235,000	274,488	266,969
	LOS ANGELES CA WSTWTR SYS REVE	Municipal obligations	06/01/39	5.713%	115,000	125,436	113,809
	UNIV OF TEXAS TX PERMANENT UNI	Municipal obligations	07/01/39	5.262%	25,000	26,480	24,404
	LOUISIANA ST LOCAL GOVT ENVRNM	Municipal obligations	09/01/39	5.197%	534,892	548,067	532,507
	UNIV OF VIRGINIA VA UNIV REVEN	Municipal obligations	09/01/39	6.200%	455,000	504,996	478,551
	CHICAGO IL O'HARE INTERNATIONA	Municipal obligations	01/01/40	6.395%	35,000	38,499	36,905
	NEW YORK ST DORM AUTH ST PERSO	Municipal obligations	03/15/40	5.600%	185,000	192,332	185,559
	BAY AREA CA TOLL AUTH TOLL BRI	Municipal obligations	04/01/40	6.918%	5,000	5,524	5,558
	NEW YORK NY	Municipal obligations	06/01/40	5.846%	70,000	72,636	70,529
	OREGON EDU DISTS FULL FAITH	Municipal obligations	06/30/40	2.895%	570,000	442,117	431,838
	LOS ANGELES CNTY CA PUBLIC WKS	Municipal obligations	08/01/40	7.618%	215,000	253,329	252,027
	DALLAS-FORT WORTH TX INTERNATI	Municipal obligations	11/01/40	3.089%	105,000	87,368	82,123
	CHICAGO IL TRANSIT AUTH SALES	Municipal obligations	12/01/40	6.200%	340,000	353,960	348,452
	TEXAS NATURAL GAS SECURITIZTN	Municipal obligations	04/01/41	5.169%	130,000	135,146	128,408
	CALIFORNIA ST	Municipal obligations	10/01/41	5.875%	85,000	88,096	87,158
	NEW YORK CITY NY MUNI WTR FIN	Municipal obligations	06/15/42	5.952%	145,000	157,302	147,870
	LOS ANGELES CA DEPT WTR & PWR	Municipal obligations	08/01/42	6.600%	50,000	53,716	53,486
	NEW YORK CITY NY MUNI WTR FIN	Municipal obligations	06/15/44	5.882%	110,000	121,727	110,523
	PORT AUTH OF NEW YORK & NEW JE	Municipal obligations	06/01/45	4.823%	90,000	88,465	82,419
	LOS ANGELES CA DEPT WTR & PWR	Municipal obligations	07/01/45	6.574%	250,000	264,249	257,480
	PORT AUTH OF NEW YORK & NEW JE	Municipal obligations	08/01/46	5.310%	115,000	112,052	111,151
	BAY AREA CA TOLL AUTH TOLL BRI	Municipal obligations	04/01/49	6.263%	195,000	213,192	205,269
	VIRGINIA ST HSG DEV AUTH CMWLT	Municipal obligations	07/25/51	2.125%	600,244	454,289	460,231
	CALIFORNIA ST UNIV REVENUE	Municipal obligations	11/01/52	2.939%	35,000	24,067	23,158
	UNIV OF CALIFORNIA REVENUES	Municipal obligations	05/15/12	4.858%	110,000	102,542	92,891
Total municipal obligations - Line 1c(15)						8,184,358	7,925,253
Total U.S. Government securities and municipal obligations						138,543,812	136,408,923
Corporate Obligations							
Corporate Obligations - Preferred							
	REGENCY CENTERS LP	Corporate obligations - prefer	11/01/25	3.200%	185,000	179,689	183,318
	JPMORGAN CHASE & CO	Corporate obligations - prefer	11/19/26	Var	300,000	278,940	291,396
	CITIGROUP INC	Corporate obligations - prefer	06/09/27	Var	440,000	404,338	420,653
	MORGAN STANLEY	Corporate obligations - prefer	07/20/27	Var	470,000	431,333	448,131
	TORONTO-DOMINION BANK/THE	Corporate obligations - prefer	09/15/27	4.693%	420,000	414,326	419,769
	SANTANDER DRIVE AUTO RECEI 4 D	Corporate obligations - prefer	10/15/27	1.670%	625,711	593,744	616,195
	EXETER AUTOMOBILE RECEIVA 4A D	Corporate obligations - prefer	01/17/28	1.960%	1,048,263	994,540	1,031,606
	GOLDMAN SACHS GROUP INC	Corporate obligations - prefer	02/24/28	Var	400,000	372,696	382,448
	CANADIAN IMPERIAL BANK OF COMM	Corporate obligations - prefer	04/28/28	5.001%	420,000	422,386	421,445
	PFS FINANCING CORP B A 144A	Corporate obligations - prefer	05/15/28	5.270%	635,000	637,788	639,775
	JPMORGAN CHASE & CO	Corporate obligations - prefer	06/01/28	Var	300,000	275,274	282,669
	BANK OF NOVA SCOTIA/THE	Corporate obligations - prefer	06/12/28	5.250%	390,000	396,919	395,109
	CARVANA AUTO RECEIVABLES N3 D	Corporate obligations - prefer	06/12/28	1.580%	194,566	187,064	186,990
	HYUNDAI AUTO RECEIVABLES T C C	Corporate obligations - prefer	06/15/28	1.660%	745,000	693,662	720,177
	CITIZENS BANK NA/PROVIDENCE RI	Corporate obligations - prefer	08/09/28	Var	360,000	346,864	356,346

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	US BANCORP	Corporate obligations - prefer	12/01/45	5.650%	300,000	\$ 309,906	\$ 307,689
	BP CAPITAL MARKETS AMERICA INC	Corporate obligations - prefer	11/06/28	4.234%	220,000	213,829	215,855
	BANK OF AMERICA CORP VAR RT	Corporate obligations - prefer	12/20/28	Var	300,000	283,323	287,811
	BANK OF AMERICA CORP VAR RT	Corporate obligations - prefer	03/05/29	Var	335,000	321,952	325,834
	AMERICAN AIRLINES 2016-1 CLASS	Corporate obligations - prefer	07/15/29	3.575%	154,874	144,628	148,873
	WELLS FARGO & CO	Corporate obligations - prefer	07/25/29	Var	425,000	434,176	432,540
	TRUIST BANK VAR	Corporate obligations - prefer	09/17/29	Var	735,000	695,795	718,433
	BANK OF NEW YORK MELLON CORP/T	Corporate obligations - prefer	10/25/29	Var	290,000	307,821	304,320
	WESTLAKE AUTOMOBILE 3A C 144A	Corporate obligations - prefer	11/15/29	4.920%	455,000	454,947	453,831
	HUNTINGTON NATIONAL BANK	Corporate obligations - prefer	01/10/30	5.650%	330,000	333,913	336,112
	CENTENE CORP	Corporate obligations - prefer	02/15/30	3.375%	385,000	344,351	345,110
	REGENCY CENTERS LP	Corporate obligations - prefer	06/15/30	3.700%	445,000	410,399	416,787
	CHASE AUTO OWNER TRU 4A C 144A	Corporate obligations - prefer	07/25/30	5.460%	270,000	269,941	269,995
	ASSOCIATED BANC-CORP	Corporate obligations - prefer	08/29/30	Var	195,000	199,347	197,876
	BHP BILLITON FINANCE USA LTD	Corporate obligations - prefer	09/08/30	5.250%	250,000	257,500	254,305
	ROYAL BANK OF CANADA	Corporate obligations - prefer	10/18/30	Var	350,000	350,000	343,564
	WELLS FARGO & CO	Corporate obligations - prefer	10/30/30	Var	440,000	391,741	398,772
	BROADCOM INC	Corporate obligations - prefer	11/15/30	4.150%	525,000	524,067	523,483
	REALTY INCOME CORP	Corporate obligations - prefer	02/15/31	3.200%	840,000	749,809	756,319
	AMERICAN AIRLINES 2017-2 CLASS	Corporate obligations - prefer	04/15/31	3.350%	314,379	288,557	294,278
	MMAF EQUIPMENT FINAN A A3 144A	Corporate obligations - prefer	07/14/31	4.950%	270,000	271,171	271,634
	META PLATFORMS INC	Corporate obligations - prefer	08/15/31	4.550%	320,000	319,805	315,485
	AON CORP / AON GLOBAL HOLDINGS	Corporate obligations - prefer	08/23/31	2.050%	260,000	212,438	216,611
	MARSH & MCLENNAN COS INC	Corporate obligations - prefer	12/15/31	2.375%	300,000	260,874	252,777
	GOLDMAN SACHS GROUP INC	Corporate obligations - prefer	01/27/32	Var	475,000	386,246	395,324
	PNC FINANCIAL SERVICES GROUP I	Corporate obligations - prefer	10/21/32	Var	245,000	245,000	238,993
	STATE STREET CORP	Corporate obligations - prefer	10/22/32	Var	395,000	392,824	384,130
	CITIGROUP INC	Corporate obligations - prefer	01/25/33	Var	325,000	289,156	280,511
	BP CAPITAL MARKETS AMERICA INC	Corporate obligations - prefer	02/13/33	4.812%	385,000	384,754	372,819
	CENTERPOINT ENERGY HOUSTON ELE	Corporate obligations - prefer	04/01/33	4.950%	335,000	338,256	327,349
	DTE ELECTRIC CO	Corporate obligations - prefer	04/01/33	5.200%	280,000	288,145	279,675
	WAMU MORTGAGE PASS-THROU S1 A5	Corporate obligations - prefer	04/25/33	5.500%	179,797	177,458	179,222
	OKLAHOMA DEVELOPMENT FI PSO A1	Corporate obligations - prefer	12/01/33	4.135%	236,797	231,159	229,629
	BROOKFIELD FINANCE INC	Corporate obligations - prefer	01/05/34	6.350%	300,000	321,174	316,473
	GENERAL MOTORS FINANCIAL CO	Corporate obligations - prefer	01/07/34	6.100%	215,000	221,327	217,518
	STATE STREET CORP	Corporate obligations - prefer	01/26/34	Var	130,000	127,557	125,923
	US BANCORP	Corporate obligations - prefer	02/01/34	Var	170,000	161,331	162,918
	CHUBB INA HOLDINGS LLC	Corporate obligations - prefer	03/15/34	5.000%	410,000	414,940	403,100
	ESSEX PORTFOLIO LP	Corporate obligations - prefer	04/01/34	5.500%	575,000	569,911	575,587
	PUBLIC SERVICE ENTERPRISE GROU	Corporate obligations - prefer	04/01/34	5.450%	340,000	340,411	337,882
	WELLS FARGO & CO	Corporate obligations - prefer	04/24/34	Var	245,000	246,923	242,964
	CHARLES SCHWAB CORP/THE	Corporate obligations - prefer	05/19/34	Var	320,000	331,219	329,670
	MERRILL LYNCH MORTGAGE WMC3 M3	Corporate obligations - prefer	06/25/34	Var	399,554	388,523	394,700
	ACCENTURE CAPITAL INC	Corporate obligations - prefer	10/04/34	4.500%	325,000	325,335	308,721
	CWABS INC ASSET-BACKED CE 5 1A	Corporate obligations - prefer	10/25/34	Var	669,095	646,513	636,891
	CWABS INC ASSET-BACKED C 6 1A1	Corporate obligations - prefer	12/25/34	Var	216,078	208,967	208,196
	MORGAN STANLEY	Corporate obligations - prefer	01/18/35	Var	385,000	391,237	383,614
	JP MORGAN RESECURI 13 2A2 144A	Corporate obligations - prefer	09/26/35	Var	186,714	160,262	160,401
	BANK OF NEW YORK MELLON CORP/T	Corporate obligations - prefer	03/14/35	Var	350,000	344,288	346,220
	SMB PRIVATE EDUCATI B A2A 144A	Corporate obligations - prefer	10/15/35	2.820%	110,567	106,944	108,828
	GOLDMAN SACHS GROUP INC/THE	Corporate obligations - prefer	10/23/35	Var	395,000	395,000	378,912
	CITICORP RESIDENTIAL MORT 1 A5	Corporate obligations - prefer	03/25/37	Var	177,574	175,585	176,573
	EXTENDED STAY AMERI ESH C 144A	Corporate obligations - prefer	07/15/38	Var	363,725	363,726	364,410
	MID-STATE TRUST XI 11 A1	Corporate obligations - prefer	07/15/38	4.864%	233,208	229,367	231,886
	LOUISIANA LOCAL GOVERNMENT ELL A4	Corporate obligations - prefer	08/01/39	4.475%	190,000	181,498	175,079
	UNIVERSITY OF SOUTHERN CALIFOR	Corporate obligations - prefer	10/01/39	3.028%	5,000	4,131	3,956

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	PG&E WILDFIRE RECOVERY FUNDING	Corporate obligations - prefer	06/03/41	4.377%	135,000	\$ 125,108	\$ 122,355
	BX TRUST 2019-OC11 OC11 A 144A	Corporate obligations - prefer	12/09/41	3.202%	375,000	341,300	342,120
	DUKE UNIVERSITY HEALTH SYSTEM	Corporate obligations - prefer	06/01/42	3.162%	125,000	102,624	95,600
	PG&E RECOVERY FUNDING LLC	Corporate obligations - prefer	06/01/42	5.231%	255,000	264,494	251,160
	CLECO SECURITIZATION I LLC	Corporate obligations - prefer	09/01/44	4.646%	650,000	656,284	610,279
	SCE RECOVERY FUNDING LLC	Corporate obligations - prefer	11/15/44	2.943%	180,000	151,245	143,926
	DC OFFICE TRUST 201 MTC C 144A	Corporate obligations - prefer	09/15/45	Var	285,000	205,663	241,379
	DC OFFICE TRUST 201 MTC D 144A	Corporate obligations - prefer	09/15/45	Var	340,000	288,433	276,134
	TRINITY HEALTH CORP	Corporate obligations - prefer	12/01/45	4.125%	50,000	43,478	40,574
	CHASE MORTGAGE FIN SH2 M3 144A	Corporate obligations - prefer	12/25/45	Var	409,036	367,605	367,928
	BURLINGTON NORTHERN SANTA FE	Corporate obligations - prefer	04/01/44	4.900%	125,000	122,271	114,961
	CLI FUNDING VIII LLC 1A A 144A	Corporate obligations - prefer	02/18/46	1.640%	349,185	310,080	315,804
	DUKE ENERGY PROGRESS SC STORM	Corporate obligations - prefer	03/01/46	5.404%	200,000	204,952	197,790
	VANTAGE DATA CENTER 1A A2 144A	Corporate obligations - prefer	10/15/46	2.165%	565,000	515,637	536,434
	JP MORGAN MORTGAGE T 3 B2 144A	Corporate obligations - prefer	10/25/46	Var	361,125	336,223	342,113
	JP MORGAN MORTGAGE 1 A13 144A	Corporate obligations - prefer	06/25/48	Var	1,087,243	936,693	953,436
	PG&E RECOVERY FUNDING LLC	Corporate obligations - prefer	07/15/49	5.536%	500,000	515,444	489,640
	RETAINED VANTAGE DA 1A A2	Corporate obligations - prefer	09/15/49	4.992%	495,000	495,000	480,897
	COMCAST CORP	Corporate obligations - prefer	11/01/49	3.999%	390,000	321,146	293,015
	MORGAN STANLEY BANK OF C31 A4	Corporate obligations - prefer	11/15/49	2.840%	413,568	392,741	403,019
	DUKE ENERGY INDIANA LLC	Corporate obligations - prefer	04/01/50	2.750%	515,000	328,596	311,518
	TEACHERS INSURANCE & ANNU 144A	Corporate obligations - prefer	05/15/50	3.300%	560,000	403,491	372,506
	RAYMOND JAMES FINANCIAL INC	Corporate obligations - prefer	04/01/51	3.750%	440,000	330,564	317,029
	J.P. MORGAN MORTGAGE 1 A2 144A	Corporate obligations - prefer	07/25/52	Var	471,814	400,674	394,687
	J.P. MORGAN MORTGAGE 1 A3 144A	Corporate obligations - prefer	07/25/52	Var	795,930	649,025	637,604
	PECO ENERGY CO	Corporate obligations - prefer	08/15/52	4.375%	355,000	311,633	292,215
	NATIONSTAR MORTGAGE A B2 144A	Corporate obligations - prefer	12/25/52	Var	82,704	79,132	81,445
	BENCHMARK 2020-B19 MORT B19 AS	Corporate obligations - prefer	09/15/53	2.148%	215,000	170,493	175,666
	SMB PRIVATE EDUCATI D A1B 144A	Corporate obligations - prefer	09/15/53	Var	213,325	216,644	219,034
	BENCHMARK 2020-B21 MORT B21 AS	Corporate obligations - prefer	12/17/53	1.978%	395,000	325,243	330,045
	BENCHMARK 2020-B21 MORT B21 AS	Corporate obligations - prefer	12/17/53	2.254%	585,000	472,815	487,684
	BROOKFIELD FINANCE INC	Corporate obligations - prefer	03/04/54	5.968%	275,000	278,946	279,549
	TOTALENERGIES CAPITAL	Corporate obligations - prefer	04/05/54	5.488%	165,000	165,114	157,040
	NEW RESIDENTIAL MOR 3A A1 144A	Corporate obligations - prefer	05/25/54	Var	417,916	389,902	394,283
	SUBWAY FUNDING LLC	Corporate obligations - prefer	07/30/54	6.028%	309,225	309,225	311,971
	BBCMS MORTGAGE TRUST 2 C11 ASB	Corporate obligations - prefer	09/15/54	2.108%	605,000	539,249	548,396
	BLACKROCK FUNDING INC	Corporate obligations - prefer	01/08/55	5.350%	250,000	242,517	240,483
	CONOCOPHILLIPS CO	Corporate obligations - prefer	01/15/55	5.500%	170,000	162,088	160,662
	BBCMS MORTGAGE TRUST 20 C14 A5	Corporate obligations - prefer	02/15/55	Var	435,000	376,227	375,409
	BBCMS MORTGAGE TRUST	Corporate obligations - prefer	09/15/55	4.441%	365,000	356,217	348,787
	NEW RESIDENTIAL MOR 4A A1 144A	Corporate obligations - prefer	11/25/56	Var	508,815	477,340	476,806
	NEW RESIDENTIAL MOR 2A A3 144A	Corporate obligations - prefer	03/25/57	Var	707,537	668,925	676,178
	NEW RESIDENTIAL MOR 3A A1 144A	Corporate obligations - prefer	04/25/57	Var	805,442	762,299	768,641
	BBCMS MORTGAGE TRUST 20 C28 A5	Corporate obligations - prefer	09/15/57	5.403%	405,000	417,133	410,560
	NAVIENT STUDENT LOA EA A2 144A	Corporate obligations - prefer	12/15/59	4.000%	42,233	41,477	42,022
	NAVIENT PRIVATE ED DA A2A 144A	Corporate obligations - prefer	12/15/59	4.000%	225,191	218,284	221,785
	NAVIENT PRIVATE ED DA A2B 144A	Corporate obligations - prefer	12/15/59	Var	185,370	183,665	184,893
	NAVIENT PRIVATE EDU D A2B 144A	Corporate obligations - prefer	12/15/59	Var	222,851	221,945	222,977
	NAVIENT PRIVATE ED CA A2A 144A	Corporate obligations - prefer	11/15/68	2.150%	396,305	369,471	373,505
	NAVIENT PRIVATE EDU A A 144A	Corporate obligations - prefer	10/15/71	5.510%	227,848	228,450	228,384
	TRUSTEES OF BOSTON UNIVERSITY	Corporate obligations - prefer	07/15/97	7.625%	255,000	276,935	274,836
Total - corporate obligations - preferred - Line 1c(3)(A)						41,439,160	41,397,559

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	Corporate Obligations - All Other						
	HEALTHCARE REALTY HOLDINGS LP	Corporate obligations - all oth	01/15/28	3.625%	515,000	\$ 475,489	\$ 491,042
	DOC DR LLC	Corporate obligations - all oth	01/15/28	3.950%	400,000	383,464	389,136
	LPL HOLDINGS INC	Corporate obligations - all oth	01/17/28	6.750%	375,000	394,245	394,804
	BARCLAYS PLC	Corporate obligations - all oth	11/02/28	Var	240,000	256,442	254,047
	GENPACT LUXEMBOURG SARL/GENPAC	Corporate obligations - all oth	06/04/29	6.000%	310,000	311,579	317,970
	T-MOBILE USA INC	Corporate obligations - all oth	04/15/29	3.375%	325,000	301,870	304,684
	OGE ENERGY CORP	Corporate obligations - all oth	05/15/29	5.450%	335,000	347,593	340,564
	ENACT HOLDINGS INC	Corporate obligations - all oth	05/28/29	6.250%	295,000	294,861	300,652
	SANTANDER HOLDINGS USA INC	Corporate obligations - all oth	06/12/29	Var	280,000	290,220	290,251
	ESSENT GROUP LTD	Corporate obligations - all oth	07/01/29	6.250%	90,000	89,669	91,762
	GLOBAL PAYMENTS INC	Corporate obligations - all oth	08/15/29	3.200%	410,000	370,690	377,495
	NMI HOLDINGS INC	Corporate obligations - all oth	08/15/29	6.000%	95,000	94,468	96,283
	AMGEN INC	Corporate obligations - all oth	08/18/29	4.050%	315,000	304,602	303,887
	SOUTH BOW USA INFRASTRUCT 144A	Corporate obligations - all oth	10/01/29	5.026%	330,000	330,100	324,618
	TRUIST FINANCIAL CORP	Corporate obligations - all oth	10/30/29	Var	320,000	345,450	342,173
	CANADIAN NATURAL RESOURCE 144A	Corporate obligations - all oth	12/15/29	5.000%	265,000	265,222	261,465
	FIRST HORIZON BANK	Corporate obligations - all oth	05/01/30	5.750%	165,000	165,975	164,911
	DUKE ENERGY OHIO INC	Corporate obligations - all oth	06/01/30	2.125%	425,000	365,020	368,050
	LLOYDS BANKING GROUP PLC	Corporate obligations - all oth	06/05/30	Var	275,000	275,000	280,151
	REGIONS FINANCIAL CORP	Corporate obligations - all oth	06/06/30	Var	325,000	325,000	330,051
	ALEXANDRIA REAL ESTATE EQUITIE	Corporate obligations - all oth	07/01/30	4.700%	423,000	412,429	413,288
	PIONEER NATURAL RESOURCES CO	Corporate obligations - all oth	08/15/30	1.900%	310,000	267,466	264,694
	EVERSOURCE ENERGY	Corporate obligations - all oth	08/15/30	1.650%	80,000	64,782	66,690
	REXFORD INDUSTRIAL REALTY LP	Corporate obligations - all oth	12/01/30	2.125%	329,000	270,809	276,459
	HF SINCLAIR CORP	Corporate obligations - all oth	01/15/31	5.750%	410,000	408,635	410,541
	TARGA RESOURCES PARTNERS LP	Corporate obligations - all oth	02/01/31	4.875%	275,000	263,559	266,547
	VERIZON COMMUNICATIONS INC	Corporate obligations - all oth	03/21/31	2.550%	485,000	416,416	419,845
	MACQUARIE AIRFINANCE HOLD 144A	Corporate obligations - all oth	03/26/31	6.500%	205,000	217,992	212,411
	CBRE SERVICES INC	Corporate obligations - all oth	04/01/31	2.500%	880,000	742,935	747,982
	AMERICO LIFE INC 144A	Corporate obligations - all oth	04/15/31	3.450%	170,000	133,657	144,658
	EVERSOURCE ENERGY	Corporate obligations - all oth	04/15/31	5.850%	275,000	281,617	281,980
	L3HARRIS TECHNOLOGIES INC	Corporate obligations - all oth	06/01/31	5.250%	345,000	345,726	346,590
	ESSEX PORTFOLIO LP	Corporate obligations - all oth	06/15/31	2.550%	430,000	358,880	367,779
	AMERICAN HOMES 4 RENT LP	Corporate obligations - all oth	07/15/31	2.375%	410,000	336,704	345,388
	AUTONATION INC	Corporate obligations - all oth	08/01/31	2.400%	380,000	303,677	315,271
	INVITATION HOMES OPERATING	Corporate obligations - all oth	08/15/31	2.000%	215,000	169,921	175,855
	REXFORD INDUSTRIAL REALTY LP	Corporate obligations - all oth	09/01/31	2.150%	390,000	322,128	322,628
	CFMT 2021-AL1 LLC AL1 B 144A	Corporate obligations - all oth	09/22/31	1.390%	89,907	87,427	88,355
	CAPITAL ONE FINANCIAL CORP	Corporate obligations - all oth	10/31/31	Var	285,000	318,197	315,002
	GLP CAPITAL LP / GLP FINANCING	Corporate obligations - all oth	01/15/32	3.250%	265,000	227,110	227,556
	BROADCOM INC	Corporate obligations - all oth	02/15/32	4.550%	385,000	383,995	370,278
	KIMCO REALTY OP LLC	Corporate obligations - all oth	04/01/32	3.200%	310,000	268,730	272,527
	INVITATION HOMES OPERATING PAR	Corporate obligations - all oth	04/15/32	4.150%	315,000	290,320	291,126
	AGREE LP	Corporate obligations - all oth	10/01/32	4.800%	85,000	81,044	81,770
	BANK OF NOVA SCOTIA/THE VAR RT	Corporate obligations - all oth	11/10/32	Var	295,000	295,000	286,531
	BANK OF MONTREAL	Corporate obligations - all oth	12/15/32	Var	510,000	473,498	489,489
	PUBLIC SERVICE CO OF OKLAHOMA	Corporate obligations - all oth	01/15/33	5.250%	400,000	402,963	395,364
	ALEXANDRIA REAL ESTATE EQUITIE	Corporate obligations - all oth	02/01/33	1.875%	175,000	135,320	134,733
	CREDIT SUISSE FIRST BOS 23 6A1	Corporate obligations - all oth	09/25/33	6.500%	297,237	297,492	300,691
	CSFB MORTGAGE-BACKED PA 29 3A1	Corporate obligations - all oth	12/25/33	5.500%	441,386	428,038	430,193
	CSFB MORTGAGE-BACKED AR30 5A1	Corporate obligations - all oth	01/25/34	Var	85,280	82,948	84,059
	BEAR STEARNS ALT-A TRUST 1 5A1	Corporate obligations - all oth	02/25/34	Var	555,895	512,496	519,640
	AON NORTH AMERICA INC	Corporate obligations - all oth	03/01/34	5.450%	340,000	339,483	341,214
	TAKE-TWO INTERACTIVE SOFTWARE	Corporate obligations - all oth	03/12/34	5.600%	310,000	309,715	311,597
	SMITH & NEPHEW PLC	Corporate obligations - all oth	03/20/34	5.400%	330,000	343,869	328,502

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	AGCO CORP	Corporate obligations - all oth	03/21/34	5.800%	315,000	\$ 317,092	\$ 316,103
	ALTERNATIVE LOAN TRUST 2CB 1A9	Corporate obligations - all oth	03/25/34	5.750%	573,212	575,385	571,716
	OLD REPUBLIC INTERNATIONAL COR	Corporate obligations - all oth	03/28/34	5.750%	290,000	289,803	291,001
	ATLASSIAN CORP	Corporate obligations - all oth	05/15/34	5.500%	315,000	326,535	316,304
	JETBLUE 2020-1 CLASS A PASS TH	Corporate obligations - all oth	05/15/34	4.000%	339,595	319,213	316,140
	CITIGROUP INC	Corporate obligations - all oth	05/25/34	Var	270,000	280,217	274,887
	CHARTER COMMUNICATIONS OPERATI	Corporate obligations - all oth	06/01/34	6.550%	370,000	384,668	377,785
	TRUIST FINANCIAL CORP	Corporate obligations - all oth	06/08/34	Var	335,000	327,278	341,231
	WAMU MORTGAGE PASS-THRO S3 1A4	Corporate obligations - all oth	07/25/34	5.000%	72,016	70,335	71,216
	ALTERNATIVE LOAN TRUS 12CB 3A1	Corporate obligations - all oth	07/25/34	5.500%	382,983	377,017	381,241
	ALTERNATIVE LOAN TRUS 16CB 1A6	Corporate obligations - all oth	07/25/34	5.500%	561,148	547,098	552,878
	WAMU MORTGAGE PASS-THRO S3 3A2	Corporate obligations - all oth	07/25/34	6.000%	690,277	693,253	699,948
	PPL CAPITAL FUNDING INC	Corporate obligations - all oth	09/01/34	5.250%	385,000	385,935	377,981
	HEWLETT PACKARD ENTERPRISE CO	Corporate obligations - all oth	10/15/34	5.000%	310,000	308,416	301,949
	INDYMAC INDX MORTGAGE L AR6 4A	Corporate obligations - all oth	10/25/34	Var	543,596	506,952	521,227
	CARDINAL HEALTH INC	Corporate obligations - all oth	11/15/34	5.350%	605,000	603,300	597,220
	QUEST DIAGNOSTICS INC	Corporate obligations - all oth	12/15/34	5.000%	315,000	314,694	304,813
	WAMU MORTGAGE PASS-THR CB4 12A	Corporate obligations - all oth	12/25/34	6.500%	106,587	107,013	107,984
	CAPITAL ONE FINANCIAL CORP	Corporate obligations - all oth	02/01/35	Var	205,000	207,360	209,428
	WILLIAMS COS INC/THE	Corporate obligations - all oth	03/15/35	5.600%	350,000	348,353	350,819
	JP MORGAN MORTGAGE TRUS A4 2A1	Corporate obligations - all oth	07/25/35	Var	263,620	253,534	257,773
	BANK OF AMERICA CORP	Corporate obligations - all oth	10/25/35	Var	345,000	345,000	337,124
	M&T BANK CORP	Corporate obligations - all oth	01/16/36	Var	310,000	301,491	301,763
	MORGAN STANLEY	Corporate obligations - all oth	09/16/36	Var	375,000	299,374	307,635
	PROGRESS RESIDENTI SFR2 D 144A	Corporate obligations - all oth	04/17/41	Var	100,000	91,276	91,271
	BX TRUST 2019-OC11 OC11 D 144A	Corporate obligations - all oth	12/09/41	Var	370,000	326,174	337,358
	SOFI PROFESSIONAL L A AFX 144A	Corporate obligations - all oth	08/17/43	1.030%	297,478	258,806	255,748
	RCKT MORTGAGE TR CES3 A1A 144A	Corporate obligations - all oth	11/25/43	Var	573,026	588,543	581,523
	RCKT MORTGAGE TR CES2 A1A 144A	Corporate obligations - all oth	04/25/44	Var	484,400	484,090	488,086
	JP MORGAN MORTGAGE T 1 B2 144A	Corporate obligations - all oth	05/25/46	Var	839,802	782,007	780,704
	JP MORGAN MORTGAGE T 4 B3 144A	Corporate obligations - all oth	10/25/46	Var	909,991	822,678	838,738
	JIMMY JOHNS FUNDI 1A A2II 144A	Corporate obligations - all oth	07/30/47	4.846%	462,150	443,821	453,846
	FREM F 2015-K47 MORT K47 C 144A	Corporate obligations - all oth	06/25/48	Var	1,320,000	1,285,746	1,314,548
	TACO BELL FUNDING 1A A2II 144A	Corporate obligations - all oth	11/05/48	4.940%	466,725	454,346	461,820
	PG&E WILDFIRE RECOVERY FUNDING	Corporate obligations - all oth	12/01/49	4.451%	455,000	413,061	391,646
	ORACLE CORP	Corporate obligations - all oth	03/25/51	3.950%	505,000	392,476	371,731
	AT&T INC	Corporate obligations - all oth	06/01/51	3.650%	515,000	382,980	362,730
	J.P. MORGAN MORTGAGE 4 A2 144A	Corporate obligations - all oth	10/25/52	Var	1,092,391	967,619	951,419
	PG&E WILDFIRE RECOVERY FUNDING	Corporate obligations - all oth	12/01/53	4.674%	410,000	377,709	354,601
	ENBRIDGE INC	Corporate obligations - all oth	04/05/54	5.950%	355,000	372,858	349,281
	COCA-COLA CO/THE	Corporate obligations - all oth	05/13/54	5.300%	320,000	308,277	308,454
	BBCMS MORTGAGE TRUST 20 C20 A5	Corporate obligations - all oth	07/15/56	5.576%	330,000	347,046	337,880
	COMM 2019-GC44 MORTGAG GC44 A5	Corporate obligations - all oth	08/15/57	2.950%	350,000	315,430	316,250
	JPMORGAN CHASE BAN CL1 M3 144A	Corporate obligations - all oth	10/25/57	Var	514,466	509,888	509,013
	NEW RESIDENTIAL MOR 2A A1 144A	Corporate obligations - all oth	12/25/57	Var	622,485	598,060	598,364
	NEW RESIDENTIAL MOR 2A B3 144A	Corporate obligations - all oth	02/25/58	Var	788,595	757,312	775,536
	BRAZOS EDUCATION FUND 1 B 144A	Corporate obligations - all oth	10/25/58	Var	560,000	543,513	560,873
	TOWD POINT MORTGAG MH1 M1 144A	Corporate obligations - all oth	11/25/58	Var	611,176	592,921	607,241
	TOWD POINT MORTGAG MH1 M2 144A	Corporate obligations - all oth	11/25/58	Var	1,250,000	1,195,000	1,231,663
	OBX 2019-EXP3 T EXP3 B22A 144A	Corporate obligations - all oth	10/25/59	Var	833,805	860,643	860,654
	BBCMS MORTGAGE TRUST 20 C32 AS	Corporate obligations - all oth	02/15/62	5.930%	280,000	288,396	289,802
	TOWD POINT MORTG CES2 A1A 144A	Corporate obligations - all oth	10/25/63	Var	468,134	479,923	475,690
	MASSACHUSETTS INSTITUTE OF TEC	Corporate obligations - all oth	07/01/16	3.885%	20,000	15,438	13,882
Total - corporate obligations - all other - Line 1c(3)(B)						40,327,290	40,427,747
Total corporate obligations						81,766,450	81,825,306

