

Form 5500

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security
Administration

Pension Benefit Guaranty Corporation

Annual Return/Report of Employee Benefit Plan

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

▶ **Complete all entries in accordance with the instructions to the Form 5500.**

OMB Nos. 1210-0110
1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A** This return/report is for:
 - a multiemployer plan
 - a multiple-employer plan (Filers checking this box must provide participating employer information in accordance with the form instructions.)
 - a single-employer plan
 - a DFE (specify) _____
- B** This return/report is:
 - the first return/report
 - the final return/report
 - an amended return/report
 - a short plan year return/report (less than 12 months)
- C** If the plan is a collectively-bargained plan, check here. ▶
- D** Check box if filing under:
 - Form 5558
 - automatic extension
 - the DFVC program
 - special extension (enter description)
- E** If this is a retroactively adopted plan permitted by SECURE Act section 201, check here. ▶

Part II Basic Plan Information—enter all requested information

1a Name of plan <u>JELD-WEN, INC. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN</u>	1b Three-digit plan number (PN) ▶ <u>002</u>
2a Plan sponsor's name (employer, if for a single-employer plan) Mailing address (include room, apt., suite no. and street, or P.O. Box) City or town, state or province, country, and ZIP or foreign postal code (if foreign, see instructions) <u>JELD-WEN HOLDING, INC.</u> <u>2645 SILVER CRESCENT DRIVE</u> <u>CHARLOTTE, NC 28273</u>	1c Effective date of plan <u>01/01/1978</u> 2b Employer Identification Number (EIN) <u>93-1273278</u> 2c Plan Sponsor's telephone number <u>704-378-5709</u> 2d Business code (see instructions) <u>339900</u>

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

SIGN HERE	Filed with authorized/valid electronic signature.	09/03/2025	JASON WEEKS
	Signature of plan administrator	Date	Enter name of individual signing as plan administrator
SIGN HERE			
	Signature of employer/plan sponsor	Date	Enter name of individual signing as employer or plan sponsor
SIGN HERE			
	Signature of DFE	Date	Enter name of individual signing as DFE

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024)
v. 240311

3a Plan administrator's name and address <input type="checkbox"/> Same as Plan Sponsor JELD-WEN RETIREMENT BENEFITS ADMINISTRATION COMMITTEE JELD-WEN, INC. 2645 SILVER CRESCENT DRIVE CHARLOTTE, NC 28273	3b Administrator's EIN 93-1273278 3c Administrator's telephone number 704-378-5700
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4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN 4d PN
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5 Total number of participants at the beginning of the plan year	5	2576
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6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d).		
a(1) Total number of active participants at the beginning of the plan year	6a(1)	1314
a(2) Total number of active participants at the end of the plan year	6a(2)	1165
b Retired or separated participants receiving benefits.....	6b	24
c Other retired or separated participants entitled to future benefits	6c	924
d Subtotal. Add lines 6a(2) , 6b , and 6c	6d	2113
e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits.	6e	7
f Total. Add lines 6d and 6e	6f	2120
g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)	6g(1)	2441
g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)	6g(2)	1992
h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6h	0

7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	
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8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
 2E 2F 2H 2I 2T

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor	9b Plan benefit arrangement (check all that apply) (1) <input type="checkbox"/> Insurance (2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts (3) <input checked="" type="checkbox"/> Trust (4) <input type="checkbox"/> General assets of the sponsor
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10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

<p>a Pension Schedules</p> <p>(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)</p> <p>(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary</p> <p>(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary</p> <p>(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____</p> <p>(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)</p>	<p>b General Schedules</p> <p>(1) <input checked="" type="checkbox"/> H (Financial Information)</p> <p>(2) <input type="checkbox"/> I (Financial Information – Small Plan)</p> <p>(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u> 0 </u></p> <p>(4) <input checked="" type="checkbox"/> C (Service Provider Information)</p> <p>(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)</p> <p>(6) <input type="checkbox"/> G (Financial Transaction Schedules)</p>
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Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan JELD-WEN, INC. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 JELD-WEN HOLDING, INC.	D Employer Identification Number (EIN) 93-1273278	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)..... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

FIDELITY INVESTMENTS INSTITUTIONAL

04-2647786

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
60 64 65	RECORDKEEPER	36493	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	0	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

GALLAGHER FIDUCIARY ADVISORS, LLC

36-4291971

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
28	INVESTMENT ADVISOR	18750	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

JONES & ROTH, PC

93-0819646

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 28	ACCOUNTANT	14100	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
AF INCOME FD AMER R5 - AMERICAN FU 95-2566717	0.05%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
FIDELITY INVESTMENTS INSTITUTIONAL	60	0

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
TCW SECURITIZED BD I - U.S. BANCOR 615 EAST MICHIGAN STREET MILWAUKEE, WI 53201	0.10%	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation

(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
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(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III	Termination Information on Accountants and Enrolled Actuaries (see instructions) (complete as many entries as needed)
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a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>JELD-WEN, INC. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>JELD-WEN HOLDING, INC.</u>	D Employer Identification Number (EIN) <u>93-1273278</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE: <u>PIONEER BOND R1</u>	b Name of sponsor of entity listed in (a): <u>GREAT GRAY TRUST COMPANY</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN <u>81-5420248-291</u></td> <td style="width:15%;">d Entity code <u>C</u></td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>19033</u></td> </tr> </table>	c EIN-PN <u>81-5420248-291</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>19033</u>		
c EIN-PN <u>81-5420248-291</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>19033</u>			
a Name of MTIA, CCT, PSA, or 103-12 IE: <u>SS GLB EQ INDEX NL C</u>	b Name of sponsor of entity listed in (a): <u>STATE STREET BANK & TRUST COMPANY</u>				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN <u>90-0337987-206</u></td> <td style="width:15%;">d Entity code <u>C</u></td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>527386</u></td> </tr> </table>	c EIN-PN <u>90-0337987-206</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>527386</u>		
c EIN-PN <u>90-0337987-206</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>527386</u>			
a Name of MTIA, CCT, PSA, or 103-12 IE:	b Name of sponsor of entity listed in (a):				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:25%;">c EIN-PN</td> <td style="width:15%;">d Entity code</td> <td style="width:60%;">e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)</td> </tr> </table>	c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
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a Name of MTIA, CCT, PSA, or 103-12 IE:	b Name of sponsor of entity listed in (a):				
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c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			
a Name of MTIA, CCT, PSA, or 103-12 IE:	b Name of sponsor of entity listed in (a):				
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c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)			

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	OMB No. 1210-0110 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan JELD-WEN, INC. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN	B Three-digit plan number (PN) ▶ 002
C Plan sponsor's name as shown on line 2a of Form 5500 JELD-WEN HOLDING, INC.	D Employer Identification Number (EIN) 93-1273278

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
Assets			
a Total noninterest-bearing cash	1a	0	0
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	0	0
(2) Participant contributions	1b(2)	0	0
(3) Other	1b(3)	0	0
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	7116961	5923208
(2) U.S. Government securities	1c(2)	0	0
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)	0	0
(B) All other	1c(3)(B)	0	0
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)	0	0
(B) Common	1c(4)(B)	0	0
(5) Partnership/joint venture interests	1c(5)	0	0
(6) Real estate (other than employer real property)	1c(6)	0	0
(7) Loans (other than to participants)	1c(7)	0	0
(8) Participant loans	1c(8)	0	0
(9) Value of interest in common/collective trusts	1c(9)	189473	546419
(10) Value of interest in pooled separate accounts	1c(10)	0	0
(11) Value of interest in master trust investment accounts	1c(11)	0	0
(12) Value of interest in 103-12 investment entities	1c(12)	0	0
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	209554	200181
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)	0	0
(15) Other	1c(15)	0	0

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)	15409858	5296072
(2) Employer real property.....	1d(2)	0	0
e Buildings and other property used in plan operation.....	1e	0	0
f Total assets (add all amounts in lines 1a through 1e).....	1f	22925846	11965880
Liabilities			
g Benefit claims payable.....	1g	0	0
h Operating payables.....	1h	0	0
i Acquisition indebtedness.....	1i	0	0
j Other liabilities.....	1j	11250	7500
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	11250	7500
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	22914596	11958380

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	0	
(B) Participants.....	2a(1)(B)	0	
(C) Others (including rollovers).....	2a(1)(C)	0	
(2) Noncash contributions.....	2a(2)	0	
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		0
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)	328864	
(B) U.S. Government securities.....	2b(1)(B)	0	
(C) Corporate debt instruments.....	2b(1)(C)	0	
(D) Loans (other than to participants).....	2b(1)(D)	0	
(E) Participant loans.....	2b(1)(E)	0	
(F) Other.....	2b(1)(F)	0	
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		328864
(2) Dividends: (A) Preferred stock.....	2b(2)(A)	0	
(B) Common stock.....	2b(2)(B)	0	
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	13450	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		13450
(3) Rents.....	2b(3)		0
(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds.....	2b(4)(A)	2740918	
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)	909509	
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets: (A) Real estate.....	2b(5)(A)	0	
(B) Other.....	2b(5)(B)	-9204277	
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

	(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)	77159
(7) Net investment gain (loss) from pooled separate accounts	2b(7)	0
(8) Net investment gain (loss) from master trust investment accounts	2b(8)	0
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)	0
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)	5183
c Other income	2c	5981
d Total income. Add all income amounts in column (b) and enter total	2d	-6942231

Expenses

e Benefit payment and payments to provide benefits:		
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3784005
(2) To insurance carriers for the provision of benefits	2e(2)	0
(3) Other	2e(3)	0
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)	3784005
f Corrective distributions (see instructions)	2f	0
g Certain deemed distributions of participant loans (see instructions)	2g	0
h Interest expense	2h	0
i Administrative expenses:		
(1) Salaries and allowances	2i(1)	0
(2) Contract administrator fees	2i(2)	0
(3) Recordkeeping fees	2i(3)	42474
(4) IQPA audit fees	2i(4)	14100
(5) Investment advisory and investment management fees	2i(5)	15000
(6) Bank or trust company trustee/custodial fees	2i(6)	0
(7) Actuarial fees	2i(7)	0
(8) Legal fees	2i(8)	0
(9) Valuation/appraisal fees	2i(9)	0
(10) Other trustee fees and expenses	2i(10)	0
(11) Other expenses	2i(11)	0
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)	71574
j Total expenses. Add all expense amounts in column (b) and enter total	2j	3855579

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k	-10797810
l Transfers of assets:		
(1) To this plan	2l(1)	0
(2) From this plan	2l(2)	158406

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **JONES & ROTH PC**

(2) EIN: **93-0819646**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		10000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)	X		
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)		X	
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.		X	

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)
JELD-WEN 401(K) RETIREMENT SAVINGS PLAN	93-1273278	003

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined

If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>JELD-WEN, INC. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>JELD-WEN HOLDING, INC.</u>	D Employer Identification Number (EIN) <u>93-1273278</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....	1	
2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits): EIN(s): <u>04-6568107</u>		
Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.		
3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year	3	

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
If the plan is a defined benefit plan, go to line 8.			
5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. Date: Month _____ Day _____ Year _____ If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.			
6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a		
b Enter the amount contributed by the employer to the plan for this plan year	6b		
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c		
If you completed line 6c, skip lines 8 and 9.			
7 Will the minimum funding amount reported on line 6c be met by the funding deadline?.....	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A
8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change?	<input type="checkbox"/> Yes	<input type="checkbox"/> No	<input type="checkbox"/> N/A

Part III	Amendments
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9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box.....	<input type="checkbox"/> Increase	<input type="checkbox"/> Decrease	<input type="checkbox"/> Both	<input type="checkbox"/> No
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Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
11 a Does the ESOP hold any preferred stock?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.)	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
12 Does the ESOP hold any stock that is not readily tradable on an established securities market?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/____ (MM/DD/YYYY) and the Opinion Letter serial number _____.

**JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP
AND RETIREMENT PLAN**

**FINANCIAL STATEMENTS AND
SUPPLEMENTAL SCHEDULES**

For the Years Ended December 31, 2024 and 2023



JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
FINANCIAL STATEMENTS AND SUPPLEMENTAL SCHEDULES
For the Years Ended December 31, 2024 and 2023

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INDEPENDENT AUDITOR'S REPORT

To the JELD-WEN Retirement Benefits Administration Committee
JELD-WEN, Inc. Employee Stock Ownership and Retirement Plan
Charlotte, North Carolina

Opinion

We have audited the accompanying financial statements of JELD-WEN, Inc. Employee Stock Ownership and Retirement Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), which comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for benefits of JELD-WEN, Inc. Employee Stock Ownership and Retirement Plan as of December 31, 2024 and 2023, and the changes in its net assets available for benefits for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of JELD-WEN, Inc. Employee Stock Ownership and Retirement Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about JELD-WEN, Inc. Employee Stock Ownership and Retirement Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of JELD-WEN, Inc. Employee Stock Ownership and Retirement Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about JELD-WEN, Inc. Employee Stock Ownership and Retirement Plan's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedules Required by ERISA

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The supplemental schedules, as listed in the table of contents as of and for the year ended December 31, 2024, are presented for purposes of additional analysis and are not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards.

In forming our opinion on the supplemental schedules, we evaluated whether the supplemental schedules, including their form and content, are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion, the information in the accompanying schedules is fairly stated, in all material respects, in relation to the financial statements as a whole, and the form and content are presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

A handwritten signature in black ink that reads "Jones & Roth P.C." in a cursive, flowing script.

Jones & Roth, P.C.
Hillsboro, Oregon
August 8, 2025

FINANCIAL STATEMENTS

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
 STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
 December 31, 2024 and 2023

	2024	2023
Assets		
Investments, at fair value		
JELD-WEN Holding, Inc. common stock	\$ 5,296,072	\$ 15,409,858
Common/collective trusts	546,419	189,473
Registered investment companies	200,181	209,554
Cash and cash equivalents	5,923,208	7,116,961
 Total investments, at fair value	 11,965,880	 22,925,846
Liabilities		
 Administrative expenses payable	 7,500	 11,250
 Net assets available for benefits	 \$ 11,958,380	 \$ 22,914,596

The accompanying notes are an integral part of these financial statements.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
For the Years Ended December 31, 2024 and 2023

	2024	2023
Additions to net assets attributed to		
Investment income (loss):		
Net change in fair value of common stock	\$ (7,372,868)	\$ 8,102,711
Dividend and interest income	342,314	379,794
Other investment income	82,342	35,128
Less: investment expenses	(15,000)	(18,750)
Total investment income (loss)	(6,963,212)	8,498,883
Other income	5,981	861
Total additions	(6,957,231)	8,499,744
Deductions from net assets attributed to		
Benefits paid to participants	3,784,005	2,531,724
Administrative expenses	56,574	49,300
Transfer of assets from this plan	158,406	74,540
Total deductions	3,998,985	2,655,564
Net increase (decrease) in net assets available for benefits	(10,956,216)	5,844,180
Net assets available for benefits, beginning of year	22,914,596	17,070,416
Net assets available for benefits, end of year	\$ 11,958,380	\$ 22,914,596

The accompanying notes are an integral part of these financial statements.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

1. Plan Description

This description of JELD-WEN, Inc. Employee Stock Ownership and Retirement Plan (the Plan) is provided for general information purposes only. Participants should refer to the Plan Agreement for a more complete description of the Plan's provisions.

JELD-WEN, Inc. originally established an employee stock ownership plan (ESOP) in 1978. In 1990, the Plan was converted to an employee stock bonus and retirement plan. In 1995, the Plan was amended and converted back to an ESOP. The Plan is designed to comply with Section 4975(e)(7) and the regulations thereunder of the Internal Revenue Code (IRC) of 1986, as amended, and is subject to the applicable provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

In March 1995, the Plan purchased JELD-WEN, Inc. common stock (subsequently exchanged for common shares of JELD-WEN Holding, Inc. (the Company)), using the proceeds of two loans from the Company. The Plan operated in part as a leveraged ESOP until the loans were settled. Shares were allocated to the participant accounts as they were paid for under the terms of the loan. In 2002, the Plan completed an early settlement of the two loans and all remaining shares were fully allocated to the participants. The Plan's shares do not consist of a majority or controlling interest in the Company.

On May 1, 2016, the Plan was amended to impose a freeze on participation. As a result, there are no new participants in the Plan after this date. The definition of an eligible employee is an employee who commenced employment or reemployment prior to May 1, 2016 and who satisfied the eligibility requirements. Prior to this amendment, the Plan covered all employees who had completed one hour of service for the Company or a participating affiliate, provided they were over the age of 18 and were not excluded from participation as defined by the Plan.

The 2016 Plan restatement, which was effective August 16, 2016, addressed the transfer of certain sub-accounts into a separate plan named the JELD-WEN, Inc. KSOP (KSOP) in addition to technical updates and clarifications. The most recent Plan restatement is effective January 1, 2017. This restatement primarily addressed changes made to the form of benefit payments in addition to technical updates and clarifications and was made in accordance with the stock of the Company becoming publicly traded on January 27, 2017.

An individual account is maintained for each participant and prior to August 16, 2016, participant accounts could have included up to six sub-accounts. There were three employee elective sub-accounts, all of which are closed for further contributions, and three employer contribution sub-accounts. As of December 31, 2024 and 2023, participant accounts included the regular employer contribution, basic employer contribution, tax-credit employer contribution, settlement, and employee rollover contribution sub-accounts.

The following provides details on each sub-account:

Employee Elective Contributed Accounts

All employee elective contributed accounts are 100 percent vested at all times.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

1. Plan Description, continued

Employee Elective Contributed Accounts, continued

Elective Employee Contribution Account – 401(k)

Before 2007, participants could elect periodic cash amounts, not to exceed 10 percent of the participant's total annual compensation, to be contributed in lieu of receiving cash payments directly as salary or wages. As of January 1, 2007, the Plan no longer accepts employee elective deferrals. These accounts were fully transferred from the Plan to the KSOP in 2016.

Voluntary Deductible Employee Contribution Account

For the Plan years 1985 and 1986, participants were permitted to make cash contributions not exceeding the lesser of \$2,000 or 100 percent of compensation. These accounts were fully transferred from the Plan to the KSOP in 2016.

After-Tax Account

After-tax contributions are not accepted by the Plan. The entire sub-account balance resulted from mergers into the Plan. These accounts were fully transferred from the Plan to the KSOP in 2016.

Rollovers

Rollover contributions received prior to 2007 were maintained in the Elective Employee Contribution sub-account until 2016. As of January 1, 2007, the Plan no longer accepts rollover contributions. As of 2016, these contributions are recorded in a separate sub-account of the Plan.

Employer Contributed Accounts

Regular Employer Contribution Account

Contributions are determined by the Company's Board of Directors and are allocated annually to all eligible participants based upon proportionate participant compensation. To be eligible for a regular Company contribution, participants must have worked 1,000 hours during the year and must be employed on December 31 of the year. There have been no regular employer contributions made since the 2010 Plan year. Effective January 1, 2014, participants or former participants with a Regular Employer Contribution account balance became 100 percent vested in their accounts regardless of time of service.

Basic Employer Contribution Account

For Plan years prior to 2006, contributions were determined by the Company's Board of Directors and were allocated annually to all eligible participants based upon proportionate participant compensation. Beginning in 2006, the Company makes no non-matching contributions to the Basic Employer Contribution account. These accounts are 100 percent vested at all times.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

1. Plan Description, continued

Employer Contributed Accounts, continued

Basic Employer Contribution Account – Matching Contributions

Beginning in Plan year 2000, the Company made matching contributions based on the 401(k) elective deferrals of the participant. The Board of Directors determined the level of matching, if any, each year. Beginning in Plan year 2007, the Company determined the matching contribution based on the elective deferrals made to the JELD-WEN 401(k) Retirement Savings Plan (Savings Plan), a separate plan sponsored by the Company. As of 2011, the Company does not make matching contributions into the Plan. Matching contributions are 100 percent vested at all times. These accounts were fully transferred from the Plan to the KSOP in 2016.

Tax-Credit Employer Contribution Account

For Plan years 1983 through 1986, employer contributions were permitted to be made to the Plan under Section 41 of the IRC (as an Employer Stock Ownership Credit for that particular year). These contributions are 100 percent vested at all times.

Settlement Account

Funds contributed as restorative payments related to a class action settlement and the associated earnings are accounted for in a separate sub-account.

Net Investment Earnings or Losses

Prior to 2010, vested account balances of terminated employees were credited with interest at the “local passbook interest rate” as defined by the Plan, beginning after the year that the employee ceased to become an active participant. Investment gain, or loss, on the Company stock held was allocated among active participant accounts pro rata based on the active participants’ account balances at the beginning of the year, including a time-weighted formula for any contributions or benefit payments made during the year.

The Plan was amended in 2010 such that effective January 1, 2010, the accounts of all active and terminated participants are adjusted for Company stock gains and losses in the same manner, subject to certain transitional rules for participants who had elected installment payments in years prior to 2010. Thus, the interest adjustment provisions of the preceding paragraph are effectively eliminated.

Dividend Income

There were no dividends declared for the years ended December 31, 2024 and 2023.

Form of Contributions

The Plan allows for the Company to make contributions to the Plan in the form of cash or Company stock. No contributions were made for the years ended December 31, 2024 or 2023.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

1. Plan Description, continued

Benefit Payments

The following description of benefit payment provisions applies to participants who terminated employment on or after July 1, 2010. It reflects the provisions of the 2017 restatement and transfer of various sub-accounts to the KSOP that were in effect prior to the November 1, 2023 amendment.

For participants who separate from service for reasons other than death, disability, or retirement with a vested account balance greater than \$5,000, the portion of their account consisting of Regular Employer Contributions, Basic Employer Contributions, and Tax-Credit Employer Contributions shall become distributable in the sixth Plan year following the Plan year in which separation occurred. The portion of the participant's account consisting of rollovers and the Settlement subaccount shall become distributable as soon as administratively feasible on or after January 1 following the year in which separation occurred.

Participants who separate for reasons of death, disability, or retirement (including early retirement, as defined by the Plan) shall have the entire vested balance of their account become distributable as soon as administratively feasible on or after January 1 following the year in which separation occurred.

For participants who separated from service on or after July 1, 2010 and prior to January 1, 2017, if the benefit that became distributable pursuant to the terms of the preceding paragraphs was equal to or greater than \$25,000, the form of payment was installments of cash or Company stock in annual installment payments over a period of five years after the balance became distributable. The amount of each installment was determined by the current balance of the participant's account, as adjusted for gains or losses on the investments held, divided by the number of remaining installments.

If the benefit that became distributable pursuant to the terms of the preceding paragraphs was less than \$25,000, the form of payment was a single lump sum payment of cash or Company stock. Payments of benefits in accordance with these provisions shall be made available as soon as administratively feasible, and in no event later than December 31 of the year the payment is due.

For participants who separated from service prior to January 1, 2017 and commence payment of their account balance on or after January 1, 2018, the form of payment shall be a single lump sum payment of cash and/or Company stock. All participants who separate from service on or after January 1, 2017 shall receive a lump sum payment and will not be subject to installment obligations.

Effective August 1, 2017, all lump sum distributions of a participant's account balance will be made in shares of Company stock to the extent the participant's account is invested in Company stock and in cash to the extent the participant's account is invested other than in shares of Company stock at the time of distribution.

There are no assets remaining to be distributed under installment obligations for participants who have affirmatively elected to withdraw from the Plan. The Plan was amended effective November 1, 2023 to allow Participants (1) to request distributions of Company stock in the form of cash or shares, and (2) to receive a distribution of their Plan account balance as soon as administratively practicable after the Participant's separation from service.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

1. Plan Description, continued

Hardship Withdrawals

Participants who have a financial hardship can withdraw the lesser of the amount required to meet their immediate and heavy need, as defined by the Plan, or the balance of their Rollover account. The Plan was amended effective January 1, 2019 to make certain changes to hardship provisions in accordance with the Bipartisan Budget Act of 2018.

Diversification

Participants 55 years of age or older with 10 years of vesting service are eligible for certain diversification rights. Effective for qualified diversification elections made on or after January 1, 2011, actively employed participants may only elect to diversify their account with a transfer into the Savings Plan. Terminated participants who make a qualified diversification election have the option to diversify through a transfer into the Savings Plan or to receive a distribution in the form of cash or a transfer into another tax-qualified plan or Individual Retirement Account (IRA). Effective November 1, 2023, all participants are eligible to diversify up to 100 percent of the balance of their participant account through a transfer into the Savings Plan at any time.

ERISA Spending Account

Beginning in 2024, the Plan maintains an ERISA spending account invested in a federal money market fund. This account is credited with a rebated percentage of the asset value of particular funds by the fund manager and the percentage varies by fund. Funds in the ERISA spending account are to be used to pay plan expenses or are reallocated to participants. During the year ended December 31, 2024, \$5,883 was credited to the ERISA spending account, earning \$124 in dividends and resulting in a balance in the account of \$6,007 as of December 31, 2024. This balance was reallocated to participants on January 10, 2025.

2. Summary of Significant Accounting Policies

Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

Investment Valuation and Income Recognition

Investments are stated at fair value. Fair value is the price that would be received to sell an asset in an orderly transaction between market participants at the measurement date. See Note 9 for further discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest and dividend income are recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Realized gains and losses from security transactions are reported on the average cost method. Net change in fair value includes the Plan's gains and losses on investments bought and sold, as well as held during the year.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

2. Summary of Significant Accounting Policies, continued

Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP) requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results may differ from those estimates.

Payment of Benefits

Benefits are recorded when paid.

Administrative Expenses

All expenses of maintaining the Plan are paid from Plan assets. Investment related expenses are included in other investment income.

Recent Accounting Standard Adopted

On January 1, 2023, the Plan adopted Accounting Standards Update (ASU) 2016-13 Financial Instruments – Credit Losses (Topic 326): *Measurement of Credit Losses on Financial Instruments, and all related amendments* (ASC 326), which replaced the incurred loss methodology for recognizing credit losses with an expected loss methodology that is referred to as the current expected credit loss (CECL) methodology. CECL requires an estimate of lifetime expected credit losses to be recognized for financial assets based on historical experience, current conditions, and reasonable and supportable forecasts, and for the financial assets to be presented at the net amount expected to be collected on the statements of net assets available for benefits. The Plan adopted ASC 326 effective January 1, 2023. There was no impact to the financial statements as a result of adopting this standard.

3. Administration of Plan Assets

The Plan's assets, which consist principally of Company common shares and cash and cash equivalents, are held by the trustees of the Plan as designated by the Company. The Plan is administered by the JELD-WEN Retirement Benefits Administration Committee (the Committee). Employees of the Company are appointed as members of the Committee based on the position they hold with the Company as outlined under the terms of the Plan. The Plan has retained Principal Financial Group as the third-party administrator and record-keeper of the Plan through October 31, 2023 and Fidelity Workplace Services, LLC beginning November 1, 2023.

4. Plan Termination

The Company intends the Plan to be permanent; however, in the event of full or partial termination of the Plan at the discretion of the Company, all benefits may be distributed promptly or deferred, as determined by the JELD-WEN Retirement Benefits Administration Committee after the trustee liquidates the Plan's assets.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

5. Tax Status

The Internal Revenue Service (IRS) has determined and informed the Plan Sponsor by a letter dated June 1, 2015 that the Plan is designed in accordance with applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended and restated since receiving the determination letter, the Plan Administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and therefore believe that the Plan is qualified, and the related trust is tax-exempt.

U.S. GAAP requires Plan management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the organization has taken an uncertain position that more likely than not would not be sustained upon examination by the applicable taxing authorities. Plan management has analyzed the tax positions taken by the Plan and has concluded that as of December 31, 2024 and 2023, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

6. Investments

At December 31, the Plan's investment in Company common stock was as follows.

	<u>2024</u>	<u>2023</u>
Number of shares	646,538	816,147
Cost	\$ 3,466,997	\$ 4,376,505
Fair value	\$ 5,296,072	\$ 15,409,858
Average cost per share	\$ 5.36	\$ 5.36
Fair value per share (see Note 9)	\$ 8.19	\$ 18.88

Effective October 24, 2018, the Plan added additional investment funds to the Plan which are participant directed, giving participants the option to elect the portion of their account not invested in Company stock to be reinvested into the new funds.

The amounts reported for dividend income and other investment income (loss) in the accompanying statements of changes in net assets available for benefits is attributable to participant-directed investments for the years ended December 31, 2024 and 2023. Net change in fair value of common stock is attributable to non-participant-directed investments.

7. Related Party and Party-in-Interest Transactions

The Plan pays its service providers out of Plan assets. These service providers are considered parties-in-interest to the Plan. All such transactions are pursuant to a written agreement and are exempt from the prohibited transaction rules of ERISA.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

8. Risks and Uncertainties

The Plan investments consist primarily of the Company's publicly traded common stock, along with other investment securities, which is exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with the investment in the common stock, which is publicly traded and subject to related market risks, and other investment securities, it is at least reasonably possible that changes in the value of the common stock or other investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of net assets available for benefits.

9. Fair Value Measurements

Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) 820, *Fair Value Measurements and Disclosures*, provides the framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to their fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023, other than as discussed below.

Common stock: After the Company's stock became publicly traded on January 27, 2017, the stock is valued at the closing price reported on the active market on which the stock is traded at December 31.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

9. Fair Value Measurement, continued

Common/collective trust: Units held in the common/collective trusts are valued using the net asset value (NAV) of the fund. The NAV is used as a practical expedient to estimate fair value. The NAV is based on the fair value of the underlying assets owned by the fund, minus its liabilities, and then divided by the number of units outstanding. Participant transactions (purchases and sales) may occur daily at NAV.

All common/collective trusts investments held by the Plan have no unfunded commitments, and the investments may be redeemed by participants on a daily basis with no required notice period.

Registered investment companies: Valued at the daily closing price as reported by the fund. All mutual funds held by the Plan are open-end mutual funds that are registered with the SEC and are deemed to be actively traded. These funds are required to publish their daily NAV and to transact at that price.

Cash and cash equivalents: Valued at contract value of shares held, which approximates fair value.

The methods described may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair value. Furthermore, while the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

The following tables set forth by level, within the fair value hierarchy, the Plan's assets at fair value as of December 31:

	Assets at Fair Value as of December 31, 2024			
	Level 1	Level 2	Level 3	Total
Investments in the fair value hierarchy:				
Investment in Company common stock	\$ 5,296,072	\$ -	\$ -	\$ 5,296,072
Registered investment companies	200,181	-	-	200,181
Cash and cash equivalents	-	5,923,208	-	5,923,208
 Total investments in the fair value hierarchy	 <u>\$ 5,496,253</u>	 <u>\$ 5,923,208</u>	 <u>\$ -</u>	 11,419,461
 Investment measured at NAV practical expedient:				
Common/collective trusts				546,419
 Total investments, at fair value				 <u>\$ 11,965,880</u>

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
NOTES TO FINANCIAL STATEMENTS

9. Fair Value Measurements, continued

	Assets at Fair Value as of December 31, 2023			
	Level 1	Level 2	Level 3	Total
Investments in the fair value hierarchy:				
Investment in Company common stock	\$ 15,409,858	\$ -	\$ -	\$ 15,409,858
Registered investment companies	209,554	-	-	209,554
Cash and cash equivalents	-	7,116,961	-	7,116,961
Total investments in the fair value hierarchy	\$ 15,619,412	\$ 7,116,961	\$ -	22,736,373
Investment measured at NAV practical expedient:				
Common/collective trusts				189,473
Total investments, at fair value				\$ 22,925,846

10. Reclassifications

Certain prior year amounts have been reclassified to conform to current year presentation. Such reclassifications had no effect on previously stated net assets available for benefits or changes in net assets available for benefits.

11. Subsequent Events

Management evaluates events and transactions that occur after the statement of net assets available for benefits date as potential subsequent events. Management has performed this evaluation through the date of the independent auditor's report.

SUPPLEMENTAL SCHEDULES

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H, Line 4i
December 31, 2024

Employer Identification Number: 93-1273278
Plan Number: 002

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	JELD-WEN Holding, Inc. common stock	Common stock (646,538 shares)	\$ 3,466,997	<u>\$ 5,296,072</u>
	Registered investment companies			
	American Income Fund of America	Registered investment companies	**	<u>200,181</u>
	Cash and cash equivalents			
	Vanguard Federal Money Market Fund	Cash and cash equivalents	**	<u>5,923,208</u>
	Common/collective trusts			
	State Street Bank & Trust Global Equity IX	Common/collective trust	**	527,386
	Pioneer Bond R1	Common/collective trust	**	<u>19,033</u>
	Total common/collective trusts			<u>546,419</u>
	Total assets held for investment purposes			<u>\$ 11,965,880</u>

* Represents a party-in-interest as defined by ERISA.

** Cost information may be omitted for participant directed transactions.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
 SCHEDULE OF REPORTABLE TRANSACTIONS - Schedule H, Line 4j
 For the Year Ended December 31, 2024

Employer Identification Number: 93-1273278
 Plan Number: 002

(a) <u>Identity of Party Involved</u>	(b) <u>Description of Asset</u>	(c), (g) <u>Original Cost</u>	(d), (h) <u>Sale Price</u>	(i) <u>Net Realized Gain</u>
JELD-WEN Holding, Inc.	Common stock sold (169,608.490 shares)	\$ 909,509	\$ 2,740,918	\$ 1,831,409

Note: This schedule includes any transaction or series of transactions made during the Plan year that total more than 5 percent of the assets at the beginning of the year.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
SCHEDULE OF ASSETS HELD FOR INVESTMENT PURPOSES - Schedule H, Line 4i
December 31, 2024

Employer Identification Number: 93-1273278
Plan Number: 002

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par, or Maturity Value	(d) Cost	(e) Current Value
*	JELD-WEN Holding, Inc. common stock	Common stock (646,538 shares)	\$ 3,466,997	<u>\$ 5,296,072</u>
	Registered investment companies			
	American Income Fund of America	Registered investment companies	**	<u>200,181</u>
	Cash and cash equivalents			
	Vanguard Federal Money Market Fund	Cash and cash equivalents	**	<u>5,923,208</u>
	Common/collective trusts			
	State Street Bank & Trust Global Equity IX	Common/collective trust	**	527,386
	Pioneer Bond R1	Common/collective trust	**	<u>19,033</u>
	Total common/collective trusts			<u>546,419</u>
	Total assets held for investment purposes			<u>\$ 11,965,880</u>

* Represents a party-in-interest as defined by ERISA.

** Cost information may be omitted for participant directed transactions.

JELD-WEN, Inc. EMPLOYEE STOCK OWNERSHIP AND RETIREMENT PLAN
 SCHEDULE OF REPORTABLE TRANSACTIONS - Schedule H, Line 4j
 For the Year Ended December 31, 2024

Employer Identification Number: 93-1273278
 Plan Number: 002

(a) <u>Identity of Party Involved</u>	(b) <u>Description of Asset</u>	(c), (g) <u>Original Cost</u>	(d), (h) <u>Sale Price</u>	(i) <u>Net Realized Gain</u>
JELD-WEN Holding, Inc.	Common stock sold (169,608.490 shares)	\$ 909,509	\$ 2,740,918	\$ 1,831,409

Note: This schedule includes any transaction or series of transactions made during the Plan year that total more than 5 percent of the assets at the beginning of the year.