

Form 5500-SF

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration
Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500-SF.**

OMB Nos. 1210-0110
1210-0089

2023

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2023 or fiscal plan year beginning 01/01/2023 and ending 12/31/2023

- A** This return/report is for: a single-employer plan a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.)
- B** This return/report is the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)
- C** Check box if filing under: Form 5558 automatic extension DFVC program
 special extension (enter description)
- D** If the plan is a collectively-bargained plan, check here ▶
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here ▶

Part II Basic Plan Information—enter all requested information

1a Name of plan HENRY LAW OFFICE PLLC 401(K) PROFIT SHARING PLAN		1b Three-digit plan number (PN) ▶	001
		1c Effective date of plan	01/01/2013
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) HENRY LAW OFFICE PLLC 1437 S BOULDER AVE STE 1200 TULSA, OK 74119-3636		2b Employer Identification Number (EIN)	26-0494088
		2c Sponsor's telephone number	918-933-4333
		2d Business code (see instructions)	541110
3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor.		3b Administrator's EIN	
		3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report. a Sponsor's name c Plan Name		4b EIN	
		4d PN	
5a Total number of participants at the beginning of the plan year	5a	0	
b Total number of participants at the end of the plan year.....	5b	0	
c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	5c(1)	0	
c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	5c(2)	0	
d(1) Total number of active participants at the beginning of the plan year.....	5d(1)	0	
d(2) Total number of active participants at the end of the plan year.....	5d(2)	0	
e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	5e		

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.
Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/26/2025	MICHAEL SHANE HENRY
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/26/2025	MICHAEL SHANE HENRY
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.)..... Yes No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.)..... Yes No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____ (See instructions.)

Part III Financial Information			
7		(a) Beginning of Year	(b) End of Year
7	Plan Assets and Liabilities		
a	Total plan assets	7a 22	24
b	Total plan liabilities	7b	
c	Net plan assets (subtract line 7b from line 7a)	7c 22	24
8		(a) Amount	(b) Total
a	Contributions received or receivable from:		
	(1) Employers	8a(1)	
	(2) Participants.....	8a(2)	
	(3) Others (including rollovers)	8a(3)	
b	Other income (loss).....	8b 2	
c	Total income (add lines 8a(1), 8a(2), 8a(3), and 8b).....	8c	2
d	Benefits paid (including direct rollovers and insurance premiums to provide benefits).....	8d	
e	Certain deemed and/or corrective distributions (see instructions) .	8e	
f	Administrative service providers (salaries, fees, commissions)	8f	
g	Other expenses	8g	
h	Total expenses (add lines 8d, 8e, 8f, and 8g)	8h	
i	Net income (loss) (subtract line 8h from line 8c).....	8i	2
j	Transfers to (from) the plan (see instructions)	8j	

Part IV Plan Characteristics	
9a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 2E 2F 2G 2J 2K 2T 3D
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions				
10		Yes	No	Amount
a	Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a	X	
b	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.).....	10b	X	
c	Was the plan covered by a fidelity bond?	10c	X	20000
d	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d	X	
e	Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.).....	10e	X	
f	Has the plan failed to provide any benefit when due under the plan?	10f	X	
g	Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g	X	
h	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h	X	
i	If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.....	10i		

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. [] Yes [] No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 11a

b PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:

- [] Yes.
[] No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
[] No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
[] No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? [] Yes [X] No
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above.

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month _____ Day _____ Year _____

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year 12b

c Enter the amount contributed by the employer to the plan for this plan year 12c

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) 12d

e Will the minimum funding amount reported on line 12d be met by the funding deadline? [] Yes [] No [] N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? [X] Yes [] No

a If "Yes," enter the amount of any plan assets that reverted to the employer this year..... 13a 0

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? [X] Yes [] No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

Table with 3 columns: 13c(1) Name of plan(s), 13c(2) EIN(s), 13c(3) PN(s)

Part VIII IRS Compliance Questions

14a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? [] Yes [] No

14b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).

- [] Design-based safe harbor method
[] "Prior year" ADP test
[] "Current year" ADP test
[] N/A

15 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

Henry Law Office PLLC
401(k) Profit Sharing Plan
Plan number 001
FEIN: 26-0494088

To Whom It May Concern:

We are filing Form 5500-SF for years 2022, 2023 and 2024 simultaneously. We understand these returns are being filed late and are subject to late filing penalties.