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	Common Stock						
	ABB LTD ADR	Common stock	N/A	N/A	37,070	\$ 1,619,923	\$ 2,020,315
	ABBOTT LABORATORIES	Common stock	N/A	N/A	25	2,829	3,198
	ABERCROMBIE & FITCH CO	Common stock	N/A	N/A	8,850	942,305	1,056,513
	ACADEMY SPORTS & OUTDOORS INC	Common stock	N/A	N/A	6,600	412,099	345,246
	ACADEMY SPORTS & OUTDOORS INC	Common stock	N/A	N/A	17,800	1,078,504	931,118
	ACUITY BRANDS INC	Common stock	N/A	N/A	1,050	250,068	349,010
	ACUITY BRANDS INC	Common stock	N/A	N/A	4,800	1,143,168	1,595,472
	ACUSHNET HOLDINGS CORP	Common stock	N/A	N/A	158,320	10,039,825	10,341,462
	ADEIA INC	Common stock	N/A	N/A	68,750	821,808	883,438
	ADIDAS AG ADR	Common stock	N/A	N/A	10,997	1,212,485	1,457,004
	ADTALEM GLOBAL EDUCATION INC	Common stock	N/A	N/A	8,400	567,588	899,892
	ADT INC	Common stock	N/A	N/A	184,700	1,261,413	1,418,496
	ADYEN NV ADR	Common stock	N/A	N/A	184,917	2,352,514	3,018,030
	AEROJET ROCKETDYNE HOLDINGS IN	Common stock	N/A	N/A	2	116	116
	AFLAC INC	Common stock	N/A	N/A	11,200	944,608	1,202,656
	AGCO CORP	Common stock	N/A	N/A	13,520	1,653,901	1,411,894
	AGREE REALTY CORP	Common stock	N/A	N/A	11,300	634,686	820,041
	AGREE REALTY CORP	Common stock	N/A	N/A	16,747	991,794	1,215,330
	AIA GROUP LTD ADR	Common stock	N/A	N/A	86,515	2,698,143	2,409,529
	AIA GROUP LTD ADR	Common stock	N/A	N/A	42,753	1,370,984	1,190,714
	AIR LIQUIDE SA ADR	Common stock	N/A	N/A	58,201	2,022,850	2,040,178
	AIR LIQUIDE SA ADR	Common stock	N/A	N/A	64,951	2,227,937	2,276,792
	ALBERTSONS COS INC	Common stock	N/A	N/A	43,700	927,314	876,185
	ALCON INC	Common stock	N/A	N/A	36,053	2,707,941	3,284,068
	ALFA LAVAL AB ADR	Common stock	N/A	N/A	73,124	2,718,385	3,277,564
	ALLIANZ SE ADR	Common stock	N/A	N/A	244,850	6,590,627	8,002,677
	ALLISON TRANSMISSION HOLDINGS	Common stock	N/A	N/A	17,800	1,077,612	2,092,212
	ALLY FINANCIAL INC	Common stock	N/A	N/A	22,000	806,960	857,340
	ALTRIA GROUP INC	Common stock	N/A	N/A	59,700	2,828,887	3,118,131
	AMERICOLD REALTY TRUST INC	Common stock	N/A	N/A	86,587	1,984,457	1,891,926
	AMERICAN EAGLE OUTFITTERS INC	Common stock	N/A	N/A	42,800	848,296	690,792
	AMERICAN INTERNATIONAL GROUP I	Common stock	N/A	N/A	33,400	2,321,634	2,460,244
	AMERICAN PUBLIC EDUCATION INC	Common stock	N/A	N/A	4,500	47,610	99,765
	AMERICAN WOODMARK CORP	Common stock	N/A	N/A	11,250	1,018,466	875,925
	AMERIPRISE FINANCIAL INC	Common stock	N/A	N/A	3,716	1,437,460	2,019,126
	AMN HEALTHCARE SERVICES INC	Common stock	N/A	N/A	7,100	460,100	195,392
	AMPHASTAR PHARMACEUTICALS INC INC	Common stock	N/A	N/A	9,100	381,604	317,317
	ANGIODYNAMICS INC	Common stock	N/A	N/A	82,500	486,750	941,325
	ANSYS INC	Common stock	N/A	N/A	7,650	705,713	674,807
	AON PLC	Common stock	N/A	N/A	6,697	2,036,548	2,483,382
	APA CORP	Common stock	N/A	N/A	13,800	432,354	302,634
	APPLE HOSPITALITY REIT INC	Common stock	N/A	N/A	65,650	1,051,437	1,013,636
	APPLIED MATERIALS INC	Common stock	N/A	N/A	11,500	1,889,450	2,074,025
	ARES CAPITAL CORP	Common stock	N/A	N/A	52,500	982,270	1,242,675
	ARROW ELECTRONICS INC	Common stock	N/A	N/A	9,700	1,078,155	1,130,535
	ARTISAN PARTNERS ASSET MANAGEM	Common stock	N/A	N/A	144,393	6,050,067	6,452,923
	ASHLAND INC	Common stock	N/A	N/A	21,934	2,077,971	1,392,590
	ASKMENOW INC	Common stock	N/A	N/A	100	-	-
	ASM INTERNATIONAL NV	Common stock	N/A	N/A	961	538,853	566,440
	ASML HOLDING NV	Common stock	N/A	N/A	3,123	2,617,786	2,308,865
	ASPEN TECHNOLOGY INC	Common stock	N/A	N/A	20,505	3,936,755	5,404,093
	ASSA ABLOY AB ADR	Common stock	N/A	N/A	154,684	2,146,086	2,381,979
	ASSOCIATED BANC-CORP	Common stock	N/A	N/A	34,900	727,290	877,386
	ASTRAZENCA PLC ADR	Common stock	N/A	N/A	17,736	1,394,990	1,254,999

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					(e) Current Value
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	
	AT&T INC	Common stock	N/A	N/A	141,900	\$ 2,510,211	\$ 3,367,287
	ATLANTIC UNION BANKSHARES CORP	Common stock	N/A	N/A	18,050	618,208	681,749
	ATLAS COPCO AB ADR	Common stock	N/A	N/A	210,325	3,398,431	3,541,032
	AUTONATION INC	Common stock	N/A	N/A	5,800	810,028	1,093,590
	AVNET INC	Common stock	N/A	N/A	15,400	697,620	795,564
	AXT INC	Common stock	N/A	N/A	32,500	85,560	67,925
	AZENTA INC	Common stock	N/A	N/A	13,450	876,940	726,973
	BALL CORP	Common stock	N/A	N/A	47,209	3,022,697	2,629,541
	BANCFIRST CORP	Common stock	N/A	N/A	48,411	4,284,858	5,764,782
	BANCO BILBAO VIZCAYA ARGENTARI ADR	Common stock	N/A	N/A	427,430	3,987,922	4,847,056
	BANK OF AMERICA CORP	Common stock	N/A	N/A	48,000	1,632,480	2,222,400
	BANK OF NEW YORK MELLON CORP/T	Common stock	N/A	N/A	44,700	2,514,271	3,841,071
	BANKUNITED INC	Common stock	N/A	N/A	3,321	93,851	136,526
	BANKINTER SA ADR	Common stock	N/A	N/A	94,409	762,231	807,952
	BAXTER INTERNATIONAL INC	Common stock	N/A	N/A	39,200	1,321,618	1,276,352
	BERKSHIRE HILLS BANCORP INC	Common stock	N/A	N/A	33,600	806,400	988,176
	BERRY GLOBAL GROUP INC	Common stock	N/A	N/A	16,700	1,004,398	1,134,264
	BEST BUY CO INC	Common stock	N/A	N/A	7,900	572,671	678,294
	BHP GROUP LTD ADR	Common stock	N/A	N/A	58,570	3,585,655	2,878,716
	BIOGEN INC	Common stock	N/A	N/A	5,000	795,509	719,650
	BLOOMIN' BRANDS INC	Common stock	N/A	N/A	77,951	1,338,898	979,065
	BLOOMIN' BRANDS INC	Common stock	N/A	N/A	21,100	526,514	265,016
	BLUE OWL CAPITAL CORP	Common stock	N/A	N/A	48,500	718,873	732,835
	BOISE CASCADE CO	Common stock	N/A	N/A	7,500	1,015,950	946,200
	BORGWARNER INC	Common stock	N/A	N/A	30,200	1,024,696	963,380
	BORGWARNER INC	Common stock	N/A	N/A	44,863	1,500,762	1,431,130
	BRANDYWINE REALTY TRUST	Common stock	N/A	N/A	13,000	61,466	71,370
	BRINK'S CO/THE	Common stock	N/A	N/A	7,600	778,983	709,308
	BRISTOL-MYERS SQUIBB CO	Common stock	N/A	N/A	44,000	2,150,280	2,593,800
	BRIXMOR PROPERTY GROUP INC	Common stock	N/A	N/A	33,800	758,472	880,828
	BROADSTONE NET LEASE INC	Common stock	N/A	N/A	36,300	611,182	571,362
	BRP INC	Common stock	N/A	N/A	6,200	398,244	296,422
	BRUNSWICK CORP/DE	Common stock	N/A	N/A	21,857	1,790,624	1,474,036
	BUILDERS FIRSTSOURCE INC	Common stock	N/A	N/A	7,000	1,216,110	1,170,960
	BUNGE GLOBAL SA	Common stock	N/A	N/A	10,300	944,028	784,139
	BUREAU VERITAS SA ADR	Common stock	N/A	N/A	22,952	1,231,627	1,438,264
	CALAVO GROWERS INC	Common stock	N/A	N/A	63,496	1,705,038	1,453,423
	CALIFORNIA RESOURCES CORP	Common stock	N/A	N/A	18,600	886,848	915,120
	CANADIAN NATIONAL RAILWAY CO	Common stock	N/A	N/A	16,434	2,038,473	1,717,517
	CAPGEMINI SE ADR	Common stock	N/A	N/A	43,865	1,874,152	1,604,669
	CAPRI HOLDINGS LTD	Common stock	N/A	N/A	8,700	424,038	215,586
	CENTENE CORP	Common stock	N/A	N/A	21,500	1,514,157	1,376,645
	CHARTER COMMUNICATIONS INC	Common stock	N/A	N/A	2,300	869,559	794,627
	CHESAPEAKE ENERGY CORP	Common stock	N/A	N/A	9,991	1,128,971	1,221,400
	CHUBB LTD	Common stock	N/A	N/A	3,456	846,720	939,617
	CHUGAI PHARMACEUTICAL CO LTD ADR	Common stock	N/A	N/A	254,522	4,655,207	5,534,326
	CHURCHILL DOWNS INC	Common stock	N/A	N/A	5,600	677,432	692,048
	CIE FINANCIERE RICHEMONT SA ADR	Common stock	N/A	N/A	60,900	915,814	1,187,733
	CIGNA GROUP/THE	Common stock	N/A	N/A	5,100	1,534,845	1,500,471
	CIRRUS LOGIC INC	Common stock	N/A	N/A	9,660	1,179,543	970,250
	CISCO SYSTEMS INC	Common stock	N/A	N/A	43,000	2,157,740	2,605,800
	CITIGROUP INC	Common stock	N/A	N/A	51,200	2,875,904	4,169,216
	CITIZENS FINANCIAL GROUP INC	Common stock	N/A	N/A	33,000	1,079,100	1,569,810
	CLEARWATER ANALYTICS HOLDINGS	Common stock	N/A	N/A	229,240	4,389,613	6,455,398
	CNA FINANCIAL CORP	Common stock	N/A	N/A	13,800	608,166	677,028
	CNH INDUSTRIAL NV	Common stock	N/A	N/A	125,600	1,507,200	1,617,728

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	CNH INDUSTRIAL NV	Common stock	N/A	N/A	133,129	\$ 1,377,289	\$ 1,714,701
	COLOPLAST A/S ADR	Common stock	N/A	N/A	152,562	1,905,240	1,763,998
	COHERENT CORP	Common stock	N/A	N/A	8,100	385,074	732,969
	COHU INC	Common stock	N/A	N/A	27,500	874,446	630,025
	COLUMBIA BANKING SYSTEM INC	Common stock	N/A	N/A	38,550	776,813	1,075,545
	COLUMBIA BANKING SYSTEM INC	Common stock	N/A	N/A	79,257	2,093,609	2,211,270
	COLUMBUS MCKINNON CORP/NY	Common stock	N/A	N/A	24,250	939,767	883,185
	COMCAST CORP	Common stock	N/A	N/A	84,900	3,951,246	2,857,734
	COMFORT SYSTEMS USA INC	Common stock	N/A	N/A	2,815	612,178	1,229,451
	COMMERCIAL METALS CO	Common stock	N/A	N/A	16,850	879,907	817,057
	COMMUNITY HEALTHCARE TRUST INC	Common stock	N/A	N/A	29,850	734,827	591,926
	COMMUNITY WEST BANCSHARES	Common stock	N/A	N/A	10,000	194,200	194,900
	COMPASS GROUP PLC ADR	Common stock	N/A	N/A	53,745	1,490,671	1,863,823
	CONAGRA BRANDS INC	Common stock	N/A	N/A	42,500	1,238,875	1,100,325
	CONCENTRIX CORP	Common stock	N/A	N/A	39,148	2,185,635	2,046,657
	CONTINENTAL AG ADR	Common stock	N/A	N/A	75,420	624,251	539,253
	CONOCOPHILLIPS	Common stock	N/A	N/A	9,741	1,069,244	962,703
	COREBRIDGE FINANCIAL INC	Common stock	N/A	N/A	44,300	1,375,269	1,495,568
	CORVEL CORP	Common stock	N/A	N/A	128,364	10,069,728	14,870,969
	CREDICORP LTD	Common stock	N/A	N/A	12,030	1,785,613	2,202,693
	CRODA INTERNATIONAL PLC ADR	Common stock	N/A	N/A	30,087	805,092	625,057
	CROSS COUNTRY HEALTHCARE INC	Common stock	N/A	N/A	26,050	549,743	474,631
	CRH PLC	Common stock	N/A	N/A	6,245	509,718	618,442
	CSG SYSTEMS INTERNATIONAL INC	Common stock	N/A	N/A	9,300	467,883	546,747
	CULLEN/FROST BANKERS INC	Common stock	N/A	N/A	10,845	1,213,078	1,511,793
	CUMMINS INC	Common stock	N/A	N/A	7,500	1,794,750	2,671,875
	CURTISS-WRIGHT CORP	Common stock	N/A	N/A	4,135	920,327	1,434,597
	CVS HEALTH CORP	Common stock	N/A	N/A	32,700	2,431,899	1,846,896
	DAIFUKU CO LTD ADR	Common stock	N/A	N/A	162,118	1,629,448	1,684,082
	DASSAULT SYSTEMES SE ADR	Common stock	N/A	N/A	142,654	7,286,504	5,605,589
	DAVITA INC	Common stock	N/A	N/A	5,400	584,064	951,480
	DBS GROUP HOLDINGS LTD ADR	Common stock	N/A	N/A	8,039	697,376	1,058,423
	DBS GROUP HOLDINGS LTD ADR	Common stock	N/A	N/A	69,855	6,064,539	9,197,179
	DELEK US HOLDINGS INC	Common stock	N/A	N/A	29,100	755,999	519,726
	DELUXE CORP	Common stock	N/A	N/A	73,439	1,426,070	1,703,050
	DELL TECHNOLOGIES INC	Common stock	N/A	N/A	20,500	1,699,040	2,123,800
	DELTA AIR LINES INC	Common stock	N/A	N/A	26,700	1,045,038	1,796,109
	DEVON ENERGY CORP	Common stock	N/A	N/A	38,100	1,600,962	1,299,210
	DIAMONDROCK HOSPITALITY CO	Common stock	N/A	N/A	41,500	379,310	364,370
	DIME COMMUNITY BANCSHARES INC	Common stock	N/A	N/A	38,500	878,185	1,202,355
	DINE BRANDS GLOBAL INC	Common stock	N/A	N/A	9,400	438,510	285,572
	DIPLOMA PLC ADR	Common stock	N/A	N/A	6,295	1,109,640	1,424,200
	DISCO CORP ADR	Common stock	N/A	N/A	17,555	469,568	507,217
	DISCO CORP ADR	Common stock	N/A	N/A	88,307	2,594,795	2,551,454
	DISCOVER FINANCIAL SERVICES	Common stock	N/A	N/A	16,000	1,688,320	3,217,440
	DONALDSON CO INC	Common stock	N/A	N/A	45,327	2,958,647	3,226,829
	DOUGLAS DYNAMICS INC	Common stock	N/A	N/A	8,300	209,349	214,555
	DROPBOX INC	Common stock	N/A	N/A	33,600	810,239	1,080,240
	DSV A/S ADR	Common stock	N/A	N/A	5,246	558,865	524,731
	EASTERN BANCSHARES INC	Common stock	N/A	N/A	60,100	935,583	1,103,436
	EASTMAN CHEMICAL CO	Common stock	N/A	N/A	10,000	835,500	996,500
	EBAY INC	Common stock	N/A	N/A	41,400	1,838,088	2,793,672
	ELBIT SYSTEMS LTD	Common stock	N/A	N/A	2,025	418,770	618,739
	EMCOR GROUP INC	Common stock	N/A	N/A	4,900	1,117,739	2,195,494
	EMCOR GROUP INC	Common stock	N/A	N/A	28,004	6,387,992	12,547,472
	ENCOMPASS HEALTH CORP	Common stock	N/A	N/A	12,850	912,864	1,275,620

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	ENERSYS	Common stock	N/A	N/A	40,298	\$ 3,684,486	\$ 3,911,727
	ENHABIT INC	Common stock	N/A	N/A	65,600	661,904	551,040
	ENN ENERGY HOLDINGS LTD ADR	Common stock	N/A	N/A	99,612	3,017,655	2,687,333
	ESSENTIAL UTILITIES INC	Common stock	N/A	N/A	68,507	2,622,929	2,430,628
	EPIROC AB ADR	Common stock	N/A	N/A	59,312	1,115,606	1,137,486
	EPIROC AB ADR	Common stock	N/A	N/A	144,191	2,574,098	2,765,295
	EQUITABLE HOLDINGS INC	Common stock	N/A	N/A	19,400	634,186	1,055,748
	EVEREST GROUP LTD	Common stock	N/A	N/A	3,550	1,362,661	1,233,661
	EVEREST GROUP LTD	Common stock	N/A	N/A	4,041	1,573,009	1,404,287
	EXELIXIS INC	Common stock	N/A	N/A	34,250	744,213	1,135,388
	EXELIXIS INC	Common stock	N/A	N/A	29,300	686,844	971,295
	EXPERIAN PLC ADR	Common stock	N/A	N/A	34,769	1,495,229	1,731,114
	EXXON MOBIL CORP	Common stock	N/A	N/A	27,000	2,775,870	2,884,410
	FACTSET RESEARCH SYSTEMS INC	Common stock	N/A	N/A	15,236	7,243,154	7,228,111
	FANUC CORP ADR	Common stock	N/A	N/A	80,513	1,133,784	1,211,238
	FEDEX CORP	Common stock	N/A	N/A	8,500	2,050,965	2,251,395
	FIDELIS INSURANCE HOLDINGS LTD	Common stock	N/A	N/A	38,100	741,027	628,650
	FIRST AMERICAN FINANCIAL CORP	Common stock	N/A	N/A	22,172	1,222,962	1,401,714
	FIRST INDUSTRIAL REALTY TRUST	Common stock	N/A	N/A	29,091	1,379,856	1,553,168
	FIRST CITIZENS BANCSHARES INC/	Common stock	N/A	N/A	710	1,072,100	1,565,330
	FIRST COMMUNITY BANCSHARES INC	Common stock	N/A	N/A	14,500	497,060	628,865
	FIRST HAWAIIAN INC	Common stock	N/A	N/A	295,883	6,417,702	8,172,288
	FIRST HORIZON CORP	Common stock	N/A	N/A	75,500	1,075,120	1,652,695
	FIRST MERCHANTS CORP	Common stock	N/A	N/A	26,600	899,346	1,182,104
	FLEX LTD	Common stock	N/A	N/A	29,700	705,078	1,237,005
	FLOWERVE CORP	Common stock	N/A	N/A	34,677	1,594,818	2,171,474
	FMC CORP	Common stock	N/A	N/A	41,952	2,430,480	2,340,083
	FOMENTO ECONOMICO MEXICANO SAB ADR	Common stock	N/A	N/A	49,296	6,681,580	4,205,935
	FORD MOTOR CO	Common stock	N/A	N/A	109,100	1,278,652	1,099,728
	FOX CORP	Common stock	N/A	N/A	41,500	1,340,450	2,123,970
	FRESENIUS KABI PHARMACEUTICALS RTS EXP 12/31/2010	Common stock	N/A	N/A	510	-	-
	FTI CONSULTING INC	Common stock	N/A	N/A	700	136,663	136,745
	FTI CONSULTING INC	Common stock	N/A	N/A	73,937	14,167,069	14,443,593
	GATES INDUSTRIAL CORP PLC	Common stock	N/A	N/A	66,100	851,368	1,367,609
	GEN DIGITAL INC	Common stock	N/A	N/A	40,500	992,392	1,089,855
	GENCOR INDUSTRIES INC	Common stock	N/A	N/A	42,900	669,240	660,231
	GENERAL MILLS INC	Common stock	N/A	N/A	23,400	1,535,011	1,407,276
	GENERAL MOTORS CO	Common stock	N/A	N/A	51,000	1,978,800	2,522,460
	GENMAB A/S ADR	Common stock	N/A	N/A	71,704	1,979,747	1,410,418
	GENTEX CORP	Common stock	N/A	N/A	10,450	335,581	270,864
	GIBRALTAR INDUSTRIES INC	Common stock	N/A	N/A	4,000	323,680	245,480
	GILDAN ACTIVEWEAR INC	Common stock	N/A	N/A	29,446	1,050,426	1,519,708
	GILEAD SCIENCES INC	Common stock	N/A	N/A	27,000	2,113,020	2,624,400
	GLACIER BANCORP INC	Common stock	N/A	N/A	29,468	1,047,567	1,463,676
	GMS INC	Common stock	N/A	N/A	8,400	798,589	708,456
	GOLDEN ENTERTAINMENT INC	Common stock	N/A	N/A	12,250	425,219	401,065
	GOLDMAN SACHS GROUP INC/THE	Common stock	N/A	N/A	5,500	2,112,055	3,522,200
	GOODYEAR TIRE & RUBBER CO/THE	Common stock	N/A	N/A	32,400	451,656	287,388
	GRACO INC	Common stock	N/A	N/A	105,399	9,000,391	8,871,434
	GRANITE CONSTRUCTION INC	Common stock	N/A	N/A	17,450	786,933	1,538,043
	GREIF INC	Common stock	N/A	N/A	33,458	2,174,871	2,048,299
	GREIF INC	Common stock	N/A	N/A	11,600	725,709	710,152
	GREIF INC	Common stock	N/A	N/A	4,500	281,745	275,490
	GRUPO FINANCIERO BANORTE SAB D ADR	Common stock	N/A	N/A	50,052	2,141,599	1,743,912
	HA SUSTAINABLE INFRASTRUCTURE	Common stock	N/A	N/A	58,595	1,588,124	1,641,246

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	HAIER SMART HOME CO LTD ADR	Common stock	N/A	N/A	202,369	\$ 2,283,329	\$ 2,670,057
	HALEON PLC ADR	Common stock	N/A	N/A	577,472	4,772,152	5,468,660
	HALLIBURTON CO	Common stock	N/A	N/A	42,300	1,338,026	1,100,646
	HALMA PLC ADR	Common stock	N/A	N/A	16,548	973,067	1,251,376
	HARLEY-DAVIDSON INC	Common stock	N/A	N/A	23,813	772,732	644,380
	HARTFORD FINANCIAL SERVICES GR	Common stock	N/A	N/A	26,600	2,313,136	2,967,230
	HAYWARD HOLDINGS INC	Common stock	N/A	N/A	41,000	513,320	617,460
	HEALTHCARE REALTY TRUST INC	Common stock	N/A	N/A	101,537	1,803,518	1,700,745
	HCA HEALTHCARE INC	Common stock	N/A	N/A	6,600	2,012,340	2,177,406
	HDFC BANK LTD ADR	Common stock	N/A	N/A	96,186	5,574,184	5,832,719
	HEALTHPEAK PROPERTIES INC	Common stock	N/A	N/A	48,200	879,288	995,812
	HEIDRICK & STRUGGLES INTERNATI	Common stock	N/A	N/A	18,800	567,156	874,012
	HELEN OF TROY LTD	Common stock	N/A	N/A	8,000	915,264	494,240
	HELIX ENERGY SOLUTIONS GROUP I	Common stock	N/A	N/A	87,350	824,406	700,547
	HELMERICH & PAYNE INC	Common stock	N/A	N/A	17,050	668,122	538,610
	HELMERICH & PAYNE INC	Common stock	N/A	N/A	34,592	1,152,152	1,092,761
	HEWLETT PACKARD ENTERPRISE CO	Common stock	N/A	N/A	57,400	877,646	1,216,306
	HEXAGON AB ADR	Common stock	N/A	N/A	71,859	734,331	842,116
	HF SINCLAIR CORP	Common stock	N/A	N/A	19,600	1,107,204	707,168
	HF SINCLAIR CORP	Common stock	N/A	N/A	41,172	1,689,625	1,485,486
	HNI CORP	Common stock	N/A	N/A	10,650	433,668	530,903
	HORACE MANN EDUCATORS CORP	Common stock	N/A	N/A	25,443	905,054	982,863
	HARMONIC INC	Common stock	N/A	N/A	37,850	442,845	426,948
	HOST HOTELS & RESORTS INC	Common stock	N/A	N/A	73,200	1,406,904	1,223,172
	HOYA CORP ADR	Common stock	N/A	N/A	10,285	1,332,987	1,393,144
	HP INC	Common stock	N/A	N/A	60,000	1,722,600	1,950,000
	HUNTINGTON INGALLS INDUSTRIES	Common stock	N/A	N/A	4,400	1,139,248	867,944
	HUNTSMAN CORP	Common stock	N/A	N/A	19,750	474,744	332,393
	HUNTSMAN CORP	Common stock	N/A	N/A	119,622	2,725,215	2,013,238
	ICF INTERNATIONAL INC	Common stock	N/A	N/A	7,900	1,098,416	922,009
	ICON PLC	Common stock	N/A	N/A	4,255	1,127,609	847,085
	IDACORP INC	Common stock	N/A	N/A	14,410	1,342,108	1,584,235
	IMCD NV ADR	Common stock	N/A	N/A	15,989	1,236,018	1,258,238
	INDEPENDENT BANK CORP	Common stock	N/A	N/A	41,592	2,743,407	2,793,319
	INCYTE CORP	Common stock	N/A	N/A	24,100	1,596,129	1,787,256
	INFINEON TECHNOLOGIES AG ADR	Common stock	N/A	N/A	171,743	6,295,240	5,722,992
	ING GROEP NV ADR	Common stock	N/A	N/A	85,161	1,209,286	1,411,118
	INGEVITY CORP	Common stock	N/A	N/A	10,490	456,944	475,722
	INGLES MARKETS INC	Common stock	N/A	N/A	7,500	567,225	496,650
	INGREDION INC	Common stock	N/A	N/A	9,000	968,130	1,227,960
	INMODE LTD	Common stock	N/A	N/A	39,500	882,206	679,795
	INMODE LTD	Common stock	N/A	N/A	18,500	438,265	318,385
	INNOVIVA INC	Common stock	N/A	N/A	56,000	907,200	1,043,840
	INTEGRA LIFESCIENCES HOLDINGS	Common stock	N/A	N/A	26,550	705,430	692,955
	INTERNATIONAL GAME TECHNOLOGY	Common stock	N/A	N/A	64,365	1,133,352	1,095,492
	INTEL CORP	Common stock	N/A	N/A	21,900	943,452	425,517
	INTERFACE INC	Common stock	N/A	N/A	41,300	512,533	1,022,588
	INTERNATIONAL BUSINESS MACHINE	Common stock	N/A	N/A	4,900	899,934	1,252,930
	IPG PHOTONICS CORP	Common stock	N/A	N/A	3,600	352,404	263,988
	ITRON INC	Common stock	N/A	N/A	4,150	299,381	445,544
	J M SMUCKER CO/THE	Common stock	N/A	N/A	10,800	1,242,036	1,154,412
	JABIL INC	Common stock	N/A	N/A	13,600	1,703,944	2,208,776
	JACK HENRY & ASSOCIATES INC	Common stock	N/A	N/A	19,255	3,193,057	3,352,103
	JACK IN THE BOX INC	Common stock	N/A	N/A	7,300	569,181	286,087
	JAMES HARDIE INDUSTRIES PLC ADR	Common stock	N/A	N/A	23,140	889,963	783,520
	JAZZ PHARMACEUTICALS PLC	Common stock	N/A	N/A	11,300	1,360,752	1,405,381

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	JAZZ PHARMACEUTICALS PLC	Common stock	N/A	N/A	10,530	\$ 1,292,242	\$ 1,309,616
	JOHNSON OUTDOORS INC	Common stock	N/A	N/A	32,333	1,354,176	1,047,589
	JOHNSON & JOHNSON	Common stock	N/A	N/A	19,300	2,974,125	2,936,495
	KADANT INC	Common stock	N/A	N/A	29,635	8,475,610	11,050,892
	KAISER ALUMINUM CORP	Common stock	N/A	N/A	7,600	493,240	532,000
	KAO CORP ADR	Common stock	N/A	N/A	69,382	559,274	554,015
	KB HOME	Common stock	N/A	N/A	16,100	959,399	1,080,310
	KBC GROUP NV ADR	Common stock	N/A	N/A	32,458	1,073,603	1,254,177
	KBR INC	Common stock	N/A	N/A	25,900	1,349,649	1,409,478
	KEMPER CORP	Common stock	N/A	N/A	35,301	2,018,289	2,371,521
	KFORCE INC	Common stock	N/A	N/A	50,624	3,460,150	2,821,276
	KITE REALTY GROUP TRUST	Common stock	N/A	N/A	27,850	589,079	644,728
	KOHL'S CORP	Common stock	N/A	N/A	13,100	337,456	173,051
	KOMATSU LTD ADR	Common stock	N/A	N/A	91,763	2,664,889	2,806,480
	KRAFT HEINZ CO/THE	Common stock	N/A	N/A	52,580	1,952,295	1,568,987
	KULICKE & SOFFA INDUSTRIES INC	Common stock	N/A	N/A	5,250	230,466	232,838
	KROGER CO/THE	Common stock	N/A	N/A	47,100	2,207,778	2,903,244
	KVH INDUSTRIES INC	Common stock	N/A	N/A	36,000	175,320	219,960
	LAMB WESTON HOLDINGS INC	Common stock	N/A	N/A	58,092	4,232,251	3,482,034
	LANDSTAR SYSTEM INC	Common stock	N/A	N/A	62,577	11,895,487	10,303,929
	LANTHEUS HOLDINGS INC	Common stock	N/A	N/A	5,900	306,387	545,809
	LCI INDUSTRIES	Common stock	N/A	N/A	44,549	4,957,413	4,668,290
	LEIDOS HOLDINGS INC	Common stock	N/A	N/A	5,375	593,776	763,411
	LINDSAY CORP	Common stock	N/A	N/A	9,538	1,076,897	1,279,904
	LKQ CORP	Common stock	N/A	N/A	54,295	2,312,128	2,030,090
	LINDE PLC	Common stock	N/A	N/A	6,694	2,709,932	2,986,327
	LOCKHEED MARTIN CORP	Common stock	N/A	N/A	2,600	1,116,466	1,203,670
	LONDON STOCK EXCHANGE GROUP PL ADR	Common stock	N/A	N/A	37,059	1,056,611	1,385,451
	L'OREAL SA ADR	Common stock	N/A	N/A	63,039	6,090,261	4,698,675
	LYMH MOET HENNESSY LOUIS VUITT ADR	Common stock	N/A	N/A	6,138	933,815	897,775
	LSB INDUSTRIES INC	Common stock	N/A	N/A	56,850	439,852	479,814
	LSI INDUSTRIES INC	Common stock	N/A	N/A	86,200	1,177,492	1,816,234
	LUCKY STRIKE ENTERTAINMENT COR	Common stock	N/A	N/A	29,950	323,760	318,968
	LA-Z-BOY INC	Common stock	N/A	N/A	10,000	348,100	472,000
	LXP INDUSTRIAL TRUST	Common stock	N/A	N/A	88,400	803,611	735,488
	LYONDELLBASELL INDUSTRIES NV	Common stock	N/A	N/A	9,600	903,552	726,720
	M&T BANK CORP	Common stock	N/A	N/A	2,900	400,490	583,596
	MACY'S INC	Common stock	N/A	N/A	30,000	548,700	467,400
	MADISON SQUARE GARDEN ENTERTAI	Common stock	N/A	N/A	33,200	1,106,888	1,206,488
	MADISON SQUARE GARDEN SPORTS C	Common stock	N/A	N/A	3,350	620,085	736,565
	MAGNERA CORP	Common stock	N/A	N/A	4,614	88,779	86,097
	MAGNACHIP SEMICONDUCTOR CORP	Common stock	N/A	N/A	61,550	401,922	249,278
	MAGNOLIA OIL & GAS CORP	Common stock	N/A	N/A	92,500	1,907,350	2,192,250
	MANHATTAN ASSOCIATES INC	Common stock	N/A	N/A	28,734	6,969,719	5,993,625
	MANPOWERGROUP INC	Common stock	N/A	N/A	10,500	778,470	632,310
	MANULIFE FINANCIAL CORP	Common stock	N/A	N/A	186,121	4,115,135	5,566,879
	MARATHON PETROLEUM CORP	Common stock	N/A	N/A	11,600	1,920,960	1,690,236
	MARAVAI LIFESCIENCES HOLDINGS	Common stock	N/A	N/A	40,650	249,297	200,405
	MARRIOTT VACATIONS WORLDWIDE C	Common stock	N/A	N/A	4,700	394,283	407,819
	MASTERCRAFT BOAT HOLDINGS INC	Common stock	N/A	N/A	31,750	615,214	578,168
	MATTEL INC	Common stock	N/A	N/A	43,900	750,730	818,296
	MATADOR RESOURCES CO	Common stock	N/A	N/A	13,150	738,371	762,700
	MCKESSON CORP	Common stock	N/A	N/A	2,400	1,199,736	1,427,400
	MCCORMICK & CO INC/MD	Common stock	N/A	N/A	18,466	1,274,455	1,426,129
	MERCADOLIBRE INC	Common stock	N/A	N/A	1,749	2,867,857	3,361,910

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 41

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					(e)
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	Current Value
	MERCK & CO INC	Common stock	N/A	N/A	37,900	\$ 4,577,562	\$ 3,745,278
	META PLATFORMS INC	Common stock	N/A	N/A	3,300	1,287,462	2,274,294
	METALLUS INC	Common stock	N/A	N/A	37,300	766,403	557,262
	METLIFE INC	Common stock	N/A	N/A	17,200	1,192,304	1,487,972
	MGIC INVESTMENT CORP	Common stock	N/A	N/A	48,500	962,240	1,238,690
	MGM RESORTS INTERNATIONAL	Common stock	N/A	N/A	22,100	800,583	762,008
	MILLER INDUSTRIES INC/TN	Common stock	N/A	N/A	12,350	497,088	814,730
	MITSUI FUDOSAN CO LTD ADR	Common stock	N/A	N/A	37,106	1,062,867	1,013,254
	MIZUHO FINANCIAL GROUP INC ADR	Common stock	N/A	N/A	395,443	1,642,173	2,167,028
	MKS INSTRUMENTS INC	Common stock	N/A	N/A	6,800	723,713	770,304
	MOELIS & CO	Common stock	N/A	N/A	146,249	8,071,454	11,449,834
	MOLSON COORS BEVERAGE CO	Common stock	N/A	N/A	3,800	2,317,747	2,080,500
	MSC INDUSTRIAL DIRECT CO INC	Common stock	N/A	N/A	20,800	1,819,790	1,672,528
	MTU AERO ENGINES AG ADR	Common stock	N/A	N/A	9,731	1,213,430	1,672,662
	MUELLER INDUSTRIES INC	Common stock	N/A	N/A	29,600	1,420,800	2,331,000
	MUELLER INDUSTRIES INC	Common stock	N/A	N/A	13,700	832,076	1,078,875
	MURPHY OIL CORP	Common stock	N/A	N/A	21,900	762,284	583,197
	NATIONAL HEALTHCARE CORP	Common stock	N/A	N/A	6,450	600,108	662,222
	NAVIENT CORP	Common stock	N/A	N/A	47,200	812,784	645,224
	NCR ATLEOS CORP	Common stock	N/A	N/A	13,350	298,907	425,331
	NESTLE SA ADR	Common stock	N/A	N/A	46,264	5,035,609	3,947,522
	NETSTREIT CORP	Common stock	N/A	N/A	86,682	1,398,276	1,255,155
	NEWMARK GROUP INC	Common stock	N/A	N/A	36,050	369,704	509,387
	NEWMARKET CORP	Common stock	N/A	N/A	2,100	1,171,401	1,045,842
	NEWELL BRANDS INC	Common stock	N/A	N/A	429,238	3,207,510	4,275,210
	NEXSTAR MEDIA GROUP INC	Common stock	N/A	N/A	6,393	1,136,100	979,535
	NITORI HOLDINGS CO LTD ADR	Common stock	N/A	N/A	87,869	1,226,947	1,031,055
	NOBLE CORP PLC	Common stock	N/A	N/A	17,600	756,158	564,080
	NOMAD FOODS LTD	Common stock	N/A	N/A	46,800	839,078	835,848
	NOMURA RESEARCH INSTITUTE LTD ADR	Common stock	N/A	N/A	31,274	969,838	1,069,008
	NORDEA BANK ABP ADR	Common stock	N/A	N/A	54,587	642,494	651,441
	NORTHWESTERN ENERGY GROUP INC	Common stock	N/A	N/A	35,100	1,694,952	1,892,241
	NOVO NORDISK A/S ADR	Common stock	N/A	N/A	24,708	2,870,530	2,086,591
	NOVONESIS (NOVOZYMES) B ADR	Common stock	N/A	N/A	26,505	1,368,559	1,525,694
	NRG ENERGY INC	Common stock	N/A	N/A	31,000	1,644,240	3,175,640
	NIPPON SANJO HOLDINGS CORP ADR	Common stock	N/A	N/A	80,869	1,185,320	1,152,868
	OCEANFIRST FINANCIAL CORP	Common stock	N/A	N/A	33,500	575,551	601,660
	OLD REPUBLIC INTERNATIONAL COR	Common stock	N/A	N/A	31,250	876,250	1,143,125
	OMEGA HEALTHCARE INVESTORS INC	Common stock	N/A	N/A	19,900	577,100	737,494
	OMNOVA SOLUTIONS INC	Common stock	N/A	N/A	3	30	30
	ONTO INNOVATION INC	Common stock	N/A	N/A	4,800	775,200	982,848
	ORASURE TECHNOLOGIES INC	Common stock	N/A	N/A	42,000	309,540	168,840
	ORGANON & CO	Common stock	N/A	N/A	149,148	2,740,180	2,320,742
	ORGANON & CO	Common stock	N/A	N/A	3,130	52,115	48,703
	OSHKOSH CORP	Common stock	N/A	N/A	2,750	302,775	320,100
	OSHKOSH CORP	Common stock	N/A	N/A	10,100	1,112,010	1,175,640
	OSI SYSTEMS INC	Common stock	N/A	N/A	9,575	1,226,138	1,880,913
	OVINTIV INC	Common stock	N/A	N/A	22,400	948,167	945,728
	OWENS CORNING	Common stock	N/A	N/A	7,400	1,121,322	1,365,670
	OWENS CORNING	Common stock	N/A	N/A	6,700	1,015,251	1,236,485
	PATTERSON-UTI ENERGY INC	Common stock	N/A	N/A	251,224	2,828,201	2,027,378
	PAPA JOHN'S INTERNATIONAL INC	Common stock	N/A	N/A	63,249	3,231,900	2,502,763
	PAYPAL HOLDINGS INC	Common stock	N/A	N/A	17,700	1,215,480	1,567,866
	PERDOCEO EDUCATION CORP	Common stock	N/A	N/A	26,000	468,354	748,280
	PERION NETWORK LTD	Common stock	N/A	N/A	15,600	285,064	139,776

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	PERRIGO CO PLC	Common stock	N/A	N/A	160,645	\$ 4,817,638	\$ 4,001,666
	PERRIGO CO PLC	Common stock	N/A	N/A	39,050	1,239,513	972,736
	PFIZER INC	Common stock	N/A	N/A	121,100	3,276,625	3,211,572
	PHILLIPS 66	Common stock	N/A	N/A	10,900	1,572,979	1,284,783
	PHINIA INC	Common stock	N/A	N/A	4,440	134,266	225,952
	PIEDMONT OFFICE REALTY TRUST I	Common stock	N/A	N/A	11,000	74,800	96,140
	PING AN INSURANCE GROUP CO OF ADR	Common stock	N/A	N/A	110,116	921,230	1,232,418
	PIPER SANDLER COS	Common stock	N/A	N/A	5,700	988,893	1,807,698
	PLAYTIKA HOLDING CORP	Common stock	N/A	N/A	69,988	505,313	501,814
	POLARIS INC	Common stock	N/A	N/A	6,650	598,947	317,205
	POTLATCHDELTIC CORP	Common stock	N/A	N/A	103,097	4,273,037	4,611,529
	PORTLAND GENERAL ELECTRIC CO	Common stock	N/A	N/A	19,450	810,846	800,173
	PRIMERICA INC	Common stock	N/A	N/A	59,498	13,932,052	17,264,535
	PRIMO BRANDS CORP	Common stock	N/A	N/A	76,805	1,620,385	2,486,178
	PRINCETON BANCORP INC	Common stock	N/A	N/A	13,350	436,011	407,442
	PROGRESS SOFTWARE CORP	Common stock	N/A	N/A	21,100	1,176,214	1,209,663
	PROSPERITY BANCSHARES INC	Common stock	N/A	N/A	21,005	1,290,607	1,680,400
	PROVIDENT FINANCIAL SERVICES I	Common stock	N/A	N/A	60,150	966,837	1,116,986
	PULTEGROUP INC	Common stock	N/A	N/A	3,500	365,960	398,230
	PULTEGROUP INC	Common stock	N/A	N/A	24,100	2,519,896	2,742,098
	PUMA SE ADR	Common stock	N/A	N/A	134,757	633,595	425,967
	QUALCOMM INC	Common stock	N/A	N/A	25,100	3,857,497	4,340,543
	QUAKER CHEMICAL CORP	Common stock	N/A	N/A	8,885	1,434,080	1,254,384
	QUANEX BUILDING PRODUCTS CORP	Common stock	N/A	N/A	36,700	1,118,517	770,700
	QUIDELORTHO CORP	Common stock	N/A	N/A	250	11,483	10,865
	RADIAN GROUP INC	Common stock	N/A	N/A	30,200	875,196	1,027,404
	RADIUS RECYCLING INC	Common stock	N/A	N/A	21,000	545,679	252,210
	RBC BEARINGS INC	Common stock	N/A	N/A	29,160	7,835,441	10,169,550
	RECRUIT HOLDINGS CO LTD ADR	Common stock	N/A	N/A	64,367	522,016	908,669
	REGAL REXNORD CORP	Common stock	N/A	N/A	5,100	680,646	809,523
	REGIONS FINANCIAL CORP	Common stock	N/A	N/A	75,000	1,400,250	1,848,000
	REINSURANCE GROUP OF AMERICA I	Common stock	N/A	N/A	4,600	799,894	1,048,156
	RELX PLC ADR	Common stock	N/A	N/A	56,597	2,361,061	2,823,624
	RENASAS ELECTRONICS CORP ADR	Common stock	N/A	N/A	73,338	620,146	499,065
	RESONA HOLDINGS INC ADR	Common stock	N/A	N/A	7,146	107,517	106,968
	REX AMERICAN RESOURCES CORP	Common stock	N/A	N/A	21,650	899,509	903,238
	REXFORD INDUSTRIAL REALTY INC	Common stock	N/A	N/A	43,943	1,885,158	1,786,722
	RIGHTMOVE PLC ADR	Common stock	N/A	N/A	467,402	6,668,892	7,775,232
	RIO TINTO PLC ADR	Common stock	N/A	N/A	50,361	3,488,506	3,042,308
	RLI CORP	Common stock	N/A	N/A	74,642	5,111,214	5,474,991
	ROBERT HALF INC	Common stock	N/A	N/A	37,834	2,503,450	2,451,265
	ROCHE HOLDING AG ADR	Common stock	N/A	N/A	132,411	4,724,808	5,213,021
	RYANAIR HOLDINGS PLC ADR	Common stock	N/A	N/A	28,285	1,511,550	1,320,627
	RYDER SYSTEM INC	Common stock	N/A	N/A	8,100	919,917	1,291,221
	SABRA HEALTH CARE REIT INC	Common stock	N/A	N/A	75,000	999,953	1,253,250
	SALLY BEAUTY HOLDINGS INC	Common stock	N/A	N/A	28,700	353,584	311,969
	SAMPO OYJ ADR	Common stock	N/A	N/A	55,580	1,174,782	1,149,228
	SANDY SPRING BANCORP INC	Common stock	N/A	N/A	43,500	1,030,689	1,471,605
	SAP SE ADR	Common stock	N/A	N/A	4,957	858,057	1,368,429
	SAP SE ADR	Common stock	N/A	N/A	24,146	4,179,673	6,665,745
	SCHNEIDER NATIONAL INC	Common stock	N/A	N/A	45,697	987,261	1,359,485
	SCHNEIDER ELECTRIC SE ADR	Common stock	N/A	N/A	105,964	4,210,480	5,405,330
	SCIENCE APPLICATIONS INTERNATI	Common stock	N/A	N/A	7,250	912,704	785,030
	SCORPIO TANKERS INC	Common stock	N/A	N/A	12,300	869,610	585,726
	SEADRILL LTD	Common stock	N/A	N/A	13,200	561,409	476,916

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	SEALED AIR CORP	Common stock	N/A	N/A	36,403	\$ 1,156,250	\$ 1,267,916
	SEACOAST BANKING CORP OF FLORI	Common stock	N/A	N/A	85,098	1,994,581	2,421,038
	SELECT WATER SOLUTIONS INC	Common stock	N/A	N/A	35,250	269,811	440,625
	SELECTIVE INSURANCE GROUP INC	Common stock	N/A	N/A	10,100	1,045,425	849,713
	SHELL PLC ADR	Common stock	N/A	N/A	87,800	5,753,514	5,781,630
	SHIMANO INC ADR	Common stock	N/A	N/A	91,935	1,343,078	1,300,788
	SHIN-ETSU CHEMICAL CO LTD ADR	Common stock	N/A	N/A	55,842	1,122,201	879,400
	SHIONOGI & CO LTD ADR	Common stock	N/A	N/A	255,013	2,067,305	1,885,566
	SIEMENS HEALTHINEERS AG ADR	Common stock	N/A	N/A	15,675	1,486,769	1,690,204
	SITIO ROYALTIES CORP	Common stock	N/A	N/A	61,711	1,448,342	1,242,859
	SILICOM LTD	Common stock	N/A	N/A	22,000	374,660	386,320
	SILICON MOTION TECHNOLOGY CORP ADR	Common stock	N/A	N/A	18,650	1,182,756	1,018,477
	SIMPSON MANUFACTURING CO INC	Common stock	N/A	N/A	98,651	17,854,844	16,573,368
	SIRIUS XM HOLDINGS INC	Common stock	N/A	N/A	34,600	848,710	830,746
	SKYWORKS SOLUTIONS INC	Common stock	N/A	N/A	8,200	856,572	727,832
	SMITH & NEPHEW PLC ADR	Common stock	N/A	N/A	101,419	2,445,238	2,574,014
	SNAP-ON INC	Common stock	N/A	N/A	6,100	1,768,573	2,166,415
	SONOS INC	Common stock	N/A	N/A	32,750	503,942	451,623
	SONOCO PRODUCTS CO	Common stock	N/A	N/A	33,144	1,865,565	1,578,980
	SONOVA HOLDING AG ADR	Common stock	N/A	N/A	30,861	1,998,034	2,169,683
	SONY GROUP CORP ADR	Common stock	N/A	N/A	237,980	4,652,509	5,237,940
	SPECTRUM BRANDS HOLDINGS INC	Common stock	N/A	N/A	10,100	794,062	854,056
	SPECTRUM BRANDS HOLDINGS INC	Common stock	N/A	N/A	5,300	417,053	448,168
	SPHERE ENTERTAINMENT CO	Common stock	N/A	N/A	11,700	413,946	545,220
	STATE STREET CORP	Common stock	N/A	N/A	38,200	2,826,562	3,881,884
	STEVEN MADDEN LTD	Common stock	N/A	N/A	14,850	684,318	609,593
	STIFEL FINANCIAL CORP	Common stock	N/A	N/A	12,000	875,400	1,390,200
	STIFEL FINANCIAL CORP	Common stock	N/A	N/A	6,980	509,191	808,633
	STEPAN CO	Common stock	N/A	N/A	22,805	1,729,776	1,445,608
	STONERIDGE INC	Common stock	N/A	N/A	500	8,895	2,585
	STRIDE INC	Common stock	N/A	N/A	11,950	716,403	1,612,055
	SUMMIT HOTEL PROPERTIES INC	Common stock	N/A	N/A	44,000	285,120	295,240
	SUNCOR ENERGY INC	Common stock	N/A	N/A	30,960	1,063,450	1,162,858
	SUPERNUS PHARMACEUTICALS INC	Common stock	N/A	N/A	3,600	133,214	138,132
	SUZUKI MOTOR CORP ADR	Common stock	N/A	N/A	19,188	877,918	926,377
	SYLVAMO CORP	Common stock	N/A	N/A	14,200	659,306	1,137,420
	SYMRISE AG ADR	Common stock	N/A	N/A	35,557	1,084,369	912,250
	SYMRISE AG ADR	Common stock	N/A	N/A	88,105	2,295,488	2,260,422
	SYNCHRONY FINANCIAL	Common stock	N/A	N/A	22,600	878,462	1,558,948
	SYSMEX CORP ADR	Common stock	N/A	N/A	223,858	4,067,901	4,309,490
	TAIWAN SEMICONDUCTOR MANUFACTU ADR	Common stock	N/A	N/A	39,326	4,442,265	8,231,718
	TAPESTRY INC	Common stock	N/A	N/A	13,250	513,968	966,455
	TD SYNEX CORP	Common stock	N/A	N/A	8,140	980,410	1,160,031
	TECHTRONIC INDUSTRIES CO LTD ADR	Common stock	N/A	N/A	29,031	2,130,841	1,948,677
	TECHTRONIC INDUSTRIES CO LTD ADR	Common stock	N/A	N/A	17,765	1,153,311	1,192,458
	TEEKAY TANKERS LTD	Common stock	N/A	N/A	6,100	377,268	255,712
	TEEKAY TANKERS LTD	Common stock	N/A	N/A	650	30,331	27,248
	TEGNA INC	Common stock	N/A	N/A	51,200	730,698	932,864
	TELKOM INDONESIA PERSERO TBK P ADR	Common stock	N/A	N/A	118,603	2,761,157	1,900,020
	TENCENT HOLDINGS LTD ADR	Common stock	N/A	N/A	74,473	2,854,198	3,834,689
	TENNANT CO	Common stock	N/A	N/A	15,388	1,298,923	1,315,981
	TETRA TECH INC	Common stock	N/A	N/A	6,450	204,052	237,360
	TEXTRON INC	Common stock	N/A	N/A	25,000	2,152,662	1,912,750
	THALES SA ADR	Common stock	N/A	N/A	39,363	1,172,197	1,277,526
	THE CAMPBELL'S COMPANY	Common stock	N/A	N/A	22,700	1,010,349	880,079

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	THOR INDUSTRIES INC	Common stock	N/A	N/A	16,888	\$ 1,780,645	\$ 1,736,761
	TORO CO/THE	Common stock	N/A	N/A	32,264	2,747,957	2,686,623
	TIMKEN CO/THE	Common stock	N/A	N/A	13,900	1,138,549	1,115,753
	TOKYO ELECTRON LTD ADR	Common stock	N/A	N/A	14,409	1,437,814	1,219,203
	TOLL BROTHERS INC	Common stock	N/A	N/A	19,600	1,947,260	2,661,876
	TORO CO/THE	Common stock	N/A	N/A	150,128	13,595,710	12,501,159
	TOWER SEMICONDUCTOR LTD	Common stock	N/A	N/A	25,750	750,484	1,258,918
	TRUIST FINANCIAL CORP	Common stock	N/A	N/A	18,300	678,198	871,446
	TRUSTCO BANK CORP NY	Common stock	N/A	N/A	37,100	1,074,056	1,193,135
	UFP INDUSTRIES INC	Common stock	N/A	N/A	72,220	8,205,036	8,352,242
	UGI CORP	Common stock	N/A	N/A	18,600	411,804	571,577
	U-HAUL HOLDING CO	Common stock	N/A	N/A	8,000	510,960	517,920
	UNICHARM CORP ADR	Common stock	N/A	N/A	384,598	2,231,309	1,508,777
	UNILEVER PLC ADR	Common stock	N/A	N/A	57,666	2,891,122	3,308,874
	UNITED AIRLINES HOLDINGS INC	Common stock	N/A	N/A	21,200	877,256	2,243,809
	UNITED BANKSHARES INC/WV	Common stock	N/A	N/A	13,850	478,572	533,225
	UNITED COMMUNITY BANKS INC/GA	Common stock	N/A	N/A	28,700	784,658	951,979
	UNITED FIRE GROUP INC	Common stock	N/A	N/A	19,500	435,883	483,795
	UNITED THERAPEUTICS CORP	Common stock	N/A	N/A	4,000	998,677	1,404,680
	UNITI GROUP INC	Common stock	N/A	N/A	39,000	205,140	212,550
	UNIVERSAL DISPLAY CORP	Common stock	N/A	N/A	3,850	649,377	577,192
	UNIVERSAL HEALTH SERVICES INC	Common stock	N/A	N/A	6,100	968,742	1,150,216
	UNIVERSAL MUSIC GROUP NV ADR	Common stock	N/A	N/A	89,557	1,255,846	1,254,067
	UNUM GROUP	Common stock	N/A	N/A	10,800	986,265	1,273,320
	UNUM GROUP	Common stock	N/A	N/A	30,600	1,479,205	2,333,250
	URBAN OUTFITTERS INC	Common stock	N/A	N/A	23,250	884,782	1,288,515
	UPWORK INC	Common stock	N/A	N/A	36,100	607,872	568,936
	VAT GROUP AG ADR	Common stock	N/A	N/A	9,568	478,980	372,373
	VERIZON COMMUNICATIONS INC	Common stock	N/A	N/A	76,400	3,235,540	3,009,396
	VF CORP	Common stock	N/A	N/A	75,829	960,909	1,969,279
	VILLAGE SUPER MARKET INC	Common stock	N/A	N/A	11,500	292,445	392,265
	VISHAY INTERTECHNOLOGY INC	Common stock	N/A	N/A	141,198	3,133,508	2,390,482
	VISHAY INTERTECHNOLOGY INC	Common stock	N/A	N/A	45,900	976,916	777,087
	VISTEON CORP	Common stock	N/A	N/A	8,850	1,004,810	743,931
	VISTRA CORP	Common stock	N/A	N/A	4,700	192,841	789,741
	VOYA FINANCIAL INC	Common stock	N/A	N/A	13,100	948,047	929,969
	V2X INC	Common stock	N/A	N/A	11,200	506,302	583,856
	WAFD INC	Common stock	N/A	N/A	44,000	1,270,030	1,305,920
	WALGREENS BOOTS ALLIANCE INC	Common stock	N/A	N/A	24,400	550,708	250,832
	WATTS WATER TECHNOLOGIES INC	Common stock	N/A	N/A	53,696	10,771,482	11,103,259
	WEBSTER FINANCIAL CORP	Common stock	N/A	N/A	31,700	1,568,516	1,909,608
	WELLS FARGO & CO	Common stock	N/A	N/A	59,300	2,975,674	4,672,840
	WERNER ENTERPRISES INC	Common stock	N/A	N/A	97,264	3,496,371	3,511,230
	WESTERN DIGITAL CORP	Common stock	N/A	N/A	13,100	831,610	853,203
	WHIRLPOOL CORP	Common stock	N/A	N/A	7,300	799,497	766,573
	WILLIAMS-SONOMA INC	Common stock	N/A	N/A	4,950	478,641	1,046,282
	ZIONS BANCORP NA	Common stock	N/A	N/A	21,300	892,471	1,232,418
	3I GROUP PLC ADR	Common stock	N/A	N/A	38,239	764,353	927,487
	ZTO EXPRESS CAYMAN INC ADR	Common stock	N/A	N/A	100,526	2,156,111	1,875,815
Total common stock - Line 1c(4)(B)						914,751,432	998,515,387

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

(a)	(b) Identity of issuer, borrower, lessor or similar party	(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value				(d) Cost	(e) Current Value
		Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value		
	Common Commingled Trusts - Equity						
	BNYM-M DB SL LC VALUE SIF	Common commingled trusts -	N/A	N/A	125,335	\$ 205,000,000	\$ 226,944,728
	BNYM-M DB SL LC GROWTH SIF	Common commingled trusts -	N/A	N/A	103,872	268,688,040	303,288,970
	S&P 500 (R) FLAGSHIP NL FUND CM13	Common commingled trusts -	N/A	N/A	147,733	90,558,813	242,218,998
	Total common commingled trusts - equity - Line 1c(9)					564,246,853	772,452,696
	Common Commingled Trusts - Fixed Income						
	959 SHORT DURATION FIXED INCOME	Common commingled trusts -	N/A	N/A	1,804,037	19,924,968	22,365,913
	FIAM BROAD MARKET DURATION	Common commingled trusts -	N/A	N/A	4,848,059	252,032,195	257,868,292
	LOOMIS SAYLES WRD CR	Common commingled trusts -	N/A	N/A	10,471,867	164,390,545	178,021,748
	MANULIFE STRATEG BND	Common commingled trusts -	N/A	N/A	11,245,698	133,112,774	147,993,392
	NIS HIGH YIELD FUND LLC	Common commingled trusts -	N/A	N/A	251	7,406,580	11,442,922
	Total common commingled trusts - fixed income - Line 1c(9)					576,867,062	617,692,267
	Common Commingled Trusts - Other						
	BNY MELLON NEWTON REAL RETURN FUND	Common commingled trusts -	N/A	N/A	5,643,878	101,000,000	109,829,869
	Total common commingled trusts -other - Line 1c(9)					101,000,000	109,829,869
	Common Commingled Trusts - Real Estate Investment Trusts						
	COHEN & STEERS GLOBAL REALTY FD CL B	Common commingled trusts - real estate investment trusts	N/A	N/A	N/A	103,690,206	136,388,042
	Total common commingled trusts - real estate investment trusts - Line 1c(9)					103,690,206	136,388,042
	103-12 Investment Entities						
	K2 DEFENSIVE EQUITY FUND LTD	103-12 investment entities	N/A	N/A	8,936	9,292,760	12,877,701
	ULLICO INFRA TAX-EXEMPT FD LP	103-12 investment entities	N/A	N/A	69,894,251	56,109,734	71,314,544
	Total 103-12 investment entities - Line 1c(13)					65,402,494	84,192,245
	Partnerships and Other Pooled Investment Fund Entities						
	Partnership Interests						
	BLACKSTONE INFRA PTNRS V FDR LP	Partnership interests	N/A	N/A	68,130,341	56,054,102	70,579,859
	ENTRUST T710 LP	Partnership interests	N/A	N/A	131,355,511	117,372,429	104,242,454
	HGK TRINITY STREET INTL FD	Partnership interests	N/A	N/A	94,938,473	98,721,846	98,229,585
	MESIROW FINANCIAL PE FD VII-B LP	Partnership interests	N/A	N/A	35,683,306	33,277,667	38,593,681
	MESIROW FIN PE FUND VIII-B LP	Partnership interests	N/A	N/A	21,749,984	20,620,406	22,041,662
	MESIROW FINANCIAL PRIVATE EQUITY 710 FUND I LP	Partnership interests	N/A	N/A	146,817,979	145,234,554	150,888,835
	SIGULER GUFF SMALL BUYOUT OPPORTUNITIES FUND IV LP	Partnership interests	N/A	N/A	77,605,404	47,375,207	77,605,404
	TERRACAP PTNS VI (ERISA) LP	Partnership interests	N/A	N/A	26,400,000	26,400,000	26,400,000
	US RE INVESTMENT FD	Partnership interests	N/A	N/A	232,700,105	244,172,930	232,700,105
	Total partnership interests - Line 1c(5)					789,229,141	821,281,585

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value				(d) Cost	(e) Current Value
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value		
Other Pooled and Offshore Investment Fund Interests							
	ABS ALPHA LTD	Other pooled and offshore inv	N/A	N/A	90,000	\$ 9,722,241	\$ 11,308,878
	ABS OPPORTUNITIES LTD	Other pooled and offshore inv	N/A	N/A	425,399	36,000,000	52,104,707
	BRIGADE CREDIT OFF FD LTD	Other pooled and offshore inv	N/A	N/A	75,159	75,052,656	92,806,337
	BRIGADE CREDIT OFF FD II LTD	Other pooled and offshore inv	N/A	N/A	79,777	72,000,000	80,727,181
	GCM GROSVENOR SPECIAL OPPORTUNITIES FUND LTD	Other pooled and offshore inv	N/A	N/A	93,855	107,282,242	96,014,973
Total other pooled and offshore investment fund interests - Line 1c(15)						300,057,139	332,962,076
Total partnerships and other pooled investment fund interests						1,089,286,280	1,154,243,661
Registered Investment Companies							
	ISHARES CORE S&P 500 ETF	Registered investment compc	N/A	N/A	111,989	35,029,288	67,409,250
	LAZARD EMERG MKT EQY-INST	Registered investment compc	N/A	N/A	1,365,039	23,576,185	25,539,891
Total registered investment companies - Line 1c(13)						58,605,473	92,949,141
Cash Equivalents							
	BANK OF AMERICA INVESTMENT CASH	Cash equivalents	N/A	N/A	18,452,981	18,452,981	18,452,981
	BANK OF NEW YORK MELLON INVESTMENT CASH	Cash equivalents	N/A	N/A	9,655	9,655	9,655
	COLLECTIVE US GOVT STIF 12 BPS	Cash equivalents	N/A	N/A	118,762,208	118,762,208	118,762,208
	SHORT TERM FUND UNIT	Cash equivalents	N/A	N/A	71,670	71,670	71,670
Total cash equivalents - Line 1c(1)						137,296,514	137,296,514
Investment in Office Building and Land							
	LAND AND BUILDING - MOKENA, ILLINOIS	Investment in office building c	N/A	N/A	N/A	3,700,000	3,700,000
Total investment in office building and land - Line 1c(6)						3,700,000	3,700,000
Total assets (held at end of year) at fair value						3,835,156,576	4,325,494,051
Collateral Held for Securities on Loan							
	Collateral held for securities on loan	Collateral held for securities on	VAR	VAR	VAR	156,309,691	156,309,691
Total collateral held for securities on loan - Line 1c(15)						156,309,691	156,309,691
Total assets (held at end of year)						\$ 3,991,466,267	\$ 4,481,803,742

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION
LOCAL NO. 710 PENSION FUND**

SCHEDULE OF REPORTABLE TRANSACTIONS

YEAR ENDED JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4(j)

EIN NO.: 36-2377656

PLAN NO.: 001

<u>Description of Asset</u>	<u>Purchase Price</u>	<u>Selling Price</u>	<u>Cost of Asset</u>	<u>Fair Value of Asset at Transaction Date</u>	<u>Net Gain or (Loss)</u>
<u>Purchases</u>					
Collective US Gov't STIF 12 BPS	\$ 944,156,021	\$ -	\$ 944,156,021	\$ 944,156,021	\$ -
BNYM-M DB SL LC GROWTH SIF	268,688,040	-	268,688,040	268,688,040	-
<u>Sales</u>					
Collective US Gov't STIF 12 BPS	-	888,761,360	888,761,360	888,761,360	-

PLAN HISTORY

Origins/Purpose

The International Brotherhood of Teamsters Union Local No. 710 Pension Fund was established effective February 1, 1955 as a result of Collective Bargaining Agreements between the Union and various employer associations.

The Pension Plan is managed under the provisions of the Labor Management Relations Act by a Board of Trustees consisting of an equal number of representatives from Labor and from Management.

The purpose of the Pension Plan is to provide Normal and Early Retirement Benefits, Disability Benefits, and Death Benefits.

Prior to January 1, 2011, the pension plan provided only one benefit level (Level 1). Effective as of January 1, 2011, a new benefit level (Level 2) was added to the Pension Plan effective for work performed on and after that date. The determination of the benefit level that applies to an employee or a participant for a calendar year will be based on the contribution rate that is first paid or required to be paid to the Pension Fund on behalf of the employee or participant during the calendar year.

<i>Calendar Year</i>	<i>Weekly Contribution Rate Required for Benefit Level 1</i>
2011	At least \$349.00
2012	At least \$375.00
2013 – 2019	At least \$401.00

Level 1 and Level 2 benefits do not accrue after December 31, 2019. Benefit accruals for work performed on or after January 1, 2020 are based on a percentage of contributions formula as described later in this Appendix A.

Reciprocity

The fund has entered into reciprocity agreements with other Teamsters pension funds.

PLAN HISTORY (CONT.)

Employer Contributions

The Pension Plan is financed entirely by contributions from the employers as specified in the Collective Bargaining Agreements. Following is a partial listing of weekly pension contribution rates.

Dates	Weekly Contribution Rates (min and max)	Dates	Weekly Contribution Rates (min and max)
--------------	--	--------------	--

Non-UPS

4/1/87 to 3/31/88	\$ 67.00	8/1/06 to 7/31/07	\$ 197.00-239.00
4/1/88 to 3/31/89	77.00	8/1/07 to 7/31/08	258.00-267.00
4/1/89 to 3/31/90	81.00	8/1/08 to 7/31/09	288.00-297.00
4/1/90 to 3/31/91	85.00	8/1/09 to 7/31/10	288.00-323.00
4/1/91 to 3/31/92	94.00	8/1/10 to 7/31/11	288.00-349.00
4/1/92 to 3/31/93	100.00	8/1/11 to 7/31/12	288.00-375.00
4/1/93 to 3/31/94	106.00	8/1/12 to 7/31/13	72.00-401.00
4/1/94 to 3/31/95	115.00	8/1/13 to 7/31/14	72.00-424.00
4/1/95 to 3/31/96	126.00	8/1/14 to 7/31/15	72.00-444.00
4/1/96 to 3/31/97	138.00	8/1/15 to 7/31/16	72.00-464.00
4/1/97 to 3/31/99	149.00	8/1/16 to 7/31/17	72.00-484.00
4/1/99 to 3/31/00	161.00	8/1/17 to 7/31/18	80.00-501.00
4/1/00 to 3/31/02	167.00-176.00	8/1/18 to 7/31/19	87.60-504.00
4/1/02 to 7/31/04	172.00-181.00	8/1/19 to 7/31/20	87.60-514.00
8/1/04 to 7/31/05	181.00-191.00	8/1/20 to 7/31/21	87.60-524.00
8/1/05 to 7/31/06	197.00-215.00	8/1/21 to present	87.60-534.00

UPS

8/1/87 to 7/31/88	\$ 81.00	8/1/05 to 7/31/06	\$ 239.00
8/1/88 to 7/31/89	85.00	8/1/06 to 7/31/07	253.00
8/1/89 to 7/31/90	87.00	8/1/07 to 7/31/08	271.00
8/1/90 to 7/31/91	93.00	8/1/08 to 7/31/09	297.00
8/1/91 to 7/31/92	99.00	8/1/09 to 7/31/10	323.00
8/1/92 to 7/31/93	105.00	8/1/10 to 7/31/11	349.00
8/1/93 to 7/31/94	111.00	8/1/11 to 7/31/12	375.00
8/1/94 to 7/31/95	119.00	8/1/12 to 7/31/13	401.00
8/1/95 to 7/31/96	127.00	8/1/13 to 7/31/14	421.00
8/1/96 to 7/31/97	137.00	8/1/14 to 7/31/15	441.00
8/1/97 to 7/31/98	147.00	8/1/15 to 7/31/16	461.00
8/1/98 to 7/31/99	155.00	8/1/16 to 7/31/17	485.50
8/1/99 to 7/31/00	163.00	8/1/17 to 7/31/18	509.50
8/1/00 to 7/31/01	173.00	8/1/18 to 7/31/19	529.50
8/1/01 to 7/31/02	181.00	8/1/19 to 7/31/20	549.50
8/1/02 to 7/31/03	197.00	8/1/20 to 7/31/21	569.50
8/1/03 to 7/31/04	211.00	8/1/21 to 7/31/22	585.90
8/1/04 to 7/31/05	225.00	8/1/22 to present	600.94

SUMMARY OF PLAN PROVISIONS

Participation	Earliest July 1 or January 1 following completion of a consecutive 12 month period during which 22 weeks or 1,000 hours were worked.																		
Year of vesting service	Calendar Year with 22 weeks or 1,000 hours worked.																		
Future pension credits	<table> <tr> <th>Weeks Worked During Calendar Year</th><th>Future Pension Credits</th></tr> <tr> <td><20</td><td>None</td></tr> <tr> <td>20-23</td><td>4/10 year</td></tr> <tr> <td>24-27</td><td>5/10 year</td></tr> <tr> <td>28-31</td><td>6/10 year</td></tr> <tr> <td>32-35</td><td>7/10 year</td></tr> <tr> <td>36-39</td><td>8/10 year</td></tr> <tr> <td>40-44</td><td>9/10 year</td></tr> <tr> <td>45+</td><td>1 year</td></tr> </table>	Weeks Worked During Calendar Year	Future Pension Credits	<20	None	20-23	4/10 year	24-27	5/10 year	28-31	6/10 year	32-35	7/10 year	36-39	8/10 year	40-44	9/10 year	45+	1 year
Weeks Worked During Calendar Year	Future Pension Credits																		
<20	None																		
20-23	4/10 year																		
24-27	5/10 year																		
28-31	6/10 year																		
32-35	7/10 year																		
36-39	8/10 year																		
40-44	9/10 year																		
45+	1 year																		
Break in service	Calendar Year with less than 11 weeks or 500 hours.																		
Normal retirement benefit																			
<i>Eligibility</i>	Age 65 and the fifth anniversary of participation (participation before a permanent break in service not counted).																		
<i>Monthly amount</i>	Sum of (a), (b), (c), and (d): (a) Contributory Accrued Benefit; (b) Greater of the following: (i) Level 1 Accrued Benefit; or (ii) Level 1 Legacy Pension; (c) Level 2 Accrued Benefit; (d) \$500, provided the participant has 25 or more pension credits. Subject to the following criteria: (i) For annuity starting dates on or after February 1, 2024, the participant must be age 52 or older. (ii) For annuity starting dates prior to February 1, 2024, the \$500 benefit is payable beginning at the later of age 52 or February 1, 2024. The sum of the amounts in (b) and (c) above cannot exceed the amount that would have been payable assuming the pension credits earned under both Level 1 and Level 2 had all been earned under Level 1.																		

SUMMARY OF PLAN PROVISIONS (CONT.)

	The sum of the amounts in (a) and (b) above cannot be less than the amount that would have been payable assuming the sum of the pension credits earned under Level 1 prior to January 1, 2020 and the pension credits earned on and after January 1, 2020 had all been earned under Level 1, provided both of the following requirements are satisfied: • Level 1 pension credit was earned prior to January 1, 2020, and • All pension credit earned after January 1, 2020 was with a weekly contribution rate of at least \$401. Payable for life.
Early retirement benefit	
<i>Eligibility</i>	Earlier of: (a) 25 pension credits; (b) Age 50 with 20 pension credits; or (c) Eligible to receive a Level 1 Legacy Pension.
<i>Monthly amount</i>	Sum of (a), (b), (c), and (d): (a) Contributory Accrued Benefit, reduced by $\frac{2}{3}$ of 1% for each of the first 60 months and $\frac{1}{3}$ of 1% for each for each of the next 60 months and $\frac{1}{6}$ of 1% for each additional month that the annuity starting date precedes Normal Retirement Date. No reduction with 25 or more future pension credits. (b) Greater of the following: (i) Level 1 Accrued Benefit, reduced by $\frac{2}{3}$ of 1% for each of the first 60 months and $\frac{1}{3}$ of 1% for each for each of the next 60 months and $\frac{1}{6}$ of 1% for each additional month that the annuity starting date precedes Normal Retirement Date; or (ii) Level 1 Legacy Pension. (c) Level 2 Accrued Benefit, reduced by $\frac{1}{2}$ of 1% for each of the first 60 months and $\frac{1}{3}$ of 1% for each additional month that the annuity starting date precedes age 62. (d) \$500, provided the participant has 25 or more pension credits. Subject to the following criteria: (i) For annuity starting dates on or after February 1, 2024, the participant must be age 52 or older. (ii) For annuity starting dates prior to February 1, 2024, the \$500 benefit is payable beginning at the later of age 52 or February 1, 2024.

SUMMARY OF PLAN PROVISIONS (CONT.)

	The sum of the amounts in (b) and (c) above cannot exceed the amount that would have been payable assuming the pension credits earned under both Level 1 and Level 2 had all been earned under Level 1. The sum of the amounts in (a) and (b) above cannot not be less than the amount that would have been payable assuming the sum of the pension credits earned under Level 1 prior to January 1, 2020 and the pension credits earned on and after January 1, 2020 had all been earned under Level 1, provided both of the following requirements are satisfied: • Level 1 pension credit was earned prior to January 1, 2020, and • All pension credit earned after January 1, 2020 was with a weekly contribution rate of at least \$401. Payable for life.																								
Contributory accrued benefit	0.65% of contributions for work performed on and after January 1, 2020 during calendar years in which pension credit was earned.																								
Level 1 accrued benefit	Sum of amounts below multiplied by pension credits earned in respective calendar year: <table> <tr> <th colspan="2">Non-UPS</th></tr> <tr> <th>Calendar Year of Pension Credits</th><th>Benefit Multiplier</th></tr> <tr> <td>Prior to 1976</td><td>\$15.00</td></tr> <tr> <td>1976 – 1986</td><td>\$0.45 x pension credits earned prior to 1/1/1976 + \$30.00</td></tr> <tr> <td>1987</td><td>\$45.00</td></tr> <tr> <td>1988 – 1990</td><td>\$60.00</td></tr> <tr> <td>1991 – 1994</td><td>\$75.00</td></tr> <tr> <td>1995</td><td>\$84.00</td></tr> <tr> <td>1996 – 1997</td><td>\$93.00</td></tr> <tr> <td>1998</td><td>\$108.00</td></tr> <tr> <td>1999</td><td>\$111.00</td></tr> <tr> <td>2000 – 2019</td><td>\$114.00</td></tr> </table>	Non-UPS		Calendar Year of Pension Credits	Benefit Multiplier	Prior to 1976	\$15.00	1976 – 1986	\$0.45 x pension credits earned prior to 1/1/1976 + \$30.00	1987	\$45.00	1988 – 1990	\$60.00	1991 – 1994	\$75.00	1995	\$84.00	1996 – 1997	\$93.00	1998	\$108.00	1999	\$111.00	2000 – 2019	\$114.00
Non-UPS																									
Calendar Year of Pension Credits	Benefit Multiplier																								
Prior to 1976	\$15.00																								
1976 – 1986	\$0.45 x pension credits earned prior to 1/1/1976 + \$30.00																								
1987	\$45.00																								
1988 – 1990	\$60.00																								
1991 – 1994	\$75.00																								
1995	\$84.00																								
1996 – 1997	\$93.00																								
1998	\$108.00																								
1999	\$111.00																								
2000 – 2019	\$114.00																								

SUMMARY OF PLAN PROVISIONS (CONT.)

Level 1 accrued benefit

UPS	
Calendar Year of Pension Credits	Benefit Multiplier
Prior to 1976	\$19.50
1976 – 1986	\$0.585 x pension credits earned prior to 1/1/1976 + \$39.00
1987 – 1989	\$60.00
1990 – 1992	\$75.00
1993 – 1997	\$93.00
1998	\$108.00
1999	\$111.00
2000 – 2019	\$114.00

Level 2 accrued benefit

Sum of amounts below earned in each calendar year that participant earned future pension credit:

Calendar Year of Pension Credits	Weekly Contribution Rate	Benefit Rate
2011	\$66.00 - \$104.99	\$21.00
	\$105.00 - \$130.99	\$33.00
	\$131.00 - \$156.99	\$41.00
	\$157.00 - \$208.99	\$50.00
	\$209.00 - \$261.99	\$66.00
	\$262.00 - \$313.99	\$83.00
	\$314.00 - \$348.99	\$99.00
2012	\$71.00 - \$112.99	\$21.00
	\$113.00 - \$140.99	\$33.00
	\$141.00 - \$168.99	\$41.00
	\$169.00 - \$224.99	\$50.00
	\$225.00 - \$280.99	\$66.00
	\$281.00 - \$337.99	\$83.00
	\$338.00 - \$374.99	\$99.00
2013 – 2019	\$40.00 - \$75.99	\$11.00
	\$76.00 - \$119.99	\$21.00
	\$120.00 - \$149.99	\$33.00
	\$150.00 - \$179.99	\$41.00
	\$180.00 - \$239.99	\$50.00

SUMMARY OF PLAN PROVISIONS (CONT.)

Level 2 accrued benefit		\$240.00 - \$299.99	\$66.00																				
		\$300.00 - \$360.99	\$83.00																				
		\$361.00 - \$400.99	\$99.00																				
Level 1 legacy pension	Greatest of (a), (b), (c), and (d): (a) Level 1 Normal Pension; (b) Level 1 Regular Pension; (c) Level 1 20-Year Pension; or (d) Level 1 25-Year Pension.																						
Level 1 normal pension																							
Eligibility	Normal Retirement Age with 25 pension credits.																						
Benefit rate	\$1,300																						
Monthly amount	Greater of (a) or (b): (a) Benefit rate based solely on Level 1 future pension credits; or (b) Benefit rate based on total pension credits, multiplied by a factor (maximum of 1.0) equal to Level 1 future pension credits divided by 25.																						
Level 1 regular pension																							
Eligibility	Age 57 with 20 pension credits.																						
Benefit rate	<table><tr><th>Termination Age</th><th>Rate</th></tr><tr><td>57</td><td>\$850</td></tr><tr><td>58</td><td>\$900</td></tr><tr><td>59</td><td>\$950</td></tr><tr><td>60</td><td>\$1,050</td></tr><tr><td>61</td><td>\$1,100</td></tr><tr><td>62</td><td>\$1,200</td></tr><tr><td>63</td><td>\$1,300</td></tr><tr><td>64</td><td>\$1,400</td></tr><tr><td>65+</td><td>\$1,500</td></tr></table>			Termination Age	Rate	57	\$850	58	\$900	59	\$950	60	\$1,050	61	\$1,100	62	\$1,200	63	\$1,300	64	\$1,400	65+	\$1,500
Termination Age	Rate																						
57	\$850																						
58	\$900																						
59	\$950																						
60	\$1,050																						
61	\$1,100																						
62	\$1,200																						
63	\$1,300																						
64	\$1,400																						
65+	\$1,500																						
Monthly amount	Greater of (a) or (b): (a) Benefit rate based solely on Level 1 future pension credits; or (b) Benefit rate based on total pension credits, multiplied by a factor (maximum of 1.0) equal to Level 1 future pension credits divided by 20.																						

SUMMARY OF PLAN PROVISIONS (CONT.)

Level 1 20-year pension

Eligibility

Age 57 with 20 future pension credits.

Benefit rate

Termination Age	Rate
57	\$1,050
58	\$1,125
59	\$1,250
60	\$1,375
61	\$1,500
62	\$1,625
63	\$1,750
64	\$1,875
65+	\$2,000

Monthly amount

Greater of (a) or (b):

- (a) Benefit rate based solely on Level 1 future pension credits; or
- (b) Benefit rate based on total future pension credits, multiplied by a factor (maximum of 1.0) equal to Level 1 future pension credits divided by 20.

SUMMARY OF PLAN PROVISIONS (CONT.)

Level 1 25-year pension

Eligibility

25 future pension credits.

Benefit rate

Future Pension Credits	Term Age <50	Termination Age 50+	
		No work after 12/1/2019	Work after 12/1/2019
25-25.9	\$2,500	\$2,800	\$3,200
26-26.9	\$2,600	\$2,900	\$3,300
27-27.9	\$2,700	\$3,000	\$3,400
28-28.9	\$2,800	\$3,100	\$3,500
29-29.9	\$2,900	\$3,200	\$3,600
30-30.9	\$3,000	\$3,300	\$3,700
31-31.9	\$3,100	\$3,400	\$3,800
32-32.9	\$3,100	\$3,500	\$3,900
33-33.9	\$3,100	\$3,600	\$4,000
34-34.9	\$3,100	\$3,700	\$4,100
35+	\$3,100	\$3,800	\$4,200

Monthly amount

Greater of (a) or (b):

- (a) Benefit rate based solely on Level 1 future pension credits; or
- (b) Benefit rate based on total future pension credits, multiplied by a factor (maximum of 1.0) equal to:
 - (i) Level 1 future pension credits, divided by
 - (ii) Total future pension credits, rounded down to a whole number no greater than 35 (no greater than 31 if age at termination is less than 50).

The monthly amount cannot be less than the monthly amount for which the participant would have been eligible had he terminated and retired at any prior date.

SUMMARY OF PLAN PROVISIONS (CONT.)

Optional forms of payment	- Joint and 50% survivor annuity with pop-up* - Joint and 75% survivor annuity with pop-up* - Joint and 100% survivor annuity with pop-up* * Joint and survivor annuities are partially subsidized
Partial pension	
<i>Eligibility</i>	Would be eligible for an Early or Normal Retirement Benefit if combined pension credits were treated as pension credit under this plan.
<i>Monthly amount</i>	Determined as follows: (a) The Level 1 Legacy Pension follows the calculation methods defined for each Level 1 Legacy Pension as if the combined pension credits were considered to be total pension credits under this plan, but not Level 1 future pension credits under this plan. (b) The Contributory Accrued Benefit, Level 1 Accrued Benefit, and Level 2 Accrued Benefit are determined solely using pension credits earned under, and/or contributions made to, this plan.
Disability benefit	
<i>Eligibility</i>	Total and permanent disablement of active participant with 15 future pension credits.
<i>Monthly amount</i>	\$600. Payable until the earlier of death, recovery, commencement of an Early Retirement Benefit, or attainment of Normal Retirement Age. If the benefit ceases due to the attainment of Normal Retirement Age, the Normal Retirement Benefit cannot be less than \$600 (before any reduction due to form of payment).

SUMMARY OF PLAN PROVISIONS (CONT.)

Pre-retirement lump sum death benefit

Eligibility

Death of active participant with 10 future pension credits.

Lump sum amount

\$15,000.

Payable to the spouse, children, parents, or siblings, in such order and in equal shares. If no survivors exist, payable to defray funeral expenses, with the balance payable to the estate.

Death benefit after retirement

Eligibility

Death of retiree who retired after attaining one of the following:

- (a) 25 future pension credits; or
- (b) Age 57 with 20 pension credits.

Lump sum amount

\$3,000.

Payable to designated beneficiary. If no beneficiary is designated or survives, payable to the spouse, dependent children, non-dependent children, parents, or siblings, in such order and in equal shares. If no survivors exist, payable to the estate.

Death benefit of spouses

Eligibility

Death of retiree's spouse within 5 years after commencement of a Normal Retirement Benefit, Early Retirement Benefit, or Disability Benefit.

Lump sum amount

\$500.

Payable to retiree.

SUMMARY OF PLAN PROVISIONS (CONT.)

**Pre-retirement 50%
survivor death benefit**

Eligibility

Death of participant prior to commencement of a Normal or Early Retirement Benefit with all of the following:

- (a) 5 years vesting service; and
- (b) A surviving spouse.

Monthly amount

50% of participant's qualified joint and 50% survivor annuity.

Payable to spouse over spouse's lifetime, commencing when the participant would have become eligible for an Early Retirement Benefit. Spouse may elect to defer commencement, but to no later than the participant's Normal Retirement Date.

Spouse may also elect a Survivor Benefit Prior to Retirement Age or a Survivor Benefit After Retirement Age in lieu of this benefit. However, if a spouse elects an alternate survivor benefit and the actuarial present value of the Pre-Retirement 50% Survivor Benefit is greater than that of the elected survivor benefit, the spouse will also receive a Pre-Retirement 50% Survivor Benefit with payment amounts reduced to reflect the actuarial present value of the elected survivor benefit.

SUMMARY OF PLAN PROVISIONS (CONT.)

**Survivor benefit prior to
retirement age**

Eligibility

Death of active participant prior to becoming eligible for an Early or Normal Retirement Benefit with all of the following:

- (a) 15 future pension credits; and
- (b) At least one of the following:
 - (i) A surviving spouse; or
 - (ii) Dependent children under the age of 18 or under the age of 23 if enrolled full-time at an accredited high school, junior college, college, or university.

Monthly amount

\$600.

Payable for 60 months to spouse. If there is no spouse or if the spouse dies or remarries before 60 monthly payments are made, the remaining monthly payments are divided equally among the eligible dependent children.

Benefit is in lieu of any other survivor benefit. However, if a spouse elects this benefit and the actuarial present value of the Pre-Retirement 50% Survivor Benefit is greater than that of this benefit, the spouse will also receive a Pre-Retirement 50% Survivor Benefit with payment amounts reduced to reflect the actuarial present value of this benefit.

SUMMARY OF PLAN PROVISIONS (CONT.)

Survivor benefit after retirement age

Eligibility

Death of active participant after becoming eligible for an Early or Normal Retirement Benefit, but prior to the commencement of an Early or Normal Retirement Benefit, with at least one of the following:

- (a) A surviving spouse; or
- (b) Dependent children under the age of 18 or under the age of 23 if enrolled full-time at an accredited high school, junior college, college, or university.

Monthly amount

Amount that would have been payable to the participant had the participant retired on the day before death.

Payable for 60 months to spouse. If there is no spouse or if the spouse dies or remarries before 60 monthly payments are made, the remaining monthly payments are divided equally among the eligible dependent children.

Benefit is in lieu of any other survivor benefit. However, if a spouse elects this benefit and the actuarial present value of the Pre-Retirement 50% Survivor Benefit is greater than that of this benefit, the spouse will also receive a Pre-Retirement 50% Survivor Benefit with payment amounts reduced to reflect the actuarial present value of this benefit.

Post-retirement survivor benefit

Eligibility

Death of retiree prior to receipt of 60 payments under an Early or Normal Retirement Benefit with all of the following:

- (a) Payment form was not a joint and survivor annuity; and
- (b) At least one of the following:
 - (i) A surviving spouse; or
 - (ii) Dependent children under the age of 18 or under the age of 23 if enrolled full-time at an accredited high school, junior college, college, or university.

Monthly amount

Amount that participant was receiving immediately prior to death.

Payable for the remainder of 60 months to spouse. If there is no spouse or if the spouse dies or remarries before the remainder of 60 monthly payments are made, the remaining monthly payments are divided equally among the eligible dependent children.

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
U.S. Government Securities and Municipal Obligations							
U.S. Government Securities							
	U.S. TREASURY BILL	U.S. Government securities	02/20/24	0.000%	3,005,000	\$ 2,912,457	\$ 2,912,457
	U.S. TREASURY BILL	U.S. Government securities	03/20/24	0.000%	1,840,000	1,754,032	1,754,032
	U.S. TREASURY BILL	U.S. Government securities	05/15/25	0.000%	9,430,000	8,995,377	8,995,377
	U.S. TREASURY BILL	U.S. Government securities	06/12/25	0.000%	4,365,000	4,154,934	4,154,934
	U.S. TREASURY BILL	U.S. Government securities	08/07/25	0.000%	3,455,000	3,306,120	3,306,120
	U.S. TREASURY BILL	U.S. Government securities	09/04/25	0.000%	3,272,000	3,146,143	3,146,143
	U.S. TREASURY BILL	U.S. Government securities	10/02/25	0.000%	1,950,000	1,874,051	1,874,051
	U.S. TREASURY BILL	U.S. Government securities	11/28/25	0.000%	1,970,000	1,888,738	1,888,738
	U.S. TREASURY NOTE	U.S. Government securities	03/15/25	1.750%	920,000	891,609	917,544
	U.S. TREASURY NOTE	U.S. Government securities	03/31/25	3.875%	920,000	908,895	919,365
	U.S. TREASURY NOTE	U.S. Government securities	04/30/25	3.750%	5,065,000	4,849,935	5,017,845
	U.S. TREASURY NOTE	U.S. Government securities	06/30/25	4.625%	5,000,000	4,988,281	5,006,050
	U.S. TREASURY NOTE	U.S. Government securities	07/31/25	0.250%	3,455,000	3,316,530	3,387,766
	U.S. TREASURY NOTE	U.S. Government securities	07/31/25	4.750%	3,455,000	3,463,233	3,462,601
	U.S. TREASURY NOTE	U.S. Government securities	08/15/25	2.000%	2,202,000	2,158,218	2,175,224
	U.S. TREASURY NOTE	U.S. Government securities	08/15/25	3.125%	1,468,000	1,453,836	1,459,031
	U.S. TREASURY NOTE	U.S. Government securities	08/31/25	0.250%	734,000	706,790	717,228
	U.S. TREASURY NOTE	U.S. Government securities	08/31/25	0.250%	734,000	739,820	736,635
	U.S. TREASURY NOTE	U.S. Government securities	10/31/25	0.250%	2,500,000	2,418,359	2,427,375
	U.S. TREASURY NOTE	U.S. Government securities	10/31/25	5.000%	5,890,000	5,920,830	5,919,803
	U.S. TREASURY NOTE	U.S. Government securities	01/15/26	3.875%	689,000	682,766	686,768
	U.S. TREASURY NOTE	U.S. Government securities	08/31/26	0.750%	280,000	257,434	265,247
	U.S. TREASURY NOTE	U.S. Government securities	12/31/27	3.875%	941,000	935,583	930,969
	U.S. TREASURY NOTE	U.S. Government securities	07/31/28	1.000%	284,000	255,611	253,748
	FNMA GTD REMIC P/T 19-M1 A2	U.S. Government securities	09/25/28	Var	279,423	270,417	269,345
	U.S. TREASURY NOTE	U.S. Government securities	03/31/29	2.375%	828,000	766,356	766,066
	U.S. TREASURY NOTE	U.S. Government securities	04/30/30	3.500%	144,000	138,966	138,010
	FNMA POOL #0MA0494	U.S. Government securities	08/01/30	5.000%	226,432	228,545	228,293
	FHLMC MULTICLASS MTG K117 A2	U.S. Government securities	08/25/30	1.406%	265,000	220,075	223,027
	FHLMC MULTICLASS MTG K119 A2	U.S. Government securities	09/25/30	5.566%	310,000	259,486	262,415
	U.S. TREASURY NOTE	U.S. Government securities	03/31/31	4.125%	5,615,000	5,517,124	5,518,478
	U.S. TREASURY NOTE	U.S. Government securities	04/30/31	4.625%	243,000	242,411	245,287
	U.S. TREASURY NOTE	U.S. Government securities	05/15/32	2.875%	1,779,000	1,631,831	1,602,221
	FHLMC MULTICLASS MTG 150 A2	U.S. Government securities	09/25/32	Var	485,000	457,978	450,007
	FNMA POOL #0MA1314	U.S. Government securities	01/01/33	2.500%	371,959	345,728	344,962
	FNMA GTD REMIC P/T 23-M5 A2	U.S. Government securities	07/25/33	Var	360,000	353,473	345,496
	U.S. TREASURY NOTE	U.S. Government securities	11/15/33	4.500%	2,561,000	2,643,514	2,553,496
	FNMA POOL #0725229	U.S. Government securities	03/01/34	6.000%	189,422	196,124	193,561
	FNMA POOL #0MA1959	U.S. Government securities	07/01/34	3.500%	278,594	267,090	266,675
	FHLMC MULTICLASS MTG 1514 A1	U.S. Government securities	07/25/34	2.481%	650,526	577,953	574,219
	U.S. TREASURY NOTE	U.S. Government securities	08/15/34	3.875%	7,714,000	7,657,907	7,306,623
	FHLMC MULTICLASS MTG 165 A2	U.S. Government securities	09/25/34	4.489%	105,000	103,595	101,651
	U.S. TREASURY NOTE	U.S. Government securities	11/15/34	4.250%	4,408,000	4,308,418	4,298,504
	FHLMC MULTICLASS MTG 1516 A1	U.S. Government securities	01/25/35	1.238%	340,741	274,846	275,909
	FNMA POOL #0MA2164	U.S. Government securities	02/01/35	3.500%	299,497	286,523	285,628
	FNMA POOL #0MA2198	U.S. Government securities	03/01/35	3.500%	353,089	337,793	336,734
	FHLMC POOL #C9-1850	U.S. Government securities	09/01/35	4.000%	397,331	388,197	386,178
	FNMA POOL #0BM1257	U.S. Government securities	04/01/37	2.500%	549,632	498,919	496,114
	FNMA POOL #0MA2914	U.S. Government securities	02/01/37	4.000%	218,723	213,227	211,615
	FNMA POOL #0BM3491	U.S. Government securities	01/01/38	4.500%	233,181	232,307	229,385
	FNMA POOL #0FM1647	U.S. Government securities	07/01/38	4.000%	201,203	195,323	193,362
	FNMA POOL #0MA3440	U.S. Government securities	08/01/38	3.500%	198,219	187,953	186,375
	FNMA POOL #OAC3299	U.S. Government securities	10/01/39	4.500%	17	17	17
	FNMA POOL #0AH1831	U.S. Government securities	12/01/40	4.000%	212,216	204,417	199,863

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	GNMA II POOL #0737851	U.S. Government securities	01/20/41	4.000%	409,077	\$ 396,440	\$ 382,981
	FHLMC POOL #A9-7047	U.S. Government securities	02/01/41	4.500%	104,059	103,764	101,052
	U.S. TREASURY BOND	U.S. Government securities	08/15/41	1.750%	2,662,000	1,828,364	1,730,832
	FNMA POOL #0BF0209	U.S. Government securities	02/01/42	3.500%	251,711	237,392	230,137
	FNMA POOL #0FS4084	U.S. Government securities	02/01/42	2.500%	917,828	810,764	788,186
	FHLMC POOL #C0-3814	U.S. Government securities	03/01/42	4.000%	14	13	13
	FHLMC POOL #G6-0876	U.S. Government securities	03/01/42	4.000%	272,842	265,110	257,661
	FHLMC POOL #SC-0300	U.S. Government securities	07/01/42	3.000%	817,542	740,440	723,868
	FNMA GTD REMIC P/T 12-80 DB	U.S. Government securities	08/25/42	3.500%	696,150	645,862	641,043
	FNMA POOL #0FS3462	U.S. Government securities	09/01/42	2.500%	404,053	356,925	349,781
	FNMA POOL #0AQ0413	U.S. Government securities	10/01/42	3.500%	536,829	503,652	489,384
	FNMA POOL #0AL9135	U.S. Government securities	01/01/43	4.000%	369,828	356,243	348,322
	U S TREASURY BOND	U.S. Government securities	02/15/43	3.875%	6,503,000	6,094,333	5,748,067
	FNMA POOL #0FS4915	U.S. Government securities	06/01/43	5.000%	683,055	685,801	670,494
	FNMA POOL #0FM3751	U.S. Government securities	08/01/43	3.000%	539,908	490,993	476,755
	FNMA POOL #0458	U.S. Government securities	10/01/43	3.500%	418,547	382,905	379,593
	FNMA POOL #0AV0692	U.S. Government securities	12/01/43	4.000%	396,485	381,905	371,677
	GNMA II POOL #0784052	U.S. Government securities	07/20/44	5.500%	259,860	270,052	266,211
	U.S. TREASURY BOND	U.S. Government securities	02/15/45	2.500%	2,198,000	1,636,877	1,527,434
	GNMA GTD REMIC P/T 23-32 W	U.S. Government securities	06/20/45	Var	450,018	451,616	451,404
	FNMA POOL #0FS2119	U.S. Government securities	03/01/46	4.000%	704,578	678,699	663,564
	GNMA II POOL #0MA3597	U.S. Government securities	04/20/46	3.500%	550,173	515,319	498,341
	FHLMC POOL #G6-0985	U.S. Government securities	05/01/47	3.000%	983,321	882,383	857,426
	FHLMC POOL #SD-1512	U.S. Government securities	11/01/47	3.000%	927,645	831,875	806,532
	GNMA GTD REMIC P/T 18-128 KW	U.S. Government securities	11/20/47	Var	306,029	320,670	317,013
	FNMA POOL #0FS4537	U.S. Government securities	12/01/47	3.000%	987,827	898,419	870,108
	FNMA POOL #0FS1203	U.S. Government securities	01/01/48	3.000%	508,443	456,007	442,162
	GNMA GTD REMIC P/T 18-103 WY	U.S. Government securities	02/20/48	Var	567,936	575,359	578,426
	GNMA GTD REMIC P/T 18-164	U.S. Government securities	11/20/48	VAR	576,180	578,761	583,682
	U.S. TREASURY BOND	U.S. Government securities	11/15/48	3.375%	9,439,000	7,963,328	7,387,905
	FHLMC POOL #SD-1714	U.S. Government securities	11/01/49	3.000%	753,507	672,701	652,703
	FNMA POOL #0FS- 7228	U.S. Government securities	08/01/49	3.000%	788,323	704,810	694,385
	FHLMC POOL #SD-3582	U.S. Government securities	10/01/49	3.500%	1,079,485	1,006,652	973,112
	GNMA GTD REMIC P/T 19-152	U.S. Government securities	12/20/49	VAR	473,013	469,106	474,517
	GNMA GTD REMIC P/T 20-11	U.S. Government securities	12/20/49	VAR	420,289	420,158	426,879
	GNMA II POOL #0784916	U.S. Government securities	01/20/50	4.500%	214,296	215,989	209,179
	FNMA POOL #0BF0394	U.S. Government securities	07/01/51	4.500%	731,340	720,092	701,136
	FNMA POOL #0BF0214	U.S. Government securities	02/01/52	3.500%	800,679	743,623	720,964
	FNMA POOL #0FS3389	U.S. Government securities	01/01/53	3.000%	50,248	447,610	433,912
	U.S. TREASURY BOND	U.S. Government securities	05/15/54	4.625%	1,782,000	1,902,281	1,726,314
	U.S. TREASURY BOND	U.S. Government securities	08/15/54	4.250%	1,896,000	1,730,066	1,725,948
Total U.S. Government securities - Line 1c(2)						130,359,454	128,483,670
Municipal Obligations							
	NEW YORK ST URBAN DEV CORP REV	Municipal obligations	03/15/33	3.900%	25,000	23,759	24,303
	NEW YORK ST URBAN DEV CORP REV	Municipal obligations	03/15/33	3.900%	90,000	85,533	84,286
	CALIFORNIA ST	Municipal obligations	04/01/34	7.500%	45,000	54,748	51,230
	FLORIDA ST BRD OF ADMIN FIN CO	Municipal obligations	07/01/34	5.526%	20,000	20,251	20,191
	NEW YORK NY	Municipal obligations	03/01/36	5.968%	115,000	122,150	118,412
	NEW YORK NY	Municipal obligations	12/01/36	5.985%	40,000	41,676	40,942
	SOUTH CAROLINA ST STUDENT LOAN	Municipal obligations	10/27/36	Var	343,672	342,130	341,460
	NEW YORK CITY NY TRANSITIONAL	Municipal obligations	08/01/37	5.508%	150,000	156,331	149,703
	NEW YORK NY	Municipal obligations	10/01/37	5.517%	200,000	210,924	197,596

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	RIVERSIDE CNTY CA PENSN OBLG	Municipal obligations	02/15/38	3.818%	460,000	\$ 424,111	\$ 413,494
	CALIFORNIA ST	Municipal obligations	03/01/38	5.125%	455,000	459,904	446,246
	CALIFORNIA ST	Municipal obligations	04/01/39	7.550%	530,000	644,312	622,056
	CALIFORNIA ST	Municipal obligations	04/01/39	4.988%	350,000	341,897	324,681
	TEXAS ST	Municipal obligations	04/01/39	5.517%	185,000	195,938	186,635
	LOS ANGELES CA DEPT OF ARPTS	Municipal obligations	05/01/39	6.582%	25,000	26,166	26,277
	CALIFORNIA ST	Municipal obligations	10/01/39	7.350%	255,000	294,453	288,466
	CALIFORNIA ST	Municipal obligations	11/01/39	7.350%	235,000	274,488	266,969
	LOS ANGELES CA WSTWTR SYS REVE	Municipal obligations	06/01/39	5.713%	115,000	125,436	113,809
	UNIV OF TEXAS TX PERMANENT UNI	Municipal obligations	07/01/39	5.262%	25,000	26,480	24,404
	LOUISIANA ST LOCAL GOVT ENVRNM	Municipal obligations	09/01/39	5.197%	534,892	548,067	532,507
	UNIV OF VIRGINIA VA UNIV REVEN	Municipal obligations	09/01/39	6.200%	455,000	504,996	478,551
	CHICAGO IL O'HARE INTERNATIONAL	Municipal obligations	01/01/40	6.395%	35,000	38,499	36,905
	NEW YORK ST DORM AUTH ST PERSO	Municipal obligations	03/15/40	5.600%	185,000	192,332	185,559
	BAY AREA CA TOLL AUTH TOLL BRI	Municipal obligations	04/01/40	6.918%	5,000	5,524	5,558
	NEW YORK NY	Municipal obligations	06/01/40	5.846%	70,000	72,636	70,529
	OREGON EDU DIST FULL FAITH	Municipal obligations	06/30/40	2.895%	570,000	442,117	431,838
	LOS ANGELES CNTY CA PUBLIC WKS	Municipal obligations	08/01/40	7.618%	215,000	253,329	252,027
	DALLAS-FORT WORTH TX INTERNATI	Municipal obligations	11/01/40	3.089%	105,000	87,368	82,123
	CHICAGO IL TRANSIT AUTH SALES	Municipal obligations	12/01/40	6.200%	340,000	353,960	348,452
	TEXAS NATURAL GAS SECURITIZTN	Municipal obligations	04/01/41	5.169%	130,000	135,146	128,408
	CALIFORNIA ST	Municipal obligations	10/01/41	5.875%	85,000	88,096	87,158
	NEW YORK CITY NY MUNI WTR FIN	Municipal obligations	06/15/42	5.952%	145,000	157,302	147,870
	LOS ANGELES CA DEPT WTR & PWR	Municipal obligations	08/01/42	6.600%	50,000	53,716	53,486
	NEW YORK CITY NY MUNI WTR FIN	Municipal obligations	06/15/44	5.882%	110,000	121,727	110,523
	PORT AUTH OF NEW YORK & NEW JE	Municipal obligations	06/01/45	4.823%	90,000	88,465	82,419
	LOS ANGELES CA DEPT WTR & PWR	Municipal obligations	07/01/45	6.574%	250,000	264,249	257,480
	PORT AUTH OF NEW YORK & NEW JE	Municipal obligations	08/01/46	5.310%	115,000	112,052	111,151
	BAY AREA CA TOLL AUTH TOLL BRI	Municipal obligations	04/01/49	6.263%	195,000	213,192	205,269
	VIRGINIA ST HSG DEV AUTH CMWLT	Municipal obligations	07/25/51	2.125%	600,244	454,289	460,231
	CALIFORNIA ST UNIV REVENUE	Municipal obligations	11/01/52	2.939%	35,000	24,067	23,158
	UNIV OF CALIFORNIA REVENUES	Municipal obligations	05/15/12	4.858%	110,000	102,542	92,891
Total municipal obligations - Line 1c(15)						8,184,358	7,925,253
Total U.S. Government securities and municipal obligations						138,543,812	136,408,923
Corporate Obligations							
Corporate Obligations - Preferred							
	REGENCY CENTERS LP	Corporate obligations - prefer	11/01/25	3.200%	185,000	179,689	183,318
	JPMORGAN CHASE & CO	Corporate obligations - prefer	11/19/26	Var	300,000	278,940	291,396
	CITIGROUP INC	Corporate obligations - prefer	06/09/27	Var	440,000	404,338	420,653
	MORGAN STANLEY	Corporate obligations - prefer	07/20/27	Var	470,000	431,333	448,131
	TORONTO-DOMINION BANK/THE	Corporate obligations - prefer	09/15/27	4.693%	420,000	414,326	419,769
	SANTANDER DRIVE AUTO RECEI 4 D	Corporate obligations - prefer	10/15/27	1.670%	625,711	593,744	616,195
	EXETER AUTOMOBILE RECEIVA 4A D	Corporate obligations - prefer	01/17/28	1.960%	1,048,263	994,540	1,031,606
	GOLDMAN SACHS GROUP INC	Corporate obligations - prefer	02/24/28	Var	400,000	372,696	382,448
	CANADIAN IMPERIAL BANK OF COMM	Corporate obligations - prefer	04/28/28	5.001%	420,000	422,386	421,445
	PFS FINANCING CORP B A 144A	Corporate obligations - prefer	05/15/28	5.270%	635,000	637,788	639,775
	JPMORGAN CHASE & CO	Corporate obligations - prefer	06/01/28	Var	300,000	275,274	282,669
	BANK OF NOVA SCOTIA/THE	Corporate obligations - prefer	06/12/28	5.250%	390,000	396,919	395,109
	CARVANA AUTO RECEIVABLES N3 D	Corporate obligations - prefer	06/12/28	1.580%	194,566	187,064	186,990
	HYUNDAI AUTO RECEIVABLES T C C	Corporate obligations - prefer	06/15/28	1.660%	745,000	693,662	720,177
	CITIZENS BANK NA/PROVIDENCE RI	Corporate obligations - prefer	08/09/28	Var	360,000	346,864	356,346

