

<p style="text-align: center;"><b>Form 5500</b></p> <p style="font-size: small;">Department of the Treasury Internal Revenue Service</p> <hr/> <p style="font-size: small;">Department of Labor Employee Benefits Security Administration</p> <hr/> <p style="font-size: x-small;">Pension Benefit Guaranty Corporation</p>	<p><b>Annual Return/Report of Employee Benefit Plan</b></p> <p style="font-size: small;">This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).</p> <p>▶ <b>Complete all entries in accordance with the instructions to the Form 5500.</b></p>	<p style="font-size: x-small;">OMB Nos. 1210-0110 1210-0089</p> <hr/> <p style="font-size: large; font-weight: bold;">2024</p> <hr/> <p style="font-weight: bold;">This Form is Open to Public Inspection</p>
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**Part I Annual Report Identification Information**  
 For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

**A** This return/report is for:  a multiemployer plan  a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)

a single-employer plan  a DFE (specify) \_\_\_\_\_

**B** This return/report is:  the first return/report  the final return/report

an amended return/report  a short plan year return/report (less than 12 months)

**C** If the plan is a collectively-bargained plan, check here. . . . . ▶

**D** Check box if filing under:  Form 5558  automatic extension  the DFVC program

special extension (enter description)

**E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. . . . . ▶

**Part II Basic Plan Information—enter all requested information**

<p><b>1a</b> Name of plan <u>BASA RESOURCES, INC. 401(K) PLAN</u></p>	<p><b>1b</b> Three-digit plan number (PN) ▶ <u>001</u></p>
<p><b>2a</b> Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>BASA RESOURCES, INC.</u></p> <p><u>14875 LANDMARK BLVD. FL 4</u> <u>SUITE 400</u> <u>DALLAS, TX 75254</u></p>	<p><b>1c</b> Effective date of plan <u>08/01/1999</u></p> <p><b>2b</b> Employer Identification Number (EIN) <u>75-2280552</u></p> <p><b>2c</b> Plan Sponsor's telephone number <u>214-580-5225</u></p> <p><b>2d</b> Business code (see instructions) <u>211120</u></p>

**Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.**

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

<b>SIGN HERE</b>	Filed with authorized/valid electronic signature.	09/02/2025	FRANCES WHITTINGTON
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
<b>SIGN HERE</b>			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
<b>SIGN HERE</b>			
	Signature of DFE	Date	Enter name of individual signing as DFE

<b>3a</b> Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	<b>3b</b> Administrator's EIN	
	<b>3c</b> Administrator's telephone number	
<b>4</b> If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: <b>a</b> Sponsor's name <b>c</b> Plan Name	<b>4b</b> EIN	
	<b>4d</b> PN	
<b>5</b> Total number of participants at the beginning of the plan year	<b>5</b>	224
<b>6</b> Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines <b>6a(1)</b> , <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ). <b>a(1)</b> Total number of active participants at the beginning of the plan year ..... <b>a(2)</b> Total number of active participants at the end of the plan year ..... <b>b</b> Retired or separated participants receiving benefits..... <b>c</b> Other retired or separated participants entitled to future benefits ..... <b>d</b> Subtotal. Add lines <b>6a(2)</b> , <b>6b</b> , and <b>6c</b> ..... <b>e</b> Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. .... <b>f</b> Total. Add lines <b>6d</b> and <b>6e</b> ..... <b>g(1)</b> Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) ..... <b>g(2)</b> Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) ..... <b>h</b> Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	<b>6a(1)</b>	200
	<b>6a(2)</b>	199
	<b>6b</b>	0
	<b>6c</b>	36
	<b>6d</b>	235
	<b>6e</b>	1
	<b>6f</b>	236
	<b>6g(1)</b>	218
	<b>6g(2)</b>	214
<b>7</b> Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item) .....	<b>7</b>	

**8a** If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:  
 2E 2F 2G 2J 2K 2S 2T 3D

**b** If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

<b>9a</b> Plan funding arrangement (check all that apply)	<b>9b</b> Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

**10** Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

**a Pension Schedules**

- (1)  **R** (Retirement Plan Information)
- (2)  **MB** (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary
- (3)  **SB** (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary
- (4)  **DCG** (Individual Plan Information) – Number Attached \_\_\_\_\_
- (5)  **MEP** (Multiple-Employer Retirement Plan Information)

**b General Schedules**

- (1)  **H** (Financial Information)
- (2)  **I** (Financial Information – Small Plan)
- (3)  **A** (Insurance Information) – Number Attached 0
- (4)  **C** (Service Provider Information)
- (5)  **D** (DFE/Participating Plan Information)
- (6)  **G** (Financial Transaction Schedules)

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**Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)**

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**11a** If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

If "Yes" is checked, complete lines 11b and 11c.

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**11b** Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) .....  Yes  No

**11c** Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code \_\_\_\_\_

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<b>SCHEDULE C</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Service Provider Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

<b>A</b> Name of plan <b>BASA RESOURCES, INC. 401(K) PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶	<b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>BASA RESOURCES, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>75-2280552</b>	

**Part I Service Provider Information (see instructions)**

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

**1 Information on Persons Receiving Only Eligible Indirect Compensation**

**a** Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions).....  Yes  No

**b** If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

**FIDELITY INVESTMENTS INSTITUTIONAL**

**04-2647786**

**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**(b)** Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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**2. Information on Other Service Providers Receiving Direct or Indirect Compensation.** Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
37 64 65	RECORDKEEPER	34490	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

RAYMOND JAMES & ASSOCIATES INC

59-1237041

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
27	ADVISOR	30000	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

**Part I Service Provider Information (continued)**

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
<b>(a)</b> Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	<b>(c)</b> Enter amount of indirect compensation
<b>(d)</b> Enter name and EIN (address) of source of indirect compensation	<b>(e)</b> Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

**Part II Service Providers Who Fail or Refuse to Provide Information**

**4** Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

<b>(a)</b> Enter name and EIN or address of service provider (see instructions)	<b>(b)</b> Nature of Service Code(s)	<b>(c)</b> Describe the information that the service provider failed or refused to provide

**Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)**  
(complete as many entries as needed)

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>a</b> Name:	<b>b</b> EIN:
<b>c</b> Position:	
<b>d</b> Address:	<b>e</b> Telephone:

Explanation:

<b>SCHEDULE D</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>	<b>DFE/Participating Plan Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).  <b>▶ File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <hr/> <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning <u>01/01/2024</u> and ending <u>12/31/2024</u>	
<b>A</b> Name of plan <u>BASA RESOURCES, INC. 401(K) PLAN</u>	<b>B</b> Three-digit plan number (PN) <span style="float: right;">▶</span> <u>001</u>
<b>C</b> Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BASA RESOURCES, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>75-2280552</u>

<b>Part I</b>	<b>Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs)</b> (Complete as many entries as needed to report all interests in DFEs)
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<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXFIT+MOD 2065 R1</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY, LLC</u>		
<b>c</b> EIN-PN <u>38-7275342-001</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>202638</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXFIT+MOD 2025 R1</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>82-2202842-333</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXFIT+AGGR 2025 R1</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>82-2056975-338</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>0</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXFIT+MOD 2045 R1</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>82-2162748-335</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>3793456</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXFIT+MOD RET R1</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>82-2217685-332</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>6595180</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>PUTN LG CP VAL TR I</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>PUTNAM FIDUCIARY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>82-3639536-275</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>193140</u>
<b>a</b> Name of MTIA, CCT, PSA, or 103-12 IE: <u>FLEXFIT+MOD 2055 R1</u>		
<b>b</b> Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>		
<b>c</b> EIN-PN <u>82-2146204-336</u>	<b>d</b> Entity code <u>C</u>	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>2725389</u>

**a** Name of MTIA, CCT, PSA, or 103-12 IE: FLEXFIT+MOD 2035 R1

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

<b>c</b> EIN-PN 82-2170541-334	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	3718258
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: FLEXFIT+AGGR RET R1

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

<b>c</b> EIN-PN 82-2044121-337	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	66162
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: STABLE VALUE FUND I1

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

<b>c</b> EIN-PN 85-4031707-653	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1323525
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: FLEXFIT+AGGR 2055 R1

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

<b>c</b> EIN-PN 82-2114992-341	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	47064
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: FLEXFIT+CONS 2035 R1

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

<b>c</b> EIN-PN 82-2276829-329	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	528264
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: FLEXFIT+AGGR 2035 R1

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

<b>c</b> EIN-PN 82-2070598-339	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	1058792
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**a** Name of MTIA, CCT, PSA, or 103-12 IE: LA TOTAL RETURN R

**b** Name of sponsor of entity listed in (a): GREAT GRAY TRUST COMPANY

<b>c</b> EIN-PN 82-1151625-324	<b>d</b> Entity code C	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	72829
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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**a** Name of MTIA, CCT, PSA, or 103-12 IE:

**b** Name of sponsor of entity listed in (a):

<b>c</b> EIN-PN	<b>d</b> Entity code	<b>e</b> Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)	
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<b>SCHEDULE H</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Financial Information</b>  This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).  ▶ <b>File as an attachment to Form 5500.</b>	OMB No. 1210-0110  <b>2024</b>  <b>This Form is Open to Public Inspection</b>
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For calendar plan year 2024 or fiscal plan year beginning <b>01/01/2024</b> and ending <b>12/31/2024</b>	
<b>A</b> Name of plan <b>BASA RESOURCES, INC. 401(K) PLAN</b>	<b>B</b> Three-digit plan number (PN) ▶ <b>001</b>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <b>BASA RESOURCES, INC.</b>	<b>D</b> Employer Identification Number (EIN) <b>75-2280552</b>

