

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ Complete all entries in accordance with the instructions to the Form 5500.

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.) [] a single-employer plan [X] a DFE (specify) P
B This return/report is: [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C If the plan is a collectively-bargained plan, check here. []
D Check box if filing under: [] Form 5558 [] automatic extension [] the DFVC program [] special extension (enter description)
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. []

Part II Basic Plan Information—enter all requested information

1a Name of plan: INVESCO AMERICAN VALUE RET OPT
1b Three-digit plan number (PN): 580
1c Effective date of plan
2a Plan sponsor's name (employer, if for a single-employer plan): TRANSAMERICA LIFE INSURANCE COMPANY
2b Employer Identification Number (EIN): 39-0989781
2c Plan Sponsor's telephone number: 319-355-6449
2d Business code (see instructions)

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature, Date, and Name. Rows include plan administrator, employer/plan sponsor, and DFE (NEIL KOENCK, 08/21/2025).

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number <div style="background-color: #cccccc; height: 40px; width: 100%;"></div>
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<div style="background-color: #cccccc; height: 20px; width: 100%;"></div> <div style="background-color: #cccccc; height: 20px; width: 100%;"></div> 6a(1) 6a(2) 6b 6c 6d 6e 6f 6g(1) 6g(2) 6h
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input type="checkbox"/> A (Insurance Information) – Number Attached _____ (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>INVESCO AMERICAN VALUE RET OPT</u>	B Three-digit plan number (PN)	<u>580</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>TRANSAMERICA LIFE INSURANCE COMPANY</u>	D Employer Identification Number (EIN) <u>39-0989781</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

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d Entity code

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a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	COMCARE, INC. 401(K) PLAN	
b	Name of plan sponsor	COMCARE, INC.	c EIN-PN 62-1019649-004
a	Plan name	CUTHBERTSON RESTORATION, INC. 401(K) PLAN	
b	Name of plan sponsor	CUTHBERTSON RESTORATION, INC.	c EIN-PN 26-2059511-001
a	Plan name	EATON DRILLING 401(K) PLAN	
b	Name of plan sponsor	EATON DRILLING CO., INC.	c EIN-PN 94-1207118-001
a	Plan name	FAMILY PET CLINIC OF REDONDO BEACH 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	KKD PET VET	c EIN-PN 46-1590293-001
a	Plan name	J & P PAVING MASONRY & SEALANT RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	J & P PAVING MASONRY & SEALANT, INC.	c EIN-PN 31-1121622-001
a	Plan name	NORTHERN BUSINESS PRODUCTS, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	NORTHERN BUSINESS PRODUCTS, INC.	c EIN-PN 41-1423060-001
a	Plan name	SAKOR TECHNOLOGIES PROFIT SHARING PLAN	
b	Name of plan sponsor	SAKOR TECHNOLOGIES, INC.	c EIN-PN 38-2712885-001
a	Plan name	SILVERMAN GROUP, INC. PROFIT SHARING 401(K) PLAN AND TRUST	
b	Name of plan sponsor	SILVERMAN GROUP, INC.	c EIN-PN 06-1000488-001
a	Plan name	SIMONS BROTHERS COMPANY, INC. 401(K) THRIFT/PROFIT SHARING PLAN	
b	Name of plan sponsor	SIMONS BROTHERS COMPANY, INC.	c EIN-PN 23-1089910-001
a	Plan name	STEVEN A. VARANO, ESQ. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	STEVEN A. VARANO, ESQ.	c EIN-PN 22-3143496-001
a	Plan name	URGENT CARE AT LAKE LUCILLE, INC. 401(K) PLAN	
b	Name of plan sponsor	URGENT CARE AT LAKE LUCILLE, INC.	c EIN-PN 92-0144617-001
a	Plan name	VULCAN FIRE SYSTEMS, INC. RETIREMENT SAVINGS PLAN	
b	Name of plan sponsor	VULCAN FIRE SYSTEMS, INC.	c EIN-PN 61-1057957-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name AXXIOME USA LLC RETIREMENT PLAN	
b	Name of plan sponsor AXXIOME USA LLC	c EIN-PN 90-1017436-001
a	Plan name DIGITAL TOOL & DIE, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor DIGITAL TOOL & DIE, INC.	c EIN-PN 38-2852638-001
a	Plan name FRAZER DENTAL CARE 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor FRAZER DENTAL CARE	c EIN-PN 23-3077648-001
a	Plan name FRC 401(K) PLAN	
b	Name of plan sponsor THE FINANCIAL RESOURCE CENTER, INC.	c EIN-PN 35-1883522-001
a	Plan name GRAEAGLE CONSTRUCTION 401(K) PLAN	
b	Name of plan sponsor GRAEAGLE CONSTRUCTION	c EIN-PN 88-0499070-001
a	Plan name KES SYSTEMS, INC. CROSS TESTED 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor KES SYSTEMS, INC.	c EIN-PN 59-3532089-001
a	Plan name KETTER & ASSOCIATES 401(K) PLAN	
b	Name of plan sponsor KETTER & ASSOCIATES	c EIN-PN 47-0806233-001
a	Plan name METALLIC RECOVERY GROUP, INC. 401(K) PLAN	
b	Name of plan sponsor METALLIC RECOVERY GROUP, INC.	c EIN-PN 23-2949661-001
a	Plan name PHYSICIANS MANAGEMENT - EMPLOYEE LEASING COMPANY, LLC 401(K) PLAN	
b	Name of plan sponsor PHYSICIANS MANAGEMENT - EMPLOYEE LEASING COMPANY LLC	c EIN-PN 26-1612259-001
a	Plan name RIDGE GLOBAL, LLC PROFIT SHARING & 401(K) PLAN AND TRUST	
b	Name of plan sponsor RIDGE GLOBAL, LLC	c EIN-PN 20-4147521-001
a	Plan name VALLEY BULK, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor VALLEY BULK, INC.	c EIN-PN 33-0674207-001
a	Plan name ALBEMARLE ENT, ASTHMA & ALLERGY ASSOCIATES, P.A. 401(K) PLAN	
b	Name of plan sponsor ALBEMARLE ENT, ASTHMA & ALLERGY ASSOCIATES	c EIN-PN 56-2091476-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name ALBRECO, INC. 401(K) PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor ALBRECO, INC.	c EIN-PN 31-1638056-001
a	Plan name BAIN ENTERPRISES SAFE HARBOR 401(K) PLAN	
b	Name of plan sponsor BAIN ENTERPRISES LLC	c EIN-PN 02-0770037-001
a	Plan name COMMERCIAL WATERPROOFING, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor COMMERCIAL WATERPROOFING, INC.	c EIN-PN 23-2589948-001
a	Plan name SOUTHERN PAINT & SUPPLY COMPANY 401(K) PLAN	
b	Name of plan sponsor SOUTHERN PAINT & SUPPLY COMPANY	c EIN-PN 59-0719579-001
a	Plan name SOUTHWEST 66 CREDIT UNION 401(K) PLAN AND TRUST	
b	Name of plan sponsor SOUTHWEST 66 CREDIT UNION	c EIN-PN 75-0815084-002
a	Plan name SOUTHWEST NEUROSPINE INSTITUTE RETIREMENT TRUST	
b	Name of plan sponsor SOUTHWEST NEUROSPINE INSTITUTE, P.A.	c EIN-PN 26-2906915-001
a	Plan name WALTER'S 401(K) RETIREMENT PLAN	
b	Name of plan sponsor WALTER'S AUTO SALES AND SERVICE, INC.	c EIN-PN 95-2510592-001
a	Plan name DMLOGIC 401(K) PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor DMLOGIC	c EIN-PN 27-1024409-001
a	Plan name GUINCO SERVICE 401(K) PLAN	
b	Name of plan sponsor GUINCO ENTERPRISES CORPORATION	c EIN-PN 46-5256563-001
a	Plan name HWO, INC. 401(K) PLAN	
b	Name of plan sponsor HWO, INC.	c EIN-PN 83-2185021-001
a	Plan name AMERITEC MACHINING, INC. 401(K) PLAN	
b	Name of plan sponsor AMERITEC MACHINING, INC.	c EIN-PN 42-1393974-001
a	Plan name BULTYNCK & CO. 401(K) PLAN	
b	Name of plan sponsor BULTYNCK & CO., P.L.L.C.	c EIN-PN 20-3920878-777

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)		
a	Plan name CHILES & SONS-LAMAN, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor CHILES & SONS-LAMAN, INC.	c EIN-PN 34-4492949-003
a	Plan name ESSNER MANUFACTURING, L.P. 401(K) PLAN	
b	Name of plan sponsor ESSNER MANUFACTURING, L.P.	c EIN-PN 52-2439789-001
a	Plan name H & R HEALTHCARE 401(K) PLAN	
b	Name of plan sponsor H & R HEALTHCARE	c EIN-PN 22-3324234-001
a	Plan name ORANGE COUNTY EMPLOYEES ASSOCIATION, INC. 401(K) PLAN	
b	Name of plan sponsor ORANGE COUNTY EMPLOYEES ASSOCIATION, INC.	c EIN-PN 95-1685796-002
a	Plan name ORLANDO SPRING CORP 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor ORLANDO SPRING CORP	c EIN-PN 95-1933966-001
a	Plan name THE CASTLE 401(K) PLAN	
b	Name of plan sponsor T & M JEWELRY, INC. DBA THE CASTLE	c EIN-PN 62-1345081-001
a	Plan name CAPRI & ASSOCIATES INC. 401(K) AND PROFIT SHARING PLAN	
b	Name of plan sponsor CAPRI & ASSOCIATES INC.	c EIN-PN 23-3095696-002
a	Plan name PASCARELLA EYE CARE AND CONTACT LENSES 401(K) PLAN	
b	Name of plan sponsor PASCARELLA EYE CARE AND CONTACT LENSES	c EIN-PN 27-1874057-001
a	Plan name SCHULKAMP ELECTRIC 401(K) PLAN	
b	Name of plan sponsor SCHULKAMP COMPANY, INC.	c EIN-PN 26-1505393-001
a	Plan name THE CLASSIC CATERING PEOPLE, INC. 401(K) PLAN	
b	Name of plan sponsor THE CLASSIC CATERING PEOPLE, INC.	c EIN-PN 52-1715183-001
a	Plan name CEDAR VALLEY PEDIATRIC DENTISTRY 401(K) PLAN	
b	Name of plan sponsor CEDAR VALLEY PEDIATRIC DENTISTRY	c EIN-PN 27-0521322-001
a	Plan name GENERAL TRANSERVICE, INC. AND SURE FLIGHT, LLC RETIREMENT PLAN	
b	Name of plan sponsor GENERAL TRANSERVICE, INC.	c EIN-PN 23-1717902-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name LPM ELECTRIC 401(K) PLAN	
b	Name of plan sponsor LPM ELECTRIC, INC	c EIN-PN 03-0396161-001
a	Plan name PRATT & ASSOCIATES, LLC 401(K) PLAN	
b	Name of plan sponsor PRATT & ASSOCIATES, LLC	c EIN-PN 62-1725882-001
a	Plan name THE FULLINWIDER FIRM, LLC 401(K) PLAN	
b	Name of plan sponsor THE FULLINWIDER FIRM, LLC	c EIN-PN 46-2738081-001
a	Plan name CNJ, INC. 401(K) PLAN	
b	Name of plan sponsor CNJ, INC.	c EIN-PN 20-4459124-001
a	Plan name PRIMECARE HOME CARE SERVICES, INC. 401(K) PLAN	
b	Name of plan sponsor PRIMECARE HOME CARE SERVICES, INC.	c EIN-PN 65-1317901-001
a	Plan name THE REALTIME GROUP 401(K) PLAN	
b	Name of plan sponsor RT BLUESHOES, L.P. DBA THE REALTIME GROUP, LLC	c EIN-PN 46-0876004-001
a	Plan name ALPHA CONSULTING ENGINEERS, INC. 401(K) RETIREMENT PLAN	
b	Name of plan sponsor ALPHA CONSULTING ENGINEERS, INC.	c EIN-PN 25-1719838-001
a	Plan name CONNECTICUT GASTROENTEROLOGY ASSOCIATES, P.C. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor CONNECTICUT GASTROENTEROLOGY ASSOCIATES, P.C.	c EIN-PN 06-1150705-002
a	Plan name QUALITY AUTO BODY 401(K) PLAN	
b	Name of plan sponsor QUALITY AUTO BODY	c EIN-PN 22-2130034-001
a	Plan name TURNBRIDGE CAPITAL MANAGEMENT 401(K) PLAN	
b	Name of plan sponsor TURNBRIDGE CAPITAL MANAGEMENT, LLC	c EIN-PN 47-0963603-001
a	Plan name CRAIG MCMANAMAN, DO, PLLC PROFIT SHARING PLAN	
b	Name of plan sponsor CRAIG MCMANAMAN, DO, PLLC	c EIN-PN 61-1410341-001
a	Plan name MICROFIRST, INC. 401(K) PLAN	
b	Name of plan sponsor MICROFIRST, INC.	c EIN-PN 22-2783590-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	MITCHELL CONSTRUCTION CO., INC. SALARY SAVINGS PLAN	
b	Name of plan sponsor	MITCHELL CONSTRUCTION CO., INC.	c EIN-PN 57-0521961-001
a	Plan name	SCI 401(K) PLAN	
b	Name of plan sponsor	SYSTEM CONTROLS & INSTRUMENTATION, LTD.	c EIN-PN 46-0638297-001
a	Plan name	WESTERN CAMPS, INC. 401(K) PLAN	
b	Name of plan sponsor	WESTERN CAMPS, INC.	c EIN-PN 95-2499851-001
a	Plan name	DWELLINGS ON MADISON 401(K) PLAN	
b	Name of plan sponsor	DWELLINGS ON MADISON	c EIN-PN 45-4310435-001
a	Plan name	DYNAMIC DOWNHOLE SERVICES, LLC 401(K) PLAN	
b	Name of plan sponsor	DYNAMIC DOWNHOLE SERVICES, LLC	c EIN-PN 26-2612443-001
a	Plan name	SNRA COMMODITIES, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	SNRA COMMODITIES, INC.	c EIN-PN 46-3031744-001
a	Plan name	ST. FRANCIS SCHOOL SAVINGS AND INVESTMENT PENSION PLAN	
b	Name of plan sponsor	ST. FRANCIS SCHOOL	c EIN-PN 66-0327985-001
a	Plan name	FIDELIS 401(K) PLAN	
b	Name of plan sponsor	FIDELIS CYBERSECURITY, INC.	c EIN-PN 32-0013542-002
a	Plan name	CIVIL SERVICES, INC. 401(K) PLAN	
b	Name of plan sponsor	CIVIL SERVICES, INC.	c EIN-PN 59-2975137-001
a	Plan name	CLASSIC CARRIERS/CLASSIC WAREHOUSING 401(K) PLAN	
b	Name of plan sponsor	CLASSIC CARRIERS, INC.	c EIN-PN 31-1152938-001
a	Plan name	PRECISION SMALL ENGINE CO., INC. 401(K) PLAN	
b	Name of plan sponsor	PRECISION SMALL ENGINE CO., INC.	c EIN-PN 59-1985940-001
a	Plan name	GLAZE 'N' SEAL PRODUCTS, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	GLAZE 'N' SEAL PRODUCTS, INC.	c EIN-PN 45-3147432-001