We submit this statement with each filing.

We respectfully request the Service consider the points raised in this letter to abate any late filing penalties and interest that may be assessed.

Beginning January 1, 2013, the year of plan adoption, the plan engaged a third party to handle the plan administrator for this plan. Mid Atlantic Trust Company was the plan administrator, which included the annual filing of Form 5500-SF for the plan.

The taxpayer, Henry Law Office, PLLC, notified Mid Atlantic Trust Company that it wished to terminate the 401(k) Profit Sharing Plan on or about October 1, 2022. Mid Atlantic Trust Company filed the "Notice of Intent to Terminate Plan" and appropriate dissolution documents on October 20, 2022.

This termination of the plan with Mid Atlantic also terminated Mid Atlantic current and future responsibilities to the plan, and thus, the 5500-SF was not filed. This affected the 2022, 2023 and 2024 plan year filing.

As part of the termination of the plan, Mid Atlantic Trust Company did not notify the taxpayer of the outstanding requirement to file all remaining Form 5500-SF until all plan assets were distributed.

With the termination, the taxpayer was unaware of the filing requirement. The taxpayer is not knowledgeable in this area.

Taxpayer was unaware of the issue until contacted by the Service by letter regarding non filing for the 2022 year. Taxpayer attempted to gain resolution themselves with the Service and then engaged our firm to assist.

Our firm was engaged to assist the taxpayer in gaining resolution. Upon our review and research with EFAST it was discovered that the return in question for 2022 had not been filed. Upon further research it was discovered that all assets were not distributed until November 8, 2024, thus triggering additional filing requirements for 2023 and 2024.

We are filing both the 2022, 2023 and 2024 returns simultaneously on behalf of the taxpayer on August 25, 2025 submitting all returns, along with this request, using the E*Fast system.

It is our opinion the points raised in this letter meet the reasonable cause standard for the taxpayer to be warranted an abatement of any late filing penalties for years 2022, 2023 and 2024.

Taxpayer is not knowledgeable in a complicated filing, was not aware that the termination of the plan would shift responsibility of the filing for the Form 5500-SF to the employer.

Taxpayers were by no means willful in this process and never intended to jeopardize the government's interest in this plan and its filing of reports. Nor were any participant in jeopardy for their share of the assets of the plan.

The penalty that would be assessed for each year is procedural and not representative of the operations of this plan, which had less than five participants and less than \$125,000 in plan assets at its peak.

Taxpayer, upon detection of the issue, immediately sought steps to rectify the matter.

All plan assets were timely distributed and reported to the participants, and appropriate reporting was made to its participants upon the final distribution of plan assets, on a timely basis.

There have been no other procedural penalties or issues assessed on the plan since inception, warranting a full abatement of the penalties for both years, under the "first time" exception.

To conclude, we appreciate your consideration of the points raised in this letter to warrant a full abatement of all penalties and interest that may be assessed for the delinquent filings of Form 5500-SF for plan years 2022, 2023 and 2024.

Thank you.

Arthur C. Rahill, Jr. CPA
CAF 7805-76817R
POA on file

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	<p>1c Effective date of plan 01/01/2013</p>	
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) HENRY LAW OFFICE PLLC 1437 S BOULDER AVE STE 1200 TULSA, OK 74119-3636</p>	<p>2b Employer Identification Number (EIN) 26-0494088</p>	<p>2c Sponsor's telephone number 918-933-4323</p>
	<p>2d Business code (see instructions) 541110</p>	
<p>3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor.</p>	<p>3b Administrator's EIN</p>	<p>3c Administrator's telephone number</p>
<p>4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.</p> <p>a Sponsor's name c Plan Name</p>	<p>4b EIN</p>	<p>4d PN</p>
<p>5a Total number of participants at the beginning of the plan year.....</p> <p>b Total number of participants at the end of the plan year.....</p> <p>c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item).....</p> <p>c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item).....</p> <p>d(1) Total number of active participants at the beginning of the plan year.....</p> <p>d(2) Total number of active participants at the end of the plan year.....</p> <p>e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....</p>	<p>5a 0</p> <p>5b 0</p> <p>5c(1) 0</p> <p>5c(2) 0</p> <p>5d(1) 0</p> <p>5d(2) 0</p> <p>5e</p>	

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Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
		8/26/25	Michael Shane Henry
SIGN HERE	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor