

Form 5500

Annual Return/Report of Employee Benefit Plan

OMB Nos. 1210-0110 1210-0089

2024

This Form is Open to Public Inspection

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6057(b) and 6058(a) of the Internal Revenue Code (the Code).

Complete all entries in accordance with the instructions to the Form 5500.

Part I Annual Report Identification Information

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

- A This return/report is for: [] a multiemployer plan [] a multiple-employer plan... [X] a single-employer plan [] a DFE... B This return/report is: [] the first return/report [] the final return/report... C If the plan is a collectively-bargained plan, check here... D Check box if filing under: [X] Form 5558 [] automatic extension... E If this is a retroactively adopted plan permitted by SECURE Act section 201, check here...

Part II Basic Plan Information—enter all requested information

1a Name of plan: BURGESS PIGMENT COMPANY 401K PROFIT SHARING PLAN
1b Three-digit plan number (PN): 002
1c Effective date of plan: 01/01/1976
2a Plan sponsor's name (employer, if for a single-employer plan): BURGESS PIGMENT COMPANY
2b Employer Identification Number (EIN): 58-0542912
2c Plan Sponsor's telephone number: 478-552-9885
2d Business code (see instructions): 327900

Caution: A penalty for the late or incomplete filing of this return/report will be assessed unless reasonable cause is established.

Under penalties of perjury and other penalties set forth in the instructions, I declare that I have examined this return/report, including accompanying schedules, statements and attachments, as well as the electronic version of this return/report, and to the best of my knowledge and belief, it is true, correct, and complete.

Table with 4 columns: SIGN HERE, Signature of plan administrator, Date, Enter name of individual signing as plan administrator. Includes rows for employer/plan sponsor and DFE.

For Paperwork Reduction Act Notice, see the Instructions for Form 5500.

Form 5500 (2024) v. 240311

3a Plan administrator's name and address <input checked="" type="checkbox"/> Same as Plan Sponsor	3b Administrator's EIN	
	3c Administrator's telephone number	
4 If the name and/or EIN of the plan sponsor or the plan name has changed since the last return/report filed for this plan, enter the plan sponsor's name, EIN, the plan name and the plan number from the last return/report: a Sponsor's name c Plan Name	4b EIN	
	4d PN	
5 Total number of participants at the beginning of the plan year	5	137
6 Number of participants as of the end of the plan year unless otherwise stated (welfare plans complete only lines 6a(1) , 6a(2) , 6b , 6c , and 6d). a(1) Total number of active participants at the beginning of the plan year a(2) Total number of active participants at the end of the plan year b Retired or separated participants receiving benefits..... c Other retired or separated participants entitled to future benefits d Subtotal. Add lines 6a(2) , 6b , and 6c e Deceased participants whose beneficiaries are receiving or are entitled to receive benefits. f Total. Add lines 6d and 6e g(1) Number of participants with account balances as of the beginning of the plan year (only defined contribution plans complete this item) g(2) Number of participants with account balances as of the end of the plan year (only defined contribution plans complete this item) h Number of participants who terminated employment during the plan year with accrued benefits that were less than 100% vested.....	6a(1)	132
	6a(2)	122
	6b	11
	6c	2
	6d	135
	6e	0
	6f	135
	6g(1)	136
	6g(2)	135
7 Enter the total number of employers obligated to contribute to the plan (only multiemployer plans complete this item)	7	

8a If the plan provides pension benefits, enter the applicable pension feature codes from the List of Plan Characteristics Codes in the instructions:
2E 2F 2G 2J 2K 2S 2T 3D

b If the plan provides welfare benefits, enter the applicable welfare feature codes from the List of Plan Characteristics Codes in the instructions:

9a Plan funding arrangement (check all that apply)	9b Plan benefit arrangement (check all that apply)
(1) <input type="checkbox"/> Insurance	(1) <input type="checkbox"/> Insurance
(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts	(2) <input type="checkbox"/> Code section 412(e)(3) insurance contracts
(3) <input checked="" type="checkbox"/> Trust	(3) <input checked="" type="checkbox"/> Trust
(4) <input type="checkbox"/> General assets of the sponsor	(4) <input type="checkbox"/> General assets of the sponsor

10 Check all applicable boxes in 10a and 10b to indicate which schedules are attached, and, where indicated, enter the number attached. (See instructions)

a Pension Schedules	b General Schedules
(1) <input checked="" type="checkbox"/> R (Retirement Plan Information)	(1) <input checked="" type="checkbox"/> H (Financial Information)
(2) <input type="checkbox"/> MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan actuary	(2) <input type="checkbox"/> I (Financial Information – Small Plan)
(3) <input type="checkbox"/> SB (Single-Employer Defined Benefit Plan Actuarial Information) - signed by the plan actuary	(3) <input type="checkbox"/> A (Insurance Information) – Number Attached <u>0</u>
(4) <input type="checkbox"/> DCG (Individual Plan Information) – Number Attached _____	(4) <input checked="" type="checkbox"/> C (Service Provider Information)
(5) <input type="checkbox"/> MEP (Multiple-Employer Retirement Plan Information)	(5) <input checked="" type="checkbox"/> D (DFE/Participating Plan Information)
	(6) <input type="checkbox"/> G (Financial Transaction Schedules)

Part III Form M-1 Compliance Information (to be completed by welfare benefit plans)

11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.) Yes No

If "Yes" is checked, complete lines 11b and 11c.

11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.) Yes No

11c Enter the Receipt Confirmation Code for the 2024 Form M-1 annual report. If the plan was not required to file the 2024 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)

Receipt Confirmation Code _____

SCHEDULE C (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Service Provider Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning **01/01/2024** and ending **12/31/2024**

A Name of plan BURGESS PIGMENT COMPANY 401K PROFIT SHARING PLAN	B Three-digit plan number (PN) ▶	002
C Plan sponsor's name as shown on line 2a of Form 5500 BURGESS PIGMENT COMPANY	D Employer Identification Number (EIN) 58-0542912	

Part I Service Provider Information (see instructions)

You must complete this Part, in accordance with the instructions, to report the information required for **each person** who received, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of monetary value) in connection with services rendered to the plan or the person's position with the plan during the plan year. If a person received **only** eligible indirect compensation for which the plan received the required disclosures, you are required to answer line 1 but are not required to include that person when completing the remainder of this Part.

1 Information on Persons Receiving Only Eligible Indirect Compensation

a Check "Yes" or "No" to indicate whether you are excluding a person from the remainder of this Part because they received only eligible indirect compensation for which the plan received the required disclosures (see instructions for definitions and conditions)... Yes No

b If you answered line 1a "Yes," enter the name and EIN or address of each person providing the required disclosures for the service providers who received only eligible indirect compensation. Complete as many entries as needed (see instructions).

(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

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(b) Enter name and EIN or address of person who provided you disclosures on eligible indirect compensation

2. Information on Other Service Providers Receiving Direct or Indirect Compensation. Except for those persons for whom you answered "Yes" to line 1a above, complete as many entries as needed to list each person receiving, directly or indirectly, \$5,000 or more in total compensation (i.e., money or anything else of value) in connection with services rendered to the plan or their position with the plan during the plan year. (See instructions).

(a) Enter name and EIN or address (see instructions)

STIFEL NICOLAUS & COMPANY

43-0538770

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
19 33 27 28	NONE	106270	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

(a) Enter name and EIN or address (see instructions)

(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0-.	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0-.	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes <input type="checkbox"/> No <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>		Yes <input type="checkbox"/> No <input type="checkbox"/>

Part I Service Provider Information (continued)

3. If you reported on line 2 receipt of indirect compensation, other than eligible indirect compensation, by a service provider, and the service provider is a fiduciary or provides contract administrator, consulting, custodial, investment advisory, investment management, broker, or recordkeeping services, answer the following questions for (a) each source from whom the service provider received \$1,000 or more in indirect compensation and (b) each source for whom the service provider gave you a formula used to determine the indirect compensation instead of an amount or estimated amount of the indirect compensation. Complete as many entries as needed to report the required information for each source.

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	

Part II Service Providers Who Fail or Refuse to Provide Information

4 Provide, to the extent possible, the following information for each service provider who failed or refused to provide the information necessary to complete this Schedule.