<b>Part I</b>	<b>Asset and Liability Statement</b>
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**1** Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
<b>Assets</b>			
<b>a</b> Total noninterest-bearing cash .....	<b>1a</b>	0	0
<b>b</b> Receivables (less allowance for doubtful accounts):			
<b>(1)</b> Employer contributions .....	<b>1b(1)</b>	0	0
<b>(2)</b> Participant contributions .....	<b>1b(2)</b>	0	0
<b>(3)</b> Other .....	<b>1b(3)</b>	0	0
<b>c</b> General investments:			
<b>(1)</b> Interest-bearing cash (include money market accounts & certificates of deposit) .....	<b>1c(1)</b>	0	0
<b>(2)</b> U.S. Government securities .....	<b>1c(2)</b>	0	0
<b>(3)</b> Corporate debt instruments (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(3)(A)</b>	0	0
<b>(B)</b> All other .....	<b>1c(3)(B)</b>	0	0
<b>(4)</b> Corporate stocks (other than employer securities):			
<b>(A)</b> Preferred .....	<b>1c(4)(A)</b>	0	0
<b>(B)</b> Common .....	<b>1c(4)(B)</b>	0	0
<b>(5)</b> Partnership/joint venture interests .....	<b>1c(5)</b>	0	0
<b>(6)</b> Real estate (other than employer real property) .....	<b>1c(6)</b>	0	0
<b>(7)</b> Loans (other than to participants) .....	<b>1c(7)</b>	0	0
<b>(8)</b> Participant loans .....	<b>1c(8)</b>	603621	563943
<b>(9)</b> Value of interest in common/collective trusts .....	<b>1c(9)</b>	21575440	20324697
<b>(10)</b> Value of interest in pooled separate accounts .....	<b>1c(10)</b>	0	0
<b>(11)</b> Value of interest in master trust investment accounts .....	<b>1c(11)</b>	0	0
<b>(12)</b> Value of interest in 103-12 investment entities .....	<b>1c(12)</b>	0	0
<b>(13)</b> Value of interest in registered investment companies (e.g., mutual funds) .....	<b>1c(13)</b>	3326331	5357496
<b>(14)</b> Value of funds held in insurance company general account (unallocated contracts) .....	<b>1c(14)</b>	0	0
<b>(15)</b> Other .....	<b>1c(15)</b>	0	0

<b>1d</b> Employer-related investments:		<b>(a)</b> Beginning of Year	<b>(b)</b> End of Year
(1) Employer securities.....	<b>1d(1)</b>	0	0
(2) Employer real property.....	<b>1d(2)</b>	0	0
<b>e</b> Buildings and other property used in plan operation.....	<b>1e</b>	0	0
<b>f</b> Total assets (add all amounts in lines 1a through 1e).....	<b>1f</b>	25505392	26246136
<b>Liabilities</b>			
<b>g</b> Benefit claims payable.....	<b>1g</b>	0	0
<b>h</b> Operating payables.....	<b>1h</b>	0	0
<b>i</b> Acquisition indebtedness.....	<b>1i</b>	0	0
<b>j</b> Other liabilities.....	<b>1j</b>	0	0
<b>k</b> Total liabilities (add all amounts in lines 1g through 1j).....	<b>1k</b>	0	0
<b>Net Assets</b>			
<b>l</b> Net assets (subtract line 1k from line 1f).....	<b>1l</b>	25505392	26246136

**Part II Income and Expense Statement**

**2** Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

<b>Income</b>		<b>(a)</b> Amount	<b>(b)</b> Total
<b>a Contributions:</b>			
(1) Received or receivable in cash from: <b>(A)</b> Employers.....	<b>2a(1)(A)</b>	987079	
<b>(B)</b> Participants.....	<b>2a(1)(B)</b>	1501952	
<b>(C)</b> Others (including rollovers).....	<b>2a(1)(C)</b>	527905	
(2) Noncash contributions.....	<b>2a(2)</b>	0	
(3) Total contributions. Add lines <b>2a(1)(A)</b> , <b>(B)</b> , <b>(C)</b> , and line <b>2a(2)</b> .....	<b>2a(3)</b>		3016936
<b>b Earnings on investments:</b>			
<b>(1) Interest:</b>			
<b>(A)</b> Interest-bearing cash (including money market accounts and certificates of deposit).....	<b>2b(1)(A)</b>	0	
<b>(B)</b> U.S. Government securities.....	<b>2b(1)(B)</b>	0	
<b>(C)</b> Corporate debt instruments.....	<b>2b(1)(C)</b>	0	
<b>(D)</b> Loans (other than to participants).....	<b>2b(1)(D)</b>	0	
<b>(E)</b> Participant loans.....	<b>2b(1)(E)</b>	46608	
<b>(F)</b> Other.....	<b>2b(1)(F)</b>	0	
<b>(G)</b> Total interest. Add lines <b>2b(1)(A)</b> through <b>(F)</b> .....	<b>2b(1)(G)</b>		46608
<b>(2) Dividends:</b>			
<b>(A)</b> Preferred stock.....	<b>2b(2)(A)</b>	0	
<b>(B)</b> Common stock.....	<b>2b(2)(B)</b>	0	
<b>(C)</b> Registered investment company shares (e.g. mutual funds).....	<b>2b(2)(C)</b>	111431	
<b>(D)</b> Total dividends. Add lines <b>2b(2)(A)</b> , <b>(B)</b> , and <b>(C)</b> .....	<b>2b(2)(D)</b>		111431
<b>(3)</b> Rents.....	<b>2b(3)</b>		0
<b>(4) Net gain (loss) on sale of assets:</b>			
<b>(A)</b> Aggregate proceeds.....	<b>2b(4)(A)</b>	0	
<b>(B)</b> Aggregate carrying amount (see instructions).....	<b>2b(4)(B)</b>	0	
<b>(C)</b> Subtract line <b>2b(4)(B)</b> from line <b>2b(4)(A)</b> and enter result.....	<b>2b(4)(C)</b>		
<b>(5) Unrealized appreciation (depreciation) of assets:</b>			
<b>(A)</b> Real estate.....	<b>2b(5)(A)</b>	0	
<b>(B)</b> Other.....	<b>2b(5)(B)</b>	0	
<b>(C)</b> Total unrealized appreciation of assets. Add lines <b>2b(5)(A)</b> and <b>(B)</b> .....	<b>2b(5)(C)</b>		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts .....	2b(6)	2175478
(7) Net investment gain (loss) from pooled separate accounts .....	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts .....	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities .....	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds) .....	2b(10)	673220
<b>c</b> Other income .....	2c	0
<b>d</b> Total income. Add all <b>income</b> amounts in column (b) and enter total.....	2d	6023673

**Expenses**

<b>e</b> Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers.....	2e(1)	5179208
(2) To insurance carriers for the provision of benefits .....	2e(2)	0
(3) Other.....	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3) .....	2e(4)	5179208
<b>f</b> Corrective distributions (see instructions) .....	2f	18941
<b>g</b> Certain deemed distributions of participant loans (see instructions).....	2g	20141
<b>h</b> Interest expense.....	2h	0
<b>i</b> Administrative expenses:		
(1) Salaries and allowances .....	2i(1)	0
(2) Contract administrator fees .....	2i(2)	0
(3) Recordkeeping fees .....	2i(3)	34490
(4) IQPA audit fees .....	2i(4)	0
(5) Investment advisory and investment management fees .....	2i(5)	30149
(6) Bank or trust company trustee/custodial fees .....	2i(6)	0
(7) Actuarial fees .....	2i(7)	0
(8) Legal fees .....	2i(8)	0
(9) Valuation/appraisal fees .....	2i(9)	0
(10) Other trustee fees and expenses .....	2i(10)	0
(11) Other expenses.....	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11) .....	2i(12)	64639
<b>j</b> Total expenses. Add all <b>expense</b> amounts in column (b) and enter total.....	2j	5282929

**Net Income and Reconciliation**

<b>k</b> Net income (loss). Subtract line 2j from line 2d.....	2k	740744
<b>l</b> Transfers of assets:		
(1) To this plan.....	2l(1)	0
(2) From this plan .....	2l(2)	0

**Part III Accountant's Opinion**

**3** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

**a** The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1)  Unmodified (2)  Qualified (3)  Disclaimer (4)  Adverse

**b** Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1)  DOL Regulation 2520.103-8 (2)  DOL Regulation 2520.103-12(d) (3)  neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

**c** Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **BLAND GARVEY**

(2) EIN: **75-1854024**

**d** The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1)  This form is filed for a CCT, PSA, DCG or MTIA. (2)  It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

**Part IV Compliance Questions**

**4** CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
<b>a</b> Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
<b>b</b> Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
<b>c</b> Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
<b>d</b> Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
<b>e</b> Was this plan covered by a fidelity bond?	X		600000
<b>f</b> Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
<b>g</b> Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>h</b> Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
<b>i</b> Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
<b>j</b> Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
<b>k</b> Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
<b>l</b> Has the plan failed to provide any benefit when due under the plan?		X	
<b>m</b> If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
<b>n</b> If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

**5a** Has a resolution to terminate the plan been adopted during the plan year or any prior plan year?  Yes  No  
If "Yes," enter the amount of any plan assets that reverted to the employer this year \_\_\_\_\_.

**5b** If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

<b>5b(1)</b> Name of plan(s)	<b>5b(2)</b> EIN(s)	<b>5b(3)</b> PN(s)

**5c** Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) .....  Yes  No  Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year \_\_\_\_\_.

<b>SCHEDULE R</b> <b>(Form 5500)</b>  <small>Department of the Treasury Internal Revenue Service</small>  <small>Department of Labor Employee Benefits Security Administration</small>  <small>Pension Benefit Guaranty Corporation</small>	<b>Retirement Plan Information</b>  This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).  <b>▶ File as an attachment to Form 5500.</b>	<small>OMB No. 1210-0110</small>  <b>2024</b>  <b>This Form is Open to Public Inspection.</b>
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

<b>A</b> Name of plan <u>BASA RESOURCES, INC. 401(K) PLAN</u>	<b>B</b> Three-digit plan number (PN) ▶	<u>001</u>
<b>C</b> Plan sponsor's name as shown on line 2a of Form 5500 <u>BASA RESOURCES, INC.</u>	<b>D</b> Employer Identification Number (EIN) <u>75-2280552</u>	

<b>Part I</b>	<b>Distributions</b>
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**All references to distributions relate only to payments of benefits during the plan year.**

<b>1</b> Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
<b>2</b> Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
<b>Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.</b>		
<b>3</b> Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year .....	3	

<b>Part II</b>	<b>Funding Information</b> (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
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<b>4</b> Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>If the plan is a defined benefit plan, go to line 8.</b>			
<b>5</b> If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. <b>Date:</b> Month _____ Day _____ Year _____ <b>If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.</b>			
<b>6 a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived) .....	6a		
<b>b</b> Enter the amount contributed by the employer to the plan for this plan year .....	6b		
<b>c</b> Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
<b>If you completed line 6c, skip lines 8 and 9.</b>			
<b>7</b> Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
<b>8</b> If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

<b>Part III</b>	<b>Amendments</b>
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<b>9</b> If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
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<b>Part IV</b>	<b>ESOPs</b> (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
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<b>10</b> Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>11 a</b> Does the ESOP hold any preferred stock? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>12</b> Does the ESOP hold any stock that is not readily tradable on an established securities market? .....	<input type="checkbox"/> Yes	<input type="checkbox"/> No

**Part V Additional Information for Multiemployer Defined Benefit Pension Plans**

**13** Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**a** Name of contributing employer \_\_\_\_\_

**b** EIN \_\_\_\_\_ **c** Dollar amount contributed by employer \_\_\_\_\_

**d** Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box  and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month \_\_\_\_\_ Day \_\_\_\_\_ Year \_\_\_\_\_

**e** Contribution rate information (If more than one rate applies, check this box  and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) \_\_\_\_\_

(2) Base unit measure:  Hourly  Weekly  Unit of production  Other (specify): \_\_\_\_\_

**14** Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

<b>a</b> The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	<b>14a</b>	
<b>b</b> The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14b</b>	
<b>c</b> The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	<b>14c</b>	

**15** Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

<b>a</b> The corresponding number for the plan year immediately preceding the current plan year .....	<b>15a</b>	
<b>b</b> The corresponding number for the second preceding plan year .....	<b>15b</b>	

**16** Information with respect to any employers who withdrew from the plan during the preceding plan year:

<b>a</b> Enter the number of employers who withdrew during the preceding plan year .....	<b>16a</b>	
<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	<b>16b</b>	

**17** If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans**

**18** If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment .....

**19** If the total number of participants is 1,000 or more, complete lines (a) and (b):

**a** Enter the percentage of plan assets held as:  
 Public Equity: \_\_\_\_\_% Private Equity: \_\_\_\_\_% Investment-Grade Debt and Interest Rate Hedging Assets: \_\_\_\_\_%  
 High-Yield Debt: \_\_\_\_\_% Real Assets: \_\_\_\_\_% Cash or Cash Equivalents: \_\_\_\_\_% Other: \_\_\_\_\_%

**b** Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:  
 0-5 years  5-10 years  10-15 years  15 years or more

**20 PBGC missed contribution reporting requirements.** If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

**a** Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero?  Yes  No

**b** If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:  
 Yes.  
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.  
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.  
 No. Other. Provide explanation: \_\_\_\_\_

**Part VII IRS Compliance Questions**

**21a** Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules?  Yes  No

**21b** If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).  
 Design-based safe harbor method  
 "Prior year" ADP test  
 "Current year" ADP test  
 N/A

**22** If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702438A.



**BLAND GARVEY**  
ACCOUNTANTS & CONSULTANTS

August 6, 2024

To the Plan Administrator and Trustees of the  
BASA Resources, Inc. 401(k) Plan

We have conducted an ERISA Section 103(a)(3)(C) audit of the financial statements of BASA Resources, Inc. 401(k) Plan (the Plan) as of and for the year ended December 31, 2023, and have issued our report thereon dated August 6, 2024. Professional standards require that we advise you of the following information related to our audit.

### **Our Responsibility in Relation to the Financial Statement Audit**

As communicated in our engagement letter dated May 15, 2024, our responsibility, as described by professional standards, is to form and express an opinion about whether the financial statements that have been prepared by management with your oversight are presented fairly, in all material respects, in conformity with accounting principles generally accepted in the United States of America. Our audit of the financial statements does not relieve you or management of its respective responsibilities.

Our responsibility, as prescribed by professional standards, is to plan and perform our audit to obtain reasonable, rather than absolute, assurance about whether the financial statements are free of material misstatement. An audit of financial statements includes consideration of internal control over financial reporting as a basis for designing audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the plan's internal control over financial reporting. Accordingly, as part of our audit, we considered the internal control of the Plan solely for the purpose of determining our audit procedures and not to provide any assurance concerning such internal control.

We are also responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures for the purpose of identifying other matters to communicate to you.

### **Planned Scope and Timing of the Audit**

We conducted our audit consistent with the planned scope and timing we previously communicated to you.

## **Compliance with All Ethics Requirements Regarding Independence**

The engagement team, others in our firm, as appropriate, our firm, and our network firms have complied with all relevant ethical requirements regarding independence.

## **Significant Risks Identified**

We have identified the following significant risks:

The risk of management override of internal controls, the risk of untimely remittance of the contributions into the plan, the risk of improper disbursements and the risk that hardship withdrawals for invalid reasons to the participant.

## **Qualitative Aspects of the Plan's Significant Accounting Practices**

### *Significant Accounting Policies*

Management has the responsibility to select and use appropriate accounting policies. A summary of the significant accounting policies adopted by the Plan is included in Note B to the financial statements. There have been no initial selection of accounting policies and no changes in significant accounting policies or their application during 2023. No matters have come to our attention that would require us, under professional standards, to inform you about (1) the methods used to account for significant unusual transactions and (2) the effect of significant accounting policies in controversial or emerging areas for which there is a lack of authoritative guidance or consensus.

### *Significant Accounting Estimates*

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's current judgments. Those judgments are normally based on knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ markedly from management's current judgments.

The most sensitive accounting estimates affecting the financial statements is:

Management's estimate of the fair values of the investments held by the Plan as based on the certification of Fidelity Investments. We compared the fair value of the investments to the Trust statement provided by Fidelity and determined that they are reasonable in relation to the financial statements taken as a whole.

### *Financial Statement Disclosures*

Certain financial statement disclosures involve significant judgment and are particularly sensitive because of their significance to financial statement users. The most sensitive disclosures affecting the Plan's financial statements relate to:

The disclosure of information prepared and certified by the trustee in Note C to the financial statements is obtained from information provided by the trustee.

The additional disclosure of information related to the implementation of the accounting standard ASC 820, Fair Value Measurements.

### **Form 5500 Procedures**

We are required to obtain and read a substantially complete draft of Form 5500 prior to dating our auditor's report. The purpose of this procedure is to identify any material inconsistencies between the draft Form 5500 and the Plan's financial statements. We identified no material inconsistencies in performing and completing our audit.

### **Significant Difficulties Encountered during the Audit**

We encountered no significant difficulties in dealing with management relating to the performance of the audit.

### **Uncorrected and Corrected Misstatements**

For purposes of this communication, professional standards also require us to accumulate all known and likely misstatements identified during the audit, other than those that we believe are trivial, and communicate them to the appropriate level of management. Further, professional standards require us to also communicate the effect of uncorrected misstatements related to prior periods on the relevant classes of transactions, account balances or disclosures, and the financial statements as a whole. The schedule summarizes uncorrected financial statement misstatements whose effects in the current and prior periods, as determined by management, are immaterial, both individually and in the aggregate, to the financial statements taken as a whole. Uncorrected misstatements or matters underlying those uncorrected misstatements could potentially cause future-period financial statements to be materially misstated, even though the uncorrected misstatements are immaterial to the financial statements currently under audit.

In addition, professional standards require us to communicate to you all material, corrected misstatements that were brought to the attention of management as a result of our audit procedures. The material misstatements that we identified as a result of our audit procedures were brought to the attention of, and corrected by, management.

### **Disagreements with Management**

For purposes of this letter, professional standards define a disagreement with management as a matter, whether or not resolved to our satisfaction, concerning a financial accounting, reporting, or auditing matter, which could be significant to the Plan's financial statements or the auditor's report. No such disagreements arose during the course of the audit.

### **Representations Requested from Management**

We have requested certain written representations from management, which are included in the attached letter dated August 6, 2024.

### **Management's Consultations with Other Accountants**

In some cases, management may decide to consult with other accountants about auditing and accounting matters. Management informed us that, and to our knowledge, there were no consultations with other accountants regarding auditing and accounting matters.

### **Other Significant Matters, Findings, or Issues**

In the normal course of our professional association with the Plan, we generally discuss a variety of matters, including the application of accounting principles and auditing standards, significant events or transactions that occurred during the year, business conditions affecting the plan, and business plans and strategies that may affect the risks of material misstatement. None of the matters discussed resulted in a condition to our retention as the Plan's auditors.

### **Other Matters**

The ERISA-required supplemental schedules were subjected to the audit procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS.

Our responsibility also includes communicating to you any information which we believe is a material misstatement of fact. Nothing came to our attention that caused us to believe that such information, or its manner of presentation, is materially inconsistent with the information, or manner of its presentation, appearing in the financial statements.

**Modification of the Auditor's Report (*if applicable*)**

We have made the following modification to our auditor's report.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

This report is intended solely for the information and use of those with governance and management of the Plan and is not intended to be and should not be used by anyone other than these specified parties.

Very truly yours,

A handwritten signature in cursive script that reads "Bland Garvey, P.C.".

Bland Garvey, P.C.

August 6, 2024

BASA Resources, Inc. 401(k) Plan

*Independent Auditor's Report  
and Financial Statements*

December 31, 2023



## INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of  
BASA Resources, Inc. 401(k) Plan

### ***Scope and Nature of the ERISA Section 103(a)(3)(C) Audit for the Financial Statements***

We have performed an audit of the financial statements of the BASA Resources, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statement of changes in net assets available for benefits for the year ended December 31, 2023, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audit of the financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audit need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of and for the years ended December 31, 2023 and 2022, and for the year ended December 31, 2023, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

### ***Opinion on the Financial Statements***

In our opinion, based on our audit and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

### ***Basis for Opinion on the Financial Statements***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of BASA Resources, Inc. 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about BASA Resources, Inc. 401(k) Plan's ability to continue as a going concern for one year after the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit of the Financial Statements section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material

misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of BASA Resources, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about BASA Resources, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audit did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America. We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Other Matters***

*Supplemental Schedule Required by ERISA*

The supplemental schedule of assets (held at end of year), is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Bland Marney, P.C.*

Richardson, Texas  
August 6, 2024

BASA RESOURCES, INC. 401(K) PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
December 31, 2023 and 2022

ASSETS

	2023	2022
Investments, at fair value	\$ 3,326,331	\$ 2,142,026
Investments, at contract value	21,575,440	17,873,704
Notes receivable from participants	603,621	537,312
Total assets	25,505,392	20,553,042

LIABILITIES

Excess contributions payable	-	-
Net assets available for benefits	\$ 25,505,392	\$ 20,553,042

See independent auditor's report and accompanying notes to financial statements.

BASA RESOURCES, INC. 401(K) PLAN  
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
For the Year Ended December 31, 2023

ADDITIONS (DEDUCTIONS) TO NET ASSETS ATTRIBUTED TO:

Investment income, net of investment expenses (Note C)	
Net increase in fair value of assets	\$ 3,115,835
Interest and dividends	26,578
	3,142,413
Interest income from notes receivable from participants	30,790
	3,173,203
Contributions	
Employer	974,391
Participants	2,380,825
Total contributions	3,355,216
Total additions	6,528,419

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	1,501,903
Deemed distributions	7,181
Administrative expenses, net	66,985
Total deductions	1,576,069
Net increase in plan assets	4,952,350

NET ASSETS AVAILABLE FOR BENEFITS

Beginning of the year	20,553,042
End of the year	\$ 25,505,392

See independent auditor's report and accompanying notes to financial statements.

BASA RESOURCES, INC. 401K PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE A – DESCRIPTION OF PLAN

The following description of the BASA Resources, Inc. 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the plan document and summary plan description for a more complete description of the Plan’s provisions.

**General**

The Plan is a defined contribution plan sponsored by BASA Resources, Inc. (the “Company”). The Plan as amended and restated was established August 1, 1999. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

Fidelity Management Trust Company (“Fidelity”) serves as the trustee and custodian. Fidelity Investment Institutional Operations Company serves as the plan record-keeper.

The financial statements were approved for issue on August 6, 2024, which is the date the financial statements are available to be issued.

**Plan amendments**

Effective January 10, 2022, the Plan was amended and restated to the FMR, LLC volume submitter profit sharing plan with CODA, which received a favorable advisory letter dated June 30, 2020.

**Eligibility**

Generally, the Plan covers all eligible employees of the Company who elect to participate. Employees are eligible to contribute upon completion of a two month period of service and attainment of at least 21 years of age. The Plan entry dates are the first day of each calendar month.

**401(k) provisions**

Contributions are by salary reduction and are at the employee’s discretion within the limits imposed by the provisions of the Plan and the applicable Internal Revenue Code sections. The Plan also allows for rollovers from other plans. The participant accounts are “participant directed accounts.”

BASA RESOURCES, INC. 401K PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE A – DESCRIPTION OF PLAN

**Salary deferral**

The Plan is a defined contribution plan wherein participants elect to reduce their compensation and have such reductions contributed to the Plan on their behalf. Participants can elect to contribute to the Plan up to 100% of their compensation on a pre-tax basis, after-tax basis or a combination of both. The term “compensation” for calculation of deferral shall be total taxable wages or salary excluding reimbursements or other expense allowances, fringe benefits, moving expenses, deferred compensation, unused leave, and welfare benefits and including any salary deferrals made to the Plan and any pre-tax salary reduction contributions made to other plans maintained by the Company.

The maximum contributions allowed by the Internal Revenue Service was \$22,500 and \$20,500 for the years 2023 and 2022, respectively. Participating employees are eligible to make catch-up contributions under the Plan provided the participating employees have attained or will attain the age of 50 before the close of the year. The amount of catch-up contributions allowed by the Internal Revenue Service was \$7,500 and \$6,500 for 2023 and 2022, respectively. The catch-up contributions are excluded in calculating the matching contribution.

The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 4% of eligible compensation and their contributions are invested in a designated balanced fund until changed by the participant. Participants with a deferral rate greater than zero will have their deferral rate increased annually by 1% per year, up to a maximum deferral rate of 8%.

**Employer contributions**

Discretionary employer 401(k) matching and profit sharing contributions are determined on an annual basis by the Board of Directors of the Company and are at the discretion of the Board of Directors within the limits imposed by the Plan documents and the applicable Internal Revenue Code sections.

For the years ended December 31, 2023 and 2022, the Company made a matching contribution of 100% of each participant's 401(k) contribution up to 6% of the participant's compensation. The catch-up contributions are excluded in calculating the matching contribution.

BASA RESOURCES, INC. 401K PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE A – DESCRIPTION OF PLAN

The Company may also elect to make a discretionary profit sharing contribution. Participants must complete at least 1,000 hours of service during the Plan year and be employed as of the last day of the year to receive any discretionary profit sharing contributions made for the year. For the years ended December 31, 2023 and 2022, the Company did not make a discretionary profit sharing contribution to the Plan.

**Participant accounts**

Each participant’s account is credited with the participant’s 401(k) contribution, if any, and an allocation of the Company’s contribution and investment experience on those amounts. Allocations are based on participants’ compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s account.

**Vesting**

Employee contributions, Roth contributions and rollover contributions are immediately 100% vested. Vesting of all employer contributions occurs at the following rates for employees enrolled in the Plan.

The vesting schedule applicable to matching contributions and discretionary contributions in 2023 is:

<u>Years in Service</u>	<u>Vested Percentage</u>
Less than one year	0%
One year	20%
Two years	40%
Three years	60%
Four years	80%
Five or more years	100%

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE A – DESCRIPTION OF PLAN

**Notes receivable from participants**

The Plan allows participants to borrow fifty percent, up to \$50,000, of their vested account balance from the Plan at any time. The minimum loan amount is \$1,000. Each participant may have one loan outstanding at any time. The maximum term of any loan is five years, or thirty years if the loan is to acquire a primary residence. The rate of interest is equal to the prime rate plus 2%. The loans are secured by the balance in the participant's account. Principal and interest is paid ratably through payroll deductions. Participant loans are valued at cost.

**Termination**

Although it has not expressed intent to do so, the Company has the right under the Plan to terminate the Plan at any time. Upon termination, the Board of Directors may elect to distribute to each participant, or his or her beneficiary, the proportionate share of the Plan's assets as determined by the individual account balances on the date of termination, or continue the existence of the trust for the purpose of paying benefits as they become due under the terms of the Plan. In addition, upon termination of the Plan, the participants' vested interest in employer contributions shall be 100%.

**Payment of benefits**

Distributions of participants' account balances occur only upon retirement, death, hardship, in-service distribution upon attainment of age 59 1/2 or other termination of employment. A participant or participant's beneficiary may receive distributions under one of three options. The options allow for payment in lump-sum distributions of cash, transfer to an individual retirement account or other brokerage account or a fixed period and fixed installment option.

If a participant's total vested account balance under the Plan is \$1,000 or less as of the distribution date, the entire vested balance will be distributed to the participant in a lump sum even if they do not consent to a distribution. If a participant's total vested account balance under the Plan is \$1,000 to \$5,000 as of the distribution date, the entire vested balance will be rolled over to an IRA selected by the Plan Administrator.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE A – DESCRIPTION OF PLAN

**Investing options**

Upon enrollment in the Plan, a participant may direct employee contributions in any of the investment options listed in Note C. Participants may change their investment options at any time. In addition, a participant may request a reallocation of both the existing account and future contribution allocations or a rebalancing of the participant's existing account. The Plan also provides discretionary asset allocation services and investment recommendations to participants with respect to investment options made available by the plan sponsor.

**Forfeitures**

Forfeitures are first used to pay administrative expenses and any remaining forfeitures are used to reduce employer contributions. Forfeitures totaling \$26,394 and \$30,544 were used to reduce employer contributions during the Plan years 2023 and 2022, respectively.

**CARES Act**

The Plan adopted the applicable provisions of the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act"), which was signed into law March 27, 2020. The CARES Act took immediate effect and allows for qualifying participants who experience adverse effects due to COVID-19 to take Coronavirus Related Distributions with a repayment or rollover right during the three-year period beginning the day after the distribution date. The CARES Act also permits the Plan to postpone required minimum distributions for one year.

*Participant loans*

Effective April 2020, the Plan suspended participant loan repayments for participants who requested a suspension subject to the CARES Act. Repayments may be halted through December 2020 if requested by a participant. The Plan recorded \$0 in CARES Act participant loan suspensions.

*Hardship Withdrawals*

Participants may receive hardship withdrawals for reasons of financial hardship. The Plan adopted the provisions to allow participants to take COVID-19 eligible withdrawals under the CARES Act up to \$100,000 without penalty and the Plan granted several participant requests in 2020. The Plan was amended to incorporate these provisions when required. During the Plan years 2023 and 2022, the Plan recorded \$0 in CARES withdrawals.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE A – DESCRIPTION OF PLAN

**Funding policy**

It is the policy of the Plan sponsor to remit the employee contributions as soon as administratively possible, but no later than 15 business days after the date of payroll. Typically, the employee and employer contributions are submitted within three business days after a payroll date.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The summary of significant accounting policies of the Plan is presented to assist in understanding the Plan's financial statements. The financial statements and notes are representations of the Plan's management, who is responsible for their integrity and objectivity. These accounting policies conform to accounting principles generally accepted in the United States of America and have been consistently applied in the preparation of the financial statements.

**Basis of accounting**

The Plan's financial statements are presented on the accrual basis of accounting in conformity with U.S. generally accepted accounting principles (GAAP). Distributions to participants or their beneficiaries are recorded when paid.

**Use of estimates**

The preparation of the financial statements in conformity with GAAP requires plan management to make estimates and assumptions that affect the reported amounts of plan assets, liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

**Investment valuation and income recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's common/collective trust fund investments are valued at their net asset value per unit as a practical expedient as reported by the fund manager of the collective trust. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians. See Note D for discussion of fair value measurements.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Payment of benefits**

Benefit payments are recorded when paid.

**Expenses**

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from the financial statements. Recordkeeping fees, investment fees and fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments. There is an investment fee that is based on the net asset value during the year. The fee is deducted from the participant account balance annually.

The Company participates in a revenue sharing agreement with the Trustee. The revenue credit earned by the Plan is used to pay certain administrative expenses. See Note F.

**Notes receivable from participants**

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded at December 31, 2023 and 2022. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

These loan transactions are treated as a transfer between the investment fund and the participant notes fund. The interest rate on loan transactions is commensurate with current rates. As of December 31, 2023 and 2022, the interest rates on outstanding loan balances ranged from 4.25% to 9.50%.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE C – INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN  
(UNAUDITED)

At December 31, 2023 and 2022, respectively, the Plan’s investments were held by Fidelity Investments, the custodian. The following is a summary of the Plan’s financial information that is included in the accompanying financial statements and supplemental schedule based on information certified by the custodian as complete and accurate in accordance with Section 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting Disclosure under the Employee Retirement Income Security Act of 1974.

	2023	2022
Investments, at contract value		
Common/Collective Trust Funds		
FLEXFIT + Aggr Ret R1	\$ 40,952	\$ -
FLEXFIT + Aggr 2025 R1	13,414	-
FLEXFIT + Aggr 2035 R1	408,949	-
FLEXFIT + Aggr 2055 R1	26,661	-
FLEXFIT + Con 2035 R1	43,698	-
FLEXFIT + Mod Ret R1	1,102,330	-
FLEXFIT + Mod 2025 R1	5,807,204	-
FLEXFIT + Mod 2035 R1	4,306,273	-
FLEXFIT + Mod 2045 R1	3,248,370	-
FLEXFIT + Mod 2055 R1	2,489,171	-
FLEXFIT + Mod 2065 R1	105,916	-
FLEXPATH + Ret I1	-	17,224
FLEXPATH + Agr 2025 I1	-	4,804
FLEXPATH + Agr 2035 I1	-	119,778
FLEXPATH + Con 2035 I1	-	31,642
FLEXPATH + Mod Ret I1	-	1,114,330
FLEXPATH + Mod 2025 I1	-	4,858,754
FLEXPATH + Mod 2035 I1	-	2,866,745
FLEXPATH + Mod 2045 I1	-	2,342,808
FLEXPATH + Mod 2055 I1	-	1,923,305
SMALL CAP VALUE II I1	-	76,949
LARGE CAP VALUE I1	-	34,928
LARGE CORE BOND CIT	-	4,927
LARGE TOTAL RET R	3,160	-
INTERNATIONAL EQ I1	-	1,774
PUTN LG CAP VALUE TR 1	48,687	-
Stable Value Fund	3,930,655	4,475,736
	\$ 21,575,440	\$ 17,873,704

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE C – INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN  
(UNAUDITED)

	2023	2022
Investments, at contract value		
Mutual Funds		
DFA US Sm Cap Value	\$ 106,114	\$ -
FID Intl Cap Appr K6	2,026	-
FID Intl Idx	40,095	26,078
FID Mid Cap Idx	270,647	217,756
FID Sm Cap Idx	96,096	72,618
FID US Bond Idx	6,997	2,988
FID 500 Idx	800,801	305,689
JPM LRG Cap Grth R6	1,051,519	758,421
JPM SM Cap Grth R6	183,639	160,879
MFS Intl New Disc R6	38,467	32,380
MFS Mid Cap Grth R6	701,662	542,494
MFS Mid Cap Value R6	28,268	22,723
	3,326,331	2,142,026
	\$ 24,901,771	\$ 20,015,730
Investment income, net of investment expenses	\$ 3,142,413	

NOTE D – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

*Level 1* – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE D – FAIR VALUE MEASUREMENTS

*Level 2* – Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* –Inputs to the valuation methodology that are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2023 and 2022.

*Mutual funds:* Valued at the daily closing price as reported by the fund. The mutual funds are registered with the U.S. Securities and Exchange Commission and are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded

*Common/collective trust funds:* The investments underlying the common/collective trust fund investments generally include shares of common stock and fixed income investments whose values are determined on the basis of quoted prices in an active market. The Plan's common/collective trust fund investments are valued based on net asset value of units of the collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. These net asset based investments have been excluded from the fair value hierarchy.

*Putnam Stable Value Fund:* A stable value fund invested in high-quality guaranteed investment contracts and similar contracts issued by insurance companies, banks and other financial institutions. The Plan's investment is valued at the net asset value of units of the collective trust. The net asset value is used as a practical expedient to estimate fair value.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE D – FAIR VALUE MEASUREMENTS

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of December 31, 2023:

	December 31, 2023				
	Fair Value Measurements			NAV-	
	Level 1	Level 2	Level 3	based assets (1)	Total
Mutual funds	\$ 3,326,331	\$ -	\$ -	\$ -	\$ 3,326,331
Common/collective trust funds	-	-	-	21,575,440	21,575,440
Total investments measured at fair value	\$ 3,326,331	\$ -	\$ -	\$21,575,440	\$24,901,771

The following table sets forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of December 31, 2022:

	December 31, 2022				
	Fair Value Measurements			NAV-	
	Level 1	Level 2	Level 3	based assets (1)	Total
Mutual funds	\$ 2,142,026	\$ -	\$ -	\$ -	\$ 2,142,026
Common/collective trust funds	-	-	-	17,873,704	17,873,704
Total investments measured at fair value	\$ 2,142,026	\$ -	\$ -	\$17,873,704	\$20,015,730

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE D – FAIR VALUE MEASUREMENTS

- (1) The NAV-based assets are generally redeemable on a daily basis with a one day notice with no restrictions and there are no unfunded commitments.

NOTE E – PUTNAM STABLE VALUE FUND

The Plan's investments include the Putnam Stable Value Fund ("Fund"). The Fund invests in traditional fully benefit-responsive guaranteed investment contracts. The Fund is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The Fund is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but will not go below 0%. Crediting rates are typically reset on a monthly or quarterly basis. The guaranteed investment contract does not permit the Fund to terminate the agreement prior to the scheduled maturity date.

The Fund meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by the Fund, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

The Plan's ability to receive amounts due is dependent on the issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

NOTE F – RELATED-PARTY TRANSACTIONS

Fidelity Management Trust Company (FMTC) acts as trustee and custodian of the Plan. Fidelity Investments Institutional Operations Company is the Plan record keeper. During the years ended December 31, 2023 and 2022, the Plan paid Fidelity Investments Institutional Operations Company \$36,985 and \$38,210, respectively, in direct compensation for administrative services.

Certain mutual funds offered as investment options under the Plan are managed by Fidelity Investments. These transactions qualify as party in interest transactions.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE F – RELATED-PARTY TRANSACTIONS

Effective March 1, 2018 and modified December 1, 2018, the Plan entered into a Fixed Basis Point Recordkeeping and Administrative Services Pricing Agreement and Revenue Credit Agreement with Fidelity Investments Institutional whereby administrative expenses may be offset by a revenue credit if certain target annual revenues from investment options are met. December 31, 2023, the Plan earned \$0 from the revenue credit. Under this agreement, Fidelity Investments Institutional Operations Company was paid \$0 for administrative services for the year ended December 31, 2023. These transactions are exempt party-in-interest transactions.

In August 1, 2018, the Company entered into an institutional services agreement with NFP Retirement Inc. (advisors) for selected fiduciary services for the Plan. Effective February 2023, the Plan changed advisor to Raymond James and Associates, Inc. These services include: assist in the education of participants, make on site visits to meet with participants, provide plan design consulting services, review the structure and amount of fees paid to service providers, select and monitor investment alternatives, provide investment advisory services and develop the Plan's investment policies and objectives. The advisors are in partnership with Fidelity and share in the fiduciary liability and responsibility associated with the Plan. These advisors received \$30,000 from Raymond James during the year ended December 31, 2023 and \$36,165 from NFP Retirement Inc. during the year ended December 31, 2022, respectively, in direct compensation from the Plan Sponsor. These transactions are exempt party-in-interest transactions.

The Plan allows for participant loans. These loans are exempt party-in-interest transactions.

The Company provides certain accounting, administrative, and investment management services to the Plan for which no fees are charged. These transactions are exempt party-in-interest transactions.

Bland Garvey, P.C. performs the annual audit of the Plan. This transaction is an exempt party-in-interest transactions.

Millennium Trust Company, LLC is the designated provider of individual retirement accounts that are established and maintained for automatic rollovers from the Plan for mandatory distributions between \$1,000 to \$5,000, if the participant does not elect either a direct rollover or to receive a distribution of their account balance.

NOTE G – SEPARATED PARTICIPANTS WITH VESTED BENEFITS

There were 7 and 6 terminated participants with total vested benefits of \$317,470 and \$360,925 as of December 31, 2023 and 2022, respectively.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE H – DETERMINATION LETTER

The Internal Revenue Service (IRS) has determined and informed the Sponsor by letter dated March 31, 2008, that the form of the Plan is qualified under the appropriate sections of the Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan’s tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. The Plan administrator does not anticipate that subsequent amendments to the Plan after the date covered by the Internal Revenue Service’s determination letter will affect the qualified status of the Plan.

NOTE I – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements at December 31, 2023 and 2022, to Form 5500:

	<u>2023</u>	<u>2022</u>
Net assets available for benefits per the financial statements	\$ 25,505,392	\$ 20,553,042
Difference	<u>-</u>	<u>-</u>
Net assets available for benefits per the Form 5500	<u>\$ 25,505,392</u>	<u>\$ 20,553,042</u>

The following is a reconciliation of changes in net assets available for benefits per the financial statements at December 31, 2023, to Form 5500:

Net increase in assets per financial statements	\$ 4,952,350
Difference	<u>-</u>
Net increase in assets per the Form 5500	<u>\$ 4,952,350</u>

NOTE J – DERIVATIVES

The Plan has no instruments that, in whole or part, are accounted for as a derivative instrument under current authoritative literature, *Accounting for Derivative Instruments and Hedging Activities*, during the current plan year.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2023

NOTE K – RISKS AND UNCERTAINTIES

The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for plan benefits.

NOTE L – FIDELITY BOND

ERISA requires a fidelity bond at the beginning of each plan year in the amount of 10% of the assets of the Plan but must not be less than \$1,000 and need not be greater than \$500,000. The Plan has a \$600,000 fidelity bond. The term of the fidelity bond is from August 1, 2023, through August 1, 2026.

NOTE M – INCOME TAX STATUS

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2020.

NOTE N – SUBSEQUENT EVENTS

The Plan was amended effective May 1, 2024, to increase automatic enrollment percentage for new participants enrolled into the Plan from 4% to 6% of their eligible compensation.

The Plan Sponsor has evaluated subsequent events through the date which the financial statements were available to be issued.

SUPPLEMENTAL INFORMATION

BASA RESOURCES, INC. 401(K) PLAN  
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
December 31, 2023

EIN #75-2280552

PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
	Mutual Funds		
*	FID 500 Idx	Mutual Fund	\$ 800,801
*	FID Intl Idx	Mutual Fund	40,095
*	FID Mid Cap Idx	Mutual Fund	270,647
*	FID Sm Cap Idx	Mutual Fund	96,096
*	FID US Bond Idx	Mutual Fund	6,997
*	FID Intl Cap Appr K6	Mutual Fund	2,026
*	JPM LRG Cap Grth R6	Mutual Fund	1,051,519
*	JPM SM Cap Grth R6	Mutual Fund	183,639
*	MFS Intl New Disc R6	Mutual Fund	38,467
*	MFS Mid Cap Grth R6	Mutual Fund	701,662
*	MFS Mid Cap Value R6	Mutual Fund	28,268
*	DFA US SM Cap Value	Mutual Fund	106,114

See independent auditor's report and accompanying notes to financial statements.

BASA RESOURCES, INC. 401(K) PLAN  
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
December 31, 2023

EIN #75-2280552

PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
*	FLEXFIT + Aggr Ret I1	Common/Collective Trust Fund	\$ 40,952
*	FLEXFIT + Aggr 2025 R1	Common/Collective Trust Fund	13,414
*	FLEXFIT + Aggr 2035 R1	Common/Collective Trust Fund	408,949
*	FLEXFIT + Aggr 2055 R1	Common/Collective Trust Fund	26,661
*	FLEXFIT + Con 2035 R1	Common/Collective Trust Fund	43,698
*	FLEXFIT + Mod Ret I1	Common/Collective Trust Fund	1,102,330
*	FLEXFIT + Mod 2025 I1	Common/Collective Trust Fund	5,807,204
*	FLEXFIT + Mod 2035 I1	Common/Collective Trust Fund	4,306,273
*	FLEXFIT + Mod 2045 I1	Common/Collective Trust Fund	3,248,370
*	FLEXFIT + Mod 2055 I1	Common/Collective Trust Fund	2,489,171
*	FLEXFIT + Mod 2065 R1	Common/Collective Trust Fund	105,916
*	LARGE TOTAL RET R	Common/Collective Trust Fund	3,160
*	PUTN LG CAP VALUE TR 1	Common/Collective Trust Fund	48,687
*	Stable Value Fund	Common/Collective Trust Fund	3,930,655
			<u>\$ 24,901,771</u>
			<u>                    </u>
*	Participant loans	4.25% -9.50%	<u>\$ 603,621</u>
*	Party-in-interest		

See independent auditor's report and accompanying notes to financial statements.

BASA Resources, Inc. 401(k) Plan

*Independent Auditor's Report  
and Financial Statements*

December 31, 2024



## INDEPENDENT AUDITOR'S REPORT

To the Participants and Plan Administrator of  
BASA Resources, Inc. 401(k) Plan

### ***Scope and Nature of the ERISA Section 103(a)(3)(C) Audit***

We have performed audits of the financial statements of BASA Resources, Inc. 401(k) Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statement of changes in net assets available for benefits for the year ended December 31, 2024, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of BASA Resources, Inc. 401(k) Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the year ended December 31, 2024, stating that the certified investment information, as described in Note C to the financial statements, is complete and accurate.

### ***Opinion***

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of BASA Resources, Inc. 401(k) Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about BASA Resources, Inc. 401(k) Plan's ability to continue as a going concern for one year after the date that the financial statements are issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

***Auditor's Responsibilities for the Audit of the Financial Statements***

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial

likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of BASA Resources, Inc. 401(k) Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about BASA Resources, Inc. 401(k) Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

***Other Matter — Supplemental Schedules Required by ERISA***

The supplemental schedules of assets (held at end of year) as of December 31, 2024 and the supplemental schedule of delinquent participant contributions for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but are supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedules, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedules that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, other than the information agreed to or derived from the certified investment information, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

*Bland Marvey, P.C.*

Richardson, Texas

August 19, 2025

BASA RESOURCES, INC. 401(K) PLAN  
STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS  
December 31, 2024 and 2023

ASSETS

	<u>2024</u>	<u>2023</u>
Investments		
Investments, at fair value	\$ 5,357,496	\$ 3,326,331
Investments, at contract value	<u>20,324,697</u>	<u>21,575,440</u>
	<u>25,682,193</u>	<u>24,901,771</u>
Receivables		
Employee	20,068	-
Employer	14,453	-
Notes receivable from participants	<u>563,943</u>	<u>603,621</u>
Total receivables	<u>598,464</u>	<u>603,621</u>
Total assets	<u><u>26,280,657</u></u>	<u><u>25,505,392</u></u>

LIABILITIES

Excess contributions payable	<u>6,301</u>	<u>-</u>
Net assets available for benefits	<u><u>\$ 26,274,356</u></u>	<u><u>\$ 25,505,392</u></u>

See independent auditor's report and accompanying notes to financial statements.

BASA RESOURCES, INC. 401(K) PLAN  
STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS  
For the Year Ended December 31, 2024

ADDITIONS (DEDUCTIONS) TO NET ASSETS ATTRIBUTED TO:

Investment income, net of investment expenses (Note C)	
Net increase in fair value of assets	\$ 2,848,702
Interest and dividends	111,427
	2,960,129
Interest income from notes receivable from participants	46,608
	3,006,737
Contributions	
Employer	1,001,532
Participants	2,043,625
Total contributions	3,045,157
Total additions	6,051,894

DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:

Benefits paid to participants	5,199,349
Deemed distributions	18,941
Administrative expenses, net	64,640
Total deductions	5,282,930
Net increase in plan assets	768,964

NET ASSETS AVAILABLE FOR BENEFITS

Beginning of the year	25,505,392
End of the year	\$ 26,274,356

See independent auditor's report and accompanying notes to financial statements.

BASA RESOURCES, INC. 401K PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE A – DESCRIPTION OF PLAN

The following description of the BASA Resources, Inc. 401(k) Plan (the “Plan”) provides only general information. Participants should refer to the plan document and summary plan description for a more complete description of the Plan’s provisions.

**General**

The Plan is a defined contribution plan sponsored by BASA Resources, Inc. (the “Company”). The Plan as amended and restated was established August 1, 1999. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended.

Fidelity Management Trust Company (“Fidelity”) serves as the trustee and custodian. Fidelity Investment Institutional Operations Company serves as the plan record-keeper.

The financial statements were approved for issue on August 19, 2025, which is the date the financial statements are available to be issued.

**Plan amendments**

Effective January 10, 2022, the Plan was amended and restated to the FMR, LLC volume submitter profit sharing plan with CODA, which received a favorable advisory letter dated June 30, 2020.

The Plan was amended effective May 1, 2024, to increase automatic enrollment percentage for new participants enrolled into the Plan from 4% to 6% of their eligible compensation.

**Eligibility**

Generally, the Plan covers all eligible employees of the Company who elect to participate. Employees are eligible to contribute upon completion of a two month period of service and attainment of at least 21 years of age. The Plan entry dates are the first day of each calendar month.

**401(k) provisions**

Contributions are by salary reduction and are at the employee’s discretion within the limits imposed by the provisions of the Plan and the applicable Internal Revenue Code sections. The Plan also allows for rollovers from other plans. The participant accounts are “participant directed accounts.”

BASA RESOURCES, INC. 401K PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE A – DESCRIPTION OF PLAN

**Salary deferral**

The Plan is a defined contribution plan wherein participants elect to reduce their compensation and have such reductions contributed to the Plan on their behalf. Participants can elect to contribute to the Plan up to 100% of their compensation on a pre-tax basis, after-tax basis or a combination of both. The term “compensation” for calculation of deferral shall be total taxable wages or salary excluding reimbursements or other expense allowances, fringe benefits, moving expenses, deferred compensation, unused leave, and welfare benefits and including any salary deferrals made to the Plan and any pre-tax salary reduction contributions made to other plans maintained by the Company.

The maximum contributions allowed by the Internal Revenue Service was \$23,000 and \$22,500 for the years 2024 and 2023, respectively. Participating employees are eligible to make catch-up contributions under the Plan provided the participating employees have attained or will attain the age of 50 before the close of the year. The amount of catch-up contributions allowed by the Internal Revenue Service was \$7,500 for 2024 and 2023. The catch-up contributions are excluded in calculating the matching contribution.

The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan unless they affirmatively elect not to participate in the Plan. Automatically enrolled participants have their deferral rate set at 6% as of May 1, 2024 of eligible compensation and their contributions are invested in a designated balanced fund until changed by the participant. Automatically enrolled participants have their deferral rate set at 4% until May 1, 2024 of eligible compensation and their contributions are invested in a designated balanced fund until changed by the participant. Participants with a deferral rate greater than zero will have their deferral rate increased annually by 1% per year, up to a maximum deferral rate of 8%.

**Employer contributions**

Discretionary employer 401(k) matching and profit sharing contributions are determined on an annual basis by the Board of Directors of the Company and are at the discretion of the Board of Directors within the limits imposed by the Plan documents and the applicable Internal Revenue Code sections.

For the years ended December 31, 2024 and 2023, the Company made a matching contribution of 100% of each participant's 401(k) contribution up to 6% of the participant's compensation. The catch-up contributions are excluded in calculating the matching contribution.

BASA RESOURCES, INC. 401K PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE A – DESCRIPTION OF PLAN

The Company may also elect to make a discretionary profit sharing contribution. Participants must complete at least 1,000 hours of service during the Plan year and be employed as of the last day of the year to receive any discretionary profit sharing contributions made for the year. For the years ended December 31, 2024 and 2023, the Company did not make a discretionary profit sharing contribution to the Plan.

**Participant accounts**

Each participant’s account is credited with the participant’s 401(k) contribution, if any, and an allocation of the Company’s contribution and investment experience on those amounts. Allocations are based on participants’ compensation or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant’s account.

**Vesting**

Employee contributions, Roth contributions and rollover contributions are immediately 100% vested. Vesting of all employer contributions occurs at the following rates for employees enrolled in the Plan.

The vesting schedule applicable to matching contributions and discretionary contributions in 2024 is:

<u>Years in Service</u>	<u>Vested Percentage</u>
Less than one year	0%
One year	20%
Two years	40%
Three years	60%
Four years	80%
Five or more years	100%

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE A – DESCRIPTION OF PLAN

**Notes receivable from participants**

The Plan allows participants to borrow fifty percent, up to \$50,000, of their vested account balance from the Plan at any time. The minimum loan amount is \$1,000. Each participant may have one loan outstanding at any time. The maximum term of any loan is five years, or thirty years if the loan is to acquire a primary residence. The rate of interest is equal to the prime rate plus 2%. The loans are secured by the balance in the participant's account. Principal and interest is paid ratably through payroll deductions. Participant loans are valued at cost.

**Termination**

Although it has not expressed intent to do so, the Company has the right under the Plan to terminate the Plan at any time. Upon termination, the Board of Directors may elect to distribute to each participant, or his or her beneficiary, the proportionate share of the Plan's assets as determined by the individual account balances on the date of termination, or continue the existence of the trust for the purpose of paying benefits as they become due under the terms of the Plan. In addition, upon termination of the Plan, the participants' vested interest in employer contributions shall be 100%.

**Payment of benefits**

Distributions of participants' account balances occur only upon retirement, death, hardship, in-service distribution upon attainment of age 59 1/2 or other termination of employment. A participant or participant's beneficiary may receive distributions under one of three options. The options allow for payment in lump-sum distributions of cash, transfer to an individual retirement account or other brokerage account or a fixed period and fixed installment option.

If a participant's total vested account balance under the Plan is \$1,000 or less as of the distribution date, the entire vested balance will be distributed to the participant in a lump sum even if they do not consent to a distribution. If a participant's total vested account balance under the Plan is \$1,000 to \$5,000 as of the distribution date, the entire vested balance will be rolled over to an IRA selected by the Plan Administrator.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE A – DESCRIPTION OF PLAN

**Investing options**

Upon enrollment in the Plan, a participant may direct employee contributions in any of the investment options listed in Note C. Participants may change their investment options at any time. In addition, a participant may request a reallocation of both the existing account and future contribution allocations or a rebalancing of the participant's existing account. The Plan also provides discretionary asset allocation services and investment recommendations to participants with respect to investment options made available by the plan sponsor.

**Forfeitures**

Forfeitures are first used to pay administrative expenses and any remaining forfeitures are used to reduce employer contributions. Forfeitures totaling \$61,340 and \$26,394 were used to reduce employer contributions during the Plan years 2024 and 2023, respectively.

**CARES Act**

The Plan adopted the applicable provisions of the Coronavirus Aid, Relief, and Economic Security Act (the "CARES Act"), which was signed into law March 27, 2020. The CARES Act took immediate effect and allows for qualifying participants who experience adverse effects due to COVID-19 to take Coronavirus Related Distributions with a repayment or rollover right during the three-year period beginning the day after the distribution date. The CARES Act also permits the Plan to postpone required minimum distributions for one year.

*Participant loans*

Effective April 2020, the Plan suspended participant loan repayments for participants who requested a suspension subject to the CARES Act. Repayments may be halted through December 2020 if requested by a participant. The Plan recorded \$0 in CARES Act participant loan suspensions.

*Hardship Withdrawals*

Participants may receive hardship withdrawals for reasons of financial hardship. The Plan adopted the provisions to allow participants to take COVID-19 eligible withdrawals under the CARES Act up to \$100,000 without penalty and the Plan granted several participant requests in 2020. The Plan was amended to incorporate these provisions when required. During the Plan years 2024 and 2023, the Plan recorded \$0 in CARES withdrawals.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
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NOTE A – DESCRIPTION OF PLAN

**Funding policy**

It is the policy of the Plan sponsor to remit the employee contributions as soon as administratively possible, but no later than 15 business days after the date of payroll. Typically, the employee and employer contributions are submitted within three business days after a payroll date.

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The summary of significant accounting policies of the Plan is presented to assist in understanding the Plan's financial statements. The financial statements and notes are representations of the Plan's management, who is responsible for their integrity and objectivity. These accounting policies conform to accounting principles generally accepted in the United States of America and have been consistently applied in the preparation of the financial statements.

**Basis of accounting**

The Plan's financial statements are presented on the accrual basis of accounting in conformity with U.S. generally accepted accounting principles (GAAP). Distributions to participants or their beneficiaries are recorded when paid.

**Use of estimates**

The preparation of the financial statements in conformity with GAAP requires plan management to make estimates and assumptions that affect the reported amounts of plan assets, liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

**Investment valuation and income recognition**

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's common/collective trust fund investments are valued at their net asset value per unit as a practical expedient as reported by the fund manager of the collective trust. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisers and custodians. See Note D for discussion of fair value measurements.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE B – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Purchases and sales of securities are recorded on a trade-date basis. Dividends are recorded on the ex-dividend date. Interest income is recorded on the accrual basis. Net appreciation includes the Plan's gains and losses on investments bought and sold as well as held during the year.

**Payment of benefits**

Benefit payments are recorded when paid.

**Expenses**

Certain expenses of maintaining the Plan are paid directly by the Company and are excluded from the financial statements. Recordkeeping fees, investment fees and fees related to the administration of notes receivable from participants are charged directly to the participant's account and are included in administrative expenses. Investment related expenses are included in net appreciation of fair value of investments. There is an investment fee that is based on the net asset value during the year. The fee is deducted from the participant account balance annually.

The Company participates in a revenue sharing agreement with the Trustee. The revenue credit earned by the Plan is used to pay certain administrative expenses. See Note F.

**Notes receivable from participants**

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded at December 31, 2024 and 2023. If a participant ceases to make loan repayments and the Plan Administrator deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

These loan transactions are treated as a transfer between the investment fund and the participant notes fund. The interest rate on loan transactions is commensurate with current rates. As of December 31, 2024 and 2023, the interest rates on outstanding loan balances ranged from 4.25% to 9.50%.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE C – INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN  
(UNAUDITED)

At December 31, 2024 and 2023, respectively, the Plan’s investments were held by Fidelity Investments, the custodian. The following is a summary of the Plan’s financial information that is included in the accompanying financial statements and supplemental schedule based on information certified by the custodian as complete and accurate in accordance with Section 2520.103-8 of the Department of Labor’s Rules and Regulations for Reporting Disclosure under the Employee Retirement Income Security Act of 1974.

	2024	2023
Investments, at contract value		
Common/Collective Trust Funds		
FLEXFIT + Aggr Ret R1	\$ 66,162	\$ 40,952
FLEXFIT + Aggr 2025 R1	-	13,414
FLEXFIT + Aggr 2035 R1	1,058,792	408,949
FLEXFIT + Aggr 2055 R1	47,064	26,661
FLEXFIT + Con 2035 R1	528,264	43,698
FLEXFIT + Mod Ret R1	6,595,180	1,102,330
FLEXFIT + Mod 2025 R1	-	5,807,204
FLEXFIT + Mod 2035 R1	3,718,258	4,306,273
FLEXFIT + Mod 2045 R1	3,793,456	3,248,370
FLEXFIT + Mod 2055 R1	2,725,389	2,489,171
FLEXFIT + Mod 2065 R1	202,638	105,916
LARGE TOTAL RET R	72,829	3,160
PUTN LG CAP VALUE TR 1	193,139	48,687
Stable Value Fund	1,323,526	3,930,655
	\$ 20,324,697	\$ 21,575,440

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE C – INFORMATION PREPARED AND CERTIFIED BY THE CUSTODIAN  
(UNAUDITED)

	2024	2023
Investments, at contract value		
Mutual Funds		
DFA US Sm Cap Value	\$ 167,067	\$ 106,114
FID Intl Cap Appr K6	19,326	2,026
FID Intl Idx	131,432	40,095
FID Mid Cap Idx	343,049	270,647
FID Sm Cap Idx	135,665	96,096
FID US Bond Idx	28,391	6,997
FID 500 Idx	1,840,069	800,801
JPM LRG Cap Grth R6	1,629,612	1,051,519
JPM SM Cap Grth R6	190,262	183,639
MFS Intl New Disc R6	47,079	38,467
MFS Mid Cap Grth R6	790,839	701,662
MFS Mid Cap Value R6	34,705	28,268
	5,357,496	3,326,331
	\$ 25,682,193	\$ 24,901,771
Investment income, net of investment expenses	\$ 2,960,129	

NOTE D – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

*Level 1* – Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE D – FAIR VALUE MEASUREMENTS

*Level 2* – Inputs to the valuation methodology include: quoted prices for similar assets or liabilities in active markets; quoted prices for identical or similar assets or liabilities in inactive markets; inputs other than quoted prices that are observable for the asset or liability; or inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

*Level 3* – Inputs to the valuation methodology that are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

*Mutual funds:* Valued at the daily closing price as reported by the fund. The mutual funds are registered with the U.S. Securities and Exchange Commission and are required to publish their daily net asset value and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded

*Common/collective trust funds:* The investments underlying the common/collective trust fund investments generally include shares of common stock and fixed income investments whose values are determined on the basis of quoted prices in an active market. The Plan's common/collective trust fund investments are valued based on net asset value of units of the collective trust. The net asset value is used as a practical expedient to estimate fair value. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value. These net asset based investments have been excluded from the fair value hierarchy.

*Putnam Stable Value Fund:* A stable value fund invested in high-quality guaranteed investment contracts and similar contracts issued by insurance companies, banks and other financial institutions. The Plan's investment is valued at the net asset value of units of the collective trust. The net asset value is used as a practical expedient to estimate fair value.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE D – FAIR VALUE MEASUREMENTS

The preceding methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following table sets forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of December 31, 2024:

	December 31, 2024				
	Fair Value Measurements			NAV-	
	Level 1	Level 2	Level 3	based assets (1)	Total
Mutual funds	\$ 5,357,496	\$ -	\$ -	\$ -	\$ 5,357,496
Common/collective trust funds	-	-	-	20,324,697	20,324,697
Total investments measured at fair value	\$ 5,357,496	\$ -	\$ -	\$20,324,697	\$25,682,193

The following table sets forth by level, within the fair value hierarchy, the Plan’s assets at fair value as of December 31, 2023:

	December 31, 2023				
	Fair Value Measurements			NAV-	
	Level 1	Level 2	Level 3	based assets (1)	Total
Mutual funds	\$ 3,326,331	\$ -	\$ -	\$ -	\$ 3,326,331
Common/collective trust funds	-	-	-	21,575,440	21,575,440
Total investments measured at fair value	\$ 3,326,331	\$ -	\$ -	\$21,575,440	\$24,901,771

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE D – FAIR VALUE MEASUREMENTS

- (1) The NAV-based assets are generally redeemable on a daily basis with a one day notice with no restrictions and there are no unfunded commitments.

NOTE E – PUTNAM STABLE VALUE FUND

The Plan’s investments include the Putnam Stable Value Fund (“Fund”). The Fund invests in traditional fully benefit-responsive guaranteed investment contracts. The Fund is credited with earnings on the underlying investments and charged for participant withdrawals and administrative expenses. The Fund is contractually obligated to repay the principal and a specified interest rate that is guaranteed to the Plan. The crediting rate is based on a formula established by the contract issuer but will not go below 0%. Crediting rates are typically reset on a monthly or quarterly basis. The guaranteed investment contract does not permit the Fund to terminate the agreement prior to the scheduled maturity date.

The Fund meets the fully benefit-responsive investment contract criteria and therefore is reported at contract value. Contract value is the relevant measure for fully benefit-responsive investment contracts because this is the amount received by participants if they were to initiate permitted transactions under the terms of the Plan. Contract value, as reported to the Plan by the Fund, represents contributions made under the contract, plus earnings, less participant withdrawals, and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value.

During 2024 and 2023, the average yields for the Putman Stable Value Fund is as follows:

	<u>2024</u>	<u>2023</u>
Yield analysis, based on actual earnings	3.91	3.43

The Plan’s ability to receive amounts due is dependent on the issuer’s ability to meet its financial obligations. The issuer’s ability to meet its contractual obligations may be affected by future economic and regulatory developments.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE F – RELATED-PARTY TRANSACTIONS

Fidelity Management Trust Company (FMTC) acts as trustee and custodian of the Plan. Fidelity Investments Institutional Operations Company is the Plan record keeper. During the years ended December 31, 2024 and 2023, the Plan paid Fidelity Investments Institutional Operations Company \$34,490 and \$36,985, respectively, in direct compensation for administrative services.

Certain mutual funds offered as investment options under the Plan are managed by Fidelity Investments. These transactions qualify as party in interest transactions.

Effective March 1, 2018 and modified December 1, 2018, the Plan entered into a Fixed Basis Point Recordkeeping and Administrative Services Pricing Agreement and Revenue Credit Agreement with Fidelity Investments Institutional whereby administrative expenses may be offset by a revenue credit if certain target annual revenues from investment options are met. December 31, 2024, the Plan earned \$0 from the revenue credit. Under this agreement, Fidelity Investments Institutional Operations Company was paid \$0 for administrative services for the year ended December 31, 2024. These transactions are exempt party-in-interest transactions.

In August 1, 2018, the Company entered into an institutional services agreement with NFP Retirement Inc. (advisors) for selected fiduciary services for the Plan. Effective February 2023, the Plan changed advisor to Raymond James and Associates, Inc. These services include: assist in the education of participants, make on site visits to meet with participants, provide plan design consulting services, review the structure and amount of fees paid to service providers, select and monitor investment alternatives, provide investment advisory services and develop the Plan's investment policies and objectives. The advisors are in partnership with Fidelity and share in the fiduciary liability and responsibility associated with the Plan. These advisors received \$30,000 from Raymond James during the years ended December 31, 2024 and 2023 in direct compensation from the Plan Sponsor. These transactions are exempt party-in-interest transactions.

