

Form 5500-SF

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

Short Form Annual Return/Report of Small Employee Benefit Plan

This form is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA), and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500-SF.

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [X] a single-employer plan [] a multiple-employer plan (not multiemployer) (Pension Plan filers checking this box must attach Schedule MEP. Other plans must attach a list of participating employer information in accordance with the form instructions.)
B This return/report is [] the first return/report [] the final return/report [] an amended return/report [] a short plan year return/report (less than 12 months)
C Check box if filing under: [X] Form 5558 [] automatic extension [] DFVC program [] special extension (enter description)
D If the plan is a collectively-bargained plan, check here []
E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here []

Part II Basic Plan Information—enter all requested information

1a Name of plan: BROOKFIELD SMOKY RETIREMENT PLAN
1b Three-digit plan number (PN): 001
1c Effective date of plan: 11/16/2012
2a Plan sponsor's name (employer, if for a single-employer plan): SMOKY MOUNTAIN HOLDINGS LLC
2b Employer Identification Number (EIN): 38-3881819
2c Sponsor's telephone number: 646-992-2400
2d Business code (see instructions): 221100
3a Plan administrator's name and address: [X] Same as Plan Sponsor.
3b Administrator's EIN
3c Administrator's telephone number
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report.
4b EIN
4d PN
5a Total number of participants at the beginning of the plan year: 24
5b Total number of participants at the end of the plan year: 24
5c(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item)
5c(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item)
5d(1) Total number of active participants at the beginning of the plan year: 10
5d(2) Total number of active participants at the end of the plan year: 10
5e Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested: 0

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established. Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including, if applicable, a Schedule SB or Schedule MB completed and signed by an enrolled actuary, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Row 1: Filed with authorized/valid electronic signature, 09/04/2025, STEVEN JACOBS. Row 2: Signature of employer/plan sponsor, Date, Enter name of individual signing as employer or plan sponsor.

- 6a** Were all of the plan's assets during the plan year invested in eligible assets? (See instructions.) Yes No
- b** Are you claiming a waiver of the annual examination and report of an independent qualified public accountant (IQPA) under 29 CFR 2520.104-46? (See instructions on waiver eligibility and conditions.) Yes No
- If you answered "No" to either line 6a or line 6b, the plan cannot use Form 5500-SF and must instead use Form 5500.**
- c** If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERISA section 4021)? Yes No Not determined
- If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year 547140. (See instructions.)

Part III Financial Information			
7 Plan Assets and Liabilities		(a) Beginning of Year	(b) End of Year
a Total plan assets	7a	1600537	1530486
b Total plan liabilities	7b		
c Net plan assets (subtract line 7b from line 7a)	7c	1600537	1530486
8 Income, Expenses, and Transfers for this Plan Year		(a) Amount	(b) Total
a Contributions received or receivable from:			
(1) Employers	8a(1)	0	
(2) Participants	8a(2)		
(3) Others (including rollovers)	8a(3)		
b Other income (loss)	8b	74043	
c Total income (add lines 8a(1), 8a(2), 8a(3), and 8b)	8c		74043
d Benefits paid (including direct rollovers and insurance premiums to provide benefits)	8d	60370	
e Certain deemed and/or corrective distributions (see instructions) .	8e		
f Administrative service providers (salaries, fees, commissions)	8f	83724	
g Other expenses	8g		
h Total expenses (add lines 8d, 8e, 8f, and 8g)	8h		144094
i Net income (loss) (subtract line 8h from line 8c)	8i		-70051
j Transfers to (from) the plan (see instructions)	8j		

Part IV Plan Characteristics	
9a	If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristic Codes in the instructions: 1B
b	If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristic Codes in the instructions:

Part V Compliance Questions				
10 During the plan year:		Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program)	10a		X	
b Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 10a.)	10b		X	
c Was the plan covered by a fidelity bond?	10c	X		100000
d Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	10d		X	
e Were any fees or commissions paid to any brokers, agents, or other persons by an insurance carrier, insurance service, or other organization that provides some or all of the benefits under the plan? (See instructions.)	10e		X	
f Has the plan failed to provide any benefit when due under the plan?	10f		X	
g Did the plan have any participant loans? (If "Yes," enter amount as of year-end.)	10g		X	
h If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	10h			
i If 10h was answered "Yes," check the box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	10i			

Part VI Pension Funding Compliance

11 Is this a defined benefit plan subject to minimum funding requirements? (If "Yes," see instructions and complete Schedule SB (Form 5500) and lines 11a and b below.) If this is a defined contribution pension plan, leave line 11 blank and complete line 12 below. Yes No

a Enter the unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 **11a** 0

b PBGC missed contribution reporting requirements. If the plan is covered by PBGC and the amount reported on line 11a is greater than \$0, has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation _____

12 Is this a defined contribution plan subject to the minimum funding requirements of section 412 of the Code or section 302 of ERISA? Yes No
(If "Yes," complete line 12a or lines 12b, 12c, 12d, and 12e below, as applicable.) If this is a defined benefit pension plan, leave line 12 blank and complete line 11 above.

a If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions, and enter the date of the letter ruling granting the waiver. Month Day Year

If you completed line 12a, complete lines 3, 9, and 10 of Schedule MB (Form 5500), and skip to line 13.

b Enter the minimum required contribution for this plan year **12b**

c Enter the amount contributed by the employer to the plan for this plan year **12c**

d Subtract the amount in line 12c from the amount in line 12b. Enter the result (enter a minus sign to the left of a negative amount) **12d**

e Will the minimum funding amount reported on line 12d be met by the funding deadline?..... Yes No N/A

Part VII Plan Terminations and Transfers of Assets

13a Has a resolution to terminate the plan been adopted in any plan year? Yes No

a If "Yes," enter the amount of any plan assets that reverted to the employer this year..... **13a**

b Were all the plan assets distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC? Yes No

c If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

13c(1) Name of plan(s):	13c(2) EIN(s)	13c(3) PN(s)

Part VIII IRS Compliance Questions

14a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

14b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

15 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter ___/___/___ (MM/DD/YYYY) and the Opinion Letter serial number _____.

SCHEDULE SB (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Single-Employer Defined Benefit Plan Actuarial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500 or 5500-SF.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**
 ▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan <u>BROOKFIELD SMOKY RETIREMENT PLAN</u>	B Three-digit plan number (PN) ▶	<u>001</u>
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF <u>SMOKY MOUNTAIN HOLDINGS LLC</u>	D Employer Identification Number (EIN) <u>38-3881819</u>	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B	F Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information

1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	<u>1596268</u>
	b Actuarial value	2b	<u>1648273</u>
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	<u>9</u>	<u>509362</u>
	b For terminated vested participants	<u>5</u>	<u>222966</u>
	c For active participants	<u>10</u>	<u>559217</u>
	d Total	<u>24</u>	<u>1291545</u>
4	If the plan is in at-risk status, check the box and complete lines (a) and (b)..... <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	<u>5.19 %</u>
6	Target normal cost		
	a Present value of current plan year accruals	6a	<u>49938</u>
	b Expected plan-related expenses	6b	<u>65000</u>
	c Target normal cost	6c	<u>114938</u>

Statement by Enrolled Actuary
 To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE		
	Signature of actuary	<u>09/04/2025</u> Date
	<u>DAREN ANDERSON</u> Type or print name of actuary	<u>23-06530</u> Most recent enrollment number
	<u>MERCER</u> Firm name	<u>612-642-8896</u> Telephone number (including area code)
	<u>333 SOUTH 7TH STREET, SUITE 1400 MINNEAPOLIS, MN 55402</u> Address of the firm	

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part II Beginning of Year Carryover and Prefunding Balances		(a) Carryover balance	(b) Prefunding balance
7	Balance at beginning of prior year after applicable adjustments (line 13 from prior year)	0	0
8	Portion elected for use to offset prior year's funding requirement (line 35 from prior year)	0	0
9	Amount remaining (line 7 minus line 8)	0	0
10	Interest on line 9 using prior year's actual return of <u>16.25</u> %	0	0
11	Prior year's excess contributions to be added to prefunding balance:		
a	Present value of excess contributions (line 38a from prior year)		251481
b(1)	Interest on the excess, if any, of line 38a over line 38b from prior year Schedule SB, using prior year's effective interest rate of <u>5.32</u> %		13379
b(2)	Interest on line 38b from prior year Schedule SB, using prior year's actual return		0
c	Total available at beginning of current plan year to add to prefunding balance		264860
d	Portion of (c) to be added to prefunding balance		0
12	Other reductions in balances due to elections or deemed elections	0	0
13	Balance at beginning of current year (line 9 + line 10 + line 11d – line 12)	0	0

Part III Funding Percentages			
14	Funding target attainment percentage	14	115.69 %
15	Adjusted funding target attainment percentage	15	115.69 %
16	Prior year's funding percentage for purposes of determining whether carryover/prefunding balances may be used to reduce current year's funding requirement	16	81.56 %
17	If the current value of the assets of the plan is less than 70 percent of the funding target, enter such percentage	17	%

Part IV Contributions and Liquidity Shortfalls		18 Contributions made to the plan for the plan year by employer(s) and employees:				
(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	(a) Date (MM-DD-YYYY)	(b) Amount paid by employer(s)	(c) Amount paid by employees	
Totals ▶			18(b)	0	18(c)	0

19	Discounted employer contributions – see instructions for small plan with a valuation date after the beginning of the year:		
a	Contributions allocated toward unpaid minimum required contributions from prior years	19a 0	
b	Contributions made to avoid restrictions adjusted to valuation date	19b 0	
c	Contributions allocated toward minimum required contribution for current year adjusted to valuation date	19c 0	
20	Quarterly contributions and liquidity shortfalls:		
a	Did the plan have a "funding shortfall" for the prior year?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
b	If line 20a is "Yes," were required quarterly installments for the current year made in a timely manner?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
c	If line 20a is "Yes," see instructions and complete the following table as applicable:		
Liquidity shortfall as of end of quarter of this plan year			
(1) 1st	(2) 2nd	(3) 3rd	(4) 4th
0	0	0	0

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code) **21b** 4

22 Weighted average retirement age **22** 63

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years	28	0
29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a).....	29	0
30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29).....	30	0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c)	31a	114938
b Excess assets, if applicable, but not greater than line 31a	31b	114938

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment.....	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount..... **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).....	34	0
	Carryover balance	Prefunding balance
35 Balances elected for use to offset funding requirement		0
36 Additional cash requirement (line 34 minus line 35)	36	0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c)	37	0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances.....	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)	39	0
40 Unpaid minimum required contributions for all years	40	0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

Schedule SB, line 26a — Schedule of Active Participant Data

Distribution of active participants as of January 1, 2024

Attained age	Years of credited service										Total
	Under 1	1–4	5–9	10–14	15–19	20–24	25–29	30–34	35–39	40 & up	
Under 25											
25–29											
30–34											
35–39											
40–44			1								1
45–49				3							3
50–54				3							3
55–59				2							2
60–64											
65–69				1							1
70 & up											
Total			1	9							10

In each cell, the number is the count of active participants for each age/service combination.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods**Actuarial assumptions for January 1, 2024 funding valuation****Sponsor elections**

Segment rates or full yield curve	Segment	
Look-back months	4	
	<u>Stabilized</u>	<u>Nonstabilized</u>
First 5 years	4.75%	3.62%
Next 15 years	4.87%	4.46%
Over 20 years	5.59%	4.52%

Mortality sponsor elections

All participants	Section 430(h)(3) prescribed static combined mortality tables. These tables are based on the Pri-2012 mortality tables with IRS-developed adjustments and projected with mortality improvement scale MP-2021.
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Other economic assumptions

Salary increases	5.00% per year for 2024, 2.50% per year thereafter
Flat-dollar benefit increases	N/A
Social Security wage base	N/A
Inflation	2.50%
Expected investment return	6.50% in 2024 6.50% in 2023 5.25% in 2022
Expenses	\$65,000 added to current year normal cost

Rationale for significant economic assumptions

- **Discount rate:** Prescribed by the IRS. Stabilized segment rates are based on the funding relief included in the American Rescue Plan Act of 2021, signed into law on March 11, 2021. Smoky Mountain Holdings LLC elected to adopt the interest rate relief starting with the 2021 plan year.
- **Salary increase:** This assumption is based on the collective bargaining agreement which includes negotiated increases that are similar to inflation increases.
- **Expenses:** The expense load is based on anticipated administrative expenses expected to be paid by the trust in the upcoming year.
- **Expected investment return:** The expected long-term rate of return on plan assets is based on the median simulated investment return using capital market assumptions published in Mercer Investment Consulting's Capital Market Outlook for the plan's target assets mix, net of investment expenses as a percentage of assets.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Other demographic assumptions

Withdrawal	2003 SOA small plan table		
	<u>Age</u>		<u>Rate</u>
	25		.1950
	30		.1550
	35		.1210
	40		.0940
	45		.0730
	50		.0560
	55		.0420
<hr/>			
Disability incidence	1985 Pension Disability Study Class 2 table		
	<u>Age</u>	<u>Male</u>	<u>Female</u>
	20	.0006	.0006
	25	.0009	.0010
	30	.0013	.0017
	35	.0020	.0025
	40	.0031	.0036
	45	.0051	.0052
	50	.0083	.0085
	55	.0150	.0149
	60	.0227	.0179
	65	.0303	.0210

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Retirement	<u>Age</u>	<u>Rule IID – 30+ Years of Service¹</u>	<u>Rule IIBB – 25+ Years of Service</u>
		50	5.50%
	51	5.50%	N/A
	52	6.00%	N/A
	53	6.50%	N/A
	54-56	7.00%	N/A
	57	8.00%	8.00%
	58	8.50%	8.50%
	59	10.00%	10.00%
	60	12.00%	12.00%
	61	24.00%	24.00%
	62	50.00%	50.00%
	63	45.00%	45.00%
	64	40.00%	40.00%
	65+	100.00%	100.00%
		<u>Rule IID – Under 30 Years of Service</u>	<u>Rule IIBB – Under 25 Years of Service</u>
	<u>Age</u>		
	60	7.00%	N/A
	61	8.00%	N/A
	62	50.00%	N/A
	63	45.00%	N/A
	64	40.00%	N/A
	65+	100.00%	100.00%
Benefit commencement age for	<u>Rule IID</u>	<u>Rule IIBB</u>	
Future vested deferred	62	65	
Current vested deferred	62	65	
Spouse assumptions	<u>Male participants</u>	<u>Female participants</u>	
Percentage married	80%	60%	
Spouse age difference	3 years younger	3 years older	

¹ An additional 5% applies in the first year of eligibility for 30-year retirement.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Form of payment	<u>Single life</u>	<u>50% J&S</u>
Active retirements	100%	0%
Future vested deferred	100%	0%
Future disabilities	100%	0%
Future deaths	0%	100%
Current vested deferred	100%	0%
Special retirement benefit is assumed to be paid as a lump sum.		
Special retirement benefit	15 weeks of vacation pay	
Unpredictable contingent event assumptions	N/A	

Rationale for significant demographic assumptions

- **Mortality:** Prescribed by the IRS.
- **Withdrawal:** The 2003 Society of Actuaries small plan withdrawal rates have been selected due to the plan's size.
- **Disability incidence:** Based on participant job classifications and the 1985 Pension Disability Study Class 2 table.
- **Retirement:** Retirement rates were developed by the prior actuary, and are the same as those used by the plan which previously covered these participants. Due to the size of the plan, these rates will be used until further experience becomes available.
- **Benefit commencement age for vested terminations:** These are the ages at which participants may receive unreduced benefits.
- **Form of payment:** Due to plan size and lack of experience since the plan was established in 2012, all participants are assumed to elect a life annuity.
- **Unused vacation:** A majority of participants will be eligible to accrue 5 weeks of unused vacation at their expected retirement dates, and participants have historically banked the maximum amount of vacation allowed under the collective bargaining agreement. In addition to the 5 unused weeks of vacation, 10 weeks are added per the plan provisions.

Schedule SB, Part V — Statement of Actuarial Assumptions/Methods

Actuarial methods for funding

Asset methods

The asset valuation method is an average of the adjusted market value for each year during the last 2 years preceding the valuation date. The adjusted market value is the market value at each determination date adjusted to the valuation date based on actual cash flows and expected interest at the lesser of the expected rate of return and the third segment rate. This amount is adjusted to be no greater than 110% and no less than 90% of the fair market value, as defined in IRC Section 430.

A characteristic of this asset method is that, over time, it is slightly more likely to produce an actuarial value of assets that is less than the market value of assets than an actuarial value that is greater than the market value.

Participant methods

Participants or former participants are included or excluded from the valuation as described below:

- **Participants included:** The plan sponsor provides us with data on all employees who are eligible for benefits under the plan to be included in the valuation of liabilities.
- **Participants excluded:** No actuarial liability is included for nonvested participants who terminated prior to the valuation date. For this purpose, participants with a break in service on the valuation date are treated as terminated participants.
- **Insurance contracts:** The plan does not have any insurance contracts.

Minimum funding methods

The funding target for minimum funding calculations is computed using the traditional unit credit method of funding. The objective under this method is to fund each participant's benefits under the plan as they accrue. Thus, the total pension to which each participant is expected to become entitled at retirement is broken down into units, each associated with a year of past or future credited service.

A detailed description of the calculation follows:

- The plan's valuation date is the beginning of the plan year.
- An individual's **funding target** is the present value of future benefits based on credited service and average pay as of the beginning of the plan year, and an individual's target normal cost is the present value of the benefit expected to accrue in the plan year. If multiple decrements are used, the funding target and the target normal cost for an individual is the sum of the component funding targets and target normal costs associated with the various anticipated separation dates.
- This plan provides disability/death benefits that are only partially based on a participant's accrued benefit or years of service. This benefit is allocated to funding target based on the accrued benefit on the valuation date plus a portion of the excess of the benefit over the accrued benefit multiplied by the ratio of the participant's service at the beginning of the plan year to their service at each decrement age. This benefit is allocated to target normal cost based on the proportionate benefit attributable to the increase in the participant's service and compensation during the plan year.
- The plan's **target normal cost** is the sum of the individual target normal costs, and the plan's **funding target** is the sum of the individual funding targets for all participants under the plan.

**SCHEDULE SB
(Form 5500)**

Department of the Treasury
Internal Revenue Service

Department of Labor
Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

**Single-Employer Defined Benefit Plan
Actuarial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6059 of the Internal Revenue Code (the Code).

▶ **File as an attachment to Form 5500 or 5500-SF.**

OMB No. 1210-0110

2024

This Form is Open to Public Inspection

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

▶ **Round off amounts to nearest dollar.**

▶ **Caution:** A penalty of \$1,000 will be assessed for late filing of this report unless reasonable cause is established.

A Name of plan BROOKFIELD SMOKY RETIREMENT PLAN		B Three-digit plan number (PN) ▶	001
C Plan sponsor's name as shown on line 2a of Form 5500 or 5500-SF SMOKY MOUNTAIN HOLDINGS LLC		D Employer Identification Number (EIN) 38-3881819	
E Type of plan: <input checked="" type="checkbox"/> Single <input type="checkbox"/> Multiple-A <input type="checkbox"/> Multiple-B		F Prior year plan size: <input checked="" type="checkbox"/> 100 or fewer <input type="checkbox"/> 101-500 <input type="checkbox"/> More than 500	

Part I Basic Information			
1	Enter the valuation date: Month <u>01</u> Day <u>01</u> Year <u>2024</u>		
2	Assets:		
	a Market value	2a	1,596,268
	b Actuarial value	2b	1,648,273
3	Funding target/participant count breakdown	(1) Number of participants	(2) Vested Funding Target
	a For retired participants and beneficiaries receiving payment	9	509,362
	b For terminated vested participants	5	222,966
	c For active participants	10	559,217
	d Total	24	1,291,545
4	If the plan is in at-risk status, check the box and complete lines (a) and (b) <input type="checkbox"/>		
	a Funding target disregarding prescribed at-risk assumptions	4a	
	b Funding target reflecting at-risk assumptions, but disregarding transition rule for plans that have been in at-risk status for fewer than five consecutive years and disregarding loading factor	4b	
5	Effective interest rate	5	5.19%
6	Target normal cost		
	a Present value of current plan year accruals	6a	49,938
	b Expected plan-related expenses	6b	65,000
	c Target normal cost	6c	114,938

Statement by Enrolled Actuary
To the best of my knowledge, the information supplied in this schedule and accompanying schedules, statements and attachments, if any, is complete and accurate. Each prescribed assumption was applied in accordance with applicable law and regulations. In my opinion, each other assumption is reasonable (taking into account the experience of the plan and reasonable expectations) and such other assumptions, in combination, offer my best estimate of anticipated experience under the plan.

SIGN HERE	<u>DAREN ANDERSON DA</u> Signature of actuary	<u>09/04/2025</u> Date
DAREN ANDERSON	Type or print name of actuary	2306530 Most recent enrollment number
MERCER	Firm name	612-642-8896 Telephone number (including area code)
333 SOUTH 7TH STREET, SUITE 1400		
MINNEAPOLIS MN 55402 Address of the firm		

If the actuary has not fully reflected any regulation or ruling promulgated under the statute in completing this schedule, check the box and see instructions

Part V Assumptions Used to Determine Funding Target and Target Normal Cost

21 Discount rate:

a Segment rates:	1st segment: 4.75 %	2nd segment: 4.87 %	3rd segment: 5.59 %	<input type="checkbox"/> N/A, full yield curve used
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b Applicable month (enter code)..... **21b** 4

22 Weighted average retirement age **22** 63

23 Mortality table(s) (see instructions) Prescribed - combined Prescribed - separate Substitute

Part VI Miscellaneous Items

24 Has a change been made in the non-prescribed actuarial assumptions for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

25 Has a method change been made for the current plan year? If "Yes," see instructions regarding required attachment..... Yes No

26 Demographic and benefit information

a Is the plan required to provide a Schedule of Active Participants? If "Yes," see instructions regarding required attachment..... Yes No

b Is the plan required to provide a projection of expected benefit payments? If "Yes," see instructions regarding required attachment... Yes No

27 If the plan is subject to alternative funding rules, enter applicable code and see instructions regarding attachment..... **27**

Part VII Reconciliation of Unpaid Minimum Required Contributions For Prior Years

28 Unpaid minimum required contributions for all prior years **28** 0

29 Discounted employer contributions allocated toward unpaid minimum required contributions from prior years (line 19a)..... **29** 0

30 Remaining amount of unpaid minimum required contributions (line 28 minus line 29)..... **30** 0

Part VIII Minimum Required Contribution For Current Year

31 Target normal cost and excess assets (see instructions):

a Target normal cost (line 6c).....	31a	114,938
b Excess assets, if applicable, but not greater than line 31a	31b	114,938

32 Amortization installments:	Outstanding Balance	Installment
a Net shortfall amortization installment	0	0
b Waiver amortization installment	0	0

33 If a waiver has been approved for this plan year, enter the date of the ruling letter granting the approval (Month _____ Day _____ Year _____) and the waived amount..... **33**

34 Total funding requirement before reflecting carryover/prefunding balances (lines 31a - 31b + 32a + 32b - 33).... **34** 0

	Carryover balance	Prefunding balance	Total balance
35 Balances elected for use to offset funding requirement			0
36 Additional cash requirement (line 34 minus line 35).....			0
37 Contributions allocated toward minimum required contribution for current year adjusted to valuation date (line 19c).....			0

38 Present value of excess contributions for current year (see instructions)

a Total (excess, if any, of line 37 over line 36)	38a	0
b Portion included in line 38a attributable to use of prefunding and funding standard carryover balances	38b	0

39 Unpaid minimum required contribution for current year (excess, if any, of line 36 over line 37)..... **39** 0

40 Unpaid minimum required contributions for all years **40** 0

Part IX Pension Funding Relief Under the American Rescue Plan Act of 2021 (See Instructions)

41 If an election was made to use the extended amortization rule for a plan year beginning on or before December 31, 2021, check the box to indicate the first plan year for which the rule applies. 2019 2020 2021

Schedule SB, line 22 — Description of Weighted Average Retirement Age

Each employee is assumed to retire in accordance with the table of retirement rates. The proportion of employees expected to retire at each potential retirement age is shown separately for participants over versus under 30 years of service at retirement. The overall average retirement age is 63. This is determined as the weighted average of the average age for participants over versus under 30 years of service.

For participants under 30 years of service (10 participants as of January 1, 2024)

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
60	7.0%	10,000	700	42,000
61	8.0%	9,300	744	45,384
62	50.0%	8,556	4,278	265,236
63	45.0%	4,278	1,925	121,281
64	40.0%	2,353	941	60,234
65	100.0%	1,412	1,412	91,763
Total			10,000	625,899
Average				63

The weighted average retirement age is the total for column E divided by the total for column D, rounded to the nearest integral age. It should be noted that while only integral values are shown in the table, the full content of each cell, including decimal portions, is used in the calculation.

Schedule SB, line 22 — Description of Weighted Average Retirement Age

For participants over 30 years of service (No participants as of January 1, 2024)

(A) Retirement age	(B) Retirement percent	(C) Lx	(D) Number of employees expected to retire (B) x (C)	(E) (A) x (D)
50	5.5%	10,000	550	27,500
51	5.5%	9,450	520	26,507
52	6.0%	8,930	536	27,862
53	6.5%	8,394	546	28,919
54	7.0%	7,849	549	26,668
55	7.0%	7,299	511	28,103
56	7.0%	6,788	475	26,611
57	8.0%	6,313	505	28,788
58	8.5%	5,808	494	28,634
59	10.0%	5,314	531	31,355
60	12.0%	4,783	574	34,438
61	24.0%	4,209	1,010	61,621
62	50.0%	3,199	1,599	99,166
63	45.0%	1,599	720	45,344
64	40.0%	880	352	22,250
65	100.0%	528	528	34,308
Total			10,000	581,345
Average				58

The weighted average retirement age is the total for column E divided by the total for column D, rounded to the nearest integral age. It should be noted that while only integral values are shown in the table, the full content of each cell, including decimal portions, is used in the calculation.

Schedule SB, Part V — Summary of Plan Provisions**Summary of major plan provisions**

Effective date and plan year	Original plan: November 16, 2012 Restated plan: January 1, 2015 Plan year: January 1 through December 31
Status of the plan	Employees hired on or after November 15, 2018 are not eligible to participate in the plan. The plan has ongoing benefit accruals for employees hired before November 15, 2018. Employees at the plan's effective date earn benefits under Rule IID. Employees hired after the plan's effective date earn benefits under Rule IIBB.
Significant events that occurred during the year	None.

Definitions

• Covered employees	Employees covered by the collective bargaining agreement with Local 309 of the United Steel Workers International Union at the Tapoco, North Carolina location.
• Participation	Attainment of age 21 and one year of Vesting service.
• Vesting service	Vesting service is used to determine eligibility to participate in the plan, the right to a plan benefit, benefit multiplier tier and retirement eligibility. It is measured as elapsed time during the period or aggregated periods of employment since original hire date with Alcoa.
• Pension service	Pension service is used in the calculation of a participant's benefit under the plan. It is measured as elapsed time during the period or aggregated periods of employment since the later of date of hire and plan effective date.

Schedule SB, Part V — Summary of Plan Provisions

Rule IIBB (hired after plan effective date)

Determined by summing the products of (A) plus (B):

- (A) The product determined by multiplying the pension factor based on vesting service and job grade in column A by pension service up to a maximum of 20 years.
- (B) The product determined by multiplying the pension factor based on vesting service and job grade in column B by pension service in excess of 20 years

Note: All active participants as of August 1, 2020 shall be deemed to be at Job Grade 28 and above.

Job Grade	Years of Vesting Service	
	A 0 to 20 Years	B Over 20 Years
1-4	\$35.00	\$40.25
5-8	\$36.55	\$42.05
9-12	\$38.15	\$43.90
13-16	\$39.50	\$45.75
17-20	\$41.05	\$47.55
21-24	\$43.15	\$49.90
25-27	\$45.25	\$52.25
28+	\$46.00	\$53.25

Normal retirement

- Eligibility First of the month following the attainment of age 65 and 5 years of vesting service.
- Benefit Accrued Benefit plus Special Retirement Pension if applicable.

Early retirement

- Eligibility *Rule IID:* Age 60 with 10 years of Vesting Service or 30 years of Vesting Service.

Rule IIBB: Age 57 with 35 years of Vesting Service

Schedule SB, Part V — Summary of Plan Provisions

- Benefit *Rule IID* Accrued Benefit reduced based on the following table, plus Special Retirement Pension if applicable.

Rule IID Early Retirement Factors

Age		
Years	Months	Factor
60	0	.8293
	1	.8360
	2	.8426
	3	.8493
	4	.8560
	5	.8627
	6	.8694
	7	.8761
	8	.8828
	9	.8895
	10	.8962
	11	.9028
61	0	.9095
	1	.9171
	2	.9246
	3	.9322
	4	.9397
	5	.9472
	6	.9548
	7	.9623
	8	.9698
	9	.9774
	10	.9849
	11	.9925
62	0	1.000

If a participant retires early with 30 years of vesting service there is no reduction to their accrued benefit.

Rule IIBB

Unreduced Accrued Benefit.

Late retirement

- Eligibility Retirement after Normal Retirement Date
- Benefit Greater of Accrued Benefit as of benefit commencement date and actuarial equivalent of Accrued Benefit determined as of Normal Retirement Date.

Schedule SB, Part V — Summary of Plan Provisions

Deferred vested

- Eligibility Termination for reasons other than death or retirement after completing 5 years of vesting service.

 - Benefit
 - Rule IID* Accrued benefit commencing no earlier than age 60 and reduced based on the early retirement reduction factors.
 - Rule IIBB* Accrued benefit commencing no earlier than age 65.
-

Disability

- Eligibility Totally and permanently disabled after reaching 10 years of Vesting Service and under age 62 for Rule IID and under age 65 for Rule IIBB.

 - Benefit Disability benefit is determined based on total service earned, including service earned at Alcoa, offset by any disability benefit paid from a prior pension plan, payable until eligible for an unreduced benefit. Benefit is subject to a \$400 per month minimum benefit. If participant is denied Social Security disability benefits they will also receive an additional \$400 monthly benefit.
-

Pre-retirement death

- Eligibility Death while eligible for vested retirement benefits, having been married at least one year.

 - Benefit 50% of the pension amount that would have been received by the participant. Benefits are available the month after the participant's death for surviving spouses of Rule IID participants and Rule IIBB participants that were age 57 with 35 years of Vesting Service. Surviving spouses of all other Rule IIBB participants are eligible for benefits when the participant would have turned age 65.
-

Schedule SB, Part V — Summary of Plan Provisions

Form of benefits																																							
• Automatic form for unmarried participants	Life Annuity																																						
• Automatic form for married participants	50% Joint & Survivor																																						
• Optional form	75% Joint & Survivor																																						
• Optional form conversion factors	<p>Based on an interest rate of 5% and the RP2000 healthy combined mortality tables blended 80% male and 20% female for the participant, and 20% male and 80% female for the spouse. For automatic form for married participants the following basis is used if more favorable:</p> <ul style="list-style-type: none"> • <i>Rule IID</i>: 5% reduction • <i>Rule IIBB</i>: Based on the following table: <table border="1"> <thead> <tr> <th>Difference in Age between Employee and Spouse</th> <th>Percentage for calculating benefit payable</th> </tr> </thead> <tbody> <tr> <td colspan="2" style="text-align: center;"><i>Years Spouse Younger</i></td> </tr> <tr> <td>20 or more</td> <td>77%</td> </tr> <tr> <td>17-19</td> <td>78%</td> </tr> <tr> <td>14-16</td> <td>79%</td> </tr> <tr> <td>11-13</td> <td>81%</td> </tr> <tr> <td>8-10</td> <td>82%</td> </tr> <tr> <td>5-7</td> <td>84%</td> </tr> <tr> <td>2-4</td> <td>85%</td> </tr> <tr> <td>0-1</td> <td>87%</td> </tr> <tr> <td colspan="2" style="text-align: center;"><i>Years Spouse Older</i></td> </tr> <tr> <td>0-1</td> <td>87%</td> </tr> <tr> <td>2-4</td> <td>89%</td> </tr> <tr> <td>5-7</td> <td>90%</td> </tr> <tr> <td>8-10</td> <td>92%</td> </tr> <tr> <td>11-13</td> <td>93%</td> </tr> <tr> <td>14-16</td> <td>95%</td> </tr> <tr> <td>17-19</td> <td>96%</td> </tr> <tr> <td>20 or more</td> <td>97%</td> </tr> </tbody> </table>	Difference in Age between Employee and Spouse	Percentage for calculating benefit payable	<i>Years Spouse Younger</i>		20 or more	77%	17-19	78%	14-16	79%	11-13	81%	8-10	82%	5-7	84%	2-4	85%	0-1	87%	<i>Years Spouse Older</i>		0-1	87%	2-4	89%	5-7	90%	8-10	92%	11-13	93%	14-16	95%	17-19	96%	20 or more	97%
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Schedule SB, Part V — Summary of Plan Provisions

Miscellaneous	
• Maximum compensation	Compensation for any 12-month period used to determine accrued benefits may not exceed the limits in IRC Section 401(a)(17) for the calendar year in which the 12-month period begins. This limit is indexed annually. For 2024, the limit is \$345,000
• Maximum benefits	Annual benefits may not exceed the limits in IRC Section 415. This limit is indexed annually. For 2024, the limit is \$275,000

Benefits included or excluded

Unless noted below, all benefits provided by the plan are included in this valuation:

- **Most recent plan amendments included:** Amendment #5 – adopted December 1, 2020 and effective January 1, 2020 regarding Required Distribution Dates and effective August 1, 2020 regarding job grades.
- **Plan amendments excluded:** None.
- **Late retirement increases:** Late retirement increases are not included because no participants are past normal retirement age, and no participants are expected to work beyond normal retirement age.
- **Internal Revenue Code limitations:** The limitations of Internal Revenue Code Section 415(b) and 401(a)(17) have been incorporated into our calculations.
- **IRC Section 416 rules for top-heavy plans:** We did not test whether this plan is top-heavy (when the present value of benefits for key employees equals or exceeds 60 percent of the present value for all participants). However, we expect that the plan is not top-heavy due to the large number of rank-and-file participants; therefore, the funding target and target normal cost do not reflect any liability for top-heavy benefit accruals.

Plan provisions specific to funding**Additional benefits included or excluded**

- **IRC Section 436 benefit restrictions:**
 - *Unpredictable contingent event benefits:* This valuation excludes restricted contingent event benefits that occurred before the valuation date but includes contingent event benefits which are expected to occur on or after the valuation date regardless of anticipated funding-based limitations.
 - *Plan amendments:* See above.
 - *Prohibited payments:* Limitations on prohibited benefits (if any) are reflected for annuity starting dates before the valuation date but are ignored for annuity starting dates on or after the valuation date.
 - *Benefit accruals:* The plan's funding target does not reflect any limitation on benefit accruals. The target normal cost does not reflect any limitation on benefit accruals.
- **Unpredictable contingent event benefits:** The plan does not have any unpredictable contingent event benefits.

Schedule SB, Part V — Summary of Plan Provisions

Plan provision changes since prior valuation

- Maximum compensation and maximum benefit amounts under IRS rules were updated from 2023 to 2024.

Schedule SB, line 24 — Change in Actuarial Assumptions

Actuarial assumption changes since prior valuation

- The provision for expenses included in the normal cost was updated from \$70,000 to \$65,000 based on estimated administrative expenses.
- The salary increase assumption was updated from 2.50% to 5.00% per year for 2024 based on the most recent collective bargaining agreement.