

<p style="text-align: center;">Form 5500</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Annual Return/Report of Employee Benefit Plan</p> <p style="font-size: x-small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ Complete all entries in accordance with the instructions to the Form 5500.</p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report

an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here. ▶

D Check box if filing under: Form 5558 automatic extension the DFVC program

special extension (enter description)

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

<p>1a Name of plan <u>HEALTHGRAM, INC. 401(K) PLAN</u></p>	<p>1b Three-digit plan number (PN) ▶ <u>001</u></p>
<p>2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>HEALTHGRAM, INC.</u></p> <p><u>8731 RED OAK BLVD.</u> <u>CHARLOTTE, NC 28217</u></p>	<p>1c Effective date of plan <u>01/01/2000</u></p> <p>2b Employer Identification Number (EIN) <u>56-1449504</u></p> <p>2c Plan Sponsor's telephone number <u>800-446-5439</u></p> <p>2d Business code (see instructions) <u>621111</u></p>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	08/29/2025	LEE ANN BROWN
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE	Filed with authorized/valid electronic signature.	08/29/2025	LEE ANN BROWN
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	151
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	124
	6a(2)	123
	6b	0
	6c	28
	6d	151
	6e	0
	6f	151
	6g(1)	111
	6g(2)	117
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input checked="" type="checkbox"/> Insurance	(1) <input checked="" type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules

- (1) **R** (Retirement Plan Information)
- (2) **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3) **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4) **DCG** (Individual Plan Information) – Number Attached _____
- (5) **MEP** (Multiple-Employer Retirement Plan Information)

b General Schedules

- (1) **H** (Financial Information)
- (2) **I** (Financial Information – Small Plan)
- (3) **A** (Insurance Information) – Number Attached 1
- (4) **C** (Service Provider Information)
- (5) **D** (DFE/Participating Plan Information)
- (6) **G** (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

<p style="text-align: center;">SCHEDULE A (Form 5500)</p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: x-small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p>Insurance Information</p> <p>This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).</p> <p>▶ File as an attachment to Form 5500.</p> <p>▶ Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).</p>	<p>OMB No. 1210-0110</p> <hr/> <p style="font-size: large;">2024</p> <hr/> <p>This Form is Open to Public Inspection</p>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<p>A Name of plan HEALTHGRAM, INC. 401(K) PLAN</p>	<p>B Three-digit plan number (PN) ▶ 001</p>	
<p>C Plan sponsor's name as shown on line 2a of Form 5500 HEALTHGRAM, INC.</p>	<p>D Employer Identification Number (EIN) 56-1449504</p>	

Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.

1 Coverage Information:

(a) Name of insurance carrier
JOHN HANCOCK LIFE INSURANCE COMPANY (USA)

(b) EIN	(c) NAIC code	(d) Contract or identification number	(e) Approximate number of persons covered at end of policy or contract year	Policy or contract year	
				(f) From	(g) To
01-0233346	65838	58924	117	01/01/2024	12/31/2024

2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.

<p>(a) Total amount of commissions paid 27492</p>	<p>(b) Total amount of fees paid 875</p>
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3 Persons receiving commissions and fees. (Complete as many entries as needed to report all persons).

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
MARCUS H DEAL **2755 HARBOUR POINTE CT. SHERRILLS FORD, NC 28673**

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
27492	0	BROKER COMMISSION	7

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid
CORPORATE PLANS & SERVICES **136-B GATEWAY BLVD. MOORESVILLE, NC 28117**

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	
0	875	TPA FEES	5

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid

(b) Amount of sales and base commissions paid	Fees and other commissions paid		(e) Organization code
	(c) Amount	(d) Purpose	

Part II Investment and Annuity Contract Information
 Where individual contracts are provided, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

4 Current value of plan's interest under this contract in the general account at year end	4	
5 Current value of plan's interest under this contract in separate accounts at year end.....	5	8345277

6 Contracts With Allocated Funds:

a State the basis of premium rates ▶

b Premiums paid to carrier **6b**

c Premiums due but unpaid at the end of the year **6c**

d If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, enter amount. **6d**
 Specify nature of costs ▶

e Type of contract: (1) individual policies (2) group deferred annuity
 (3) other (specify) ▶

f If contract purchased, in whole or in part, to distribute benefits from a terminating plan, check here ▶

7 Contracts With Unallocated Funds (Do not include portions of these contracts maintained in separate accounts)

a Type of contract: (1) deposit administration (2) immediate participation guarantee
 (3) guaranteed investment (4) other ▶

b Balance at the end of the previous year	7b	0
c Additions: (1) Contributions deposited during the year	7c(1)	
	7c(2)	
	7c(3)	
	7c(4)	
	7c(5)	
(6) Total additions	7c(6)	0
d Total of balance and additions (add lines 7b and 7c(6))	7d	0
e Deductions: (1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)	
	7e(2)	
	7e(3)	
	7e(4)	
	(5) Total deductions	
f Balance at the end of the current year (subtract line 7e(5) from line 7d).....	7f	0

Part III Welfare Benefit Contract Information
 If more than one contract covers the same group of employees of the same employer(s) or members of the same employee organizations(s), the information may be combined for reporting purposes if such contracts are experience-rated as a unit. Where contracts cover individual employees, the entire group of such individual contracts with each carrier may be treated as a unit for purposes of this report.

8 Benefit and contract type (check all applicable boxes)

- a** Health (other than dental or vision)
- b** Dental
- c** Vision
- d** Life insurance
- e** Temporary disability (accident and sickness)
- f** Long-term disability
- g** Supplemental unemployment
- h** Prescription drug
- i** Stop loss (large deductible)
- j** HMO contract
- k** PPO contract
- l** Indemnity contract
- m** Other (specify) ▶

9 Experience-rated contracts:

a	Premiums: (1) Amount received	9a(1)		
	(2) Increase (decrease) in amount due but unpaid	9a(2)		
	(3) Increase (decrease) in unearned premium reserve	9a(3)		
	(4) Earned ((1) + (2) - (3))		9a(4)	0
b	Benefit charges (1) Claims paid	9b(1)		
	(2) Increase (decrease) in claim reserves	9b(2)		
	(3) Incurred claims (add (1) and (2))		9b(3)	0
	(4) Claims charged		9b(4)	
c	Remainder of premium: (1) Retention charges (on an accrual basis) --			
	(A) Commissions	9c(1)(A)		
	(B) Administrative service or other fees	9c(1)(B)		
	(C) Other specific acquisition costs	9c(1)(C)		
	(D) Other expenses	9c(1)(D)		
	(E) Taxes	9c(1)(E)		
	(F) Charges for risks or other contingencies	9c(1)(F)		
	(G) Other retention charges	9c(1)(G)		
	(H) Total retention		9c(1)(H)	0
	(2) Dividends or retroactive rate refunds. (These amounts were <input type="checkbox"/> paid in cash, or <input type="checkbox"/> credited.)		9c(2)	
d	Status of policyholder reserves at end of year: (1) Amount held to provide benefits after retirement		9d(1)	
	(2) Claim reserves		9d(2)	
	(3) Other reserves		9d(3)	
e	Dividends or retroactive rate refunds due. (Do not include amount entered in line 9c(2).)		9e	

10 Nonexperience-rated contracts:

a	Total premiums or subscription charges paid to carrier	10a	
b	If the carrier, service, or other organization incurred any specific costs in connection with the acquisition or retention of the contract or policy, other than reported in Part I, line 2 above, report amount.	10b	

Specify nature of costs.

Part IV Provision of Information

11 Did the insurance company fail to provide any information necessary to complete Schedule A? Yes No

12 If the answer to line 11 is "Yes," specify the information not provided. ▶

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 <hr/> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
A Name of plan <u>HEALTHGRAM, INC. 401(K) PLAN</u>	B Three-digit plan number (PN) ▶ <u>001</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>HEALTHGRAM, INC.</u>	D Employer Identification Number (EIN) <u>56-1449504</u>

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER GROWTH LS</u>		
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK LIFE INS. CO. (USA)</u>		
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1826533</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER BALANCED LS</u>		
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK LIFE INS. CO. (USA)</u>		
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1090273</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER MODERATE LS</u>		
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK LIFE INS. CO. (USA)</u>		
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>86015</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH MULTIMANAGER AGGRESSIVE LS</u>		
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK LIFE INS. CO. (USA)</u>		
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>613999</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>JH LIFESTYLE BLN MODERATE</u>		
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK LIFE INS. CO. (USA)</u>		
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>17691</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>BLACKROCK HEALTH SCIENCES OPP</u>		
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK LIFE INS. CO. (USA)</u>		
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>375854</u>
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>AF GROWTH FUND OF AMERICA</u>		
b Name of sponsor of entity listed in (a): <u>JOHN HANCOCK LIFE INS. CO. (USA)</u>		
c EIN-PN <u>01-0233346-000</u>	d Entity code <u>P</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>16998</u>

a Name of MTIA, CCT, PSA, or 103-12 IE: BLUE CHIP GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 123368
a Name of MTIA, CCT, PSA, or 103-12 IE: JH MULTIMANAGER BLEND CONSERVATIVE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 503589
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA US SMALL CAP FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 16004
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA EMERGING MARKETS		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (U.S.A.)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 7356
a Name of MTIA, CCT, PSA, or 103-12 IE: PUTNAM LARGE CAP GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 107465
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2035		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 397364
a Name of MTIA, CCT, PSA, or 103-12 IE: FIDELITY NASDAQ COMPOSITE IDX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 71385
a Name of MTIA, CCT, PSA, or 103-12 IE: REAL ESTATE SECURITIES FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 137754
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2060		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 109676
a Name of MTIA, CCT, PSA, or 103-12 IE: SCIENCE & TECHNOLOGY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 113839

a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK MID CAP GROWTH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 293606
a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK US GROWTH FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 10366
a Name of MTIA, CCT, PSA, or 103-12 IE: MID CAP INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 11447
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET INCOME		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (U.S.A.)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 4027
a Name of MTIA, CCT, PSA, or 103-12 IE: NUVEEN SMALL CAP BLEND INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1388
a Name of MTIA, CCT, PSA, or 103-12 IE: ROYCE SMALL CAP OPPORTUNITY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 9578
a Name of MTIA, CCT, PSA, or 103-12 IE: SPROTT GOLD EQUITY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 418
a Name of MTIA, CCT, PSA, or 103-12 IE: T ROWE PRICE SCI & TECH		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 74341
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD EXPLORER FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (U.S.A.)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 2976
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD GROWTH INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 85100

a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET DATE 2050		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 68170
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2045		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 34170
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET 2055		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 186229
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2040		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 66054
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD MID CAP GROWTH ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 68130
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD MID CAP VALUE ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (U.S.A.)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 24565
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL CAP GROW INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 109567
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD SMALL-CAP VALUE IDX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 30997
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD STRATEGIC EQUITY FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 1504
a Name of MTIA, CCT, PSA, or 103-12 IE: 500 INDEX		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 747943

a Name of MTIA, CCT, PSA, or 103-12 IE: CAPITAL WORLD GROWTH & INCOME				
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)				
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	38906	
a Name of MTIA, CCT, PSA, or 103-12 IE: INVESTMENT CO OF AMERICA				
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)				
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	41687	
a Name of MTIA, CCT, PSA, or 103-12 IE: WASHINGTON MUTUAL INVESTORS				
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)				
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	37309	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2065				
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY (USA)				
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	36301	
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA GLOBAL EQUITY				
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY (USA)				
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	28365	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2030				
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY (USA)				
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	88951	
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD TARGET RET 2025				
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY (USA)				
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	98000	
a Name of MTIA, CCT, PSA, or 103-12 IE: DFA INTERNATIONAL				
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY (USA)				
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	13292	
a Name of MTIA, CCT, PSA, or 103-12 IE: DODGE & COX STOCK				
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY (USA)				
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	44991	
a Name of MTIA, CCT, PSA, or 103-12 IE: EQUITY INCOME FUND				
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INSURANCE COMPANY (USA)				
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	3986	

a Name of MTIA, CCT, PSA, or 103-12 IE: MUTUAL GLOBAL DISCOVERY		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 17761
a Name of MTIA, CCT, PSA, or 103-12 IE: MSCI EAFE VALUE ETF		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 31113
a Name of MTIA, CCT, PSA, or 103-12 IE: NUVEEN LARGE CAP VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 52462
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD VALUE INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 117557
a Name of MTIA, CCT, PSA, or 103-12 IE: VANGUARD BALANCED INDEX FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 60137
a Name of MTIA, CCT, PSA, or 103-12 IE: CORE BOND FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 500
a Name of MTIA, CCT, PSA, or 103-12 IE: HIGH YIELD FUD		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 6705
a Name of MTIA, CCT, PSA, or 103-12 IE: PIMCO INVEST GRADE CREDIT BOND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 58487
a Name of MTIA, CCT, PSA, or 103-12 IE: TOTAL BOND FUND		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 49916
a Name of MTIA, CCT, PSA, or 103-12 IE: JOHN HANCOCK STABLE VALUE		
b Name of sponsor of entity listed in (a): JOHN HANCOCK LIFE INS. CO. (USA)		
c EIN-PN 01-0233346-000	d Entity code P	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) 66313

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan HEALTHGRAM, INC. 401(K) PLAN	B Three-digit plan number (PN) ▶ 001
C Plan sponsor's name as shown on line 2a of Form 5500 HEALTHGRAM, INC.	D Employer Identification Number (EIN) 56-1449504

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	499	1150
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	52424	61928
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)		
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	0	5650
(9) Value of interest in common/collective trusts	1c(9)	87284	66313
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	6977983	8272164
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	7118190	8407205
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	7118190	8407205

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	61324	
(B) Participants.....	2a(1)(B)	561152	
(C) Others (including rollovers).....	2a(1)(C)	8027	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2).....	2a(3)		630503
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)	164	
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F).....	2b(1)(G)		164
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)		
(D) Total dividends. Add lines 2b(2)(A), (B), and (C).....	2b(2)(D)		0
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B).....	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		1011377
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		
c Other income	2c		
d Total income. Add all income amounts in column (b) and enter total	2d		1642044

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	290867	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		290867
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	61287	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)		
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)	875	
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		62162
j Total expenses. Add all expense amounts in column (b) and enter total	2j		353029

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		1289015
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **DMJPS PLLC**

(2) EIN: **56-0570567**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.			

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.



**Healthgram, Inc. 401(k) Plan
Audited Financial Statements
and
Supplementary Data**

December 31, 2024 and 2023

Healthgram, Inc. 401(k) Plan

December 31, 2024 and 2023

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Independent Auditor's Report

To The Trustees of
Healthgram, Inc. 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed an audit of the financial statements of Healthgram, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) [ERISA Section 103(a)(3)(C) audit]. The financial statements comprise the statement of net assets available for benefits as of December 31, 2024, and the related statement of changes in net assets available for benefits for year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of Healthgram, Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from John Hancock Life Insurance Company, a qualified institution, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion on the 2024 Financial Statements

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section—

- the amounts and disclosures in the accompanying financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion on the 2024 Financial Statements

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Healthgram 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Healthgram 401(k) Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditors' Responsibilities for the Audit of the 2024 Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Healthgram 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Healthgram 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - December 31, 2024 Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion—

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held and certified by John Hancock Life Insurance Company agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Auditor's Report on the 2023 Financial Statements

The financial statements of Healthgram, Inc. 401(k) Plan as of December 31, 2023, were audited by Potter & Company, PA, who merged with DMJPS PLLC to become DMJPS PLLC as of July 1, 2025. In accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, the prior year audit did not extend to any statements or information related to assets held for investment of the plan that were certified by a qualified institution. Their report dated July 29, 2024, indicated that in their opinion (a) the amounts and disclosures in the 2023 financial statements, other than those agreed to or derived from the certified investment information, were presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America, and (b) the information in the 2023 financial statements related to assets held by and certified to John Hancock Life Insurance Company (the Custodian) agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C). Their report also indicated that the form and content of the 2023 supplemental schedules, other than the information in the 2023 supplemental schedules that agrees to or is derived from the certified investment information, were presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA, and the information in the 2023 supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

DMJPS PLLC

Certified Public Accountants
Monroe, North Carolina

July 31, 2025

Healthgram, Inc. 401(k) Plan
Statements of Net Assets Available for Benefits
December 31, 2024 and 2023

	Assets	
	<u>2024</u>	<u>2023</u>
Cash	\$ <u>1,149</u>	\$ <u>500</u>
Investments at fair value (see Note 3)	<u>8,338,477</u>	<u>7,065,266</u>
Receivables:		
Notes receivable from participants	5,650	-
Employer contributions	<u>61,928</u>	<u>52,424</u>
Total Receivables	<u>67,578</u>	<u>52,424</u>
Total assets	<u>8,407,204</u>	<u>7,118,190</u>
Net assets available for benefits	\$ <u><u>8,407,204</u></u>	\$ <u><u>7,118,190</u></u>

See accompanying notes to financial statements.

Healthgram, Inc. 401(k) Plan
Statements of Changes in Net Assets Available for Benefits
December 31, 2024

	2024
Additions to net assets attributed to:	
Investment income (loss):	
Net appreciation in fair value of investments	\$ <u>1,011,377</u>
Total Investment Income (Loss)	<u>1,011,377</u>
Interest income on notes receivable from participants	<u>164</u>
Contributions:	
Employer (see Note 1)	61,882
Rollovers	8,027
Participants	<u>561,152</u>
Total contributions	<u>631,061</u>
Total additions	<u><u>1,642,602</u></u>
 Deductions from net assets attributed to:	
Administrative expenses	62,164
Benefits paid to participants	<u>291,424</u>
Total deductions	<u><u>353,588</u></u>
 Change in net assets available for benefits	 <u>1,289,014</u>
 Net assets available for benefits:	
Beginning of year	<u>7,118,190</u>
End of year	<u><u>\$ 8,407,204</u></u>

See accompanying notes to financial statements

**Healthgram, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2024 and 2023**

Note 1 – Description of Plan

The following description of the Healthgram 401(k) Plan (“the Plan”) provides only general information. Participants should refer to the plan document and adoption agreement for a more complete description of the Plan's provisions.

General

The Plan is a defined contribution plan that covers all employees, except members of a collective bargaining unit or non-resident aliens with no U.S. source income, of Healthgram, Inc. (“the Company”) who have completed one year of service, as defined in the Plan document, and are age 21 or older. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”). The Plan Administrator and Trustees are responsible for the oversight of the Plan. The investment advisor assists the Trustees in determining the appropriateness of the Plan's investment offerings and monitoring investment performance.

Contributions

Participants may elect to make contributions as defined in the Plan. Participants who have attained age fifty (50) before the end of the Plan year are eligible to make catch-up contributions. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The amount of regular 401(k) deferrals that the participant contributes to the Plan is considered a deferral of compensation and will not be subject to federal income tax until it is withdrawn from the Plan. Participants may elect to make Roth 401(k) deferrals. The amount of Roth 401(k) deferrals that the participant contributes to the Plan is subject to federal income taxes in the year of deferral. However, the Roth deferrals, and in most cases the earnings on the Roth deferrals, are not subject to federal income taxes when distributed to participants.

Each plan year the Employer may make a discretionary employer matching contribution and a discretionary profit-sharing contribution to the Plan in an amount determined by the Company. The Company elected to contribute 25 percent of the elective deferrals that a participant contributes to the Plan, up to a maximum \$1,000. During the year ended December 31, 2024, the Company made an employer matching contribution of \$61,882 to the Plan. The Company did not make a profit sharing contribution for the year ending December 31, 2024.

Contributions are subject to certain IRS limitations.

Participant Accounts

Each participant's account is credited with the participant's contribution, the participant's allocation of the Company's discretionary contributions and Plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan and Plan losses. Allocations are based on participant earnings, account balances, or specific participant transactions, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

**Healthgram, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2024 and 2023**

Note 1 – Description of Plan [cont'd]

Vesting

Participants are vested immediately in their contributions and rollovers from qualified plans, plus actual earnings thereon. Vesting in the Company's contribution portion of their accounts is based on years of continuous service. The vesting schedule adopted by the Plan is as follows:

<u>Years of Service</u>	<u>Percentage Vested</u>
Less than 2	0%
2	20%
3	40%
4	60%
5	80%
6 or more	100%

A participant becomes 100% vested upon reaching normal retirement age and upon death or disability.

Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance, subject to limitations as provided by the Plan. Participants may borrow their funds to provide for medical care, purchase of principal residence, eviction and/or foreclosure of principal residence, post-secondary school tuition, funeral expenses and principal residence repair or substantial rehabilitation. Notes receivable transactions are treated as a transfer to (from) the investment account and from (to) the notes receivable account. The notes receivable are secured by the balance in the participant's account. The notes receivable interest rate, determined from time to time, is set at the prime rate, as defined. Principal and interest are paid ratably through payroll deductions.

Payment of Benefits

On termination of service due to retirement, disability, death or termination of employment, participants will receive the value of the vested interest in his or her account as a lump-sum distribution.

Plan Expenses

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from the financial statements. Fees related to the administration of investments, participant distributions and notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. The Company also provides certain accounting and administrative services to the Plan for which no fees are charged.

**Healthgram, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2024 and 2023**

Note 1 – Description of Plan [cont'd]

Forfeited Accounts

Forfeitures are created when participants terminate employment before becoming entitled to their full benefits under the Plan. The Plan uses participant forfeitures to reduce employer contributions. At December 31, 2024 and 2023, forfeited, non-vested accounts totaled \$1,149 and \$500, respectively. In 2024, employer contributions were reduced by \$604 from forfeited nonvested accounts.

Hardship Withdrawals

Withdrawals due to financial hardship from a participant's deferral accounts are not allowed in the Plan.

Investment Options

Participants, upon enrollment in the Plan, may direct their contributions into various investment options. Such investment allocations may be changed at any time by the participant. All plan investments are participant directed. Participants should refer to a prospectus for a description of investment risk associated with each fund.

Note 2 – Summary of Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Trustees determine the Plan's valuation policies utilizing information provided by the investment advisors, custodians and insurance company. See Note 3 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividend income is recorded on the ex-dividend date. Net appreciation/depreciation includes the Plan's gains and losses on investments purchased and sold as well as held during the year.

**Healthgram, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2024 and 2023**

Note 2 – Summary of Accounting Policies [cont'd]

Notes Receivable from Participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2024 or 2023. Delinquent participant loans are recorded as distributions on the basis of the terms of the Plan agreement.

Excess Contributions Payable

Amounts payable to participants for contributions in excess of amounts allowed by the IRS are recorded as a liability with a corresponding reduction to contributions.

Payment of Benefits

Benefits are recorded when paid.

Subsequent Events

Management has evaluated subsequent events through July 31, 2025, the date the financial statements were available to be issued.

Note 3 – Fair Value Measurements

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). The three (3) levels of fair value hierarchy under FASB ASC 820 are described as follows:

- Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.
- Level 2: Inputs to the valuation methodology include:
 - Quoted prices for similar assets or liabilities in active markets;
 - Quoted prices for identical or similar assets or liabilities in inactive markets;
 - Inputs other than quoted prices that are observable for the asset or liability;
 - Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

- Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

**Healthgram, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2024 and 2023**

Note 3 – Fair Value Measurements *[cont'd]*

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 or 2023:

Pooled Separate Accounts

Valued based on the unit value at NAV of the underlying mutual fund investments. A pooled separate account is maintained by an insurance carrier, which is regulated by a state agency. Although similar to mutual funds, the accounts are issued by an insurance Company and are not publicly traded. The NAV is calculated based on the number of accumulation units held in the sub-accounts and the accumulation unit value of the sub-accounts.

Stable Value Collective Trust Fund Accounts

Valued at the NAV of units of separate investment accounts maintained by John Hancock Life Insurance Company (U.S.A.). A stable value fund is composed primarily of fully benefit-responsive investment contracts that are valued at the net asset value of units of the collective trust. The NAV, as provided by the custodian, is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying investments held by the fund less its liabilities. If the Plan initiates a full redemption of the collective trust, the issuer reserves the right to temporarily delay withdrawal from the trust in order to ensure that securities liquidations will be carried out in an orderly business manner.

The following tables set forth by level within the fair value hierarchy, the Plan's investments at fair value at December 31, 2024 or 2023.

	Assets at Fair Value as of December 31,			
	2024		2023	
	Level 2	Total	Level 2	Total
Pooled Separate Accounts	\$ 8,272,164	\$ 8,272,164	\$ 6,977,982	\$ 6,977,982
Total assets in the fair value hierarchy	8,272,164	8,272,164	6,977,982	6,977,982
Investments measured at net asset value (*)	---	66,313	---	87,284
Investments at fair value	\$ 8,272,164	\$ 8,338,477	\$ 6,977,982	\$ 7,065,266

(*) In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statement of net assets available for benefits.

**Healthgram, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2024 and 2023**

Note 3 – Fair Value Measurements [cont'd]

Investments Measured Using the Net Asset Value per Share Practical Expedient

The following table summarizes investments for which fair value is measured using the net asset value per share practical expedient as of December 31, 2024 or 2023. There are no participant redemption restrictions for these investments; the redemption notice period is applicable only to the Plan.

<u>December 31, 2024</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Stable value collective trust fund	\$ 66,313	n/a	Daily	12 months
<u>December 31, 2023</u>	<u>Fair Value</u>	<u>Unfunded Commitments</u>	<u>Redemption Frequency (If Currently Eligible)</u>	<u>Redemption Notice Period</u>
Stable value collective trust fund	\$ 87,284	n/a	Daily	12 months

Note 4 – Investments and Data Certified by Custodian

The information in the financial statements and supplemental schedule was summarized from information supplied and certified by the custodian. The Custodian holds plan-invested assets and executes transactions thereon. Financial information relating to those assets included in the accompanying financial statements is based on information provided by the custodian. The information was not audited by independent public accountants, as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. The Trustees and Plan Administrator have obtained certification from the custodian that the information is complete and accurate.

The unaudited information regarding the investments has been provided by the custodian as follows:

	<u>2024</u>	<u>2023</u>
Investments at Fair Value:		
Pooled Separate Accounts:	\$ 8,272,164	\$ 6,977,982
Stable Value Collective Trust Fund	<u>66,313</u>	<u>87,284</u>
Total Investments Certified by Custodian	<u>\$ 8,338,477</u>	<u>\$ 7,065,266</u>
Notes Receivable From Participants	<u>\$ 5,650</u>	<u>---</u>

**Healthgram, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2024 and 2023**

Note 4 – Investments and Data Certified by Custodian [cont'd]

For the year ended December 31, 2024, the Custodian certified the following amounts of income:

Net change in the fair value of investments	\$ 1,011,377
Interest on notes receivable from participants	<u>164</u>
Total Income	<u>\$ 1,011,541</u>

Note 5 – Related Party and Party in Interest Transactions

Certain Plan investments are managed or sub-managed by John Hancock Life Insurance Company. John Hancock is the custodian and record-keeper for the Plan and therefore, these transactions are exempt-party-in-interest transactions.

Fees incurred by the Plan for investment custodial, investment management, record-keeping, participant loan processing and participant communication services are included in administrative expenses, as they are paid directly by the Plan to the Plan's custodian.

Service fees deducted from participants' accounts and paid directly to the third party administrator, by way of the Plan Custodian, for the year ended December 31, 2024 were \$875. Asset charges deducted from participants' accounts by the Plan custodian were \$61,288.

The Company pays directly any other fees related to the Plan's operations.

Note 6 – Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become 100% vested in their employer contributions.

Note 7 – Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the statement of net assets available for benefits.

**Healthgram, Inc. 401(k) Plan
Notes to Financial Statements
December 31, 2024 and 2023**

Note 8 – Income Tax Status

On June 30, 2020, the Internal Revenue Service issued a favorable determination letter on the prototype adopted by the Plan, in which the Internal Revenue Service stated that the Plan, as then designed, was in compliance with the applicable requirements of the Internal Revenue Code. Although the Plan has been amended since receiving the determination letter, the Plan Administrator and the Plan Sponsor believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the Internal Revenue Code and therefore, believe that the Plan is qualified and the related trust is tax exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

Healthgram, Inc. 401(k) Plan
EIN: 56-1449504 PLAN NUMBER 001
Schedule of Assets (Held At End of Year)
Attachment to Schedule H (Part IV, line 4i)
December 31, 2024

(a) Party In Interest	(b) Identity of Issue or Similar Party	(c) Description of Investment Including Rate of Interest	(d) Cost	(e) Current Value
*	John Hancock Life Insurance Company	Stable Value Collective Trust Fund		\$ 66,313
	Vanguard Target Retirement Plan	Mutual Fund		4,027
	Vanguard Target Retirement Plan 2025	Mutual Fund		98,000
	Vanguard Target Retirement Plan 2030	Mutual Fund		88,951
	Vanguard Target Retirement Plan 2035	Mutual Fund		397,364
	Vanguard Target Retirement Plan 2040	Mutual Fund		66,054
	Vanguard Target Retirement Plan 2045	Mutual Fund		34,170
	Vanguard Target Retirement Plan 2050	Mutual Fund		68,170
	Vanguard Target Retirement Plan 2055	Mutual Fund		186,229
	Vanguard Target Retirement Plan 2060	Mutual Fund		109,676
	Vanguard Target Retirement Plan 2065	Mutual Fund		36,301
	John Hancock Multi-Index Lifestyle Moderate Portfoli	Mutual Fund		17,691
*	JH Multimanager Conserv LS	Mutual Fund		503,589
*	JH Multimanager Moderate LS	Mutual Fund		86,015
*	JH Multimanager Balanced LS	Mutual Fund		1,090,273
*	JH Multimanager Growth LS	Mutual Fund		1,826,532
*	JH Multimanager Aggressive LS	Mutual Fund		613,999
*	Total Bond Market Fund	Mutual Fund		49,916
	PIMCO Inv Grade Credit Bond	Mutual Fund		58,487
	High Yield Fund	Mutual Fund		6,705
	Core Bond Fund	Mutual Fund		500
	Vanguard Balanced Index Fund	Mutual Fund		60,137
	Vanguard Value Index Fund	Mutual Fund		117,557
	TIAA-CREF Large-Cap Value Index Fund	Mutual Fund		52,462
	iShares MSCI EAFE Value ETF	Mutual Fund		31,113
	Mutual Global Discovery	Mutual Fund		17,761
	Vanguard Strategic Equity Fund	Mutual Fund		3,986
	Dodge & Cox Stock Fund	Mutual Fund		44,991
	DFA International Value	Mutual Fund		13,292
	DFA Global Equity Fund	Mutual Fund		28,365
	AF The Growth Fund of America	Mutual Fund		37,309
	Investment Company of America	Mutual Fund		41,687
	Capital World Growth & Income	Mutual Fund		38,906
*	JH 500 Index Fund	Mutual Fund		747,943
	Vanguard Strategic Equity Fund	Mutual Fund		1,504
	Vanguard Small Cap Value Index	Mutual Fund		30,997
	Vanguard Small Cap Grow Index	Mutual Fund		109,567
	Vanguard Mid-Cap Value ETF	Mutual Fund		24,565
	Vanguard Mid-Cap Growth ETF	Mutual Fund		68,130
	Vanguard Growth Index Fund	Mutual Fund		85,100
	Vanguard Explorer Fund	Mutual Fund		2,976
	Science & Technology Fund	Mutual Fund		74,341
	Sprott Gold Equity Fund	Mutual Fund		418

-Continued-

See accompanying independent auditor's report.

Healthgram, Inc. 401(k) Plan
EIN: 56-1449504 PLAN NUMBER 001
Schedule of Assets (Held At End of Year)
Attachment to Schedule H (Part IV, line 4i)
December 31, 2024

(a) Party In Interest	(b) Identity of Issue or Similar Party	(c) Description of Investment Including Rate of Interest	(d) Cost	(e) Current Value
	Vanguard Strategic Equity Fund	Mutual Fund		\$ 113,839
	Royce Small-Cap Opportunity	Mutual Fund		9,578
	Real Est. Securities Fund	Mutual Fund		137,754
	Putnam Large Cap Growth Fund	Mutual Fund		107,465
	TIAA-CREF Small-Cap Blend Index Fund	Mutual Fund		1,388
	Mid Cap Index Fund	Mutual Fund		11,447
	T. Rowe Price Sci & Tech	Mutual Fund		10,366
	John Hancock Mid Cap Growth	Mutual Fund		293,606
	Fidelity NASDAQ Composite Idx	Mutual Fund		71,385
	DFA U.S. Small Cap Fund	Mutual Fund		16,004
	DFA Emerging Markets Value	Mutual Fund		7,356
	Blue Chip Growth Fund	Mutual Fund		123,368
	BlackRock Health Sciences Opp Growth Fund of America	Mutual Fund		375,854 16,998
		Total Mutual Funds		<u>8,272,164</u>
*	John Hancock Life Insurance Co.	Cash		<u>1,149</u>
*	Notes Receivable from Participants	Rate of 8.00% - 8.50%	-	<u>5,650</u>
				<u>\$ 8,345,276</u>

A portion of this schedule was derived from data certified by the Plan custodian. Cost information has not been included in column (d) because all investments are participant directed.

See accompanying independent auditor's report.

Form 5500 Department of the Treasury Internal Revenue Service Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation	Annual Return/Report of Employee Benefit Plan This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code). ▶ Complete all entries in accordance with the instructions to the Form 5500.	OMB Nos. 1210-0110 1210-0089 <div style="font-size: 24pt; font-weight: bold; text-align: center;">2024</div> This Form Is Open to Public Inspection
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Part I Annual Report Identification Information
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A This return/report is for: a multiemployer plan a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
 a single-employer plan a DFE (specify) _____

B This return/report is: the first return/report the final return/report
 an amended return/report a short plan year return/report (less than 12 months)

C If the plan is a collectively-bargained plan, check here.

D Check box if filing under: Form 5558 automatic extension the DFVC program
 special extension (enter description) _____

E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here.

Part II Basic Plan Information—enter all requested information

1a Name of plan HEALTHGRAM, INC. 401 (K) PLAN	1b Three-digit plan number (PN) ▶ 001
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) HEALTHGRAM, INC. 8731 RED OAK BLVD. CHARLOTTE NC 28217	1c Effective date of plan 01/01/2000 2b Employer Identification Number (EIN) 56-1449504 2c Plan Sponsor's telephone number 800-446-5439 2d Business code (see instructions) 621111

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.
 Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE		8/29/25	Lee Ann Brown
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE		8/29/25	Lee Ann Brown
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN 3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
5 Total number of participants at the beginning of the plan year	5 151
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1), 6a(2), 6b, 6c, and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2), 6b, and 6c. e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits f Total. Add lines 6d and 6e. g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested	6a(1) 124 6a(2) 123 6b 0 6c 28 6d 151 6e 0 6f 151 6g(1) 111 6g(2) 117 6h 4
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item).....	7

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2G 2J 2K 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input checked="" type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
--	--

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules (1) <input type="checkbox"/> R (Retirement Plan Information) (2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary (3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary (4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____ (5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	b General Schedules (1) <input checked="" type="checkbox"/> H (Financial Information) (2) <input type="checkbox"/> I (Financial Information – Small Plan) (3) <input checked="" type="checkbox"/> A (Insurance Information) – Number Attached <u>1</u> (4) <input type="checkbox"/> C (Service Provider Information) (5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information) (6) <input type="checkbox"/> G (Financial Transaction Schedules)
---	---

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
			Total No of Units	
Opportunistic Fixed Income	\$	53360788.76	.000000	\$ 0.00
PGIM Global Total Return Fund	\$	16490247.37	.000000	\$ 0.00
PGIM Total Return Bond Fund	\$	105685544.72	.000000	\$ 0.00
PIMCO Income Fund	\$	140614969.57	.000000	\$ 0.00
PIMCO Intl Bond USD-Hedged	\$	15028683.71	.000000	\$ 0.00
PIMCO Invt Grade Credit Bond	\$	5893635.41	4857.444230	\$ 58487.04
PIMCO Real Return	\$	120796453.88	.000000	\$ 0.00
Putnam Global Income Fund	\$	804421.76	.000000	\$ 0.00
Strategic Income Opp Fund	\$	185918975.90	.000000	\$ 0.00
T. Rowe Price Spectrum Inc	\$	102394060.37	.000000	\$ 0.00
Templeton Global Bond Fund	\$	35078774.66	.000000	\$ 0.00
Total Bond Market Fund	\$	306600725.25	4239.804640	\$ 49916.16
Vanguard Interim-Term Bond Idx	\$	49886205.11	.000000	\$ 0.00
Vanguard Total Bond Market Idx	\$	145399655.95	.000000	\$ 0.00
Vanguard Total Intl Bond Index	\$	18296757.61	.000000	\$ 0.00
Virtus Seix Floating Rate HInc	\$	8489542.12	.000000	\$ 0.00
Western Asset Core Bond Fund	\$	35897006.48	.000000	\$ 0.00
Western Asset Core Plus Bond	\$	26333666.76	.000000	\$ 0.00
Calvert Short Duration Income	\$	5209199.99	.000000	\$ 0.00
DoubleLine Low Duration Bond	\$	4688646.68	.000000	\$ 0.00
Federated Capital Preservation	\$	21056228.39	.000000	\$ 0.00
Guggenheim Limited Duration	\$	3901663.54	.000000	\$ 0.00
Invesco Premier US Govt Money	\$	105380255.88	.000000	\$ 0.00
John Hancock Stable Val	\$	1857372490.17	54054.741630	\$ 66312.95
Lord Abbett Short Duration Inc	\$	43551992.63	.000000	\$ 0.00
Money Market Fund	\$	1496599694.92	.000000	\$ 0.00

*Assets = Liabilities

Note: this report does not reflect transactions processed after December 31, 2024
 Cash Basis



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA	THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts Assets and Liabilities*	PLAN Total No of Units	Total Value
Hartford World Bond Fund	\$ 4024624.42	.000000	\$ 0.00
High Yield Fund	\$ 190267241.67	469.358179	\$ 6705.48
Invesco Core Bond Fund	\$ 44362.89	.000000	\$ 0.00
Invesco Core Plus Bond Fund	\$ 6398658.08	.000000	\$ 0.00
Invesco International Bond	\$ 17553612.52	.000000	\$ 0.00
Alternative Asset Allocation	\$ 6456462.41	.000000	\$ 0.00
John Hancock Bond Fund	\$ 351949542.13	.000000	\$ 0.00
John Hancock ESG Core Bond	\$ 746682.72	.000000	\$ 0.00
John Hancock Government Income	\$ 257802.27	.000000	\$ 0.00
John Hancock Income Fund	\$ 13843241.16	.000000	\$ 0.00
John Hancock Invt Grade Bond	\$ 7892058.50	.000000	\$ 0.00
JPMorgan Core Bond Fund	\$ 61018315.57	.000000	\$ 0.00
JPMorgan Global Bond Opps	\$ 13034956.14	.000000	\$ 0.00
Loomis Sayles Core Plus Bond	\$ 6591291.82	.000000	\$ 0.00
Lord Abbett Bond Debenture	\$ 22709574.19	.000000	\$ 0.00
Lord Abbett Core Bond Fund	\$ 705791.80	.000000	\$ 0.00
Lord Abbett Core Fixed Income	\$ 6805158.98	.000000	\$ 0.00
Lord Abbett High Yield Fund	\$ 11669305.00	.000000	\$ 0.00
MainStay MacKay HY Corp Bond	\$ 10989054.71	.000000	\$ 0.00
Metropolitan West Ttl Rtn Bond	\$ 7129571.16	.000000	\$ 0.00
MFS Income Fund	\$ 2119711.46	.000000	\$ 0.00
MyWayRetirement Core Bond Fund	\$ 16277403.90	.000000	\$ 0.00
MyWayRetirement Global Bond	\$ 2636573.80	.000000	\$ 0.00
MyWayRet Multi-Sector Bond	\$ 8700160.65	.000000	\$ 0.00
Nuveen Core Impact Bond Fund	\$ 6838931.36	.000000	\$ 0.00
Nuveen Strategic Income Fund	\$ 9951308.85	.000000	\$ 0.00

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
-----	-----	-----	-----	-----
American Century Infl Adj Bond	\$	4339286.63	.000000	\$ 0.00
American Funds Bond Fund of Am	\$	67799127.40	.000000	\$ 0.00
AF Capital World Bond Fund	\$	21671037.72	.000000	\$ 0.00
American Funds Strategic Bond	\$	3150032.70	.000000	\$ 0.00
AF US Government Securities	\$	64397414.97	.000000	\$ 0.00
Baird Core Plus Bond Fund	\$	2789649.89	.000000	\$ 0.00
BlackRock High Yield Bond Fund	\$	79319349.70	.000000	\$ 0.00
BlackRock Infl Protected Bond	\$	18680243.26	.000000	\$ 0.00
BlackRock Total Return Fund	\$	19765137.57	.000000	\$ 0.00
BlackRock U.S. Debt Index Fund	\$	22534114.30	.000000	\$ 0.00
BlackRock U.S. TIPS Index Fund	\$	4181153.83	.000000	\$ 0.00
BNY Mellon Bond Market Index	\$	0.00	.000000	\$ 0.00
Brandywine Global Opps Bond	\$	1116064.88	.000000	\$ 0.00
Core Bond Fund	\$	116602411.80	32.577274	\$ 500.44
DFA Five-Year Gbl Fixed-Income	\$	943176.44	.000000	\$ 0.00
DFA Inflation-Protected Sec	\$	113898194.53	.000000	\$ 0.00
DFA Intermediate Gov Fixed Inc	\$	12008390.31	.000000	\$ 0.00
DoubleLine Core Fixed Income	\$	4082861.71	.000000	\$ 0.00
DoubleLine Total Return Bond	\$	9063372.20	.000000	\$ 0.00
Eaton Vance High Income Opps	\$	17266726.58	.000000	\$ 0.00
Federated High Yield Bond	\$	128057798.76	.000000	\$ 0.00
Federated Total Return Bond	\$	13131809.22	.000000	\$ 0.00
Fidelity Advisor Total Bond	\$	583417267.11	.000000	\$ 0.00
Floating Rate Income Fund	\$	15254437.92	.000000	\$ 0.00
Guggenheim Total Return Bond	\$	17703936.54	.000000	\$ 0.00
Hartford Inflation Plus Fund	\$	1079454.74	.000000	\$ 0.00

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
-----	-----	-----	-----	-----
Franklin Utilities Fund	\$	28454693.28	.000000	\$ 0.00
Hartford Balanced Income Fund	\$	32990034.10	.000000	\$ 0.00
Impax Sustainable Allocation	\$	9436789.09	.000000	\$ 0.00
Invesco Equity and Income Fund	\$	12748362.15	.000000	\$ 0.00
Janus Henderson Balanced Fund	\$	70289444.81	.000000	\$ 0.00
John Hancock Balanced Fund	\$	29621598.25	.000000	\$ 0.00
John Hancock EM Debt Fund	\$	1026795.33	.000000	\$ 0.00
John Hancock Infrastructure	\$	705637.47	.000000	\$ 0.00
Lazard Global Listed Infra	\$	2455387.86	.000000	\$ 0.00
Loomis Sayles Gbl Allocation	\$	13082997.52	.000000	\$ 0.00
MainStay Income Builder Fund	\$	4113057.75	.000000	\$ 0.00
MFS Emerging Markets Debt	\$	9577787.17	.000000	\$ 0.00
MFS Total Return Fund	\$	9756536.53	.000000	\$ 0.00
MFS Utilities Fund	\$	109649699.67	.000000	\$ 0.00
MyWayRetirement Balanced Fund	\$	22464580.43	.000000	\$ 0.00
PIMCO All Asset	\$	31829990.79	.000000	\$ 0.00
PIMCO Long Duration Total Rtn	\$	11239363.82	.000000	\$ 0.00
Principal Spectrum PrefSec Inc	\$	240375.65	.000000	\$ 0.00
Vanguard Balanced Index Fund	\$	209374583.55	968.456268	\$ 60136.90
Vanguard LT Treasury Index	\$	11521007.85	.000000	\$ 0.00
AB Global Bond Fund	\$	19031270.07	.000000	\$ 0.00
AB High Income Fund	\$	13306678.96	.000000	\$ 0.00
AB Income Fund	\$	2587198.55	.000000	\$ 0.00
Allspring Core Bond Fund	\$	8508691.66	.000000	\$ 0.00
Allspring Core Plus Bond Fund	\$	1508770.07	.000000	\$ 0.00
Allspring Government Securitie	\$	4382668.20	.000000	\$ 0.00

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
-----	-----	-----	-----	-----
Templeton Foreign Smaller Co	\$	17704974.78	.000000	\$ 0.00
Templeton World	\$	65200918.27	.000000	\$ 0.00
Thornburg Global Opportunities	\$	2938038.84	.000000	\$ 0.00
Total Stock Market Index Fund	\$	450616050.14	.000000	\$ 0.00
Vanguard Equity-Income Fund	\$	136542243.52	.000000	\$ 0.00
Vanguard High Dividend Yld Idx	\$	36649499.56	.000000	\$ 0.00
Vanguard International Growth	\$	133134927.73	.000000	\$ 0.00
Vanguard International Value	\$	7022481.47	.000000	\$ 0.00
Vanguard Total Intl Stock Idx	\$	108686293.42	.000000	\$ 0.00
Vanguard Tot Wld Stk Index ETF	\$	131196126.74	.000000	\$ 0.00
Vanguard Value Index Fund	\$	756802224.19	1368.527561	\$ 117556.51
Victory Diversified Stock	\$	6368508.58	.000000	\$ 0.00
Victory Trivalent Intl SC	\$	4737628.98	.000000	\$ 0.00
AF American Balanced Fund	\$	1660998888.74	.000000	\$ 0.00
AF Capital Income Builder	\$	114668026.28	.000000	\$ 0.00
American Fund Ret Inc-Enhanced	\$	0.00	.000000	\$ 0.00
American Fund Ret Inc-Moderate	\$	0.00	.000000	\$ 0.00
American Fund Ret Inc-Conserv	\$	0.00	.000000	\$ 0.00
AF The Income Fund of America	\$	148868162.04	.000000	\$ 0.00
BlackRock Global Allocation	\$	186397972.54	.000000	\$ 0.00
BlackRock High Equity Income	\$	3179294.98	.000000	\$ 0.00
Delaware Ivy Asset Strategy	\$	29614102.69	.000000	\$ 0.00
DWS RREEF Gbl Infrastructure	\$	1031488.11	.000000	\$ 0.00
Fidelity Advisor Balanced Fund	\$	74388492.64	.000000	\$ 0.00
First Eagle Global Fund	\$	3767340.72	.000000	\$ 0.00
Franklin Global Allocation	\$	15559304.10	.000000	\$ 0.00

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
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 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA	THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts Assets and Liabilities*	PLAN Total No of Units	Total Value
MFS Value Fund	\$ 121855297.10	.000000	\$ 0.00
MyWayRetirement Commodities	\$ 3528698.93	.000000	\$ 0.00
MyWayRet International Growth	\$ 13328935.27	.000000	\$ 0.00
MyWayRet International Value	\$ 6578252.59	.000000	\$ 0.00
MyWayRet Large Cap Value Fund	\$ 34819182.57	.000000	\$ 0.00
Neuberger Berman Intl Equity	\$ 1039964.03	.000000	\$ 0.00
Neuberger Berman Multi-Cap Opp	\$ 1232351.28	.000000	\$ 0.00
Neuberger Berman Sustain Equ	\$ 2240930.40	.000000	\$ 0.00
Nuveen Equity Index Fund	\$ 84918695.32	.000000	\$ 0.00
Nuveen Large-Cap Value Index	\$ 59328070.32	1415.199454	\$ 52462.19
Nuveen Social Choice Equity	\$ 13089032.97	.000000	\$ 0.00
Oakmark Fund	\$ 15383294.26	.000000	\$ 0.00
Oakmark International Fund	\$ 8332346.04	.000000	\$ 0.00
Parnassus Core Equity Fund	\$ 233766468.29	.000000	\$ 0.00
Parnassus Value Equity Fund	\$ 24280285.59	.000000	\$ 0.00
PIMCO Commodity Real Return	\$ 20290271.61	.000000	\$ 0.00
Principal Global Real Estate	\$ 3134542.08	.000000	\$ 0.00
Putnam Large Cap Value Fund	\$ 83178897.96	.000000	\$ 0.00
Putnam Research Fund	\$ 2157728.79	.000000	\$ 0.00
Sit Dividend Growth Fund	\$ 5546151.33	.000000	\$ 0.00
State Street Inst U.S. Equity	\$ 216303.55	.000000	\$ 0.00
T. Rowe Price Dividend Growth	\$ 66742943.19	.000000	\$ 0.00
T. Rowe Price Equity Inc	\$ 207482410.96	.000000	\$ 0.00
T. Rowe Price Intl Value Eqy	\$ 2309672.45	.000000	\$ 0.00
T. Rowe Price Overseas Stock	\$ 35179210.58	.000000	\$ 0.00
Templeton Foreign Fund	\$ 2258495.16	.000000	\$ 0.00

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
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 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
-----	-----	-----	-----	-----
State Street Target Ret 2050	\$	109385722.99	.000000	\$ 0.00
State Street Target Ret 2045	\$	112637951.76	.000000	\$ 0.00
State Street Target Ret 2040	\$	121852788.64	.000000	\$ 0.00
State Street Target Ret 2035	\$	120797467.92	.000000	\$ 0.00
State Street Target Ret 2030	\$	128897401.34	.000000	\$ 0.00
State Street Target Ret 2025	\$	69634600.01	.000000	\$ 0.00
State Street Target Ret 2020	\$	23347804.77	.000000	\$ 0.00
State Street Target Ret Income	\$	16384513.99	.000000	\$ 0.00
T. Rowe Price Retirement 2065	\$	41047469.38	.000000	\$ 0.00
T. Rowe Price Retirement 2060	\$	91869594.66	.000000	\$ 0.00
T. Rowe Price Retirement 2055	\$	140684008.18	.000000	\$ 0.00
T. Rowe Price Retirement 2050	\$	180965973.75	.000000	\$ 0.00
T. Rowe Price Retirement 2045	\$	218703818.63	.000000	\$ 0.00
T. Rowe Price Retirement 2040	\$	237717360.99	.000000	\$ 0.00
T. Rowe Price Retirement 2035	\$	278876252.69	.000000	\$ 0.00
T. Rowe Price Retirement 2030	\$	278904927.26	.000000	\$ 0.00
T. Rowe Price Retirement 2025	\$	165637884.24	.000000	\$ 0.00
T. Rowe Price Retirement 2020	\$	61288890.75	.000000	\$ 0.00
T. Rowe Price Retirement 2015	\$	20478199.03	.000000	\$ 0.00
T. Rowe Price Retirement 2010	\$	27276812.22	.000000	\$ 0.00
Vanguard Target Ret 2065	\$	180198770.95	980.774973	\$ 36301.14
Vanguard Target Ret 2060	\$	415941100.98	1720.832584	\$ 109675.89
Vanguard Target Ret 2055	\$	586121818.93	2578.052909	\$ 186229.23
Vanguard Target Ret 2050	\$	801724001.14	1021.031870	\$ 68170.39
Vanguard Target Ret 2045	\$	930467751.36	831.324520	\$ 34169.68
Vanguard Target Ret 2040	\$	959506627.23	1050.424837	\$ 66054.35

*Assets = Liabilities



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 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
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STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
			Total No of Units	
Invesco Global Fund	\$	149989996.42	.000000	\$ 0.00
Invesco Growth and Income	\$	4565529.81	.000000	\$ 0.00
Invesco Main Street Fund	\$	1313214.96	.000000	\$ 0.00
Invesco Opp Intl Growth Fund	\$	66105437.96	.000000	\$ 0.00
iShares MSCI EAFE Growth ETF	\$	17030452.22	.000000	\$ 0.00
iShares MSCI EAFE Value ETF	\$	18577393.04	2122.816281	\$ 31112.69
iShares MSCI Total Intl Index	\$	0.00	.000000	\$ 0.00
iShares Russell 1000 LaCap Ind	\$	0.00	.000000	\$ 0.00
Janus Henderson Gbl Eq Income	\$	21782947.35	.000000	\$ 0.00
John Hancock Classic Value	\$	1311475.35	.000000	\$ 0.00
John Hancock Disciplined Value	\$	569525209.67	.000000	\$ 0.00
JH Disciplined Value Intl Fund	\$	94341891.00	.000000	\$ 0.00
John Hancock ESG Intl Equity	\$	744961.15	.000000	\$ 0.00
John Hancock ESG LC Core	\$	4049181.94	.000000	\$ 0.00
JH Fundamental Gbl Franchise	\$	1808669.85	.000000	\$ 0.00
JH Fundamental Large Cap Core	\$	10300129.44	.000000	\$ 0.00
John Hancock Global Equity	\$	1915587.27	.000000	\$ 0.00
JH Intl Dynamic Growth Fund	\$	520906.35	.000000	\$ 0.00
John Hancock Intl Growth	\$	49097544.97	.000000	\$ 0.00
John Hancock Intl Small Co	\$	84544.50	.000000	\$ 0.00
JPMorgan Equity Income Fund	\$	73527310.57	.000000	\$ 0.00
JPMorgan U.S. Equity Fund	\$	633870897.22	.000000	\$ 0.00
Lazard International Equity	\$	5224304.77	.000000	\$ 0.00
MFS Blended Research Core Eq	\$	3862882.04	.000000	\$ 0.00
MFS Intl Diversification Fund	\$	12741089.74	.000000	\$ 0.00
MFS Massachusetts Investors	\$	66952844.52	.000000	\$ 0.00

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN
 MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
			Total No of Units	
DFA Global Real Estate Secur	\$	96008.78	.000000	\$ 0.00
DFA Intl Small Cap Value	\$	19897895.35	.000000	\$ 0.00
DFA Intl Small Company Fund	\$	14993947.36	.000000	\$ 0.00
DFA International Value	\$	112476291.07	433.214720	\$ 13291.94
DFA US Large Cap Value Fund	\$	74100340.03	.000000	\$ 0.00
DFA US Large Company Fund	\$	114205893.63	.000000	\$ 0.00
Diamond Hill Large Cap Fund	\$	5765488.14	.000000	\$ 0.00
Dodge & Cox International St	\$	77590584.25	.000000	\$ 0.00
Dodge & Cox Stock Fund	\$	329975507.31	86.477371	\$ 44991.00
Domini Impact Intl Equity	\$	3241003.43	.000000	\$ 0.00
Eaton Vance RB Equity Strategy	\$	2239447.50	.000000	\$ 0.00
Equity Income Fund	\$	164511653.00	80.181868	\$ 3985.69
Fidelity Adv Diversified Intl	\$	13536722.39	.000000	\$ 0.00
Fidelity Adv Leveraged Co Stk	\$	42843580.04	.000000	\$ 0.00
Fidelity International Index	\$	254481501.00	.000000	\$ 0.00
Franklin Mutual Beacon Fund	\$	83332367.90	.000000	\$ 0.00
Mutual Global Discovery	\$	124651888.90	266.910135	\$ 17760.85
Fundamental Large Cap Value	\$	182594329.45	.000000	\$ 0.00
Harbor Large Cap Value Fund	\$	462145.58	.000000	\$ 0.00
Hartford Core Equity Fund	\$	9082948.95	.000000	\$ 0.00
Hartford Equity Income Fund	\$	12449731.86	.000000	\$ 0.00
Hartford International Oppor	\$	7053400.14	.000000	\$ 0.00
Hartford Schroders Intl MCV	\$	7360957.50	.000000	\$ 0.00
Intl Equity Index Fund	\$	254478036.94	.000000	\$ 0.00
Invesco Diversified Dividend	\$	24959886.57	.000000	\$ 0.00
Invesco EQV Intl Equity Fund	\$	20829864.29	.000000	\$ 0.00

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA	THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts Assets and Liabilities*	PLAN Total No of Units	Total Value
WisdomTree SC Dividend ETF	\$ 6422552.16	.000000	\$ 0.00
500 Index Fund	\$ 6706590129.66	8537.845692	\$ 747942.90
AB Equity Income Fund	\$ 0.00	.000000	\$ 0.00
AB Sustainable Global Thematic	\$ 14278520.48	.000000	\$ 0.00
Allspring Disciplined US Core	\$ 2268409.69	.000000	\$ 0.00
American Century Value Fund	\$ 4068638.36	.000000	\$ 0.00
American Funds American Mutual	\$ 87027.68	.000000	\$ 0.00
Capital World Growth & Income	\$ 318763284.06	368.310100	\$ 38905.56
American Funds EuroPac Growth	\$ 451979934.48	.000000	\$ 0.00
American Funds Fundamental Inv	\$ 325659731.77	.000000	\$ 0.00
American Funds New Perspective	\$ 609156899.25	.000000	\$ 0.00
Investment Company of America	\$ 323411804.03	325.195842	\$ 41687.35
Washington Mutual Investors	\$ 522982347.09	285.258245	\$ 37308.72
BlackRock EAFE Equity Index	\$ 30896886.41	.000000	\$ 0.00
BlackRock Equity Index Fund	\$ 142529179.69	.000000	\$ 0.00
BlackRock International Fund	\$ 2958081.15	.000000	\$ 0.00
BlackRock Large Cap Focus Val	\$ 27599333.03	.000000	\$ 0.00
ClearBridge Growth Fund	\$ 49169479.35	.000000	\$ 0.00
ClearBridge International Grow	\$ 4636700.88	.000000	\$ 0.00
ClearBridge Large Cap Value	\$ 87487.99	.000000	\$ 0.00
Columbia Contrarian Core Fund	\$ 14080094.97	.000000	\$ 0.00
Columbia Dividend Income Fund	\$ 93782643.24	.000000	\$ 0.00
Columbia Global Value Fund	\$ 2084499.46	.000000	\$ 0.00
Columbia Overseas Value Fund	\$ 13279793.97	.000000	\$ 0.00
Delaware Ivy Intl Core Equity	\$ 4075726.02	.000000	\$ 0.00
DFA Global Equity Fund	\$ 32715818.47	642.514163	\$ 28364.77

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA	THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts Assets and Liabilities*	PLAN Total No of Units	Total Value
Sprott Gold Equity Fund	\$ 52526724.27	7.711644	\$ 418.34
T. Rowe Price Growth Stock	\$ 52593160.29	.000000	\$ 0.00
T. Rowe Price Health Sci	\$ 375541717.25	.000000	\$ 0.00
T. Rowe Price Integr US SC Gr	\$ 25580848.48	.000000	\$ 0.00
T. Rowe Price Intl Discovery	\$ 965487.96	.000000	\$ 0.00
T. Rowe Price Large Cap Growth	\$ 1946384.88	.000000	\$ 0.00
T. Rowe Price New Era Fund	\$ 31537858.55	.000000	\$ 0.00
T. Rowe Price Sci & Tech	\$ 682676708.37	341.585627	\$ 74340.58
T. Rowe Price Sml Cap Val	\$ 119306713.64	.000000	\$ 0.00
Thrivent Mid Cap Stock Fund	\$ 32508784.11	.000000	\$ 0.00
Touchstone Mid Cap Growth Fund	\$ 3199246.14	.000000	\$ 0.00
Undiscovered Mgr Behavioral	\$ 52981594.36	.000000	\$ 0.00
Vanguard Emerging Mkts Stk Ind	\$ 18117907.54	.000000	\$ 0.00
Vanguard Energy Fund	\$ 169689746.71	.000000	\$ 0.00
Vanguard Explorer Fund	\$ 199408749.73	11.236985	\$ 2975.86
Vanguard Growth Index Fund	\$ 1638664748.76	365.713386	\$ 85100.37
Vanguard Materials Index Fund	\$ 10096002.72	.000000	\$ 0.00
Vanguard Mid-Cap Growth ETF	\$ 390500099.35	2192.941525	\$ 68130.07
Vanguard Mid-Cap Value ETF	\$ 270181971.13	927.806724	\$ 24564.68
Vanguard Small Cap Grow Index	\$ 479519039.15	1027.204193	\$ 109566.79
Vanguard Small Cap Value Index	\$ 372367851.33	291.945911	\$ 30996.93
Vanguard Strategic Equity Fund	\$ 57726439.36	19.965232	\$ 1504.46
Virtus Ceredex MCV Equity	\$ 4792259.39	.000000	\$ 0.00
Virtus Large Cap Growth Stock	\$ 5637823.49	.000000	\$ 0.00
WisdomTree MidCap Dividend ETF	\$ 43092745.34	.000000	\$ 0.00
WisdomTree MidCap ETF	\$ 12066426.80	.000000	\$ 0.00

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
-----	-----	-----	-----	-----
MyWayRet Small Cap Value Fund	\$	6054319.10	.000000	\$ 0.00
Nationwide Geneva Small Cap Gr	\$	0.00	.000000	\$ 0.00
Neuberger Berman Genesis Fund	\$	9948626.42	.000000	\$ 0.00
Neuberger Berman Intrinsic Val	\$	765490.20	.000000	\$ 0.00
New Opportunities Fund	\$	20116293.07	.000000	\$ 0.00
Northern EM Equity Index Fund	\$	34753426.36	.000000	\$ 0.00
Northern Small Cap Value Fund	\$	7058258.30	.000000	\$ 0.00
Nuveen Large-Cap Growth Index	\$	407416572.07	.000000	\$ 0.00
Nuveen Quant Small/Mid-Cap Eq	\$	4661983.84	.000000	\$ 0.00
Nuveen Small Cap Value Fund	\$	8510996.56	.000000	\$ 0.00
Nuveen Small-Cap Blend Index	\$	265423453.44	36.813348	\$ 1388.45
Parnassus Mid Cap Fund	\$	7623362.01	.000000	\$ 0.00
PGIM Jennison Mid Cap Growth	\$	105164670.02	.000000	\$ 0.00
PGIM Jennison Small Company	\$	5977920.38	.000000	\$ 0.00
PGIM Quant Solutions MC Value	\$	1014932.86	.000000	\$ 0.00
Principal Real Estate Securit	\$	920420.38	.000000	\$ 0.00
Putnam Large Cap Growth Fund	\$	50348977.43	982.349528	\$ 107465.26
Putnam Small Cap Growth Fund	\$	34395829.99	.000000	\$ 0.00
Real Est. Securities Fund	\$	202855853.62	4610.338519	\$ 137753.82
Royce Small-Cap Fund	\$	12651325.29	.000000	\$ 0.00
Royce Small-Cap Opportunity	\$	86162716.01	238.807538	\$ 9578.19
Royce Small-Cap Total Return	\$	1106100.61	.000000	\$ 0.00
Science & Technology Fund	\$	644260068.89	767.385125	\$ 113838.57
Small Cap Index Fund	\$	320317598.71	.000000	\$ 0.00
Small Cap Stock Fund	\$	66148913.87	.000000	\$ 0.00
Small Cap Value Fund	\$	114102942.20	.000000	\$ 0.00

*Assets = Liabilities

Note: this report does not reflect transactions processed after December 31, 2024
 Cash Basis



Attachment to Schedule H
Part IV, Line 4i - Schedule of Assets Held at Year End
Healthgram, Inc. 401(k) Plan
EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Table with columns: Sub-Accounts, John Hancock USA Total Sub-Accounts Assets and Liabilities*, THE TRUSTEES OF HEALTHGRAM, INC. 401(K) PLAN Total No of Units, and Total Value. Lists various investment funds and their corresponding values and unit counts.

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
-----	-----	-----	-----	-----
Fidelity Mid Cap Index Fund	\$	499088536.55	.000000	\$ 0.00
Fidelity NASDAQ Composite Idx	\$	81085910.41	263.322453	\$ 71384.76
Fidelity Real Estate Index	\$	38676894.53	.000000	\$ 0.00
Financial Industries Fund	\$	76299539.87	.000000	\$ 0.00
Franklin DynaTech Fund	\$	62445172.78	.000000	\$ 0.00
Franklin Growth Fund	\$	26607372.57	.000000	\$ 0.00
Franklin Small-Mid Growth	\$	131963320.73	.000000	\$ 0.00
Fundamental All Cap Core Fund	\$	108315245.17	.000000	\$ 0.00
Goldman Sachs SmCap Eq Insight	\$	0.00	.000000	\$ 0.00
Harbor Capital Appreciation	\$	4220228.80	.000000	\$ 0.00
Harbor Mid Cap Value Fund	\$	20919606.46	.000000	\$ 0.00
Hartford Growth Opportunities	\$	811573.20	.000000	\$ 0.00
Hartford MidCap Fund	\$	22899297.47	.000000	\$ 0.00
Hartford Schroders US Mid Cap	\$	7320666.28	.000000	\$ 0.00
Impax Small Cap Fund	\$	1130489.70	.000000	\$ 0.00
Invesco Developing Markets	\$	106624372.96	.000000	\$ 0.00
Invesco Discovery Mid Cap Grow	\$	26875904.84	.000000	\$ 0.00
Invesco Main Street Mid Cap	\$	3817596.12	.000000	\$ 0.00
Invesco Real Estate Fund	\$	3737807.23	.000000	\$ 0.00
Invesco Small Cap Growth	\$	226254771.30	.000000	\$ 0.00
iShares Gold Trust ETF	\$	83038406.99	.000000	\$ 0.00
iShares Russell 2000 SmCap Ind	\$	0.00	.000000	\$ 0.00
iShares Russell Mid-Cap Index	\$	0.00	.000000	\$ 0.00
Janus Henderson Enterprise	\$	31129807.54	.000000	\$ 0.00
Janus Henderson Forty Fund	\$	29579614.53	.000000	\$ 0.00
Janus Henderson Gbl Life Sci	\$	19997572.45	.000000	\$ 0.00

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
-----	-----	-----	-----	-----
BlackRock Russell 2000 Index	\$	23667514.64	.000000	\$ 0.00
Blue Chip Growth Fund	\$	1858572767.19	807.132687	\$ 123367.73
Capital Appreciation Fund	\$	654702217.95	.000000	\$ 0.00
Carillon Eagle Mid Cap Growth	\$	55592577.83	.000000	\$ 0.00
ClearBridge Large Cap Growth	\$	31132224.50	.000000	\$ 0.00
ClearBridge Mid Cap Fund	\$	3761185.24	.000000	\$ 0.00
Cohen & Steers Real Estate	\$	48286458.39	.000000	\$ 0.00
Columbia Small Cap Value Fund	\$	1192026.30	.000000	\$ 0.00
Delaware Ivy Small Cap Growth	\$	9704996.85	.000000	\$ 0.00
Delaware Ivy SMID Cap Core	\$	5625076.01	.000000	\$ 0.00
Delaware Small Cap Value Fund	\$	5543220.65	.000000	\$ 0.00
DFA Emerging Markets Value	\$	90030891.93	175.982226	\$ 7356.17
DFA Real Estate Securities	\$	3928287.11	.000000	\$ 0.00
DFA US Targeted Value Fund	\$	169286434.20	.000000	\$ 0.00
DFA U.S. Small Cap Fund	\$	253133714.13	214.089543	\$ 16004.09
Diamond Hill Small-Mid Cap	\$	6864882.67	.000000	\$ 0.00
Domini Impact Equity Fund	\$	30979415.54	.000000	\$ 0.00
Eaton Vance Atlanta SMID-Cap	\$	24988369.99	.000000	\$ 0.00
Federated Kaufmann Large Cap	\$	3529095.19	.000000	\$ 0.00
Federated Hermes MDT SC Growth	\$	10492092.38	.000000	\$ 0.00
Fidelity Adv Diversified Stock	\$	49100201.39	.000000	\$ 0.00
Fidelity Advisor Energy Fund	\$	23999806.02	.000000	\$ 0.00
Fidelity Advisor Equity Growth	\$	815642.17	.000000	\$ 0.00
Fidelity Advisor Growth Opps	\$	14964699.12	.000000	\$ 0.00
Fidelity Adv New Insights	\$	87562924.29	.000000	\$ 0.00
Fidelity ContraFund	\$	832071505.61	.000000	\$ 0.00

*Assets = Liabilities



Attachment to Schedule H
 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
 EIN: 56-1449504

STATEMENT OF ASSETS AND LIABILITIES OF
 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
AB Large Cap Growth Fund	\$	307027056.90	.000000	\$ 0.00
AB Small Cap Growth Fund	\$	12274410.27	.000000	\$ 0.00
Aberdeen EM ex-China Fund	\$	1041807.22	.000000	\$ 0.00
Allspring Discovery SMID Grow	\$	14953.13	.000000	\$ 0.00
Allspring Emerging Markets Eq	\$	809712.80	.000000	\$ 0.00
Allspring Growth Fund	\$	176098.15	.000000	\$ 0.00
Allspring Small Company Growth	\$	4083998.72	.000000	\$ 0.00
Allspring Special MidCap Value	\$	27462056.04	.000000	\$ 0.00
Allspring Special SCap Value	\$	15576971.04	.000000	\$ 0.00
American Beacon SC Value	\$	3705542.72	.000000	\$ 0.00
American Century EM Fund	\$	12206316.66	.000000	\$ 0.00
American Century Focused Dynam	\$	2604668.48	.000000	\$ 0.00
American Century Heritage	\$	190411725.13	.000000	\$ 0.00
American Funds AMCAP Fund	\$	70242958.39	.000000	\$ 0.00
American Funds New World Fund	\$	220524139.53	.000000	\$ 0.00
American Funds SMALLCAP World	\$	73945930.69	.000000	\$ 0.00
AF The Growth Fund of America	\$	1041651473.32	97.153131	\$ 16998.07
AMG River Road Mid Cap Value	\$	28879234.72	.000000	\$ 0.00
Avantis US Small Cap Value	\$	15981383.74	.000000	\$ 0.00
Baird Mid Cap Growth Fund	\$	9056804.67	.000000	\$ 0.00
Baron Asset Fund	\$	0.00	.000000	\$ 0.00
Baron Real Estate Fund	\$	16213918.55	.000000	\$ 0.00
BlackRock Advantage Sm Cap Gr	\$	437531.00	.000000	\$ 0.00
BlackRock Health Sciences Opp	\$	38773824.25	3405.874932	\$ 375854.32
BlackRock Mid Cap Equity Index	\$	24757888.25	.000000	\$ 0.00
BlackRock MidCap Growth Equity	\$	2099892.79	.000000	\$ 0.00

*Assets = Liabilities



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 Part IV, Line 4i – Schedule of Assets Held at Year End
 Healthgram, Inc. 401(k) Plan
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 THE SUB-ACCOUNTS OF JOHN HANCOCK LIFE INSURANCE COMPANY (U.S.A.)
 FOR CONTRACT # 58924 THE TRUSTEES OF HEALTHGRAM, INC. 401(K)
 PLAN

MONEY INVESTED AS OF DECEMBER 31, 2024

Sub-Accounts	John Hancock USA		THE TRUSTEES OF HEALTHGRAM, INC. 401(K)	
	Total Sub-Accounts	Assets and Liabilities*	PLAN	Total Value
-----	-----	-----	-----	-----
Vanguard Target Ret 2035	\$ 1104686320.01		11296.820753	\$ 397363.74
Vanguard Target Ret 2030	\$ 987942441.03		1625.896669	\$ 88950.83
Vanguard Target Ret 2025	\$ 642152353.05		3368.732234	\$ 98000.01
Vanguard Target Ret 2020	\$ 202548265.80		.000000	\$ 0.00
Vanguard Target Ret Income	\$ 149211255.55		214.892762	\$ 4026.62
JH Lifestyle Blend Aggressive	\$ 9749350.77		.000000	\$ 0.00
JH Lifestyle Blend Growth	\$ 32031330.52		.000000	\$ 0.00
JH Lifestyle Blend Balanced	\$ 35261932.53		.000000	\$ 0.00
JH Lifestyle Blend Moderate	\$ 17804319.98		.000000	\$ 0.00
JHLifestyle Blend Conservative	\$ 7970081.07		.000000	\$ 0.00
JH Multimanager Aggressive LS	\$ 2409540807.36		15698.072059	\$ 613999.40
JH Multimanager Growth LS	\$ 5772129895.60		50637.192236	\$ 1826532.87
JH Multimanager Balanced LS	\$ 5150897751.21		35948.465399	\$ 1090272.54
JH Multimanager Moderate LS	\$ 1299941209.66		3481.766422	\$ 86015.23
JH Multimanager Conserv LS	\$ 933302188.04		24431.665031	\$ 503588.90
JH Lifestyle Blend Aggressive	\$ 429521059.29		.000000	\$ 0.00
JH Lifestyle Blend Growth	\$ 922057503.71		.000000	\$ 0.00
JH Lifestyle Blend Balanced	\$ 840279431.52		.000000	\$ 0.00
JH Lifestyle Blend Moderate	\$ 239396803.53		1013.746553	\$ 17690.71
JH Lifestyle Bln Conservative	\$ 188100970.22		.000000	\$ 0.00
JH Managed Volatility Growth	\$ 23007370.48		.000000	\$ 0.00
JH Managed Volatility Bal	\$ 27372344.37		.000000	\$ 0.00
JH Managed Volatility Mod	\$ 16006252.32		.000000	\$ 0.00
JH Managed Volatility Con	\$ 22181694.89		.000000	\$ 0.00
AB Discovery Growth Fund	\$ 984219.50		.000000	\$ 0.00
AB Discovery Value Fund	\$ 3069871.94		.000000	\$ 0.00

*Assets = Liabilities