(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide

Part III Termination Information on Accountants and Enrolled Actuaries (see instructions)
(complete as many entries as needed)

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

a Name:	b EIN:
c Position:	
d Address:	e Telephone:

Explanation:

SCHEDULE D (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small>	DFE/Participating Plan Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BURGESS PIGMENT COMPANY 401K PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan or DFE sponsor's name as shown on line 2a of Form 5500 <u>BURGESS PIGMENT COMPANY</u>	D Employer Identification Number (EIN) <u>58-0542912</u>	

Part I	Information on interests in MTIAs, CCTs, PSAs, and 103-12 IEs (to be completed by plans and DFEs) (Complete as many entries as needed to report all interests in DFEs)
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a Name of MTIA, CCT, PSA, or 103-12 IE:	<u>MORELY STABLE VALUE FUND I</u>	
b Name of sponsor of entity listed in (a):	<u>PRINCIPAL GLOBAL INVESTORS TRUST COMPANY</u>	
c EIN-PN <u>93-6274329-001</u>	d Entity code <u>C</u>	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions) <u>1190405</u>
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
a Name of MTIA, CCT, PSA, or 103-12 IE:		
b Name of sponsor of entity listed in (a):		
c EIN-PN	d Entity code	e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

a Name of MTIA, CCT, PSA, or 103-12 IE:

b Name of sponsor of entity listed in (a):

c EIN-PN

d Entity code

e Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

SCHEDULE H (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Financial Information This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code). ► File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection
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For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024	
A Name of plan BURGESS PIGMENT COMPANY 401K PROFIT SHARING PLAN	B Three-digit plan number (PN) 002
C Plan sponsor's name as shown on line 2a of Form 5500 BURGESS PIGMENT COMPANY	D Employer Identification Number (EIN) 58-0542912

Part I	Asset and Liability Statement
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1 Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. **Round off amounts to the nearest dollar.** MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, and 103-12 IEs also do not complete lines 1d and 1e. See instructions.

		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	130550	2791
b Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)		
(2) Participant contributions	1b(2)		
(3) Other	1b(3)		
c General investments:			
(1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	390962	287096
(2) U.S. Government securities	1c(2)	2105739	932475
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)	454711	783790
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)	12662758	14928514
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)		
(9) Value of interest in common/collective trusts	1c(9)	1358600	1190405
(10) Value of interest in pooled separate accounts	1c(10)		
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	15500907	19020805
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)		

1d Employer-related investments:		(a) Beginning of Year	(b) End of Year
(1) Employer securities.....	1d(1)		
(2) Employer real property.....	1d(2)		
e Buildings and other property used in plan operation.....	1e		
f Total assets (add all amounts in lines 1a through 1e).....	1f	32604227	37145876
Liabilities			
g Benefit claims payable.....	1g		
h Operating payables.....	1h		
i Acquisition indebtedness.....	1i		
j Other liabilities.....	1j		
k Total liabilities (add all amounts in lines 1g through 1j).....	1k	0	0
Net Assets			
l Net assets (subtract line 1k from line 1f).....	1l	32604227	37145876

Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

Income		(a) Amount	(b) Total
a Contributions:			
(1) Received or receivable in cash from: (A) Employers.....	2a(1)(A)	1570109	
(B) Participants.....	2a(1)(B)	962333	
(C) Others (including rollovers).....	2a(1)(C)	82380	
(2) Noncash contributions.....	2a(2)		
(3) Total contributions. Add lines 2a(1)(A) , (B) , (C) , and line 2a(2)	2a(3)		2614822
b Earnings on investments:			
(1) Interest:			
(A) Interest-bearing cash (including money market accounts and certificates of deposit).....	2b(1)(A)		
(B) U.S. Government securities.....	2b(1)(B)		
(C) Corporate debt instruments.....	2b(1)(C)		
(D) Loans (other than to participants).....	2b(1)(D)		
(E) Participant loans.....	2b(1)(E)		
(F) Other.....	2b(1)(F)		
(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		0
(2) Dividends:			
(A) Preferred stock.....	2b(2)(A)		
(B) Common stock.....	2b(2)(B)		
(C) Registered investment company shares (e.g. mutual funds).....	2b(2)(C)	810844	
(D) Total dividends. Add lines 2b(2)(A) , (B) , and (C)	2b(2)(D)		810844
(3) Rents.....	2b(3)		
(4) Net gain (loss) on sale of assets:			
(A) Aggregate proceeds.....	2b(4)(A)		
(B) Aggregate carrying amount (see instructions).....	2b(4)(B)		
(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result.....	2b(4)(C)		
(5) Unrealized appreciation (depreciation) of assets:			
(A) Real estate.....	2b(5)(A)		
(B) Other.....	2b(5)(B)		
(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)	2b(5)(C)		

		(a) Amount	(b) Total
(6) Net investment gain (loss) from common/collective trusts	2b(6)		31627
(7) Net investment gain (loss) from pooled separate accounts	2b(7)		
(8) Net investment gain (loss) from master trust investment accounts	2b(8)		
(9) Net investment gain (loss) from 103-12 investment entities	2b(9)		
(10) Net investment gain (loss) from registered investment companies (e.g., mutual funds)	2b(10)		1913754
c Other income	2c		3045207
d Total income. Add all income amounts in column (b) and enter total	2d		8416254

Expenses

e Benefit payment and payments to provide benefits:			
(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)	3767045	
(2) To insurance carriers for the provision of benefits	2e(2)		
(3) Other	2e(3)		
(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)		3767045
f Corrective distributions (see instructions)	2f		
g Certain deemed distributions of participant loans (see instructions)	2g		
h Interest expense	2h		
i Administrative expenses:			
(1) Salaries and allowances	2i(1)		
(2) Contract administrator fees	2i(2)		
(3) Recordkeeping fees	2i(3)	1290	
(4) IQPA audit fees	2i(4)		
(5) Investment advisory and investment management fees	2i(5)	106270	
(6) Bank or trust company trustee/custodial fees	2i(6)		
(7) Actuarial fees	2i(7)		
(8) Legal fees	2i(8)		
(9) Valuation/appraisal fees	2i(9)		
(10) Other trustee fees and expenses	2i(10)		
(11) Other expenses	2i(11)		
(12) Total administrative expenses. Add lines 2i(1) through (11)	2i(12)		107560
j Total expenses. Add all expense amounts in column (b) and enter total	2j		3874605

Net Income and Reconciliation

k Net income (loss). Subtract line 2j from line 2d	2k		4541649
l Transfers of assets:			
(1) To this plan	2l(1)		
(2) From this plan	2l(2)		

Part III Accountant's Opinion

3 Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached.

a The attached opinion of an independent qualified public accountant for this plan is (see instructions):

(1) Unmodified (2) Qualified (3) Disclaimer (4) Adverse

b Check the appropriate box(es) to indicate whether the IQPA performed an ERISA section 103(a)(3)(C) audit. Check both boxes (1) and (2) if the audit was performed pursuant to both 29 CFR 2520.103-8 and 29 CFR 2520.103-12(d). Check box (3) if pursuant to neither.

(1) DOL Regulation 2520.103-8 (2) DOL Regulation 2520.103-12(d) (3) neither DOL Regulation 2520.103-8 nor DOL Regulation 2520.103-12(d).

c Enter the name and EIN of the accountant (or accounting firm) below:

(1) Name: **CLH CPAS LLC**

(2) EIN: **84-3967180**

d The opinion of an independent qualified public accountant is **not attached** as part of Schedule H because:

(1) This form is filed for a CCT, PSA, DCG or MTIA. (2) It will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50.

Part IV Compliance Questions

4 CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete lines 4a, 4e, 4f, 4g, 4h, 4k, 4m, 4n, or 5. 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete line 4l. DCGs do not complete lines 4e, 4f, 4k, 4l, and 5, and DCGs generally complete the rest of Part IV collectively for all plans in the DCG, except as otherwise provided (see instructions).

During the plan year:

	Yes	No	Amount
a Was there a failure to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any prior year failures until fully corrected. (See instructions and DOL's Voluntary Fiduciary Correction Program.)		X	
b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by participant's account balance. (Attach Schedule G (Form 5500) Part I if "Yes" is checked.)		X	
c Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)		X	
d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)		X	
e Was this plan covered by a fidelity bond?	X		1000000
f Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?		X	
g Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
h Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?		X	
i Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	X		
j Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements.)		X	
k Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?		X	
l Has the plan failed to provide any benefit when due under the plan?		X	
m If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	X		
n If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3.	X		

5a Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? Yes No
If "Yes," enter the amount of any plan assets that reverted to the employer this year _____.

5b If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s), identify the plan(s) to which assets or liabilities were transferred. (See instructions.)

5b(1) Name of plan(s)	5b(2) EIN(s)	5b(3) PN(s)

5c Was the plan a defined benefit plan covered under the PBGC insurance program at any time during this plan year? (See ERISA section 4021 and instructions.) Yes No Not determined
If "Yes" is checked, enter the My PAA confirmation number from the PBGC premium filing for this plan year _____.

SCHEDULE R (Form 5500) <small>Department of the Treasury Internal Revenue Service</small> <small>Department of Labor Employee Benefits Security Administration</small> <small>Pension Benefit Guaranty Corporation</small>	Retirement Plan Information This schedule is required to be filed under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code). ▶ File as an attachment to Form 5500.	<small>OMB No. 1210-0110</small> 2024 This Form is Open to Public Inspection.
--	---	---

For calendar plan year 2024 or fiscal plan year beginning 01/01/2024 and ending 12/31/2024

A Name of plan <u>BURGESS PIGMENT COMPANY 401K PROFIT SHARING PLAN</u>	B Three-digit plan number (PN) ▶	<u>002</u>
C Plan sponsor's name as shown on line 2a of Form 5500 <u>BURGESS PIGMENT COMPANY</u>	D Employer Identification Number (EIN) <u>58-0542912</u>	

Part I	Distributions
---------------	----------------------

All references to distributions relate only to payments of benefits during the plan year.

1 Total value of distributions paid in property other than in cash or the forms of property specified in the instructions.....

1		0
---	--	---

2 Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries during the year (if more than two, enter EINs of the two payors who paid the greatest dollar amounts of benefits):
EIN(s): 75-3182674 27-3169253

Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.

3 Number of participants (living or deceased) whose benefits were distributed in a single sum, during the plan year.....

3	
---	--

Part II	Funding Information (If the plan is not subject to the minimum funding requirements of section 412 of the Internal Revenue Code or ERISA section 302, skip this Part.)
----------------	---

4 Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)? Yes No N/A
If the plan is a defined benefit plan, go to line 8.

5 If a waiver of the minimum funding standard for a prior year is being amortized in this plan year, see instructions and enter the date of the ruling letter granting the waiver. **Date:** Month _____ Day _____ Year _____
If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the remainder of this schedule.

6 a Enter the minimum required contribution for this plan year (include any prior year accumulated funding deficiency not waived)	6a	
b Enter the amount contributed by the employer to the plan for this plan year	6b	
c Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount).....	6c	

If you completed line 6c, skip lines 8 and 9.

7 Will the minimum funding amount reported on line 6c be met by the funding deadline?..... Yes No N/A

8 If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or other authority providing automatic approval for the change or a class ruling letter, does the plan sponsor or plan administrator agree with the change? Yes No N/A

Part III	Amendments
-----------------	-------------------

9 If this is a defined benefit pension plan, were any amendments adopted during this plan year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box..... Increase Decrease Both No

Part IV	ESOPs (see instructions). If this is not a plan described under section 409(a) or 4975(e)(7) of the Internal Revenue Code, skip this Part.
----------------	---

10 Were unallocated employer securities or proceeds from the sale of unallocated securities used to repay any exempt loan? Yes No

11 a Does the ESOP hold any preferred stock? Yes No

b If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a "back-to-back" loan? (See instructions for definition of "back-to-back" loan.) Yes No

12 Does the ESOP hold any stock that is not readily tradable on an established securities market? Yes No

Part V Additional Information for Multiemployer Defined Benefit Pension Plans

13 Enter the following information for each employer that (1) contributed more than 5% of total contributions to the plan during the plan year or (2) was one of the top-ten highest contributors (measured in dollars). See instructions. Complete as many entries as needed to report all applicable employers.

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

a Name of contributing employer _____

b EIN _____ **c** Dollar amount contributed by employer _____

d Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month _____ Day _____ Year _____

e Contribution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)

(1) Contribution rate (in dollars and cents) _____

(2) Base unit measure: Hourly Weekly Unit of production Other (specify): _____

14 Enter the number of deferred vested and retired participants (inactive participants), as of the beginning of the plan year, whose contributing employer is no longer making contributions to the plan for:

a The current plan year. Check the box to indicate the counting method used to determine the number of inactive participants: <input type="checkbox"/> last contributing employer <input type="checkbox"/> alternative <input type="checkbox"/> reasonable approximation (see instructions for required attachment).....	14a	
b The plan year immediately preceding the current plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14b	
c The second preceding plan year. <input type="checkbox"/> Check the box if the number reported is a change from what was previously reported (see instructions for required attachment).....	14c	

15 Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to make an employer contribution during the current plan year to:

a The corresponding number for the plan year immediately preceding the current plan year	15a	
b The corresponding number for the second preceding plan year	15b	

16 Information with respect to any employers who withdrew from the plan during the preceding plan year:

a Enter the number of employers who withdrew during the preceding plan year	16a	
b If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers.....	16b	

17 If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, check box and see instructions regarding supplemental information to be included as an attachment

Part VI Additional Information for Single-Employer and Multiemployer Defined Benefit Pension Plans

18 If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole or in part) of liabilities to such participants and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see instructions regarding supplemental information to be included as an attachment

19 If the total number of participants is 1,000 or more, complete lines (a) and (b):

a Enter the percentage of plan assets held as:
 Public Equity: _____% Private Equity: _____% Investment-Grade Debt and Interest Rate Hedging Assets: _____%
 High-Yield Debt: _____% Real Assets: _____% Cash or Cash Equivalents: _____% Other: _____%

b Provide the average duration of the Investment-Grade Debt and Interest Rate Hedging Assets:
 0-5 years 5-10 years 10-15 years 15 years or more

20 PBGC missed contribution reporting requirements. If this is a multiemployer plan or a single-employer plan that is not covered by PBGC, skip line 20.

a Is the amount of unpaid minimum required contributions for all years from Schedule SB (Form 5500) line 40 greater than zero? Yes No

b If line 20a is "Yes," has PBGC been notified as required by ERISA sections 4043(c)(5) and/or 303(k)(4)? Check the applicable box:
 Yes.
 No. Reporting was waived under 29 CFR 4043.25(c)(2) because contributions equal to or exceeding the unpaid minimum required contribution were made by the 30th day after the due date.
 No. The 30-day period referenced in 29 CFR 4043.25(c)(2) has not yet ended, and the sponsor intends to make a contribution equal to or exceeding the unpaid minimum required contribution by the 30th day after the due date.
 No. Other. Provide explanation: _____

Part VII IRS Compliance Questions

21a Does the plan satisfy the coverage and nondiscrimination tests of Code sections 410(b) and 401(a)(4) by combining this plan with any other plans under the permissive aggregation rules? Yes No

21b If this is a Code section 401(k) plan, check all boxes that apply to indicate how the plan is intended to satisfy the nondiscrimination requirements for employee deferrals and employer matching contributions (as applicable) under Code sections 401(k)(3) and 401(m)(2).
 Design-based safe harbor method
 "Prior year" ADP test
 "Current year" ADP test
 N/A

22 If the plan sponsor is an adopter of a pre-approved plan that received a favorable IRS Opinion Letter, enter the date of the Opinion Letter 06 / 30 / 2020 (MM/DD/YYYY) and the Opinion Letter serial number Q702751A.

**BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN**

**INDEPENDENT AUDITOR'S REPORT AND
FINANCIAL STATEMENTS**

DECEMBER 31, 2024 AND 2023

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

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DECEMBER 31, 2024 AND 2023

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INDEPENDENT AUDITOR'S REPORT

The Plan Administrators
Burgess Pigment Company
401(K) Profit Sharing Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the accompanying financial statements of Burgess Pigment Company 401(K) Profit Sharing Plan, an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2024 and 2023, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Burgess Pigment Company 401(K) Profit Sharing Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CRF 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CRF 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2024 and 2023, and for the years then ended, stating that the certified investment information, as described in Note 4 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section -

- the amounts and disclosures in the financial statements referred to above, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- the information in the financial statements referred to above related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Burgess Pigment Company 401(K) Profit Sharing Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103 (a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Burgess Pigment Company 401(K) Profit Sharing Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Burgess Pigment Company 401(K) Profit Sharing Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Burgess Pigment Company 401(K) Profit Sharing Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter - Supplemental Schedule Required by ERISA

The supplemental Schedule of Assets (Held at End of Year) as of December 31, 2024 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to

auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion –

- the form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, is presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).



Warner Robins, Georgia
June 27, 2025

FINANCIAL STATEMENTS

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
DECEMBER 31, 2024 AND 2023

	<u>2024</u>	<u>2023</u>
ASSETS		
Investments at fair value	\$ 37,143,085	\$ 32,473,677
Cash and cash equivalents	2,791	130,550
Receivables:		
Employer's contribution	885,921	759,366
Other receivables	6,324,126	-
Total Receivables	7,210,047	759,366
TOTAL ASSETS	<u>44,355,923</u>	<u>33,363,593</u>
LIABILITIES	<u>-</u>	<u>-</u>
NET ASSETS AVAILABLE FOR BENEFITS	<u>\$ 44,355,923</u>	<u>\$ 33,363,593</u>

The accompanying notes are an integral part of these financial statements.

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
FOR THE YEARS ENDED DECEMBER 31, 2024 AND 2023

	2024	2023
ADDITIONS TO NET ASSETS ATTRIBUTED TO:		
Investment income:		
Interest and dividends	\$ 810,844	\$ 544,065
Net appreciation (depreciation) in fair value of investments	4,990,588	5,002,012
Total investment income (loss)	5,801,432	5,546,077
Contributions:		
Participants	962,333	866,753
Employer	1,696,664	1,531,640
Rollovers	82,380	128,735
Total contributions	2,741,377	2,527,128
TOTAL ADDITIONS	8,542,809	8,073,205
DEDUCTIONS FROM NET ASSETS ATTRIBUTED TO:		
Benefits paid to participants	3,767,045	288,998
Consulting and advisory fees	107,560	87,795
TOTAL DEDUCTIONS	3,874,605	376,793
NET INCREASE (DECREASE) BEFORE PLAN TRANSFER	4,668,204	7,696,412
Transfer in from qualified plan	6,324,126	-
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of Year	33,363,593	25,667,181
End of Year	\$ 44,355,923	\$ 33,363,593

The accompanying notes are an integral part of these financial statements.

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NOTES TO THE FINANCIAL STATEMENTS

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023

NOTE 1 – DESCRIPTION OF PLAN

The following description of the Burgess Pigment Company 401(K) Profit Sharing Plan (the “Plan”) provides only general information. Participants should refer to the plan agreement for a more complete description of the Plan's provisions.

A. General

The Plan is a defined contribution retirement plan covering all full-time employees of Burgess Pigment Company (the “Company”) who have six months of service and are age 21 years or older. The Plan’s entry date is the first day of the first month and of the seventh month of the Plan year. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

The Plan is for the exclusive benefit of the eligible employees of Burgess Pigment Company. The Plan is administered by Burgess Pigment Company. The assets of the Plan are invested under both an investment fund with the trustees, Mid Atlantic Trust Company, and an outside investment fund issued to Burgess Pigment Company 401(K) Profit Sharing Trust by Stifel Nicolaus. The assets of the plan are invested in money funds, mutual funds, corporate and government bonds, and common stocks.

B. Contributions

401(K) Contributions

Each year, a participant’s maximum deferral amount may not exceed 80% of pretax annual compensation as defined by the plan. Participants who have attained age 50 before the end of the Plan year are eligible to make catch-up contributions. Contributions are subject to certain statutory limitations. Participants may also contribute amounts representing distributions from other qualified defined benefit or defined contribution plans (rollover). Participants direct the investment of their contributions into various investment options offered by the Plan. The Plan includes an auto-enrollment provision whereby all newly eligible employees are automatically enrolled in the Plan, unless they affirmatively elect not to participate, with a default rate set at 3% of eligible compensation. Contributions are automatically invested in a designated balanced fund until changed by the participant. A participant’s minimum deferral amount may not be less than 1% of compensation. The Company makes a matching contribution of up to 3% of a participant’s contribution and a safe harbor nonelective contribution equal to 3% of a participant’s compensation.

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(CONTINUED)

In addition to the 3% matching and safe harbor contributions, the Company also contributes to participants as follows:

	<u>Additional percentage received</u>
All participants hired prior to January 1, 2014	1%
All participants who have earned 10 or more but less than 20 years of service	1%
All participants who have earned 20 or more but less than 30 years of service	2%
All participants who have earned 30 or more years of service	3%

The determination date for calculations of years of service shall be the last day of each plan year.

Profit Sharing Contributions

Contributions to the Plan each year are made at the discretion of the Board of Directors of the Company. Such contributions shall not exceed the maximum amount deductible under the U.S. Internal Revenue Code.

C. Participant Accounts

Each participant's account is credited with the participant's contribution and allocations of (a) the Company's matching contribution and, (b) Plan earnings (losses), and charged with an allocation of any administrative expenses paid by the Plan. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

D. Vesting

Participants are vested immediately in their contributions plus actual earnings thereon. Participants are also immediately vested in the Company's 3% safe harbor contributions, and the Company's additional 1% contributions relative to years of service.

Vesting in the Company's matching contributions and the discretionary contributions for the profit sharing plan is based on years of continuous service. A participant is 100 percent vested after five years.

E. Payment of Benefits

On termination of service due to death, disability, or retirement, a participant may elect to receive either a lump-sum amount equal to the value of the participant's vested interest in his or her account, or annual installments. Hardship withdrawals are allowed to the extent of the participants elected deferrals. Participant loans are not permitted.

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(CONTINUED)

F. Forfeited Accounts

As of December 31, 2024 and 2023, forfeited nonvested accounts totaled \$10,663 and \$10,136, respectively. Forfeiture accounts are used to reduce future employer contributions. In 2024 and 2023, \$0 in forfeitures were utilized to reduce employer contributions.

G. Plan Transfer

The Company terminated, settled all obligations and fully liquidated the Burgess Pigment Company Pension Plan (Pension Plan) in 2024. Assets of \$6,324,126 were transferred from the Pension Plan to the Plan in December 2024. The transaction was not completed by the investment company until January 9, 2025 and, therefore the Plan reported a receivable of \$6,324,126 on the statement of net assets available for benefits. The assets will be retained in a separate suspense account and allocated to the Plan specifically to fund future profit sharing contributions and pay audit and management fees. The Management of the Company believes that the Plan transfer was a tax-exempt transaction under the applicable provisions of the Internal Revenue Code and, therefore is not subject to federal income taxes.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Basis of Accounting

The financial statements of the Plan are prepared on the accrual basis of accounting.

B. Use of Estimates

The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America (“GAAP”) requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosures of contingent assets and liabilities. Actual results could differ from those estimates.

C. Investment Valuation and Income Recognition

Investments are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan’s Investment Committee determines the Plan’s valuation policies utilizing information provided by the investment advisers and custodians. See note 6 for discussion of fair value measurements.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on the accrual basis. Dividends are recorded on the ex-dividend date. Interest and dividends are reduced by the foreign income tax expense amount. Net appreciation includes the Plan’s gains and losses on investments bought and sold as well as held during the year.

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(CONTINUED)

D. Benefit Payments

Benefits are recorded when paid.

E. Administrative Expenses

The Company provides certain administrative and accounting services to the Plan at no cost. The Plan permits the payment of Plan expenses to be made from the Plan's assets. If expenses are paid using the Plan's assets, then the expenses will generally be allocated among the accounts of all participants in the Plan.

F. Subsequent Events

The Plan has evaluated subsequent events through June 27, 2025, the date the financial statements were available to be issued.