The Plan allows for participant loans. These loans are exempt party-in-interest transactions.

The Company provides certain accounting, administrative, and investment management services to the Plan for which no fees are charged. These transactions are exempt party-in-interest transactions.

Bland Garvey, P.C. performs the annual audit of the Plan. This transaction is an exempt party-in-interest transactions.

Millennium Trust Company, LLC is the designated provider of individual retirement accounts that are established and maintained for automatic rollovers from the Plan for mandatory distributions between \$1,000 to \$5,000, if the participant does not elect either a direct rollover or to receive a distribution of their account balance.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE G – SEPARATED PARTICIPANTS WITH VESTED BENEFITS

There were 9 and 7 terminated participants with total vested benefits of \$244,130 and \$317,470 as of December 31, 2024 and 2023, respectively.

NOTE H – DETERMINATION LETTER

The Internal Revenue Service (IRS) has determined and informed the Sponsor by letter dated June 30, 2020, that the form of the Plan is qualified under the appropriate sections of the Code. The Plan has been amended since receiving the determination letter. However, the Plan administrator and the Plan’s tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of the Internal Revenue Code. The Plan administrator does not anticipate that subsequent amendments to the Plan after the date covered by the Internal Revenue Service’s determination letter will affect the qualified status of the Plan.

NOTE I – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for plan benefits per the financial statements at December 31, 2024 and 2023, to Form 5500:

	<u>2024</u>	<u>2023</u>
Net assets available for benefits per the financial statements	\$ 26,274,356	\$ 25,505,392
Employees and employer receivable	(34,521)	-
Excess contributions payable	<u>6,301</u>	<u>-</u>
Net assets available for benefits per the Form 5500	<u>\$ 26,246,136</u>	<u>\$ 25,505,392</u>

The following is a reconciliation of changes in net assets available for benefits per the financial statements at December 31, 2024, to Form 5500:

Net increase in assets per financial statements	\$ 768,964
Employees and employer receivable	(34,521)
Excess contributions payable	<u>6,301</u>
Net increase in assets per the Form 5500	<u>\$ 740,744</u>

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE J – DERIVATIVES

The Plan has no instruments that, in whole or part, are accounted for as a derivative instrument under current authoritative literature, *Accounting for Derivative Instruments and Hedging Activities*, during the current plan year.

NOTE K – RISKS AND UNCERTAINTIES

The Plan invests in a variety of investment funds. Investments in general are exposed to various risks, such as interest rate, credit, and overall volatility risk. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for plan benefits.

NOTE L – FIDELITY BOND

ERISA requires a fidelity bond at the beginning of each plan year in the amount of 10% of the assets of the Plan but must not be less than \$1,000 and need not be greater than \$500,000. The Plan has a \$600,000 fidelity bond. The term of the fidelity bond is from August 1, 2023, through August 1, 2026.

NOTE M – INCOME TAX STATUS

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the Internal Revenue Service. The plan administrator has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2024, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

The Plan administrator believes it is no longer subject to income tax examinations for years prior to 2021.

BASA RESOURCES, INC. 401(K) PLAN  
NOTES TO FINANCIAL STATEMENTS  
December 31, 2024

NOTE N – DELINQUENT CONTRIBUTIONS

As required by ERISA Section 103(a)(3)(C) 29 CFR 2510.3-102, the plan sponsor is required to segregate employee contributions to the Plan from its general assets as soon as practicable but in no event more than 15 days following the end of the month in which amounts are withheld from wages.

It is the Plan sponsor's funding policy to remit employee contributions as soon as administratively possible, but no later than seven business days after the date of the payroll and employer contributions are sent to the plan on same dates as employee contributions.

During 2023 and 2024, it was determined that some employer contributions were not remitted on a timely basis. The employer contributions considered to be late was \$4,415 for the year ended December 31, 2023. The employer contributions considered to be late was \$2,554 for the period ended December 31, 2024. These amounts have been added to the Plan during 2024.

NOTE O – SUBSEQUENT EVENTS

The 2024 excess participant contributions of \$6,301 were refunded to participants on January 9, 2025.

The Plan was amended effective June 1, 2025, to allow participants to invest in self-directed brokerage accounts for a maximum of 10% of their account balances.

The Plan Sponsor has evaluated subsequent events through the date which the financial statements were available to be issued on August 19, 2025.

SUPPLEMENTAL INFORMATION

BASA RESOURCES, INC. 401(K) PLAN  
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
December 31, 2024

EIN #75-2280552

PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
	Mutual Funds		
*	FID 500 Idx	Mutual Fund	\$ 1,840,069
*	FID Intl Idx	Mutual Fund	131,432
*	FID Mid Cap Idx	Mutual Fund	343,049
*	FID Sm Cap Idx	Mutual Fund	135,665
*	FID US Bond Idx	Mutual Fund	28,391
*	FID Intl Cap Appr K6	Mutual Fund	19,326
*	JPM LRG Cap Grth R6	Mutual Fund	1,629,612
*	JPM SM Cap Grth R6	Mutual Fund	190,262
*	MFS Intl New Disc R6	Mutual Fund	47,079
*	MFS Mid Cap Grth R6	Mutual Fund	790,839
*	MFS Mid Cap Value R6	Mutual Fund	34,705
*	DFA US SM Cap Value	Mutual Fund	167,067

See independent auditor's report and accompanying notes to financial statements.

BASA RESOURCES, INC. 401(K) PLAN  
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
December 31, 2024

EIN #75-2280552

PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
*	FLEXFIT + Aggr Ret I1	Common/Collective Trust Fund	\$ 66,162
*	FLEXFIT + Aggr 2025 R1	Common/Collective Trust Fund	-
*	FLEXFIT + Aggr 2035 R1	Common/Collective Trust Fund	1,058,792
*	FLEXFIT + Aggr 2055 R1	Common/Collective Trust Fund	47,064
*	FLEXFIT + Con 2035 R1	Common/Collective Trust Fund	528,264
*	FLEXFIT + Mod Ret I1	Common/Collective Trust Fund	6,595,180
*	FLEXFIT + Mod 2025 I1	Common/Collective Trust Fund	-
*	FLEXFIT + Mod 2035 I1	Common/Collective Trust Fund	3,718,258
*	FLEXFIT + Mod 2045 I1	Common/Collective Trust Fund	3,793,456
*	FLEXFIT + Mod 2055 I1	Common/Collective Trust Fund	2,725,389
*	FLEXFIT + Mod 2065 R1	Common/Collective Trust Fund	202,638
*	LARGE TOTAL RET R	Common/Collective Trust Fund	72,829
*	PUTN LG CAP VALUE TR 1	Common/Collective Trust Fund	193,139
*	Stable Value Fund	Common/Collective Trust Fund	1,323,526
			<u>\$ 25,682,193</u>
*	Participant loans	4.25% -9.50%	<u>\$ 563,943</u>
*	Party-in-interest		

See independent auditor's report and accompanying notes to financial statements.

BASA RESOURCES, INC. 401(k) PLAN  
 SCHEDULE H, LINE 4i – SCHEDULE OF DELINQUENT PARTICIPANT CONTRIBUTIONS  
 December 31, 2024

EIN #75-2280552

PLAN #001

Total That Constitutes Nonexempt Prohibited Transactions				
Participant Contributions Transferred Late to the Plan	Contributions Not Corrected	Contributions Corrected Outside VFCP	Contributions Pending Correction in VFCP	Total Fully Corrected Under VFCP and PTE 2002-51
\$ 6,969	\$ -	\$ -	\$ -	\$ 6,969

See independent auditor's report and accompanying notes to financial statements.

BASA RESOURCES, INC. 401(K) PLAN  
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
December 31, 2024

EIN #75-2280552

PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
	Mutual Funds		
*	FID 500 Idx	Mutual Fund	\$ 1,840,069
*	FID Intl Idx	Mutual Fund	131,432
*	FID Mid Cap Idx	Mutual Fund	343,049
*	FID Sm Cap Idx	Mutual Fund	135,665
*	FID US Bond Idx	Mutual Fund	28,391
*	FID Intl Cap Appr K6	Mutual Fund	19,326
*	JPM LRG Cap Grth R6	Mutual Fund	1,629,612
*	JPM SM Cap Grth R6	Mutual Fund	190,262
*	MFS Intl New Disc R6	Mutual Fund	47,079
*	MFS Mid Cap Grth R6	Mutual Fund	790,839
*	MFS Mid Cap Value R6	Mutual Fund	34,705
*	DFA US SM Cap Value	Mutual Fund	167,067

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BASA RESOURCES, INC. 401(K) PLAN  
SCHEDULE H, LINE 4i – SCHEDULE OF ASSETS (HELD AT END OF YEAR)  
December 31, 2024

EIN #75-2280552

PLAN #002

(a)	(b) Identity of issue, borrower, lessor or similar party	(c) Description of investment including maturity date, rate of interest, collateral, par or maturity value	(e) Current value
*	FLEXFIT + Aggr Ret I1	Common/Collective Trust Fund	\$ 66,162
*	FLEXFIT + Aggr 2025 R1	Common/Collective Trust Fund	-
*	FLEXFIT + Aggr 2035 R1	Common/Collective Trust Fund	1,058,792
*	FLEXFIT + Aggr 2055 R1	Common/Collective Trust Fund	47,064
*	FLEXFIT + Con 2035 R1	Common/Collective Trust Fund	528,264
*	FLEXFIT + Mod Ret I1	Common/Collective Trust Fund	6,595,180
*	FLEXFIT + Mod 2025 I1	Common/Collective Trust Fund	-
*	FLEXFIT + Mod 2035 I1	Common/Collective Trust Fund	3,718,258
*	FLEXFIT + Mod 2045 I1	Common/Collective Trust Fund	3,793,456
*	FLEXFIT + Mod 2055 I1	Common/Collective Trust Fund	2,725,389
*	FLEXFIT + Mod 2065 R1	Common/Collective Trust Fund	202,638
*	LARGE TOTAL RET R	Common/Collective Trust Fund	72,829
*	PUTN LG CAP VALUE TR 1	Common/Collective Trust Fund	193,139
*	Stable Value Fund	Common/Collective Trust Fund	1,323,526
			<u>\$ 25,682,193</u>
			<u>                  </u>
*	Participant loans	4.25% -9.50%	<u>\$ 563,943</u>
*	Party-in-interest		

See independent auditor's report and accompanying notes to financial statements.