Part II		Information on Participating Plans (to be completed by DFEs, other than DCGs)	
(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)			
a	Plan name	MATRIX MANUFACTURING, INC. 401(K) PLAN	
b	Name of plan sponsor	MATRIX MANUFACTURING, INC.	c EIN-PN 38-3622804-001
a	Plan name	MATTHEW L. BRIDGES DDS SAFE HARBOR 401(K) PLAN	
b	Name of plan sponsor	MATTHEW L. BRIDGES DDS PLLC	c EIN-PN 82-1972625-001
a	Plan name	U.S. PERMA, INC. RETIREMENT PLAN	
b	Name of plan sponsor	U.S. PERMA, INC. DBA CALIFORNIA TILE INSTALLERS	c EIN-PN 94-2910930-001
a	Plan name	ASSOCIATED COMPONENTS TECHNOLOGY, INC. 401(K) PROFIT SHARING PLAN	
b	Name of plan sponsor	ASSOCIATED COMPONENTS TECHNOLOGY, INC.	c EIN-PN 33-0439579-001
a	Plan name	DENBESTE COMPANIES, INC. 401(K) PLAN & TRUST	
b	Name of plan sponsor	DENBESTE COMPANIES, INC.	c EIN-PN 93-3878708-001
a	Plan name	INSTITUTIONAL CASEWORK INCORPORATED 401(K) PLAN	
b	Name of plan sponsor	INSTITUTIONAL CASEWORK, INC.	c EIN-PN 20-4225695-001
a	Plan name	WESTMINSTER CAPITAL, INC. 401(K) PLAN	
b	Name of plan sponsor	WESTMINSTER CAPITAL, INC.	c EIN-PN 95-2157201-001
a	Plan name	INVESQUE HOLDINGS LP FINANCIAL FREEDOM 401(K) PLAN	
b	Name of plan sponsor	INVESQUE HOLDINGS LP	c EIN-PN 47-5355397-001
a	Plan name	SOFTCRYLIC 401(K) PLAN	
b	Name of plan sponsor	SOFTCRYLIC, LLC	c EIN-PN 13-4137658-001
a	Plan name	EYE CARE OF MAINE PROFIT SHARING PLAN	
b	Name of plan sponsor	EYE CARE OF MAINE, P.A.	c EIN-PN 01-0316462-004
a	Plan name	FIRST CITIZENS BANK PROFIT SHARING PLAN	
b	Name of plan sponsor	FIRST CITIZENS BANK	c EIN-PN 63-0789504-001
a	Plan name	FOREMAN TOOL AND MOLD 401(K) PLAN	
b	Name of plan sponsor	FOREMAN TOOL AND MOLD	c EIN-PN 82-3225815-001

Part II	Information on Participating Plans (to be completed by DFEs, other than DCGs)	
	(Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)	
a	Plan name TEC ELECTRICAL CONTRACTING, INC. 401(K) PLAN	
b	Name of plan sponsor TEC ELECTRICAL CONTRACTING, INC	c EIN-PN 46-0761832-001
a	Plan name AXIS FABRICATION & MACHINE CO. 401(K) PLAN	
b	Name of plan sponsor AXIS FABRICATION & MACHINE COMPANY, LLC	c EIN-PN 26-3961265-001
a	Plan name BENETRENDS, INC. PROFIT SHARING PLAN AND TRUST	
b	Name of plan sponsor BENETRENDS, INC.	c EIN-PN 35-2519056-002
a	Plan name CENTRAL FLORIDA CANCER INSTITUTE 401(K) PLAN	
b	Name of plan sponsor CENTRAL FLORIDA CANCER INSTITUTE	c EIN-PN 59-3569143-001
a	Plan name DERMATOLOGY CENTER OF THE ROCKIES 401(K) PLAN	
b	Name of plan sponsor DERMATOLOGY CENTER OF THE ROCKIES, P.C.	c EIN-PN 45-3008919-002
a	Plan name GTXCEL, INC. 401(K) PLAN	
b	Name of plan sponsor GTXCEL, INC.	c EIN-PN 04-3177056-001
a	Plan name HARROD & ASSOCIATES 401(K) PLAN	
b	Name of plan sponsor HARROD & ASSOCIATES, PSC	c EIN-PN 61-1291670-001
a	Plan name JESSICA R. BENTOSKI, DDS 401(K) & PROFIT SHARING PLAN	
b	Name of plan sponsor JESSICA R. BENTOSKI, DDS PLLC	c EIN-PN 46-4379759-001
a	Plan name NEUMANN MONSON, INC. PROFIT SHARING 401(K) PLAN	
b	Name of plan sponsor NEUMANN MONSON, INC.	c EIN-PN 42-1242646-222
a	Plan name NEUSOFT AMERICA, INC. 401(K) PLAN	
b	Name of plan sponsor NEUSOFT AMERICA, INC.	c EIN-PN 20-5601470-001
a	Plan name NORTH SHORE MANUFACTURING CORP. RETIREMENT PLAN	
b	Name of plan sponsor NORTH SHORE MANUFACTURING CORPORATION	c EIN-PN 38-1885372-001
a	Plan name PDMA CORPORATION SAVINGS PLAN	
b	Name of plan sponsor PDMA CORPORATION	c EIN-PN 59-3191224-001

Part II Information on Participating Plans (to be completed by DFEs, other than DCGs)
 (Complete as many entries as needed to report all participating plans. DCGs must report each participating plan using Schedule DCG.)

a	Plan name	ROI DNA 401(K) PLAN	c	EIN-PN	27-1203715-001
b	Name of plan sponsor	ROI DNA			
a	Plan name	S4, INC. 401(K) PLAN	c	EIN-PN	04-3309384-001
b	Name of plan sponsor	S4 INC.			
a	Plan name	SOUTH SHORE HEARING CENTER, LLC 401(K) PROFIT SHARING PLAN	c	EIN-PN	47-4480052-001
b	Name of plan sponsor	SOUTH SHORE HEARING CENTER, LLC			
a	Plan name	SOUTHEAST CHEROKEE CONSTRUCTION, INC. 401(K) PLAN	c	EIN-PN	63-0859575-001
b	Name of plan sponsor	SOUTHEAST CHEROKEE CONSTRUCTION, INC.			
a	Plan name	STELLAR VETERINARY SERVICES 401(K) PLAN	c	EIN-PN	47-2964550-001
b	Name of plan sponsor	STELLAR VETERINARY SERVICES, LLC			
a	Plan name	THE MOSTERT GROUP LLC 401(K) PROFIT SHARING PLAN	c	EIN-PN	20-0349381-001
b	Name of plan sponsor	THE MOSTERT GROUP, LLC			
a	Plan name	AEROSPACE & MARINE INTERNATIONAL CORPORATION 401(K) PLAN	c	EIN-PN	77-0280581-001
b	Name of plan sponsor	AEROSPACE & MARINE INTERNATIONAL CORPORATION			
a	Plan name	VERENGO, INC. 401(K) PLAN	c	EIN-PN	26-1996114-001
b	Name of plan sponsor	VERENGO, INC.			
a	Plan name		c	EIN-PN	
b	Name of plan sponsor				
a	Plan name		c	EIN-PN	
b	Name of plan sponsor				
a	Plan name		c	EIN-PN	
b	Name of plan sponsor				
a	Plan name		c	EIN-PN	
b	Name of plan sponsor				

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan INVESCO AMERICAN VALUE RET OPT	B Three-digit plan number (PN) ▶ 580
C Plan sponsor's name as shown on line 2a of Form 5500 TRANSAMERICA LIFE INSURANCE COMPANY	D Employer Identification Number (EIN) 39-0989781

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

	(a) Beginning of Year	(b) End of Year
Assets		
a Total noninterest-bearing cash	1a	
b Receivables (less allowance for doubtful accounts):		
(1) Employer contributions	1b(1)	
(2) Participant contributions	1b(2)	
(3) Other	1b(3)	
c General investments:		
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	
(2) U.S. Government securities	1c(2)	
(3) Corporate debt instruments (other than employer securities):		
(A) Preferred	1c(3)(A)	
(B) All other	1c(3)(B)	
(4) Corporate stocks (other than employer securities):		
(A) Preferred	1c(4)(A)	
(B) Common	1c(4)(B)	
(5) Partnership/joint venture interests	1c(5)	
(6) Real estate (other than employer real property)	1c(6)	
(7) Loans (other than to participants)	1c(7)	
(8) Participant loans	1c(8)	
(9) Value of interest in common/collective trusts	1c(9)	
(10) Value of interest in pooled separate accounts	1c(10)	
(11) Value of interest in master trust investment accounts	1c(11)	
(12) Value of interest in 103-12 investment entities	1c(12)	
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	4468572
(14) Value of funds held in insurance company general account (unallocated contracts).....	1c(14)	5845921
(15) Other.....	1c(15)	

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	4468572	5845921
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k		
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	4468572	5845921

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)		
(B) Participants.....	2a(1)(B)		
(C) Others (including rollovers).....	2a(1)(C)		
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)	35987	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)	944748	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		393612
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total.....	2d		1374347

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)		
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other.....	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions).....	2g		
h Interest expense.....	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)		
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	24209	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses.....	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		24209
j Total expenses. Add all expense amounts in column (b) and enter total.....	2j		24209

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1350138
l Transfers of assets:			
(1) To this plan.....	2l(1)		778868
(2) From this plan	2l(2)		751657

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name:

(2) EIN:

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)			
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)			
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)			
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)			
e Was this plan covered by a fidelity bond?			
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?			
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?			
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)			
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)			
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			
l Has the plan failed to provide any benefit when due under the plan?			
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)			
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.