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	US BANCORP	Corporate obligations - prefer	12/01/45	5.650%	300,000	\$ 309,906	\$ 307,689
	BP CAPITAL MARKETS AMERICA INC	Corporate obligations - prefer	11/06/28	4.234%	220,000	213,829	215,855
	BANK OF AMERICA CORP VAR RT	Corporate obligations - prefer	12/20/28	Var	300,000	283,323	287,811
	BANK OF AMERICA CORP VAR RT	Corporate obligations - prefer	03/05/29	Var	335,000	321,952	325,834
	AMERICAN AIRLINES 2016-1 CLASS	Corporate obligations - prefer	07/15/29	3.575%	154,874	144,628	148,873
	WELLS FARGO & CO	Corporate obligations - prefer	07/25/29	Var	425,000	434,176	432,540
	TRUIST BANK VAR	Corporate obligations - prefer	09/17/29	Var	735,000	695,795	718,433
	BANK OF NEW YORK MELLON CORP/T	Corporate obligations - prefer	10/25/29	Var	290,000	307,821	304,320
	WESTLAKE AUTOMOBILE 3A C 144A	Corporate obligations - prefer	11/15/29	4.920%	455,000	454,947	453,831
	HUNTINGTON NATIONAL BANK	Corporate obligations - prefer	01/10/30	5.650%	330,000	333,913	336,112
	CENTENE CORP	Corporate obligations - prefer	02/15/30	3.375%	385,000	344,351	345,110
	REGENCY CENTERS LP	Corporate obligations - prefer	06/15/30	3.700%	445,000	410,399	416,787
	CHASE AUTO OWNER TRU 4A C 144A	Corporate obligations - prefer	07/25/30	5.460%	270,000	269,941	269,995
	ASSOCIATED BANC-CORP	Corporate obligations - prefer	08/29/30	Var	195,000	199,347	197,876
	BHP BILLITON FINANCE USA LTD	Corporate obligations - prefer	09/08/30	5.250%	250,000	257,500	254,305
	ROYAL BANK OF CANADA	Corporate obligations - prefer	10/18/30	Var	350,000	350,000	343,564
	WELLS FARGO & CO	Corporate obligations - prefer	10/30/30	Var	440,000	391,741	398,772
	BROADCOM INC	Corporate obligations - prefer	11/15/30	4.150%	525,000	524,067	523,483
	REALTY INCOME CORP	Corporate obligations - prefer	02/15/31	3.200%	840,000	749,809	756,319
	AMERICAN AIRLINES 2017-2 CLASS	Corporate obligations - prefer	04/15/31	3.350%	314,379	288,557	294,278
	MMAF EQUIPMENT FINAN A A3 144A	Corporate obligations - prefer	07/14/31	4.950%	270,000	271,171	271,634
	META PLATFORMS INC	Corporate obligations - prefer	08/15/31	4.550%	320,000	319,805	315,485
	AON CORP / AON GLOBAL HOLDINGS	Corporate obligations - prefer	08/23/31	2.050%	260,000	212,438	216,611
	MARSH & MCLENNAN COS INC	Corporate obligations - prefer	12/15/31	2.375%	300,000	260,874	252,777
	GOLDMAN SACHS GROUP INC	Corporate obligations - prefer	01/27/32	Var	475,000	386,246	395,324
	PNC FINANCIAL SERVICES GROUP I	Corporate obligations - prefer	10/21/32	Var	245,000	245,000	238,993
	STATE STREET CORP	Corporate obligations - prefer	10/22/32	Var	395,000	392,824	384,130
	CITIGROUP INC	Corporate obligations - prefer	01/25/33	Var	325,000	289,156	280,511
	BP CAPITAL MARKETS AMERICA INC	Corporate obligations - prefer	02/13/33	4.812%	385,000	384,754	372,819
	CENTERPOINT ENERGY HOUSTON ELE	Corporate obligations - prefer	04/01/33	4.950%	335,000	338,256	327,349
	DTE ELECTRIC CO	Corporate obligations - prefer	04/01/33	5.200%	280,000	288,145	279,675
	WAMU MORTGAGE PASS-THROU S1 A5	Corporate obligations - prefer	04/25/33	5.500%	179,797	177,458	179,222
	OKLAHOMA DEVELOPMENT FI PSO A1	Corporate obligations - prefer	12/01/33	4.135%	236,797	231,159	229,629
	BROOKFIELD FINANCE INC	Corporate obligations - prefer	01/05/34	6.350%	300,000	321,174	316,473
	GENERAL MOTORS FINANCIAL CO	Corporate obligations - prefer	01/07/34	6.100%	215,000	221,327	217,518
	STATE STREET CORP	Corporate obligations - prefer	01/26/34	Var	130,000	127,557	125,923
	US BANCORP	Corporate obligations - prefer	02/01/34	Var	170,000	161,331	162,918
	CHUBB INA HOLDINGS LLC	Corporate obligations - prefer	03/15/34	5.000%	410,000	414,940	403,100
	ESSEX PORTFOLIO LP	Corporate obligations - prefer	04/01/34	5.500%	575,000	569,911	575,587
	PUBLIC SERVICE ENTERPRISE GROU	Corporate obligations - prefer	04/01/34	5.450%	340,000	340,411	337,882
	WELLS FARGO & CO	Corporate obligations - prefer	04/24/34	Var	245,000	246,923	242,964
	CHARLES SCHWAB CORP/THE	Corporate obligations - prefer	05/19/34	Var	320,000	331,219	329,670
	MERRILL LYNCH MORTGAGE WMC3 M3	Corporate obligations - prefer	06/25/34	Var	399,554	388,523	394,700
	ACCENTURE CAPITAL INC	Corporate obligations - prefer	10/04/34	4.500%	325,000	325,335	308,721
	CWABS INC ASSET-BACKED CE 5 1A	Corporate obligations - prefer	10/25/34	Var	669,095	646,513	636,891
	CWABS INC ASSET-BACKED C 6 1A1	Corporate obligations - prefer	12/25/34	Var	216,078	208,967	208,196
	MORGAN STANLEY	Corporate obligations - prefer	01/18/35	Var	385,000	391,237	383,614
	JP MORGAN RESECURI 13 2A2 144A	Corporate obligations - prefer	09/26/35	Var	186,714	160,262	160,401
	BANK OF NEW YORK MELLON CORP/T	Corporate obligations - prefer	03/14/35	Var	350,000	344,288	346,220
	SMB PRIVATE EDUCATI B A2A 144A	Corporate obligations - prefer	10/15/35	2.820%	110,567	106,944	108,828
	GOLDMAN SACHS GROUP INC/THE	Corporate obligations - prefer	10/23/35	Var	395,000	395,000	378,912
	CITICORP RESIDENTIAL MORT 1 A5	Corporate obligations - prefer	03/25/37	Var	177,574	175,585	176,573
	EXTENDED STAY AMERI ESH C 144A	Corporate obligations - prefer	07/15/38	Var	363,725	363,726	364,410
	MID-STATE TRUST XI 11 A1	Corporate obligations - prefer	07/15/38	4.864%	233,208	229,367	231,886
	LOUISIANA LOCAL GOVERNMENT ELL A4	Corporate obligations - prefer	08/01/39	4.475%	190,000	181,498	175,079
	UNIVERSITY OF SOUTHERN CALIFOR	Corporate obligations - prefer	10/01/39	3.028%	5,000	4,131	3,956

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	PG&E WILDFIRE RECOVERY FUNDING	Corporate obligations - prefer	06/03/41	4.377%	135,000	\$ 125,108	\$ 122,355
	BX TRUST 2019-OC11 OC11 A 144A	Corporate obligations - prefer	12/09/41	3.202%	375,000	341,300	342,120
	DUKE UNIVERSITY HEALTH SYSTEM	Corporate obligations - prefer	06/01/42	3.162%	125,000	102,624	95,600
	PG&E RECOVERY FUNDING LLC	Corporate obligations - prefer	06/01/42	5.231%	255,000	264,494	251,160
	CLECO SECURITIZATION I LLC	Corporate obligations - prefer	09/01/44	4.646%	650,000	656,284	610,279
	SCE RECOVERY FUNDING LLC	Corporate obligations - prefer	11/15/44	2.943%	180,000	151,245	143,926
	DC OFFICE TRUST 201 MTC C 144A	Corporate obligations - prefer	09/15/45	Var	285,000	205,663	241,379
	DC OFFICE TRUST 201 MTC D 144A	Corporate obligations - prefer	09/15/45	Var	340,000	288,433	276,134
	TRINITY HEALTH CORP	Corporate obligations - prefer	12/01/45	4.125%	50,000	43,478	40,574
	CHASE MORTGAGE FIN SH2 M3 144A	Corporate obligations - prefer	12/25/45	Var	409,036	367,605	367,928
	BURLINGTON NORTHERN SANTA FE	Corporate obligations - prefer	04/01/44	4.900%	125,000	122,271	114,961
	CLI FUNDING VIII LLC 1A A 144A	Corporate obligations - prefer	02/18/46	1.640%	349,185	310,080	315,804
	DUKE ENERGY PROGRESS SC STORM	Corporate obligations - prefer	03/01/46	5.404%	200,000	204,952	197,790
	VANTAGE DATA CENTER 1A A2 144A	Corporate obligations - prefer	10/15/46	2.165%	565,000	515,637	536,434
	JP MORGAN MORTGAGE T 3 B2 144A	Corporate obligations - prefer	10/25/46	Var	361,125	336,223	342,113
	JP MORGAN MORTGAGE 1 A13 144A	Corporate obligations - prefer	06/25/48	Var	1,087,243	936,693	953,436
	PG&E RECOVERY FUNDING LLC	Corporate obligations - prefer	07/15/49	5.536%	500,000	515,444	489,640
	RETAINED VANTAGE DA 1A A2	Corporate obligations - prefer	09/15/49	4.992%	495,000	495,000	480,897
	COMCAST CORP	Corporate obligations - prefer	11/01/49	3.999%	390,000	321,146	293,015
	MORGAN STANLEY BANK OF C31 A4	Corporate obligations - prefer	11/15/49	2.840%	413,568	392,741	403,019
	DUKE ENERGY INDIANA LLC	Corporate obligations - prefer	04/01/50	2.750%	515,000	328,596	311,518
	TEACHERS INSURANCE & ANNU 144A	Corporate obligations - prefer	05/15/50	3.300%	560,000	403,491	372,506
	RAYMOND JAMES FINANCIAL INC	Corporate obligations - prefer	04/01/51	3.750%	440,000	330,564	317,029
	J.P. MORGAN MORTGAGE 1 A2 144A	Corporate obligations - prefer	07/25/52	Var	471,814	400,674	394,687
	J.P. MORGAN MORTGAGE 1 A3 144A	Corporate obligations - prefer	07/25/52	Var	795,930	649,025	637,604
	PECO ENERGY CO	Corporate obligations - prefer	08/15/52	4.375%	355,000	311,633	292,215
	NATIONSTAR MORTGAGE A B2 144A	Corporate obligations - prefer	12/25/52	Var	82,704	79,132	81,445
	BENCHMARK 2020-B19 MORT B19 AS	Corporate obligations - prefer	09/15/53	2.148%	215,000	170,493	175,666
	SMB PRIVATE EDUCATI D A1B 144A	Corporate obligations - prefer	09/15/53	Var	213,325	216,644	219,034
	BENCHMARK 2020-B21 MORT B21 AS	Corporate obligations - prefer	12/17/53	1.978%	395,000	325,243	330,045
	BENCHMARK 2020-B21 MORT B21 AS	Corporate obligations - prefer	12/17/53	2.254%	585,000	472,815	487,684
	BROOKFIELD FINANCE INC	Corporate obligations - prefer	03/04/54	5.968%	275,000	278,946	279,549
	TOTALENERGIES CAPITAL	Corporate obligations - prefer	04/05/54	5.488%	165,000	165,114	157,040
	NEW RESIDENTIAL MOR 3A A1 144A	Corporate obligations - prefer	05/25/54	Var	417,916	389,902	394,283
	SUBWAY FUNDING LLC	Corporate obligations - prefer	07/30/54	6.028%	309,225	309,225	311,971
	BBCMS MORTGAGE TRUST 2 C11 ASB	Corporate obligations - prefer	09/15/54	2.108%	605,000	539,249	548,396
	BLACKROCK FUNDING INC	Corporate obligations - prefer	01/08/55	5.350%	250,000	242,517	240,483
	CONOCOPHILLIPS CO	Corporate obligations - prefer	01/15/55	5.500%	170,000	162,088	160,662
	BBCMS MORTGAGE TRUST 20 C14 A5	Corporate obligations - prefer	02/15/55	Var	435,000	376,227	375,409
	BBCMS MORTGAGE TRUST	Corporate obligations - prefer	09/15/55	4.441%	365,000	356,217	348,787
	NEW RESIDENTIAL MOR 4A A1 144A	Corporate obligations - prefer	11/25/56	Var	508,815	477,340	476,806
	NEW RESIDENTIAL MOR 2A A3 144A	Corporate obligations - prefer	03/25/57	Var	707,537	668,925	676,178
	NEW RESIDENTIAL MOR 3A A1 144A	Corporate obligations - prefer	04/25/57	Var	805,442	762,299	768,641
	BBCMS MORTGAGE TRUST 20 C28 A5	Corporate obligations - prefer	09/15/57	5.403%	405,000	417,133	410,560
	NAVIENT STUDENT LOA EA A2 144A	Corporate obligations - prefer	12/15/59	4.000%	42,233	41,477	42,022
	NAVIENT PRIVATE ED DA A2A 144A	Corporate obligations - prefer	12/15/59	4.000%	225,191	218,284	221,785
	NAVIENT PRIVATE ED DA A2B 144A	Corporate obligations - prefer	12/15/59	Var	185,370	183,665	184,893
	NAVIENT PRIVATE EDU D A2B 144A	Corporate obligations - prefer	12/15/59	Var	222,851	221,945	222,977
	NAVIENT PRIVATE ED CA A2A 144A	Corporate obligations - prefer	11/15/68	2.150%	396,305	369,471	373,505
	NAVIENT PRIVATE EDUCA A A 144A	Corporate obligations - prefer	10/15/71	5.510%	227,848	228,450	228,384
	TRUSTEES OF BOSTON UNIVERSITY	Corporate obligations - prefer	07/15/97	7.625%	255,000	276,935	274,836
Total - corporate obligations - preferred - Line 1c(3)(A)						41,439,160	41,397,559

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					(e)
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	Current Value
	Corporate Obligations - All Other						
	HEALTHCARE REALTY HOLDINGS LP	Corporate obligations - all oth	01/15/28	3.625%	515,000	\$ 475,489	\$ 491,042
	DOC DR LLC	Corporate obligations - all oth	01/15/28	3.950%	400,000	383,464	389,136
	LPL HOLDINGS INC	Corporate obligations - all oth	01/17/28	6.750%	375,000	394,245	394,804
	BARCLAYS PLC	Corporate obligations - all oth	11/02/28	Var	240,000	256,442	254,047
	GENPACT LUXEMBOURG SARL/GENPAC	Corporate obligations - all oth	06/04/29	6.000%	310,000	311,579	317,970
	T-MOBILE USA INC	Corporate obligations - all oth	04/15/29	3.375%	325,000	301,870	304,684
	OGE ENERGY CORP	Corporate obligations - all oth	05/15/29	5.450%	335,000	347,593	340,564
	ENACT HOLDINGS INC	Corporate obligations - all oth	05/28/29	6.250%	295,000	294,861	300,652
	SANTANDER HOLDINGS USA INC	Corporate obligations - all oth	06/12/29	Var	280,000	290,220	290,251
	ESSENT GROUP LTD	Corporate obligations - all oth	07/01/29	6.250%	90,000	89,669	91,762
	GLOBAL PAYMENTS INC	Corporate obligations - all oth	08/15/29	3.200%	410,000	370,690	377,495
	NMI HOLDINGS INC	Corporate obligations - all oth	08/15/29	6.000%	95,000	94,468	96,283
	AMGEN INC	Corporate obligations - all oth	08/18/29	4.050%	315,000	304,602	303,887
	SOUTH BOW USA INFRASTRUCT 144A	Corporate obligations - all oth	10/01/29	5.026%	330,000	330,100	324,618
	TRUIST FINANCIAL CORP	Corporate obligations - all oth	10/30/29	Var	320,000	345,450	342,173
	CANADIAN NATURAL RESOURCE 144A	Corporate obligations - all oth	12/15/29	5.000%	265,000	265,222	261,465
	FIRST HORIZON BANK	Corporate obligations - all oth	05/01/30	5.750%	165,000	165,975	164,911
	DUKE ENERGY OHIO INC	Corporate obligations - all oth	06/01/30	2.125%	425,000	365,020	368,050
	LLOYDS BANKING GROUP PLC	Corporate obligations - all oth	06/05/30	Var	275,000	275,000	280,151
	REGIONS FINANCIAL CORP	Corporate obligations - all oth	06/06/30	Var	325,000	325,000	330,051
	ALEXANDRIA REAL ESTATE EQUITIE	Corporate obligations - all oth	07/01/30	4.700%	423,000	412,429	413,288
	PIONEER NATURAL RESOURCES CO	Corporate obligations - all oth	08/15/30	1.900%	310,000	267,466	264,694
	EVERSOURCE ENERGY	Corporate obligations - all oth	08/15/30	1.650%	80,000	64,782	66,690
	REXFORD INDUSTRIAL REALTY LP	Corporate obligations - all oth	12/01/30	2.125%	329,000	270,809	276,459
	HF SINCLAIR CORP	Corporate obligations - all oth	01/15/31	5.750%	410,000	408,635	410,541
	TARGA RESOURCES PARTNERS LP	Corporate obligations - all oth	02/01/31	4.875%	275,000	263,559	266,547
	VERIZON COMMUNICATIONS INC	Corporate obligations - all oth	03/21/31	2.550%	485,000	416,416	419,845
	MACQUARIE AIRFINANCE HOLD 144A	Corporate obligations - all oth	03/26/31	6.500%	205,000	217,992	212,411
	CBRE SERVICES INC	Corporate obligations - all oth	04/01/31	2.500%	880,000	742,935	747,982
	AMERICO LIFE INC 144A	Corporate obligations - all oth	04/15/31	3.450%	170,000	133,657	144,658
	EVERSOURCE ENERGY	Corporate obligations - all oth	04/15/31	5.850%	275,000	281,617	281,980
	L3HARRIS TECHNOLOGIES INC	Corporate obligations - all oth	06/01/31	5.250%	345,000	345,726	346,590
	ESSEX PORTFOLIO LP	Corporate obligations - all oth	06/15/31	2.550%	430,000	358,880	367,779
	AMERICAN HOMES 4 RENT LP	Corporate obligations - all oth	07/15/31	2.375%	410,000	336,704	345,388
	AUTONATION INC	Corporate obligations - all oth	08/01/31	2.400%	380,000	303,677	315,271
	INVITATION HOMES OPERATING	Corporate obligations - all oth	08/15/31	2.000%	215,000	169,921	175,855
	REXFORD INDUSTRIAL REALTY LP	Corporate obligations - all oth	09/01/31	2.150%	390,000	322,128	322,628
	CFMT 2021-AL1 LLC AL1 B 144A	Corporate obligations - all oth	09/22/31	1.390%	89,907	87,427	88,355
	CAPITAL ONE FINANCIAL CORP	Corporate obligations - all oth	10/31/31	Var	285,000	318,197	315,002
	GLP CAPITAL LP / GLP FINANCING	Corporate obligations - all oth	01/15/32	3.250%	265,000	227,110	227,556
	BROADCOM INC	Corporate obligations - all oth	02/15/32	4.550%	385,000	383,995	370,278
	KIMCO REALTY OP LLC	Corporate obligations - all oth	04/01/32	3.200%	310,000	268,730	272,527
	INVITATION HOMES OPERATING PAR	Corporate obligations - all oth	04/15/32	4.150%	315,000	290,320	291,126
	AGREE LP	Corporate obligations - all oth	10/01/32	4.800%	85,000	81,044	81,770
	BANK OF NOVA SCOTIA/THE VAR RT	Corporate obligations - all oth	11/10/32	Var	295,000	295,000	286,531
	BANK OF MONTREAL	Corporate obligations - all oth	12/15/32	Var	510,000	473,498	489,489
	PUBLIC SERVICE CO OF OKLAHOMA	Corporate obligations - all oth	01/15/33	5.250%	400,000	402,963	395,364
	ALEXANDRIA REAL ESTATE EQUITIE	Corporate obligations - all oth	02/01/33	1.875%	175,000	135,320	134,733
	CREDIT SUISSE FIRST BOS 23 6A1	Corporate obligations - all oth	09/25/33	6.500%	297,237	297,492	300,691
	CSFB MORTGAGE-BACKED PA 29 3A1	Corporate obligations - all oth	12/25/33	5.500%	441,386	428,038	430,193
	CSFB MORTGAGE-BACKED AR30 5A1	Corporate obligations - all oth	01/25/34	Var	85,280	82,948	84,059
	BEAR STEARNS ALT-A TRUST 1 5A1	Corporate obligations - all oth	02/25/34	Var	555,895	512,496	519,640
	AON NORTH AMERICA INC	Corporate obligations - all oth	03/01/34	5.450%	340,000	339,483	341,214
	TAKE-TWO INTERACTIVE SOFTWARE	Corporate obligations - all oth	03/12/34	5.600%	310,000	309,715	311,597
	SMITH & NEPHEW PLC	Corporate obligations - all oth	03/20/34	5.400%	330,000	343,869	328,502

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	AGCO CORP	Corporate obligations - all oth	03/21/34	5.800%	315,000	\$ 317,092	\$ 316,103
	ALTERNATIVE LOAN TRUST 2CB 1A9	Corporate obligations - all oth	03/25/34	5.750%	573,212	575,385	571,716
	OLD REPUBLIC INTERNATIONAL COR	Corporate obligations - all oth	03/28/34	5.750%	290,000	289,803	291,001
	ATLASSIAN CORP	Corporate obligations - all oth	05/15/34	5.500%	315,000	326,535	316,304
	JETBLUE 2020-1 CLASS A PASS TH	Corporate obligations - all oth	05/15/34	4.000%	339,595	319,213	316,140
	CITIGROUP INC	Corporate obligations - all oth	05/25/34	Var	270,000	280,217	274,887
	CHARTER COMMUNICATIONS OPERATI	Corporate obligations - all oth	06/01/34	6.550%	370,000	384,668	377,785
	TRUIST FINANCIAL CORP	Corporate obligations - all oth	06/08/34	Var	335,000	327,278	341,231
	WAMU MORTGAGE PASS-THRO S3 1A4	Corporate obligations - all oth	07/25/34	5.000%	72,016	70,335	71,216
	ALTERNATIVE LOAN TRUS 12CB 3A1	Corporate obligations - all oth	07/25/34	5.500%	382,983	377,017	381,241
	ALTERNATIVE LOAN TRUS 16CB 1A6	Corporate obligations - all oth	07/25/34	5.500%	561,148	547,098	552,878
	WAMU MORTGAGE PASS-THRO S3 3A2	Corporate obligations - all oth	07/25/34	6.000%	690,277	693,253	699,948
	PPL CAPITAL FUNDING INC	Corporate obligations - all oth	09/01/34	5.250%	385,000	385,935	377,981
	HEWLETT PACKARD ENTERPRISE CO	Corporate obligations - all oth	10/15/34	5.000%	310,000	308,416	301,949
	INDYMAC INDX MORTGAGE L AR6 4A	Corporate obligations - all oth	10/25/34	Var	543,596	506,952	521,227
	CARDINAL HEALTH INC	Corporate obligations - all oth	11/15/34	5.350%	605,000	603,300	597,220
	QUEST DIAGNOSTICS INC	Corporate obligations - all oth	12/15/34	5.000%	315,000	314,694	304,813
	WAMU MORTGAGE PASS-THR CB4 12A	Corporate obligations - all oth	12/25/34	6.500%	106,587	107,013	107,984
	CAPITAL ONE FINANCIAL CORP	Corporate obligations - all oth	02/01/35	Var	205,000	207,360	209,428
	WILLIAMS COS INC/THE	Corporate obligations - all oth	03/15/35	5.600%	350,000	348,353	350,819
	JP MORGAN MORTGAGE TRUS A4 2A1	Corporate obligations - all oth	07/25/35	Var	263,620	253,534	257,773
	BANK OF AMERICA CORP	Corporate obligations - all oth	10/25/35	Var	345,000	345,000	337,124
	M&T BANK CORP	Corporate obligations - all oth	01/16/36	Var	310,000	301,491	301,763
	MORGAN STANLEY	Corporate obligations - all oth	09/16/36	Var	375,000	299,374	307,635
	PROGRESS RESIDENTI SFR2 D 144A	Corporate obligations - all oth	04/17/41	Var	100,000	91,276	91,271
	BX TRUST 2019-OC11 OC11 D 144A	Corporate obligations - all oth	12/09/41	Var	370,000	326,174	337,358
	SOFI PROFESSIONAL L A AFX 144A	Corporate obligations - all oth	08/17/43	1.030%	297,478	258,806	255,748
	RCKT MORTGAGE TR CES3 A1A 144A	Corporate obligations - all oth	11/25/43	Var	573,026	588,543	581,523
	RCKT MORTGAGE TR CES2 A1A 144A	Corporate obligations - all oth	04/25/44	Var	484,400	484,090	488,086
	JP MORGAN MORTGAGE T 1 B2 144A	Corporate obligations - all oth	05/25/46	Var	839,802	782,007	780,704
	JP MORGAN MORTGAGE T 4 B3 144A	Corporate obligations - all oth	10/25/46	Var	909,991	822,678	838,738
	JIMMY JOHNS FUNDI 1A A2II 144A	Corporate obligations - all oth	07/30/47	4.846%	462,150	443,821	453,846
	FREMF 2015-K47 MORT K47 C 144A	Corporate obligations - all oth	06/25/48	Var	1,320,000	1,285,746	1,314,548
	TACO BELL FUNDING 1A A2II 144A	Corporate obligations - all oth	11/05/48	4.940%	466,725	454,346	461,820
	PG&E WILDFIRE RECOVERY FUNDING	Corporate obligations - all oth	12/01/49	4.451%	455,000	413,061	391,646
	ORACLE CORP	Corporate obligations - all oth	03/25/51	3.950%	505,000	392,476	371,731
	AT&T INC	Corporate obligations - all oth	06/01/51	3.650%	515,000	382,980	362,730
	J.P. MORGAN MORTGAGE 4 A2 144A	Corporate obligations - all oth	10/25/52	Var	1,092,391	967,619	951,419
	PG&E WILDFIRE RECOVERY FUNDING	Corporate obligations - all oth	12/01/53	4.674%	410,000	377,709	354,601
	ENBRIDGE INC	Corporate obligations - all oth	04/05/54	5.950%	355,000	372,858	349,281
	COCA-COLA CO/THE	Corporate obligations - all oth	05/13/54	5.300%	320,000	308,277	308,454
	BBCMS MORTGAGE TRUST 20 C20 A5	Corporate obligations - all oth	07/15/56	5.576%	330,000	347,046	337,880
	COMM 2019-GC44 MORTGAG GC44 A5	Corporate obligations - all oth	08/15/57	2.950%	350,000	315,430	316,250
	JPMORGAN CHASE BAN CL1 M3 144A	Corporate obligations - all oth	10/25/57	Var	514,466	509,888	509,013
	NEW RESIDENTIAL MOR 2A A1 144A	Corporate obligations - all oth	12/25/57	Var	622,485	598,060	598,364
	NEW RESIDENTIAL MOR 2A B3 144A	Corporate obligations - all oth	02/25/58	Var	788,595	757,312	775,536
	BRAZOS EDUCATION FUND 1 B 144A	Corporate obligations - all oth	10/25/58	Var	560,000	543,513	560,873
	TOWD POINT MORTGAG MH1 M1 144A	Corporate obligations - all oth	11/25/58	Var	611,176	592,921	607,241
	TOWD POINT MORTGAG MH1 M2 144A	Corporate obligations - all oth	11/25/58	Var	1,250,000	1,195,000	1,231,663
	OBX 2019-EXP3 T EXP3 B22A 144A	Corporate obligations - all oth	10/25/59	Var	833,805	860,643	860,654
	BBCMS MORTGAGE TRUST 20 C32 AS	Corporate obligations - all oth	02/15/62	5.930%	280,000	288,396	289,802
	TOWD POINT MORTG CES2 A1A 144A	Corporate obligations - all oth	10/25/63	Var	468,134	479,923	475,690
	MASSACHUSETTS INSTITUTE OF TEC	Corporate obligations - all oth	07/01/16	3.885%	20,000	15,438	13,882
Total - corporate obligations - all other - Line 1c(3)(B)						40,327,290	40,427,747
Total corporate obligations						81,766,450	81,825,306

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value				(d) Cost	(e) Current Value
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value		
	Common Stock						
	ABB LTD ADR	Common stock	N/A	N/A	37,070	\$ 1,619,923	\$ 2,020,315
	ABBOTT LABORATORIES	Common stock	N/A	N/A	25	2,829	3,198
	ABERCROMBIE & FITCH CO	Common stock	N/A	N/A	8,850	942,305	1,056,513
	ACADEMY SPORTS & OUTDOORS INC	Common stock	N/A	N/A	6,600	412,099	345,246
	ACADEMY SPORTS & OUTDOORS INC	Common stock	N/A	N/A	17,800	1,078,504	931,118
	ACUITY BRANDS INC	Common stock	N/A	N/A	1,050	250,068	349,010
	ACUITY BRANDS INC	Common stock	N/A	N/A	4,800	1,143,168	1,595,472
	ACUSHNET HOLDINGS CORP	Common stock	N/A	N/A	158,320	10,039,825	10,341,462
	ADEIA INC	Common stock	N/A	N/A	68,750	821,808	883,438
	ADIDAS AG ADR	Common stock	N/A	N/A	10,997	1,212,485	1,457,004
	ADTALEM GLOBAL EDUCATION INC	Common stock	N/A	N/A	8,400	567,588	899,892
	ADT INC	Common stock	N/A	N/A	184,700	1,261,413	1,418,496
	ADYEN NV ADR	Common stock	N/A	N/A	184,917	2,352,514	3,018,030
	AEROJET ROCKETDYNE HOLDINGS IN	Common stock	N/A	N/A	2	116	116
	AFLAC INC	Common stock	N/A	N/A	11,200	944,608	1,202,656
	AGCO CORP	Common stock	N/A	N/A	13,520	1,653,901	1,411,894
	AGREE REALTY CORP	Common stock	N/A	N/A	11,300	634,686	820,041
	AGREE REALTY CORP	Common stock	N/A	N/A	16,747	991,794	1,215,330
	AIA GROUP LTD ADR	Common stock	N/A	N/A	86,515	2,698,143	2,409,529
	AIA GROUP LTD ADR	Common stock	N/A	N/A	42,753	1,370,984	1,190,714
	AIR LIQUIDE SA ADR	Common stock	N/A	N/A	58,201	2,022,850	2,040,178
	AIR LIQUIDE SA ADR	Common stock	N/A	N/A	64,951	2,227,937	2,276,792
	ALBERTSONS COS INC	Common stock	N/A	N/A	43,700	927,314	876,185
	ALCON INC	Common stock	N/A	N/A	36,053	2,707,941	3,284,068
	ALFA LAVAL AB ADR	Common stock	N/A	N/A	73,124	2,718,385	3,277,564
	ALLIANZ SE ADR	Common stock	N/A	N/A	244,850	6,590,627	8,002,677
	ALLISON TRANSMISSION HOLDINGS	Common stock	N/A	N/A	17,800	1,077,612	2,092,212
	ALLY FINANCIAL INC	Common stock	N/A	N/A	22,000	806,960	857,340
	ALTRIA GROUP INC	Common stock	N/A	N/A	59,700	2,828,887	3,118,131
	AMERICOLD REALTY TRUST INC	Common stock	N/A	N/A	86,587	1,984,457	1,891,926
	AMERICAN EAGLE OUTFITTERS INC	Common stock	N/A	N/A	42,800	848,296	690,792
	AMERICAN INTERNATIONAL GROUP I	Common stock	N/A	N/A	33,400	2,321,634	2,460,244
	AMERICAN PUBLIC EDUCATION INC	Common stock	N/A	N/A	4,500	47,610	99,765
	AMERICAN WOODMARK CORP	Common stock	N/A	N/A	11,250	1,018,466	875,925
	AMERIPRISE FINANCIAL INC	Common stock	N/A	N/A	3,716	1,437,460	2,019,126
	AMN HEALTHCARE SERVICES INC	Common stock	N/A	N/A	7,100	460,100	195,392
	AMPHASTAR PHARMACEUTICALS INC INC	Common stock	N/A	N/A	9,100	381,604	317,317
	ANGIODYNAMICS INC	Common stock	N/A	N/A	82,500	486,750	941,325
	ANSYS INC	Common stock	N/A	N/A	7,650	705,713	674,807
	AON PLC	Common stock	N/A	N/A	6,697	2,036,548	2,483,382
	APA CORP	Common stock	N/A	N/A	13,800	432,354	302,634
	APPLE HOSPITALITY REIT INC	Common stock	N/A	N/A	65,650	1,051,437	1,013,636
	APPLIED MATERIALS INC	Common stock	N/A	N/A	11,500	1,889,450	2,074,025
	ARES CAPITAL CORP	Common stock	N/A	N/A	52,500	982,270	1,242,675
	ARROW ELECTRONICS INC	Common stock	N/A	N/A	9,700	1,078,155	1,130,535
	ARTISAN PARTNERS ASSET MANAGEM	Common stock	N/A	N/A	144,393	6,050,067	6,452,923
	ASHLAND INC	Common stock	N/A	N/A	21,934	2,077,971	1,392,590
	ASKMENOW INC	Common stock	N/A	N/A	100	-	-
	ASM INTERNATIONAL NV	Common stock	N/A	N/A	961	538,853	566,440
	ASML HOLDING NV	Common stock	N/A	N/A	3,123	2,617,786	2,308,865
	ASPEN TECHNOLOGY INC	Common stock	N/A	N/A	20,505	3,936,755	5,404,093
	ASSA ABLOY AB ADR	Common stock	N/A	N/A	154,684	2,146,086	2,381,979
	ASSOCIATED BANC-CORP	Common stock	N/A	N/A	34,900	727,290	877,386
	ASTRAZENCA PLC ADR	Common stock	N/A	N/A	17,736	1,394,990	1,254,999

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	AT&T INC	Common stock	N/A	N/A	141,900	\$ 2,510,211	\$ 3,367,287
	ATLANTIC UNION BANKSHARES CORP	Common stock	N/A	N/A	18,050	618,208	681,749
	ATLAS COPCO AB ADR	Common stock	N/A	N/A	210,325	3,398,431	3,541,032
	AUTONATION INC	Common stock	N/A	N/A	5,800	810,028	1,093,590
	AVNET INC	Common stock	N/A	N/A	15,400	697,620	795,564
	AXT INC	Common stock	N/A	N/A	32,500	85,560	67,925
	AZENTA INC	Common stock	N/A	N/A	13,450	876,940	726,973
	BALL CORP	Common stock	N/A	N/A	47,209	3,022,697	2,629,541
	BANCFIRST CORP	Common stock	N/A	N/A	48,411	4,284,858	5,764,782
	BANCO BILBAO VIZCAYA ARGENTARI ADR	Common stock	N/A	N/A	427,430	3,987,922	4,847,056
	BANK OF AMERICA CORP	Common stock	N/A	N/A	48,000	1,632,480	2,222,400
	BANK OF NEW YORK MELLON CORP/T	Common stock	N/A	N/A	44,700	2,514,271	3,841,071
	BANKUNITED INC	Common stock	N/A	N/A	3,321	93,851	136,526
	BANKINTER SA ADR	Common stock	N/A	N/A	94,409	762,231	807,952
	BAXTER INTERNATIONAL INC	Common stock	N/A	N/A	39,200	1,321,618	1,276,352
	BERKSHIRE HILLS BANCORP INC	Common stock	N/A	N/A	33,600	806,400	988,176
	BERRY GLOBAL GROUP INC	Common stock	N/A	N/A	16,700	1,004,398	1,134,264
	BEST BUY CO INC	Common stock	N/A	N/A	7,900	572,671	678,294
	BHP GROUP LTD ADR	Common stock	N/A	N/A	58,570	3,585,655	2,878,716
	BIOGEN INC	Common stock	N/A	N/A	5,000	795,509	719,650
	BLOOMIN' BRANDS INC	Common stock	N/A	N/A	77,951	1,338,898	979,065
	BLOOMIN' BRANDS INC	Common stock	N/A	N/A	21,100	526,514	265,016
	BLUE OWL CAPITAL CORP	Common stock	N/A	N/A	48,500	718,873	732,835
	BOISE CASCADE CO	Common stock	N/A	N/A	7,500	1,015,950	946,200
	BORGWARNER INC	Common stock	N/A	N/A	30,200	1,024,696	963,380
	BORGWARNER INC	Common stock	N/A	N/A	44,863	1,500,762	1,431,130
	BRANDYWINE REALTY TRUST	Common stock	N/A	N/A	13,000	61,466	71,370
	BRINK'S CO/THE	Common stock	N/A	N/A	7,600	778,983	709,308
	BRISTOL-MYERS SQUIBB CO	Common stock	N/A	N/A	44,000	2,150,280	2,593,800
	BRIXMOR PROPERTY GROUP INC	Common stock	N/A	N/A	33,800	758,472	880,828
	BROADSTONE NET LEASE INC	Common stock	N/A	N/A	36,300	611,182	571,362
	BRP INC	Common stock	N/A	N/A	6,200	398,244	296,422
	BRUNSWICK CORP/DE	Common stock	N/A	N/A	21,857	1,790,624	1,474,036
	BUILDERS FIRSTSOURCE INC	Common stock	N/A	N/A	7,000	1,216,110	1,170,960
	BUNGE GLOBAL SA	Common stock	N/A	N/A	10,300	944,028	784,139
	BUREAU VERITAS SA ADR	Common stock	N/A	N/A	22,952	1,231,627	1,438,264
	CALAVO GROWERS INC	Common stock	N/A	N/A	63,496	1,705,038	1,453,423
	CALIFORNIA RESOURCES CORP	Common stock	N/A	N/A	18,600	886,848	915,120
	CANADIAN NATIONAL RAILWAY CO	Common stock	N/A	N/A	16,434	2,038,473	1,717,517
	CAPGEMINI SE ADR	Common stock	N/A	N/A	43,865	1,874,152	1,604,669
	CAPRI HOLDINGS LTD	Common stock	N/A	N/A	8,700	424,038	215,586
	CENTENE CORP	Common stock	N/A	N/A	21,500	1,514,157	1,376,645
	CHARTER COMMUNICATIONS INC	Common stock	N/A	N/A	2,300	869,559	794,627
	CHESAPEAKE ENERGY CORP	Common stock	N/A	N/A	9,991	1,128,971	1,221,400
	CHUBB LTD	Common stock	N/A	N/A	3,456	846,720	939,617
	CHUGAI PHARMACEUTICAL CO LTD ADR	Common stock	N/A	N/A	254,522	4,655,207	5,534,326
	CHURCHILL DOWNS INC	Common stock	N/A	N/A	5,600	677,432	692,048
	CIE FINANCIERE RICHEMONT SA ADR	Common stock	N/A	N/A	60,900	915,814	1,187,733
	CIGNA GROUP/THE	Common stock	N/A	N/A	5,100	1,534,845	1,500,471
	CIRRUS LOGIC INC	Common stock	N/A	N/A	9,660	1,179,543	970,250
	CISCO SYSTEMS INC	Common stock	N/A	N/A	43,000	2,157,740	2,605,800
	CITIGROUP INC	Common stock	N/A	N/A	51,200	2,875,904	4,169,216
	CITIZENS FINANCIAL GROUP INC	Common stock	N/A	N/A	33,000	1,079,100	1,569,810
	CLEARWATER ANALYTICS HOLDINGS	Common stock	N/A	N/A	229,240	4,389,613	6,455,398
	CNA FINANCIAL CORP	Common stock	N/A	N/A	13,800	608,166	677,028
	CNH INDUSTRIAL NV	Common stock	N/A	N/A	125,600	1,507,200	1,617,728

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	CNH INDUSTRIAL NV	Common stock	N/A	N/A	133,129	\$ 1,377,289	\$ 1,714,701
	COLOPLAST A/S ADR	Common stock	N/A	N/A	152,562	1,905,240	1,763,998
	COHERENT CORP	Common stock	N/A	N/A	8,100	385,074	732,969
	COHU INC	Common stock	N/A	N/A	27,500	874,446	630,025
	COLUMBIA BANKING SYSTEM INC	Common stock	N/A	N/A	38,550	776,813	1,075,545
	COLUMBIA BANKING SYSTEM INC	Common stock	N/A	N/A	79,257	2,093,609	2,211,270
	COLUMBUS MCKINNON CORP/NY	Common stock	N/A	N/A	24,250	939,767	883,185
	COMCAST CORP	Common stock	N/A	N/A	84,900	3,951,246	2,857,734
	COMFORT SYSTEMS USA INC	Common stock	N/A	N/A	2,815	612,178	1,229,451
	COMMERCIAL METALS CO	Common stock	N/A	N/A	16,850	879,907	817,057
	COMMUNITY HEALTHCARE TRUST INC	Common stock	N/A	N/A	29,850	734,827	591,926
	COMMUNITY WEST BANCSHARES	Common stock	N/A	N/A	10,000	194,200	194,900
	COMPASS GROUP PLC ADR	Common stock	N/A	N/A	53,745	1,490,671	1,863,823
	CONAGRA BRANDS INC	Common stock	N/A	N/A	42,500	1,238,875	1,100,325
	CONCENTRIX CORP	Common stock	N/A	N/A	39,148	2,185,635	2,046,657
	CONTINENTAL AG ADR	Common stock	N/A	N/A	75,420	624,251	539,253
	CONOCOPHILLIPS	Common stock	N/A	N/A	9,741	1,069,244	962,703
	COREBRIDGE FINANCIAL INC	Common stock	N/A	N/A	44,300	1,375,269	1,495,568
	CORVEL CORP	Common stock	N/A	N/A	128,364	10,069,728	14,870,969
	CREDICORP LTD	Common stock	N/A	N/A	12,030	1,785,613	2,202,693
	CRODA INTERNATIONAL PLC ADR	Common stock	N/A	N/A	30,087	805,092	625,057
	CROSS COUNTRY HEALTHCARE INC	Common stock	N/A	N/A	26,050	549,743	474,631
	CRH PLC	Common stock	N/A	N/A	6,245	509,718	618,442
	CSG SYSTEMS INTERNATIONAL INC	Common stock	N/A	N/A	9,300	467,883	546,747
	CULLEN/FROST BANKERS INC	Common stock	N/A	N/A	10,845	1,213,078	1,511,793
	CUMMINS INC	Common stock	N/A	N/A	7,500	1,794,750	2,671,875
	CURTISS-WRIGHT CORP	Common stock	N/A	N/A	4,135	920,327	1,434,597
	CVS HEALTH CORP	Common stock	N/A	N/A	32,700	2,431,899	1,846,896
	DAIFUKU CO LTD ADR	Common stock	N/A	N/A	162,118	1,629,448	1,684,082
	DASSAULT SYSTEMES SE ADR	Common stock	N/A	N/A	142,654	7,286,504	5,605,589
	DAVITA INC	Common stock	N/A	N/A	5,400	584,064	951,480
	DBS GROUP HOLDINGS LTD ADR	Common stock	N/A	N/A	8,039	697,376	1,058,423
	DBS GROUP HOLDINGS LTD ADR	Common stock	N/A	N/A	69,855	6,064,539	9,197,179
	DELEK US HOLDINGS INC	Common stock	N/A	N/A	29,100	755,999	519,726
	DELUXE CORP	Common stock	N/A	N/A	73,439	1,426,070	1,703,050
	DELL TECHNOLOGIES INC	Common stock	N/A	N/A	20,500	1,699,040	2,123,800
	DELTA AIR LINES INC	Common stock	N/A	N/A	26,700	1,045,038	1,796,109
	DEVON ENERGY CORP	Common stock	N/A	N/A	38,100	1,600,962	1,299,210
	DIAMONDROCK HOSPITALITY CO	Common stock	N/A	N/A	41,500	379,310	364,370
	DIME COMMUNITY BANCSHARES INC	Common stock	N/A	N/A	38,500	878,185	1,202,355
	DINE BRANDS GLOBAL INC	Common stock	N/A	N/A	9,400	438,510	285,572
	DIPLOMA PLC ADR	Common stock	N/A	N/A	6,295	1,109,640	1,424,200
	DISCO CORP ADR	Common stock	N/A	N/A	17,555	469,568	507,217
	DISCO CORP ADR	Common stock	N/A	N/A	88,307	2,594,795	2,551,454
	DISCOVER FINANCIAL SERVICES	Common stock	N/A	N/A	16,000	1,688,320	3,217,440
	DONALDSON CO INC	Common stock	N/A	N/A	45,327	2,958,647	3,226,829
	DOUGLAS DYNAMICS INC	Common stock	N/A	N/A	8,300	209,349	214,555
	DROPBOX INC	Common stock	N/A	N/A	33,600	810,239	1,080,240
	DSV A/S ADR	Common stock	N/A	N/A	5,246	558,865	524,731
	EASTERN BANCSHARES INC	Common stock	N/A	N/A	60,100	935,583	1,103,436
	EASTMAN CHEMICAL CO	Common stock	N/A	N/A	10,000	835,500	996,500
	EBAY INC	Common stock	N/A	N/A	41,400	1,838,088	2,793,672
	ELBIT SYSTEMS LTD	Common stock	N/A	N/A	2,025	418,770	618,739
	EMCOR GROUP INC	Common stock	N/A	N/A	4,900	1,117,739	2,195,494
	EMCOR GROUP INC	Common stock	N/A	N/A	28,004	6,387,992	12,547,472
	ENCOMPASS HEALTH CORP	Common stock	N/A	N/A	12,850	912,864	1,275,620

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	ENERSYS	Common stock	N/A	N/A	40,298	\$ 3,684,486	\$ 3,911,727
	ENHABIT INC	Common stock	N/A	N/A	65,600	661,904	551,040
	ENN ENERGY HOLDINGS LTD ADR	Common stock	N/A	N/A	99,612	3,017,655	2,687,333
	ESSENTIAL UTILITIES INC	Common stock	N/A	N/A	68,507	2,622,929	2,430,628
	EPIROC AB ADR	Common stock	N/A	N/A	59,312	1,115,606	1,137,486
	EPIROC AB ADR	Common stock	N/A	N/A	144,191	2,574,098	2,765,295
	EQUITABLE HOLDINGS INC	Common stock	N/A	N/A	19,400	634,186	1,055,748
	EVEREST GROUP LTD	Common stock	N/A	N/A	3,550	1,362,661	1,233,661
	EVEREST GROUP LTD	Common stock	N/A	N/A	4,041	1,573,009	1,404,287
	EXELIXIS INC	Common stock	N/A	N/A	34,250	744,213	1,135,388
	EXELIXIS INC	Common stock	N/A	N/A	29,300	686,844	971,295
	EXPERIAN PLC ADR	Common stock	N/A	N/A	34,769	1,495,229	1,731,114
	EXXON MOBIL CORP	Common stock	N/A	N/A	27,000	2,775,870	2,884,410
	FACTSET RESEARCH SYSTEMS INC	Common stock	N/A	N/A	15,236	7,243,154	7,228,111
	FANUC CORP ADR	Common stock	N/A	N/A	80,513	1,133,784	1,211,238
	FEDEX CORP	Common stock	N/A	N/A	8,500	2,050,965	2,251,395
	FIDELIS INSURANCE HOLDINGS LTD	Common stock	N/A	N/A	38,100	741,027	628,650
	FIRST AMERICAN FINANCIAL CORP	Common stock	N/A	N/A	22,172	1,222,962	1,401,714
	FIRST INDUSTRIAL REALTY TRUST	Common stock	N/A	N/A	29,091	1,379,856	1,553,168
	FIRST CITIZENS BANCSHARES INC/	Common stock	N/A	N/A	710	1,072,100	1,565,330
	FIRST COMMUNITY BANCSHARES INC	Common stock	N/A	N/A	14,500	497,060	628,865
	FIRST HAWAIIAN INC	Common stock	N/A	N/A	295,883	6,417,702	8,172,288
	FIRST HORIZON CORP	Common stock	N/A	N/A	75,500	1,075,120	1,652,695
	FIRST MERCHANTS CORP	Common stock	N/A	N/A	26,600	899,346	1,182,104
	FLEX LTD	Common stock	N/A	N/A	29,700	705,078	1,237,005
	FLOWERVE CORP	Common stock	N/A	N/A	34,677	1,594,818	2,171,474
	FMC CORP	Common stock	N/A	N/A	41,952	2,430,480	2,340,083
	FOMENTO ECONOMICO MEXICANO SAB ADR	Common stock	N/A	N/A	49,296	6,681,580	4,205,935
	FORD MOTOR CO	Common stock	N/A	N/A	109,100	1,278,652	1,099,728
	FOX CORP	Common stock	N/A	N/A	41,500	1,340,450	2,123,970
	FRESENIUS KABI PHARMACEUTICALS RTS EXP 12/31/2010	Common stock	N/A	N/A	510	-	-
	FTI CONSULTING INC	Common stock	N/A	N/A	700	136,663	136,745
	FTI CONSULTING INC	Common stock	N/A	N/A	73,937	14,167,069	14,443,593
	GATES INDUSTRIAL CORP PLC	Common stock	N/A	N/A	66,100	851,368	1,367,609
	GEN DIGITAL INC	Common stock	N/A	N/A	40,500	992,392	1,089,855
	GENCOR INDUSTRIES INC	Common stock	N/A	N/A	42,900	669,240	660,231
	GENERAL MILLS INC	Common stock	N/A	N/A	23,400	1,535,011	1,407,276
	GENERAL MOTORS CO	Common stock	N/A	N/A	51,000	1,978,800	2,522,460
	GENMAB A/S ADR	Common stock	N/A	N/A	71,704	1,979,747	1,410,418
	GENTEX CORP	Common stock	N/A	N/A	10,450	335,581	270,864
	GIBRALTAR INDUSTRIES INC	Common stock	N/A	N/A	4,000	323,680	245,480
	GILDAN ACTIVEWEAR INC	Common stock	N/A	N/A	29,446	1,050,426	1,519,708
	GILEAD SCIENCES INC	Common stock	N/A	N/A	27,000	2,113,020	2,624,400
	GLACIER BANCORP INC	Common stock	N/A	N/A	29,468	1,047,567	1,463,676
	GMS INC	Common stock	N/A	N/A	8,400	798,589	708,456
	GOLDEN ENTERTAINMENT INC	Common stock	N/A	N/A	12,250	425,219	401,065
	GOLDMAN SACHS GROUP INC/THE	Common stock	N/A	N/A	5,500	2,112,055	3,522,200
	GOODYEAR TIRE & RUBBER CO/THE	Common stock	N/A	N/A	32,400	451,656	287,388
	GRACO INC	Common stock	N/A	N/A	105,399	9,000,391	8,871,434
	GRANITE CONSTRUCTION INC	Common stock	N/A	N/A	17,450	786,933	1,538,043
	GREIF INC	Common stock	N/A	N/A	33,458	2,174,871	2,048,299
	GREIF INC	Common stock	N/A	N/A	11,600	725,709	710,152
	GREIF INC	Common stock	N/A	N/A	4,500	281,745	275,490
	GRUPO FINANCIERO BANORTE SAB D ADR	Common stock	N/A	N/A	50,052	2,141,599	1,743,912
	HA SUSTAINABLE INFRASTRUCTURE	Common stock	N/A	N/A	58,595	1,588,124	1,641,246

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	HAIER SMART HOME CO LTD ADR	Common stock	N/A	N/A	202,369	\$ 2,283,329	\$ 2,670,057
	HALEON PLC ADR	Common stock	N/A	N/A	577,472	4,772,152	5,468,660
	HALLIBURTON CO	Common stock	N/A	N/A	42,300	1,338,026	1,100,646
	HALMA PLC ADR	Common stock	N/A	N/A	16,548	973,067	1,251,376
	HARLEY-DAVIDSON INC	Common stock	N/A	N/A	23,813	772,732	644,380
	HARTFORD FINANCIAL SERVICES GR	Common stock	N/A	N/A	26,600	2,313,136	2,967,230
	HAYWARD HOLDINGS INC	Common stock	N/A	N/A	41,000	513,320	617,460
	HEALTHCARE REALTY TRUST INC	Common stock	N/A	N/A	101,537	1,803,518	1,700,745
	HCA HEALTHCARE INC	Common stock	N/A	N/A	6,600	2,012,340	2,177,406
	HDFC BANK LTD ADR	Common stock	N/A	N/A	96,186	5,574,184	5,832,719
	HEALTHPEAK PROPERTIES INC	Common stock	N/A	N/A	48,200	879,288	995,812
	HEIDRICK & STRUGGLES INTERNATI	Common stock	N/A	N/A	18,800	567,156	874,012
	HELEN OF TROY LTD	Common stock	N/A	N/A	8,000	915,264	494,240
	HELIX ENERGY SOLUTIONS GROUP I	Common stock	N/A	N/A	87,350	824,406	700,547
	HELMERICH & PAYNE INC	Common stock	N/A	N/A	17,050	668,122	538,610
	HELMERICH & PAYNE INC	Common stock	N/A	N/A	34,592	1,152,152	1,092,761
	HEWLETT PACKARD ENTERPRISE CO	Common stock	N/A	N/A	57,400	877,646	1,216,306
	HEXAGON AB ADR	Common stock	N/A	N/A	71,859	734,331	842,116
	HF SINCLAIR CORP	Common stock	N/A	N/A	19,600	1,107,204	707,168
	HF SINCLAIR CORP	Common stock	N/A	N/A	41,172	1,689,625	1,485,486
	HNI CORP	Common stock	N/A	N/A	10,650	433,668	530,903
	HORACE MANN EDUCATORS CORP	Common stock	N/A	N/A	25,443	905,054	982,863
	HARMONIC INC	Common stock	N/A	N/A	37,850	442,845	426,948
	HOST HOTELS & RESORTS INC	Common stock	N/A	N/A	73,200	1,406,904	1,223,172
	HOYA CORP ADR	Common stock	N/A	N/A	10,285	1,332,987	1,393,144
	HP INC	Common stock	N/A	N/A	60,000	1,722,600	1,950,000
	HUNTINGTON INGALLS INDUSTRIES	Common stock	N/A	N/A	4,400	1,139,248	867,944
	HUNTSMAN CORP	Common stock	N/A	N/A	19,750	474,744	332,393
	HUNTSMAN CORP	Common stock	N/A	N/A	119,622	2,725,215	2,013,238
	ICF INTERNATIONAL INC	Common stock	N/A	N/A	7,900	1,098,416	922,009
	ICON PLC	Common stock	N/A	N/A	4,255	1,127,609	847,085
	IDACORP INC	Common stock	N/A	N/A	14,410	1,342,108	1,584,235
	IMCD NV ADR	Common stock	N/A	N/A	15,989	1,236,018	1,258,238
	INDEPENDENT BANK CORP	Common stock	N/A	N/A	41,592	2,743,407	2,793,319
	INCYTE CORP	Common stock	N/A	N/A	24,100	1,596,129	1,787,256
	INFINEON TECHNOLOGIES AG ADR	Common stock	N/A	N/A	171,743	6,295,240	5,722,992
	ING GROEP NV ADR	Common stock	N/A	N/A	85,161	1,209,286	1,411,118
	INGEVITY CORP	Common stock	N/A	N/A	10,490	456,944	475,722
	INGLES MARKETS INC	Common stock	N/A	N/A	7,500	567,225	496,650
	INGREDION INC	Common stock	N/A	N/A	9,000	968,130	1,227,960
	INMODE LTD	Common stock	N/A	N/A	39,500	882,206	679,795
	INMODE LTD	Common stock	N/A	N/A	18,500	438,265	318,385
	INNOVIVA INC	Common stock	N/A	N/A	56,000	907,200	1,043,840
	INTEGRA LIFESCIENCES HOLDINGS	Common stock	N/A	N/A	26,550	705,430	692,955
	INTERNATIONAL GAME TECHNOLOGY	Common stock	N/A	N/A	64,365	1,133,352	1,095,492
	INTEL CORP	Common stock	N/A	N/A	21,900	943,452	425,517
	INTERFACE INC	Common stock	N/A	N/A	41,300	512,533	1,022,588
	INTERNATIONAL BUSINESS MACHINE	Common stock	N/A	N/A	4,900	899,934	1,252,930
	IPG PHOTONICS CORP	Common stock	N/A	N/A	3,600	352,404	263,988
	ITRON INC	Common stock	N/A	N/A	4,150	299,381	445,544
	J M SMUCKER CO/THE	Common stock	N/A	N/A	10,800	1,242,036	1,154,412
	JABIL INC	Common stock	N/A	N/A	13,600	1,703,944	2,208,776
	JACK HENRY & ASSOCIATES INC	Common stock	N/A	N/A	19,255	3,193,057	3,352,103
	JACK IN THE BOX INC	Common stock	N/A	N/A	7,300	569,181	286,087
	JAMES HARDIE INDUSTRIES PLC ADR	Common stock	N/A	N/A	23,140	889,963	783,520
	JAZZ PHARMACEUTICALS PLC	Common stock	N/A	N/A	11,300	1,360,752	1,405,381

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					(e) Current Value
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	
	JAZZ PHARMACEUTICALS PLC	Common stock	N/A	N/A	10,530	\$ 1,292,242	\$ 1,309,616
	JOHNSON OUTDOORS INC	Common stock	N/A	N/A	32,333	1,354,176	1,047,589
	JOHNSON & JOHNSON	Common stock	N/A	N/A	19,300	2,974,125	2,936,495
	KADANT INC	Common stock	N/A	N/A	29,635	8,475,610	11,050,892
	KAISER ALUMINUM CORP	Common stock	N/A	N/A	7,600	493,240	532,000
	KAO CORP ADR	Common stock	N/A	N/A	69,382	559,274	554,015
	KB HOME	Common stock	N/A	N/A	16,100	959,399	1,080,310
	KBC GROUP NV ADR	Common stock	N/A	N/A	32,458	1,073,603	1,254,177
	KBR INC	Common stock	N/A	N/A	25,900	1,349,649	1,409,478
	KEMPER CORP	Common stock	N/A	N/A	35,301	2,018,289	2,371,521
	KFORCE INC	Common stock	N/A	N/A	50,624	3,460,150	2,821,276
	KITE REALTY GROUP TRUST	Common stock	N/A	N/A	27,850	589,079	644,728
	KOHL'S CORP	Common stock	N/A	N/A	13,100	337,456	173,051
	KOMATSU LTD ADR	Common stock	N/A	N/A	91,763	2,664,889	2,806,480
	KRAFT HEINZ CO/THE	Common stock	N/A	N/A	52,580	1,952,295	1,568,987
	KULICKE & SOFFA INDUSTRIES INC	Common stock	N/A	N/A	5,250	230,466	232,838
	KROGER CO/THE	Common stock	N/A	N/A	47,100	2,207,778	2,903,244
	KVH INDUSTRIES INC	Common stock	N/A	N/A	36,000	175,320	219,960
	LAMB WESTON HOLDINGS INC	Common stock	N/A	N/A	58,092	4,232,251	3,482,034
	LANDSTAR SYSTEM INC	Common stock	N/A	N/A	62,577	11,895,487	10,303,929
	LANTHEUS HOLDINGS INC	Common stock	N/A	N/A	5,900	306,387	545,809
	LCI INDUSTRIES	Common stock	N/A	N/A	44,549	4,957,413	4,668,290
	LEIDOS HOLDINGS INC	Common stock	N/A	N/A	5,375	593,776	763,411
	LINDSAY CORP	Common stock	N/A	N/A	9,538	1,076,897	1,279,904
	LKQ CORP	Common stock	N/A	N/A	54,295	2,312,128	2,030,090
	LINDE PLC	Common stock	N/A	N/A	6,694	2,709,932	2,986,327
	LOCKHEED MARTIN CORP	Common stock	N/A	N/A	2,600	1,116,466	1,203,670
	LONDON STOCK EXCHANGE GROUP PL ADR	Common stock	N/A	N/A	37,059	1,056,611	1,385,451
	L'OREAL SA ADR	Common stock	N/A	N/A	63,039	6,090,261	4,698,675
	LYMH MOET HENNESSY LOUIS VUITT ADR	Common stock	N/A	N/A	6,138	933,815	897,775
	LSB INDUSTRIES INC	Common stock	N/A	N/A	56,850	439,852	479,814
	LSI INDUSTRIES INC	Common stock	N/A	N/A	86,200	1,177,492	1,816,234
	LUCKY STRIKE ENTERTAINMENT COR	Common stock	N/A	N/A	29,950	323,760	318,968
	LA-Z-BOY INC	Common stock	N/A	N/A	10,000	348,100	472,000
	LXP INDUSTRIAL TRUST	Common stock	N/A	N/A	88,400	803,611	735,488
	LYONDELLBASELL INDUSTRIES NV	Common stock	N/A	N/A	9,600	903,552	726,720
	M&T BANK CORP	Common stock	N/A	N/A	2,900	400,490	583,596
	MACY'S INC	Common stock	N/A	N/A	30,000	548,700	467,400
	MADISON SQUARE GARDEN ENTERTAI	Common stock	N/A	N/A	33,200	1,106,888	1,206,488
	MADISON SQUARE GARDEN SPORTS C	Common stock	N/A	N/A	3,350	620,085	736,565
	MAGNERA CORP	Common stock	N/A	N/A	4,614	88,779	86,097
	MAGNACHIP SEMICONDUCTOR CORP	Common stock	N/A	N/A	61,550	401,922	249,278
	MAGNOLIA OIL & GAS CORP	Common stock	N/A	N/A	92,500	1,907,350	2,192,250
	MANHATTAN ASSOCIATES INC	Common stock	N/A	N/A	28,734	6,969,719	5,993,625
	MANPOWERGROUP INC	Common stock	N/A	N/A	10,500	778,470	632,310
	MANULIFE FINANCIAL CORP	Common stock	N/A	N/A	186,121	4,115,135	5,566,879
	MARATHON PETROLEUM CORP	Common stock	N/A	N/A	11,600	1,920,960	1,690,236
	MARAVAI LIFESCIENCES HOLDINGS	Common stock	N/A	N/A	40,650	249,297	200,405
	MARRIOTT VACATIONS WORLDWIDE C	Common stock	N/A	N/A	4,700	394,283	407,819
	MASTERCRAFT BOAT HOLDINGS INC	Common stock	N/A	N/A	31,750	615,214	578,168
	MATTEL INC	Common stock	N/A	N/A	43,900	750,730	818,296
	MATADOR RESOURCES CO	Common stock	N/A	N/A	13,150	738,371	762,700
	MCKESSON CORP	Common stock	N/A	N/A	2,400	1,199,736	1,427,400
	MCCORMICK & CO INC/MD	Common stock	N/A	N/A	18,466	1,274,455	1,426,129
	MERCADOLIBRE INC	Common stock	N/A	N/A	1,749	2,867,857	3,361,910

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					(e)
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	Current Value
	MERCK & CO INC	Common stock	N/A	N/A	37,900	\$ 4,577,562	\$ 3,745,278
	META PLATFORMS INC	Common stock	N/A	N/A	3,300	1,287,462	2,274,294
	METALLUS INC	Common stock	N/A	N/A	37,300	766,403	557,262
	METLIFE INC	Common stock	N/A	N/A	17,200	1,192,304	1,487,972
	MGIC INVESTMENT CORP	Common stock	N/A	N/A	48,500	962,240	1,238,690
	MGM RESORTS INTERNATIONAL	Common stock	N/A	N/A	22,100	800,583	762,008
	MILLER INDUSTRIES INC/TN	Common stock	N/A	N/A	12,350	497,088	814,730
	MITSUI FUDOSAN CO LTD ADR	Common stock	N/A	N/A	37,106	1,062,867	1,013,254
	MIZUHO FINANCIAL GROUP INC ADR	Common stock	N/A	N/A	395,443	1,642,173	2,167,028
	MKS INSTRUMENTS INC	Common stock	N/A	N/A	6,800	723,713	770,304
	MOELIS & CO	Common stock	N/A	N/A	146,249	8,071,454	11,449,834
	MOLSON COORS BEVERAGE CO	Common stock	N/A	N/A	3,800	2,317,747	2,080,500
	MSC INDUSTRIAL DIRECT CO INC	Common stock	N/A	N/A	20,800	1,819,790	1,672,528
	MTU AERO ENGINES AG ADR	Common stock	N/A	N/A	9,731	1,213,430	1,672,662
	MUELLER INDUSTRIES INC	Common stock	N/A	N/A	29,600	1,420,800	2,331,000
	MUELLER INDUSTRIES INC	Common stock	N/A	N/A	13,700	832,076	1,078,875
	MURPHY OIL CORP	Common stock	N/A	N/A	21,900	762,284	583,197
	NATIONAL HEALTHCARE CORP	Common stock	N/A	N/A	6,450	600,108	662,222
	NAVIENT CORP	Common stock	N/A	N/A	47,200	812,784	645,224
	NCR ATLEOS CORP	Common stock	N/A	N/A	13,350	298,907	425,331
	NESTLE SA ADR	Common stock	N/A	N/A	46,264	5,035,609	3,947,522
	NETSTREIT CORP	Common stock	N/A	N/A	86,682	1,398,276	1,255,155
	NEWMARK GROUP INC	Common stock	N/A	N/A	36,050	369,704	509,387
	NEWMARKET CORP	Common stock	N/A	N/A	2,100	1,171,401	1,045,842
	NEWELL BRANDS INC	Common stock	N/A	N/A	429,238	3,207,510	4,275,210
	NEXSTAR MEDIA GROUP INC	Common stock	N/A	N/A	6,393	1,136,100	979,535
	NITORI HOLDINGS CO LTD ADR	Common stock	N/A	N/A	87,869	1,226,947	1,031,055
	NOBLE CORP PLC	Common stock	N/A	N/A	17,600	756,158	564,080
	NOMAD FOODS LTD	Common stock	N/A	N/A	46,800	839,078	835,848
	NOMURA RESEARCH INSTITUTE LTD ADR	Common stock	N/A	N/A	31,274	969,838	1,069,008
	NORDEA BANK ABP ADR	Common stock	N/A	N/A	54,587	642,494	651,441
	NORTHWESTERN ENERGY GROUP INC	Common stock	N/A	N/A	35,100	1,694,952	1,892,241
	NOVO NORDISK A/S ADR	Common stock	N/A	N/A	24,708	2,870,530	2,086,591
	NOVONESIS (NOVOZYMES) B ADR	Common stock	N/A	N/A	26,505	1,368,559	1,525,694
	NRG ENERGY INC	Common stock	N/A	N/A	31,000	1,644,240	3,175,640
	NIPPON SANJO HOLDINGS CORP ADR	Common stock	N/A	N/A	80,869	1,185,320	1,152,868
	OCEANFIRST FINANCIAL CORP	Common stock	N/A	N/A	33,500	575,551	601,660
	OLD REPUBLIC INTERNATIONAL COR	Common stock	N/A	N/A	31,250	876,250	1,143,125
	OMEGA HEALTHCARE INVESTORS INC	Common stock	N/A	N/A	19,900	577,100	737,494
	OMNOVA SOLUTIONS INC	Common stock	N/A	N/A	3	30	30
	ONTO INNOVATION INC	Common stock	N/A	N/A	4,800	775,200	982,848
	ORASURE TECHNOLOGIES INC	Common stock	N/A	N/A	42,000	309,540	168,840
	ORGANON & CO	Common stock	N/A	N/A	149,148	2,740,180	2,320,742
	ORGANON & CO	Common stock	N/A	N/A	3,130	52,115	48,703
	OSHKOSH CORP	Common stock	N/A	N/A	2,750	302,775	320,100
	OSHKOSH CORP	Common stock	N/A	N/A	10,100	1,112,010	1,175,640
	OSI SYSTEMS INC	Common stock	N/A	N/A	9,575	1,226,138	1,880,913
	OVINTIV INC	Common stock	N/A	N/A	22,400	948,167	945,728
	OWENS CORNING	Common stock	N/A	N/A	7,400	1,121,322	1,365,670
	OWENS CORNING	Common stock	N/A	N/A	6,700	1,015,251	1,236,485
	PATTERSON-UTI ENERGY INC	Common stock	N/A	N/A	251,224	2,828,201	2,027,378
	PAPA JOHN'S INTERNATIONAL INC	Common stock	N/A	N/A	63,249	3,231,900	2,502,763
	PAYPAL HOLDINGS INC	Common stock	N/A	N/A	17,700	1,215,480	1,567,866
	PERDOCEO EDUCATION CORP	Common stock	N/A	N/A	26,000	468,354	748,280
	PERION NETWORK LTD	Common stock	N/A	N/A	15,600	285,064	139,776

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	PERRIGO CO PLC	Common stock	N/A	N/A	160,645	\$ 4,817,638	\$ 4,001,666
	PERRIGO CO PLC	Common stock	N/A	N/A	39,050	1,239,513	972,736
	PFIZER INC	Common stock	N/A	N/A	121,100	3,276,625	3,211,572
	PHILLIPS 66	Common stock	N/A	N/A	10,900	1,572,979	1,284,783
	PHINIA INC	Common stock	N/A	N/A	4,440	134,266	225,952
	PIEDMONT OFFICE REALTY TRUST I	Common stock	N/A	N/A	11,000	74,800	96,140
	PING AN INSURANCE GROUP CO OF ADR	Common stock	N/A	N/A	110,116	921,230	1,232,418
	PIPER SANDLER COS	Common stock	N/A	N/A	5,700	988,893	1,807,698
	PLAYTIKA HOLDING CORP	Common stock	N/A	N/A	69,988	505,313	501,814
	POLARIS INC	Common stock	N/A	N/A	6,650	598,947	317,205
	POTLATCHDELTIC CORP	Common stock	N/A	N/A	103,097	4,273,037	4,611,529
	PORTLAND GENERAL ELECTRIC CO	Common stock	N/A	N/A	19,450	810,846	800,173
	PRIMERICA INC	Common stock	N/A	N/A	59,498	13,932,052	17,264,535
	PRIMO BRANDS CORP	Common stock	N/A	N/A	76,805	1,620,385	2,486,178
	PRINCETON BANCORP INC	Common stock	N/A	N/A	13,350	436,011	407,442
	PROGRESS SOFTWARE CORP	Common stock	N/A	N/A	21,100	1,176,214	1,209,663
	PROSPERITY BANCSHARES INC	Common stock	N/A	N/A	21,005	1,290,607	1,680,400
	PROVIDENT FINANCIAL SERVICES I	Common stock	N/A	N/A	60,150	966,837	1,116,986
	PULTEGROUP INC	Common stock	N/A	N/A	3,500	365,960	398,230
	PULTEGROUP INC	Common stock	N/A	N/A	24,100	2,519,896	2,742,098
	PUMA SE ADR	Common stock	N/A	N/A	134,757	633,595	425,967
	QUALCOMM INC	Common stock	N/A	N/A	25,100	3,857,497	4,340,543
	QUAKER CHEMICAL CORP	Common stock	N/A	N/A	8,885	1,434,080	1,254,384
	QUANEX BUILDING PRODUCTS CORP	Common stock	N/A	N/A	36,700	1,118,517	770,700
	QUIDELORTHO CORP	Common stock	N/A	N/A	250	11,483	10,865
	RADIAN GROUP INC	Common stock	N/A	N/A	30,200	875,196	1,027,404
	RADIUS RECYCLING INC	Common stock	N/A	N/A	21,000	545,679	252,210
	RBC BEARINGS INC	Common stock	N/A	N/A	29,160	7,835,441	10,169,550
	RECRUIT HOLDINGS CO LTD ADR	Common stock	N/A	N/A	64,367	522,016	908,669
	REGAL REXNORD CORP	Common stock	N/A	N/A	5,100	680,646	809,523
	REGIONS FINANCIAL CORP	Common stock	N/A	N/A	75,000	1,400,250	1,848,000
	REINSURANCE GROUP OF AMERICA I	Common stock	N/A	N/A	4,600	799,894	1,048,156
	RELX PLC ADR	Common stock	N/A	N/A	56,597	2,361,061	2,823,624
	RENASAS ELECTRONICS CORP ADR	Common stock	N/A	N/A	73,338	620,146	499,065
	RESONA HOLDINGS INC ADR	Common stock	N/A	N/A	7,146	107,517	106,968
	REX AMERICAN RESOURCES CORP	Common stock	N/A	N/A	21,650	899,509	903,238
	REXFORD INDUSTRIAL REALTY INC	Common stock	N/A	N/A	43,943	1,885,158	1,786,722
	RIGHTMOVE PLC ADR	Common stock	N/A	N/A	467,402	6,668,892	7,775,232
	RIO TINTO PLC ADR	Common stock	N/A	N/A	50,361	3,488,506	3,042,308
	RLI CORP	Common stock	N/A	N/A	74,642	5,111,214	5,474,991
	ROBERT HALF INC	Common stock	N/A	N/A	37,834	2,503,450	2,451,265
	ROCHE HOLDING AG ADR	Common stock	N/A	N/A	132,411	4,724,808	5,213,021
	RYANAIR HOLDINGS PLC ADR	Common stock	N/A	N/A	28,285	1,511,550	1,320,627
	RYDER SYSTEM INC	Common stock	N/A	N/A	8,100	919,917	1,291,221
	SABRA HEALTH CARE REIT INC	Common stock	N/A	N/A	75,000	999,953	1,253,250
	SALLY BEAUTY HOLDINGS INC	Common stock	N/A	N/A	28,700	353,584	311,969
	SAMPO OYJ ADR	Common stock	N/A	N/A	55,580	1,174,782	1,149,228
	SANDY SPRING BANCORP INC	Common stock	N/A	N/A	43,500	1,030,689	1,471,605
	SAP SE ADR	Common stock	N/A	N/A	4,957	858,057	1,368,429
	SAP SE ADR	Common stock	N/A	N/A	24,146	4,179,673	6,665,745
	SCHNEIDER NATIONAL INC	Common stock	N/A	N/A	45,697	987,261	1,359,485
	SCHNEIDER ELECTRIC SE ADR	Common stock	N/A	N/A	105,964	4,210,480	5,405,330
	SCIENCE APPLICATIONS INTERNATI	Common stock	N/A	N/A	7,250	912,704	785,030
	SCORPIO TANKERS INC	Common stock	N/A	N/A	12,300	869,610	585,726
	SEADRILL LTD	Common stock	N/A	N/A	13,200	561,409	476,916

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	SEALED AIR CORP	Common stock	N/A	N/A	36,403	\$ 1,156,250	\$ 1,267,916
	SEACOAST BANKING CORP OF FLORI	Common stock	N/A	N/A	85,098	1,994,581	2,421,038
	SELECT WATER SOLUTIONS INC	Common stock	N/A	N/A	35,250	269,811	440,625
	SELECTIVE INSURANCE GROUP INC	Common stock	N/A	N/A	10,100	1,045,425	849,713
	SHELL PLC ADR	Common stock	N/A	N/A	87,800	5,753,514	5,781,630
	SHIMANO INC ADR	Common stock	N/A	N/A	91,935	1,343,078	1,300,788
	SHIN-ETSU CHEMICAL CO LTD ADR	Common stock	N/A	N/A	55,842	1,122,201	879,400
	SHIONOGI & CO LTD ADR	Common stock	N/A	N/A	255,013	2,067,305	1,885,566
	SIEMENS HEALTHINEERS AG ADR	Common stock	N/A	N/A	15,675	1,486,769	1,690,204
	SITIO ROYALTIES CORP	Common stock	N/A	N/A	61,711	1,448,342	1,242,859
	SILICOM LTD	Common stock	N/A	N/A	22,000	374,660	386,320
	SILICON MOTION TECHNOLOGY CORP ADR	Common stock	N/A	N/A	18,650	1,182,756	1,018,477
	SIMPSON MANUFACTURING CO INC	Common stock	N/A	N/A	98,651	17,854,844	16,573,368
	SIRIUS XM HOLDINGS INC	Common stock	N/A	N/A	34,600	848,710	830,746
	SKYWORKS SOLUTIONS INC	Common stock	N/A	N/A	8,200	856,572	727,832
	SMITH & NEPHEW PLC ADR	Common stock	N/A	N/A	101,419	2,445,238	2,574,014
	SNAP-ON INC	Common stock	N/A	N/A	6,100	1,768,573	2,166,415
	SONOS INC	Common stock	N/A	N/A	32,750	503,942	451,623
	SONOCO PRODUCTS CO	Common stock	N/A	N/A	33,144	1,865,565	1,578,980
	SONOVA HOLDING AG ADR	Common stock	N/A	N/A	30,861	1,998,034	2,169,683
	SONY GROUP CORP ADR	Common stock	N/A	N/A	237,980	4,652,509	5,237,940
	SPECTRUM BRANDS HOLDINGS INC	Common stock	N/A	N/A	10,100	794,062	854,056
	SPECTRUM BRANDS HOLDINGS INC	Common stock	N/A	N/A	5,300	417,053	448,168
	SPHERE ENTERTAINMENT CO	Common stock	N/A	N/A	11,700	413,946	545,220
	STATE STREET CORP	Common stock	N/A	N/A	38,200	2,826,562	3,881,884
	STEVEN MADDEN LTD	Common stock	N/A	N/A	14,850	684,318	609,593
	STIFEL FINANCIAL CORP	Common stock	N/A	N/A	12,000	875,400	1,390,200
	STIFEL FINANCIAL CORP	Common stock	N/A	N/A	6,980	509,191	808,633
	STEPAN CO	Common stock	N/A	N/A	22,805	1,729,776	1,445,608
	STONERIDGE INC	Common stock	N/A	N/A	500	8,895	2,585
	STRIDE INC	Common stock	N/A	N/A	11,950	716,403	1,612,055
	SUMMIT HOTEL PROPERTIES INC	Common stock	N/A	N/A	44,000	285,120	295,240
	SUNCOR ENERGY INC	Common stock	N/A	N/A	30,960	1,063,450	1,162,858
	SUPERNUS PHARMACEUTICALS INC	Common stock	N/A	N/A	3,600	133,214	138,132
	SUZUKI MOTOR CORP ADR	Common stock	N/A	N/A	19,188	877,918	926,377
	SYLVAMO CORP	Common stock	N/A	N/A	14,200	659,306	1,137,420
	SYMRISE AG ADR	Common stock	N/A	N/A	35,557	1,084,369	912,250
	SYMRISE AG ADR	Common stock	N/A	N/A	88,105	2,295,488	2,260,422
	SYNCHRONY FINANCIAL	Common stock	N/A	N/A	22,600	878,462	1,558,948
	SYSMEX CORP ADR	Common stock	N/A	N/A	223,858	4,067,901	4,309,490
	TAIWAN SEMICONDUCTOR MANUFACTU ADR	Common stock	N/A	N/A	39,326	4,442,265	8,231,718
	TAPESTRY INC	Common stock	N/A	N/A	13,250	513,968	966,455
	TD SYNEX CORP	Common stock	N/A	N/A	8,140	980,410	1,160,031
	TECHTRONIC INDUSTRIES CO LTD ADR	Common stock	N/A	N/A	29,031	2,130,841	1,948,677
	TECHTRONIC INDUSTRIES CO LTD ADR	Common stock	N/A	N/A	17,765	1,153,311	1,192,458
	TEEKAY TANKERS LTD	Common stock	N/A	N/A	6,100	377,268	255,712
	TEEKAY TANKERS LTD	Common stock	N/A	N/A	650	30,331	27,248
	TEGNA INC	Common stock	N/A	N/A	51,200	730,698	932,864
	TELKOM INDONESIA PERSERO TBK P ADR	Common stock	N/A	N/A	118,603	2,761,157	1,900,020
	TENCENT HOLDINGS LTD ADR	Common stock	N/A	N/A	74,473	2,854,198	3,834,689
	TENNANT CO	Common stock	N/A	N/A	15,388	1,298,923	1,315,981
	TETRA TECH INC	Common stock	N/A	N/A	6,450	204,052	237,360
	TEXTRON INC	Common stock	N/A	N/A	25,000	2,152,662	1,912,750
	THALES SA ADR	Common stock	N/A	N/A	39,363	1,172,197	1,277,526
	THE CAMPBELL'S COMPANY	Common stock	N/A	N/A	22,700	1,010,349	880,079

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	(e) Current Value
	THOR INDUSTRIES INC	Common stock	N/A	N/A	16,888	\$ 1,780,645	\$ 1,736,761
	TORO CO/THE	Common stock	N/A	N/A	32,264	2,747,957	2,686,623
	TIMKEN CO/THE	Common stock	N/A	N/A	13,900	1,138,549	1,115,753
	TOKYO ELECTRON LTD ADR	Common stock	N/A	N/A	14,409	1,437,814	1,219,203
	TOLL BROTHERS INC	Common stock	N/A	N/A	19,600	1,947,260	2,661,876
	TORO CO/THE	Common stock	N/A	N/A	150,128	13,595,710	12,501,159
	TOWER SEMICONDUCTOR LTD	Common stock	N/A	N/A	25,750	750,484	1,258,918
	TRUIST FINANCIAL CORP	Common stock	N/A	N/A	18,300	678,198	871,446
	TRUSTCO BANK CORP NY	Common stock	N/A	N/A	37,100	1,074,056	1,193,135
	UFP INDUSTRIES INC	Common stock	N/A	N/A	72,220	8,205,036	8,352,242
	UGI CORP	Common stock	N/A	N/A	18,600	411,804	571,577
	U-HAUL HOLDING CO	Common stock	N/A	N/A	8,000	510,960	517,920
	UNICHARM CORP ADR	Common stock	N/A	N/A	384,598	2,231,309	1,508,777
	UNILEVER PLC ADR	Common stock	N/A	N/A	57,666	2,891,122	3,308,874
	UNITED AIRLINES HOLDINGS INC	Common stock	N/A	N/A	21,200	877,256	2,243,809
	UNITED BANKSHARES INC/WV	Common stock	N/A	N/A	13,850	478,572	533,225
	UNITED COMMUNITY BANKS INC/GA	Common stock	N/A	N/A	28,700	784,658	951,979
	UNITED FIRE GROUP INC	Common stock	N/A	N/A	19,500	435,883	483,795
	UNITED THERAPEUTICS CORP	Common stock	N/A	N/A	4,000	998,677	1,404,680
	UNITI GROUP INC	Common stock	N/A	N/A	39,000	205,140	212,550
	UNIVERSAL DISPLAY CORP	Common stock	N/A	N/A	3,850	649,377	577,192
	UNIVERSAL HEALTH SERVICES INC	Common stock	N/A	N/A	6,100	968,742	1,150,216
	UNIVERSAL MUSIC GROUP NV ADR	Common stock	N/A	N/A	89,557	1,255,846	1,254,067
	UNUM GROUP	Common stock	N/A	N/A	10,800	986,265	1,273,320
	UNUM GROUP	Common stock	N/A	N/A	30,600	1,479,205	2,333,250
	URBAN OUTFITTERS INC	Common stock	N/A	N/A	23,250	884,782	1,288,515
	UPWORK INC	Common stock	N/A	N/A	36,100	607,872	568,936
	VAT GROUP AG ADR	Common stock	N/A	N/A	9,568	478,980	372,373
	VERIZON COMMUNICATIONS INC	Common stock	N/A	N/A	76,400	3,235,540	3,009,396
	VF CORP	Common stock	N/A	N/A	75,829	960,909	1,969,279
	VILLAGE SUPER MARKET INC	Common stock	N/A	N/A	11,500	292,445	392,265
	VISHAY INTERTECHNOLOGY INC	Common stock	N/A	N/A	141,198	3,133,508	2,390,482
	VISHAY INTERTECHNOLOGY INC	Common stock	N/A	N/A	45,900	976,916	777,087
	VISTEON CORP	Common stock	N/A	N/A	8,850	1,004,810	743,931
	VISTRA CORP	Common stock	N/A	N/A	4,700	192,841	789,741
	VOYA FINANCIAL INC	Common stock	N/A	N/A	13,100	948,047	929,969
	V2X INC	Common stock	N/A	N/A	11,200	506,302	583,856
	WAFD INC	Common stock	N/A	N/A	44,000	1,270,030	1,305,920
	WALGREENS BOOTS ALLIANCE INC	Common stock	N/A	N/A	24,400	550,708	250,832
	WATTS WATER TECHNOLOGIES INC	Common stock	N/A	N/A	53,696	10,771,482	11,103,259
	WEBSTER FINANCIAL CORP	Common stock	N/A	N/A	31,700	1,568,516	1,909,608
	WELLS FARGO & CO	Common stock	N/A	N/A	59,300	2,975,674	4,672,840
	WERNER ENTERPRISES INC	Common stock	N/A	N/A	97,264	3,496,371	3,511,230
	WESTERN DIGITAL CORP	Common stock	N/A	N/A	13,100	831,610	853,203
	WHIRLPOOL CORP	Common stock	N/A	N/A	7,300	799,497	766,573
	WILLIAMS-SONOMA INC	Common stock	N/A	N/A	4,950	478,641	1,046,282
	ZIONS BANCORP NA	Common stock	N/A	N/A	21,300	892,471	1,232,418
	3I GROUP PLC ADR	Common stock	N/A	N/A	38,239	764,353	927,487
	ZTO EXPRESS CAYMAN INC ADR	Common stock	N/A	N/A	100,526	2,156,111	1,875,815
Total common stock - Line 1c(4)(B)						914,751,432	998,515,387

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value					(e)
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value	(d) Cost	Current Value
Common Commingled Trusts - Equity							
	BNYM-M DB SL LC VALUE SIF	Common commingled trusts -	N/A	N/A	125,335	\$ 205,000,000	\$ 226,944,728
	BNYM-M DB SL LC GROWTH SIF	Common commingled trusts -	N/A	N/A	103,872	268,688,040	303,288,970
	S&P 500 (R) FLAGSHIP NL FUND CM13	Common commingled trusts -	N/A	N/A	147,733	90,558,813	242,218,998
Total common commingled trusts - equity - Line 1c(9)						564,246,853	772,452,696
Common Commingled Trusts - Fixed Income							
	959 SHORT DURATION FIXED INCOME	Common commingled trusts -	N/A	N/A	1,804,037	19,924,968	22,365,913
	FIAM BROAD MARKET DURATION	Common commingled trusts -	N/A	N/A	4,848,059	252,032,195	257,868,292
	LOOMIS SAYLES WRD CR	Common commingled trusts -	N/A	N/A	10,471,867	164,390,545	178,021,748
	MANULIFE STRATEG BND	Common commingled trusts -	N/A	N/A	11,245,698	133,112,774	147,993,392
	NIS HIGH YIELD FUND LLC	Common commingled trusts -	N/A	N/A	251	7,406,580	11,442,922
Total common commingled trusts - fixed income - Line 1c(9)						576,867,062	617,692,267
Common Commingled Trusts - Other							
	BNY MELLON NEWTON REAL RETURN FUND	Common commingled trusts -	N/A	N/A	5,643,878	101,000,000	109,829,869
Total common commingled trusts -other - Line 1c(9)						101,000,000	109,829,869
Common Commingled Trusts - Real Estate Investment Trusts							
	COHEN & STEERS GLOBAL REALTY FD CL B	Common commingled trusts - real estate investment trusts	N/A	N/A	N/A	103,690,206	136,388,042
Total common commingled trusts - real estate investment trusts - Line 1c(9)						103,690,206	136,388,042
103-12 Investment Entities							
	K2 DEFENSIVE EQUITY FUND LTD	103-12 investment entities	N/A	N/A	8,936	9,292,760	12,877,701
	ULLICO INFRA TAX-EXEMPT FD LP	103-12 investment entities	N/A	N/A	69,894,251	56,109,734	71,314,544
Total 103-12 investment entities - Line 1c(13)						65,402,494	84,192,245
Partnerships and Other Pooled Investment Fund Entities							
Partnership Interests							
	BLACKSTONE INFRA PTNRS V FDR LP	Partnership interests	N/A	N/A	68,130,341	56,054,102	70,579,859
	ENTRUST T710 LP	Partnership interests	N/A	N/A	131,355,511	117,372,429	104,242,454
	HGK TRINITY STREET INTL FD	Partnership interests	N/A	N/A	94,938,473	98,721,846	98,229,585
	MESIROW FINANCIAL PE FD VII-B LP	Partnership interests	N/A	N/A	35,683,306	33,277,667	38,593,681
	MESIROW FIN PE FUND VIII-B LP	Partnership interests	N/A	N/A	21,749,984	20,620,406	22,041,662
	MESIROW FINANCIAL PRIVATE EQUITY 710 FUND I LP	Partnership interests	N/A	N/A	146,817,979	145,234,554	150,888,835
	SIGULER GUFF SMALL BUYOUT OPPORTUNITIES FUND IV LP	Partnership interests	N/A	N/A	77,605,404	47,375,207	77,605,404
	TERRACAP PTNS VI (ERISA) LP	Partnership interests	N/A	N/A	26,400,000	26,400,000	26,400,000
	US RE INVESTMENT FD	Partnership interests	N/A	N/A	232,700,105	244,172,930	232,700,105
Total partnership interests - Line 1c(5)						789,229,141	821,281,585

INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL NO. 710 PENSION FUND

SCHEDULE OF ASSETS (HELD AT END OF YEAR) (CONTINUED)

JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4I

EIN NO: 36-2377656
PLAN NO: 001

		(c) Description of investment, including maturity date, rate of interest, collateral and par or maturity value				(d) Cost	(e) Current Value
(a)	(b) Identity of issuer, borrower, lessor or similar party	Description	Maturity Date	Interest Rate	Number of Shares or Par/ Maturity Value		
Other Pooled and Offshore Investment Fund Interests							
	ABS ALPHA LTD	Other pooled and offshore inv	N/A	N/A	90,000	\$ 9,722,241	\$ 11,308,878
	ABS OPPORTUNITIES LTD	Other pooled and offshore inv	N/A	N/A	425,399	36,000,000	52,104,707
	BRIGADE CREDIT OFF FD LTD	Other pooled and offshore inv	N/A	N/A	75,159	75,052,656	92,806,337
	BRIGADE CREDIT OFF FD II LTD	Other pooled and offshore inv	N/A	N/A	79,777	72,000,000	80,727,181
	GCM GROSVENOR SPECIAL OPPORTUNITIES FUND LTD	Other pooled and offshore inv	N/A	N/A	93,855	107,282,242	96,014,973
Total other pooled and offshore investment fund interests - Line 1c(15)						300,057,139	332,962,076
Total partnerships and other pooled investment fund interests						1,089,286,280	1,154,243,661
Registered Investment Companies							
	ISHARES CORE S&P 500 ETF	Registered investment compc	N/A	N/A	111,989	35,029,288	67,409,250
	LAZARD EMERG MKT EQY-INST	Registered investment compc	N/A	N/A	1,365,039	23,576,185	25,539,891
Total registered investment companies - Line 1c(13)						58,605,473	92,949,141
Cash Equivalents							
	BANK OF AMERICA INVESTMENT CASH	Cash equivalents	N/A	N/A	18,452,981	18,452,981	18,452,981
	BANK OF NEW YORK MELLON INVESTMENT CASH	Cash equivalents	N/A	N/A	9,655	9,655	9,655
	COLLECTIVE US GOVT STIF 12 BPS	Cash equivalents	N/A	N/A	118,762,208	118,762,208	118,762,208
	SHORT TERM FUND UNIT	Cash equivalents	N/A	N/A	71,670	71,670	71,670
Total cash equivalents - Line 1c(1)						137,296,514	137,296,514
Investment in Office Building and Land							
	LAND AND BUILDING - MOKENA, ILLINOIS	Investment in office building c	N/A	N/A	N/A	3,700,000	3,700,000
Total investment in office building and land - Line 1c(6)						3,700,000	3,700,000
Total assets (held at end of year) at fair value						3,835,156,576	4,325,494,051
Collateral Held for Securities on Loan							
	Collateral held for securities on loan	Collateral held for securities on	VAR	VAR	VAR	156,309,691	156,309,691
Total collateral held for securities on loan - Line 1c(15)						156,309,691	156,309,691
Total assets (held at end of year)						\$ 3,991,466,267	\$ 4,481,803,742

Attained age	Years of Service																			
	Under 1		1 to 4		5 to 9		10 to 14		15 to 19		20 to 24		25 to 29		30 to 34		35 to 39		40 & up	
	No.	Avg. Accrued Mo Ben	No.	Avg. Accrued Mo Ben	No.	Avg. Accrued Mo Ben	No.	Avg. Accrued Mo Ben	No.	Avg. Accrued Mo Ben	No.	Avg. Accrued Mo Ben	No.	Avg. Accrued Mo Ben	No.	Avg. Accrued Mo Ben	No.	Avg. Accrued Mo Ben	No.	Avg. Accrued Mo Ben
Under 25	20	18	234	293	4	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
25 to 29	29	16	547	455	161	914	1	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
30 to 34	25	22	518	430	334	1,017	53	1,465	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
35 to 39	23	14	444	455	324	1,073	185	1,549	35	2,113	0	n/a	0	n/a	0	n/a	0	n/a	0	n/a
40 to 44	19	n/a	308	448	307	1,094	192	1,576	192	2,208	18	n/a	0	n/a	0	n/a	0	n/a	0	n/a
45 to 49	7	n/a	236	460	200	1,032	116	1,553	237	2,248	200	2,787	43	3,010	0	n/a	0	n/a	0	n/a
50 to 54	12	n/a	231	471	193	1,033	101	1,566	185	2,211	261	2,847	251	3,298	43	3,510	0	n/a	0	n/a
55 to 59	7	n/a	137	434	105	996	64	1,466	142	2,201	128	2,732	172	3,212	124	3,697	38	3,947	0	n/a
60 to 64	3	n/a	76	459	84	1,012	64	1,491	116	2,180	97	2,680	77	3,045	60	3,597	61	3,919	18	n/a
65 to 69	0	n/a	26	381	22	1,039	17	n/a	26	2,055	32	2,833	14	n/a	15	n/a	23	3,938	18	n/a
70 & up	1	n/a	7	n/a	1	n/a	0	n/a	3	n/a	4	n/a	3	n/a	0	n/a	1	n/a	4	n/a

Form 15315 (February 2024)	Department of the Treasury - Internal Revenue Service Annual Certification for Multiemployer Defined Benefit Plans	OMB Number 1545-2111
--------------------------------------	--	-------------------------

This Form is required to be filed under Internal Revenue Code (IRC) Section 432(b)(3)
Complete all entries in accordance with the instructions

For calendar plan year 2024 or fiscal plan year beginning 2/1/2024 and ending 1/31/2025

Part I – Basic Plan Information

1a. Name of plan International Brotherhood of Teamsters Union Local 710 Pension Fund		1b. Three-digit plan number (PN) 001
1c. Plan sponsor's name Board of Trustees of International Brotherhood of Teamsters Union Local 710 Pension Fund		1d. Employer identification number (EIN) 36-2377656
1e. Plan sponsor's telephone number (773) 254-2500	1f. Plan sponsor's address, city, state, ZIP code 9000 West 187th Street, Suite 200, Mokena, IL 60448	

Part II – Plan Actuary's Information

2a. Plan actuary's name Paul Bullock	2b. Plan actuary's firm name United Actuarial Services, Inc.
2c. Plan actuary's firm address, city, state, ZIP code 11590 North Meridian Street, Suite 610, Carmel, IN 46032	
2d. Plan actuary's enrollment number 23-05770	2e. Plan actuary's telephone number (317) 580-8652

Part III – Plan Status

3. Check the appropriate box to indicate the plan's IRC Section 432 status

☒ Neither endangered nor critical	☐ Not endangered due to special rule in IRC Section 432(b)(5)
☐ Endangered	☐ Critical due to election under IRC Section 432(b)(4)
☐ Seriously endangered	☐ Plans that are not currently in critical status, but are projected to be in critical status within the next five years under 432(b)(3)(D)(v)
☐ Critical	
☐ Critical and declining	

Part IV – Scheduled Progress in Funding Improvement Plan or Rehabilitation Plan

4. Check the appropriate box to indicate whether the plan is making the scheduled progress in meeting the requirements of an applicable funding improvement plan (FIP) or rehabilitation plan (RP)

	Yes	No	N/A
Funding Improvement Plan	☐	☐	☒
Rehabilitation Plan	☐	☐	☒

Part V – Sign Here

Statement by Enrolled Actuary

To the best of my knowledge, the information supplied in this actuarial certification is complete and accurate. As required by IRC Section 432(b)(3)(B)(iii), the projected industry activity is based on information provided by the plan sponsor. The projections are based on reasonable actuarial estimates, assumptions and methods that (other than projected industry activity) offer my best estimate of anticipated experience under the plan.

Actuary's signature 	Date 4/26/2024
--	-------------------

April 26, 2024

Board of Trustees
International Brotherhood of Teamsters Union Local 710 Pension Fund
Mokena, Illinois

Re: 2024 Actuarial Certification Under the Pension Protection Act

Dear Trustees:

The following information is intended to comply with the annual certification requirements of IRC section 432, with respect to the funded status of the International Brotherhood of Teamsters Union Local 710 Pension Fund.

Identifying Information

Plan Name: International Brotherhood of Teamsters Union Local 710 Pension Fund
EIN/Plan #: 36-2377656/Plan #001
Plan year of Certification: year beginning February 1, 2024
Plan Sponsor: Board of Trustees of International Brotherhood of Teamsters Union Local 710 Pension Fund
Sponsor Address: 9000 West 187th Street, Suite 200, Mokena, IL 60448
Sponsor Telephone: (773) 254-2500
Enrolled Actuary Name: Paul Bullock
Enrollment Number: 23-05770
Actuary Address: 11590 N. Meridian St., Suite 610, Carmel, IN 46032
Actuary Telephone: (317) 580-8652

Certification of Plan Status

I certify that the above-named Plan is in the following status(es) as of February 1, 2024 (all that apply are checked):

Safe--Neither Endangered nor Critical Status	<u> X </u>
Safe--Neither Endangered nor Critical Status Due to Special Rule	<u> </u>
Endangered Status	<u> </u>
Seriously Endangered Status	<u> </u>
Projected to be in Critical Status within 5 years	<u> </u>
Critical Status	<u> </u>
Critical and Declining Status	<u> </u>

This certification is based on the following results:

- Projected funded ratio as of February 1, 2024: 107.4%
- Previously emerged from critical status using IRC Section 432(e)(4)(B)(ii)(I) special emergence rule?: No
- First projected deficiency: None projected
- At least 8 years of benefit payments in plan assets?: Yes

Basis for Result

The certification utilizes the assumptions, methods, plan provisions and demographic data as disclosed in the February 1, 2023 actuarial valuation report with the following exceptions:

- Based on the January 31, 2024 unaudited financial statements provided by the plan administrator, the asset return for the 2023-24 plan year is assumed to be 6.29%. We also updated the contributions, benefit payments, and expenses for the 2023-24 plan year based on these financial statements.
- Based on information provided by the Trustees regarding projection of future industry activity, the following weeks were assumed: 407,628 for the plan year beginning in 2024 and for each plan year thereafter. For the plan year beginning in 2023, our projections used actual weeks of 436,055.
- For those withdrawn employers that have been assessed, we assumed that contributions would be made from their employer withdrawal liability (EWL) payment schedule if they are considered to be reasonably collectible. The following EWL payments are assumed beginning with the 2024-25 plan year:

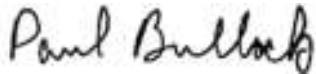
Employer Name	2024-25 Annual Payment	Other Annual Payments		Final Annual Payment	
		Amount	# of Years	Amount	Plan Year End
Allen Brothers	60,192	60,192	8	60,192	1/31/2034
Daily Meat Supply	43,788	43,788	10	39,380	1/31/2036
Guarino Wholesale*	11,466	19,656	3	12,420	1/31/2029

* Estimated payment schedule with an estimated payment start date of July 1, 2024

- The following weekly contribution rate increases from CBA's were recognized:
 - City Foods - \$6 effective in 2023
 - Daily Meat - \$6 effective in 2023
 - Martin Brower - \$40 effective on January 1, 2024 and then \$40 in each of 2024-2026
 - Hofmeister, John and Sons - \$6 effective in 2023
 - Lincoln Provisions Inc. - \$6 effective in 2023
 - Morreale, John R., Inc. - \$6 effective in 2023
 - Rose Packing Co, Inc. - \$6 effective in 2023
 - Southern (Glazer's) Wine & Spirits - \$10 effective in each of 2023-2025
 - Wichita Packing Company - \$6 effective in 2023

I am a member of the American Academy of Actuaries and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. This certification is intended to be in good faith compliance with the necessary disclosures for certification and represents my best estimate of the Plan's funded position. We are available to answer questions regarding this certification.

Sincerely,



Paul Bullock, ASA, EA, MAAA
President
EA number: 23-05770

Date of Signature: April 26, 2024

cc: Secretary of the Treasury
Rob Rasmusson, Consultant
Michael O'Malley, Administrator
Tom Wotring, Fund Counsel
Jim Beall, Fund Counsel
Susan Bahme Blumenfeld, Fund Counsel
John Leggero, Auditor

m:\docs\teamsters710\db 02535\valuations\20240201\20240201 ppa certification.docx

Schedule MB, Line 8b(3) - Schedule of Employer Contributions and Withdrawal Liability Payments
IB of T Union Local 710 Pension Fund EIN: 36-2377656/PN: 001
February 1, 2024

Schedule MB, line 8b(3) – Schedule of Projection of Employer Contributions and Withdrawal Liability Payments			
Plan Year Beginning	Employer Contributions	Withdrawal Liability Payments	Total
2024	\$ 216,026,814	\$ 103,980	\$ 216,130,794
2025	216,313,674	103,980	216,417,654
2026	216,525,574	103,980	216,629,554
2027	216,662,514	103,980	216,766,494
2028	216,717,295	103,980	216,821,275
2029	216,717,295	103,980	216,821,275
2030	216,717,295	103,980	216,821,275
2031	216,717,295	103,980	216,821,275
2032	216,717,295	103,980	216,821,275
2033	216,717,295	103,980	216,821,275

IB of T Union Local 710 Pension Fund
EIN: 36-2377656/PN: 001
Attachment to 2024 Schedule MB: Lines 9c and 9h
Schedule of Funding Standard Account Bases

Date Established	Source of Change in Unfunded Liability	Original Amount	Original Period	Remaining Period		2/1/2024 Outstanding Balance	2/1/2024 Amortization Payment
				Years	Months		
Charges							
5/1/1994	Inc in Benefits	45,047,264	30	0	3	901,684	901,684
5/1/1995	Inc in Benefits	48,363,457	30	1	3	4,658,581	3,774,600
5/1/1996	Inc in Benefits	47,571,610	30	2	3	7,984,746	3,703,239
2/1/1998	Inc in Benefits	21,874,544	30	4	0	6,149,705	1,691,176
4/1/1998	Inc in Benefits	34,138,815	30	4	2	9,933,910	2,638,703
6/1/1998	Inc in Benefits	14,364,212	30	4	4	4,320,486	1,109,798
2/1/1999	Inc in Benefits	8,410,332	30	5	0	2,854,931	647,903
8/1/1999	Inc in Benefits	124,274	30	5	6	45,582	9,562
11/1/1999	Inc in Benefits	14,368,189	30	5	9	5,465,301	1,104,671
7/1/2000	Inc in Benefits	1,421,929	30	6	5	590,090	109,087
11/1/2000	Inc in Benefits	23,138,886	30	6	9	9,990,828	1,773,118
2/1/2001	Assumptions	64,710,997	30	7	0	28,745,692	4,953,122
2/1/2007	Assumptions	68,734,287	30	13	0	46,789,984	5,170,393
2/1/2011	Experience Loss	63,085,709	15	2	0	12,619,617	6,515,812
2/1/2012	Experience Loss	124,730,252	15	3	0	36,124,127	12,835,907
2/1/2013	Experience Loss	27,039,885	15	4	0	10,082,952	2,772,823
2/1/2014	Experience Loss	20,093,416	15	5	0	9,048,223	2,053,420
2/1/2015	Assumptions	61,591,666	15	6	0	32,168,255	6,273,317
2/1/2015	Experience Loss	10,861,545	15	6	0	5,672,798	1,106,285
2/1/2016	Assumptions	65,470,396	15	7	0	38,575,262	6,646,838
2/1/2016	Experience Loss	98,822,468	15	7	0	58,226,351	10,032,884
2/1/2017	Assumptions	68,892,012	15	8	0	44,911,031	6,977,467
2/1/2017	Experience Loss	60,986,565	15	8	0	39,757,431	6,176,793
2/1/2017	Inc in Benefits	10,669,579	15	8	0	6,955,549	1,080,628
2/1/2018	Assumptions	80,530,969	15	9	0	57,245,165	8,143,464
2/1/2018	Experience Loss	3,052,220	15	9	0	2,169,656	308,646
2/1/2019	Inc in Benefits	16,617,727	15	10	0	12,736,493	1,679,148
2/1/2020	Assumptions	54,358,417	15	11	0	44,488,078	5,488,648
2/1/2020	Inc in Benefits	195,590,648	15	11	0	160,075,515	19,749,069
2/1/2021	Assumptions	11,219,937	15	12	0	9,735,573	1,132,972
2/1/2021	Inc in Benefits	219,718	15	12	0	190,652	22,187
2/1/2022	Assumptions	6,761,113	15	13	0	6,183,756	683,318
2/1/2023	Experience Loss	20,519,823	15	14	0	19,671,271	2,075,603
2/1/2023	Inc in Benefits	105,525,994	15	14	0	101,162,201	10,674,072
2/1/2024	Amendment	483,461,840	15	15	0	483,461,840	48,942,774

IB of T Union Local 710 Pension Fund
EIN: 36-2377656/PN: 001
Attachment to 2024 Schedule MB: Lines 9c and 9h
Schedule of Funding Standard Account Bases

Date Established	Source of Change in Unfunded Liability	Original Amount	Original Period	Remaining Period		2/1/2024 Outstanding Balance	2/1/2024 Amortization Payment
				Years	Months		
2/1/2024	Experience Loss	4,979,623	15	15	0	4,979,623	504,107

Total Charges: 1,324,672,939 189,463,238

Credits

2/1/1996	Assumptions	4,317,873	30	2	0	651,222	336,242
2/1/2010	Experience Gain	102,494,748	15	1	0	10,625,937	10,625,937
2/1/2018	Method	263,222,141	10	4	0	126,035,907	34,660,013
2/1/2019	Assumptions	8,576,889	15	10	0	6,573,671	866,657
2/1/2019	Experience Gain	7,589,503	15	10	0	5,816,898	766,886
2/1/2020	Experience Gain	24,683,147	15	11	0	20,201,209	2,492,293
2/1/2021	Experience Gain	103,364,742	15	12	0	89,689,911	10,437,619
2/1/2022	Experience Gain	129,285,071	15	13	0	118,244,967	13,066,320
2/1/2024	Assumptions	98,645,640	15	15	0	98,645,640	9,986,292

Total Credits: 476,485,362 83,238,259

Net Charges: 848,187,577 106,224,979

Less Credit Balance: 901,982,902

Less Reconciliation Balance: 0

Unfunded Actuarial Liability: -53,795,325

IB OF T UNION LOCAL 710 PENSION FUND
EIN: 36-2377656/PN: 001
ATTACHMENT TO 2024 SCHEDULE MB: LINE 11
STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 11 - Justification for Change in Actuarial Assumptions

The assumptions and methods differ from those used the preceding year in the following respects:

- The ERISA rate of return assumption used to value liabilities was changed from 6.50% to 6.75% to provide our best estimate of the future rate of net investment return based on the Plan's current investment policy and asset allocation.
- To reflect the plan change noted in the above attachment for Schedule MB line 6, active retirement rates were adjusted as follows:

Number of Years Prior to Eligibility Age for Additional \$500 Benefit	Retirement Rate Reduction
One year prior	50%
Two years prior	35%
Three years prior	20%
Four years prior	5%
Five or more years prior	1%

- Non-retired participants with weeks worked for YRC Worldwide or USF Holland during the 2023-24 plan year are assumed to be inactive effective February 1, 2024 due to the complete withdrawal of these employers.
- The expense load on ASC 960 liabilities was changed from 1.75% to 1.50% based on recent plan experience.
- The current liability interest rate was changed from 2.57% to 3.30%. The new rate is within established statutory guidelines.

Actuary's Statement of Reliance

In completing this Schedule MB, the enrolled actuary has relied upon the correctness of the financial information presented in the pension fund audit and upon the accuracy and completeness of participant census data provided by the plan administrator.

ACTUARIAL ASSUMPTIONS

The following assumptions are used throughout this report except as specifically noted herein.

Valuation date	February 1, 2024
Interest rates	
<i>ERISA rate of return used to value liabilities</i>	6.75% per year net of investment expenses
<i>Unfunded vested benefits</i>	3.30% per year net of investment expenses
<i>Current liability</i>	3.30% (as prescribed by Section 431(c)(6) of the Internal Revenue Code)
Operational expenses	
<i>Funding</i>	\$3,690,000 in the 2024-25 plan year excluding investment expenses, increasing 2.5% per year.
<i>ASC 960</i>	A 1.50% load was applied to the accrued liabilities for 2024 (1.75% for 2023).
Loading for reciprocity	Active and inactive vested participants have liabilities increased by 15% to account for the cost of reciprocal agreements.
Loading for pop-up feature	Retirees receiving a joint and survivor form of benefit have pop-up amounts which are reported by the administrator. Liabilities for disabled participants receiving a joint and survivor form of benefit increased by 2.2%.
Mortality	
<i>Assumed plan mortality</i>	105% of the PRI-2012 Blue Collar Mortality Tables for employees and healthy annuitants projected forward using the MP-2021 projection scale.
<i>Post-disablement mortality</i>	PRI-2012 Generational Disabled Mortality Tables for disabled annuitants projected using the MP-2021 projection scale for males and females.
<i>Current liability</i>	Separate annuitant and non-annuitant rates based on the RP-2000 Mortality Tables Report developed for males and females as prescribed by Section 431(c)(6) of the Internal Revenue Code.

ACTUARIAL ASSUMPTIONS (CONT.)

Withdrawal

50% of Vaughn Table rates – specimen rates shown below.
 Assumed rate during first and second years of employment
 is 17.5% and 15% respectively.

Withdrawal	
<u>Age</u>	<u>Rate</u>
25	.0670
30	.0494
35	.0381
40	.0304
45	.0242
50	.0170

Non-retired participants with weeks worked for YRC
 Worldwide or USF Holland during the 2023-24 plan year are
 assumed to be inactive effective February 1, 2024 due to
 the complete withdrawal of these employers.

Disability

Specimen rates shown below:

Disability	
<u>Age</u>	<u>Rate</u>
25	.0004
30	.0006
35	.0007
40	.0011
45	.0018
50	.0030
55	.0047

Retirement

Active lives

According to the following schedule:

<u>Age</u>	At least 25 pension credits	Less than 25 pension credits
	Retirement <u>Rate</u>	Retirement <u>Rate</u>
45-49	.10	n/a
50	.10	.03
51-60	.15	.03
61	.15	.08
62-63	.20	.12
64	.25	.15
65-68	.25	.20
69+	1.00	1.00

ACTUARIAL ASSUMPTIONS (CONT.)

Retirement (cont.)	Minimum rate in first year eligible for the 25+ rates: 0.30 Retirement rates prior to eligibility for the additional \$500 benefit are reduced in the following manner: <table> <tr> <th><u>Years prior to 25 pension credits</u></th><th><u>Rate Reduction</u></th></tr> <tr> <td>1</td><td>0.50</td></tr> <tr> <td>2</td><td>0.35</td></tr> <tr> <td>3</td><td>0.20</td></tr> <tr> <td>4</td><td>0.05</td></tr> <tr> <td>5+</td><td>0.01</td></tr> </table> Resulting in an average expected retirement age of 61.4	<u>Years prior to 25 pension credits</u>	<u>Rate Reduction</u>	1	0.50	2	0.35	3	0.20	4	0.05	5+	0.01
<u>Years prior to 25 pension credits</u>	<u>Rate Reduction</u>												
1	0.50												
2	0.35												
3	0.20												
4	0.05												
5+	0.01												
<i>Inactive vested lives</i>	Age 65; age eligible for 20-year contributory, special regular or 30-and-out if earlier.												
<i>Disabled lives</i>	Disability benefit payable to age 65, at which point it converts to normal retirement.												
Timing of decrements	Middle of year												
Future weeks worked	52 weeks per year, 0 after assumed retirement age												
Future weekly contribution rate	Based on individual's rate reported for the most recent plan year. The maximum weekly contribution rate for non-UPS bargaining agreements is \$534 per week. The weekly contribution rate for the UPS bargaining agreement is \$600.94 per week.												
Age of participants with unrecorded birth dates	Based on average entry age of participants with recorded birth dates and same vesting status.												
Missing dates of hire	Date of hire set equal to valuation date less vesting service.												
Missing dates of termination	Date of termination set equal to the last day of the calendar year in which weeks were worked. Since 2016 was the first year reported in the data, participants with no history are assumed to have a December 31, 2015 date of termination.												

ACTUARIAL ASSUMPTIONS (CONT.)

Marriage assumptions	85% assumed married with male participants having a spouse that is 4 years younger and female participants having a spouse that is 4 years older.
Deferred beneficiaries	Deceased vested participants with a date of death prior to the last plan year and who would have been at least 1 year past normal retirement age as of the valuation date are assumed to not have a deferred beneficiary. If the participant's spouse is also deceased and no information is available regarding a contingent beneficiary, the participant is assumed to not have a beneficiary.
Optional form assumption	For the portion of active participants assumed to be married, we assume that they elect a partially subsidized joint and 50% survivor optional form at retirement. For the portion of active participants assumed to be unmarried, we assume that they elect a single life annuity at retirement and will be eligible for the 60 month certain death benefit. Inactive vested participants are assumed to elect a single life annuity at retirement and will be eligible for the 60 month certain death benefit.
Inactive vested lives over age 72	Continuing inactive vested participants age nearest 72 and older are assumed deceased and are not valued. Participants assumed deceased under age 72 prior to February 1, 2021 are still assumed to be deceased.
QDRO benefits	Benefits to alternate payee included with participant's benefit until payment commences
Section 415 limit assumptions	
<i>Dollar limit</i>	\$275,000 per year
<i>Assumed form of payment for those limited by Section 415</i>	Qualified joint and 100% survivor annuity
Benefits not valued	Pre-retirement death benefits following withdrawal or disability for active participants.

ACTUARIAL ASSUMPTIONS (CONT.)

Benefits vested

No death benefits are vested.

Disability benefits are considered vested only in relation to corresponding retirement benefit.

Early retirement subsidies are considered vested when the participant has 25 pension credits, reaches age 50 with 20 pension credits or is eligible to receive a Level 1 Legacy Pension.

RATIONALE FOR SELECTION OF ACTUARIAL ASSUMPTIONS

The non-prescribed actuarial assumptions were selected to provide a reasonable long term estimate of developing experience. The assumptions are reviewed annually, including a comparison to actual experience. The following describes our rationale for the selection of each non-prescribed assumption that has a significant effect on the valuation results.

Rate of return

Future rates of return were modeled based on:

- The asset allocation provided by the plan's investment consultant which is based on the plan's 2017 investment policy statement, and
- Composite, long-term capital market assumptions taken from Horizon Actuarial's 2023 survey of investment consultants.

Based on this analysis, we selected a final assumed rate of 6.75%, which we feel is reasonable. This rate may not be appropriate for other purposes such as settlement of liabilities.

For withdrawal liability, the interest rate reflects the current liability interest rate, which we have determined is appropriate for this purpose.

Mortality

The PRI-2012 Blue Collar Mortality Tables for employees and healthy annuitants projected forward using the MP-2021 projection scale was chosen as the base table for this population.

The blue collar table was chosen based on the industry of plan participants.

Finally, a 105% multiplier was applied in order to more closely match projected deaths to actual post-retirement death experience. The period of actual data studied to develop this multiplier was from February 1, 2019 to January 31, 2024. Based on information from the CDC on COVID-19 deaths through April 20, 2024, this study was adjusted to reflect an ongoing expectation of slightly higher deaths due to COVID-19 by 1) including an increase in deaths due to COVID-19 for the study period prior to March 15, 2020 and 2) excluding the high increase in deaths due to COVID-19 for the study period March 15, 2020 to March 15, 2022.

RATIONALE FOR SELECTION OF ACTUARIAL ASSUMPTIONS (CONT.)

Retirement	Actual rates of retirement by age were studied for the period February 1, 2017 to January 31, 2021. The assumed future rates of retirement were selected based on the results of this study. No adjustments were deemed necessary at this time
Withdrawal	Actual rates of withdrawal by age were last studied for the period February 1, 2017 to January 31, 2020. The assumed future rates of withdrawal were selected based on the results of this study. No adjustments were deemed necessary at this time.
Reciprocity	Actual reciprocal retirements were studied for the period February 1, 2020 to January 31, 2024. The assumed reciprocal load was selected based on the results of this study.
Future weeks worked	Based on review of recent plan experience.

ACTUARIAL METHODS

Funding method	Individual entry age normal with costs spread as a level dollar amount over service
Population valued	
<i>Actives</i>	Eligible employees with at least 11 weeks worked during the preceding plan year. Accrued benefit and service amounts are valued as of January 1.
<i>Inactive vested</i>	Vested participants with less than 11 weeks worked during the preceding plan year. Accrued benefit and service amounts are valued as of January 1.
<i>Retirees</i>	Participants and beneficiaries in pay status as of the valuation date.
Asset valuation method	
<i>Actuarial value</i>	Smoothed market value without phase-in effective February 1, 2018. Each year's gain (or loss) is spread over a period of 5 years. The actuarial value is limited to not less than 80% and not more than 120% of the actual market value of assets in any plan year.
<i>Unfunded vested benefits</i>	For the presumptive method, the market value of assets is used.

FOOTNOTES

STATEMENT 1

SALARIES AS SHOWN ON SCHEDULE C REFLECT THE FUND'S ALLOCATED PORTION OF SALARIES. THE PENSION FUND REIMBURSED A RELATED FUND FOR ITS PORTION OF SALARIES.

SCHEDULE C

OTHER SERVICE PROVIDER SERVICE CODES

STATEMENT 2

NAME	SERVICE CODES
BANK OF NEW YORK MELLON	19
BANK OF NEW YORK MELLON	28
BANK OF NEW YORK MELLON	62
BANK OF NEW YORK MELLON	72
LAZARD ASSET MANAGEMENT, LLC	28
LAZARD ASSET MANAGEMENT, LLC	51
LAZARD ASSET MANAGEMENT, LLC	52
LAZARD ASSET MANAGEMENT, LLC	68

CODES TO SCHEDULE C, LINE 2(B)

SCHEDULE H

OTHER RECEIVABLES

STATEMENT 3

DESCRIPTION	BEGINNING	ENDING
ACCRUED INTEREST, DIVIDENDS & PRINCI	4,819,986.	4,552,345.
PREPAID EXPENSES	18,924,691.	19,357,768.
DUE FROM BROKERS - NET	0.	25,275,068.
TOTAL TO SCHEDULE H, LINE 1B(3)	23,744,677.	49,185,181.

SCHEDULE H	OTHER GENERAL INVESTMENTS	STATEMENT 4
DESCRIPTION	BEGINNING	ENDING
COLLATERAL HELD FOR SECURITIES ON LO	181,075,696.	156,309,691.
MUNICIPAL AND FOREIGN BONDS	7,923,404.	7,925,253.
OTHER POOLED INVESTMENT FUNDS	332,834,644.	332,962,076.
TOTAL TO SCHEDULE H, LINE 1C(15)	521,833,744.	497,197,020.

SCHEDULE H	OTHER PLAN LIABILITIES	STATEMENT 5
DESCRIPTION	BEGINNING	ENDING
DUE TO BROKERS-NET	2,177,869.	0.
LIAB. RETURN COLLATERAL HELD FOR SEC	181,075,696.	156,309,691.
DUE TO RELATED ORGANIZATIONS	17,897.	8,145.
TOTAL TO SCHEDULE H, LINE 1J	183,271,462.	156,317,836.

SCHEDULE H	OTHER INCOME	STATEMENT 6
DESCRIPTION		AMOUNT
WITHDRAWAL LIABILITY INCOME		16,808,982.
MISCELLANEOUS INCOME		228,910.
SECURITIES LENDING INCOME		1,283,325.
EARNINGS (LOSS) ON OTHER POOLED INVESTMENT		24,552,371.
EARNINGS (LOSS) ON PARTNERSHIPS		-8,276,878.
TOTAL TO SCHEDULE H, LINE 2C		34,596,710.

SCHEDULE H	OTHER ADMINISTRATIVE EXPENSES	STATEMENT 7
DESCRIPTION		AMOUNT
COMPUTER EXPENSE		174,591.
COMPUTER PROGRAMMING		42,075.
DEPRECIATION EXPENSE		40,592.
FIDUCIARY LIABILITY INSURANCE		316,784.
INSURANCE-GENERAL		50,559.
OFFICE EQUIPMENT RENTALS & MAINTENANCE		129,207.
OFFICE SUPPLIES AND EXPENSE		33,166.
PAYROLL TAXES		41,736.
PENSION CONFERENCE EXPENSE		43,354.
PLAN TERMINATION INSURANCE		807,858.
POSTAGE		11,998.
PRINTING & STATIONARY		36,374.
PROPERTY MANAGEMENT FEES		25,975.
REAL ESTATE TAXES		78,680.
TELEPHONE		15,038.
UTILITIES		68,454.
TOTAL TO SCHEDULE H, LINE 2I(11)		1,916,441.

Schedule MB, Line 8b(1) - Schedule of Projection of Expected Benefit Payments
IB of T Union Local 710 Pension Fund EIN: 36-2377656/PN: 001
February 1, 2024

Schedule MB, line 8b(1) – Schedule of Projection of Expected Benefit Payments				
Plan Year Beginning	Active Participants	Terminated Vested Participants	Retired Participants and Beneficiaries Receiving Payments	Total
2024	\$ 6,516,369	\$ 7,333,440	\$ 252,737,718	\$ 266,587,527
2025	16,999,671	9,201,932	245,897,738	272,099,341
2026	27,305,722	10,723,334	238,688,800	276,717,856
2027	37,372,587	12,405,651	231,178,943	280,957,181
2028	46,676,400	14,173,595	223,152,481	284,002,476
2029	54,813,124	15,367,598	215,222,538	285,403,260
2030	62,157,088	16,791,028	207,260,863	286,208,979
2031	68,923,388	18,156,554	199,160,617	286,240,559
2032	75,519,187	19,346,912	190,910,760	285,776,859
2033	81,255,659	20,371,304	182,582,185	284,209,148
2034	86,320,972	21,163,821	174,166,576	281,651,369
2035	90,680,683	21,901,849	165,709,341	278,291,873
2036	94,447,650	22,671,027	157,268,237	274,386,914
2037	97,641,207	23,453,346	148,831,387	269,925,940
2038	100,623,129	23,614,320	140,407,352	264,644,801
2039	103,269,989	23,790,115	132,045,776	259,105,880
2040	105,800,673	23,807,709	123,784,265	253,392,647
2041	108,007,971	23,696,797	115,624,074	247,328,842
2042	109,639,076	23,573,276	107,603,937	240,816,289
2043	110,921,744	23,329,548	99,750,444	234,001,736
2044	111,885,009	22,750,342	92,090,009	226,725,360
2045	112,568,555	22,185,824	84,649,028	219,403,407
2046	112,996,290	21,494,017	77,453,901	211,944,208
2047	113,096,768	20,641,073	70,530,706	204,268,547
2048	112,657,039	19,825,732	63,904,570	196,387,341
2049	111,793,659	18,899,617	57,598,770	188,292,046
2050	110,349,034	17,877,893	51,633,784	179,860,711
2051	108,613,351	16,840,525	46,026,308	171,480,184
2052	106,409,206	15,845,275	40,788,879	163,043,360
2053	103,990,999	14,822,325	35,929,272	154,742,596
2054	101,341,841	13,821,353	31,450,420	146,613,614
2055	98,381,223	12,772,927	27,350,562	138,504,712
2056	95,116,306	11,770,291	23,623,478	130,510,075
2057	91,617,344	10,779,353	20,259,166	122,655,863
2058	88,033,988	9,864,441	17,244,528	115,142,957
2059	84,359,230	8,944,918	14,563,833	107,867,981
2060	80,473,275	8,091,442	12,199,157	100,763,874
2061	76,554,241	7,263,541	10,131,099	93,948,881
2062	72,617,331	6,485,465	8,339,002	87,441,798
2063	68,550,274	5,759,767	6,801,134	81,111,175
2064	64,494,243	5,093,875	5,495,088	75,083,206
2065	60,409,871	4,482,785	4,397,833	69,290,489
2066	56,345,073	3,928,500	3,486,248	63,759,821
2067	52,358,799	3,428,223	2,737,564	58,524,586
2068	48,513,211	2,979,269	2,129,782	53,622,262
2069	44,828,078	2,578,658	1,642,118	49,048,854
2070	41,318,103	2,223,254	1,255,427	44,796,784
2071	37,991,509	1,909,675	952,365	40,853,549
2072	34,851,535	1,634,533	717,586	37,203,654
2073	31,897,230	1,394,371	537,710	33,829,311

IB OF T UNION LOCAL 710 PENSION FUND
EIN: 36-2377656/PN: 001
ATTACHMENT TO 2024 SCHEDULE MB: LINE 3
STATEMENT BY ENROLLED ACTUARY

Schedule MB, line 3(d) – Withdrawal Liability Amounts

The employer contributions shown in line 3 of the Schedule MB were contributed or accrued throughout the plan year for work performed during the plan year with the exception of the below amounts which were owed for withdrawal liability.

Date	Withdrawal Liability Periodic Amounts	Withdrawal Liability Lump Sum Amounts	Total Amounts
02/29/2024	\$5,016	\$176,452	\$181,468
03/31/2024	5,016	0	5,016
04/30/2024	5,016	0	5,016
05/31/2024	10,032	72,338	82,370
06/30/2024	0	0	0
07/31/2024	10,032	16,500,000	16,510,032
08/31/2024	0	0	0
09/30/2024	10,032	0	10,032
10/31/2024	0	0	0
11/30/2024	5,016	0	5,016
12/31/2024	10,032	0	10,032
01/31/2025	0	0	0

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210 - 0110 1210 - 0089 2024 This Form is Open to Public Inspection
---	--	---

Part I	Annual Report Identification Information
For calendar plan year 2024 or fiscal plan year beginning <u>02/01/2024</u> and ending <u>01/31/2025</u>	
A This return/report is for:	☒ a multiemployer plan ☐ a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
B This return/report is:	☐ a single-employer plan ☐ a DFE (specify) _____ ☐ the first return/report ☐ the final return/report ☐ an amended return/report ☐ a short plan year return/report (less than 12 months) ▶ ☒
C If the plan is a collectively-bargained plan, check here	_____ ▶ ☒
D Check box if filing under:	☐ Form 5558 ☐ automatic extension ☐ the DFVC program ☐ special extension (enter description) _____
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here	_____ ▶ ☐

Part II	Basic Plan Information - enter all requested information
1a Name of plan INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION LOCAL 710 PENSION FUND	1b Three-digit plan number (PN) ▶ <u>001</u>
	1c Effective date of plan <u>02/01/1955</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) TRUSTEES OF I.B. OF T. UNION LOCAL 710 PENSION FUND 9000 W. 187TH STREET MOKENA IL 60448-7707	2b Employer Identification Number (EIN) <u>36-2377656</u> 2c Plan Sponsor's telephone number <u>773-254-2500</u> 2d Business code (see instructions) <u>484120</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	<u>Michael J. Cales</u>	<u>8/19/25</u>	MICHAEL CALES
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	<u>Samuel D. Pilger</u>	<u>8/19/25</u>	SAMUEL PILGER
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address ☒ Same as Plan Sponsor	3b Administrator's EIN
	3c Administrator's telephone number

4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report:	4b EIN
a Sponsor's name c Plan Name	4d PN

5 Total number of participants at the beginning of the plan year	5	21,834
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d).		
a (1) Total number of active participants at the beginning of the plan year	6a(1)	8,163
a (2) Total number of active participants at the end of the plan year	6a(2)	7,676
b Retired or separated participants receiving benefits	6b	8,611
c Other retired or separated participants entitled to future benefits	6c	2,913
d Subtotal. Add lines 6a(2), 6b, and 6c	6d	19,200
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits	6e	2,366
f Total. Add lines 6d and 6e	6f	21,566
g (1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	
(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6h	
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	27

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

1A 1B

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) ☐ Insurance	(1) ☐ Insurance
(2) ☐ Code section 412(e)(3) insurance contracts	(2) ☐ Code section 412(e)(3) insurance contracts
(3) ☒ Trust	(3) ☒ Trust
(4) ☐ General assets of the sponsor	(4) ☐ General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1)** ☒ **R** (Retirement Plan Information)
(2) ☒ **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
(3) ☐ **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
(4) ☐ **DCG** (Individual Plan Information) - Number Attached ____
(5) ☐ **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1)** ☒ **H** (Financial Information)
(2) ☐ **I** (Financial Information - Small Plan)
(3) ☐ **A** (Insurance Information) - Number Attached ____
(4) ☒ **C** (Service Provider Information)
(5) ☒ **D** (DFE/Participating Plan Information)
(6) ☐ **G** (Financial Transaction Schedules)

**INTERNATIONAL BROTHERHOOD OF TEAMSTERS UNION
LOCAL NO. 710 PENSION FUND**

SCHEDULE OF REPORTABLE TRANSACTIONS

YEAR ENDED JANUARY 31, 2025

FORM 5500, SCHEDULE H, PART IV, LINE 4(j)

EIN NO.: 36-2377656

PLAN NO.: 001

<u>Description of Asset</u>	<u>Purchase Price</u>	<u>Selling Price</u>	<u>Cost of Asset</u>	<u>Fair Value of Asset at Transaction Date</u>	<u>Net Gain or (Loss)</u>
<u>Purchases</u>					
Collective US Gov't STIF 12 BPS	\$ 944,156,021	\$ -	\$ 944,156,021	\$ 944,156,021	\$ -
BNYM-M DB SL LC GROWTH SIF	268,688,040	-	268,688,040	268,688,040	-
<u>Sales</u>					
Collective US Gov't STIF 12 BPS	-	888,761,360	888,761,360	888,761,360	-

SCHEDULE MB (Form 5500) Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). File as an attachment to Form 5500 or 5500-SF.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
--	---	--

For calendar plan year 2024 or fiscal plan year beginning 02/01/2024 and ending 01/31/2025

Round off amounts to nearest dollar.
Caution: A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan IB OF T UNION LOCAL 710 PENSION FUND	B Three-digit plan number (PN) 001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF TRUSTEES OF IB OF T UNION LOCAL 710 PENSION FUND	D Employer Identification Number (EIN) 36-2377656

E Type of plan: (1) Multiemployer Defined Benefit (2) Money Purchase (see instructions)

1a Enter the valuation date: Month 2 Day 1 Year 2024	
b Assets	
(1) Current value of assets	1b(1) 3,976,946,967
(2) Actuarial value of assets for funding standard account	1b(2) 4,122,759,708
c (1) Accrued liability for plan using immediate gain methods	1c(1) 4,068,964,383
(2) Information for plans using spread gain methods:	
(a) Unfunded liability for methods with bases	1c(2)(a)
(b) Accrued liability under entry age normal method	1c(2)(b)
(c) Normal cost under entry age normal method	1c(2)(c)
(3) Accrued liability under unit credit cost method	1c(3) 3,703,577,541
d Information on current liabilities of the plan:	
(1) Amount excluded from current liability attributable to pre-participation service (see instructions)	1d(1)
(2) "RPA '94" information:	
(a) Current liability	1d(2)(a) 5,541,836,818
(b) Expected increase in current liability due to benefits accruing during the plan year	1d(2)(b) 186,896,660
(c) Expected release from "RPA '94" current liability for the plan year	1d(2)(c) 262,269,850
(3) Expected plan disbursements for the plan year	1d(3) 266,597,303

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE Paul Bullock, ASA, EA, MAAA Type or print name of actuary United Actuarial Services, Inc. Firm name 11590 N. Meridian Street, Suite 610 Carmel IN 46032-4529 Address of the firm	7/29/2025 Date 23-05770 Most recent enrollment number (317) 580-8670 Telephone number (including area code)
---	---

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

2 Operational information as of beginning of this plan year:

a Current value of assets (see instructions)	2a	3,976,946,967
b "RPA '94" current liability/participant count breakdown:		
	(1) Number of participants	(2) Current liability
(1) For retired participants and beneficiaries receiving payment	10,899	3,076,999,408
(2) For terminated vested participants	2,938	438,382,660
(3) For active participants:		
(a) Non-vested benefits		414,175,235
(b) Vested benefits		1,612,279,515
(c) Total active	8,079	2,026,454,750
(4) Total	21,916	5,541,836,818
c If the percentage resulting from dividing line 2a by line 2b(4), column (2), is less than 70%, enter such percentage	2c	%

3 Contributions made to the plan for the plan year by employer(s) and employees:

(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM/DD/YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees
01/31/2025	240,676,705	9,072			
Totals ▶			3(b)	240,676,705	3(c) 9,072
(d) Total withdrawal liability amounts included in line 3(b) total					3(d) 16,808,982

4 Information on plan status:

a Funded percentage for monitoring plan's status (line 1b(2) divided by line 1c(3))	4a	111.3 %
b Enter code to indicate plan's status (see instructions for attachment of supporting evidence of plan's status). If entered code is "N," go to line 5	4b	N
c Is the plan making the scheduled progress under any applicable funding improvement or rehabilitation plan?		☐ Yes ☐ No
d If the plan is in critical status or critical and declining status, does line 1(c) reflect any benefit reductions for the first time (see instructions)?		☐ Yes ☐ No
e If line d is "Yes," enter the reduction in liability resulting from the reduction in benefits (see instructions), measured as of the valuation date	4e	
f If the plan is in critical status or critical and declining status, and is:	4f	
• Projected to emerge from critical status within 30 years, enter the plan year in which it is projected to emerge;		
• Projected to become insolvent within 30 years, enter the plan year in which insolvency is expected and check here. ☐		
• Neither projected to emerge from critical status nor become insolvent within 30 years, enter "9999."		

5 Actuarial cost method used as the basis for this plan year's funding standard account computations (check all that apply):

- a** ☐ Attained age normal
b ☒ Entry age normal
c ☐ Accrued benefit (unit credit)
d ☐ Aggregate
e ☐ Frozen initial liability
f ☐ Individual level premium
g ☐ Individual aggregate
h ☐ Shortfall
i ☐ Other (specify):

j If box h is checked, enter period of use of shortfall method	5j	
k Has a change been made in funding method for this plan year?		☐ Yes ☒ No
l If line k is "Yes," was the change made pursuant to Revenue Procedure 2000-40 or other automatic approval?		☐ Yes ☐ No
m If line k is "Yes," and line l is "No," enter the date (MM/DD/YYYY) of the ruling letter (individual or class) approving the change in funding method	5m	

6 Checklist of certain actuarial assumptions:

a Interest rate for "RPA '94" current liability.....	6a	3.30 %
	Pre-retirement	Post-retirement
b Rates specified in insurance or annuity contracts.....	☐ Yes ☐ No ☒ N/A	☐ Yes ☐ No ☒ N/A
c Mortality table code for valuation purposes:		
(1) Males	6c(1)	A
(2) Females	6c(2)	A
d Valuation liability interest rate	6d	6.75 %
e Salary scale	6e	% ☒ N/A
f Withdrawal liability interest rate:		
(1) Type of interest rate	6f(1)	☒ Single rate ☐ ERISA 4044 ☐ Other ☐ N/A
(2) If "Single rate" is checked in (1), enter applicable single rate	6f(2)	3.30%
g Estimated investment return on actuarial value of assets for year ending on the valuation date	6g	6.6%
h Estimated investment return on current value of assets for year ending on the valuation date	6h	6.8%
i Expense load included in normal cost reported in line 9b	6i	☐ N/A
(1) If expense load is described as a percentage of normal cost, enter the assumed percentage.....	6i(1)	%
(2) If expense load is a dollar amount that varies from year to year, enter the dollar amount included in line 9b.....	6i(2)	3,569,528
(3) If neither (1) nor (2) describes the expense load, check the box	6i(3)	☐

7 New amortization bases established in the current plan year:

(1) Type of base	(2) Initial balance	(3) Amortization Charge/Credit
1	4,979,623	504,107
3	483,461,840	48,942,774
4	-98,645,640	-9,986,292

8 Miscellaneous information:

a If a waiver of a funding deficiency has been approved for this plan year, enter the date (MM/DD/YYYY) of the ruling letter granting the approval	8a	
b Demographic, benefit, and contribution information		
(1) Is the plan required to provide a projection of expected benefit payments? (See instructions) If "Yes," see instructions for required attachment.	☒ Yes ☐ No	
(2) Is the plan required to provide a Schedule of Active Participant Data? (See instructions).	☒ Yes ☐ No	
(3) Is the plan required to provide a projection of employer contributions and withdrawal liability payments? (See instructions) If "Yes," attach a schedule.	☒ Yes ☐ No	
c Are any of the plan's amortization bases operating under an extension of time under section 412(e) (as in effect prior to 2008) or section 431(d) of the Code?	☐ Yes ☒ No	
d If line c is "Yes," provide the following additional information:		
(1) Was an extension granted automatic approval under section 431(d)(1) of the Code?	☐ Yes ☐ No	
(2) If line 8d(1) is "Yes," enter the number of years by which the amortization period was extended ..	8d(2)	
(3) Was an extension approved by the Internal Revenue Service under section 412(e) (as in effect prior to 2008) or 431(d)(2) of the Code?	☐ Yes ☐ No	
(4) If line 8d(3) is "Yes," enter number of years by which the amortization period was extended (not including the number of years in line (2)).....	8d(4)	
(5) If line 8d(3) is "Yes," enter the date of the ruling letter approving the extension	8d(5)	
(6) If line 8d(3) is "Yes," is the amortization base eligible for amortization using interest rates applicable under section 6621(b) of the Code for years beginning after 2007?	☐ Yes ☐ No	
e If box 5h is checked or the plan received an amortization extension for this plan year under Code section 431(d), enter the difference between the amount necessary to satisfy the plan's minimum funding standard for this plan year and the amount that would have been necessary without using the shortfall method or extending the amortization period(s).	8e	

9 Funding standard account statement for this plan year:**Charges to funding standard account:**

a Prior year funding deficiency, if any	9a	0
b Employer's normal cost for plan year as of valuation date.....	9b	58,451,337

c Amortization charges as of valuation date:

(1) All bases except funding waivers and certain bases for which the amortization period has been extended

(2) Funding waivers

(3) Certain bases for which the amortization period has been extended.....

	Outstanding balance	
9c(1)	1,324,672,939	189,463,238
9c(2)	0	0
9c(3)	0	0

d Interest as applicable on lines 9a, 9b, and 9c..... **9d** 16,734,234**e** Total charges. Add lines 9a through 9d..... **9e** 264,648,809**Credits to funding standard account:****f** Prior year credit balance, if any..... **9f** 901,982,902**g** Employer contributions. Total from column (b) of line 3..... **9g** 240,676,705**h** Amortization credits as of valuation date..... **9h** 476,485,362 83,238,259**i** Interest as applicable to end of plan year on lines 9f, 9g, and 9h..... **9i** 74,625,268**j** Full funding limitation (FFL) and credits:

(1) ERISA FFL (accrued liability FFL).....

(2) "RPA '94" override (90% current liability FFL)

(3) FFL credit

	Outstanding balance	
9j(1)	1,123,496,208	
9j(2)	960,470,483	
9j(3)		0

k (1) Waived funding deficiency

(2) Other credits

l Total credits. Add lines 9f through 9i, 9j(3), 9k(1), and 9k(2)..... **9l** 1,300,523,134**m** Credit balance: If line 9l is greater than line 9e, enter the difference..... **9m** 1,035,874,325**n** Funding deficiency: If line 9e is greater than line 9l, enter the difference..... **9n****o** Current year's accumulated reconciliation account:

(1) Due to waived funding deficiency accumulated prior to the current plan year.....

(2) Due to amortization bases extended and amortized using the interest rate under section 6621(b) of the Code:

(a) Reconciliation outstanding balance as of valuation date

(b) Reconciliation amount (line 9c(3) balance minus line 9o(2)(a)).....

(3) Total as of valuation date

9o(1)	0
9o(2)(a)	0
9o(2)(b)	0
9o(3)	0

10 Contribution necessary to avoid an accumulated funding deficiency. (see instructions.)..... **10** 0**11** Has a change been made in the actuarial assumptions for the current plan year? If "Yes," see instructions ☒ Yes ☐ No