NOTE 3 – TAX STATUS

The Internal Revenue Service (IRS) has determined and informed the Company by a letter dated March 31, 2008, that the Plan and related trust are designed in accordance with the applicable sections of the Internal Revenue Code (IRC). Although the Plan has been amended since receiving the determination letter, the Plan administrator and the Plan's tax counsel believe that the Plan is designed, and is currently being operated, in compliance with the applicable requirements of the IRC and, therefore, believe that the Plan is qualified, and the related trust is tax-exempt.

Accounting principles generally accepted in the United States of America require plan management to evaluate tax positions taken by the plan and recognize a tax liability if the plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

NOTE 4 – INFORMATION PREPARED AND CERTIFIED BY TRUSTEE

Certain information related to investments disclosed in the accompanying financial statements and ERISA-required supplemental schedule, including investments held at December 31, 2024 and 2023, and net appreciation (depreciation) in fair value of investments and interest and dividends for the years then ended, was obtained from management and agreed to or derived from information certified as complete and accurate by Mid Atlantic Trust Company (the trustee of the Plan).

NOTE 5 – NONPARTICIPANT-DIRECTED INVESTMENTS

Information about the net assets and the significant components of the changes in net assets relating to the nonparticipant-directed investments is as follows:

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(CONTINUED)

	December 31,	
	2024	2023
Net Assets:		
Money funds	\$ 287,096	\$ 390,962
U.S. government securities	904,218	2,049,221
U.S. government inflation bonds	-	7,891
Municipal bonds	28,257	28,030
Corporate bonds	776,936	454,711
Foreign bonds - notes	6,854	20,597
Common stock	14,928,514	12,662,758
	\$ 16,931,875	\$ 15,614,170
Changes in Net Assets:		
Contributions	\$ 500,000	\$ 500,000
Management fees	(106,270)	(86,982)
Net appreciation (depreciation)	3,168,437	2,966,278
Benefits paid to participants	(2,244,462)	(137,456)
	\$ 1,317,705	\$ 3,241,840

NOTE 6 – FAIR VALUE MEASUREMENTS

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs from other quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the level 2 input must be observable for substantially the full term of the asset or liability.

Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(CONTINUED)

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques maximize the use of relevant observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation techniques used for assets measured at fair value. There have been no changes in the methodologies used at December 31, 2024 and 2023.

Money Funds: Valued at the quoted net asset value (NAV) of shares held by the Plan at year end.

Common stocks: Valued at the closing price reported on the active market on which the individual securities are traded.

Corporate bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

U.S. government securities: Valued using pricing models maximizing the use of observable inputs for similar securities.

Mutual funds: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the SEC. These funds are required to publish their daily net asset value (NAV) and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

Common collective trusts: Valued at the net asset value of units of a collective trust. The net asset value, as provided by the fund manager, is used as a practical expedient to estimate fair value. The net asset value is based on the fair value of the underlying investments held by the fund less its liabilities. This practical expedient would not be used if it is determined to be probable that the fund will sell the investment for an amount different from the reported net asset value.

The following table presents by level within the fair value hierarchy, the Plan investments at fair value, as of December 31, 2024 and 2023.

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(CONTINUED)

	Total	Level 1	Level 2	Level 3
December 31, 2024				
Money funds	\$ 287,096	\$ 287,096	\$ -	\$ -
Common stocks	14,928,514	14,928,514	-	-
U.S. Government securities	904,218	-	904,218	-
U.S. Government inflation bonds	-	-	-	-
Corporate bonds	776,936	-	776,936	-
Municipal bonds	28,257	-	28,257	-
Foreign bonds/notes	6,854	-	6,854	-
Mutual funds	19,020,805	19,020,805	-	-
Total investments in the fair value hierarchy	35,952,680	\$ 34,236,415	\$ 1,716,265	\$ -
Investments measured at NAV*				
Common collective trusts	1,190,405			
Total investments at fair value	<u>\$ 37,143,085</u>			
December 31, 2023				
Money funds	\$ 390,962	\$ 390,962	\$ -	\$ -
Common stocks	12,662,758	12,662,758	-	-
U.S. Government securities	2,049,221	-	2,049,221	-
U.S. Government inflation bonds	7,891	-	7,891	-
Corporate bonds	454,711	-	454,711	-
Municipal bonds	28,030	-	28,030	-
Foreign bonds/notes	20,597	-	20,597	-
Mutual funds	15,500,907	15,500,907	-	-
Total investments in the fair value hierarchy	31,115,077	\$ 28,554,627	\$ 2,560,450	\$ -
Investments measured at NAV*				
Common collective trusts	1,358,600			
Total investments at fair value	<u>\$ 32,473,677</u>			

*In accordance with Subtopic 820-10, certain investments that were measured at net asset value per share (or its equivalent) have not been classified in the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the line items presented in the statements of net assets available for benefits.

Gains and losses included in changes in net assets available for benefits for the years ended December 31, 2024 and 2023, are reported in net appreciation (depreciation) in fair value of investments.

NOTE 7 –PARTIES-IN-INTEREST TRANSACTIONS

Mid Atlantic Trust Company serves as Trustee of the Plan. All payments for these services are paid by the Plan Sponsor, Burgess Pigment Company. Certain outside Plan investments include combined account balances, money funds, and shares of common stock managed by Stifel Nicolaus. Fees paid by the Plan for investment management services amounted to \$106,270 and \$87,795 for the years ended December 31, 2024 and 2023, respectively.

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2024 AND 2023
(CONTINUED)

All of these party-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

NOTE 8 – PLAN TERMINATION

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of ERISA. In the event of Plan termination, participants would become 100 percent vested in their employer contributions.

NOTE 9 – RISK AND UNCERTAINTIES

The Plan invests in various investment securities. Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the participants' account balances and the amounts reported in the statement of net assets available for benefits.

NOTE 10 – RECONCILIATION OF FINANCIAL STATEMENTS TO FORM 5500

The following is a reconciliation of net assets available for benefits per the financial statements at December 31, 2024 and 2023, to Form 5500:

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Net assets available for benefits per the financial statements	\$ 44,355,923	\$ 33,363,593
Less: other receivable	(6,324,126)	-
Less: employer's contribution receivable	<u>(885,921)</u>	<u>(759,366)</u>
Net assets available for benefits per the Form 5500 (Schedule H)	<u>\$ 37,145,876</u>	<u>\$ 32,604,227</u>

The following is a reconciliation of contributions per the financial statements for the year ended December 31, 2024 and 2023, to Form 5500:

	<u>December 31, 2024</u>	<u>December 31, 2023</u>
Contributions per the financial statements	\$ 2,741,377	\$ 2,527,128
Add: 2023 employer's contribution receivable	759,366	-
Less: 2024 employer's contribution receivable	<u>(885,921)</u>	<u>(759,366)</u>
Contributions per the Form 5500 (Schedule H)	<u>\$ 2,614,822</u>	<u>\$ 1,767,762</u>

Additionally, transfers in from qualified plan of \$6,324,126 are not reported on Form 5500, Schedule H.

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SUPPLEMENTAL SCHEDULE

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

EIN: 58-0542912
PN: 002

(A)	(B)	(C)	(D)	(E)
		Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value
US Government Notes:				
		US Treasury Note DTD 12/15/2022 4.0%		
Federal Government		12/15/2025	\$ 149,827	\$ 149,745
		US Treasury Note DTD 12/18/2018		
Federal Government		2.625% 12/31/2025	7,026	6,893
		US Treasury Note DTD 05/15/2020		
Federal Government		0.625% 05/15/2030	6,969	5,743
		US Treasury Bill DTD 07/18/2024		
Federal Government		01/16/2025	97,704	99,835
		US Treasury Bill DTD 02/22/2024		
Federal Government		02/20/2025	97,302	99,432
		US Treasury Bill DTD 03/21/2024		
Federal Government		03/20/2025	97,019	99,107
		US Treasury Bill DTD 04/18/2024		
Federal Government		04/17/2025	145,498	148,179
		US Treasury Bill DTD 07/11/2024		
Federal Government		07/10/2025	195,010	195,694
		US Treasury Bill DTD 08/08/2024		
Federal Government		04/30/2025	97,682	99,590
Municipal Bonds:				
		TXBL-Ser A DTD 06/13/19 2.937%		
Austin TX Elec Utility SYS Rev		11/15/2028	20,000	18,833
		TXBL DTD 08/04/2020 1.30%		
Fort Lauderdale FL		01/01/2027	10,039	9,424

Note: Column (A) is blank as there were no parties-in-interest

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

EIN: 58-0542912
PN: 002

(A)	(B)	(C)	(D)	(E)
Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
	Corporate Bonds:			
AT&T	DTD 05/28/2020 Callable 2.3% 06/01/2027	\$ 7,147	\$ 6,606	
Abbvie Inc.	DTD 09/18/2018 Callable 4.25% 11/14/2028	7,075	6,892	
American Electric Power	DTD 11/13/2017 Callable 3.2% 11/13/2027	7,006	6,708	
Bat Capital Corp	DTD 08/15/2018 Callable 3.557% 08/15/2027	6,116	5,805	
Boeing Co	DTD 02/04/2021 Callable 2.196% 02/04/2026	50,000	48,487	
CVS Health Corp	DTD 05/25/2016 Callable 2.875% 06/01/2026	7,007	6,797	
Capital One Financial Co.	DTD 02/05/2015 Callable 3.2% 02/05/2025	7,000	6,999	
Citigroup Inc.	DTD 09/13/2013 5.5% 09/13/2025	49,842	50,201	
Coca-Cola Co.	DTD 05/01/2020 Callable 1.45% 06/01/2027	5,993	5,601	
Constellation Brands	DTD 10/29/2018 Callable 4.65% 11/15/2028	6,178	5,933	
Crown Castle Intl Corp	DTD 04/03/2020 Callable 3.3% 07/01/2030	6,471	5,451	
Deere John Cap Corp	DTD 03/03/2023 Callable 5.05% 03/03/2026	49,899	50,339	
Delta Air Lines Inc.	DTD 10/28/2019 Callable 3.75% 10/28/2029	99,982	93,272	
Fedl Home Loan Bank	DTD 11/16/2018 3.25% 11/16/2028	10,174	9,648	
Federal Realty	DTD 05/11/2020 Callable 3.5% 06/01/2030	7,324	6,412	
Fiserv Inc.	DTD 06/24/2019 Callable 3.2% 07/01/2026	7,003	6,847	
Goldman Sachs Group Inc.	DTD 02/07/2020 Callable 2.6% 02/07/2030	7,252	6,200	
Hollyfrontier Corp	DTD 03/22/2016 Callable 5.875% 04/01/2026	3,050	3,019	
Huntington Bancshares Inc.	DTD 12/04/2023 Callable 5.125% 04/30/2025	49,958	50,091	
Huntington Bancshares Inc.	DTD 05/15/2018 Callable 4.0% 05/15/2025	6,002	5,983	
KeyCorp	DTD 09/11/2019 2.55% 10/01/2029	5,805	5,336	
Kinder Morgan Inc	DTD 03/01/2018 Callable 4.3% 03/01/2028	5,306	4,906	

Note: Column (A) is blank as there were no parties-in-interest

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

EIN: 58-0542912
PN: 002

(A)	(B)	(C)	(D)	(E)
Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
Lowes Cos Inc	DTD 04/20/2016 Callable 2.5% 04/15/2026	\$ 7,130	\$ 6,821	
Merck & Co Inc	DTD 06/24/2020 Callable 1.45% 06/24/2030	6,940	5,874	
Morgan Stanley	DTD 07/23/2015 4.0% 07/23/2025	6,012	5,975	
Nucor Corp	DTD 04/26/2018 Callable 3.95% 05/01/2028	3,994	3,884	
Nvidia Corp	DTD 03/31/2020 Callable 2.85% 04/01/2030	6,172	5,497	
Prudential Financial Inc	DTD 03/27/2018 Callable 3.878% 03/27/2028	5,162	4,868	
Regions Financial Corp	DTD 05/18/2020 Callable 2.25% 05/18/2025	6,979	6,930	
Shell Intl Fin Bv	DTD 11/07/2019 Callable 2.375% 11/07/2029	6,951	6,303	
Sherwin-Williams Co	DTD 05/16/2017 Callable 3.45% 06/01/2027	6,963	6,806	
Southern Co	DTD 10/06/2022 5.15% 10/06/2025	49,736	50,170	
State Str Corp	DTD 08/03/2023 Callable 5.272% 08/03/2026	49,921	50,493	
Synovus Finl Corp	DTD 08/11/2022 Callable 5.2% 08/11/2025	148,294	149,900	
Toyota Mtr Cr Corp	DTD 03/21/2024 5.0% 03/19/2027	49,740	50,445	
TD Ameritrade Hldg Corp	DTD 10/22/2014 Callable 3.625% 04/01/2025	7,000	6,971	
United Technologies Corp	DTD 08/16/2018 Callable 4.125% 11/16/2028	6,303	5,839	
Ventas Realty LP	DTD 08/15/2018 Callable 4.4% 01/15/2029	6,152	5,840	
Wells Fargo & Co.	DTD 10/25/2016 3.0% 10/23/2026	6,955	6,787	
	Foreign Bonds/Notes:			
Mitsubishi UF J Financial Grp.	DTD 02/22/2017 3.677% 02/22/2027	6,914	6,854	
	Preferreds:			
Fifth Third Bancorp	Preferreds	100,002	99,579	
JP Morgan Chase & Co	Preferreds	100,070	96,955	
M&T Bank Corp	Preferreds	101,375	94,909	
Schwab Charles Corp	Preferreds	102,000	96,821	
Wells Fargo & Company	Preferreds	100,850	97,120	

Note: Column (A) is blank as there were no parties-in-interest

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

EIN:	58-0542912
PN:	002

(A)	(B)	(C)	(D)	(E)
Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
	Money Funds:			
*	Stifel Bank Program	Cash Equivalents	\$ 287,096	\$ 287,096
		Common Stocks:		
	Abbvie Inc.	Common Stock	114,321	132,742
	Accenture PLC Ireland	Common Stock	34,593	40,104
	Airbnb Inc.	Common Stock	35,587	36,532
	Alphabet Inc.	Common Stock	128,611	214,477
	Amazon.com Inc.	Common Stock	260,728	437,683
	Apple Inc.	Common Stock	192,987	652,594
	ASML Holdings	Common Stock	30,299	39,506
	Autodesk Inc.	Common Stock	43,530	58,227
	Autozone Inc.	Common Stock	50,628	83,252
	Bank of America Corp	Common Stock	81,112	123,939
	Bank New York Mellon	Common Stock	60,754	61,694
	Berkshire Hathaway Inc.	Common Stock	98,256	207,149
	Best Buy Company Inc.	Common Stock	121,402	120,463
	Broadcom Inc.	Common Stock	29,772	414,994
	Brookfield Asset Mgmt	Common Stock	45,480	75,812
	Brown & Brown Inc.	Common Stock	52,222	59,070
	Builders Firstsource Inc.	Common Stock	23,366	19,153
	Cardinal Health Inc.	Common Stock	85,757	172,083
	Carrier Global Corp	Common Stock	27,980	70,649
	Cencora Inc.	Common Stock	42,020	122,451
	Charles River Lab Intl	Common Stock	22,752	16,245
	Chevron Corp	Common Stock	41,755	36,210
	Chipotle Mexican Grill	Common Stock	23,901	23,879
	Cintas Corp	Common Stock	23,712	31,424
	Citigroup Inc.	Common Stock	121,720	129,095
	Comcast Corp CL A	Common Stock	42,049	35,841
	Constellation Energy Corp	Common Stock	27,283	128,186
	Consumer Discretionary Select	Common Stock	89,995	179,480
	Crowdstrike Holdings Inc.	Common Stock	37,833	82,461

* Person known to be a party-in-interest

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

EIN: 58-0542912
PN: 002

(A)	(B)	(C)	(D)	(E)
Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
	DocuSign Inc.	Common Stock	\$ 40,349	\$ 19,607
	Doximity Inc.	Common Stock	15,880	21,089
	Eaton Corp	Common Stock	108,115	184,851
	Ecolab Inc.	Common Stock	42,643	40,303
	Eli Lilly & Co	Common Stock	10,982	26,248
	E L F Beauty Inc.	Common Stock	27,602	23,101
	Equinix Inc.	Common Stock	26,621	44,316
	FedEx Corp	Common Stock	138,677	184,271
	Fidelity MSCI Healthcare Index	Common Stock	112,359	192,783
	First Trust Dow Jones Internet Index	Common Stock	54,938	243,170
	Freeport McMoran Inc.	Common Stock	17,179	28,027
	GE Vernova LLC	Common Stock	19,602	73,680
	GE Aerospace	Common Stock	58,725	113,751
	Grainger WW Inc.	Common Stock	13,780	48,486
	Hess Corp	Common Stock	37,885	35,381
	Home Depot Inc.	Common Stock	48,636	101,526
	Hubspot Inc.	Common Stock	45,683	55,742
	Icon PLC	Common Stock	9,983	9,856
	Idexx Laboratories Inc.	Common Stock	25,349	20,259
	Insulet Corp	Common Stock	20,112	22,452
	Intuit Inc.	Common Stock	38,681	47,137
	Intuitive Surgical Inc.	Common Stock	28,536	43,845
	Invesco	Common Stock	92,385	255,615
	Ishares Expanded Tech Software Sector	Common Stock	45,289	282,839
	Ishares Russell Mid Cap Growth	Common Stock	52,009	164,775
	Ishares S&P 500 Growth	Common Stock	126,280	609,180
	Ishares Technology	Common Stock	49,720	433,894
	Ishares US Basic Materials	Common Stock	44,681	75,359
	Ishares US Financials	Common Stock	67,970	143,754
	Ishares US Industrials	Common Stock	71,260	226,984

Note: Column (A) is blank as there were no parties-in-interest

BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

EIN: 58-0542912
PN: 002

(A)	(B)	(C)	(D)	(E)
Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
	Johnson Controls Intl	Common Stock	\$ 18,614	\$ 33,229
	Kroger Co	Common Stock	107,368	144,008
	Krystal Biotech Inc.	Common Stock	60,021	59,687
	L3Harris Technologies Inc.	Common Stock	23,349	29,860
	Liberty Media Corp Ser C	Common Stock	10,009	14,362
	Linde PLC	Common Stock	114,037	202,217
	Lowes Companies Inc.	Common Stock	65,942	120,685
	Marathon Petroleum Corp	Common Stock	53,887	88,304
	Mastercard Inc.	Common Stock	127,552	222,739
	McDonalds Corp	Common Stock	51,980	114,507
	McKesson Corp	Common Stock	56,851	98,025
	Meta Platforms Inc.	Common Stock	87,984	160,430
	Microsoft Corp	Common Stock	189,727	558,487
	MKS Instruments Inc.	Common Stock	42,405	35,493
	Mondelez International Inc.	Common Stock	64,752	60,327
	Mongoddb Inc.	Common Stock	15,291	9,545
	Monster Beverage Corp.	Common Stock	15,832	26,333
	Netflix Inc.	Common Stock	108,127	262,940
	Nvidia Corp	Common Stock	157,632	695,220
	Old Dominion Freight	Common Stock	13,169	111,485
	Oneok Inc.	Common Stock	54,205	157,427
	Palo Alto Networks Inc.	Common Stock	10,650	50,949
	Paypal Holdings Inc.	Common Stock	65,213	48,991
	Pinterest Inc.	Common Stock	24,930	24,186
	Progressive Corp	Common Stock	121,015	141,130
	Prologis Inc.	Common Stock	62,665	79,486
	Qualcomm Inc.	Common Stock	111,114	105,383
	Ross Stores Inc.	Common Stock	41,734	69,887
	RTX Corp	Common Stock	18,947	31,476
	Ryder System Inc.	Common Stock	50,244	150,742

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BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

EIN: 58-0542912
PN: 002

(A)	(B)	(C)	(D)	(E)
Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
	S&P Global Inc.	Common Stock	\$ 51,811	\$ 123,013
	Salesforce Inc.	Common Stock	38,362	65,529
	Schlumberger Ltd	Common Stock	78,628	64,603
	Sector Consumer Staples Select	Common Stock	63,878	94,332
	Select Water Solutions	Common Stock	30,465	32,332
	Sentinelone Inc.	Common Stock	83,829	75,547
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Ishares MSCI EAFE Intl Idx K	Mutual Funds		169,735	
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Vanguard Equity-Income Adm	Mutual Funds		1,011,798	
Vanguard 500 Index Admiral	Mutual Funds		2,320,502	
Total participant directed			<u>20,211,210</u>	
Total investments			<u>\$ 37,143,085</u>	

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BURGESS PIGMENT COMPANY
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US Government Notes:				
Federal Government	US Treasury Note DTD 12/15/2022 4.0% 12/15/2025	\$ 149,827	\$ 149,745	
Federal Government	US Treasury Note DTD 12/18/2018 2.625% 12/31/2025	7,026	6,893	
Federal Government	US Treasury Note DTD 05/15/2020 0.625% 05/15/2030	6,969	5,743	
Federal Government	US Treasury Bill DTD 07/18/2024 01/16/2025	97,704	99,835	
Federal Government	US Treasury Bill DTD 02/22/2024 02/20/2025	97,302	99,432	
Federal Government	US Treasury Bill DTD 03/21/2024 03/20/2025	97,019	99,107	
Federal Government	US Treasury Bill DTD 04/18/2024 04/17/2025	145,498	148,179	
Federal Government	US Treasury Bill DTD 07/11/2024 07/10/2025	195,010	195,694	
Federal Government	US Treasury Bill DTD 08/08/2024 04/30/2025	97,682	99,590	
Municipal Bonds:				
Austin TX Elec Utility SYS Rev	TXBL-Ser A DTD 06/13/19 2.937% 11/15/2028	20,000	18,833	
Fort Lauderdale FL	TXBL DTD 08/04/2020 1.30% 01/01/2027	10,039	9,424	

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401(K) PROFIT SHARING PLAN

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	Corporate Bonds:			
AT&T	DTD 05/28/2020 Callable 2.3% 06/01/2027	\$ 7,147	\$ 6,606	
Abbvie Inc.	DTD 09/18/2018 Callable 4.25% 11/14/2028	7,075	6,892	
American Electric Power	DTD 11/13/2017 Callable 3.2% 11/13/2027	7,006	6,708	
Bat Capital Corp	DTD 08/15/2018 Callable 3.557% 08/15/2027	6,116	5,805	
Boeing Co	DTD 02/04/2021 Callable 2.196% 02/04/2026	50,000	48,487	
CVS Health Corp	DTD 05/25/2016 Callable 2.875% 06/01/2026	7,007	6,797	
Capital One Financial Co.	DTD 02/05/2015 Callable 3.2% 02/05/2025	7,000	6,999	
Citigroup Inc.	DTD 09/13/2013 5.5% 09/13/2025	49,842	50,201	
Coca-Cola Co.	DTD 05/01/2020 Callable 1.45% 06/01/2027	5,993	5,601	
Constellation Brands	DTD 10/29/2018 Callable 4.65% 11/15/2028	6,178	5,933	
Crown Castle Intl Corp	DTD 04/03/2020 Callable 3.3% 07/01/2030	6,471	5,451	
Deere John Cap Corp	DTD 03/03/2023 Callable 5.05% 03/03/2026	49,899	50,339	
Delta Air Lines Inc.	DTD 10/28/2019 Callable 3.75% 10/28/2029	99,982	93,272	
Fedl Home Loan Bank	DTD 11/16/2018 3.25% 11/16/2028	10,174	9,648	
Federal Realty	DTD 05/11/2020 Callable 3.5% 06/01/2030	7,324	6,412	
Fiserv Inc.	DTD 06/24/2019 Callable 3.2% 07/01/2026	7,003	6,847	
Goldman Sachs Group Inc.	DTD 02/07/2020 Callable 2.6% 02/07/2030	7,252	6,200	
Hollyfrontier Corp	DTD 03/22/2016 Callable 5.875% 04/01/2026	3,050	3,019	
Huntington Bancshares Inc.	DTD 12/04/2023 Callable 5.125% 04/30/2025	49,958	50,091	
Huntington Bancshares Inc.	DTD 05/15/2018 Callable 4.0% 05/15/2025	6,002	5,983	
KeyCorp	DTD 09/11/2019 2.55% 10/01/2029	5,805	5,336	
Kinder Morgan Inc	DTD 03/01/2018 Callable 4.3% 03/01/2028	5,306	4,906	

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BURGESS PIGMENT COMPANY
401(K) PROFIT SHARING PLAN

SCHEDULE H, LINE 4i - SCHEDULE OF ASSETS (HELD AT END OF YEAR)
DECEMBER 31, 2024

EIN: 58-0542912
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Identity of issuer, borrower, lessor, or similar party	Description of investment including maturity date, rate of interest, collateral, par, or maturity value	Cost	Current Value	
Lowes Cos Inc	DTD 04/20/2016 Callable 2.5% 04/15/2026	\$ 7,130	\$ 6,821	
Merck & Co Inc	DTD 06/24/2020 Callable 1.45% 06/24/2030	6,940	5,874	
Morgan Stanley	DTD 07/23/2015 4.0% 07/23/2025	6,012	5,975	
Nucor Corp	DTD 04/26/2018 Callable 3.95% 05/01/2028	3,994	3,884	
Nvidia Corp	DTD 03/31/2020 Callable 2.85% 04/01/2030	6,172	5,497	
Prudential Financial Inc	DTD 03/27/2018 Callable 3.878% 03/27/2028	5,162	4,868	
Regions Financial Corp	DTD 05/18/2020 Callable 2.25% 05/18/2025	6,979	6,930	
Shell Intl Fin Bv	DTD 11/07/2019 Callable 2.375% 11/07/2029	6,951	6,303	
Sherwin-Williams Co	DTD 05/16/2017 Callable 3.45% 06/01/2027	6,963	6,806	
Southern Co	DTD 10/06/2022 5.15% 10/06/2025	49,736	50,170	
State Str Corp	DTD 08/03/2023 Callable 5.272% 08/03/2026	49,921	50,493	
Synovus Finl Corp	DTD 08/11/2022 Callable 5.2% 08/11/2025	148,294	149,900	
Toyota Mtr Cr Corp	DTD 03/21/2024 5.0% 03/19/2027	49,740	50,445	
TD Ameritrade Hldg Corp	DTD 10/22/2014 Callable 3.625% 04/01/2025	7,000	6,971	
United Technologies Corp	DTD 08/16/2018 Callable 4.125% 11/16/2028	6,303	5,839	
Ventas Realty LP	DTD 08/15/2018 Callable 4.4% 01/15/2029	6,152	5,840	
Wells Fargo & Co.	DTD 10/25/2016 3.0% 10/23/2026	6,955	6,787	
	Foreign Bonds/Notes:			
Mitsubishi UF J Financial Grp.	DTD 02/22/2017 3.677% 02/22/2027	6,914	6,854	
	Preferreds:			
Fifth Third Bancorp	Preferreds	100,002	99,579	
JP Morgan Chase & Co	Preferreds	100,070	96,955	
M&T Bank Corp	Preferreds	101,375	94,909	
Schwab Charles Corp	Preferreds	102,000	96,821	
Wells Fargo & Company	Preferreds	100,850	97,120	

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BURGESS PIGMENT COMPANY
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	Money Funds:			
*	Stifel Bank Program	Cash Equivalents	\$ 287,096	\$ 287,096
		Common Stocks:		
	Abbie Inc.	Common Stock	114,321	132,742
	Accenture PLC Ireland	Common Stock	34,593	40,104
	Airbnb Inc.	Common Stock	35,587	36,532
	Alphabet Inc.	Common Stock	128,611	214,477
	Amazon.com Inc.	Common Stock	260,728	437,683
	Apple Inc.	Common Stock	192,987	652,594
	ASML Holdings	Common Stock	30,299	39,506
	Autodesk Inc.	Common Stock	43,530	58,227
	Autozone Inc.	Common Stock	50,628	83,252
	Bank of America Corp	Common Stock	81,112	123,939
	Bank New York Mellon	Common Stock	60,754	61,694
	Berkshire Hathaway Inc.	Common Stock	98,256	207,149
	Best Buy Company Inc.	Common Stock	121,402	120,463
	Broadcom Inc.	Common Stock	29,772	414,994
	Brookfield Asset Mgmt	Common Stock	45,480	75,812
	Brown & Brown Inc.	Common Stock	52,222	59,070
	Builders Firstsource Inc.	Common Stock	23,366	19,153
	Cardinal Health Inc.	Common Stock	85,757	172,083
	Carrier Global Corp	Common Stock	27,980	70,649
	Cencora Inc.	Common Stock	42,020	122,451
	Charles River Lab Intl	Common Stock	22,752	16,245
	Chevron Corp	Common Stock	41,755	36,210
	Chipotle Mexican Grill	Common Stock	23,901	23,879
	Cintas Corp	Common Stock	23,712	31,424
	Citigroup Inc.	Common Stock	121,720	129,095
	Comcast Corp CL A	Common Stock	42,049	35,841
	Constellation Energy Corp	Common Stock	27,283	128,186
	Consumer Discretionary Select	Common Stock	89,995	179,480
	Crowdstrike Holdings Inc.	Common Stock	37,833	82,461

* Person known to be a party-in-interest

BURGESS PIGMENT COMPANY
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	DocuSign Inc.	Common Stock	\$ 40,349	\$ 19,607
	Doximity Inc.	Common Stock	15,880	21,089
	Eaton Corp	Common Stock	108,115	184,851
	Ecolab Inc.	Common Stock	42,643	40,303
	Eli Lilly & Co	Common Stock	10,982	26,248
	E L F Beauty Inc.	Common Stock	27,602	23,101
	Equinix Inc.	Common Stock	26,621	44,316
	FedEx Corp	Common Stock	138,677	184,271
	Fidelity MSCI Healthcare Index	Common Stock	112,359	192,783
	First Trust Dow Jones Internet Index	Common Stock	54,938	243,170
	Freeport McMoran Inc.	Common Stock	17,179	28,027
	GE Vernova LLC	Common Stock	19,602	73,680
	GE Aerospace	Common Stock	58,725	113,751
	Grainger WW Inc.	Common Stock	13,780	48,486
	Hess Corp	Common Stock	37,885	35,381
	Home Depot Inc.	Common Stock	48,636	101,526
	Hubspot Inc.	Common Stock	45,683	55,742
	Icon PLC	Common Stock	9,983	9,856
	Idexx Laboratories Inc.	Common Stock	25,349	20,259
	Insulet Corp	Common Stock	20,112	22,452
	Intuit Inc.	Common Stock	38,681	47,137
	Intuitive Surgical Inc.	Common Stock	28,536	43,845
	Invesco	Common Stock	92,385	255,615
	Ishares Expanded Tech Software Sector	Common Stock	45,289	282,839
	Ishares Russell Mid Cap Growth	Common Stock	52,009	164,775
	Ishares S&P 500 Growth	Common Stock	126,280	609,180
	Ishares Technology	Common Stock	49,720	433,894
	Ishares US Basic Materials	Common Stock	44,681	75,359
	Ishares US Financials	Common Stock	67,970	143,754
	Ishares US Industrials	Common Stock	71,260	226,984

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	Johnson Controls Intl	Common Stock	\$ 18,614	\$ 33,229
	Kroger Co	Common Stock	107,368	144,008
	Krystal Biotech Inc.	Common Stock	60,021	59,687
	L3Harris Technologies Inc.	Common Stock	23,349	29,860
	Liberty Media Corp Ser C	Common Stock	10,009	14,362
	Linde PLC	Common Stock	114,037	202,217
	Lowes Companies Inc.	Common Stock	65,942	120,685
	Marathon Petroleum Corp	Common Stock	53,887	88,304
	Mastercard Inc.	Common Stock	127,552	222,739
	McDonalds Corp	Common Stock	51,980	114,507
	McKesson Corp	Common Stock	56,851	98,025
	Meta Platforms Inc.	Common Stock	87,984	160,430
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